

Avon and Wiltshire Mental Health Partnership NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Avon and Wiltshire Mental Health Partnership NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Avon and Wiltshire Mental Health Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

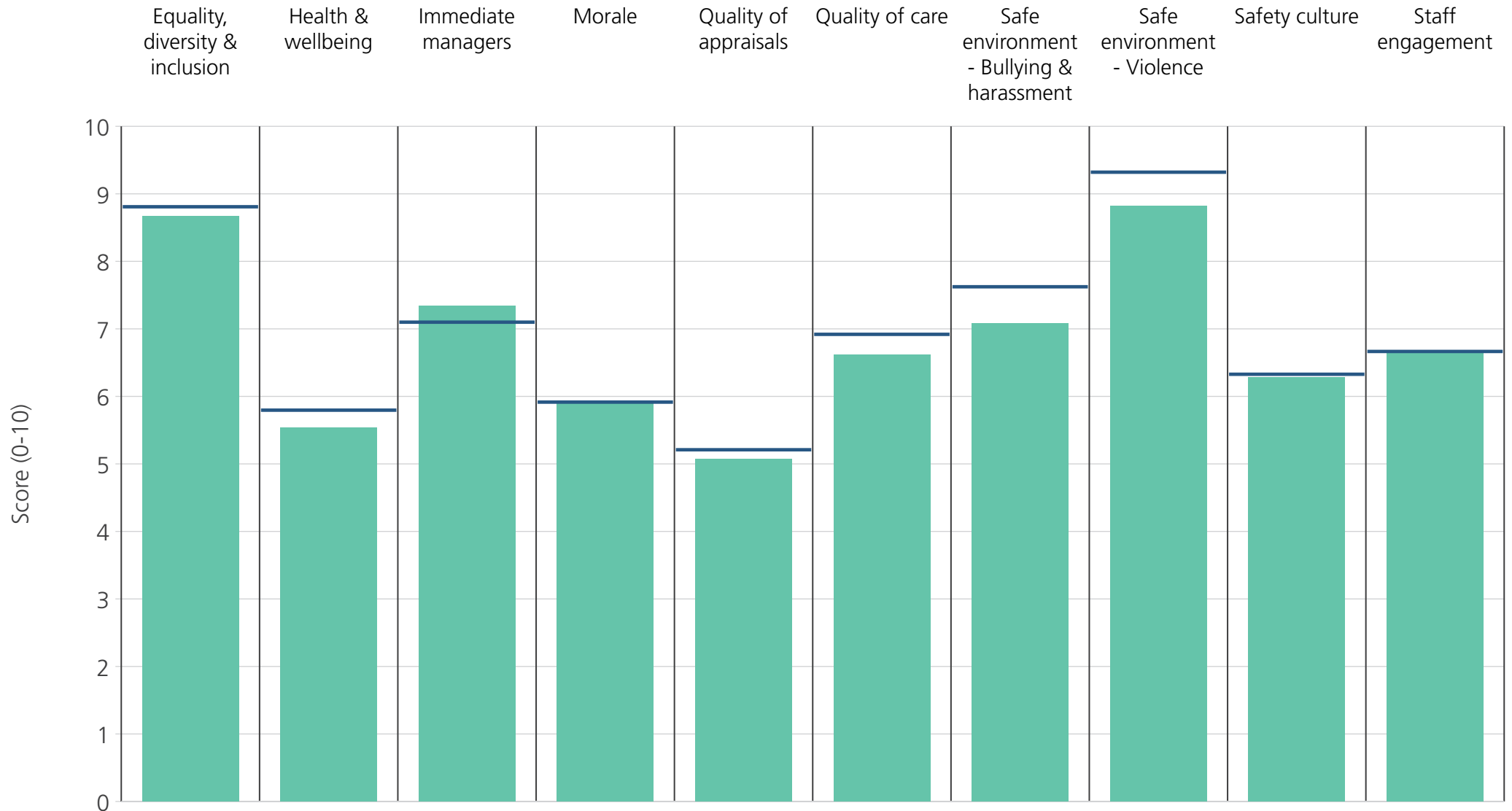
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



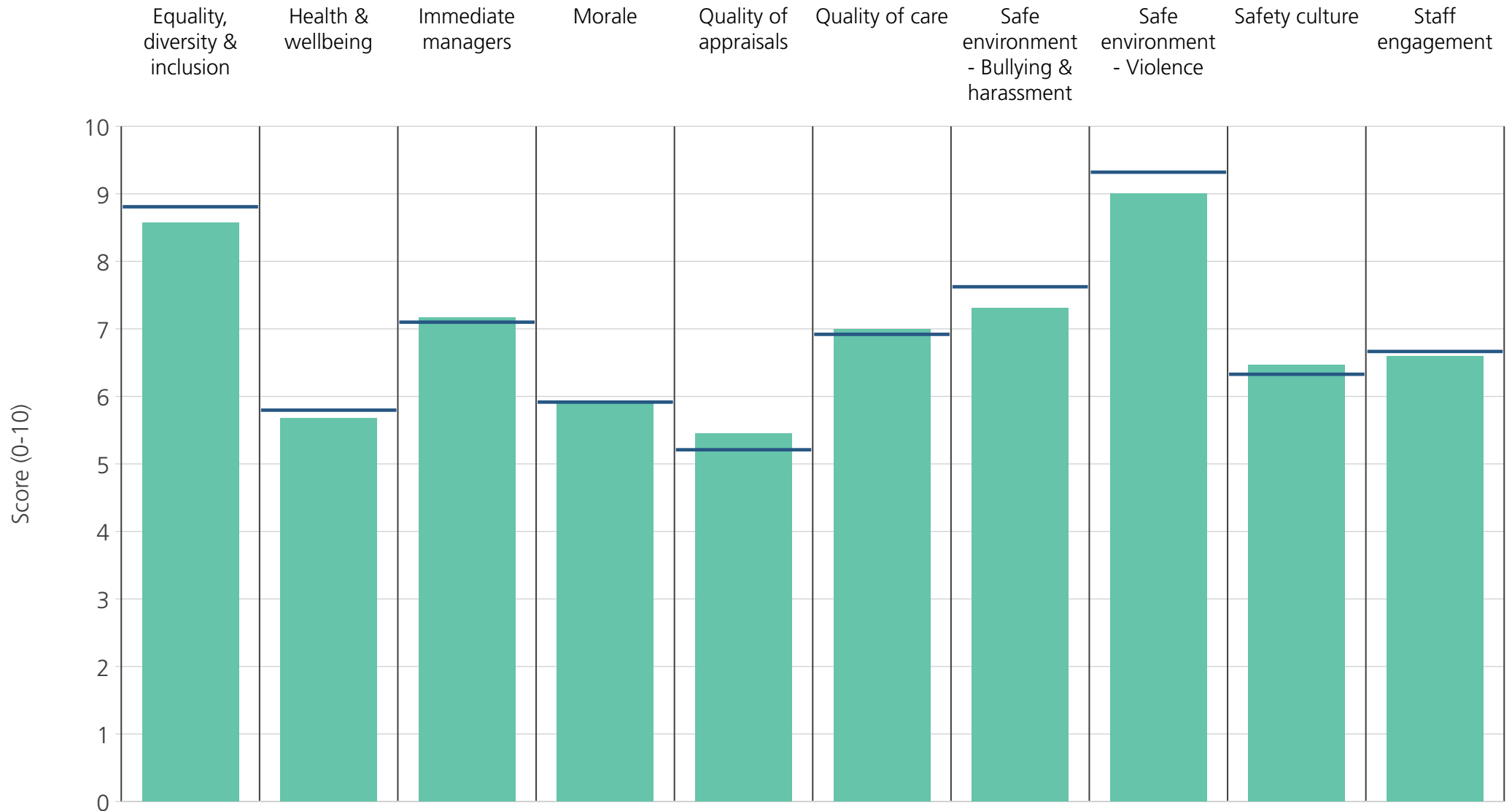
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

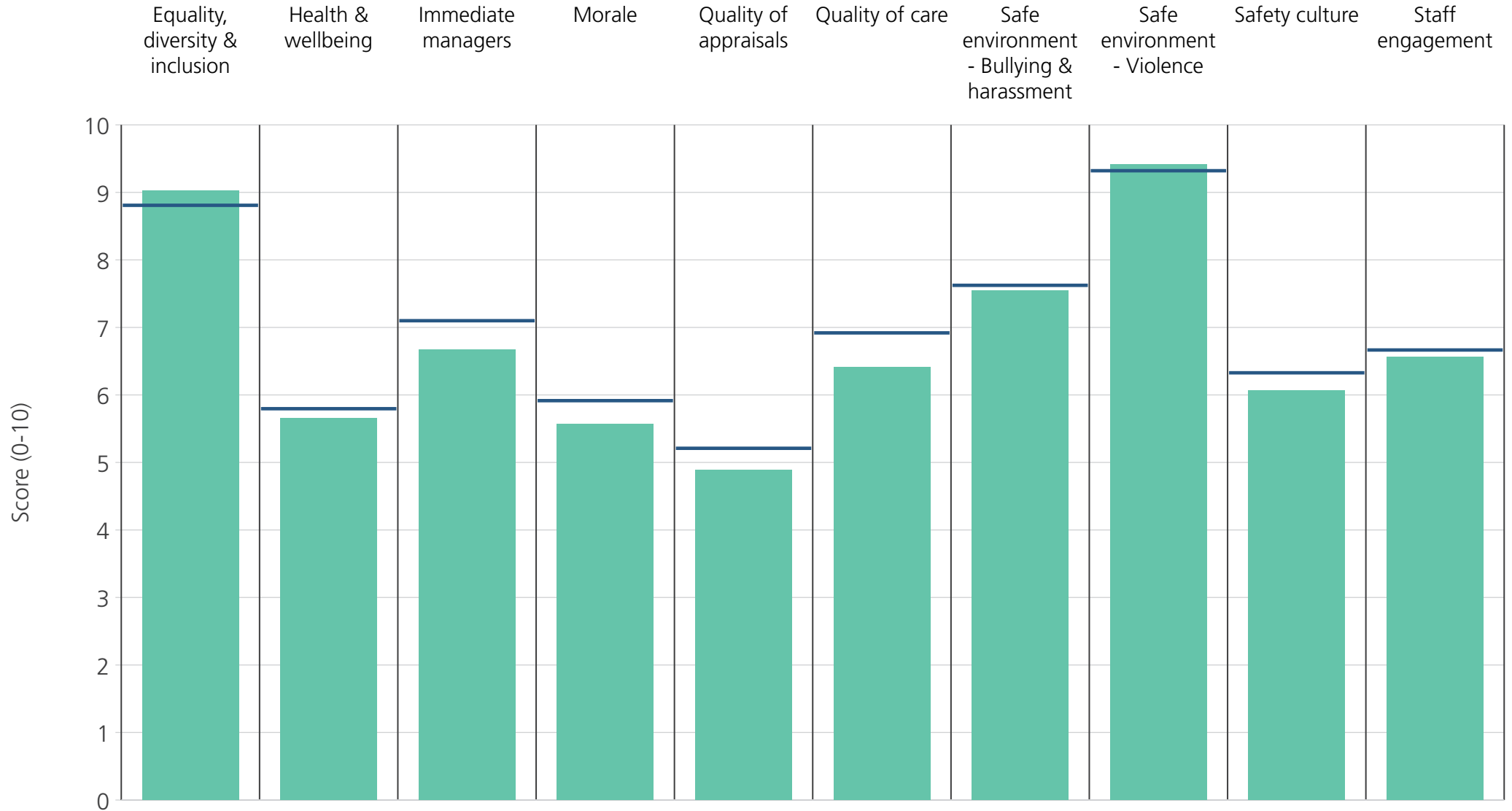
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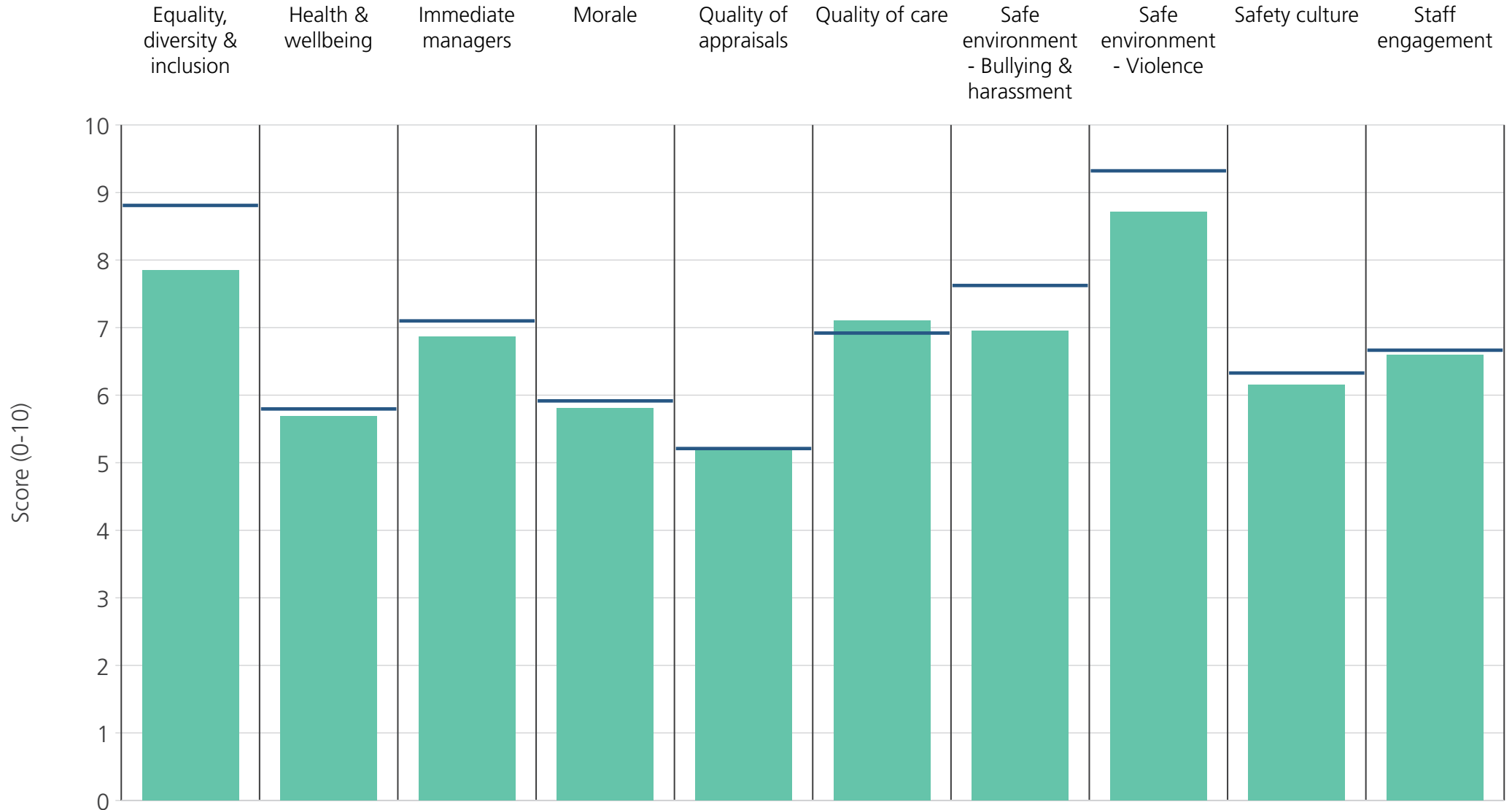
Directorate	8.7	5.5	7.3	5.9	5.1	6.6	7.1	8.8	6.3	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	248	247	251	242	218	242	247	244	245	251



