

University Hospitals Birmingham NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Birmingham NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals Birmingham NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

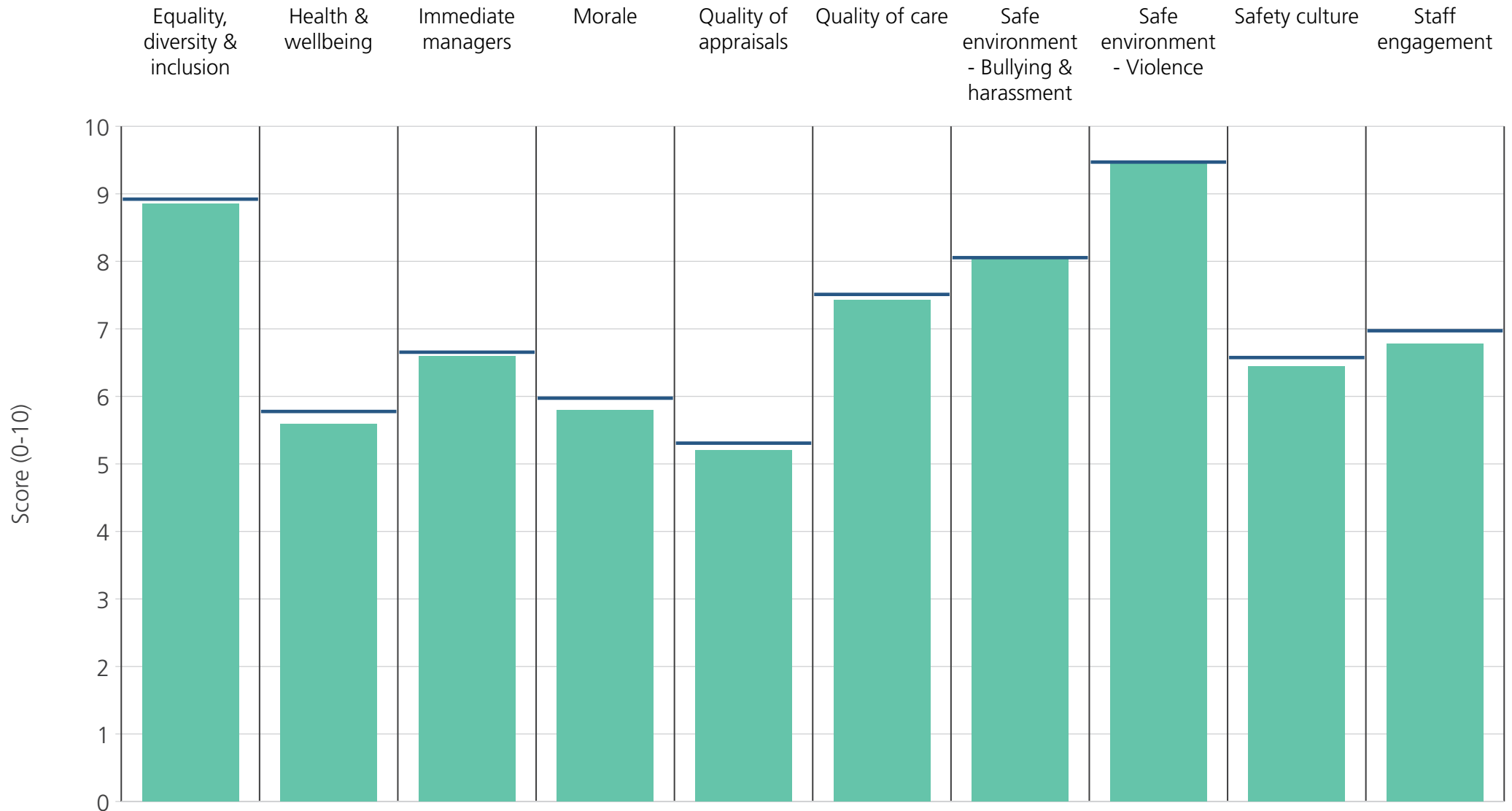
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



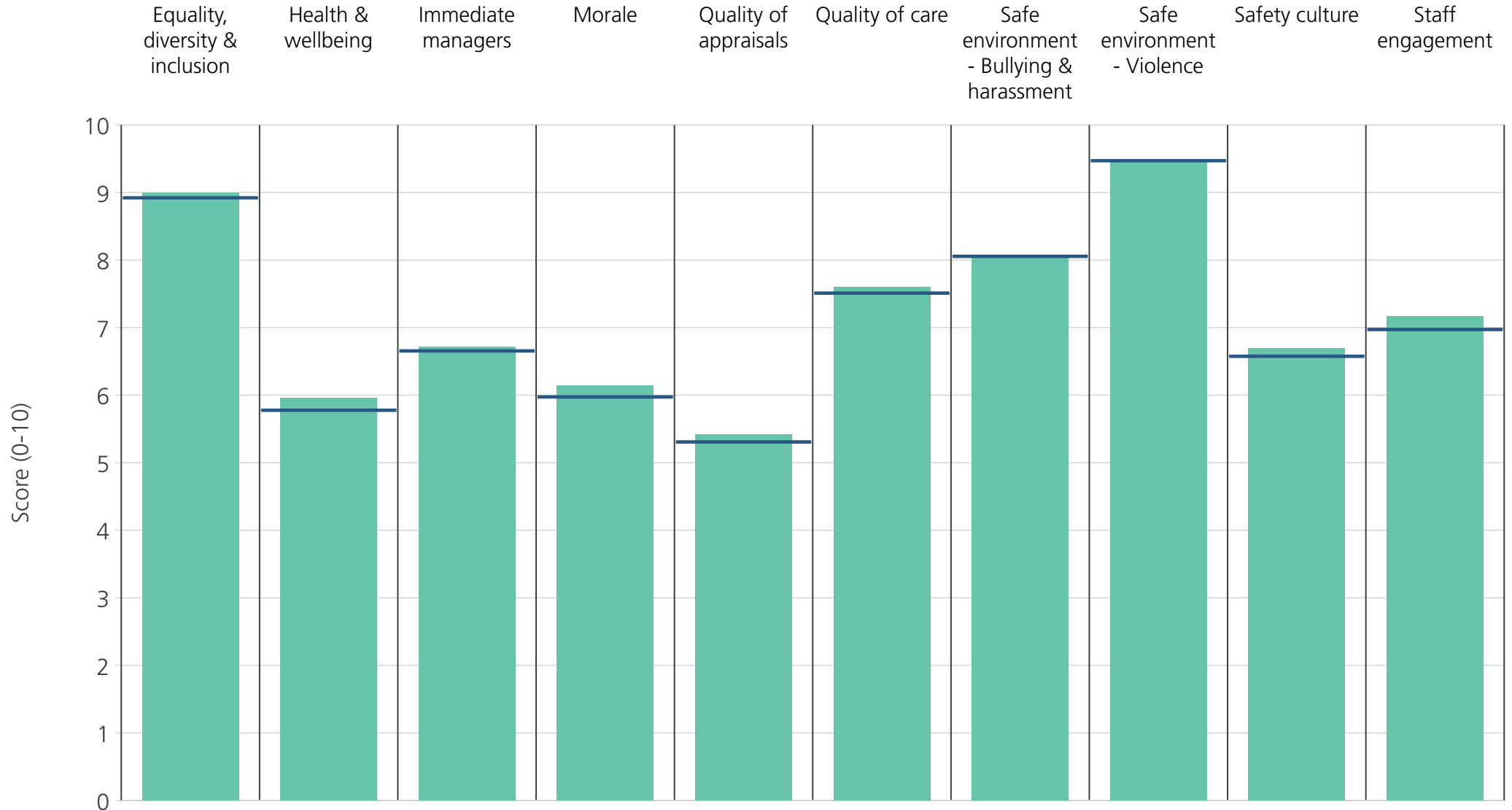
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

