

# Royal Brompton and Harefield NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Royal Brompton and Harefield NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Royal Brompton and Harefield NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

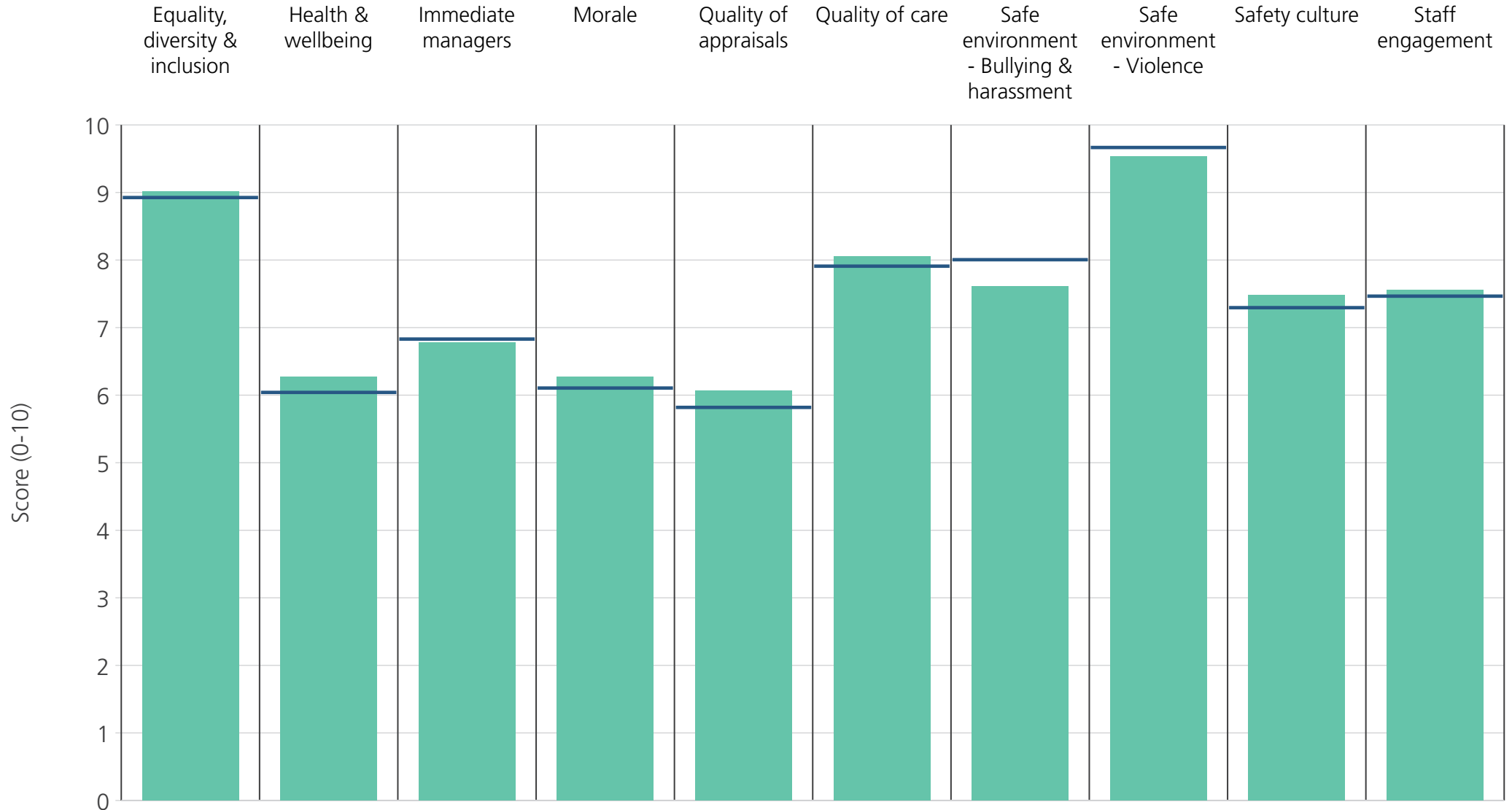
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



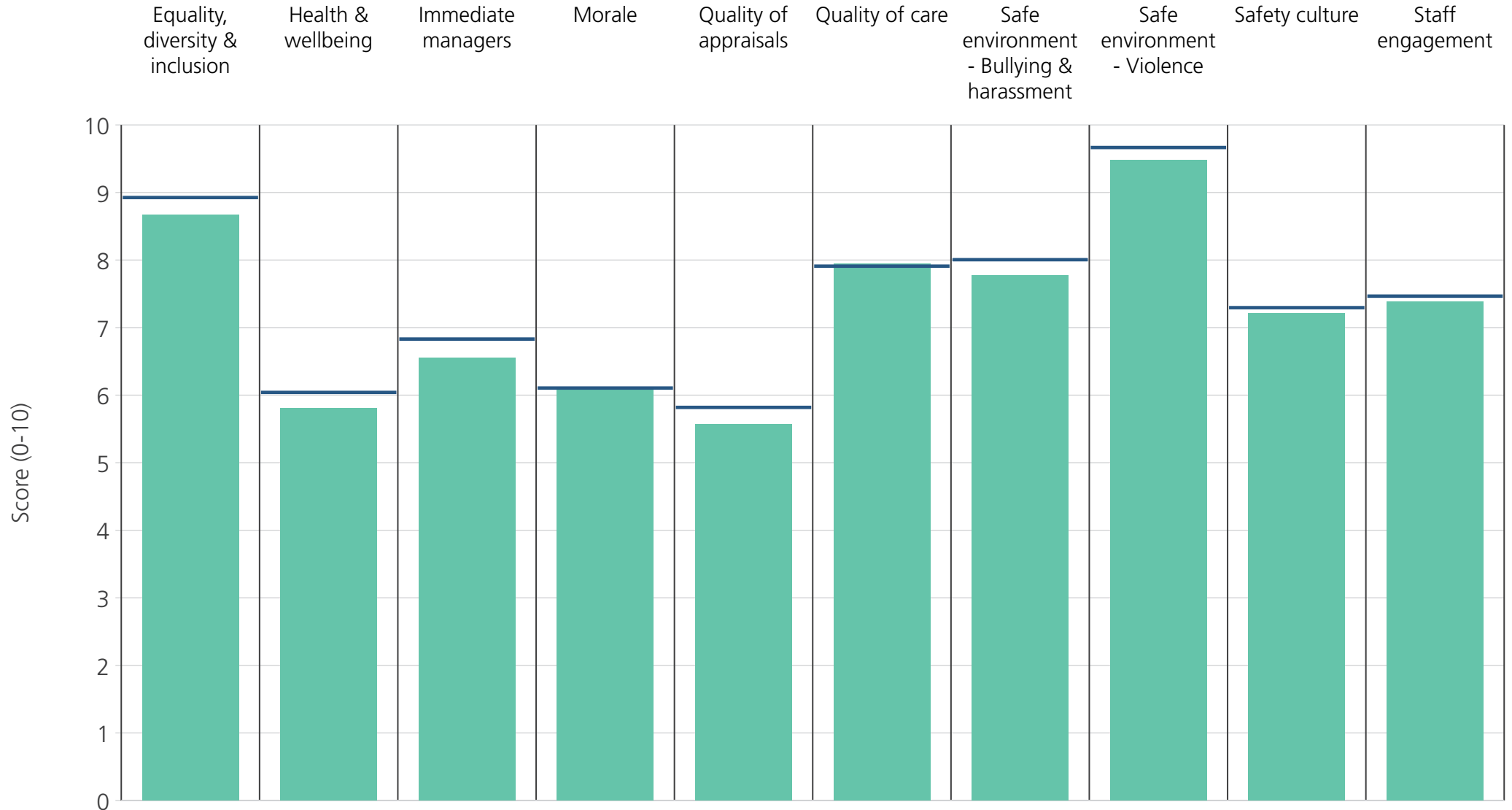
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

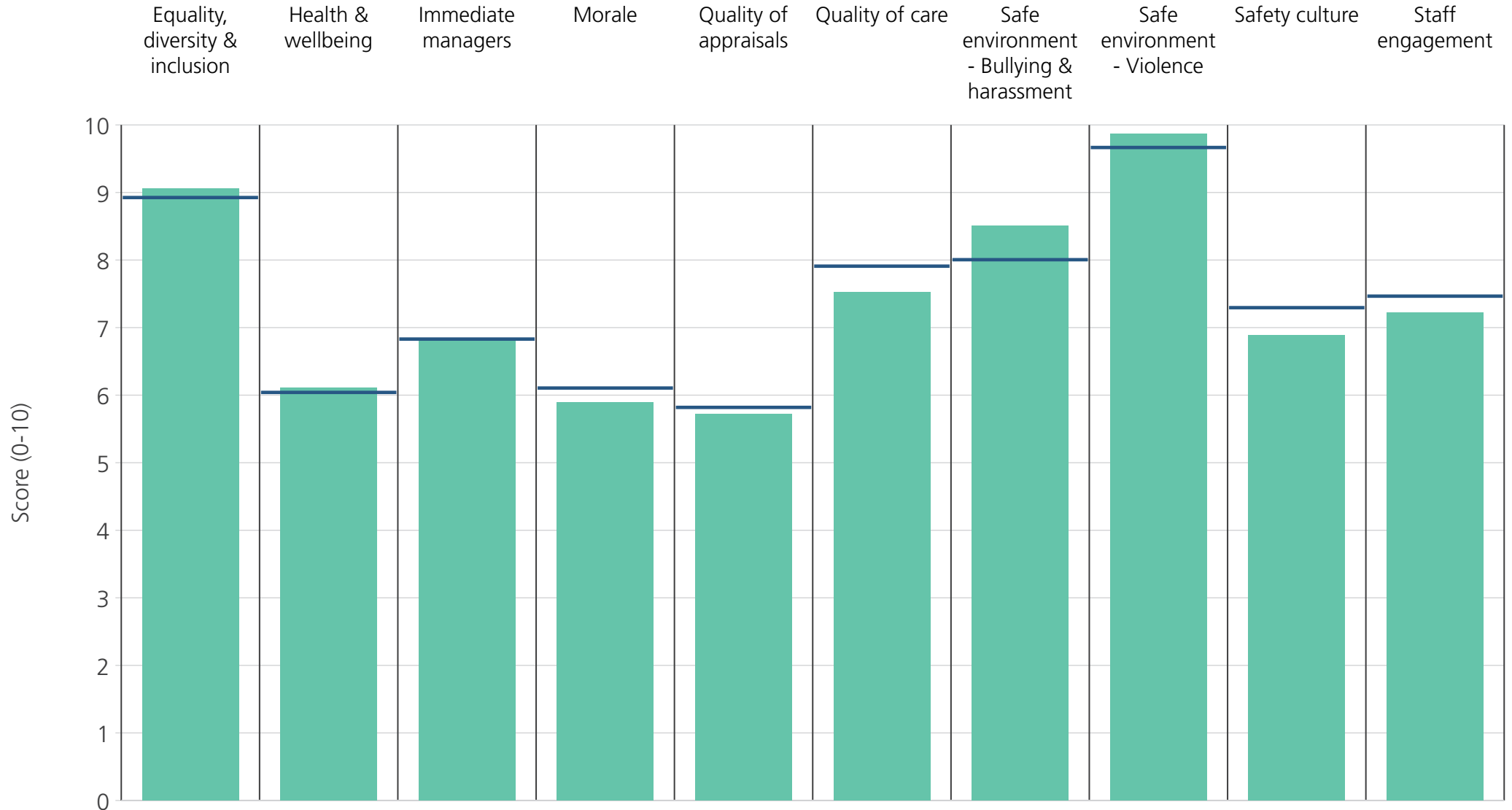
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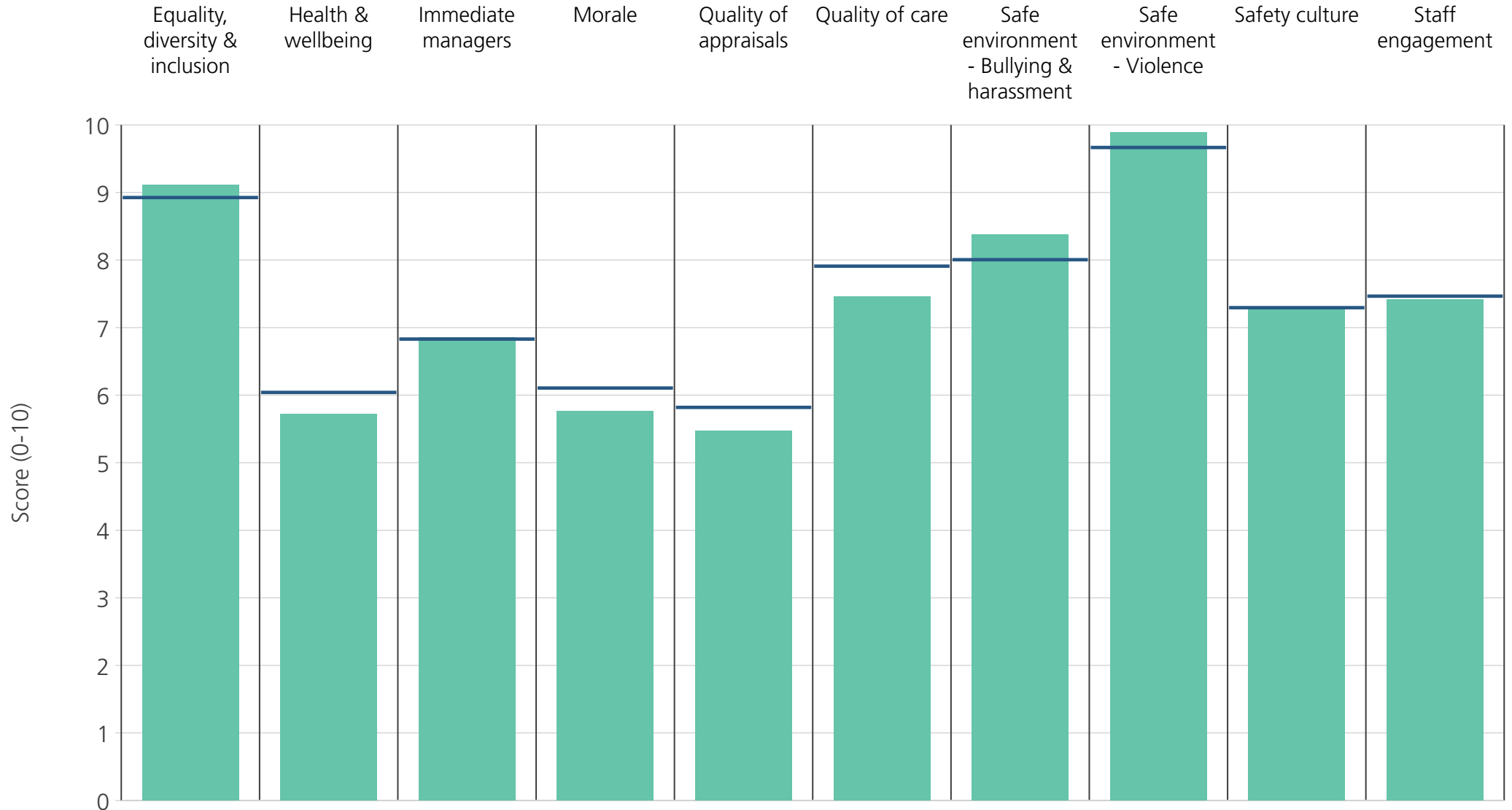
<b>Directorate</b>	9.0	6.3	6.8	6.3	6.1	8.1	7.6	9.5	7.5	7.6
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	533	538	535	526	464	524	526	532	535	539



