

University Hospitals of Derby and Burton NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Derby and Burton NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals of Derby and Burton NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

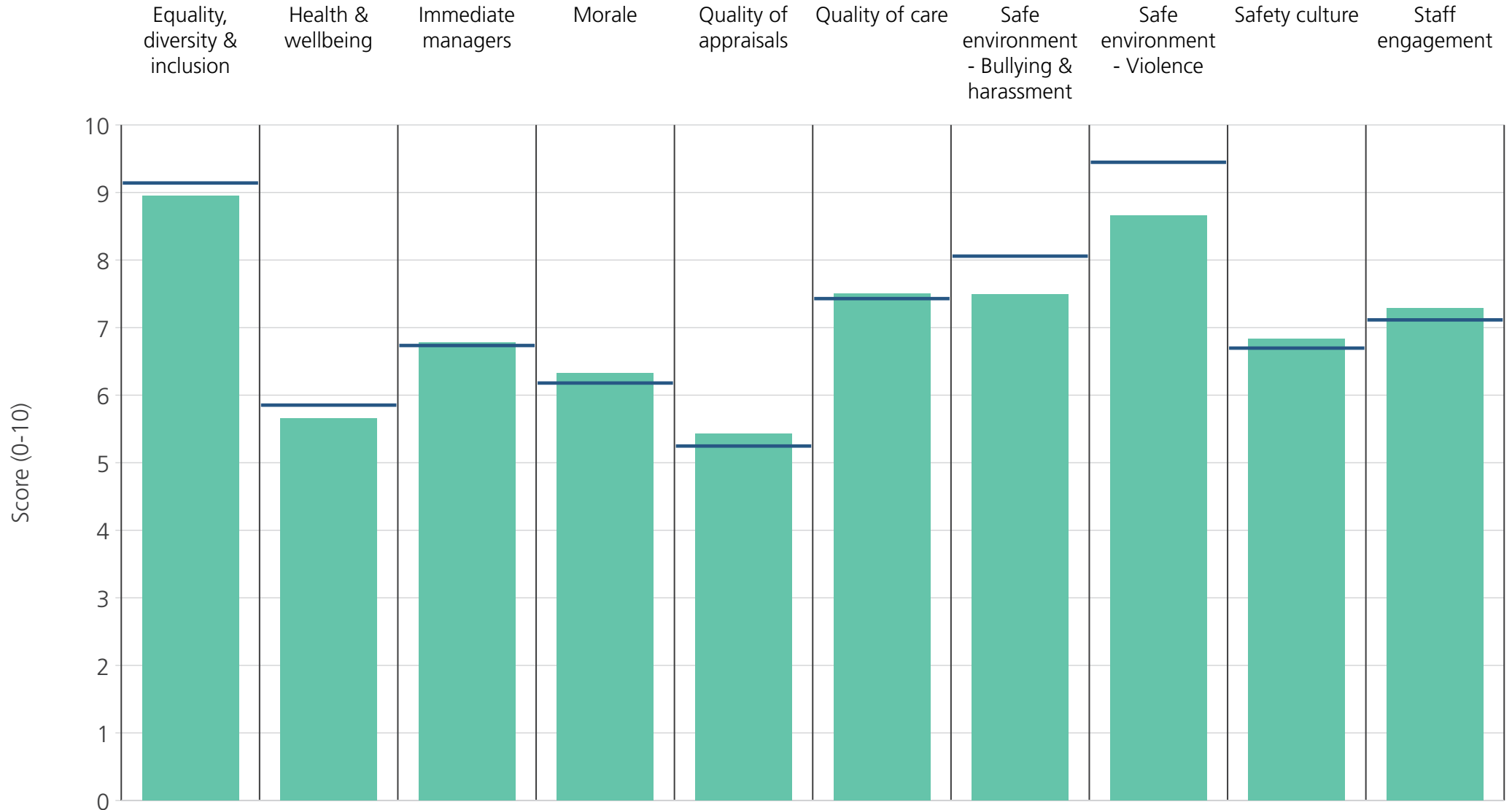
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



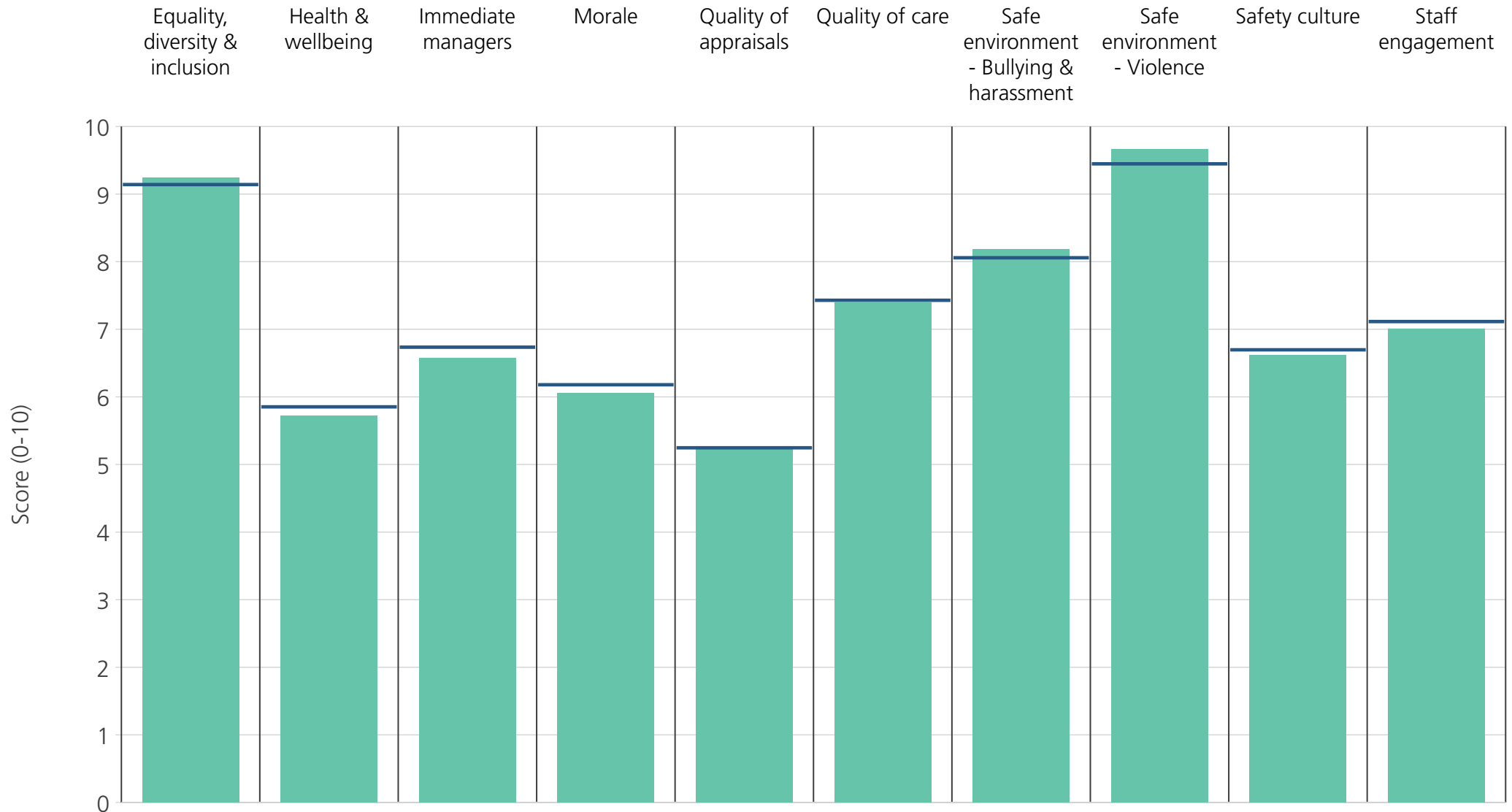
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

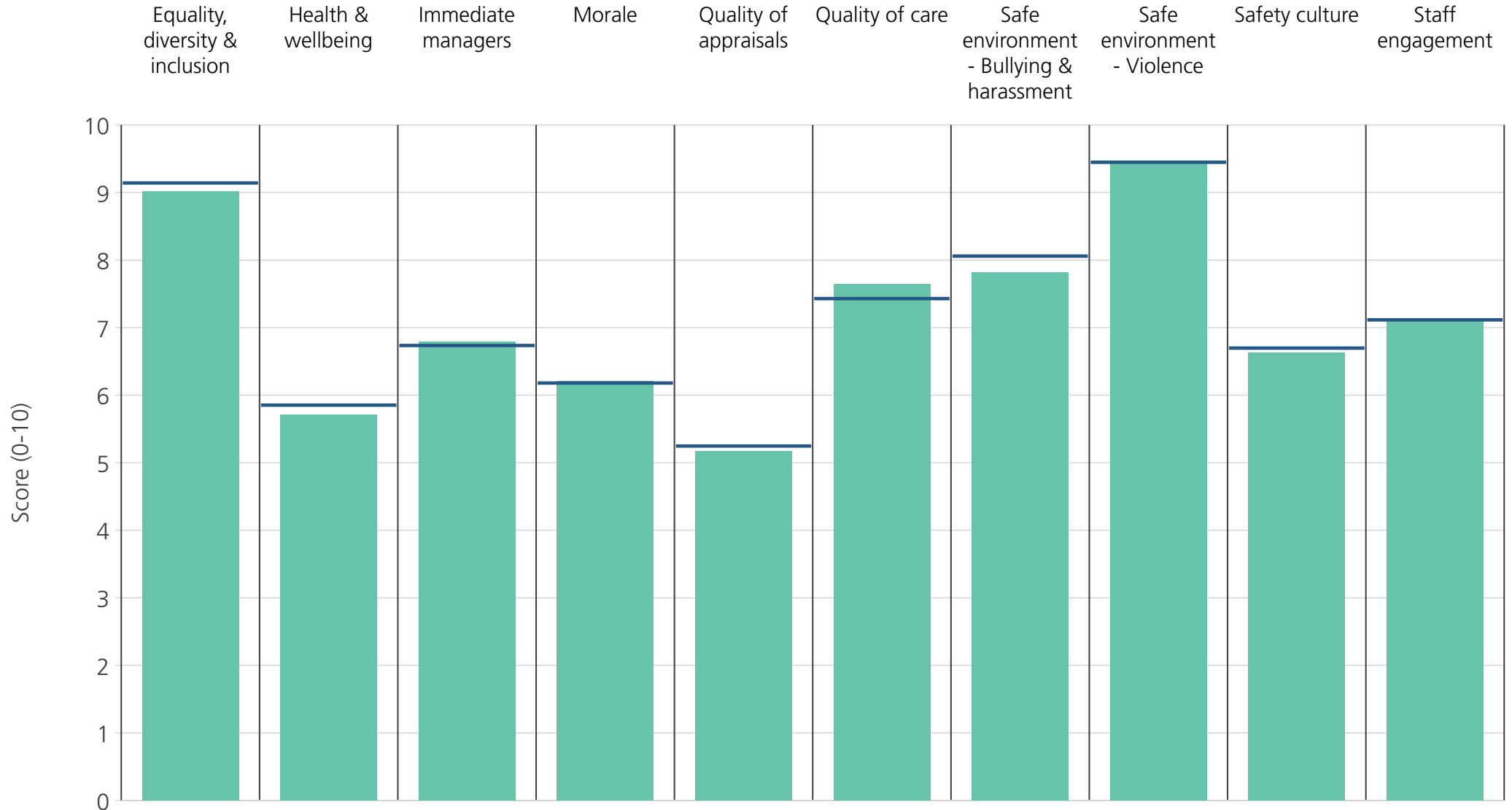
University Hospitals of Derby and Burton NHS Foundation Trust
2018 NHS Staff Survey Results



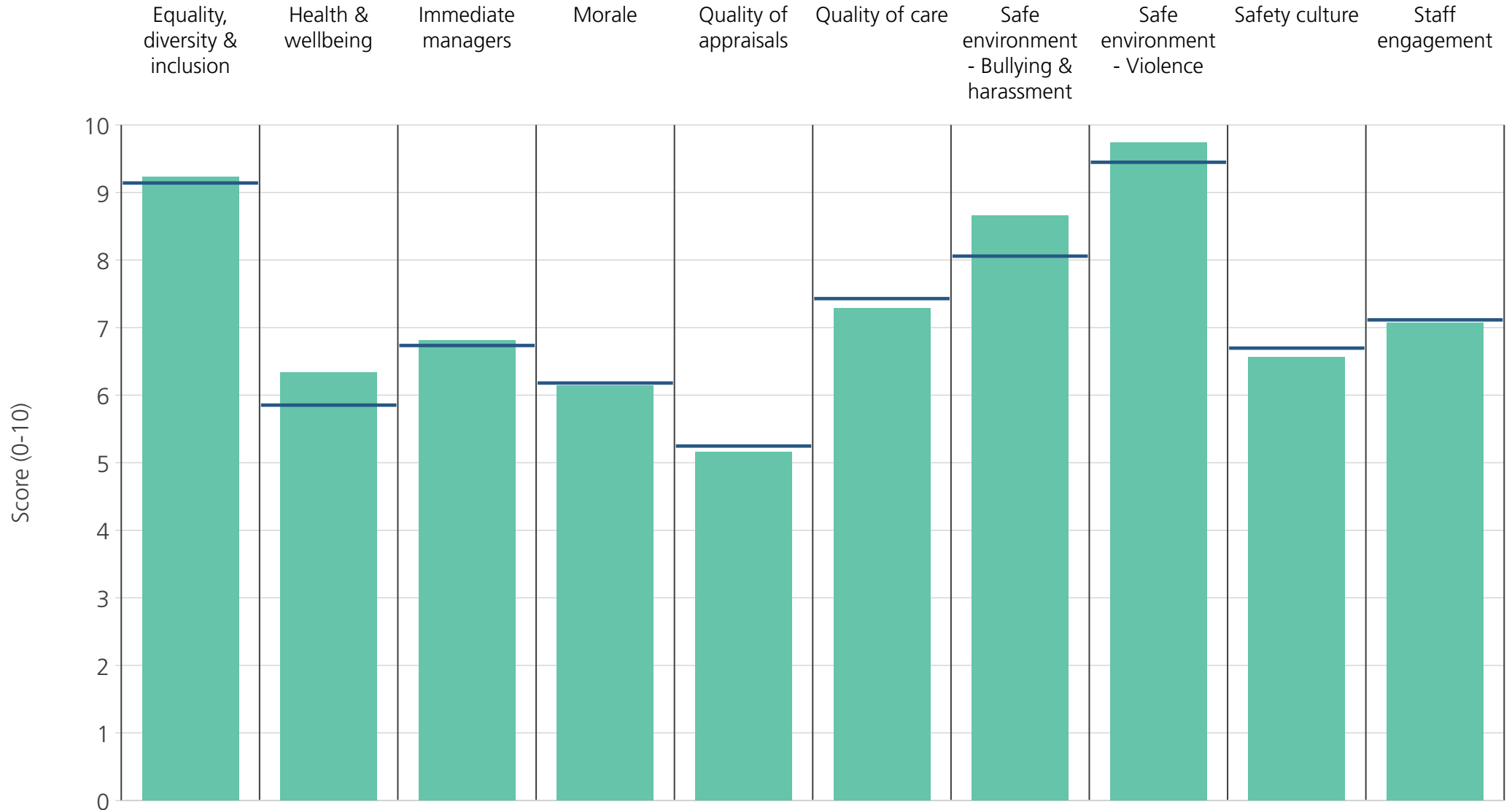
Directorate	9.0	5.7	6.8	6.3	5.4	7.5	7.5	8.7	6.8	7.3
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	833	840	843	823	703	816	820	817	831	865



