

Mersey Care NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Mersey Care NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

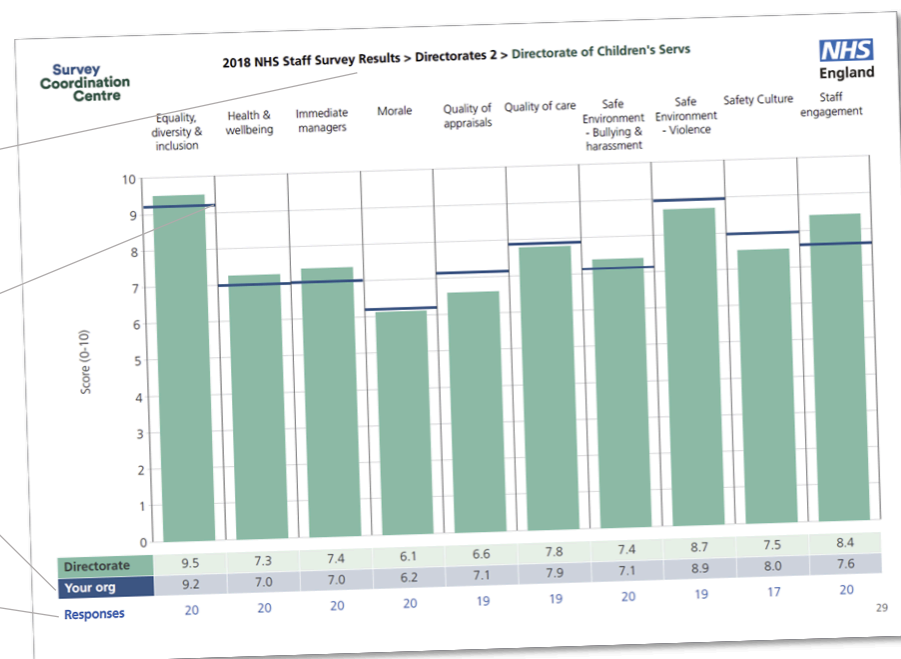
The directorate breakdowns used in this report were provided and defined by Mersey Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

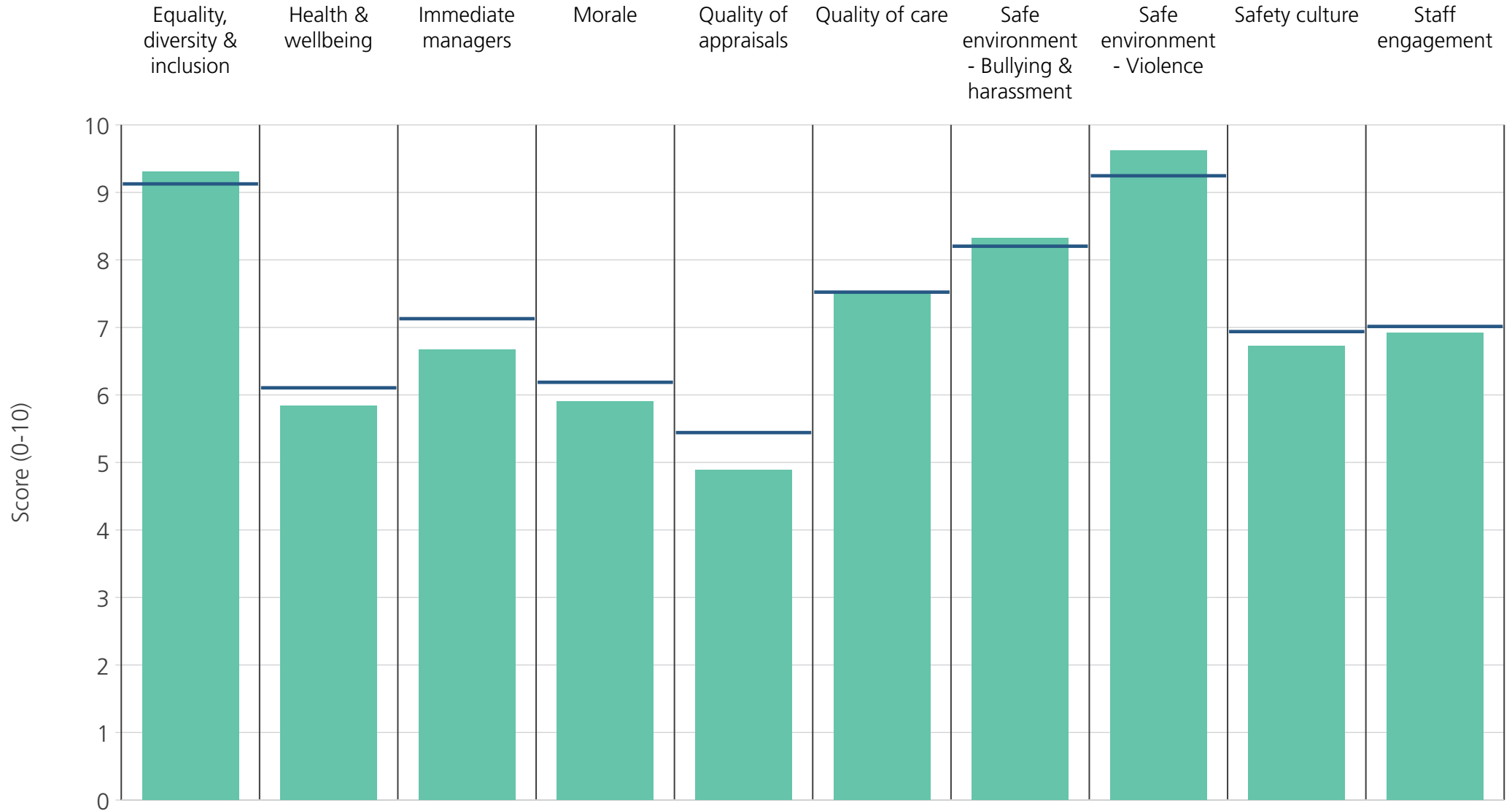
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



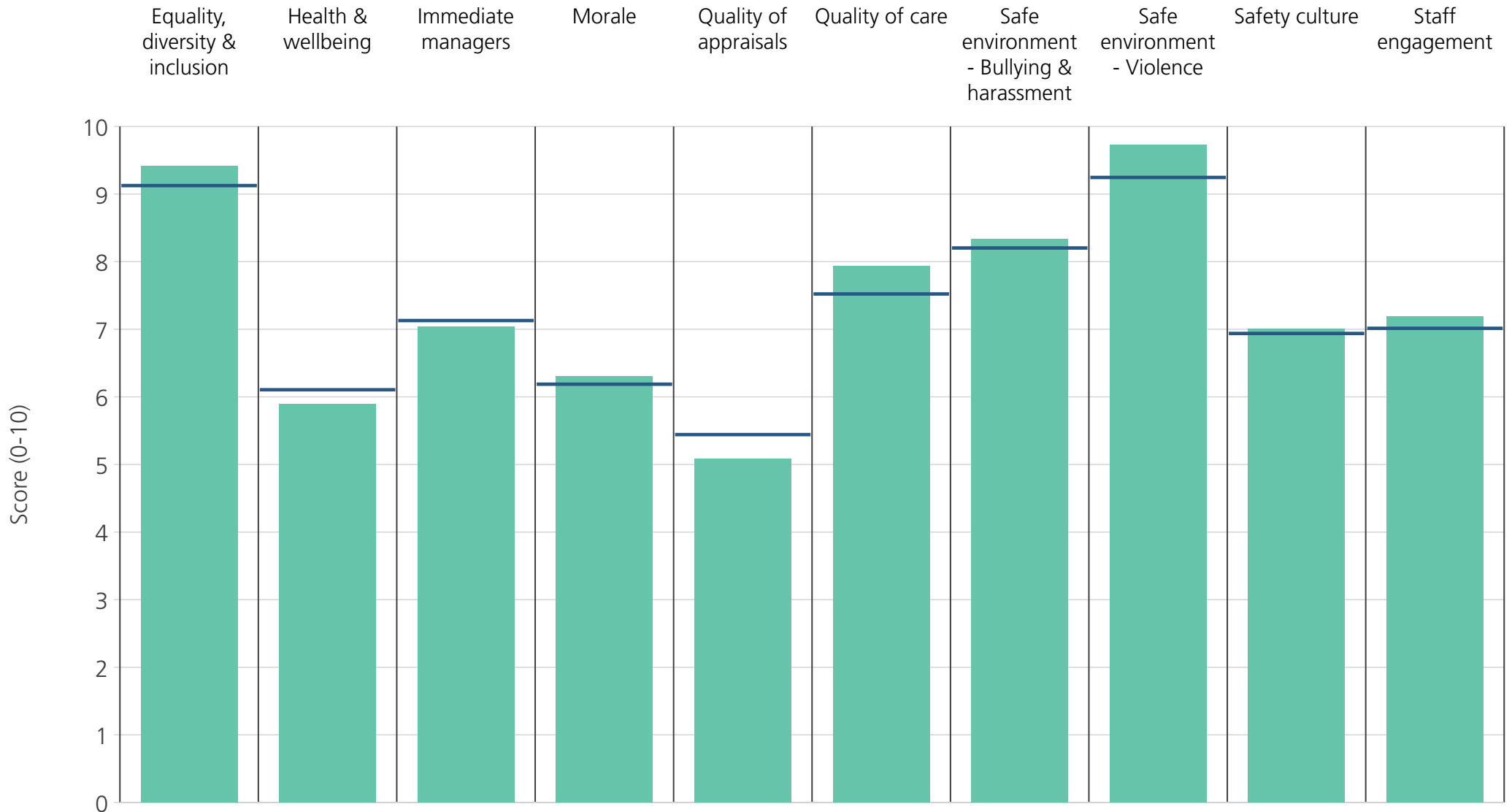
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

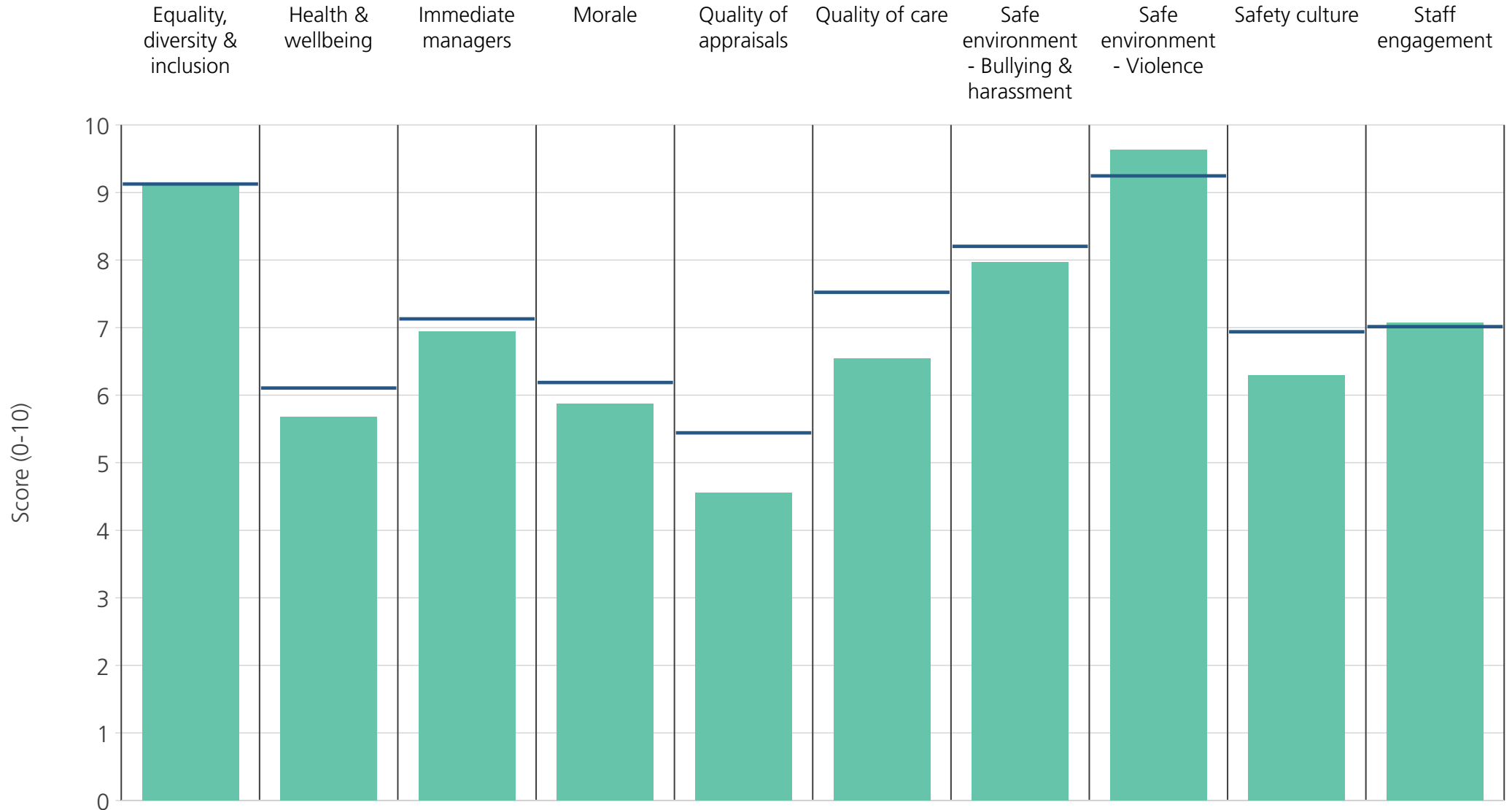
Mersey Care NHS Foundation Trust
2018 NHS Staff Survey Results



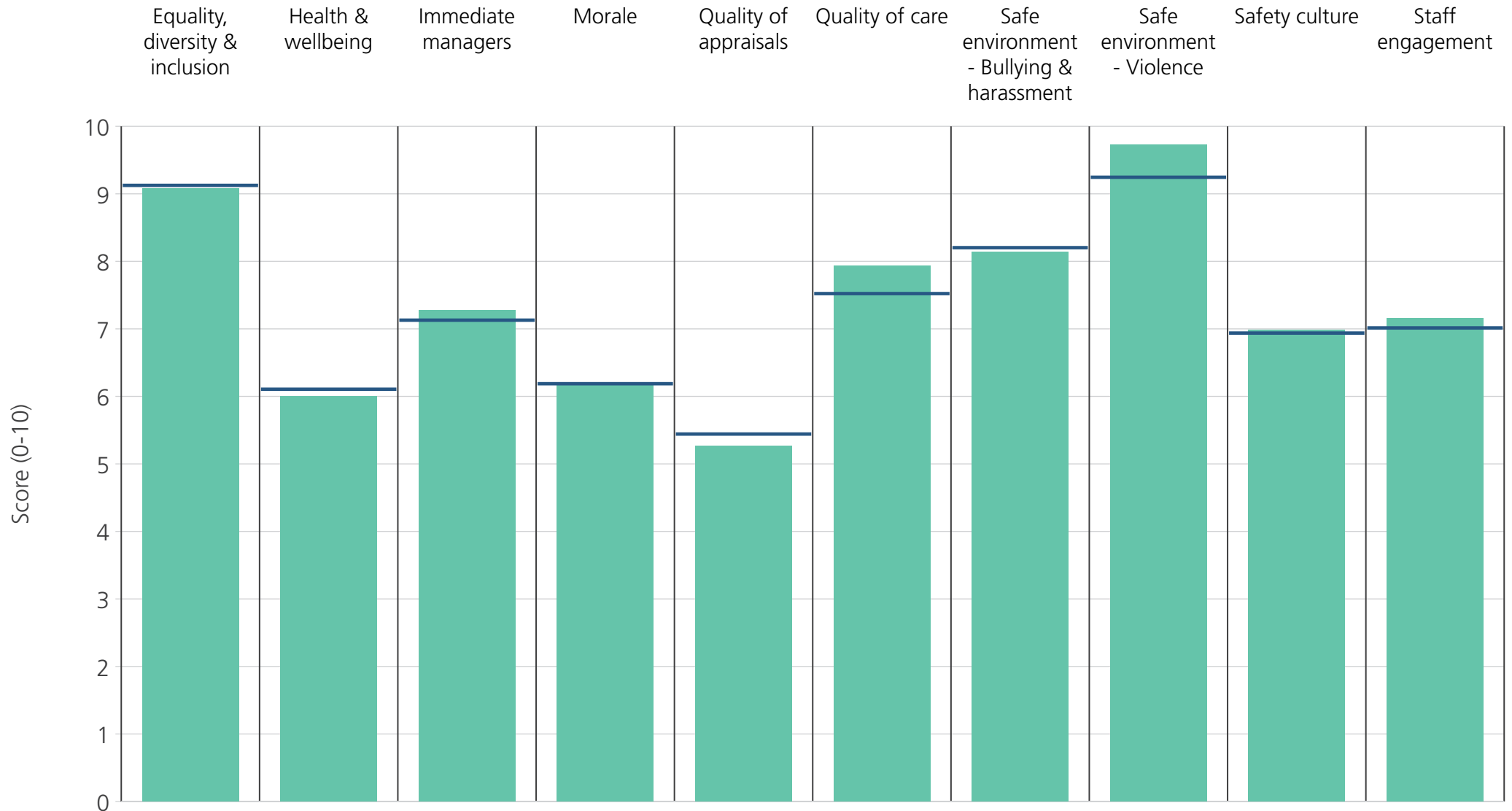
Directorate	9.3	5.8	6.7	5.9	4.9	7.5	8.3	9.6	6.7	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	247	249	253	242	221	222	251	248	247	256



