

United Lincolnshire Hospitals NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for United Lincolnshire Hospitals NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

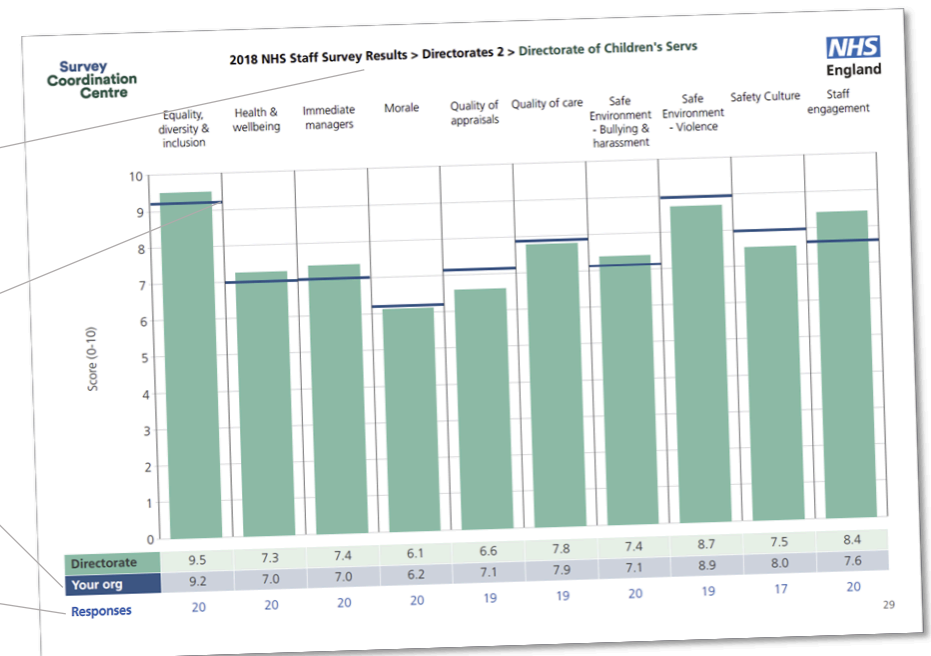
The directorate breakdowns used in this report were provided and defined by United Lincolnshire Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

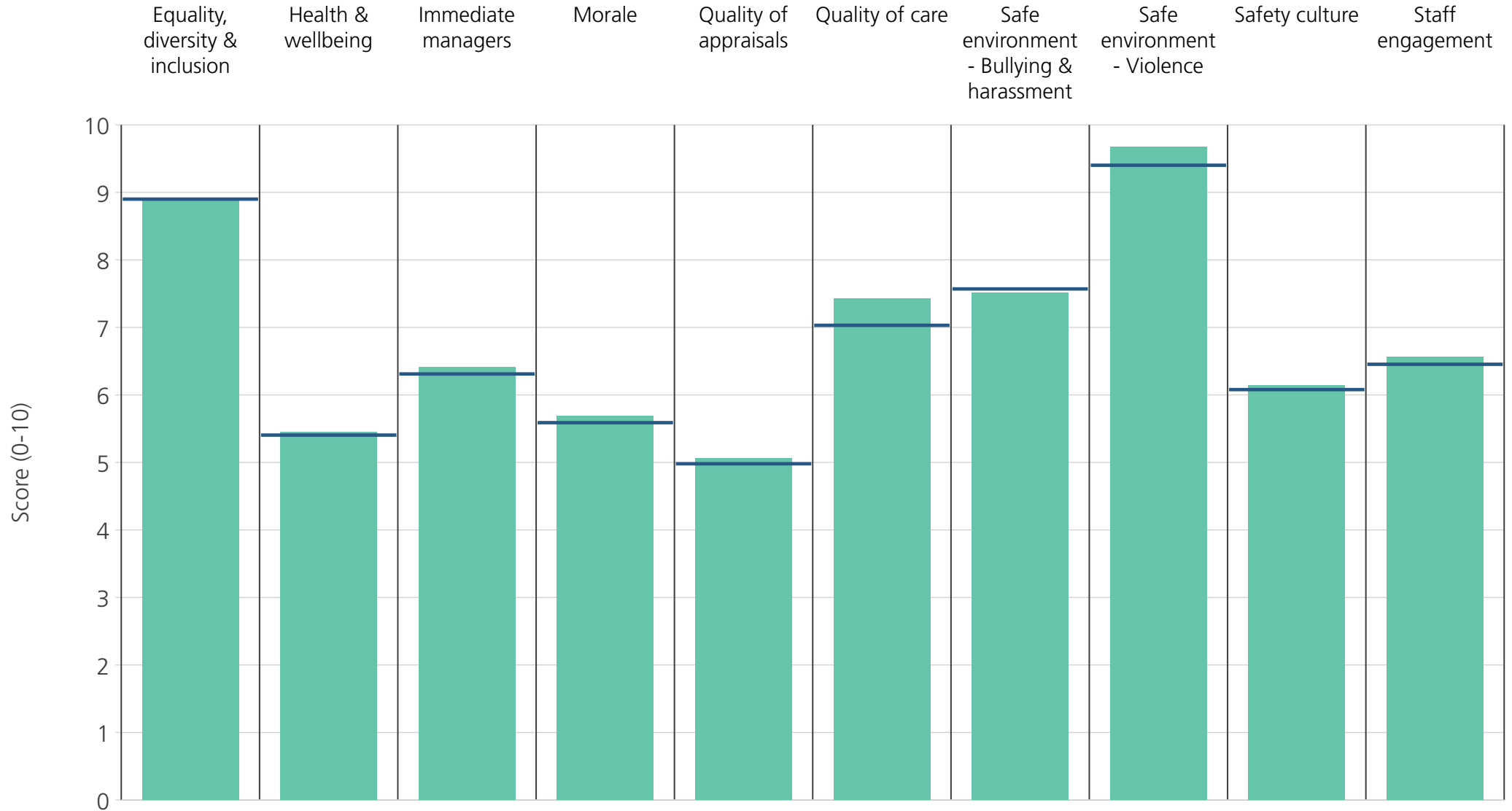
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



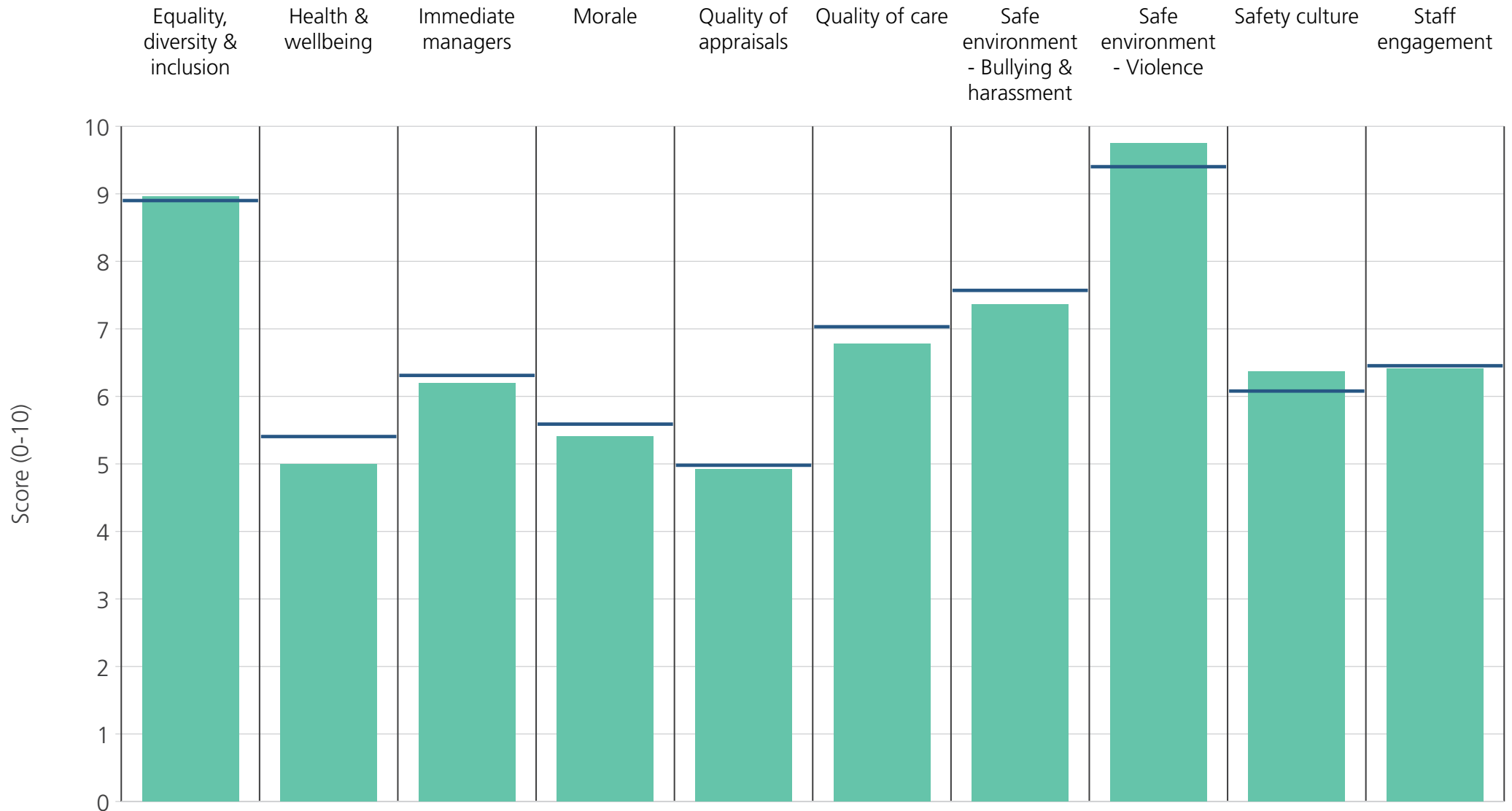
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

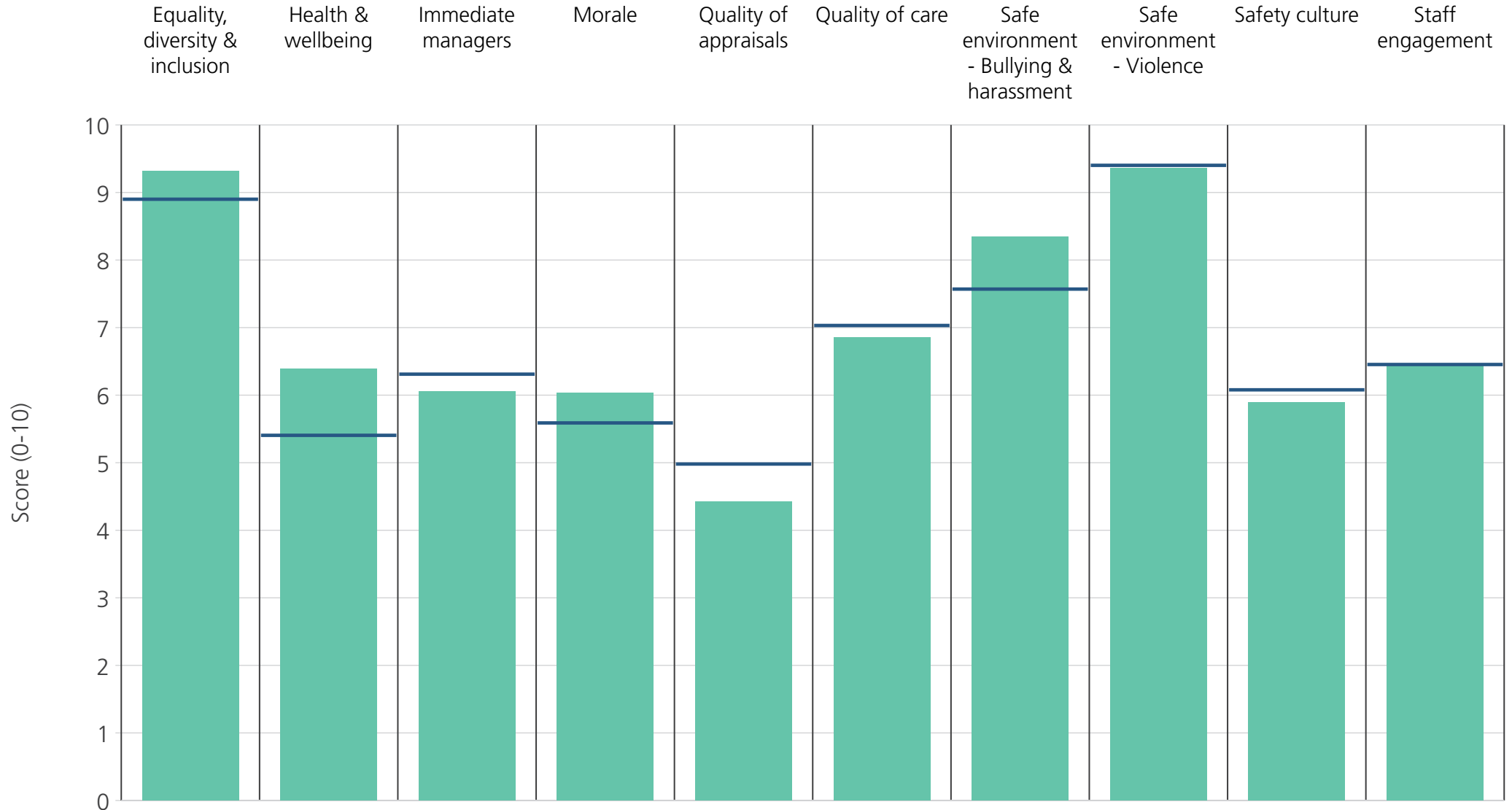
United Lincolnshire Hospitals NHS Trust
2018 NHS Staff Survey Results



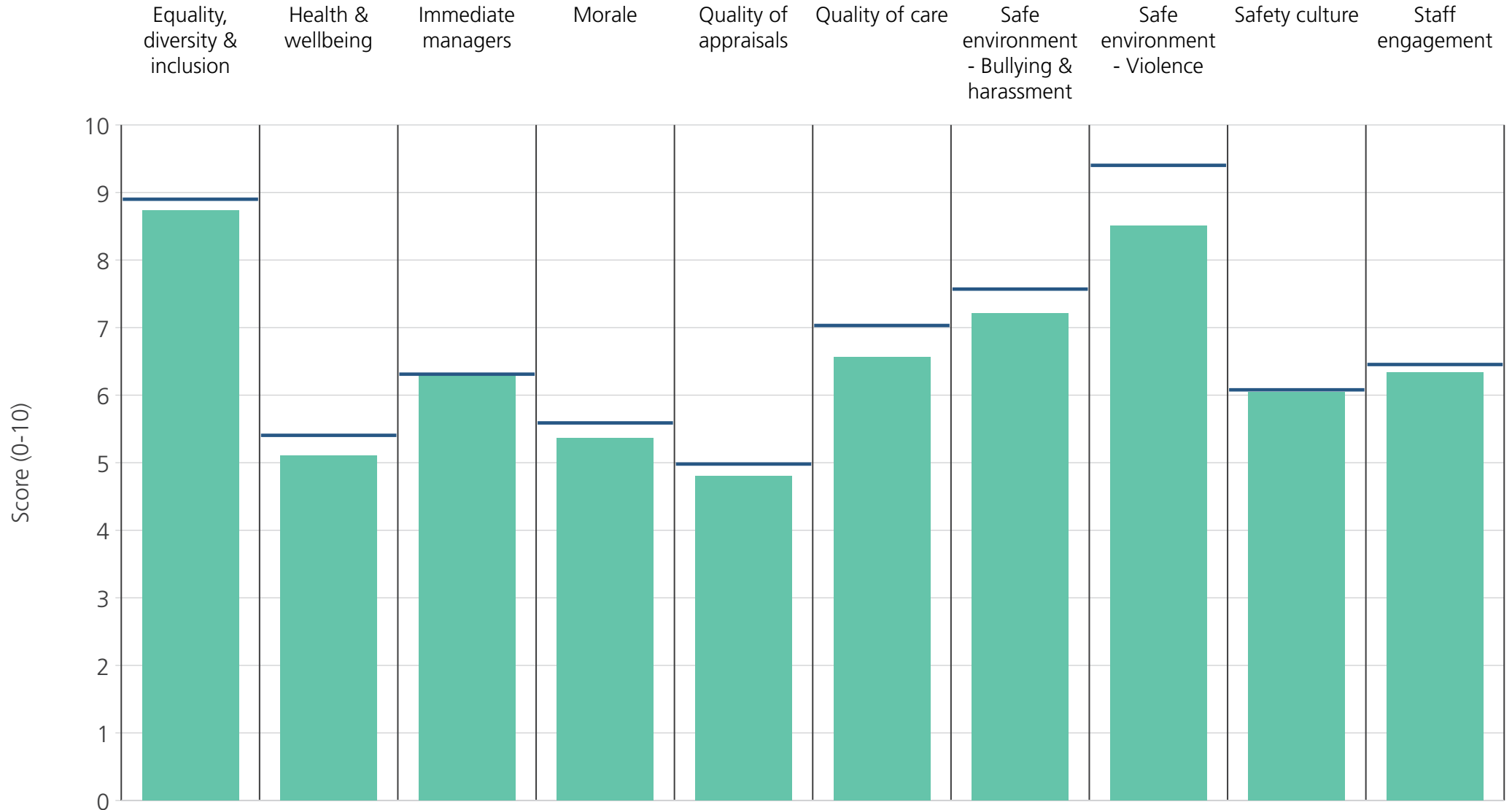
Directorate	8.9	5.4	6.4	5.7	5.1	7.4	7.5	9.7	6.1	6.6
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	779	784	792	764	637	751	777	775	774	804



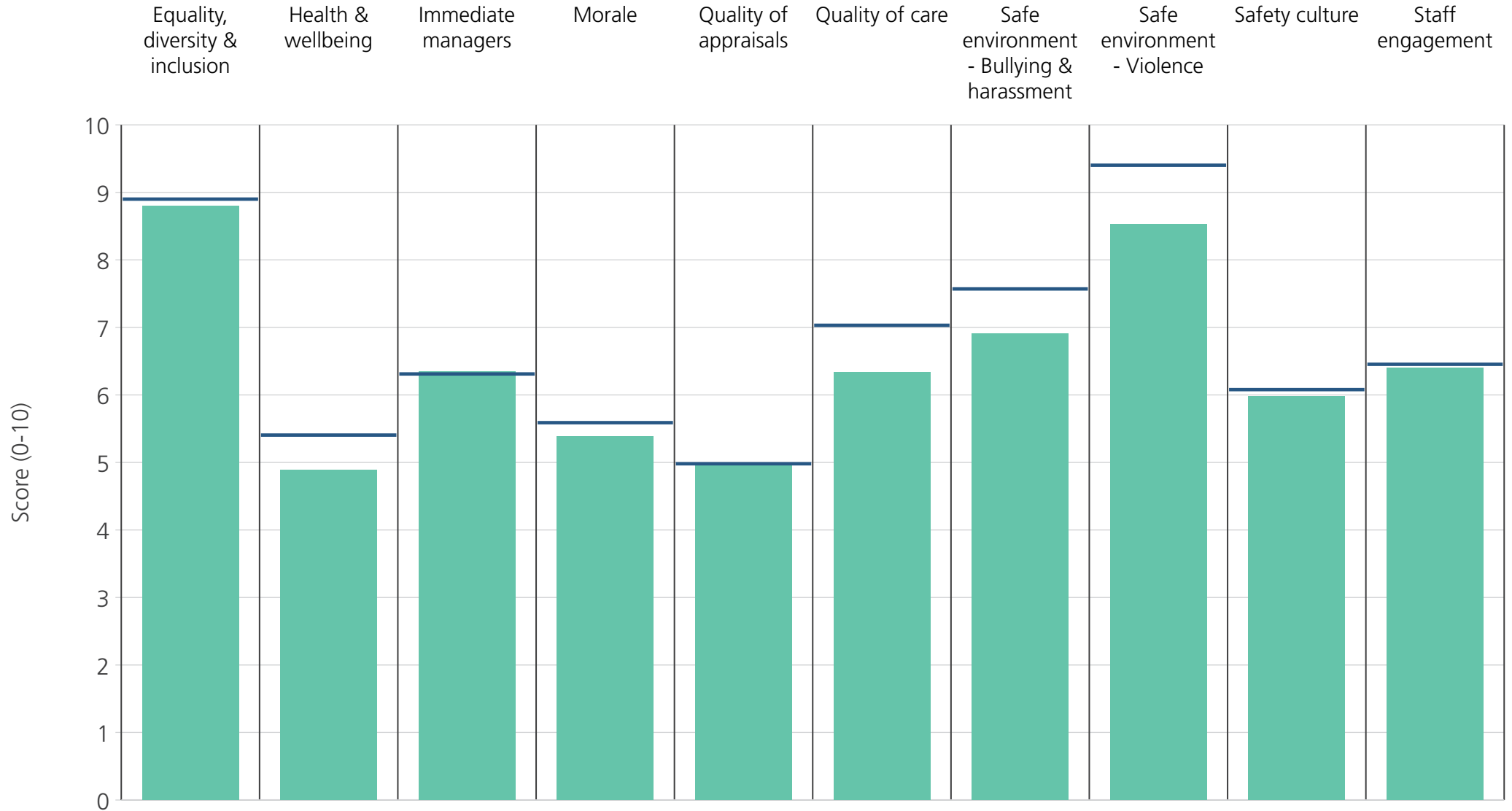
Directorate	9.0	5.0	6.2	5.4	4.9	6.8	7.4	9.7	6.4	6.4
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	357	361	363	355	312	353	353	354	358	377



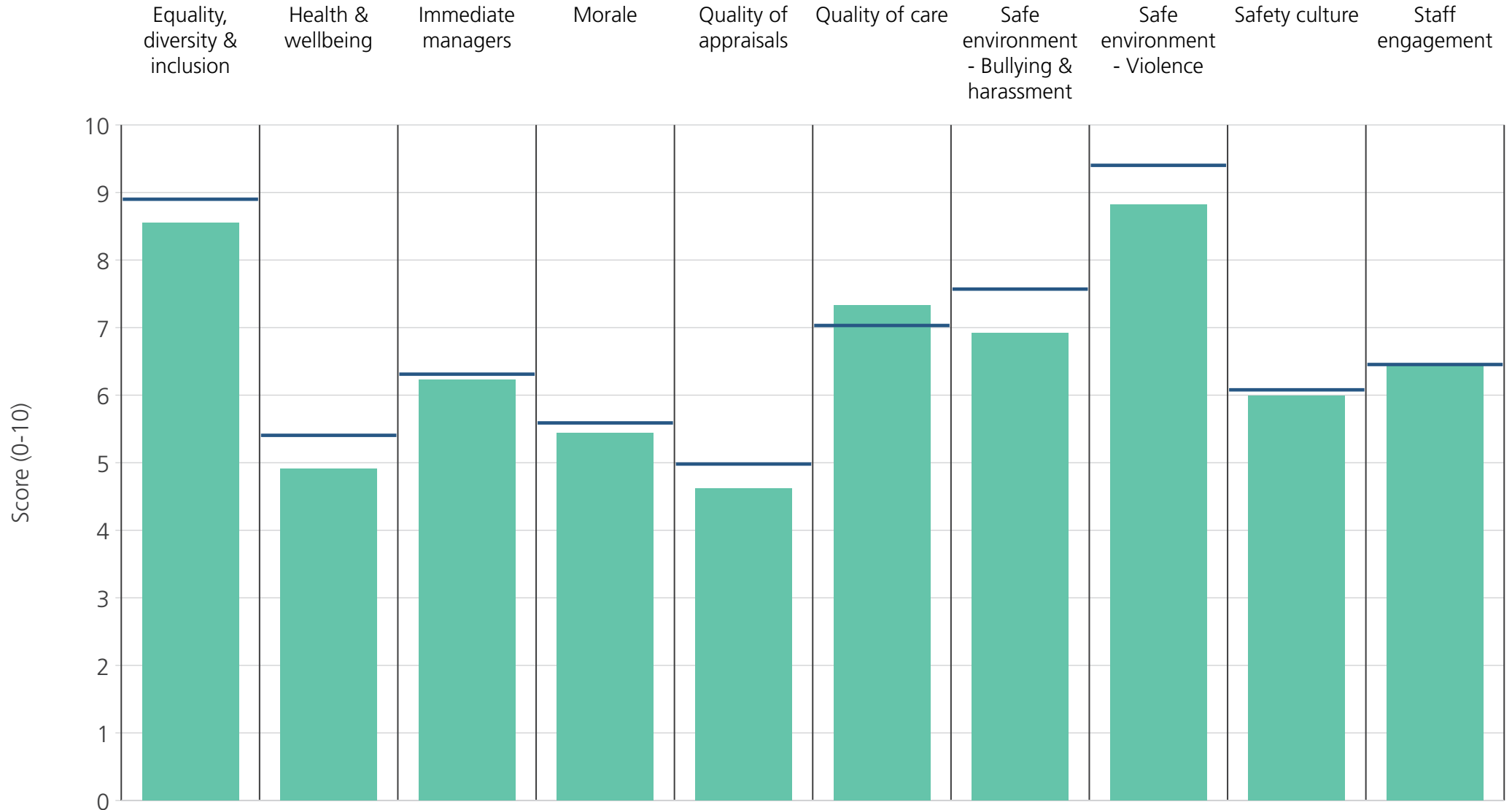
Directorate	9.3	6.4	6.1	6.0	4.4	6.9	8.3	9.4	5.9	6.4
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	265	266	269	265	188	177	265	260	264	271