<b>Directorate</b>	8.7	5.8	6.5	6.1	5.6	7.9	7.8	9.5	7.2	7.4
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	563	562	564	562	488	552	549	546	567	572

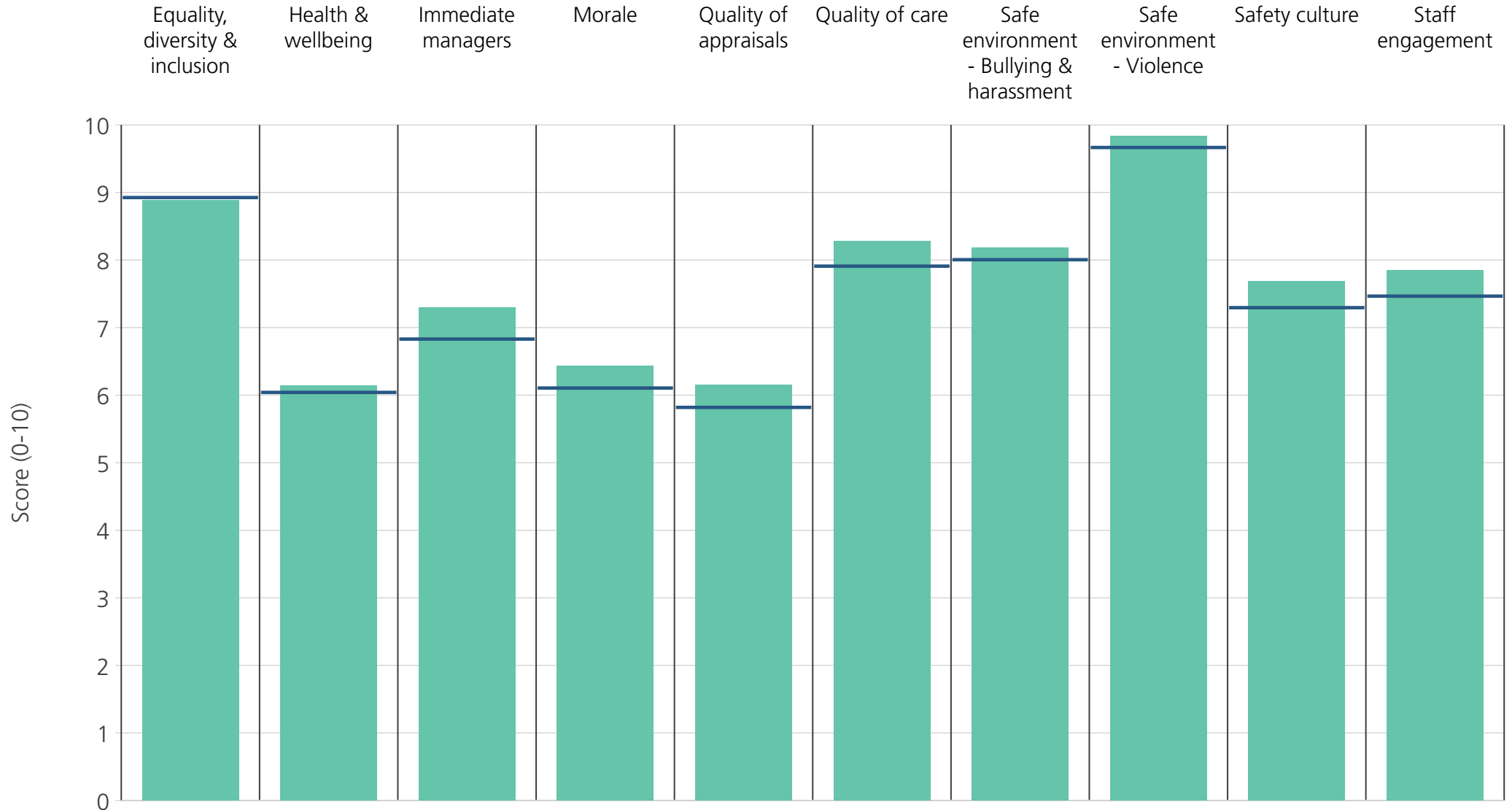


<b>Directorate</b>	9.1	6.1	6.8	5.9	5.7	7.5	8.5	9.9	6.9	7.2
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	299	296	310	296	257	212	295	296	297	313

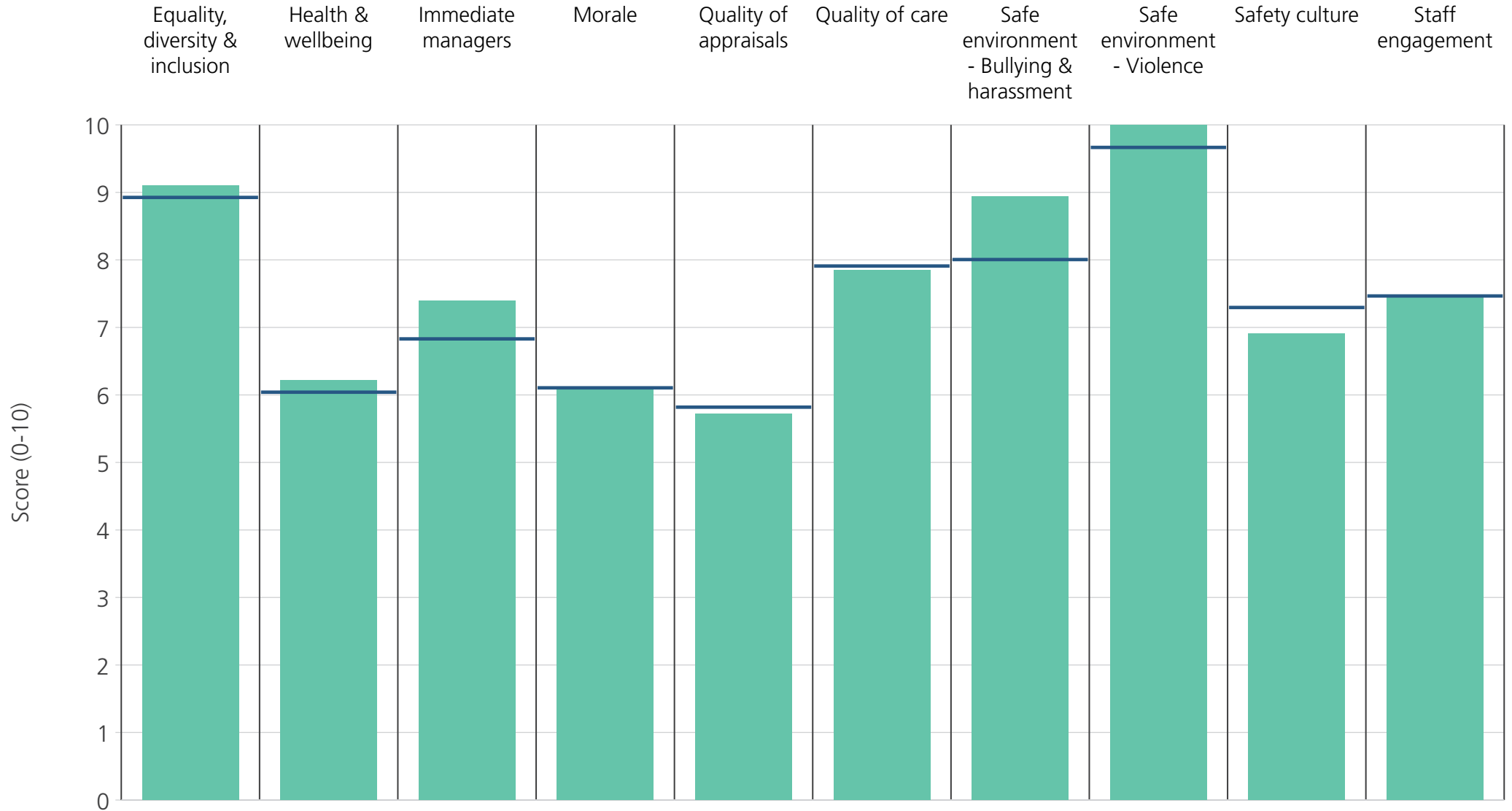


<b>Directorate</b>	9.1	5.7	6.9	5.8	5.5	7.5	8.4	9.9	7.3	7.4
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	240	243	242	241	214	235	240	238	242	245

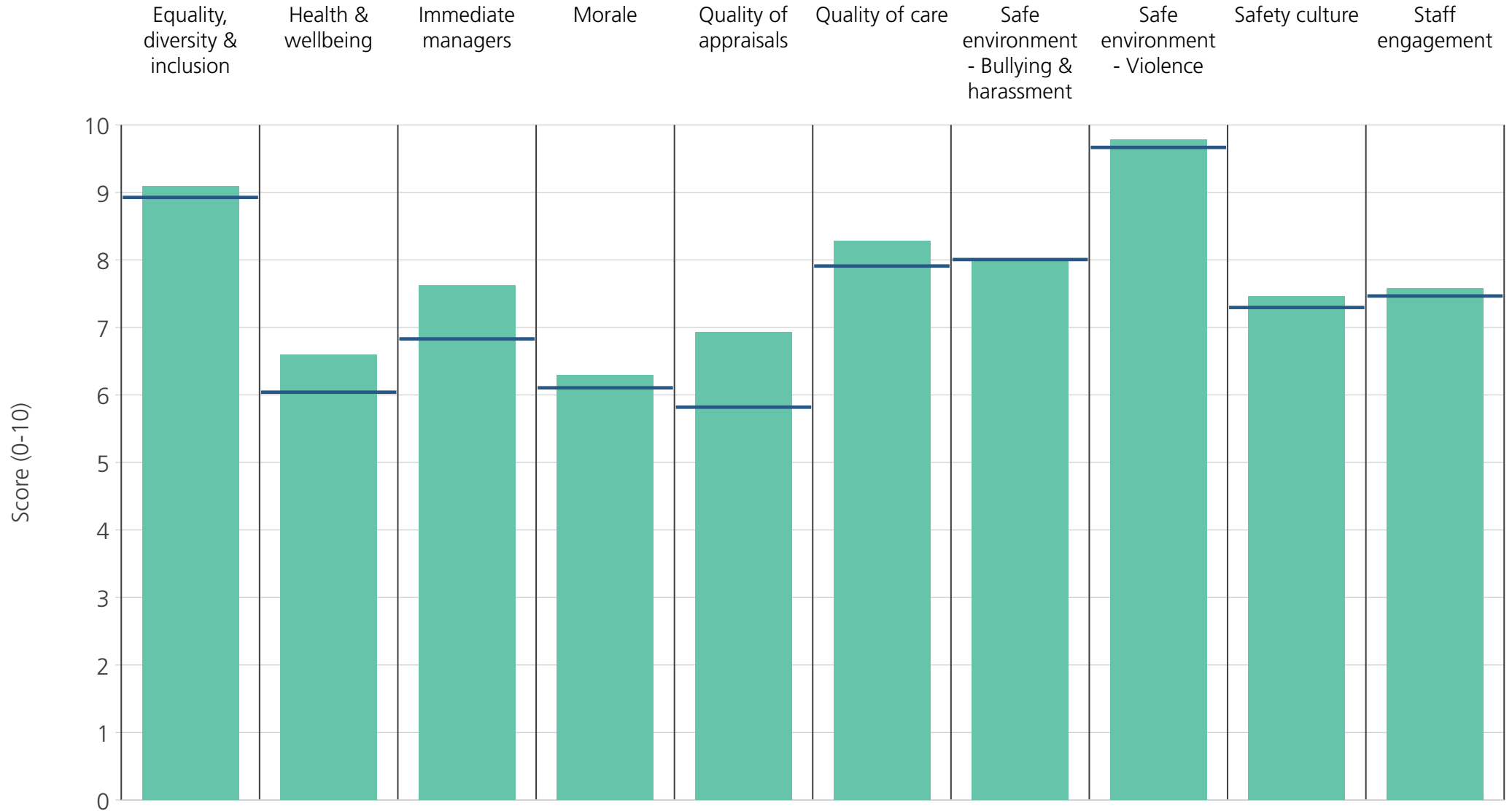




<b>Directorate</b>	8.9	6.1	7.3	6.4	6.2	8.3	8.2	9.8	7.7	7.9
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	197	199	200	198	165	194	196	197	200	200



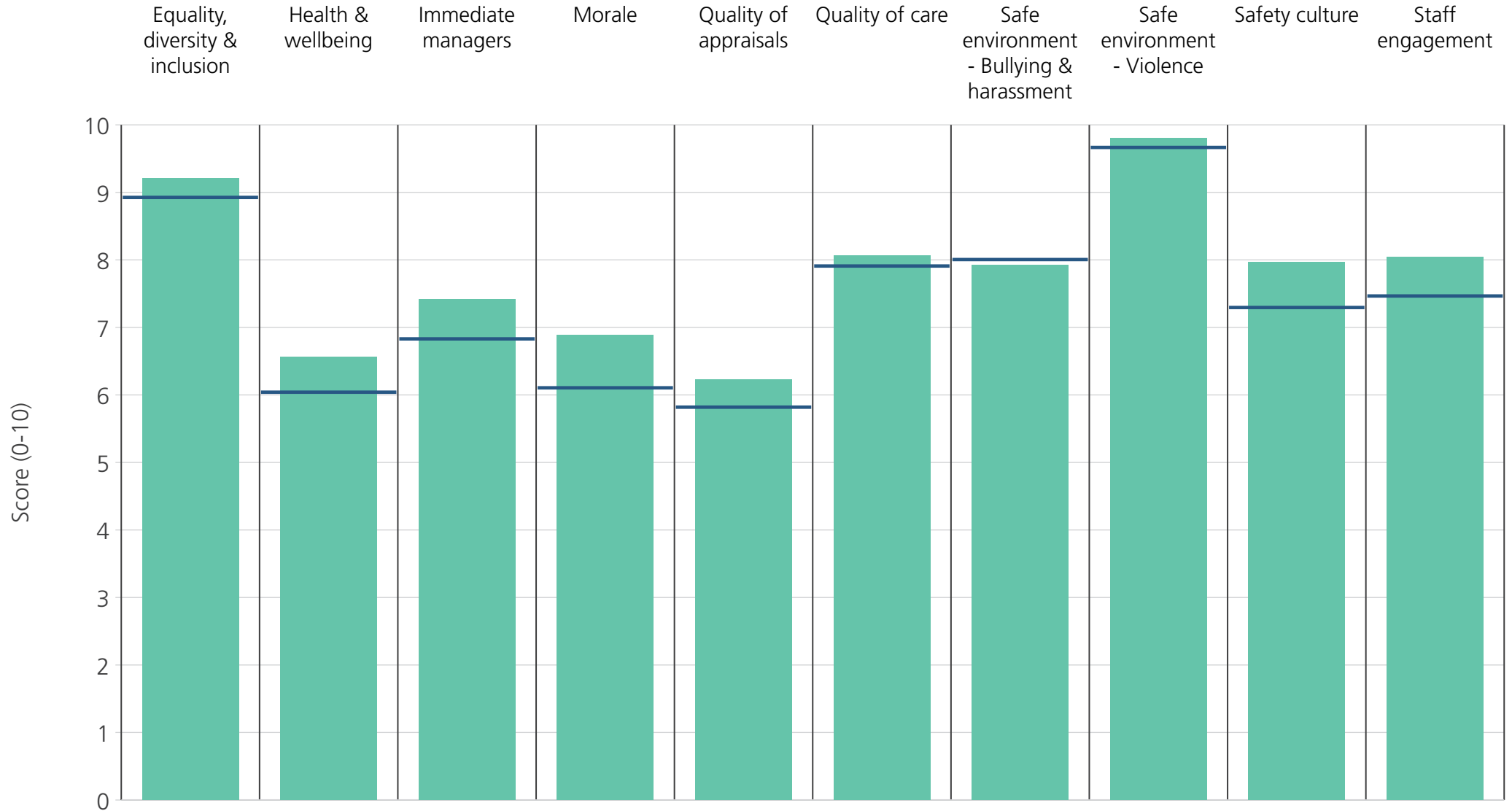
<b>Directorate</b>	9.1	6.2	7.4	6.1	5.7	7.9	8.9	10.0	6.9	7.4
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	66	66	66	66	52	51	66	66	66	68



