

University Hospitals of Leicester NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Leicester NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals of Leicester NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

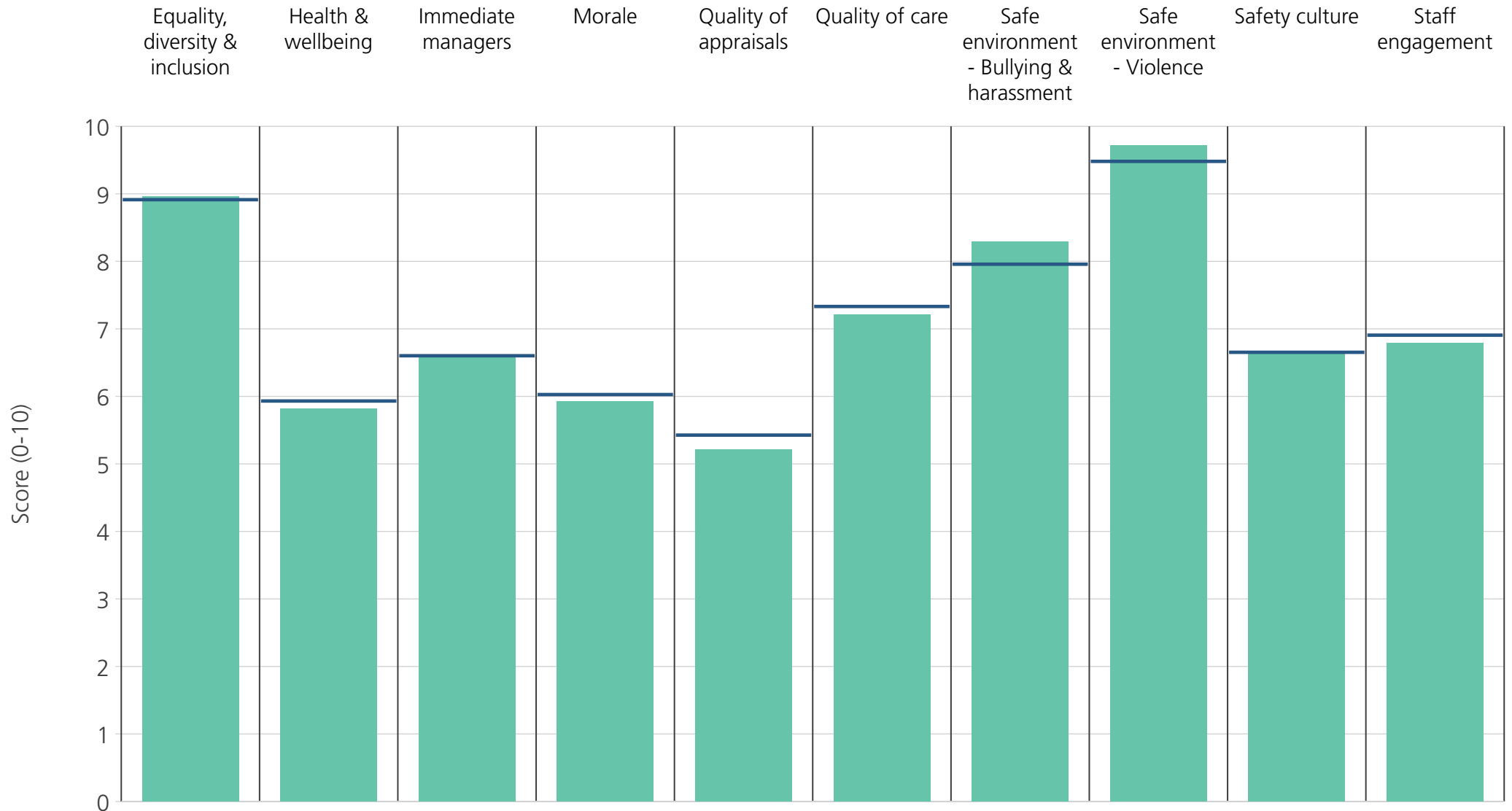
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



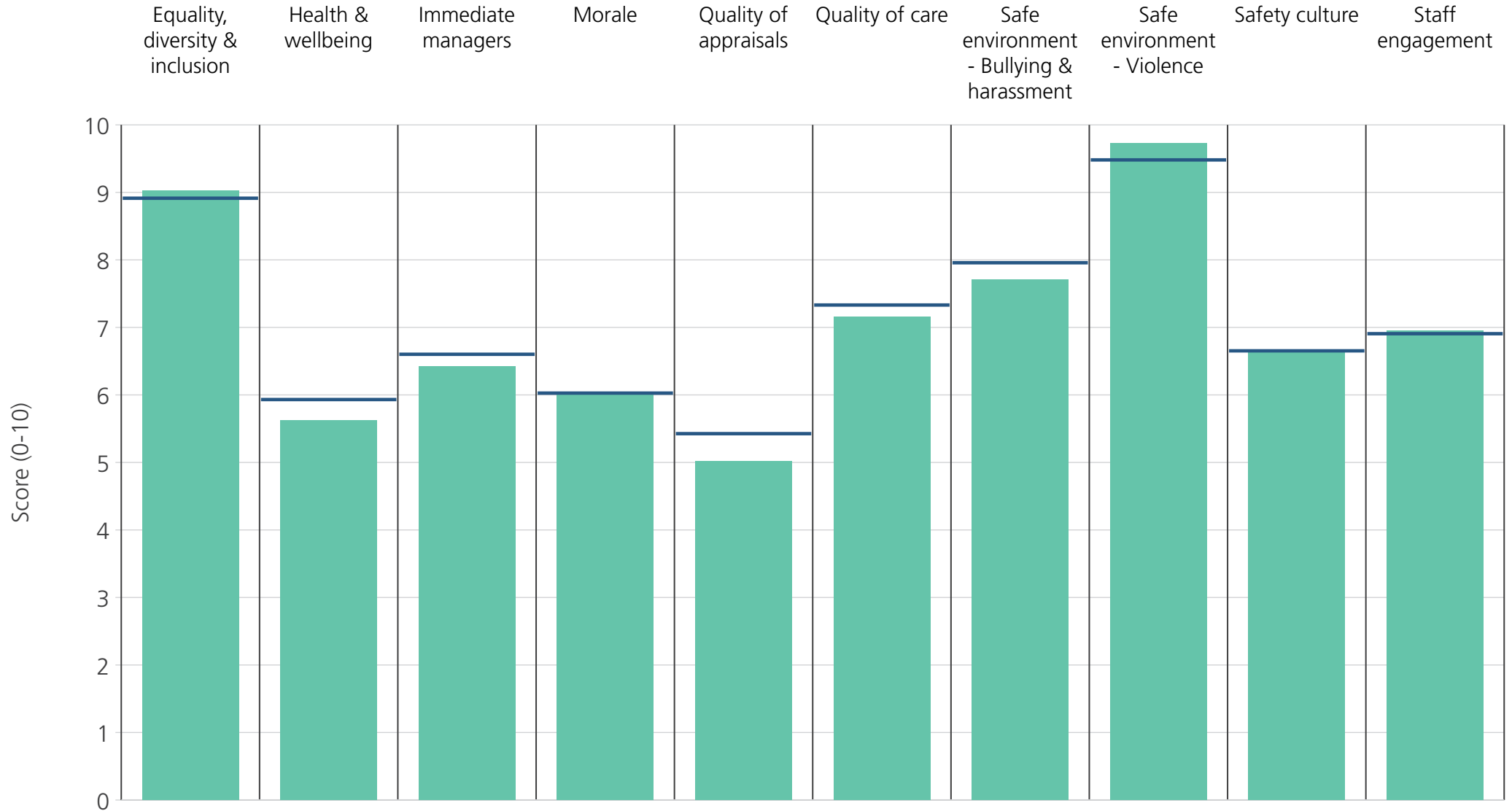
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

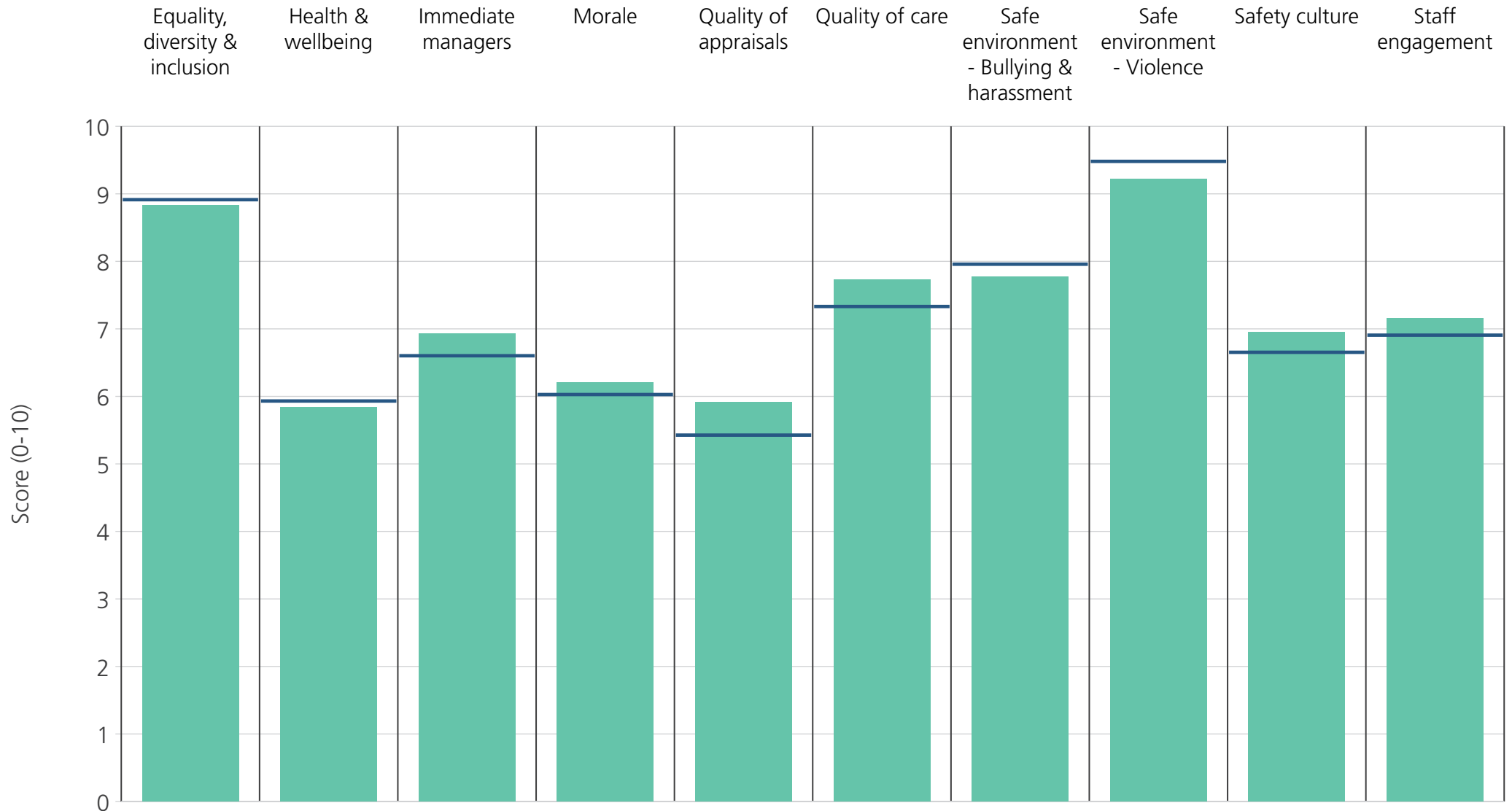
University Hospitals of Leicester NHS Trust
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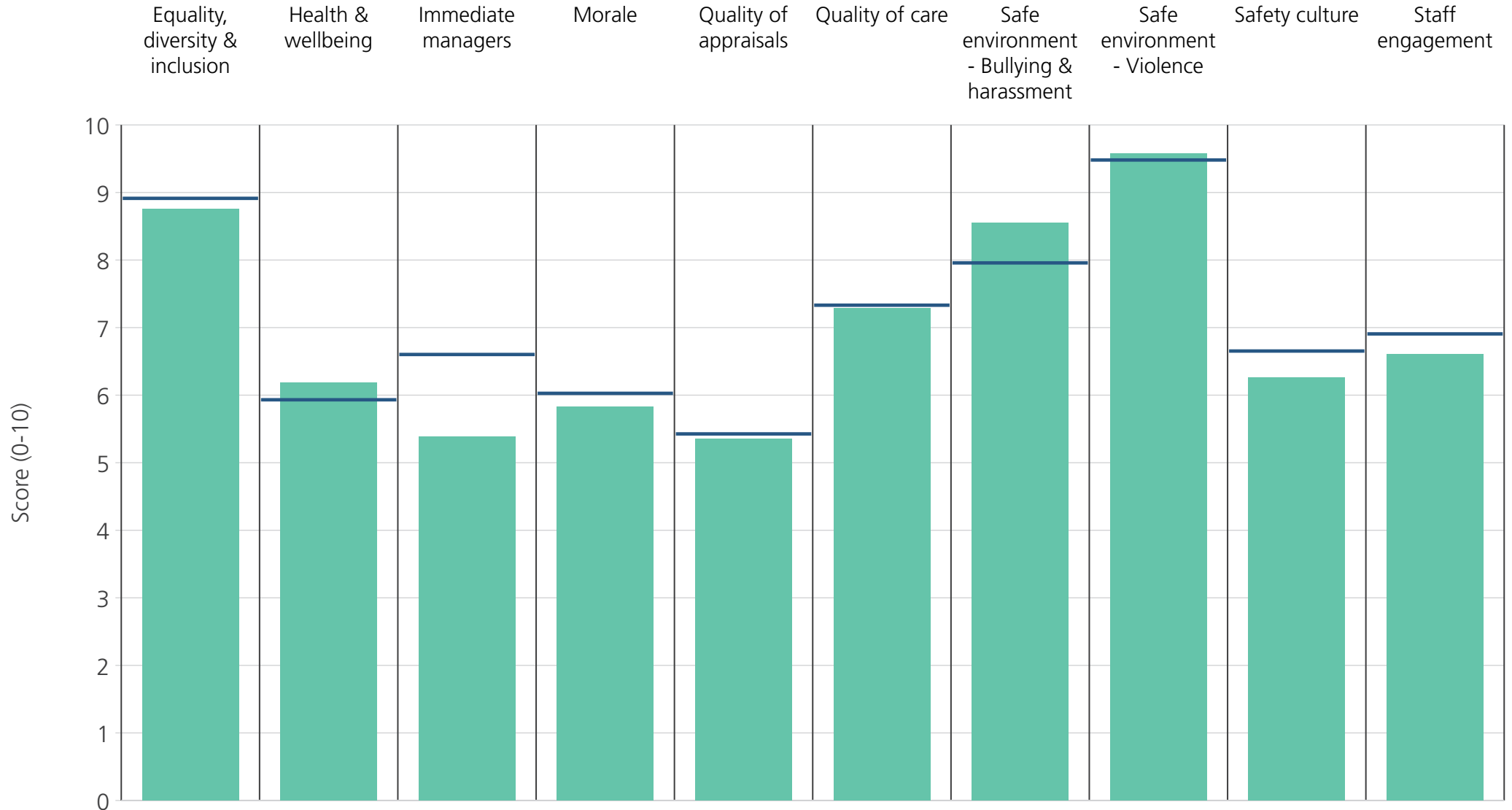
Directorate	9.0	5.8	6.6	5.9	5.2	7.2	8.3	9.7	6.6	6.8
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	930	935	938	926	872	868	914	914	929	955