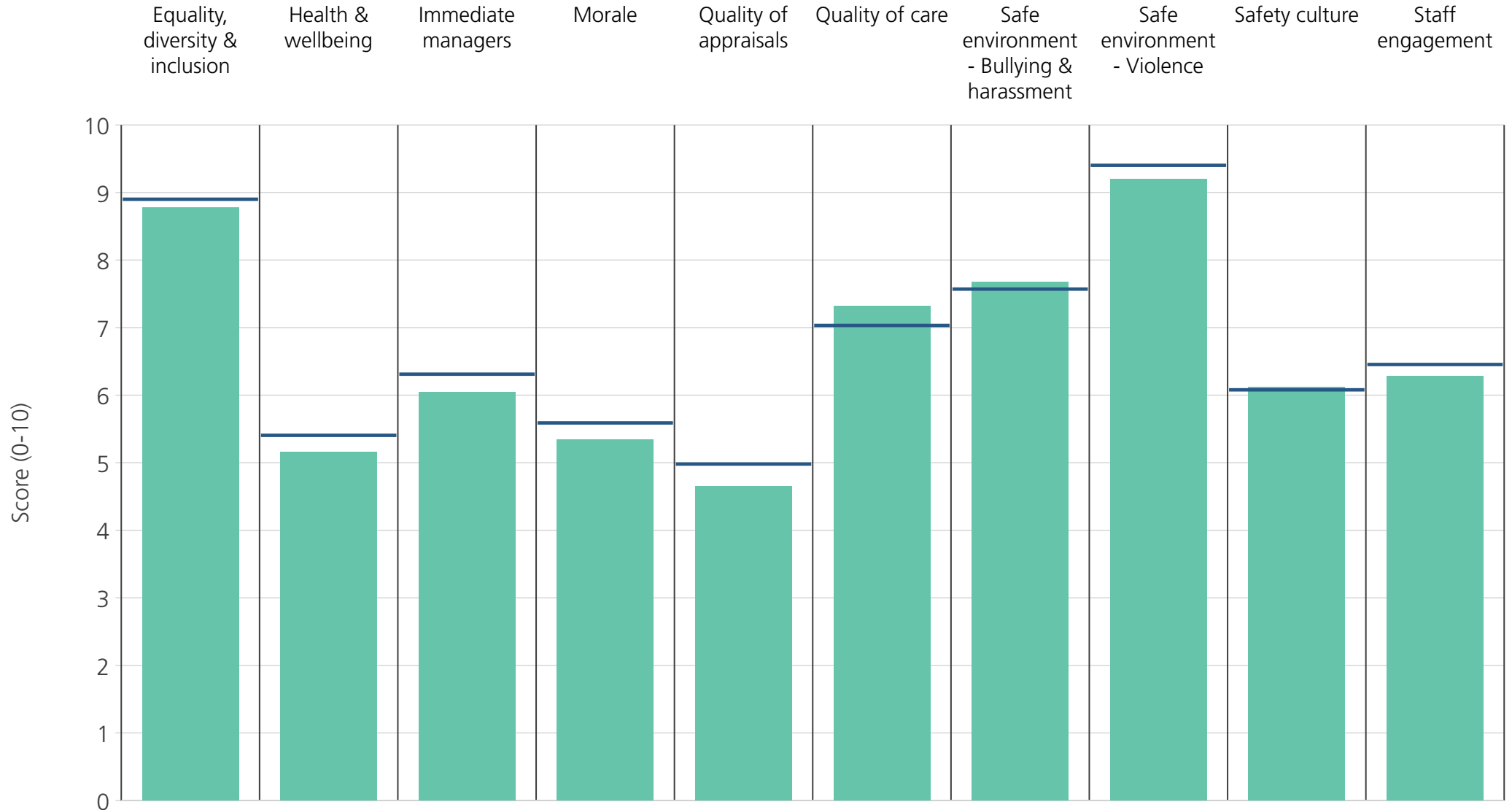
Directorate	8.7	5.1	6.3	5.4	4.8	6.6	7.2	8.5	6.0	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	173	178	181	168	123	172	173	173	172	184



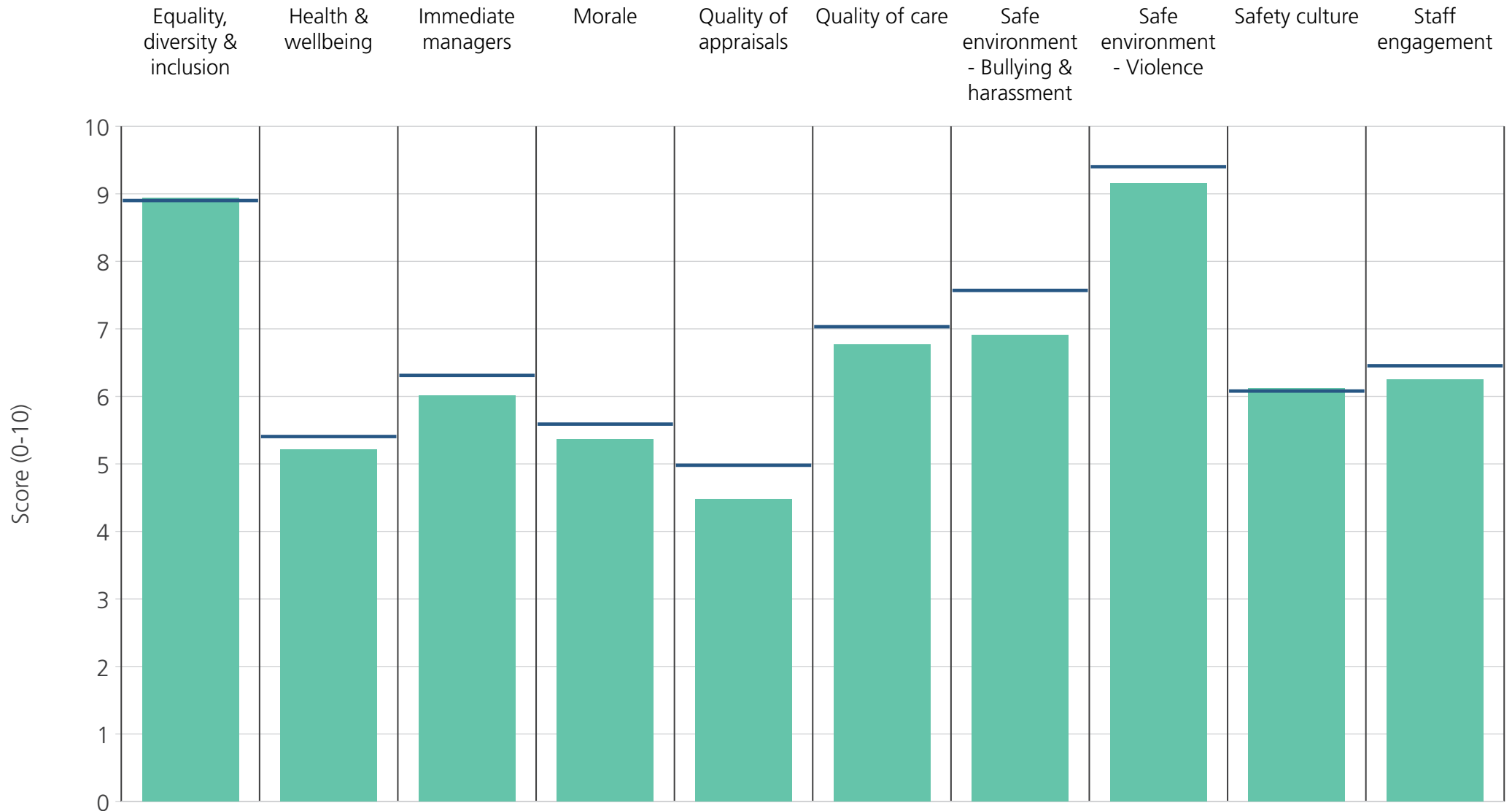
Directorate	8.8	4.9	6.3	5.4	5.0	6.3	6.9	8.5	6.0	6.4
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	149	156	158	147	98	150	151	152	149	164



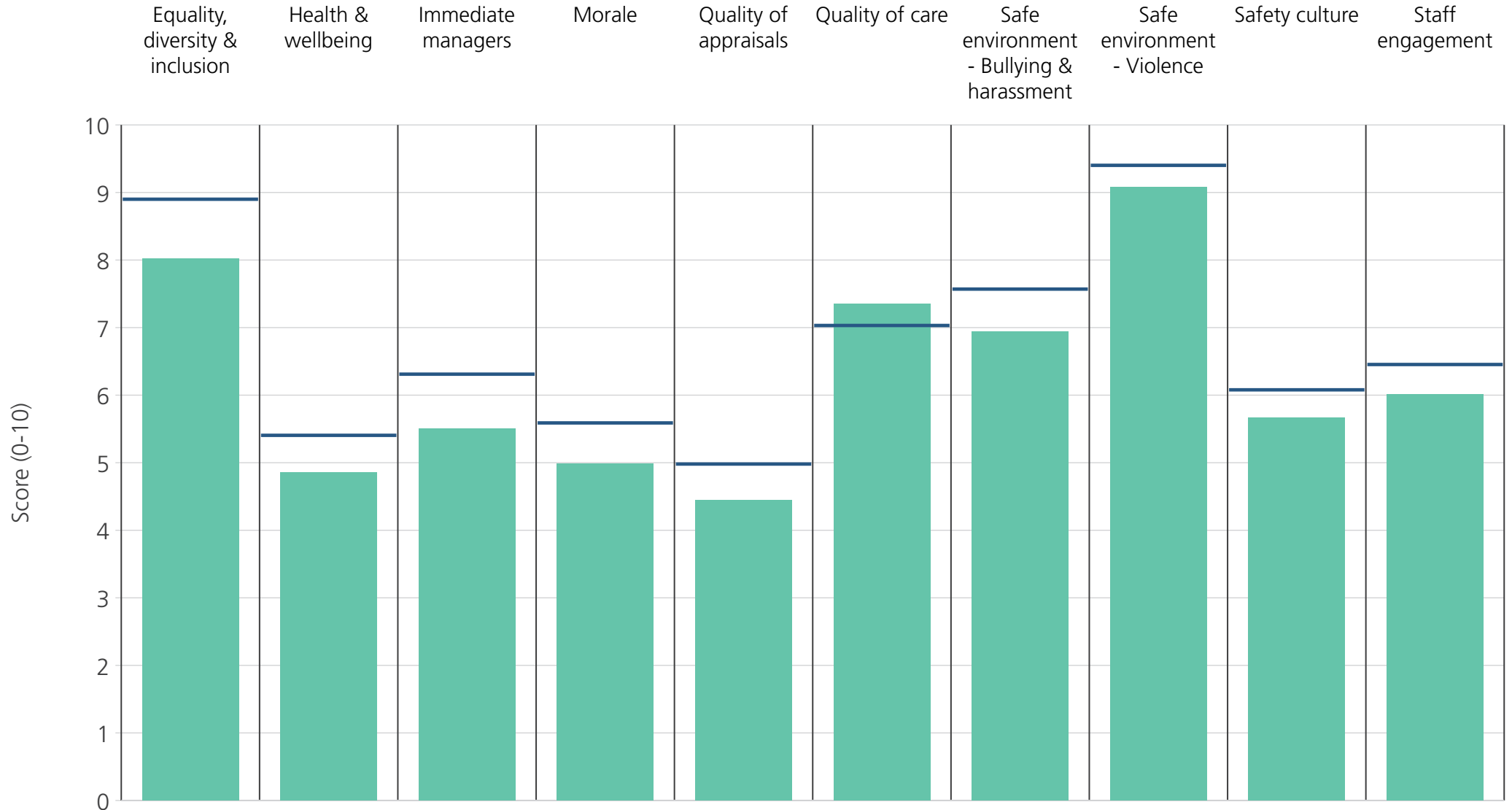
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Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	188	189	189	184	151	186	189	186	187	196



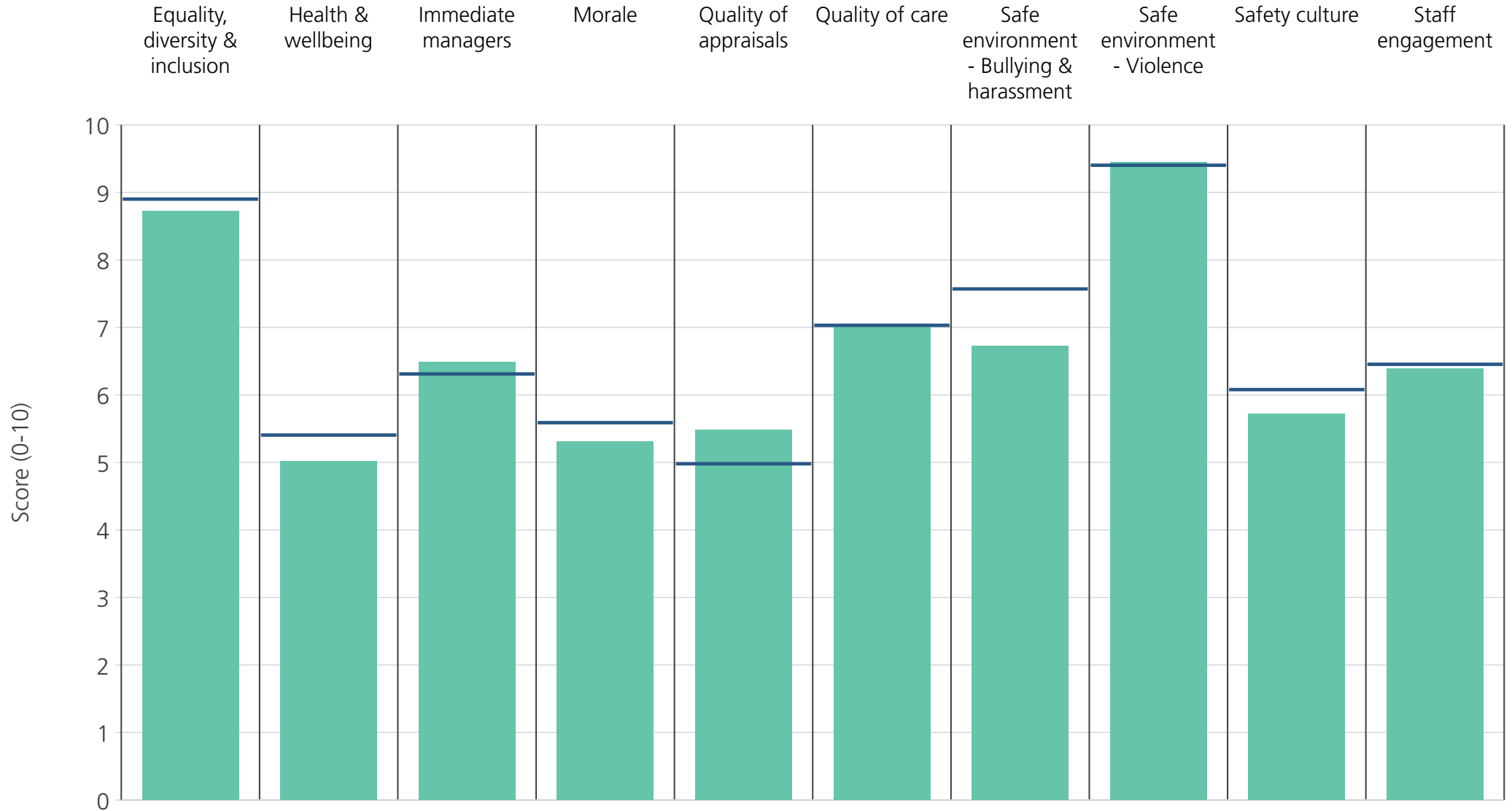
Directorate	8.8	5.2	6.0	5.3	4.7	7.3	7.7	9.2	6.1	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	141	144	145	139	106	141	142	141	140	149



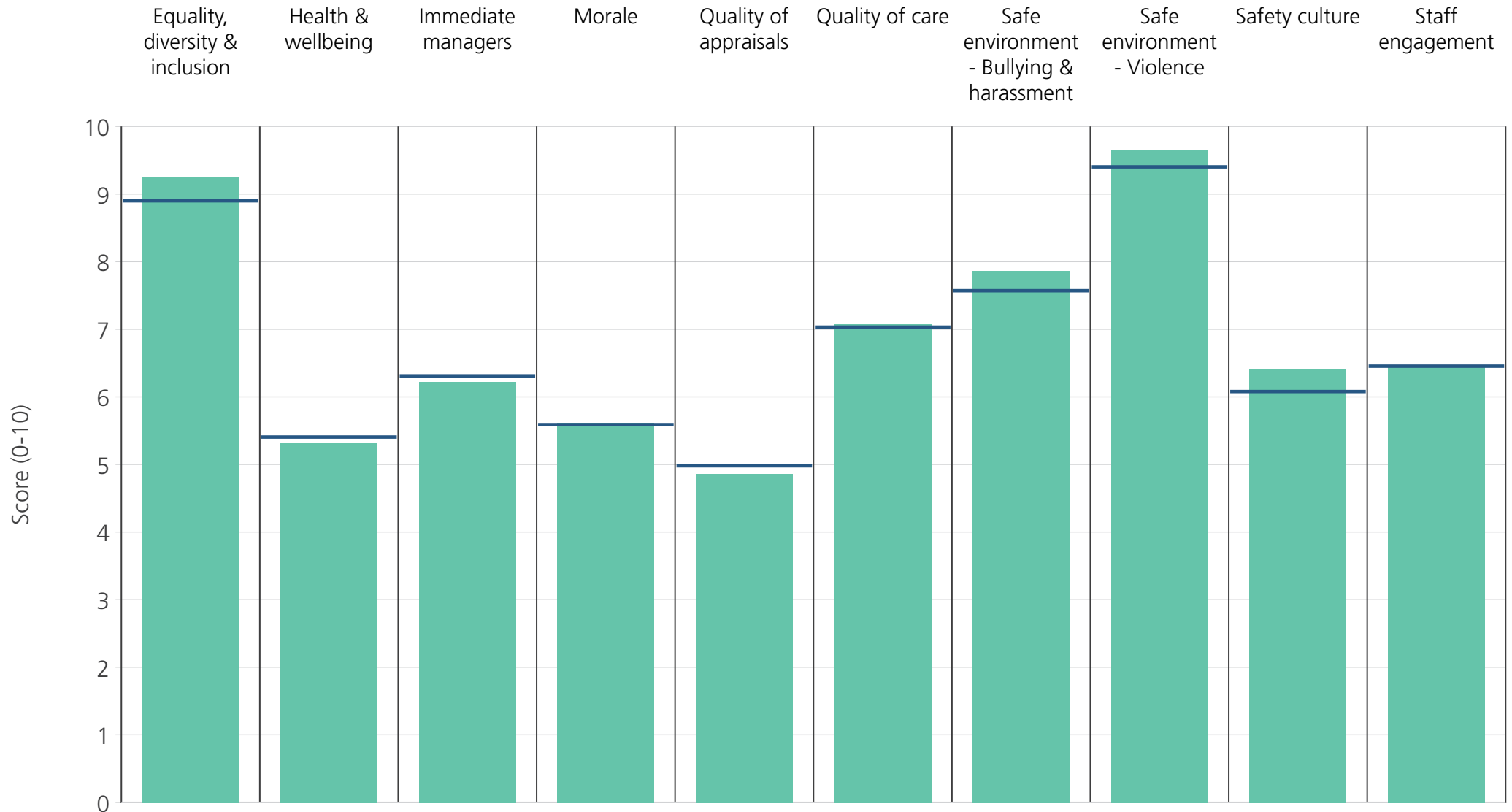
Directorate	8.9	5.2	6.0	5.4	4.5	6.8	6.9	9.2	6.1	6.2
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	136	139	139	134	79	134	132	134	136	145