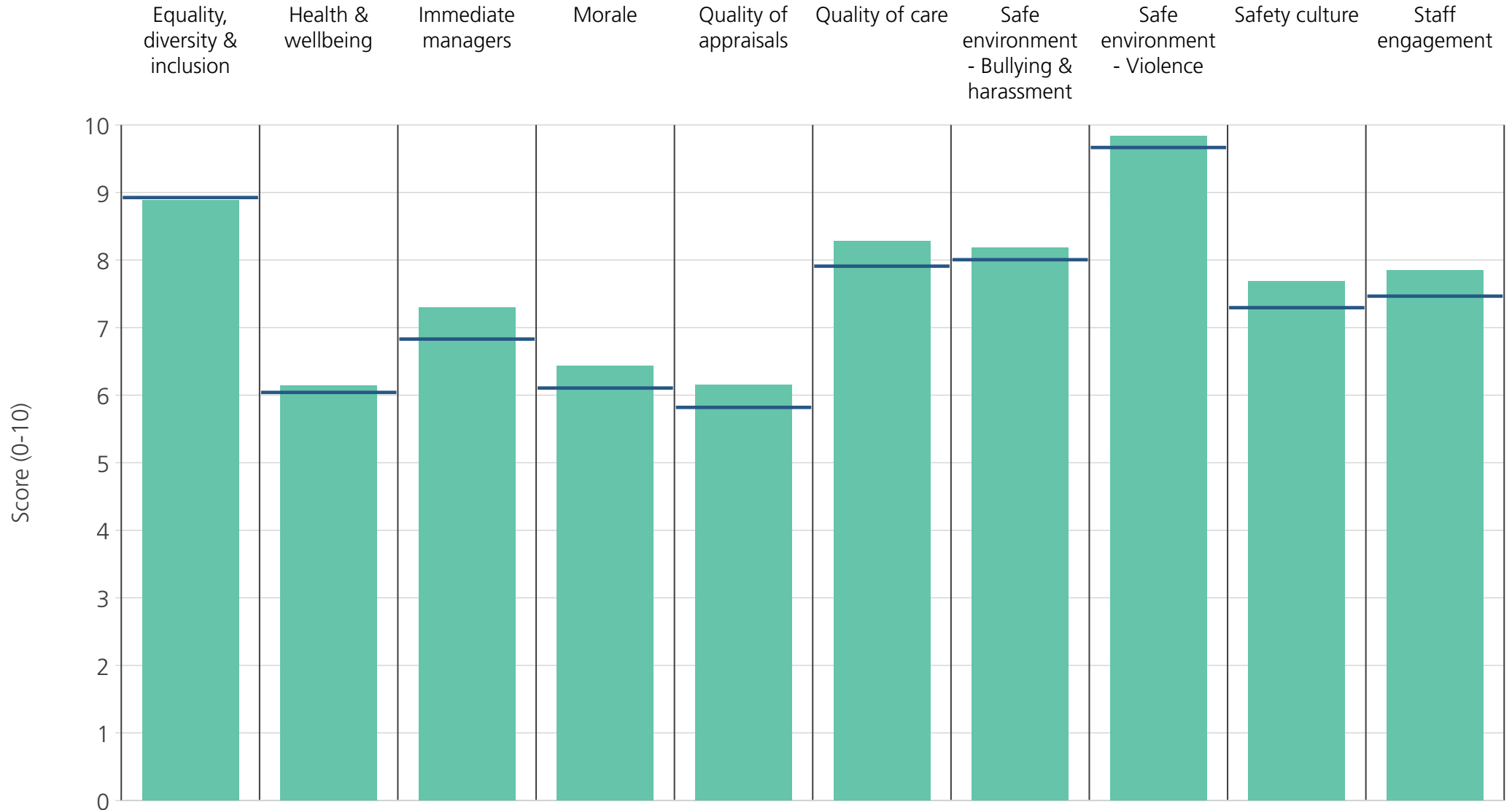
<b>Directorate</b>	9.1	6.6	7.6	6.3	6.9	8.3	8.0	9.8	7.5	7.6
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	62	63	64	63	53	60	62	61	64	64

# Directorates 2

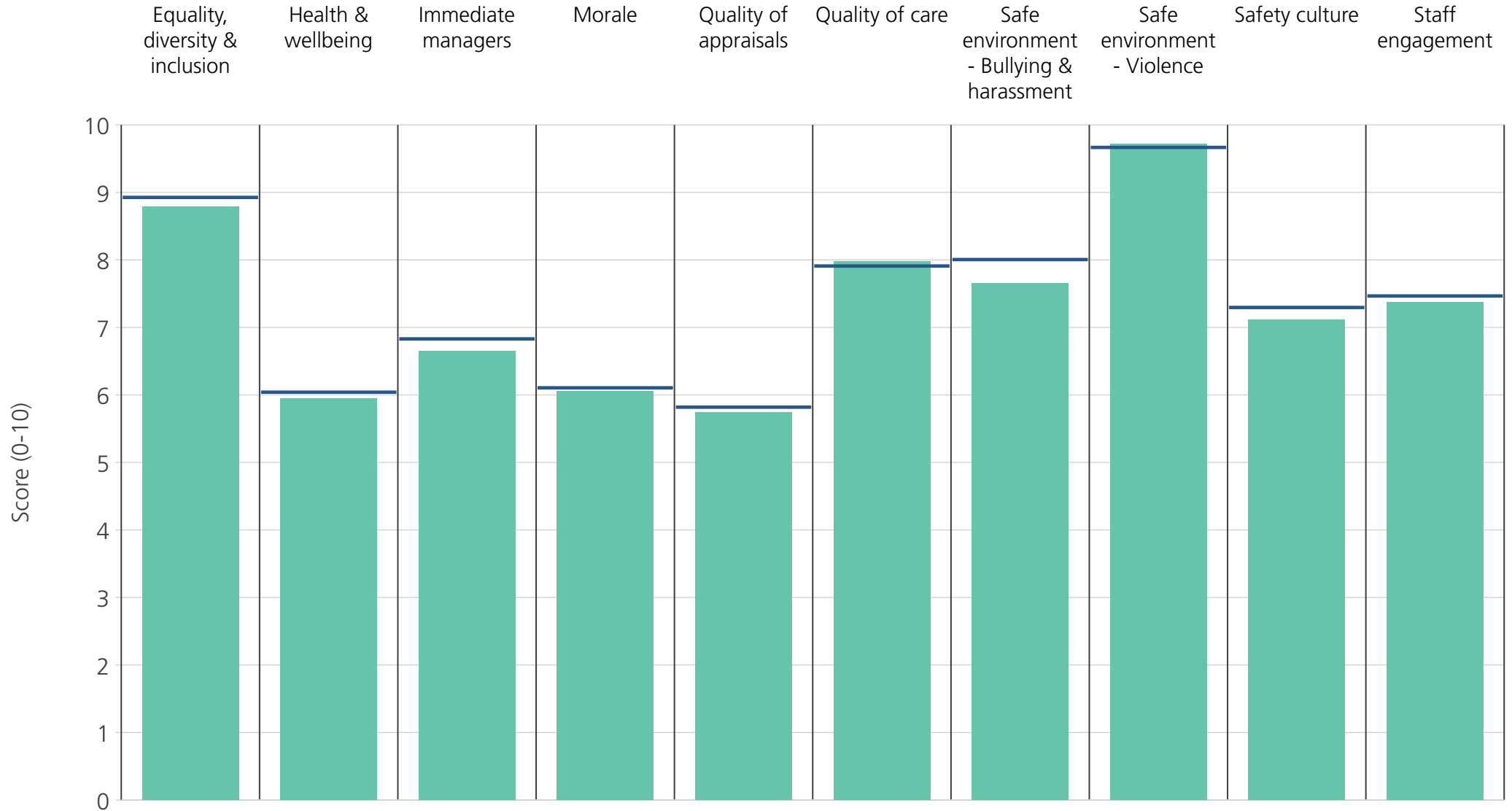
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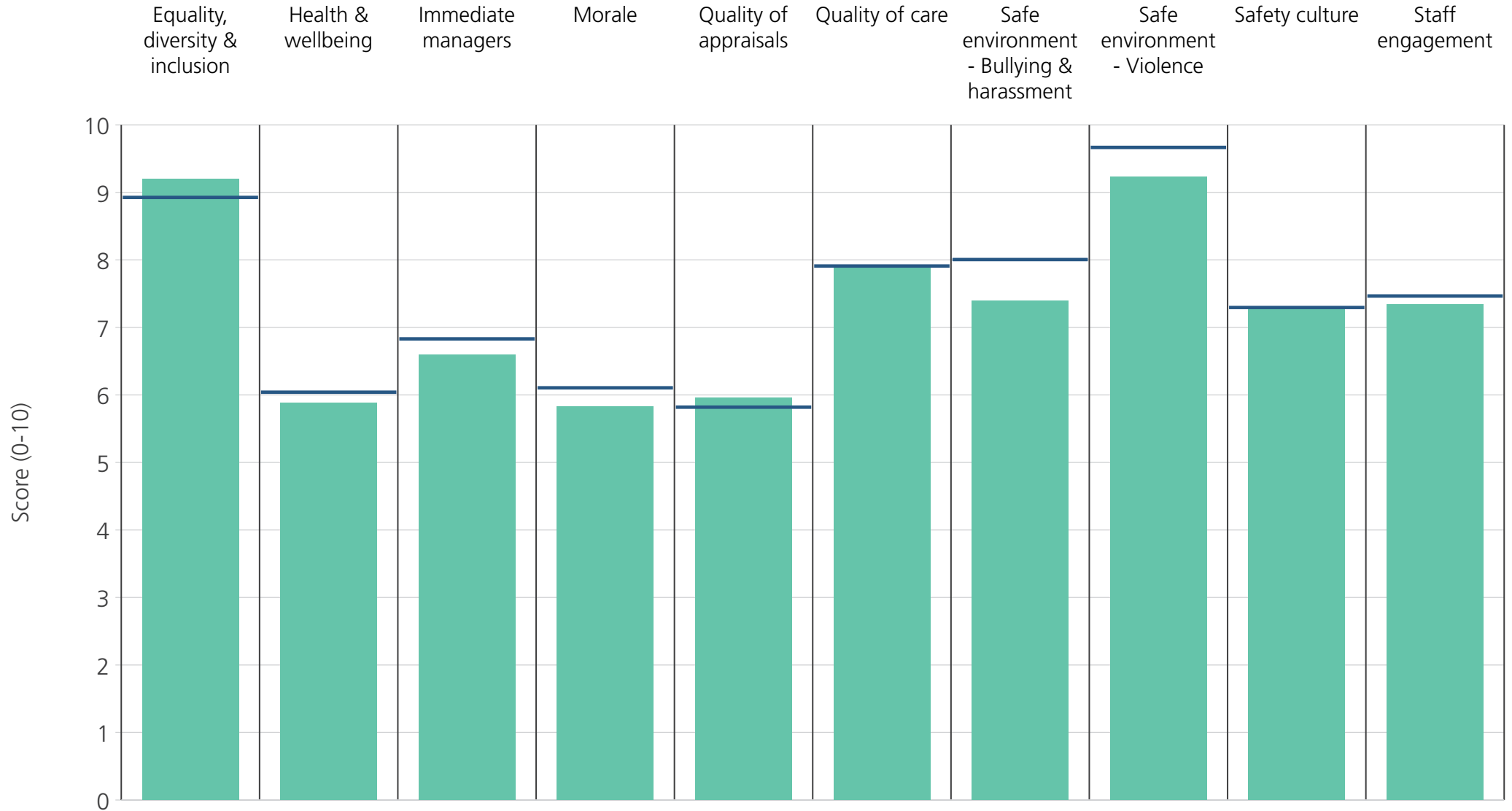
<b>Directorate</b>	9.2	6.6	7.4	6.9	6.2	8.1	7.9	9.8	8.0	8.0
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	167	168	168	165	145	163	161	165	166	169



<b>Directorate</b>	8.9	6.1	7.3	6.4	6.2	8.3	8.2	9.8	7.7	7.9
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	197	199	200	198	165	194	196	197	200	200

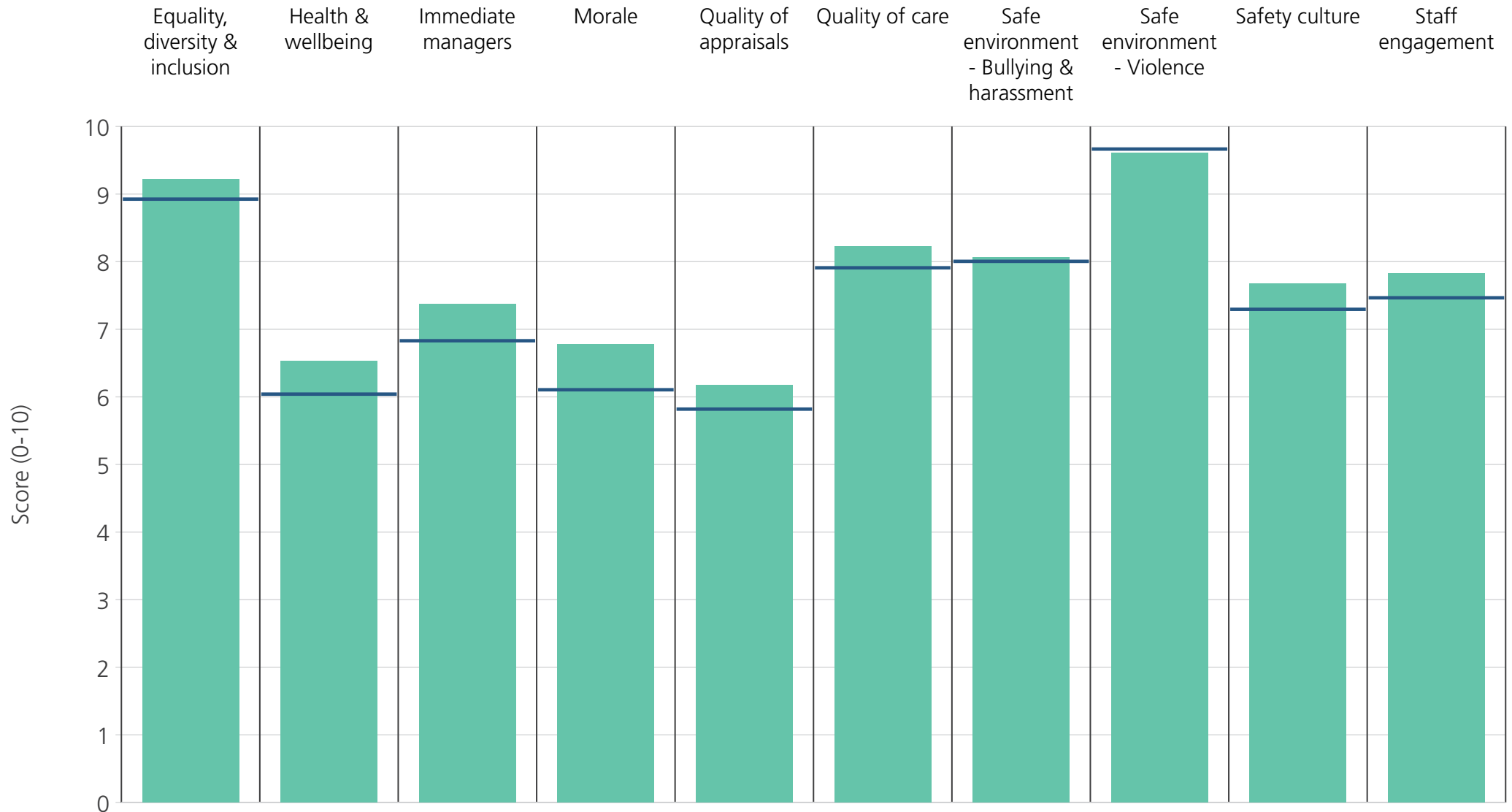


<b>Directorate</b>	8.8	5.9	6.7	6.1	5.7	8.0	7.7	9.7	7.1	7.4
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	182	180	180	179	149	175	176	176	182	181