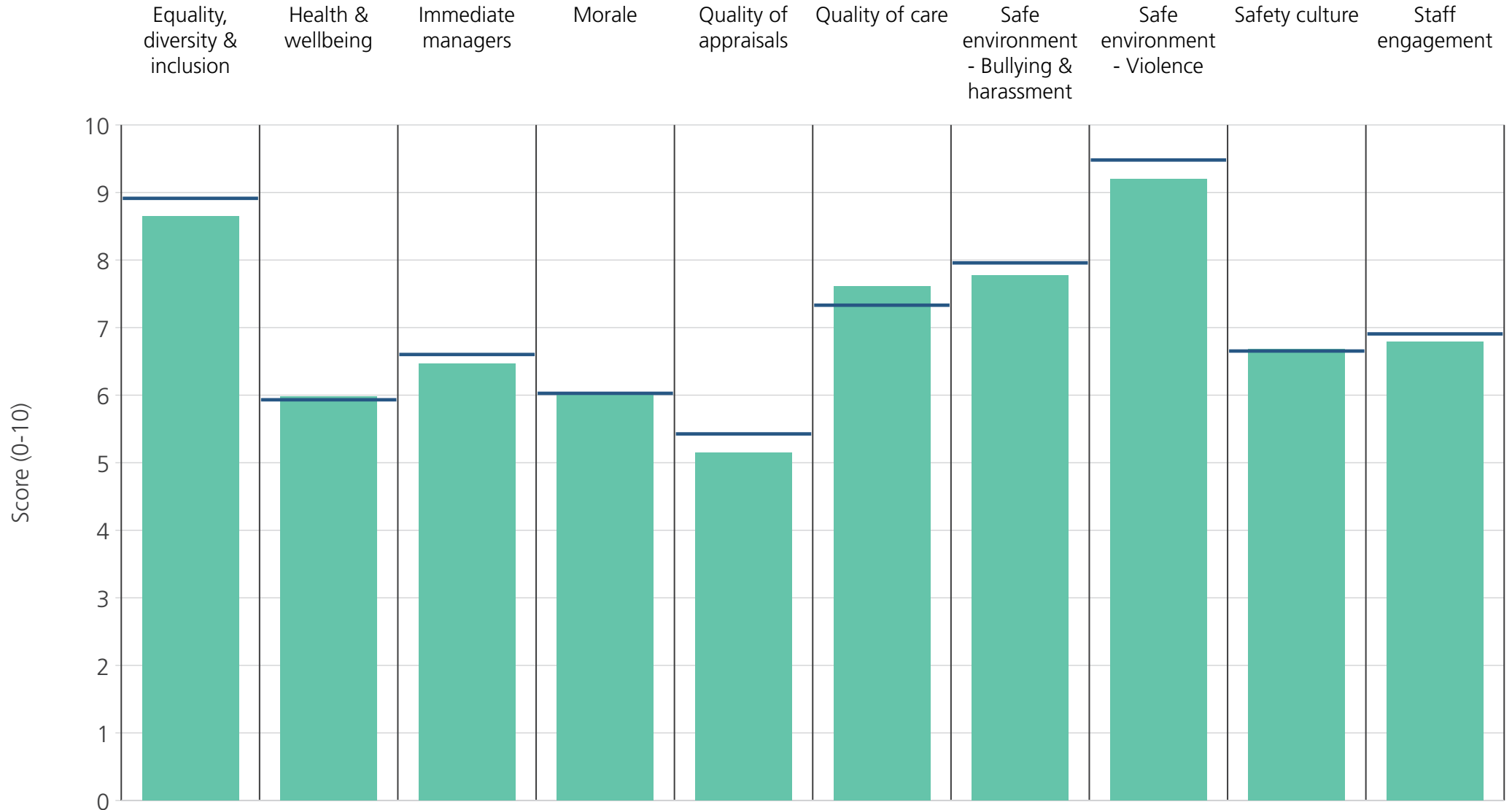
Directorate	9.0	5.6	6.4	6.0	5.0	7.2	7.7	9.7	6.6	6.9
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	605	615	617	600	568	590	599	595	609	629



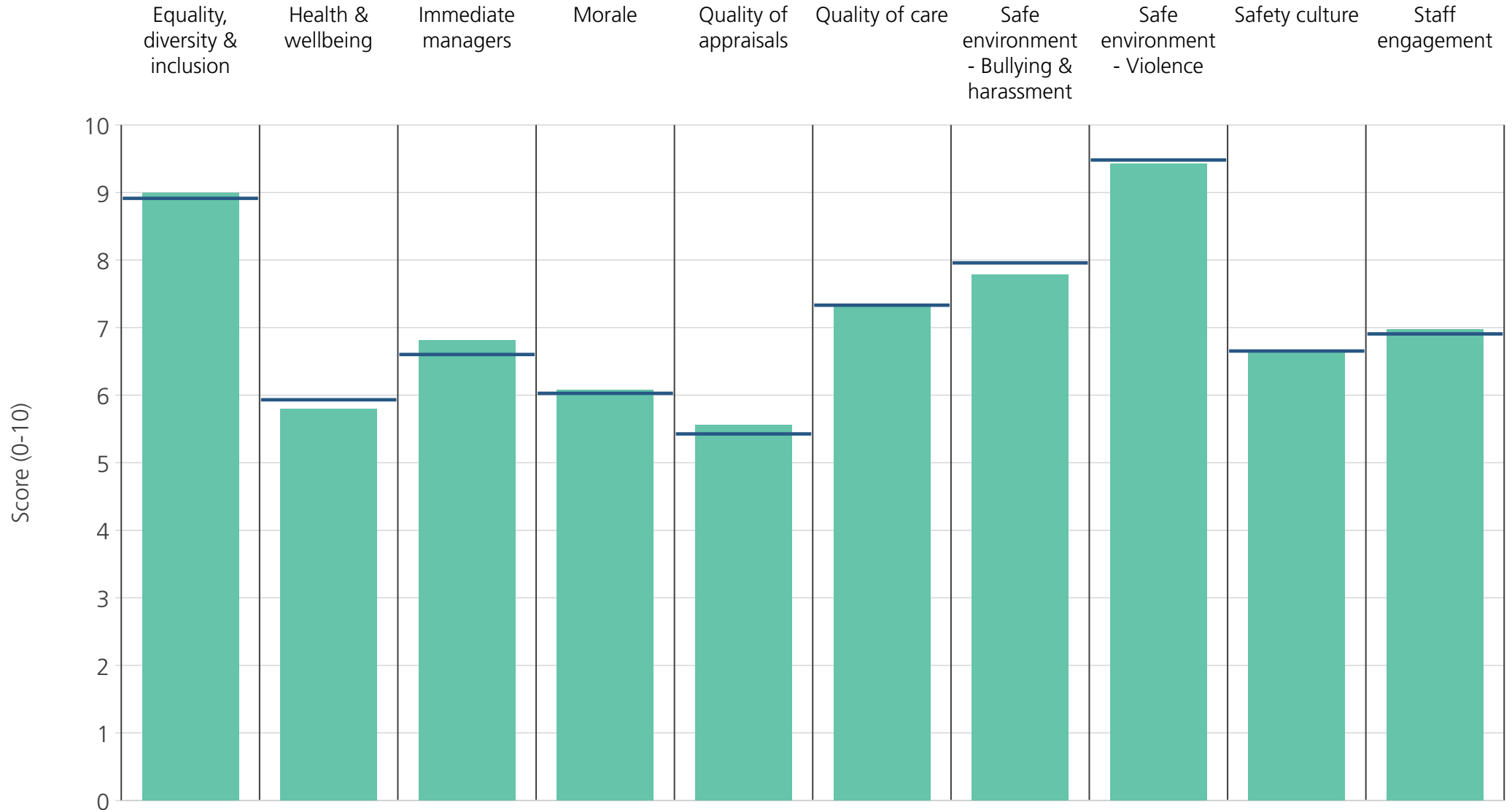
Directorate	8.8	5.8	6.9	6.2	5.9	7.7	7.8	9.2	7.0	7.2
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	923	923	931	915	882	913	896	894	925	937



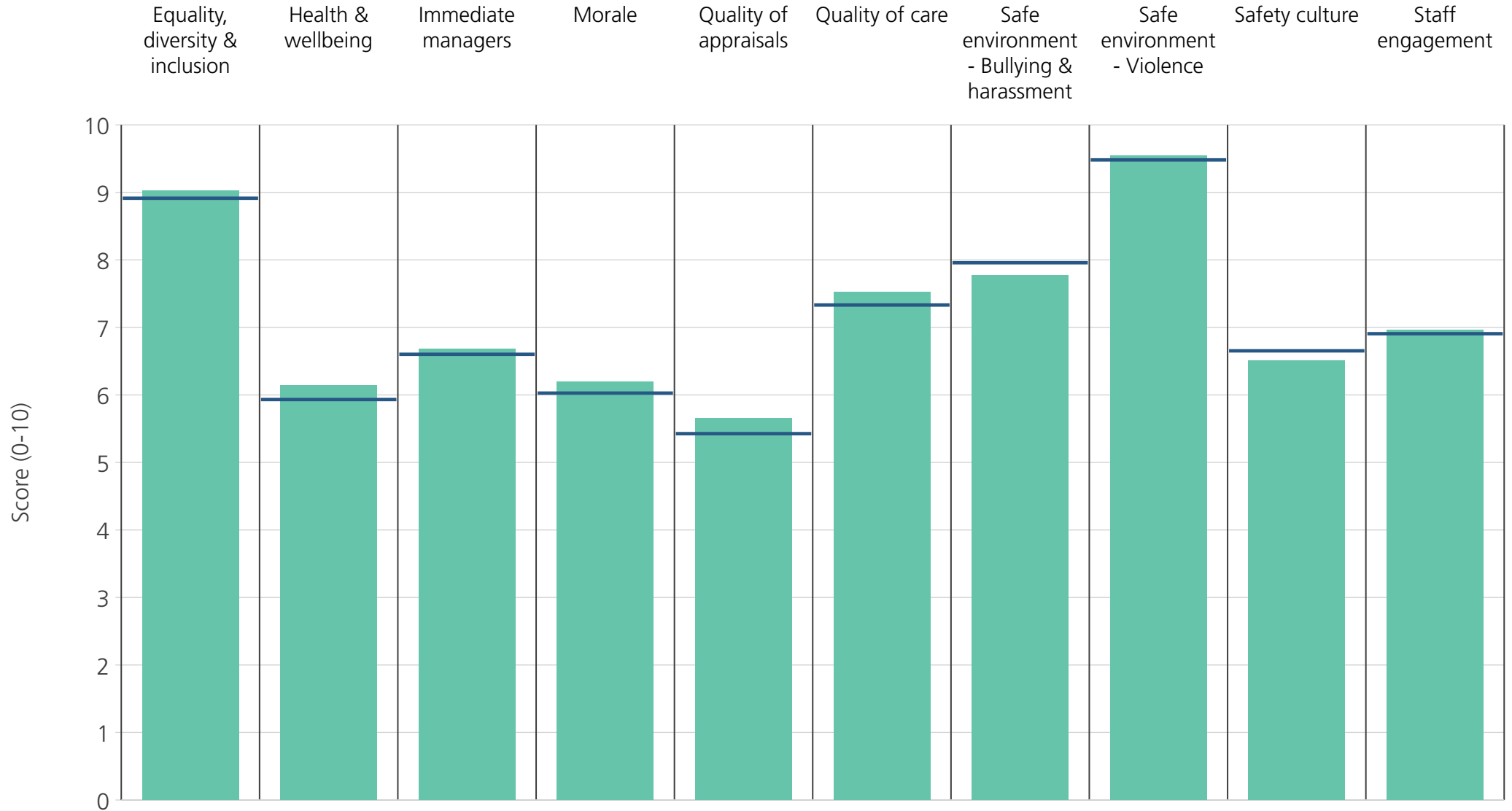
Directorate	8.8	6.2	5.4	5.8	5.4	7.3	8.5	9.6	6.3	6.6
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	413	414	413	398	194	291	395	396	405	414



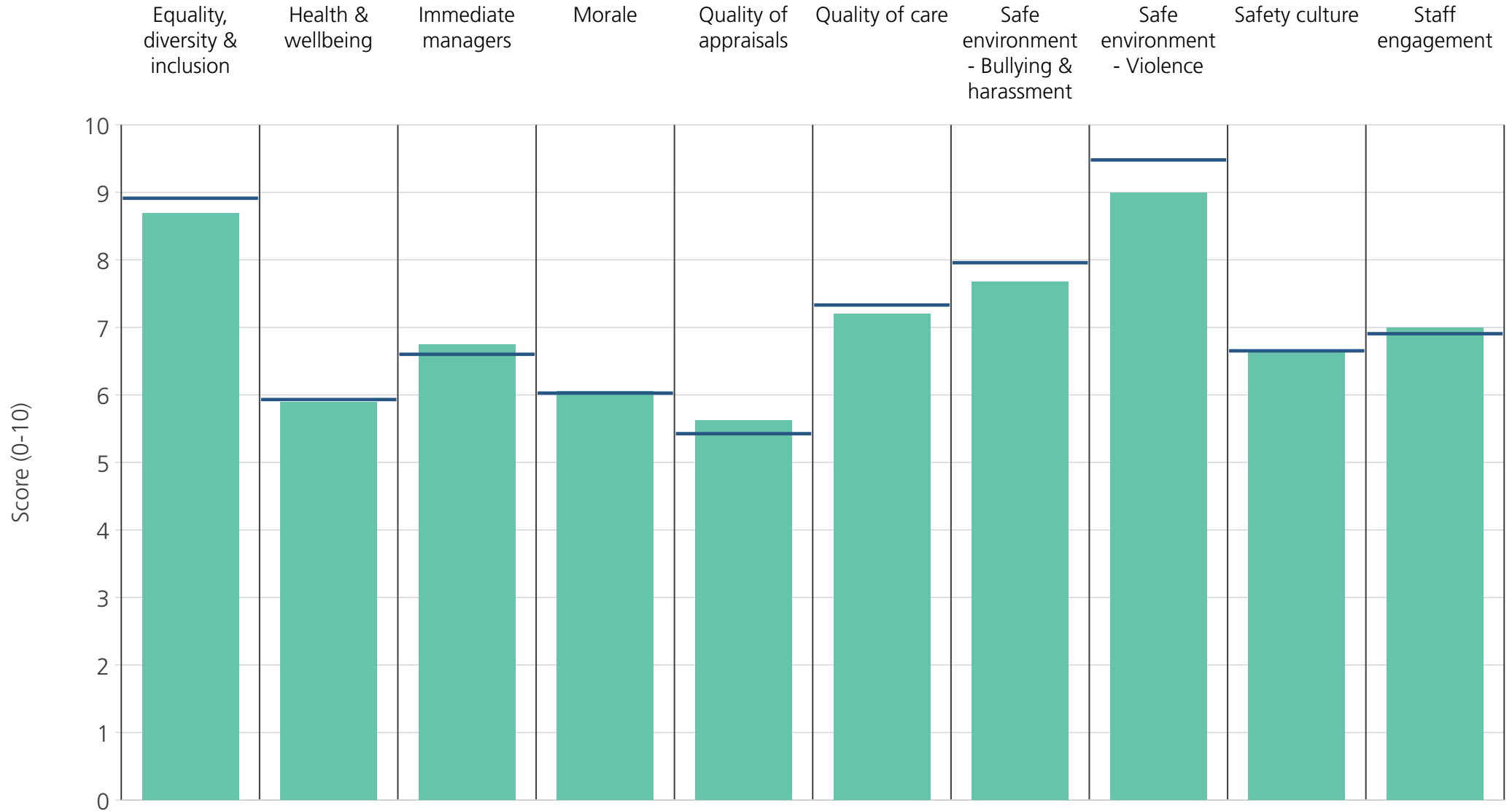
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Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	384	385	386	376	369	376	378	375	381	394



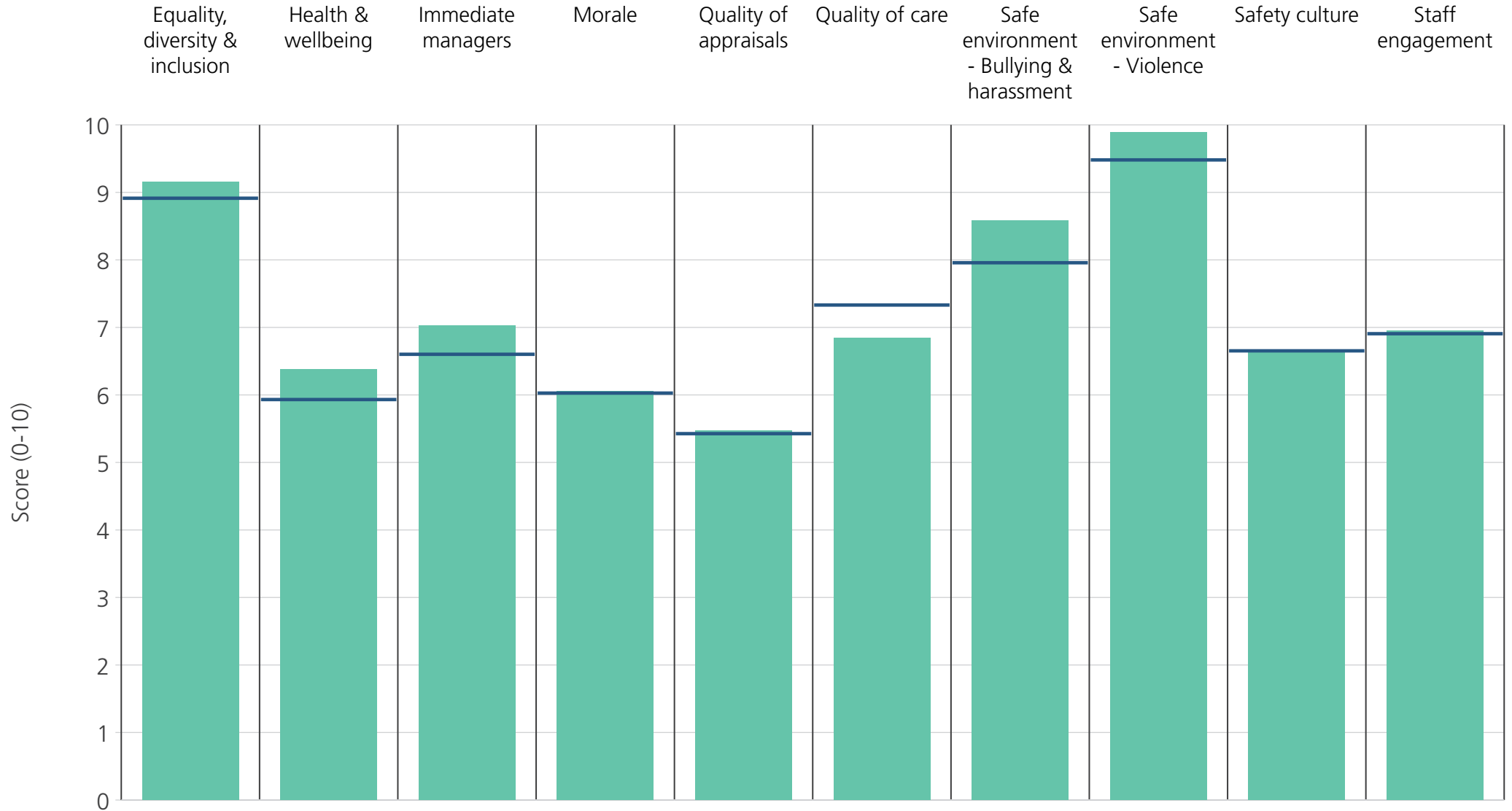
Directorate	9.0	5.8	6.8	6.1	5.6	7.3	7.8	9.4	6.7	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	375	378	377	367	339	363	370	370	375	380



