

South London and Maudsley NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for South London and Maudsley NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by South London and Maudsley NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

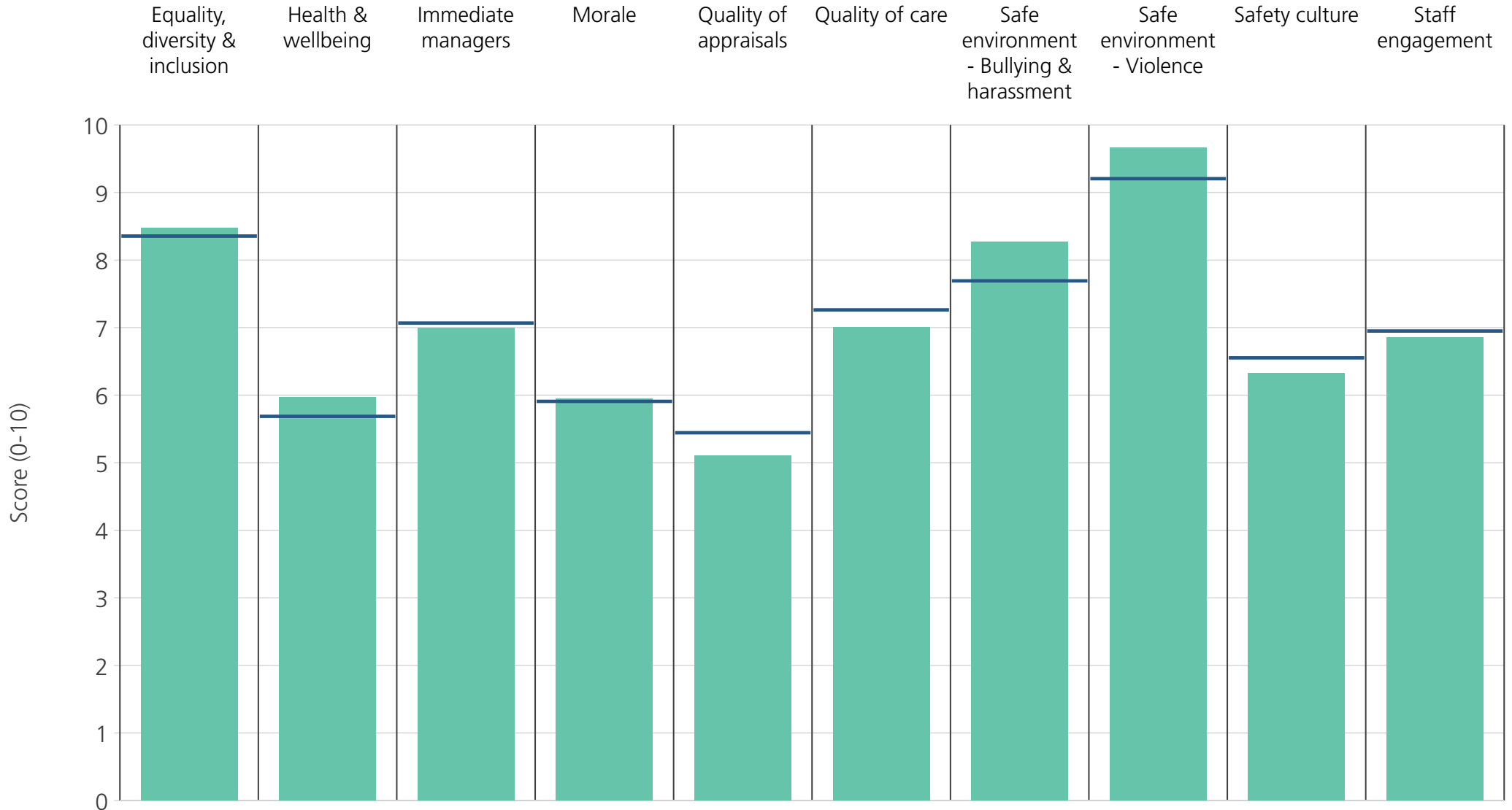
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



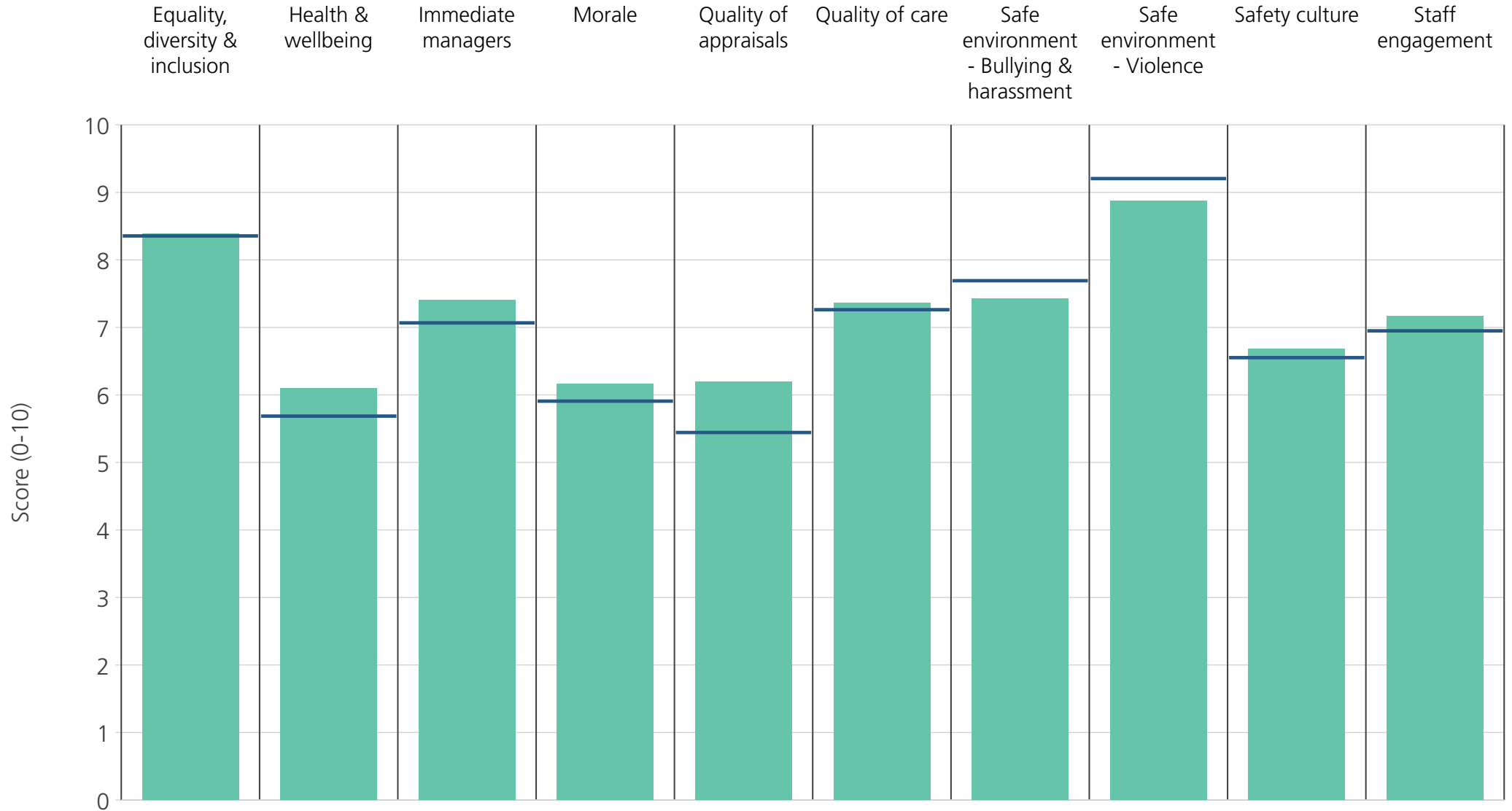
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

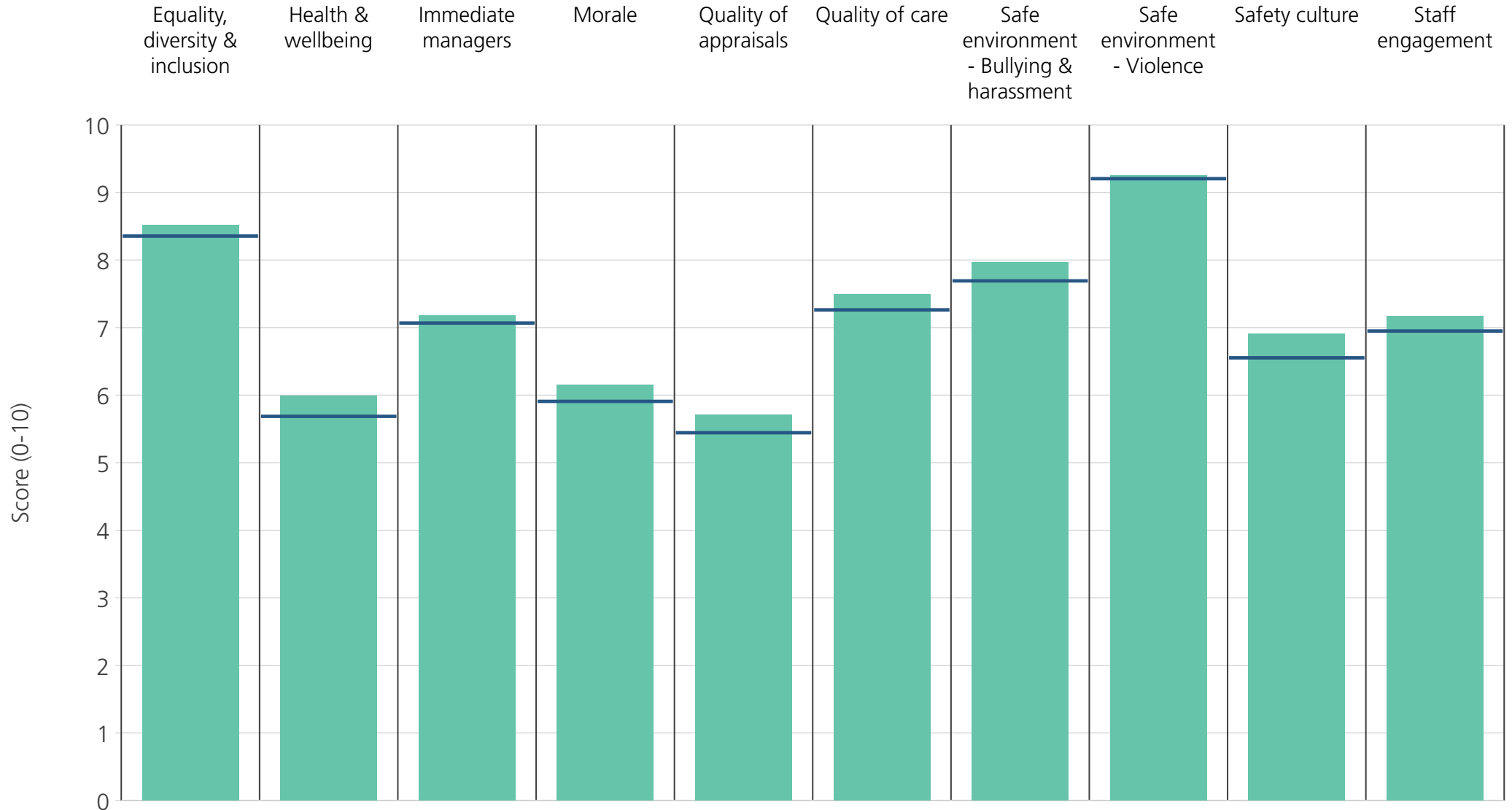
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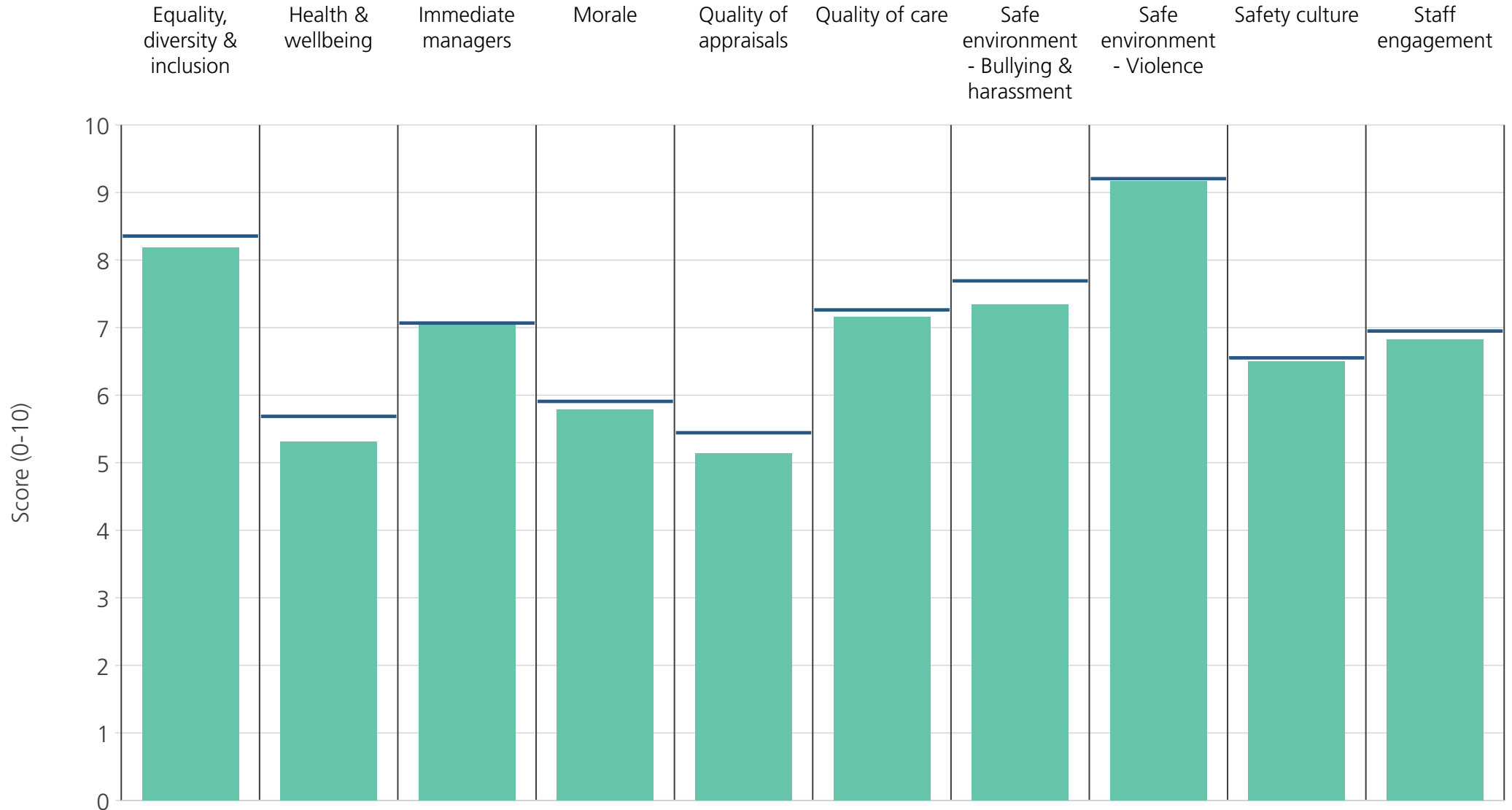
Directorate	8.5	6.0	7.0	5.9	5.1	7.0	8.3	9.7	6.3	6.9
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	406	402	406	401	358	220	392	389	403	413