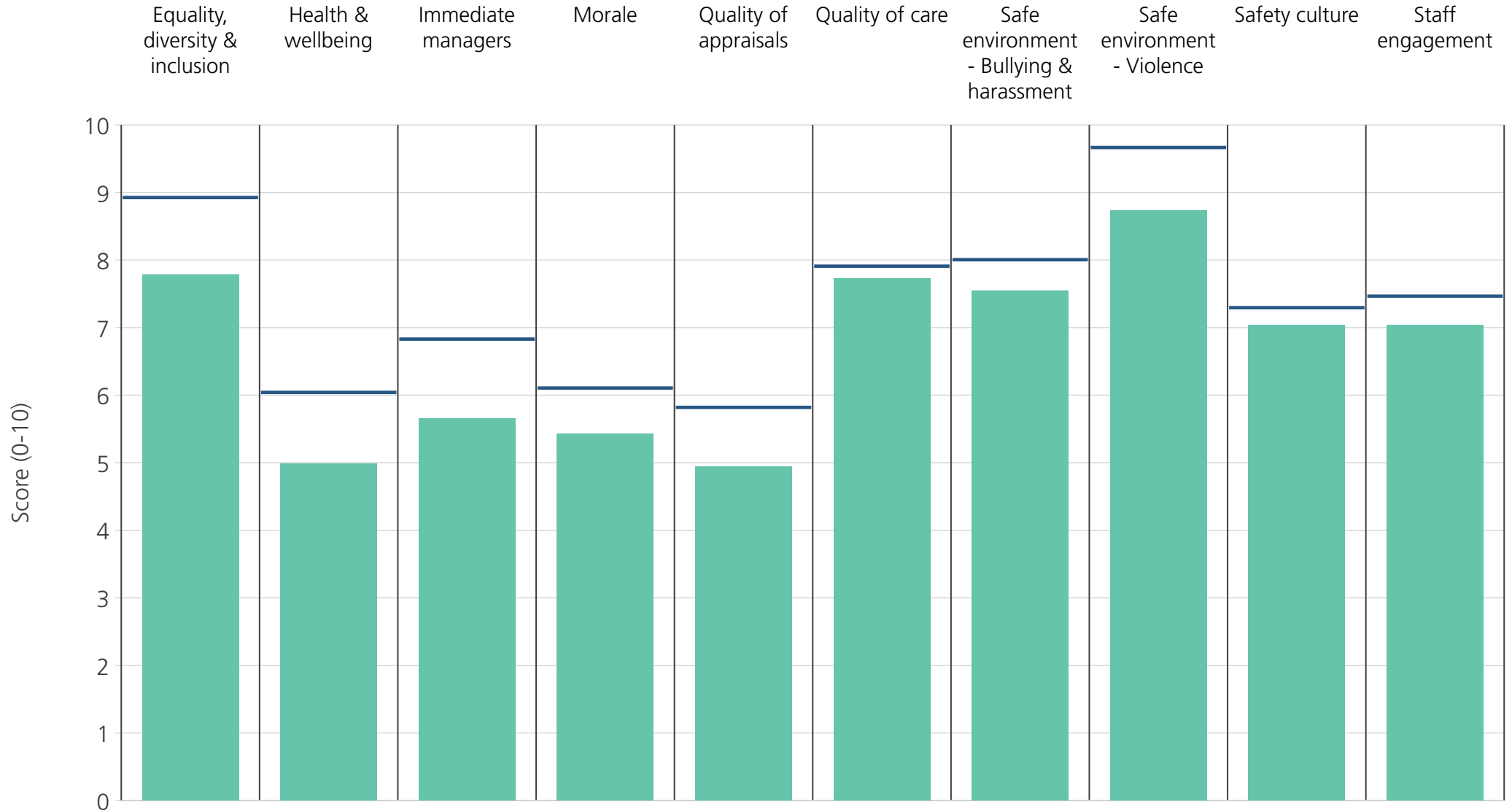


<b>Directorate</b>	9.2	5.9	6.6	5.8	6.0	7.9	7.4	9.2	7.3	7.3
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	112	113	110	111	101	107	112	113	113	114

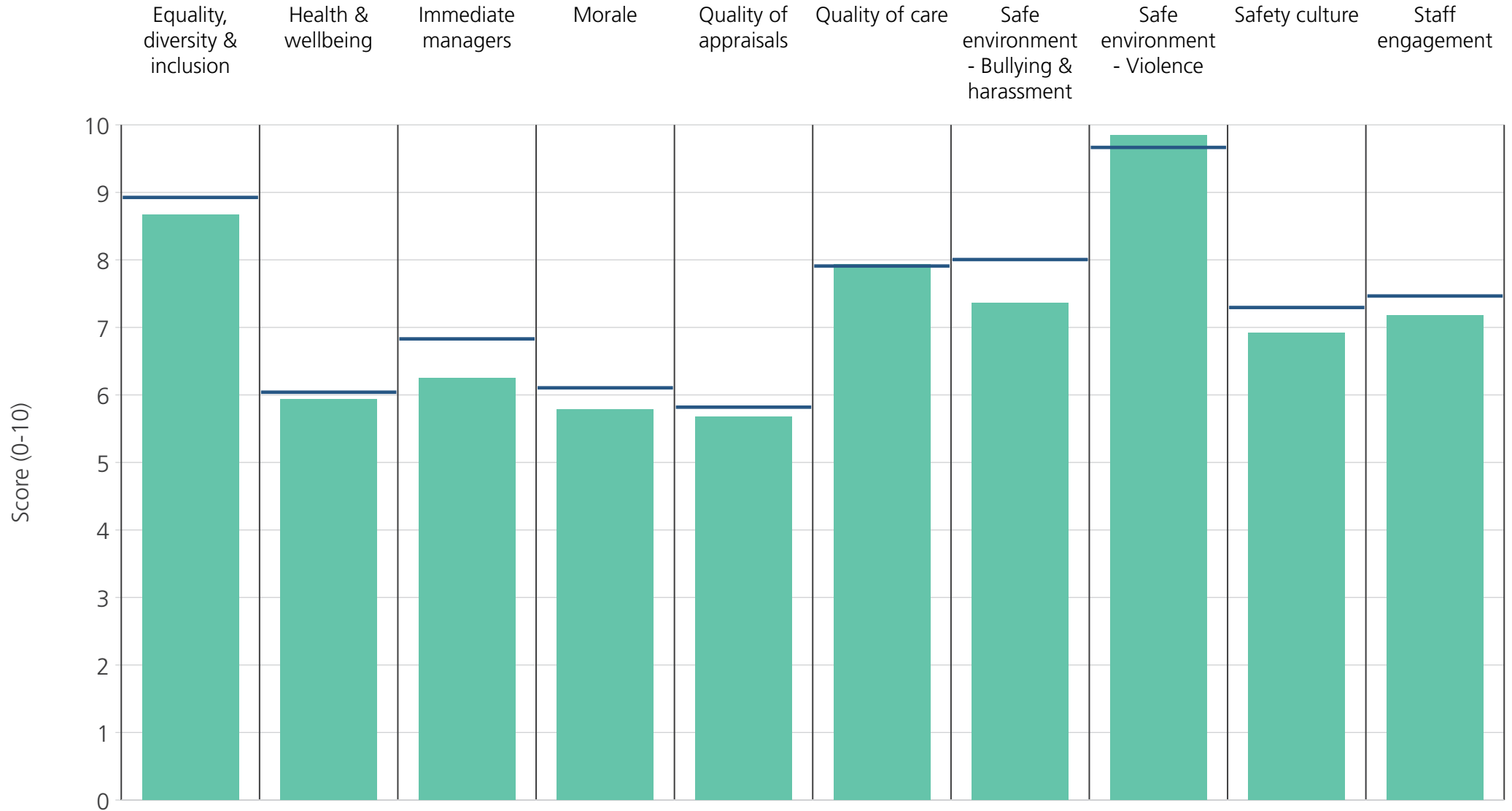




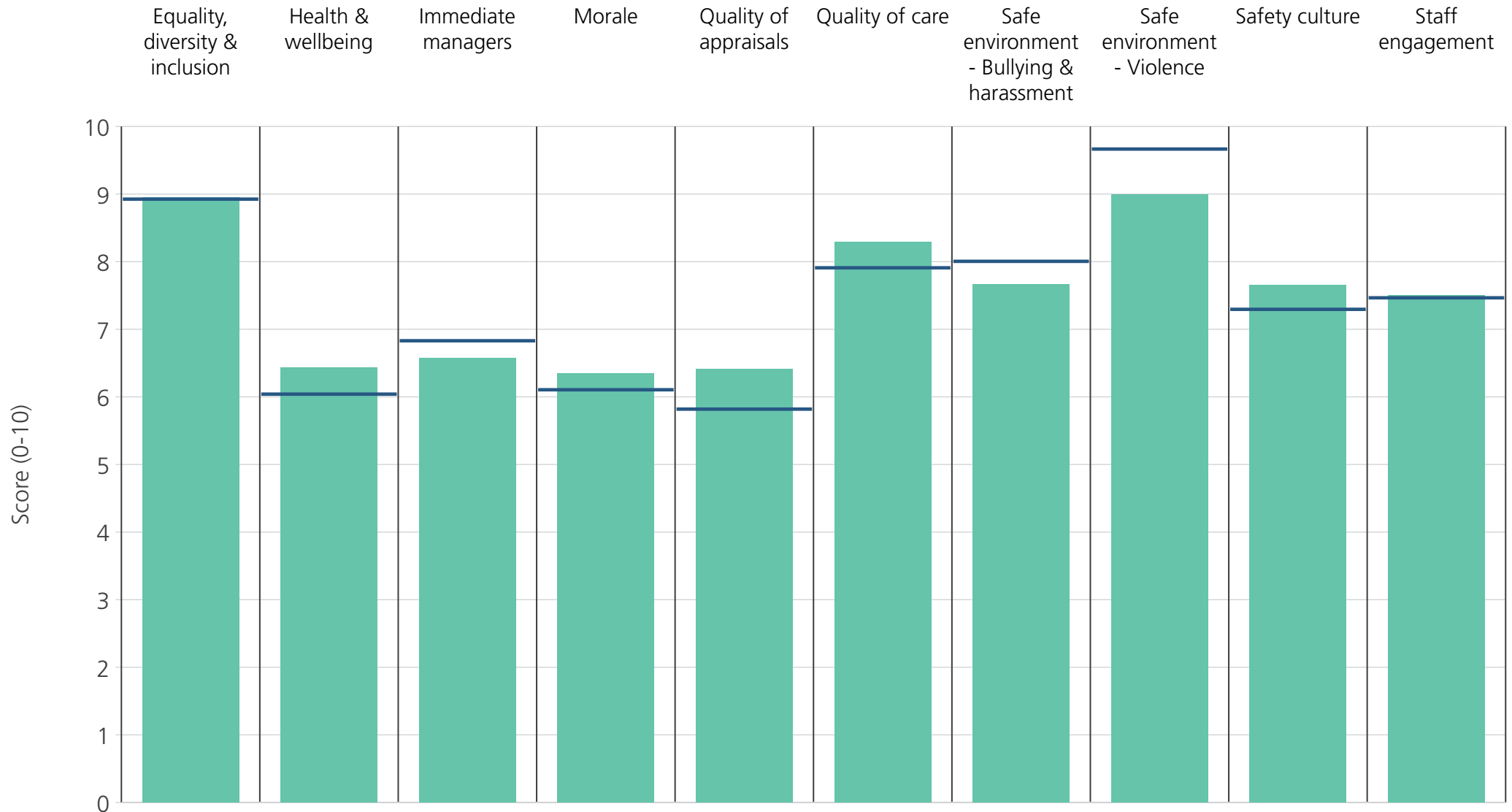
<b>Directorate</b>	9.2	6.5	7.4	6.8	6.2	8.2	8.1	9.6	7.7	7.8
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	158	157	162	160	136	159	153	152	161	163



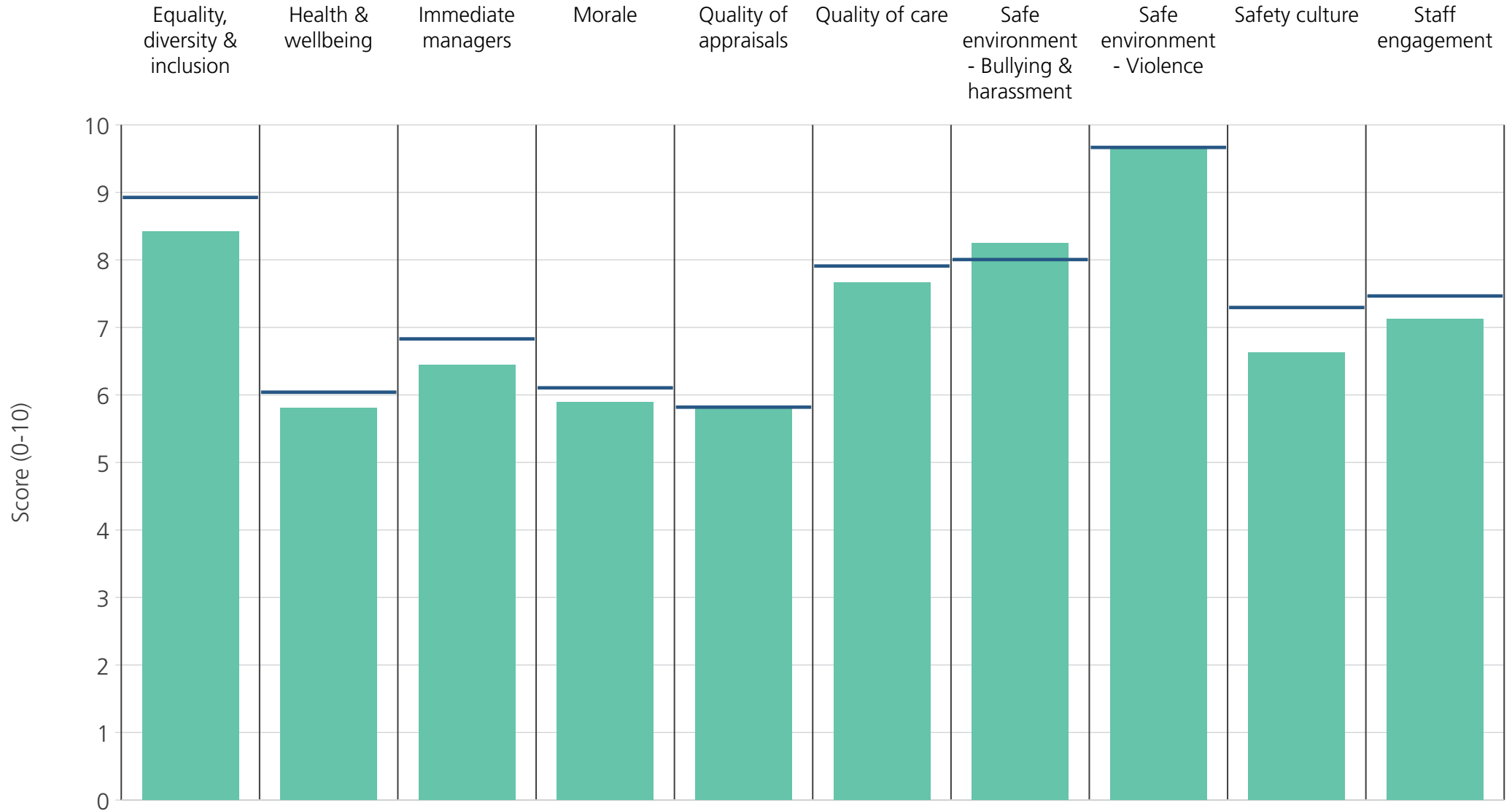
<b>Directorate</b>	7.8	5.0	5.7	5.4	4.9	7.7	7.5	8.7	7.0	7.0
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	120	120	120	120	104	118	117	116	120	122