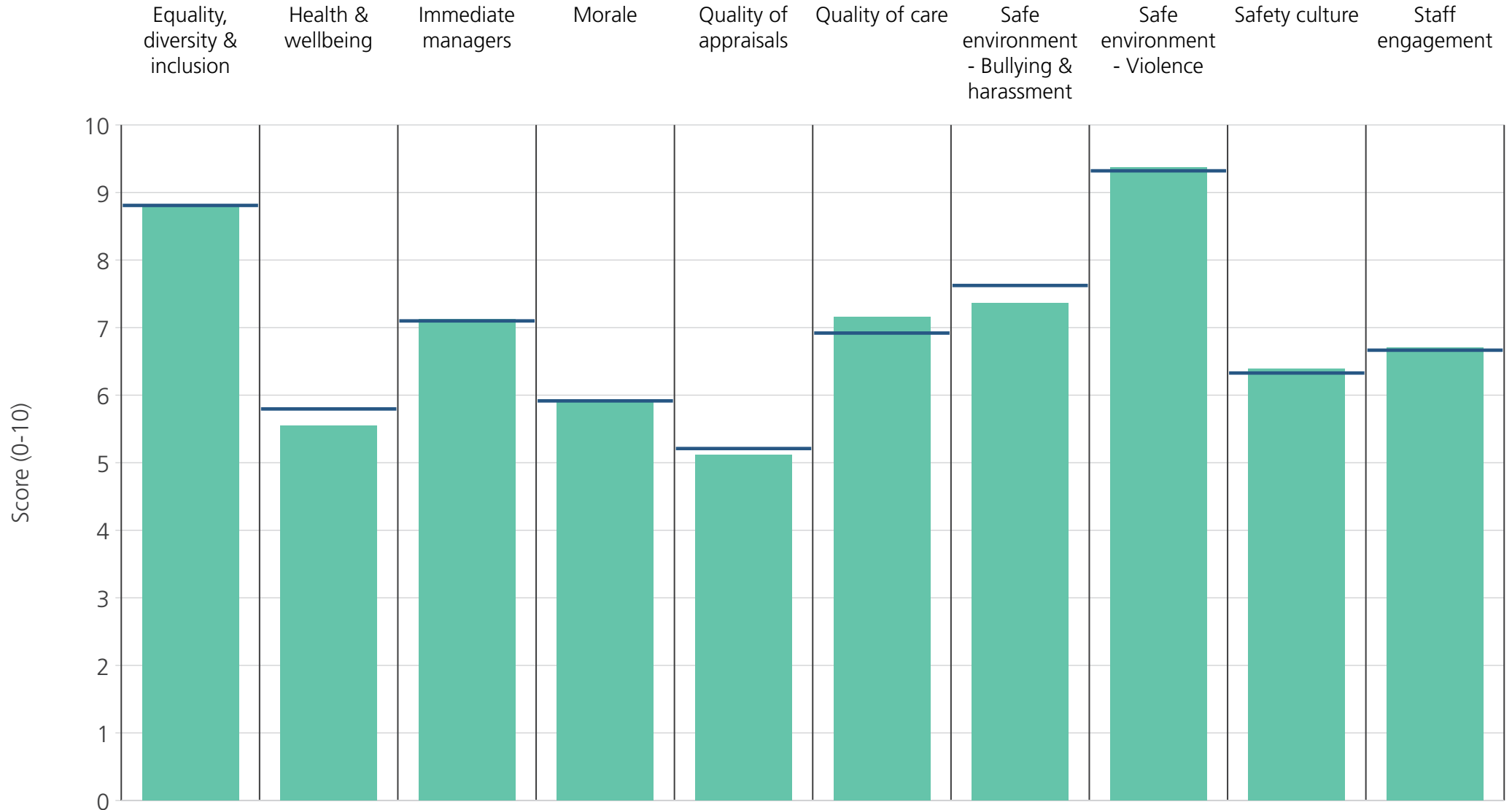
Directorate	8.6	5.7	7.2	5.9	5.5	7.0	7.3	9.0	6.5	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	243	246	247	239	212	227	241	241	242	251



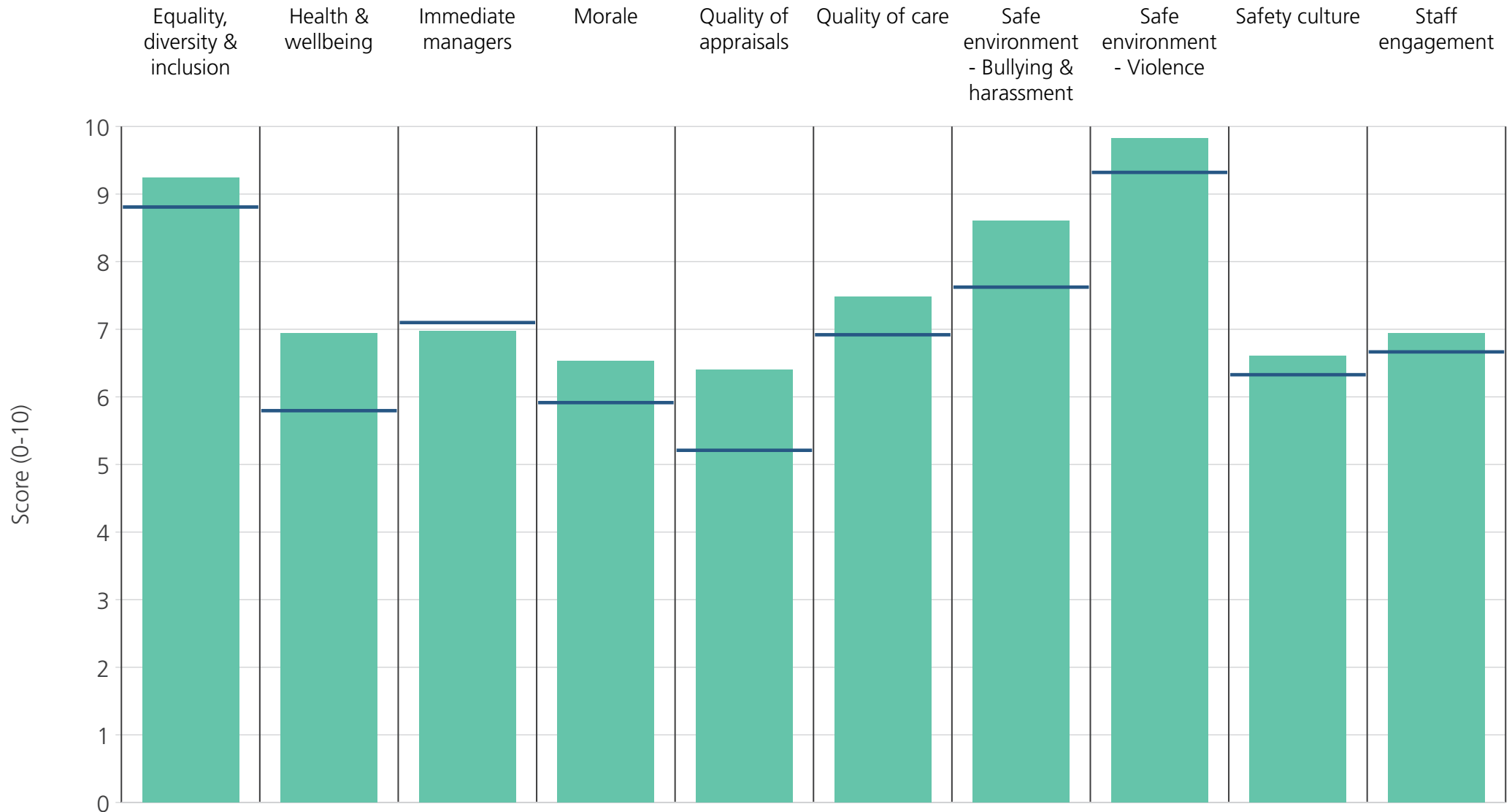
Directorate	9.0	5.7	6.7	5.6	4.9	6.4	7.5	9.4	6.1	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	214	213	216	209	181	203	213	212	212	224



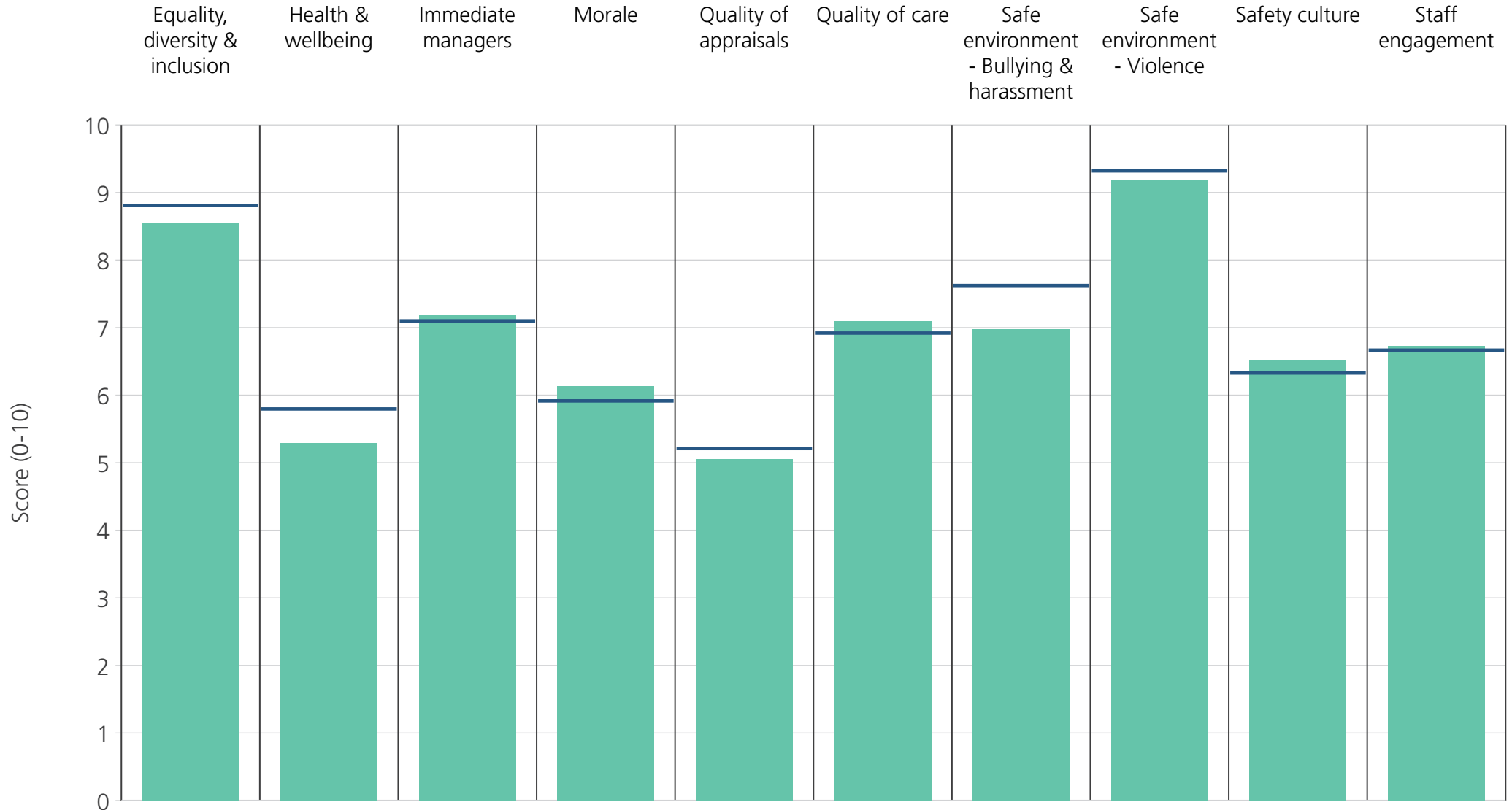
Directorate	7.8	5.7	6.9	5.8	5.2	7.1	7.0	8.7	6.2	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	138	143	144	141	126	139	139	138	142	148