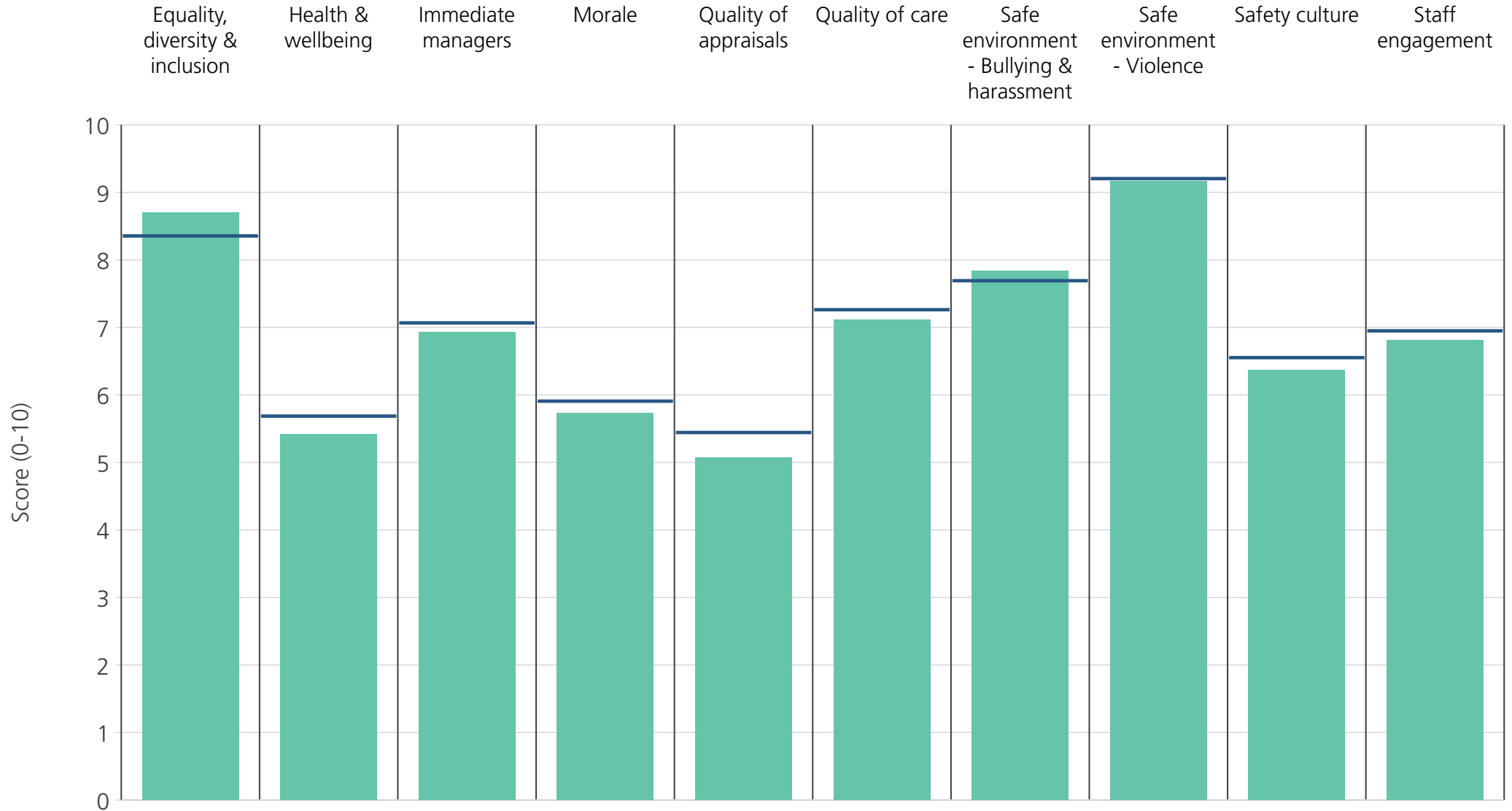
Directorate	8.4	6.1	7.4	6.2	6.2	7.4	7.4	8.9	6.7	7.2
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	288	291	289	285	262	276	284	281	287	295



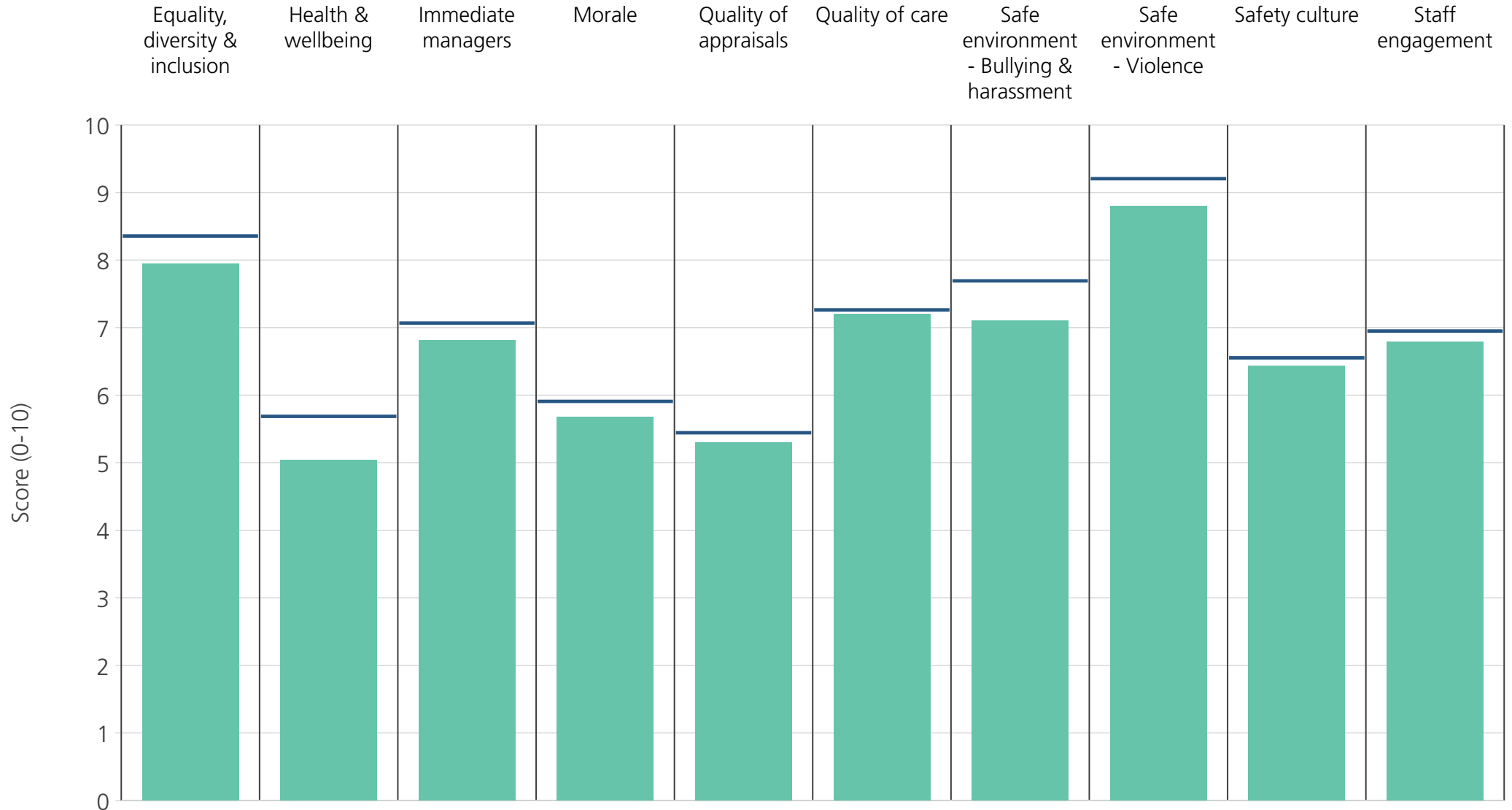
Directorate	8.5	6.0	7.2	6.1	5.7	7.5	8.0	9.3	6.9	7.2
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	315	317	318	311	300	303	307	305	315	321



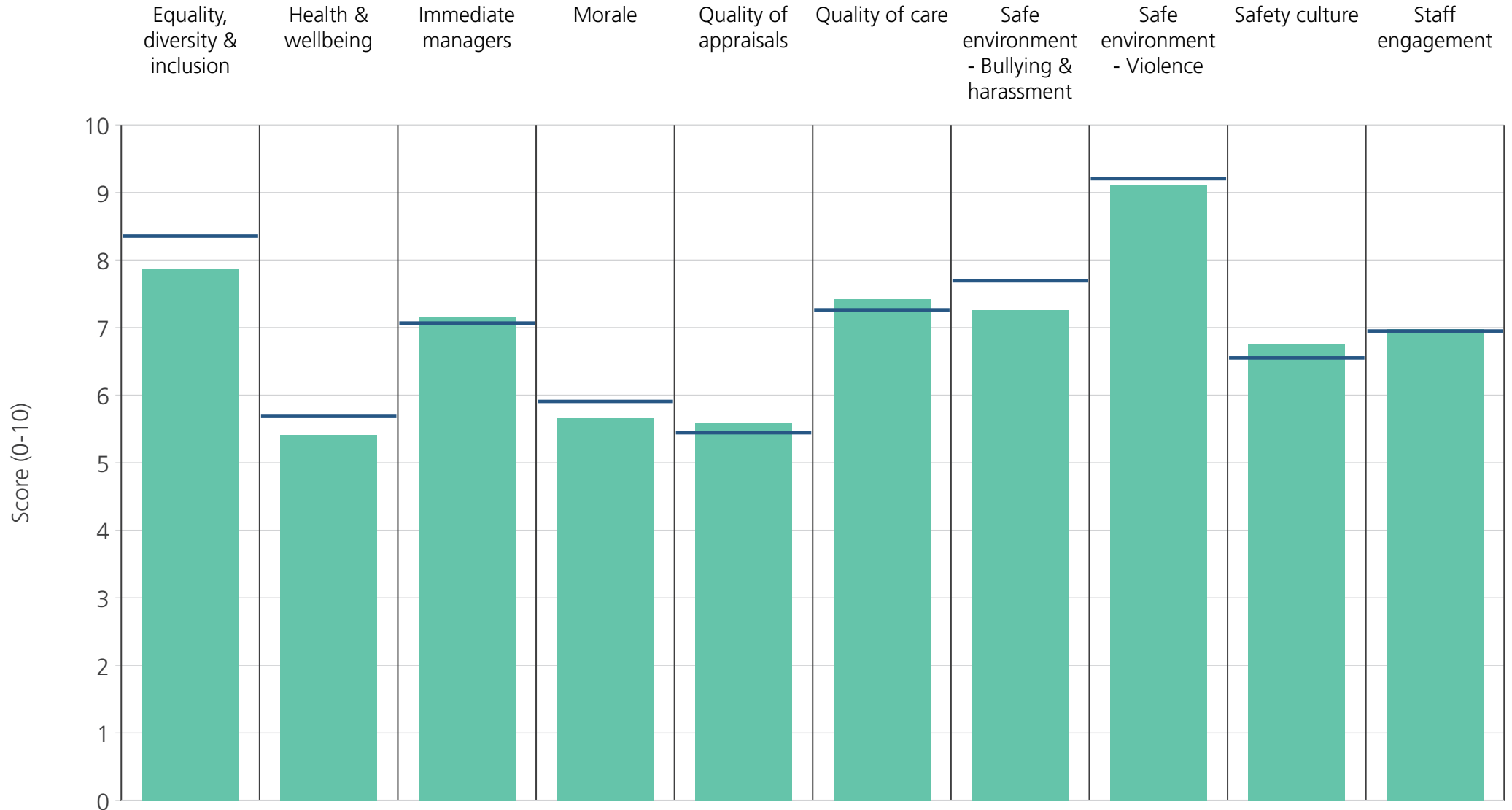
Directorate	8.2	5.3	7.0	5.8	5.1	7.2	7.3	9.2	6.5	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	235	240	241	234	217	224	235	232	238	246