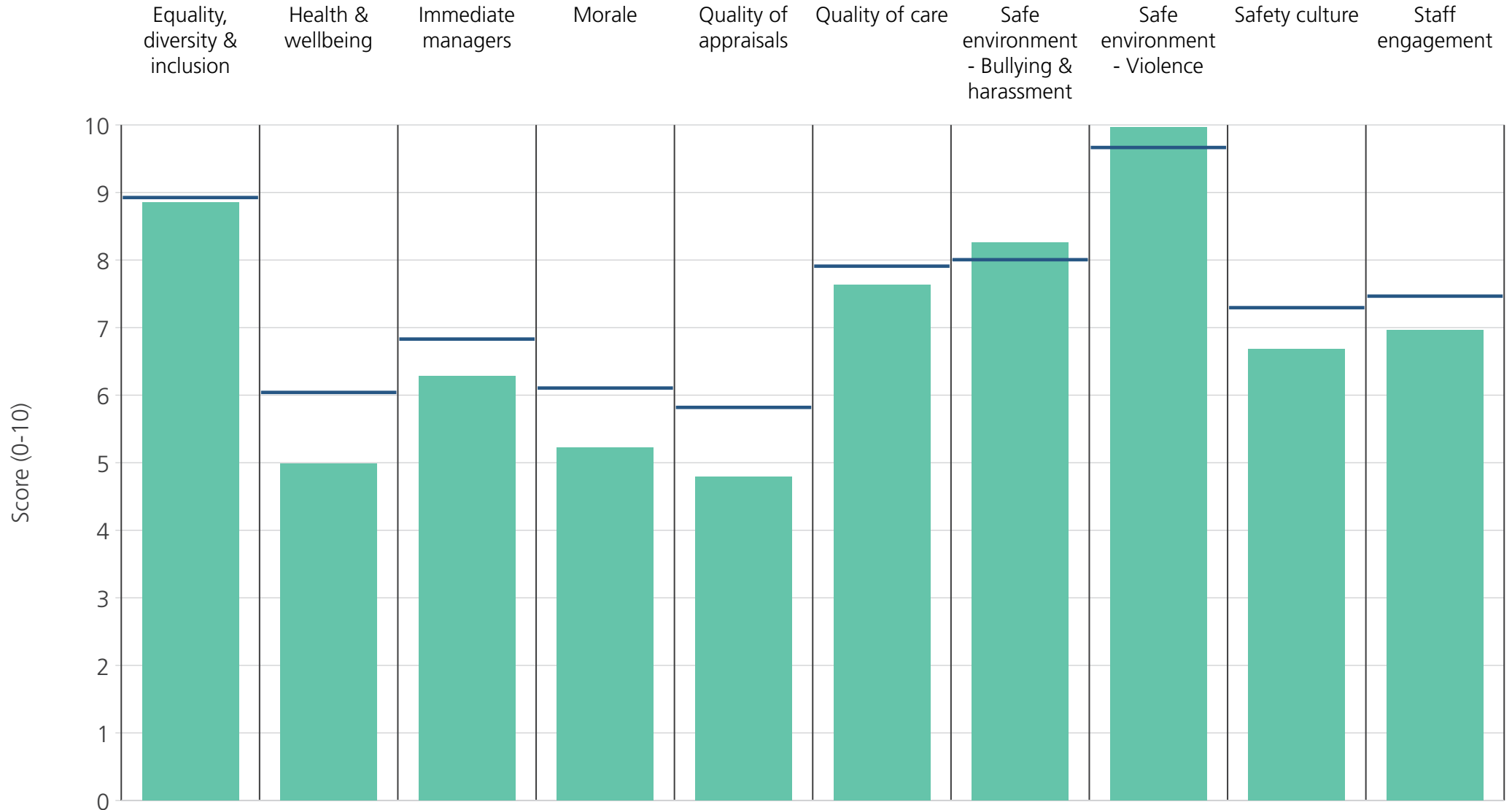
<b>Directorate</b>	8.7	5.9	6.3	5.8	5.7	7.9	7.4	9.8	6.9	7.2
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	131	133	132	130	109	126	130	130	131	132



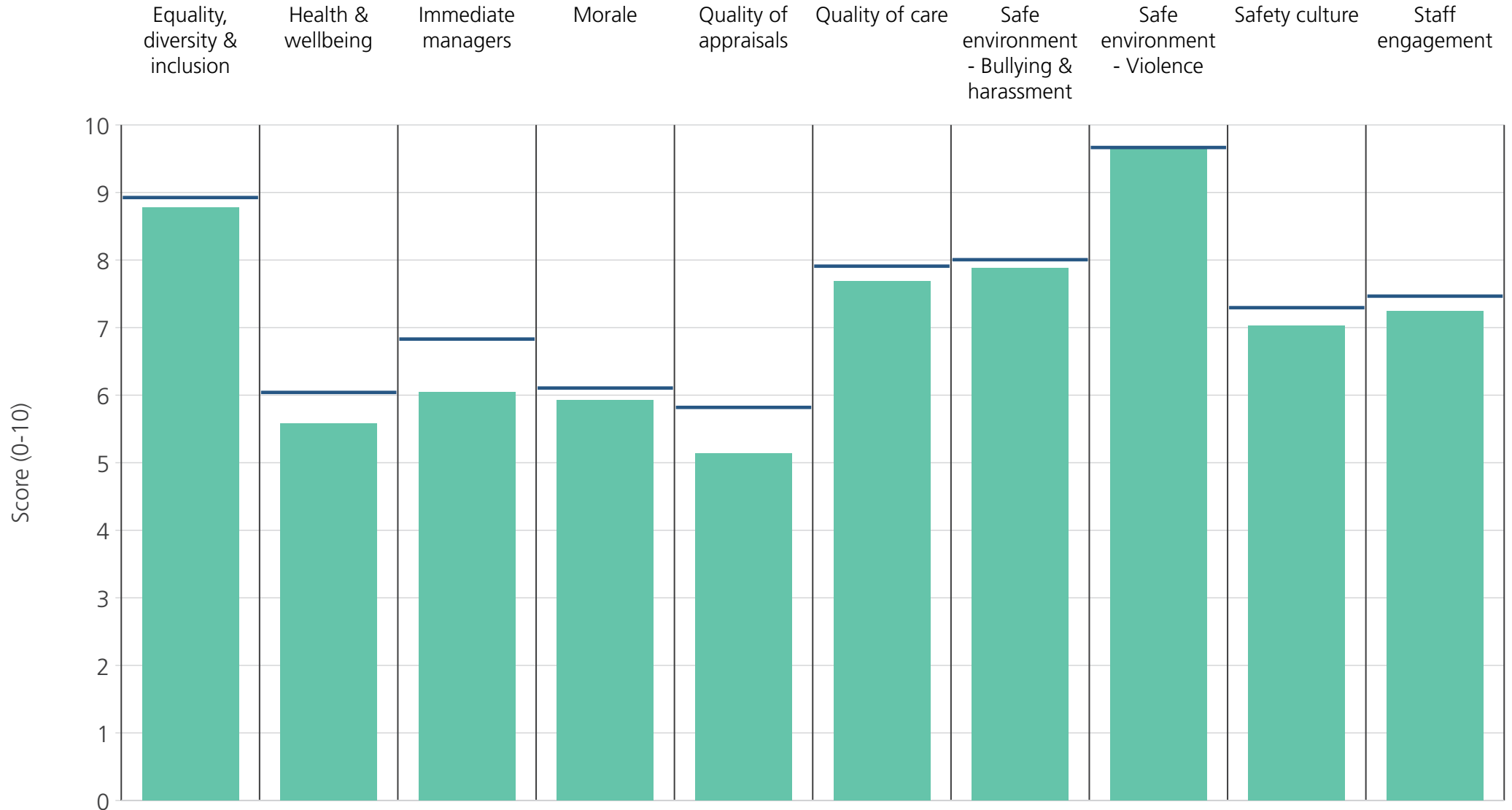
<b>Directorate</b>	8.9	6.4	6.6	6.3	6.4	8.3	7.7	9.0	7.7	7.5
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	106	107	107	103	98	107	107	107	108	106



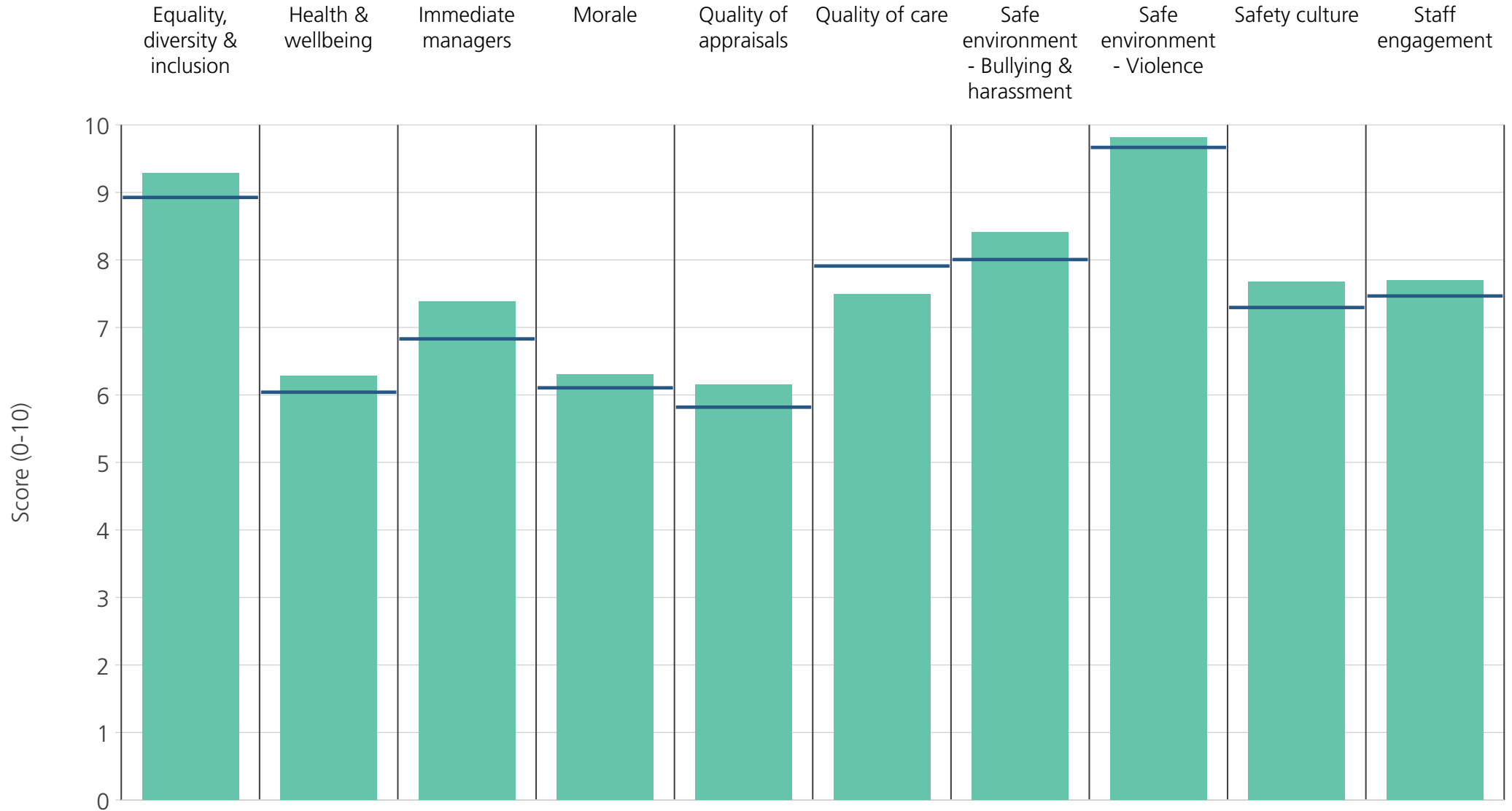
<b>Directorate</b>	8.4	5.8	6.4	5.9	5.8	7.7	8.3	9.6	6.6	7.1
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	82	75	92	77	72	75	82	84	78	92



<b>Directorate</b>	8.9	5.0	6.3	5.2	4.8	7.6	8.3	10.0	6.7	7.0
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	88	90	89	88	76	85	88	88	89	90