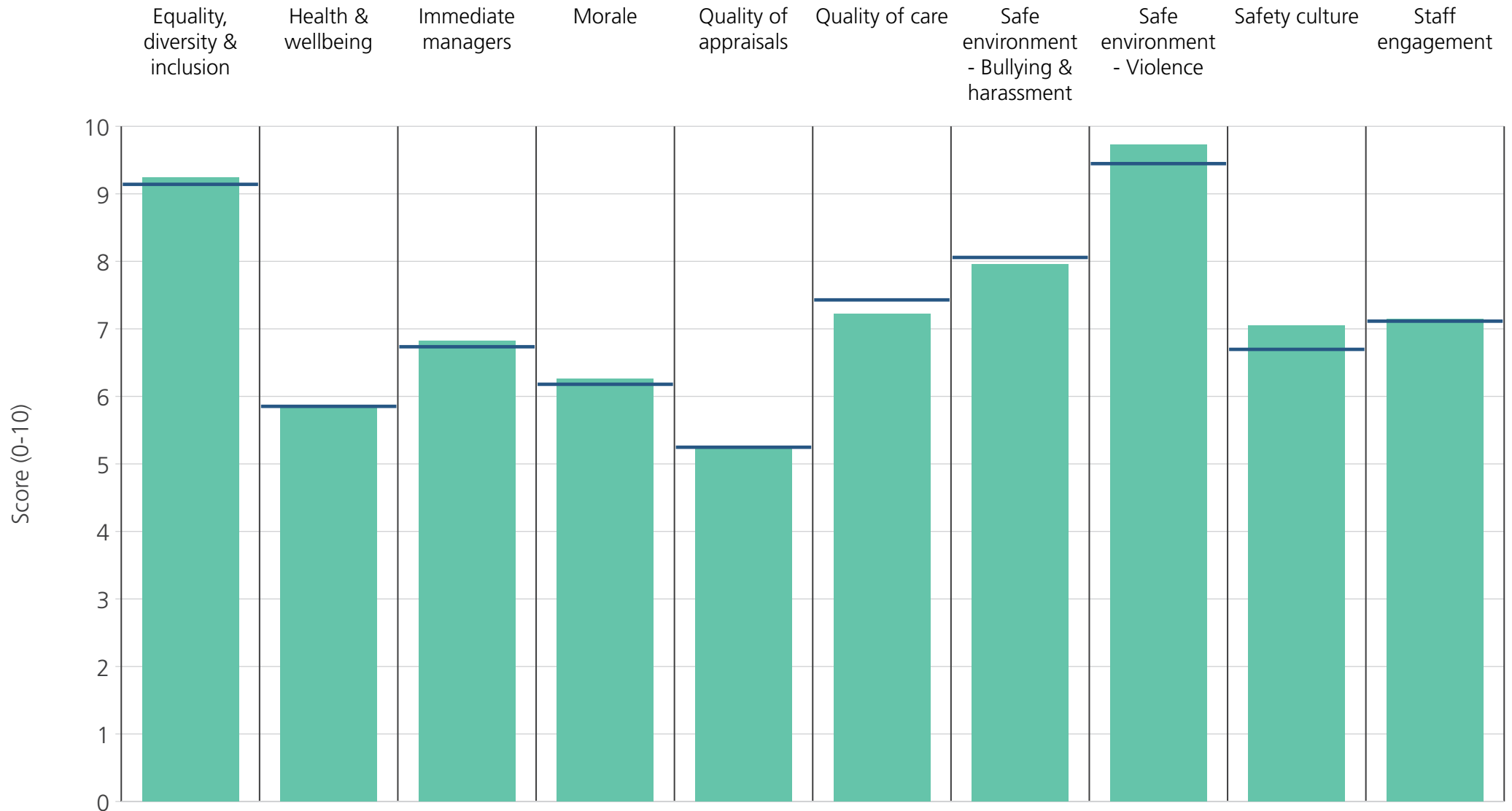
Directorate	9.2	5.7	6.6	6.1	5.3	7.4	8.2	9.7	6.6	7.0
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	1212	1221	1223	1210	1028	1155	1199	1191	1216	1232



Directorate	9.0	5.7	6.8	6.2	5.2	7.6	7.8	9.4	6.6	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	852	865	868	844	721	837	851	847	854	888



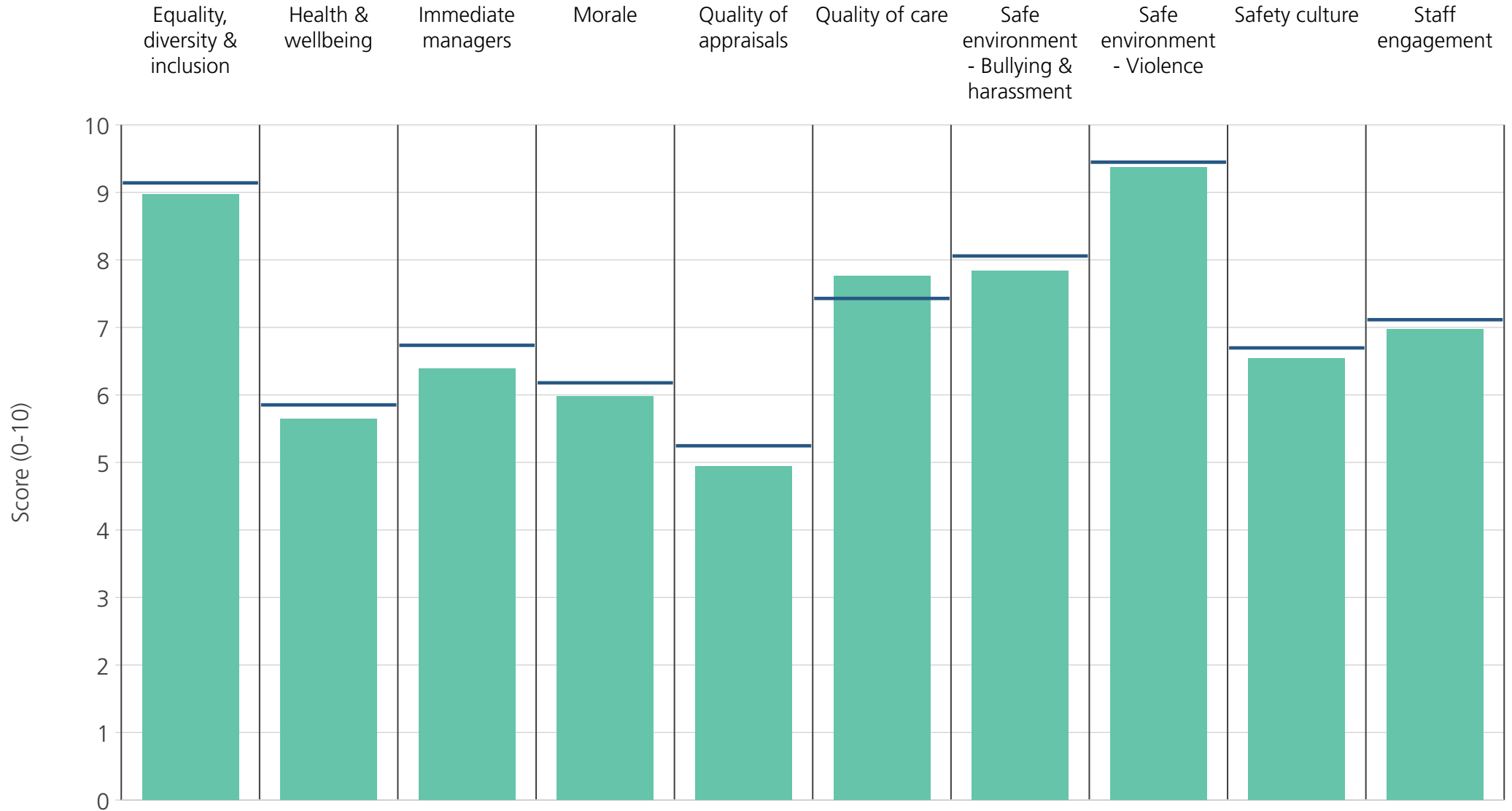
Directorate	9.2	6.3	6.8	6.1	5.2	7.3	8.7	9.7	6.6	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	966	974	971	954	832	649	947	944	962	981



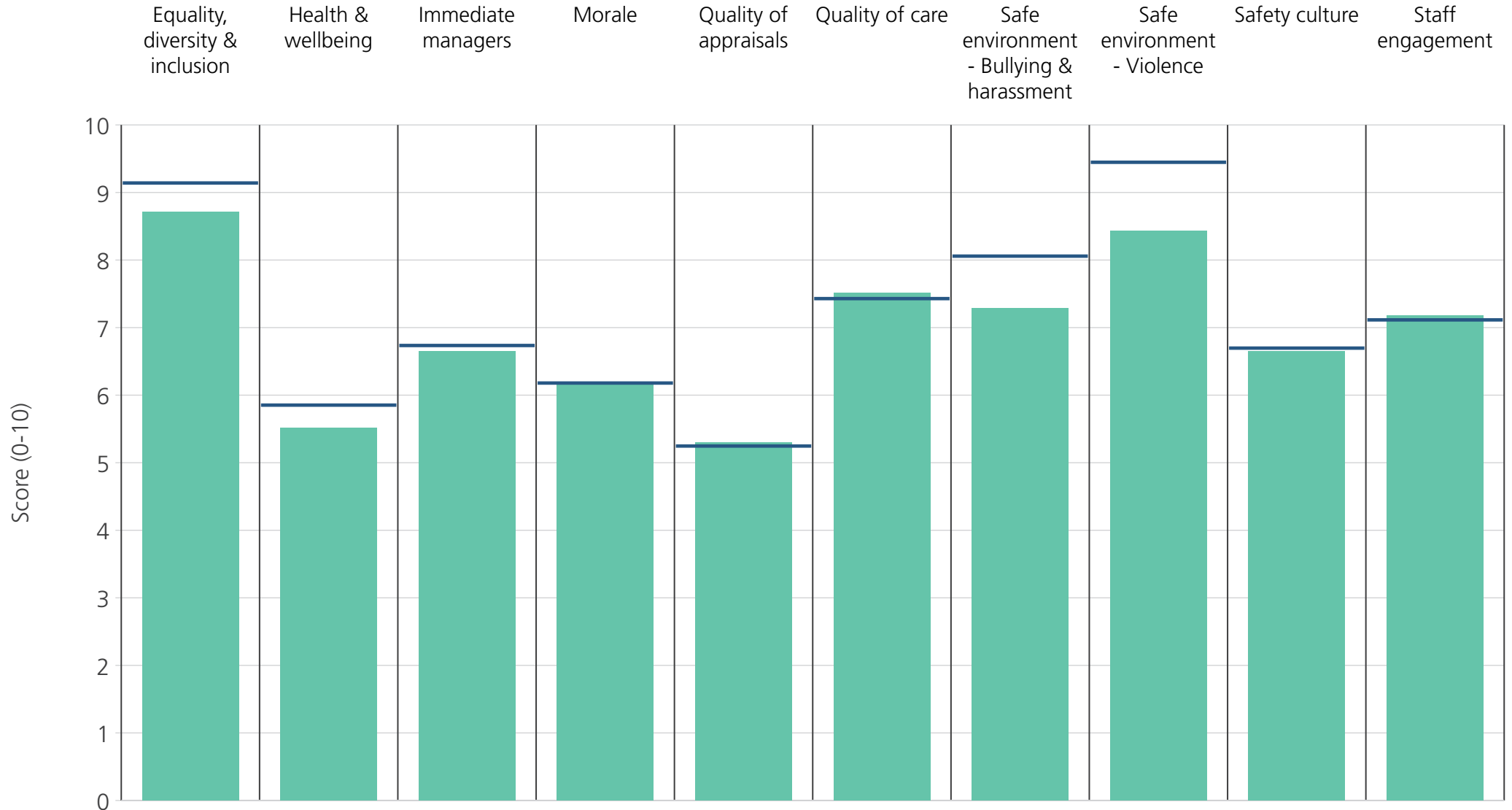
Directorate	9.2	5.8	6.8	6.3	5.2	7.2	8.0	9.7	7.0	7.2
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	485	490	490	481	424	477	480	477	484	502