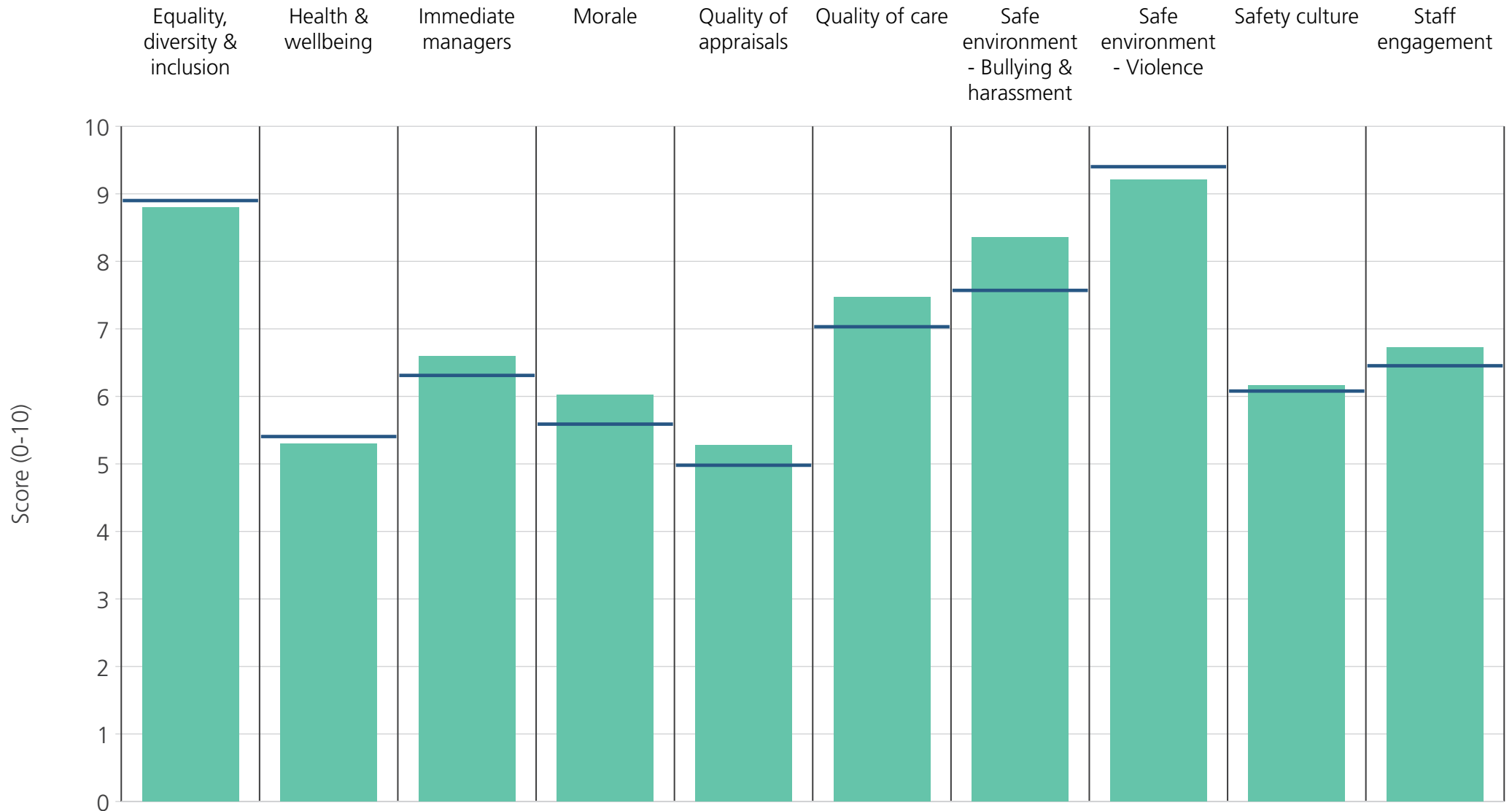
Directorate	8.0	4.9	5.5	5.0	4.4	7.4	6.9	9.1	5.7	6.0
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	110	115	115	111	81	114	111	109	111	116



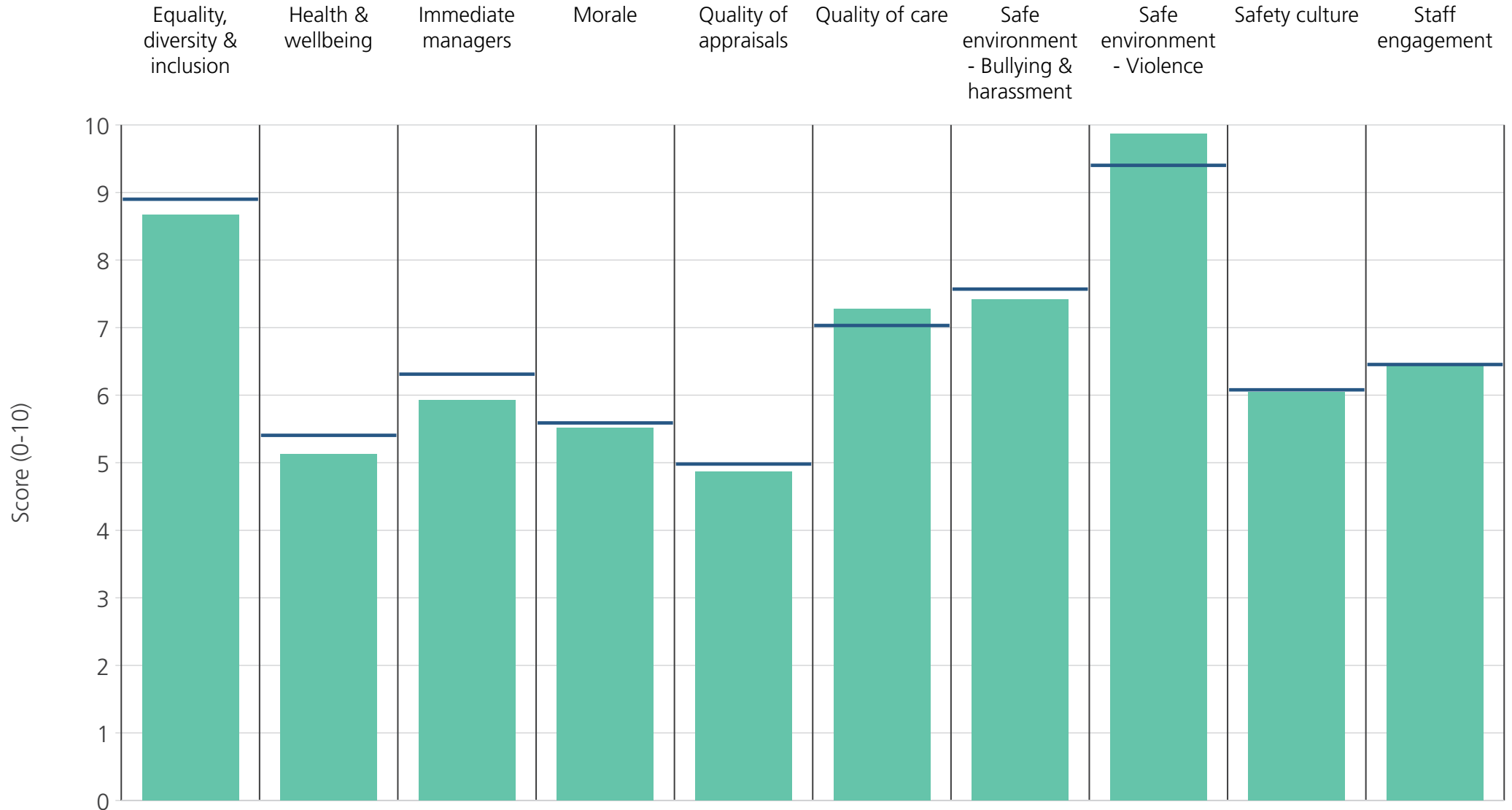
Directorate	8.7	5.0	6.5	5.3	5.5	7.0	6.7	9.5	5.7	6.4
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	95	93	96	91	67	91	94	91	95	101



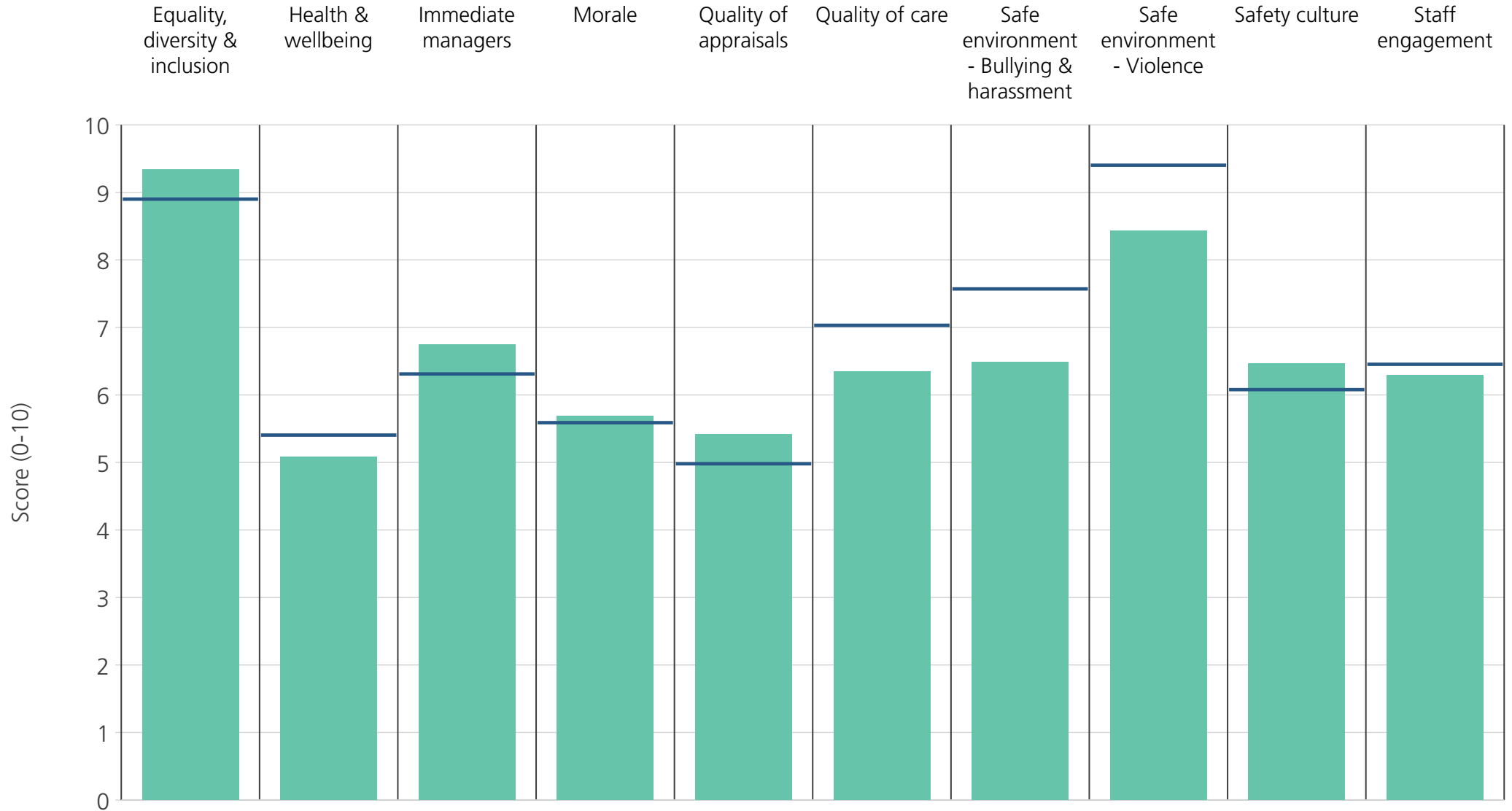
Directorate	9.3	5.3	6.2	5.6	4.9	7.1	7.9	9.7	6.4	6.5
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	138	140	140	140	95	132	137	136	140	141



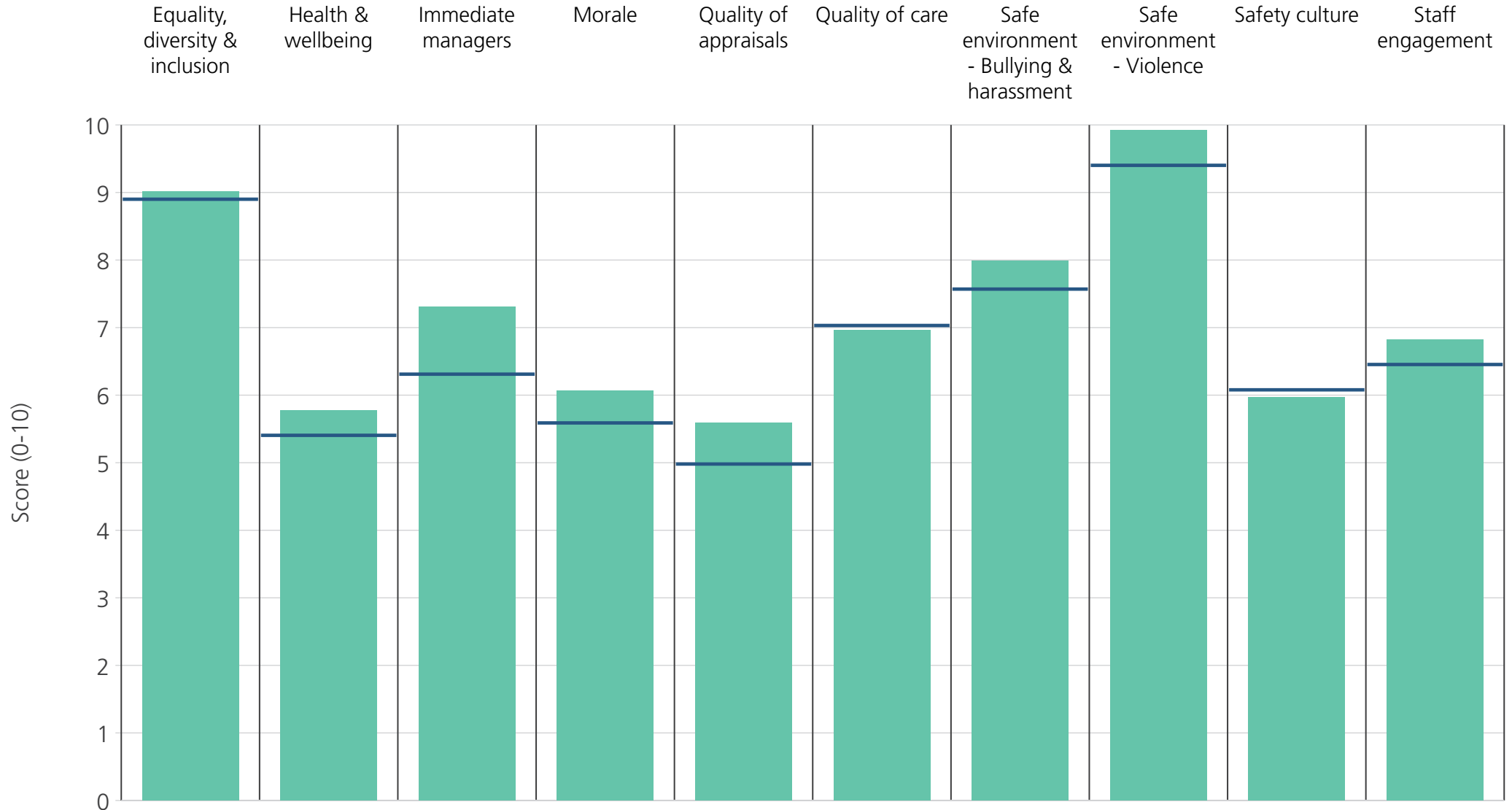
Directorate	8.8	5.3	6.6	6.0	5.3	7.5	8.4	9.2	6.2	6.7
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	78	79	79	76	63	80	75	76	79	83



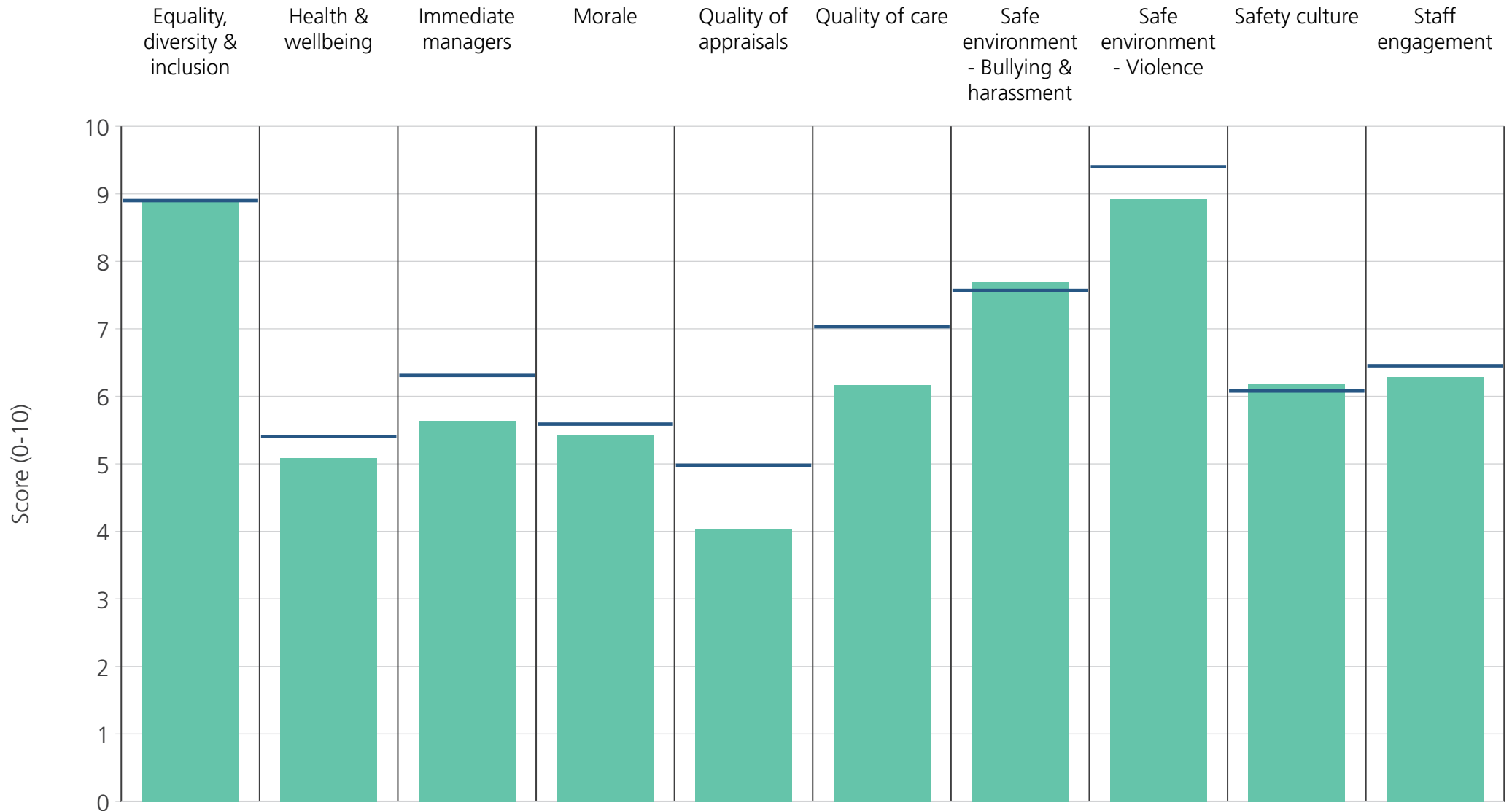
Directorate	8.7	5.1	5.9	5.5	4.9	7.3	7.4	9.9	6.0	6.4
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	76	76	76	74	54	73	76	75	75	77



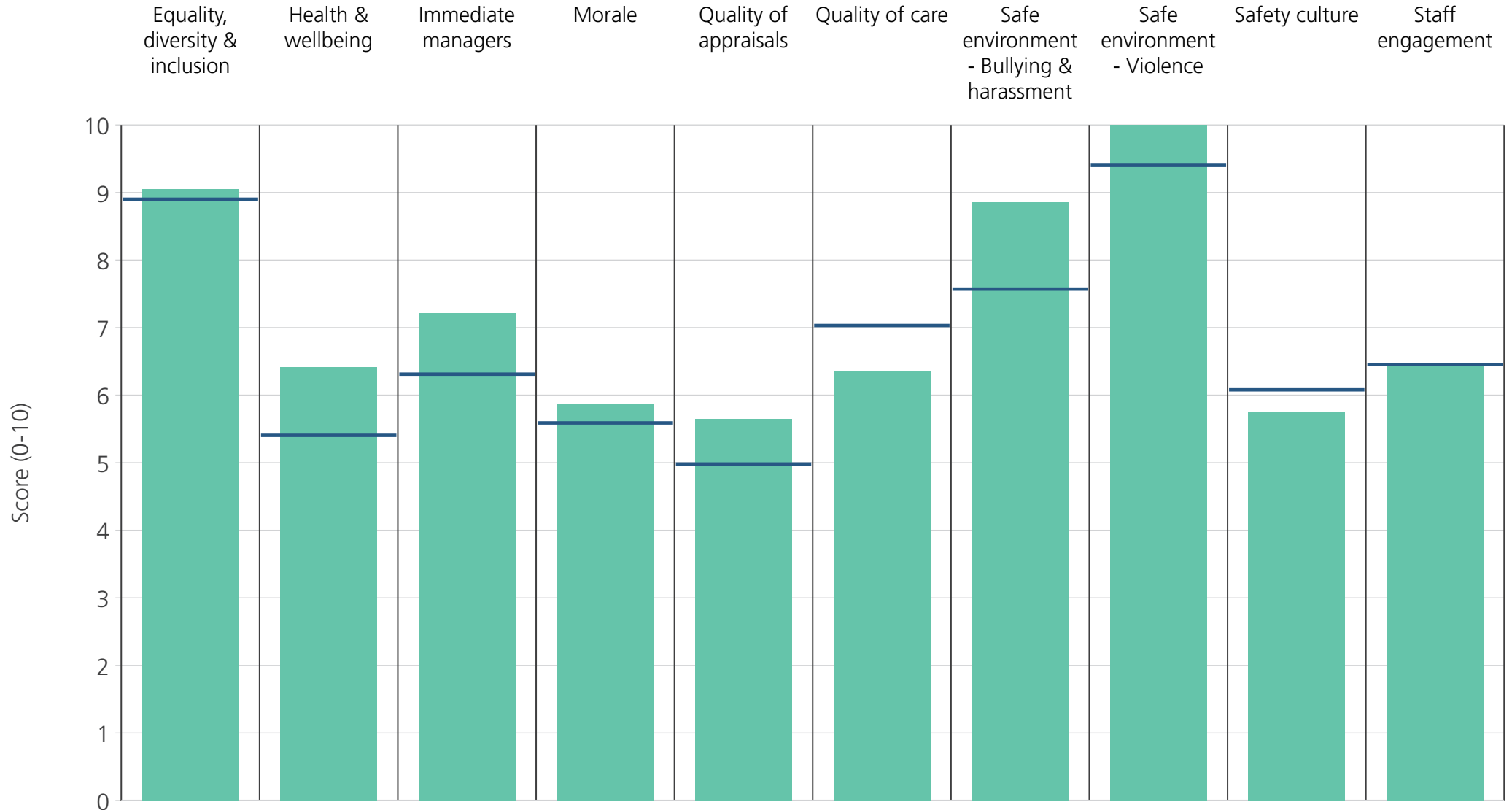
Directorate	9.3	5.1	6.7	5.7	5.4	6.4	6.5	8.4	6.5	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	34	36	36	35	18	37	36	36	35	37