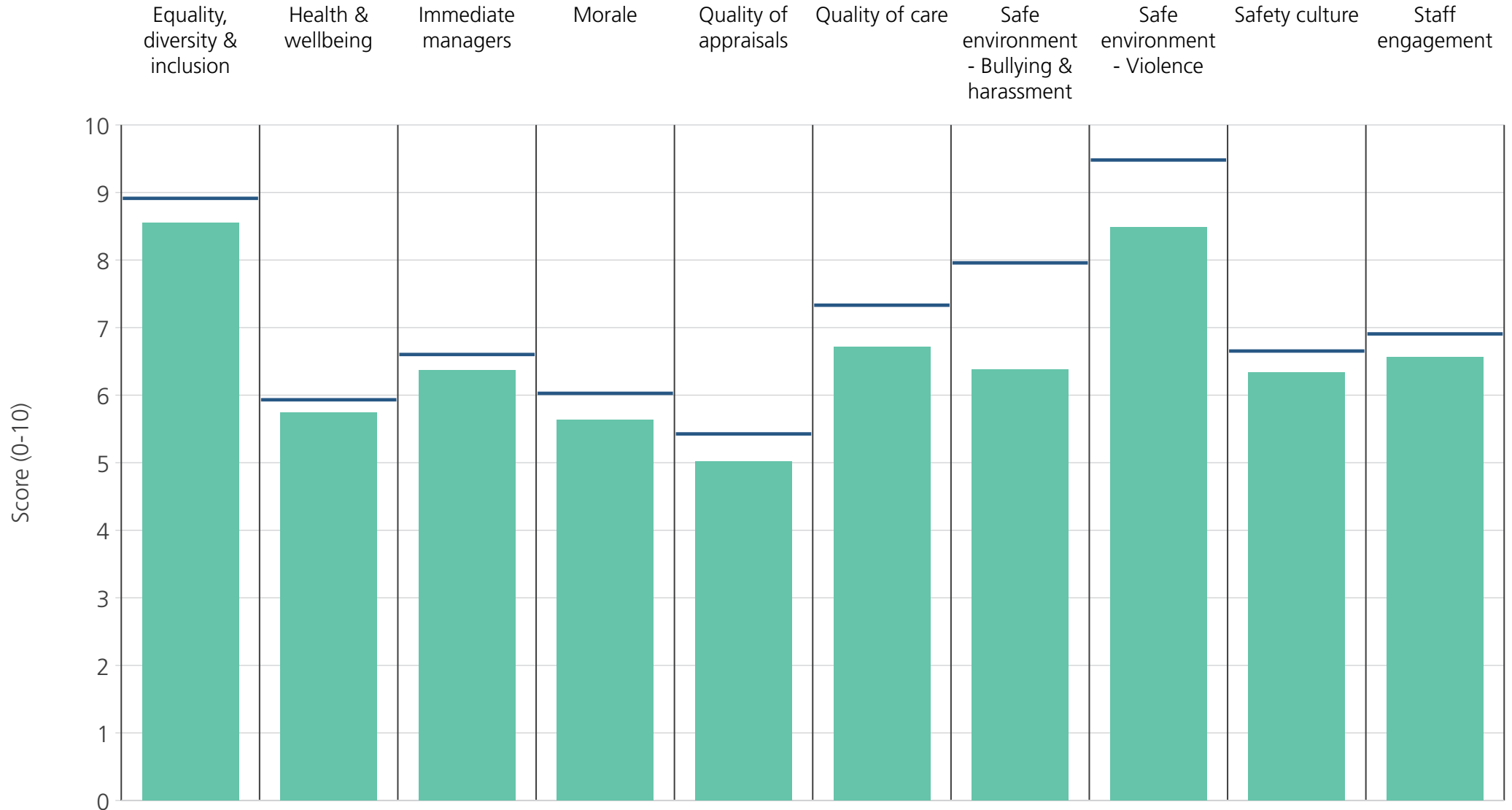
Directorate	9.0	6.1	6.7	6.2	5.7	7.5	7.8	9.5	6.5	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	396	398	401	392	361	388	391	390	394	413



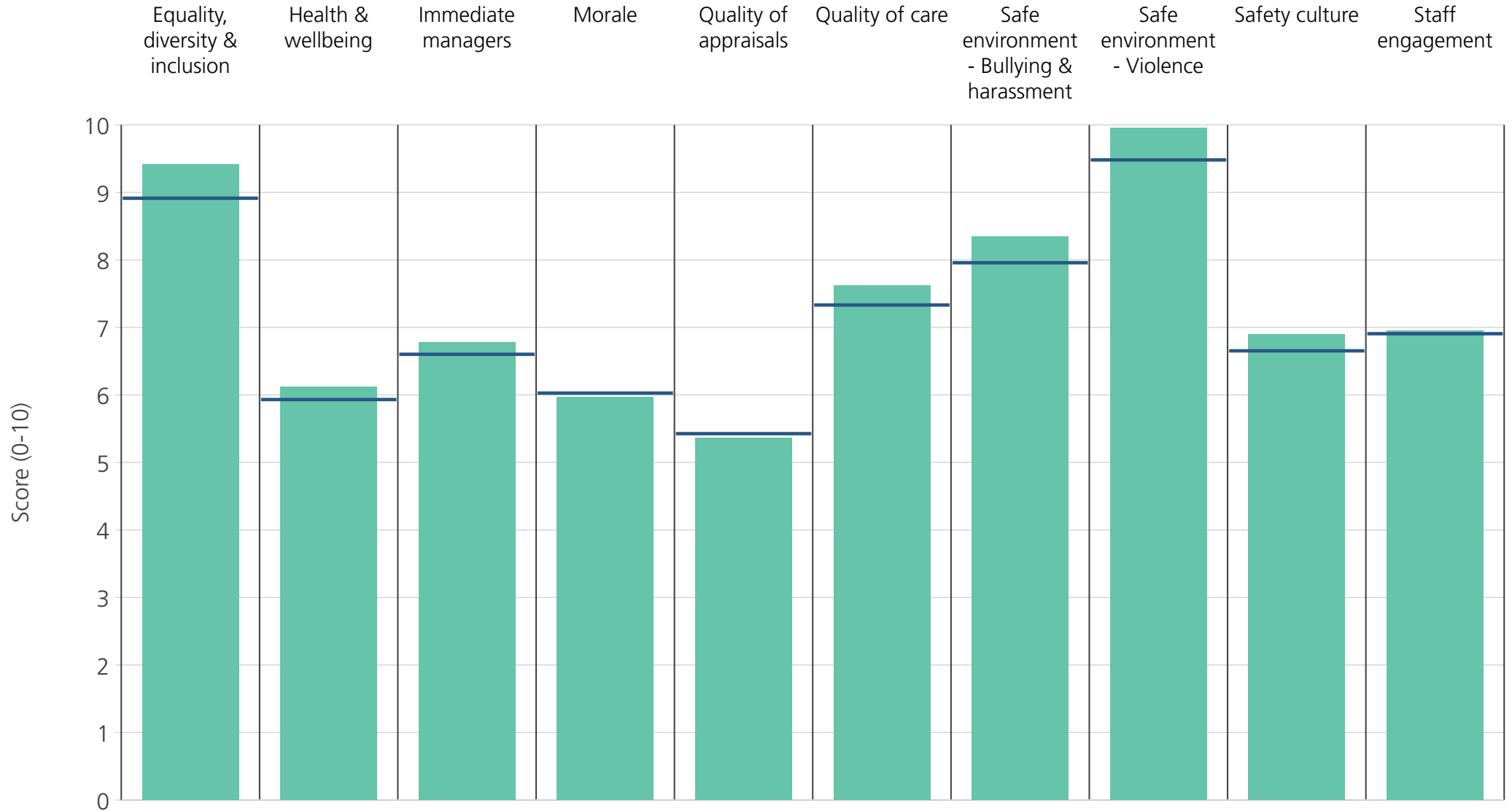
Directorate	8.7	5.9	6.7	6.1	5.6	7.2	7.7	9.0	6.6	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	297	297	298	292	268	268	297	293	296	308



Directorate	9.2	6.4	7.0	6.1	5.5	6.8	8.6	9.9	6.6	6.9
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	553	558	559	555	518	357	547	542	550	566



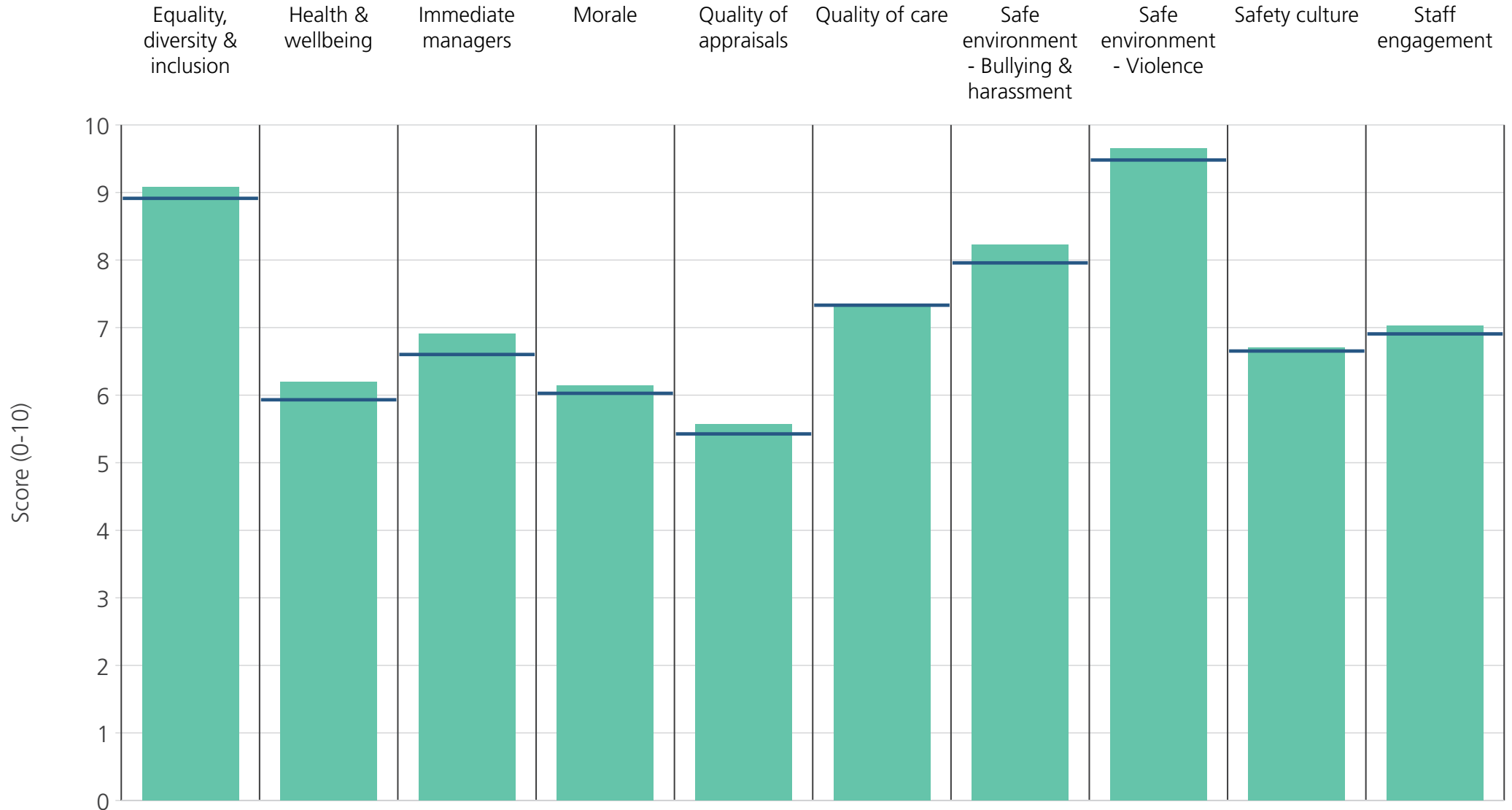
Directorate	8.5	5.7	6.4	5.6	5.0	6.7	6.4	8.5	6.3	6.6
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	223	224	228	215	202	227	216	213	219	233



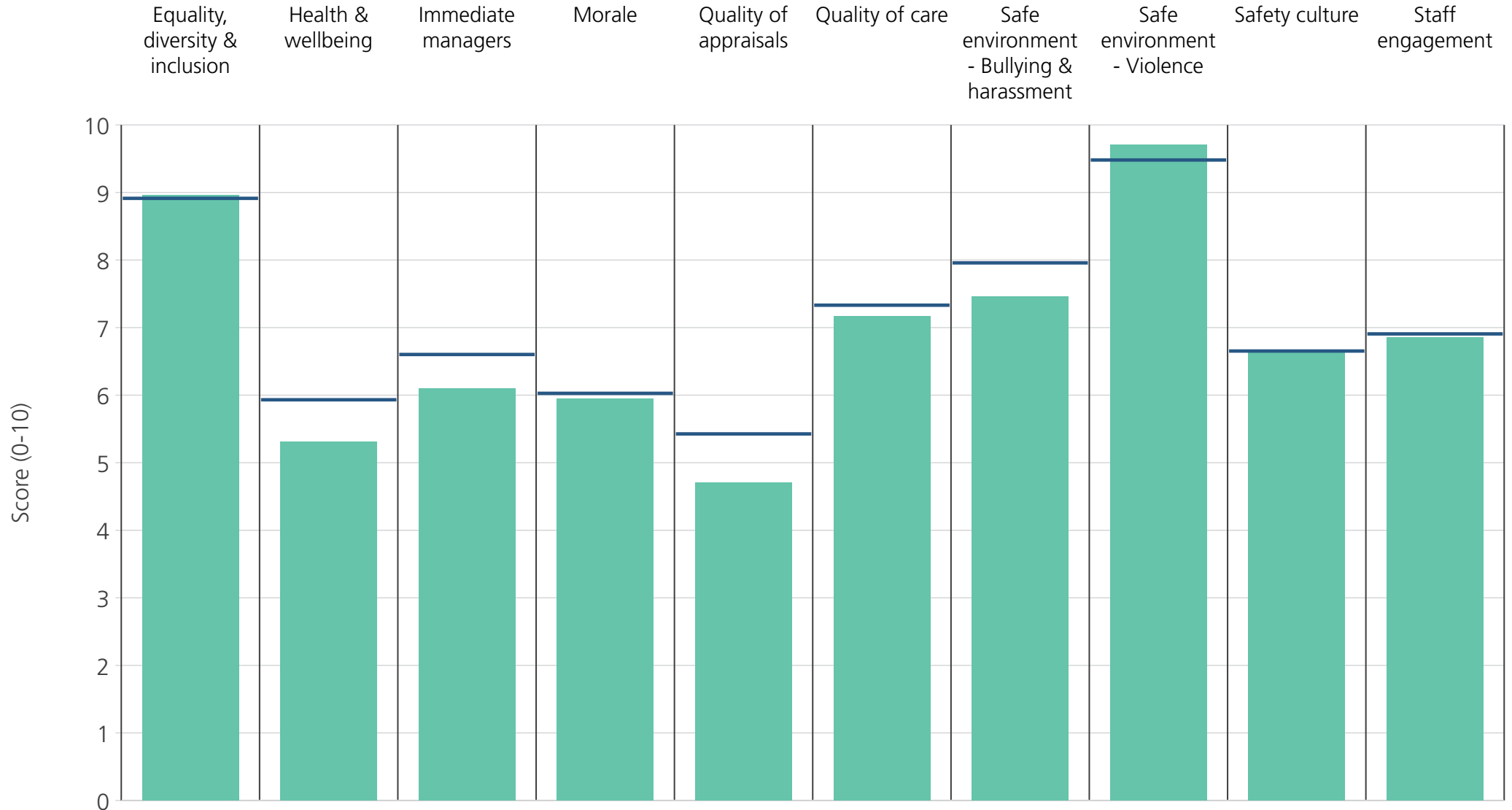
Directorate	9.4	6.1	6.8	6.0	5.4	7.6	8.3	10.0	6.9	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	161	161	162	157	146	144	159	158	158	163

