

Southern Health NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Southern Health NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Southern Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

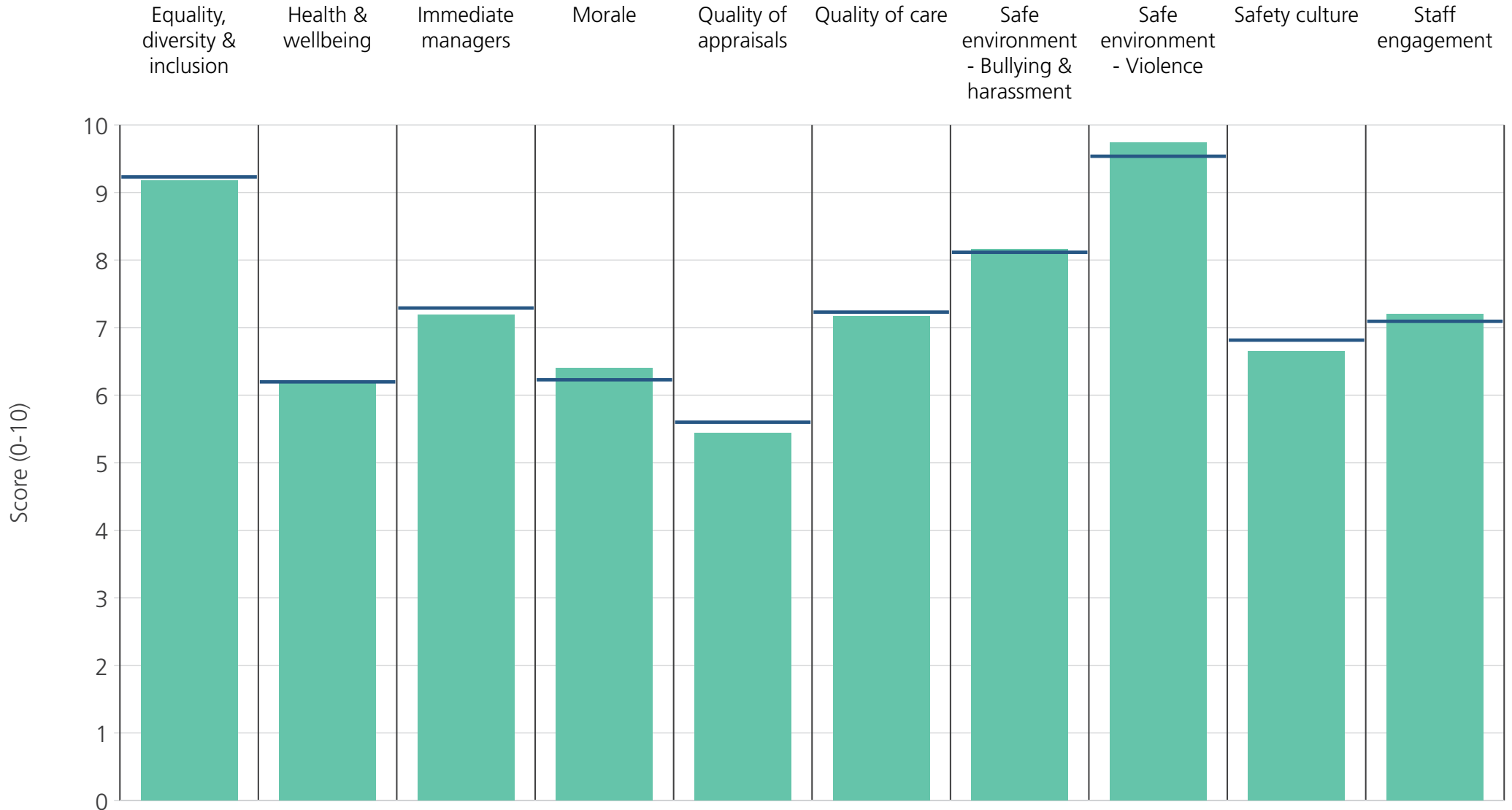
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



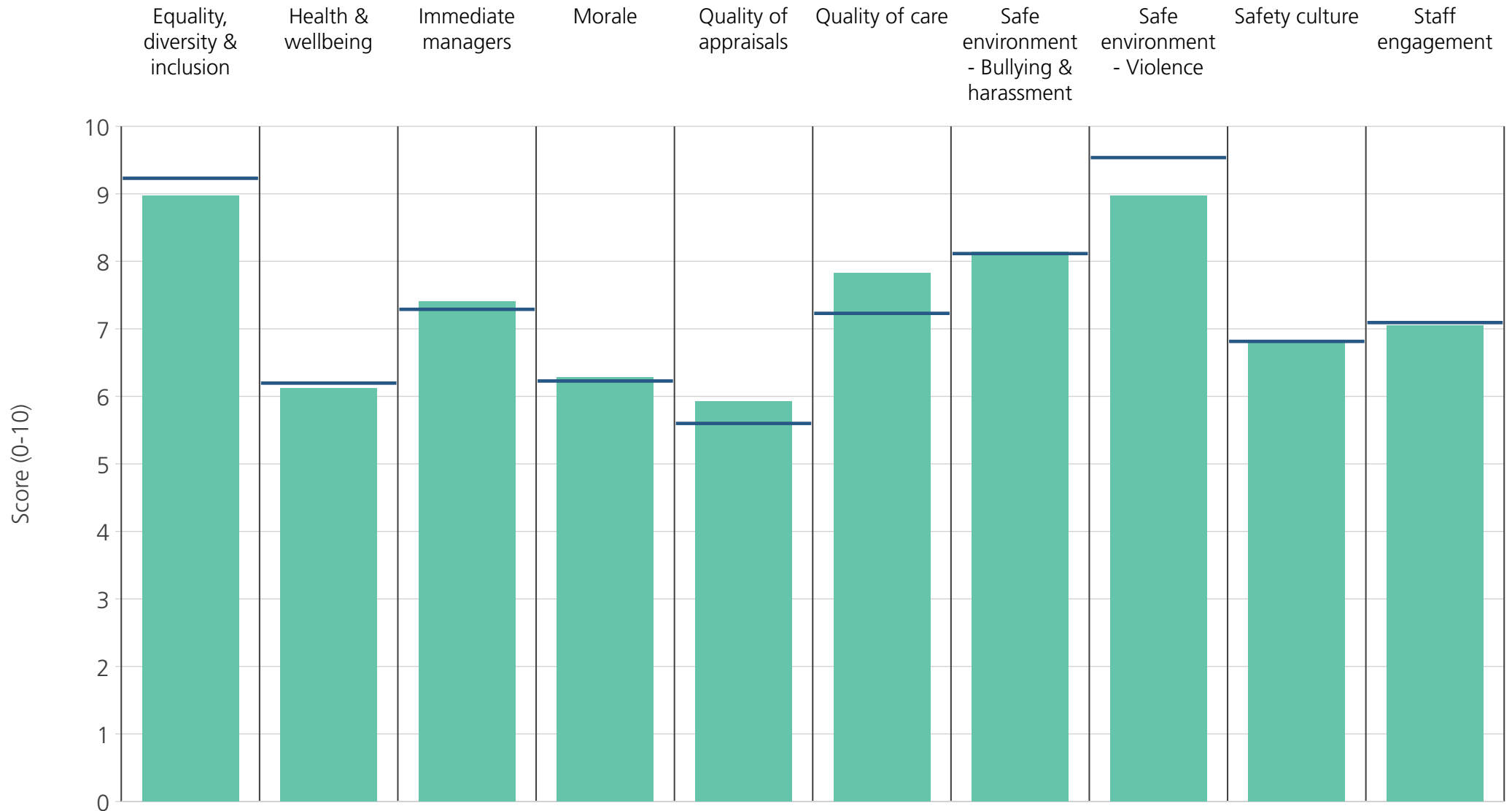
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

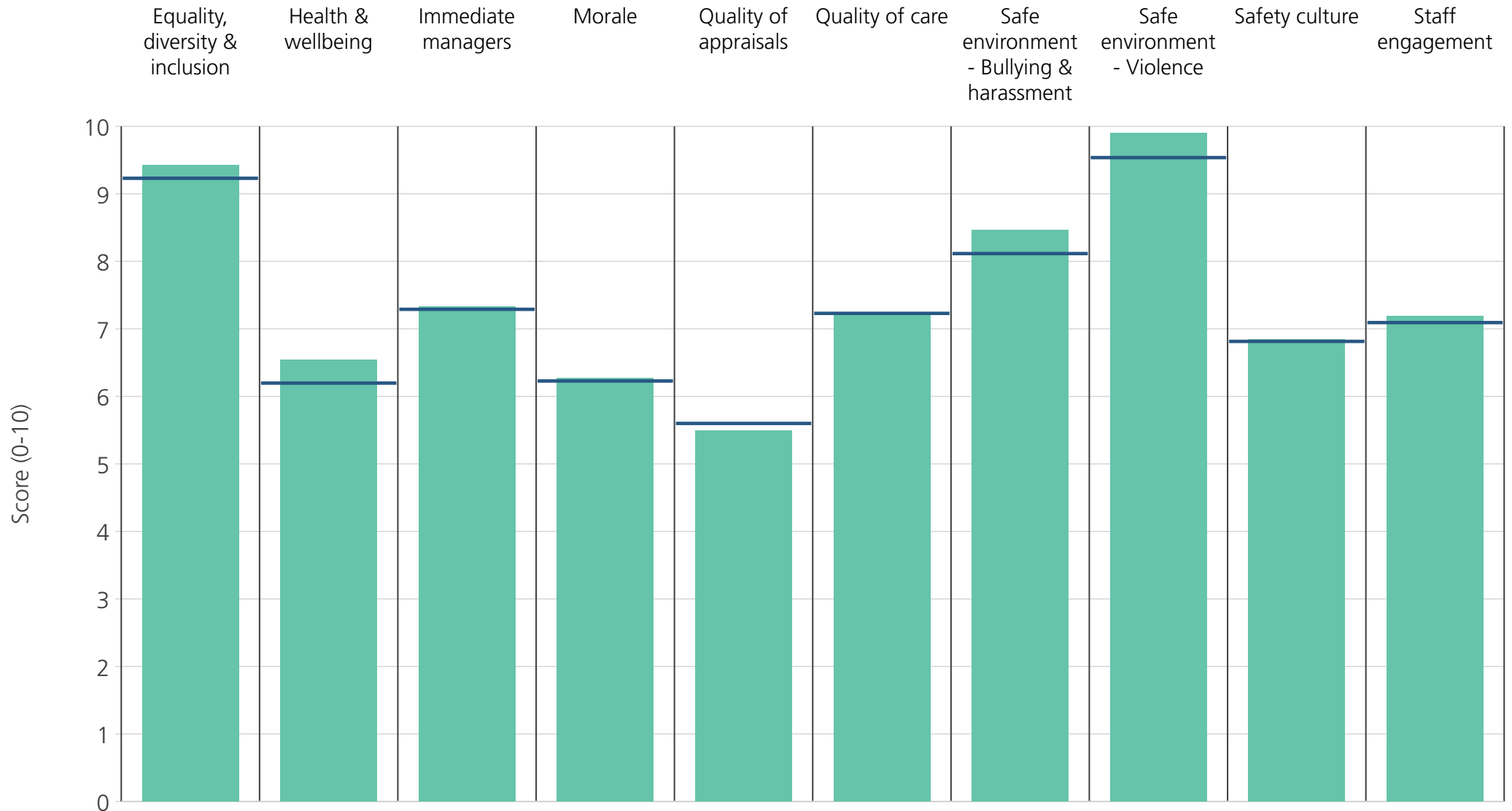
Southern Health NHS Foundation Trust
2018 NHS Staff Survey Results