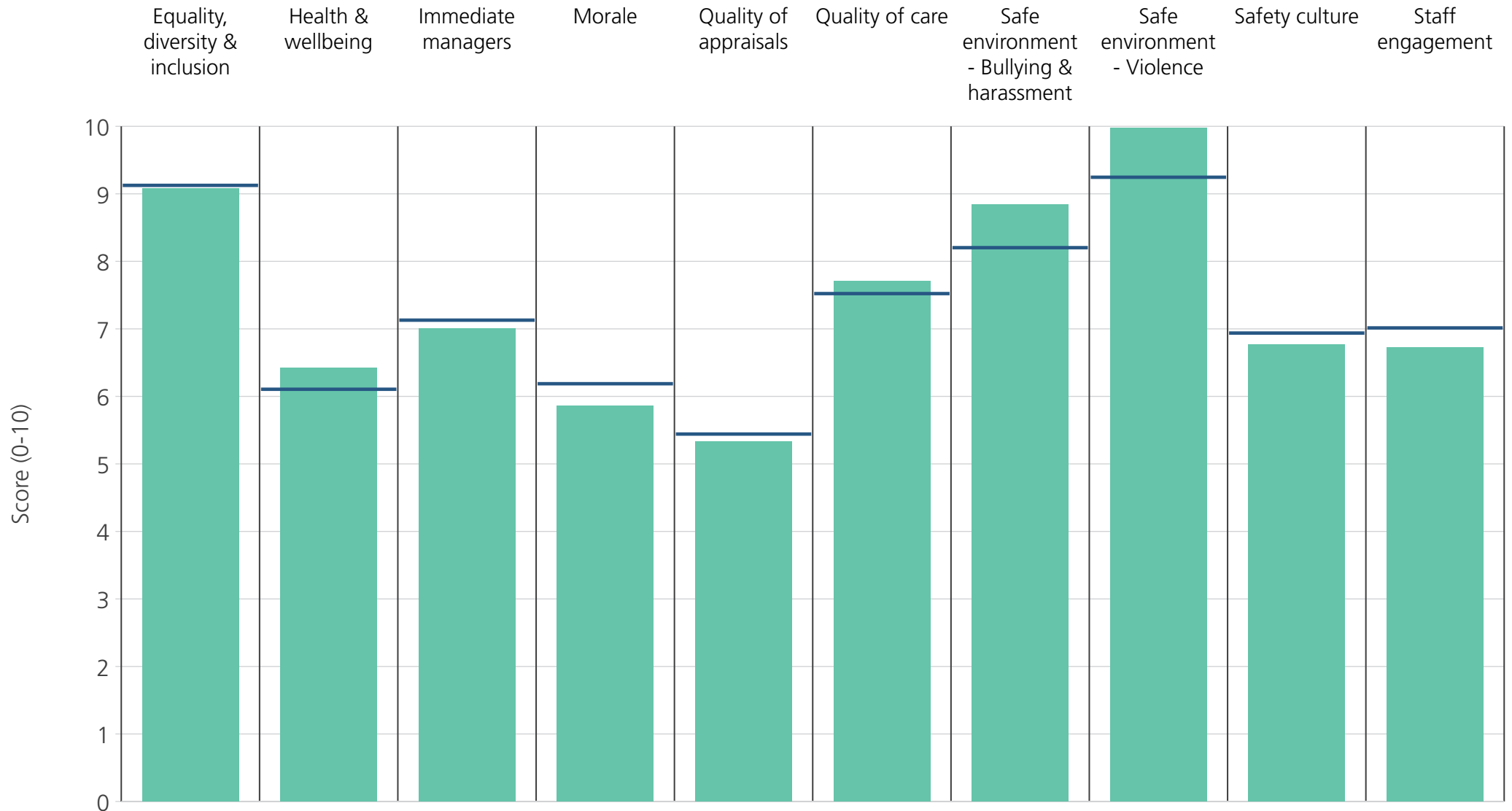
Directorate	9.4	5.9	7.0	6.3	5.1	7.9	8.3	9.7	7.0	7.2
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	530	531	534	524	480	498	529	530	532	539



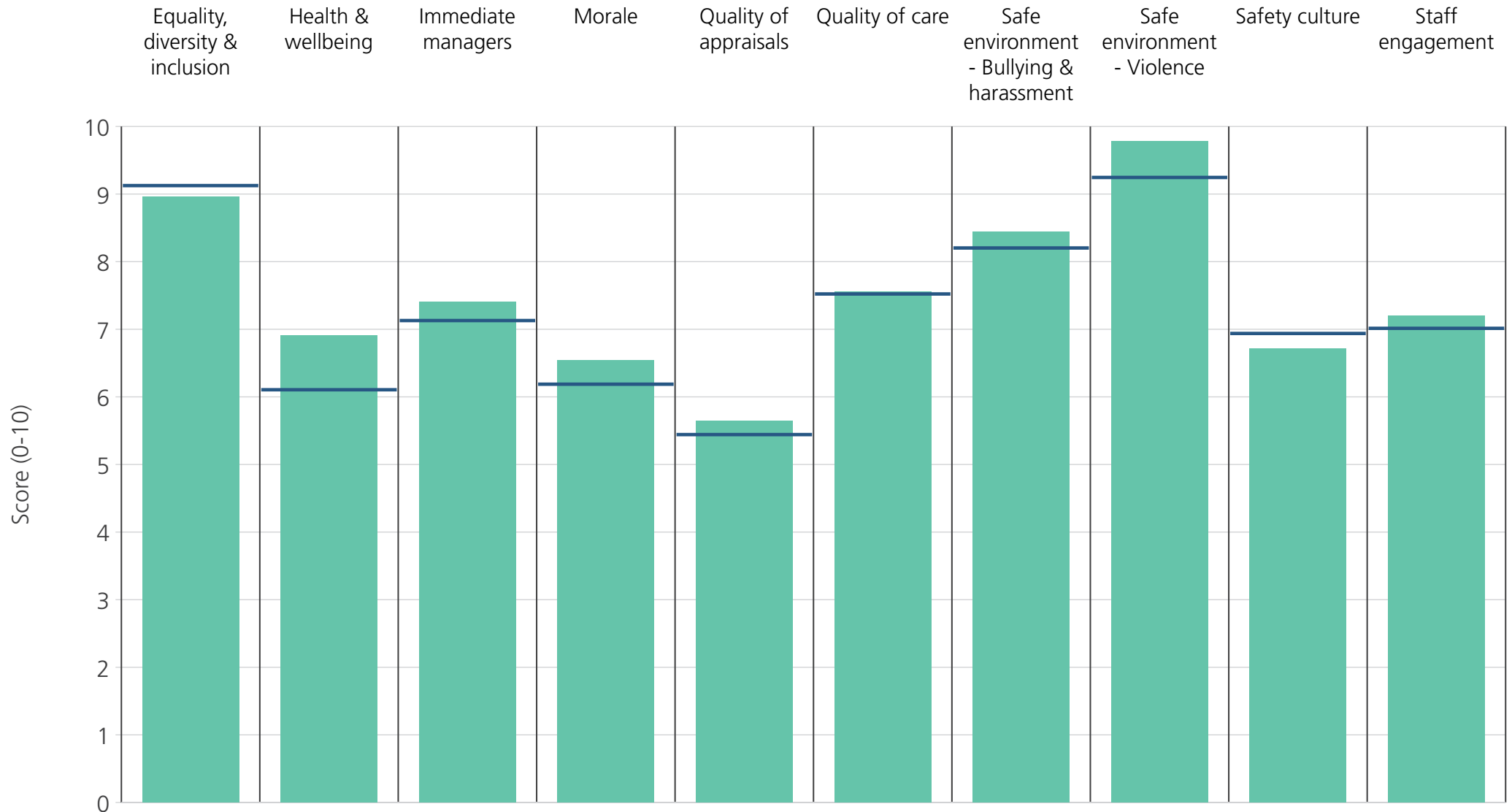
Directorate	9.1	5.7	6.9	5.9	4.6	6.5	8.0	9.6	6.3	7.1
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	17	18	18	18	14	13	18	18	18	18



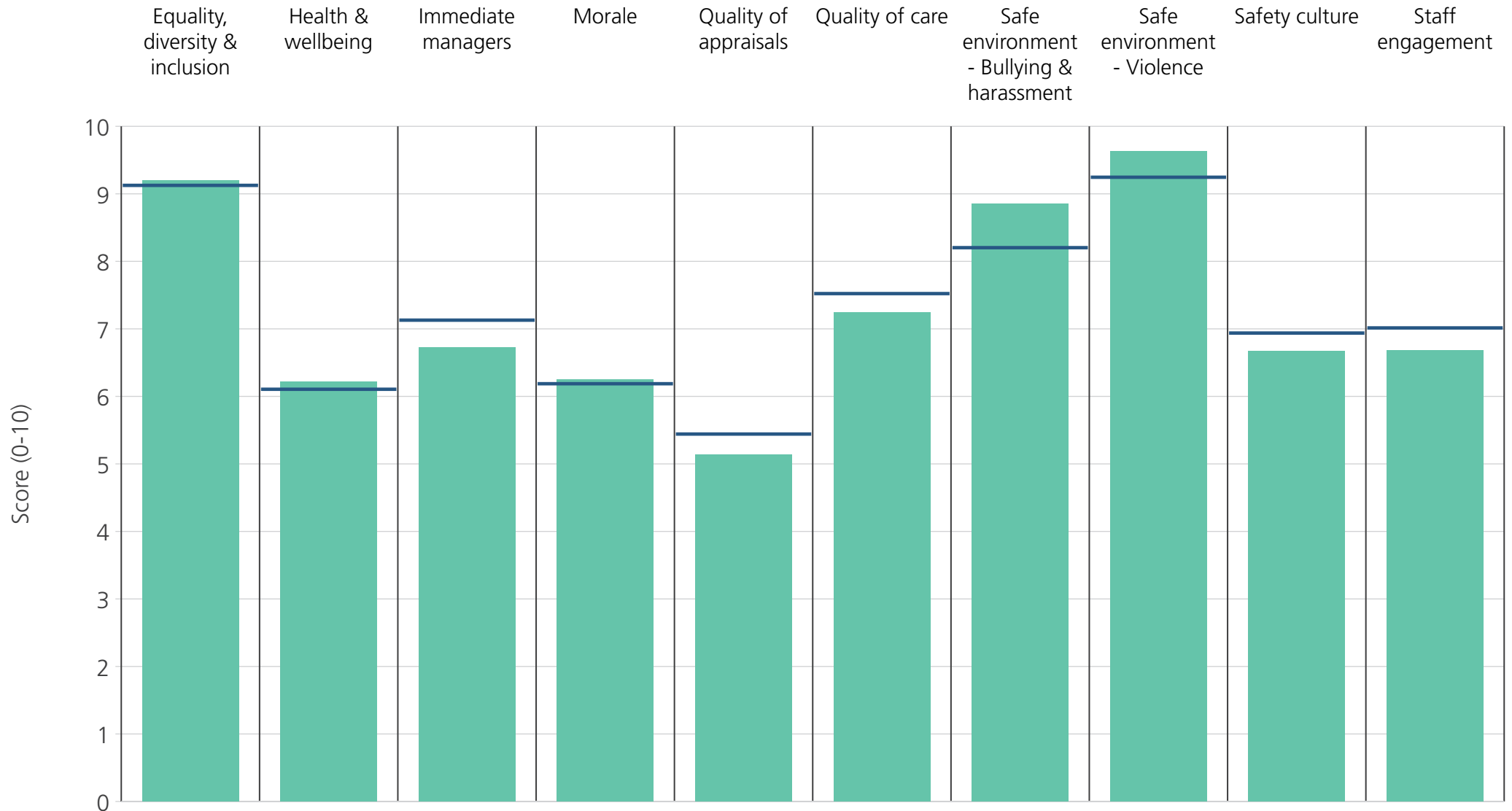
Directorate	9.1	6.0	7.3	6.2	5.3	7.9	8.1	9.7	7.0	7.2
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	269	272	272	267	241	252	272	272	272	272



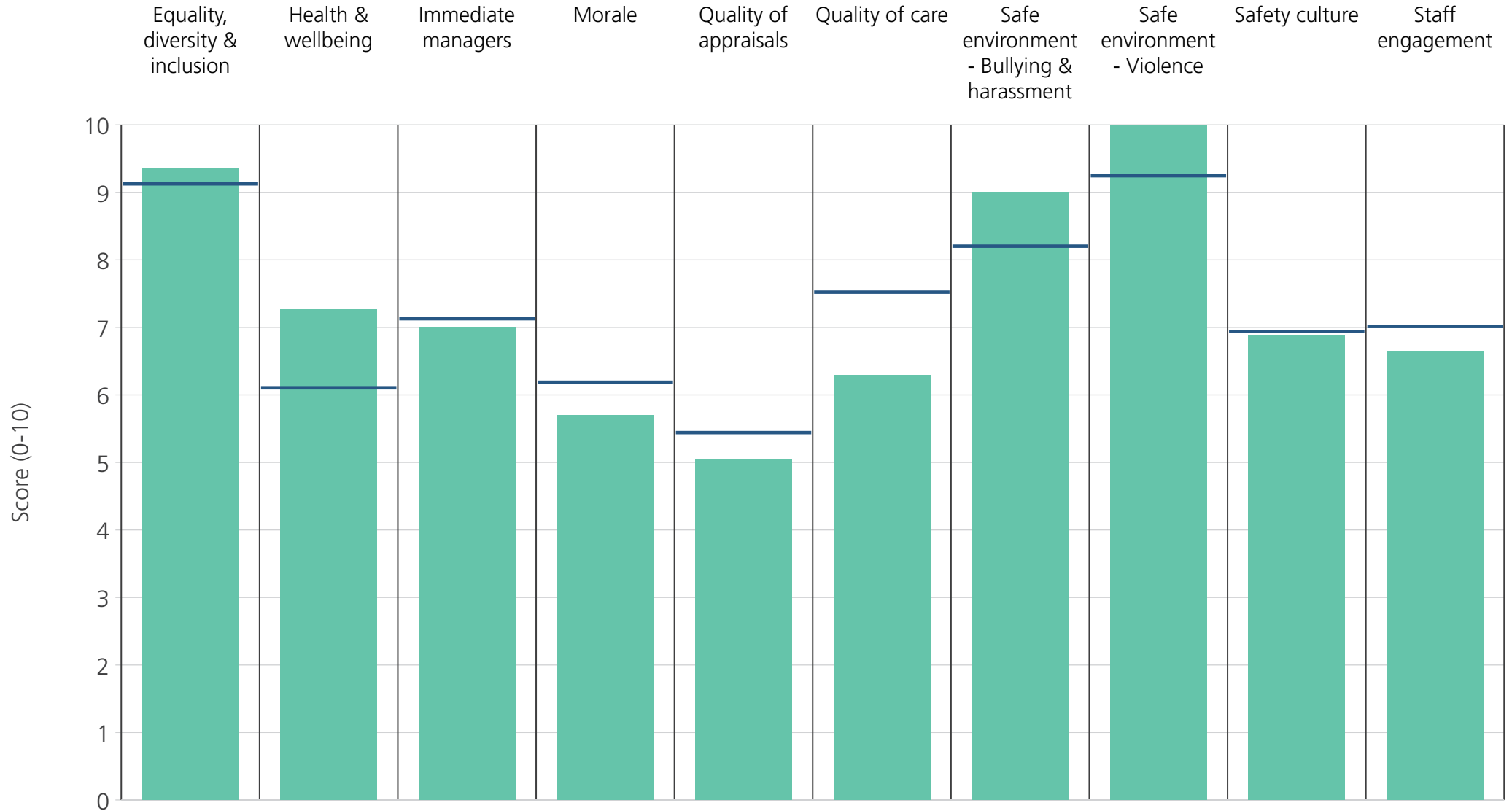
Directorate	9.1	6.4	7.0	5.9	5.3	7.7	8.8	10.0	6.8	6.7
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	127	126	127	124	111	55	125	126	125	126



