

# Barnet, Enfield and Haringey Mental Health NHS Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Barnet, Enfield and Haringey Mental Health NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

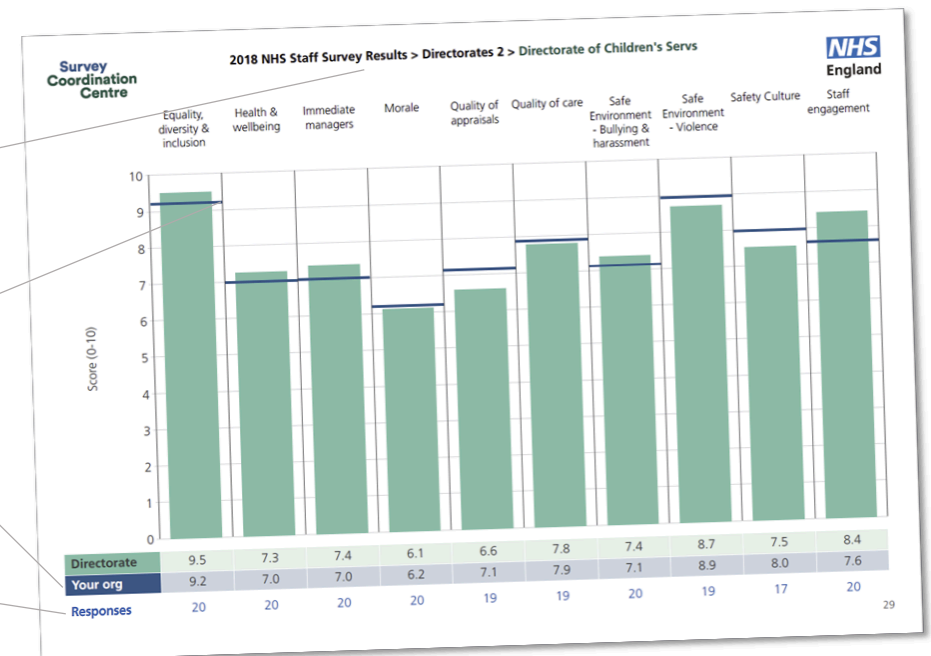
The directorate breakdowns used in this report were provided and defined by Barnet, Enfield and Haringey Mental Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

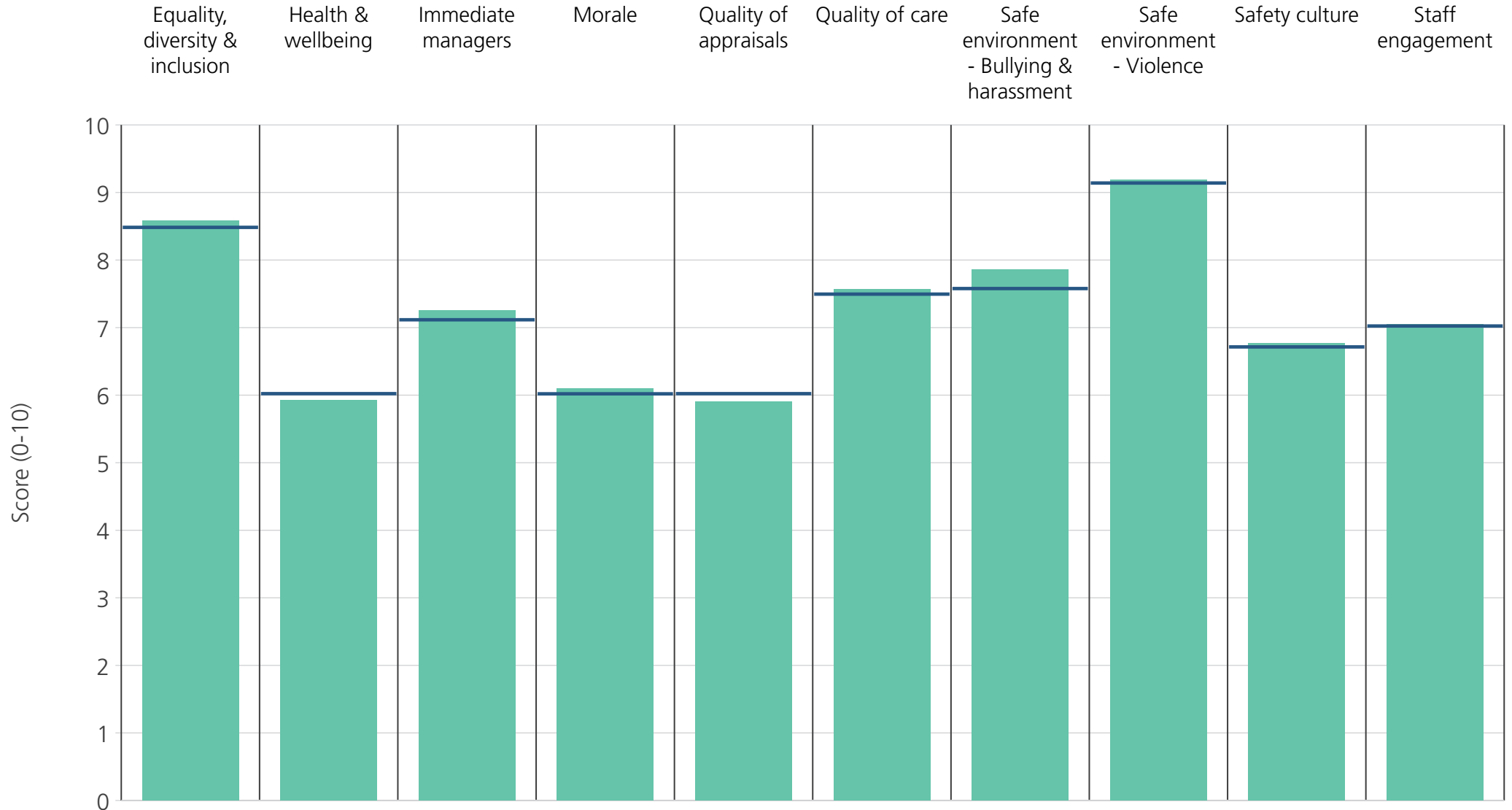
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



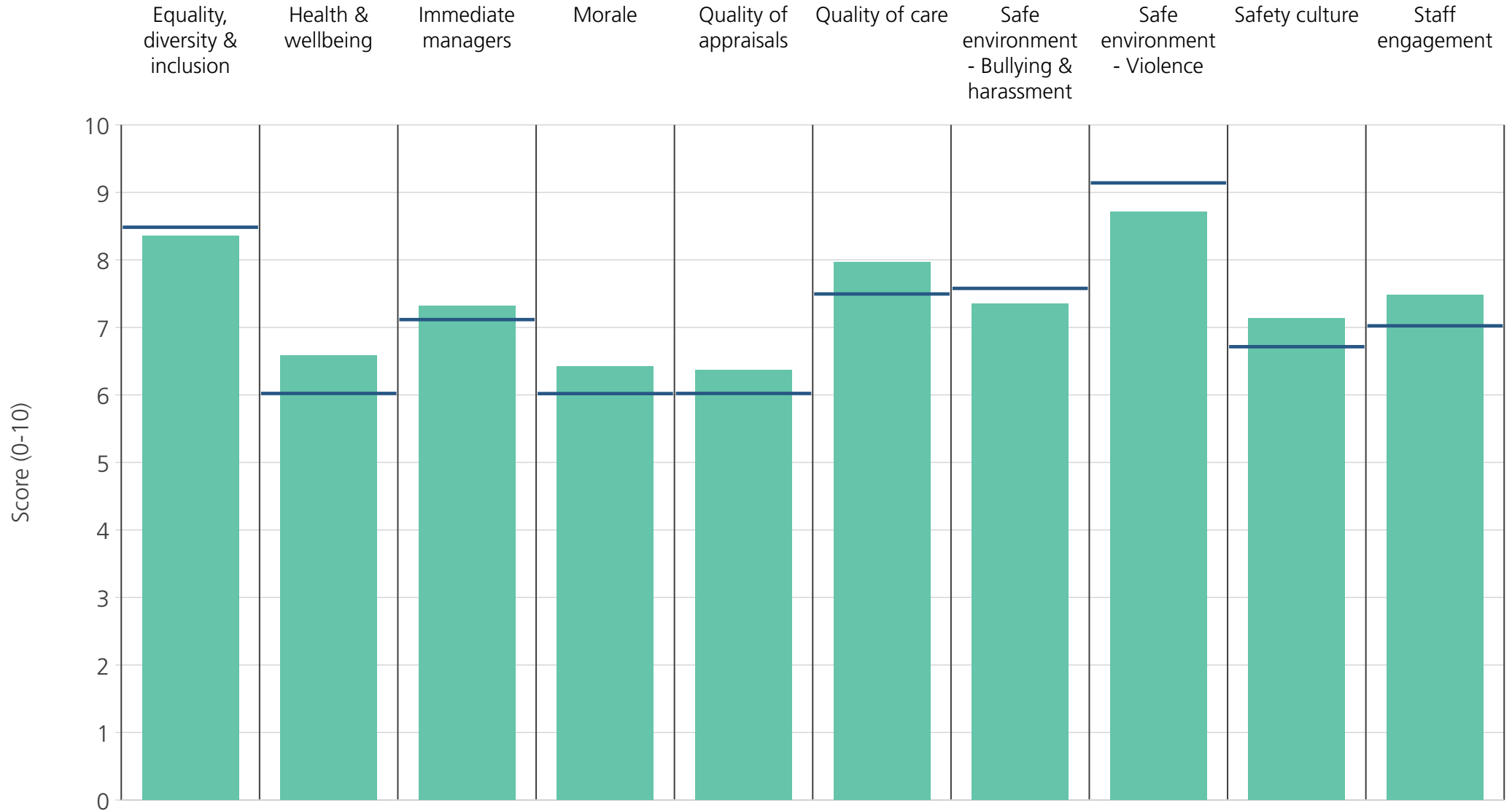
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

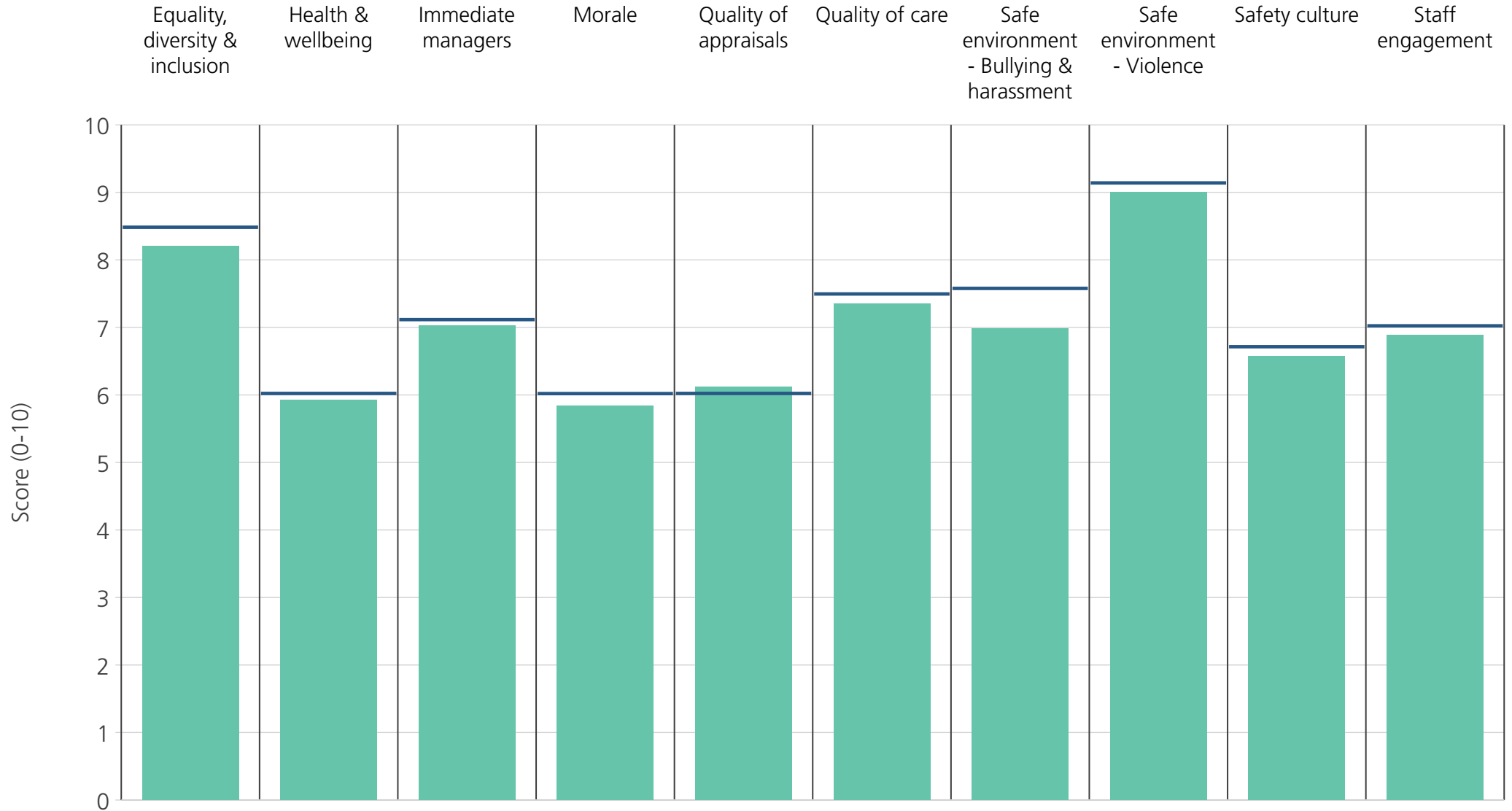
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2018 NHS Staff Survey Results