University Hospitals Birmingham NHS Foundation Trust
2018 NHS Staff Survey Results



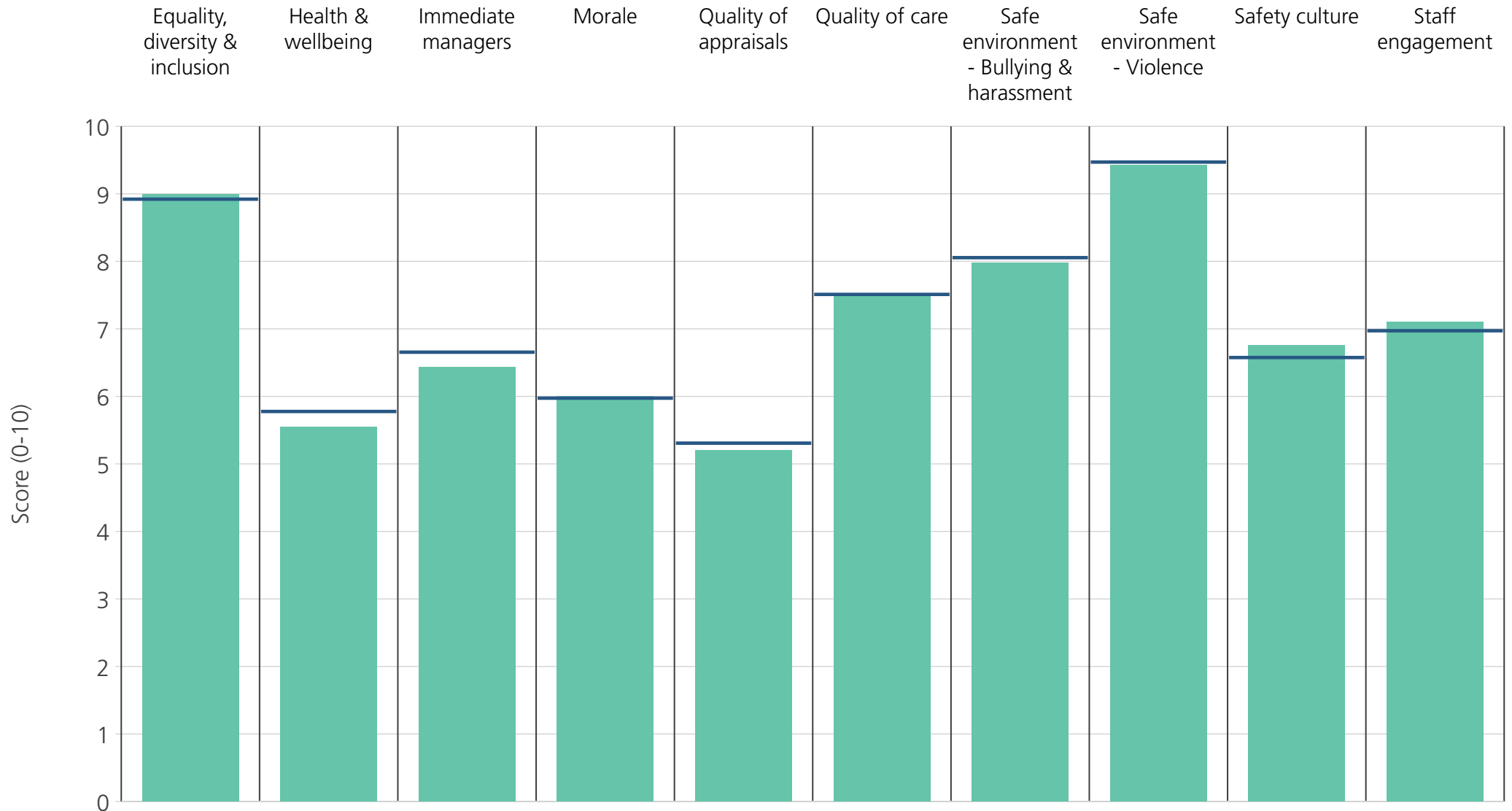
Directorate	8.8	5.6	6.6	5.8	5.2	7.4	8.0	9.4	6.4	6.8
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	3206	3273	3262	3164	2804	2905	3171	3152	3212	3357



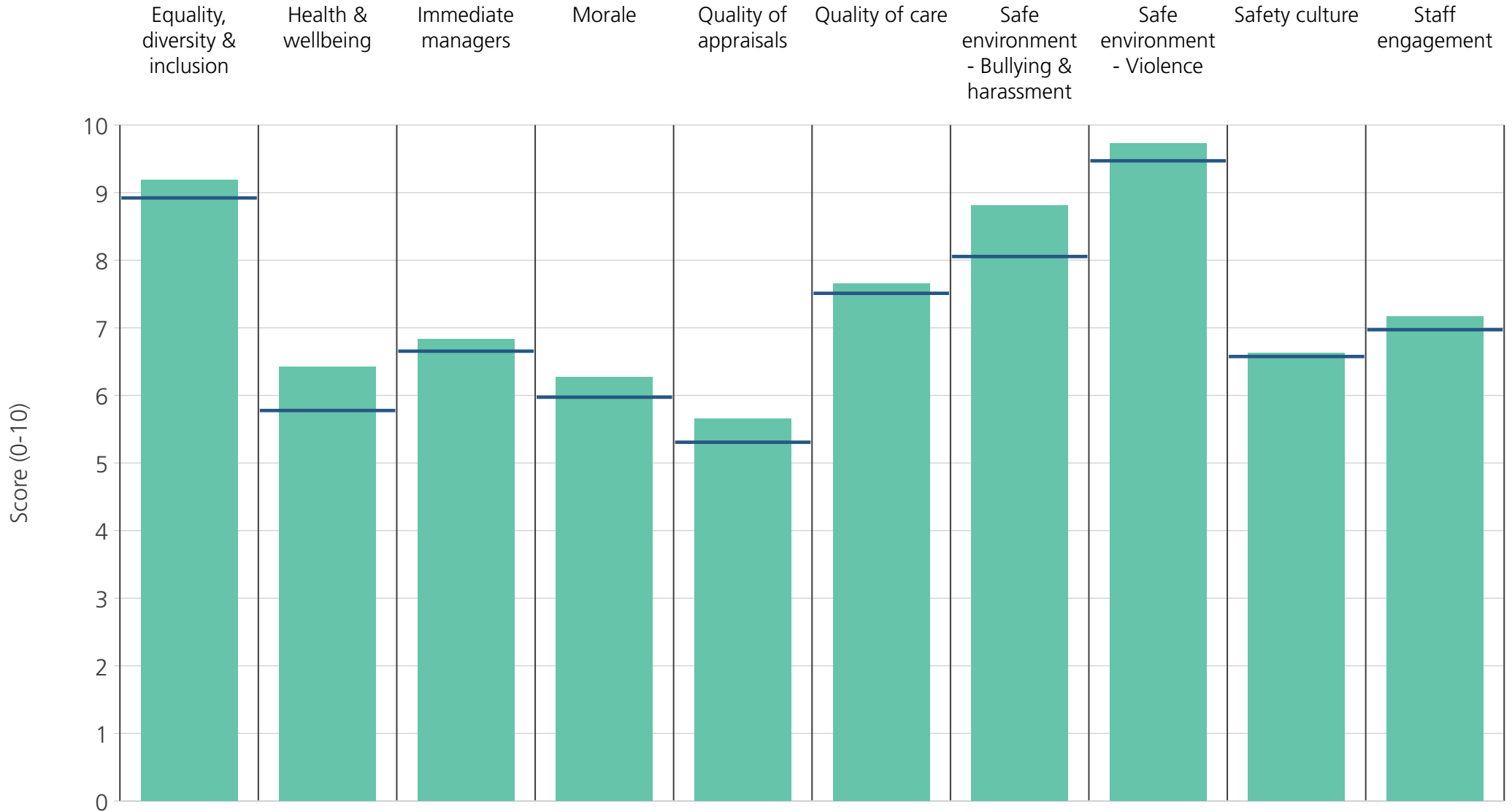
Directorate	9.0	6.0	6.7	6.1	5.4	7.6	8.1	9.5	6.7	7.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	3378	3416	3431	3332	2893	3006	3352	3350	3369	3499

