

Worcestershire Acute Hospitals NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Worcestershire Acute Hospitals NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Worcestershire Acute Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

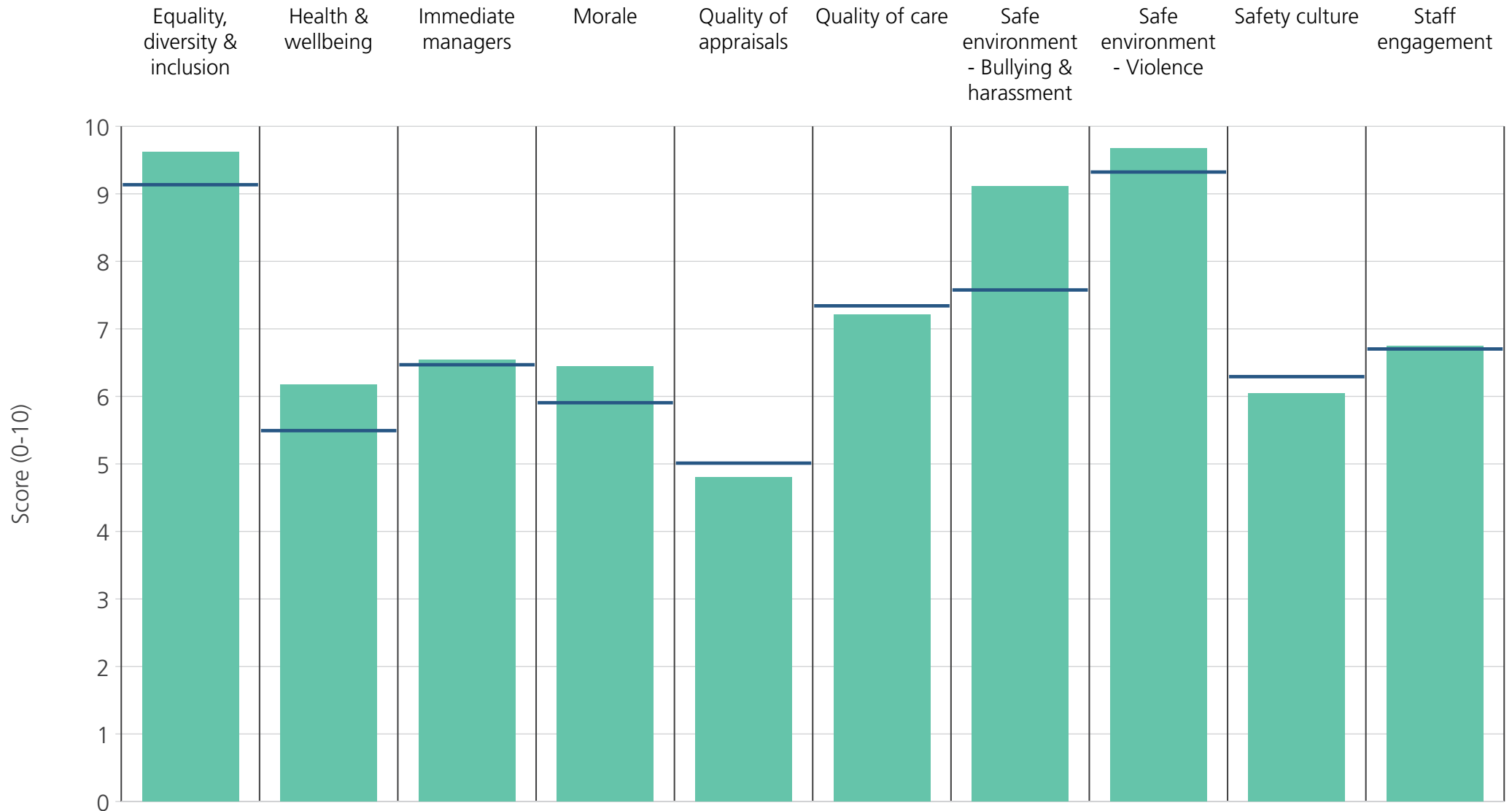
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