Directorates 2

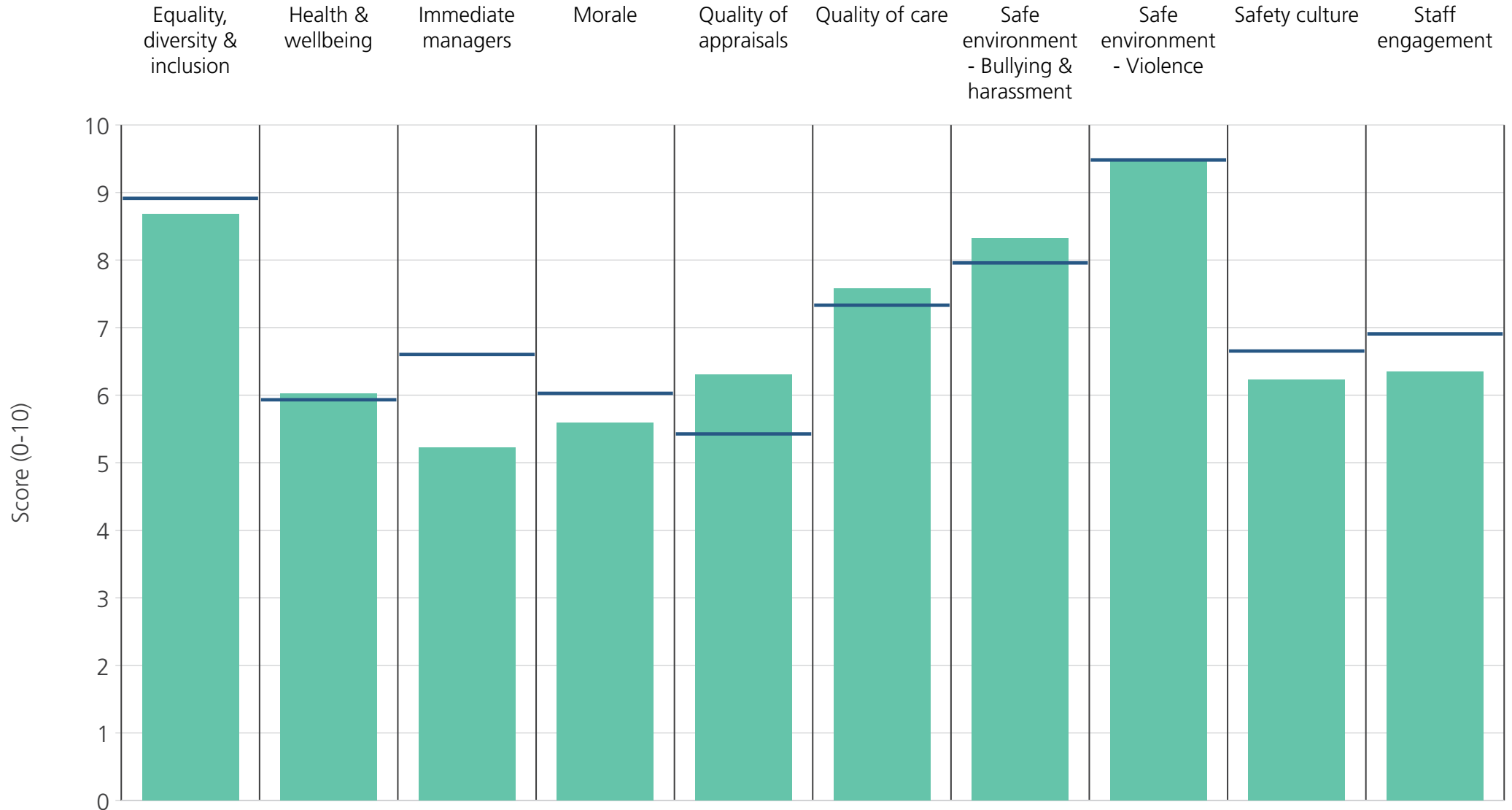
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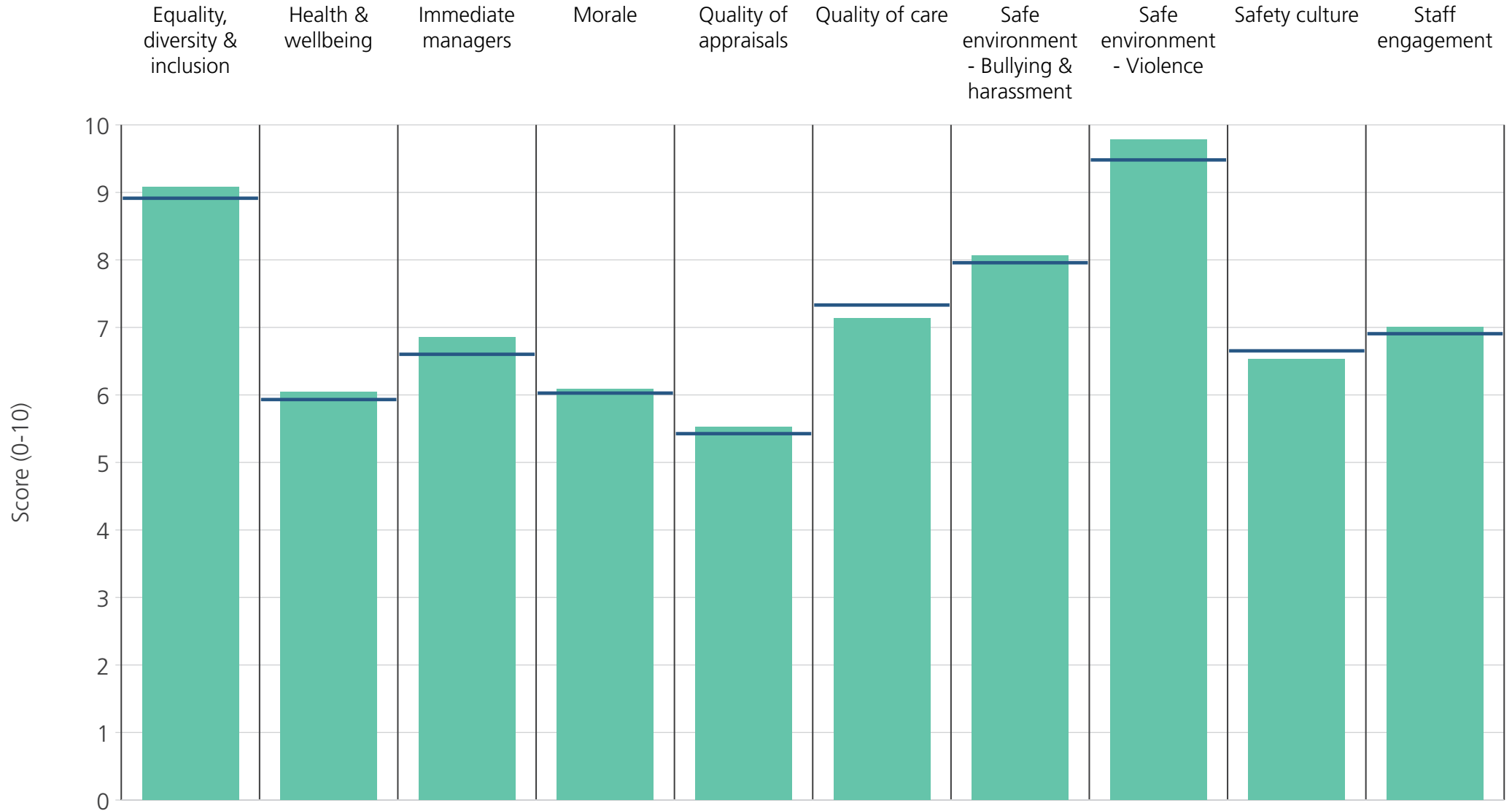
Directorate	9.1	6.2	6.9	6.1	5.6	7.3	8.2	9.7	6.7	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	1927	1937	1942	1912	1777	1606	1903	1895	1922	1976



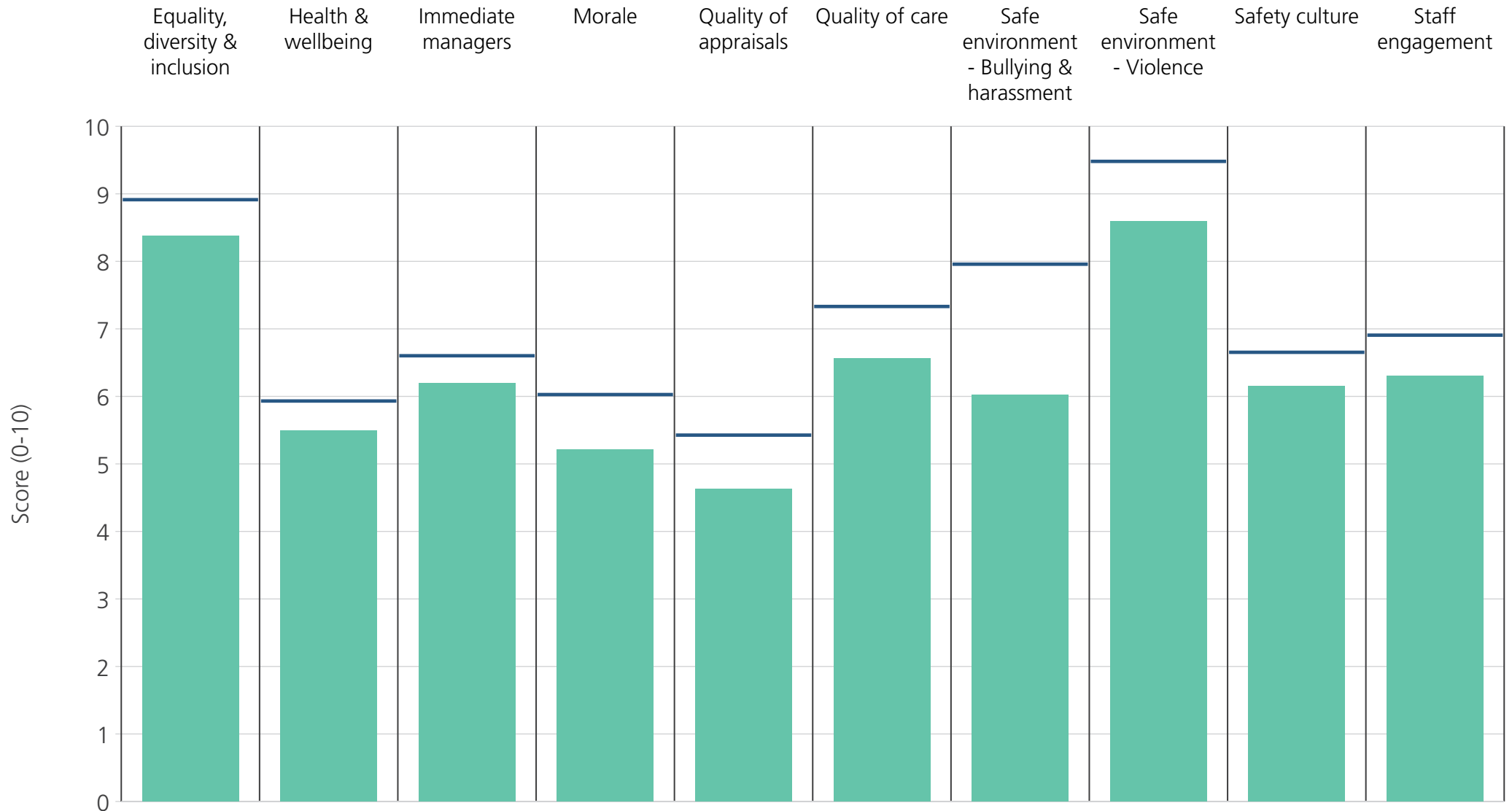
Directorate	9.0	5.3	6.1	6.0	4.7	7.2	7.5	9.7	6.7	6.9
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	386	391	390	379	359	380	378	375	386	399



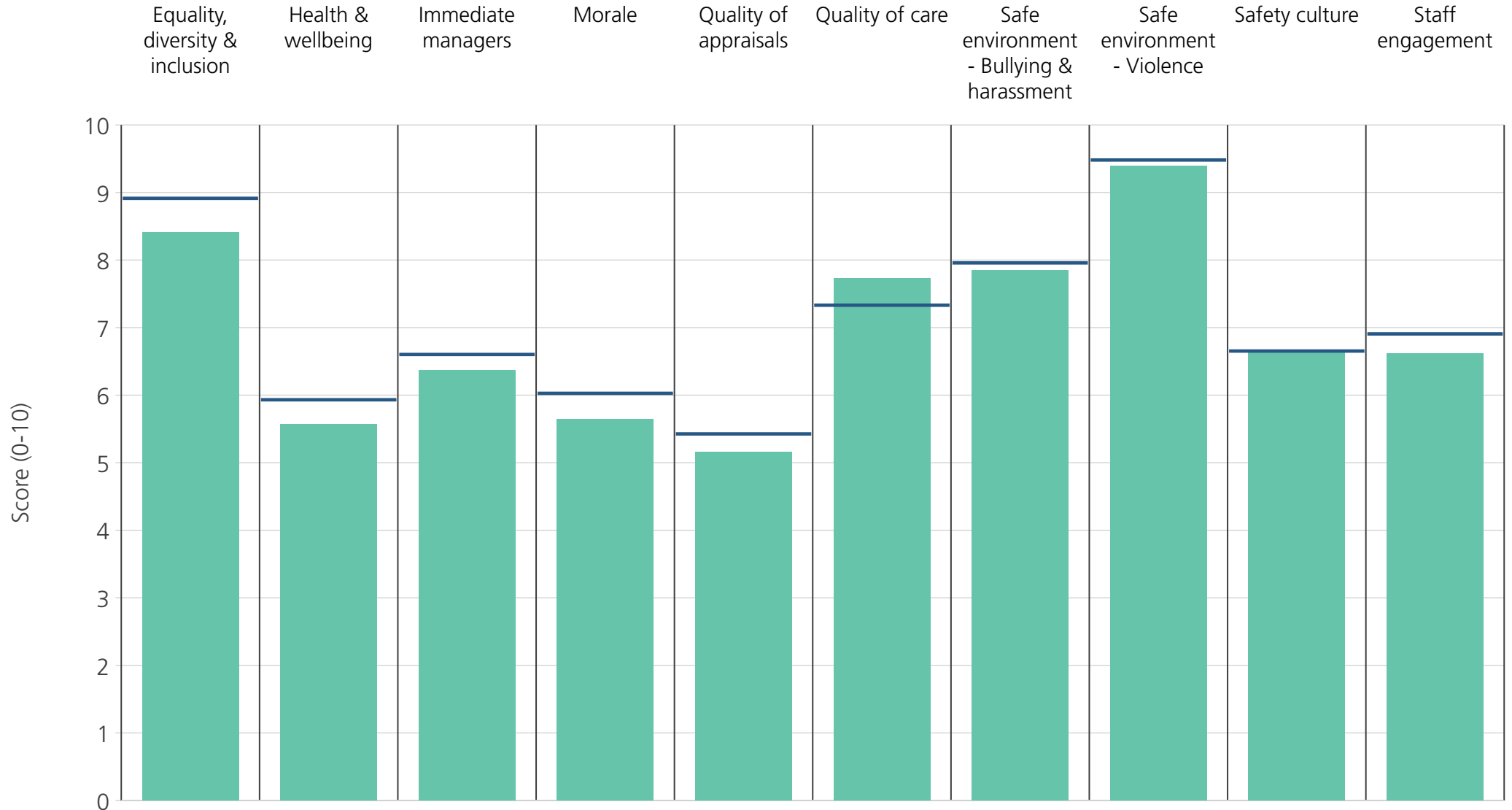
Directorate	8.7	6.0	5.2	5.6	6.3	7.6	8.3	9.5	6.2	6.3
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	163	165	166	159	52	107	159	158	159	165



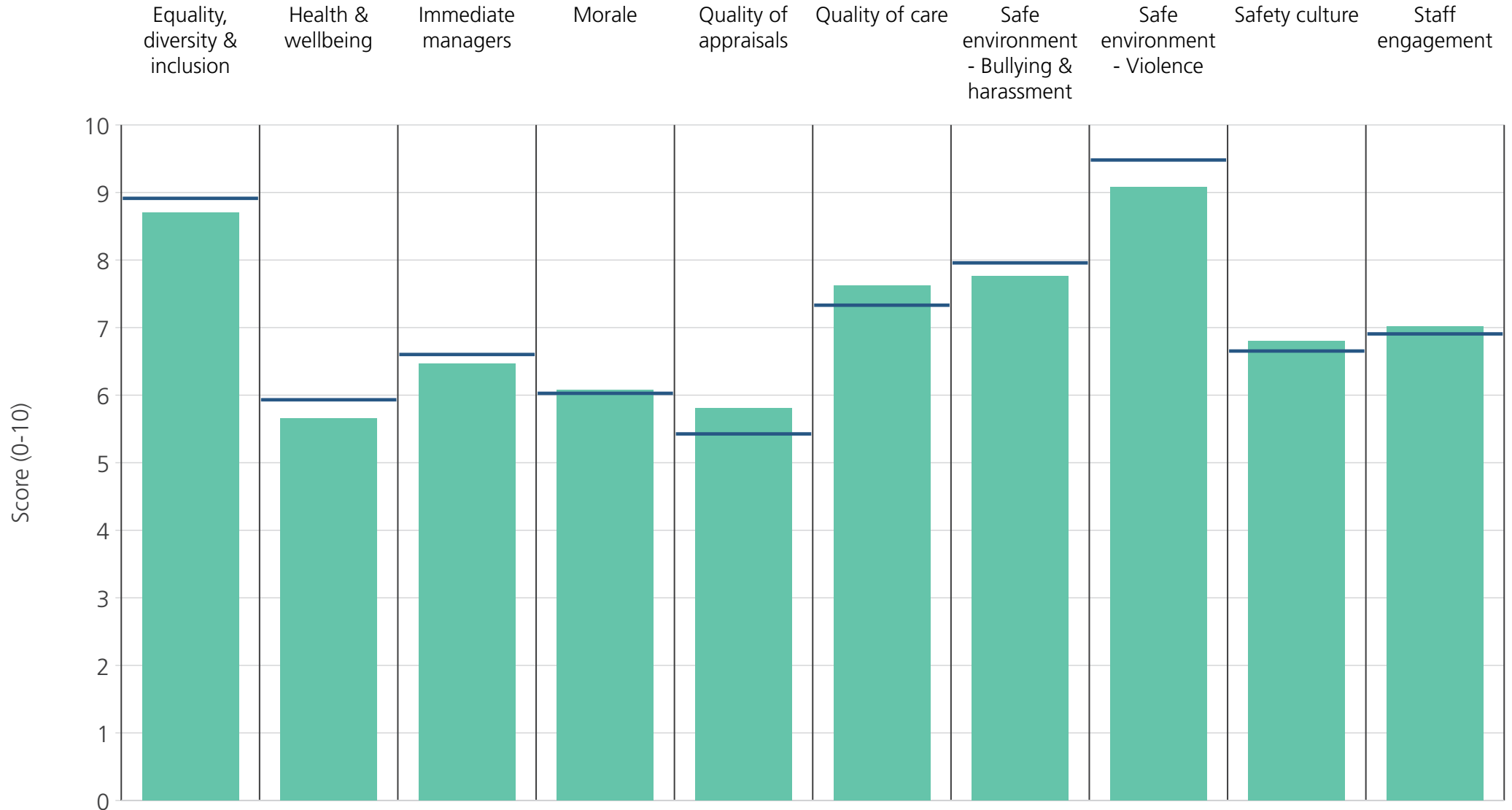
Directorate	9.1	6.0	6.9	6.1	5.5	7.1	8.1	9.8	6.5	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	183	188	191	185	175	180	186	185	187	193