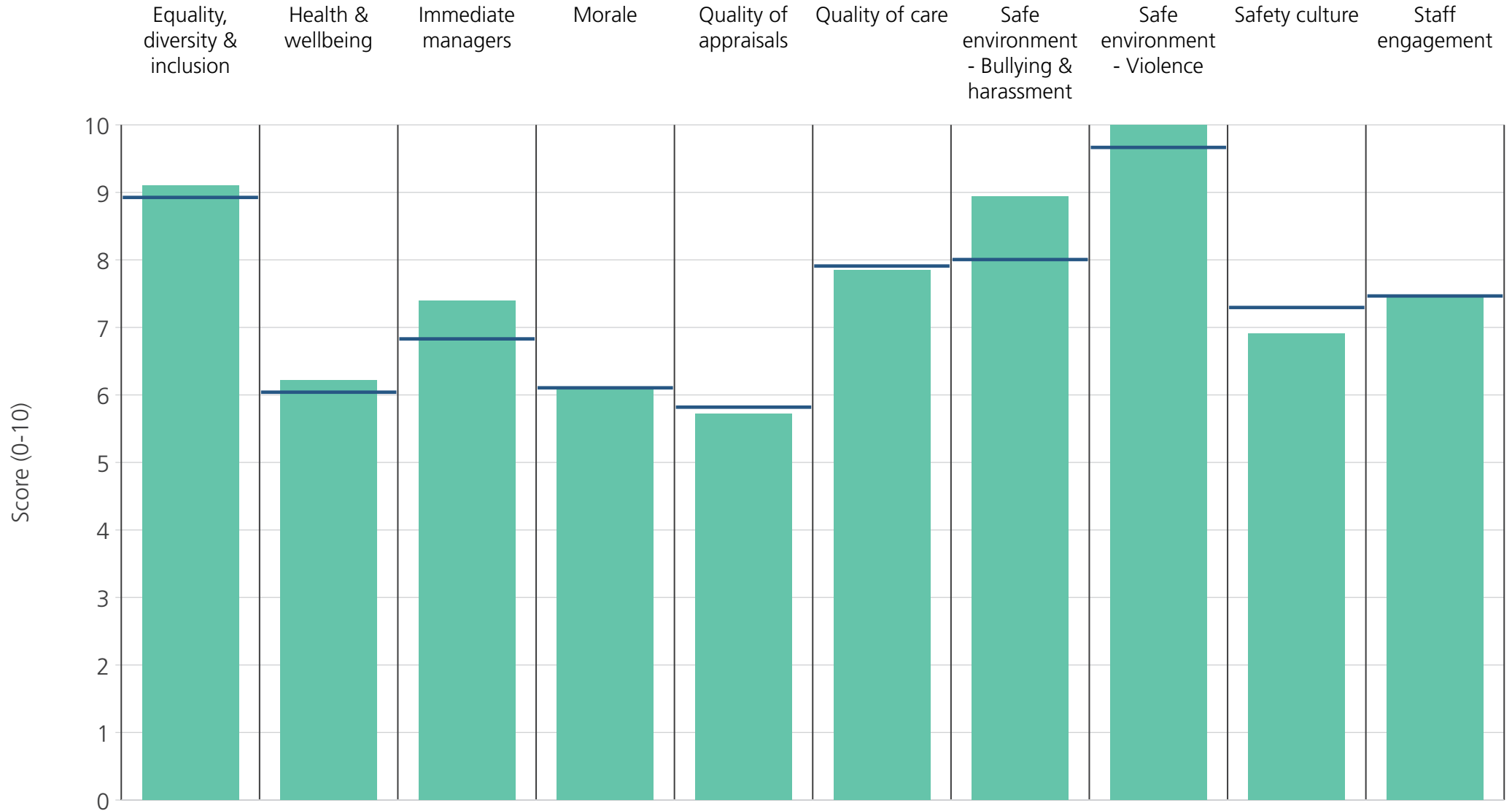


<b>Directorate</b>	8.8	5.6	6.0	5.9	5.1	7.7	7.9	9.6	7.0	7.2
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	66	68	66	67	66	64	66	65	68	68

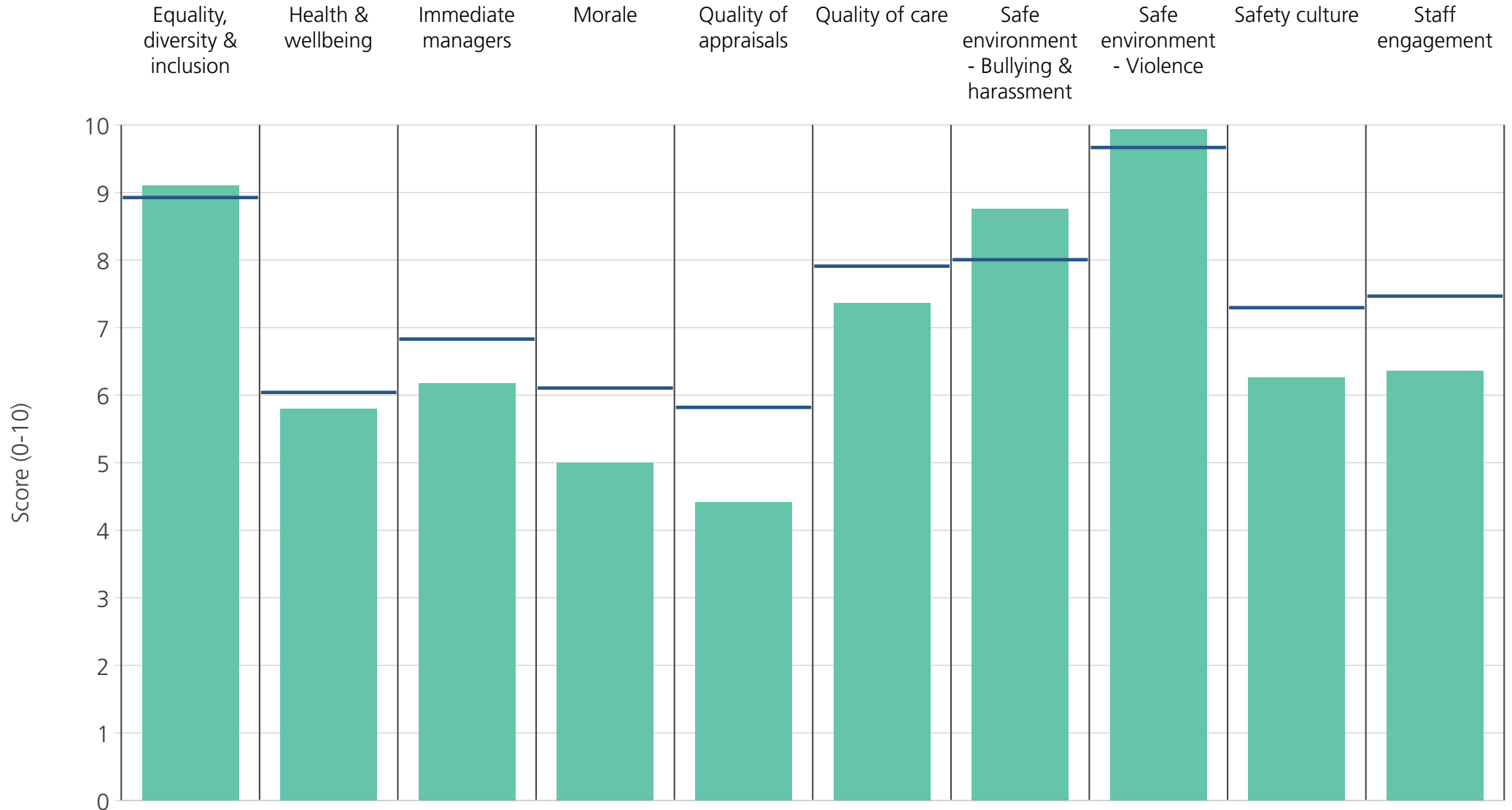


<b>Directorate</b>	9.3	6.3	7.4	6.3	6.2	7.5	8.4	9.8	7.7	7.7
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	91	93	93	92	85	91	91	89	92	93

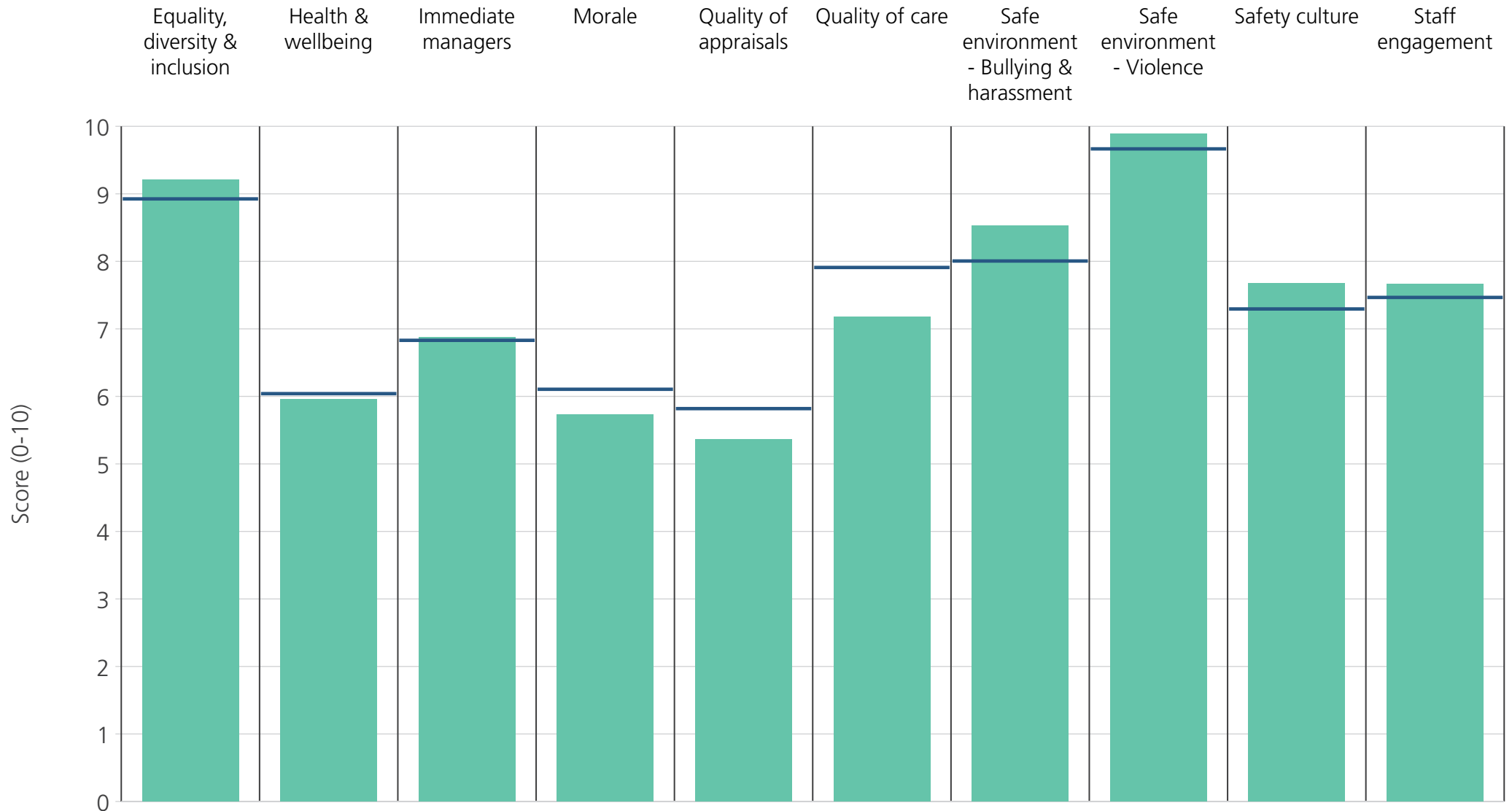




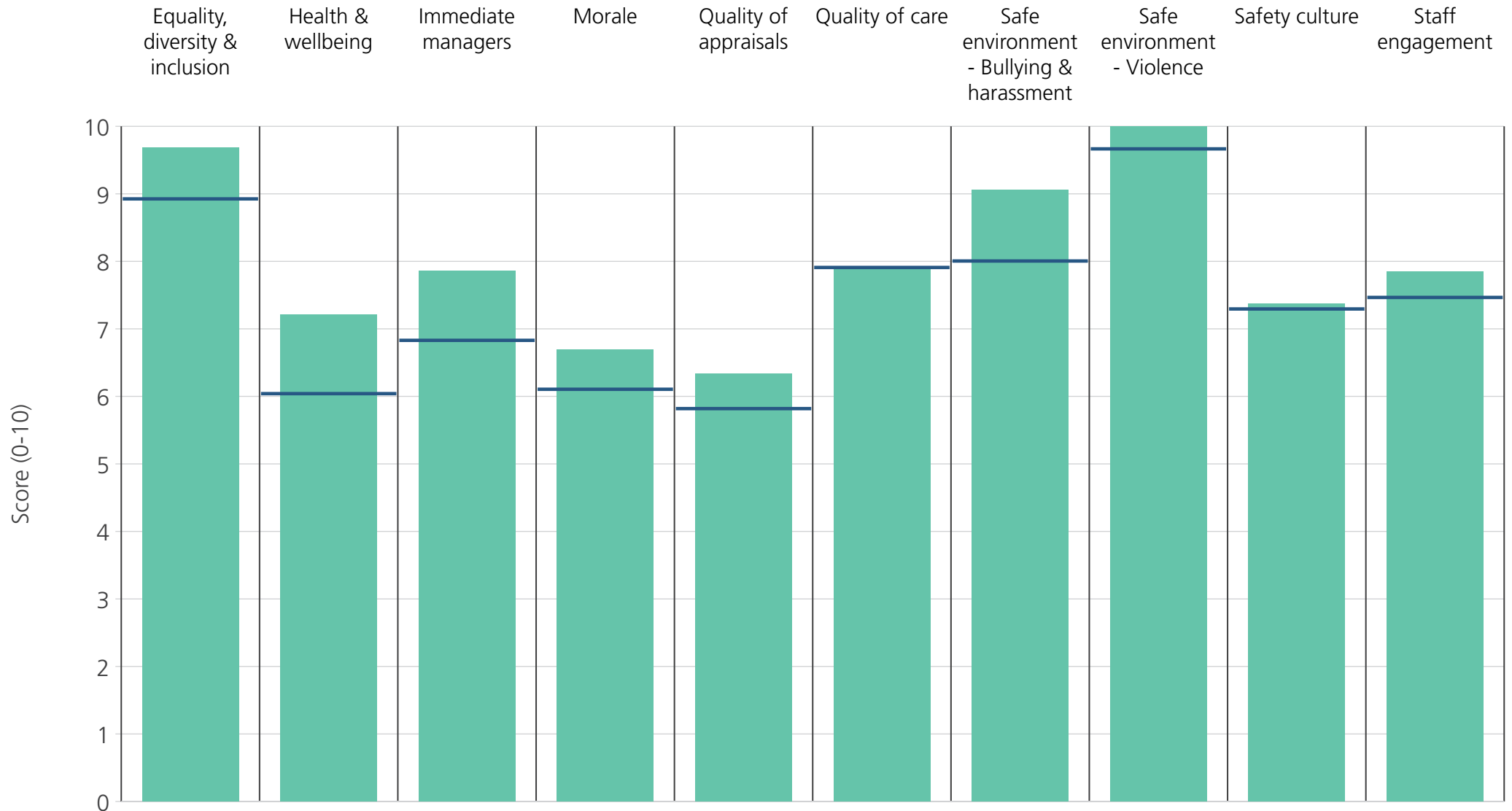
<b>Directorate</b>	9.1	6.2	7.4	6.1	5.7	7.9	8.9	10.0	6.9	7.4
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	66	66	66	66	52	51	66	66	66	68



