

University Hospitals of Morecambe Bay NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Morecambe Bay NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

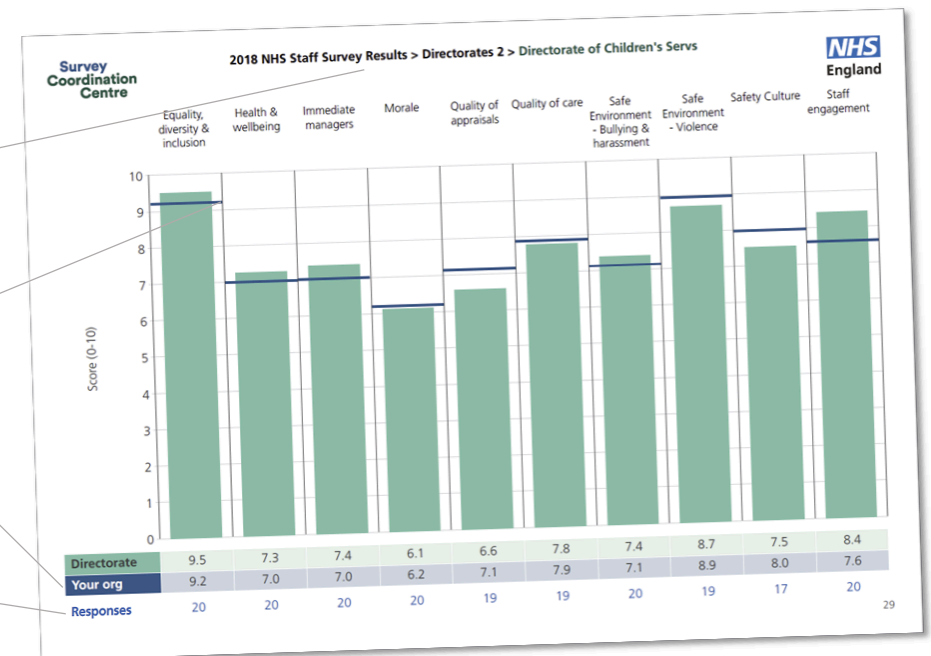
The directorate breakdowns used in this report were provided and defined by University Hospitals of Morecambe Bay NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

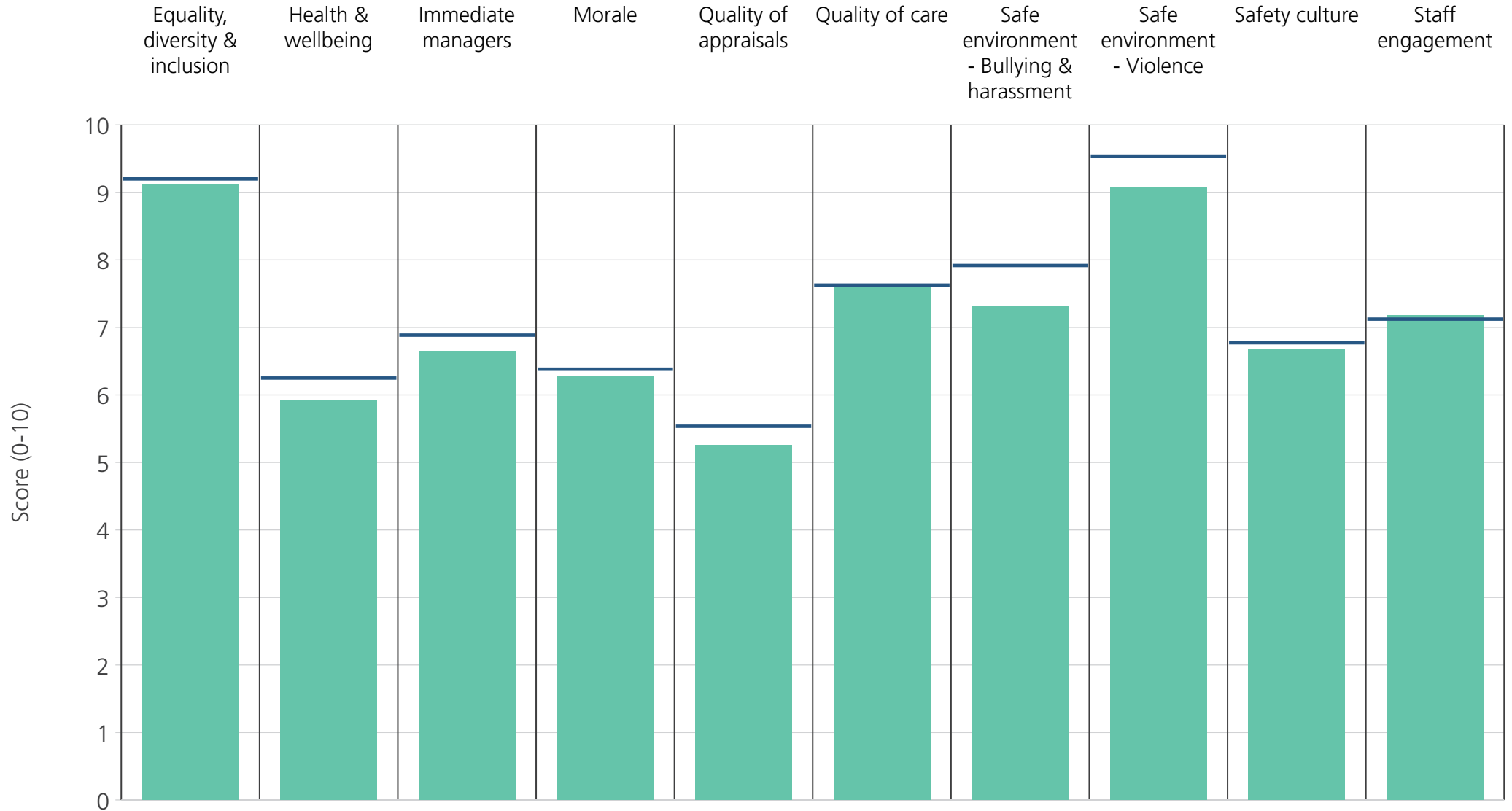
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



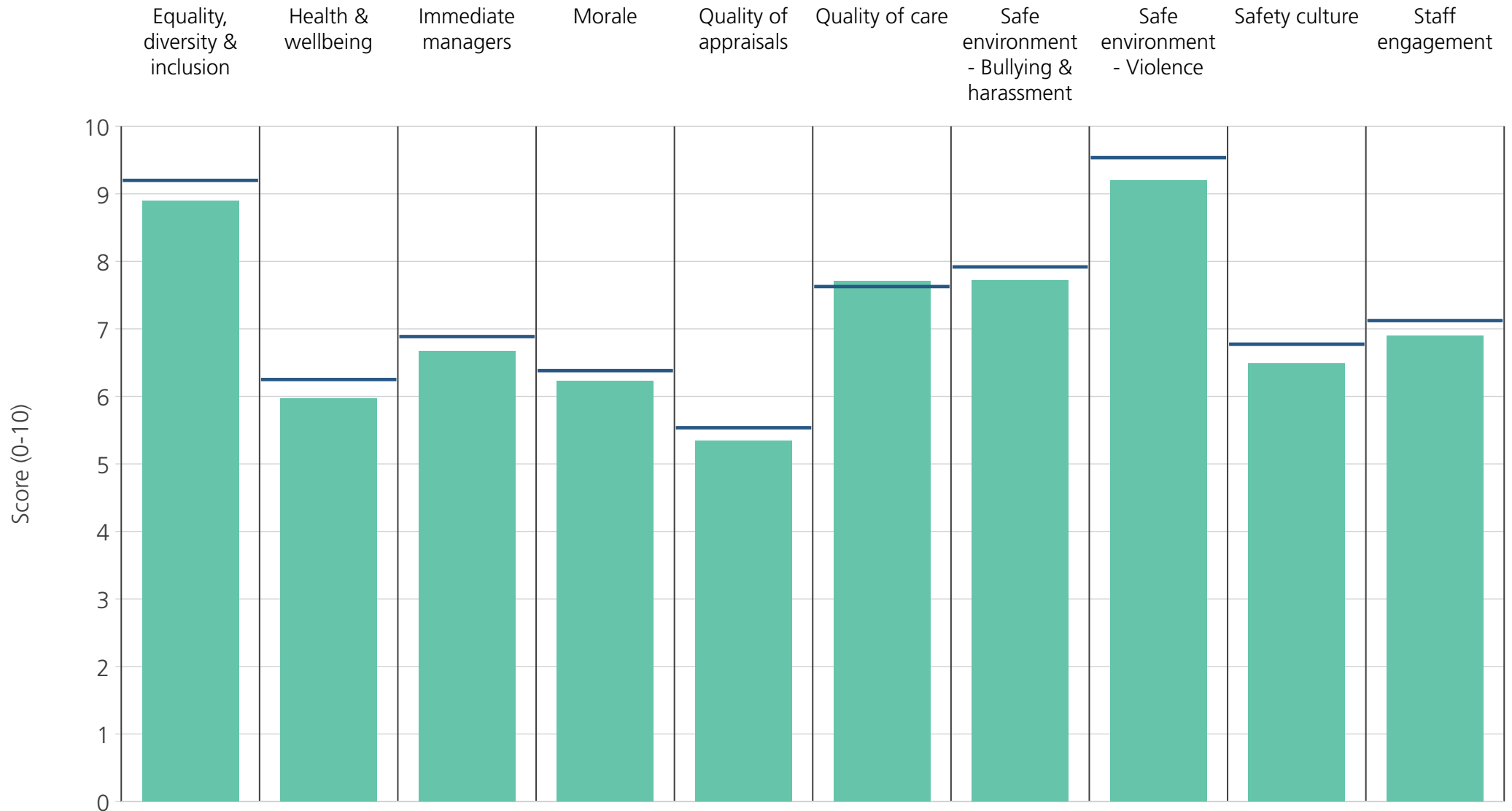
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