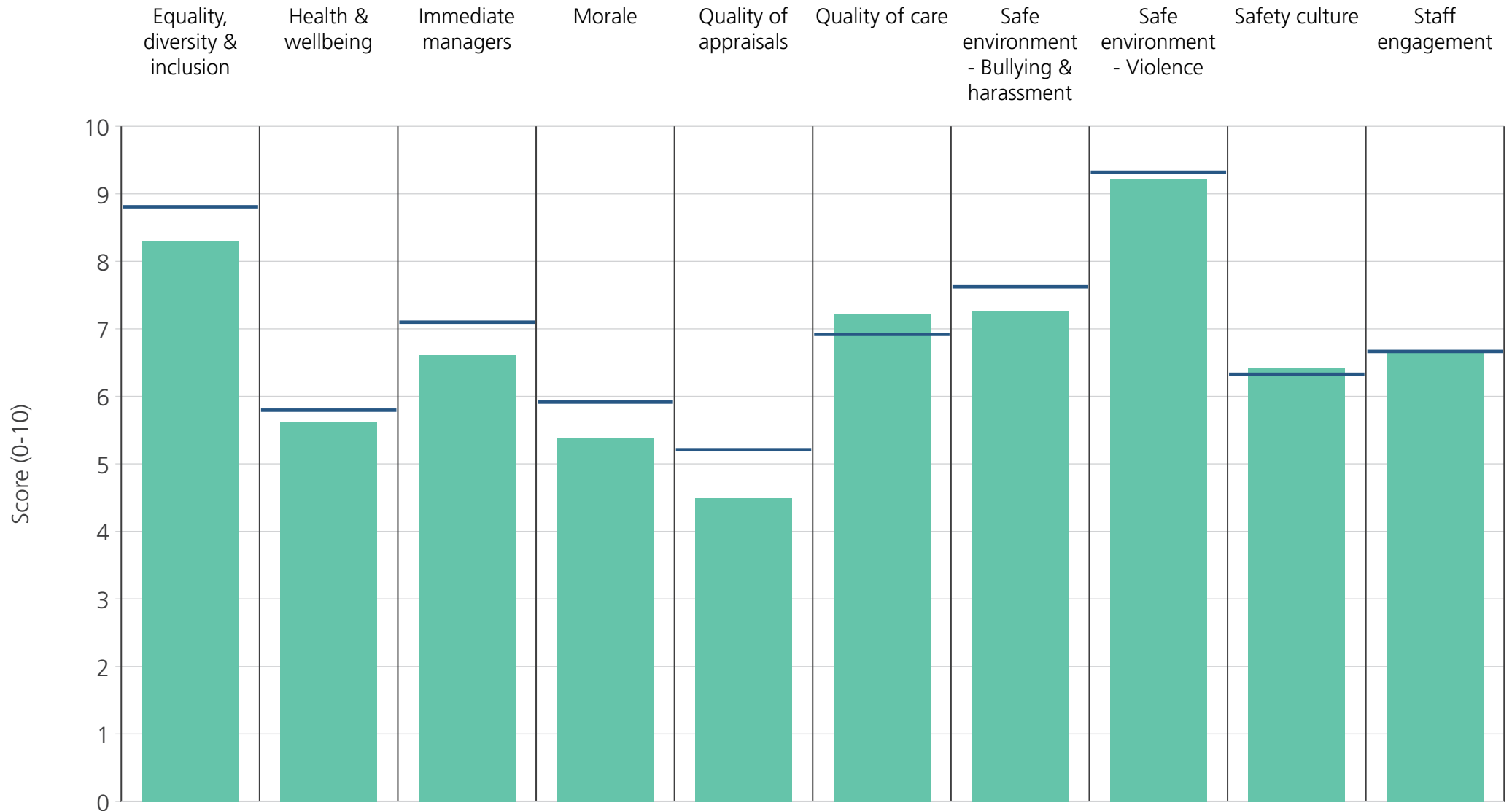
Directorate	8.8	5.5	7.1	5.9	5.1	7.2	7.4	9.4	6.4	6.7
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	171	177	177	173	166	165	173	170	175	179



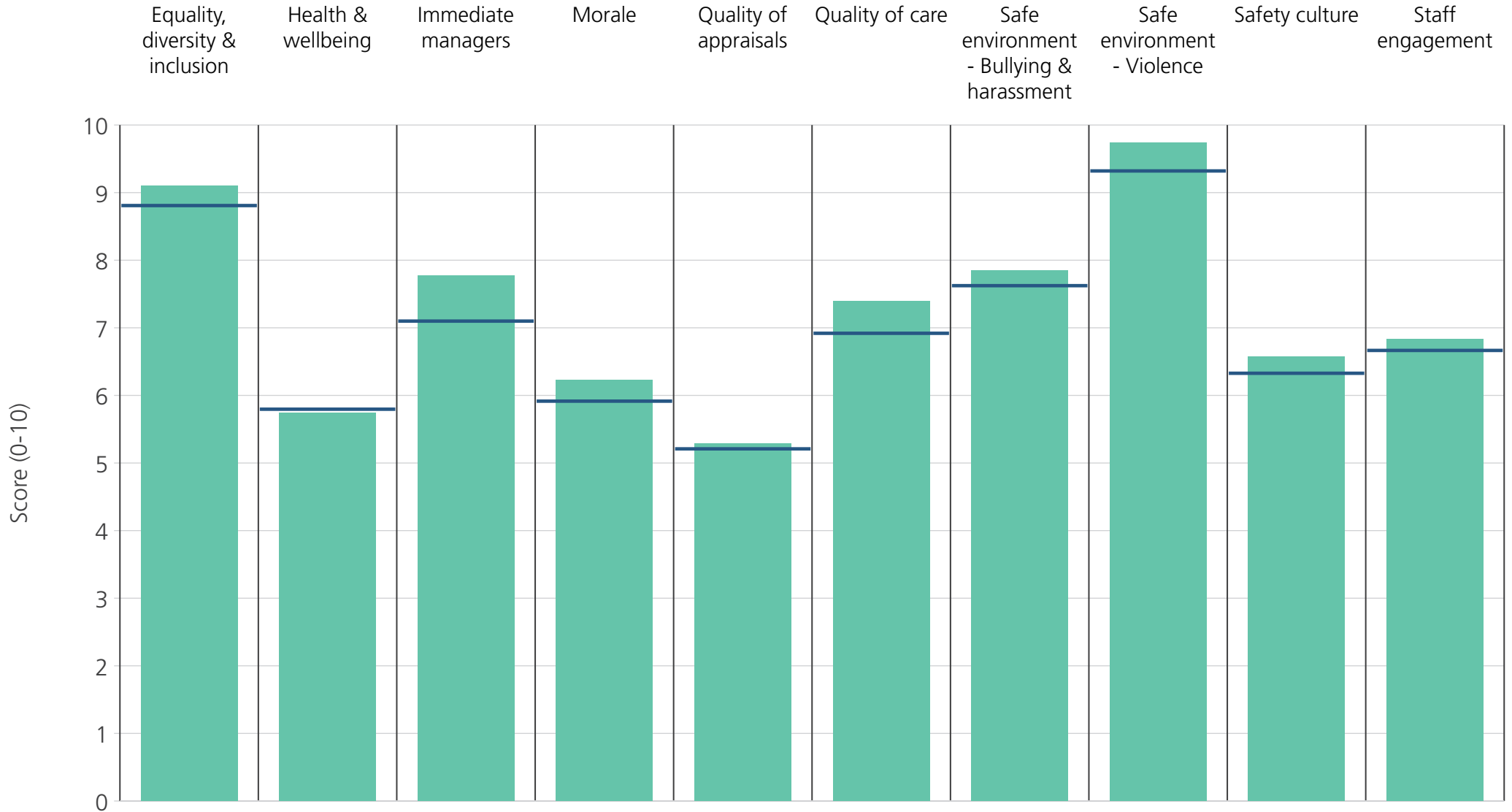
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Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	166	165	166	160	140	113	155	157	167	170



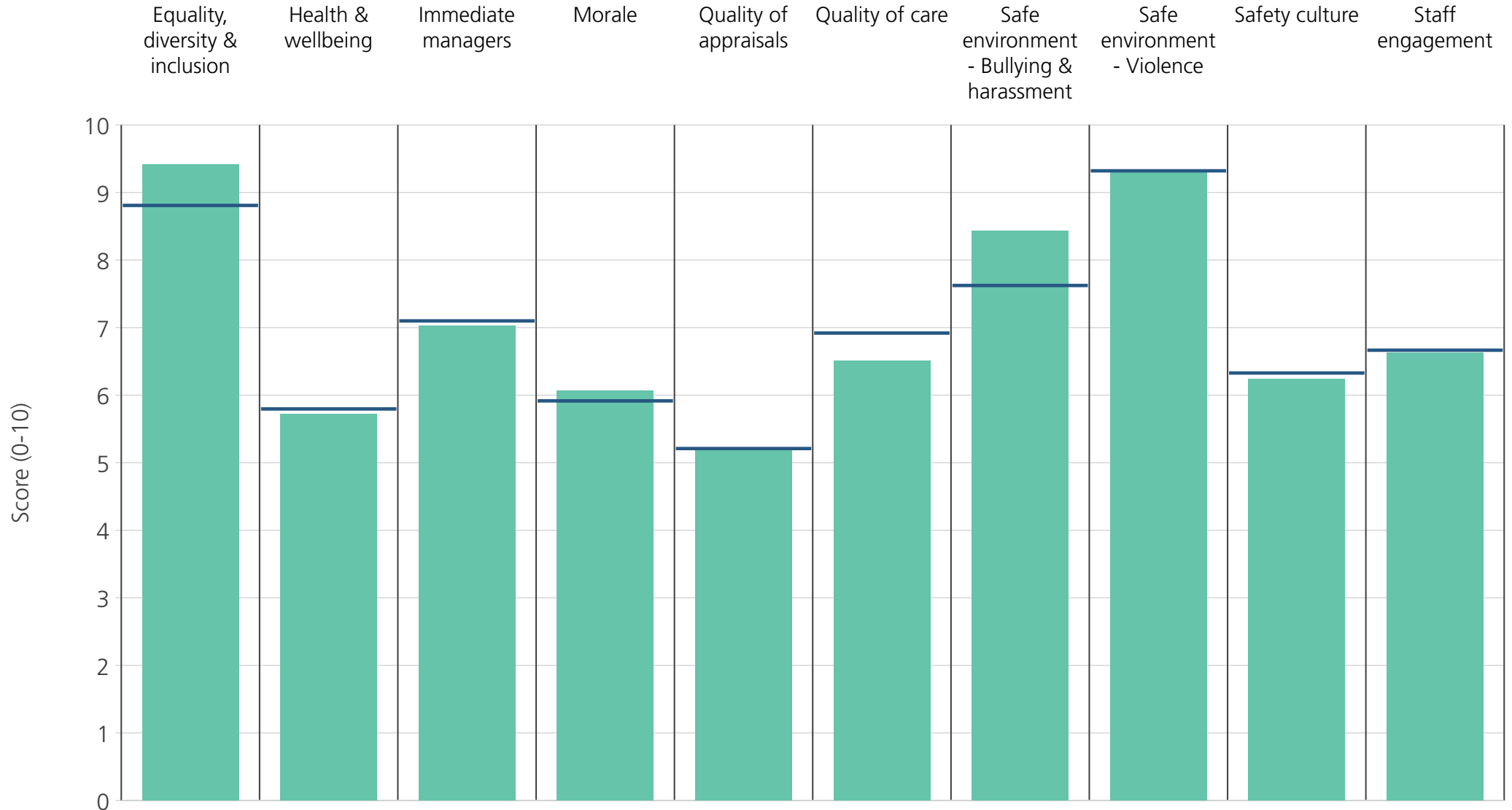
Directorate	8.6	5.3	7.2	6.1	5.0	7.1	7.0	9.2	6.5	6.7
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	151	152	151	150	138	144	148	146	151	153



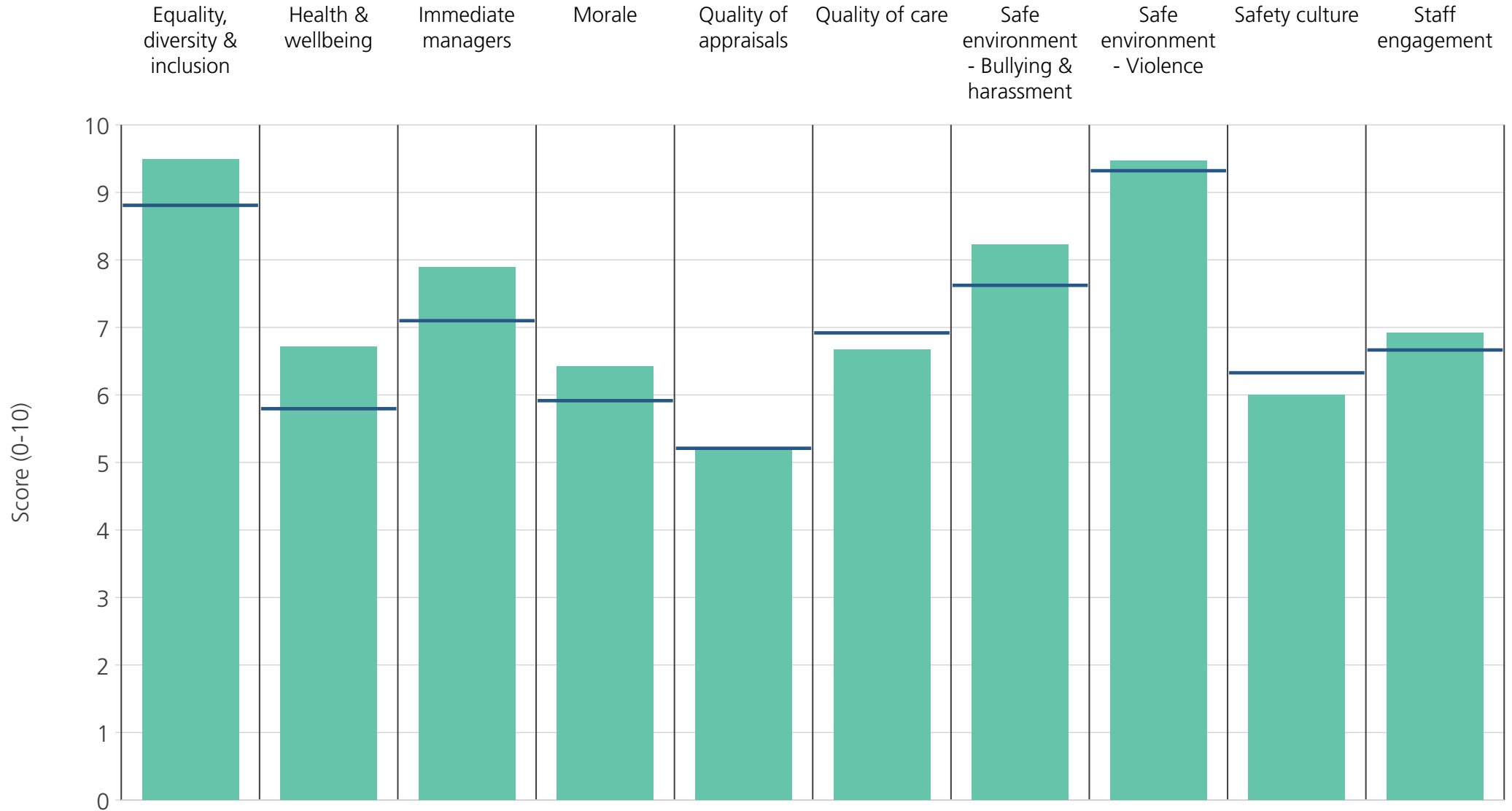
Directorate	8.3	5.6	6.6	5.4	4.5	7.2	7.3	9.2	6.4	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	127	130	130	125	115	124	124	124	127	131