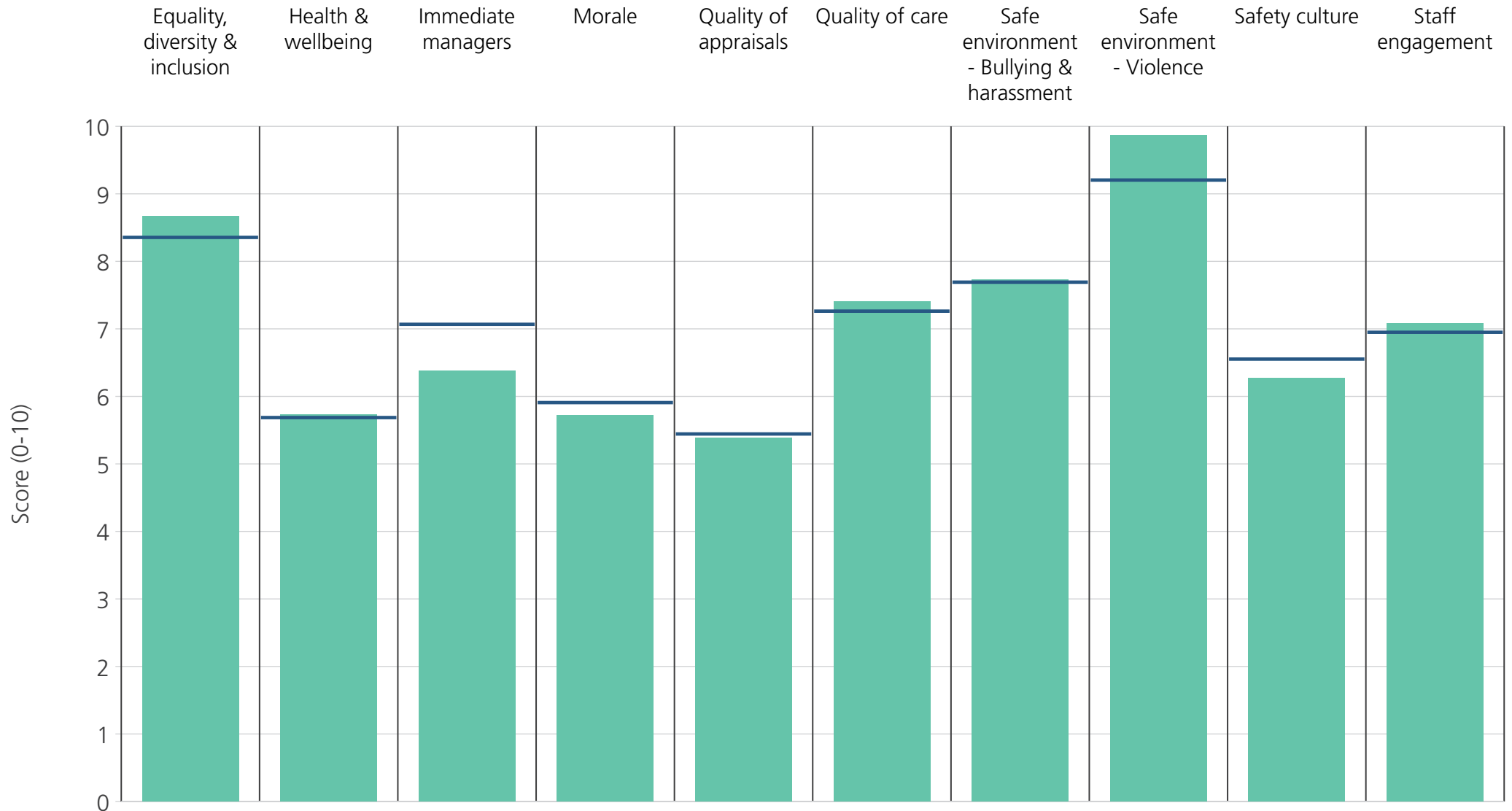
Directorate	8.7	5.4	6.9	5.7	5.1	7.1	7.8	9.2	6.4	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	226	229	232	228	213	213	226	227	228	237



Directorate	7.9	5.0	6.8	5.7	5.3	7.2	7.1	8.8	6.4	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	212	218	220	213	196	211	213	211	215	224



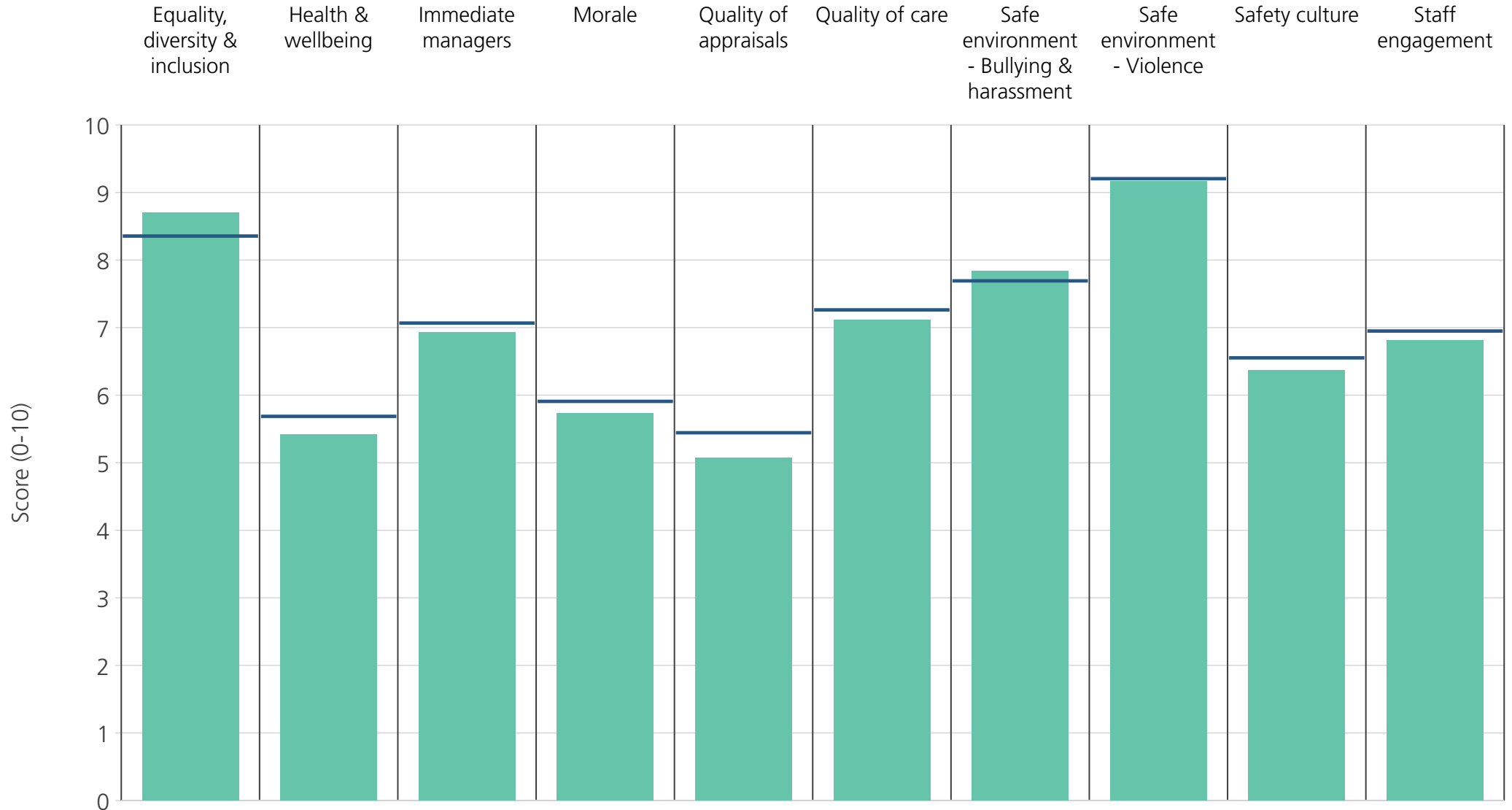
Directorate	7.9	5.4	7.1	5.7	5.6	7.4	7.2	9.1	6.7	7.0
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	146	152	154	147	148	152	149	148	151	157



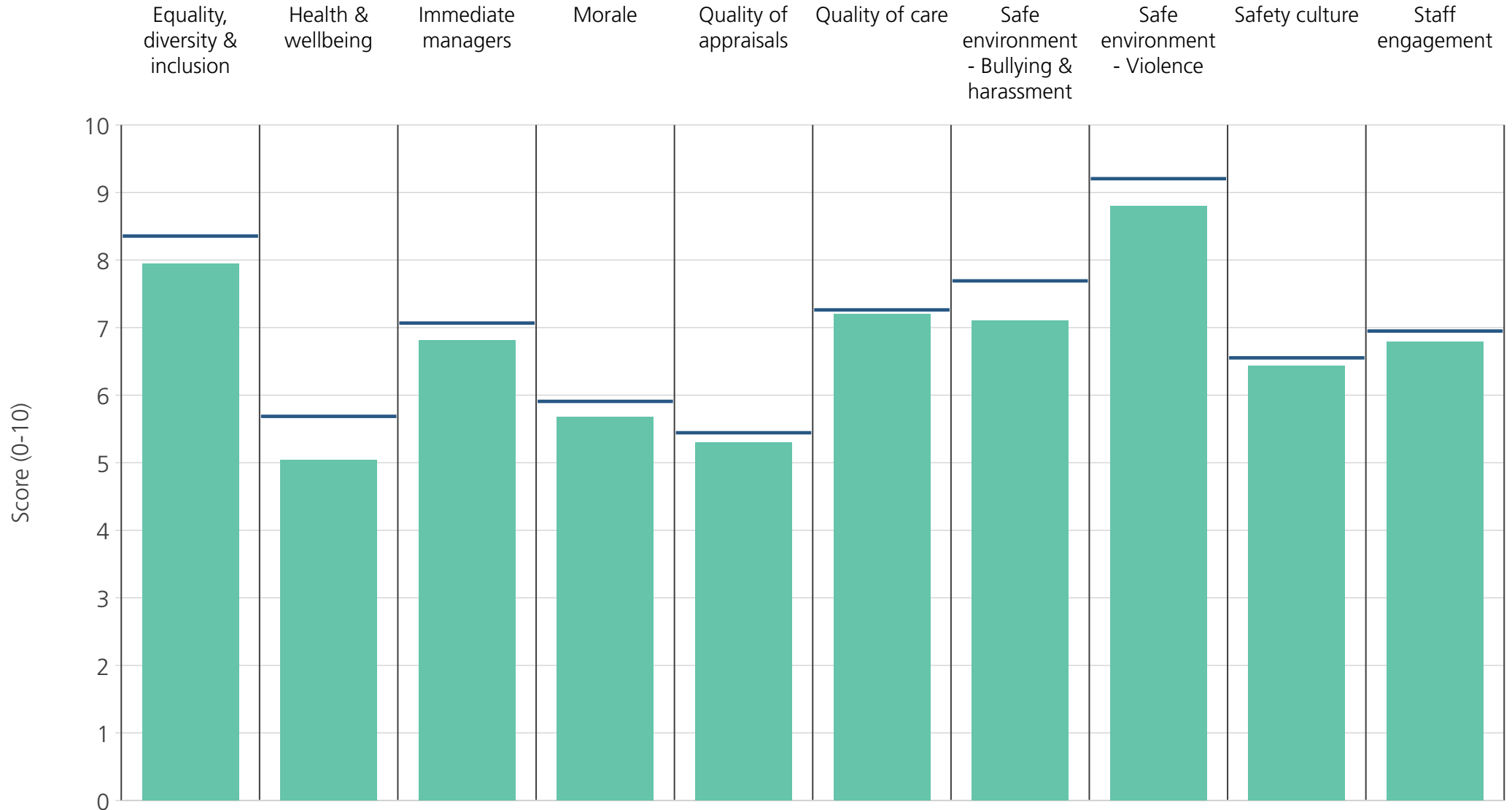
Directorate	8.7	5.7	6.4	5.7	5.4	7.4	7.7	9.9	6.3	7.1
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	25	26	26	24	23	26	25	25	25	26