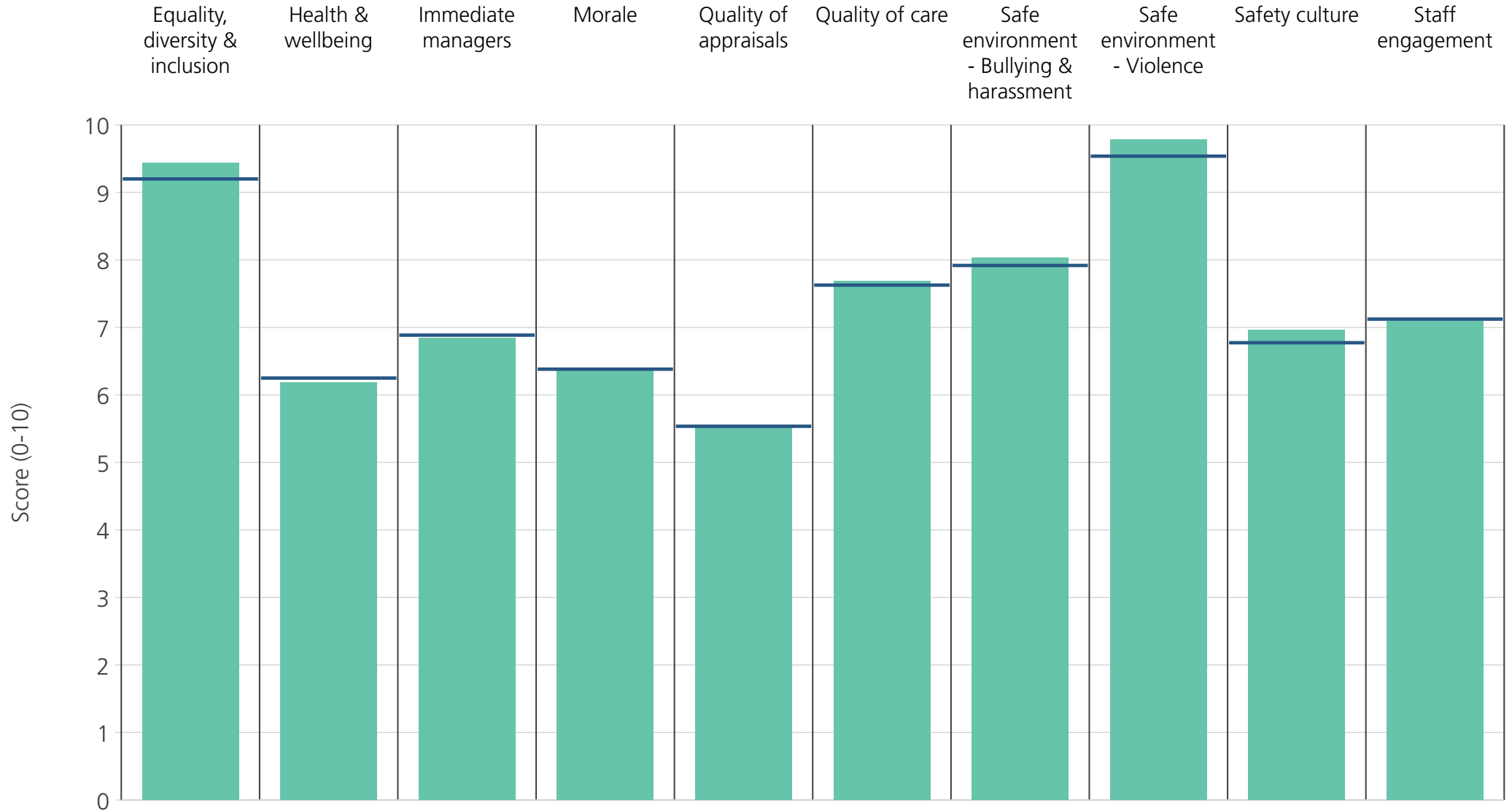
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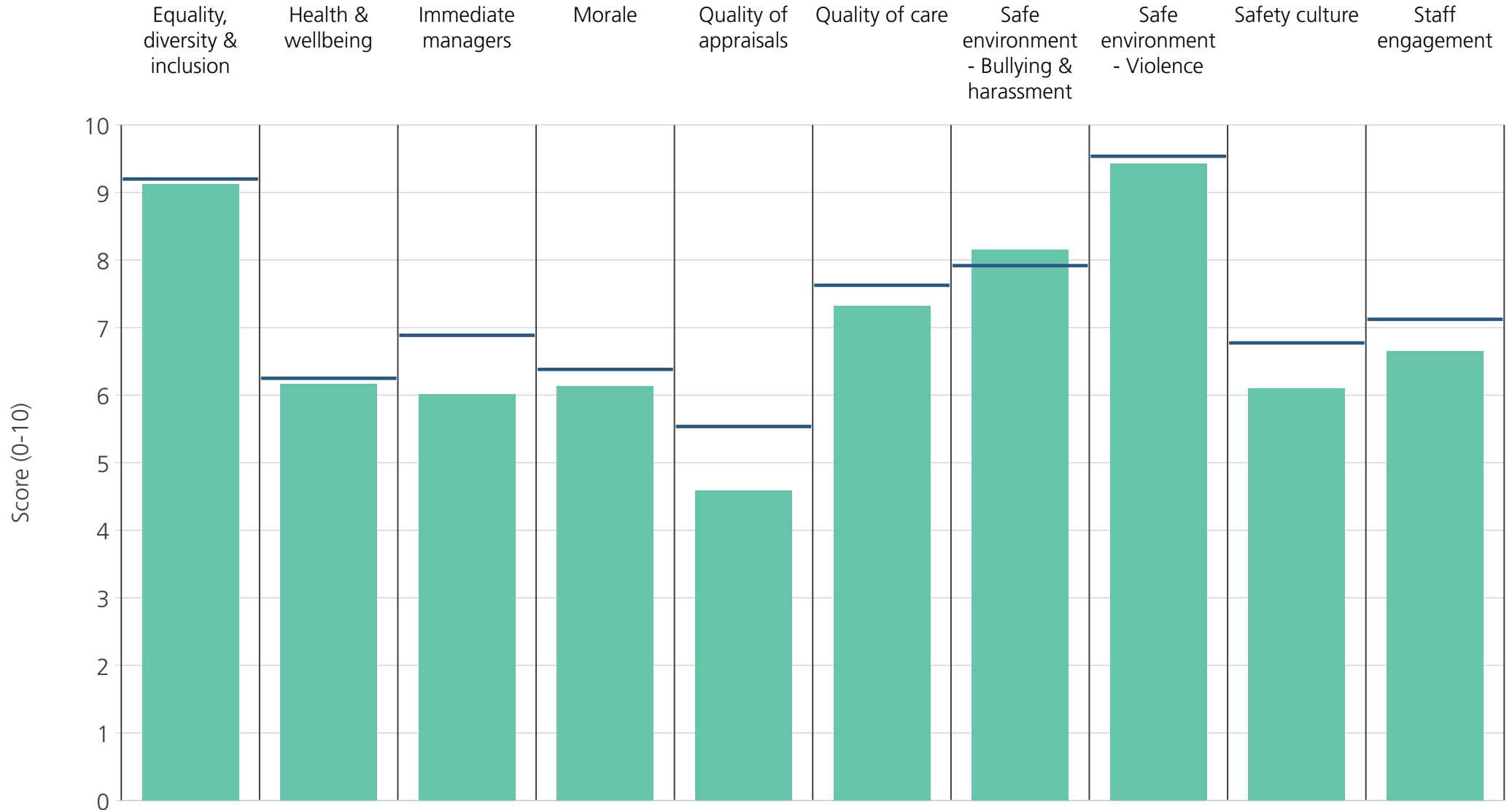
Directorate	9.1	5.9	6.6	6.3	5.3	7.6	7.3	9.1	6.7	7.2
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	362	365	365	361	305	350	362	362	362	371