Directorates 2

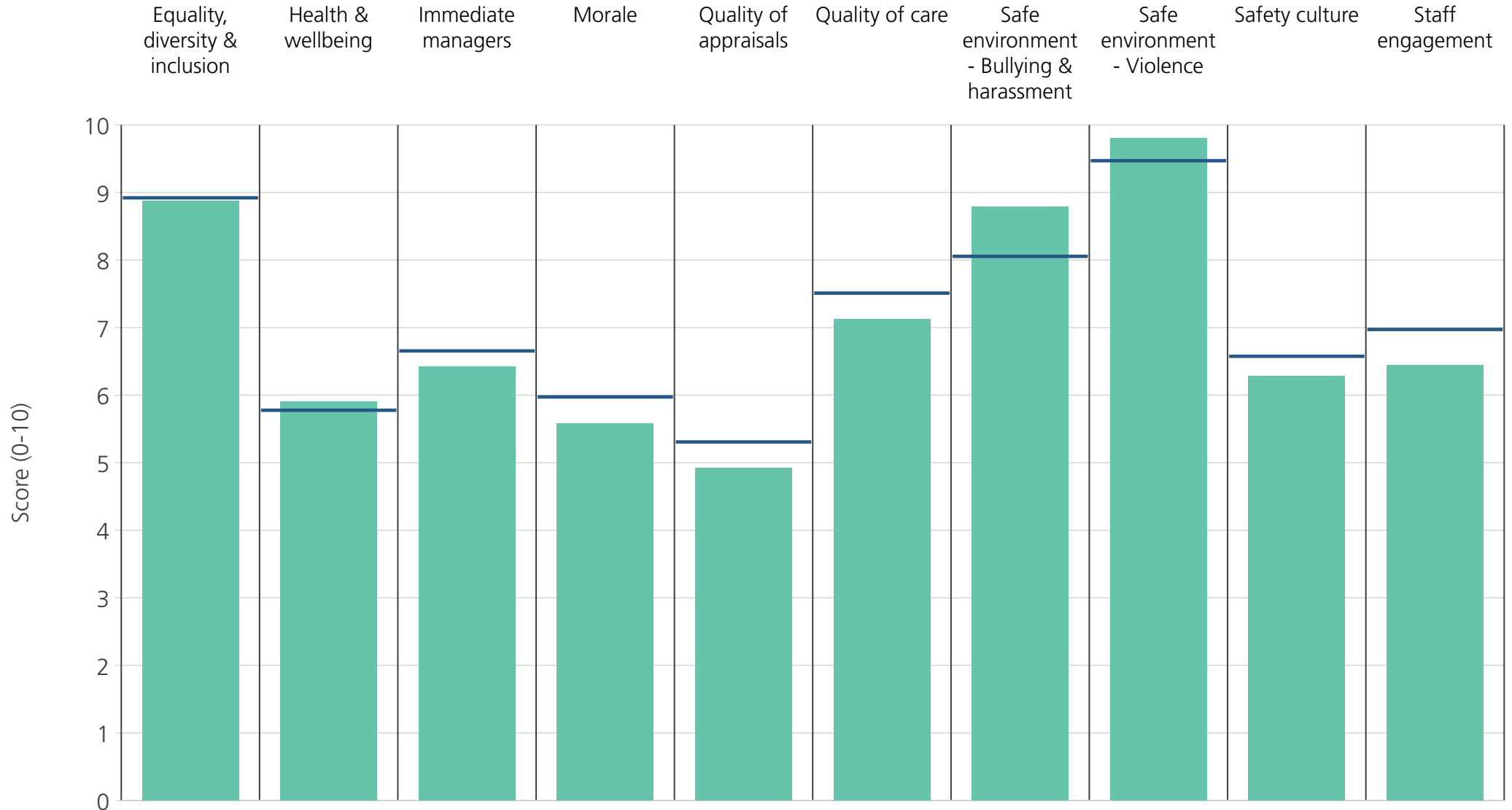
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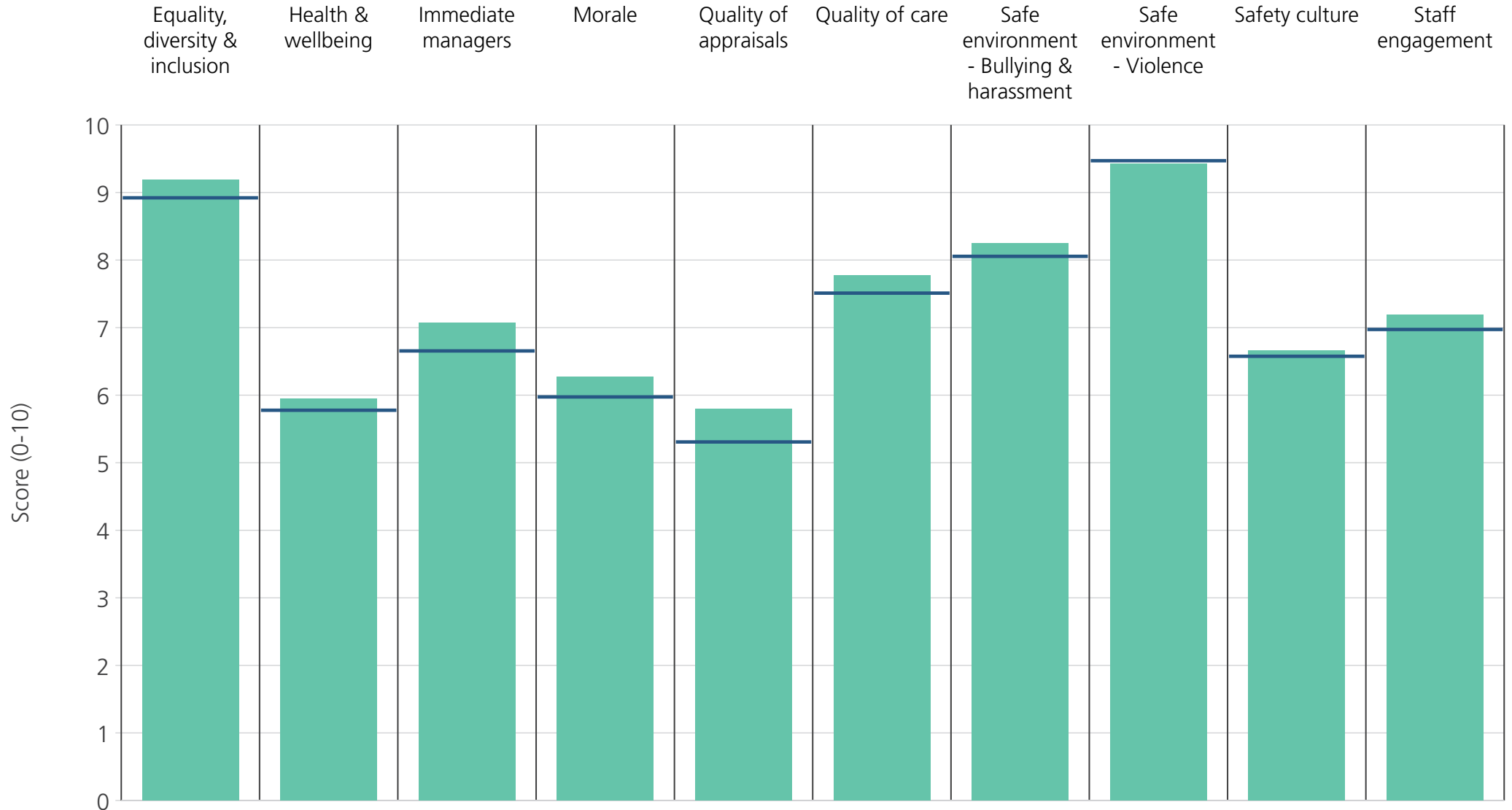
Directorate	9.0	5.6	6.4	6.0	5.2	7.5	8.0	9.4	6.8	7.1
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	979	991	998	969	885	961	976	973	979	1020