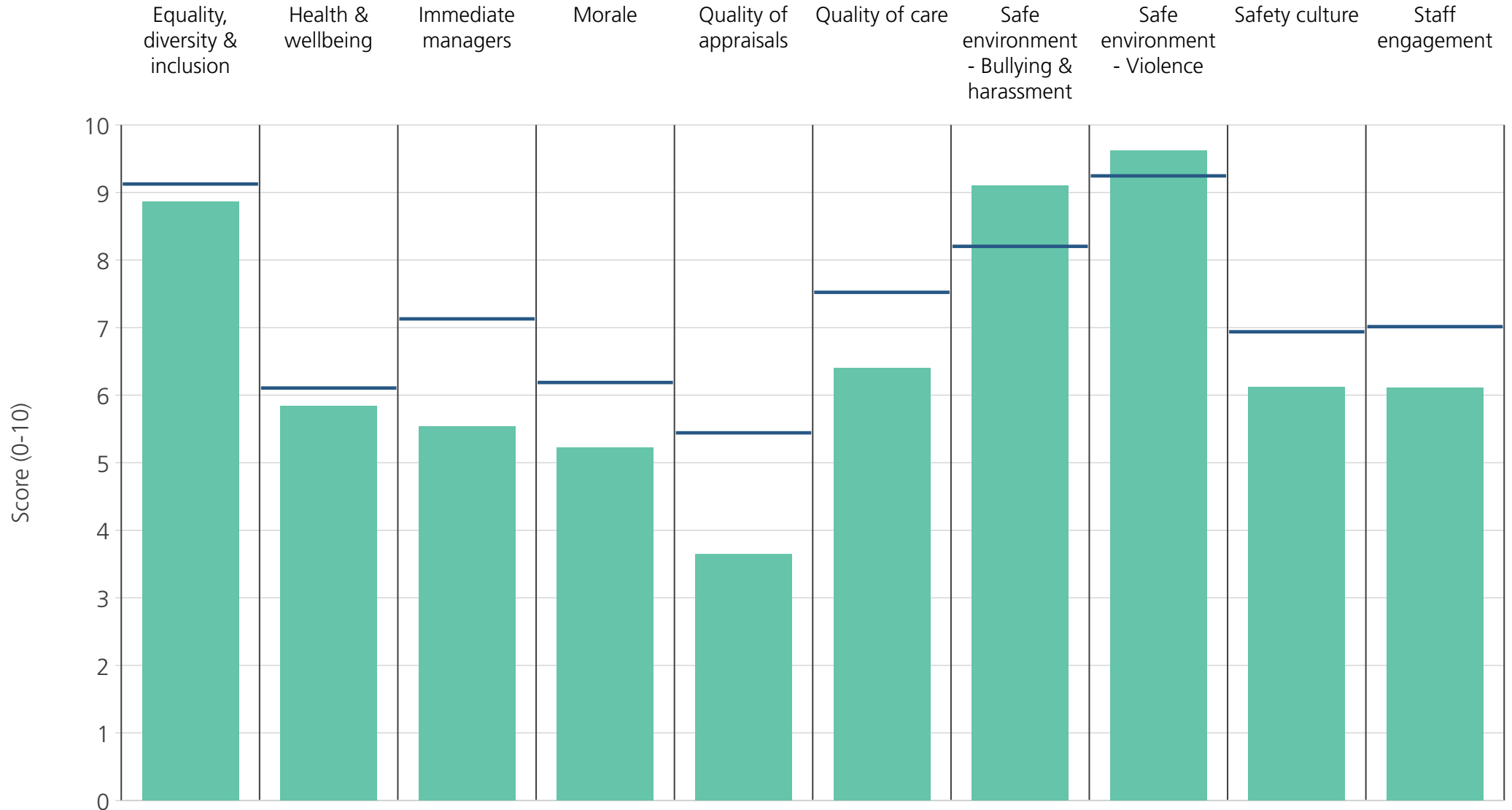
Directorate	9.0	6.9	7.4	6.5	5.6	7.6	8.4	9.8	6.7	7.2
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	89	91	91	89	85	76	89	90	91	91



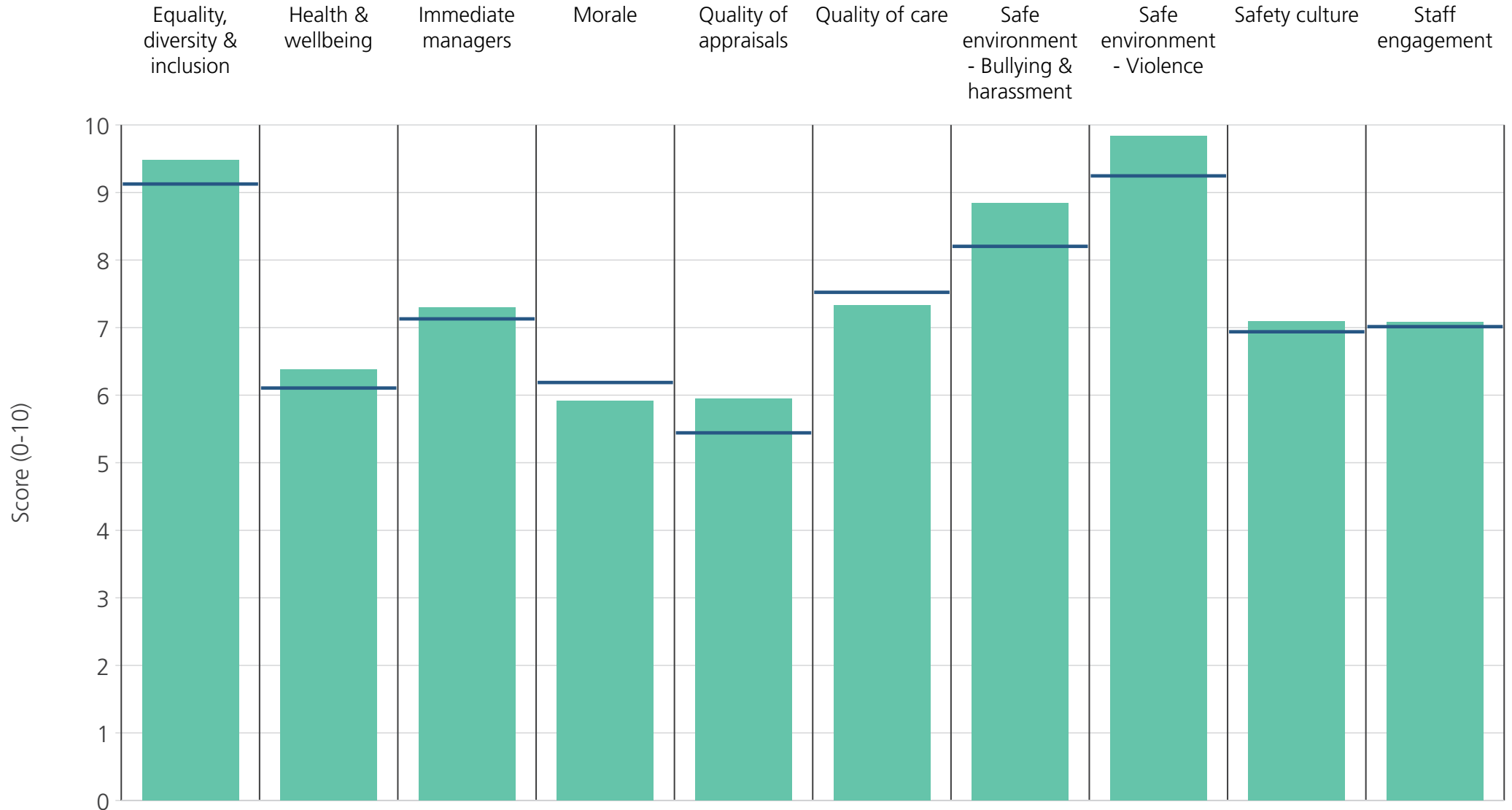
Directorate	9.2	6.2	6.7	6.3	5.1	7.2	8.9	9.6	6.7	6.7
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	129	134	133	129	100	88	124	125	124	131



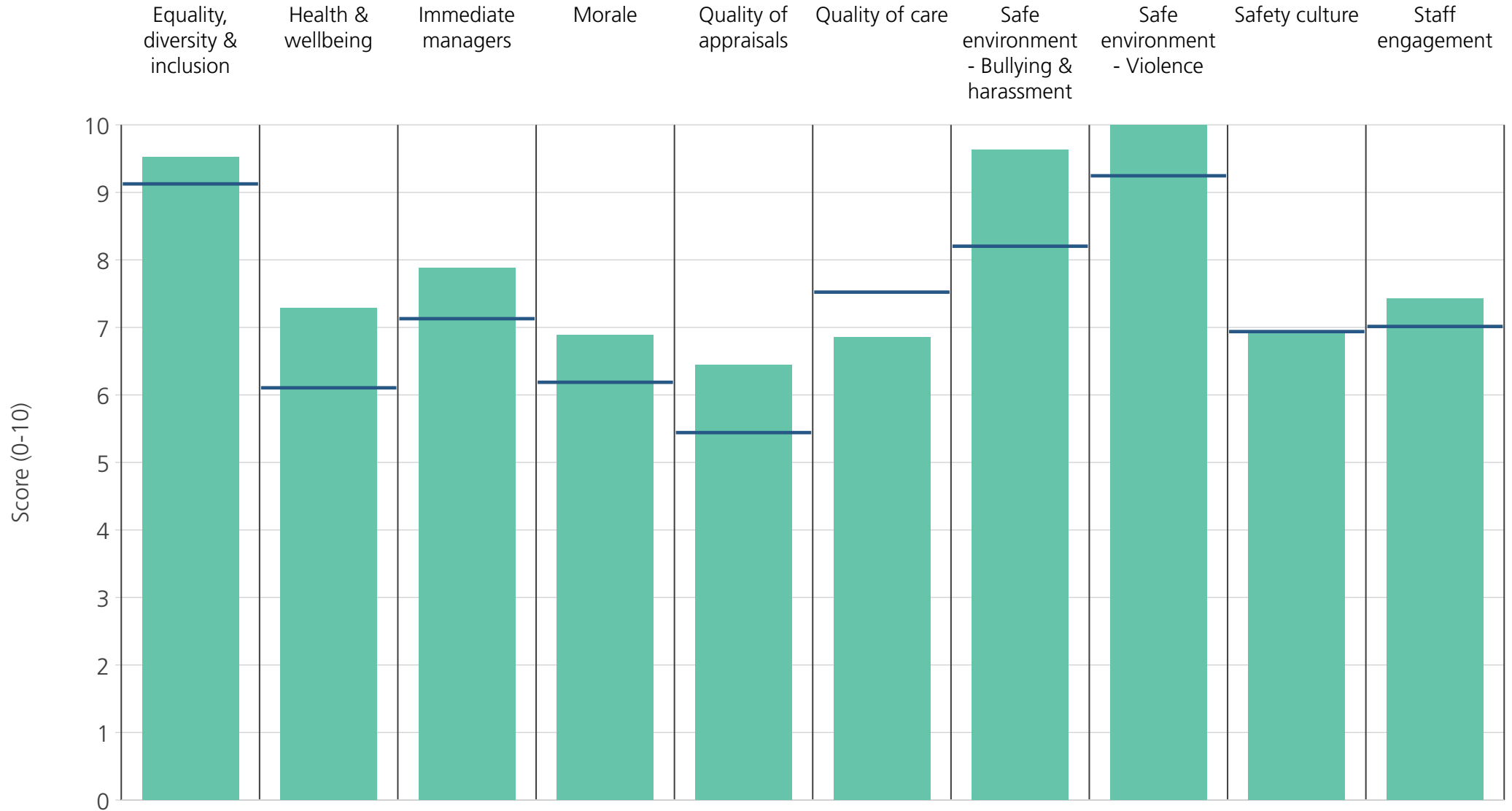
Directorate	9.3	7.3	7.0	5.7	5.0	6.3	9.0	10.0	6.9	6.6
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	42	42	42	41	32	11	42	41	42	42



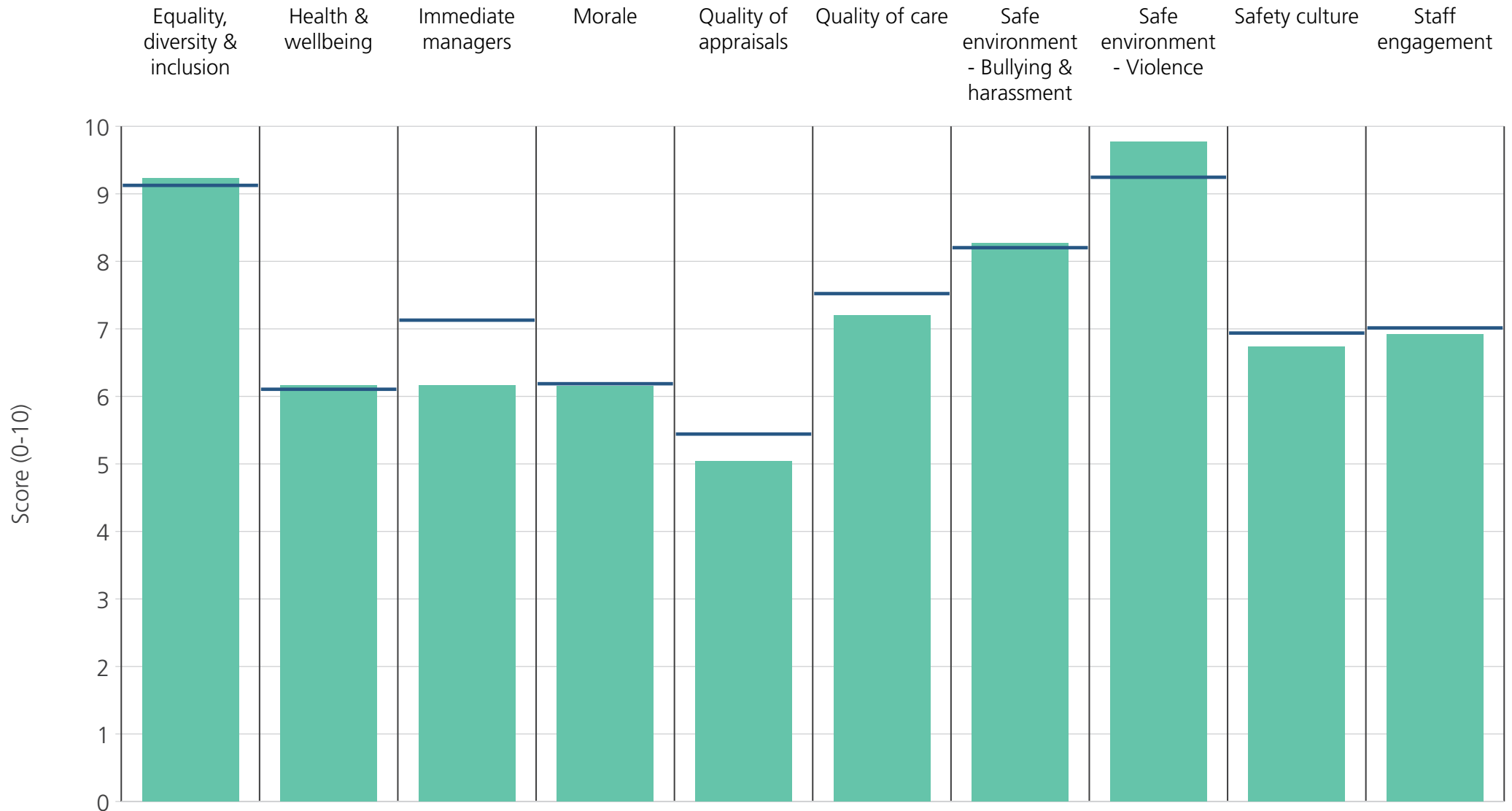
Directorate	8.9	5.8	5.5	5.2	3.6	6.4	9.1	9.6	6.1	6.1
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	25	26	26	26	23	22	26	26	26	26