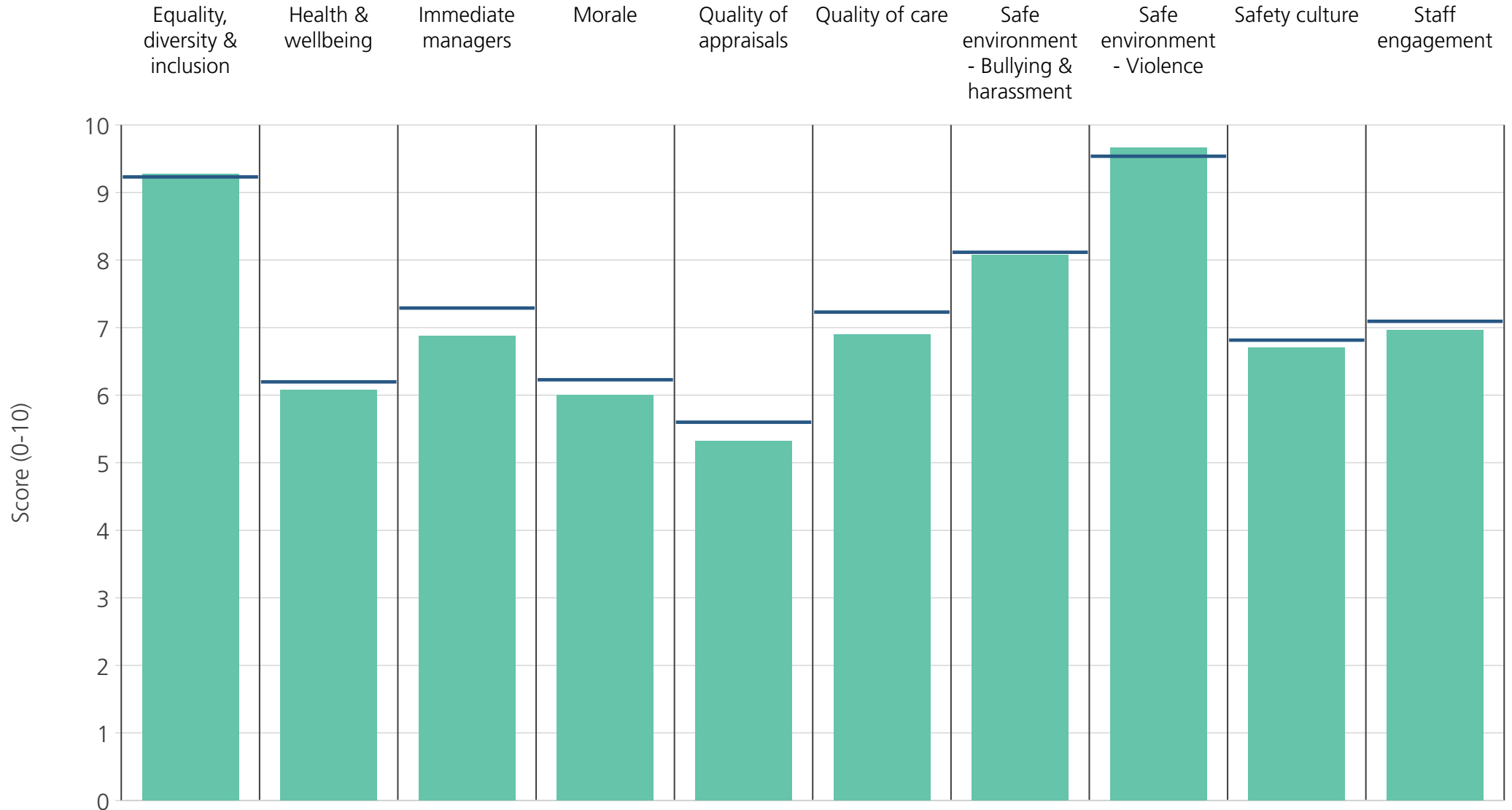
Directorate	9.2	6.2	7.2	6.4	5.4	7.2	8.2	9.7	6.7	7.2
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	115	115	114	115	113	114	114	114	114	115



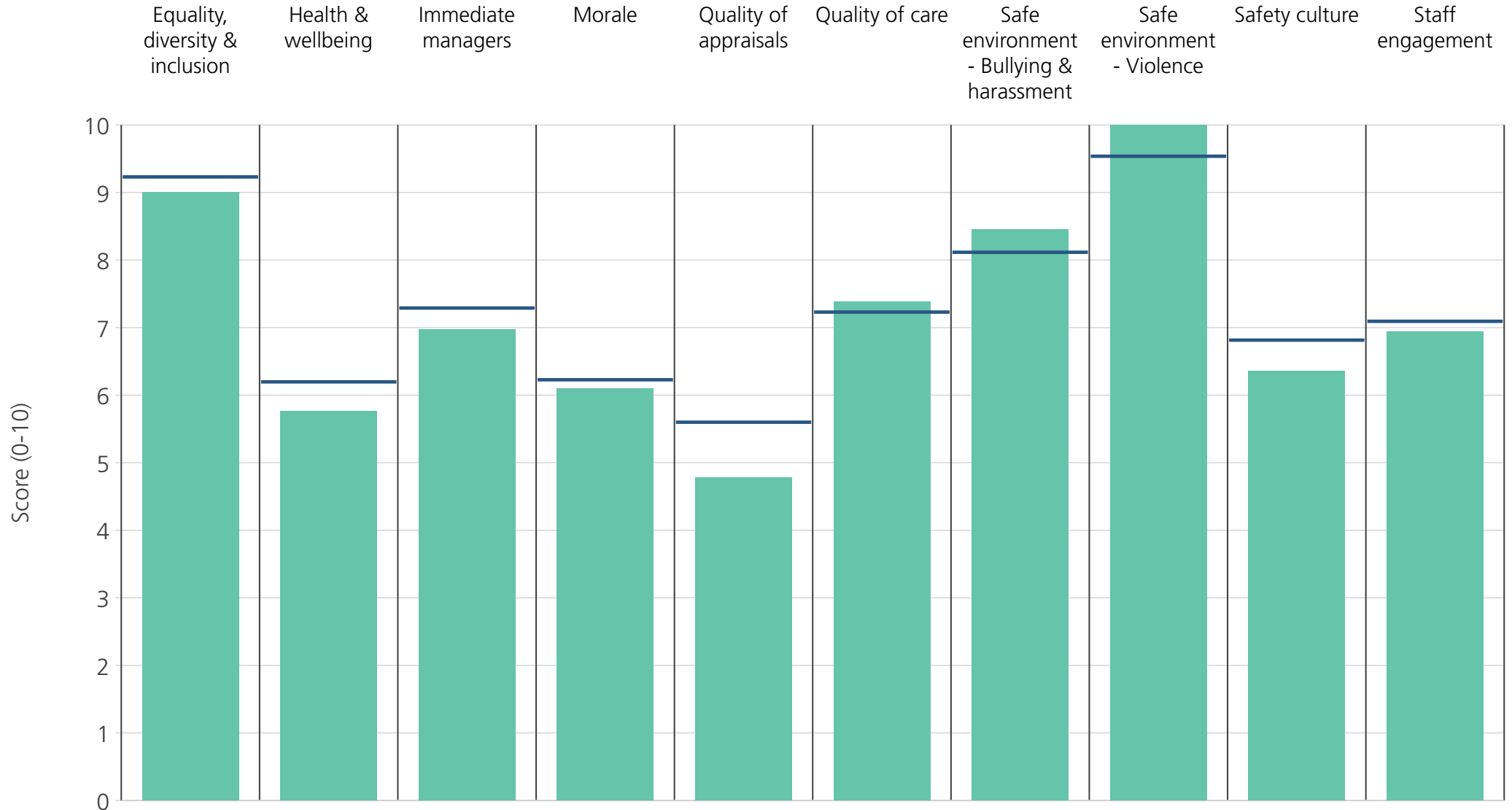
Directorate	9.0	6.1	7.4	6.3	5.9	7.8	8.1	9.0	6.8	7.0
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	429	430	431	427	394	429	425	420	431	432



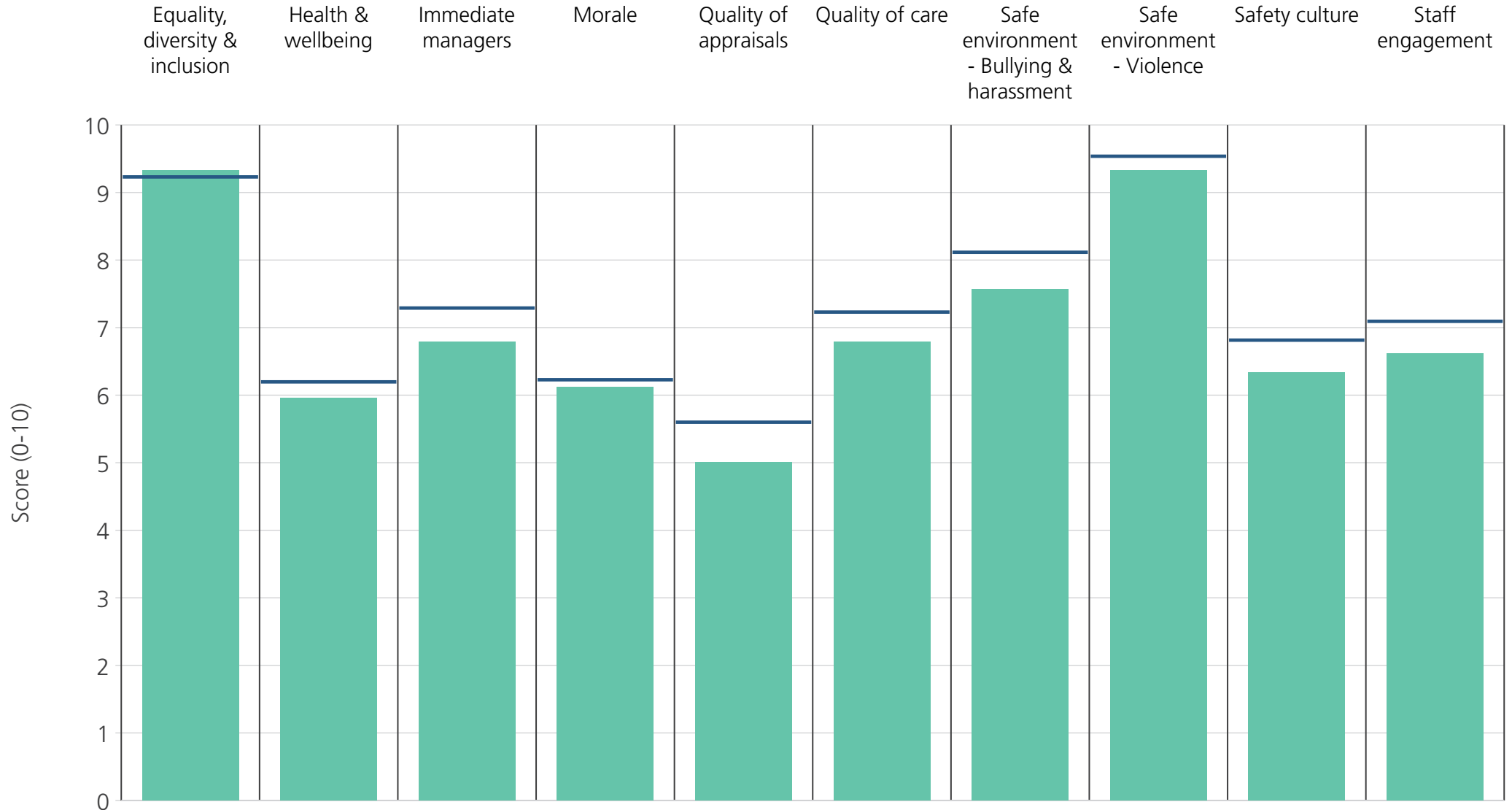
Directorate	9.4	6.5	7.3	6.3	5.5	7.2	8.5	9.9	6.8	7.2
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	829	831	830	827	779	490	826	828	824	831