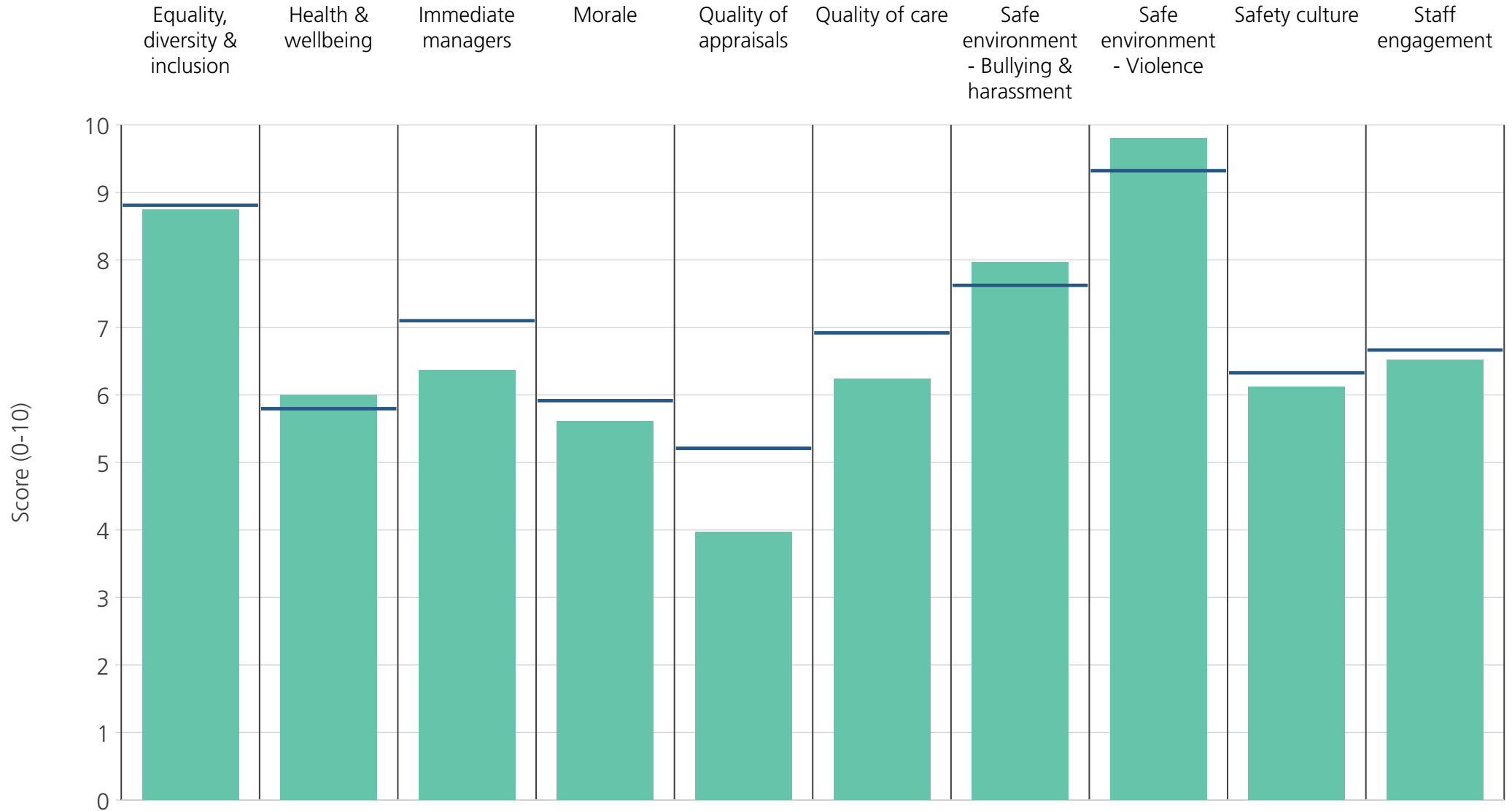
Directorate	9.1	5.7	7.8	6.2	5.3	7.4	7.8	9.7	6.6	6.8
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	135	135	135	134	123	133	133	132	133	136



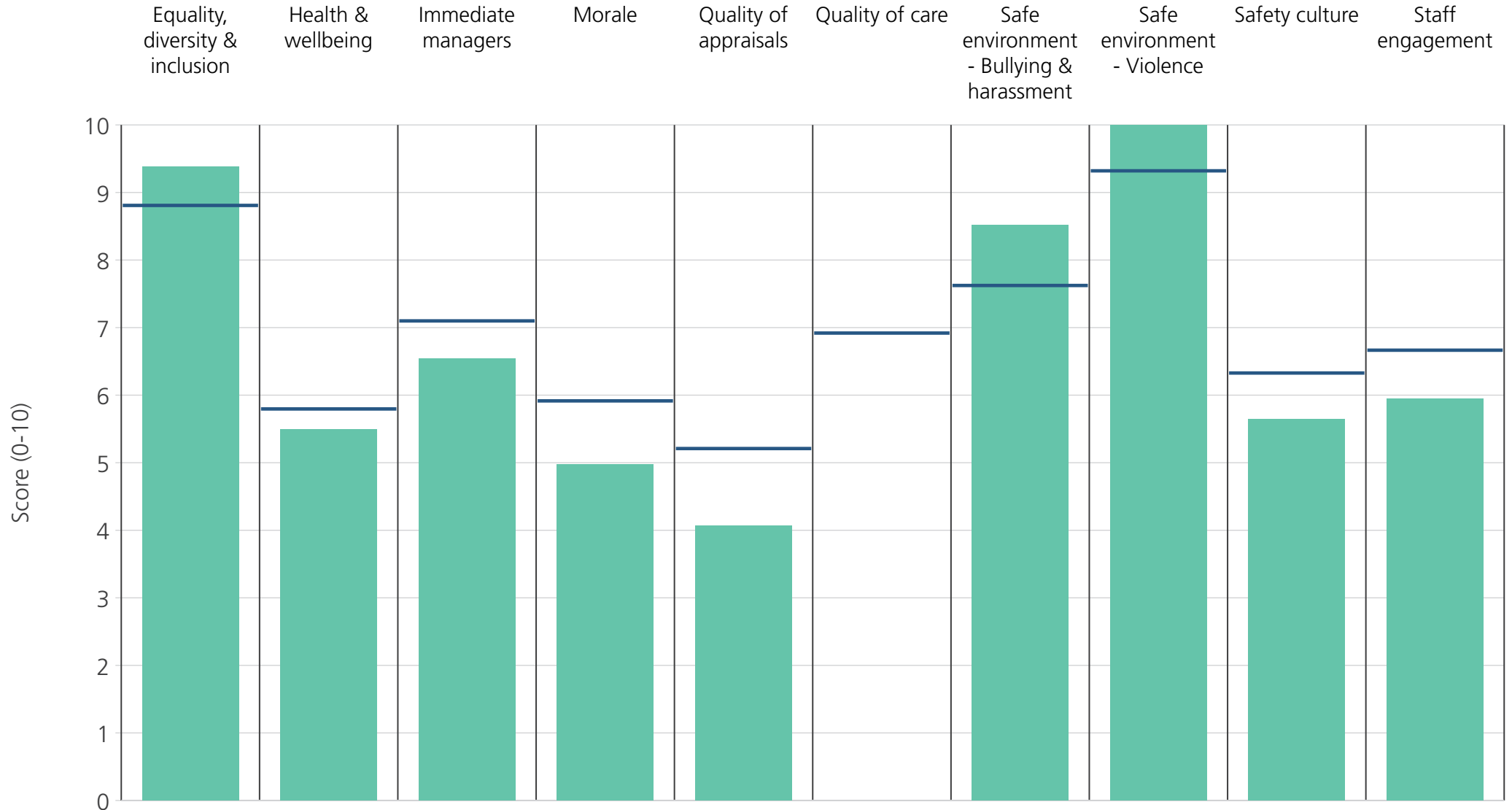
Directorate	9.4	5.7	7.0	6.1	5.2	6.5	8.4	9.3	6.2	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	124	123	124	121	107	115	123	121	124	124



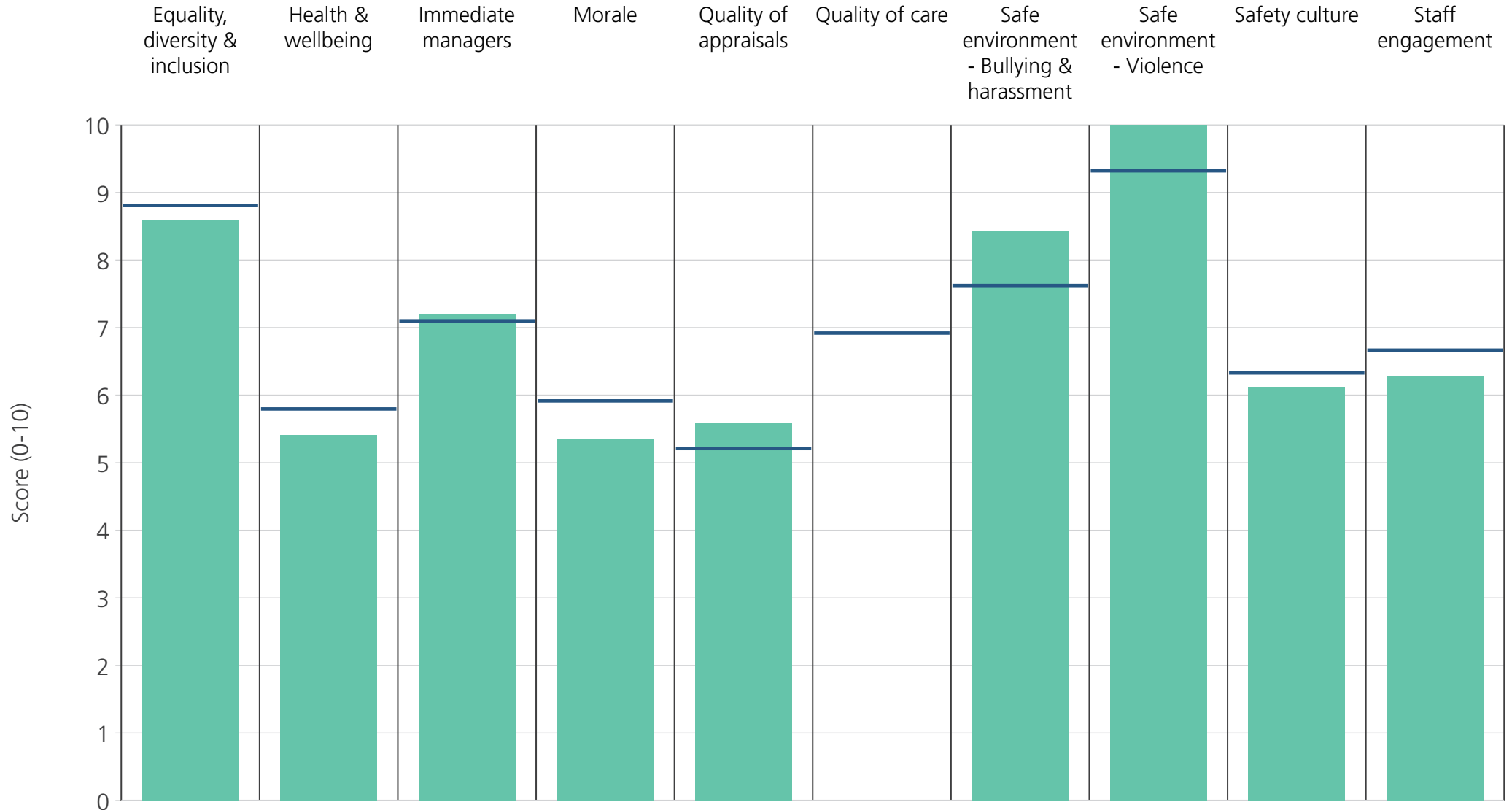
Directorate	9.5	6.7	7.9	6.4	5.2	6.7	8.2	9.5	6.0	6.9
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	64	65	65	62	55	44	64	63	64	69