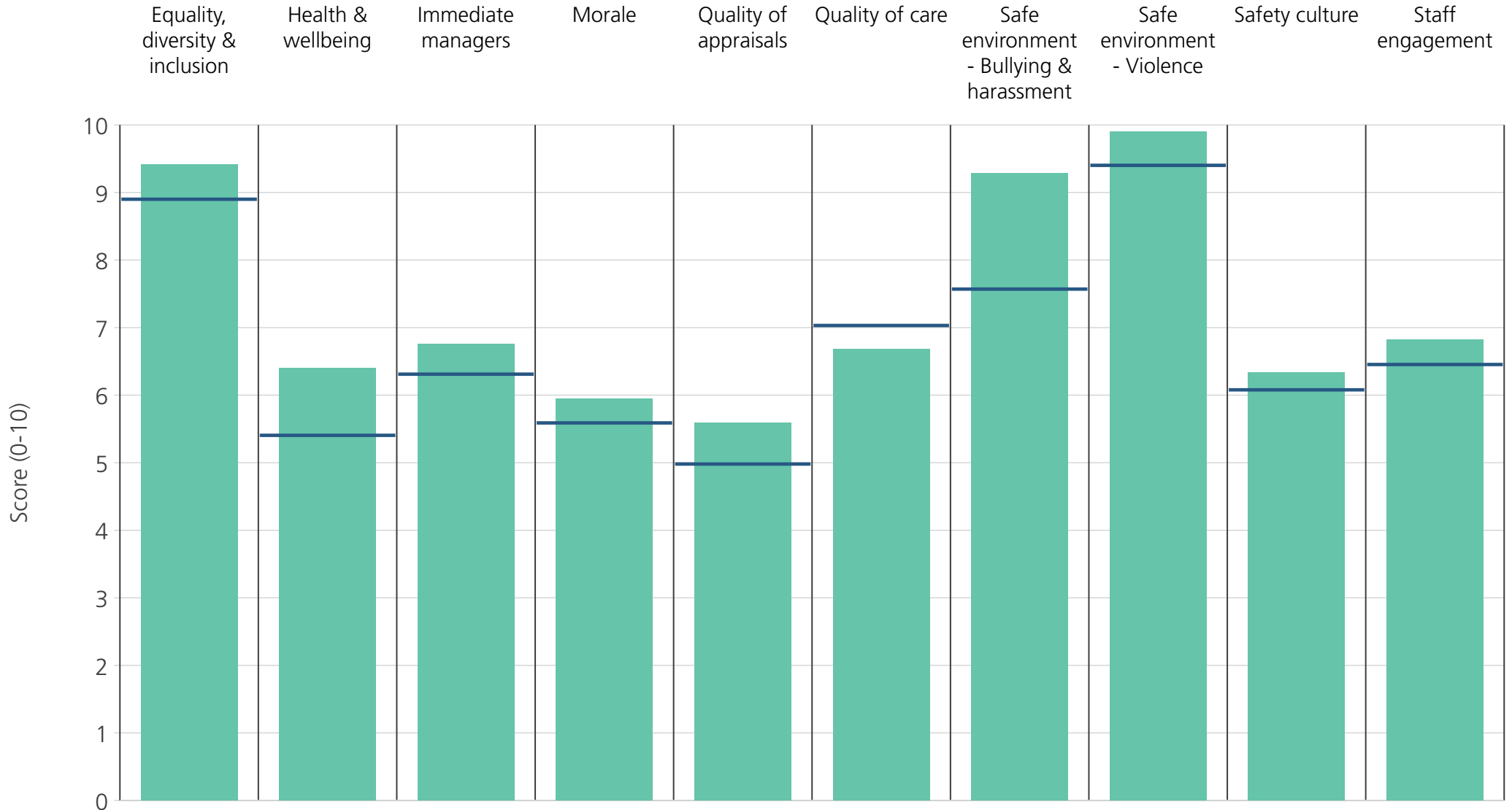
Directorate	9.0	5.8	7.3	6.1	5.6	7.0	8.0	9.9	6.0	6.8
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	80	81	81	81	68	44	81	80	81	81



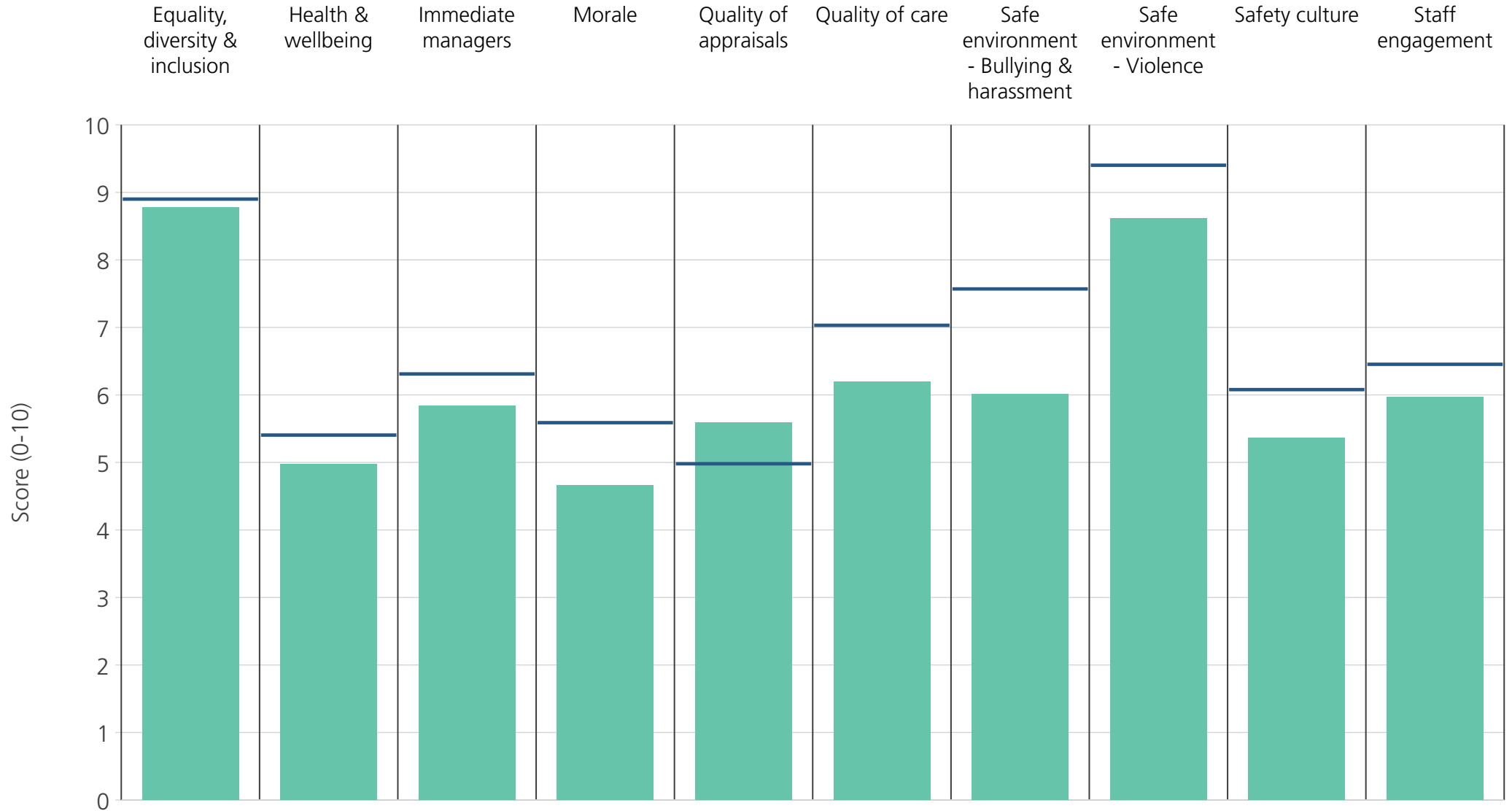
Directorate	8.9	5.1	5.6	5.4	4.0	6.2	7.7	8.9	6.2	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	39	39	39	38	27	36	39	37	39	40



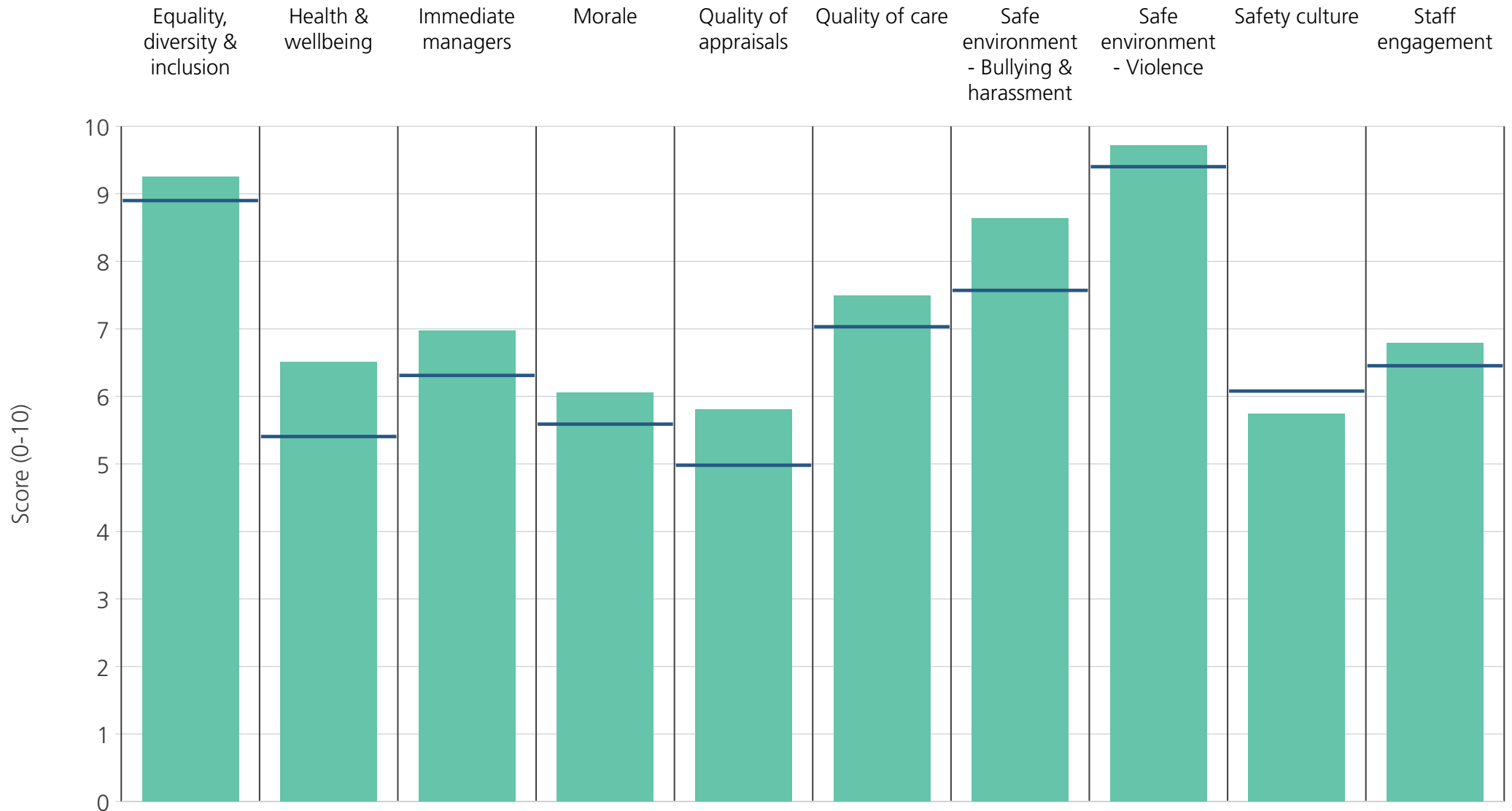
Directorate	9.1	6.4	7.2	5.9	5.6	6.3	8.9	10.0	5.7	6.4
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	87	88	87	88	83	31	87	87	86	89



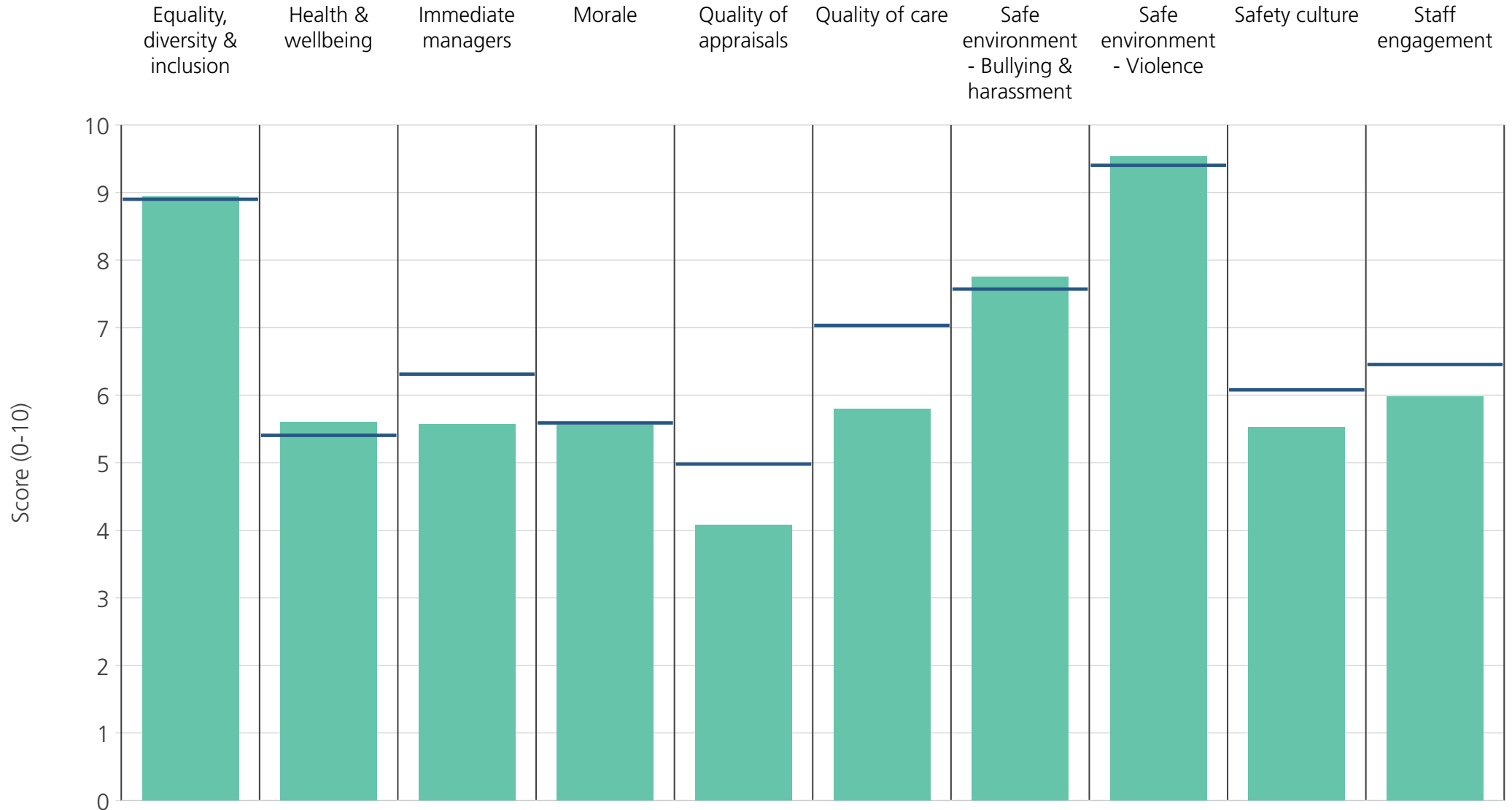
Directorate	9.4	6.4	6.8	6.0	5.6	6.7	9.3	9.9	6.3	6.8
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	103	103	104	103	80	32	103	103	104	105



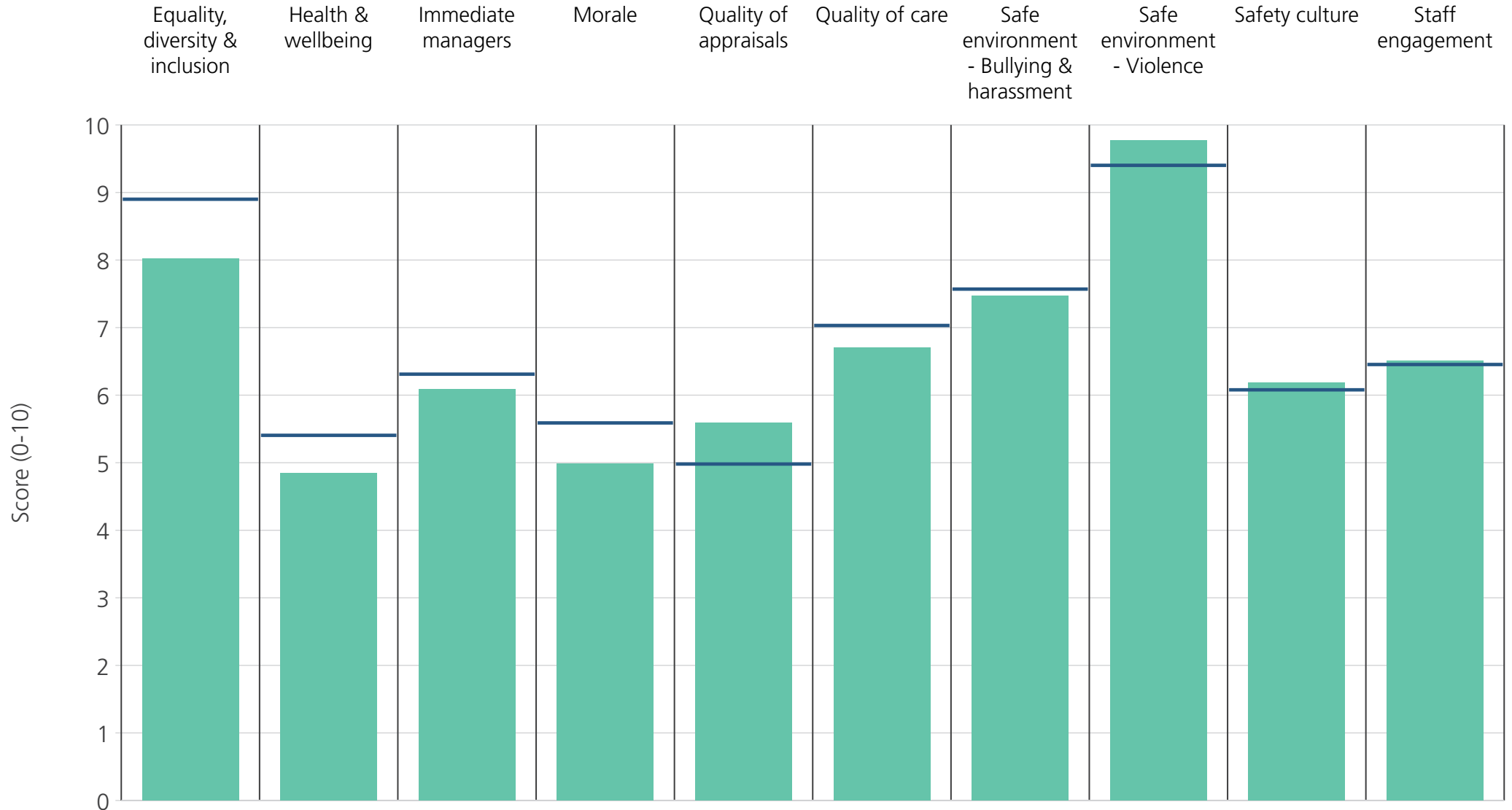
Directorate	8.8	5.0	5.8	4.7	5.6	6.2	6.0	8.6	5.4	6.0
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	41	41	41	40	32	41	41	41	40	42



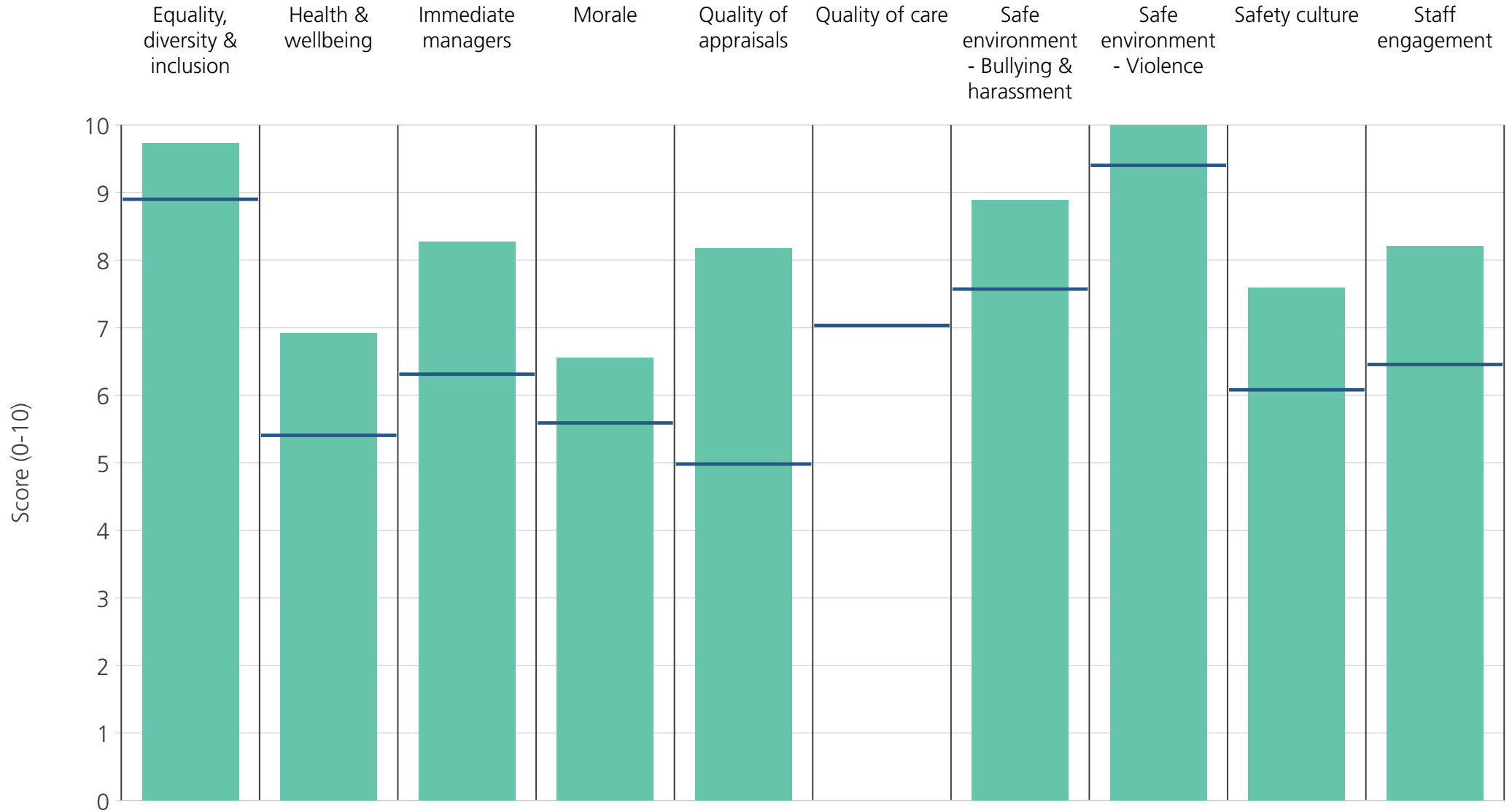
Directorate	9.2	6.5	7.0	6.1	5.8	7.5	8.6	9.7	5.7	6.8
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	83	82	84	82	67	44	83	83	82	85



Directorate	8.9	5.6	5.6	5.6	4.1	5.8	7.8	9.5	5.5	6.0
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	43	44	45	44	27	29	43	43	44	46