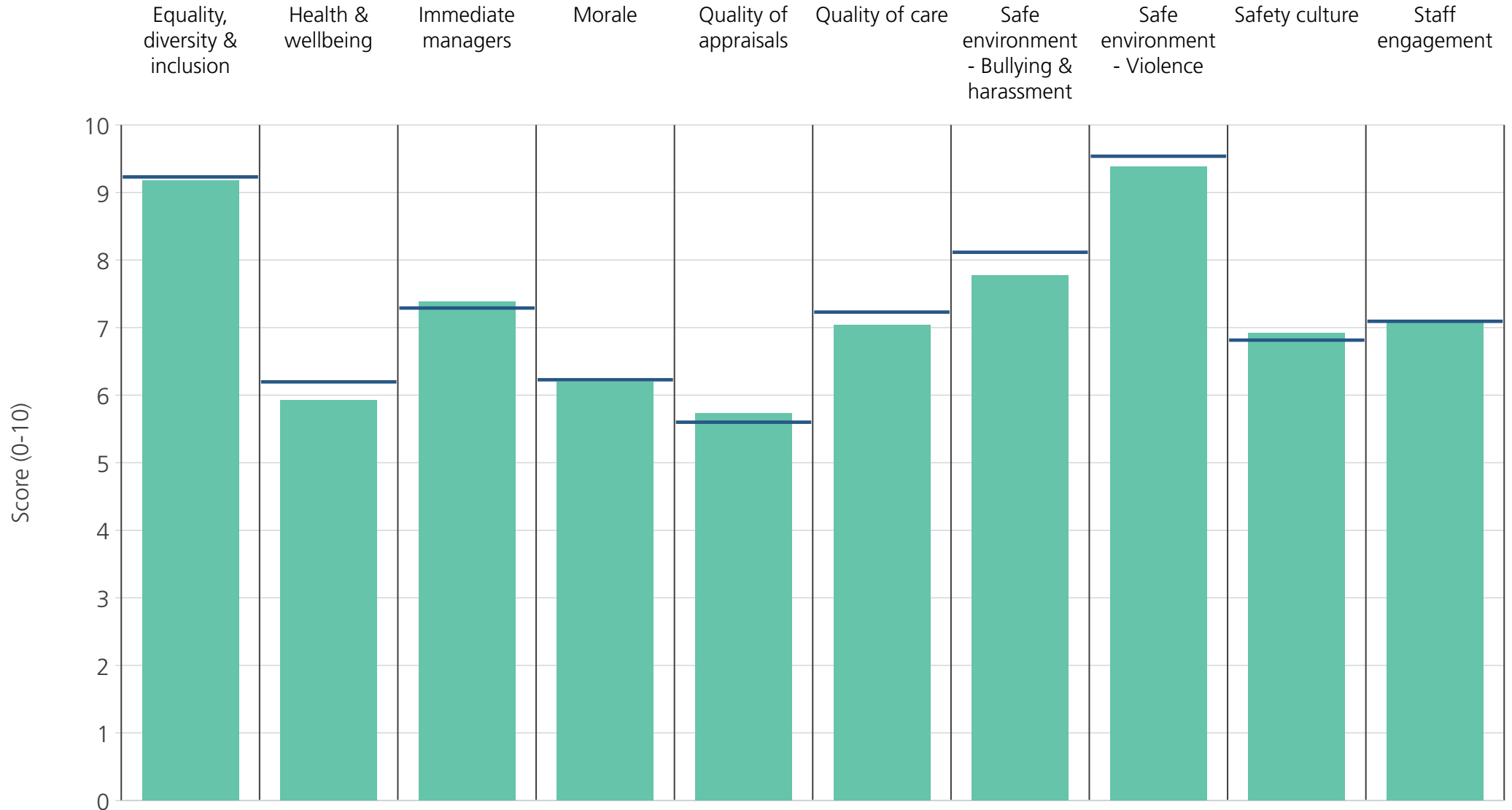
Directorate	9.3	6.1	6.9	6.0	5.3	6.9	8.1	9.7	6.7	7.0
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	234	235	234	234	222	232	235	232	234	235



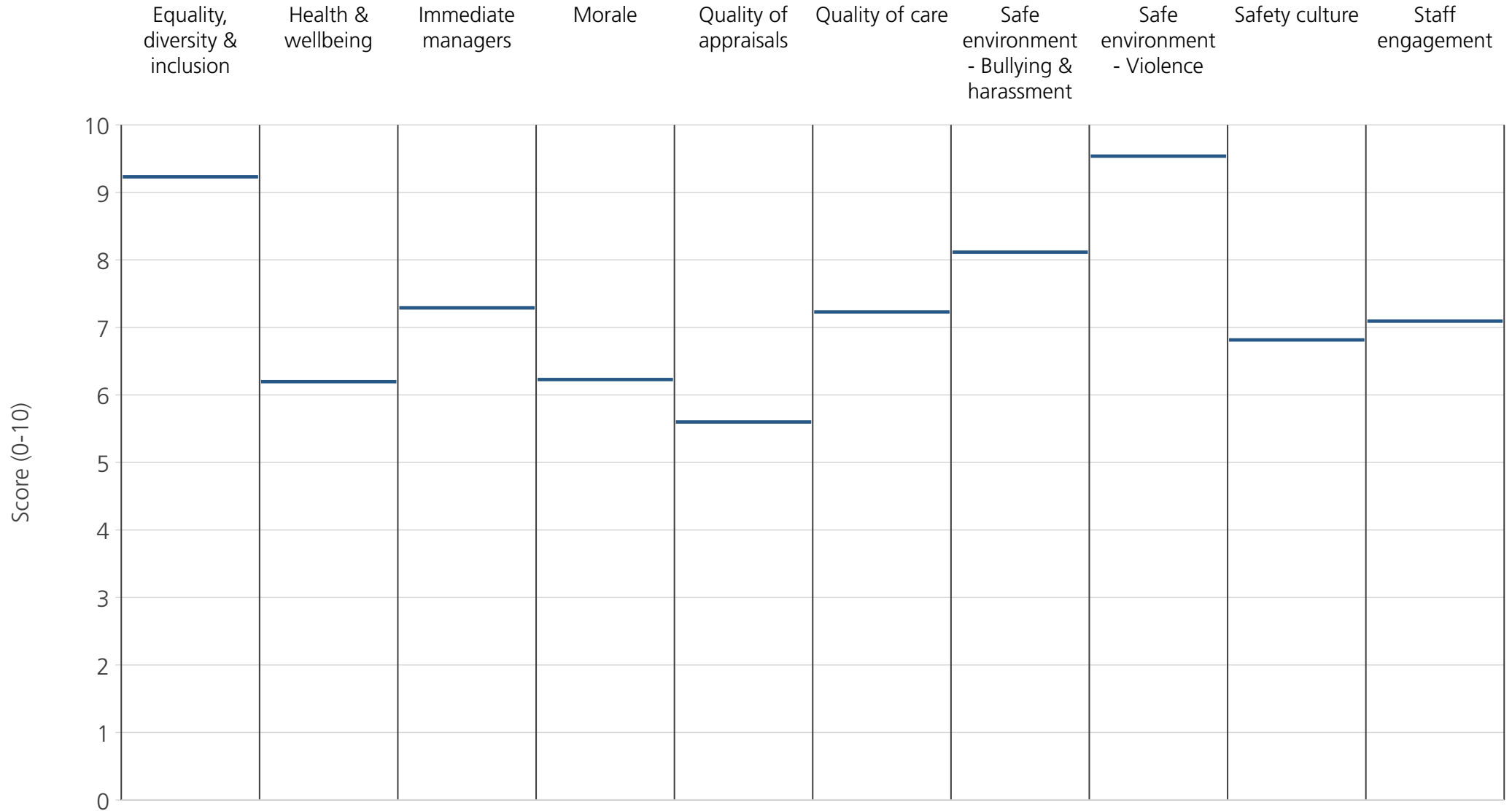
Directorate	9.0	5.8	7.0	6.1	4.8	7.4	8.5	10.0	6.4	6.9
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	31	31	31	31	25	21	28	29	30	31



Directorate	9.3	6.0	6.8	6.1	5.0	6.8	7.6	9.3	6.3	6.6
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	74	73	74	74	71	74	74	74	74	74

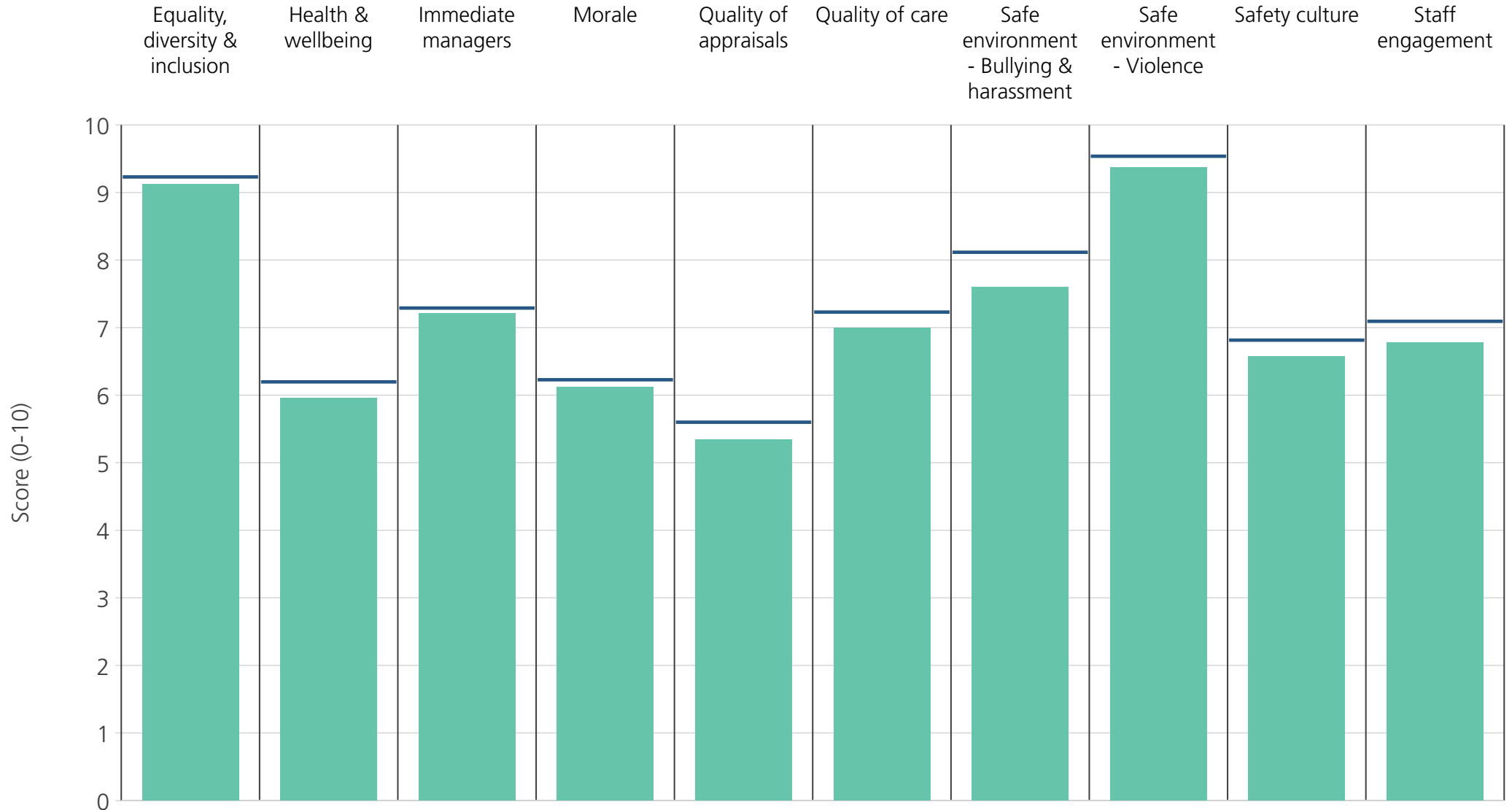


Directorate	9.2	5.9	7.4	6.2	5.7	7.0	7.8	9.4	6.9	7.1
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	750	752	749	747	721	734	741	741	752	750