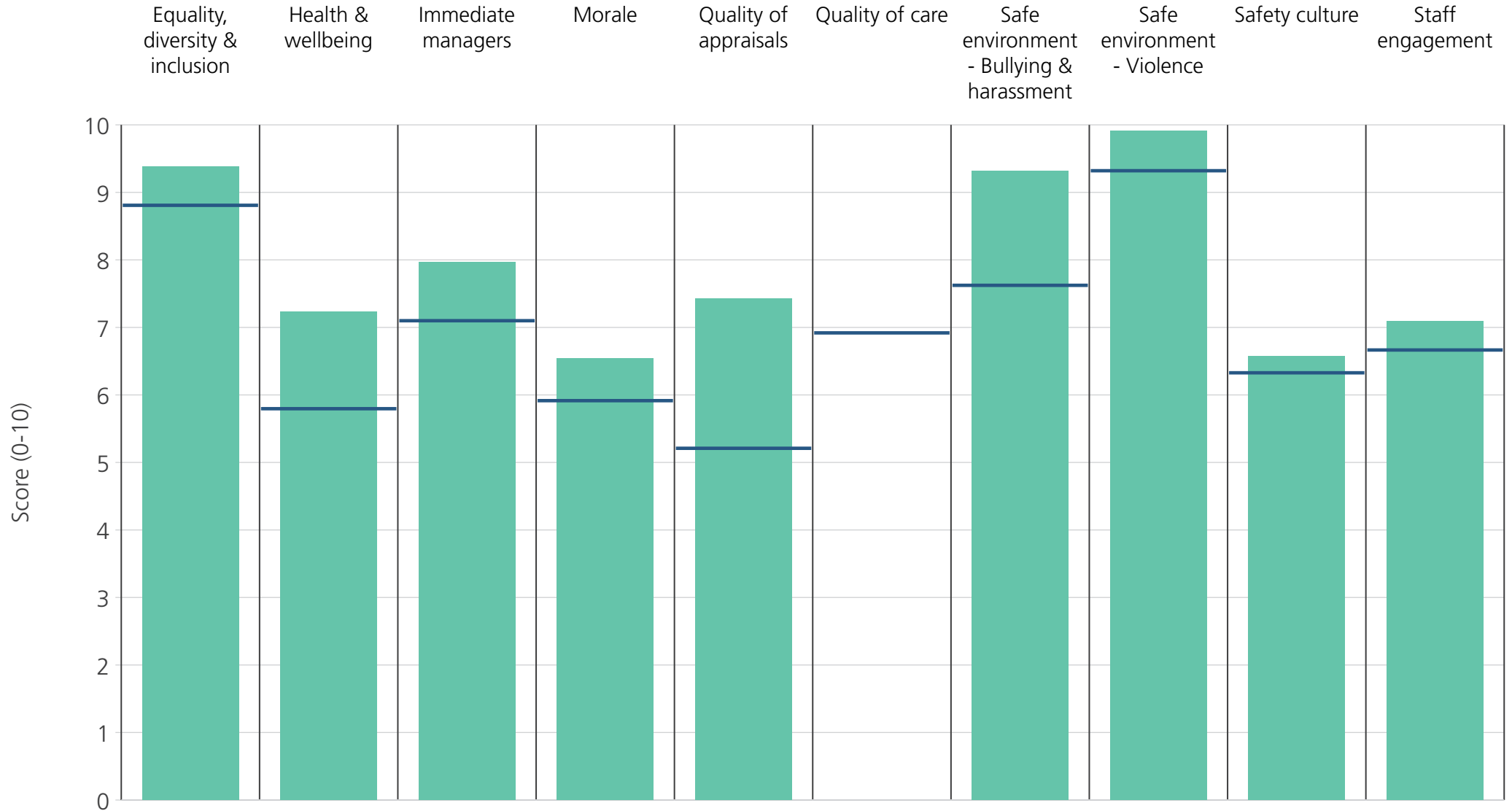
Directorate	8.7	6.0	6.4	5.6	4.0	6.2	8.0	9.8	6.1	6.5
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	51	51	51	51	40	36	50	50	51	51



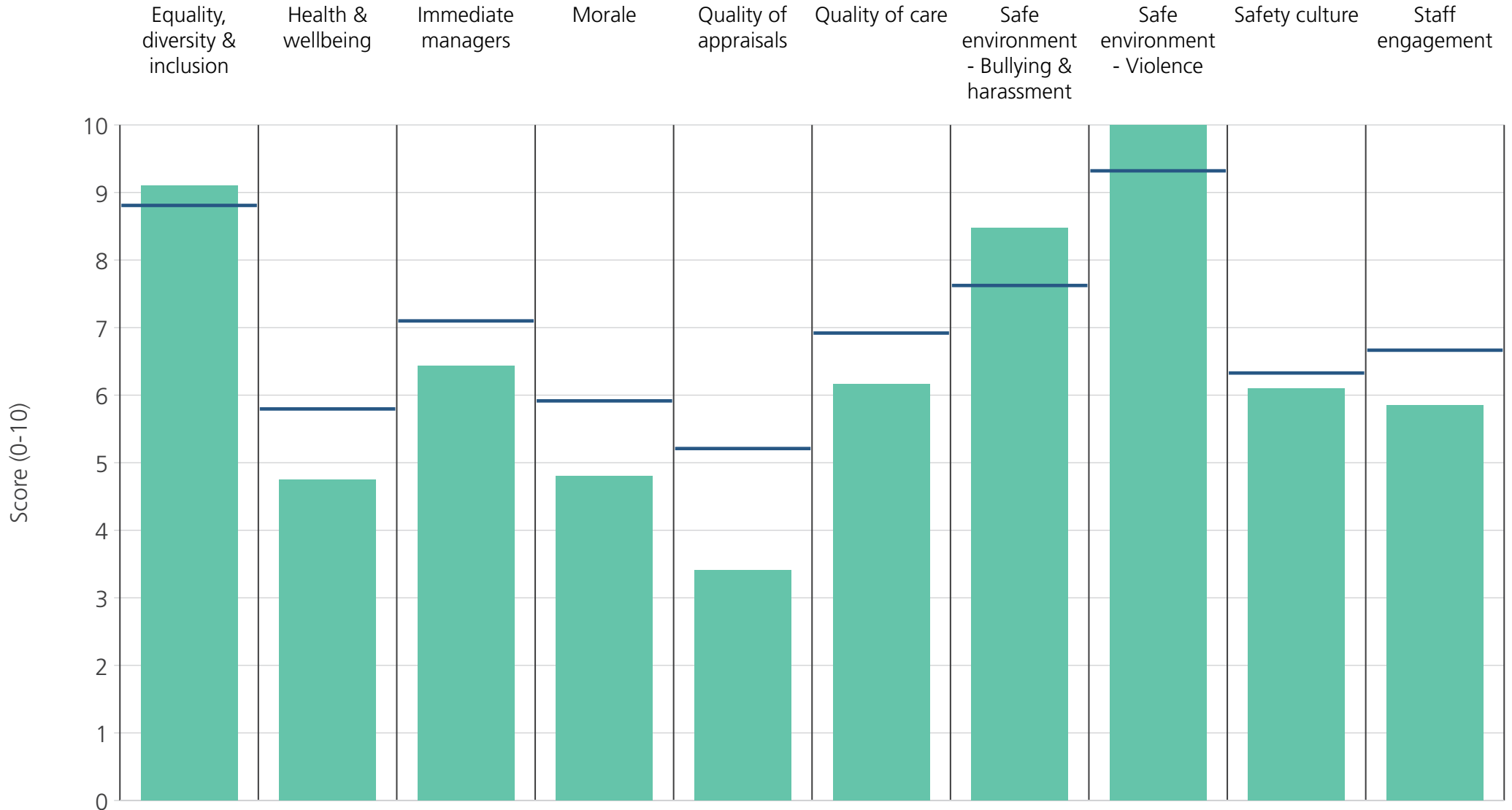
Directorate	9.4	5.5	6.5	5.0	4.1	6.9	8.5	10.0	5.6	5.9
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	35	37	37	36	32	4	36	36	35	37



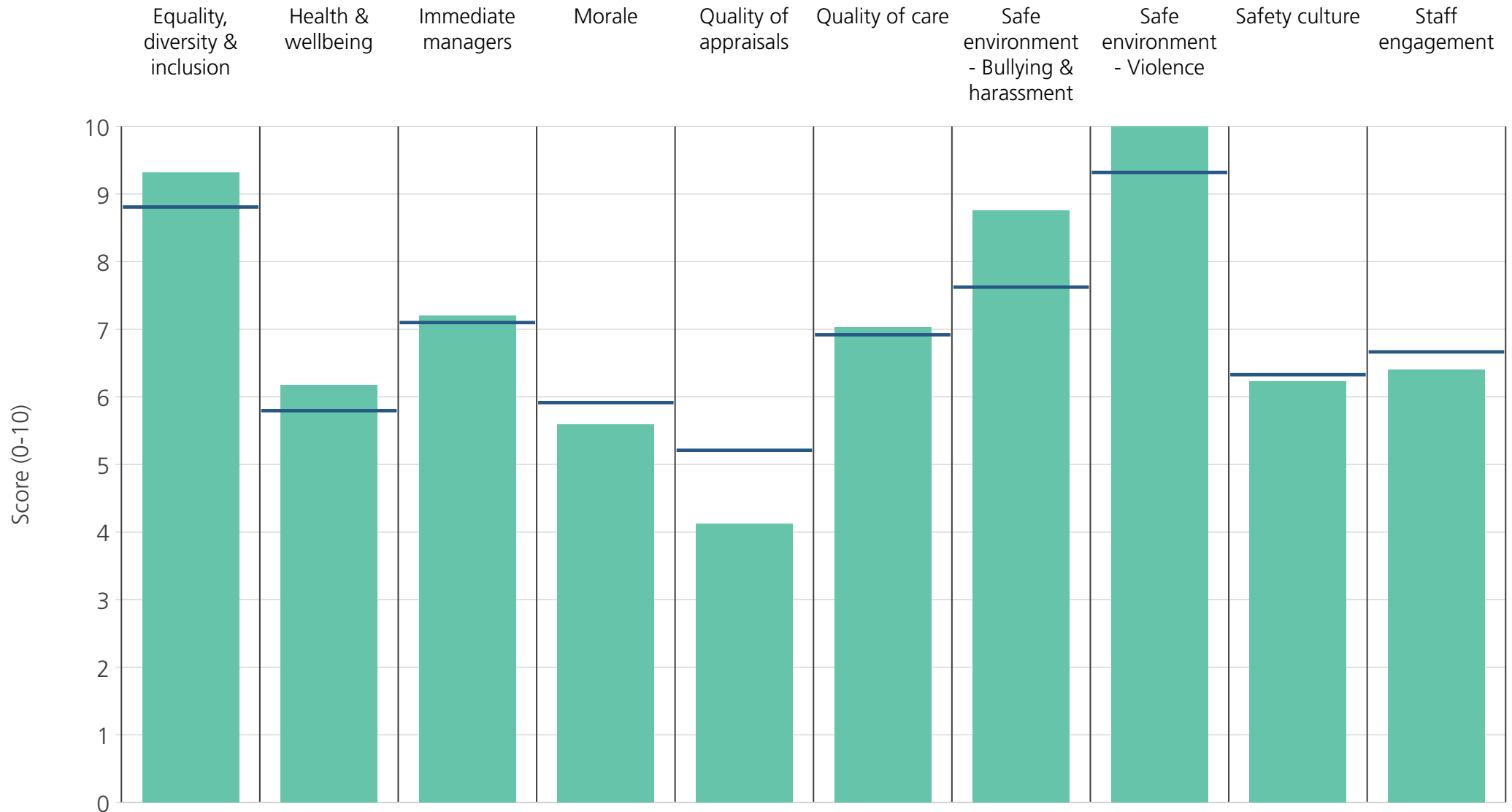
Directorate	8.6	5.4	7.2	5.4	5.6		8.4	10.0	6.1	6.3
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	41	41	41	41	34	3	40	39	39	41



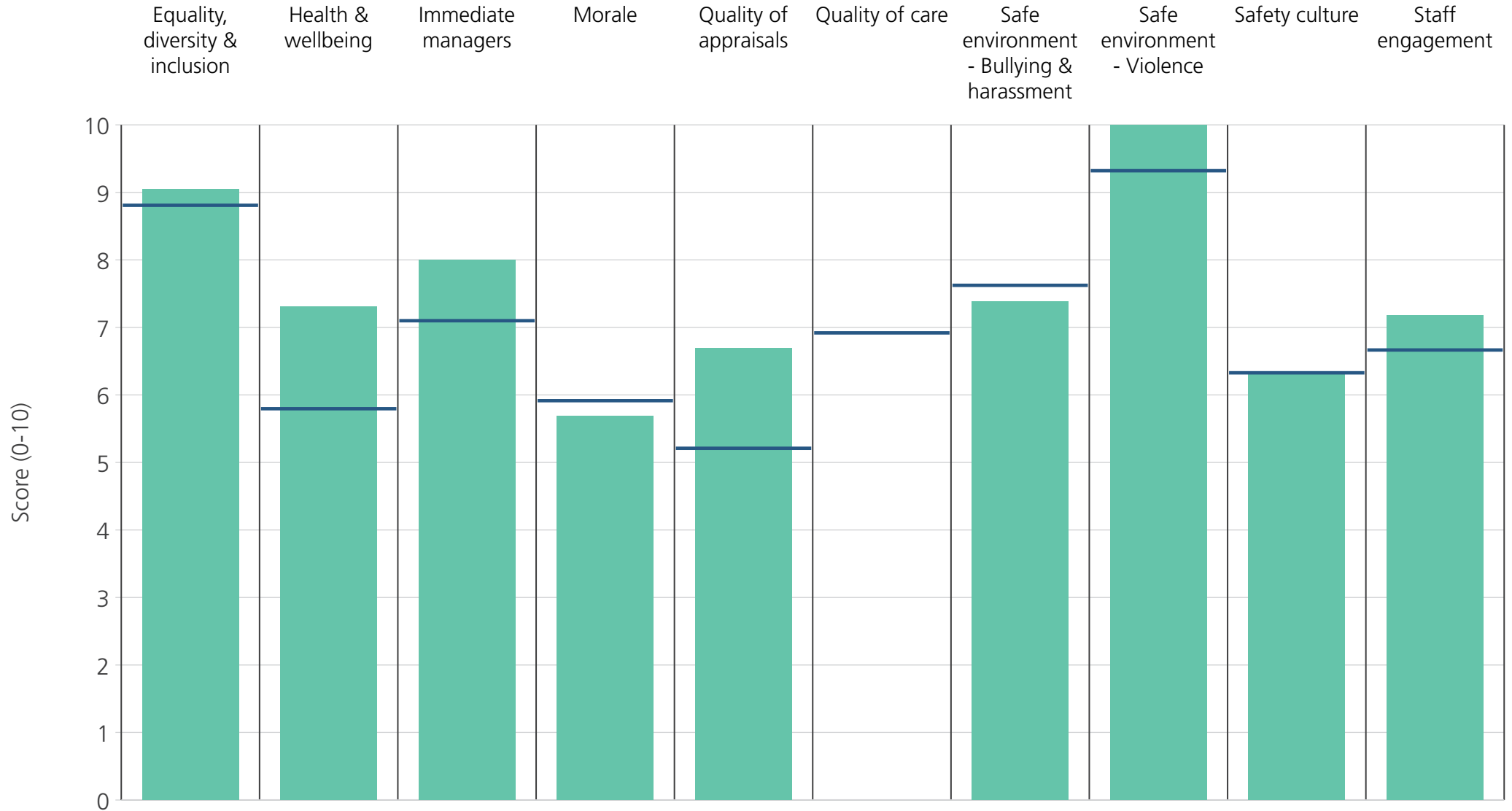
Directorate	9.4	7.2	8.0	6.5	7.4		9.3	9.9	6.6	7.1
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	39	39	39	39	33	6	39	39	38	39