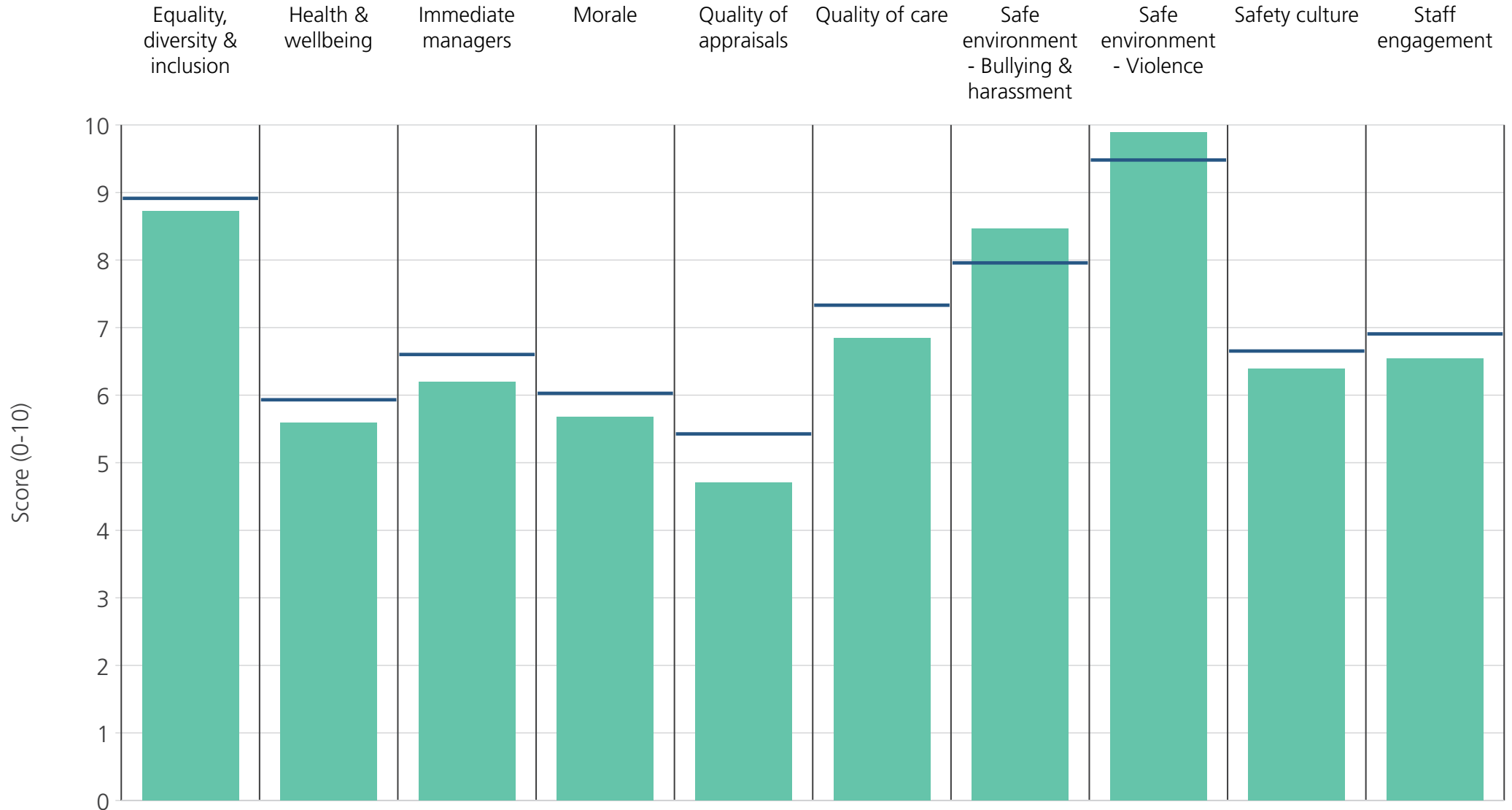
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Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	136	139	140	130	123	140	133	132	133	144



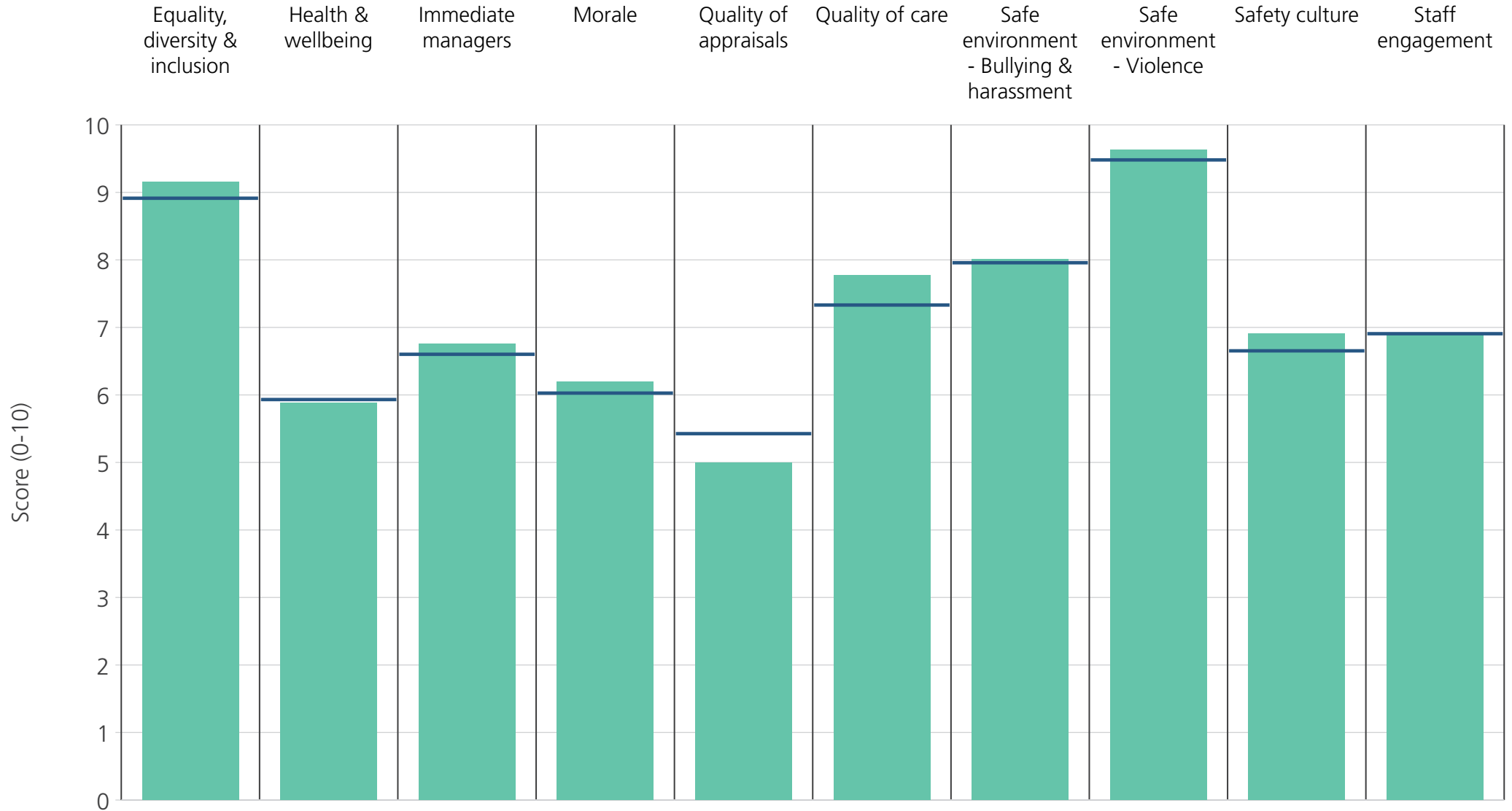
Directorate	8.4	5.6	6.4	5.6	5.2	7.7	7.8	9.4	6.7	6.6
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	136	139	139	135	133	136	133	132	137	140



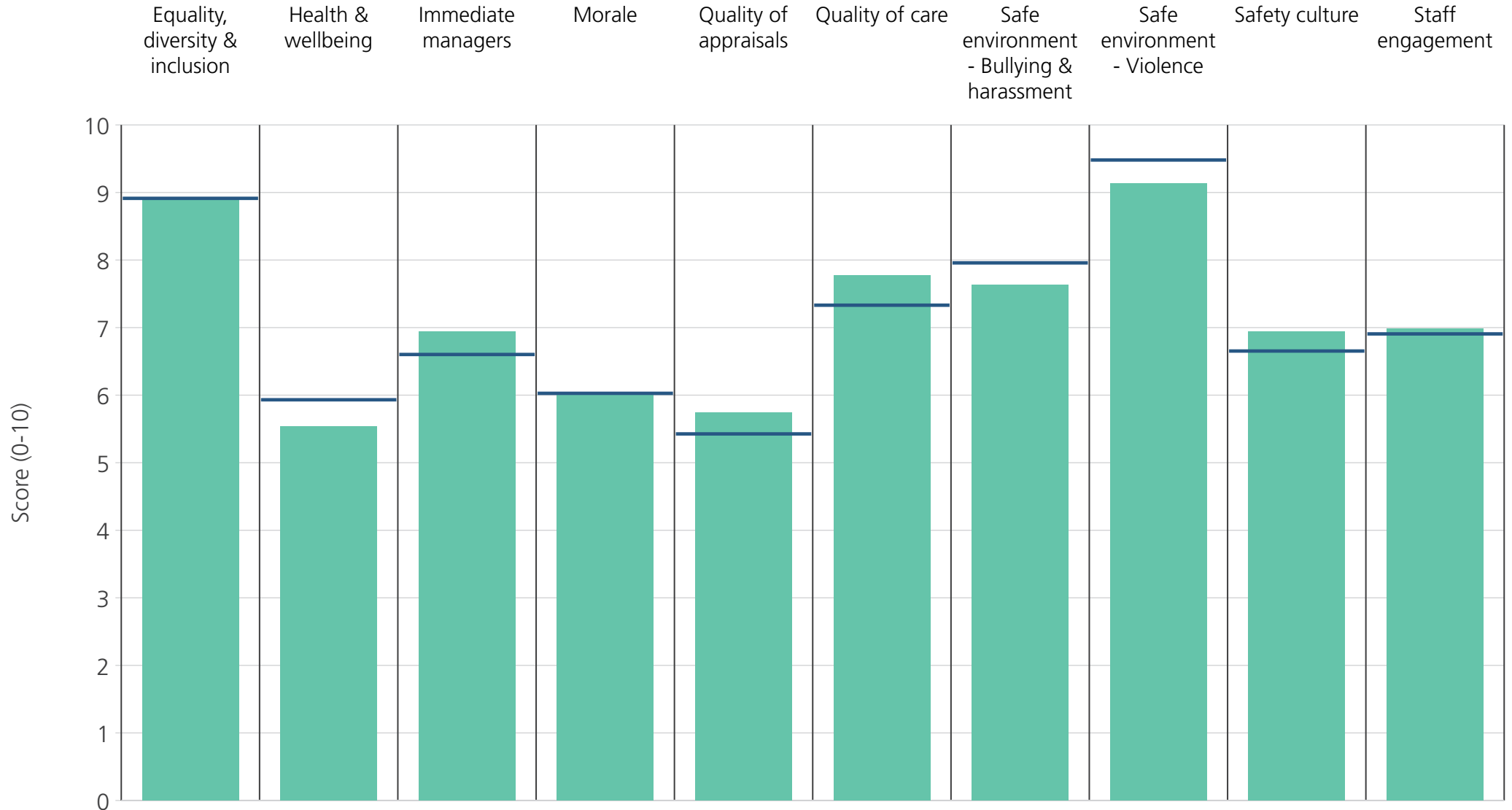
Directorate	8.7	5.7	6.5	6.1	5.8	7.6	7.8	9.1	6.8	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	287	285	289	284	269	286	277	280	285	290



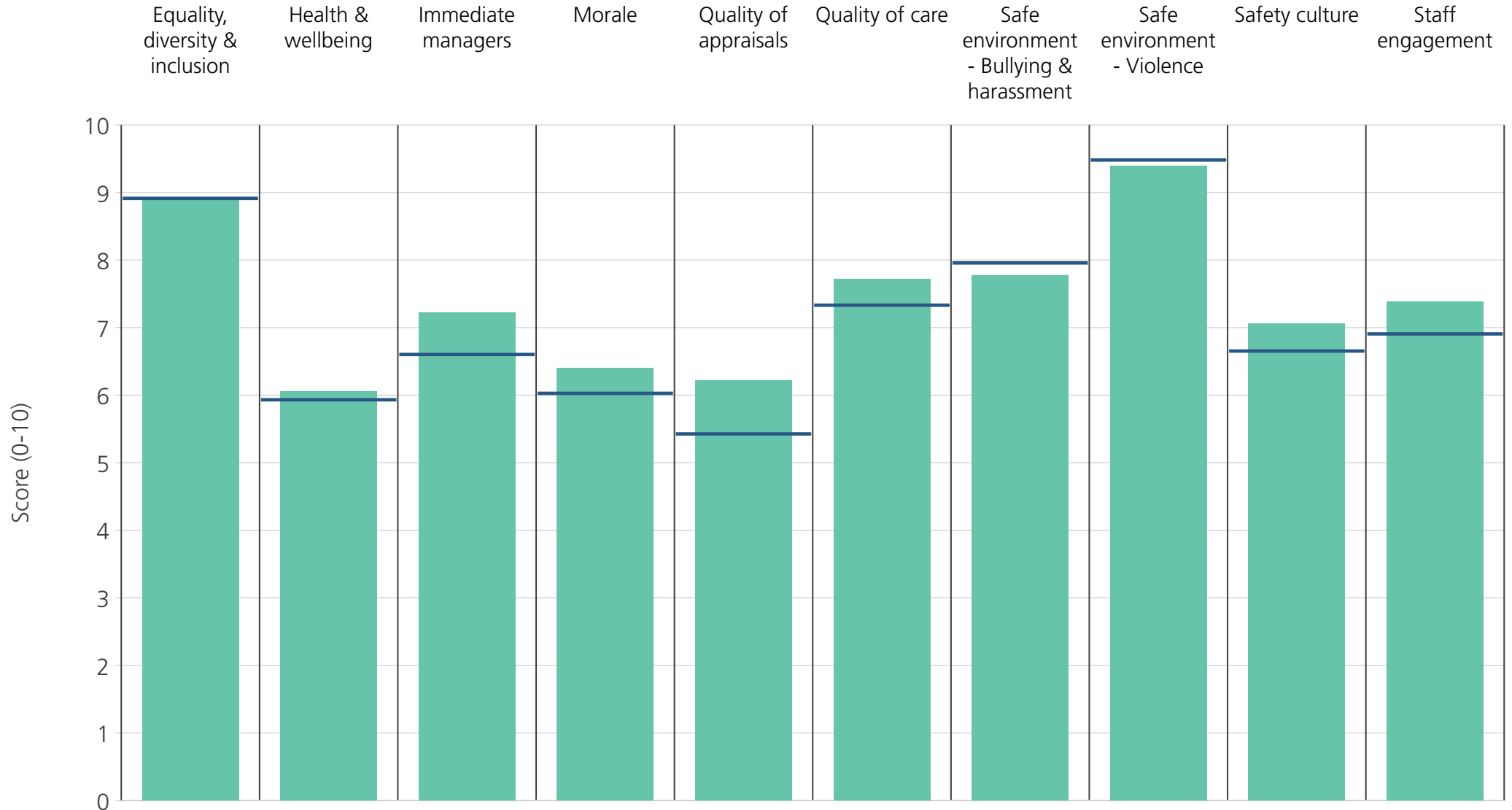
Directorate	8.7	5.6	6.2	5.7	4.7	6.8	8.5	9.9	6.4	6.5
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	256	256	255	252	237	217	249	247	252	258