Directorates 2

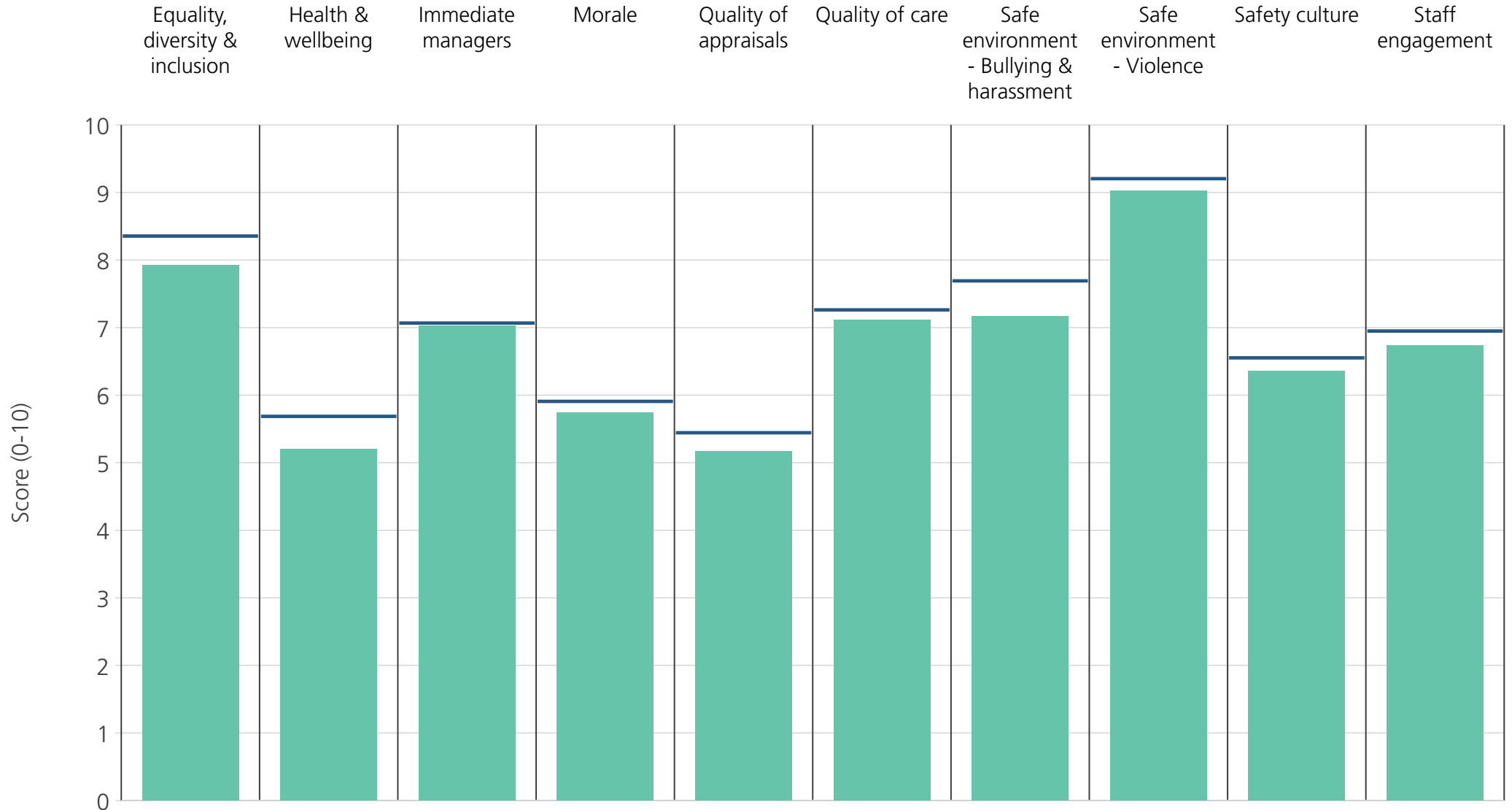
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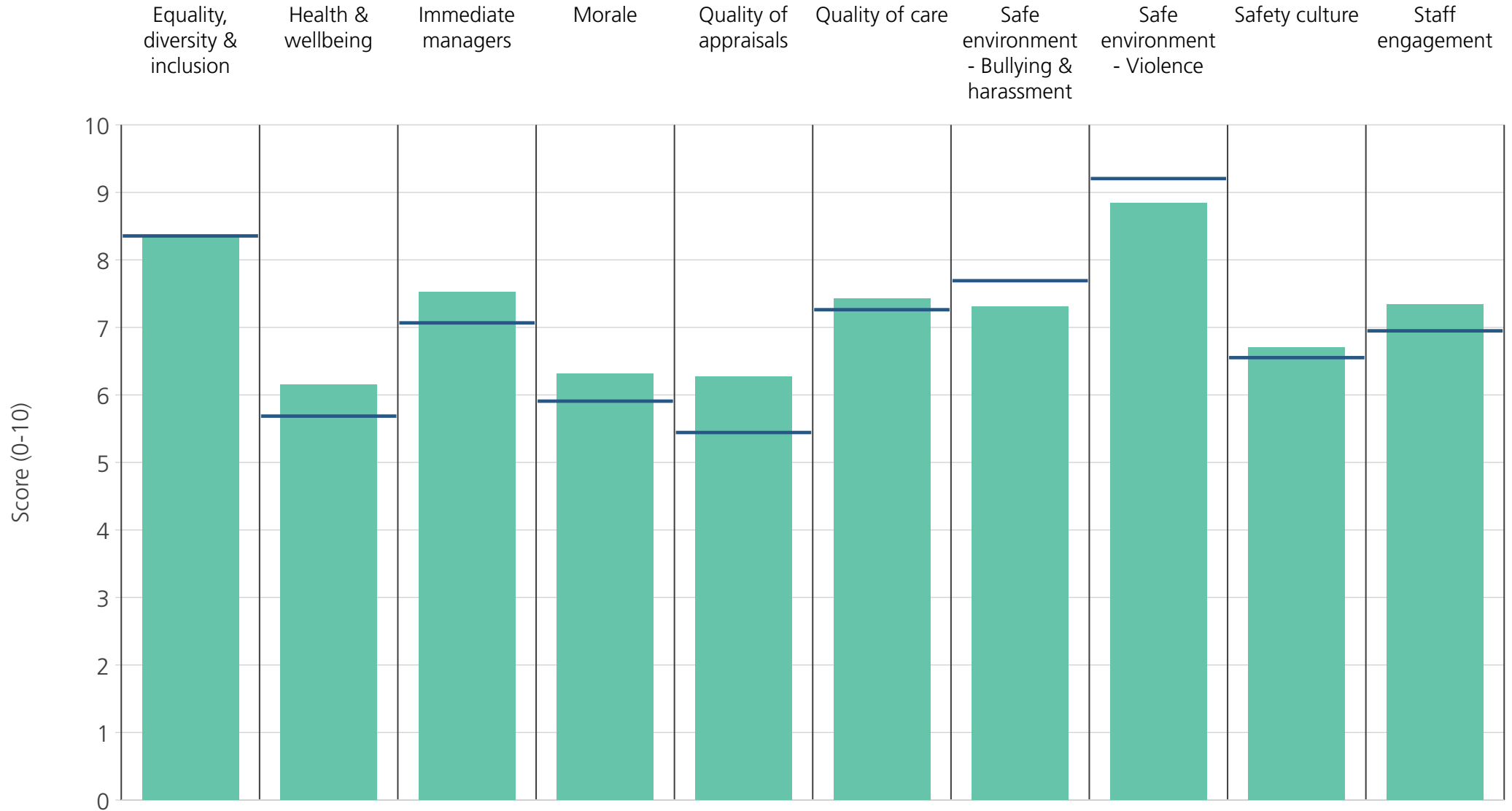
Directorate	8.7	5.4	6.9	5.7	5.1	7.1	7.8	9.2	6.4	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	226	229	232	228	213	213	226	227	228	237



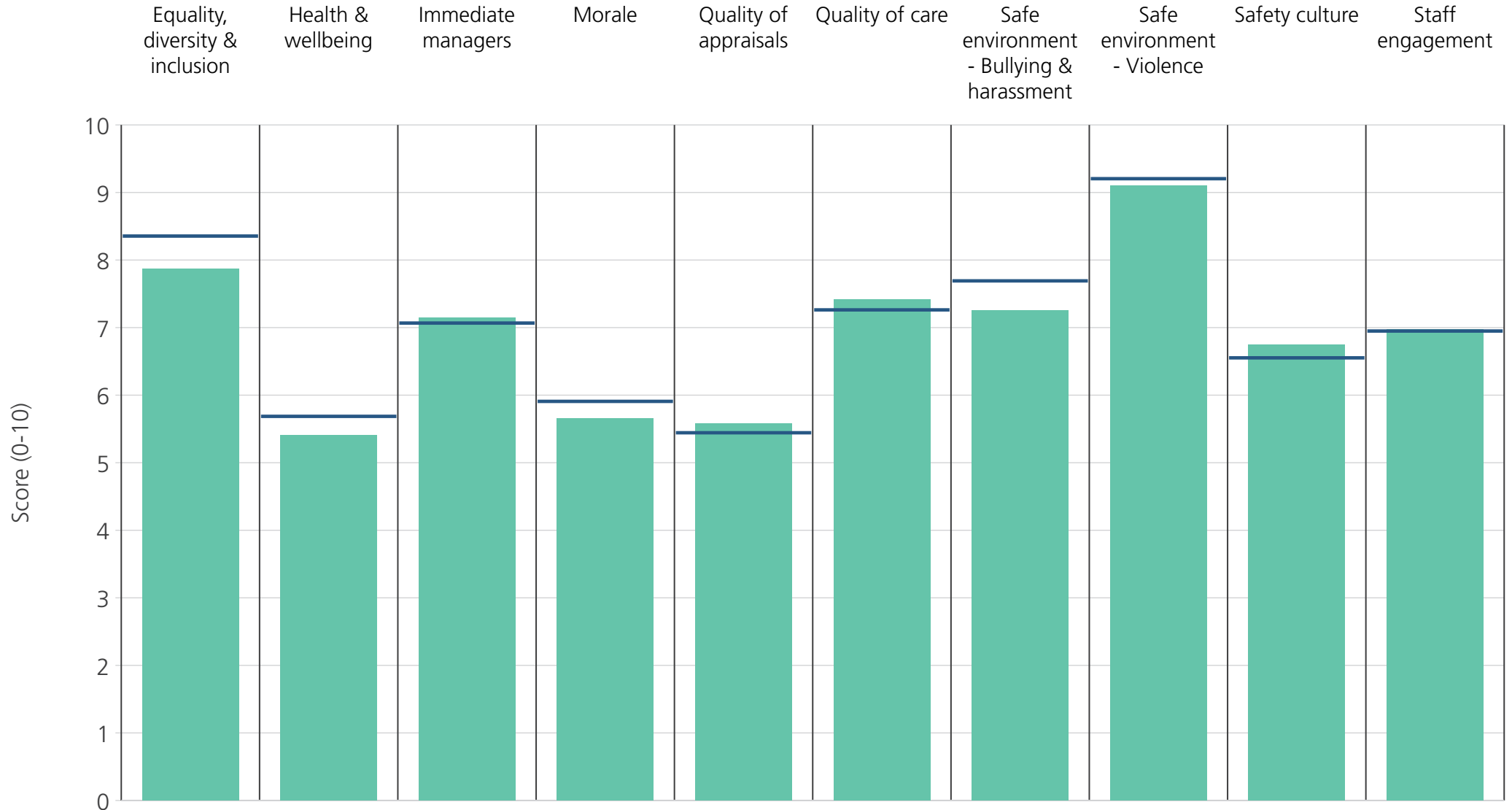
Directorate	7.9	5.0	6.8	5.7	5.3	7.2	7.1	8.8	6.4	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	212	218	220	213	196	211	213	211	215	224



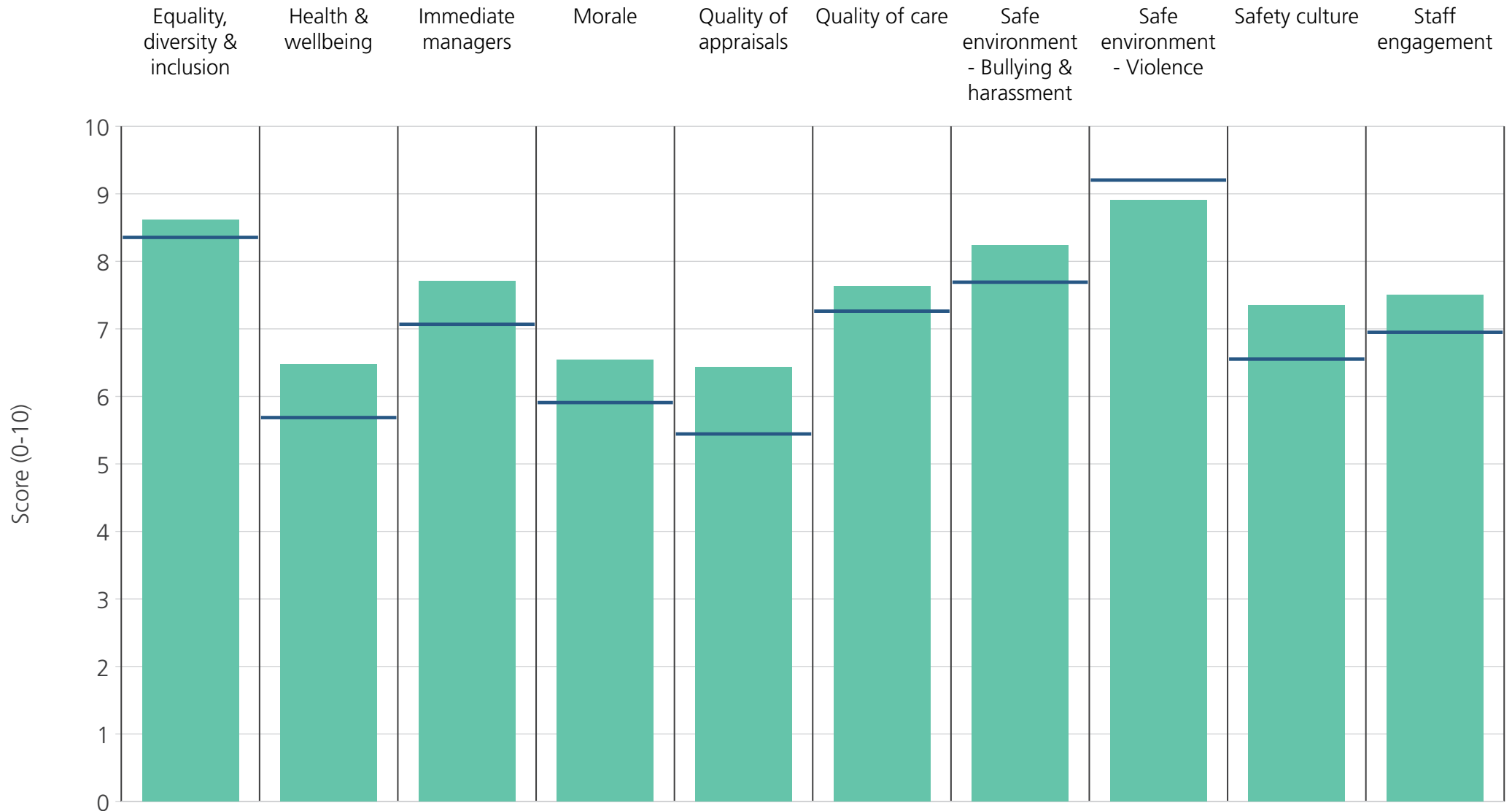
Directorate	7.9	5.2	7.0	5.7	5.2	7.1	7.2	9.0	6.4	6.7
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	187	192	193	186	169	182	188	185	190	196