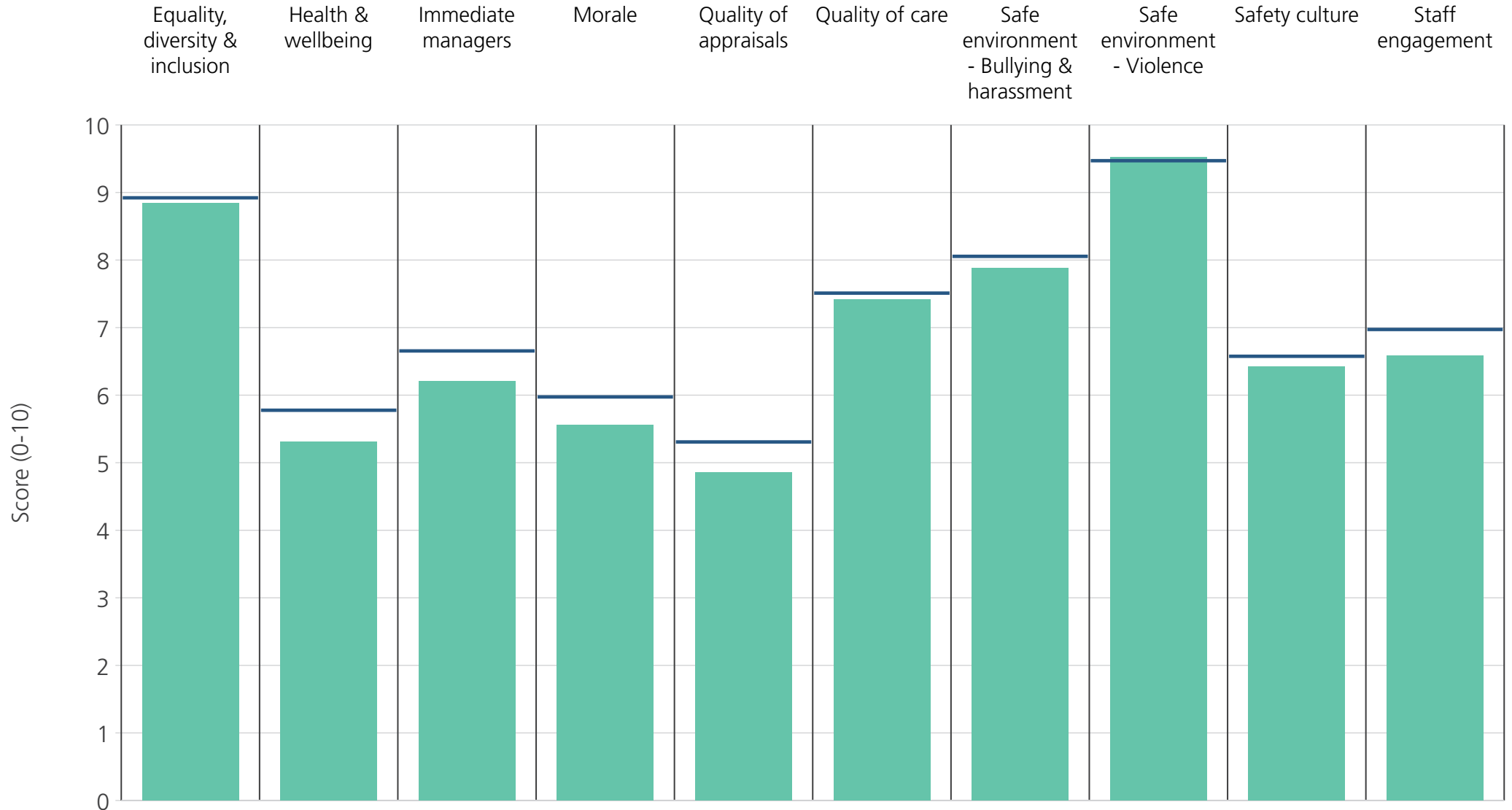
Directorate	9.2	6.4	6.8	6.3	5.7	7.7	8.8	9.7	6.6	7.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	1157	1166	1171	1142	923	824	1138	1145	1150	1180



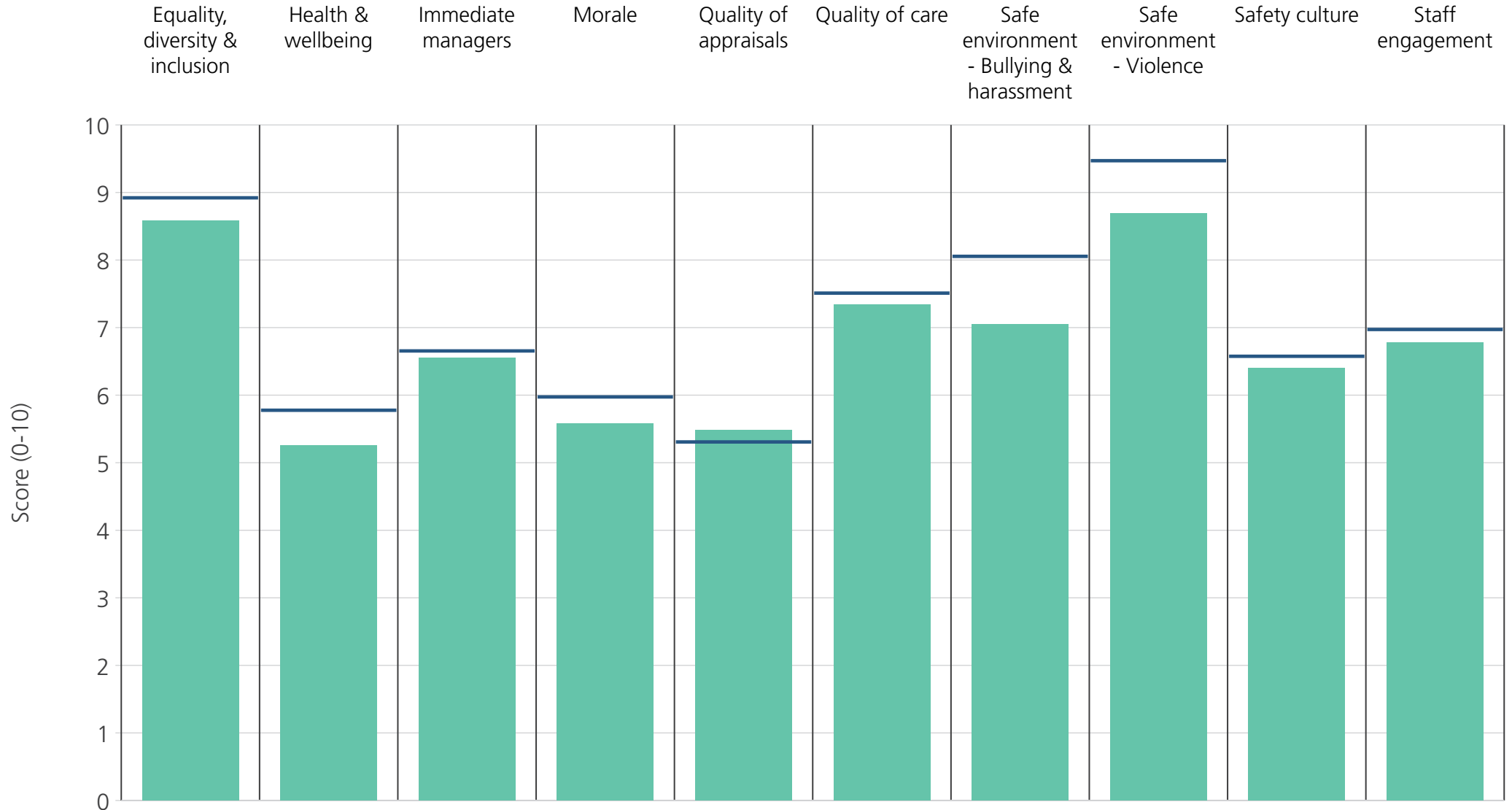
Directorate	8.9	5.9	6.4	5.6	4.9	7.1	8.8	9.8	6.3	6.4
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	716	732	724	711	569	457	708	707	720	743