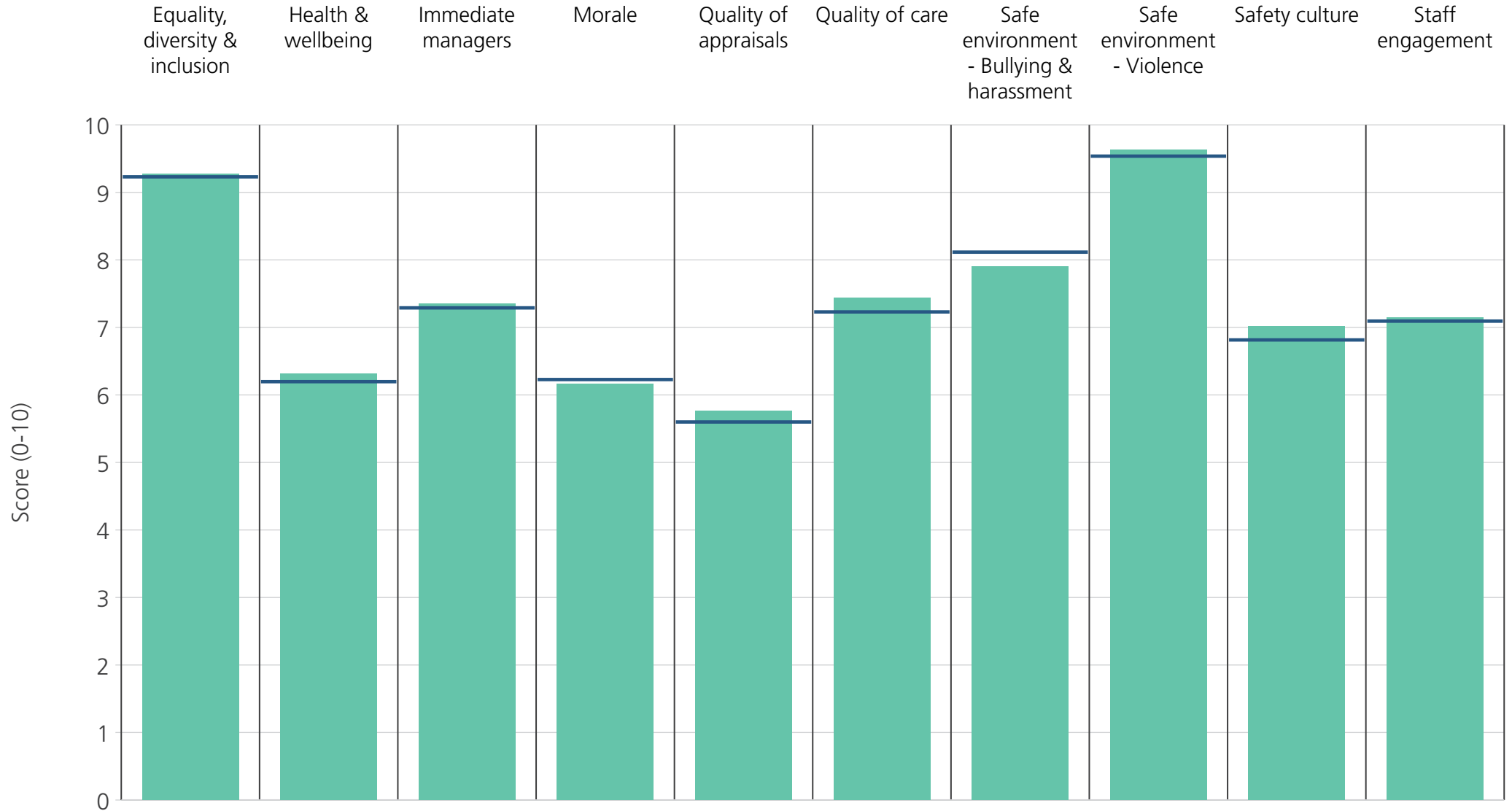


Directorate										
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	8	8	8	8	5	8	8	8	8	8

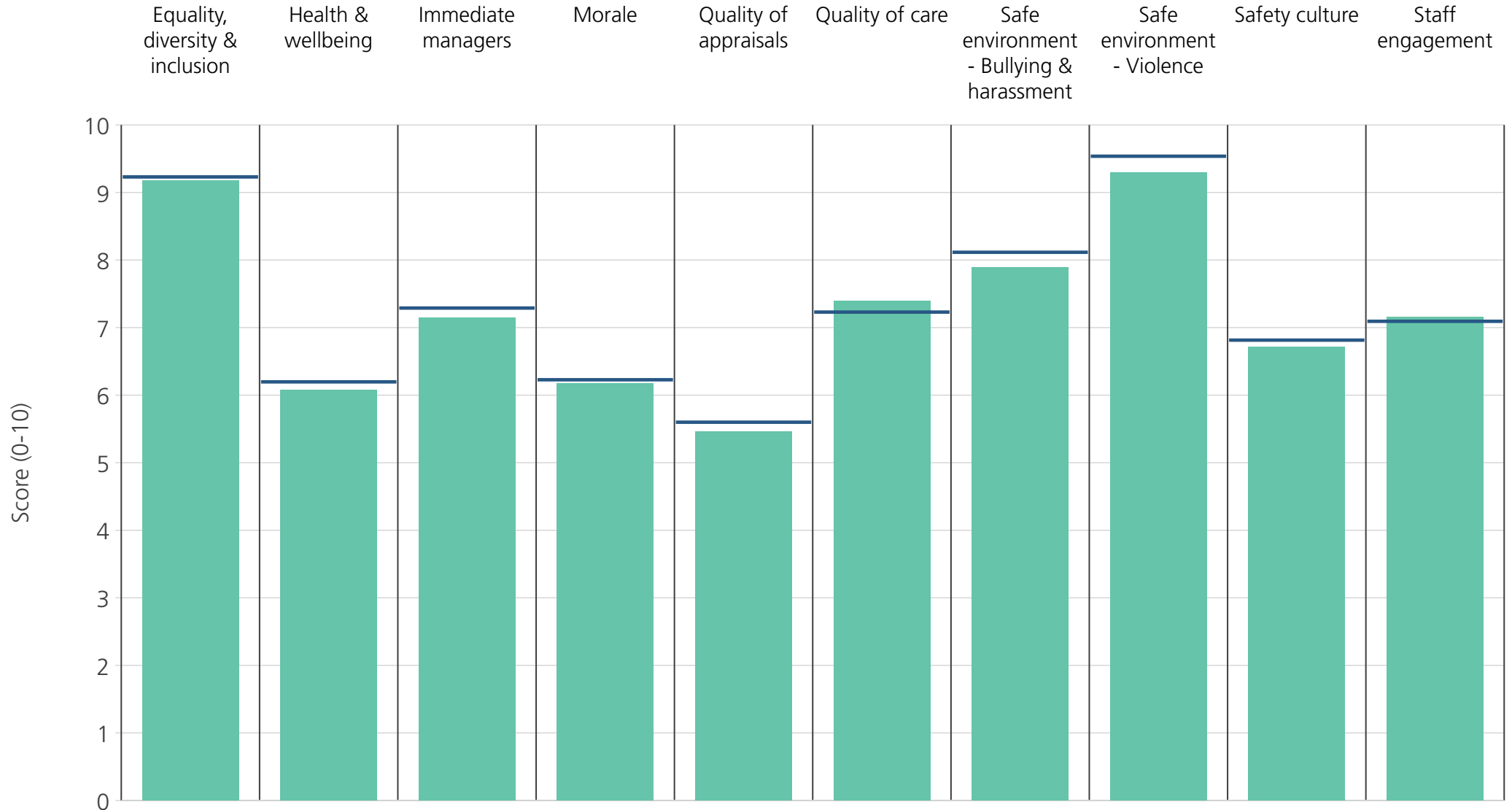
Directorates 2



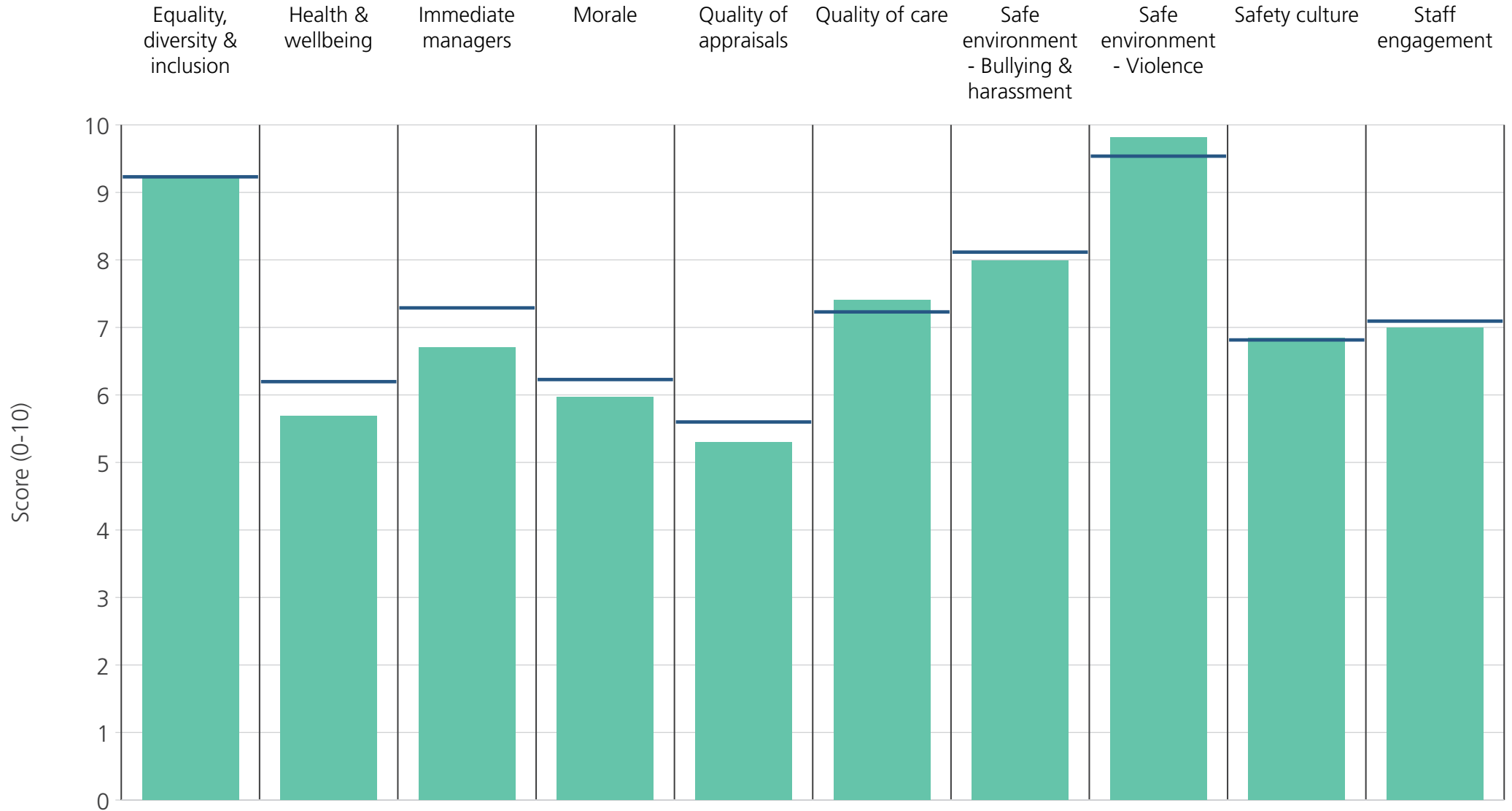
Directorate	9.1	6.0	7.2	6.1	5.3	7.0	7.6	9.4	6.6	6.8
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	474	479	477	477	444	430	472	469	478	479



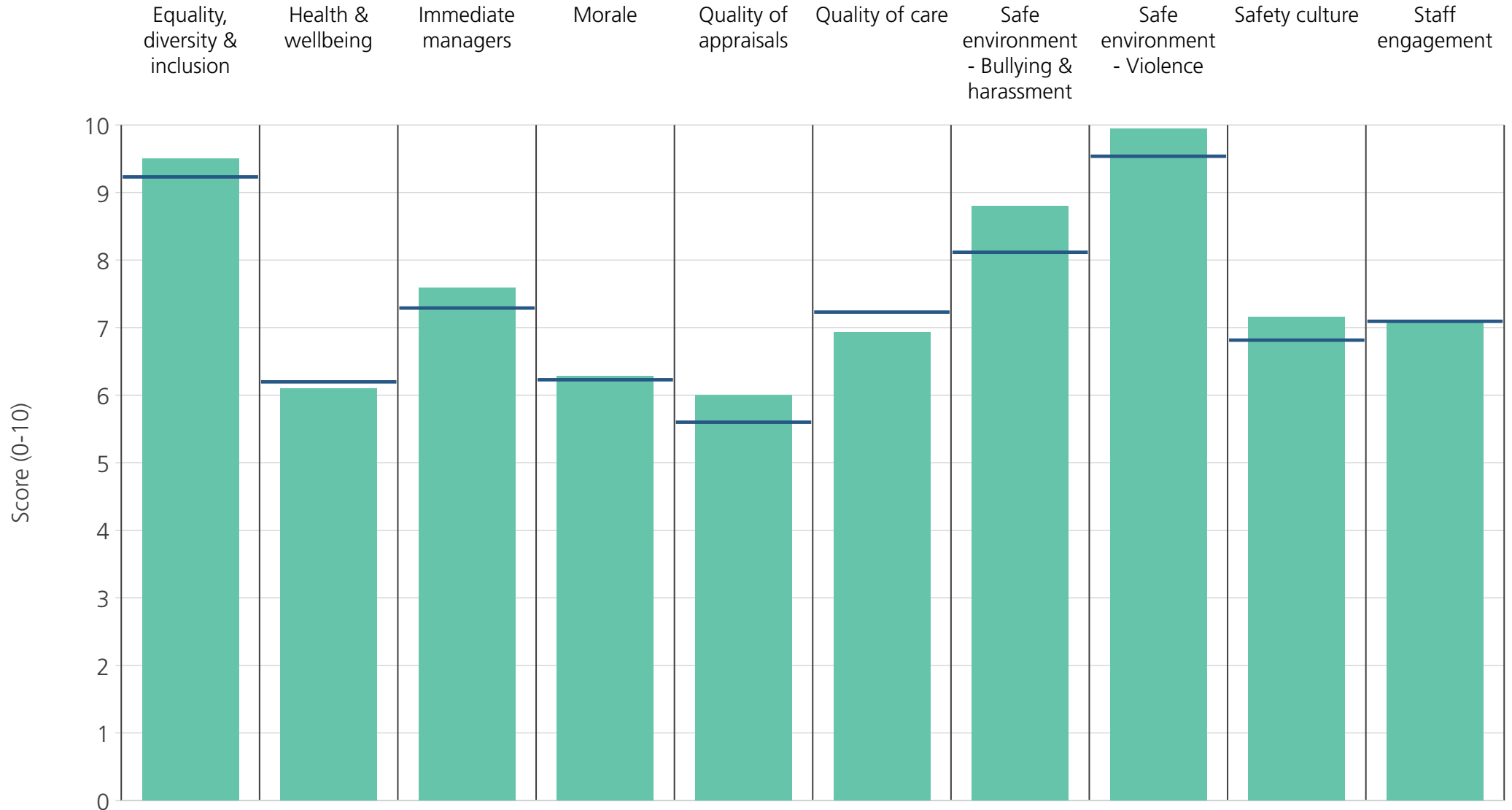
Directorate	9.3	6.3	7.3	6.2	5.8	7.4	7.9	9.6	7.0	7.1
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	275	276	280	279	264	264	272	273	277	280