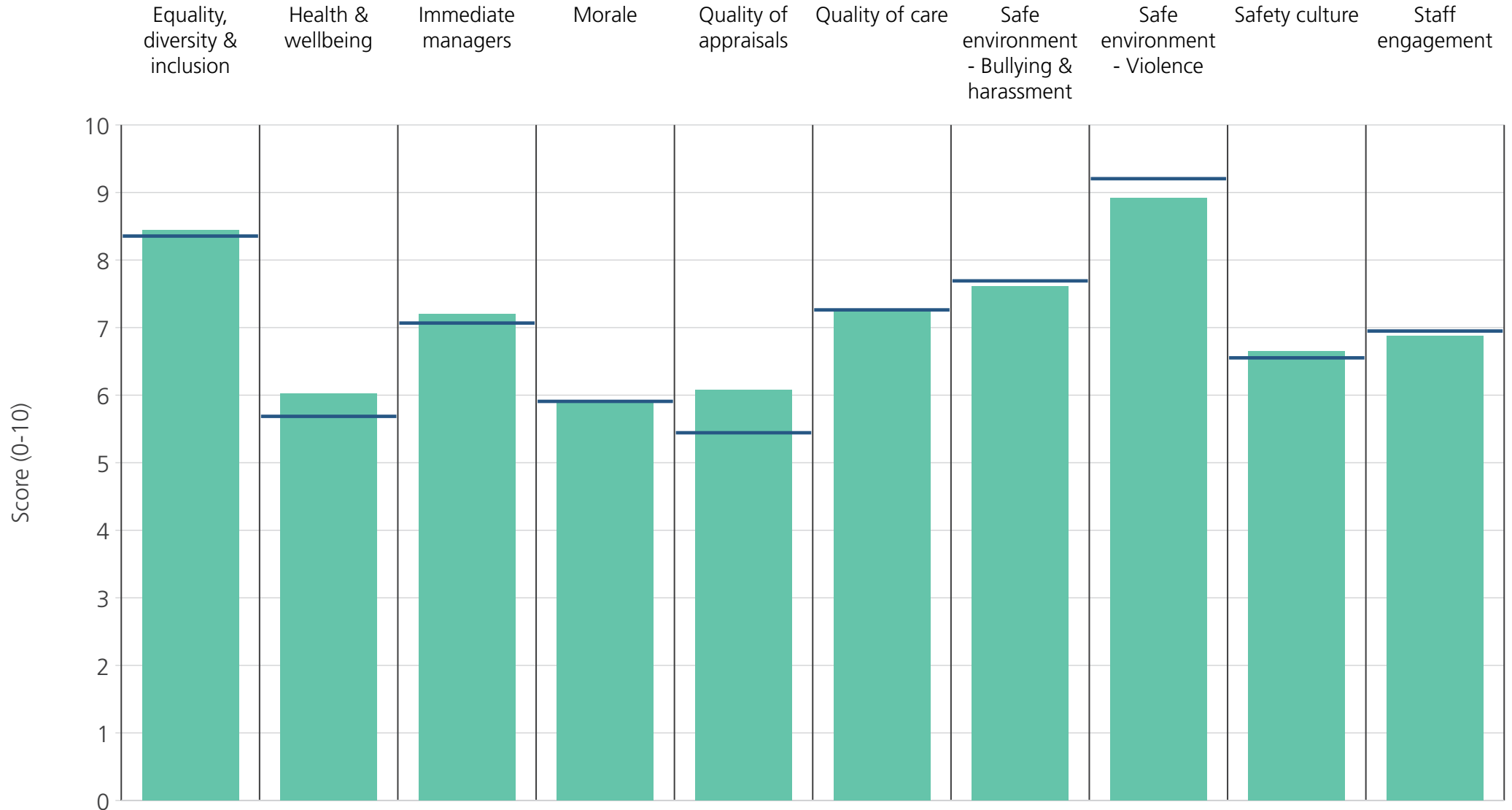
Directorate	8.4	6.1	7.5	6.3	6.3	7.4	7.3	8.8	6.7	7.3
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	176	178	177	175	162	173	171	170	175	182



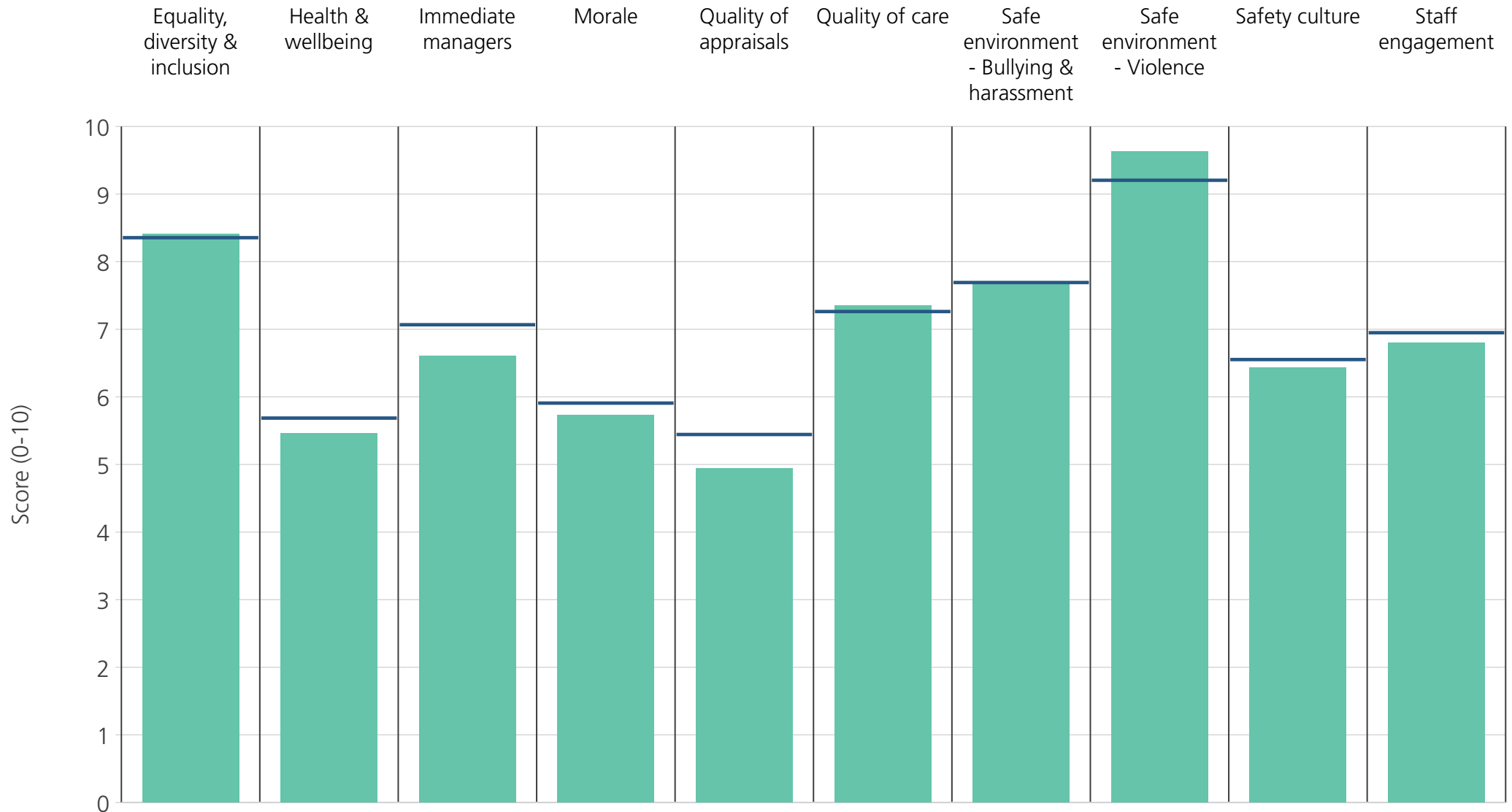
Directorate	7.9	5.4	7.1	5.7	5.6	7.4	7.2	9.1	6.7	7.0
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	146	152	154	147	148	152	149	148	151	157



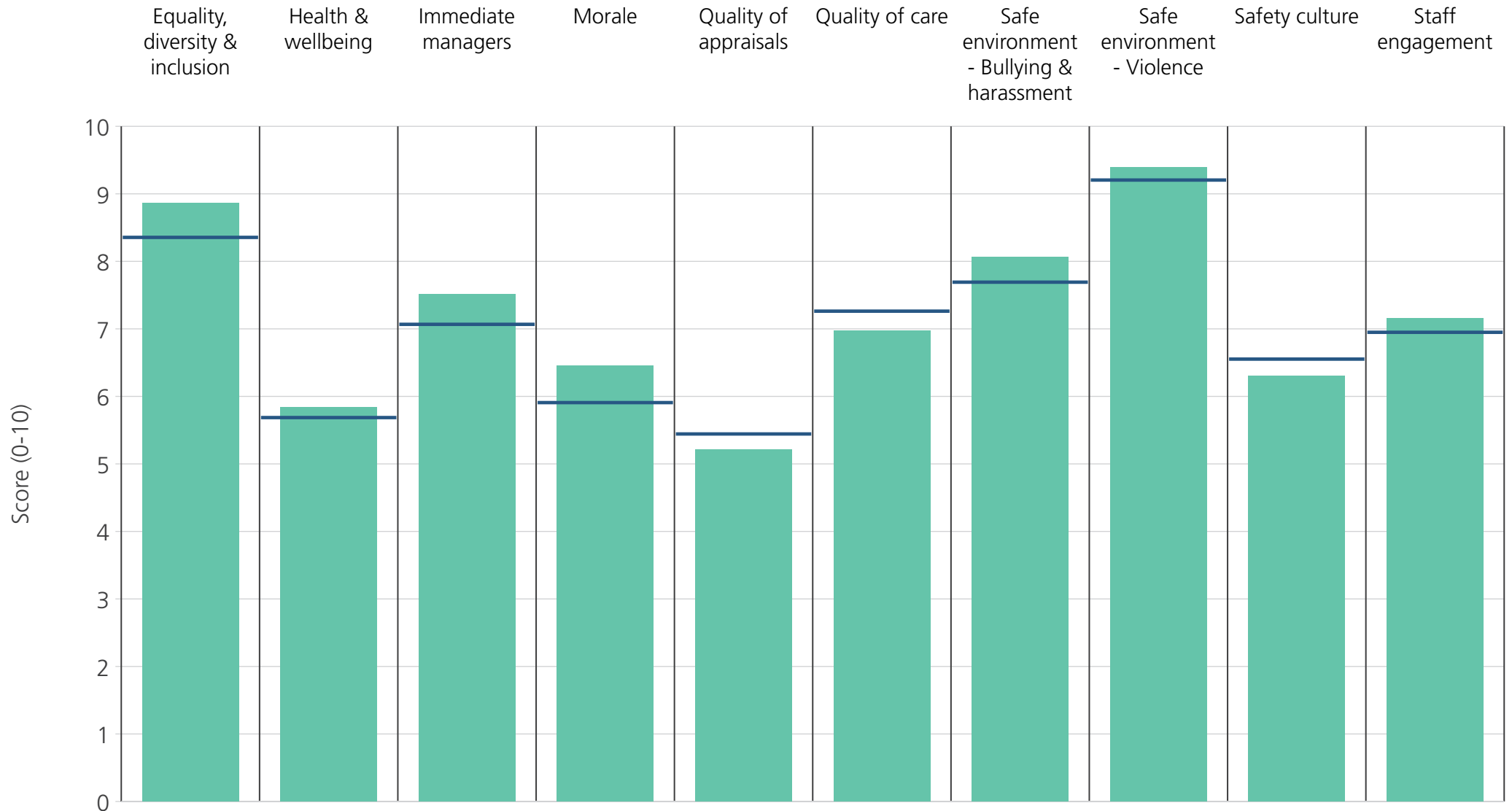
Directorate	8.6	6.5	7.7	6.5	6.4	7.6	8.2	8.9	7.4	7.5
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	162	165	164	160	154	154	159	159	162	165



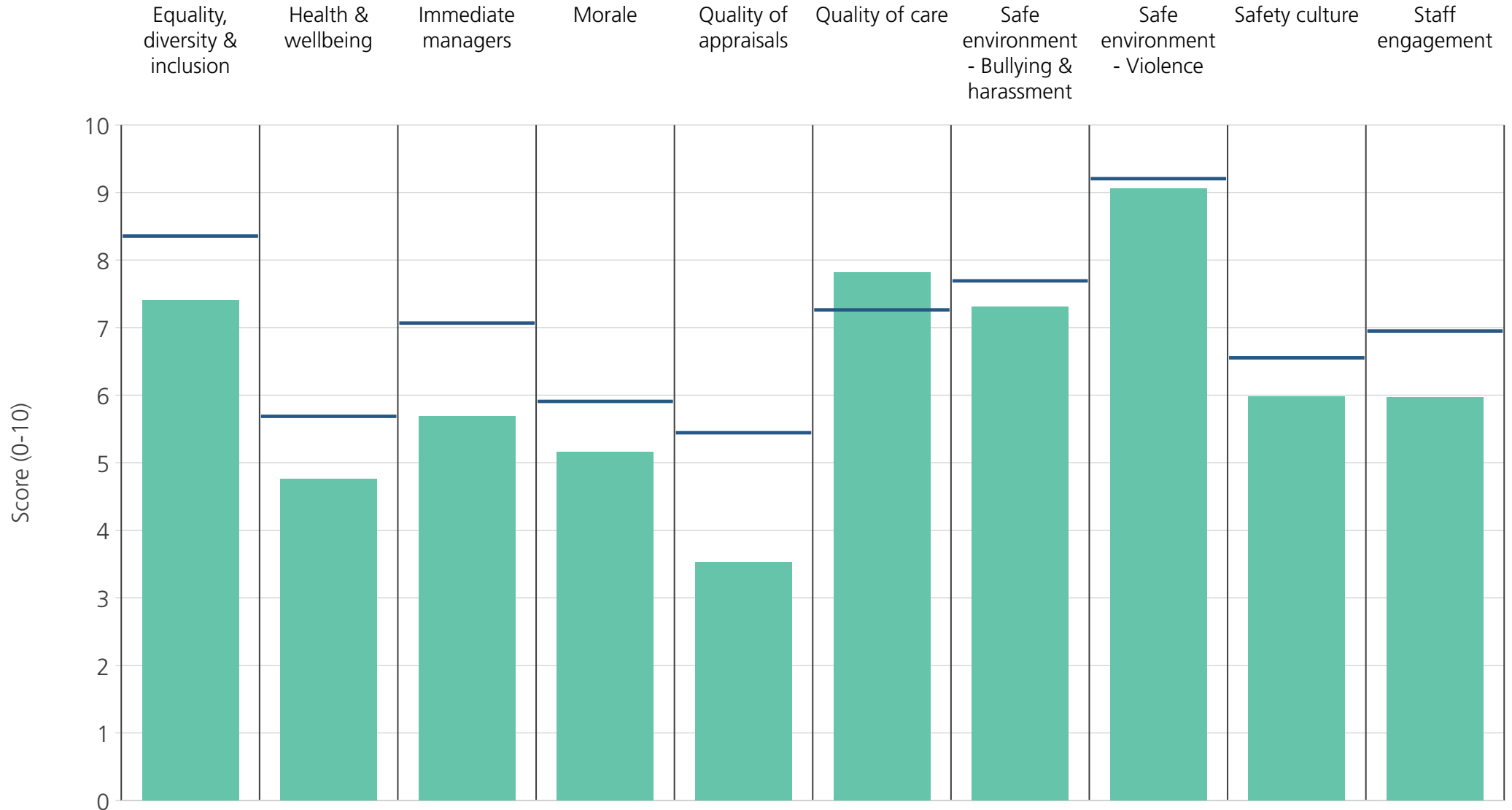
Directorate	8.4	6.0	7.2	5.9	6.1	7.2	7.6	8.9	6.7	6.9
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	112	113	112	110	100	103	113	111	112	113