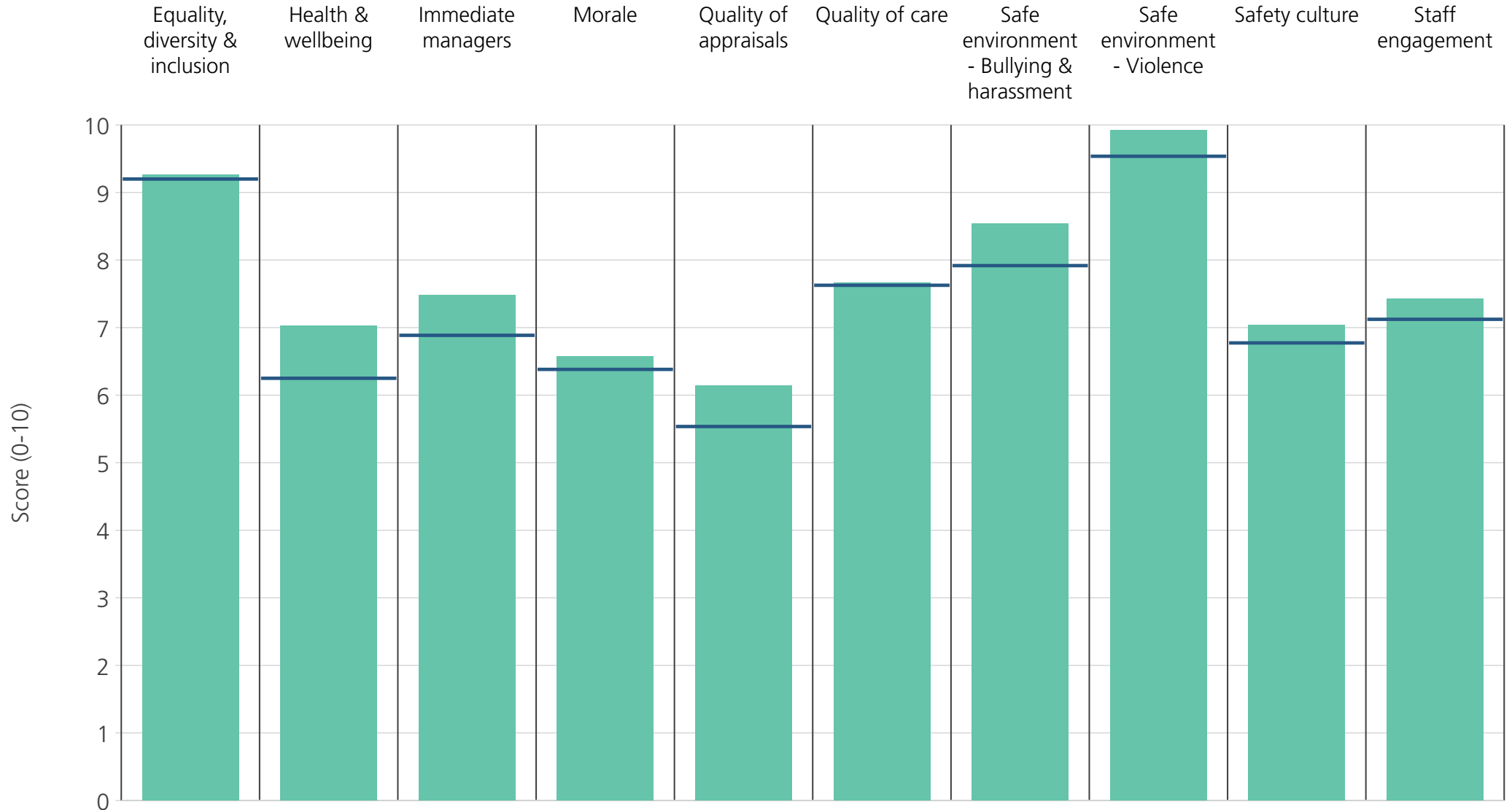
Directorate	8.9	6.0	6.7	6.2	5.3	7.7	7.7	9.2	6.5	6.9
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	462	466	465	458	407	433	461	462	462	469



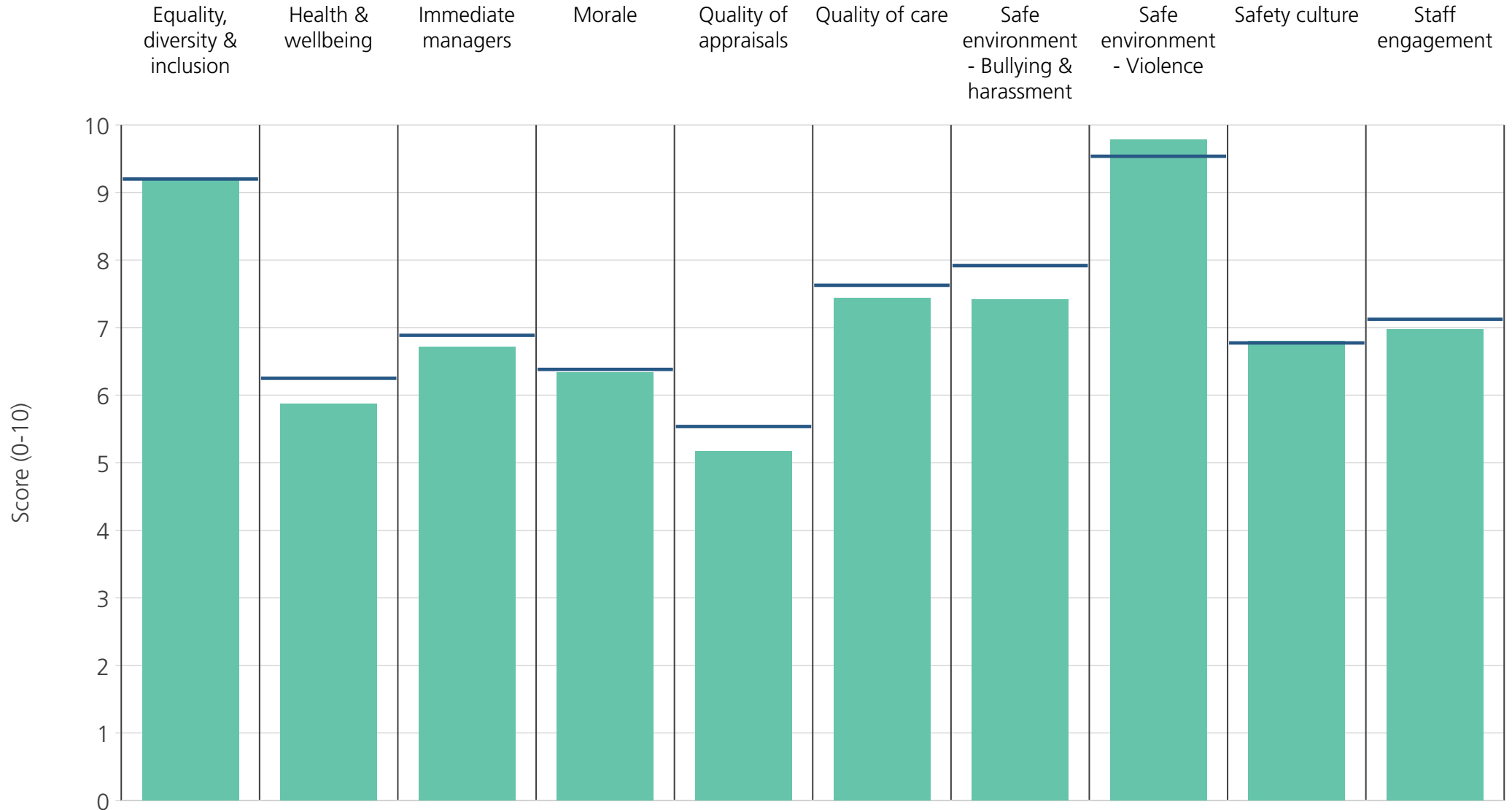
Directorate	9.4	6.2	6.8	6.4	5.5	7.7	8.0	9.8	7.0	7.1
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	490	494	491	486	441	470	491	488	490	501



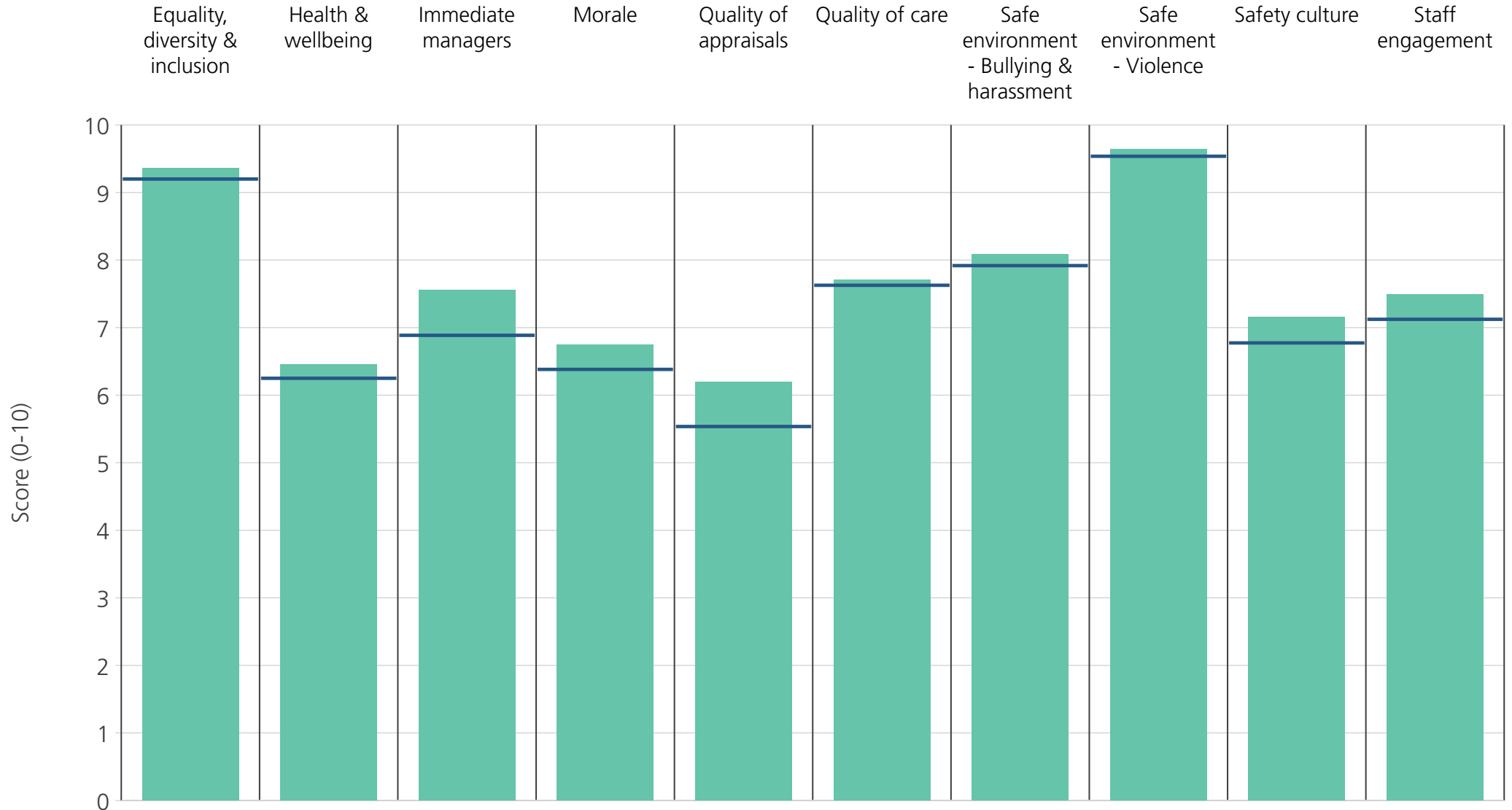
Directorate	9.1	6.2	6.0	6.1	4.6	7.3	8.2	9.4	6.1	6.6
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	192	197	194	193	156	142	194	193	193	195