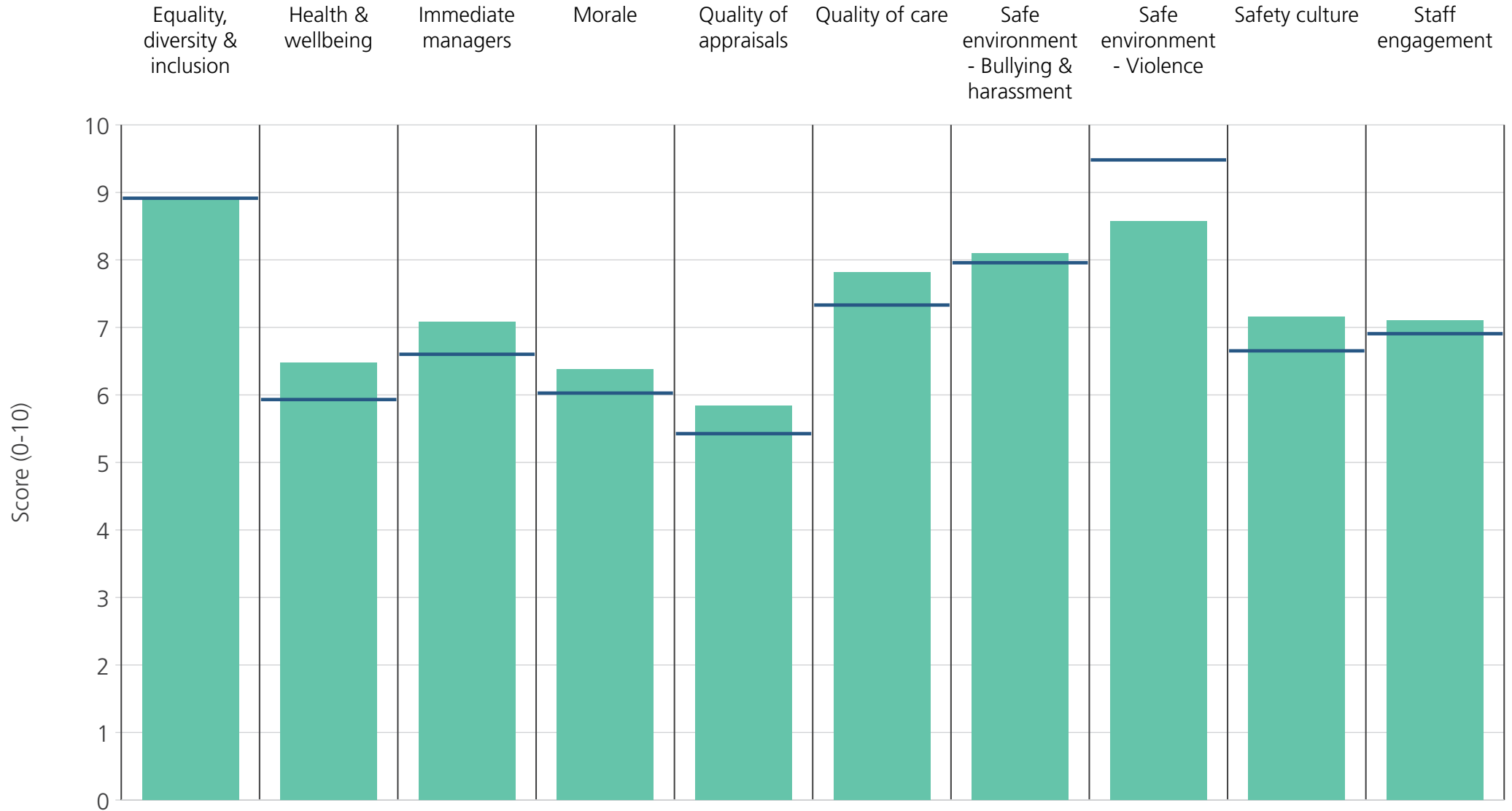
Directorate	9.2	5.9	6.8	6.2	5.0	7.8	8.0	9.6	6.9	6.9
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	181	183	185	181	171	181	180	178	183	189



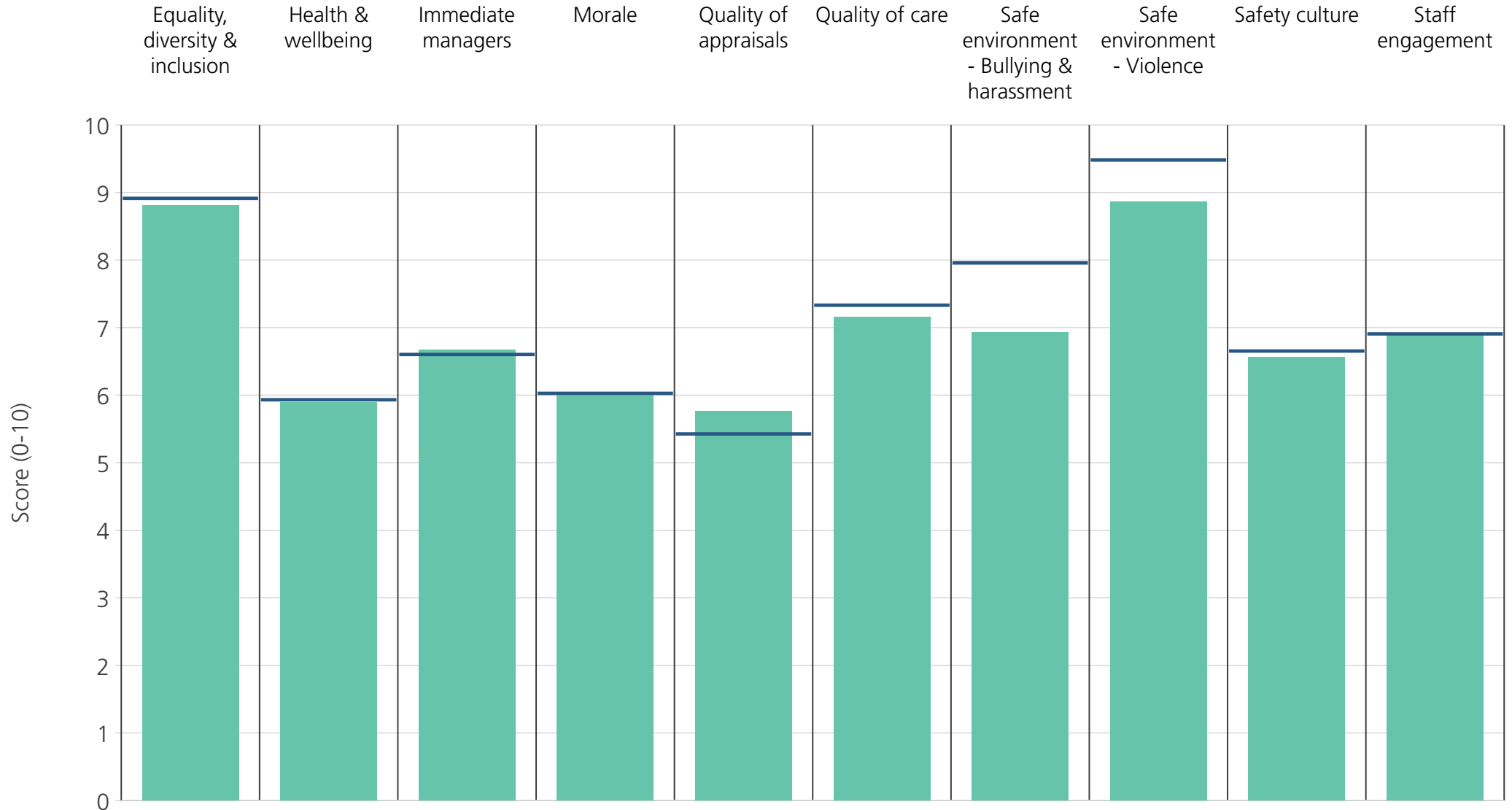
Directorate	8.9	5.5	6.9	6.0	5.7	7.8	7.6	9.1	6.9	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	256	259	259	256	246	256	245	240	258	260



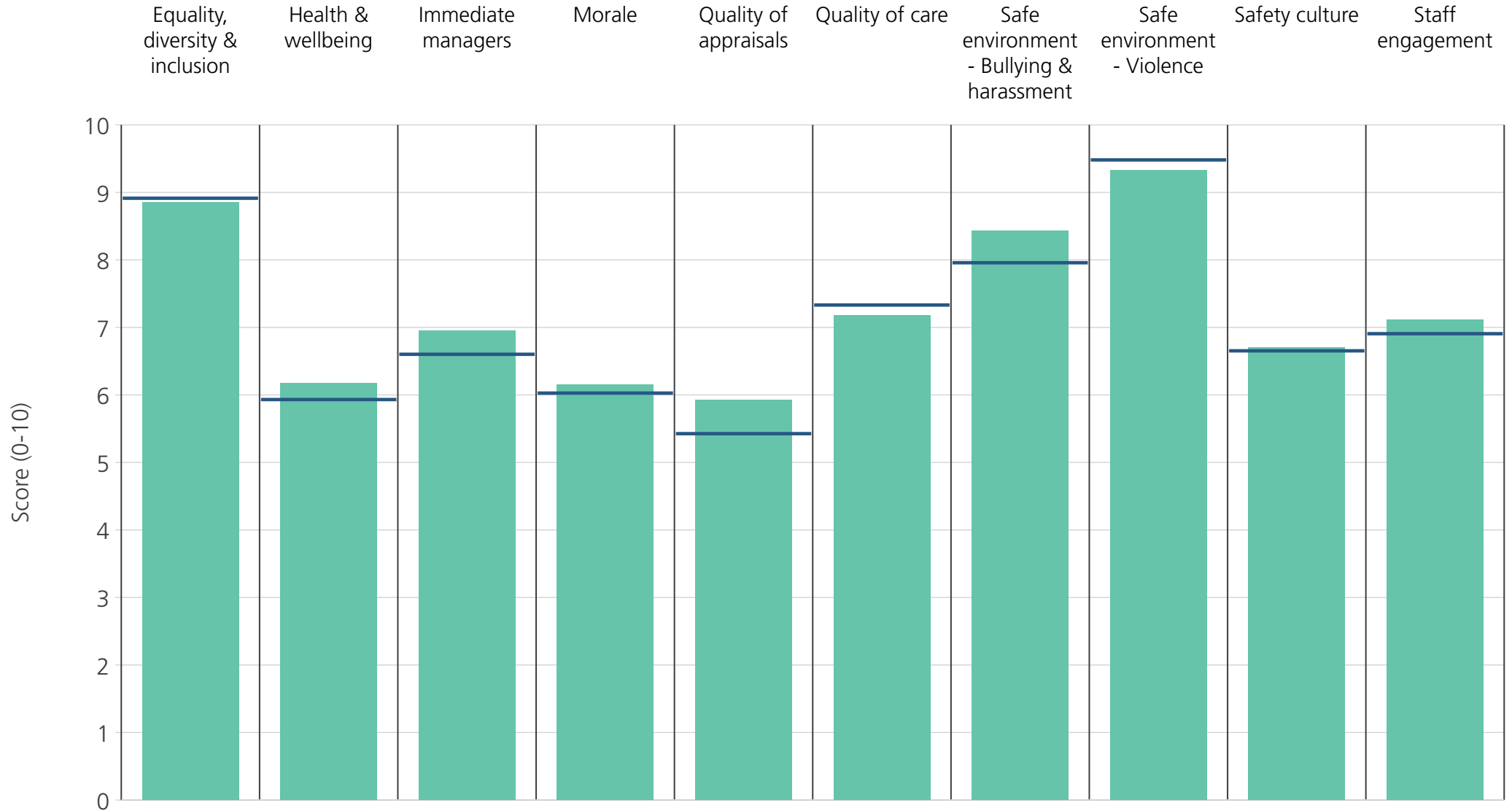
Directorate	8.9	6.1	7.2	6.4	6.2	7.7	7.8	9.4	7.1	7.4
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	191	188	191	185	182	192	187	186	190	195



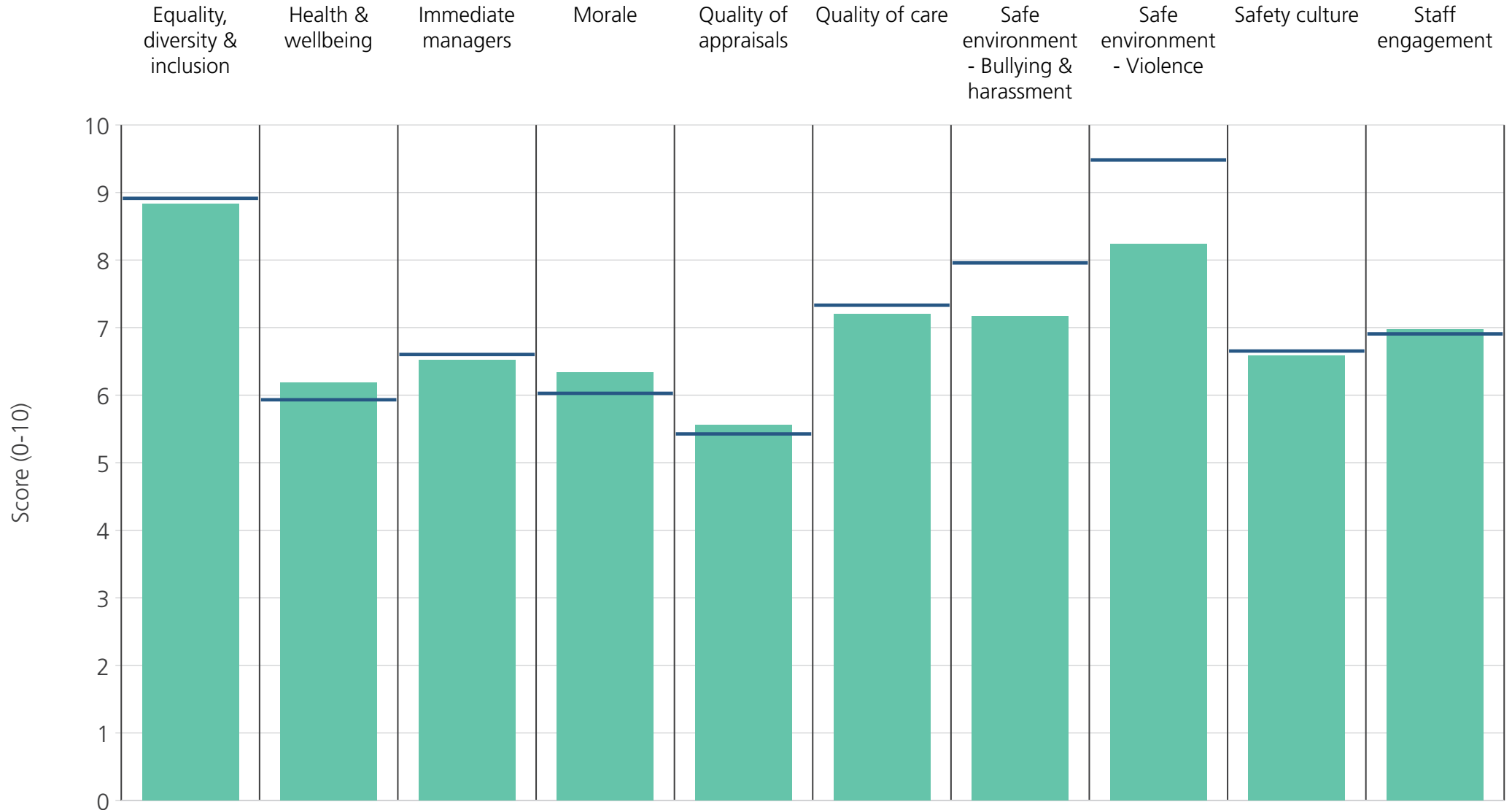
Directorate	8.9	6.5	7.1	6.4	5.8	7.8	8.1	8.6	7.2	7.1
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	135	133	134	129	129	131	132	131	132	137