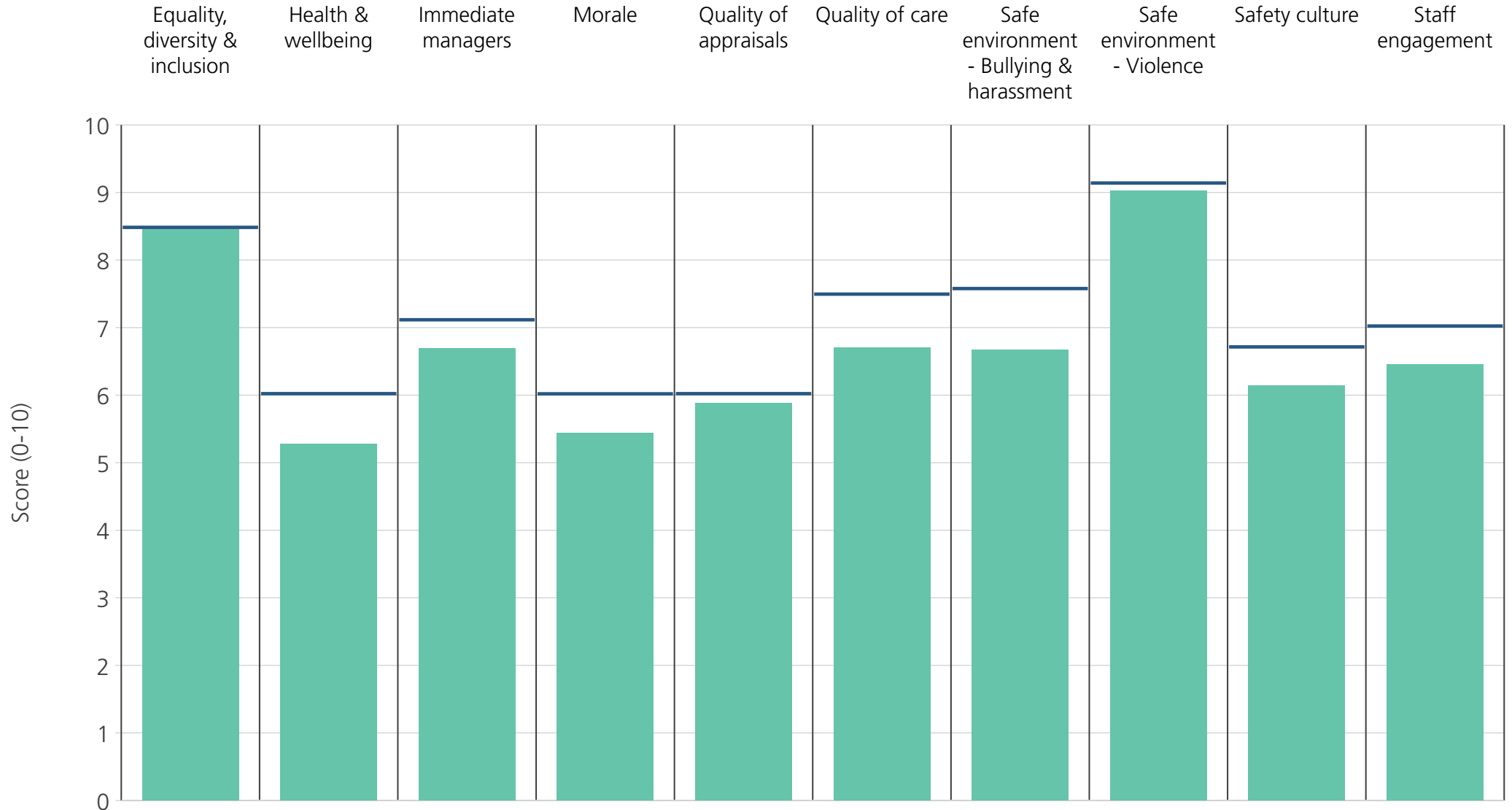
<b>Directorate</b>	8.6	5.9	7.3	6.1	5.9	7.6	7.9	9.2	6.8	7.0
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	522	531	536	527	486	498	524	518	530	542



<b>Directorate</b>	8.4	6.6	7.3	6.4	6.4	8.0	7.4	8.7	7.1	7.5
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	240	240	240	237	225	225	240	236	241	240

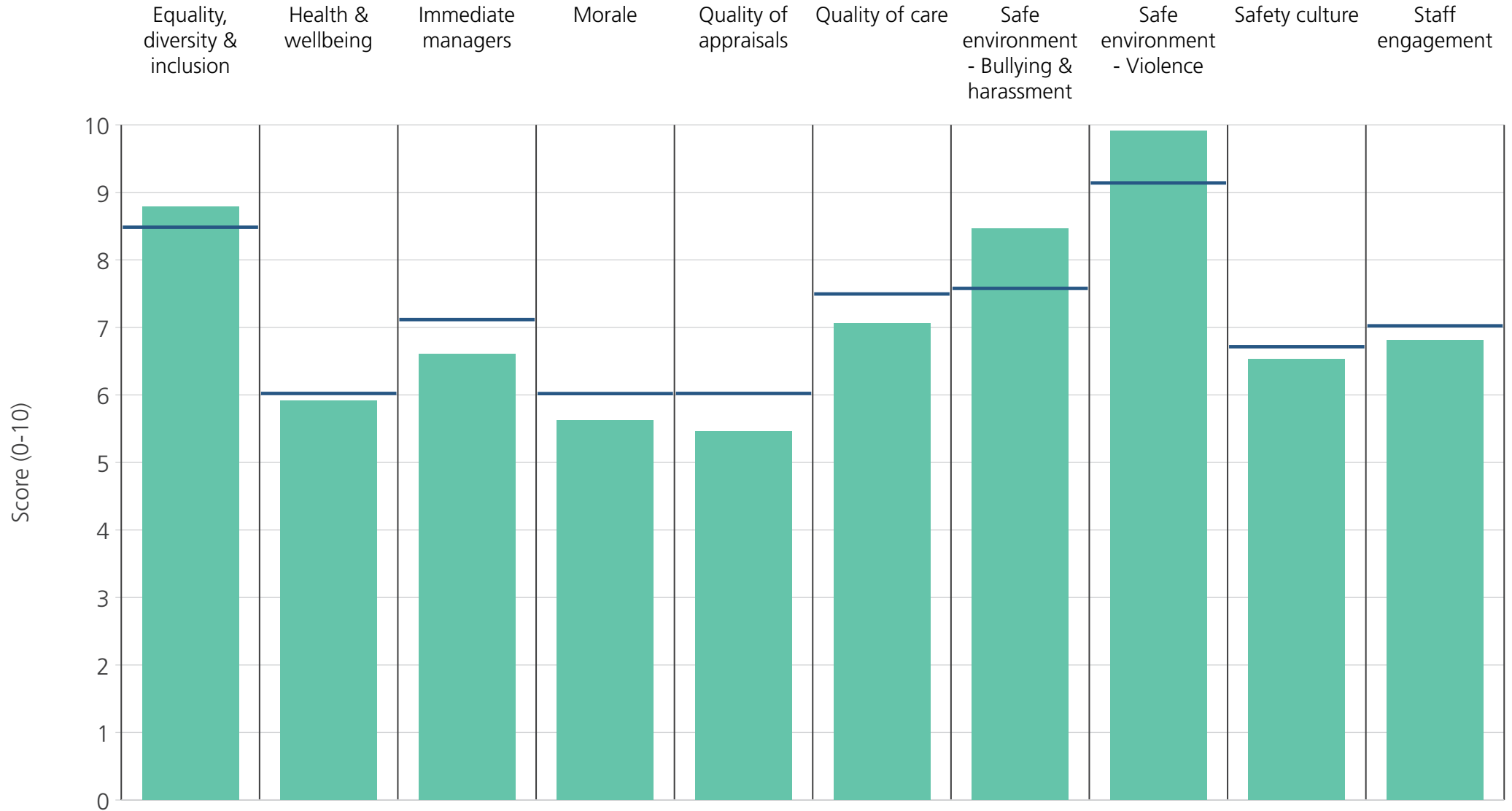


<b>Directorate</b>	8.2	5.9	7.0	5.8	6.1	7.3	7.0	9.0	6.6	6.9
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	226	229	229	225	192	216	223	223	228	228

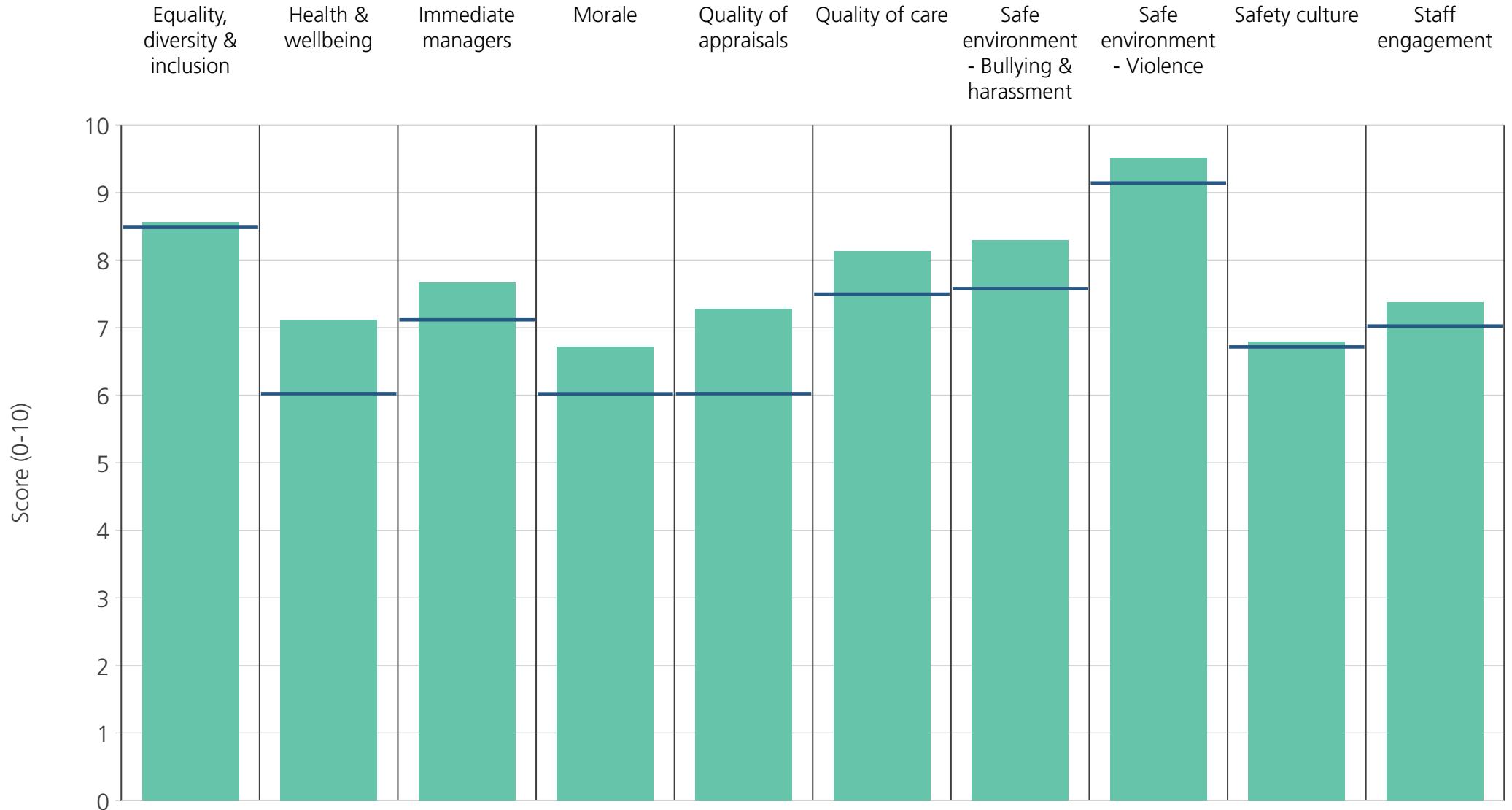


<b>Directorate</b>	8.5	5.3	6.7	5.4	5.9	6.7	6.7	9.0	6.1	6.5
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	130	132	131	128	109	127	126	126	130	133