Directorates 2

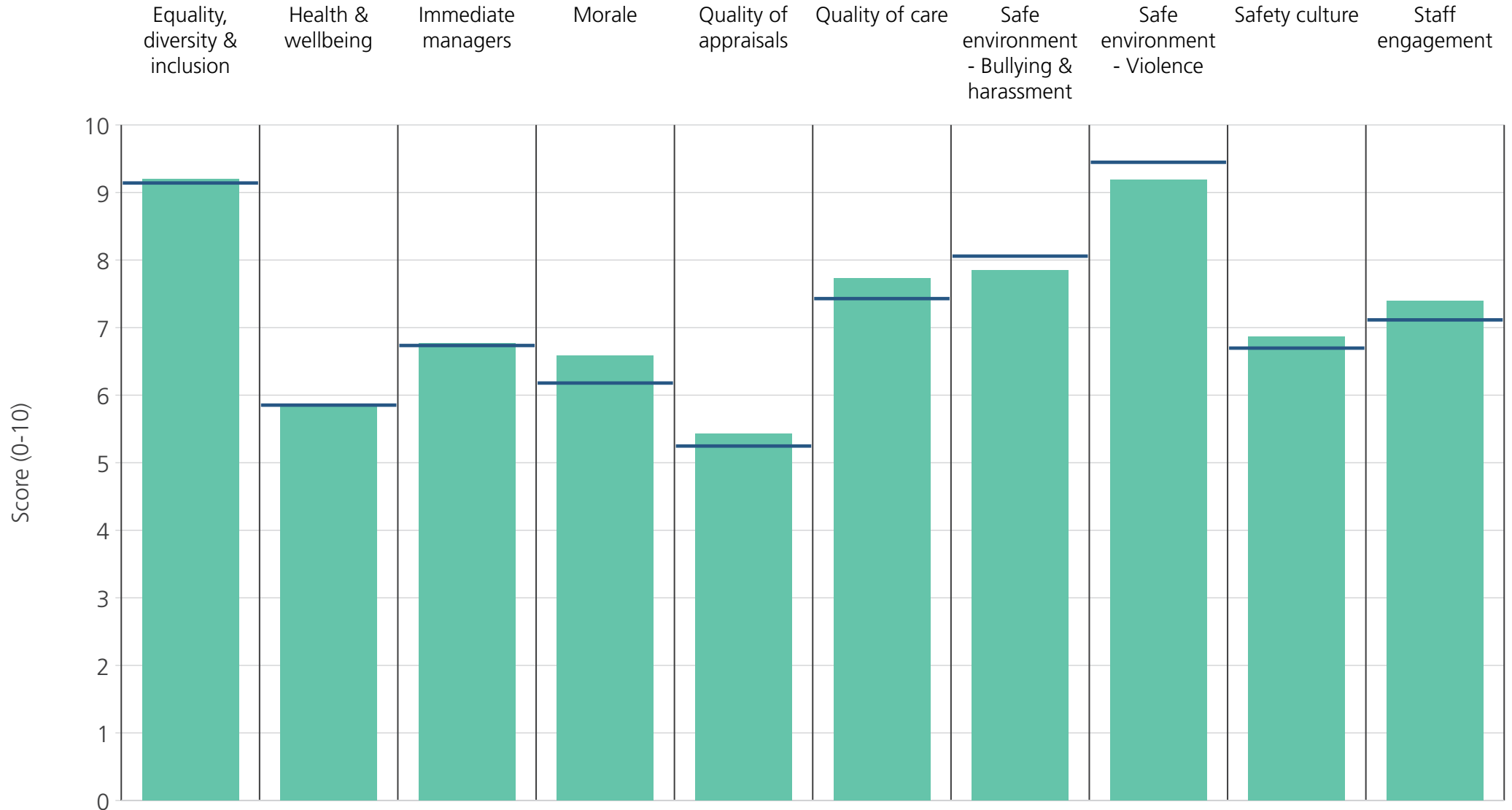
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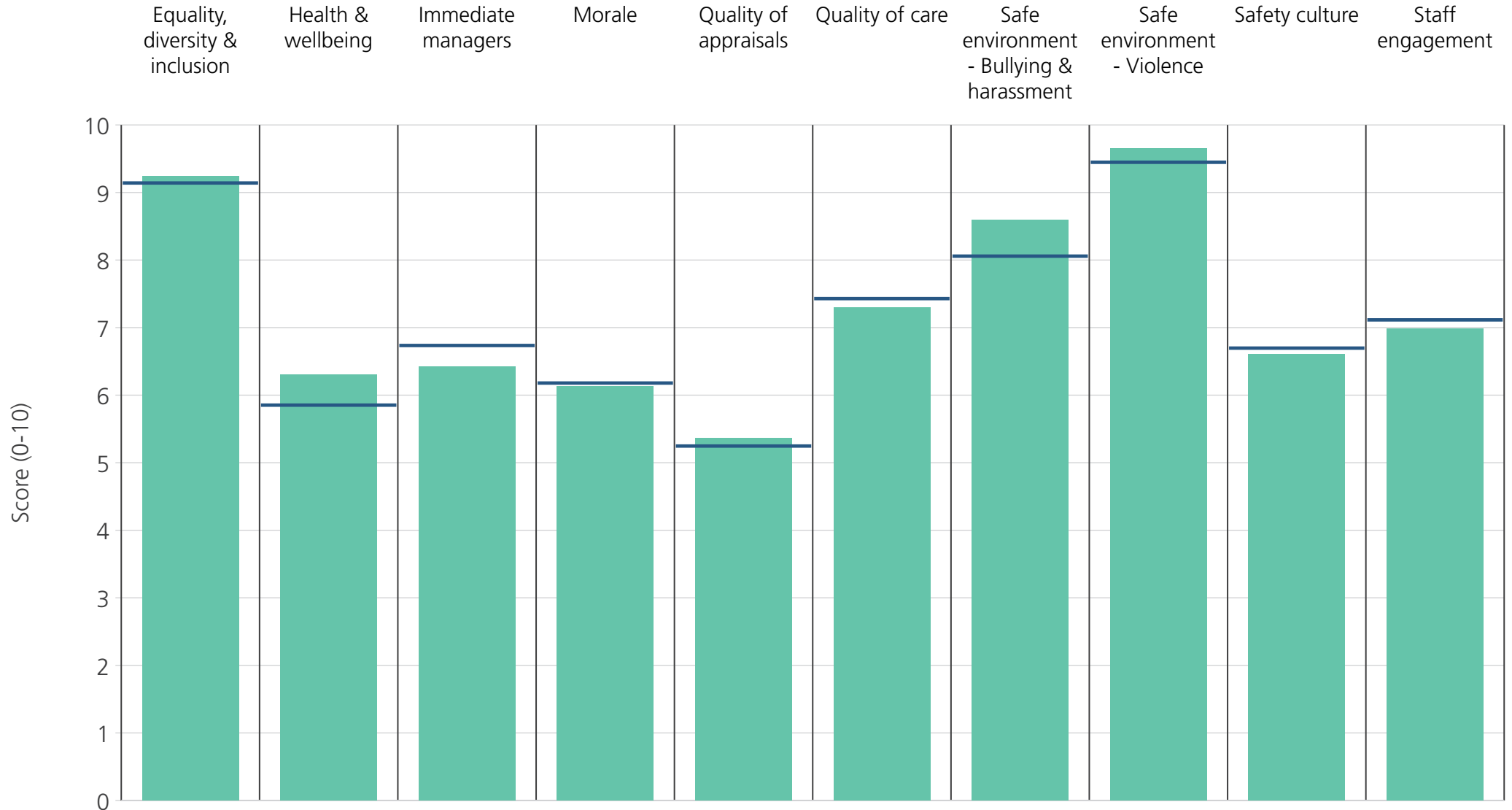
Directorate	9.0	5.6	6.4	6.0	4.9	7.8	7.8	9.4	6.5	7.0
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	337	345	345	336	294	341	339	337	342	353



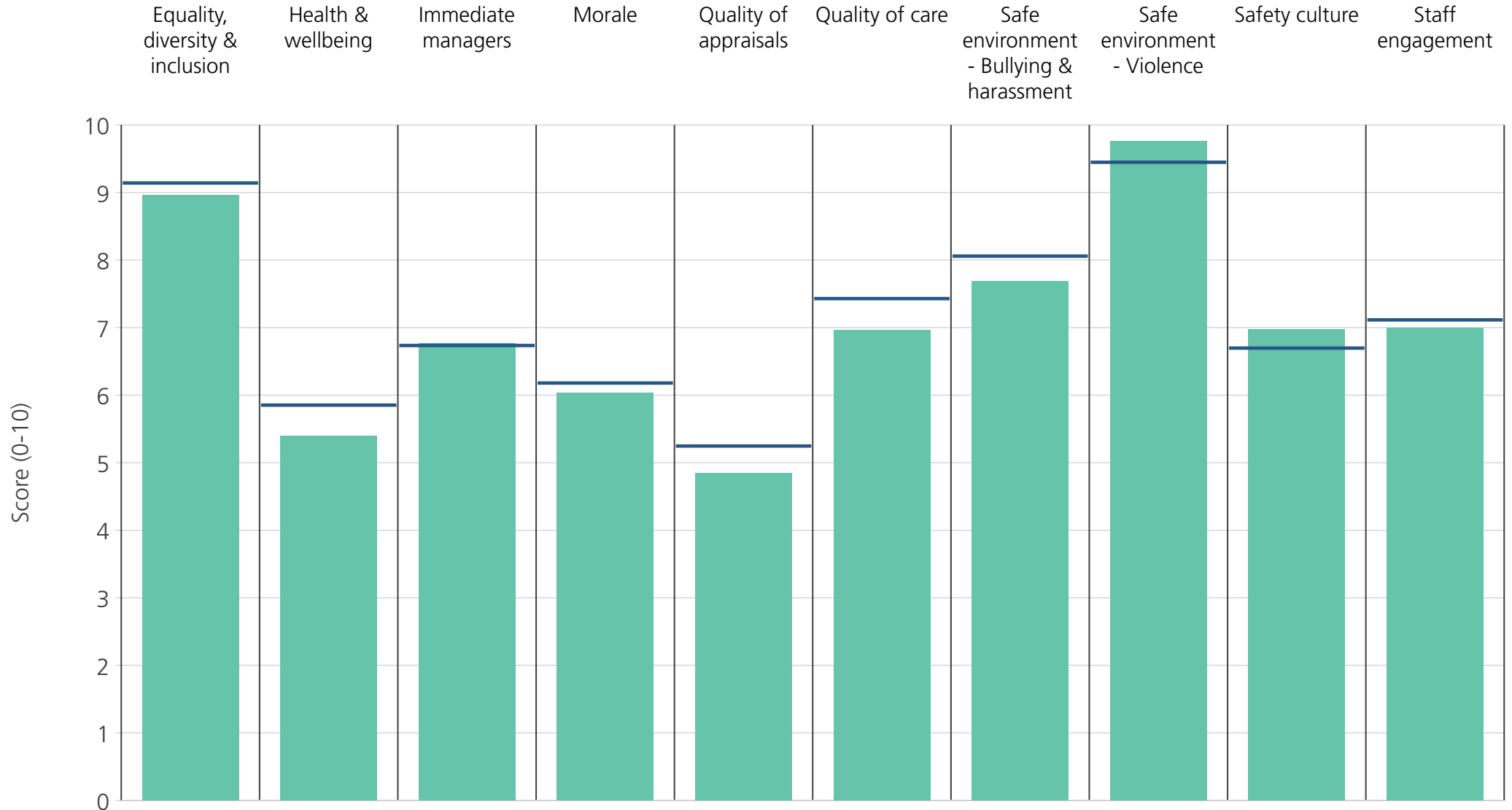
Directorate	8.7	5.5	6.7	6.2	5.3	7.5	7.3	8.4	6.6	7.2
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	280	286	286	277	240	276	277	275	282	290



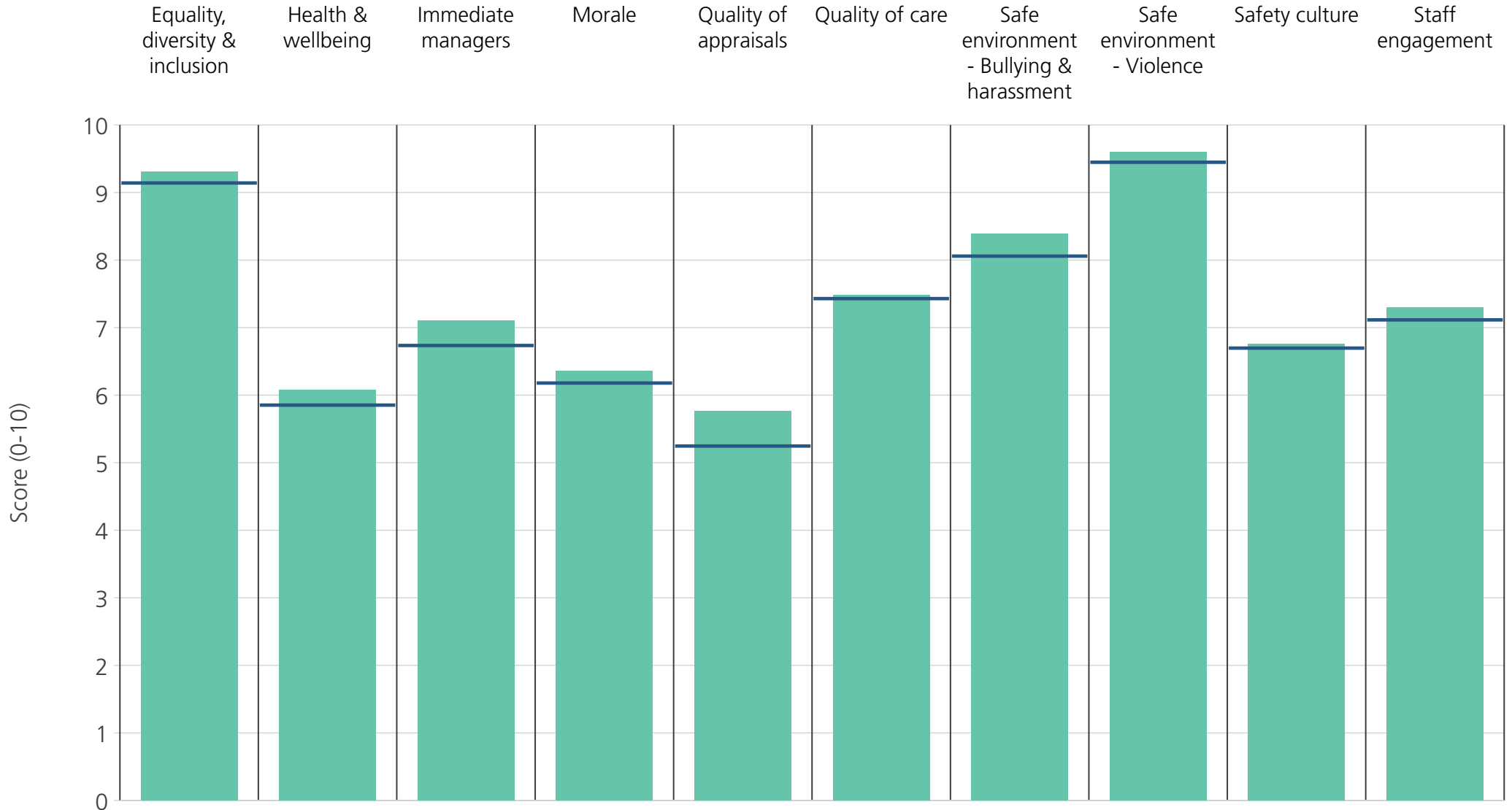
Directorate	9.2	5.8	6.8	6.6	5.4	7.7	7.8	9.2	6.9	7.4
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	260	263	265	257	218	261	258	258	258	275