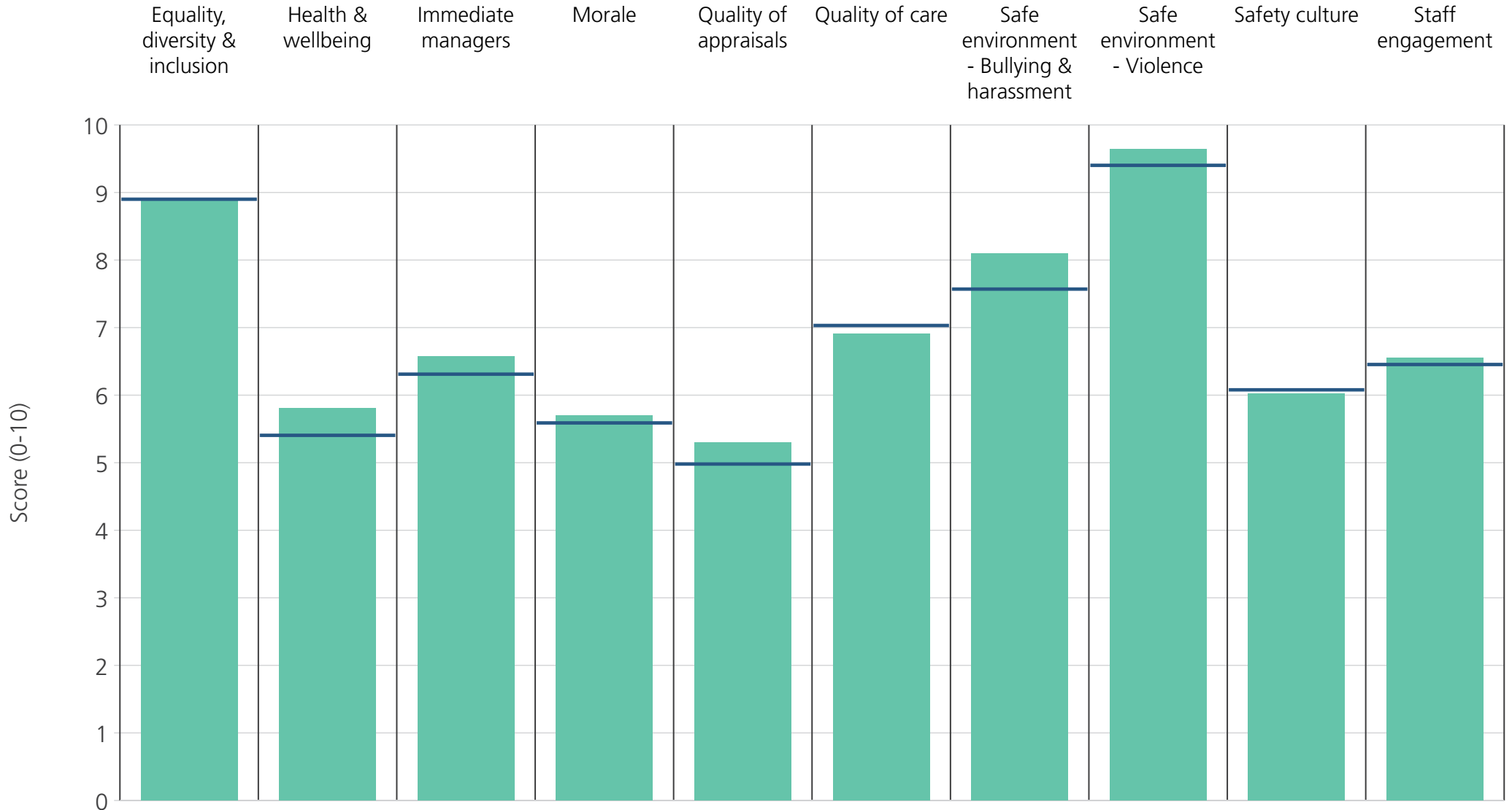
Directorate	8.0	4.8	6.1	5.0	5.6	6.7	7.5	9.8	6.2	6.5
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	27	29	30	27	21	22	29	29	27	30



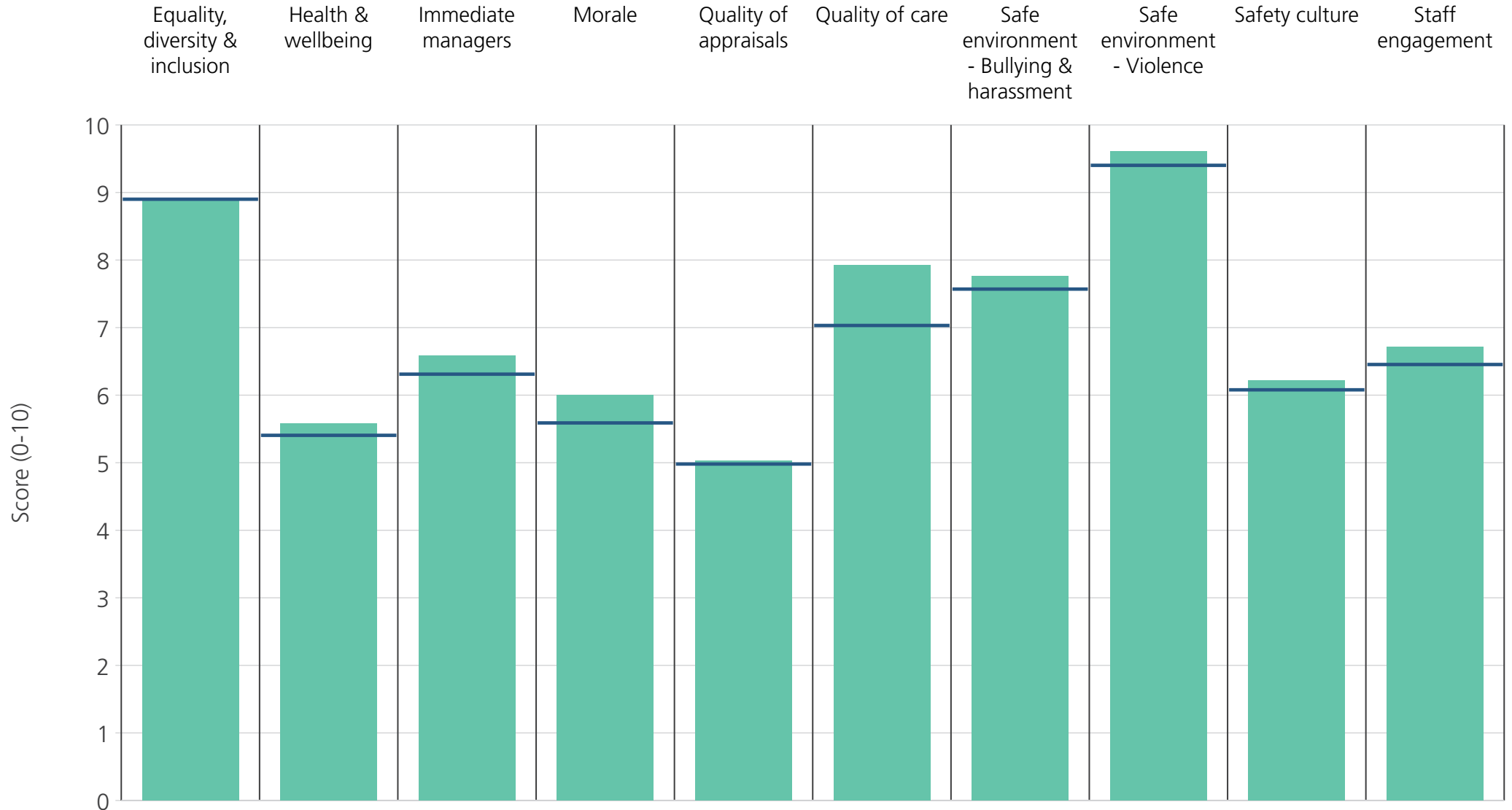
Directorate	9.7	6.9	8.3	6.6	8.2		8.9	10.0	7.6	8.2
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	12	13	13	13	13	3	12	12	13	13

Directorates 2

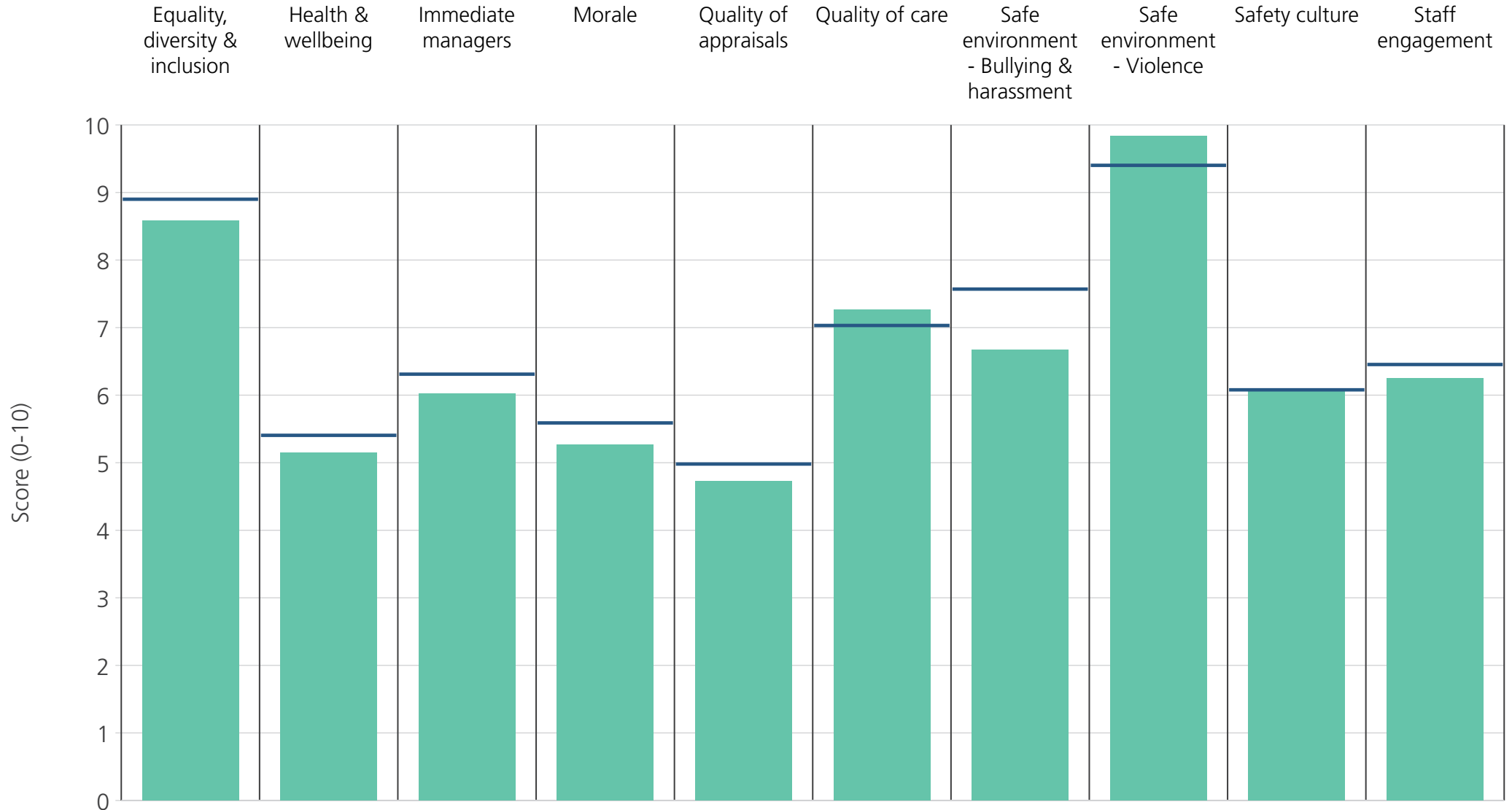
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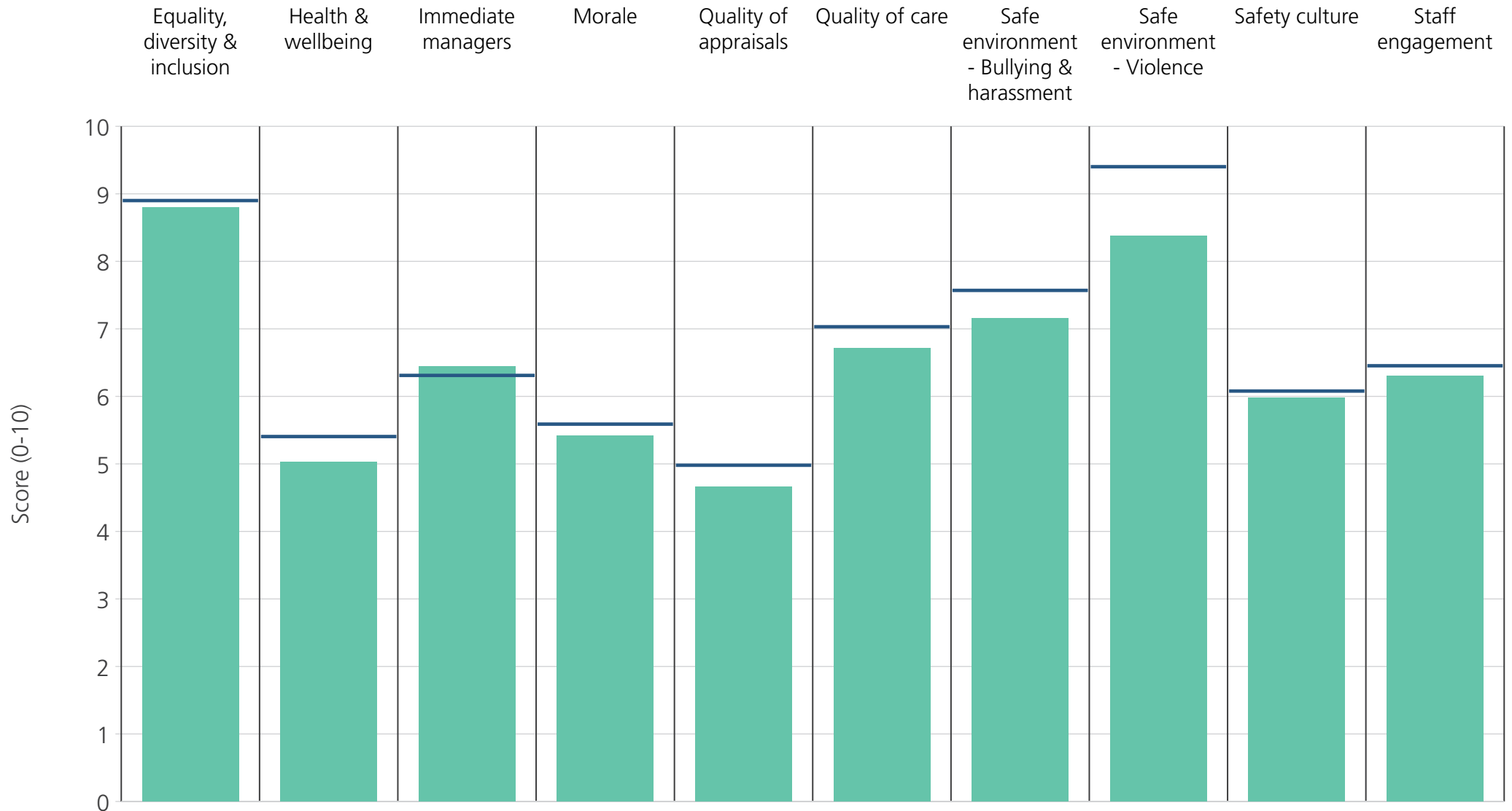
Directorate	8.9	5.8	6.6	5.7	5.3	6.9	8.1	9.6	6.0	6.6
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	849	857	867	847	680	577	849	846	851	878



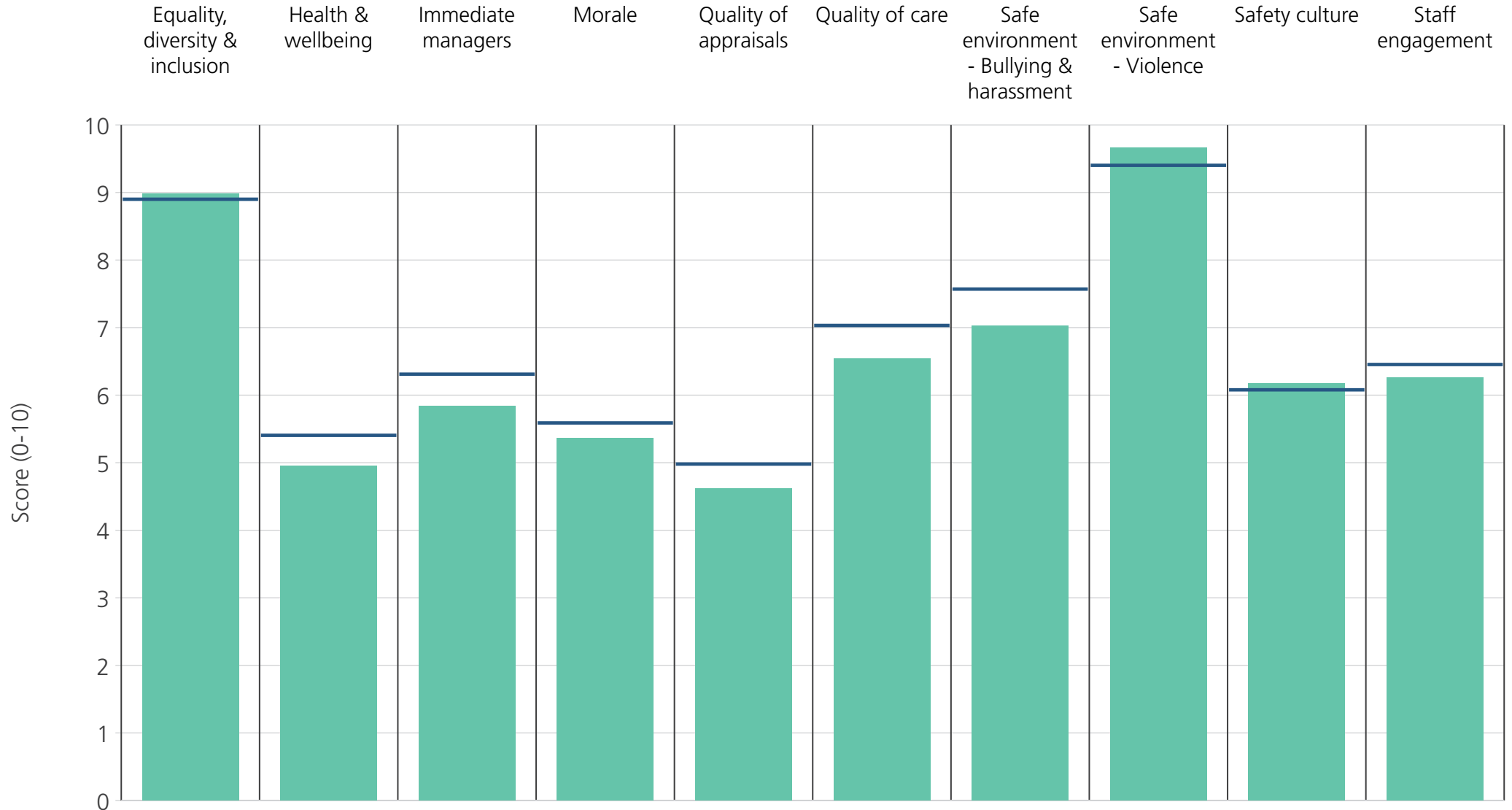
Directorate	8.9	5.6	6.6	6.0	5.0	7.9	7.8	9.6	6.2	6.7
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	291	290	292	284	227	273	289	287	290	295



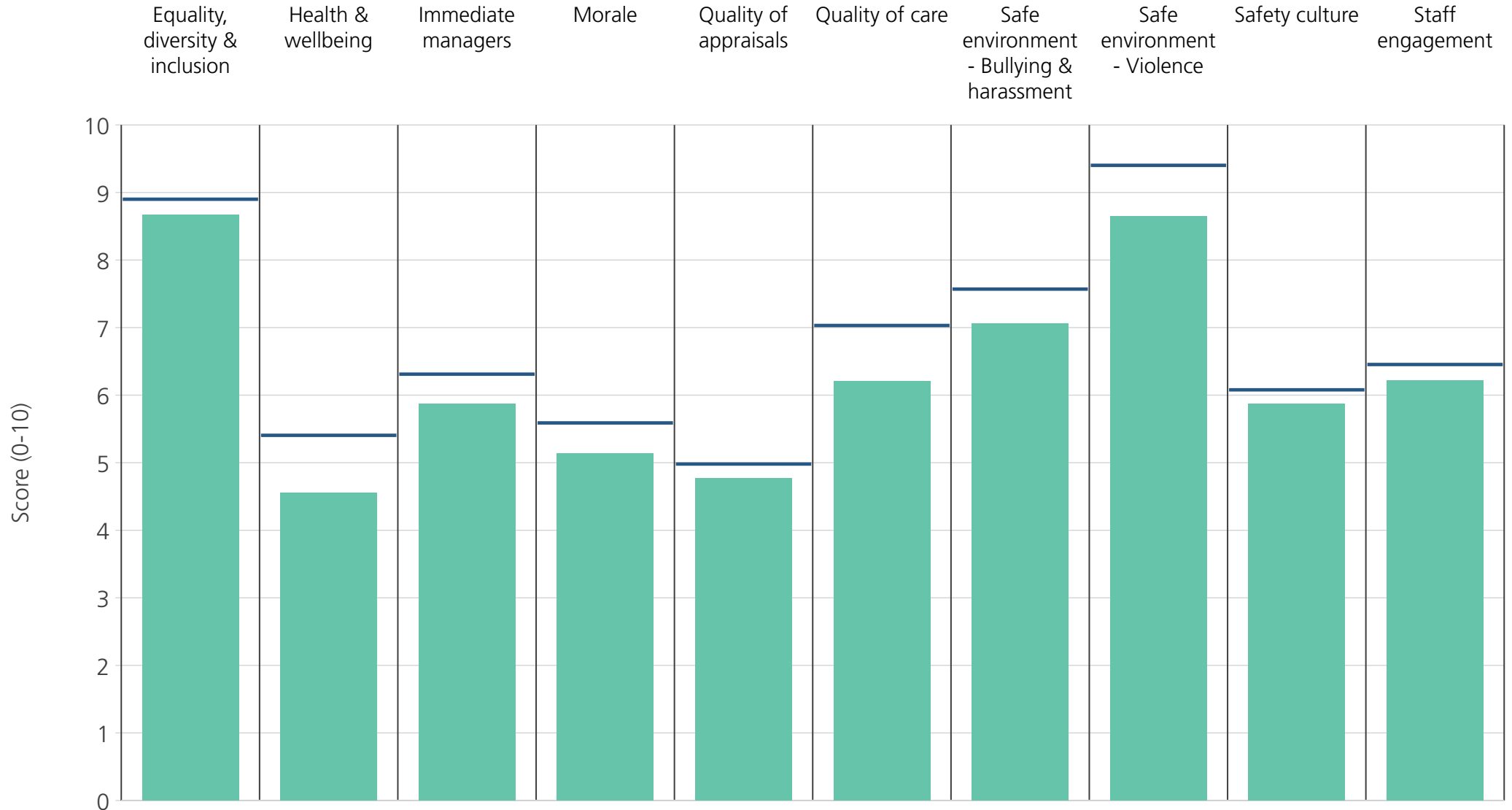
Directorate	8.6	5.1	6.0	5.3	4.7	7.3	6.7	9.8	6.1	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	250	251	254	247	202	235	250	248	245	259