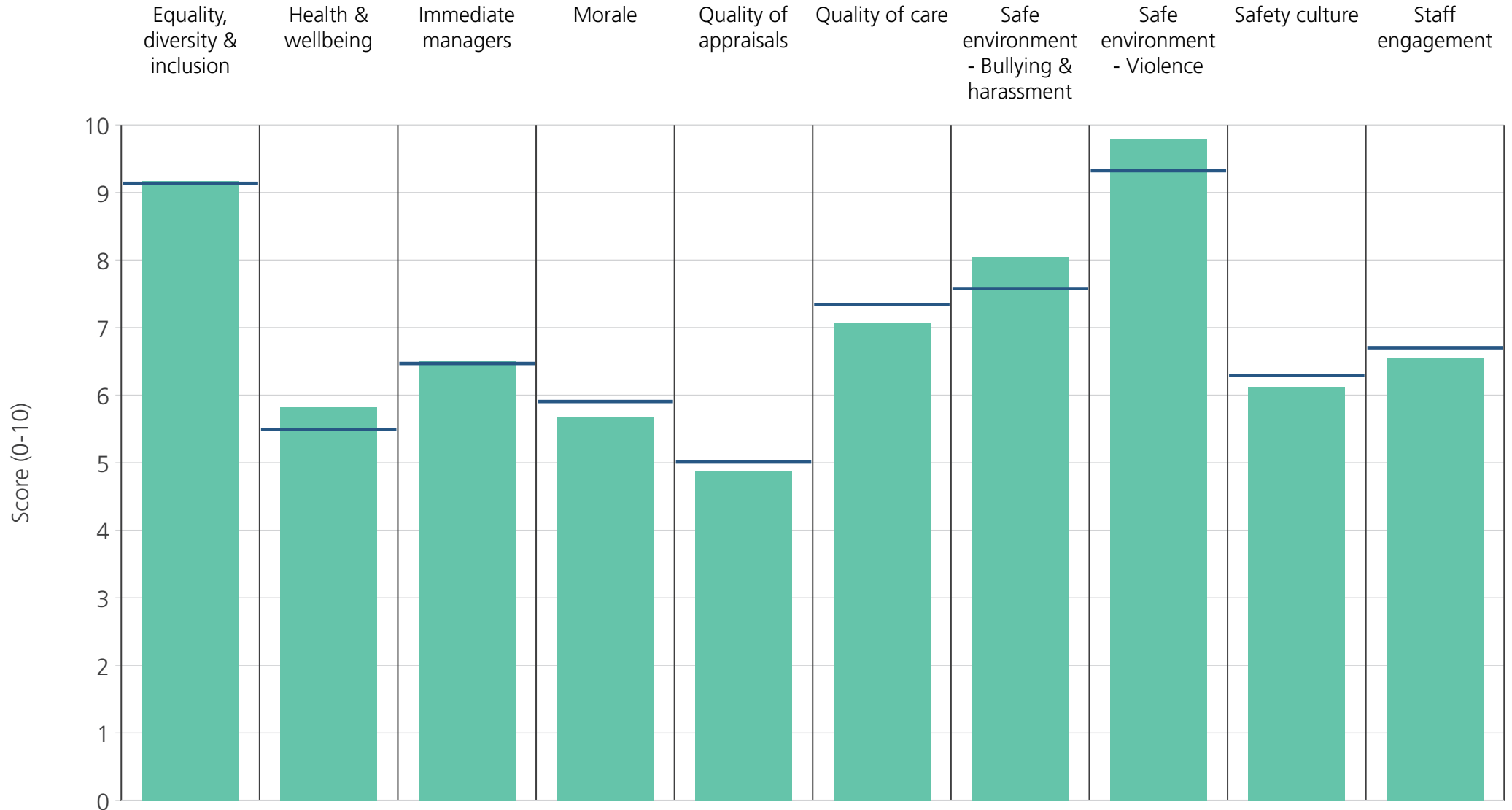
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

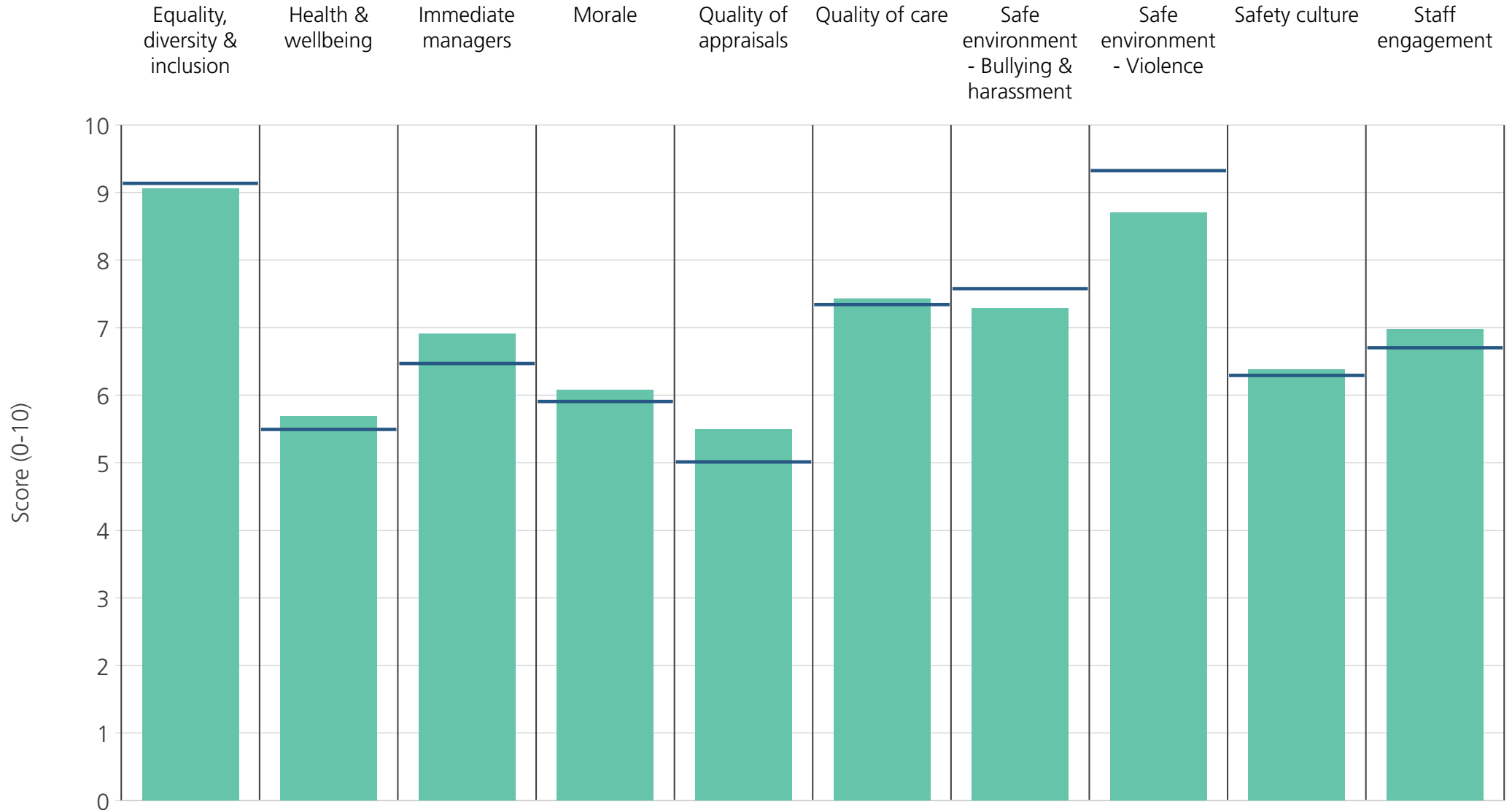
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