Directorate	9.3	7.0	7.5	6.6	6.1	7.7	8.5	9.9	7.0	7.4
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	406	411	413	406	355	206	408	409	405	416



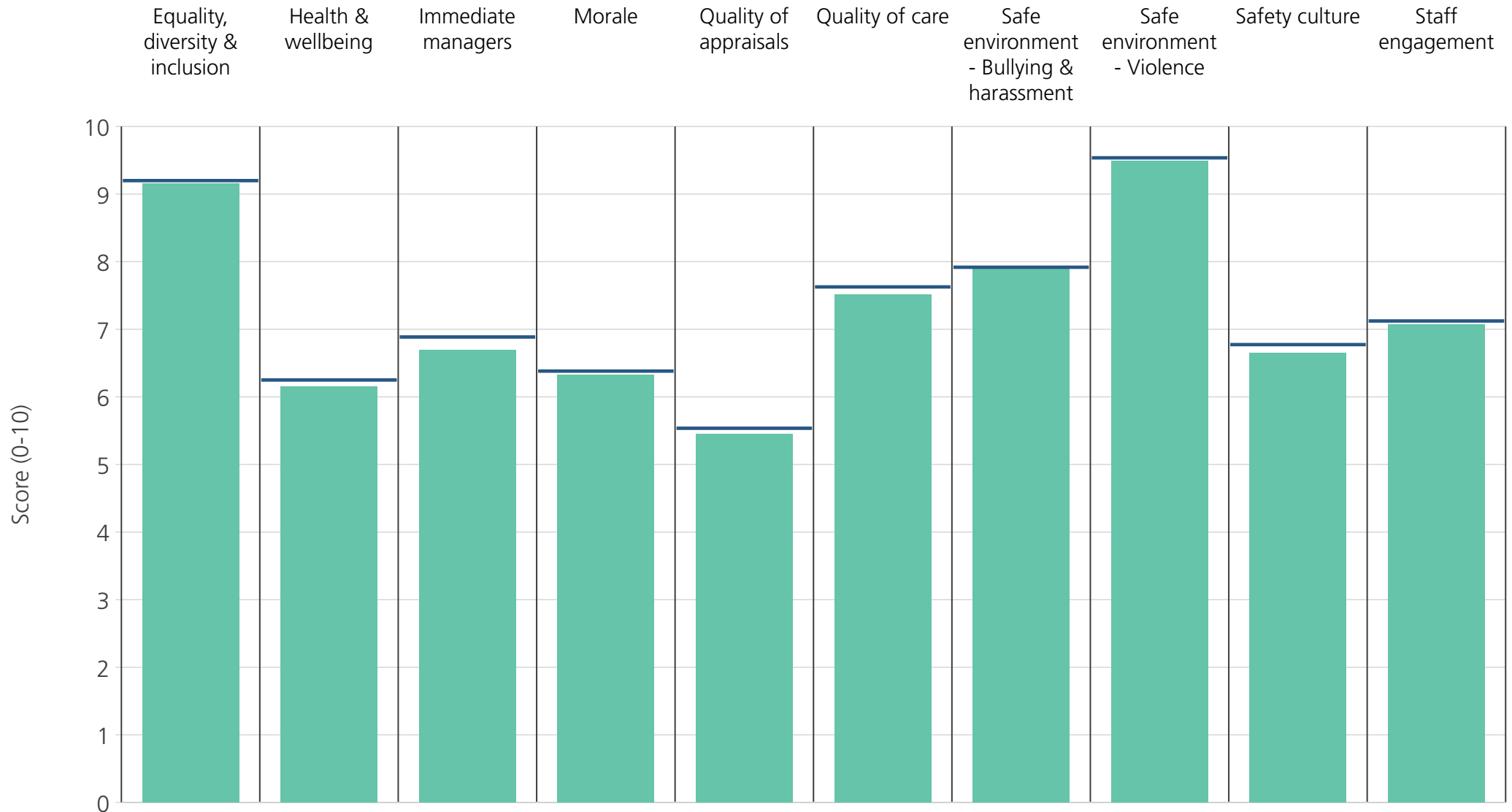
Directorate	9.2	5.9	6.7	6.3	5.2	7.4	7.4	9.8	6.8	7.0
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	182	185	184	181	168	169	182	179	185	185



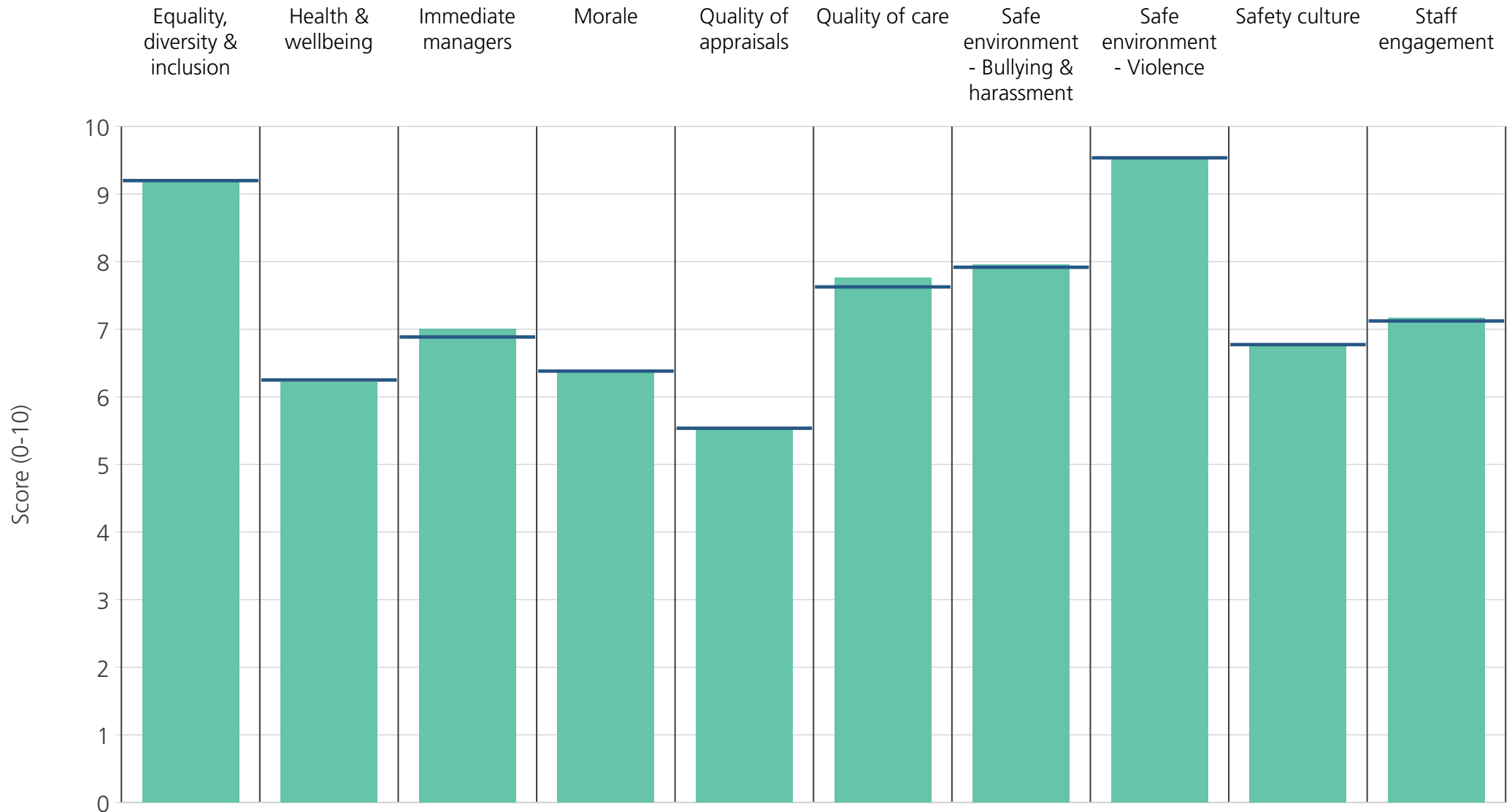
Directorate	9.4	6.4	7.6	6.7	6.2	7.7	8.1	9.6	7.2	7.5
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	246	247	247	247	240	229	247	247	248	248