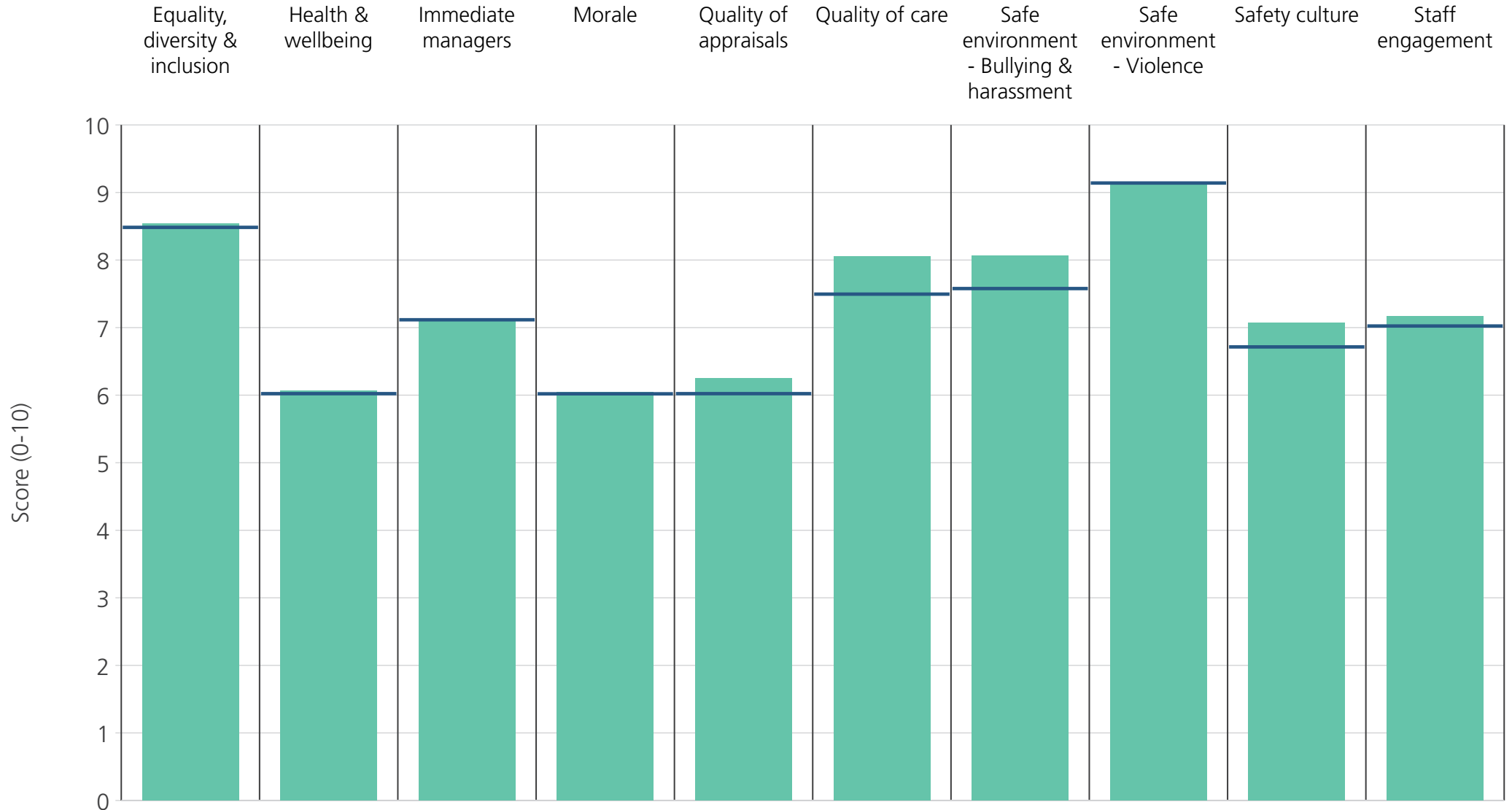
<b>Directorate</b>	8.8	5.9	6.6	5.6	5.5	7.1	8.5	9.9	6.5	6.8
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	142	144	146	143	121	64	141	143	141	146



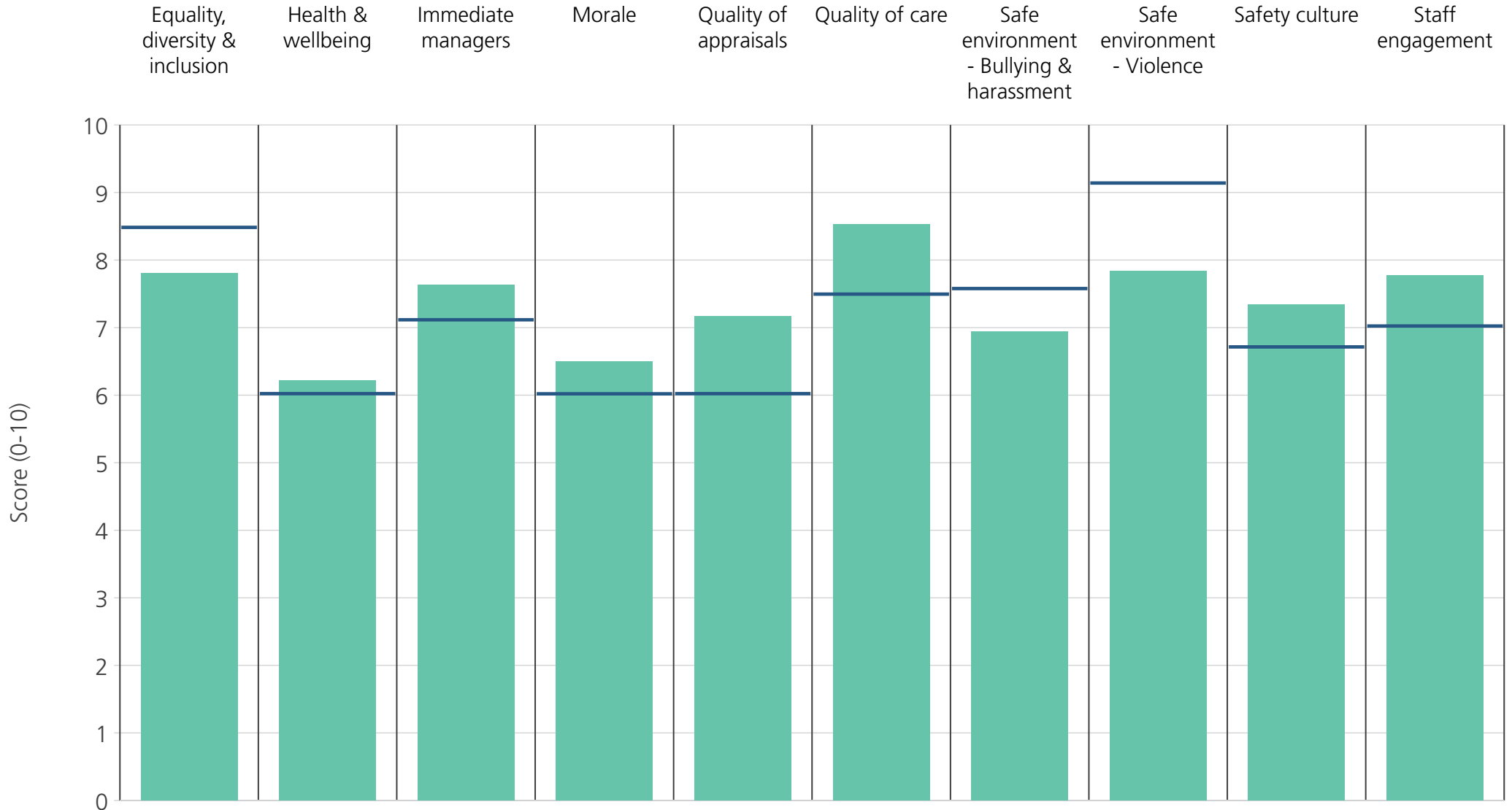
<b>Directorate</b>	8.6	7.1	7.7	6.7	7.3	8.1	8.3	9.5	6.8	7.4
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	48	49	48	47	37	25	41	41	45	48

# Directorates 2

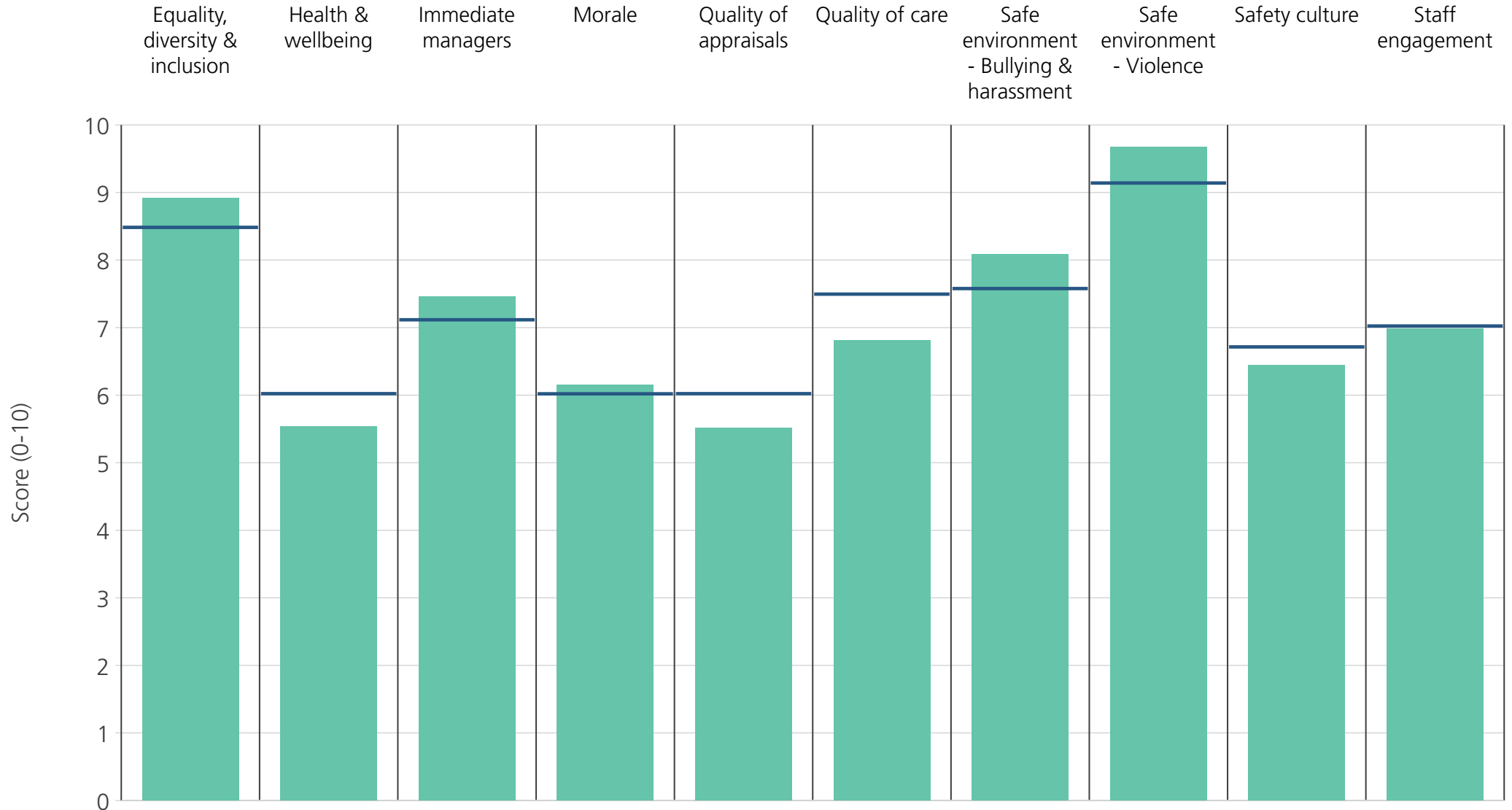
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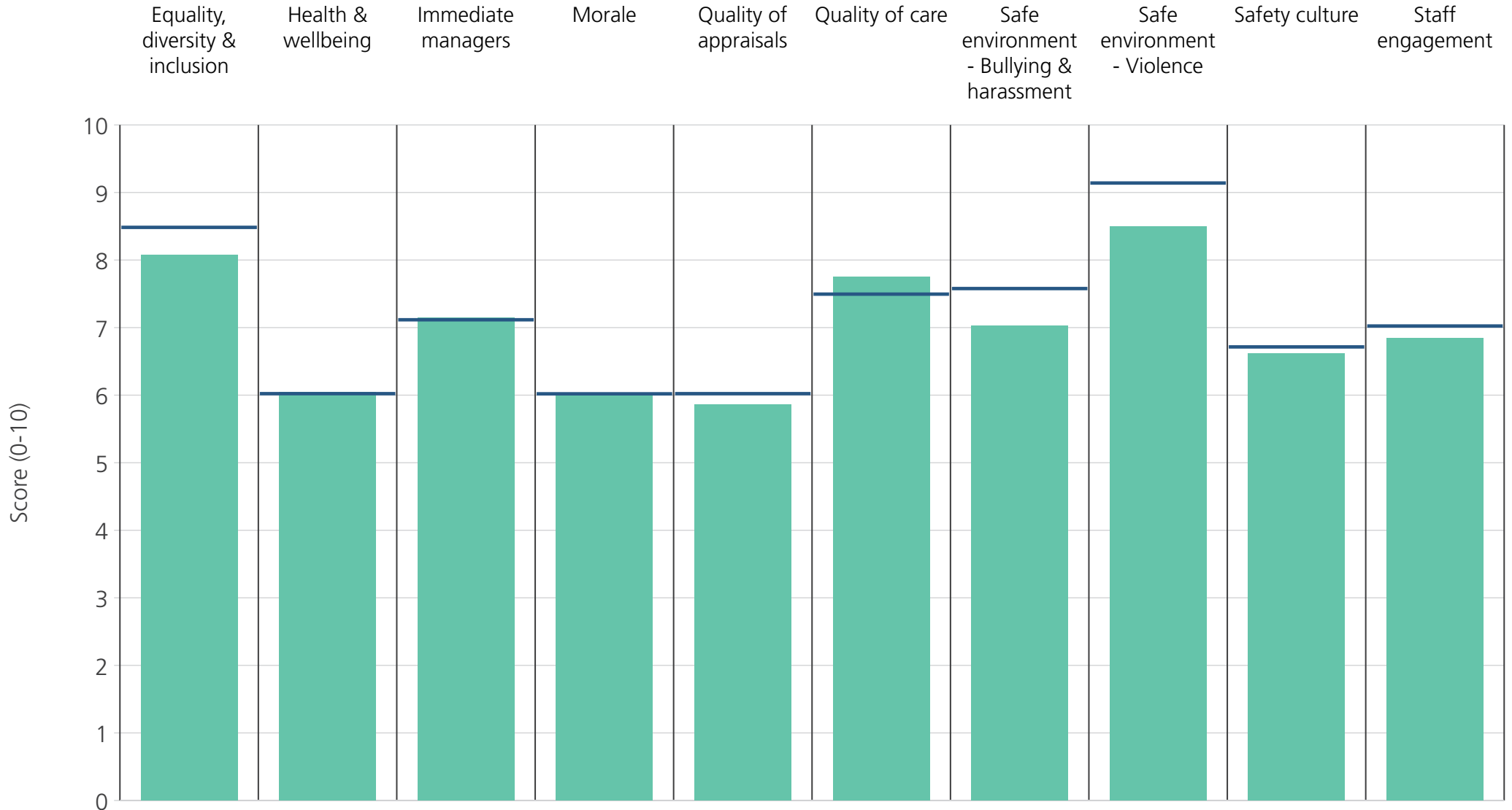
<b>Directorate</b>	8.5	6.1	7.1	6.0	6.3	8.1	8.1	9.1	7.1	7.2
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	220	222	225	223	207	213	219	217	223	228