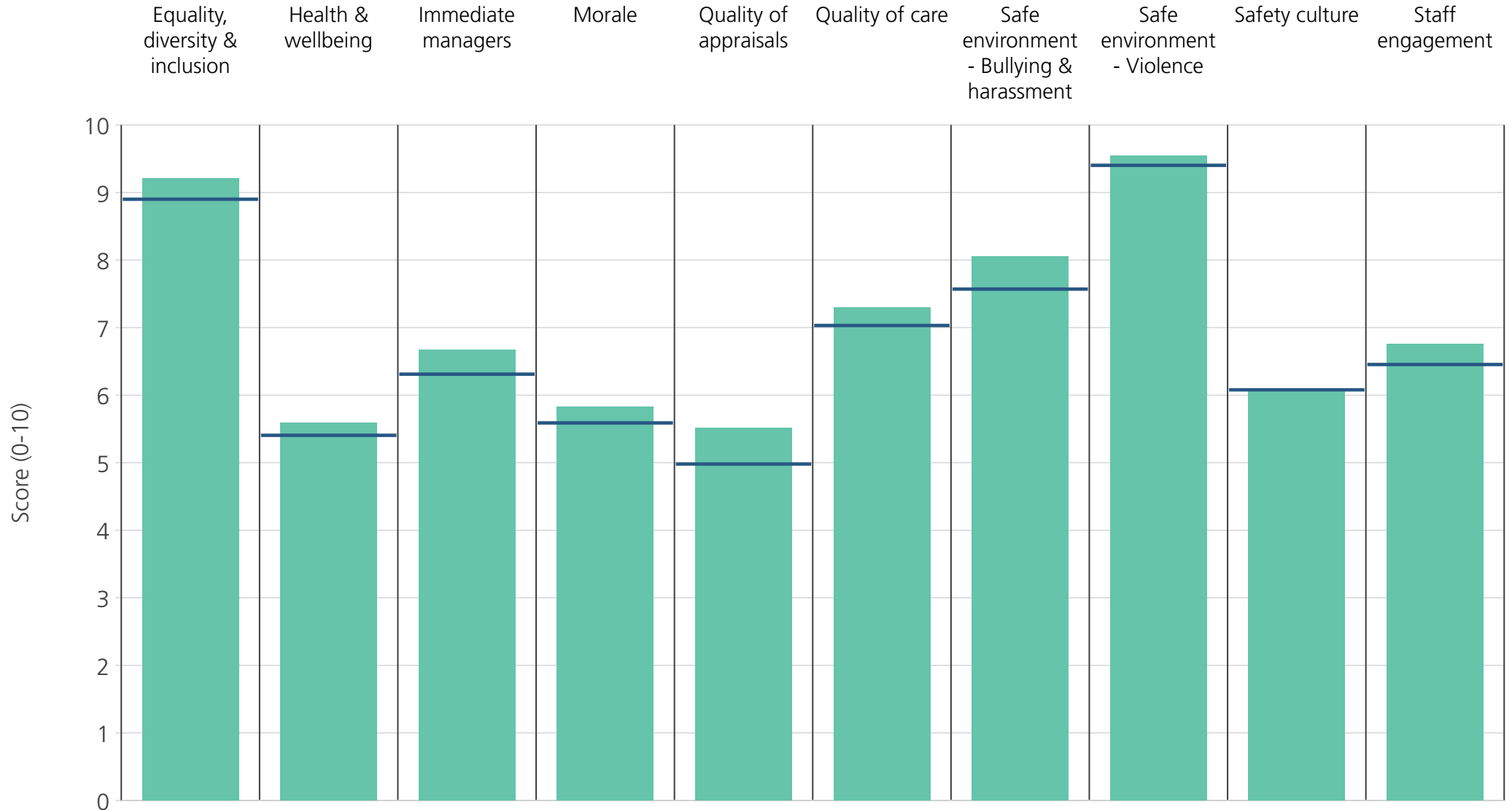
Directorate	8.8	5.0	6.4	5.4	4.7	6.7	7.2	8.4	6.0	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	151	156	158	147	107	151	151	151	150	161



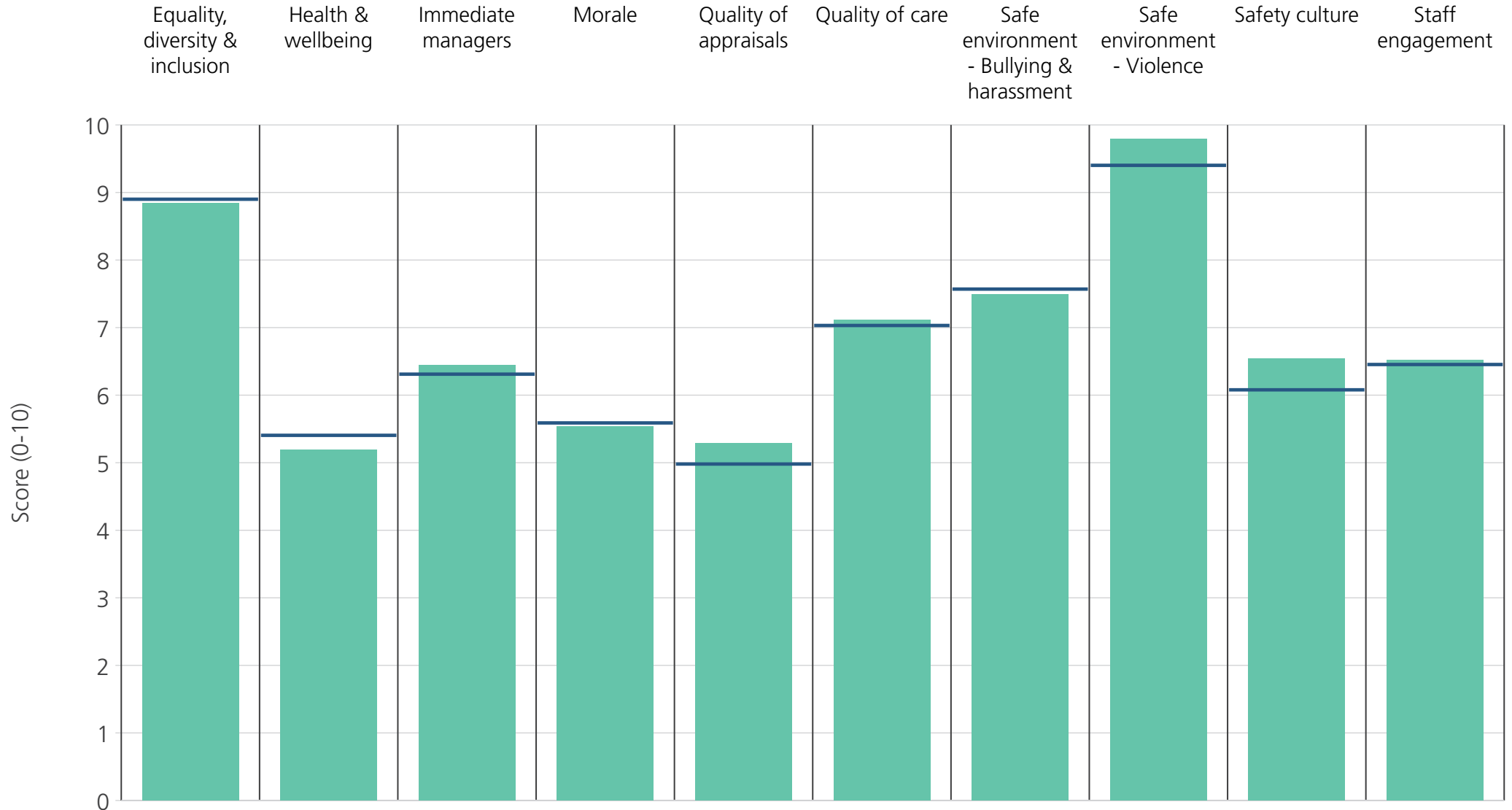
Directorate	9.0	5.0	5.8	5.4	4.6	6.5	7.0	9.7	6.2	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	168	170	170	165	144	167	167	166	168	178



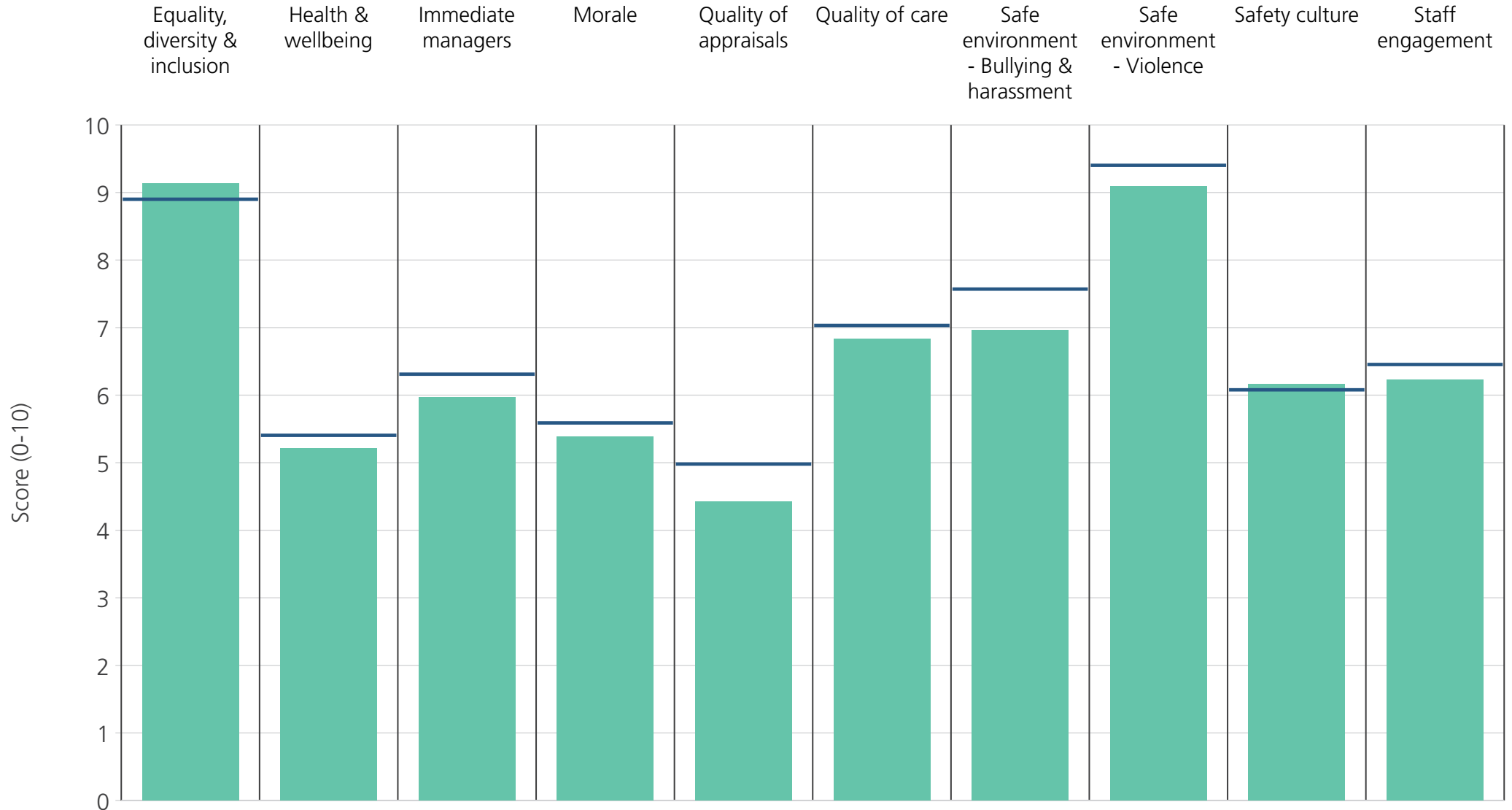
Directorate	8.7	4.6	5.9	5.1	4.8	6.2	7.1	8.6	5.9	6.2
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	106	113	112	103	76	109	110	111	105	117



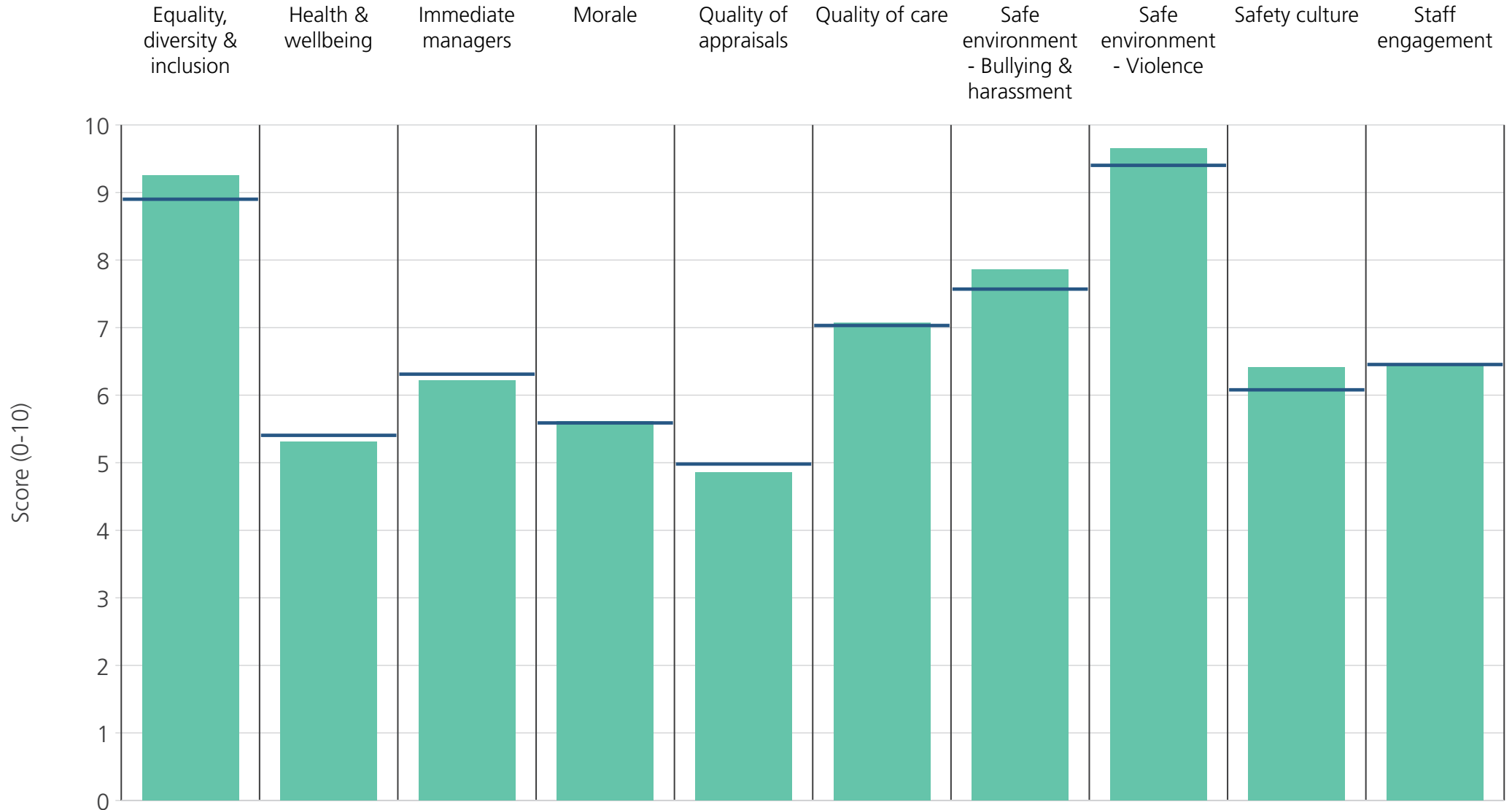
Directorate	9.2	5.6	6.7	5.8	5.5	7.3	8.1	9.5	6.1	6.8
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	160	163	165	156	150	164	159	161	160	167



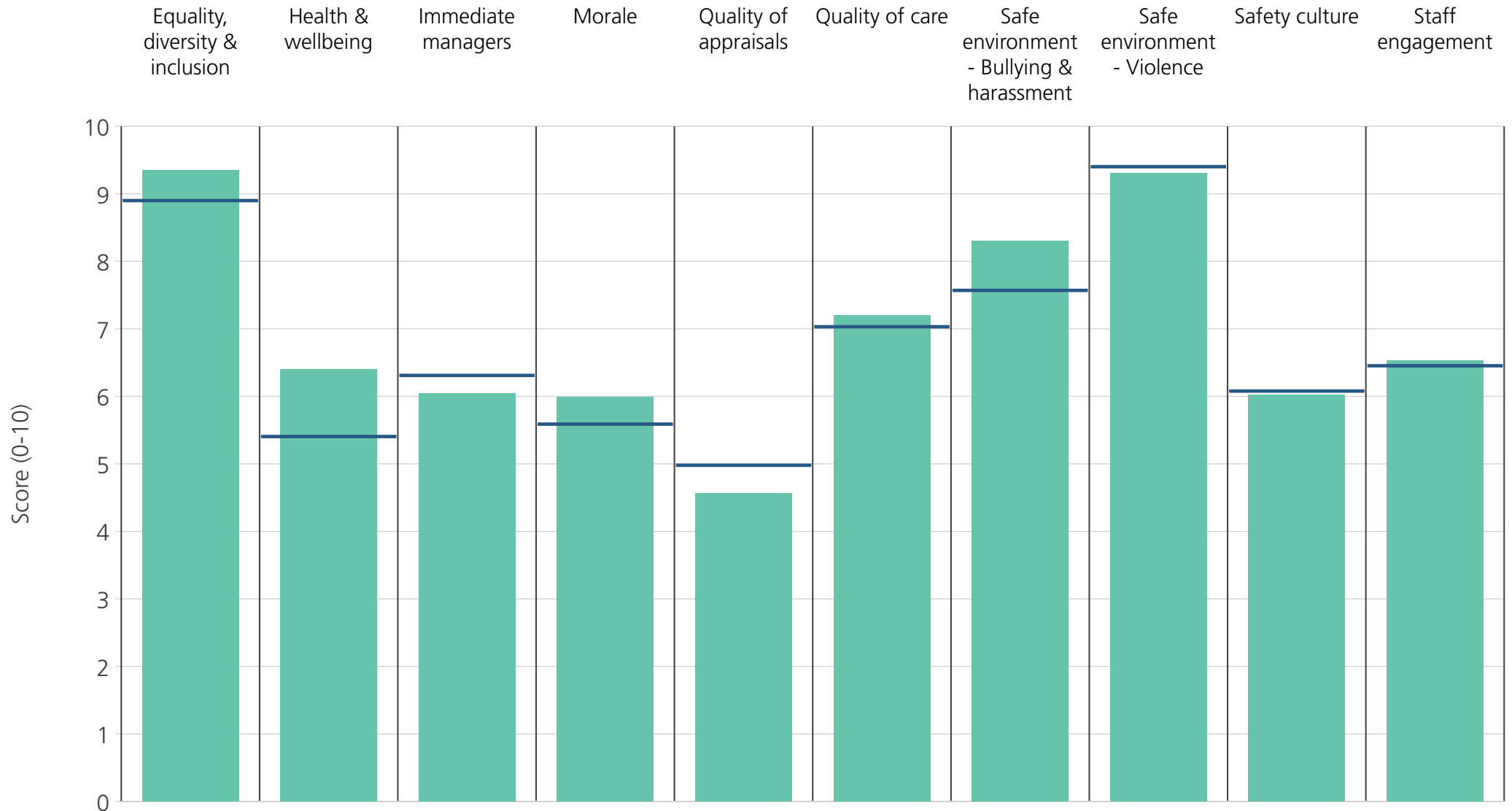
Directorate	8.8	5.2	6.4	5.5	5.3	7.1	7.5	9.8	6.5	6.5
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	147	150	150	149	130	146	145	146	148	156



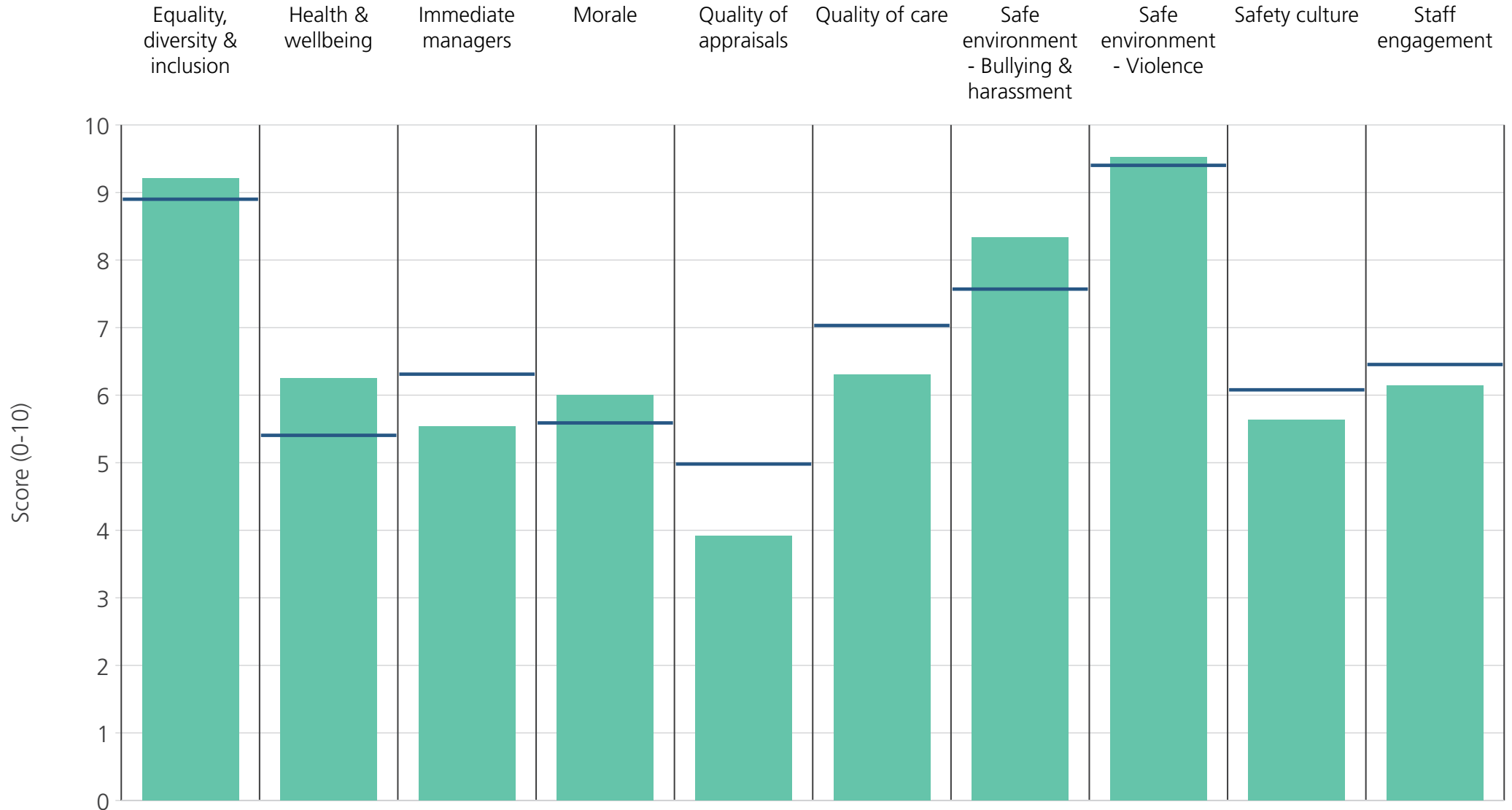
Directorate	9.1	5.2	6.0	5.4	4.4	6.8	7.0	9.1	6.2	6.2
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	122	125	125	121	74	122	119	121	122	131