Directorates 2

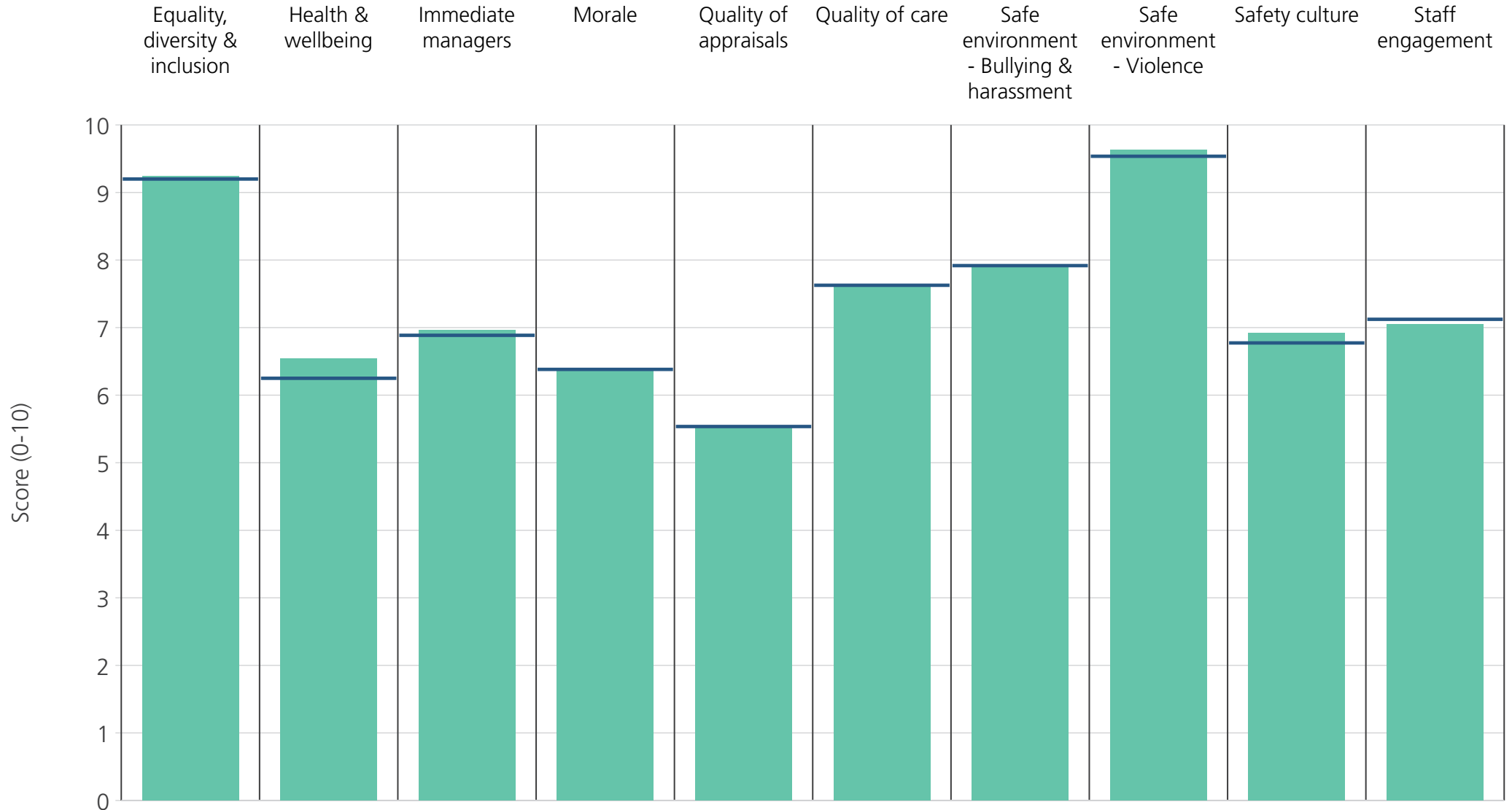
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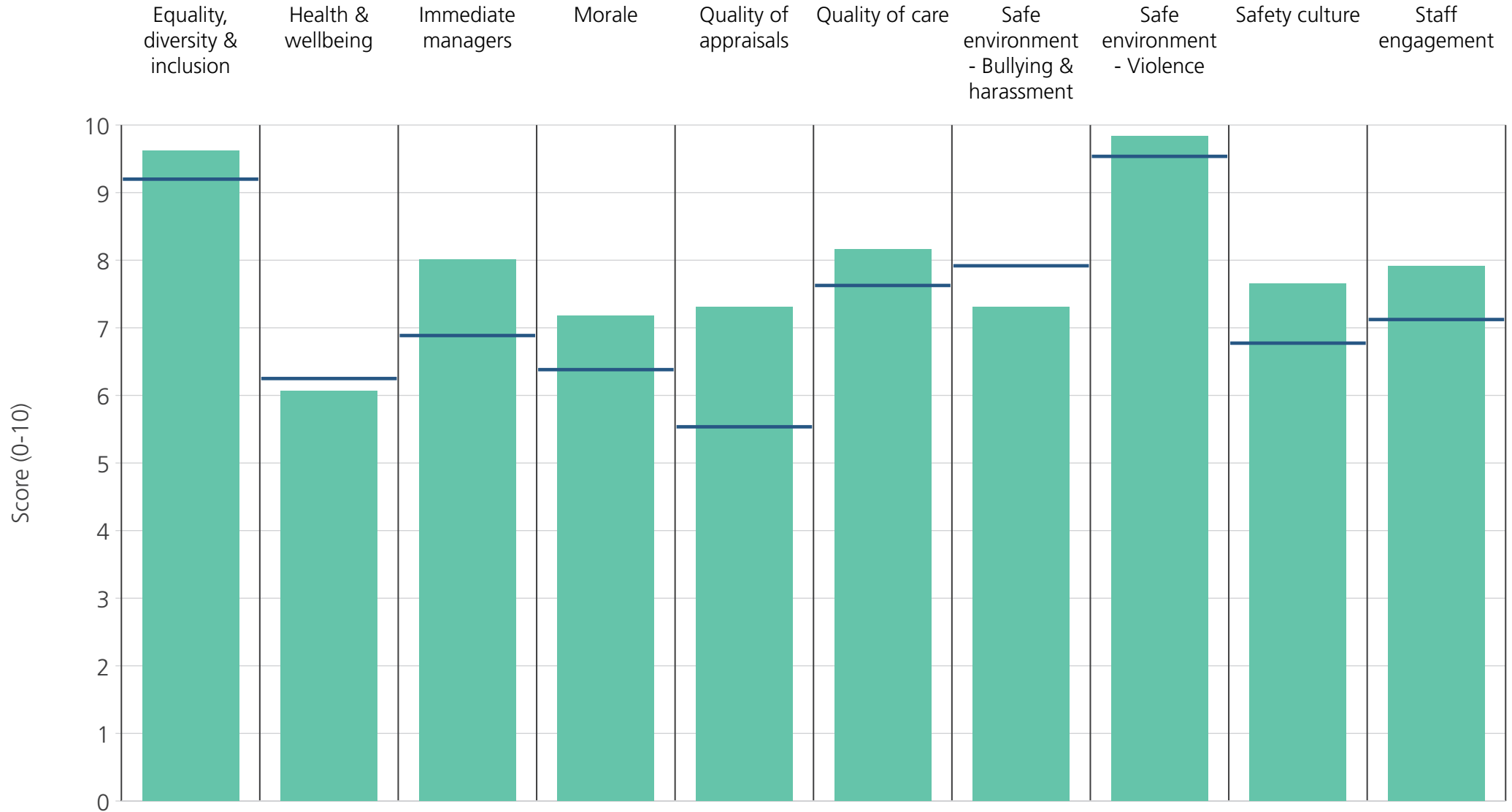
Directorate	9.1	6.1	6.7	6.3	5.4	7.5	7.9	9.5	6.6	7.1
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	1159	1167	1163	1147	1012	982	1158	1158	1153	1178