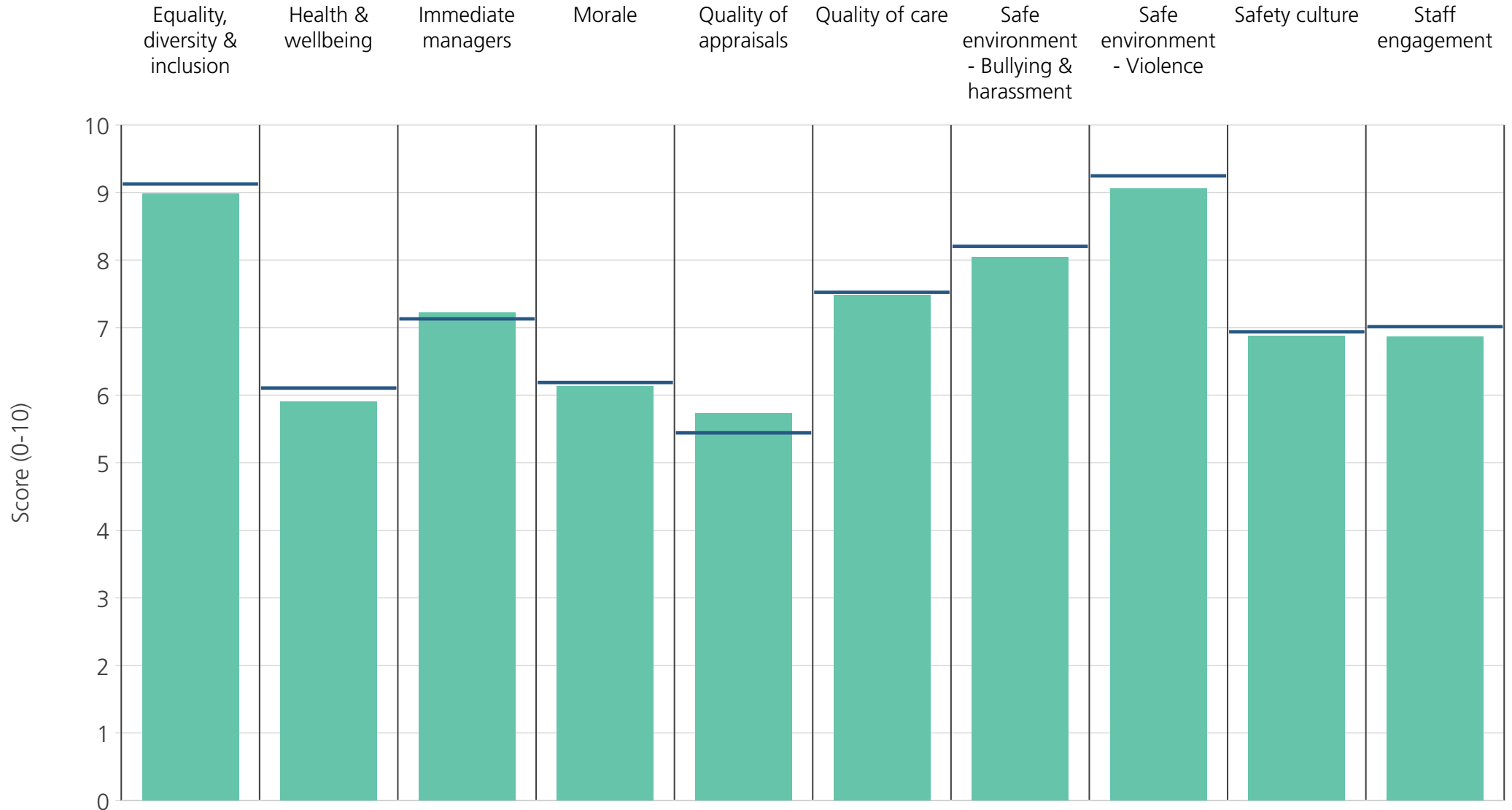
Directorate	9.5	6.4	7.3	5.9	5.9	7.3	8.8	9.8	7.1	7.1
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	146	145	147	144	123	32	144	145	146	147



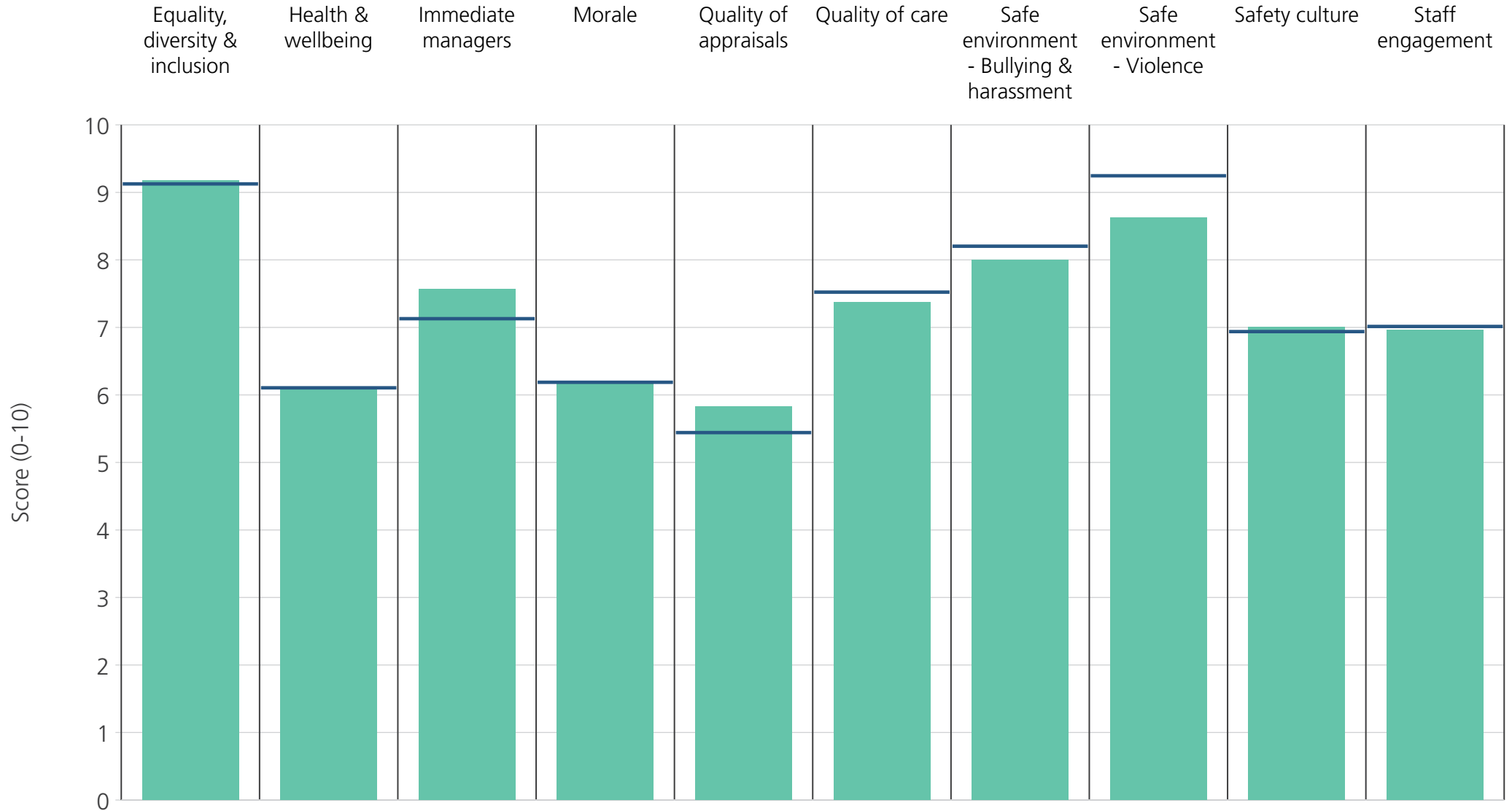
Directorate	9.5	7.3	7.9	6.9	6.4	6.9	9.6	10.0	6.9	7.4
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	135	135	137	135	130	40	134	134	135	138



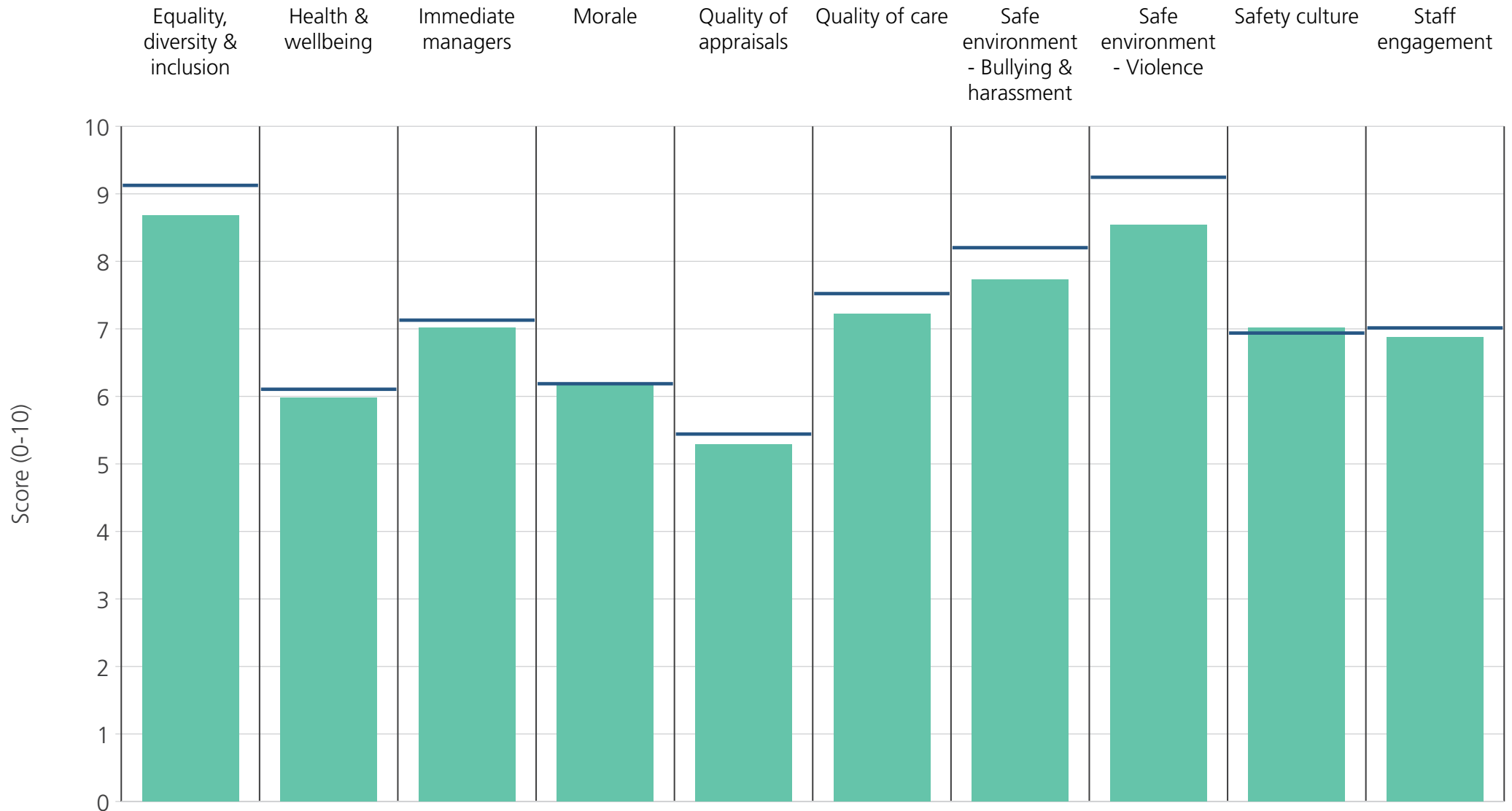
Directorate	9.2	6.2	6.2	6.2	5.0	7.2	8.3	9.8	6.7	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	99	103	103	102	64	69	102	101	102	103



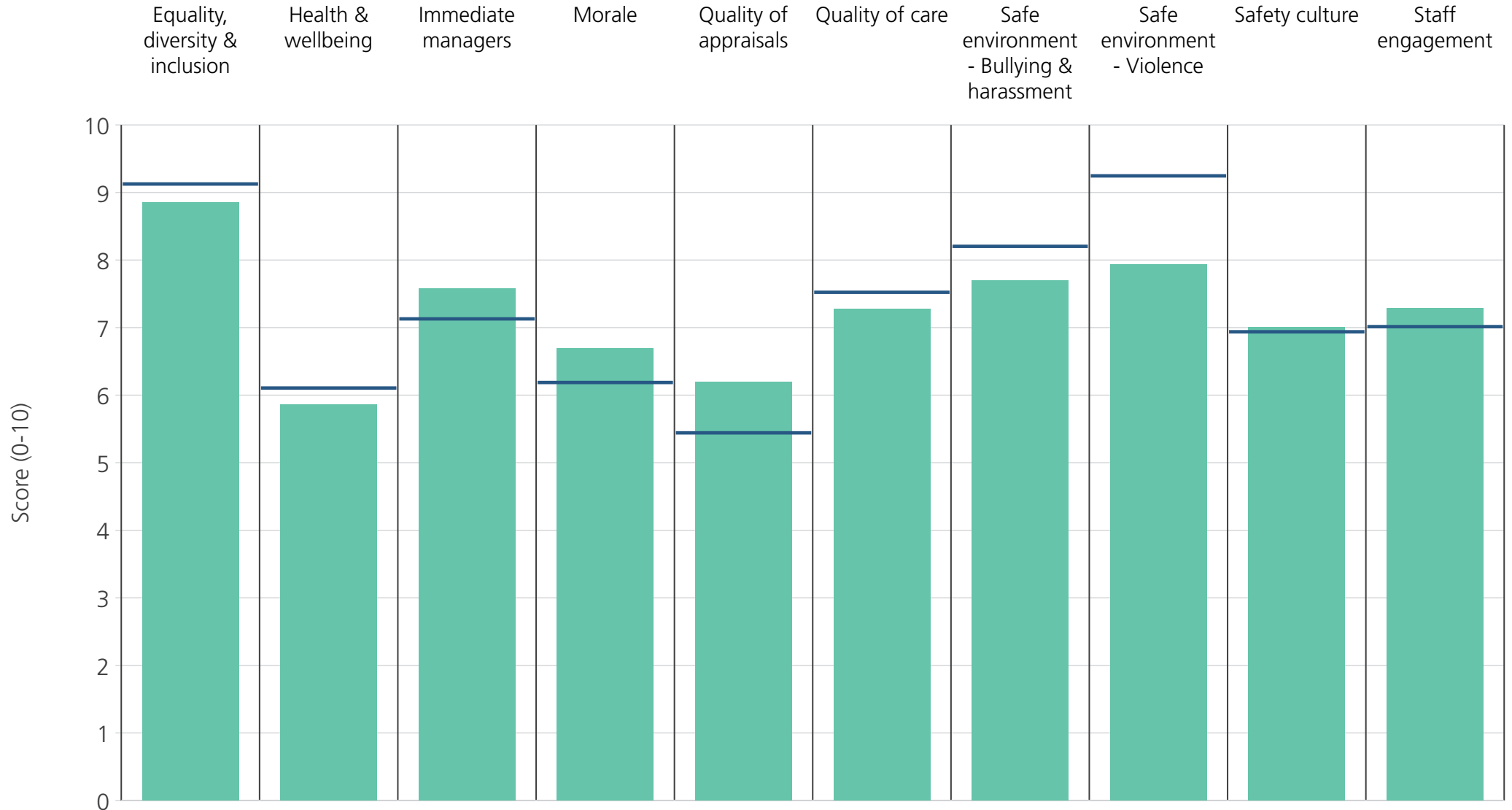
Directorate	9.0	5.9	7.2	6.1	5.7	7.5	8.0	9.1	6.9	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	381	383	385	375	319	379	379	380	383	389