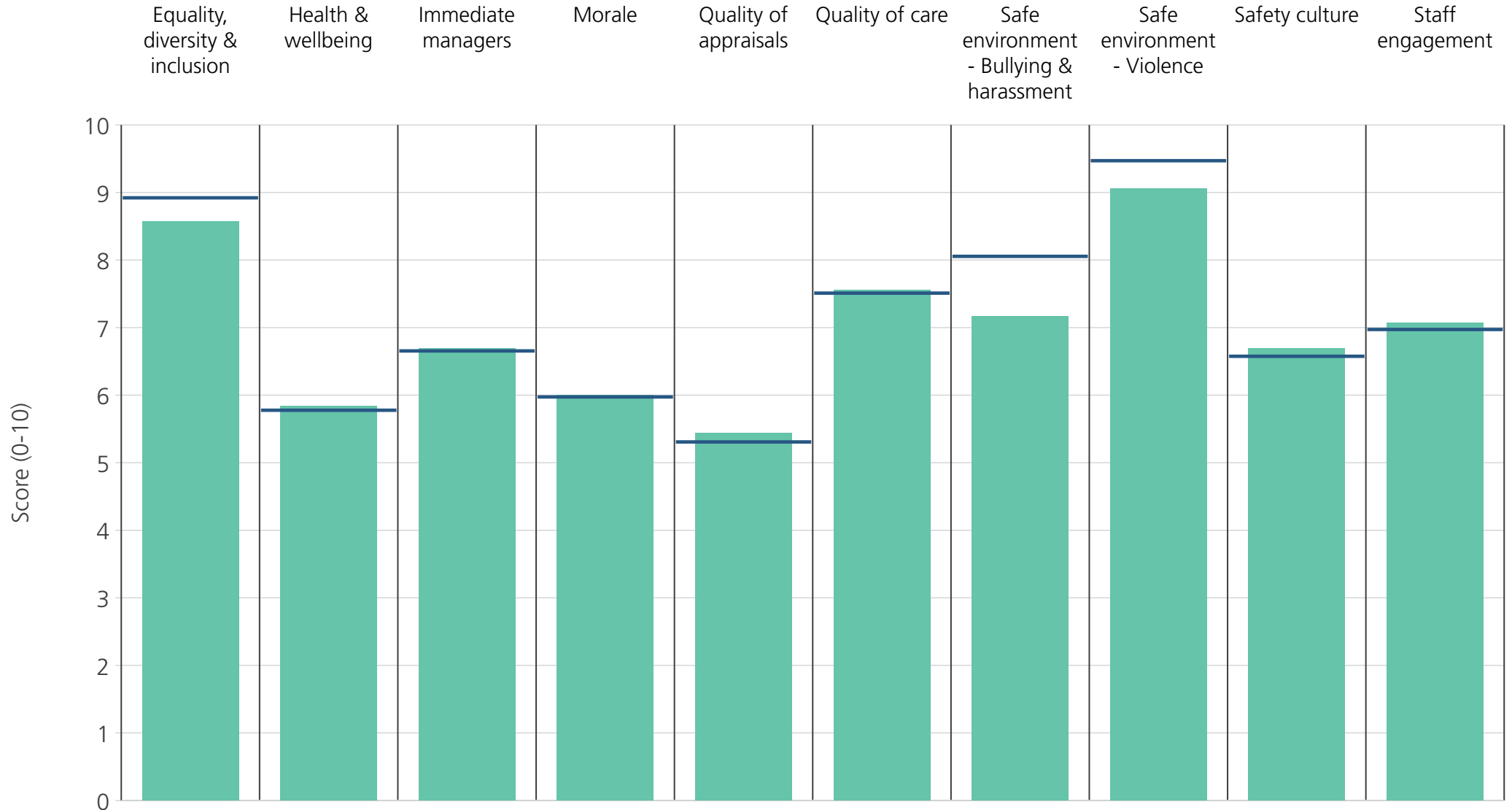
Directorate	9.2	5.9	7.1	6.3	5.8	7.8	8.2	9.4	6.7	7.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	691	696	696	685	634	688	681	677	689	712