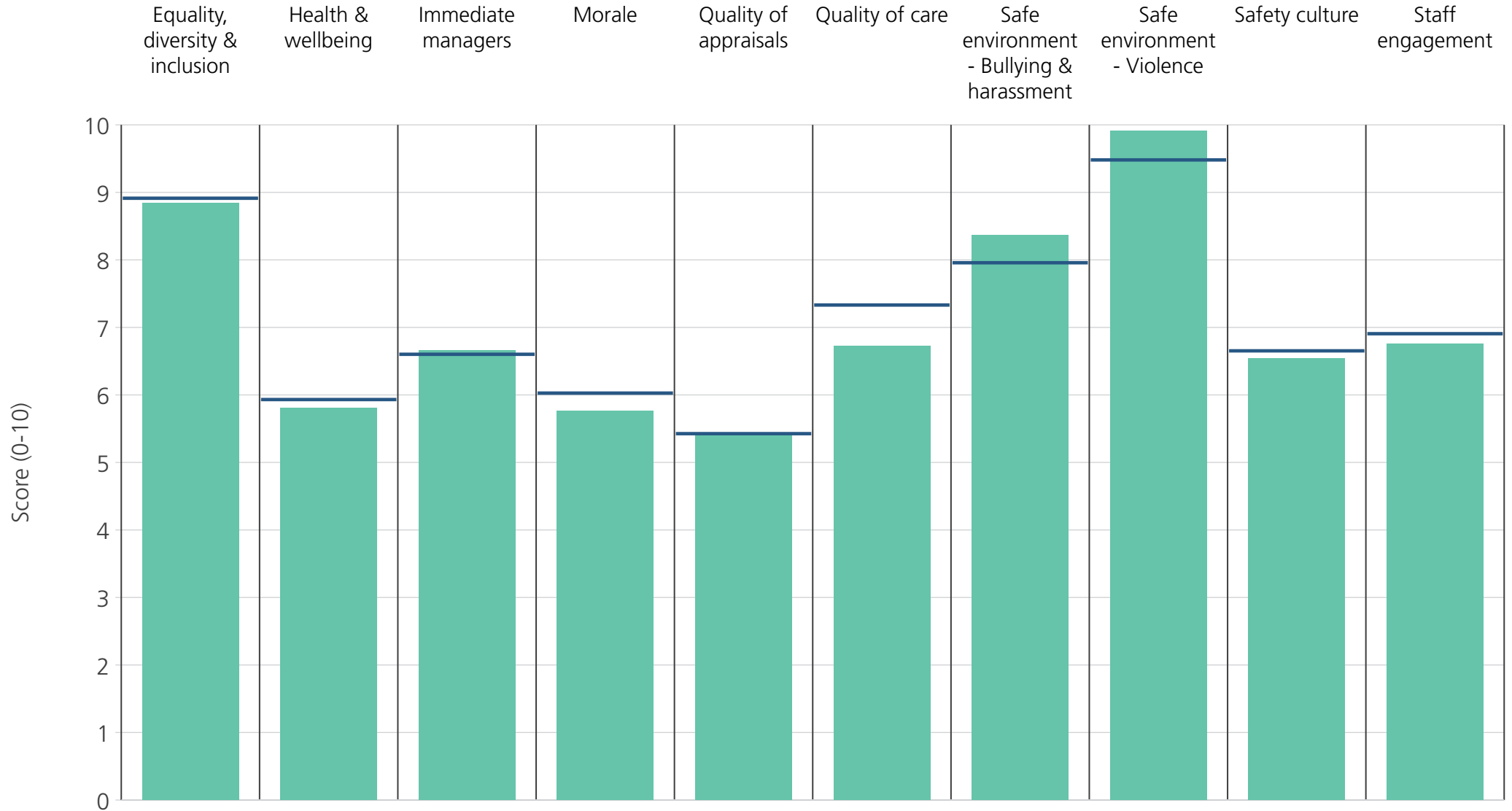
Directorate	8.8	5.9	6.7	6.0	5.8	7.2	6.9	8.9	6.6	6.9
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	108	107	107	104	102	105	106	106	108	106



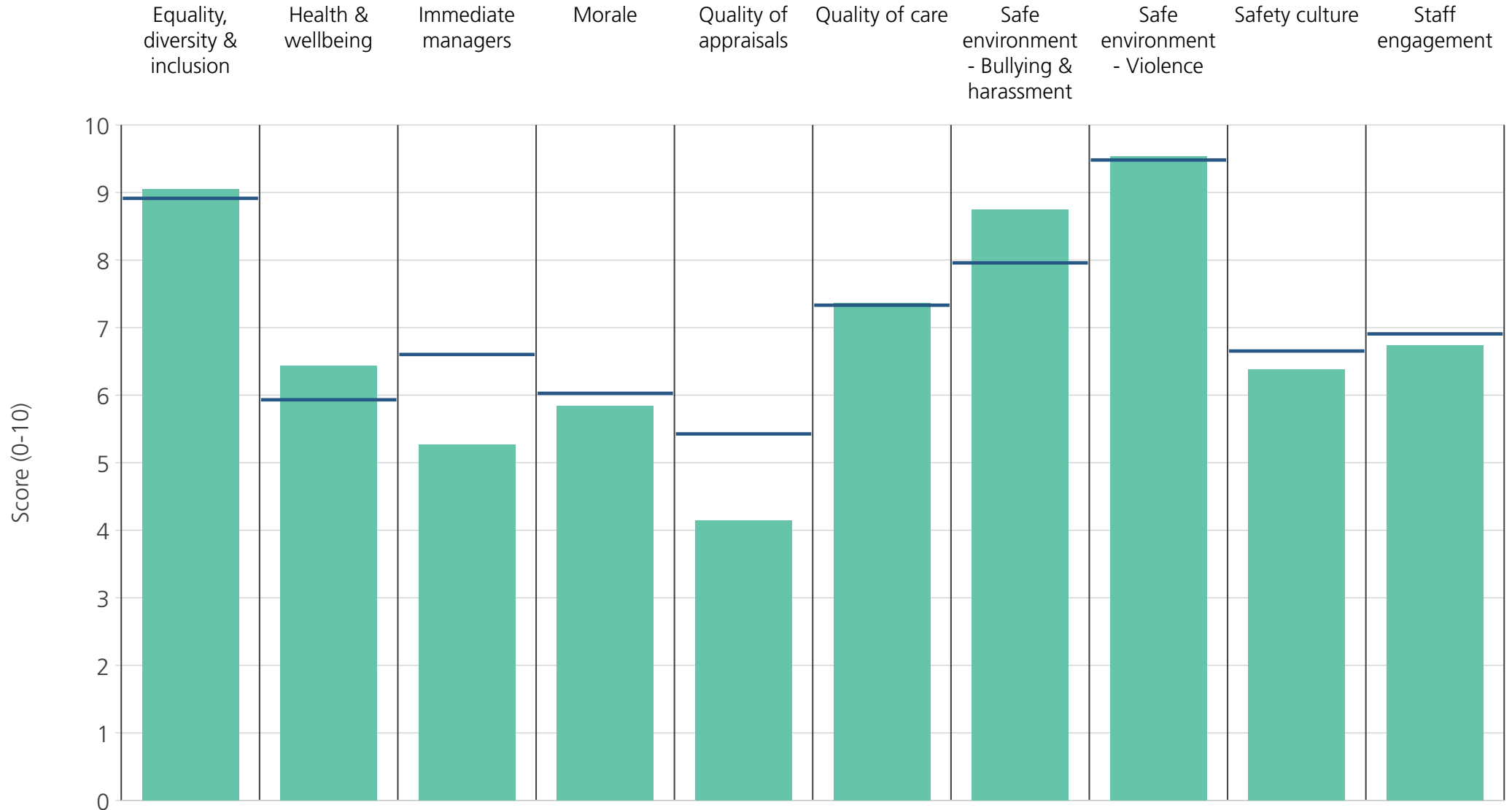
Directorate	8.9	6.2	6.9	6.2	5.9	7.2	8.4	9.3	6.7	7.1
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	165	166	167	167	157	167	162	162	166	172



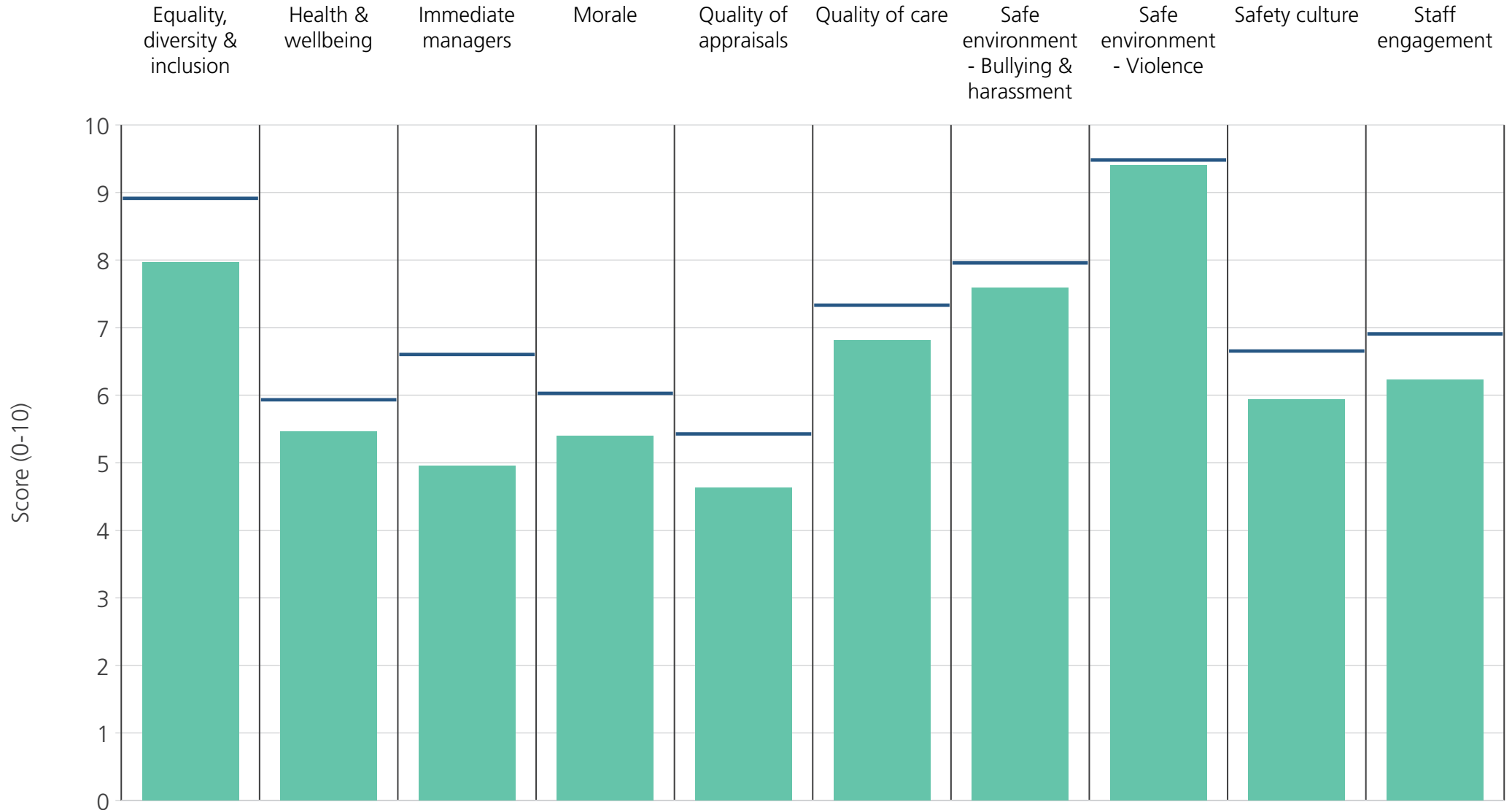
Directorate	8.8	6.2	6.5	6.3	5.6	7.2	7.2	8.2	6.6	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	77	75	78	75	69	77	73	72	76	79



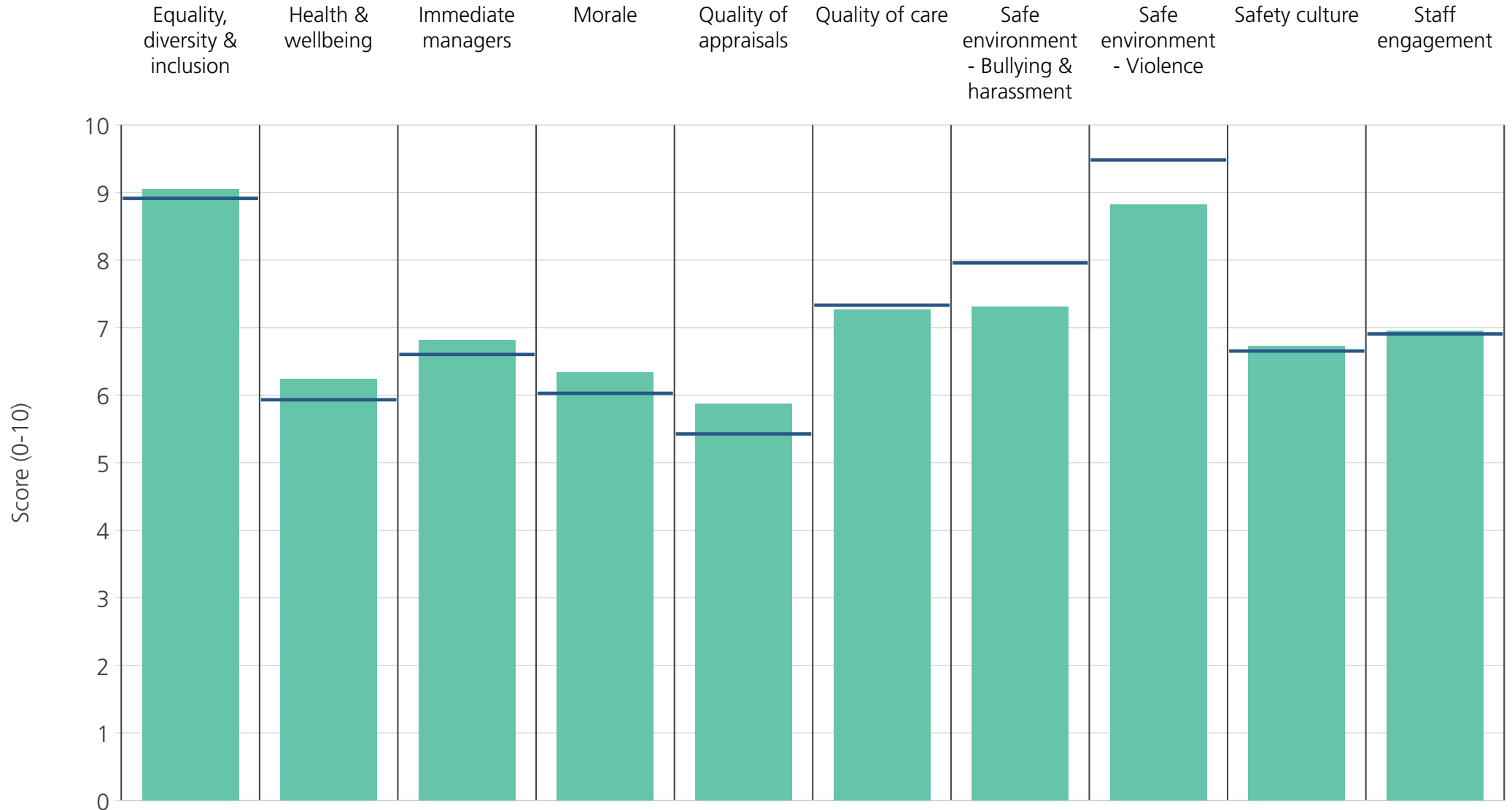
Directorate	8.8	5.8	6.7	5.8	5.4	6.7	8.4	9.9	6.5	6.8
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	114	115	114	112	105	109	113	113	114	116



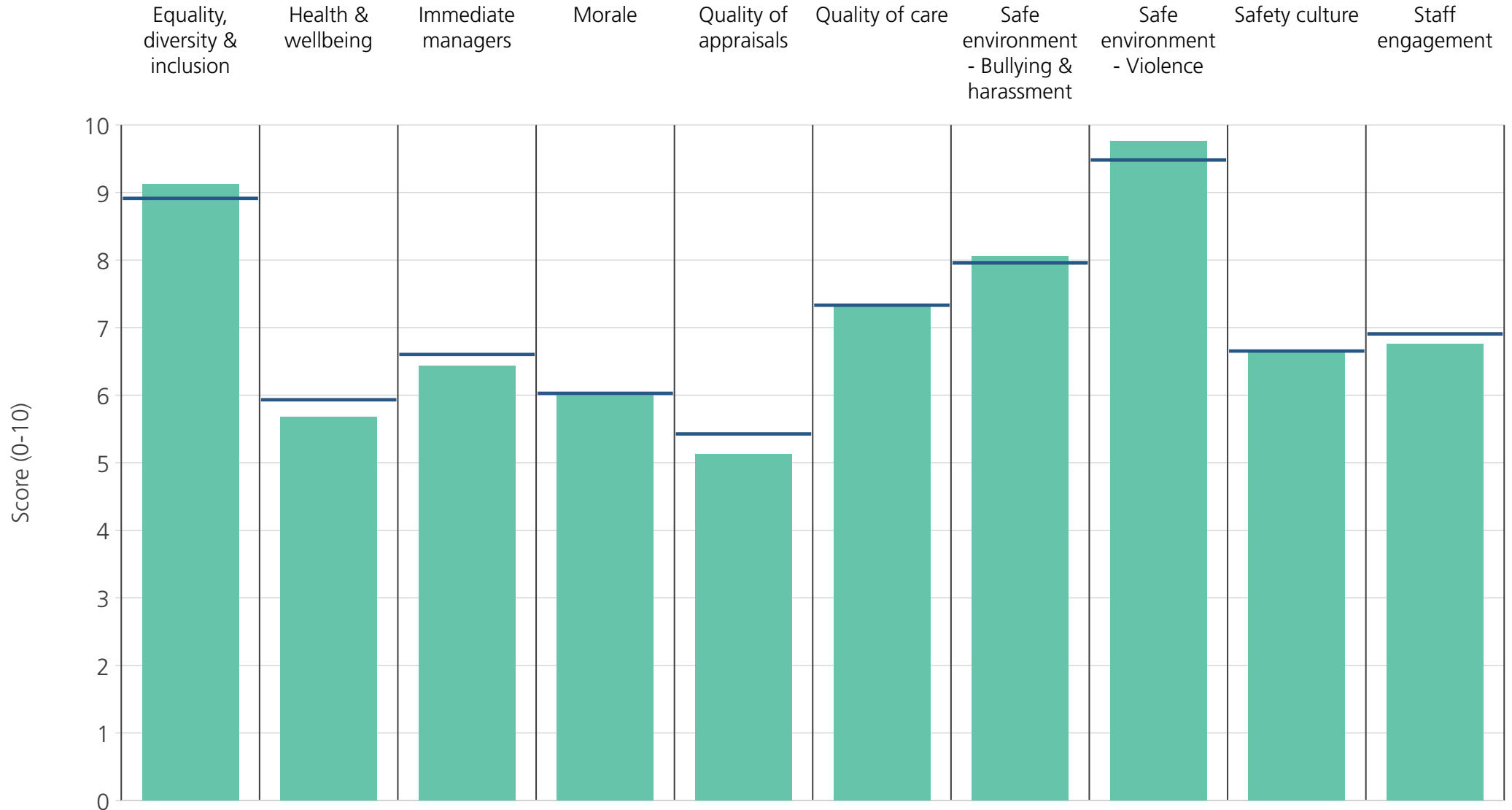
Directorate	9.0	6.4	5.3	5.8	4.1	7.4	8.7	9.5	6.4	6.7
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	85	85	86	80	44	63	78	78	84	85