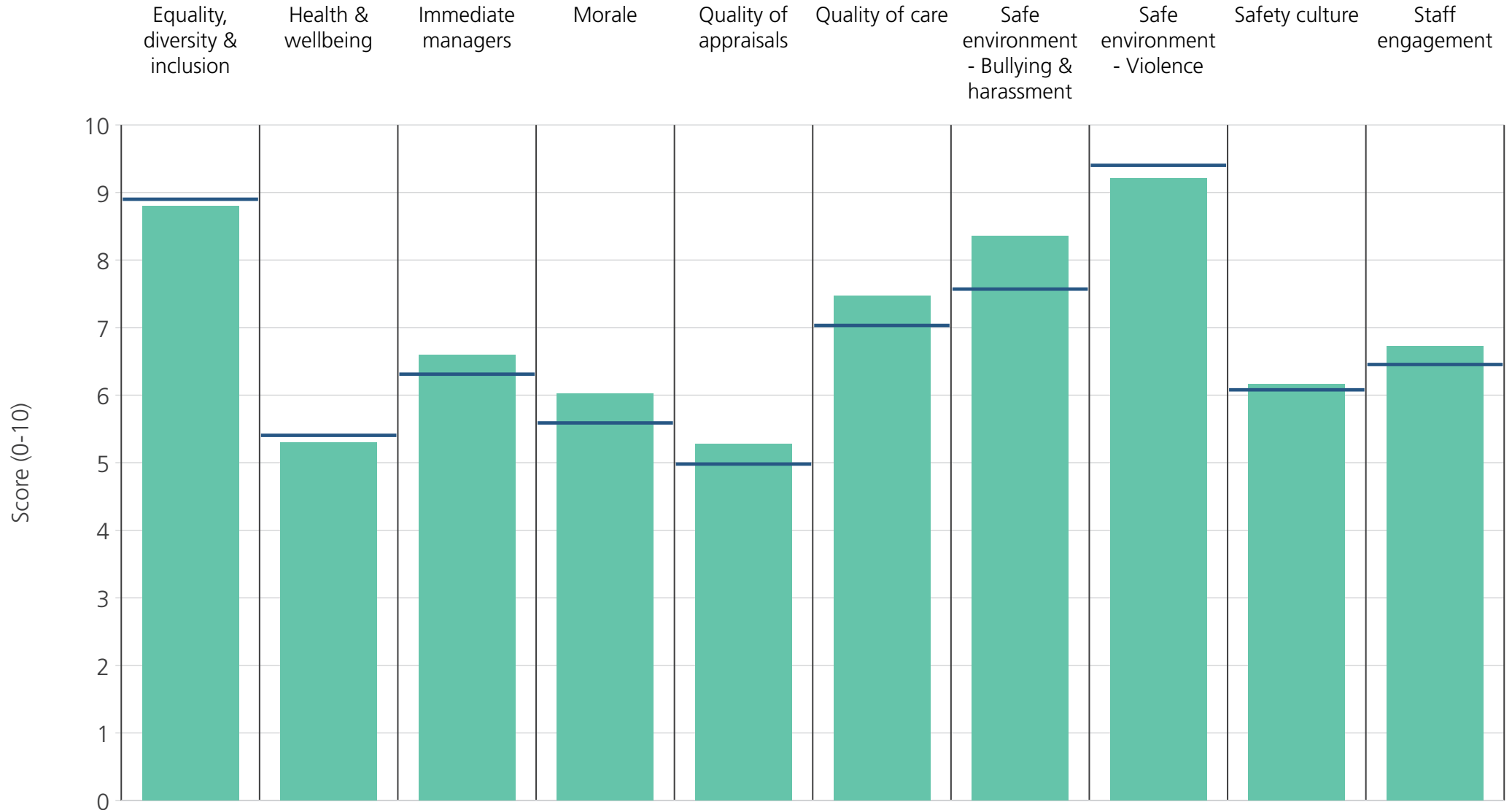
Directorate	9.3	5.3	6.2	5.6	4.9	7.1	7.9	9.7	6.4	6.5
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	138	140	140	140	95	132	137	136	140	141



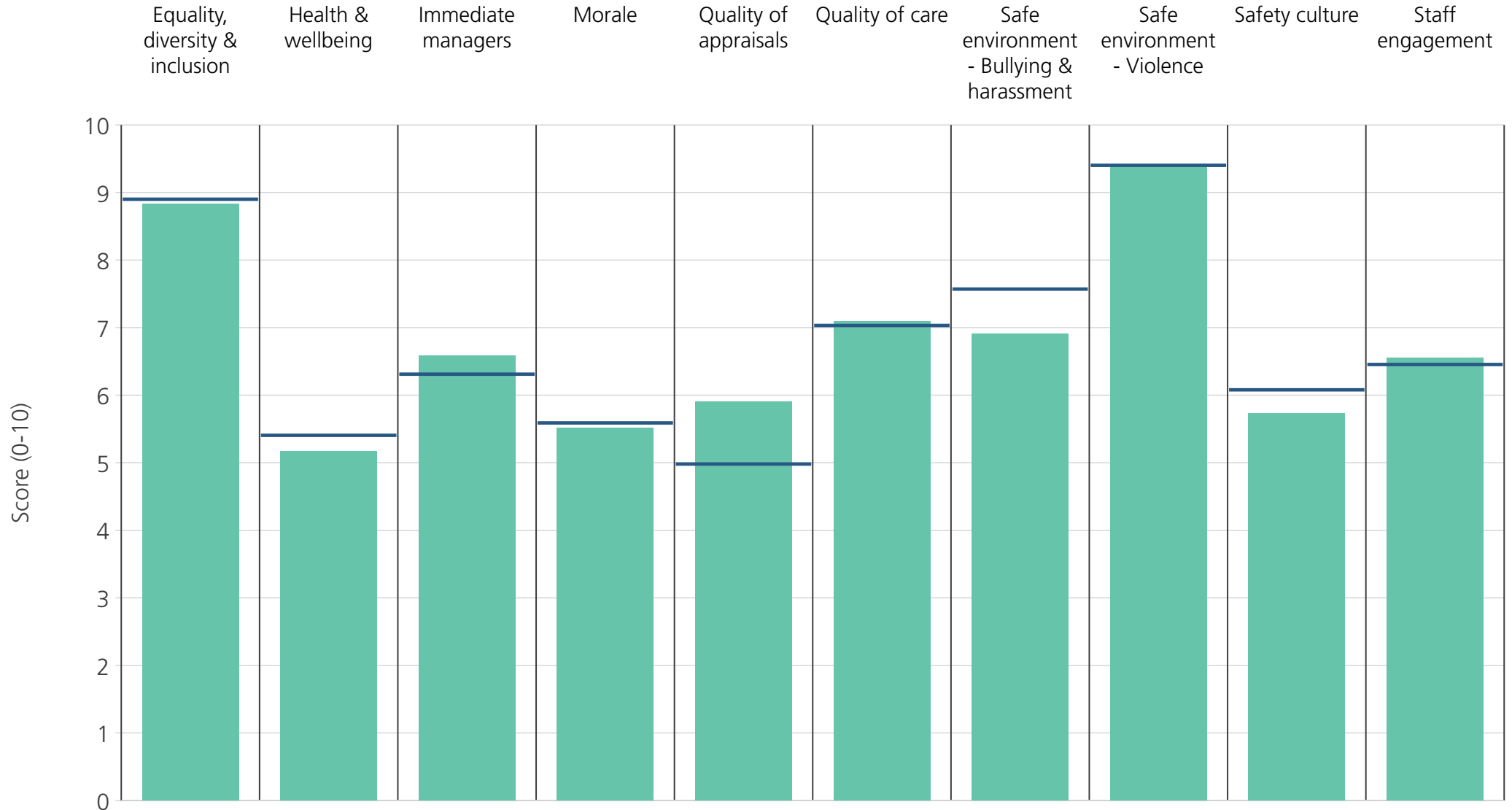
Directorate	9.3	6.4	6.0	6.0	4.6	7.2	8.3	9.3	6.0	6.5
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	110	109	110	107	71	78	110	106	108	112



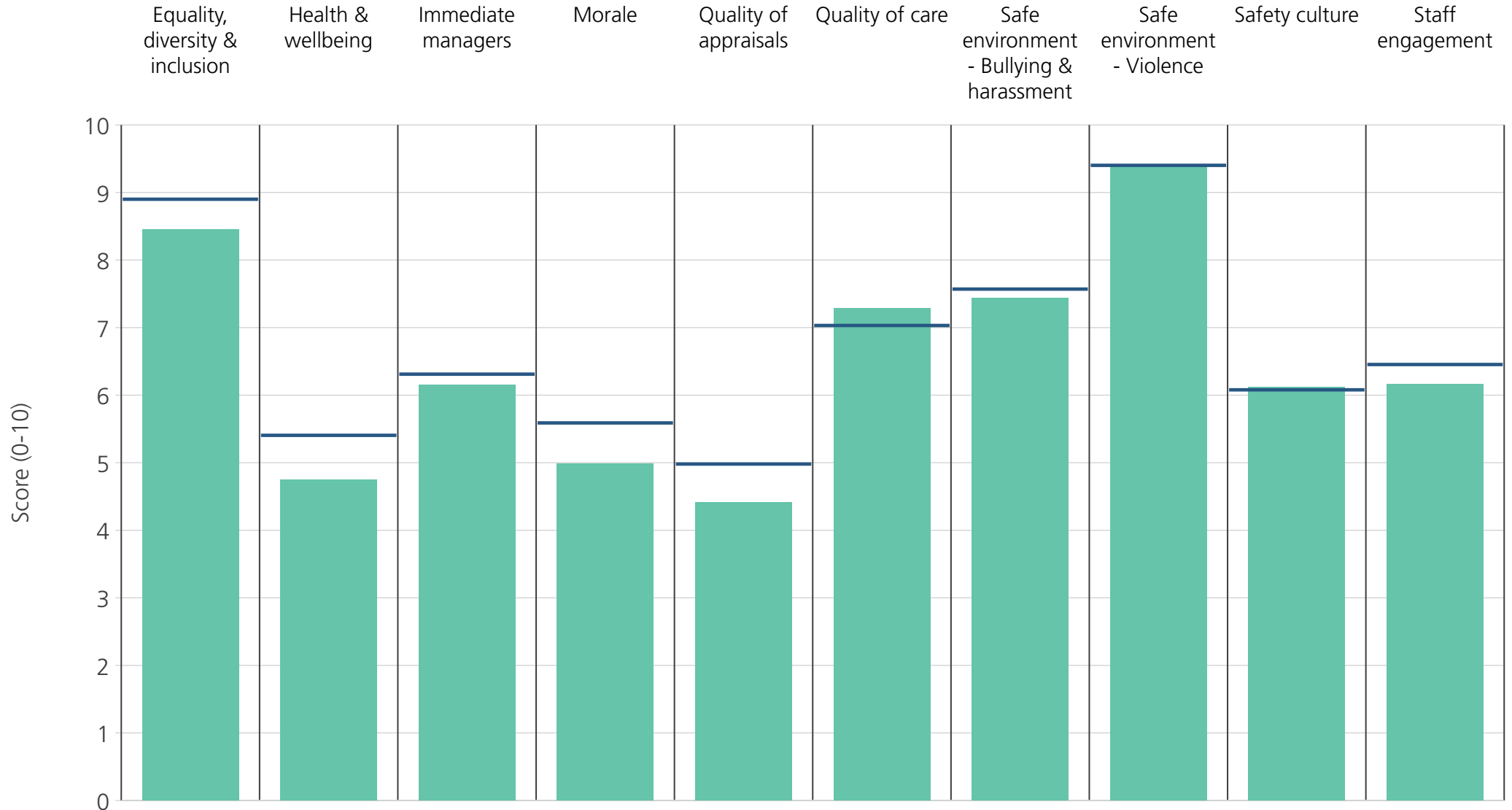
Directorate	9.2	6.2	5.5	6.0	3.9	6.3	8.3	9.5	5.6	6.1
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	92	92	93	93	66	64	91	91	91	93



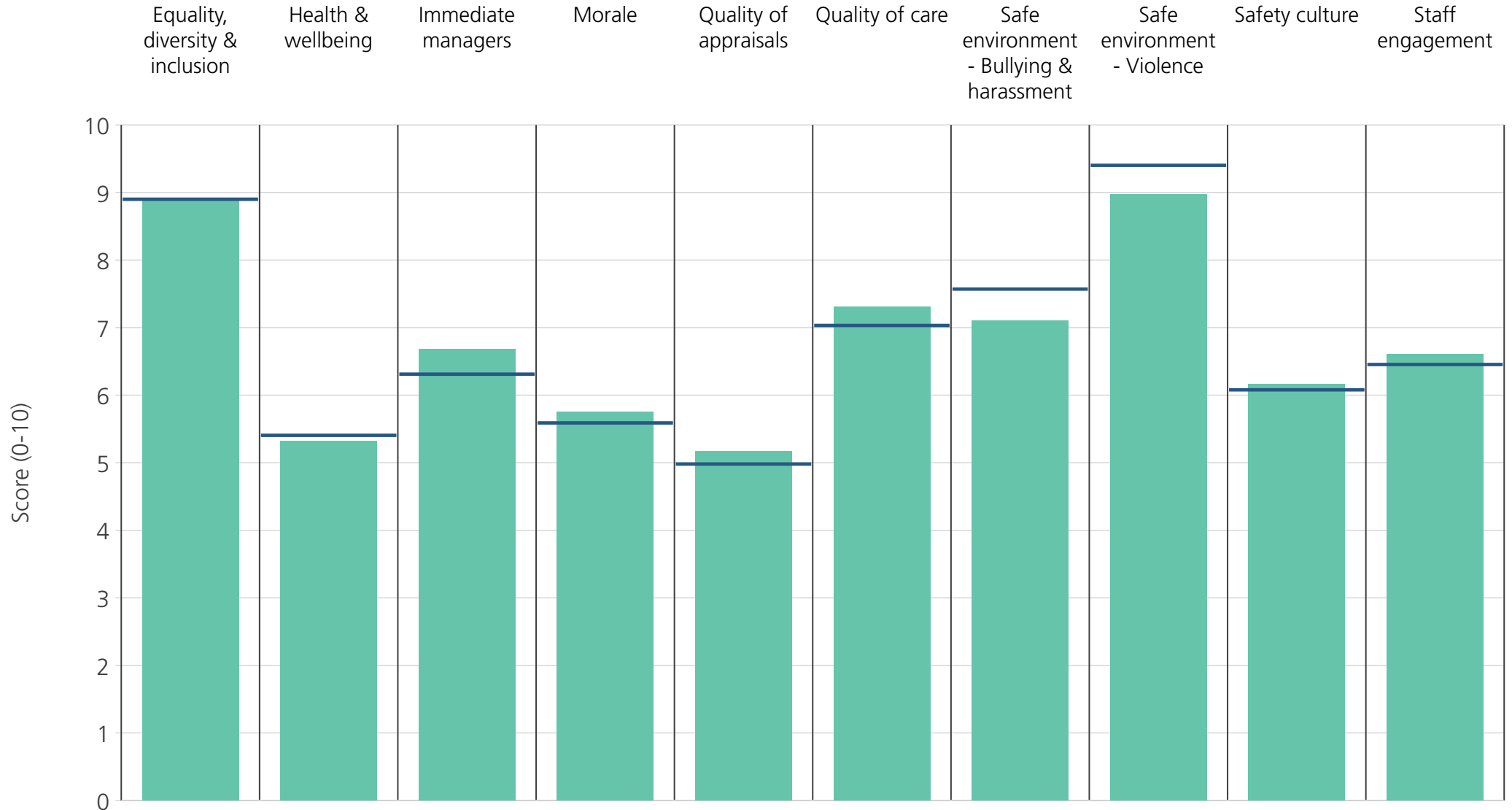
Directorate	8.8	5.3	6.6	6.0	5.3	7.5	8.4	9.2	6.2	6.7
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	78	79	79	76	63	80	75	76	79	83



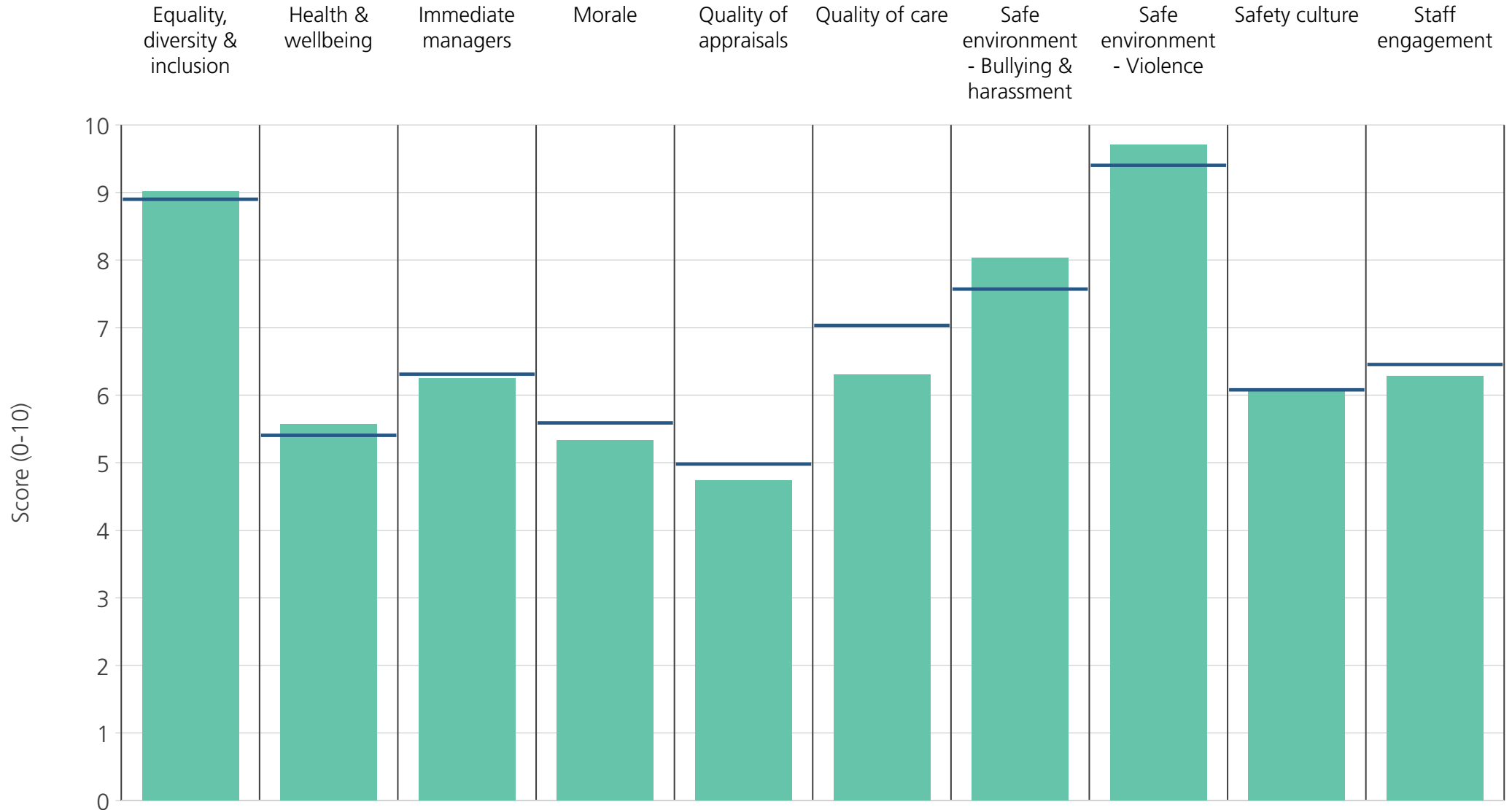
Directorate	8.8	5.2	6.6	5.5	5.9	7.1	6.9	9.4	5.7	6.5
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	78	76	79	74	58	76	77	75	78	83



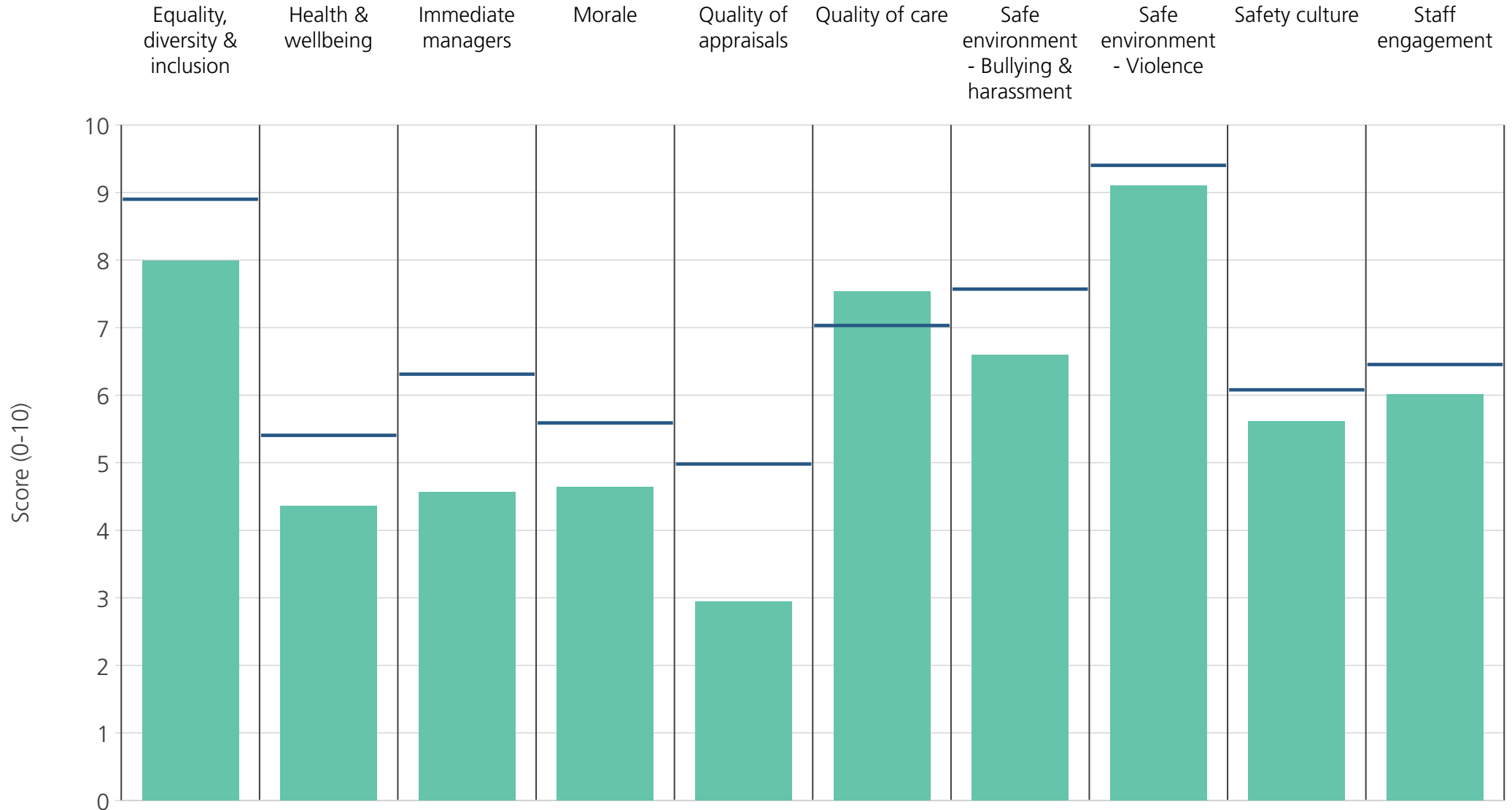
Directorate	8.5	4.7	6.2	5.0	4.4	7.3	7.4	9.4	6.1	6.2
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	68	70	71	68	46	69	69	68	69	72