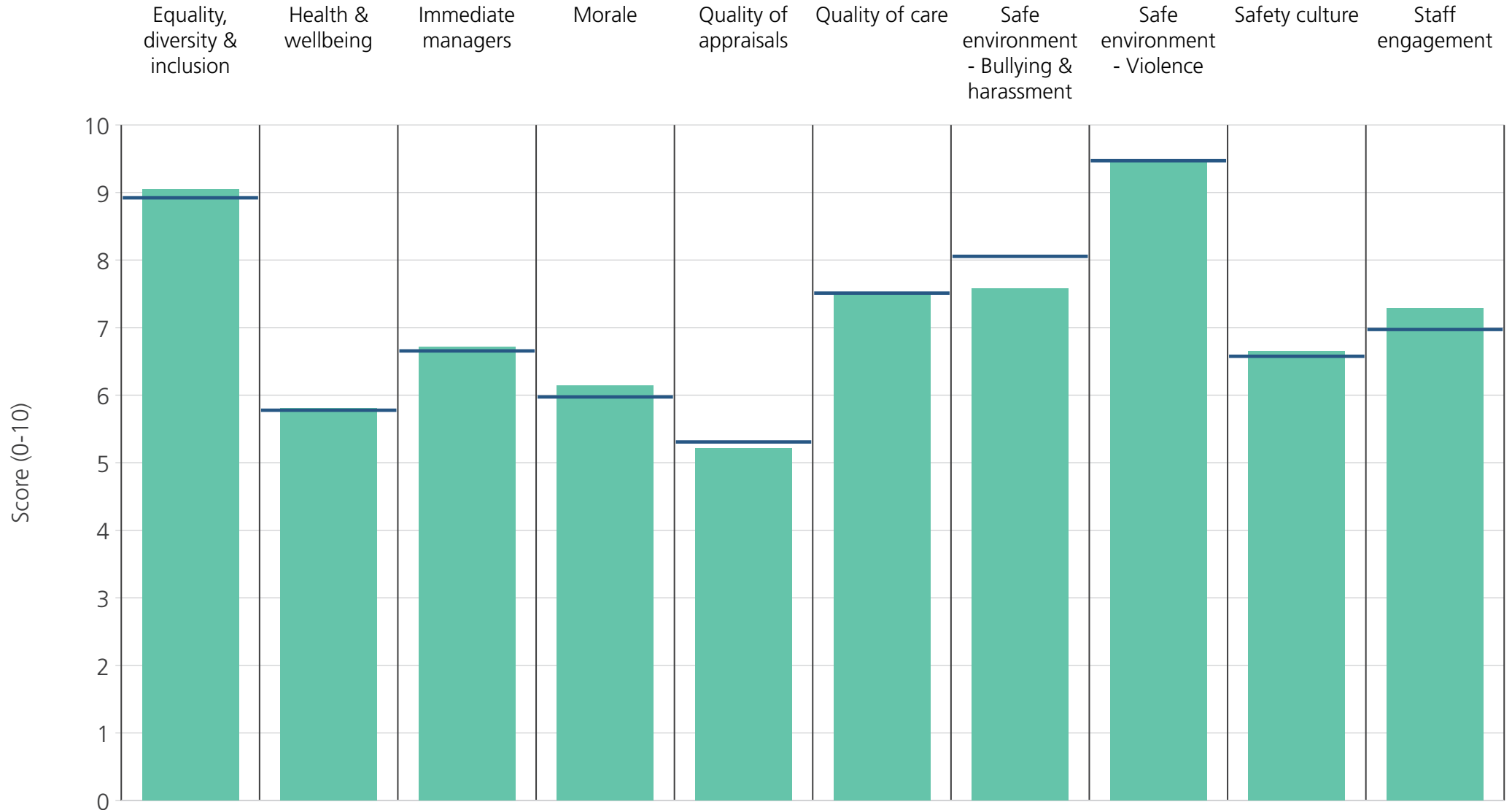
Directorate	8.8	5.3	6.2	5.6	4.9	7.4	7.9	9.5	6.4	6.6
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	632	649	648	624	588	635	623	619	634	676



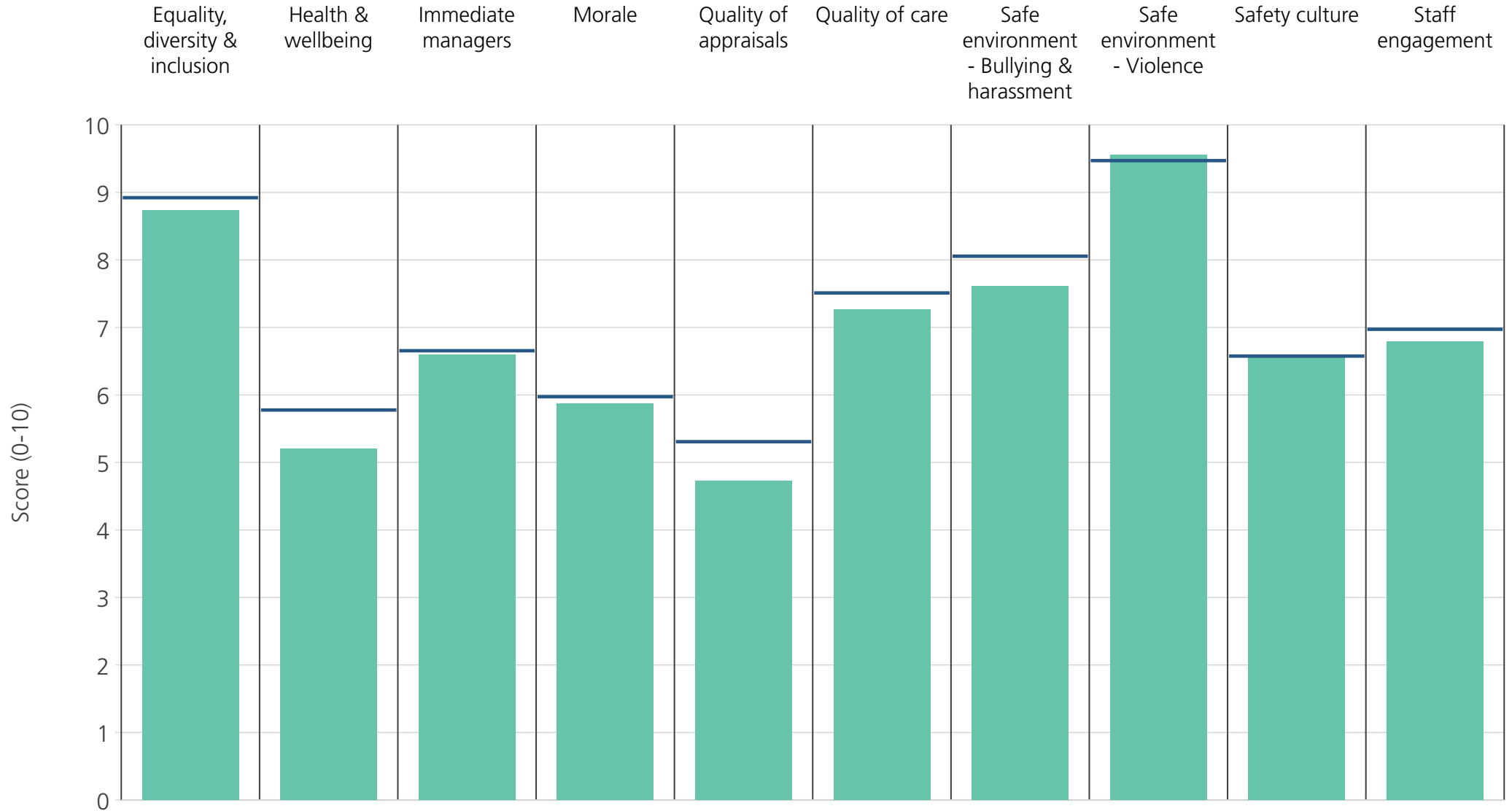
Directorate	8.6	5.3	6.6	5.6	5.5	7.3	7.0	8.7	6.4	6.8
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	416	430	429	403	357	402	416	409	417	444