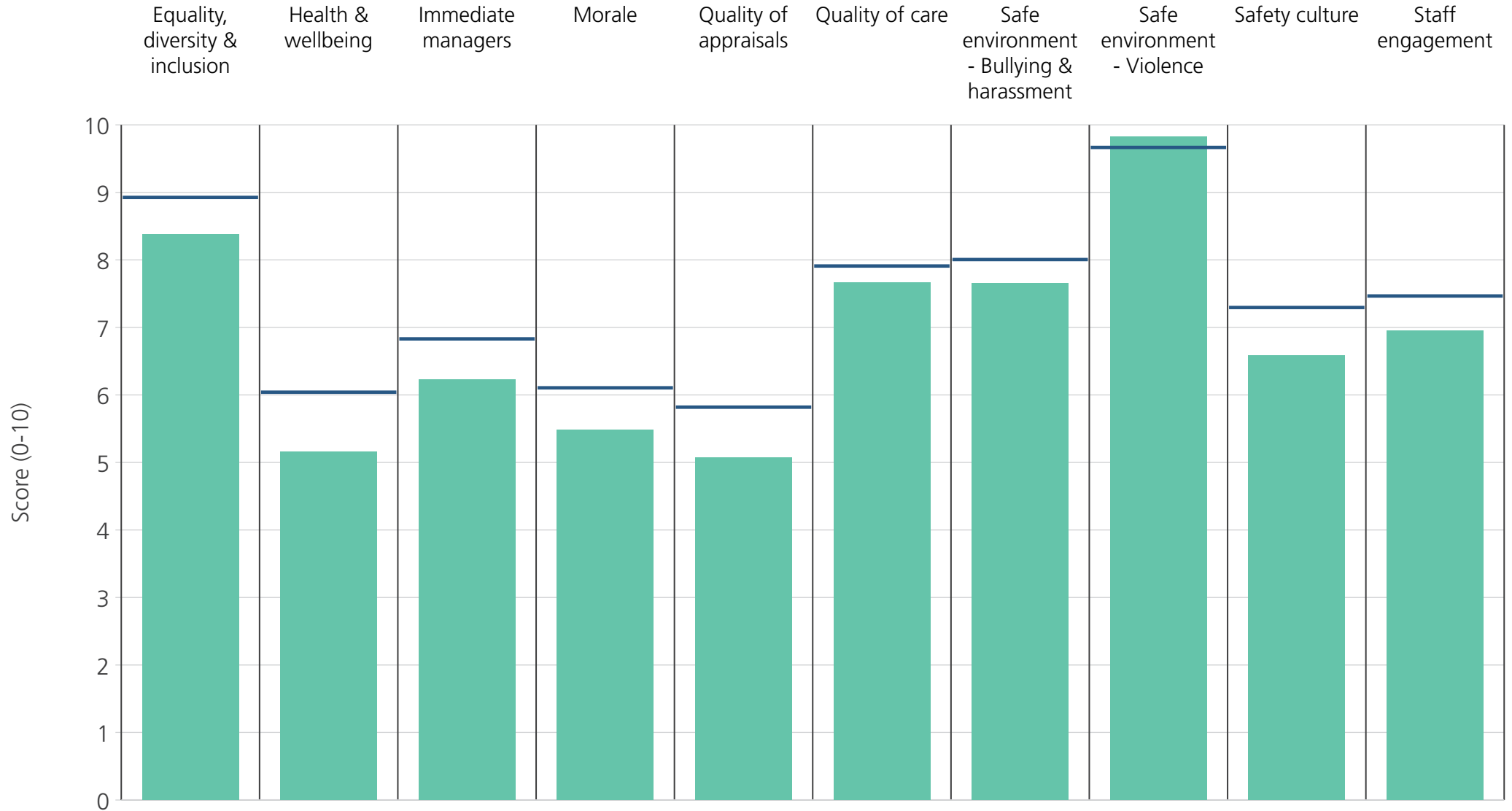
<b>Directorate</b>	9.1	5.8	6.2	5.0	4.4	7.4	8.8	9.9	6.3	6.4
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	48	51	50	50	42	35	48	48	50	52



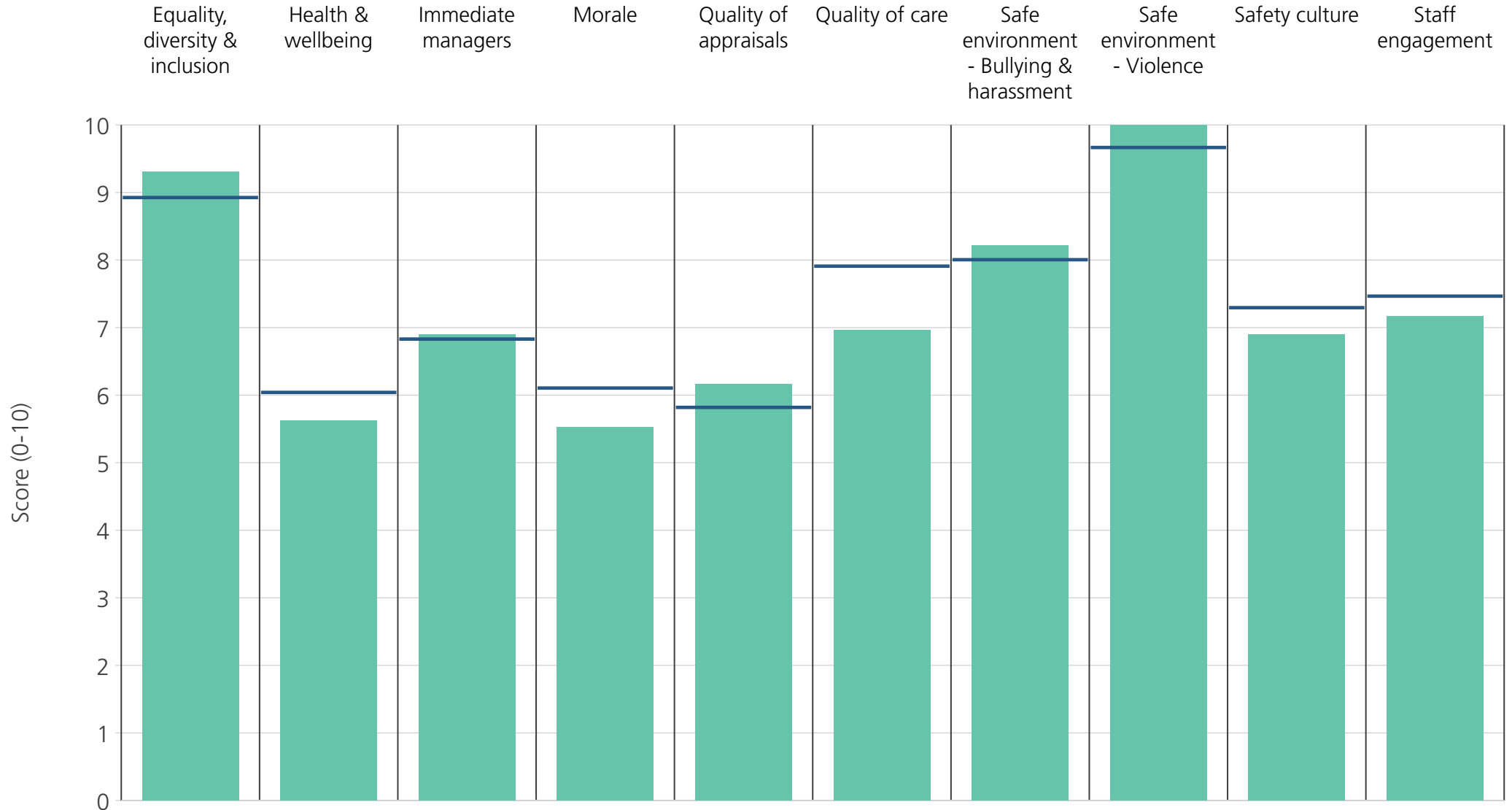
<b>Directorate</b>	9.2	6.0	6.9	5.7	5.4	7.2	8.5	9.9	7.7	7.7
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	61	60	60	61	53	59	61	61	61	62



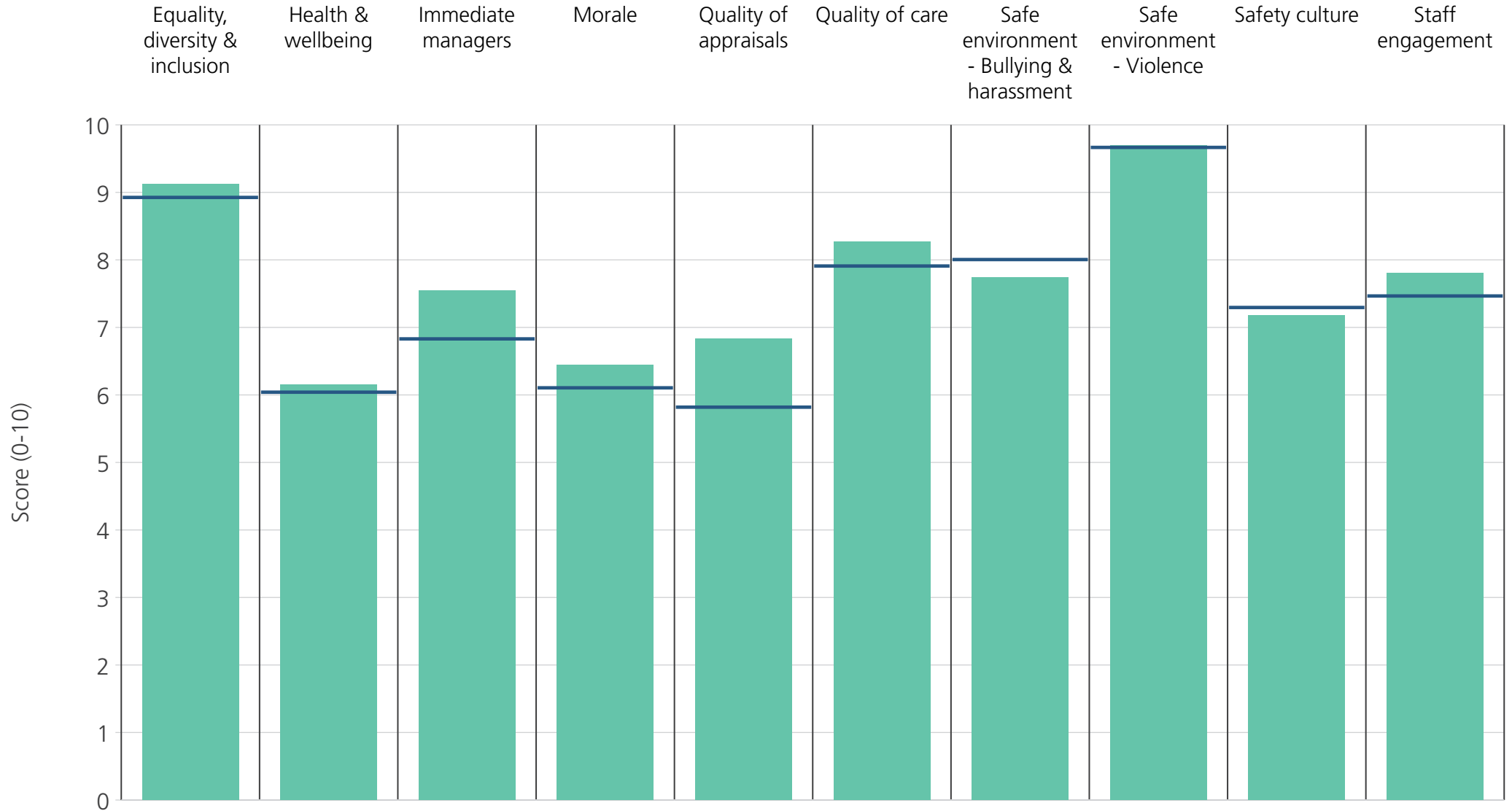
<b>Directorate</b>	9.7	7.2	7.9	6.7	6.3	7.9	9.1	10.0	7.4	7.8
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	48	48	48	48	44	22	46	46	47	48



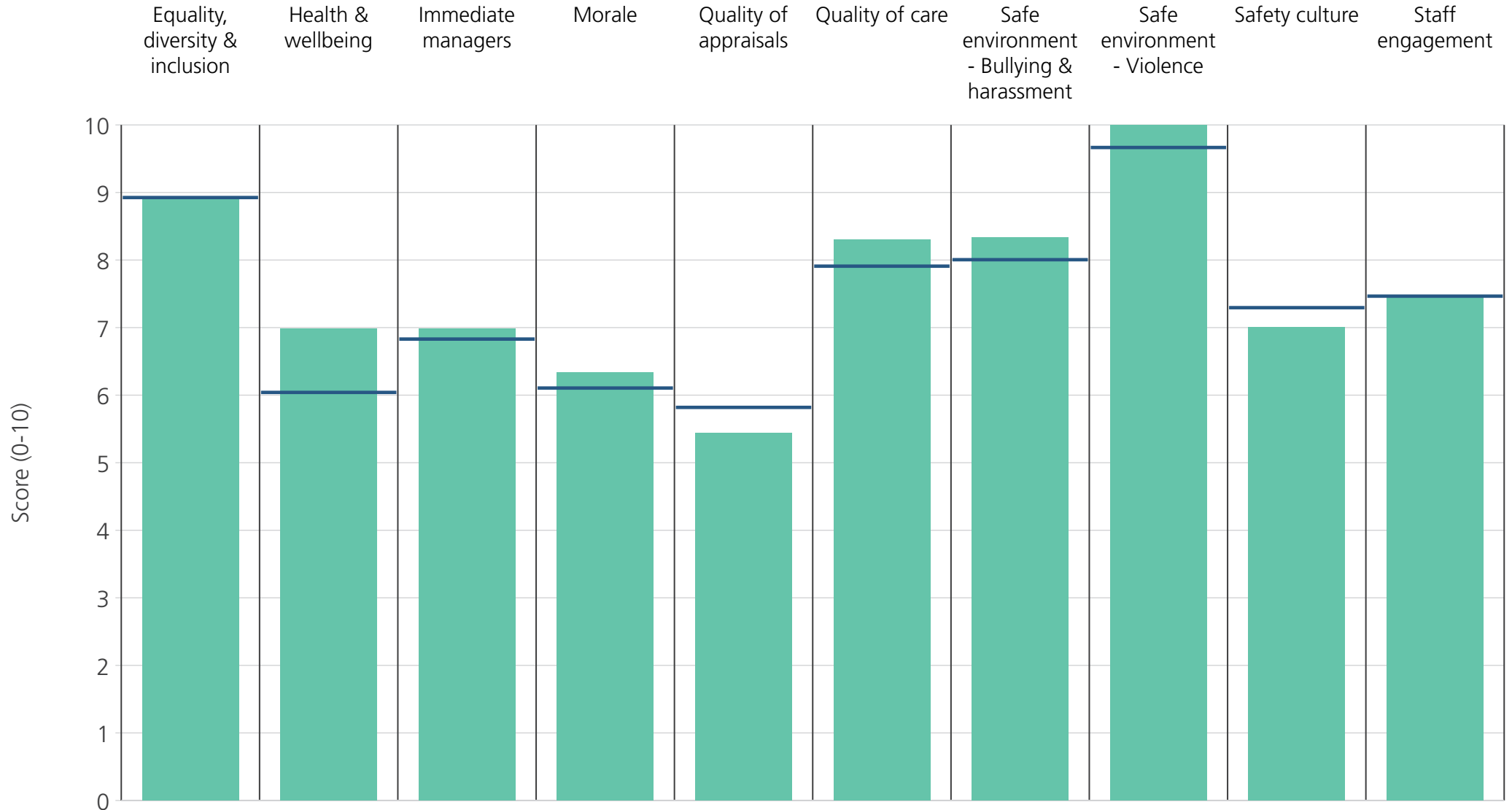
<b>Directorate</b>	8.4	5.2	6.2	5.5	5.1	7.7	7.7	9.8	6.6	7.0
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	37	37	36	36	33	36	37	37	36	38



<b>Directorate</b>	9.3	5.6	6.9	5.5	6.2	7.0	8.2	10.0	6.9	7.2
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	43	43	43	43	29	27	43	43	43	43