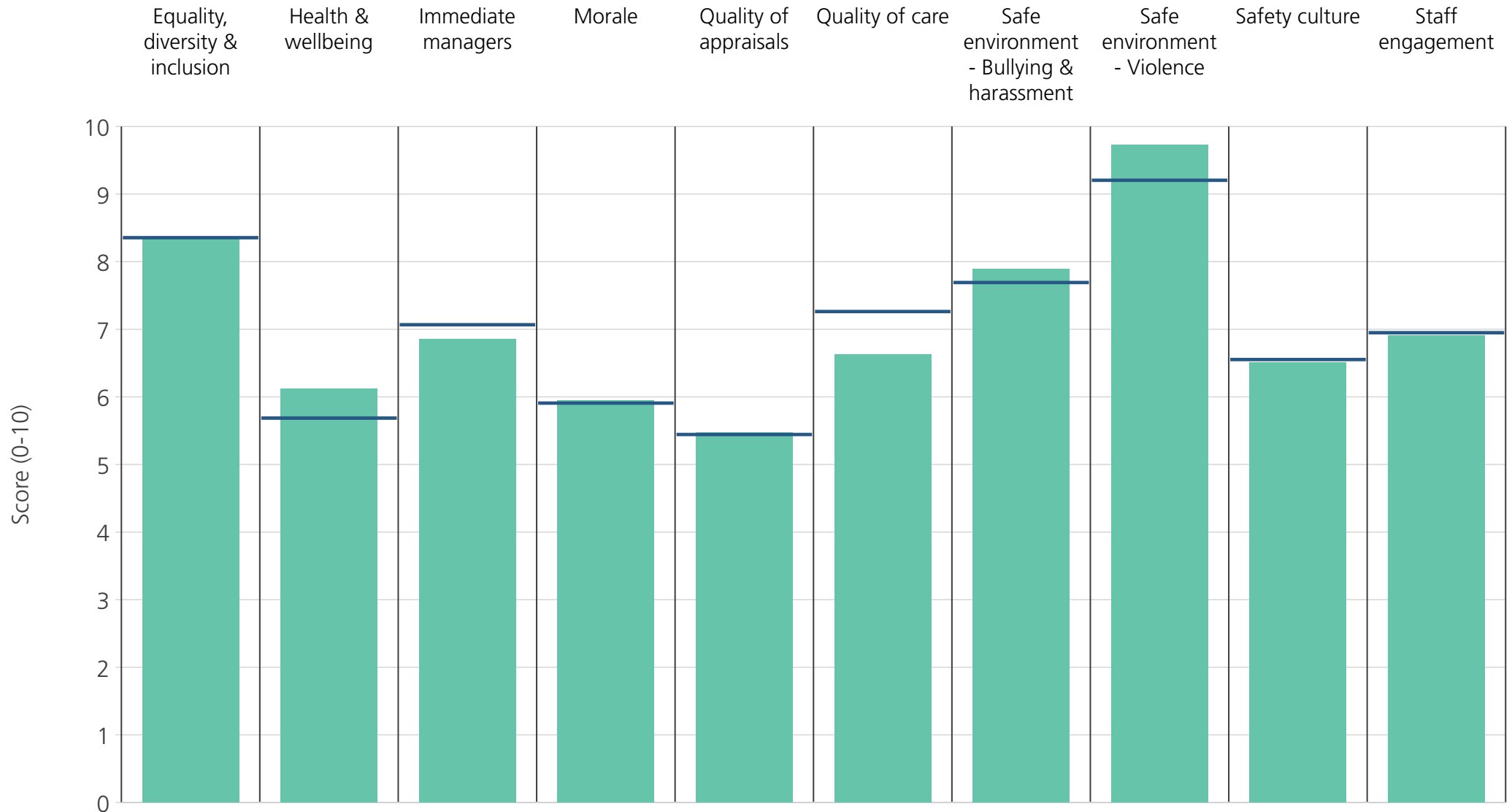
Directorate	8.4	5.5	6.6	5.7	4.9	7.3	7.7	9.6	6.4	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	153	152	154	151	146	149	148	146	153	156



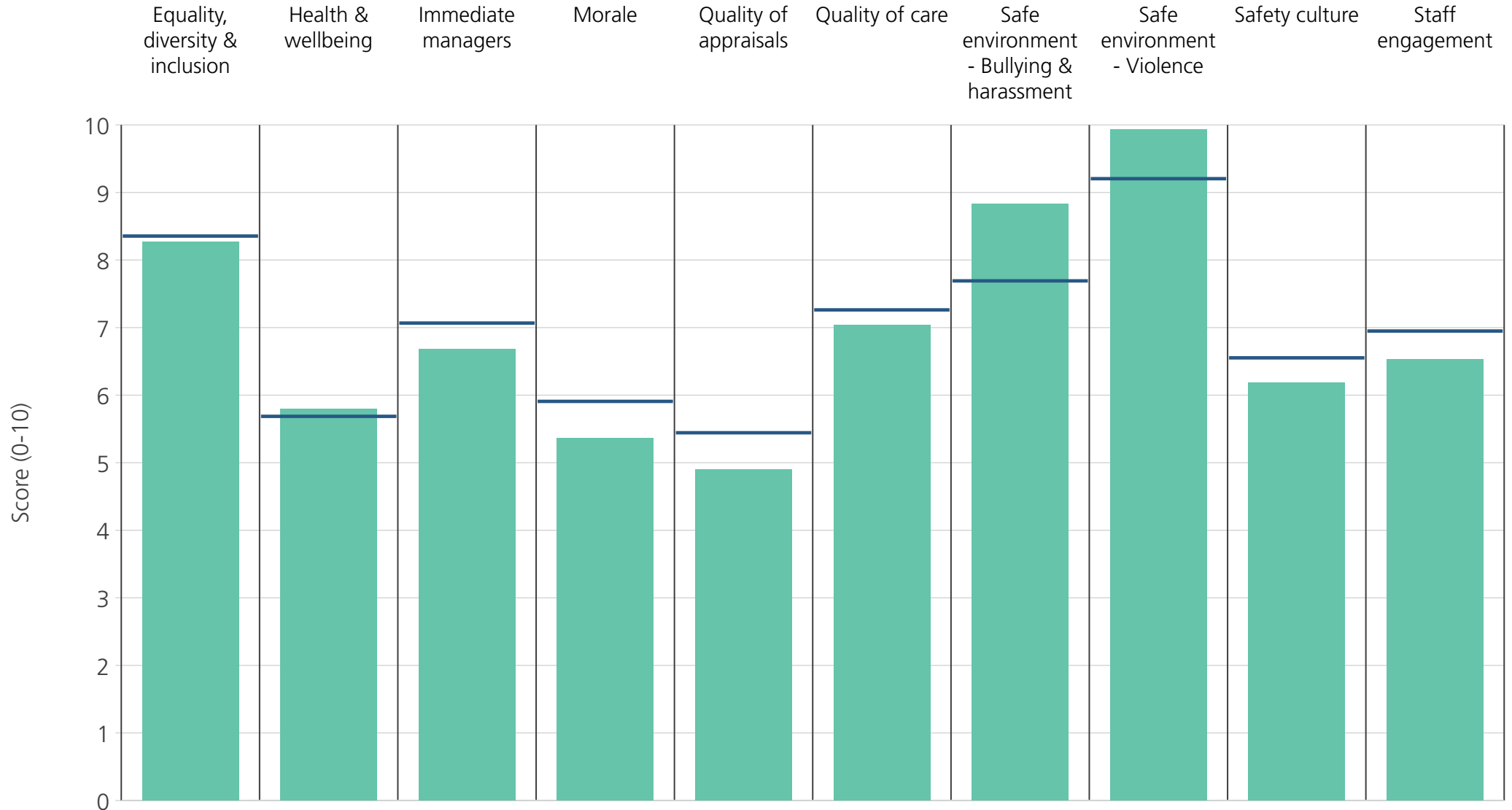
Directorate	8.9	5.8	7.5	6.5	5.2	7.0	8.1	9.4	6.3	7.2
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	88	88	89	88	70	75	88	88	88	94



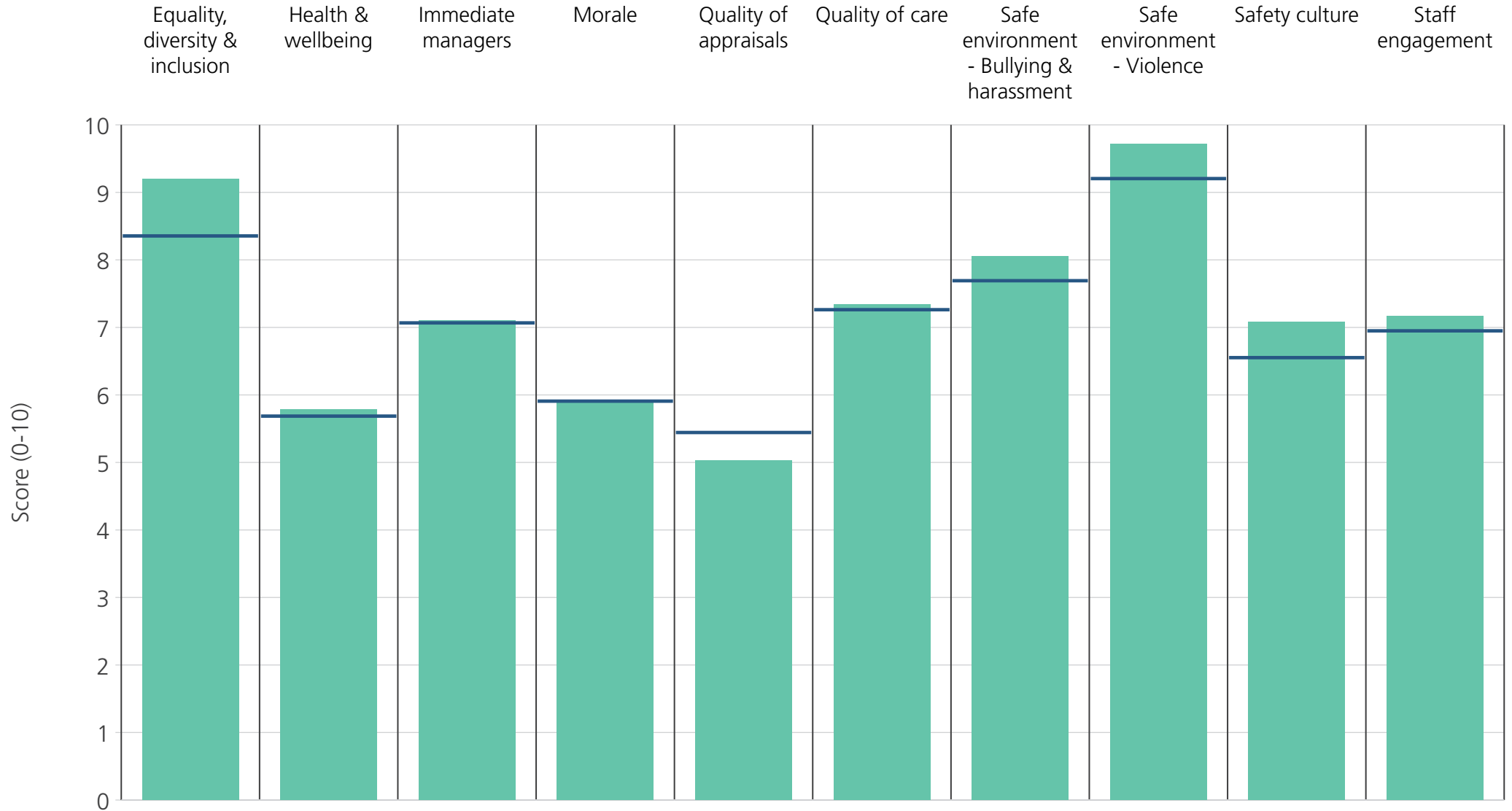
Directorate	7.4	4.8	5.7	5.2	3.5	7.8	7.3	9.1	6.0	6.0
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	42	41	43	42	39	25	39	39	42	43