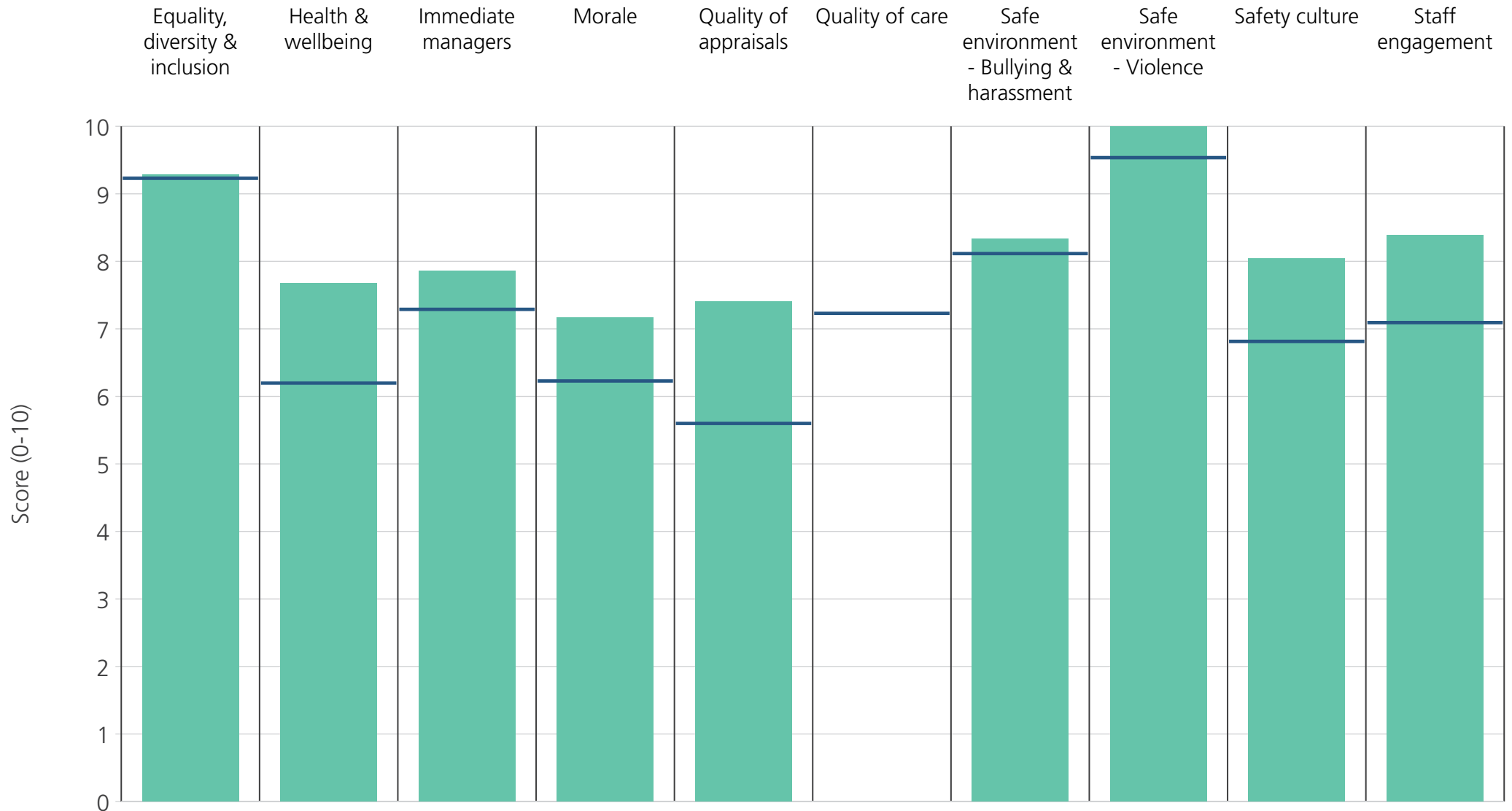
Directorate	9.2	6.1	7.1	6.2	5.5	7.4	7.9	9.3	6.7	7.2
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	318	316	318	316	287	307	316	311	316	318



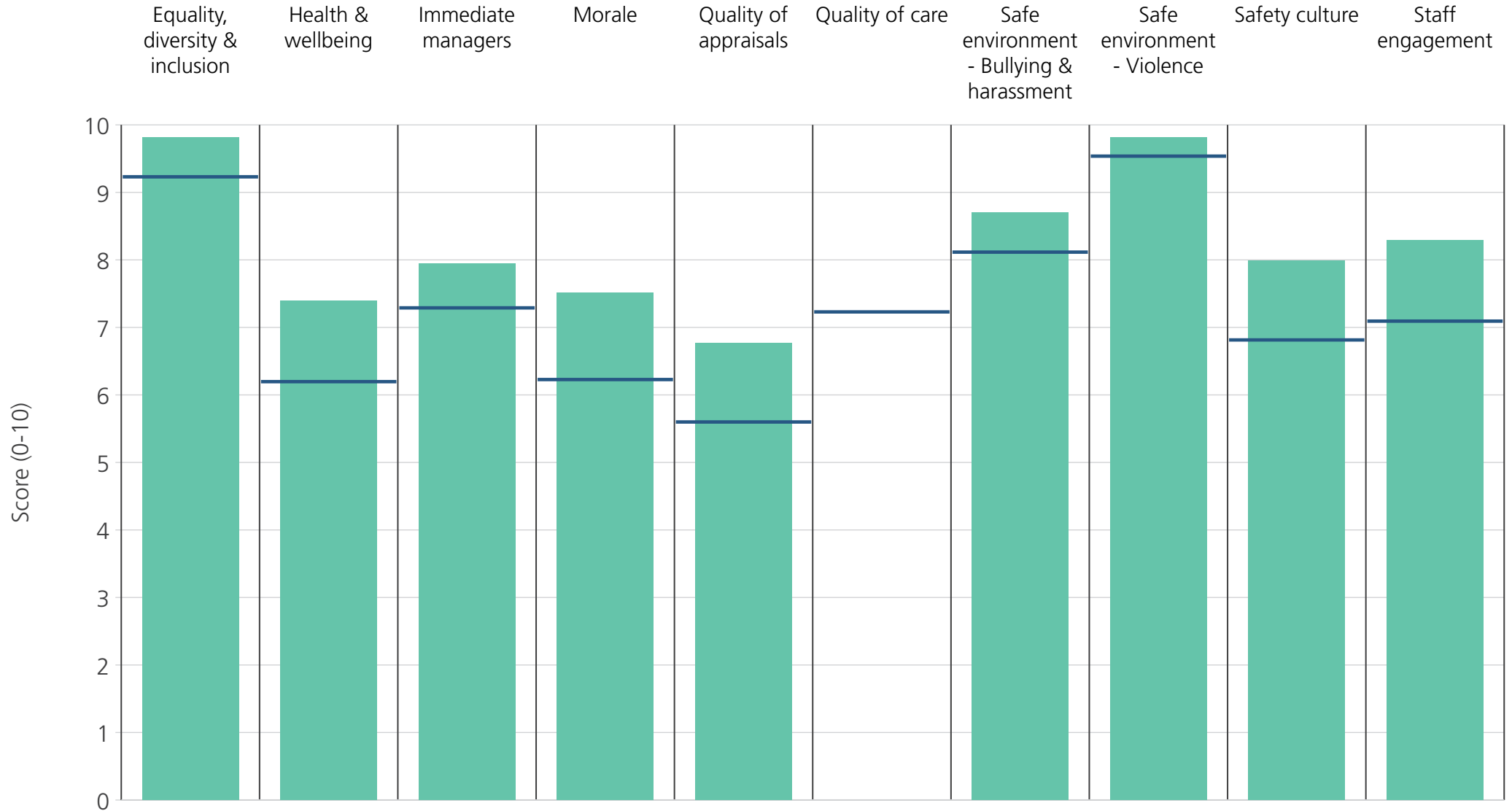
Directorate	9.2	5.7	6.7	6.0	5.3	7.4	8.0	9.8	6.8	7.0
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	215	216	212	213	204	207	215	214	214	214



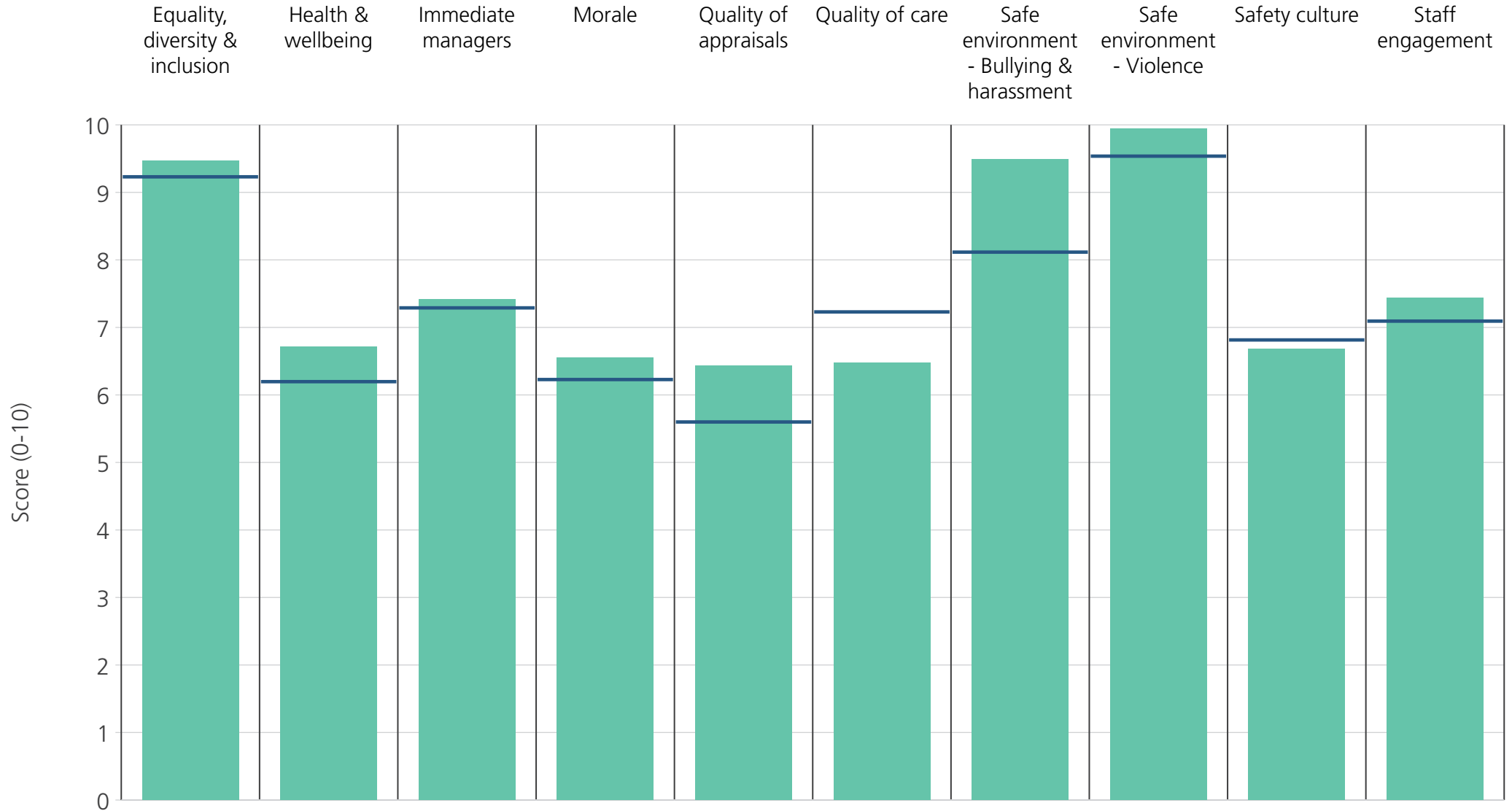
Directorate	9.5	6.1	7.6	6.3	6.0	6.9	8.8	9.9	7.2	7.1
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	296	297	296	295	289	281	293	295	297	296