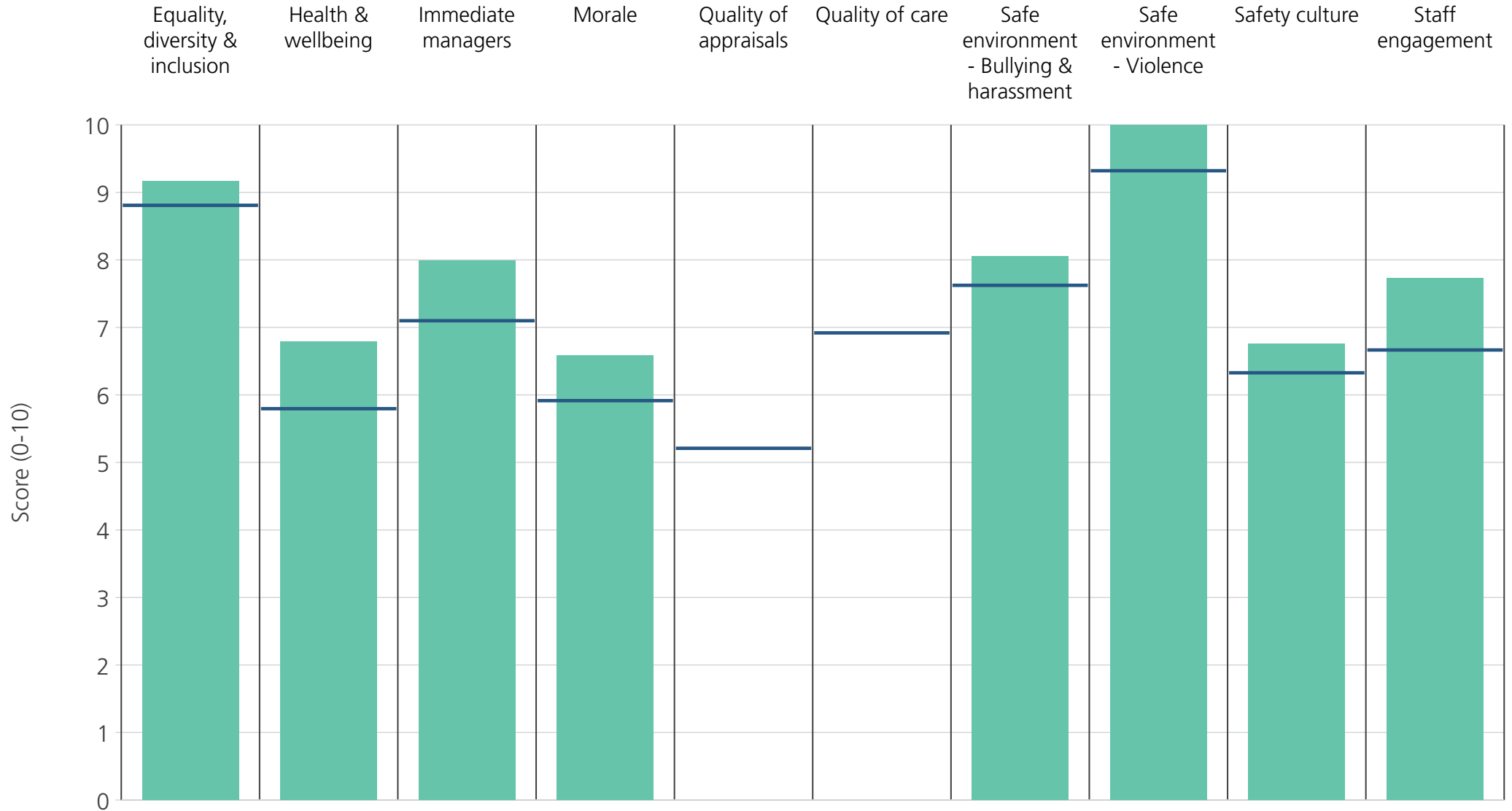
Directorate	9.1	4.8	6.4	4.8	3.4	6.2	8.5	10.0	6.1	5.8
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	25	25	25	25	22	24	24	25	25	25



Directorate	9.3	6.2	7.2	5.6	4.1	7.0	8.8	10.0	6.2	6.4
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	17	17	17	17	17	14	16	17	17	17



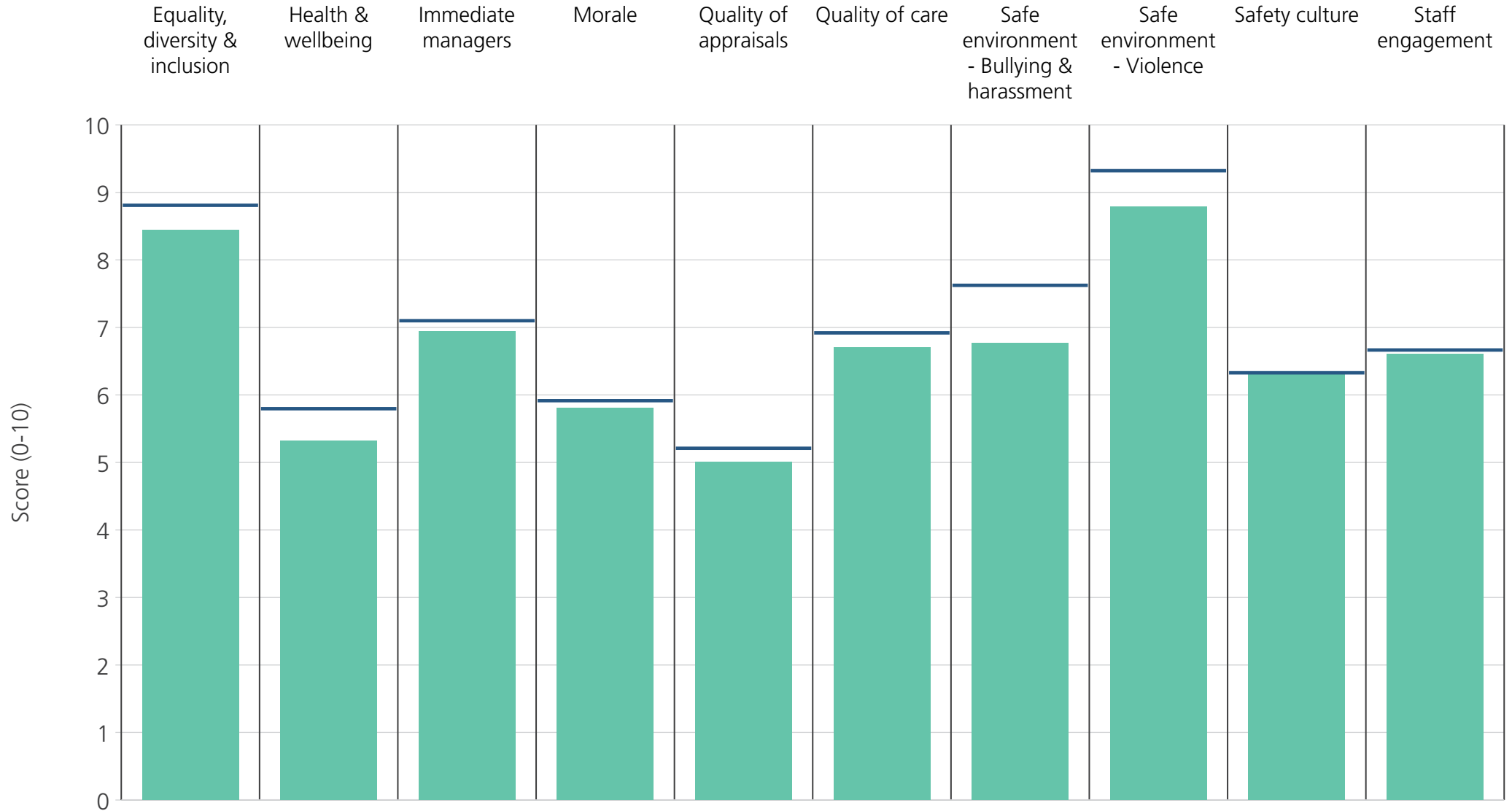
Directorate	9.0	7.3	8.0	5.7	6.7		7.4	10.0	6.3	7.2
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	14	14	14	14	14	9	14	14	14	14



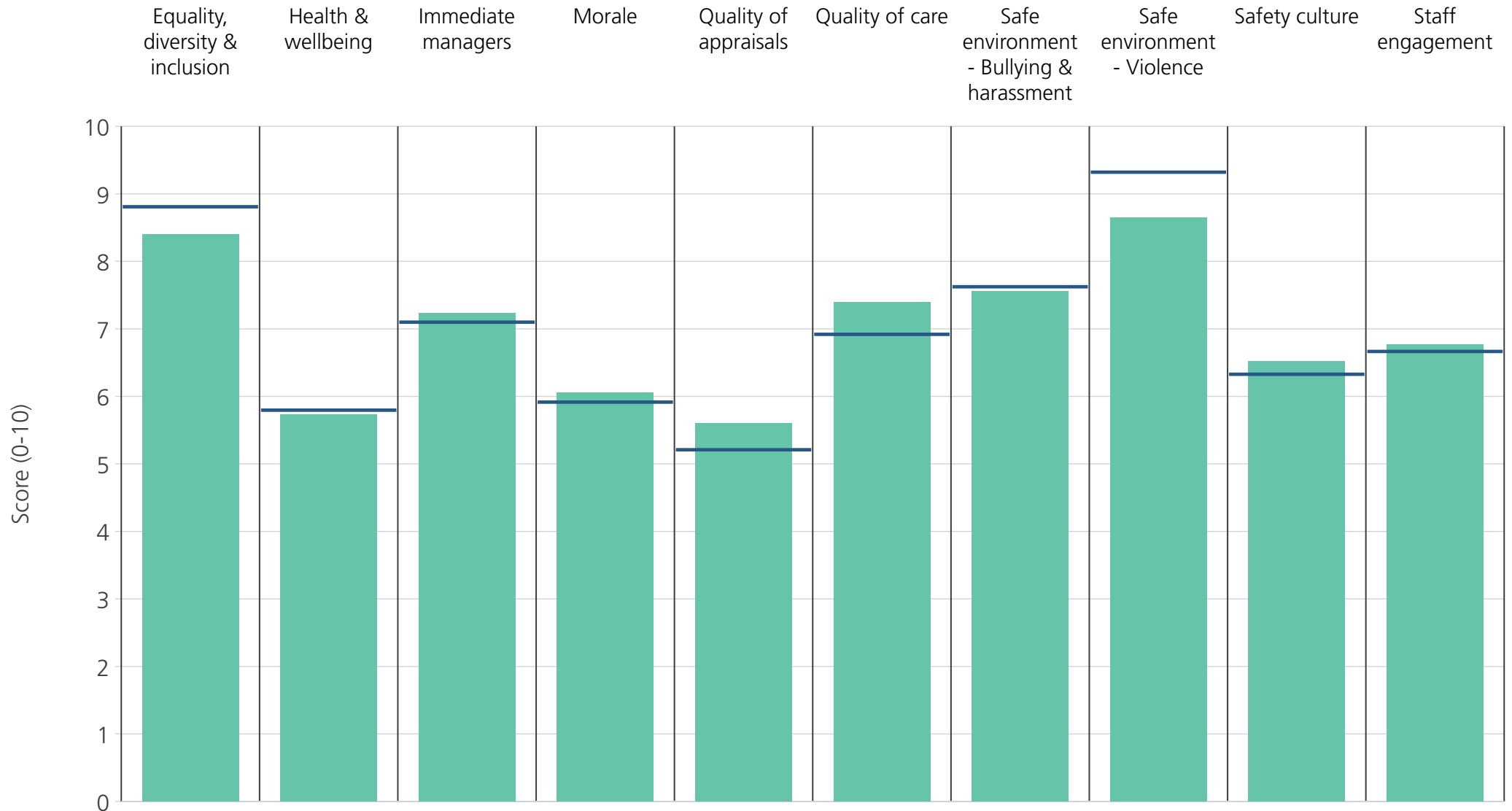
Directorate	9.2	6.8	8.0	6.6			8.1	10.0	6.8	7.7
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	12	12	12	12	9	2	12	12	12	12