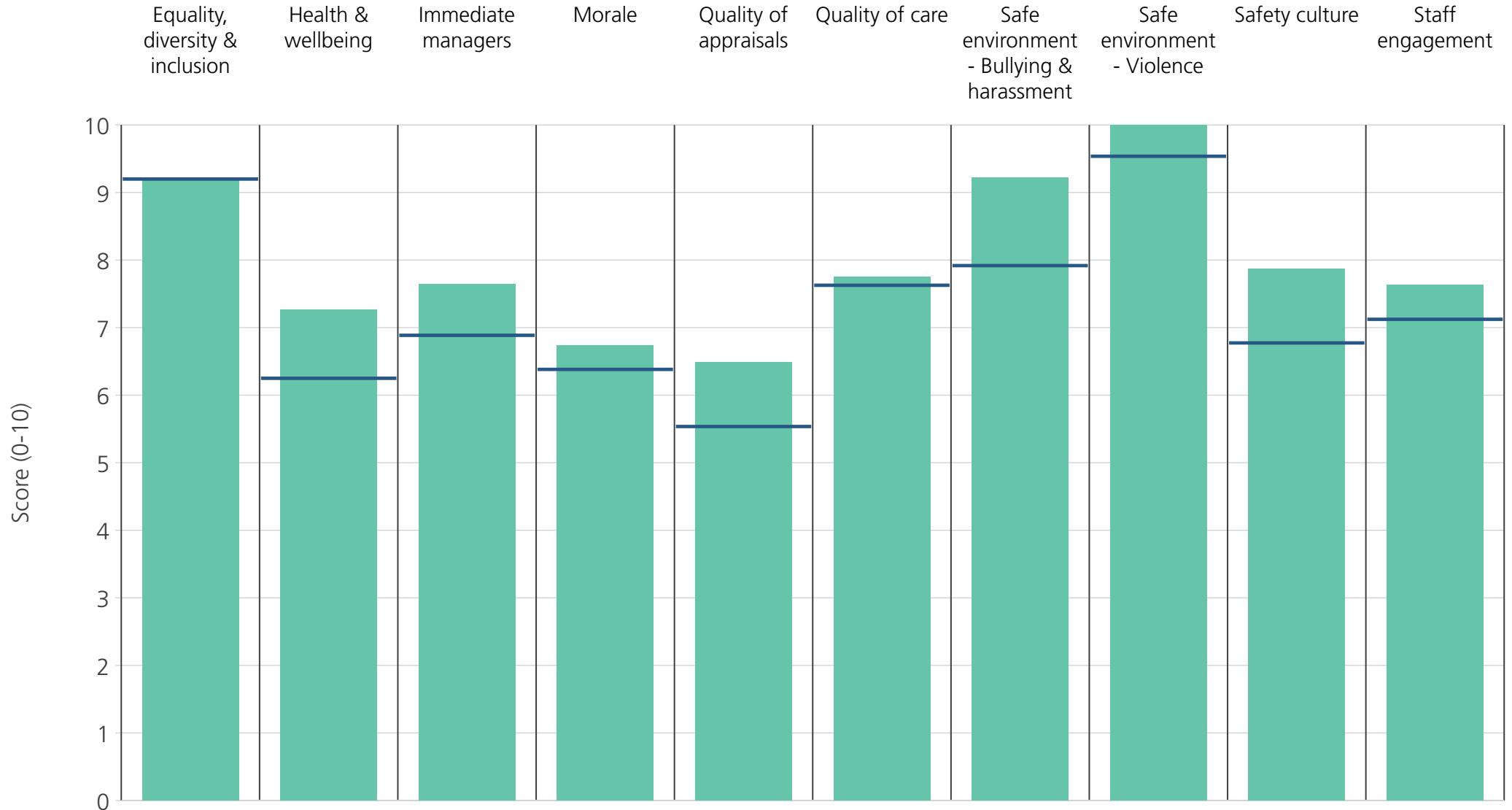
Directorate	9.2	6.2	7.0	6.4	5.5	7.8	8.0	9.5	6.8	7.2
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	614	622	621	613	540	535	614	613	618	629



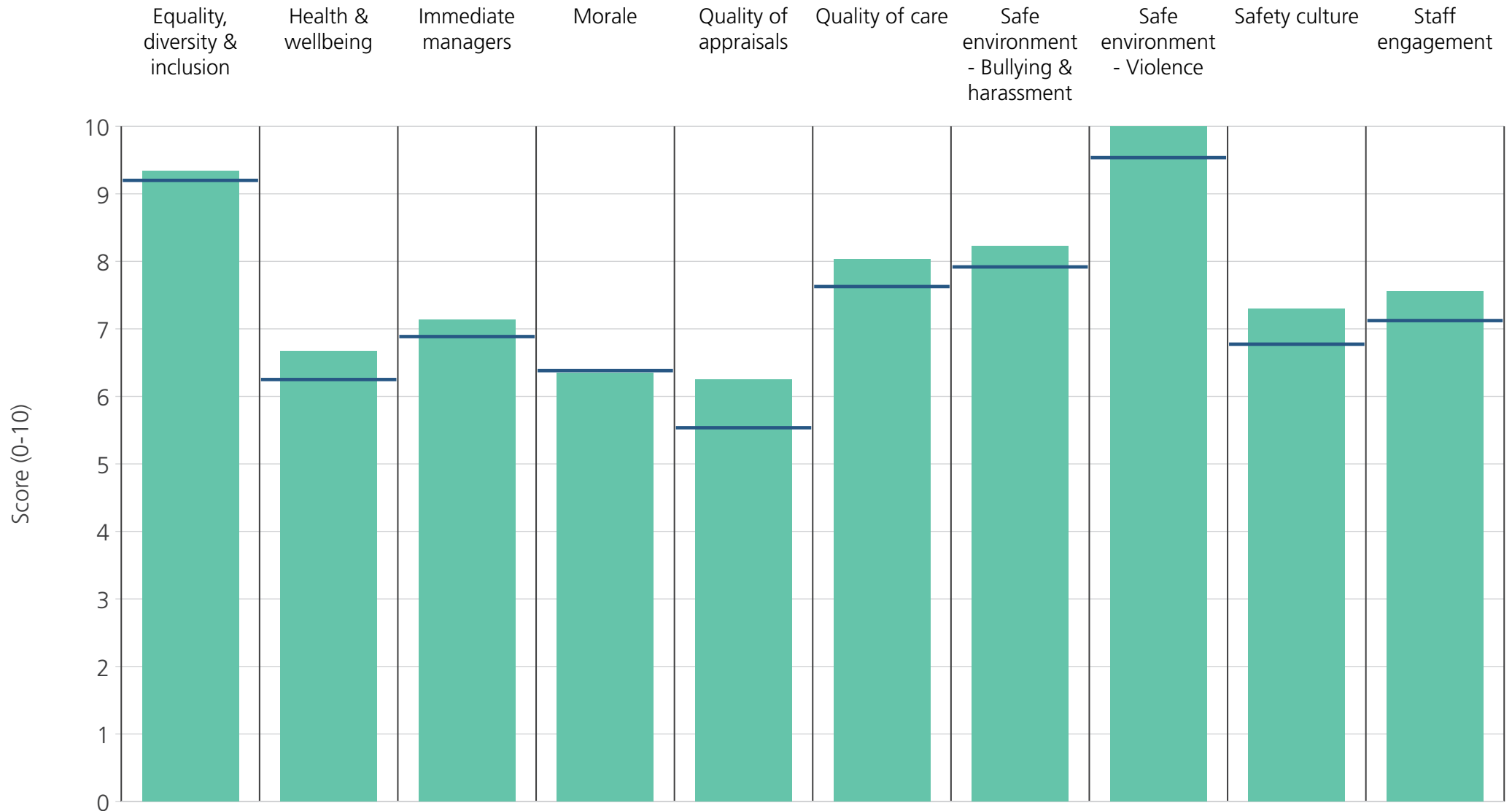
Directorate	9.2	6.5	7.0	6.4	5.5	7.6	7.9	9.6	6.9	7.1
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	455	463	463	459	412	380	461	456	461	465