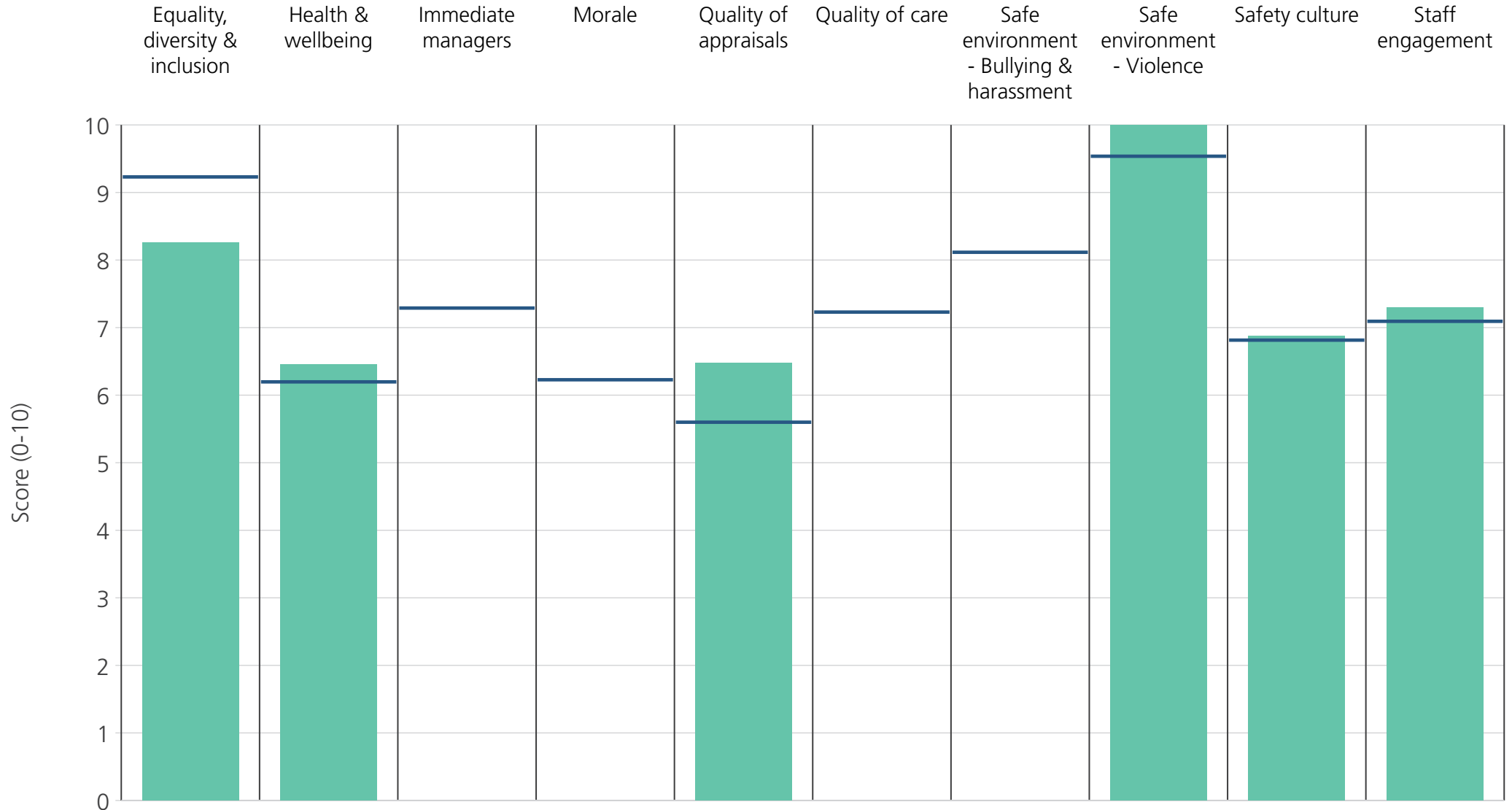
Directorate	9.3	7.7	7.9	7.2	7.4		8.3	10.0	8.0	8.4
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	14	14	14	13	13	6	14	14	14	14



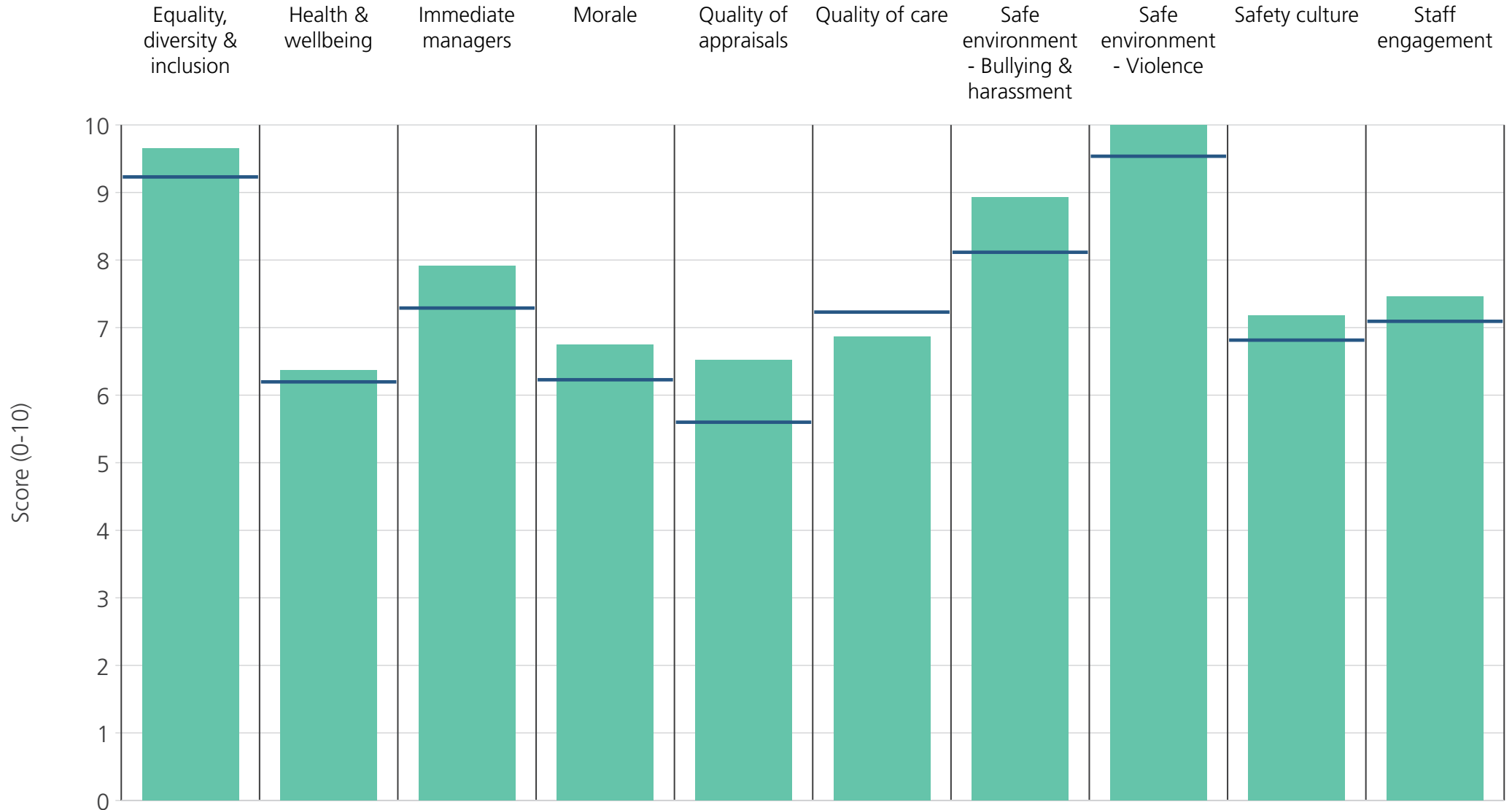
Directorate	9.8	7.4	7.9	7.5	6.8	7.2	8.7	9.8	8.0	8.3
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	18	18	18	18	17	10	18	18	18	18



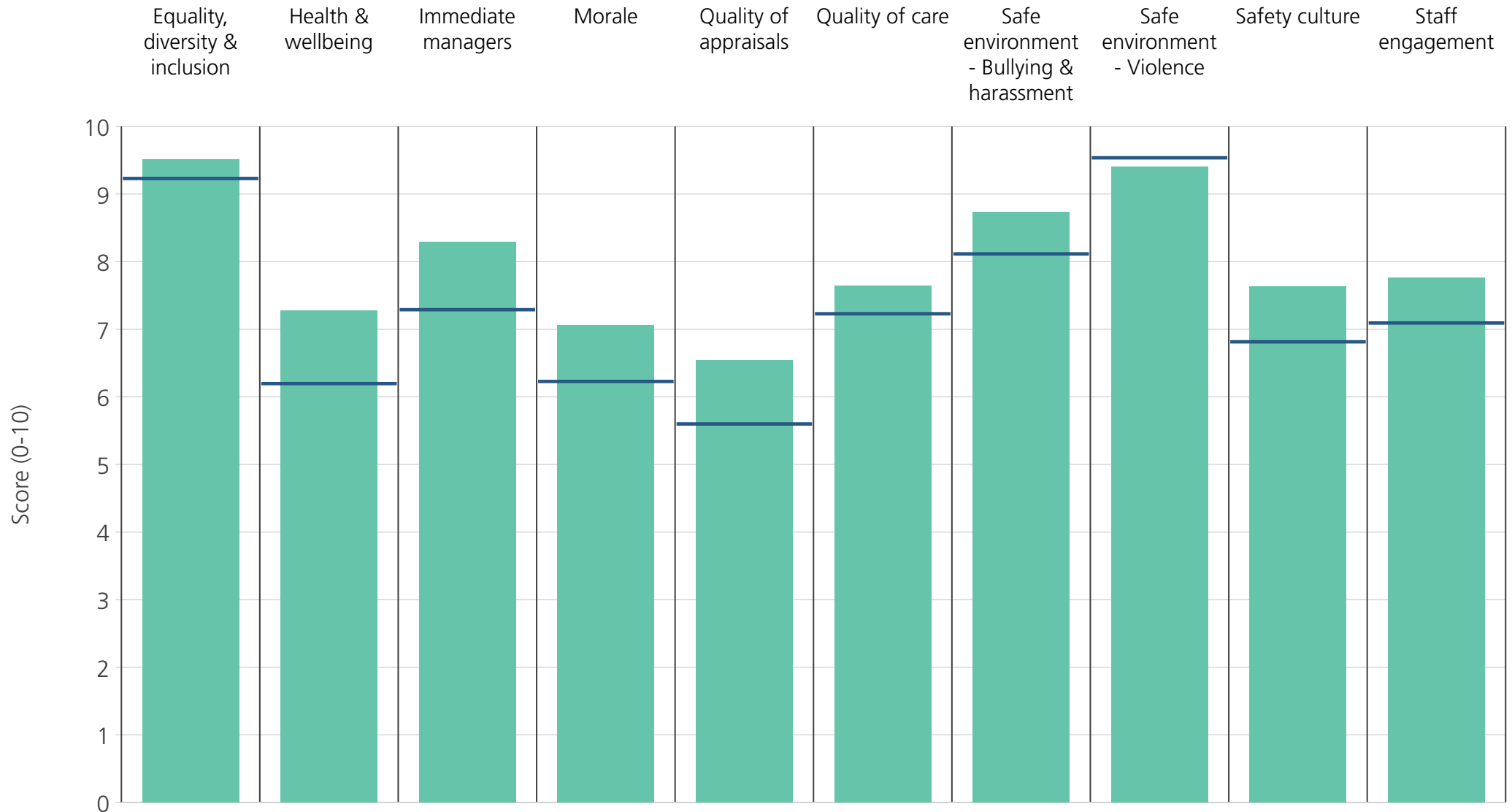
Directorate	9.5	6.7	7.4	6.5	6.4	6.5	9.5	9.9	6.7	7.4
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	60	60	60	60	56	13	59	59	58	60