Directorates 2

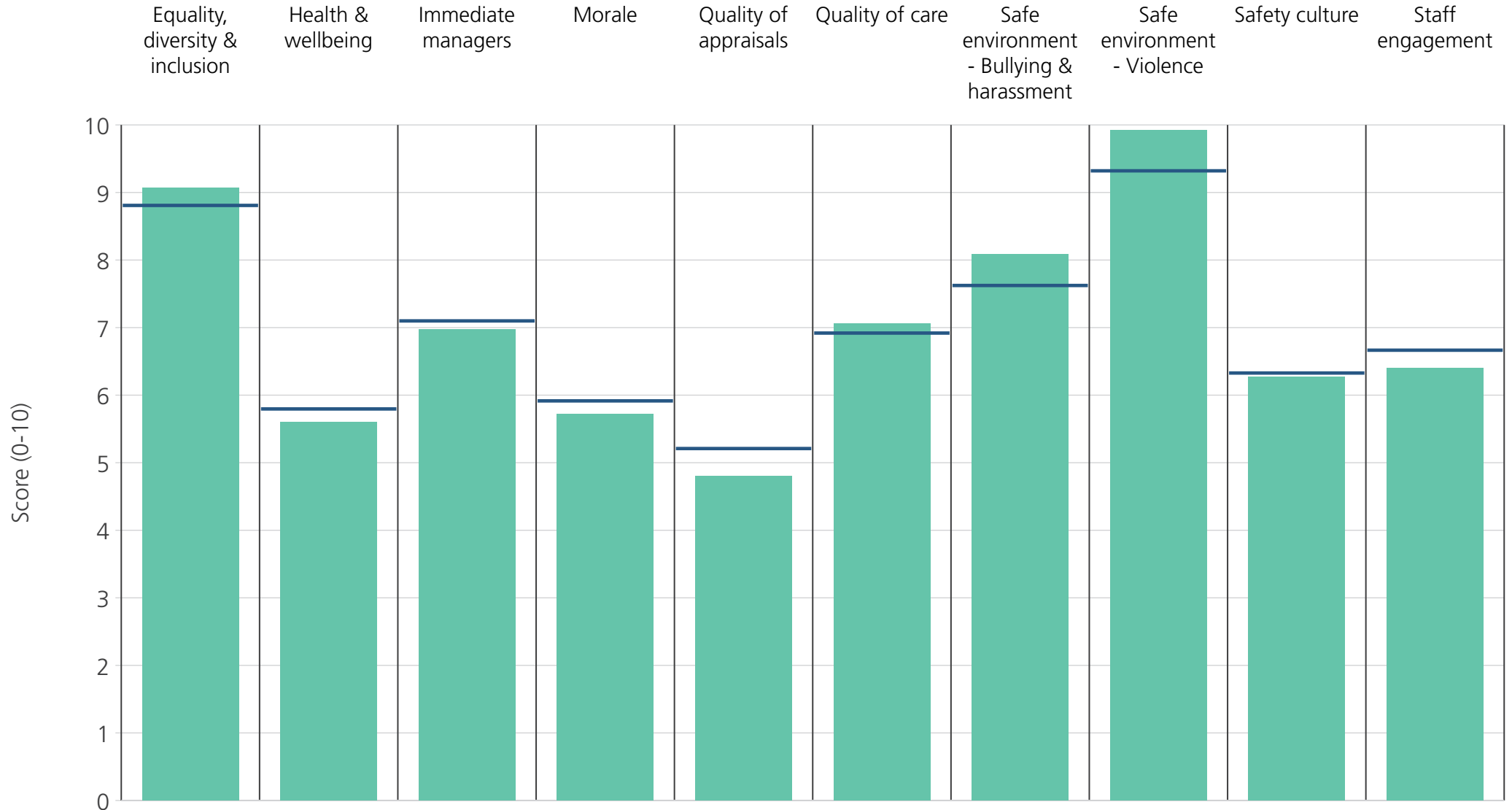
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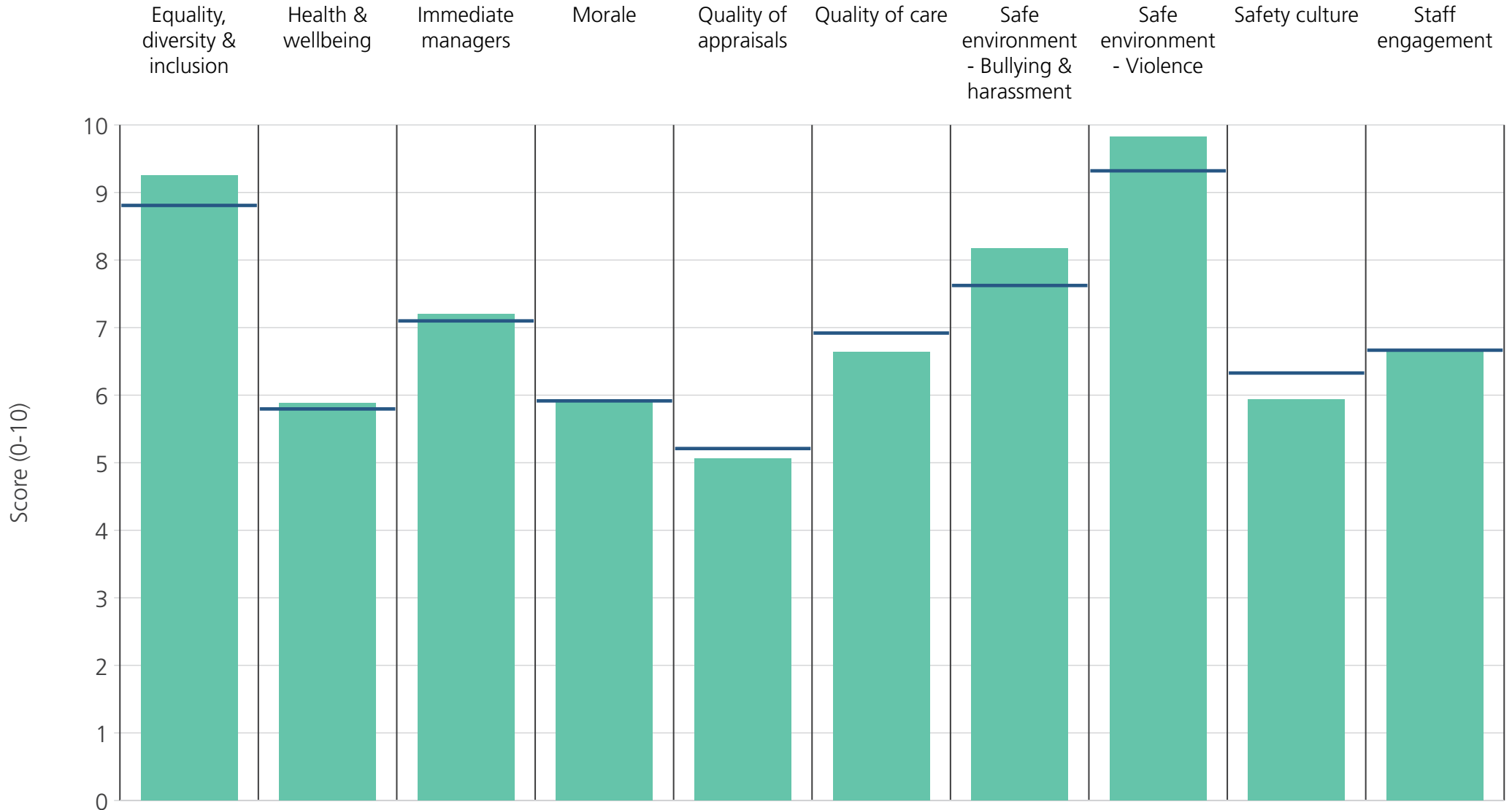
Directorate	8.4	5.3	6.9	5.8	5.0	6.7	6.8	8.8	6.3	6.6
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	603	609	612	593	538	611	599	589	602	623



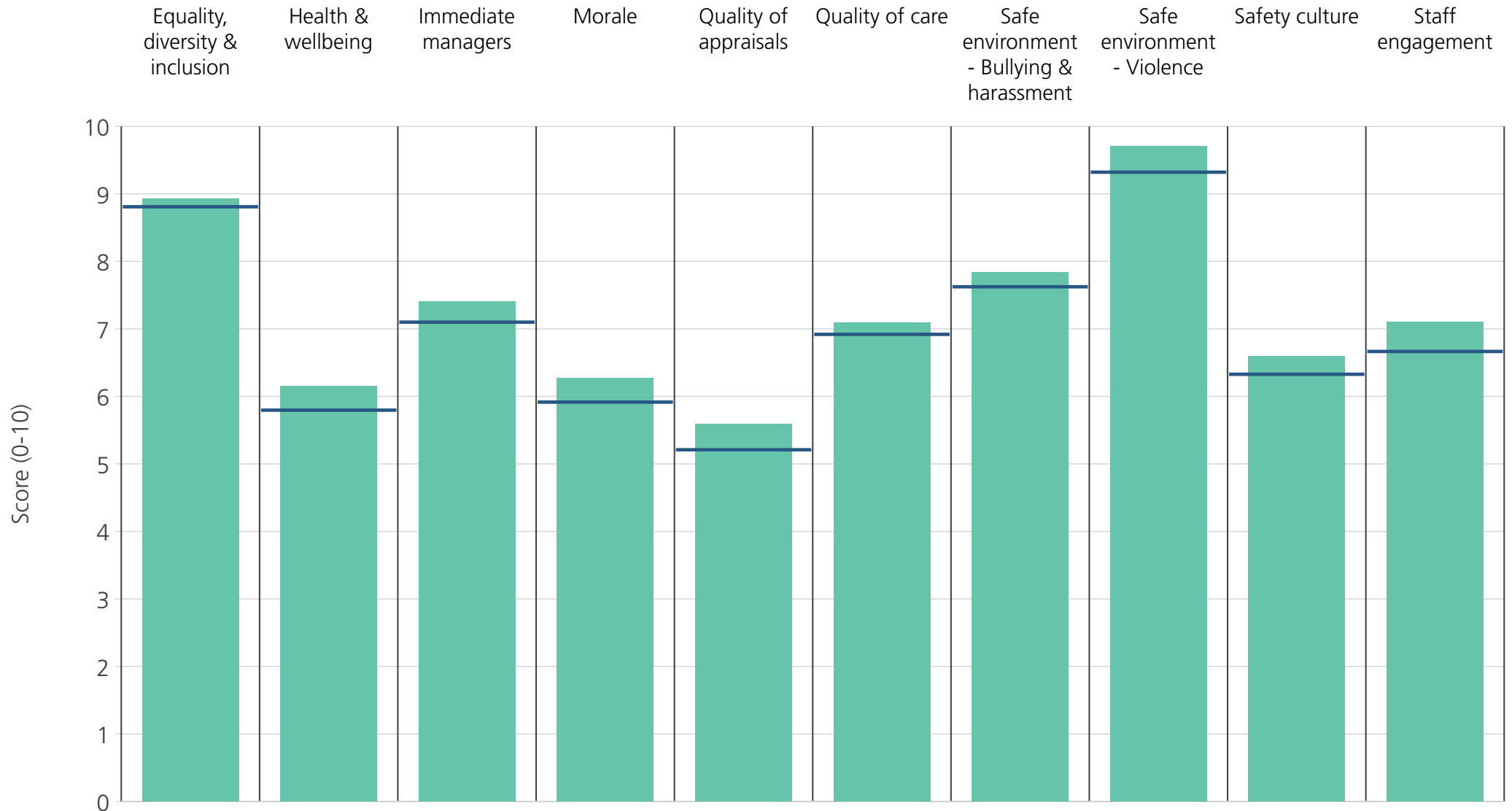
Directorate	8.4	5.7	7.2	6.1	5.6	7.4	7.6	8.6	6.5	6.8
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	312	314	317	310	278	317	310	311	313	319



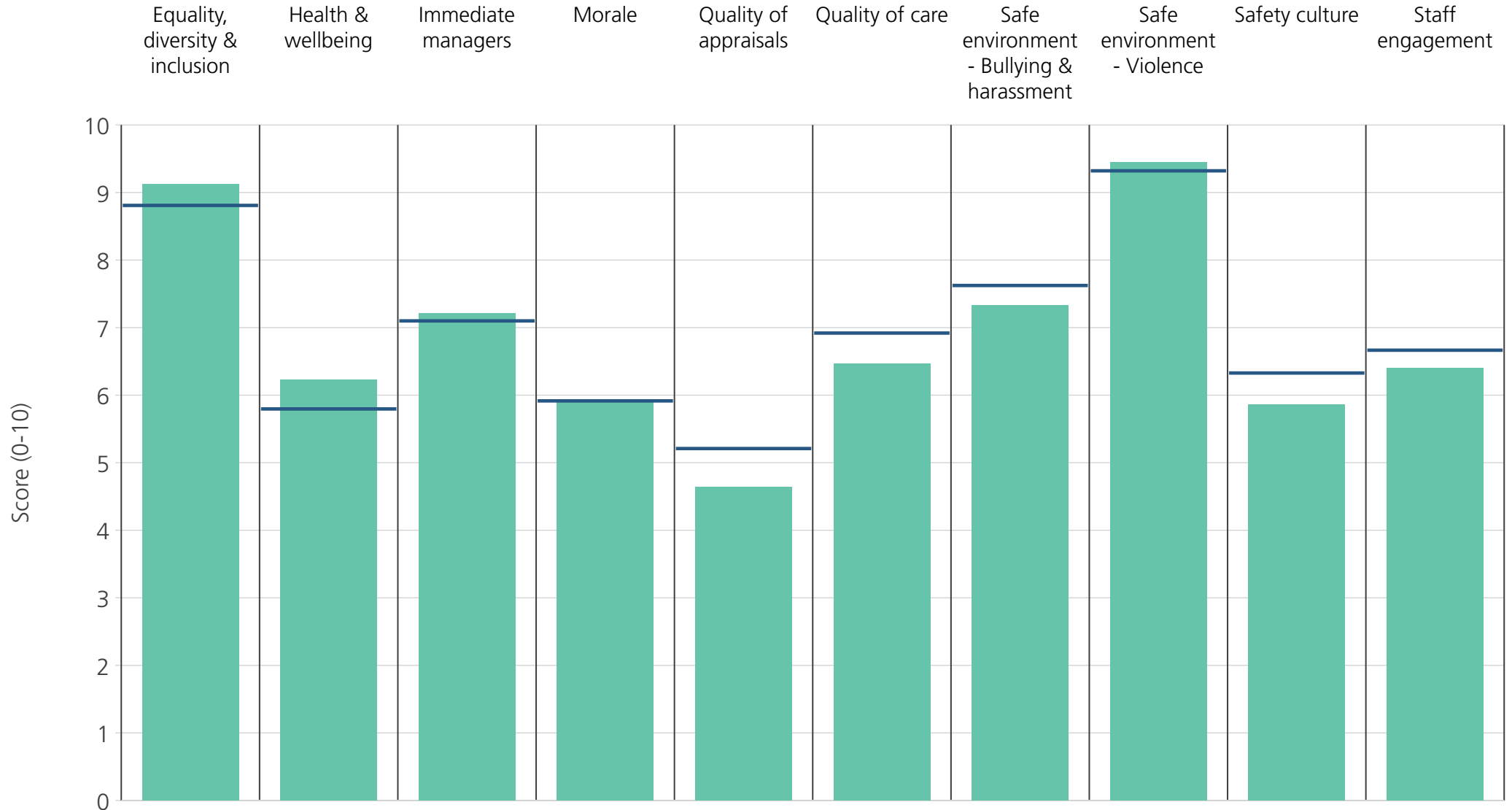
Directorate	9.1	5.6	7.0	5.7	4.8	7.1	8.1	9.9	6.3	6.4
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	321	324	325	321	284	207	315	312	321	331