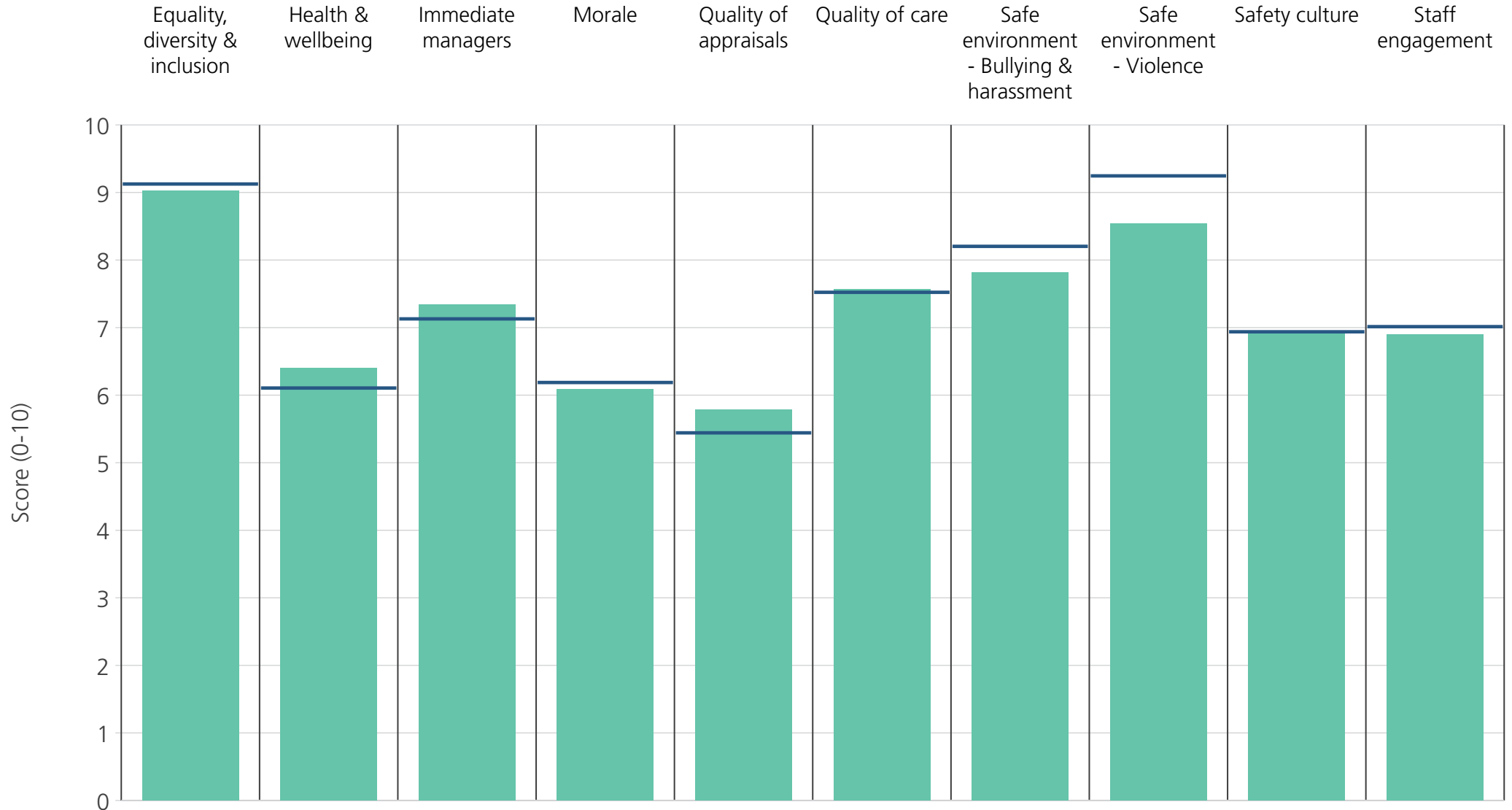
Directorate	9.2	6.1	7.6	6.2	5.8	7.4	8.0	8.6	7.0	7.0
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	271	268	273	262	227	270	272	269	270	274



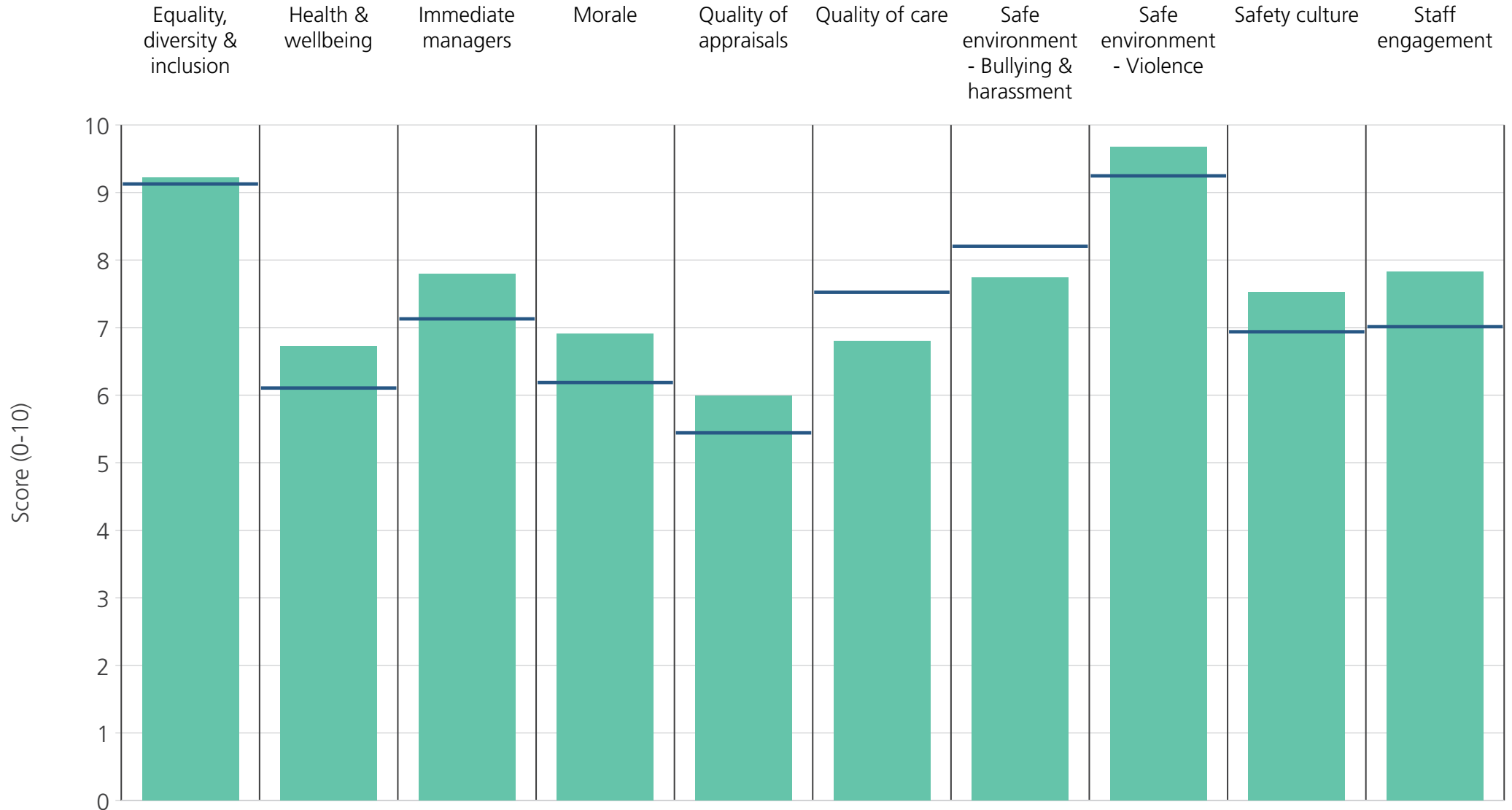
Directorate	8.7	6.0	7.0	6.2	5.3	7.2	7.7	8.5	7.0	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	335	332	339	333	299	308	332	330	338	339



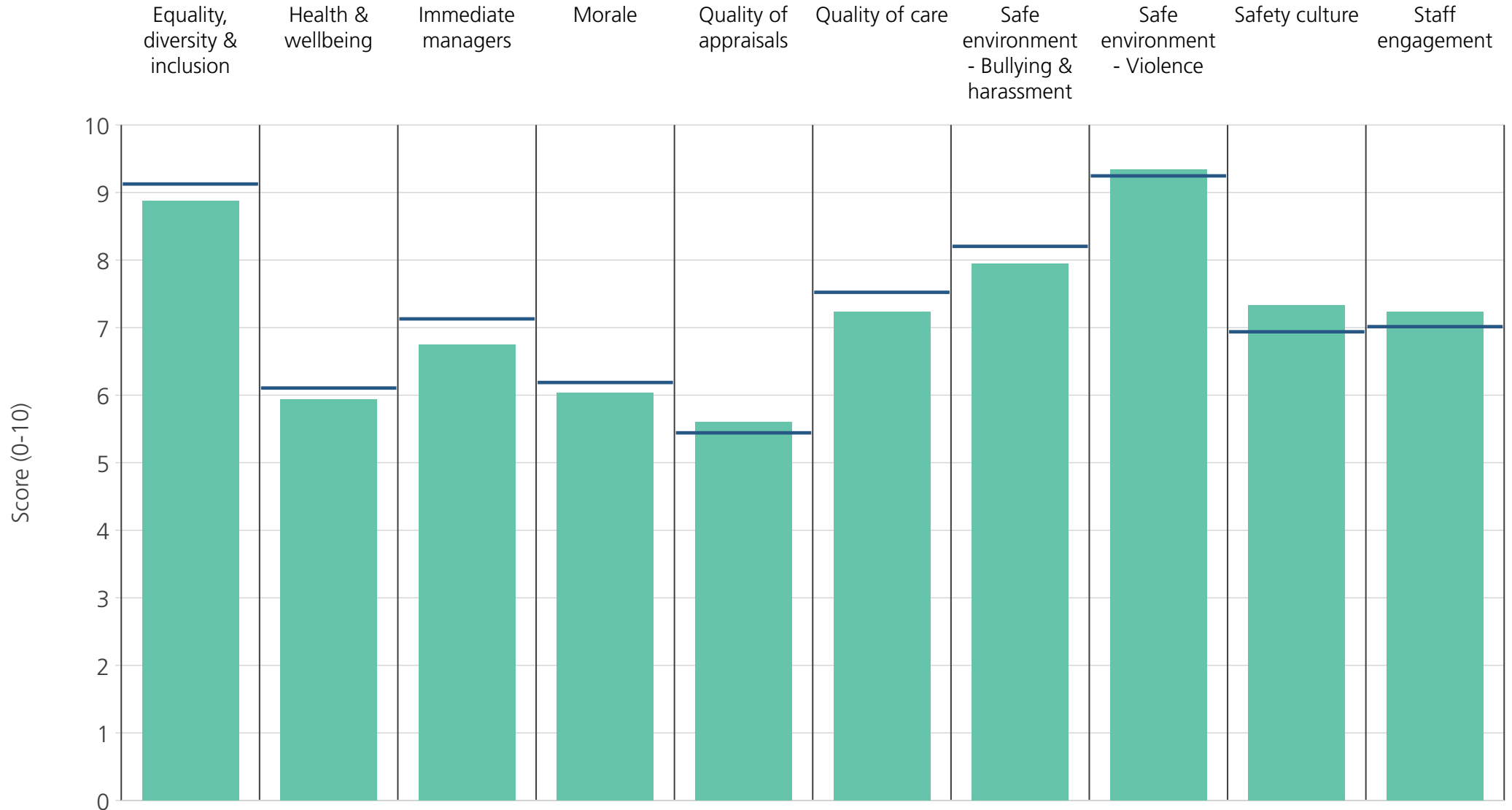
Directorate	8.9	5.9	7.6	6.7	6.2	7.3	7.7	7.9	7.0	7.3
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	29	28	29	29	24	29	29	29	29	29



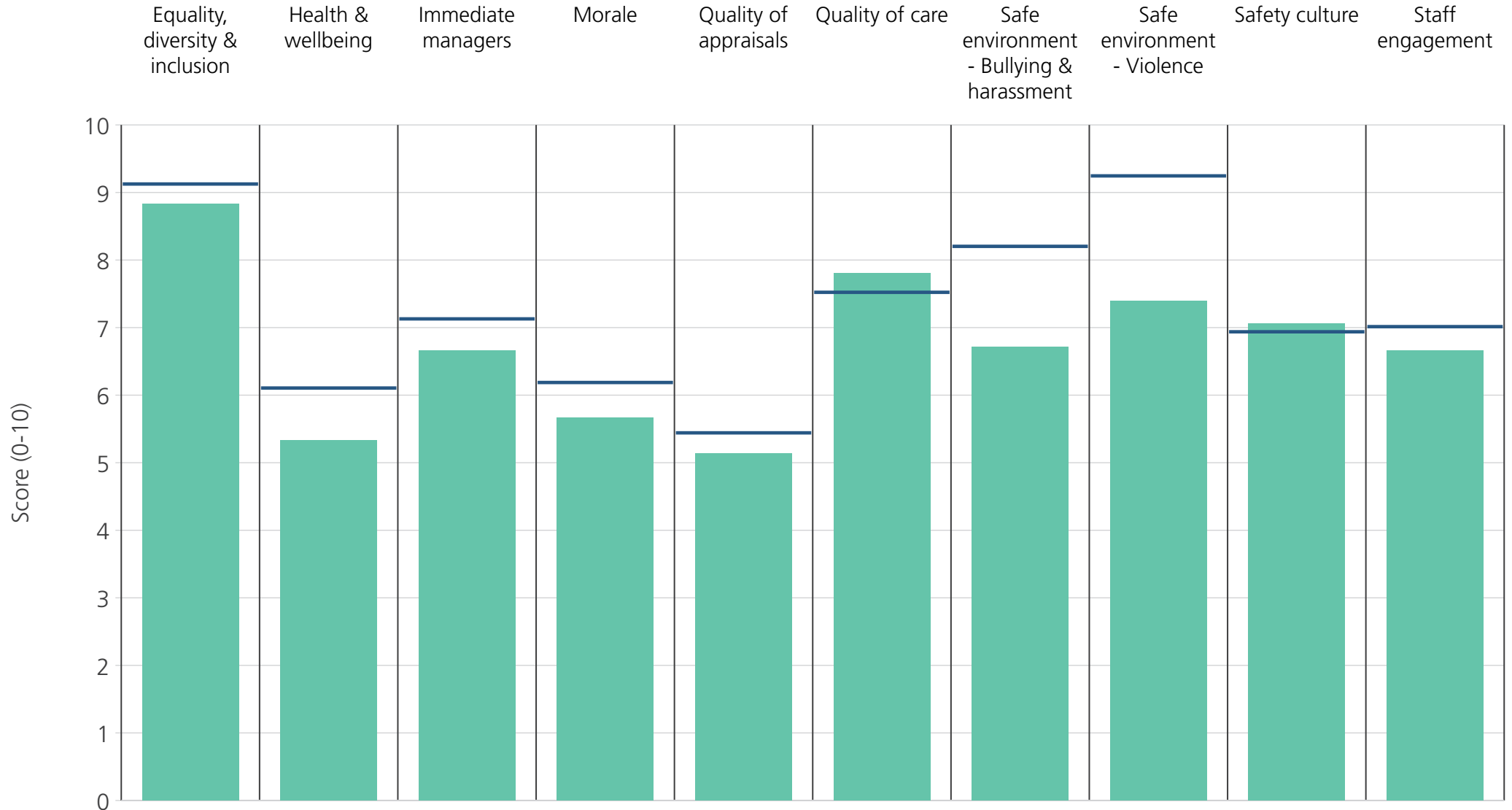
Directorate	9.0	6.4	7.3	6.1	5.8	7.6	7.8	8.5	6.9	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	101	102	103	100	93	98	102	98	101	104