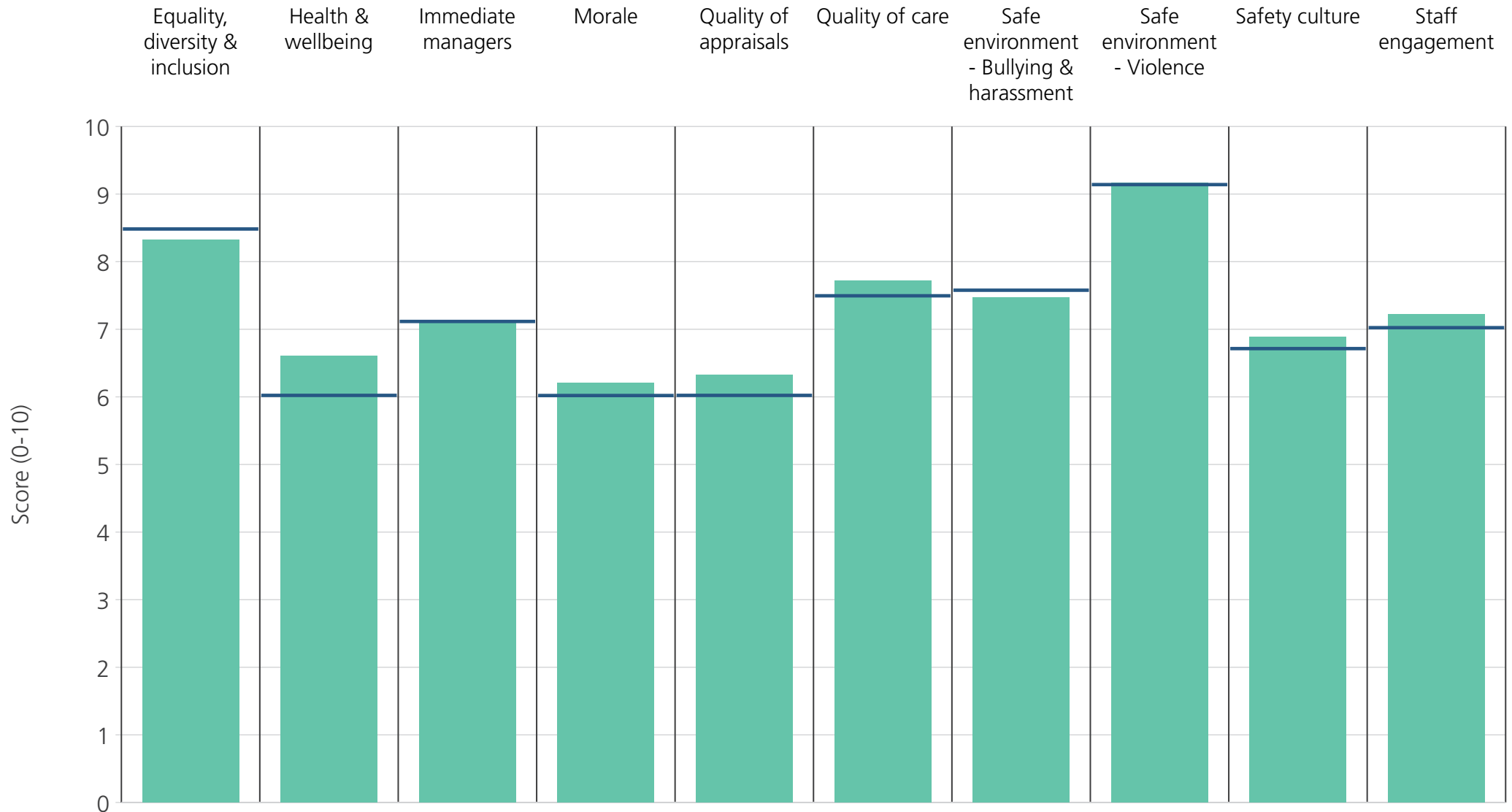
<b>Directorate</b>	7.8	6.2	7.6	6.5	7.2	8.5	6.9	7.8	7.3	7.8
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	83	84	84	82	76	82	84	81	84	84



<b>Directorate</b>	8.9	5.5	7.5	6.1	5.5	6.8	8.1	9.7	6.4	7.0
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	155	157	158	156	144	145	155	152	155	159

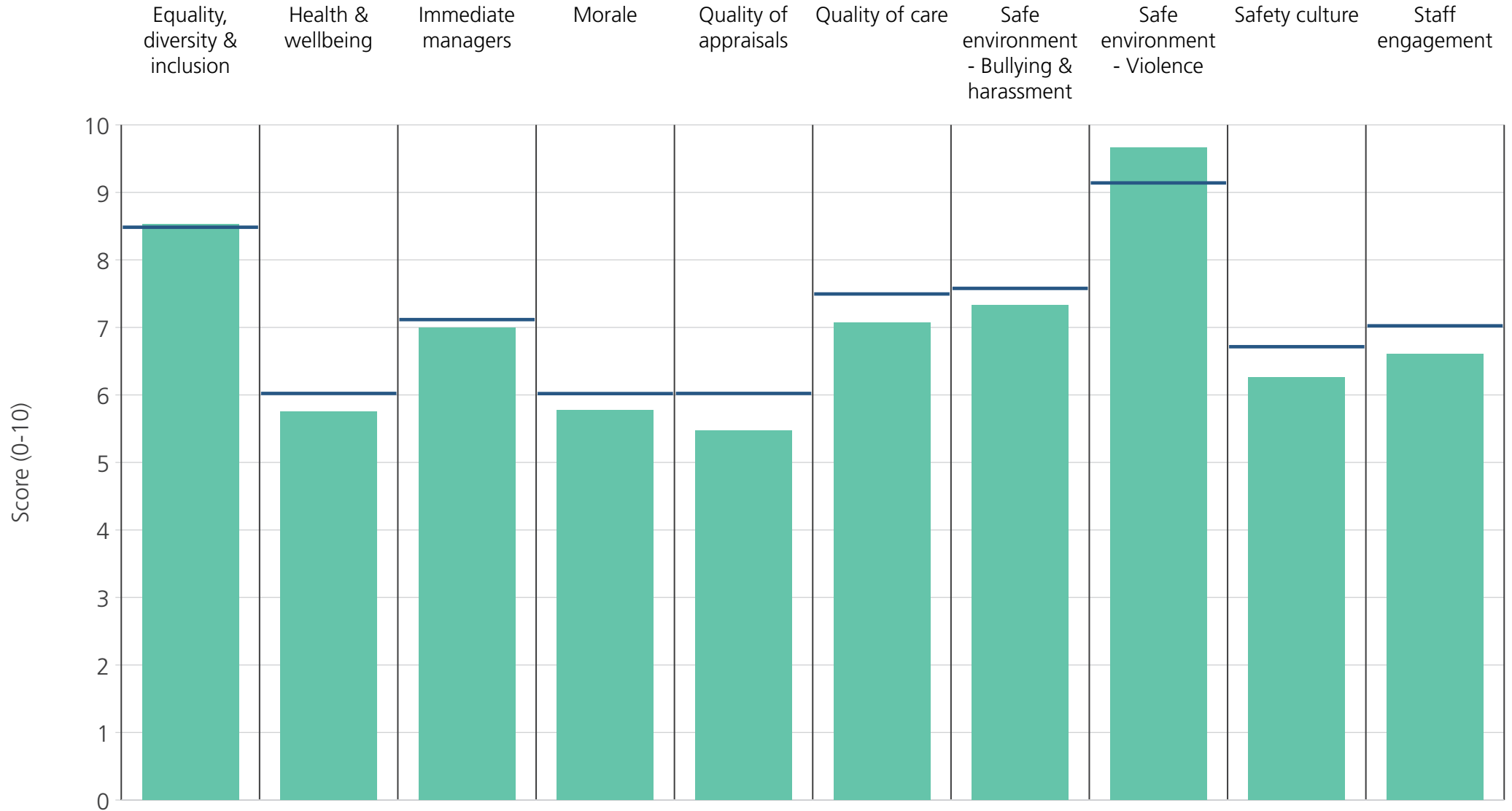


<b>Directorate</b>	8.1	6.0	7.1	6.0	5.9	7.7	7.0	8.5	6.6	6.8
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	110	113	114	111	105	105	112	111	114	116

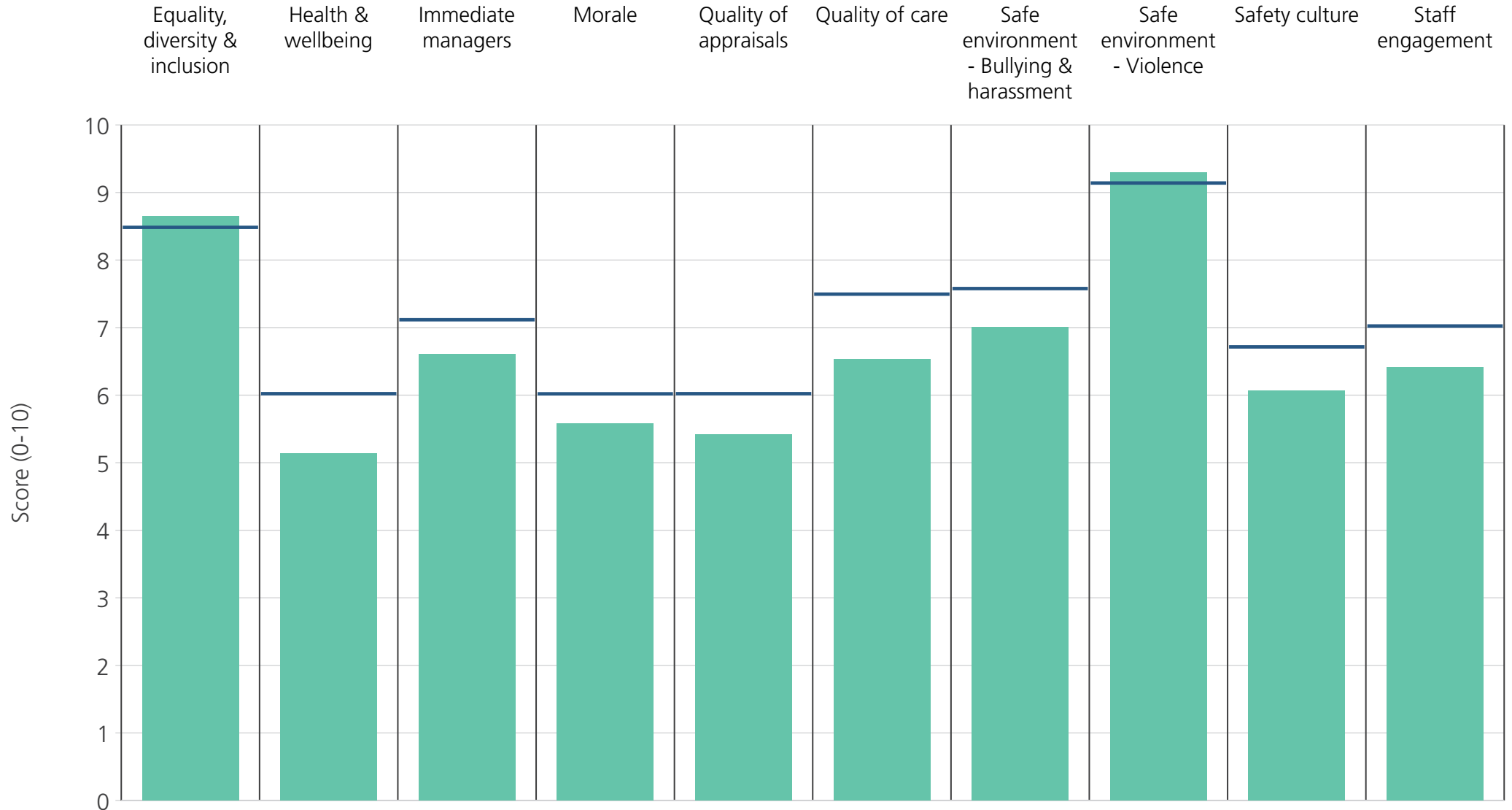


<b>Directorate</b>	8.3	6.6	7.1	6.2	6.3	7.7	7.5	9.2	6.9	7.2
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	90	90	89	88	84	86	89	88	90	89