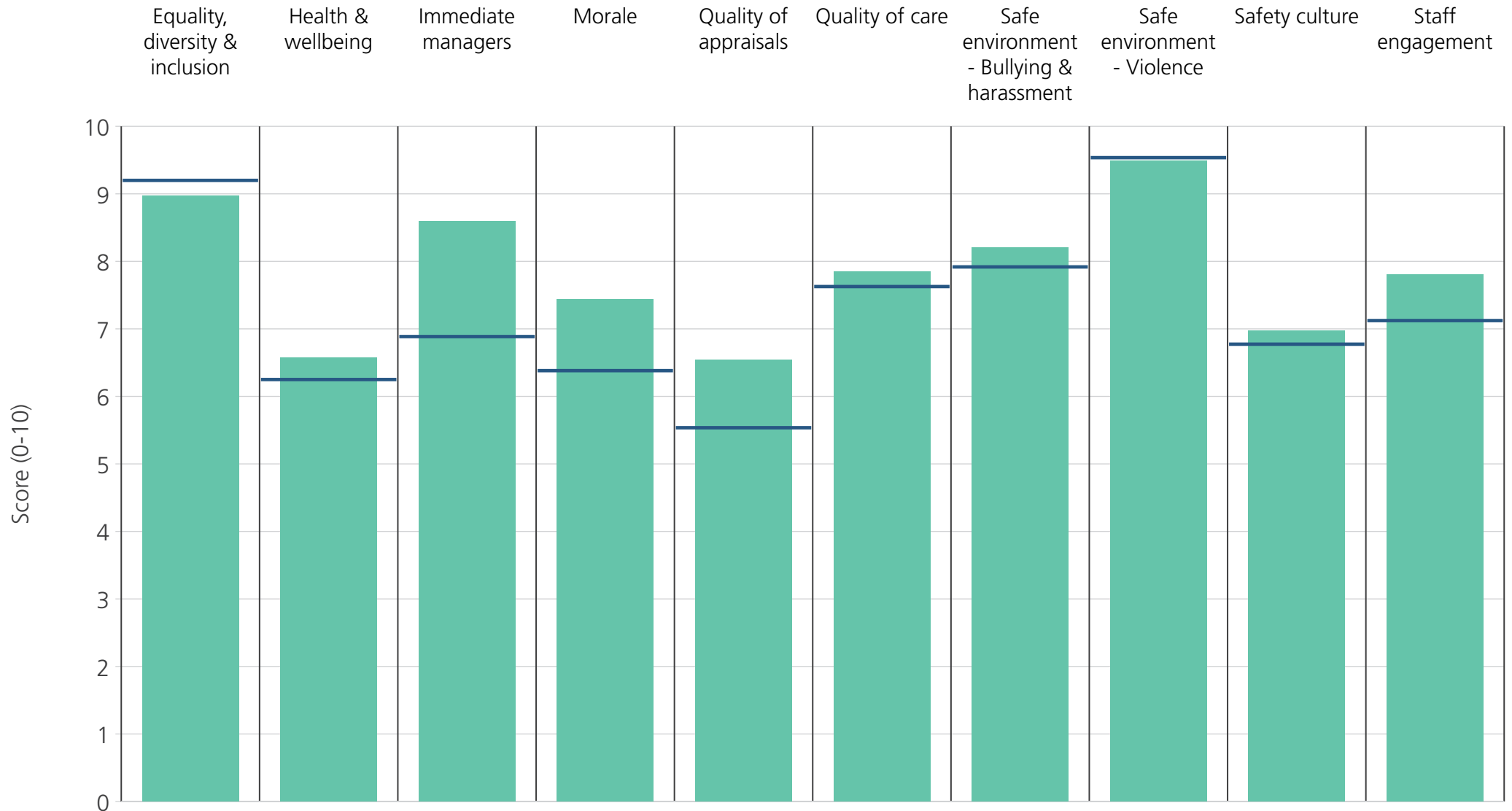
Directorate	9.6	6.1	8.0	7.2	7.3	8.2	7.3	9.8	7.7	7.9
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	39	40	40	40	38	33	39	40	40	40



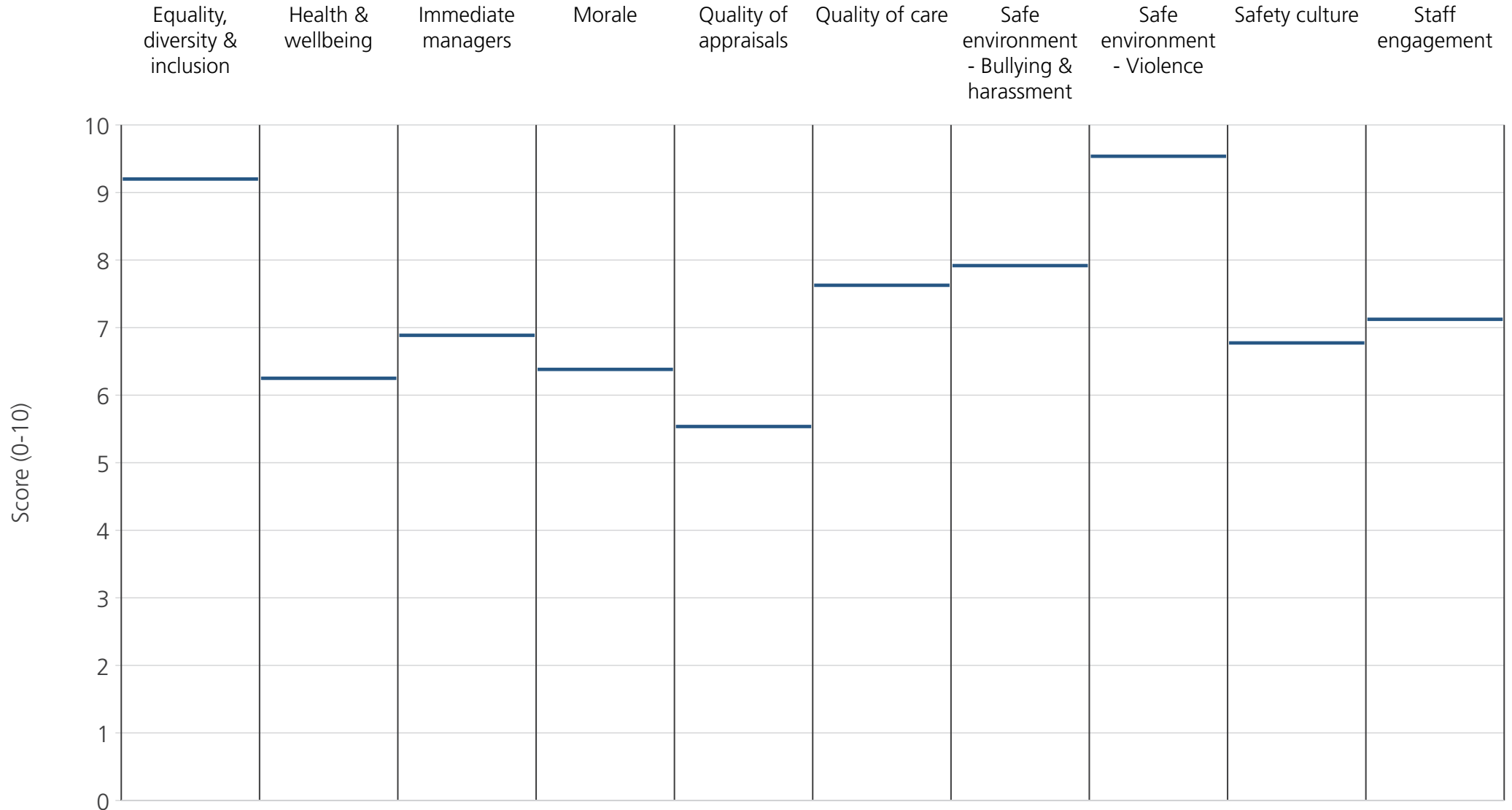
Directorate	9.2	7.3	7.6	6.7	6.5	7.8	9.2	10.0	7.9	7.6
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	17	17	17	17	16	15	17	17	17	17



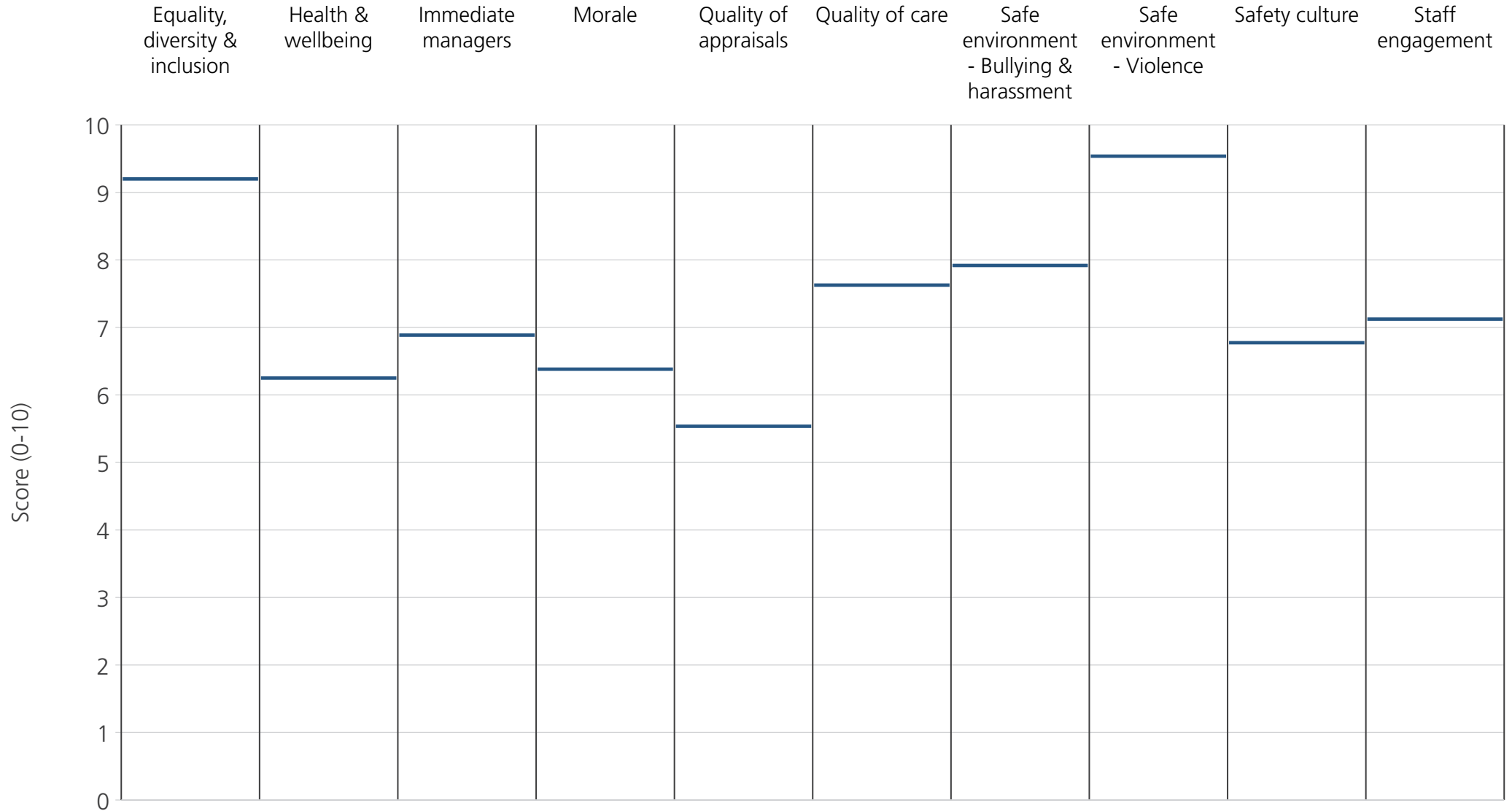
Directorate	9.3	6.7	7.1	6.3	6.3	8.0	8.2	10.0	7.3	7.6
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	15	15	14	15	14	14	15	15	15	15