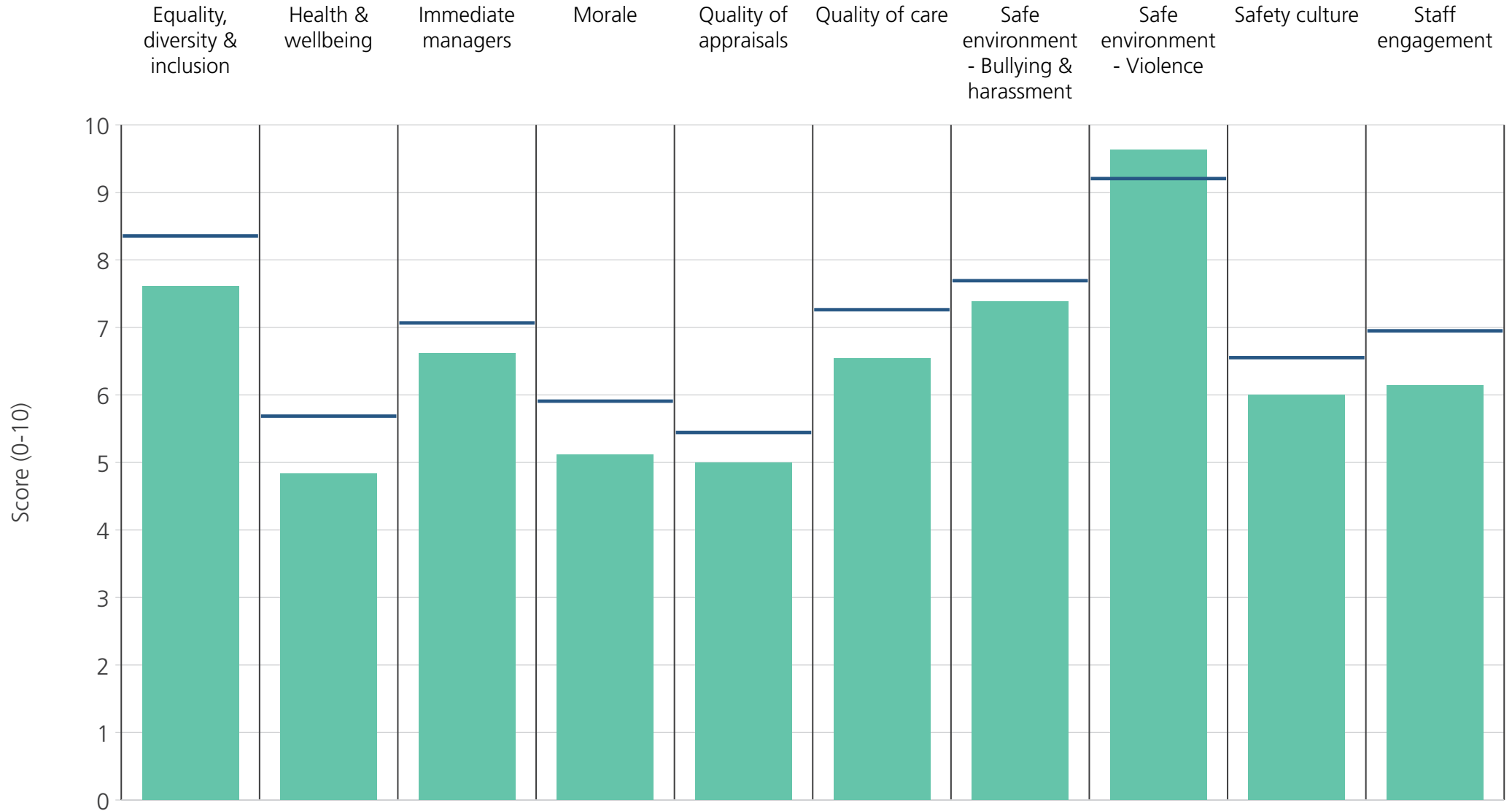
Directorate	8.3	6.1	6.9	5.9	5.5	6.6	7.9	9.7	6.5	6.9
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	65	63	63	64	59	41	61	61	65	64



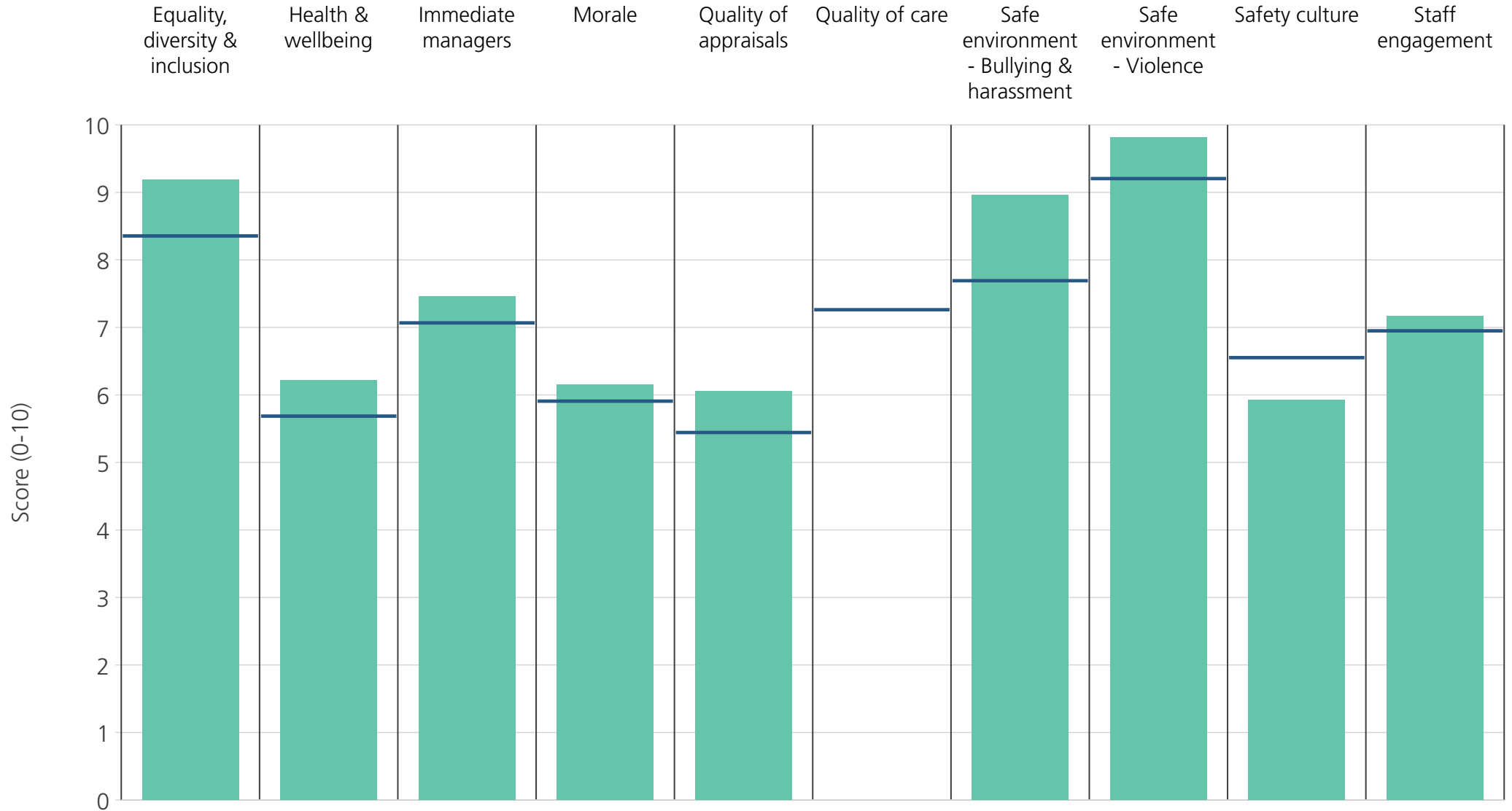
Directorate	8.3	5.8	6.7	5.4	4.9	7.0	8.8	9.9	6.2	6.5
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	56	55	56	55	47	17	54	53	55	56



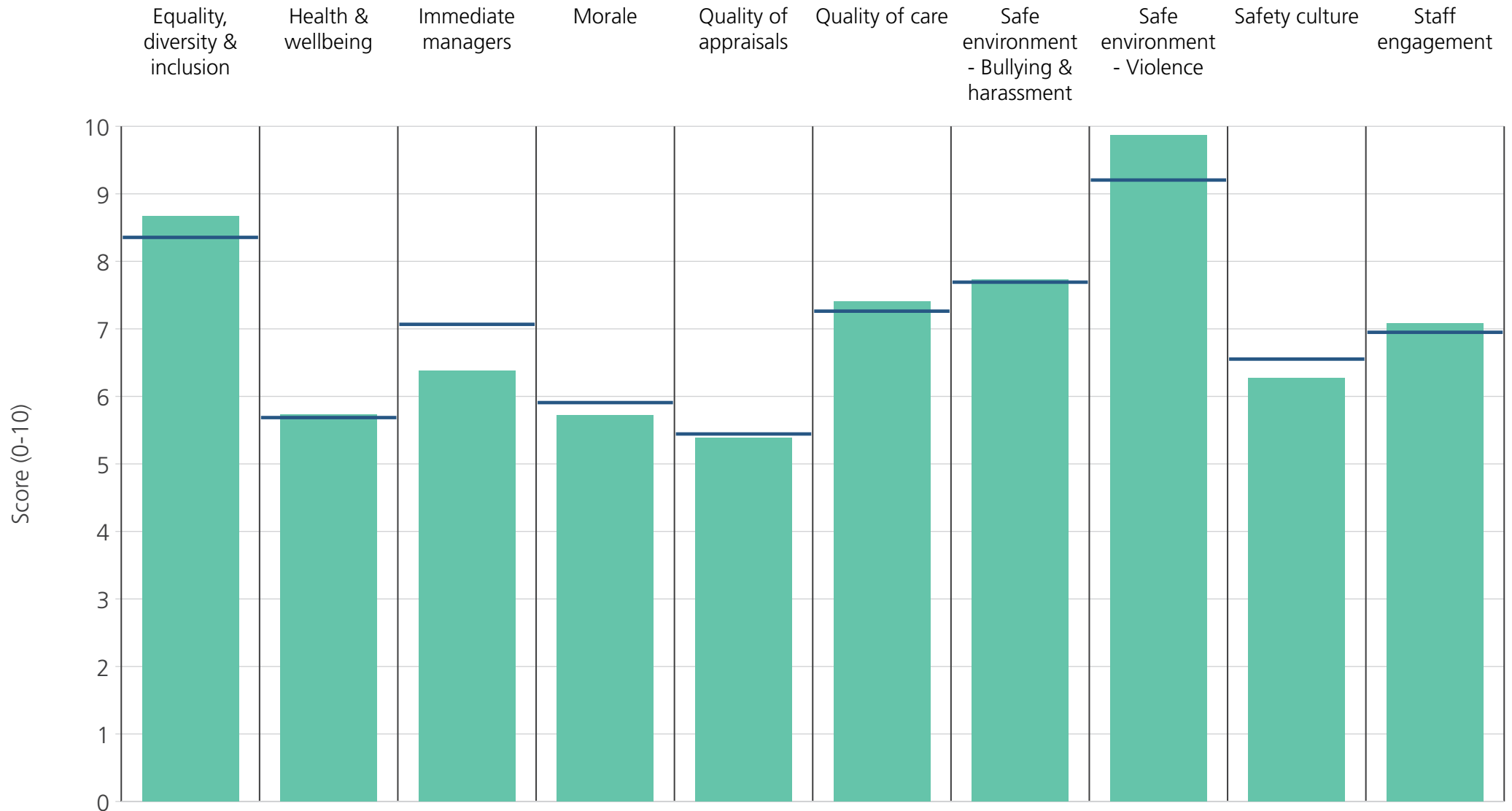
Directorate	9.2	5.8	7.1	5.9	5.0	7.3	8.0	9.7	7.1	7.2
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	48	48	48	48	48	42	47	47	48	50



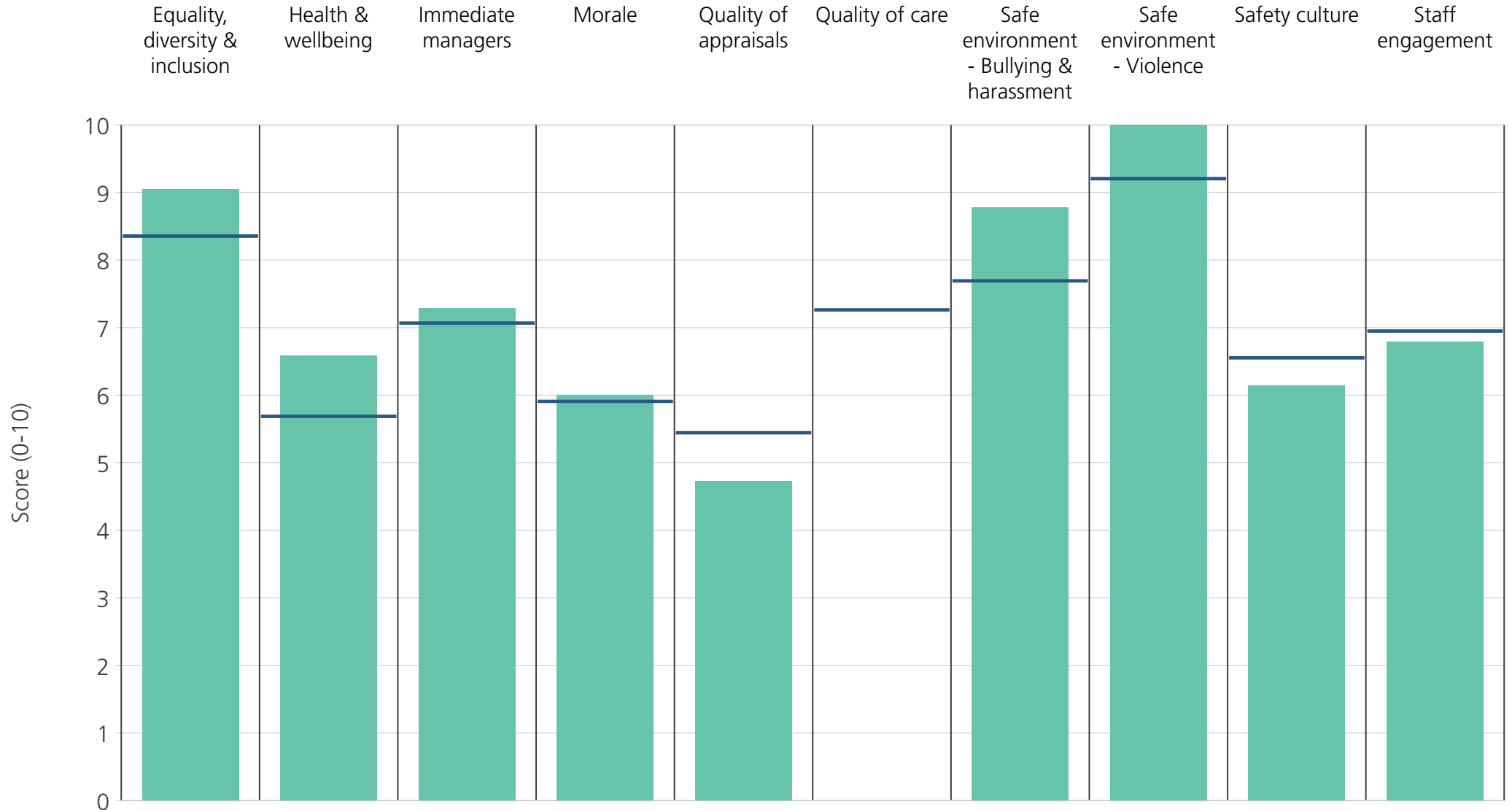
Directorate	7.6	4.8	6.6	5.1	5.0	6.5	7.4	9.6	6.0	6.1
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	39	39	39	38	37	26	37	36	39	39