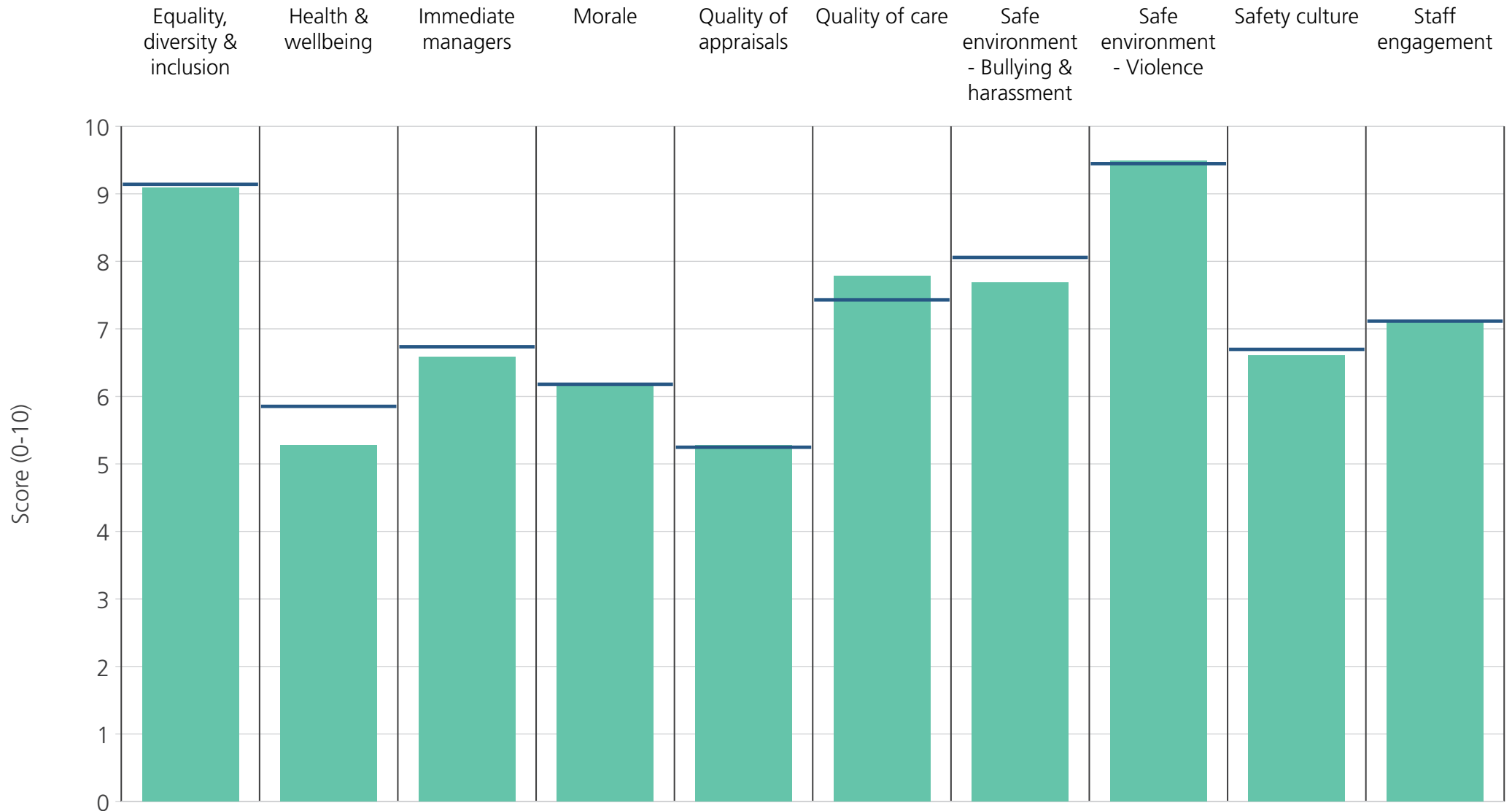
Directorate	9.2	6.3	6.4	6.1	5.4	7.3	8.6	9.7	6.6	7.0
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	297	299	298	290	250	218	284	286	293	297



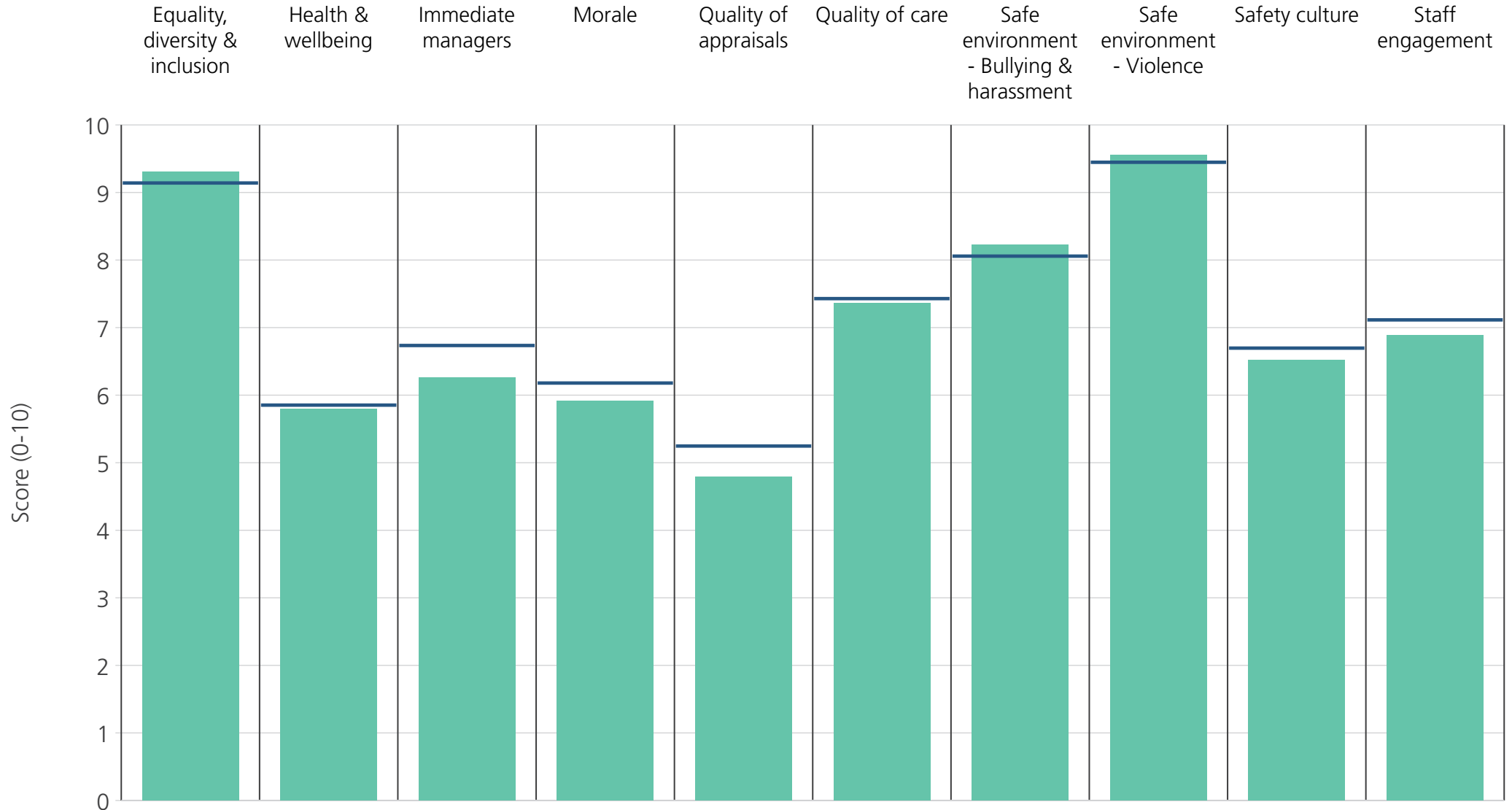
Directorate	9.0	5.4	6.8	6.0	4.8	7.0	7.7	9.8	7.0	7.0
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	282	286	286	279	241	283	277	274	282	295



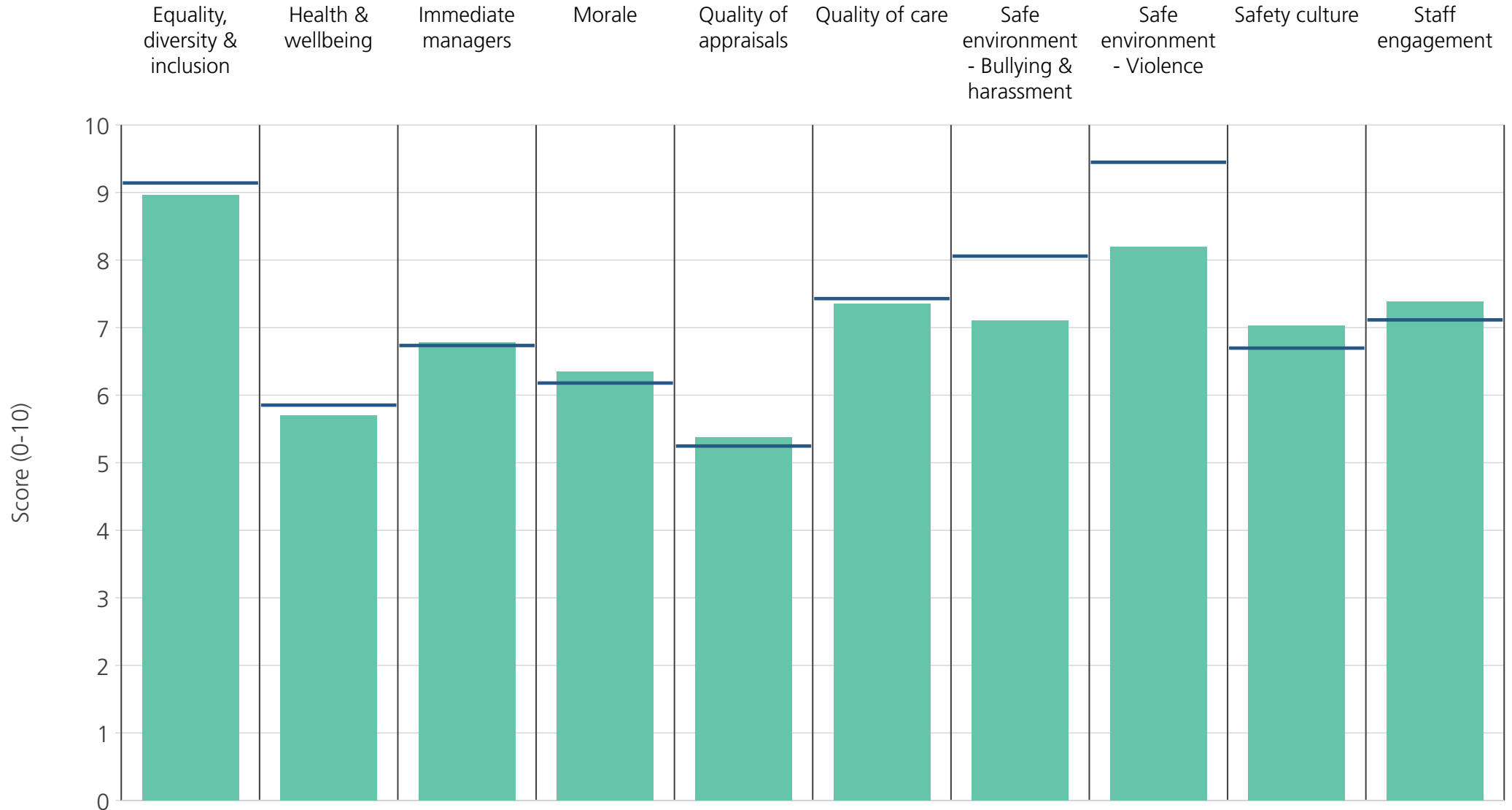
Directorate	9.3	6.1	7.1	6.4	5.8	7.5	8.4	9.6	6.8	7.3
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	318	322	322	319	296	319	315	311	319	328



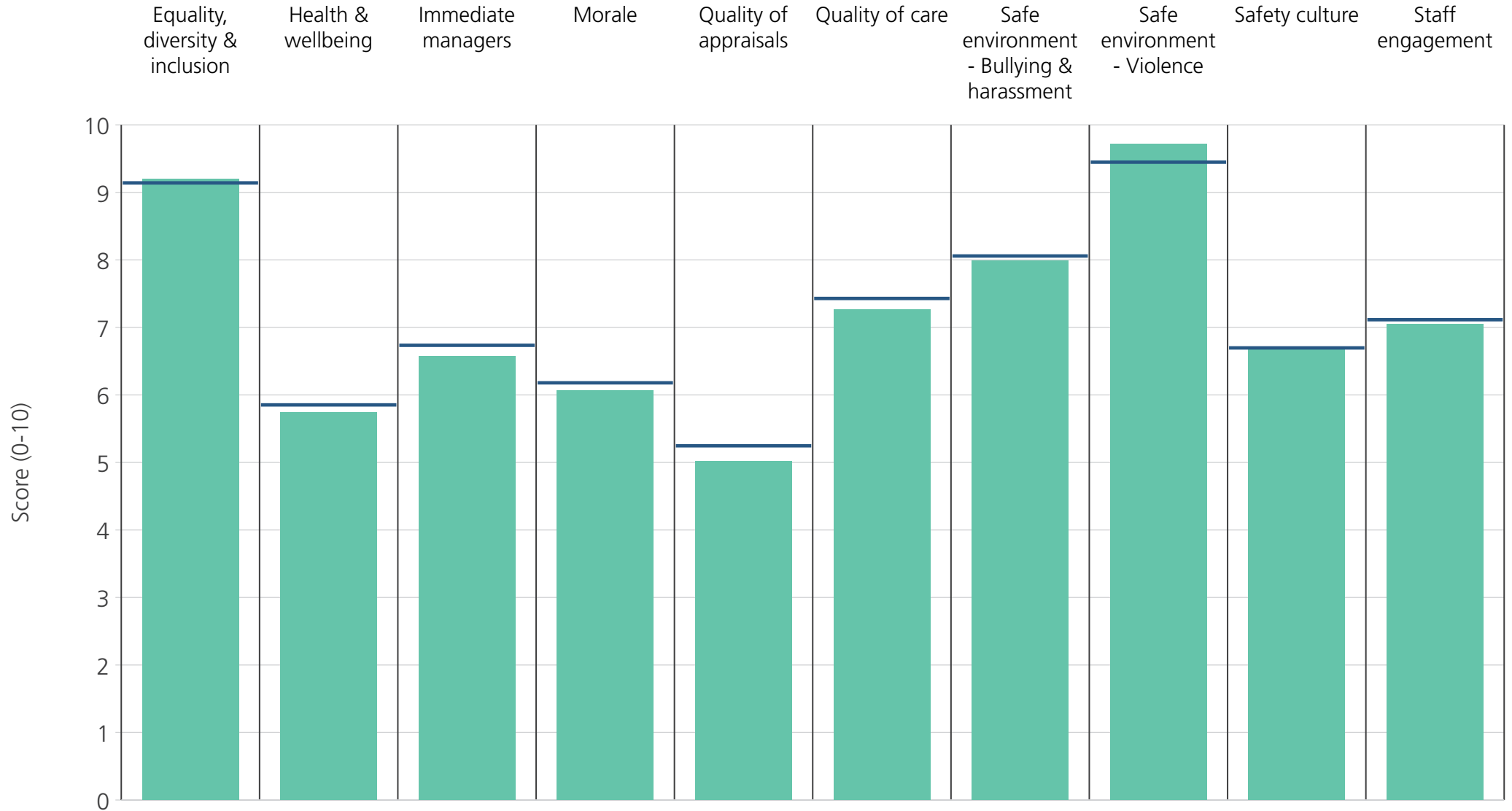
Directorate	9.1	5.3	6.6	6.2	5.3	7.8	7.7	9.5	6.6	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	252	253	256	250	217	248	251	249	253	254