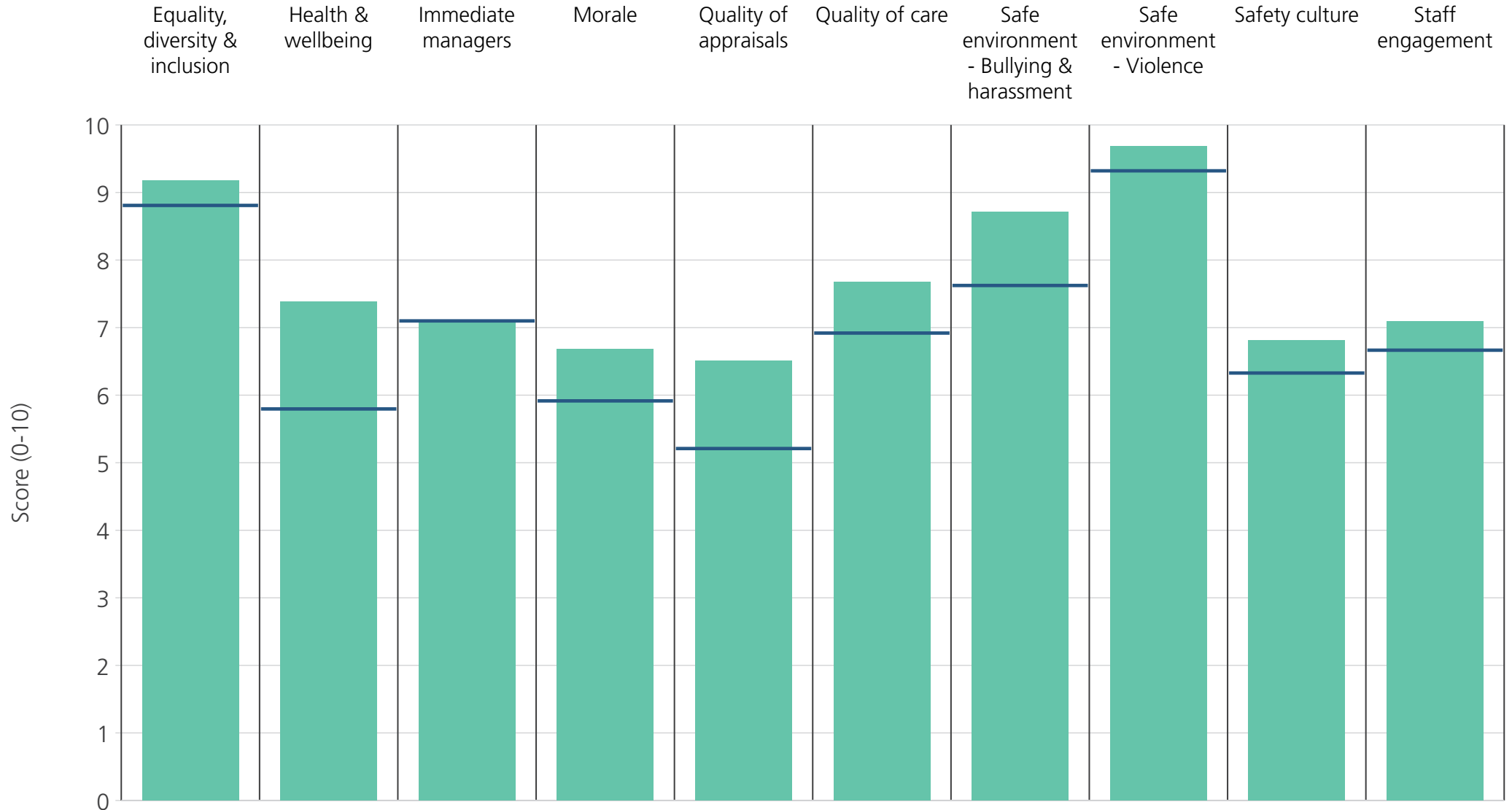
Directorate	9.2	5.9	7.2	5.9	5.1	6.6	8.2	9.8	5.9	6.7
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	195	198	198	193	169	196	193	194	196	199



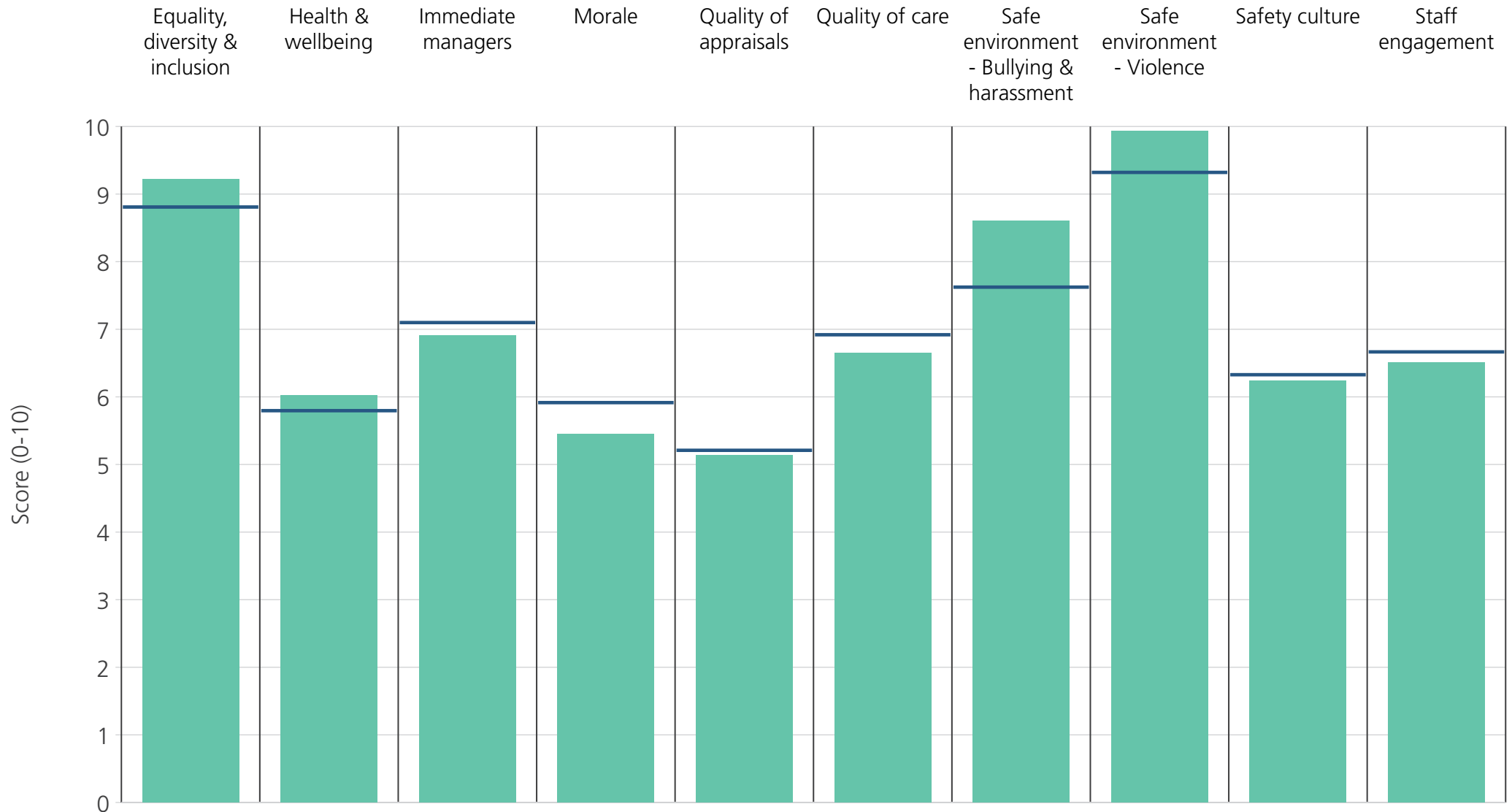
Directorate	8.9	6.1	7.4	6.3	5.6	7.1	7.8	9.7	6.6	7.1
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	160	162	162	159	145	163	157	157	160	165



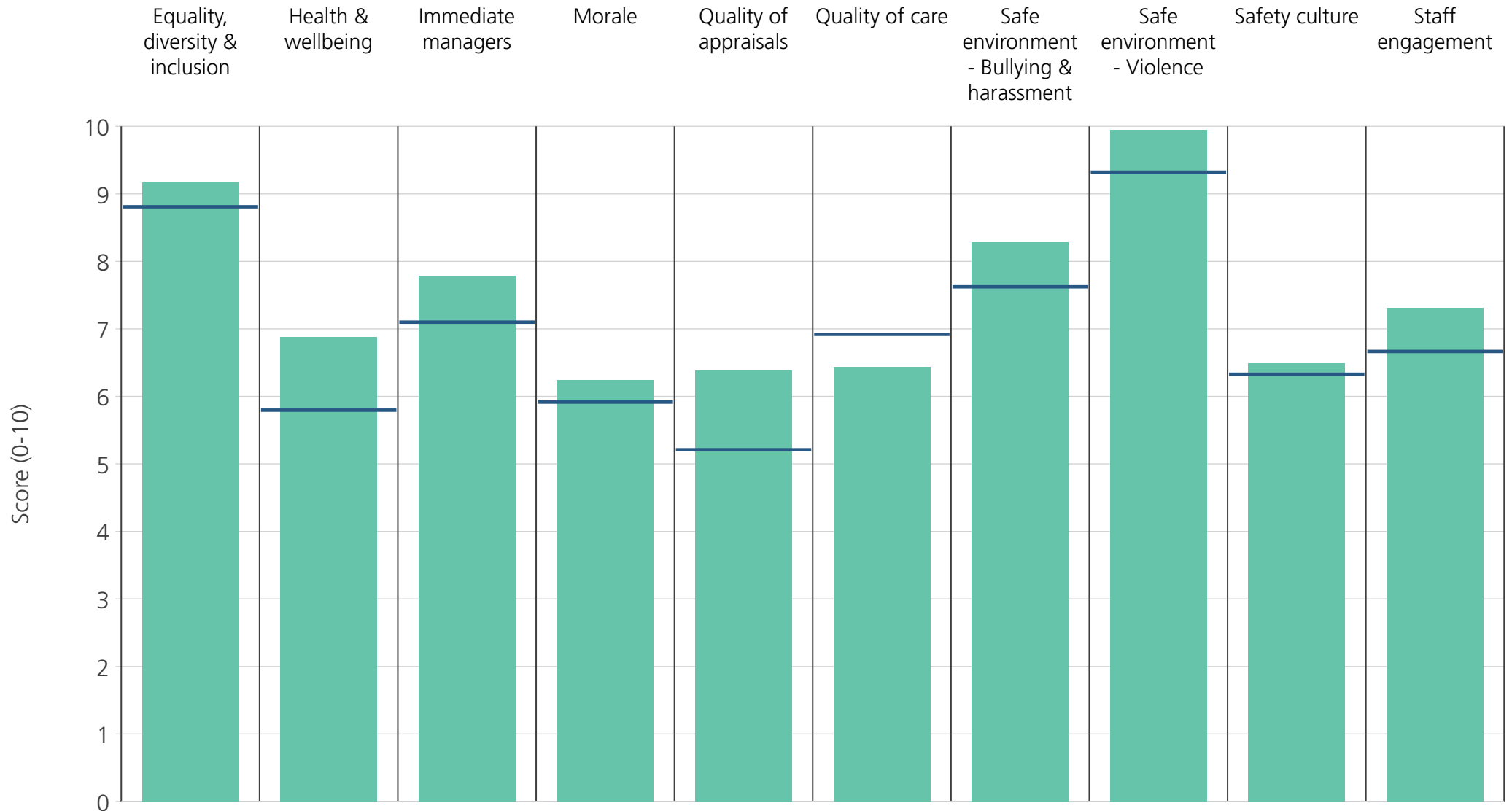
Directorate	9.1	6.2	7.2	5.9	4.6	6.5	7.3	9.4	5.9	6.4
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	121	122	123	118	110	123	121	121	120	127



Directorate	9.2	7.4	7.1	6.7	6.5	7.7	8.7	9.7	6.8	7.1
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	95	93	94	90	77	70	88	90	95	96



Directorate	9.2	6.0	6.9	5.4	5.1	6.6	8.6	9.9	6.2	6.5
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	149	150	151	148	131	37	148	147	147	152



Directorate	9.2	6.9	7.8	6.2	6.4	6.4	8.3	9.9	6.5	7.3
Your org	8.8	5.8	7.1	5.9	5.2	6.9	7.6	9.3	6.3	6.7
Responses	59	60	60	59	50	23	60	59	59	60