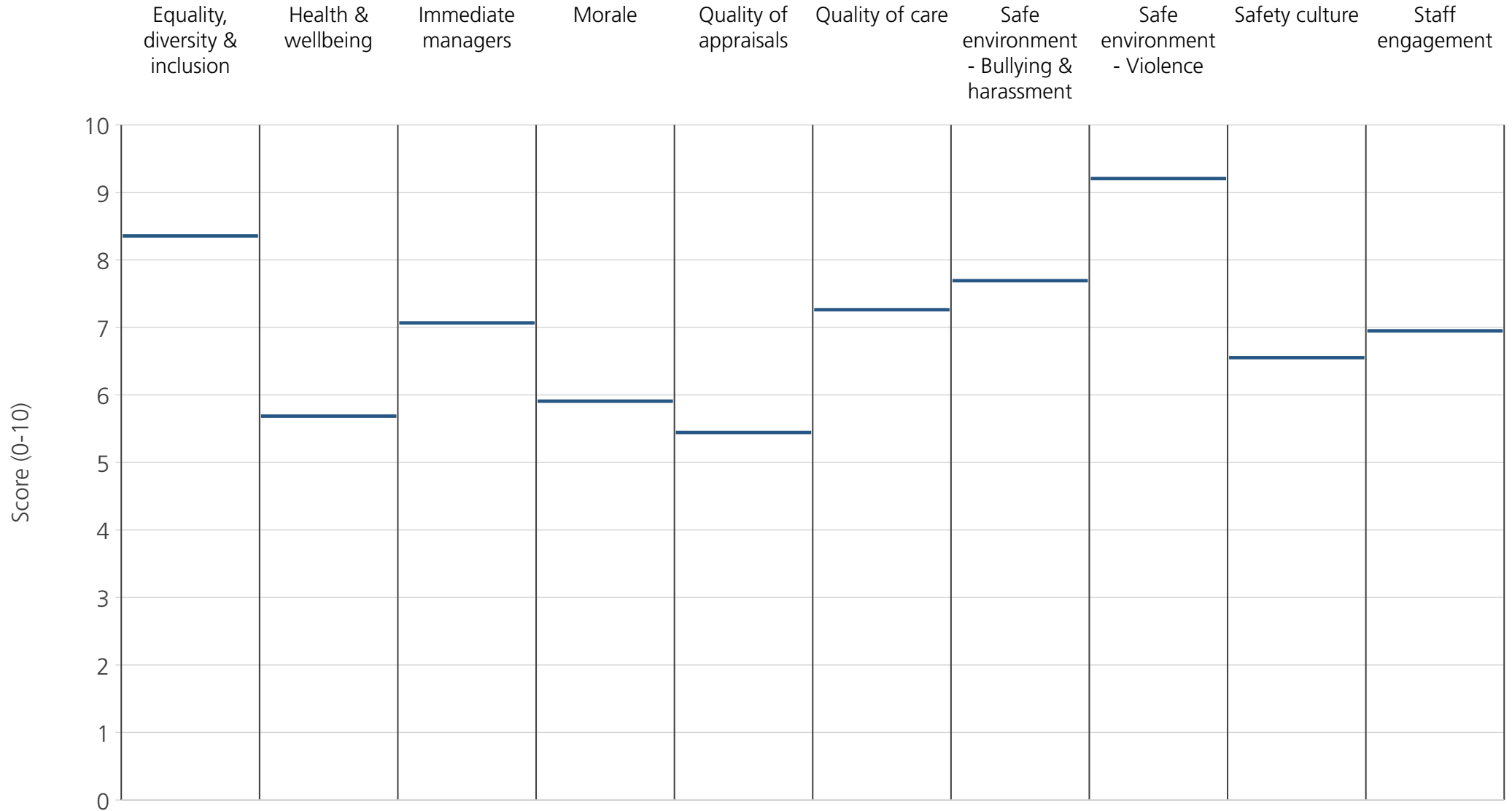
Directorate	9.2	6.2	7.5	6.2	6.1		9.0	9.8	5.9	7.2
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	39	39	39	38	38	7	37	36	38	40



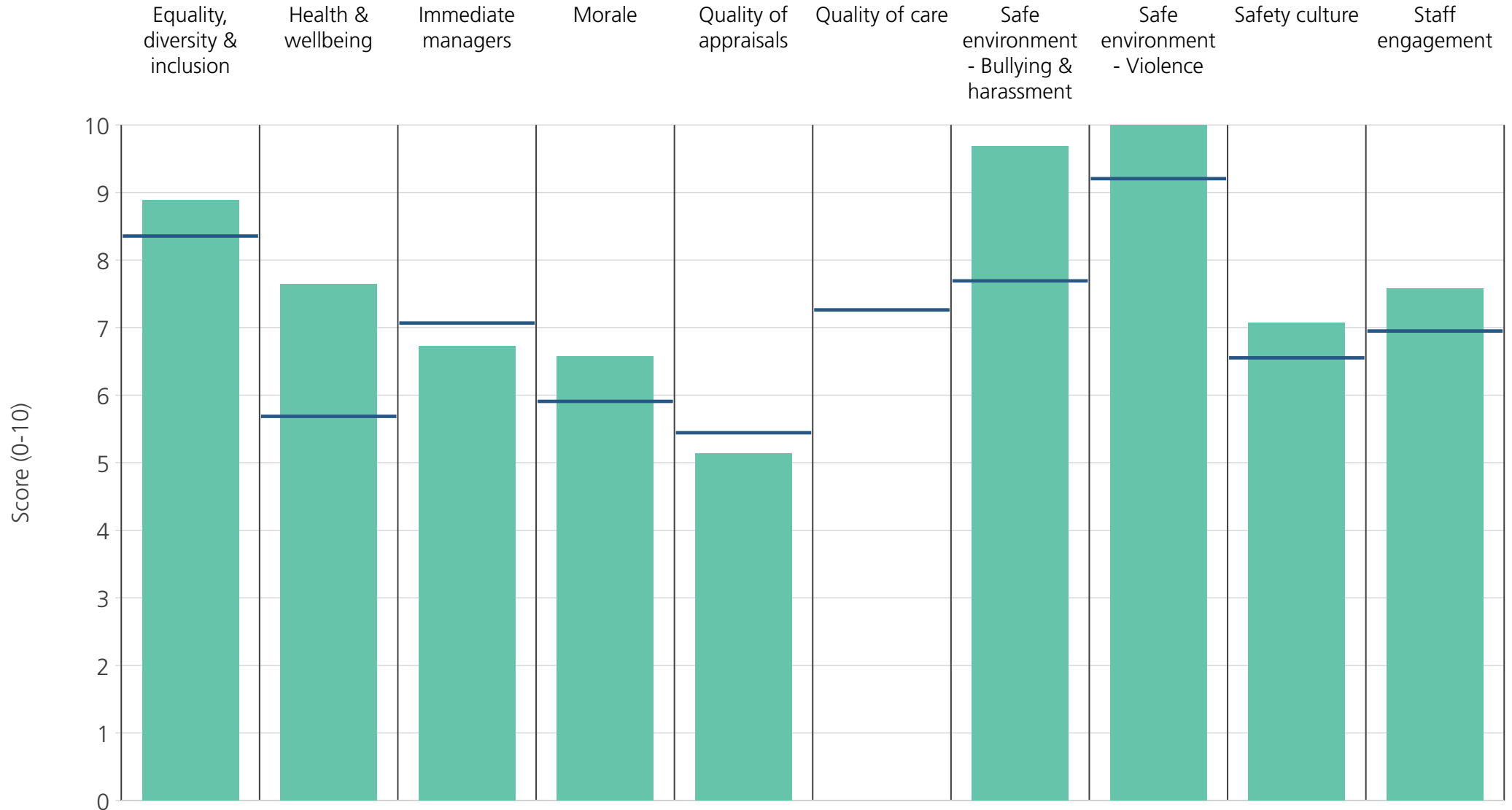
Directorate	8.7	5.7	6.4	5.7	5.4	7.4	7.7	9.9	6.3	7.1
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	25	26	26	24	23	26	25	25	25	26



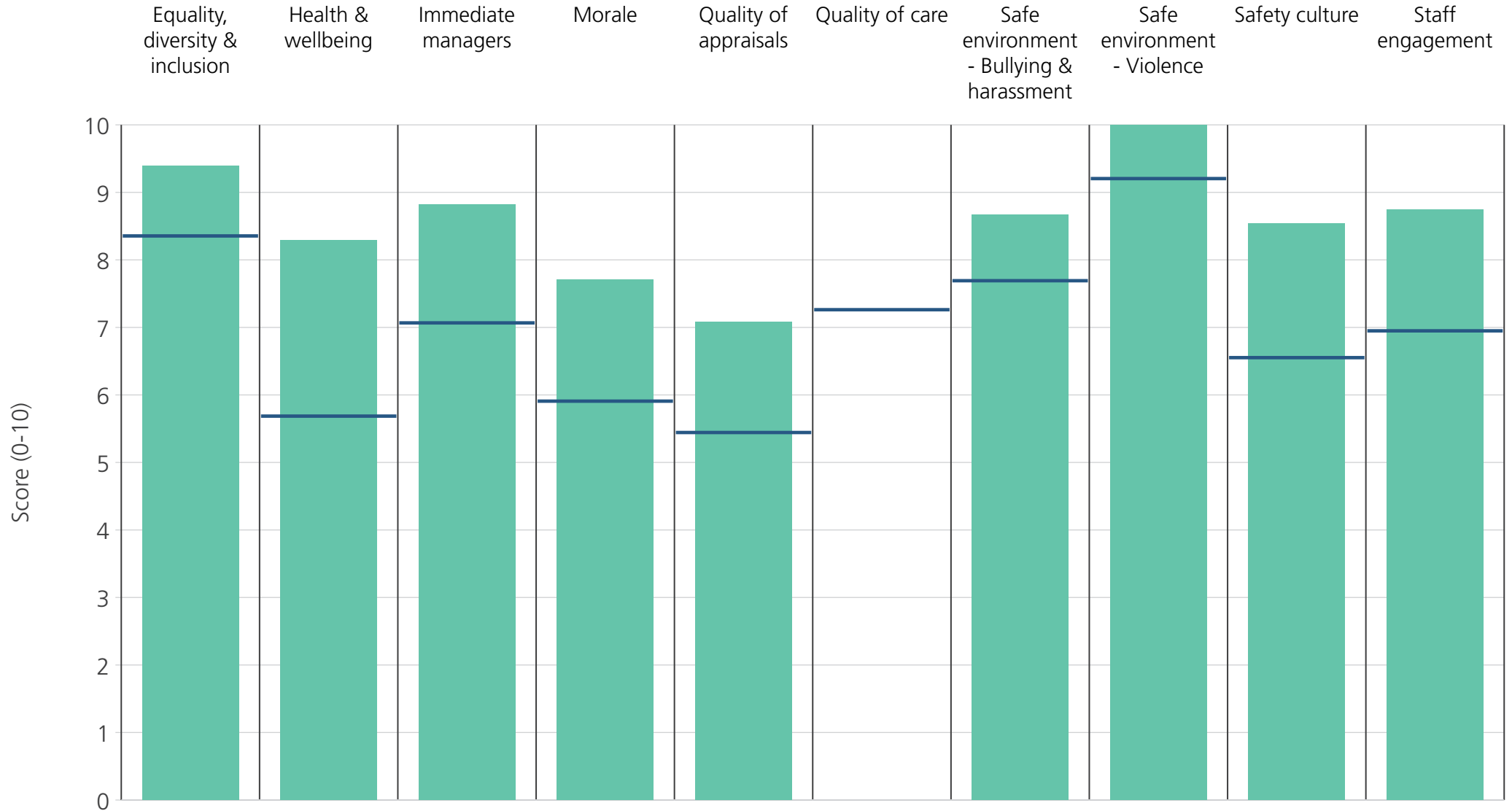
Directorate	9.0	6.6	7.3	6.0	4.7	-	8.8	10.0	6.1	6.8
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	35	35	35	34	34	8	34	34	35	35



Directorate										
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	6	6	6	6	4	5	6	6	6	6



Directorate	8.9	7.6	6.7	6.6	5.1		9.7	10.0	7.1	7.6
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	21	21	21	21	18	6	21	21	20	21



Directorate	9.4	8.3	8.8	7.7	7.1		8.7	10.0	8.5	8.7
Your org	8.4	5.7	7.1	5.9	5.4	7.3	7.7	9.2	6.6	6.9
Responses	15	15	15	15	12	10	15	15	15	15