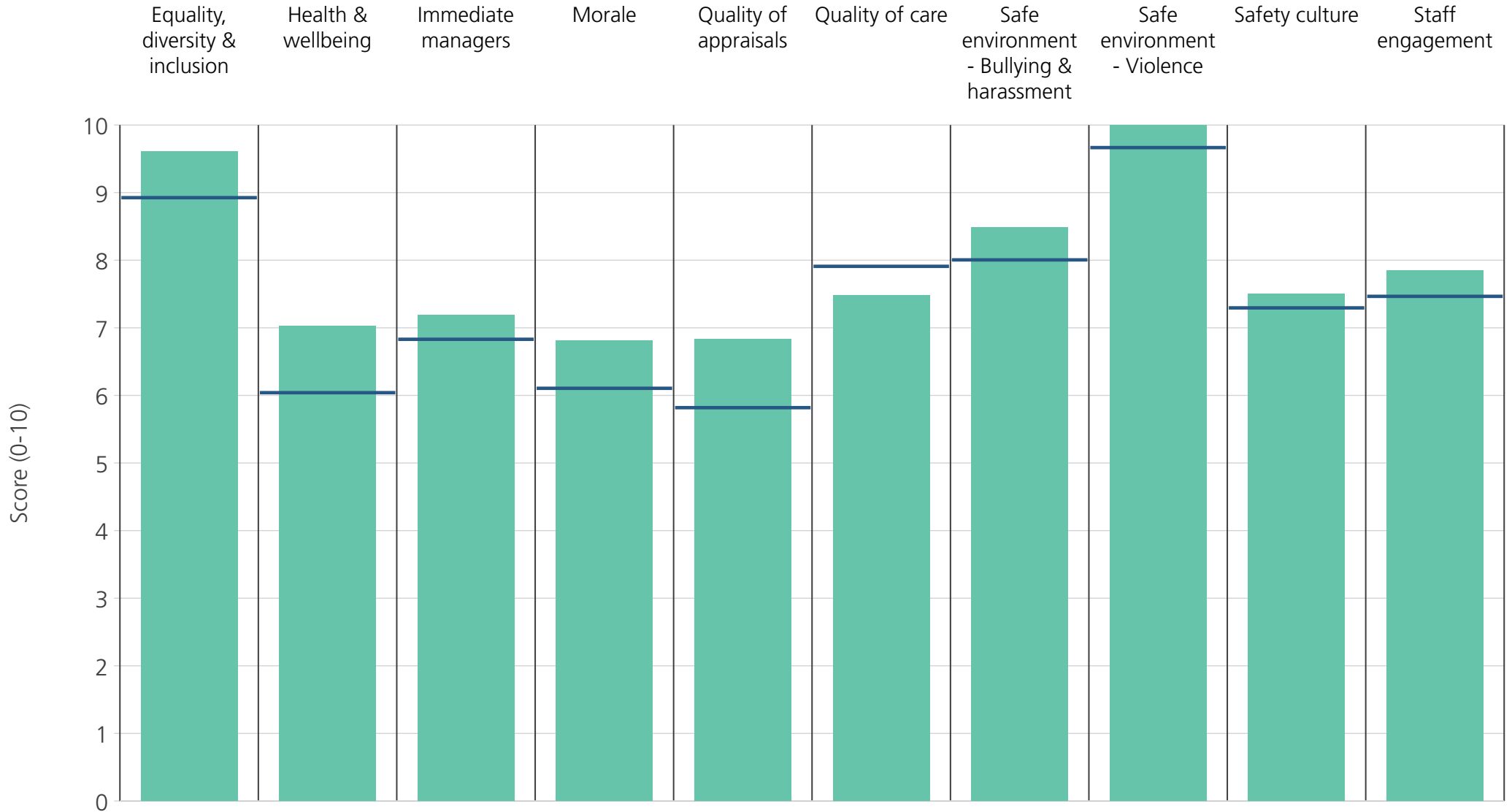


<b>Directorate</b>	9.1	6.2	7.6	6.4	6.8	8.3	7.7	9.7	7.2	7.8
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	34	34	35	34	28	31	34	33	35	35

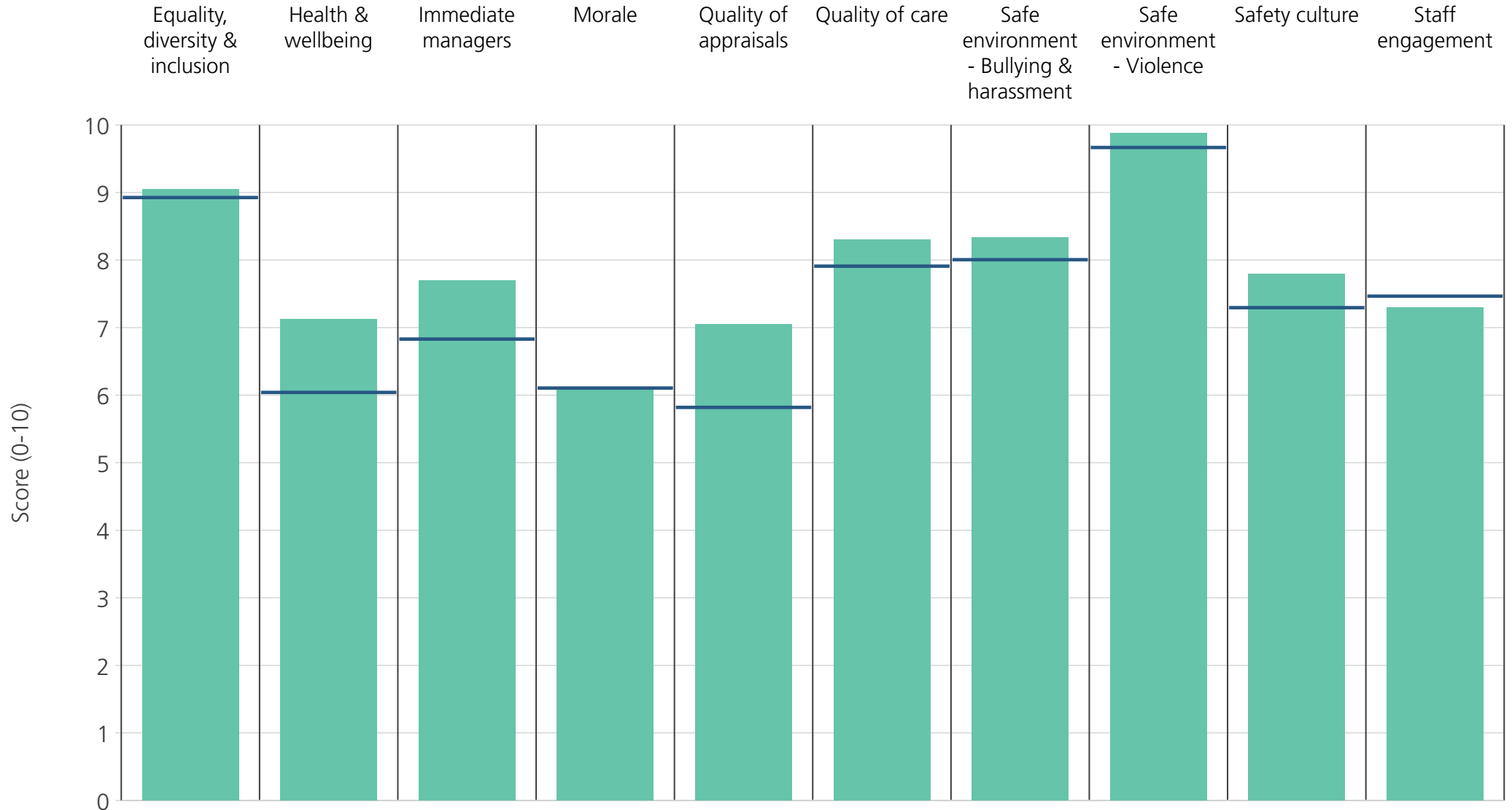


<b>Directorate</b>	8.9	7.0	7.0	6.3	5.4	8.3	8.3	10.0	7.0	7.5
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	23	23	23	23	17	23	22	23	23	24

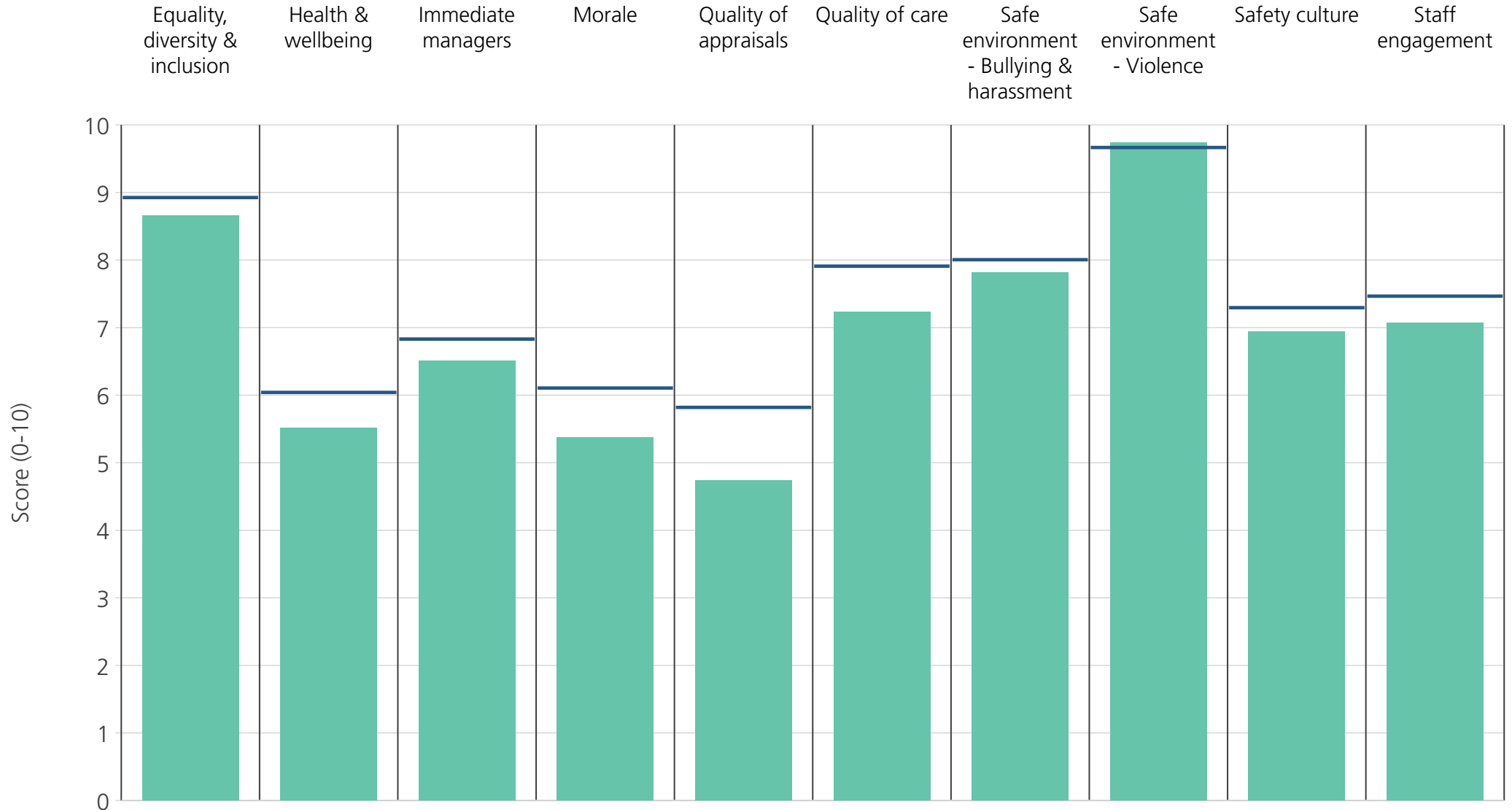




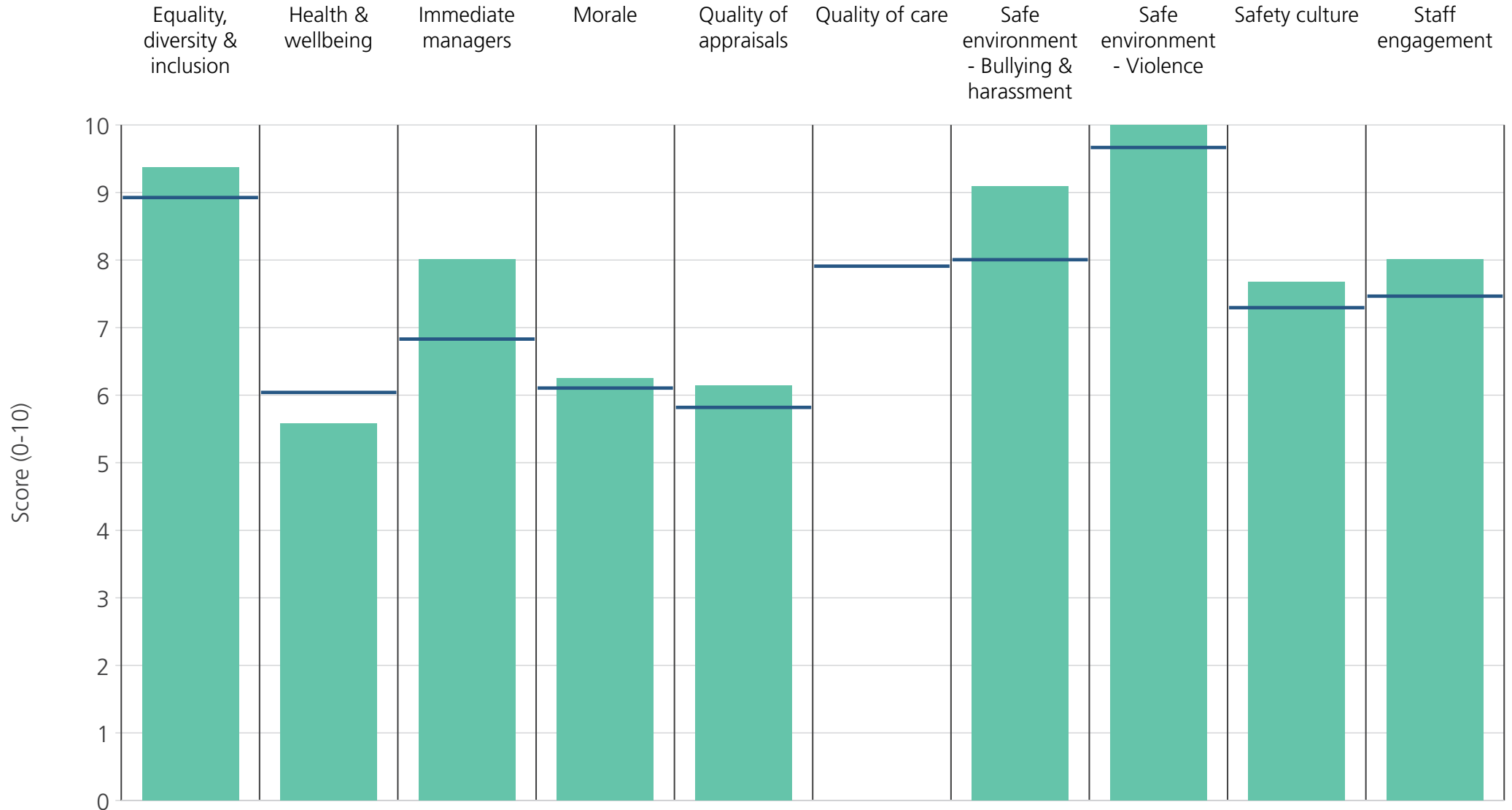
<b>Directorate</b>	9.6	7.0	7.2	6.8	6.8	7.5	8.5	10.0	7.5	7.8
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	34	35	34	34	28	20	33	33	35	34



<b>Directorate</b>	9.0	7.1	7.7	6.1	7.1	8.3	8.3	9.9	7.8	7.3
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	28	29	29	29	25	29	28	28	29	29



<b>Directorate</b>	8.7	5.5	6.5	5.4	4.7	7.2	7.8	9.7	6.9	7.1
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	26	26	26	26	24	23	26	25	26	26



<b>Directorate</b>	9.4	5.6	8.0	6.3	6.1	-	9.1	10.0	7.7	8.0
<b>Your org</b>	8.9	6.0	6.8	6.1	5.8	7.9	8.0	9.7	7.3	7.5
<b>Responses</b>	12	12	12	12	12	8	11	11	12	12