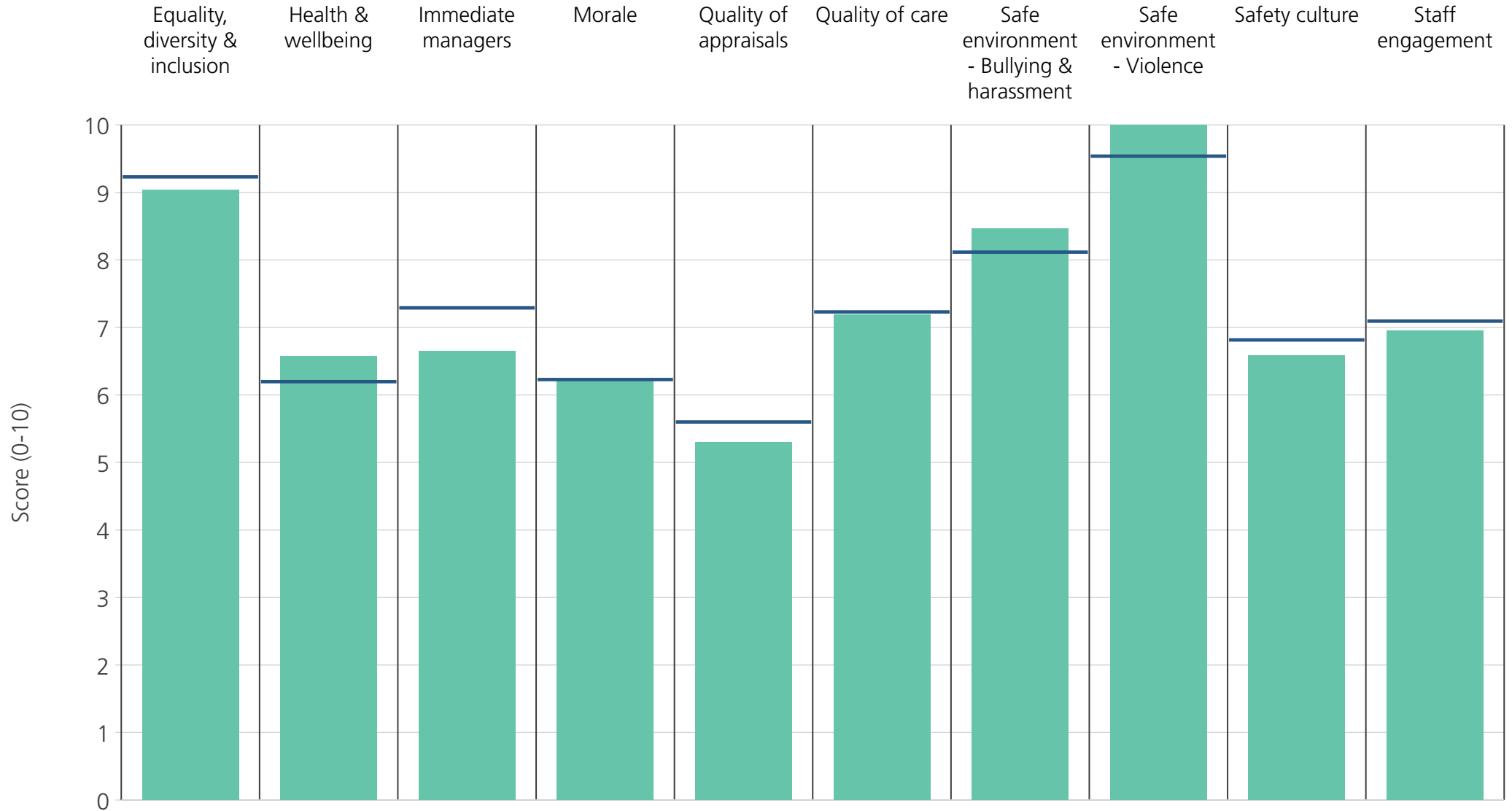
Directorate	8.3	6.5	7.3	6.2	6.5	7.2	8.1	10.0	6.9	7.3
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	11	11	10	10	11	3	10	11	11	11



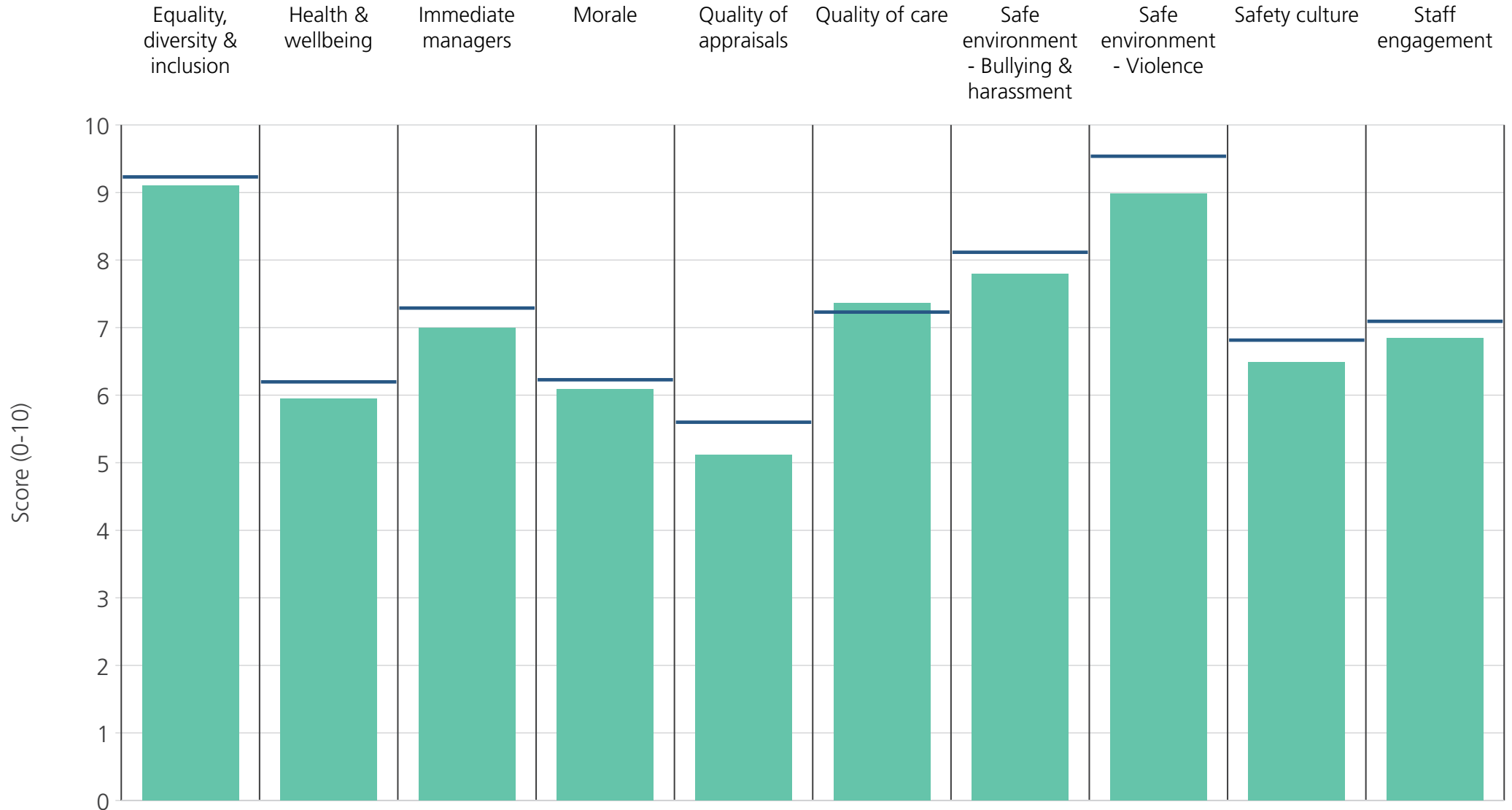
Directorate	9.6	6.4	7.9	6.7	6.5	6.9	8.9	10.0	7.2	7.5
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	59	59	60	59	55	33	59	59	59	60



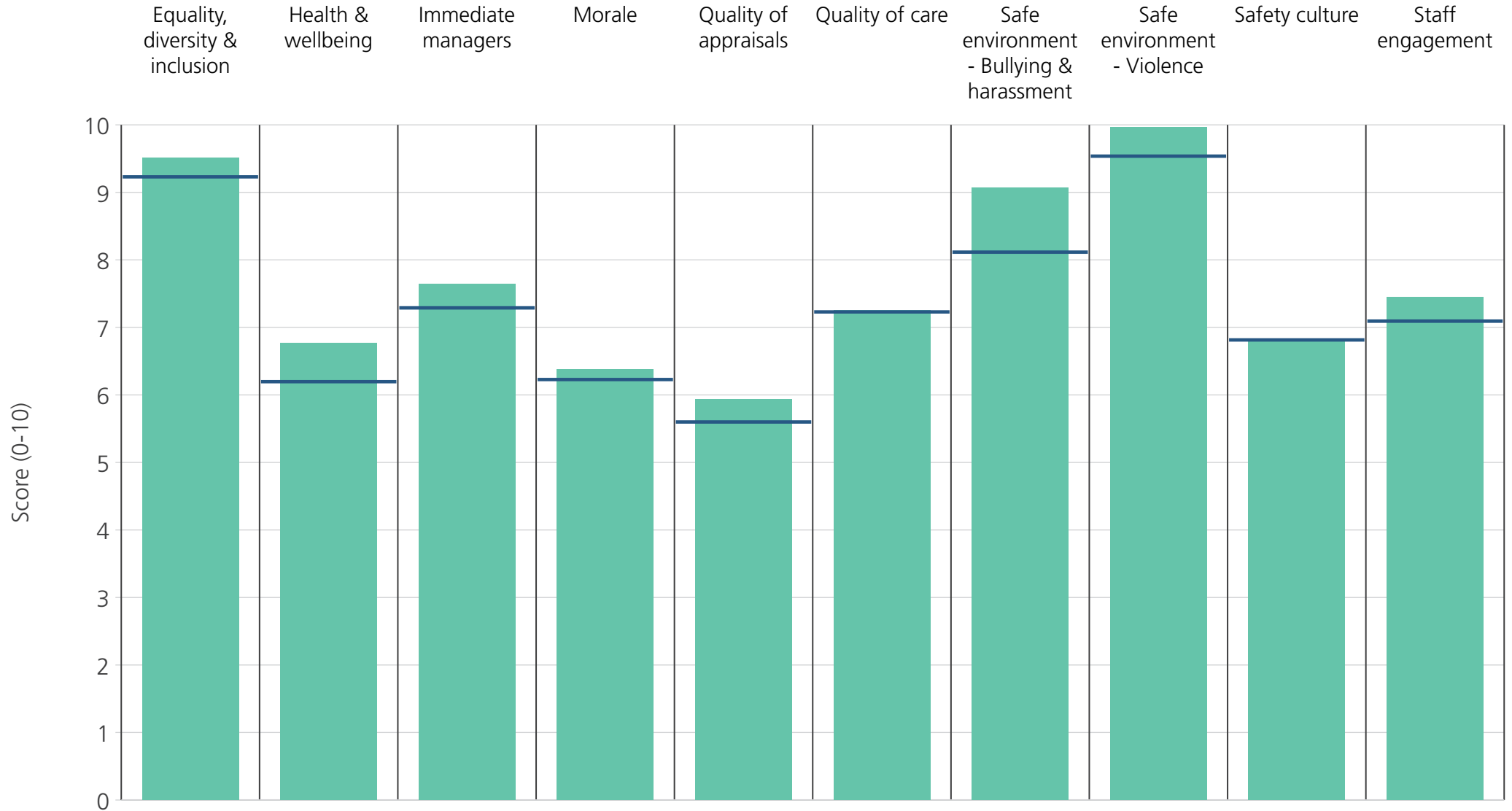
Directorate	9.5	7.3	8.3	7.1	6.5	7.6	8.7	9.4	7.6	7.8
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	113	113	113	113	113	104	113	112	112	113