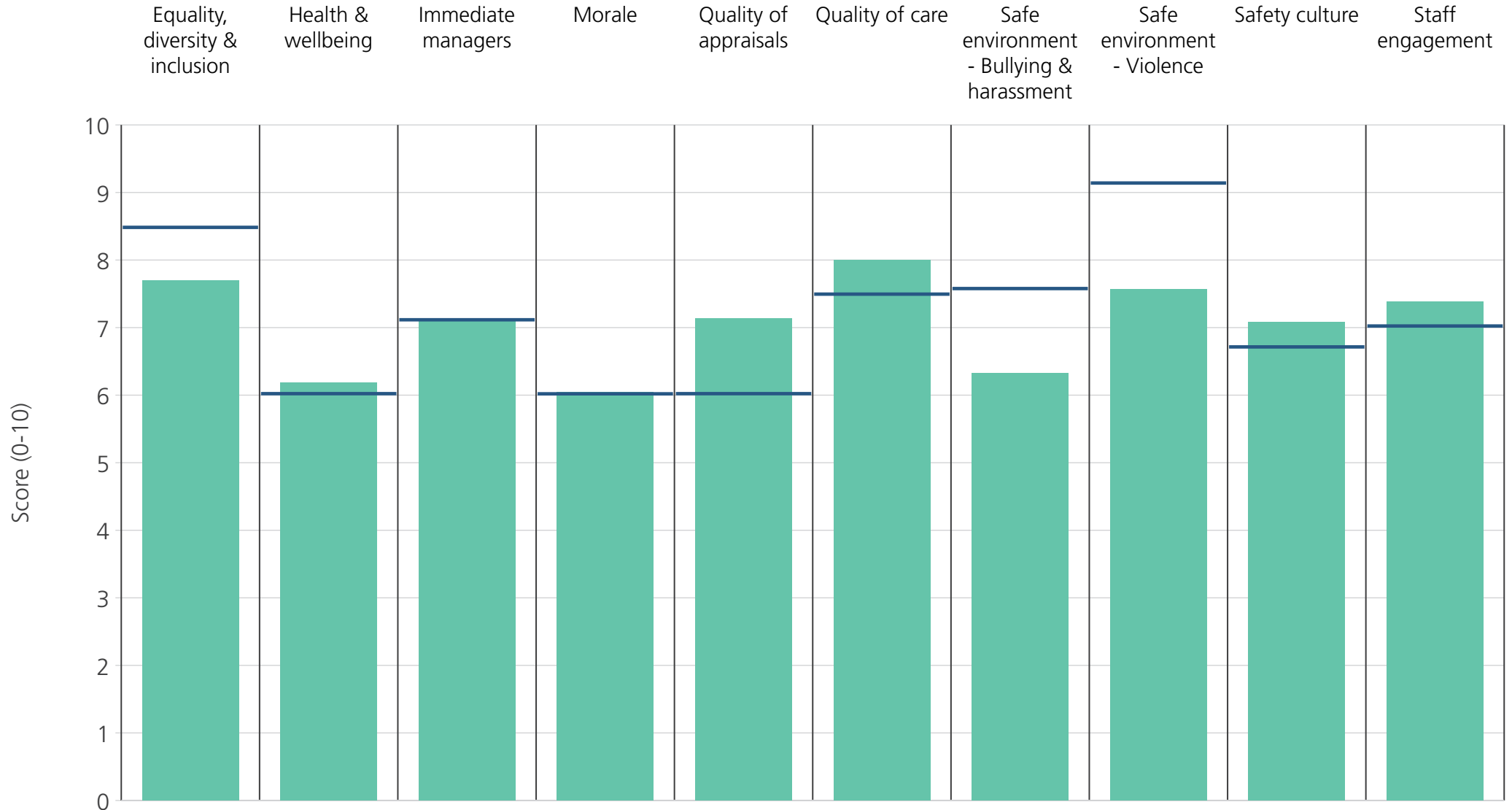




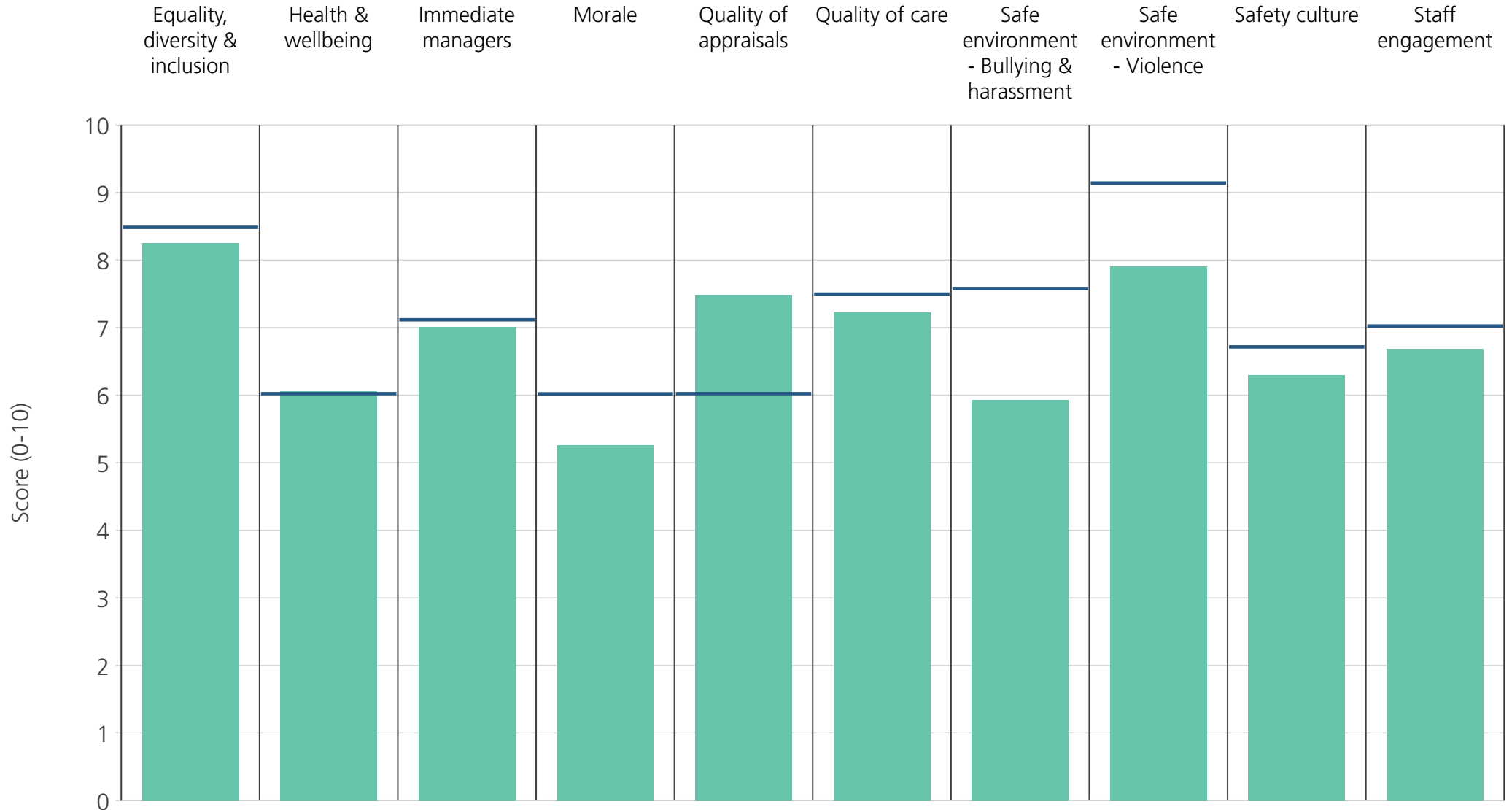
<b>Directorate</b>	8.5	5.8	7.0	5.8	5.5	7.1	7.3	9.7	6.3	6.6
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	141	144	143	140	117	135	139	140	143	142



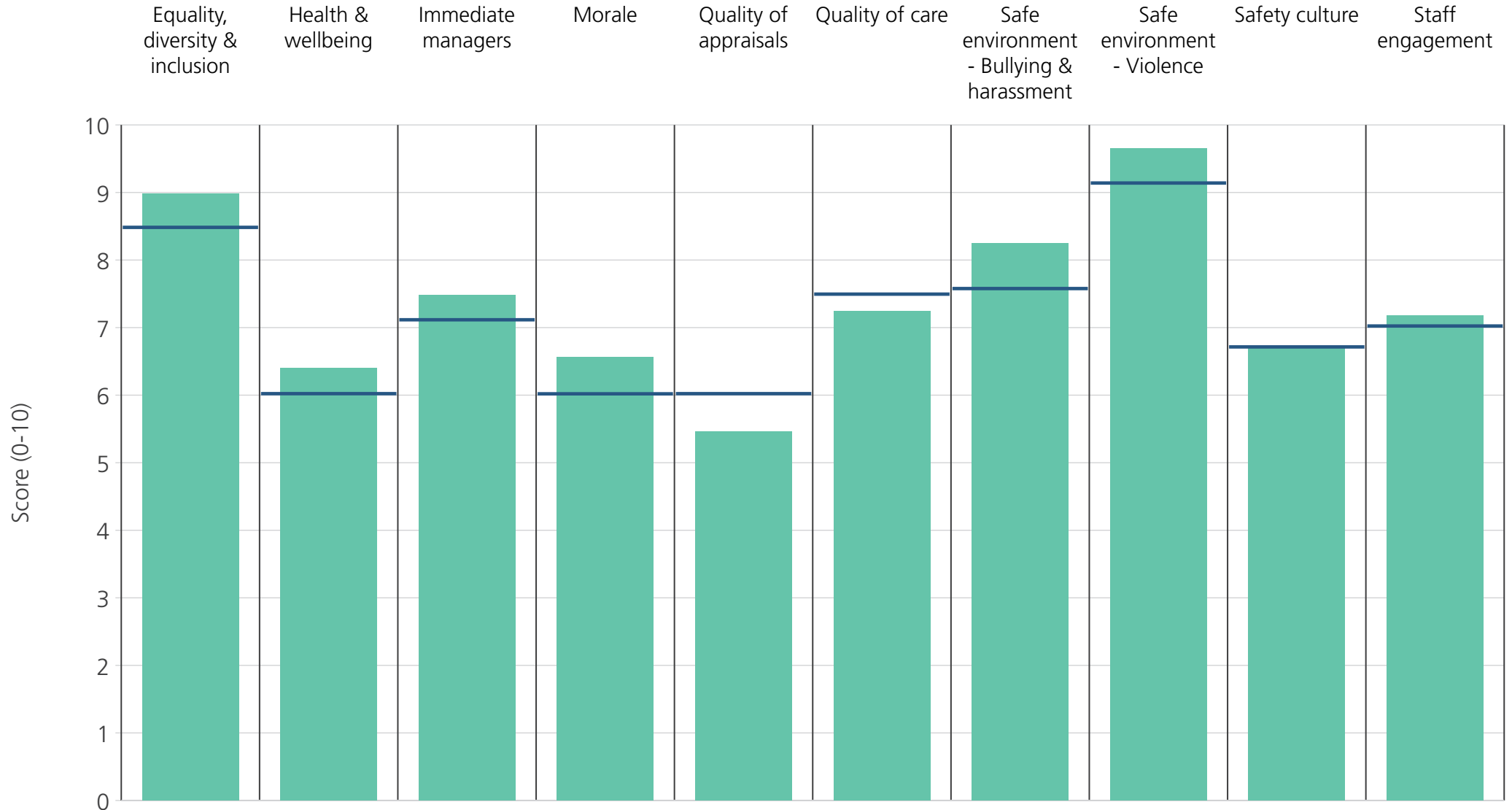
<b>Directorate</b>	8.7	5.1	6.6	5.6	5.4	6.5	7.0	9.3	6.1	6.4
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	92	93	92	90	78	89	90	90	91	93



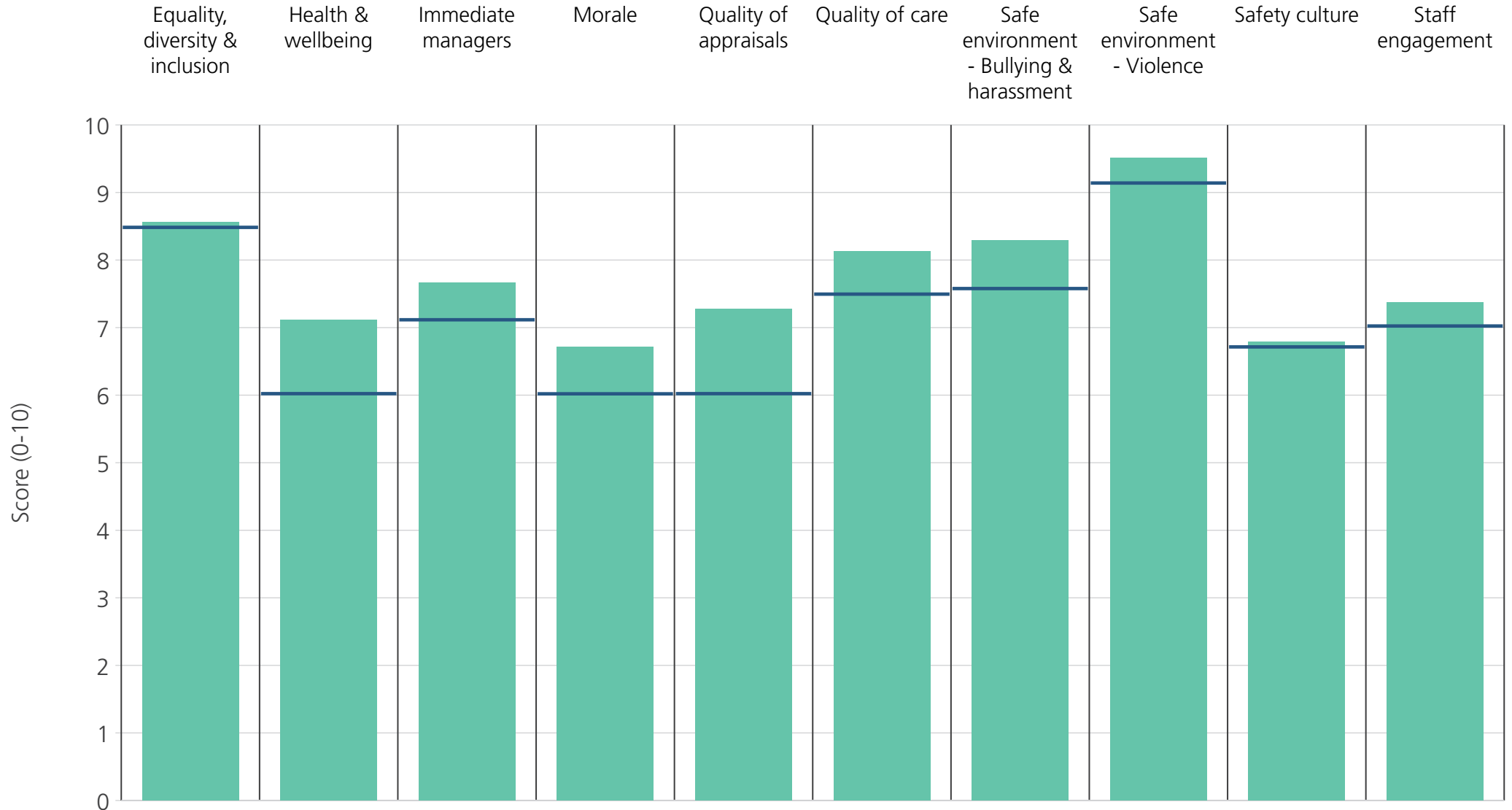
<b>Directorate</b>	7.7	6.2	7.1	6.0	7.1	8.0	6.3	7.6	7.1	7.4
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	74	74	75	74	66	72	73	72	74	75