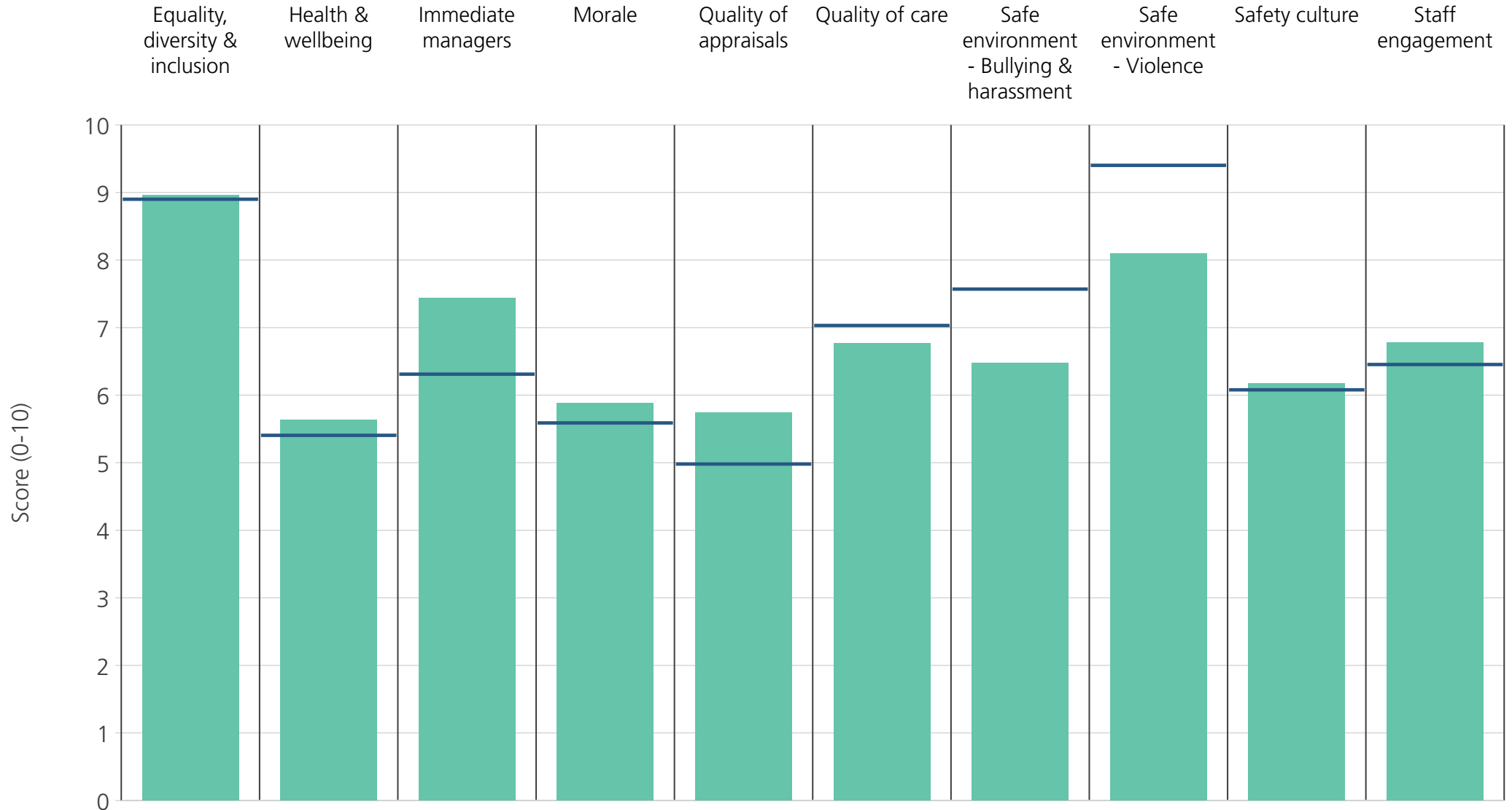
Directorate	8.9	5.3	6.7	5.8	5.2	7.3	7.1	9.0	6.2	6.6
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	64	64	64	63	53	66	65	65	62	67



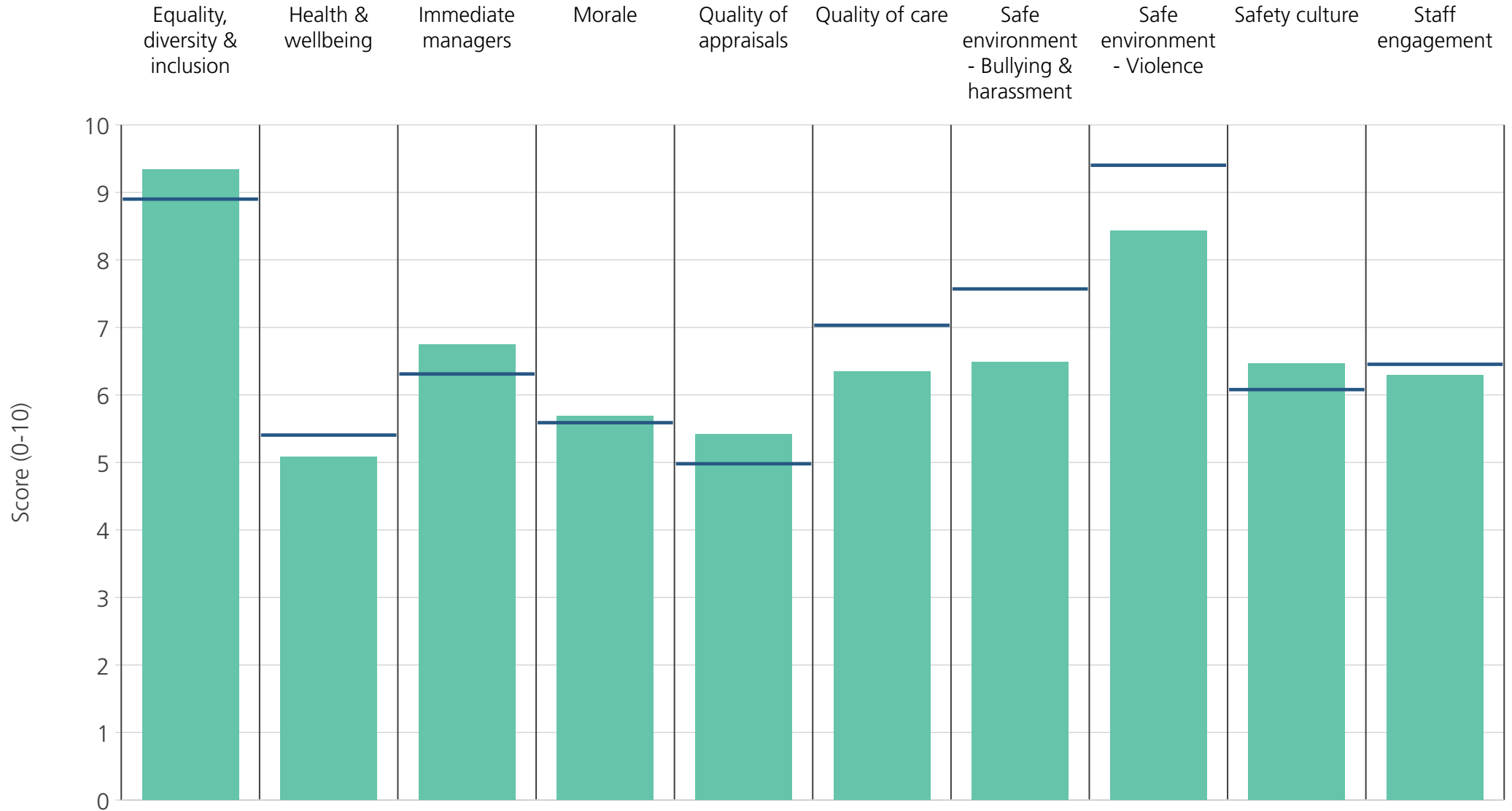
Directorate	9.0	5.6	6.3	5.3	4.7	6.3	8.0	9.7	6.1	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	65	67	67	64	47	66	67	67	66	69



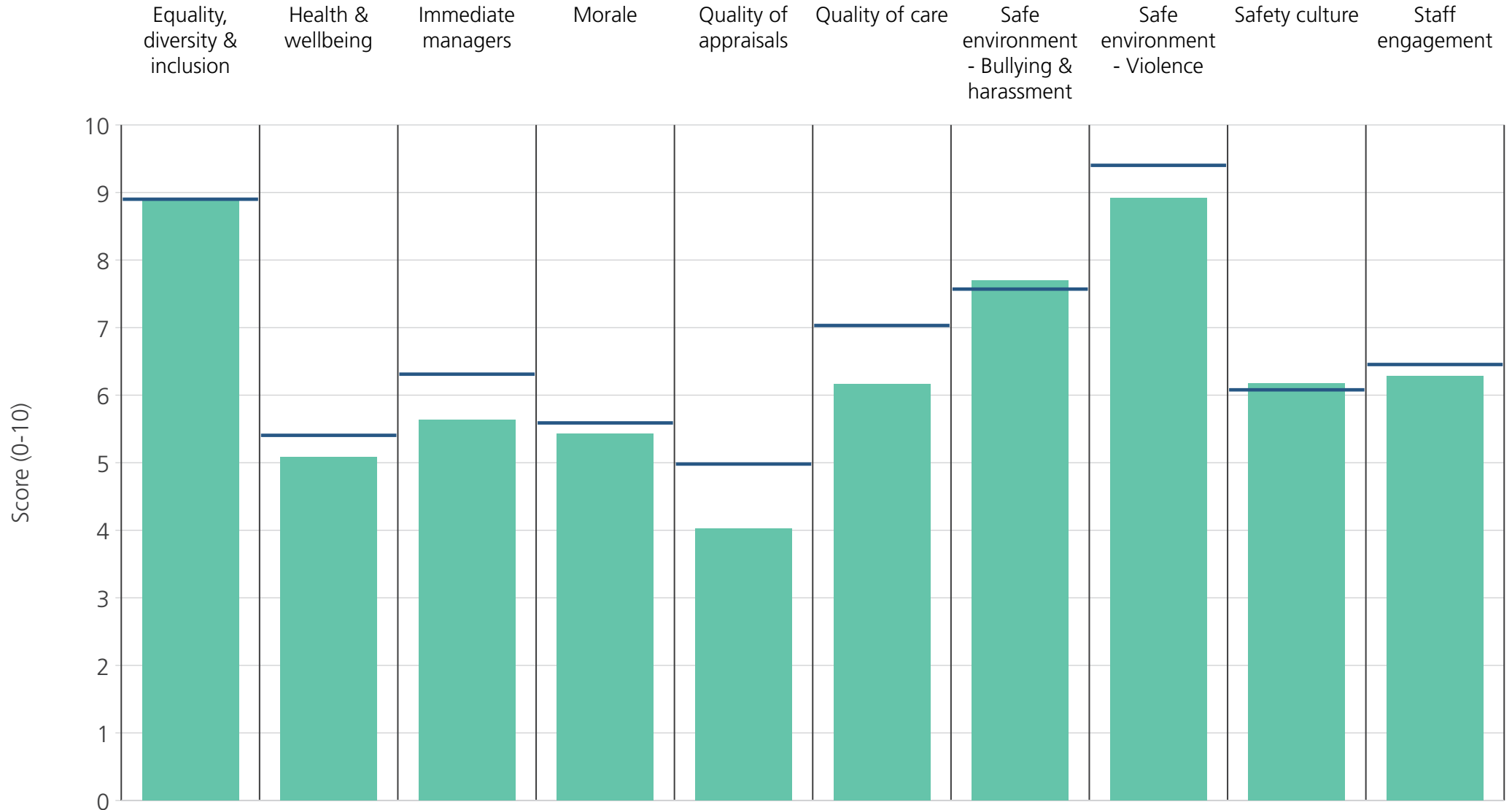
Directorate	8.0	4.4	4.6	4.6	2.9	7.5	6.6	9.1	5.6	6.0
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	49	52	52	49	28	52	50	48	49	53



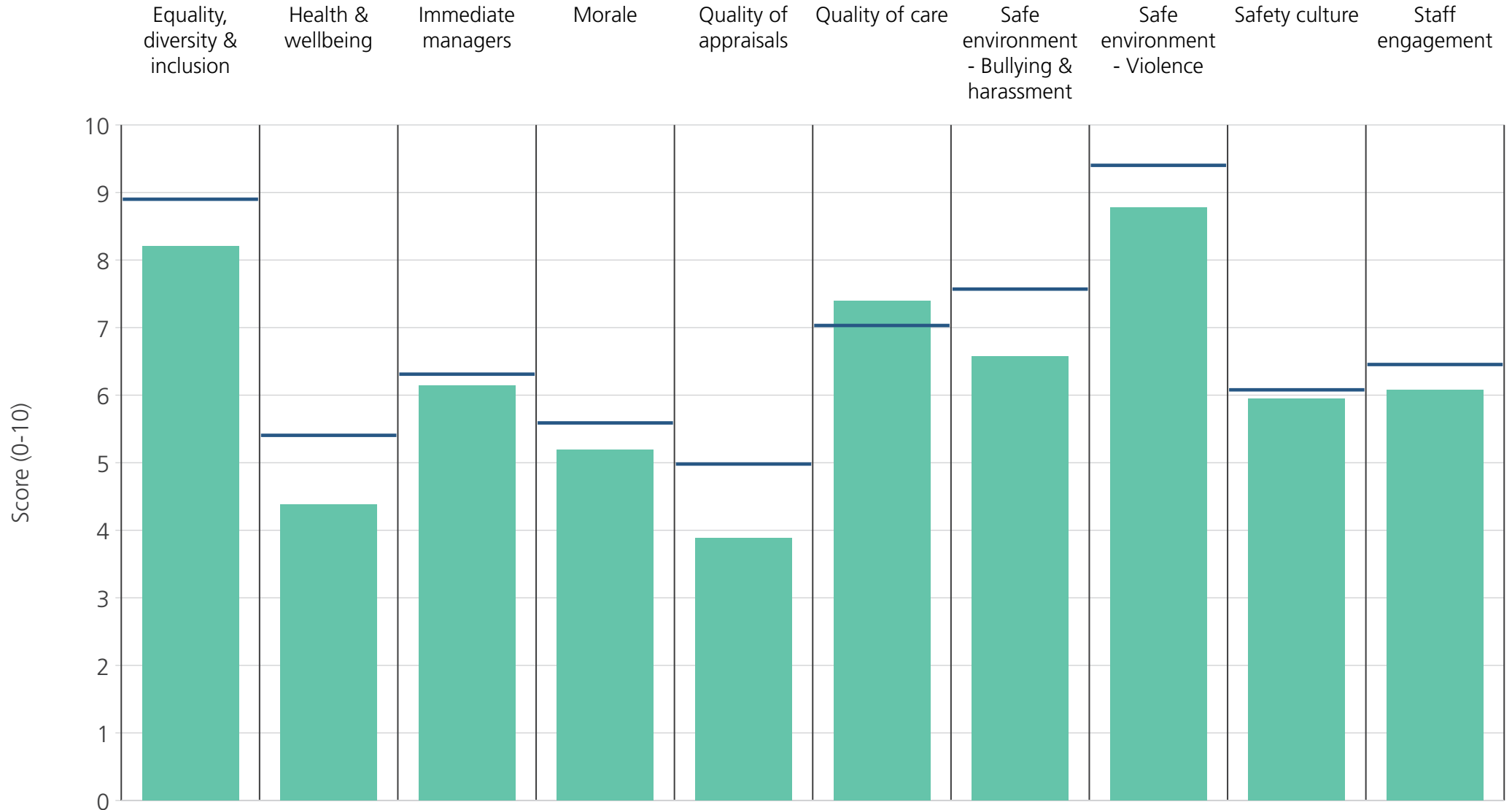
Directorate	9.0	5.6	7.4	5.9	5.7	6.8	6.5	8.1	6.2	6.8
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	36	37	39	37	19	36	35	35	37	40



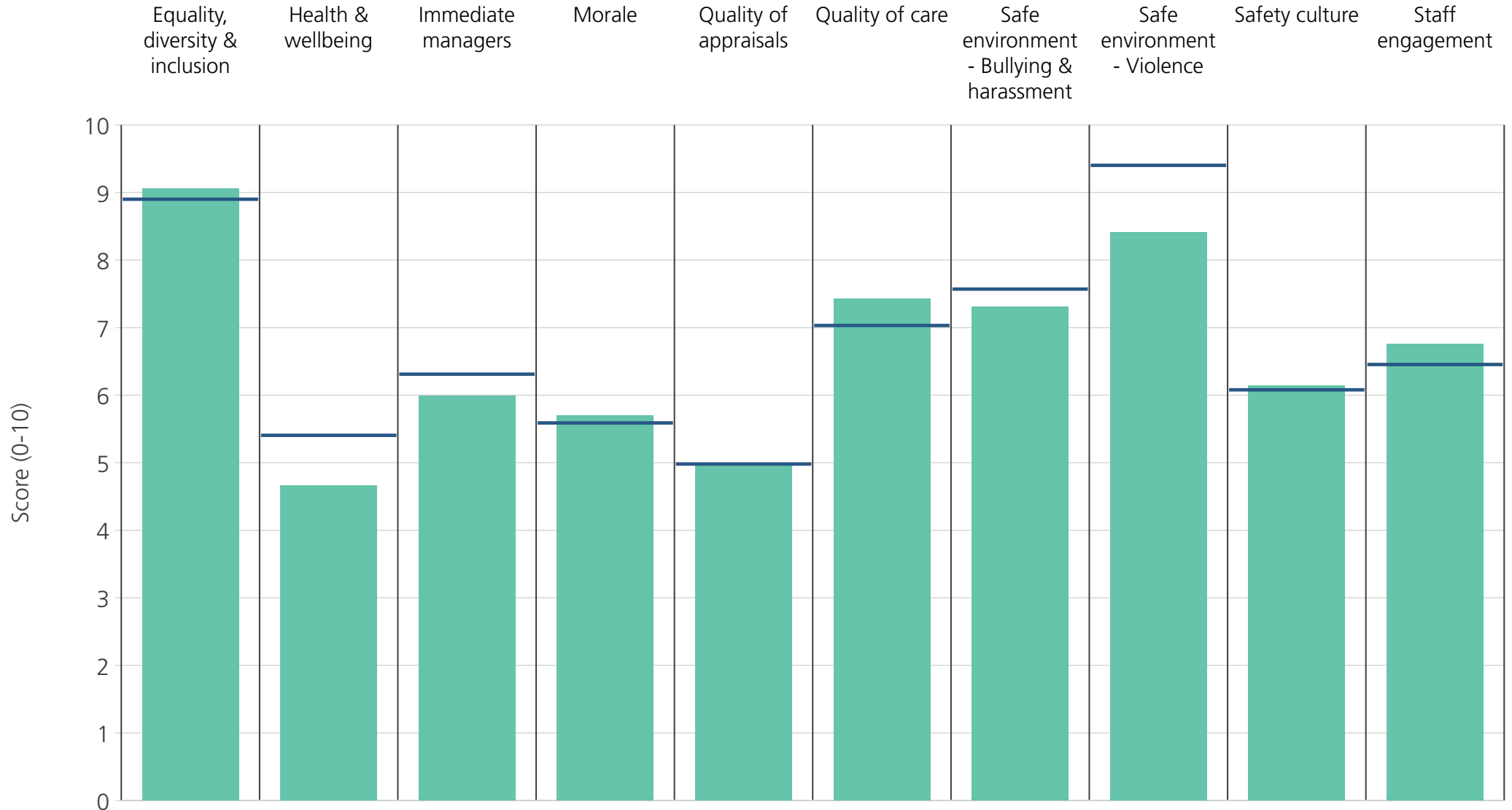
Directorate	9.3	5.1	6.7	5.7	5.4	6.4	6.5	8.4	6.5	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	34	36	36	35	18	37	36	36	35	37



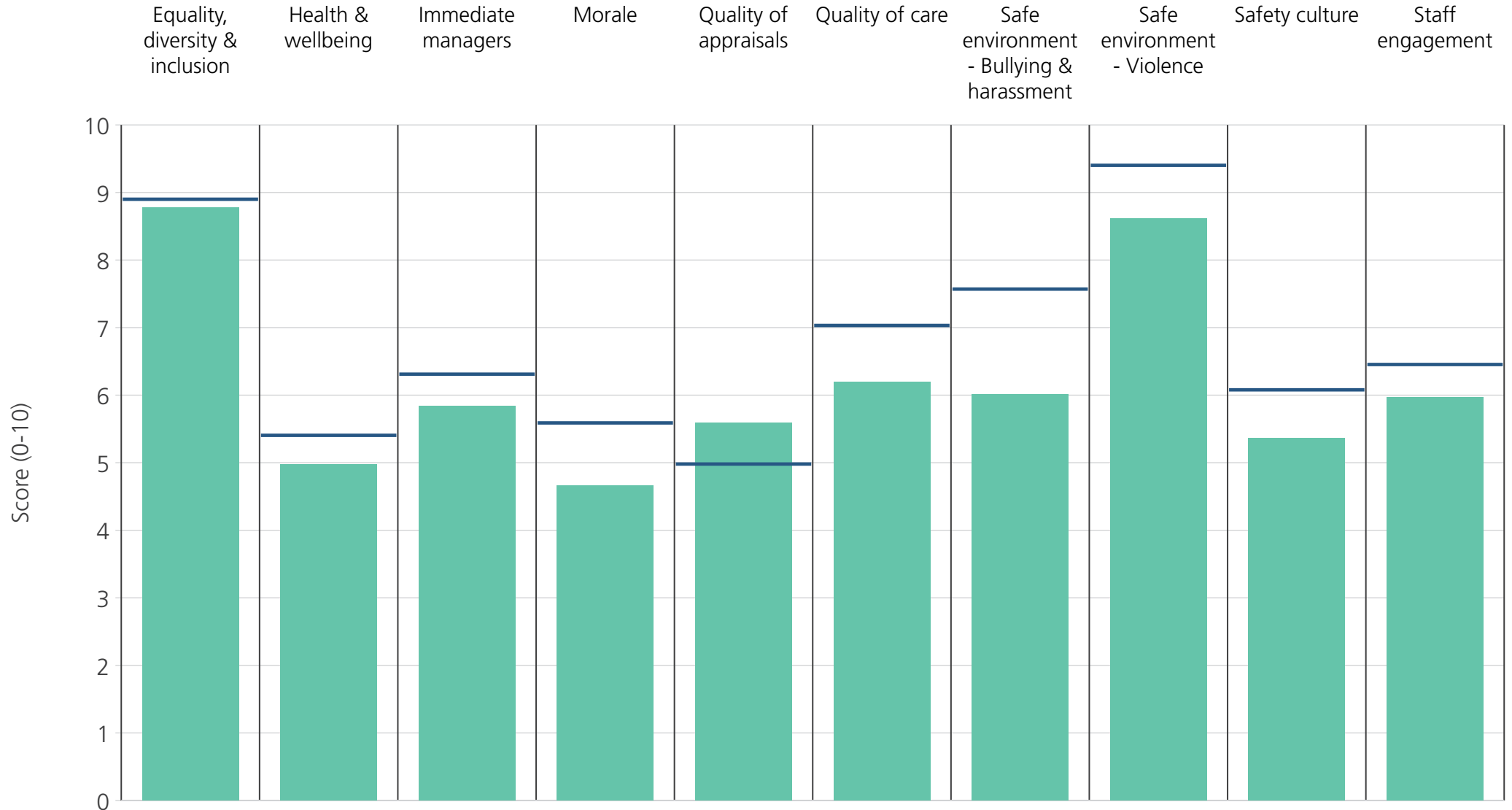
Directorate	8.9	5.1	5.6	5.4	4.0	6.2	7.7	8.9	6.2	6.3
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	39	39	39	38	27	36	39	37	39	40



Directorate	8.2	4.4	6.1	5.2	3.9	7.4	6.6	8.8	5.9	6.1
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	51	51	51	49	38	49	51	49	51	52



Directorate	9.1	4.7	6.0	5.7	5.0	7.4	7.3	8.4	6.1	6.8
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	47	48	48	47	39	47	47	46	48	50



Directorate	8.8	5.0	5.8	4.7	5.6	6.2	6.0	8.6	5.4	6.0
Your org	8.9	5.4	6.3	5.6	5.0	7.0	7.6	9.4	6.1	6.5
Responses	41	41	41	40	32	41	41	41	40	42