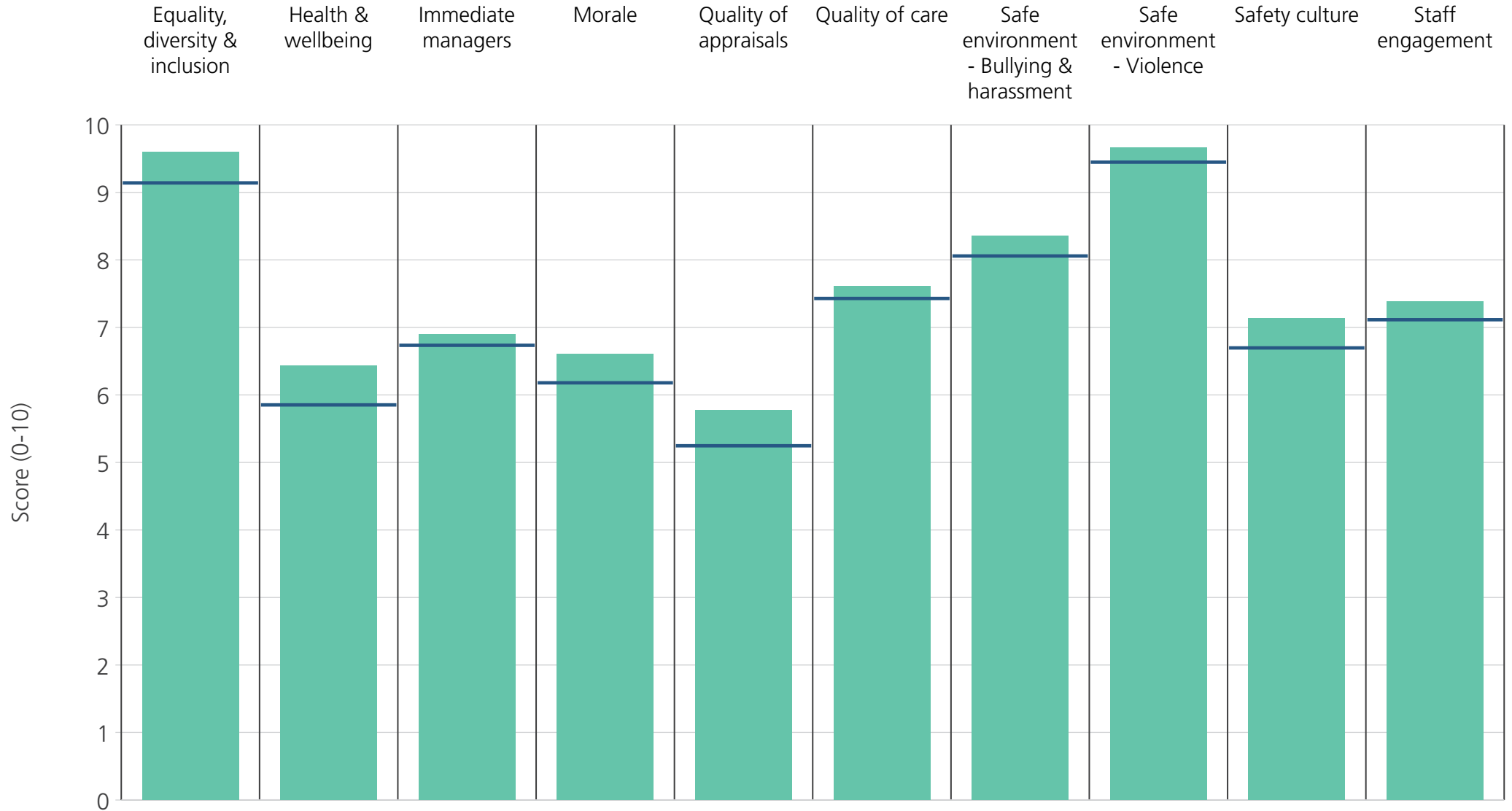
Directorate	9.3	5.8	6.3	5.9	4.8	7.4	8.2	9.6	6.5	6.9
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	232	233	232	226	202	183	228	225	233	235



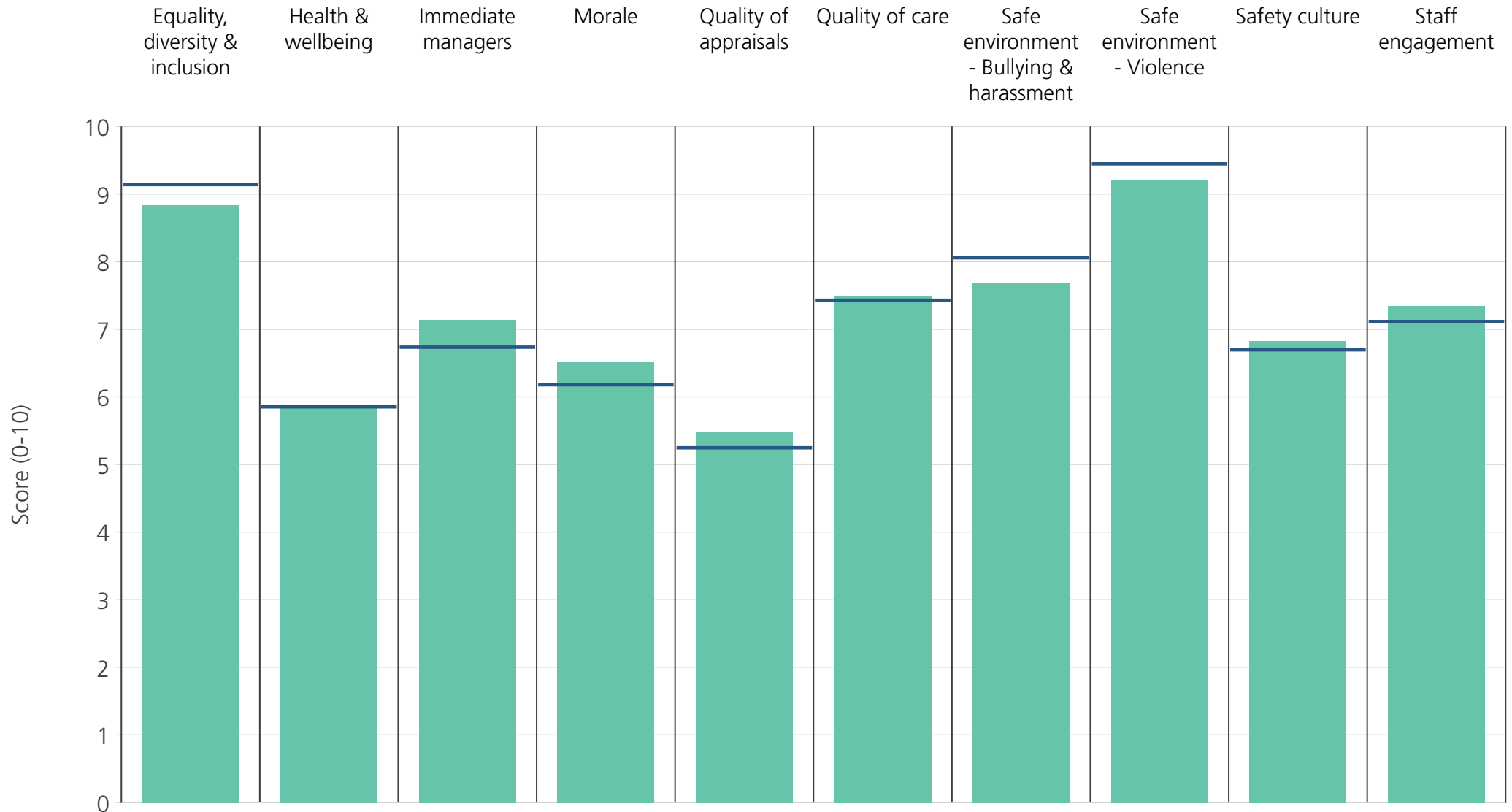
Directorate	9.0	5.7	6.8	6.3	5.4	7.3	7.1	8.2	7.0	7.4
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	177	177	177	175	153	171	174	173	176	182



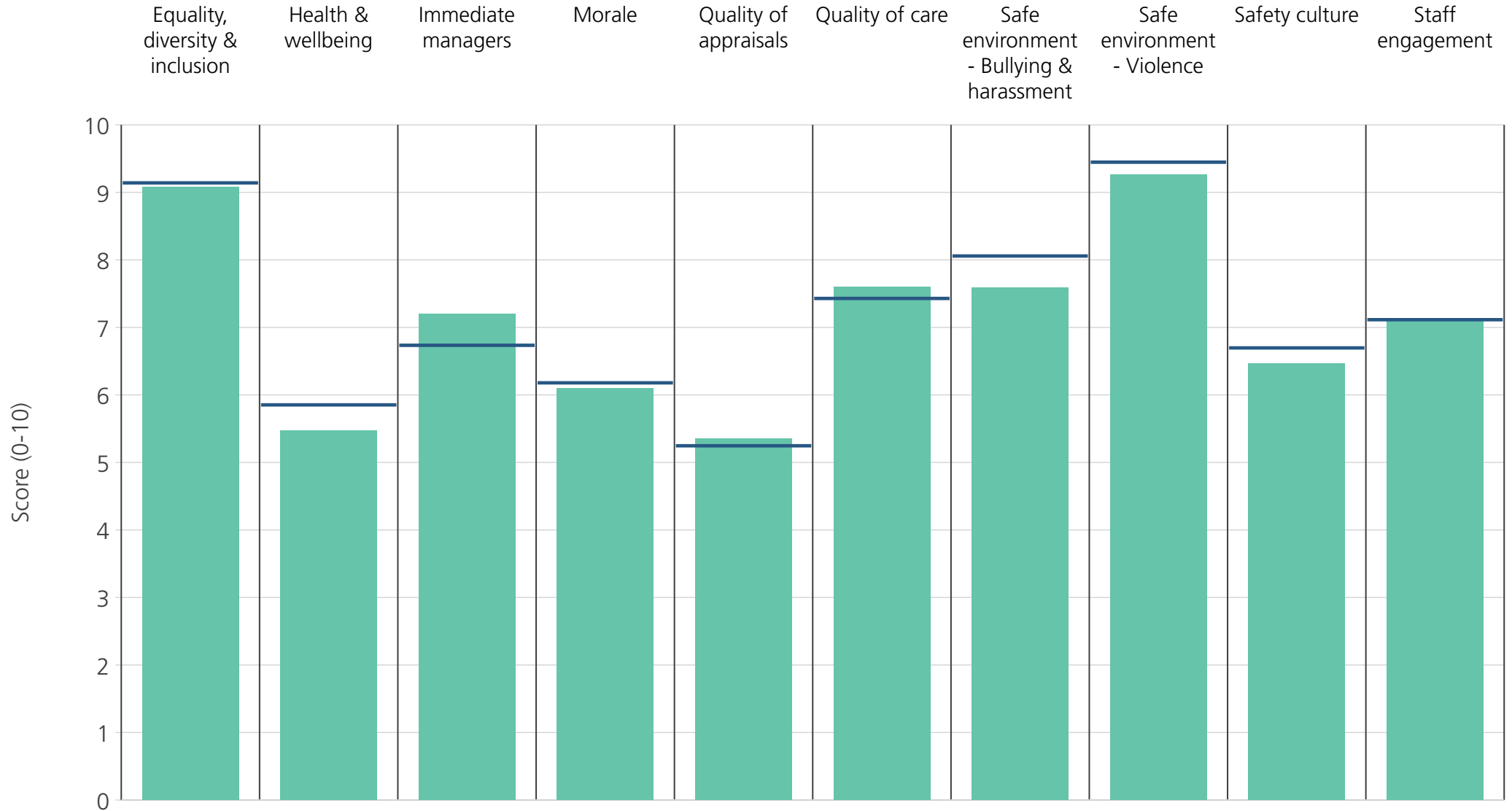
Directorate	9.2	5.7	6.6	6.1	5.0	7.3	8.0	9.7	6.7	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	208	211	211	209	182	194	204	203	209	212