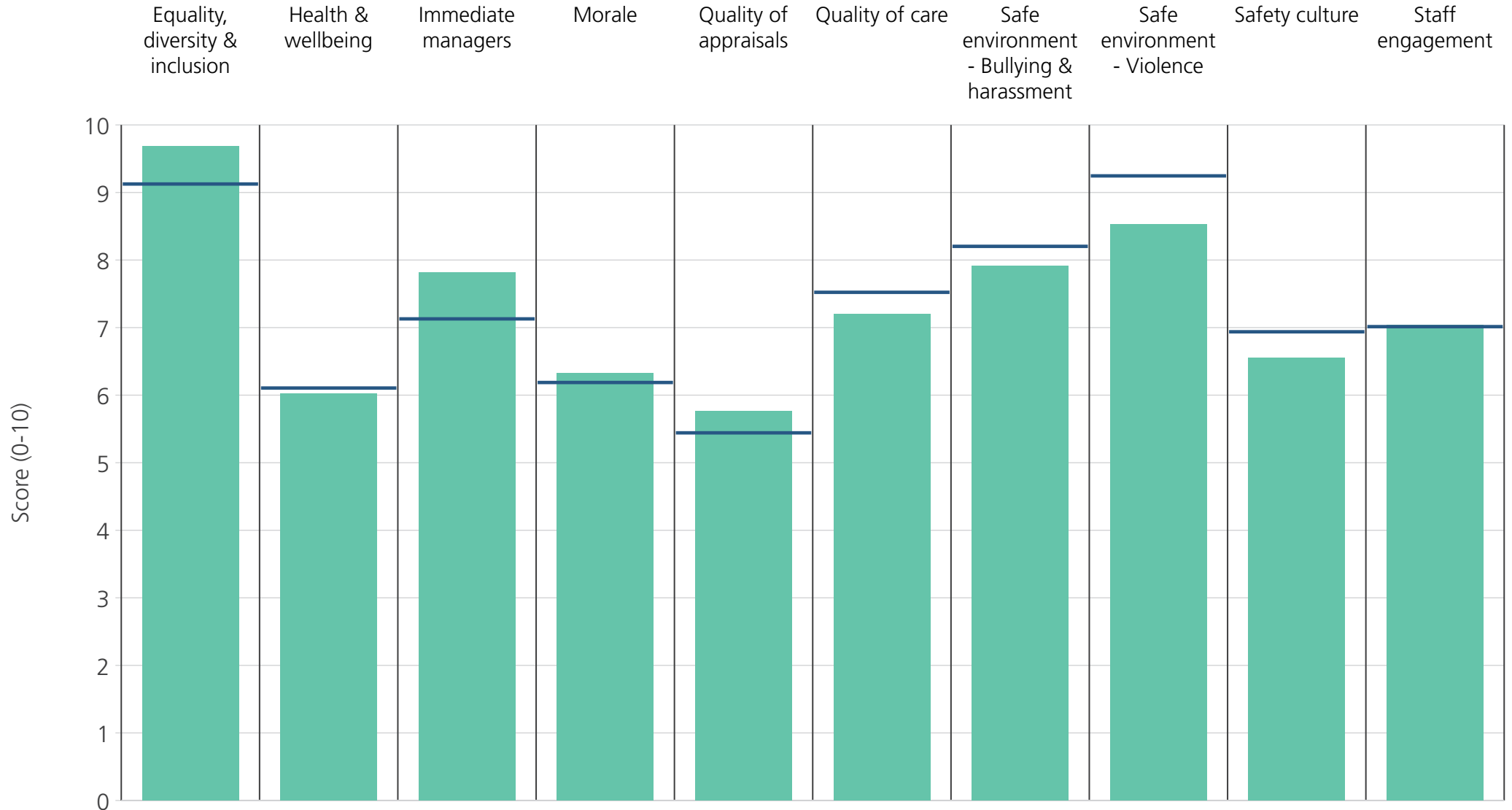
Directorate	9.2	6.7	7.8	6.9	6.0	6.8	7.7	9.7	7.5	7.8
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	31	31	31	30	29	29	31	31	31	31



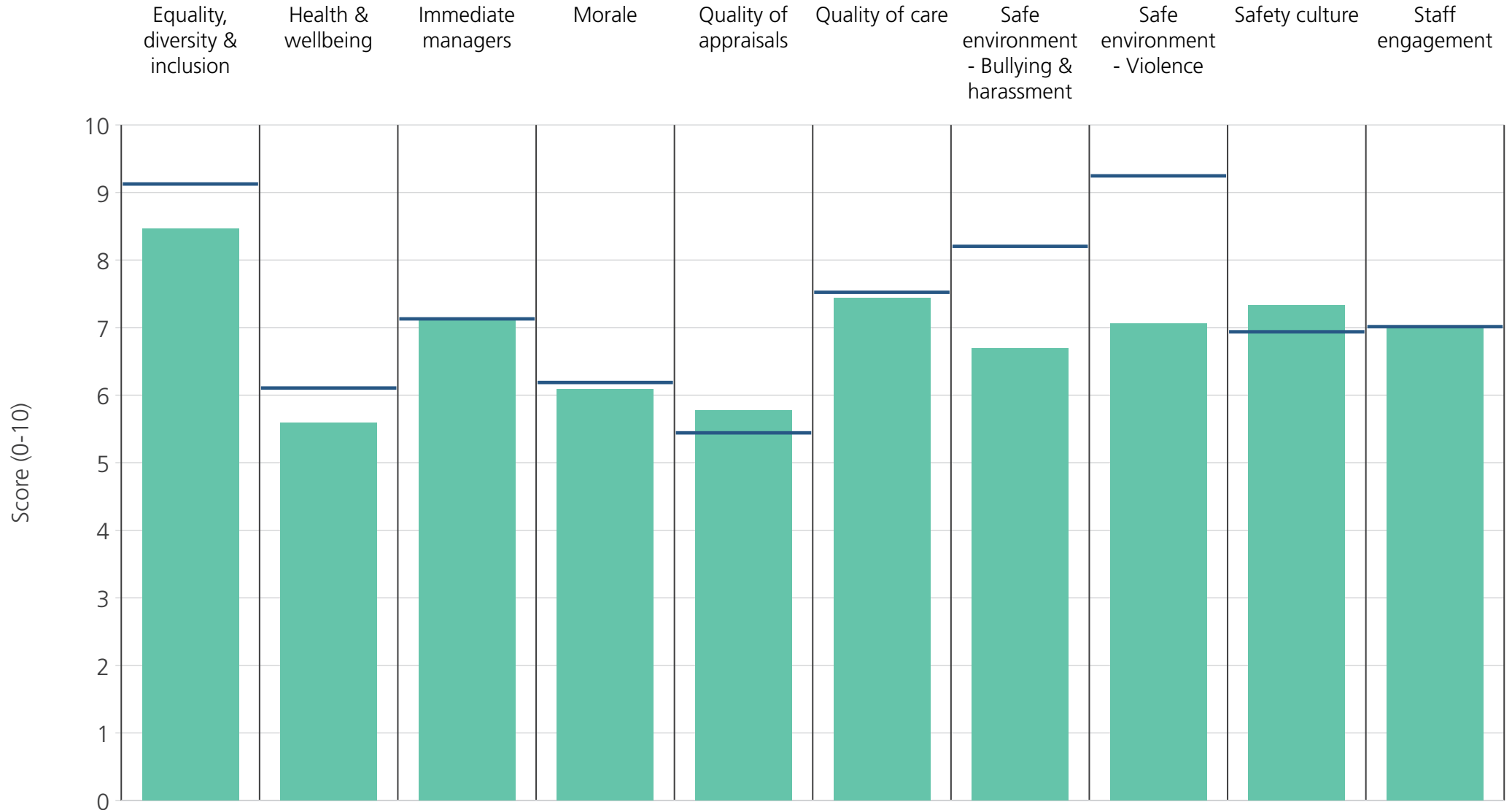
Directorate	8.9	5.9	6.7	6.0	5.6	7.2	7.9	9.3	7.3	7.2
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	60	60	60	59	56	53	60	58	60	60



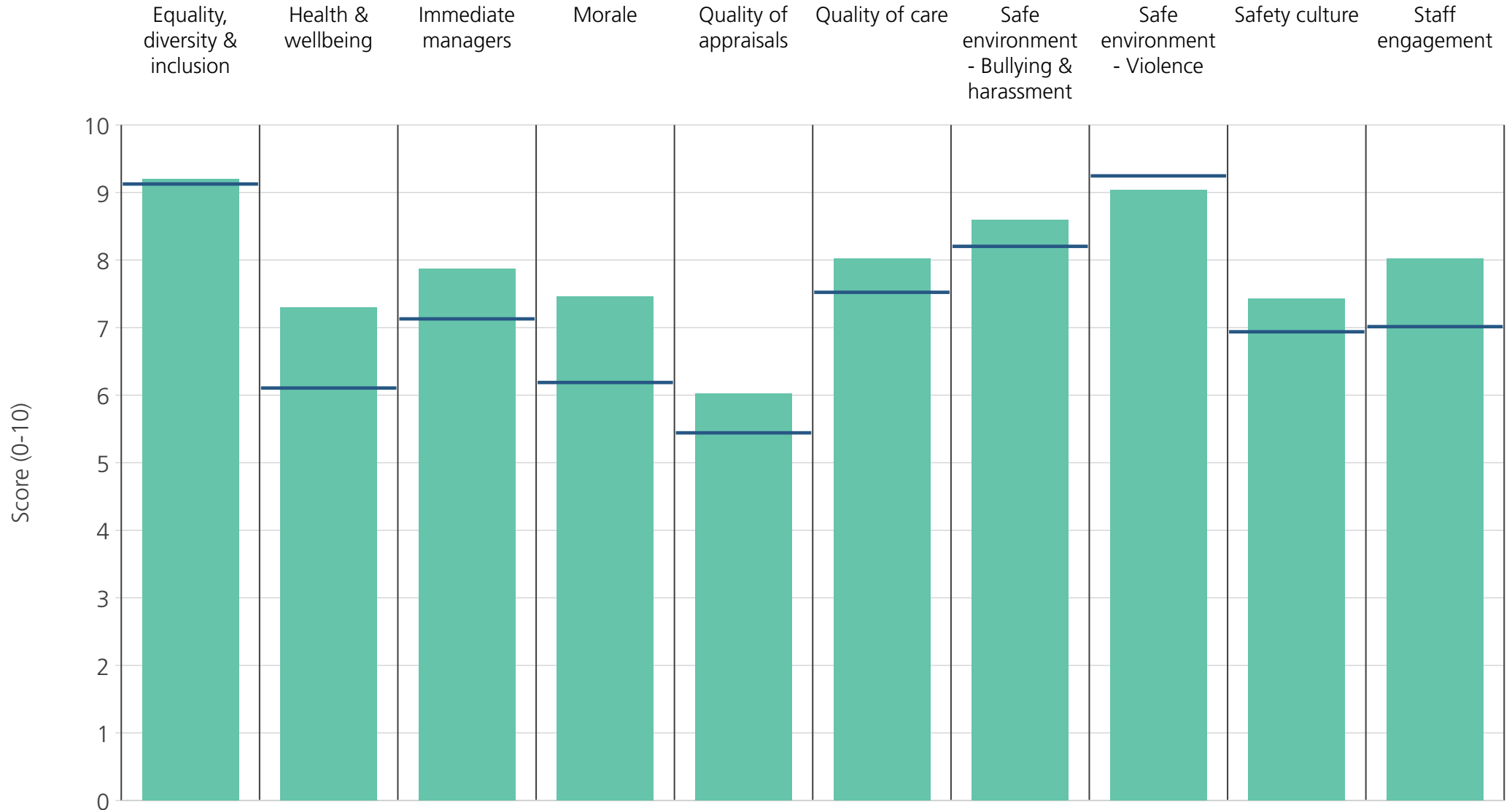
Directorate	8.8	5.3	6.7	5.7	5.1	7.8	6.7	7.4	7.1	6.7
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	40	41	41	41	37	41	40	41	41	41



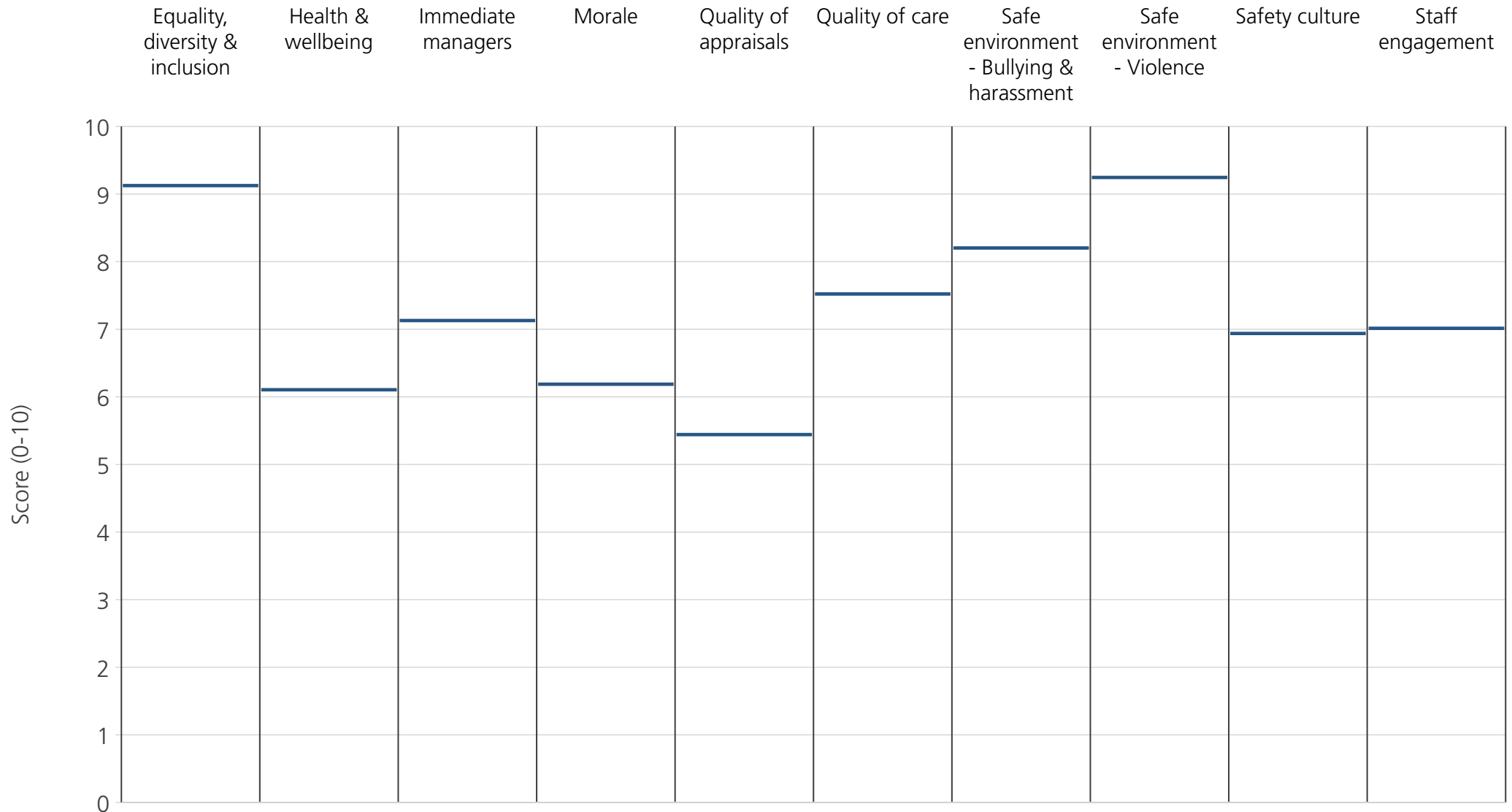
Directorate	9.7	6.0	7.8	6.3	5.8	7.2	7.9	8.5	6.6	7.0
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	50	51	51	51	46	51	51	50	51	51