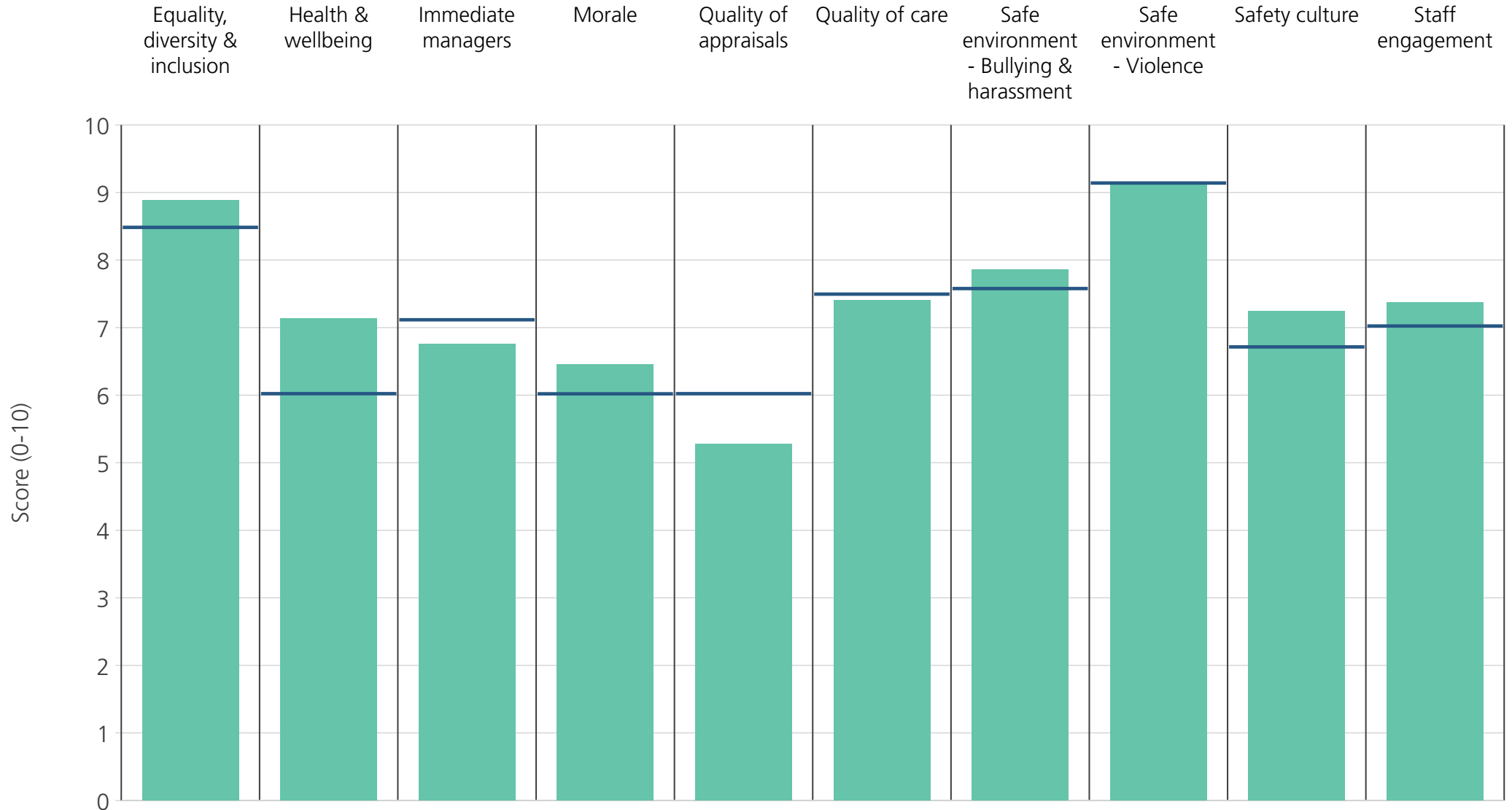
<b>Directorate</b>	8.2	6.1	7.0	5.3	7.5	7.2	5.9	7.9	6.3	6.7
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	29	30	30	29	23	30	27	27	30	30



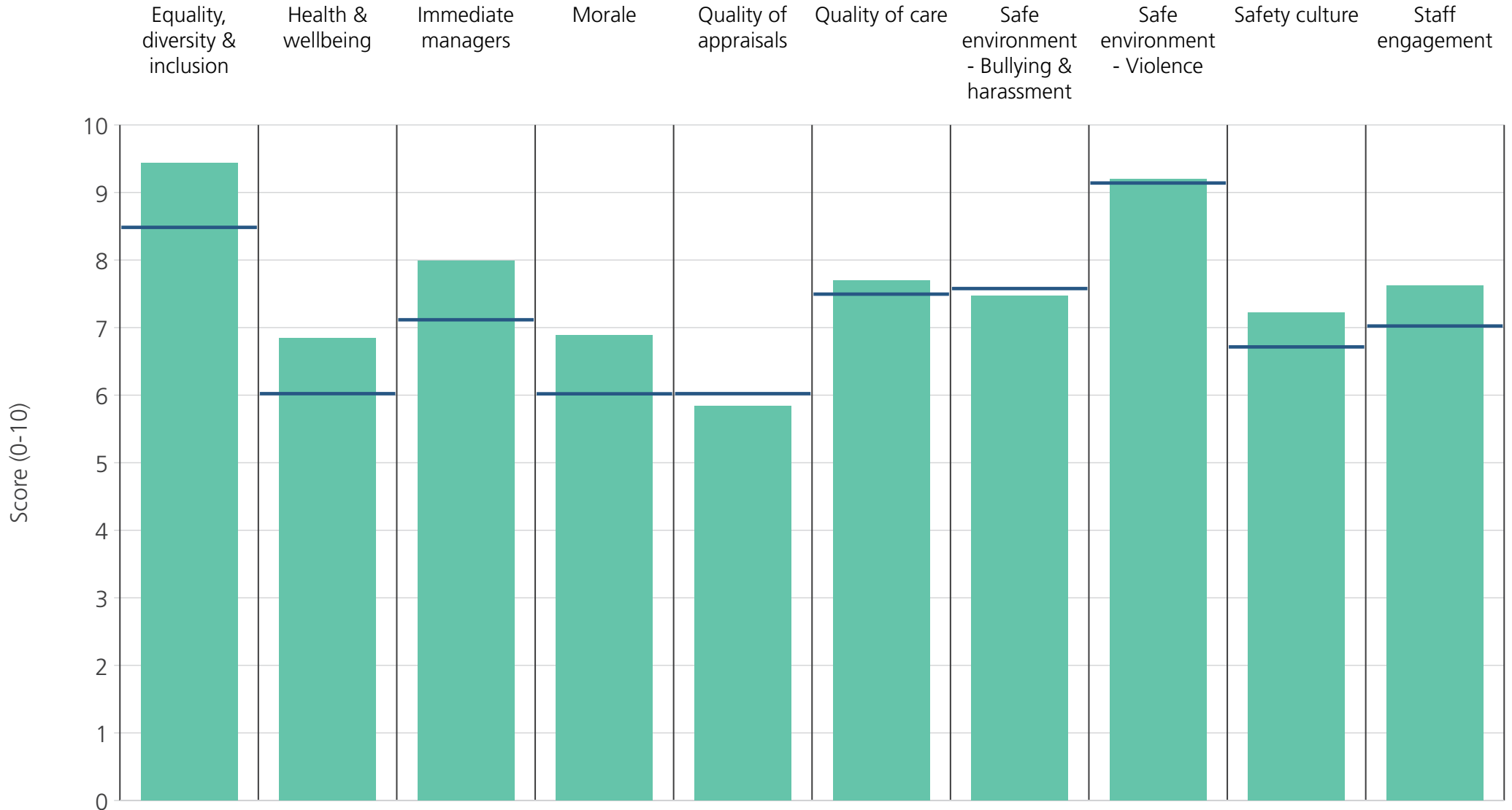
<b>Directorate</b>	9.0	6.4	7.5	6.6	5.5	7.2	8.2	9.6	6.7	7.2
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	37	39	39	37	30	35	38	38	38	39



<b>Directorate</b>	8.6	7.1	7.7	6.7	7.3	8.1	8.3	9.5	6.8	7.4
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	48	49	48	47	37	25	41	41	45	48

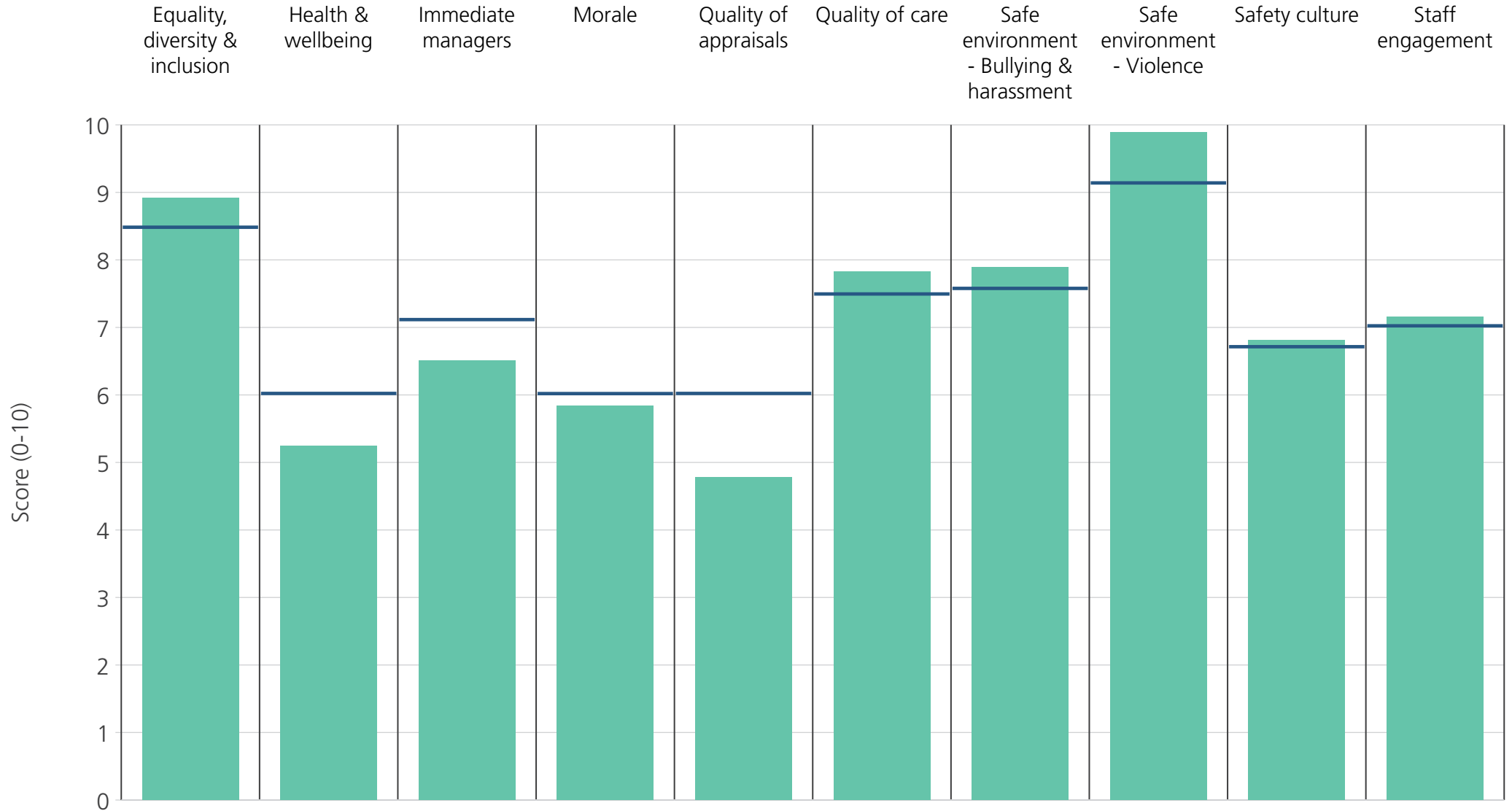


<b>Directorate</b>	8.9	7.1	6.8	6.5	5.3	7.4	7.9	9.1	7.2	7.4
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	42	41	42	42	41	32	42	42	42	42