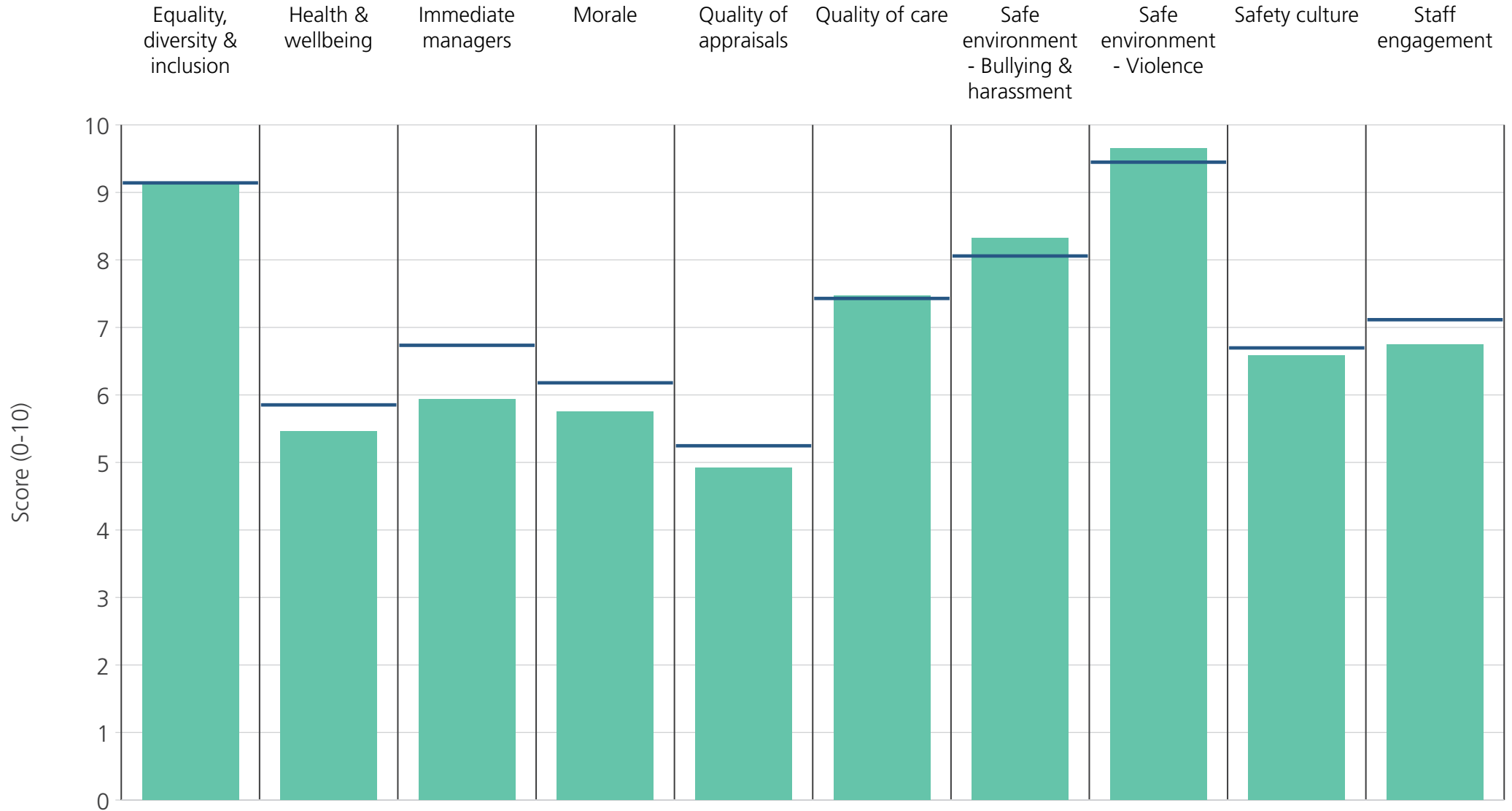
Directorate	9.6	6.4	6.9	6.6	5.8	7.6	8.4	9.7	7.1	7.4
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	190	191	191	189	170	185	190	190	189	194



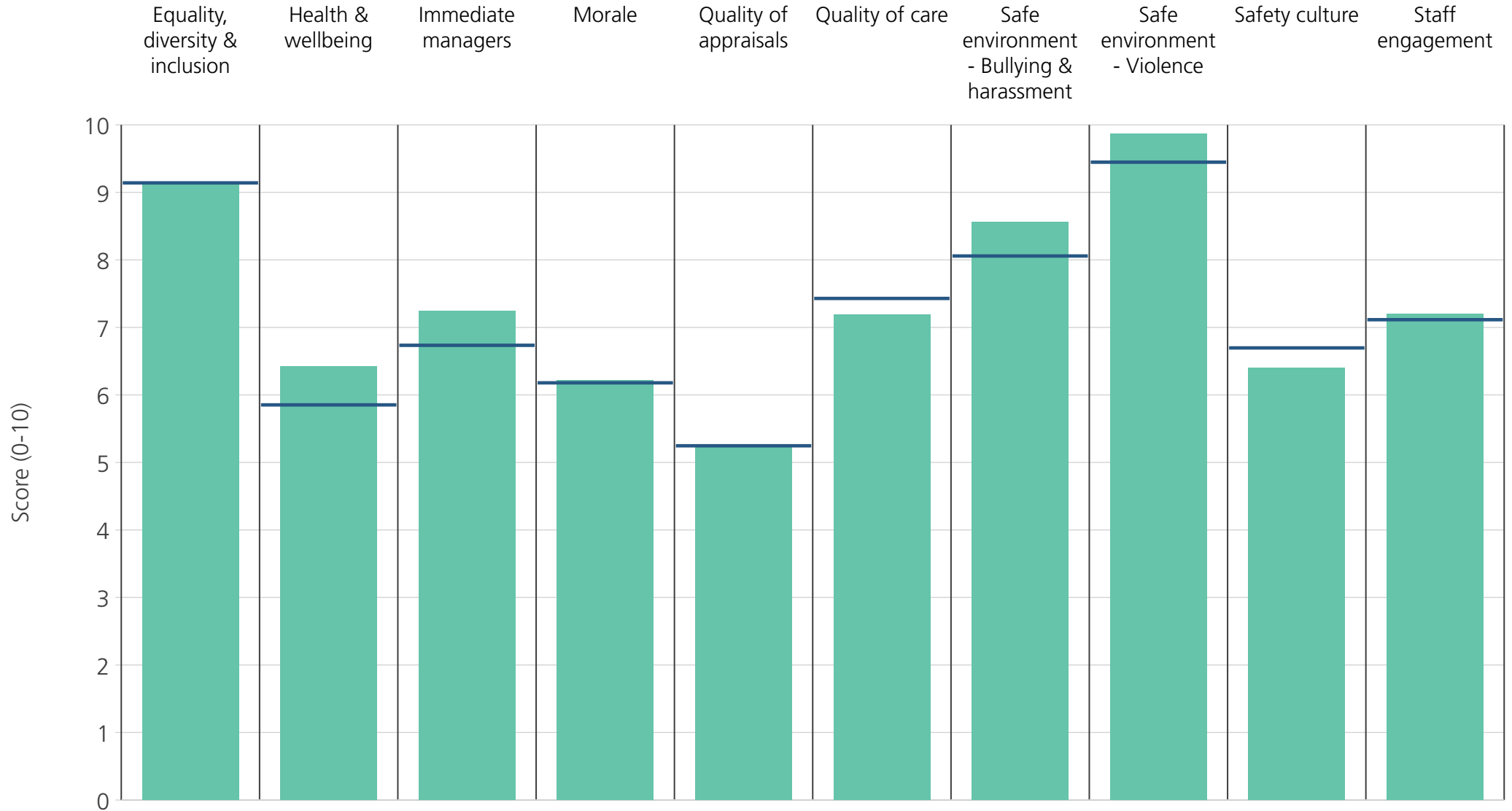
Directorate	8.8	5.9	7.1	6.5	5.5	7.5	7.7	9.2	6.8	7.3
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	165	167	168	165	136	162	166	165	166	171



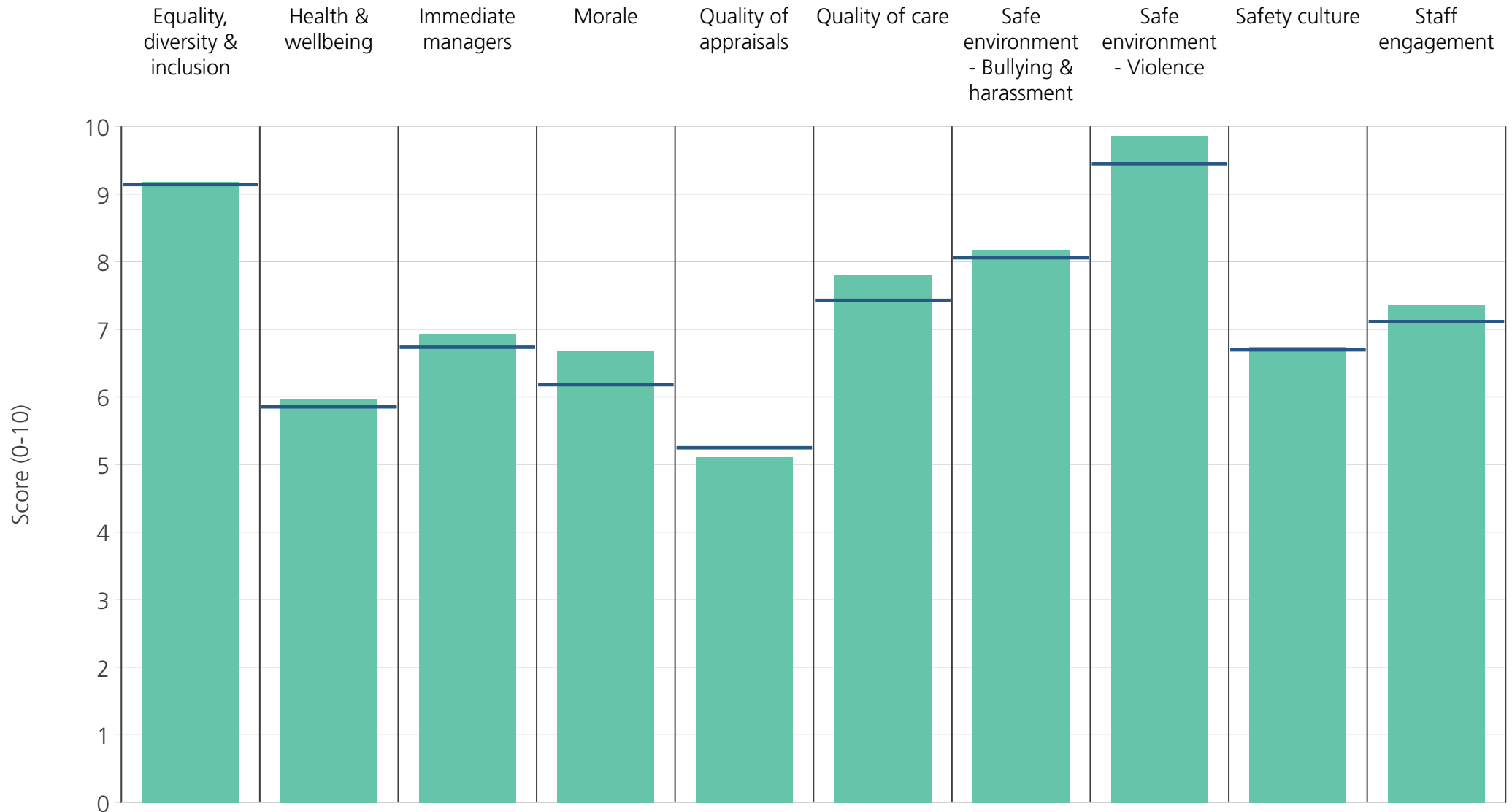
Directorate	9.1	5.5	7.2	6.1	5.4	7.6	7.6	9.3	6.5	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	173	176	176	168	138	168	170	169	170	182



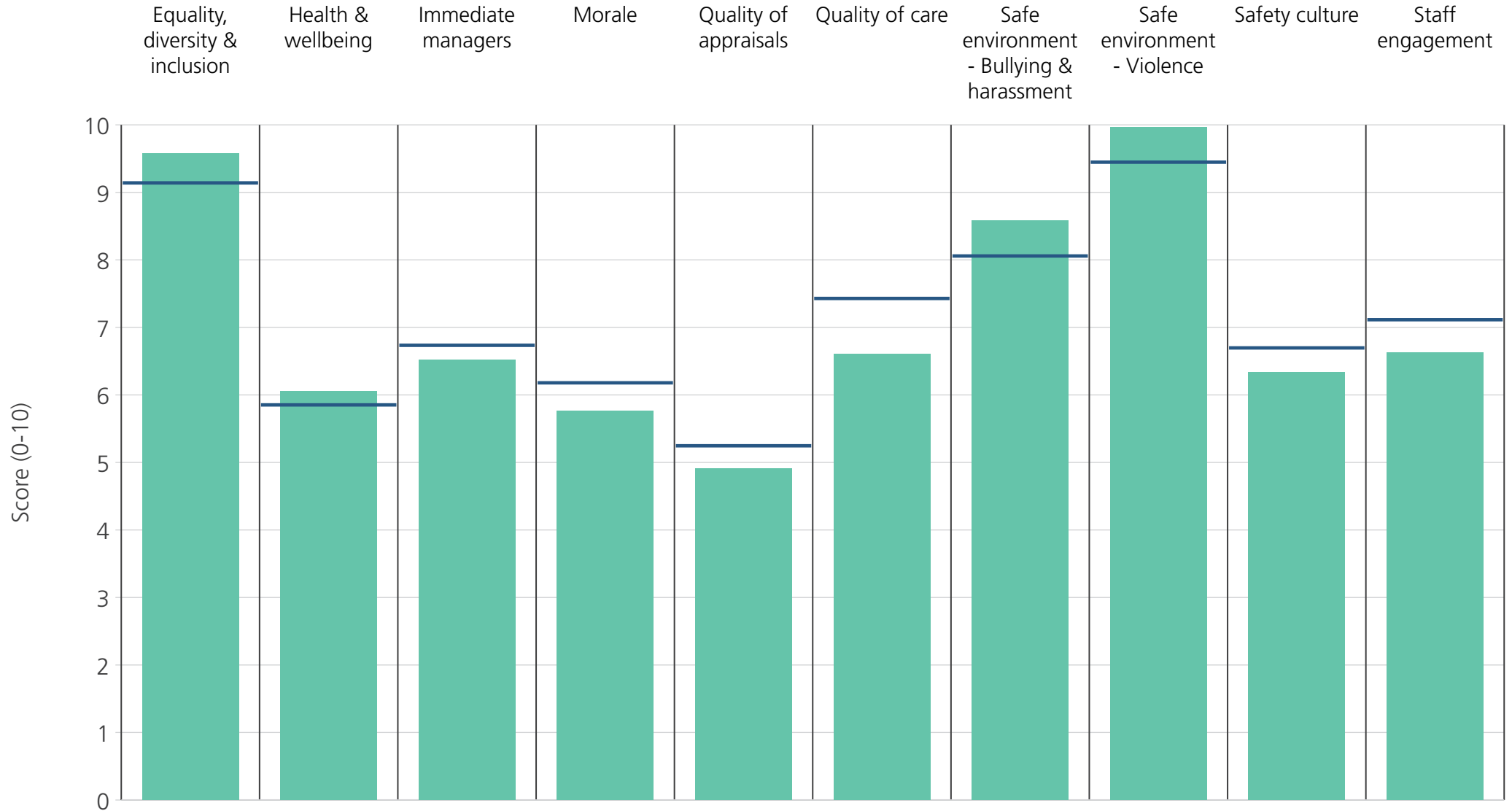
Directorate	9.2	5.5	5.9	5.8	4.9	7.5	8.3	9.6	6.6	6.7
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	265	265	265	263	182	239	261	261	266	267