Directorate	8.5	5.6	7.1	6.1	5.8	7.4	6.7	7.1	7.3	7.0
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	131	130	130	128	119	125	129	128	129	130



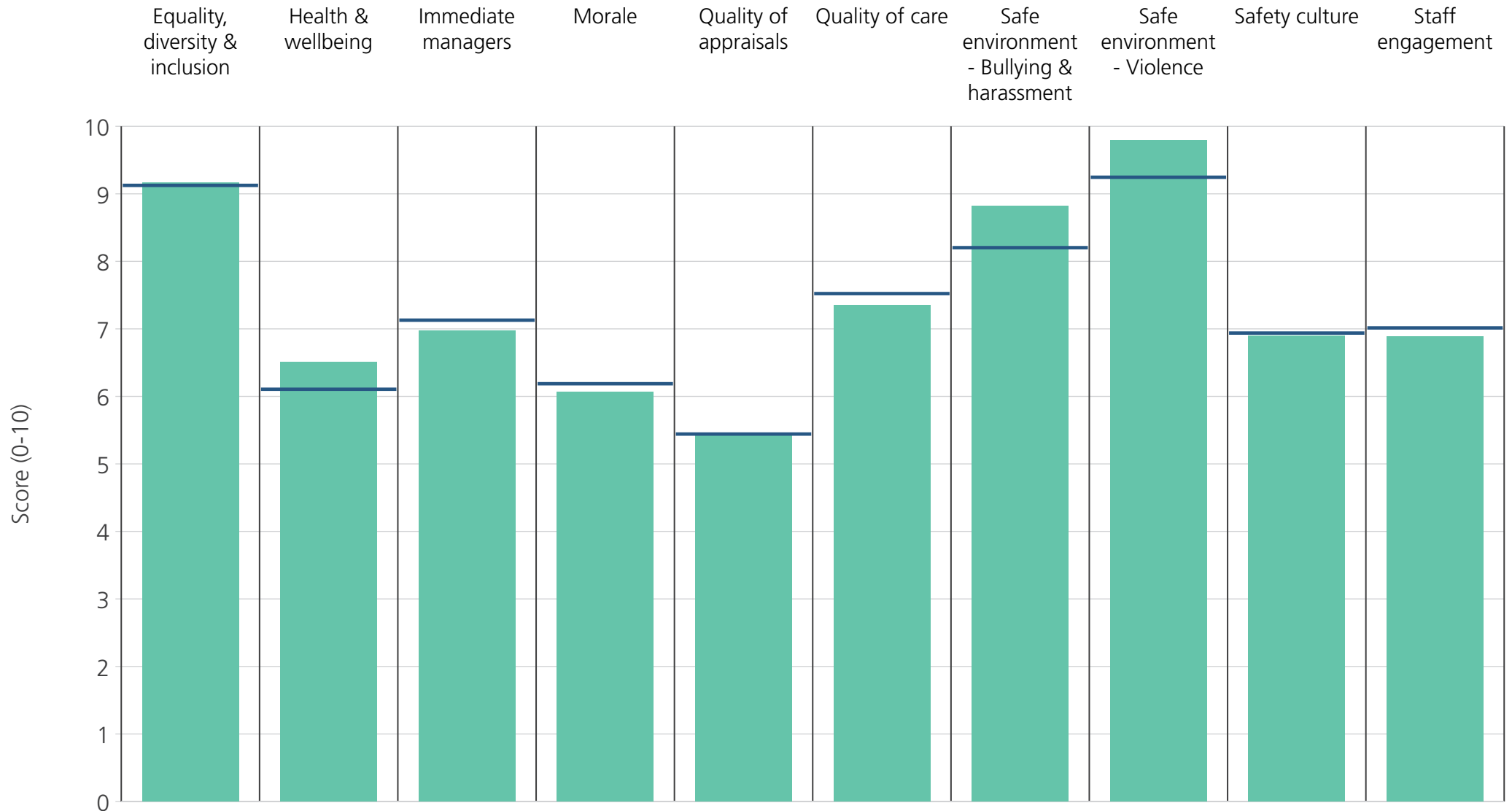
Directorate	9.2	7.3	7.9	7.5	6.0	8.0	8.6	9.0	7.4	8.0
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	32	32	32	32	28	29	32	31	32	32



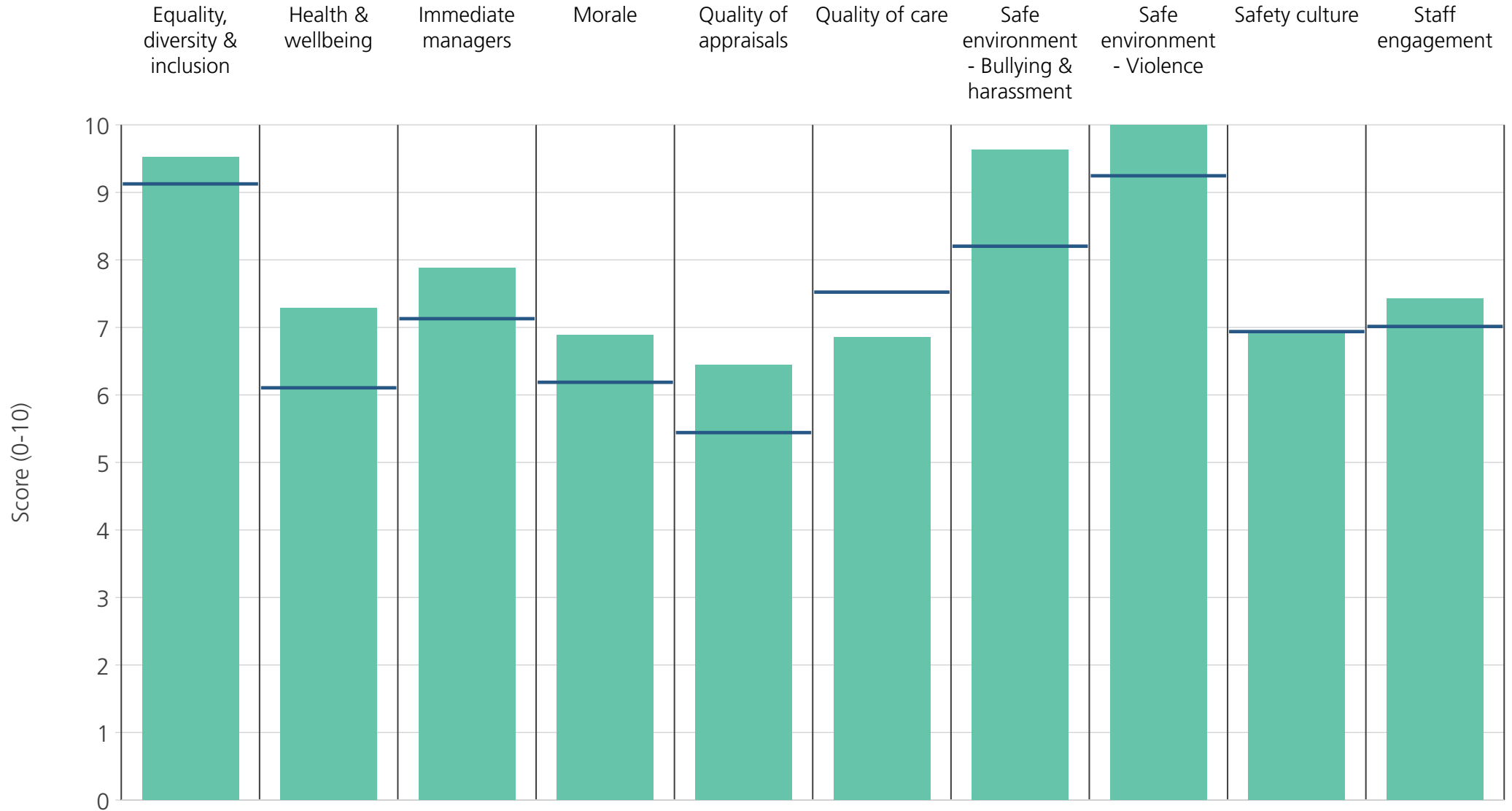
Directorate	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	3	3	2	2	3	2	3	3	3	2

Directorates 2

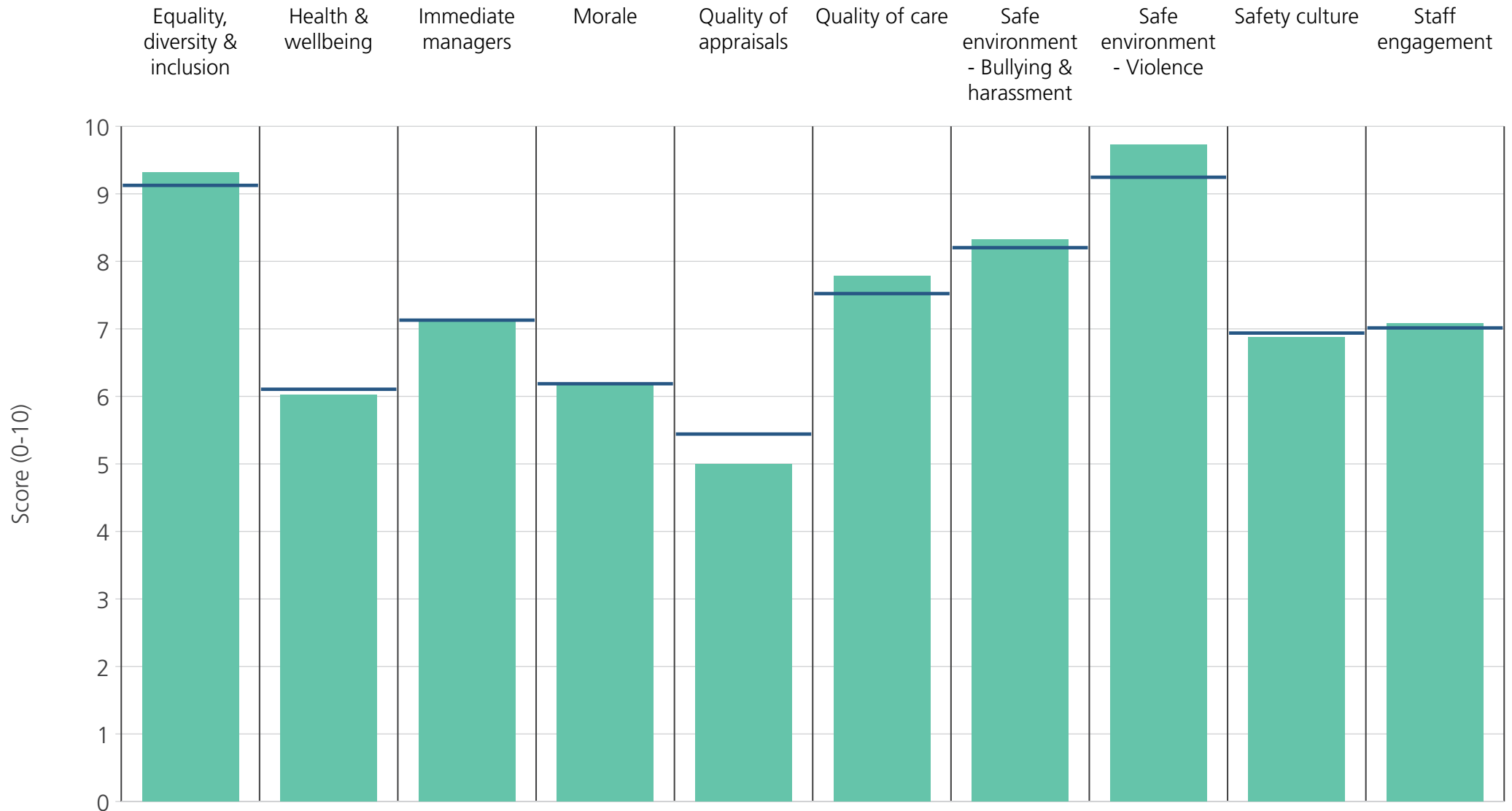
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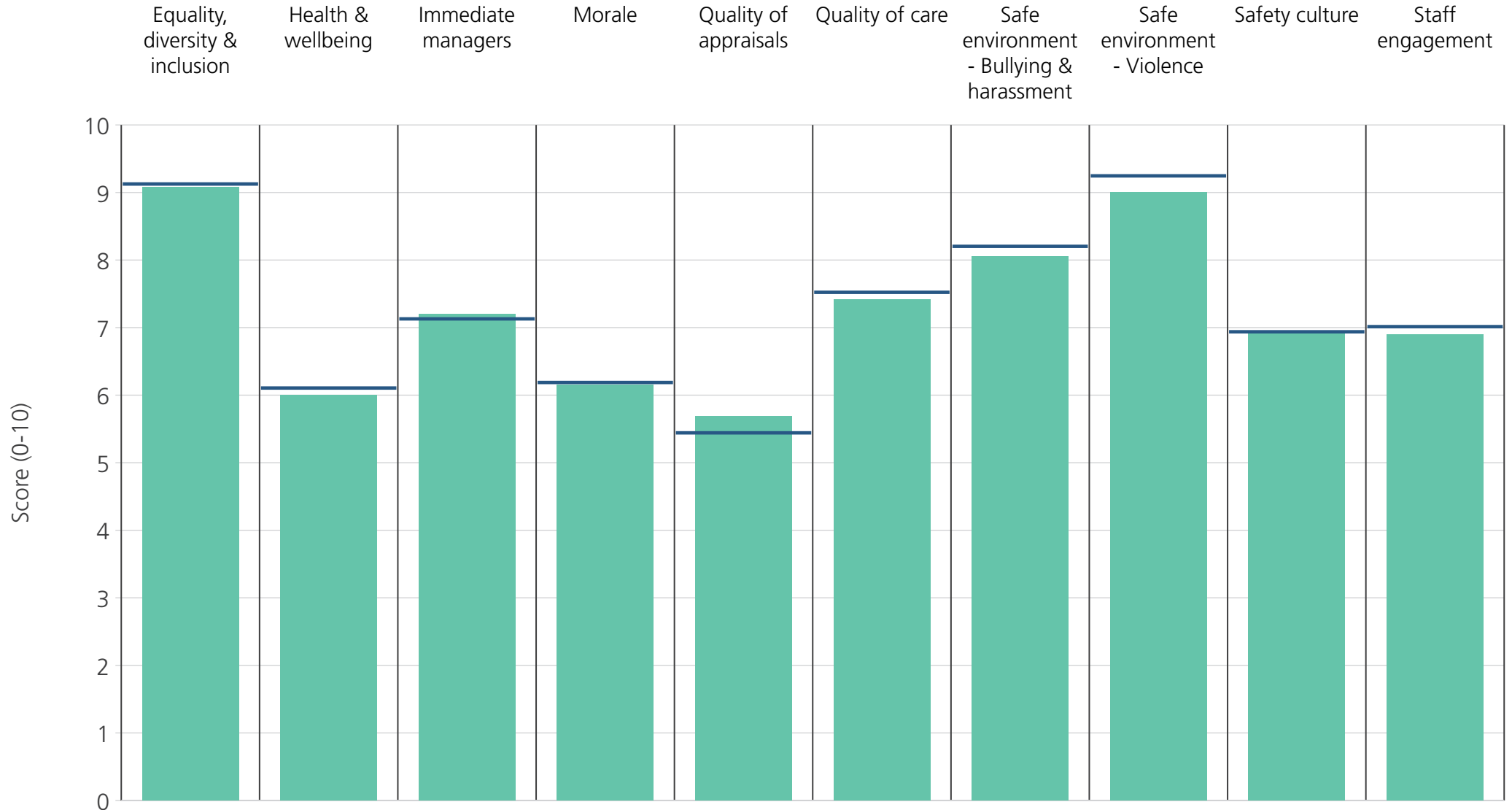
Directorate	9.2	6.5	7.0	6.1	5.4	7.3	8.8	9.8	6.9	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	478	485	486	476	422	259	473	475	479	484