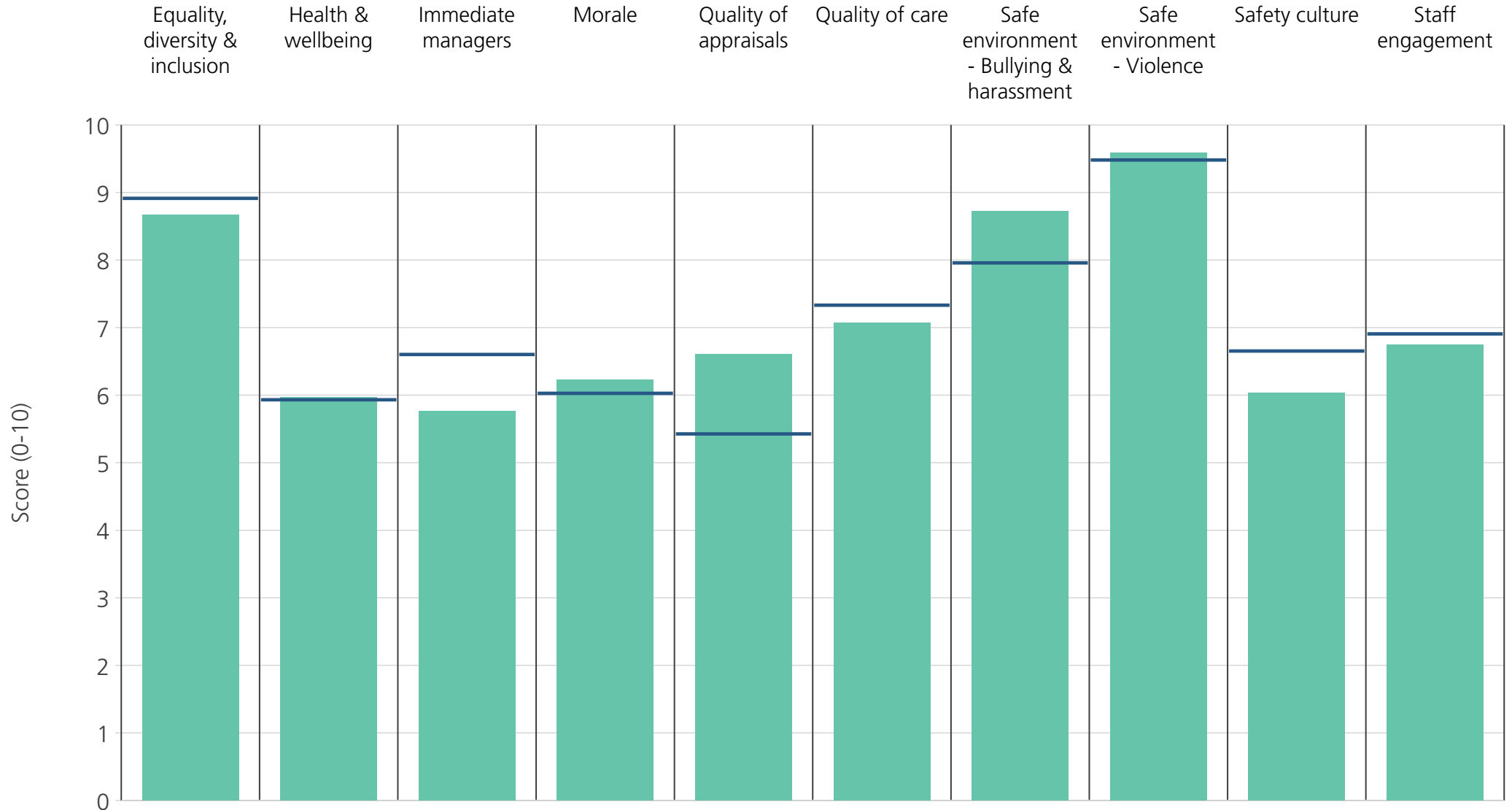
Directorate	8.0	5.5	5.0	5.4	4.6	6.8	7.6	9.4	5.9	6.2
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	45	47	46	46	25	41	45	45	46	46



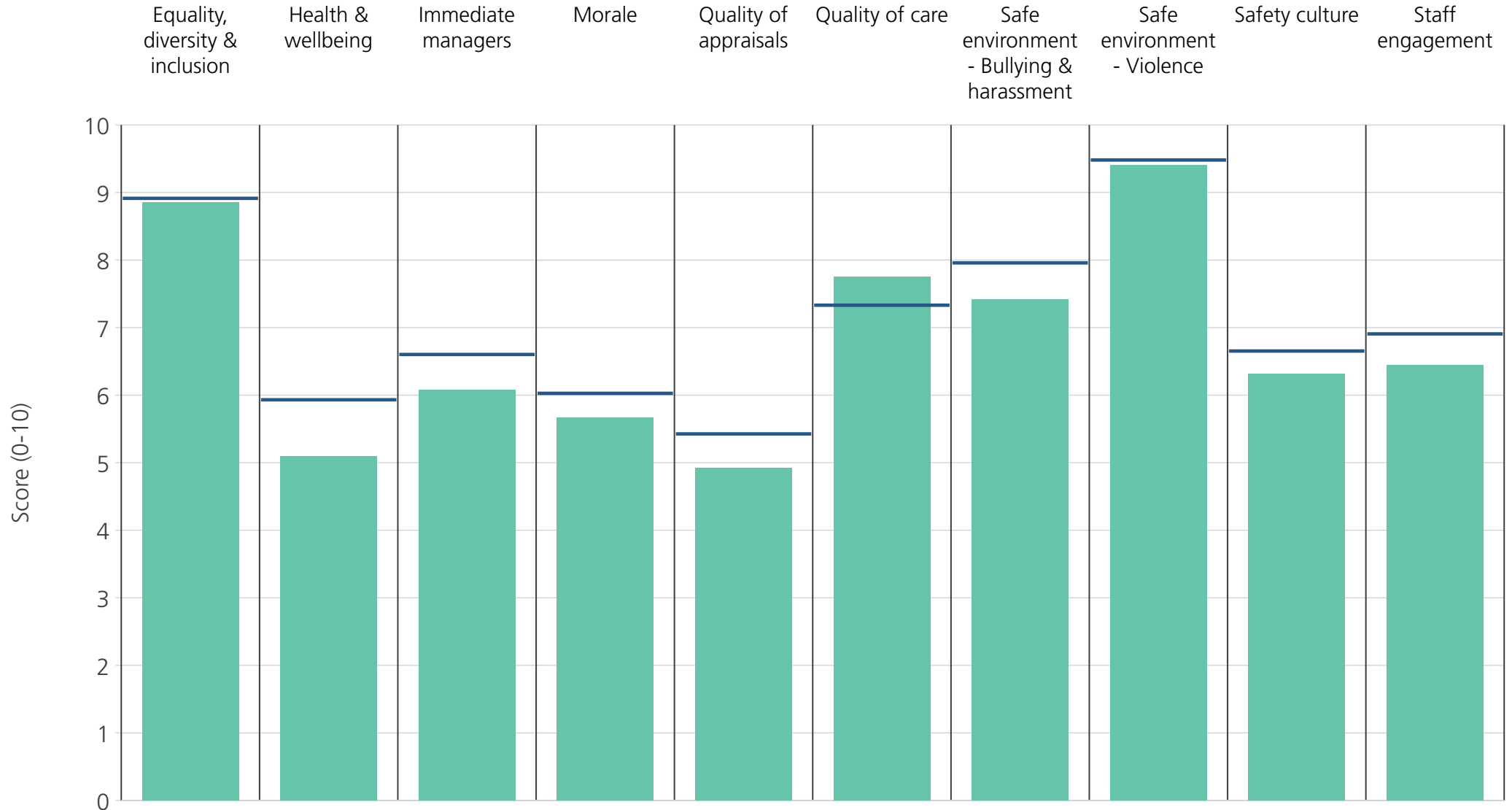
Directorate	9.1	6.2	6.8	6.3	5.9	7.3	7.3	8.8	6.7	7.0
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	79	79	81	78	72	80	80	79	78	82



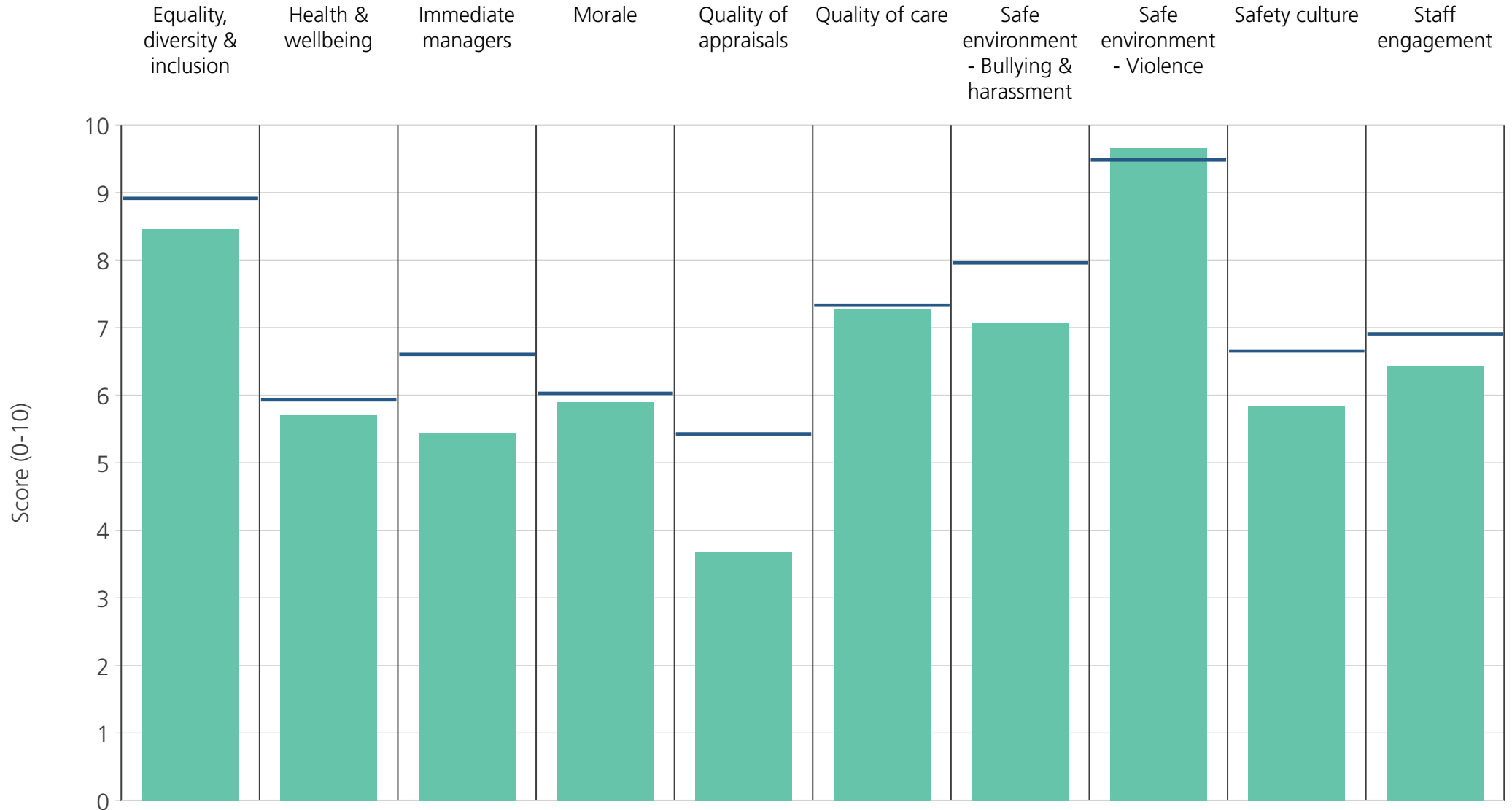
Directorate	9.1	5.7	6.4	6.0	5.1	7.4	8.1	9.8	6.7	6.8
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	100	100	99	98	88	97	96	97	100	101



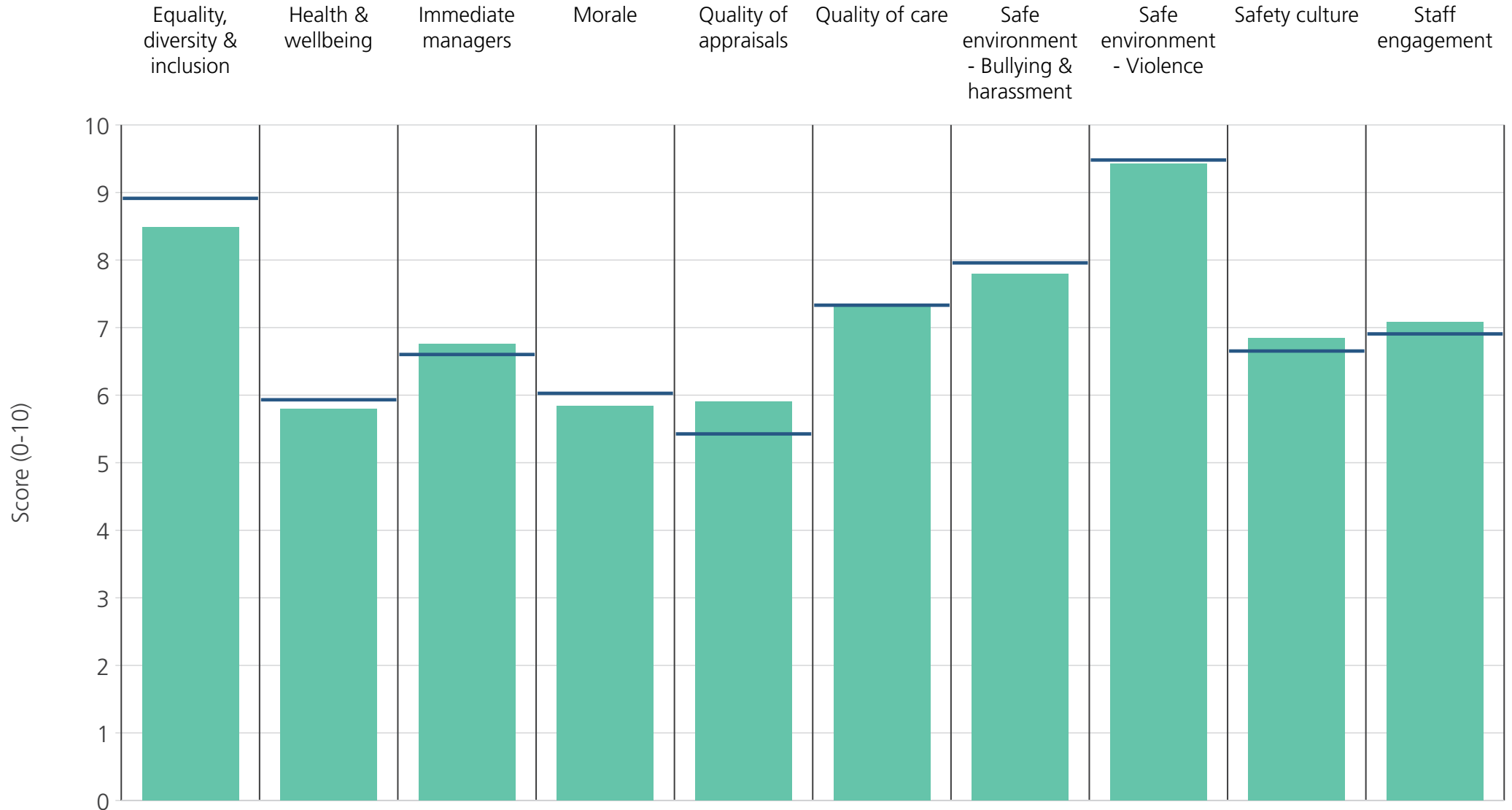
Directorate	8.7	6.0	5.8	6.2	6.6	7.1	8.7	9.6	6.0	6.7
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	53	51	51	52	28	41	51	52	51	52



Directorate	8.9	5.1	6.1	5.7	4.9	7.8	7.4	9.4	6.3	6.4
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	61	62	61	60	53	56	60	62	61	64



Directorate	8.5	5.7	5.4	5.9	3.7	7.3	7.1	9.7	5.8	6.4
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	77	77	78	77	73	78	77	77	76	81



Directorate	8.5	5.8	6.8	5.8	5.9	7.3	7.8	9.4	6.8	7.1
Your org	8.9	5.9	6.6	6.0	5.4	7.3	8.0	9.5	6.7	6.9
Responses	59	61	61	57	50	59	59	58	57	62