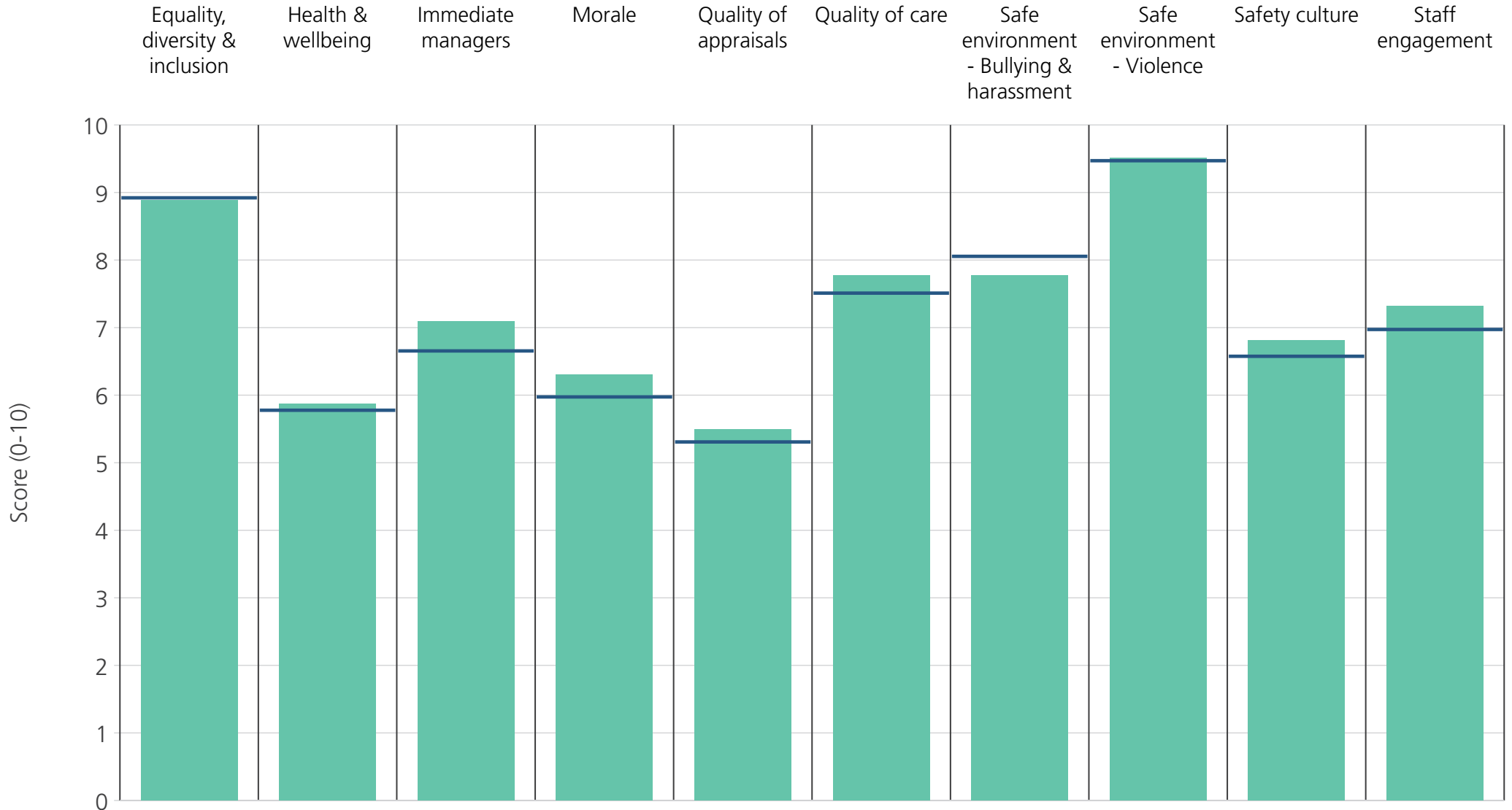
Directorate	8.6	5.8	6.7	6.0	5.4	7.6	7.2	9.1	6.7	7.1
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	499	510	515	490	436	495	495	493	500	521



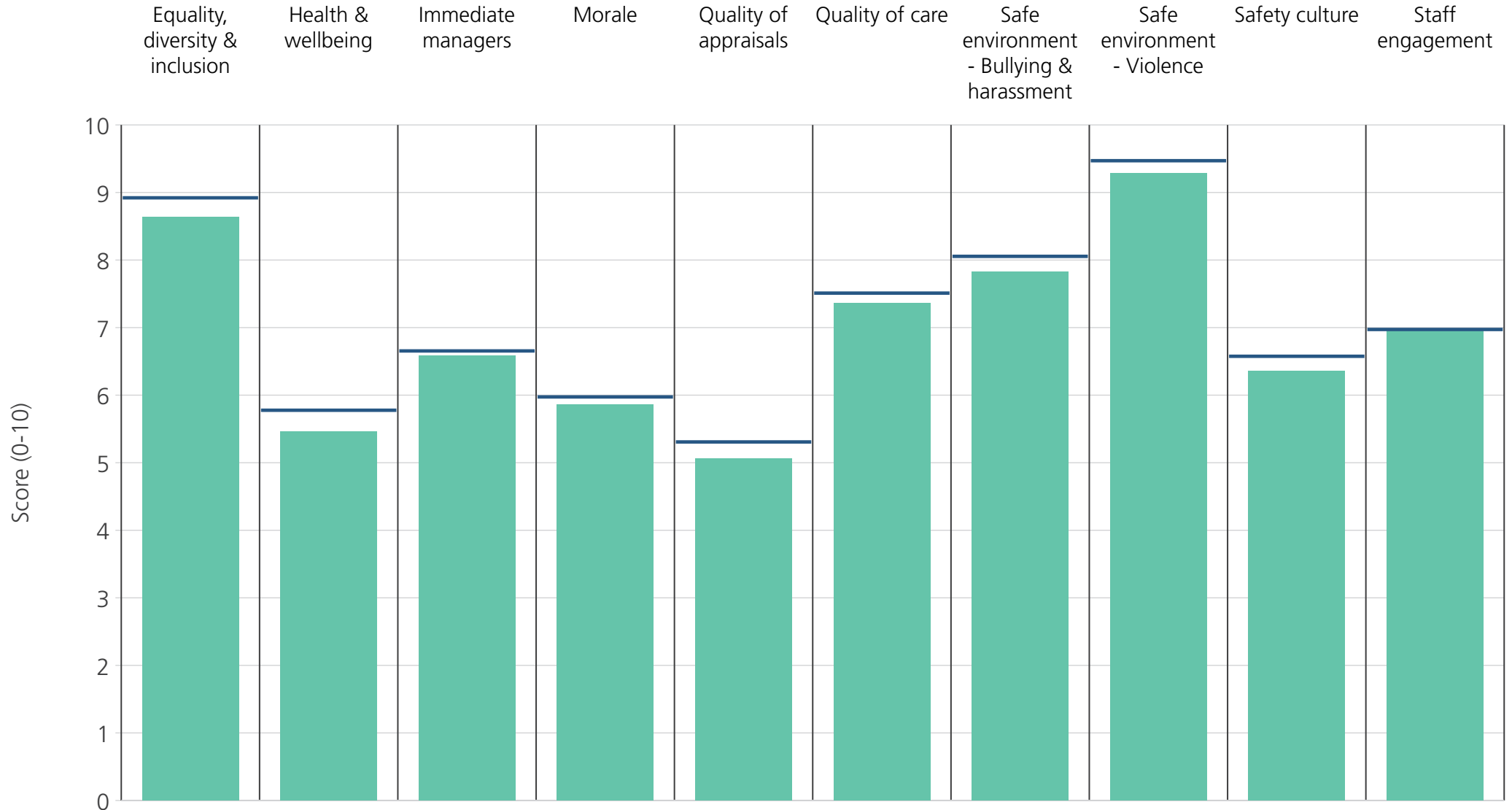
Directorate	9.0	5.8	6.7	6.1	5.2	7.5	7.6	9.5	6.6	7.3
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	371	373	371	361	335	363	369	367	368	385