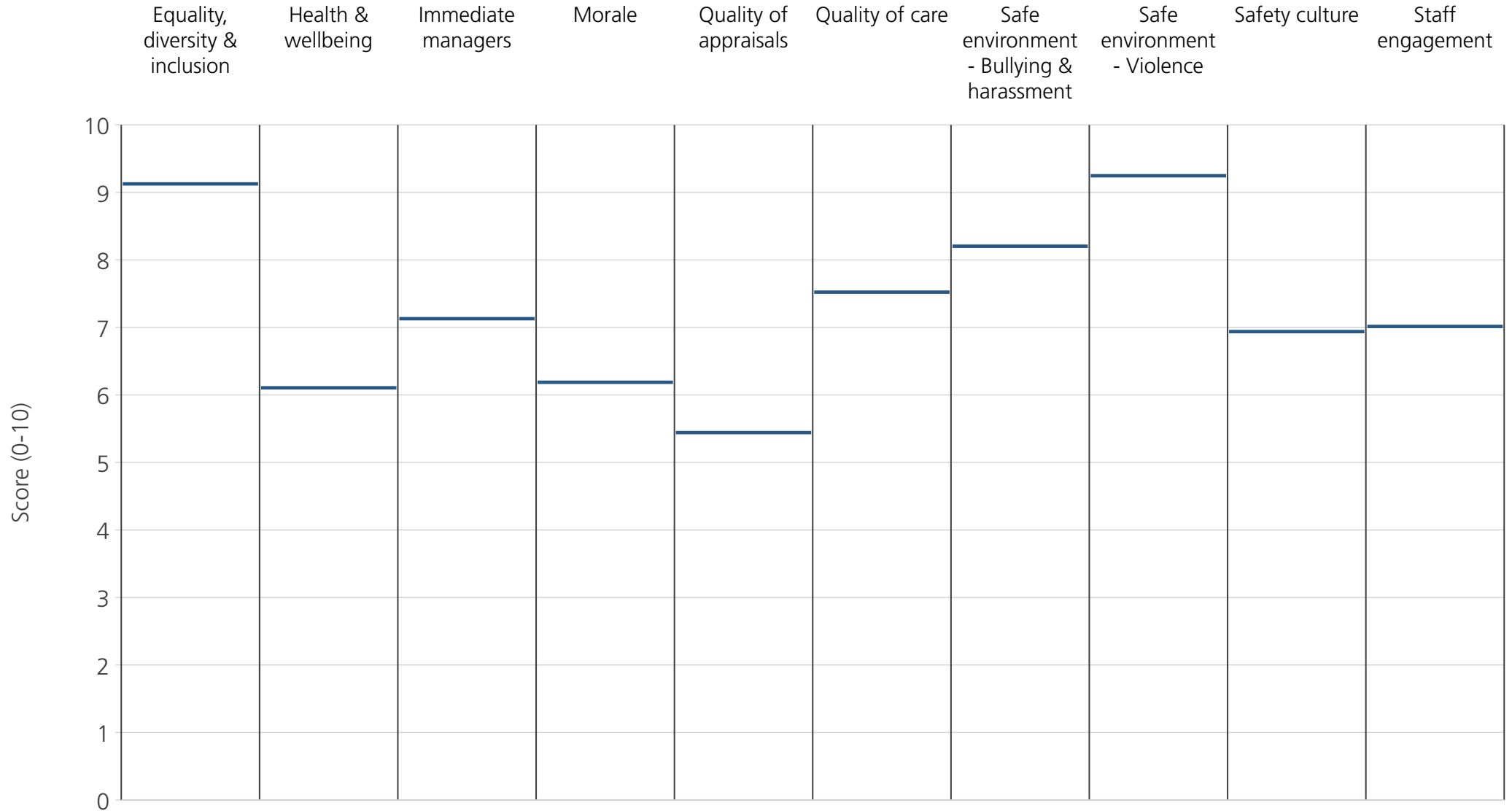
Directorate	9.5	7.3	7.9	6.9	6.4	6.9	9.6	10.0	6.9	7.4
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	135	135	137	135	130	40	134	134	135	138



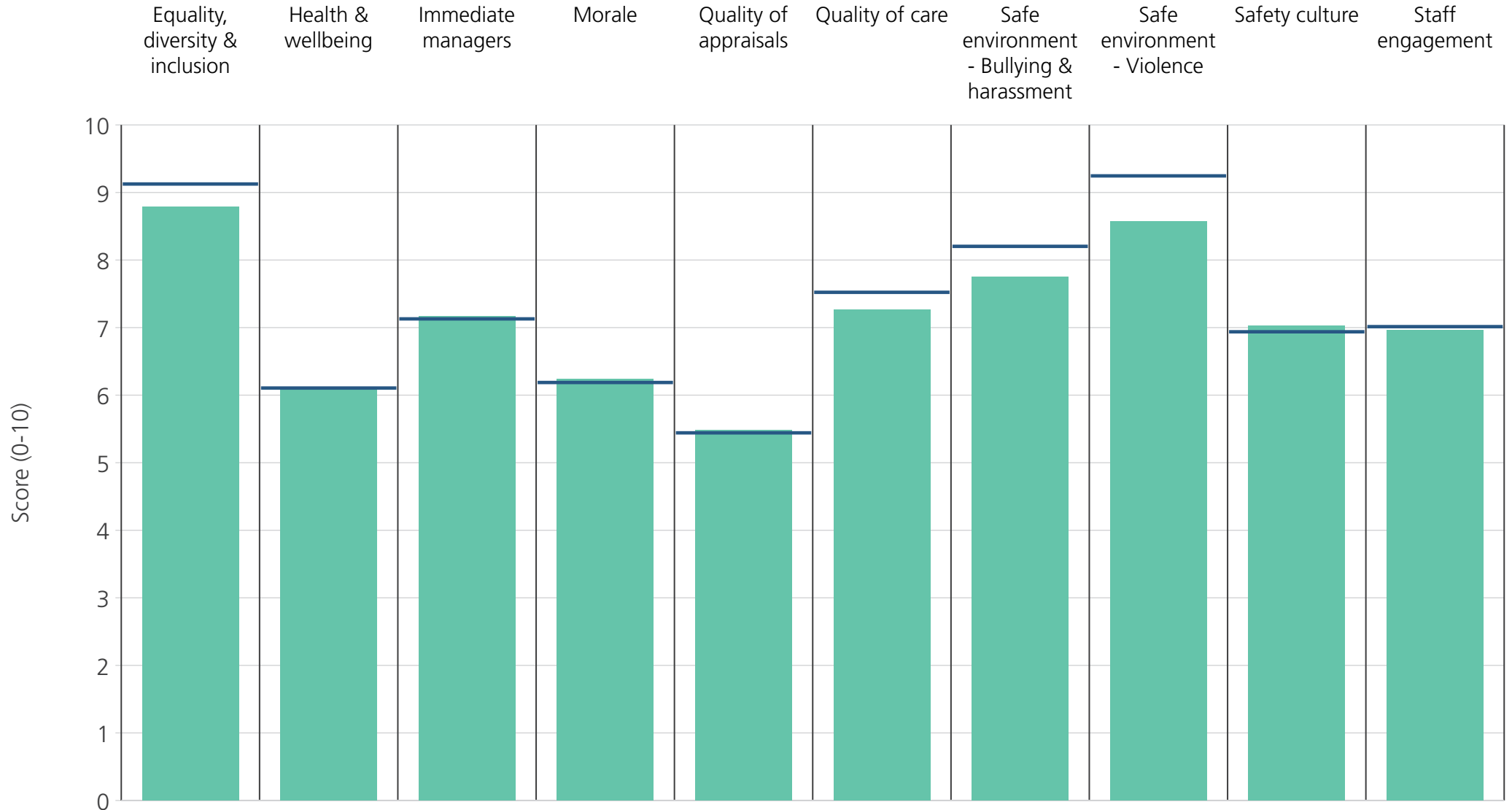
Directorate	9.3	6.0	7.1	6.2	5.0	7.8	8.3	9.7	6.9	7.1
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	945	949	957	931	832	827	952	948	947	961



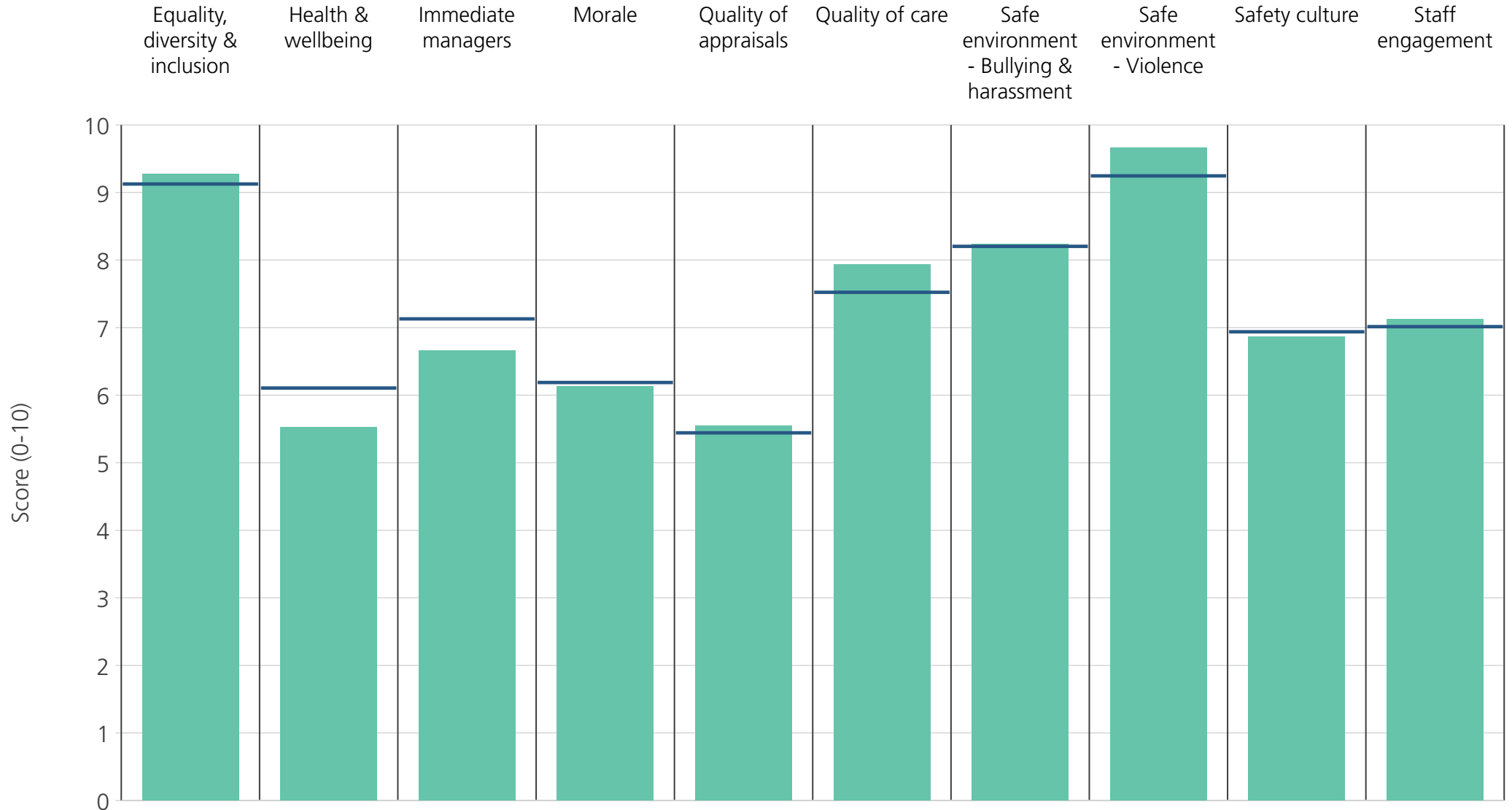
Directorate	9.1	6.0	7.2	6.1	5.7	7.4	8.1	9.0	6.9	6.9
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	749	752	759	737	608	716	751	748	753	764



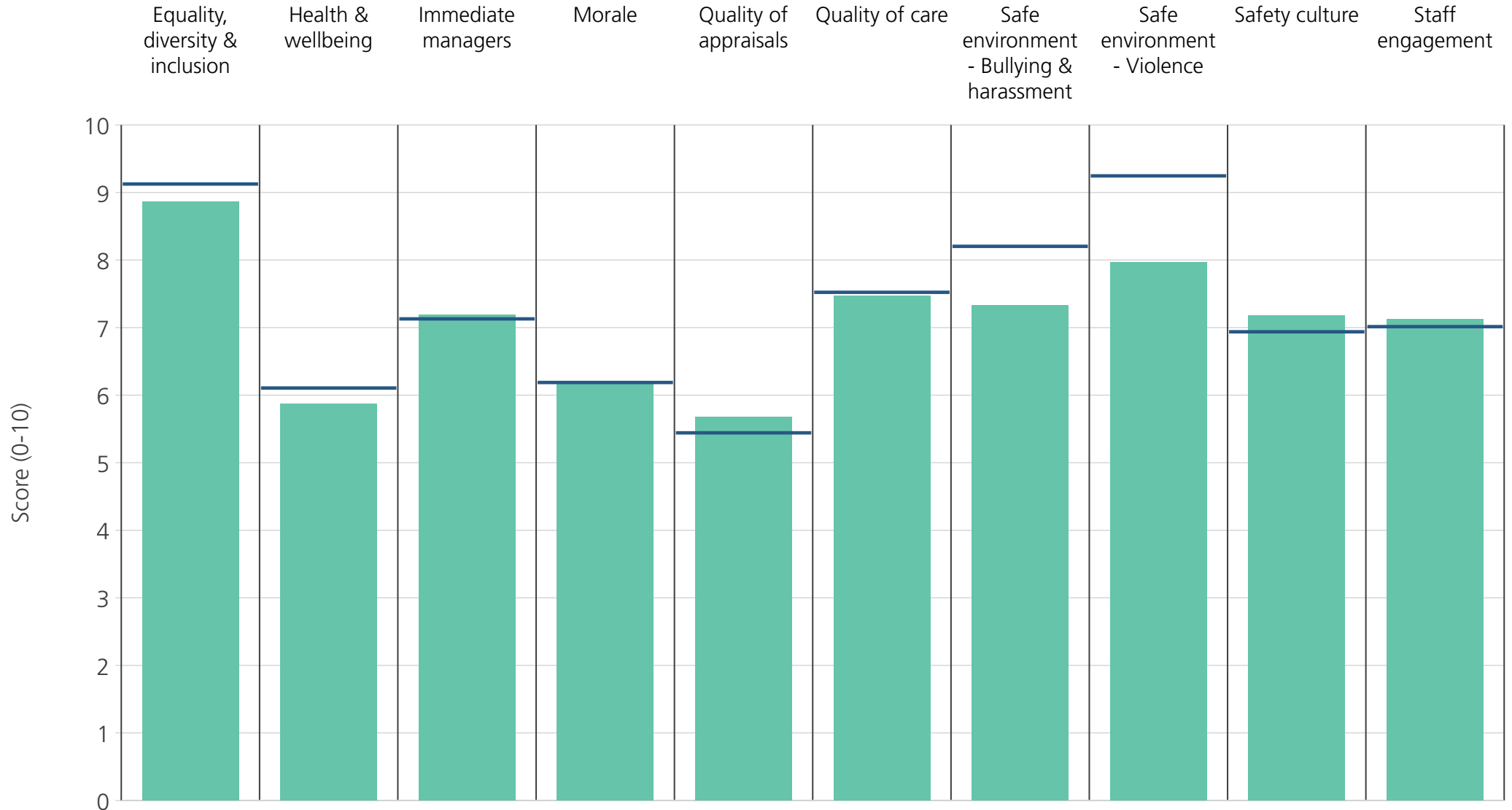
Directorate										
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	3	3	2	2	3	2	3	3	3	2



Directorate	8.8	6.1	7.2	6.2	5.5	7.3	7.7	8.6	7.0	7.0
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	496	493	502	492	445	464	494	488	499	503



Directorate	9.3	5.5	6.7	6.1	5.5	7.9	8.2	9.7	6.9	7.1
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	200	202	202	199	178	185	197	200	199	205



Directorate	8.9	5.9	7.2	6.2	5.7	7.5	7.3	8.0	7.2	7.1
Your org	9.1	6.1	7.1	6.2	5.4	7.5	8.2	9.2	6.9	7.0
Responses	313	314	314	311	286	299	312	308	313	314