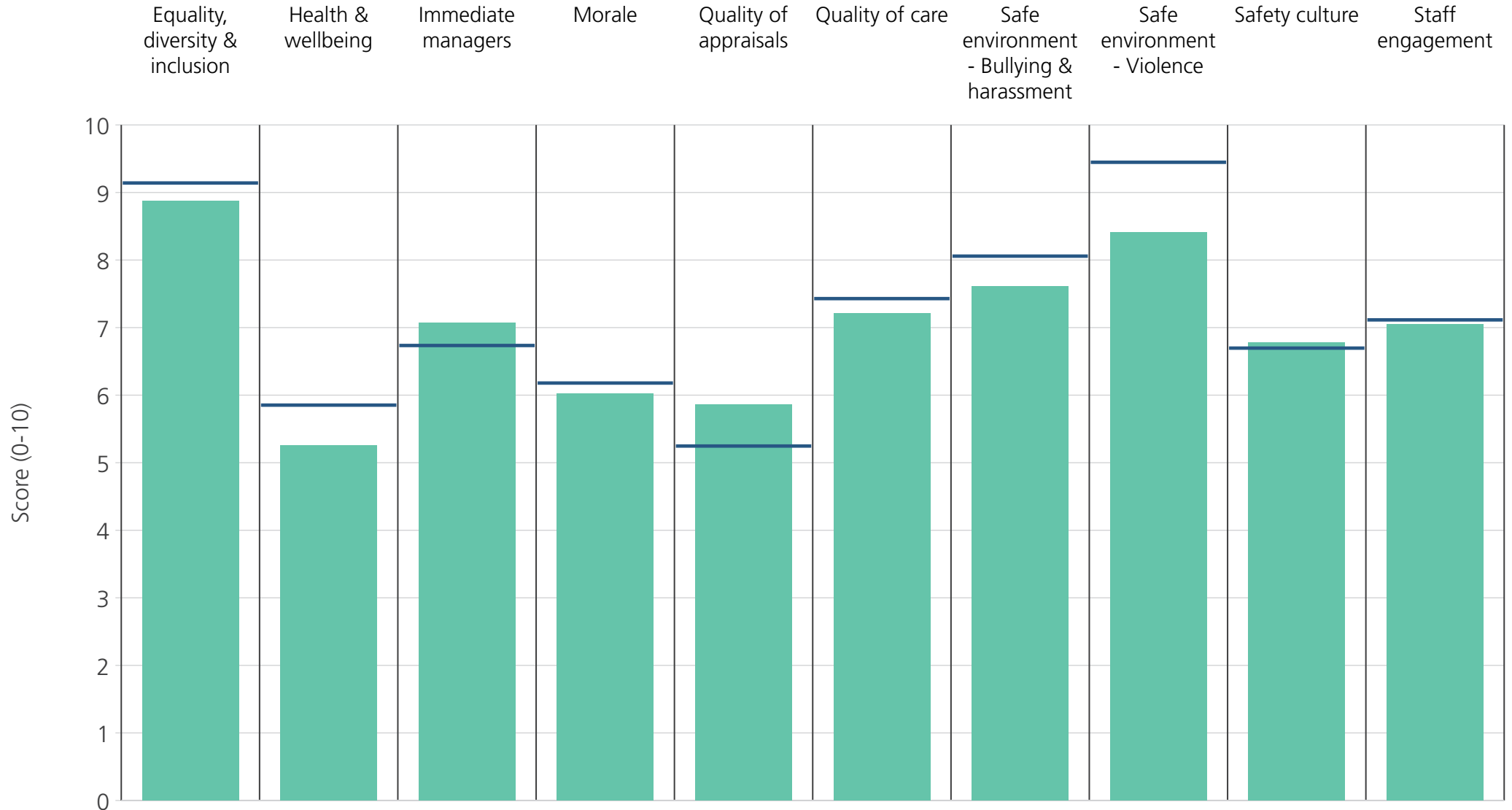
Directorate	9.1	6.4	7.2	6.2	5.2	7.2	8.6	9.9	6.4	7.2
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	180	185	184	182	163	115	182	182	182	190



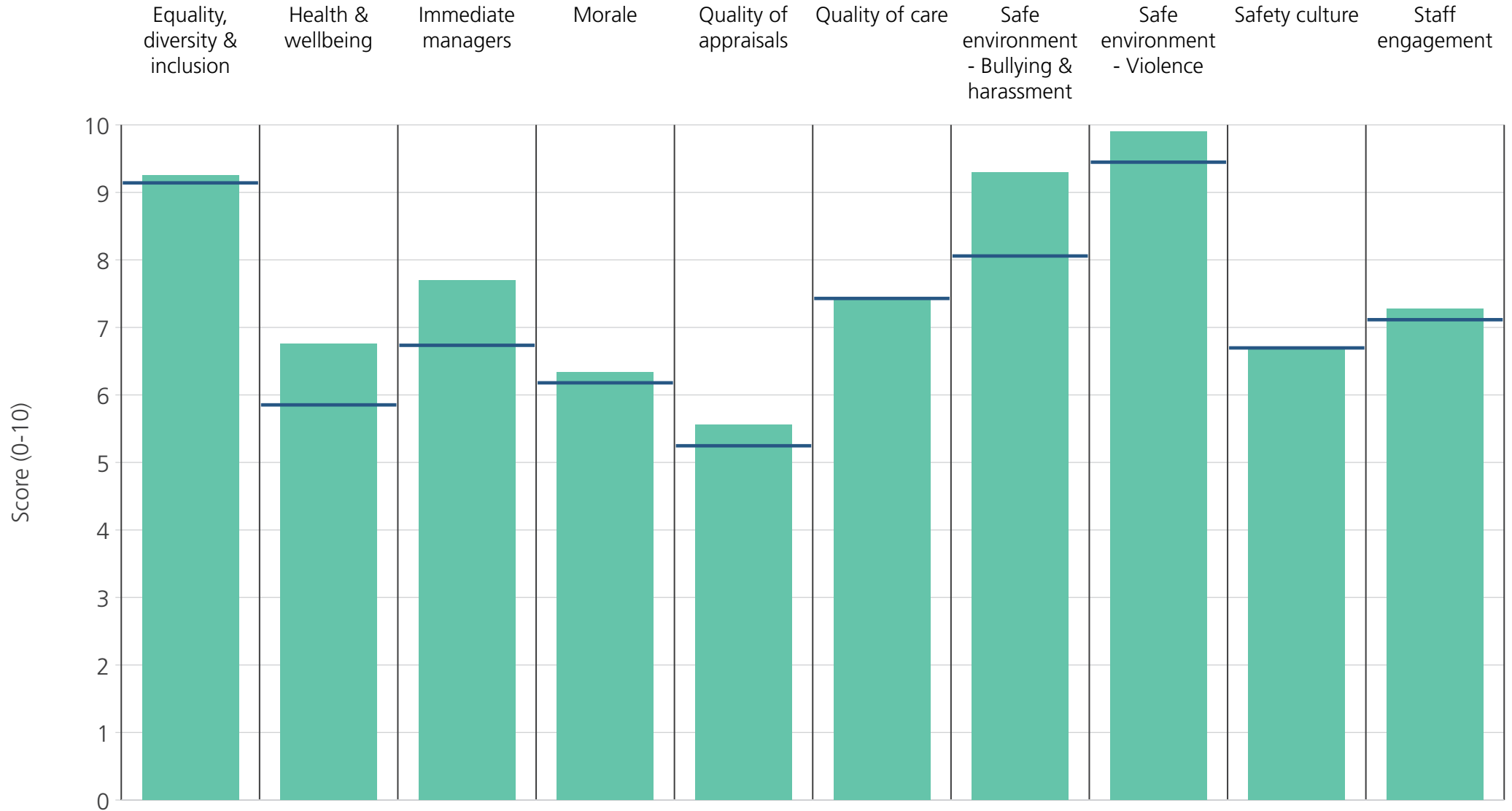
Directorate	9.2	6.0	6.9	6.7	5.1	7.8	8.2	9.9	6.7	7.4
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	118	118	120	118	105	118	117	117	117	123



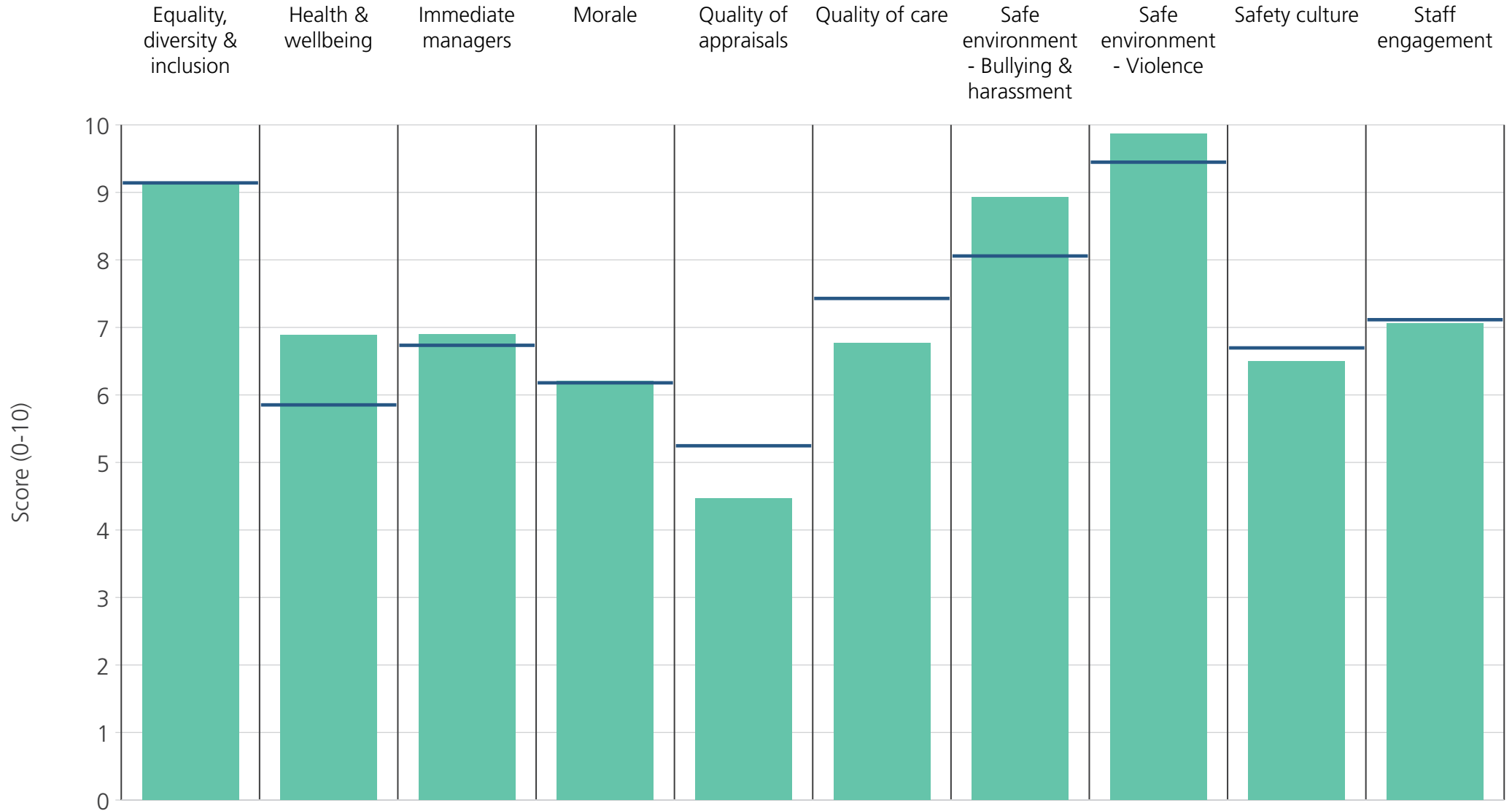
Directorate	9.6	6.1	6.5	5.8	4.9	6.6	8.6	10.0	6.3	6.6
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	169	170	169	169	151	155	168	167	169	171



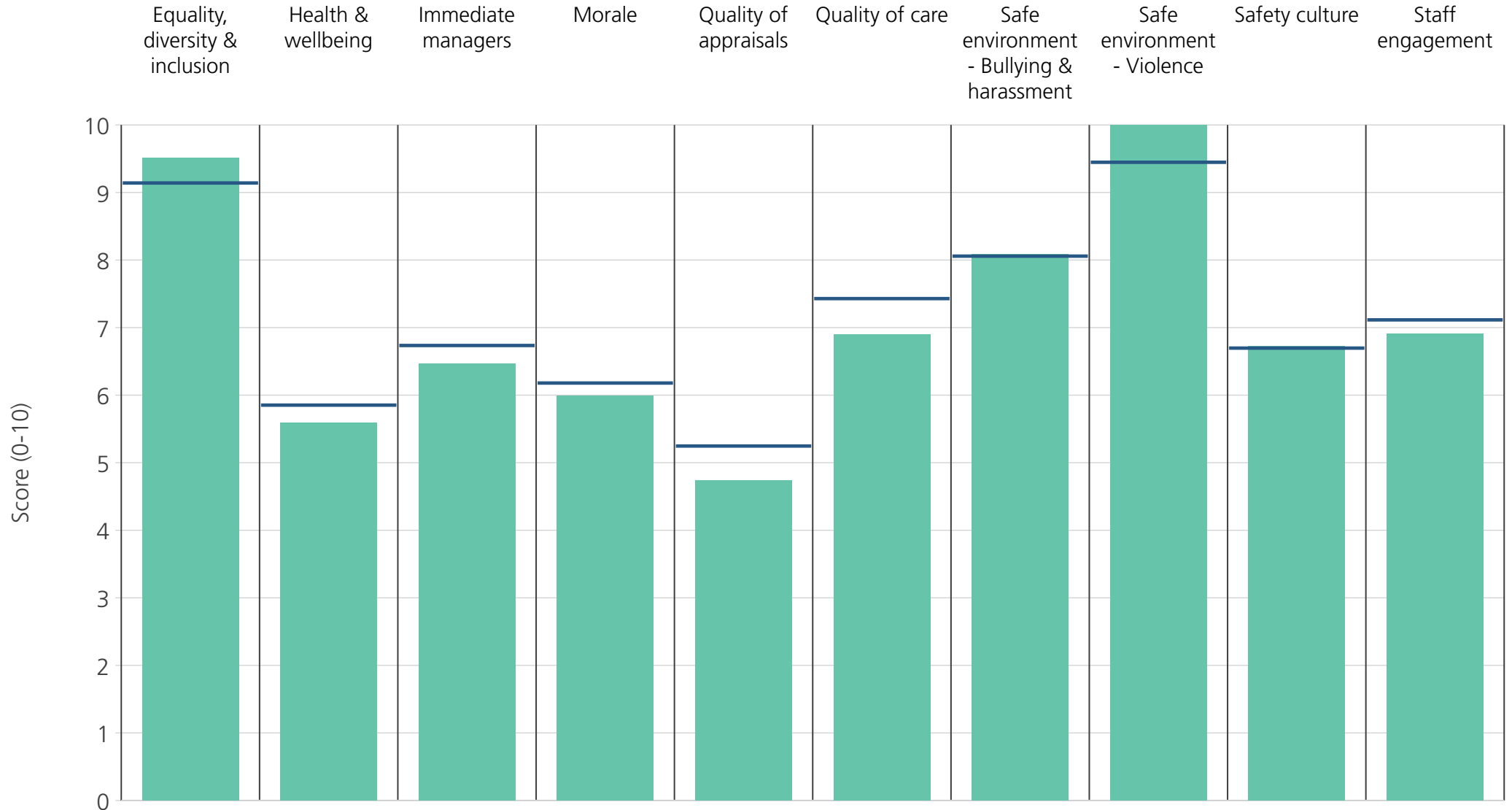
Directorate	8.9	5.3	7.1	6.0	5.9	7.2	7.6	8.4	6.8	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	91	89	90	90	73	87	87	88	90	91