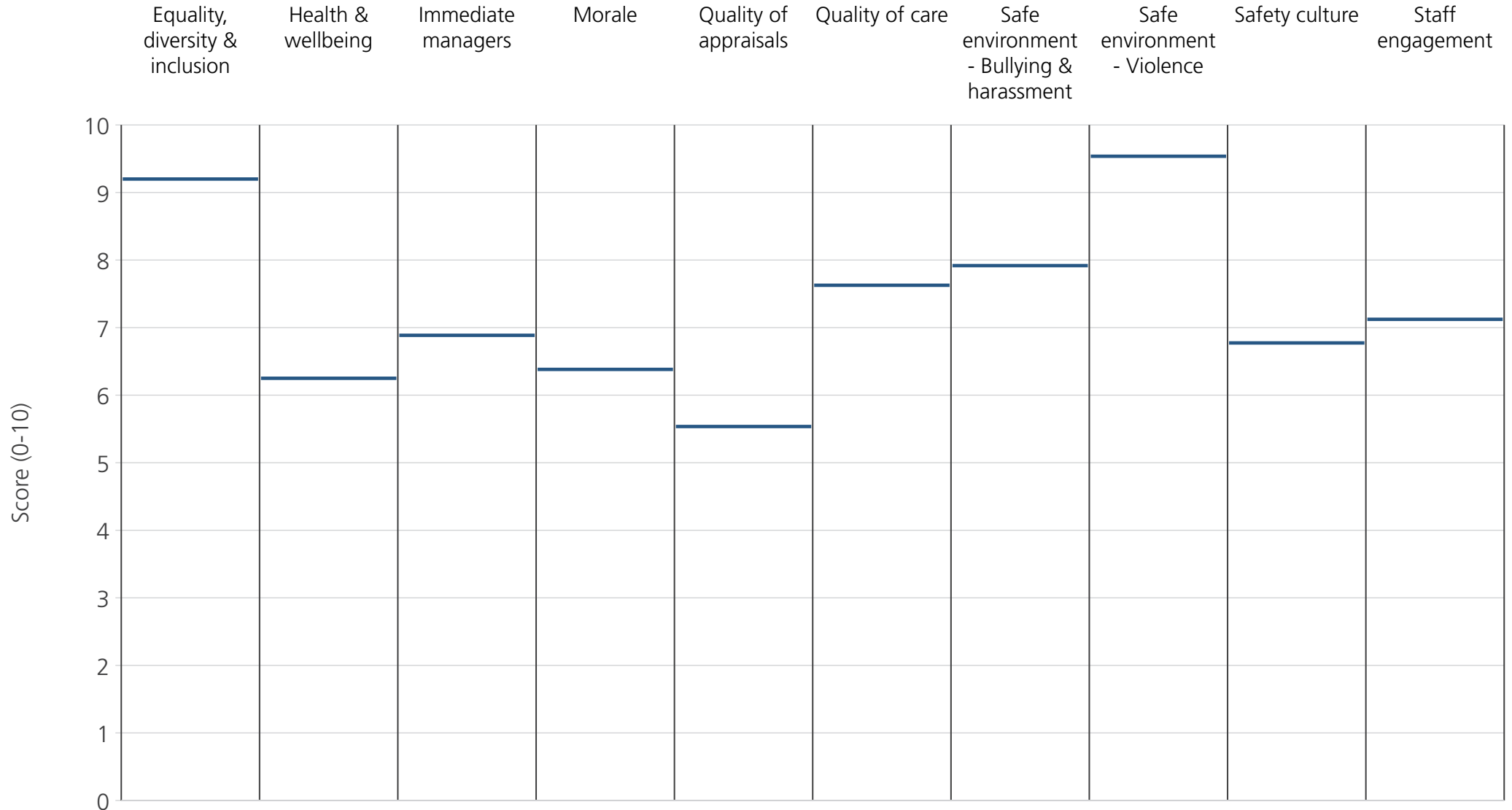
Directorate	9.0	6.6	8.6	7.4	6.5	7.8	8.2	9.5	7.0	7.8
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	13	13	13	13	13	12	13	13	13	13



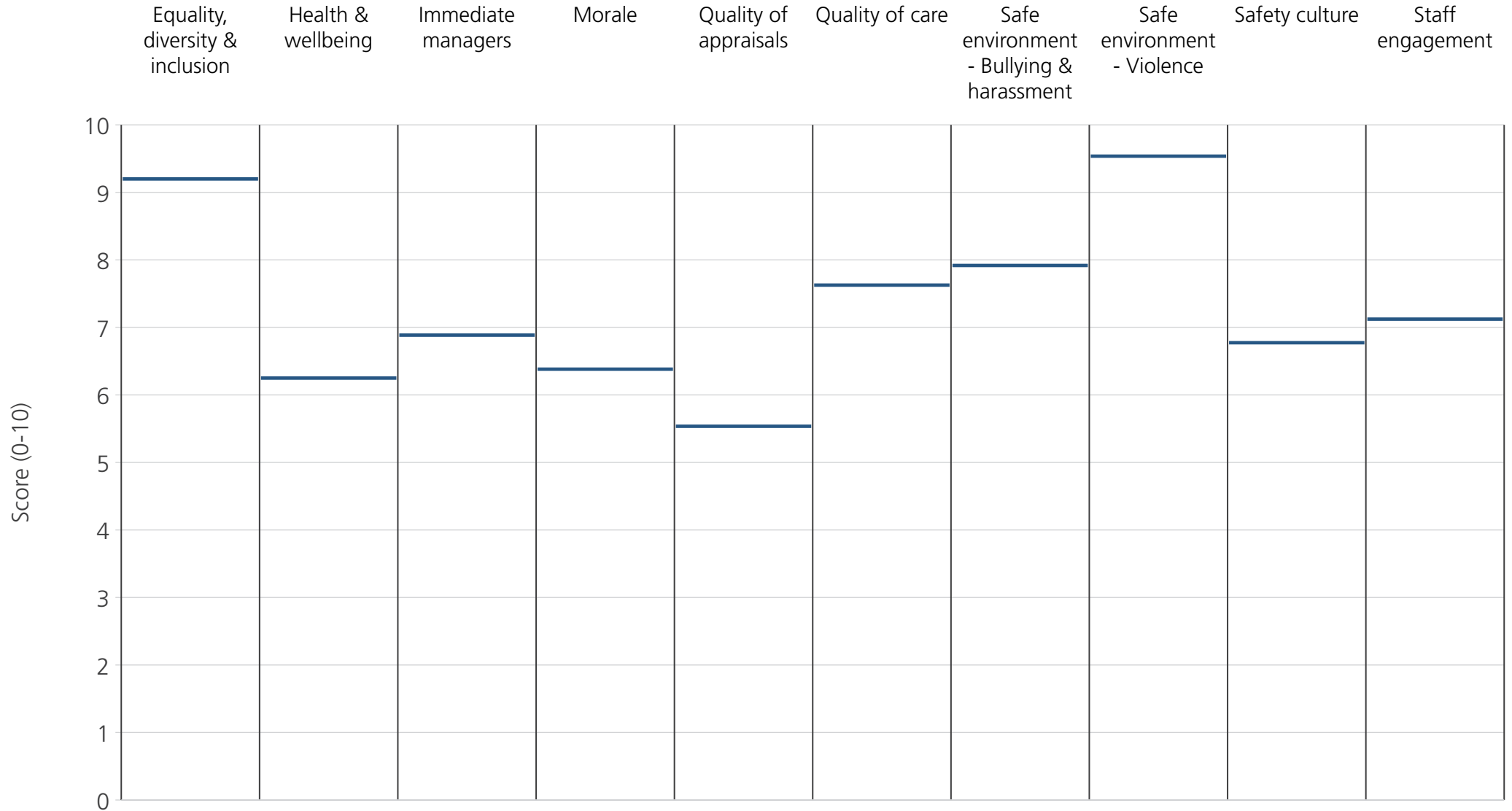
Directorate										
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	9	9	9	9	9	9	9	9	9	9



Directorate										
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	6	6	6	6	6	6	6	6	6	6



Directorate										
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	9	9	9	9	8	9	9	9	9	9



Directorate										
Your org	9.2	6.2	6.9	6.4	5.5	7.6	7.9	9.5	6.8	7.1
Responses	4	4	4	4	4	4	4	4	4	4