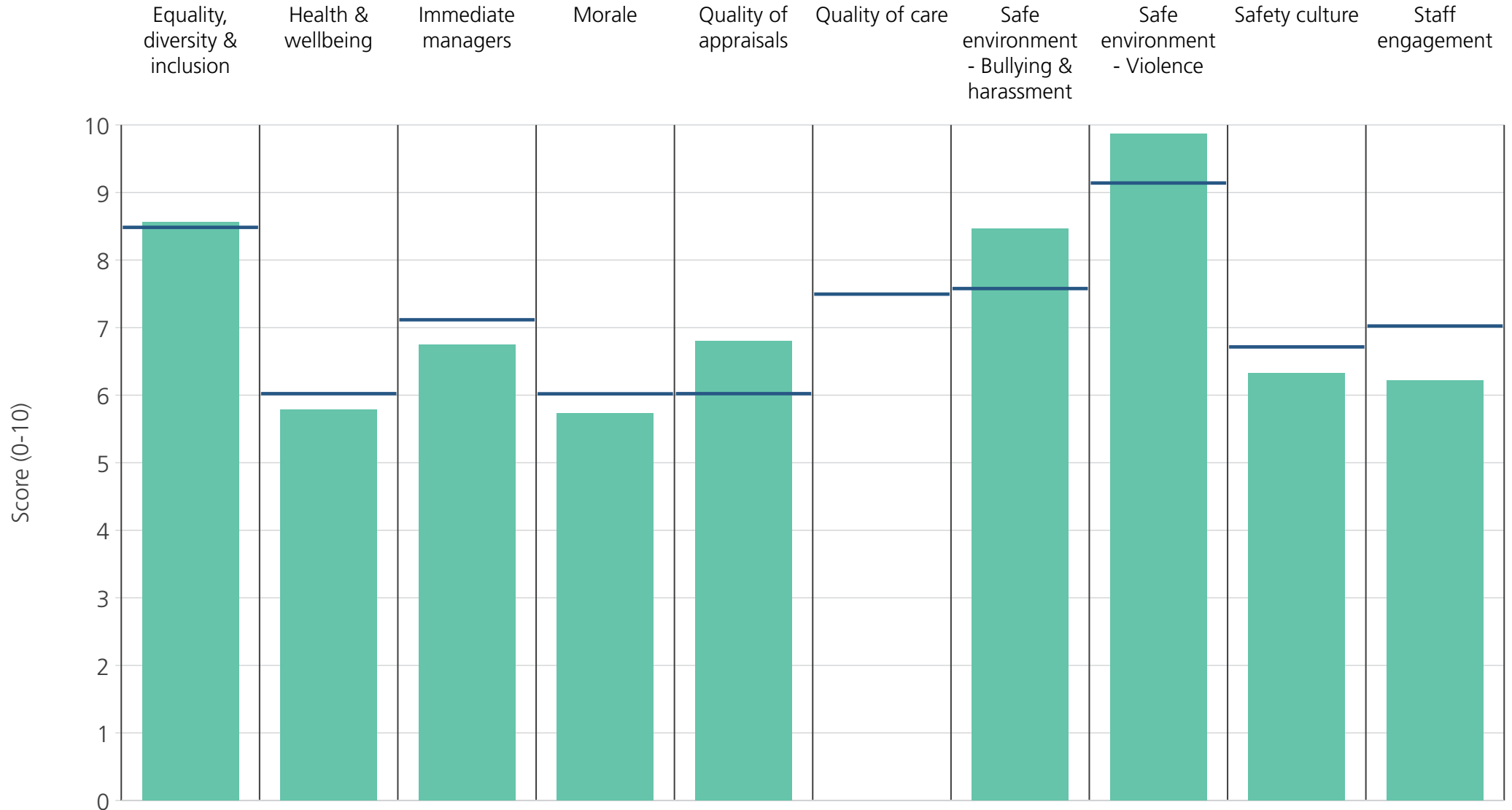


<b>Directorate</b>	9.4	6.8	8.0	6.9	5.8	7.7	7.5	9.2	7.2	7.6
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	25	25	25	25	24	25	25	25	25	25

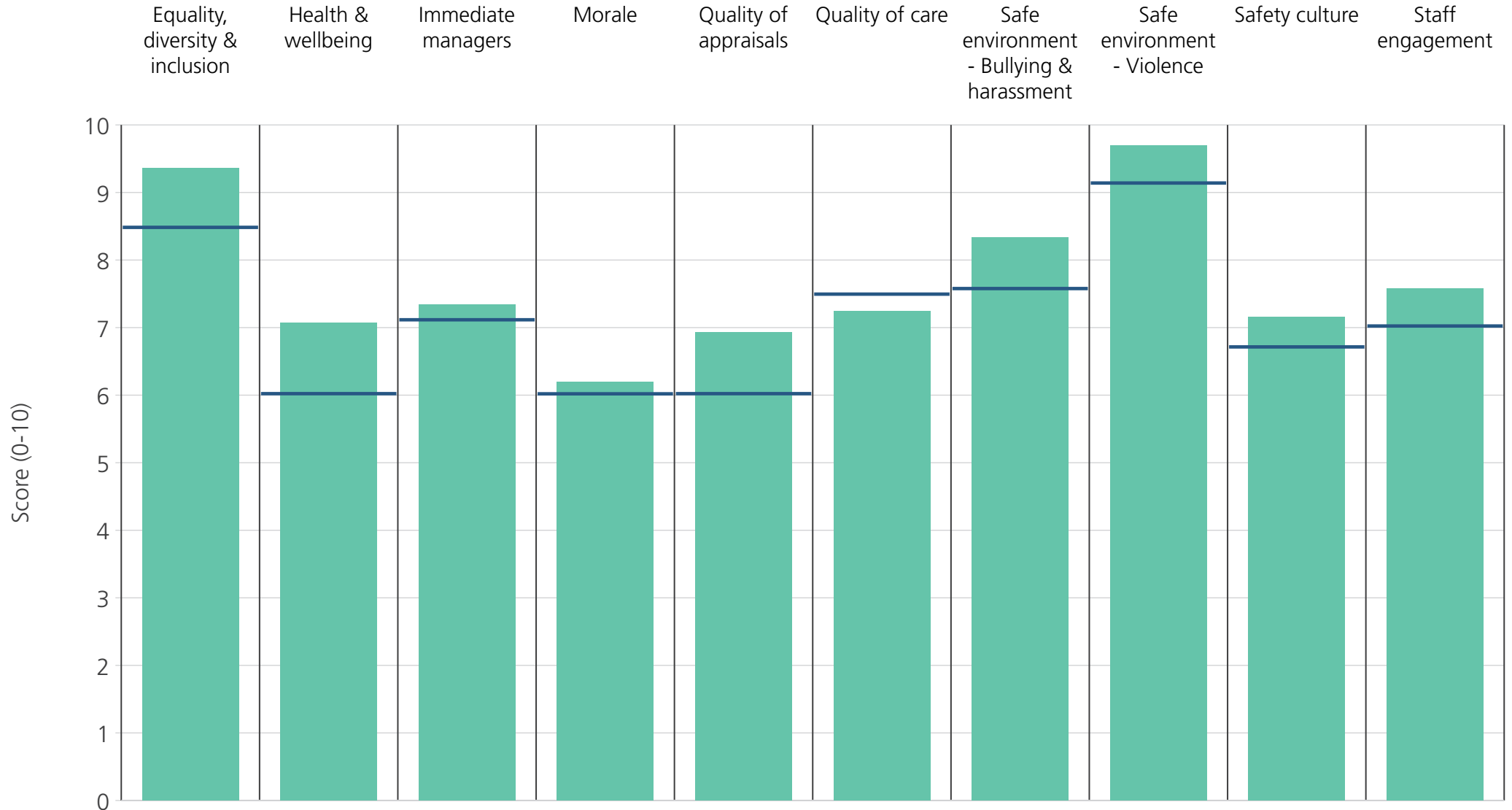




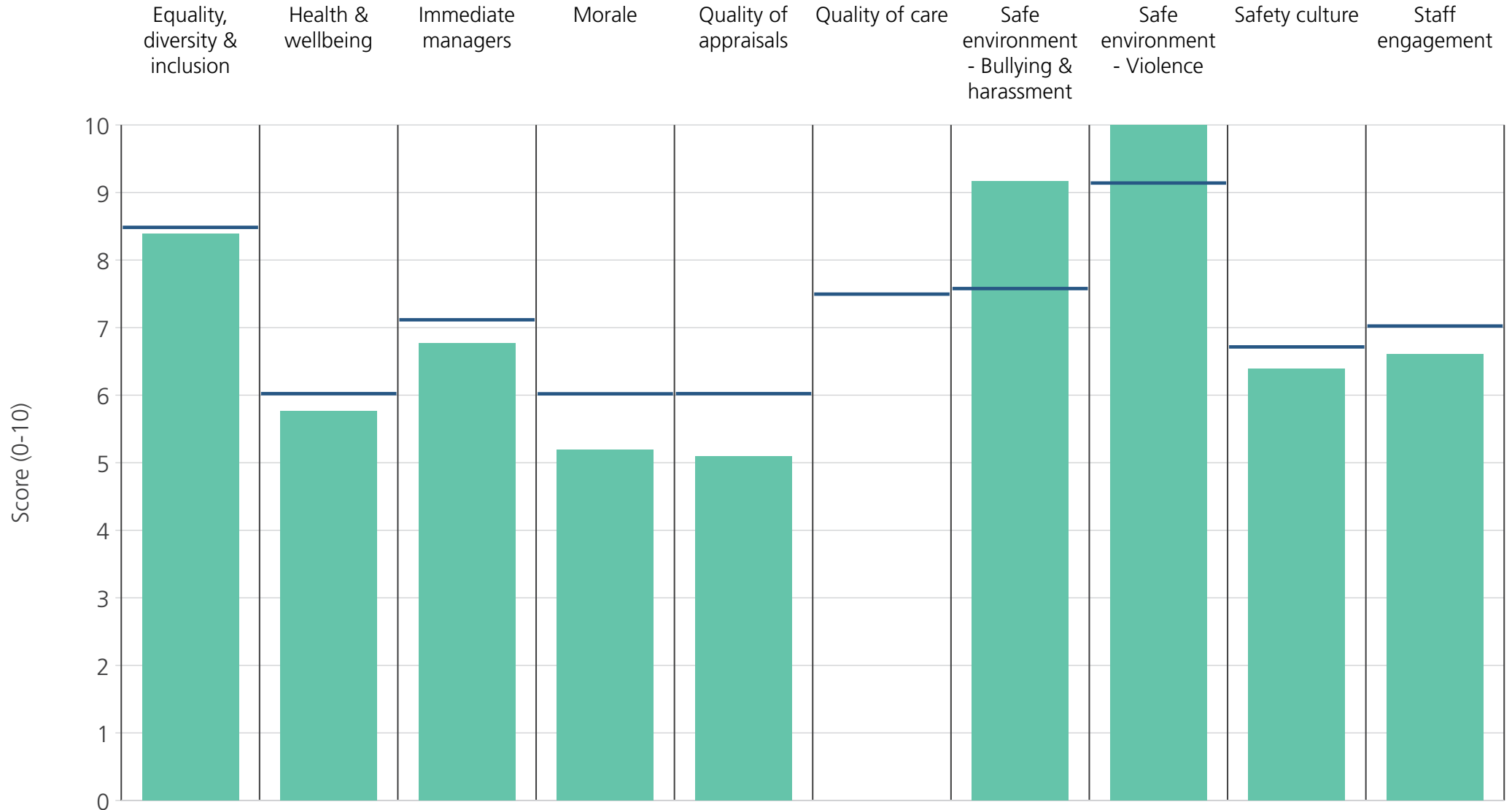
<b>Directorate</b>	8.9	5.2	6.5	5.8	4.8	7.8	7.9	9.9	6.8	7.2
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	30	30	30	29	23	18	30	30	29	30



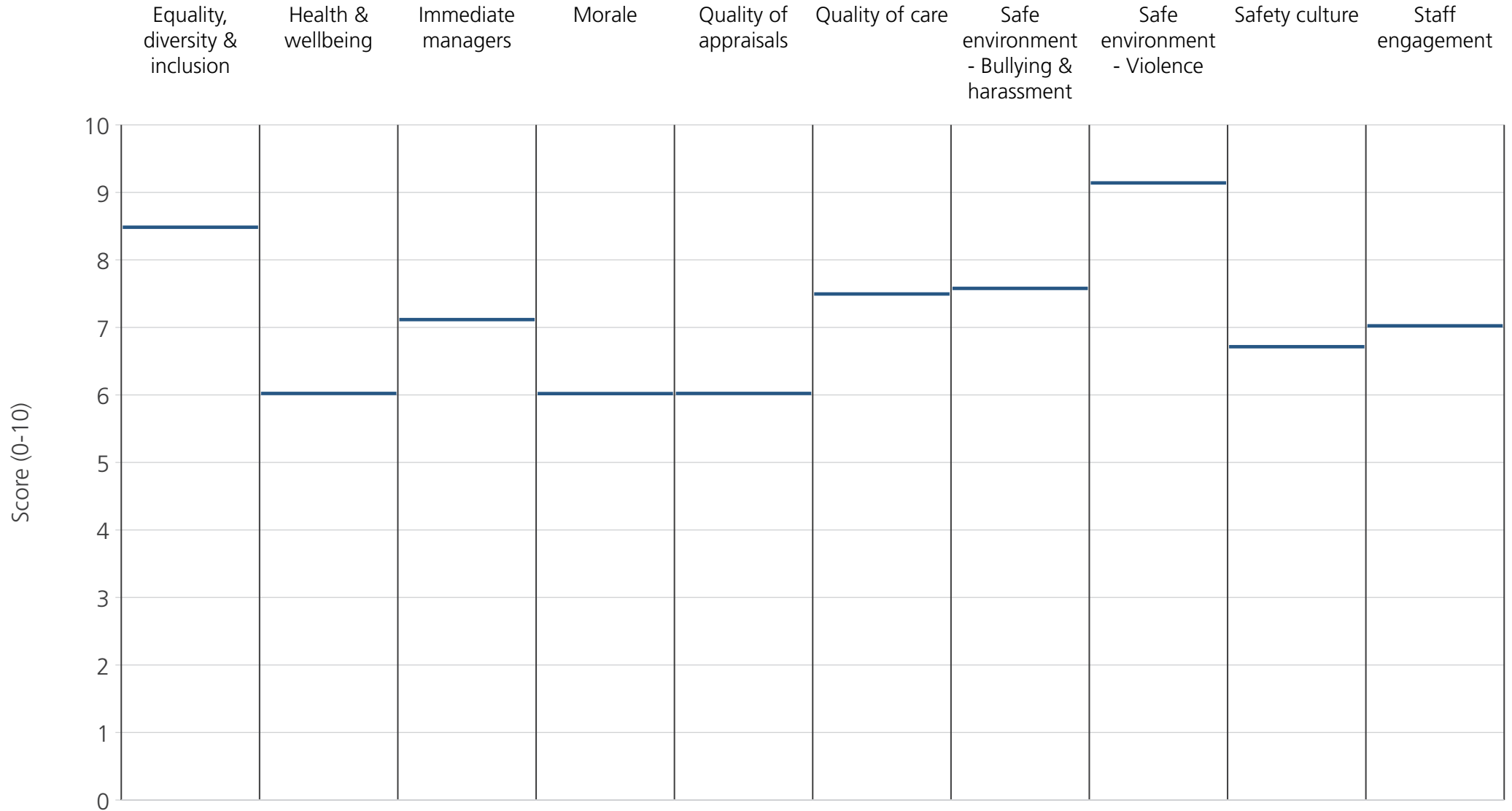
<b>Directorate</b>	8.6	5.8	6.7	5.7	6.8		8.5	9.9	6.3	6.2
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	26	26	26	26	16	8	26	26	26	26