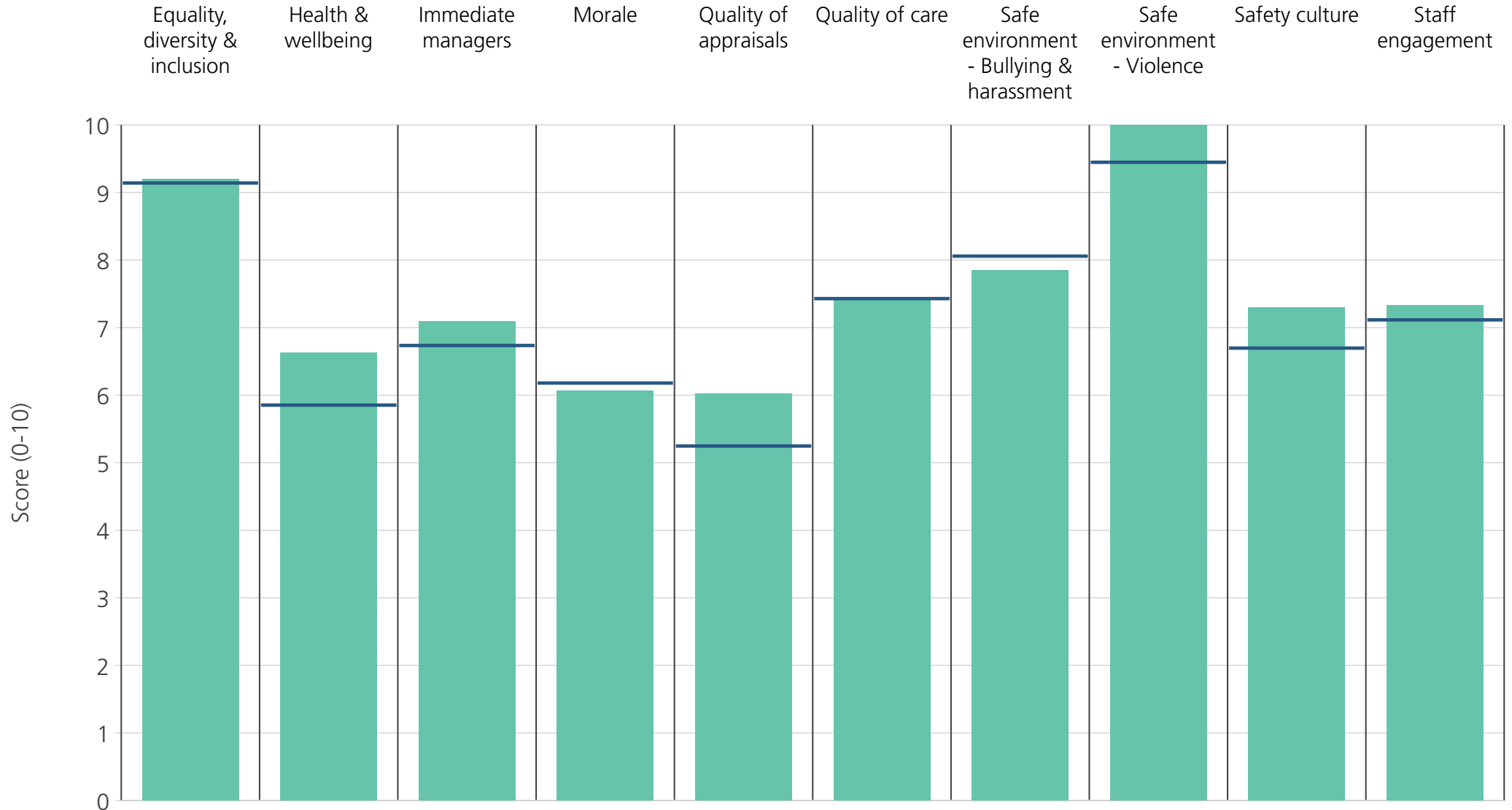
Directorate	9.2	6.8	7.7	6.3	5.6	7.4	9.3	9.9	6.7	7.3
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	162	161	162	161	134	95	160	159	159	161



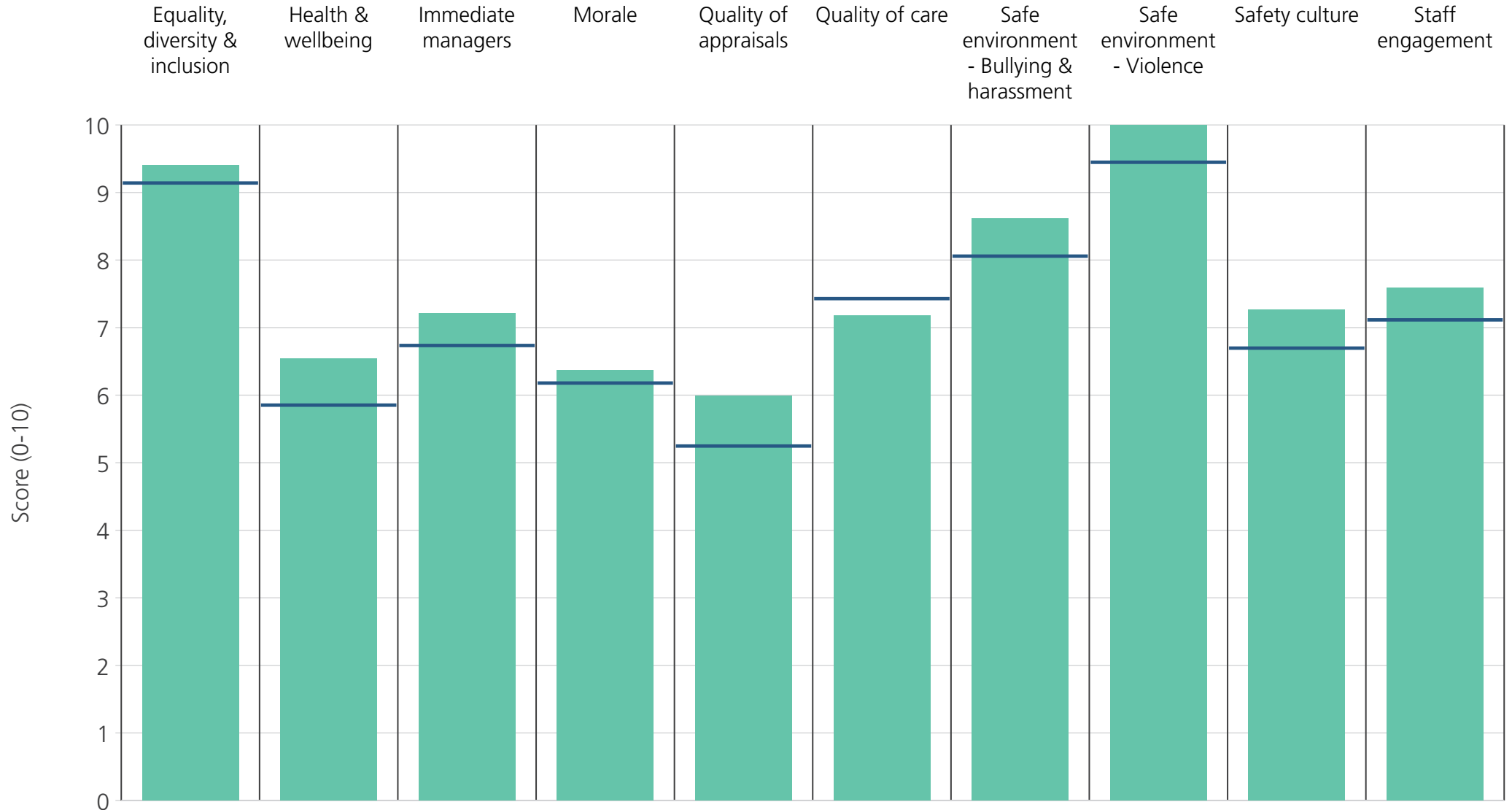
Directorate	9.1	6.9	6.9	6.2	4.5	6.8	8.9	9.9	6.5	7.1
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	75	76	76	75	66	34	73	73	75	77



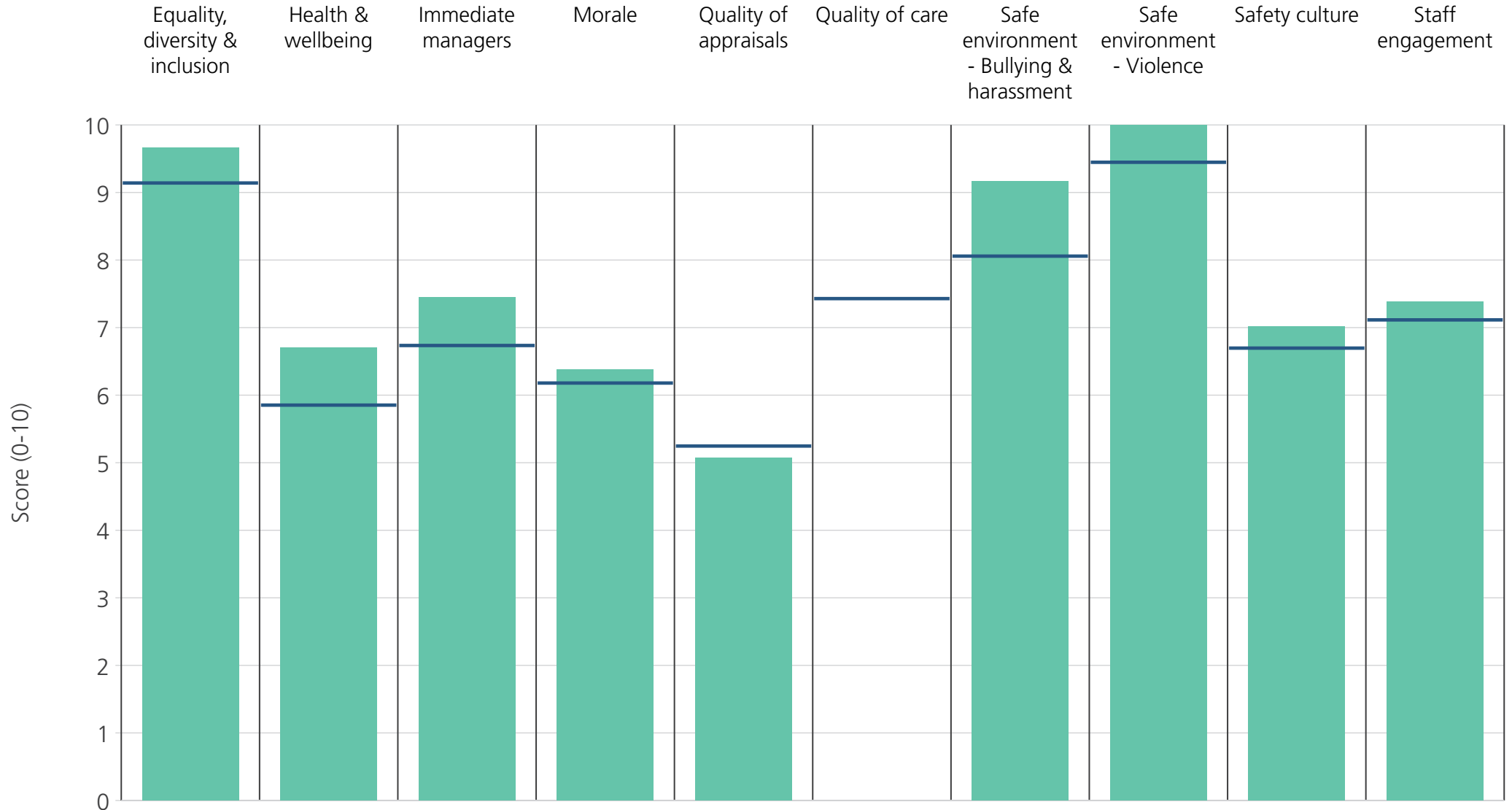
Directorate	9.5	5.6	6.5	6.0	4.7	6.9	8.1	10.0	6.7	6.9
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	41	41	41	41	33	31	41	41	41	41



Directorate	9.2	6.6	7.1	6.1	6.0	7.5	7.8	10.0	7.3	7.3
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	31	31	31	29	28	26	31	31	31	31



Directorate	9.4	6.5	7.2	6.4	6.0	7.2	8.6	10.0	7.3	7.6
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	25	25	25	24	19	21	24	23	25	27



Directorate	9.7	6.7	7.4	6.4	5.1	7.4	9.2	10.0	7.0	7.4
Your org	9.1	5.9	6.7	6.2	5.2	7.4	8.1	9.4	6.7	7.1
Responses	20	20	19	20	17	4	20	19	20	21