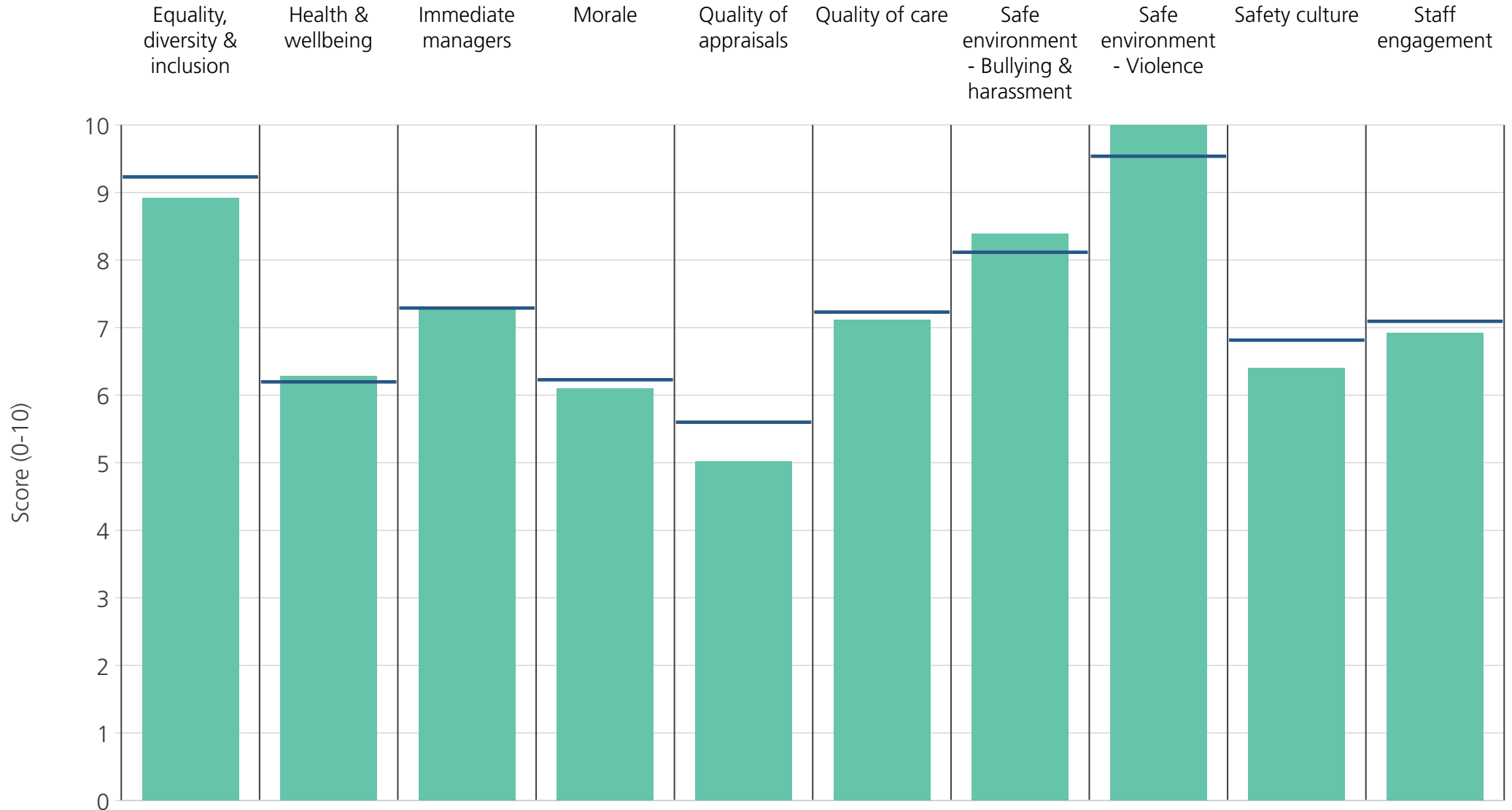
Directorate	9.0	6.6	6.7	6.2	5.3	7.2	8.5	10.0	6.6	6.9
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	37	36	37	37	33	32	37	37	37	37



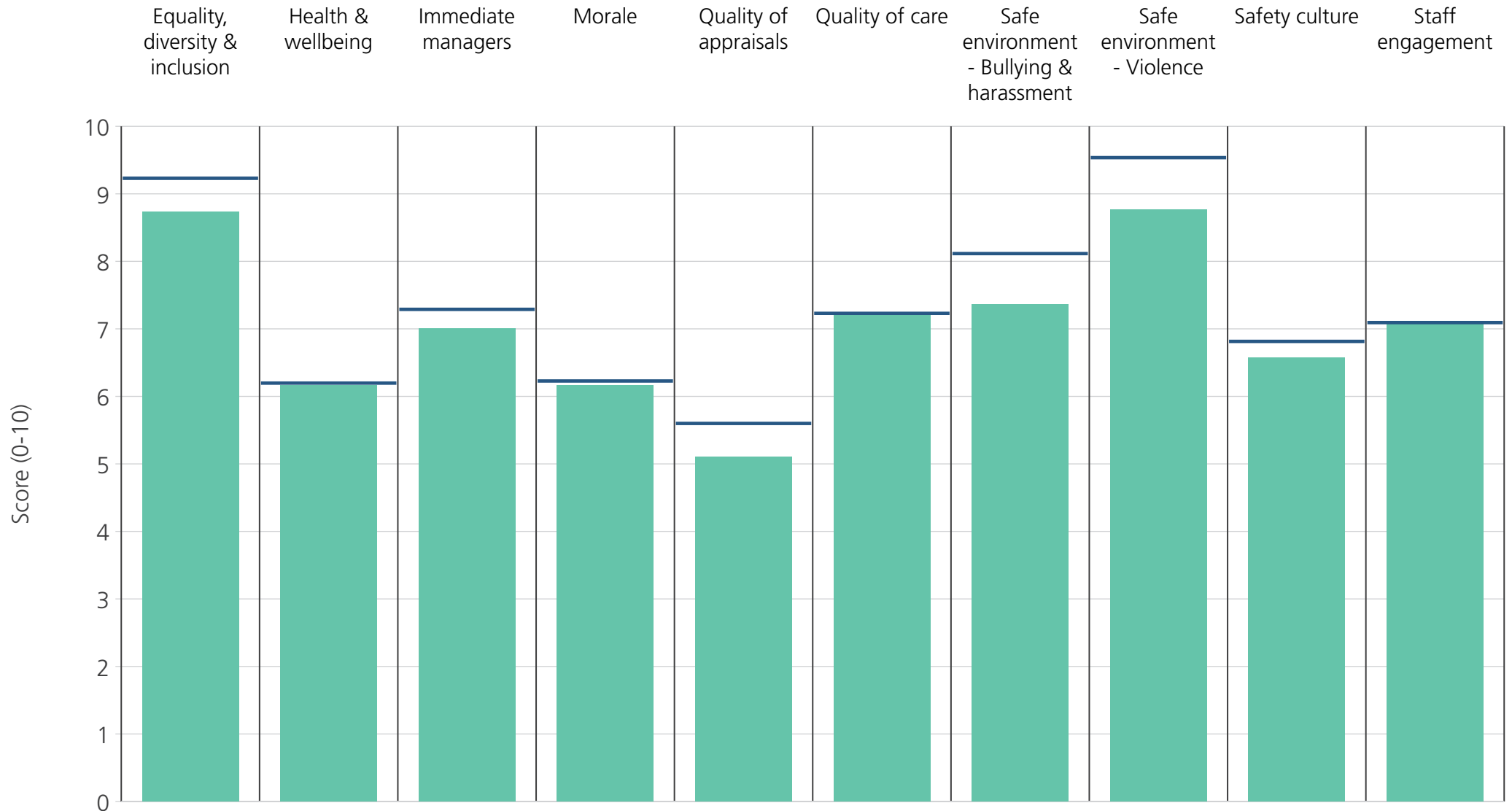
Directorate	9.1	5.9	7.0	6.1	5.1	7.4	7.8	9.0	6.5	6.8
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	152	152	152	152	139	151	152	151	152	152



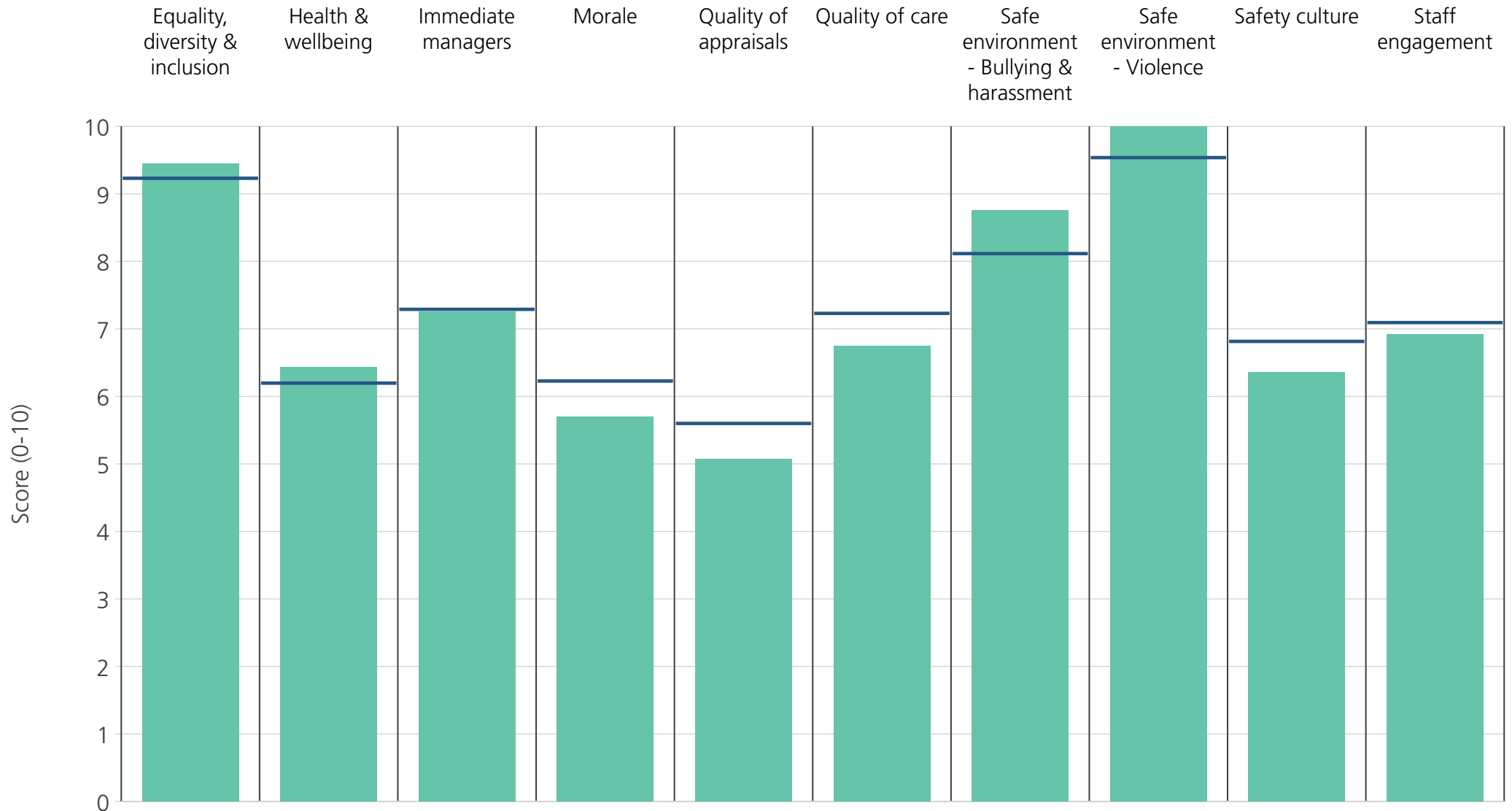
Directorate	9.5	6.8	7.6	6.4	5.9	7.3	9.1	10.0	6.8	7.4
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	111	112	110	109	105	37	111	110	111	110



Directorate	8.9	6.3	7.3	6.1	5.0	7.1	8.4	10.0	6.4	6.9
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	69	69	68	68	64	36	65	66	66	68



Directorate	8.7	6.2	7.0	6.2	5.1	7.2	7.4	8.8	6.6	7.1
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	189	188	189	188	177	173	186	187	188	189



Directorate	9.4	6.4	7.3	5.7	5.1	6.8	8.8	10.0	6.4	6.9
Your org	9.2	6.2	7.3	6.2	5.6	7.2	8.1	9.5	6.8	7.1
Responses	59	59	57	56	59	15	59	60	59	57