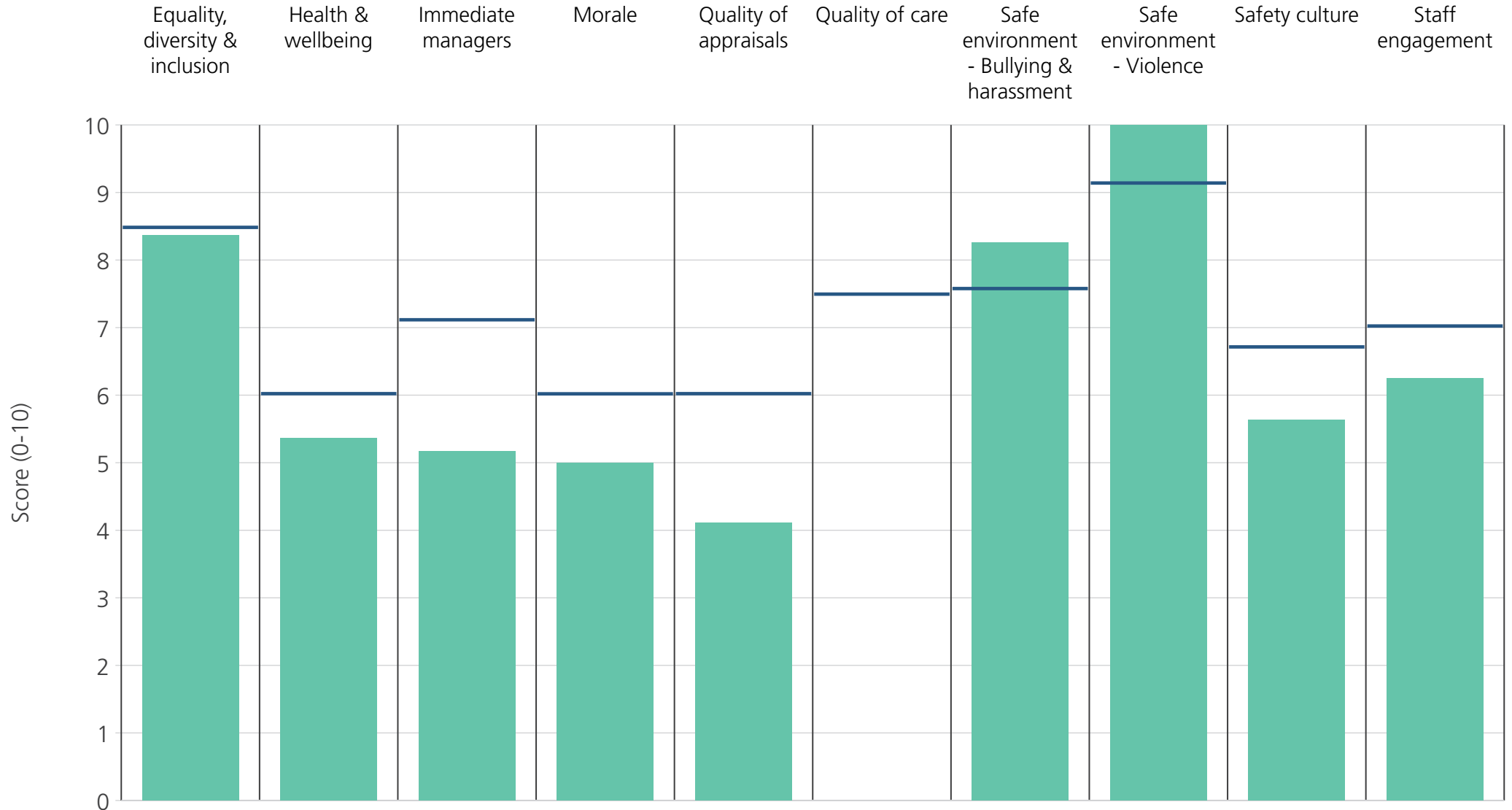
<b>Directorate</b>	9.4	7.1	7.3	6.2	6.9	7.2	8.3	9.7	7.2	7.6
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	21	22	22	22	22	16	22	22	22	22



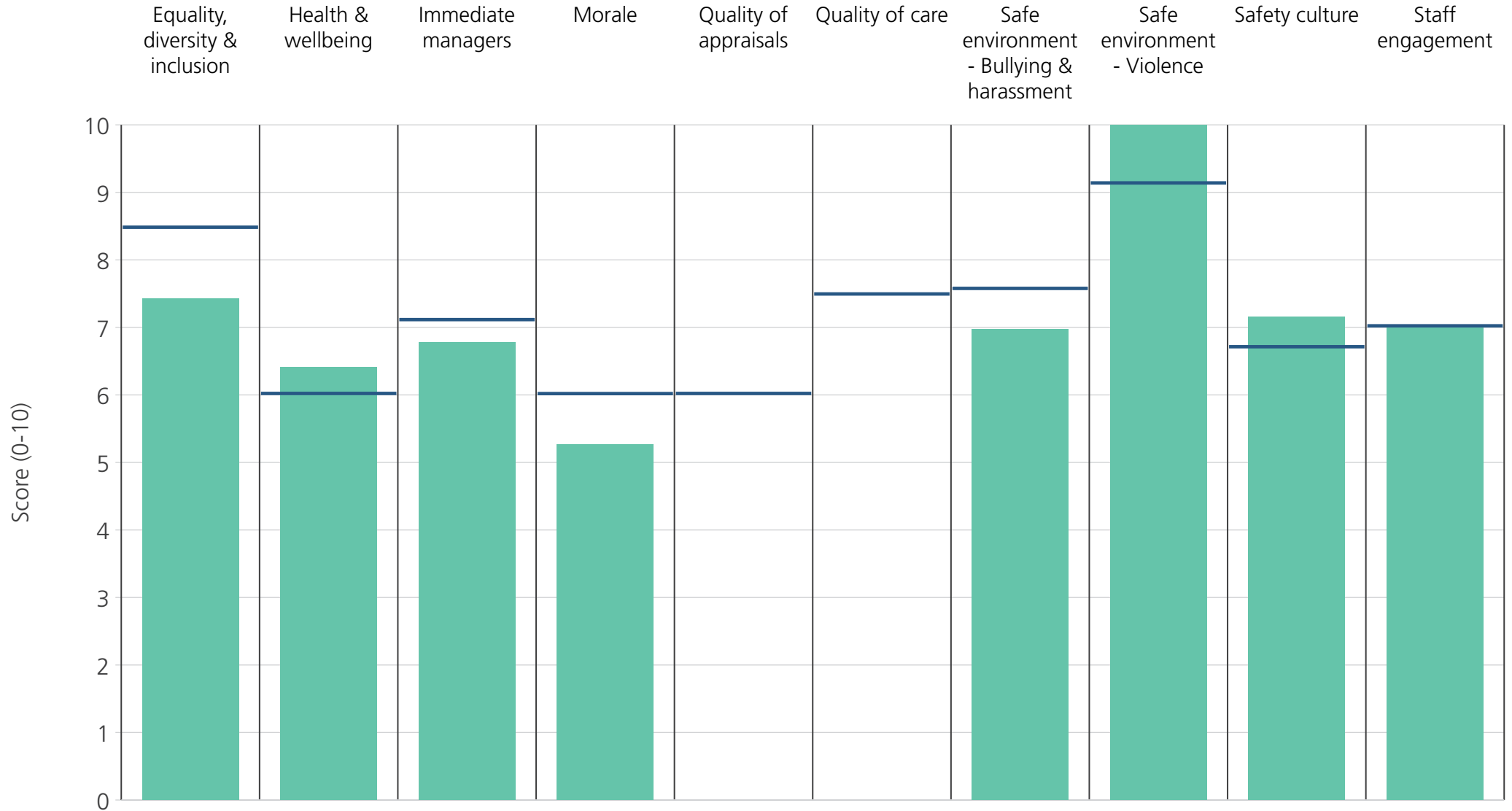
<b>Directorate</b>	8.4	5.8	6.8	5.2	5.1		9.2	10.0	6.4	6.6
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	32	32	32	32	27	9	32	32	31	32



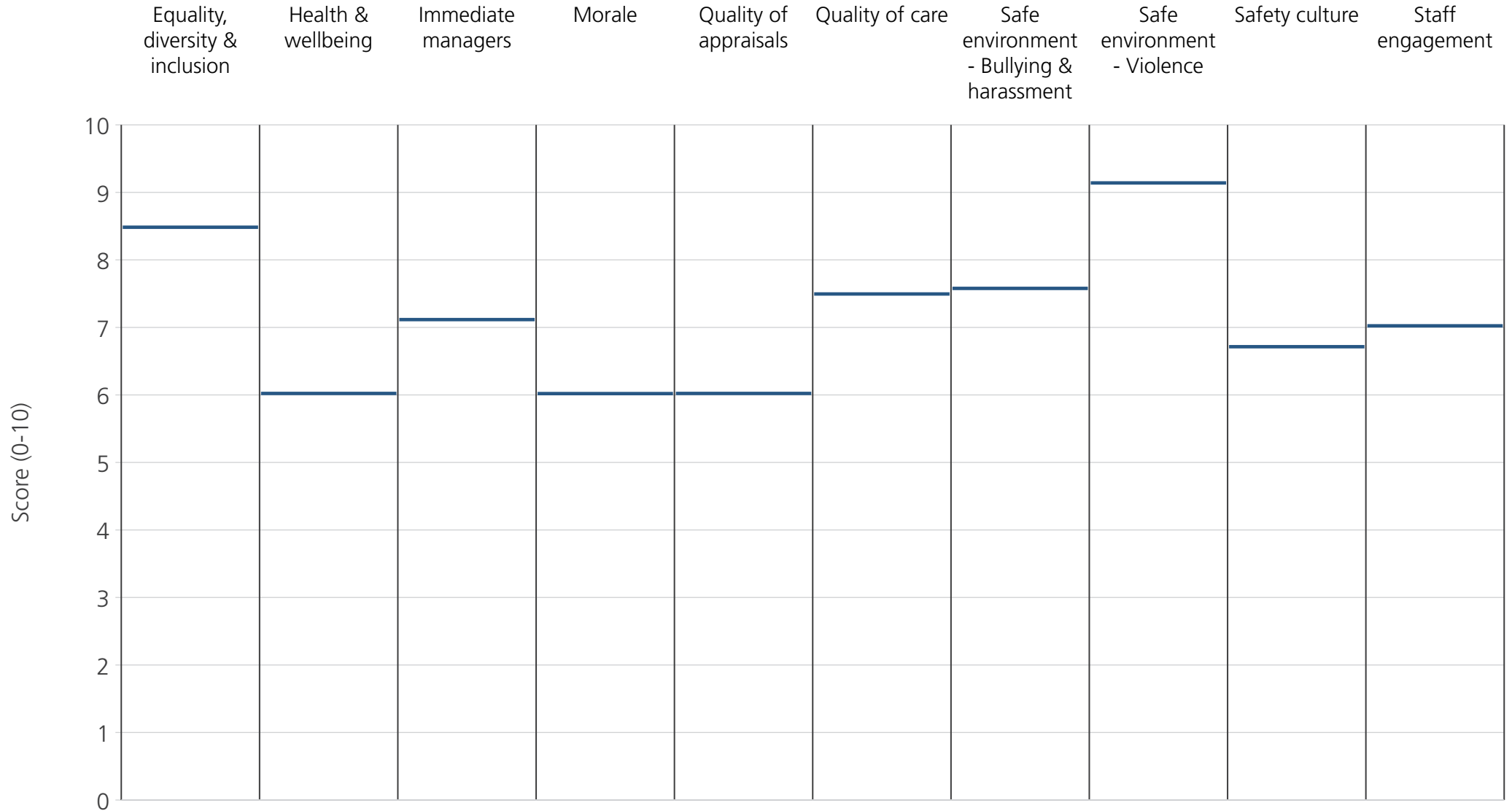
Directorate	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	10	10	10	10	9	6	10	10	10	10



<b>Directorate</b>	8.4	5.4	5.2	5.0	4.1		8.3	10.0	5.6	6.3
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	23	24	26	24	24	7	21	23	23	26



<b>Directorate</b>	7.4	6.4	6.8	5.3			7.0	10.0	7.2	7.0
<b>Your org</b>	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
<b>Responses</b>	11	11	11	11	9	9	11	11	11	11



Directorate	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
Your org	8.5	6.0	7.1	6.0	6.0	7.5	7.6	9.1	6.7	7.0
Responses	9	9	9	9	8	8	9	9	9	10