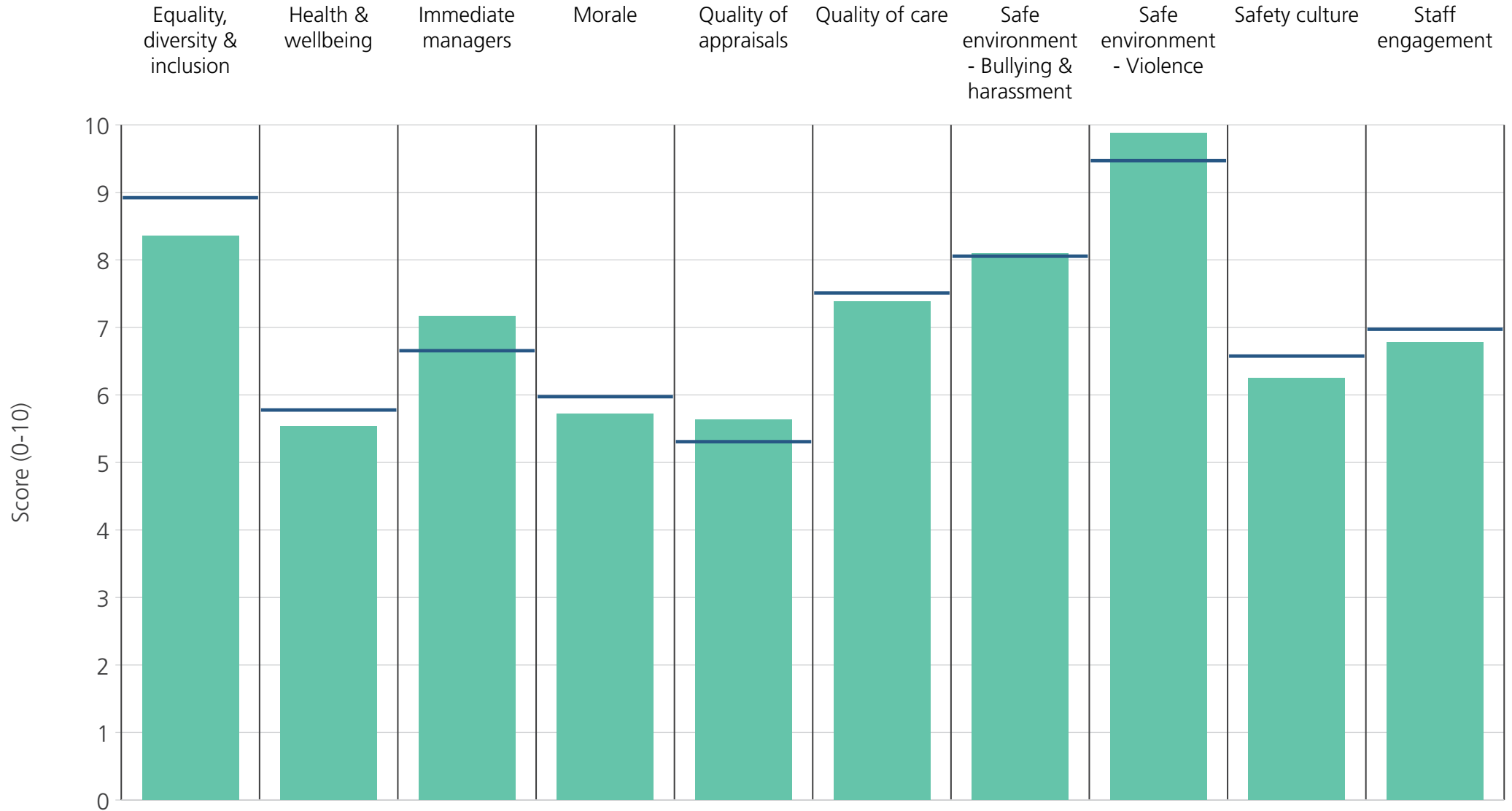
Directorate	8.7	5.2	6.6	5.9	4.7	7.3	7.6	9.6	6.6	6.8
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	338	343	341	336	299	331	335	333	340	350



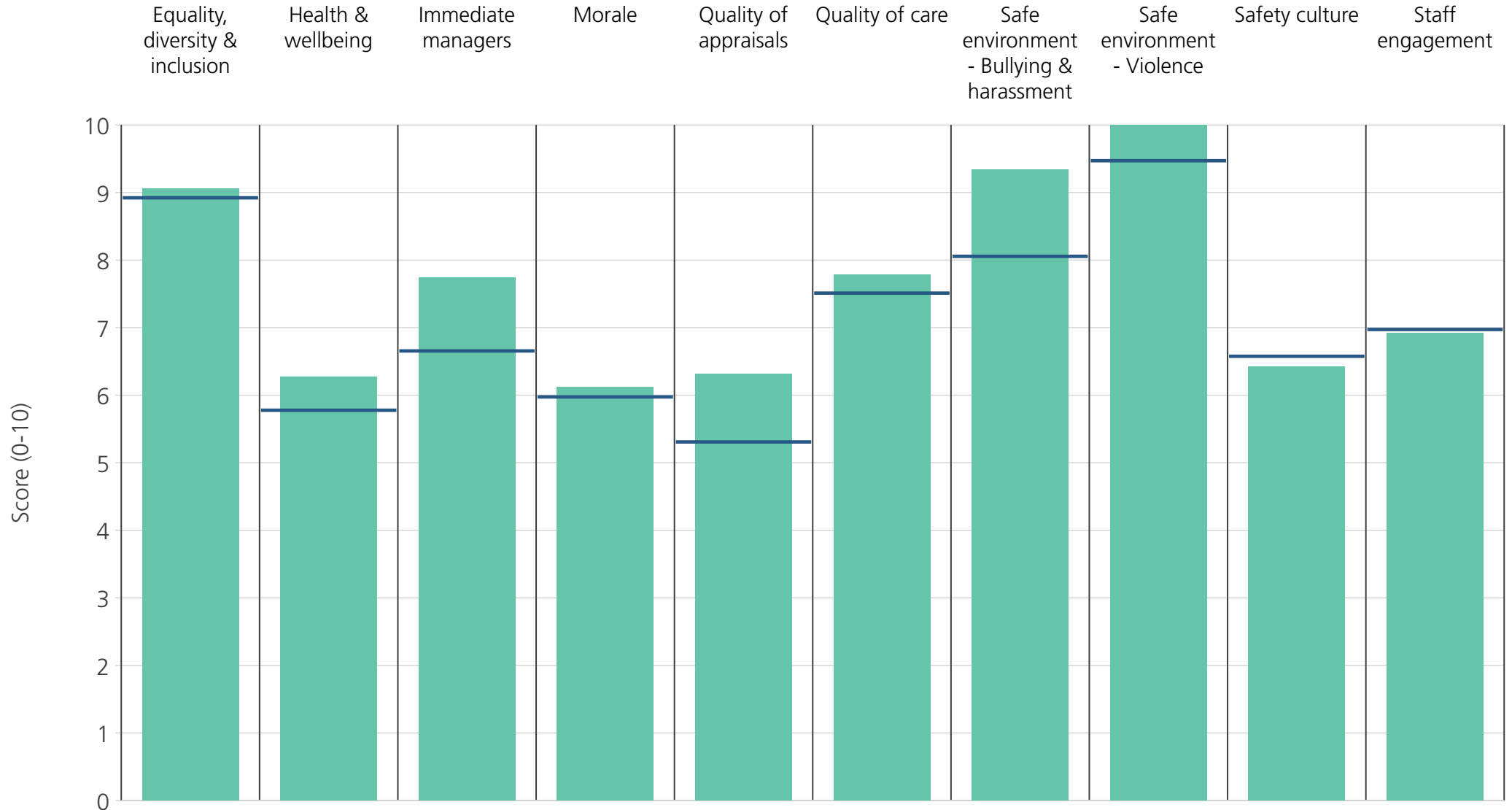
Directorate	8.9	5.9	7.1	6.3	5.5	7.8	7.8	9.5	6.8	7.3
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	372	376	376	370	314	363	374	372	372	393



Directorate	8.6	5.5	6.6	5.9	5.1	7.4	7.8	9.3	6.4	7.0
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	321	330	332	312	274	326	322	321	319	338



Directorate	8.4	5.5	7.2	5.7	5.6	7.4	8.1	9.9	6.3	6.8
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	62	62	62	62	57	41	56	56	62	62



Directorate	9.1	6.3	7.7	6.1	6.3	7.8	9.3	10.0	6.4	6.9
Your org	8.9	5.8	6.7	6.0	5.3	7.5	8.1	9.5	6.6	7.0
Responses	30	31	30	31	26	25	30	30	31	32