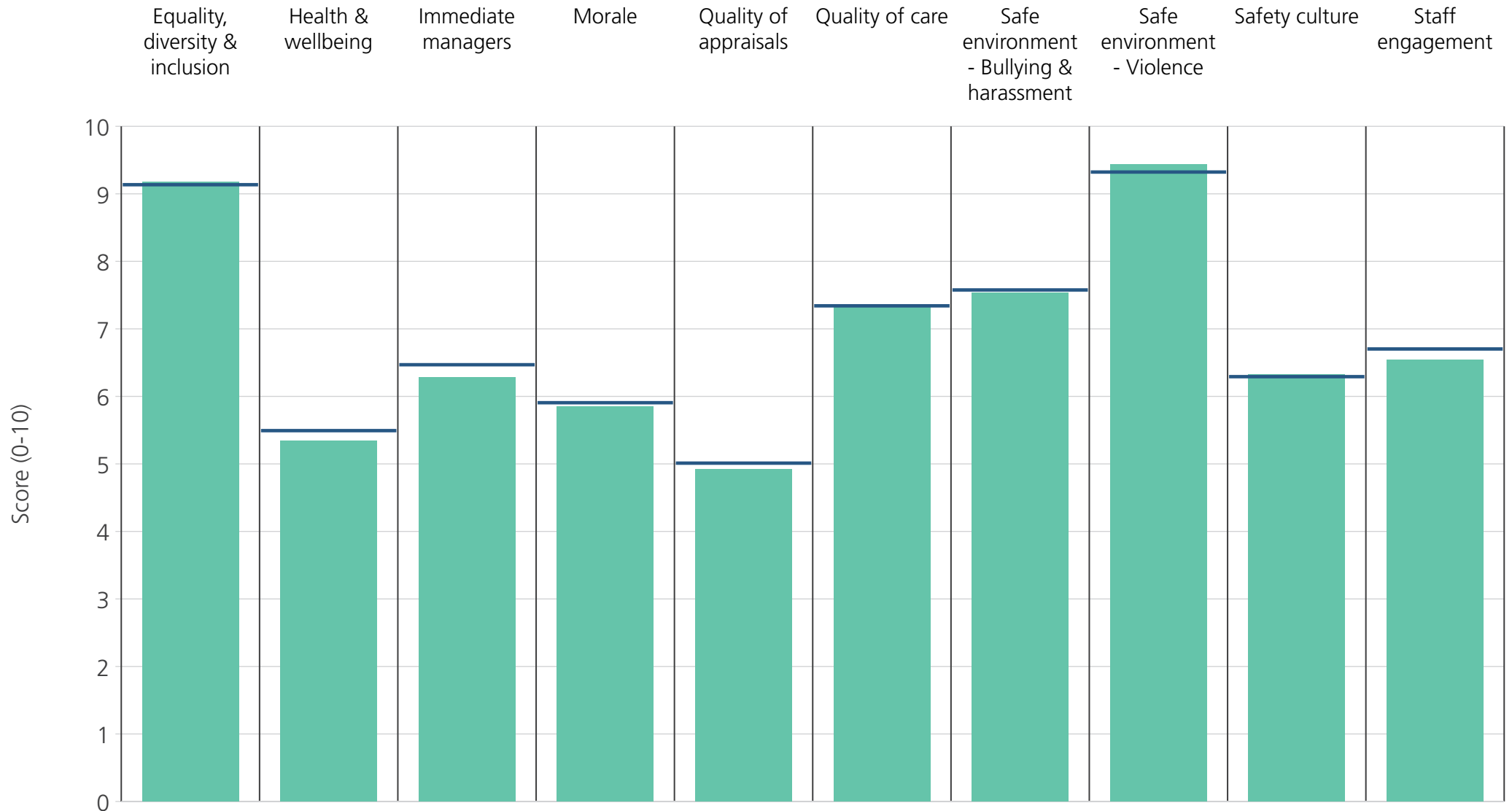
Directorate	9.6	6.2	6.5	6.4	4.8	7.2	9.1	9.7	6.0	6.7
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	113	114	119	114	82	78	115	113	112	119



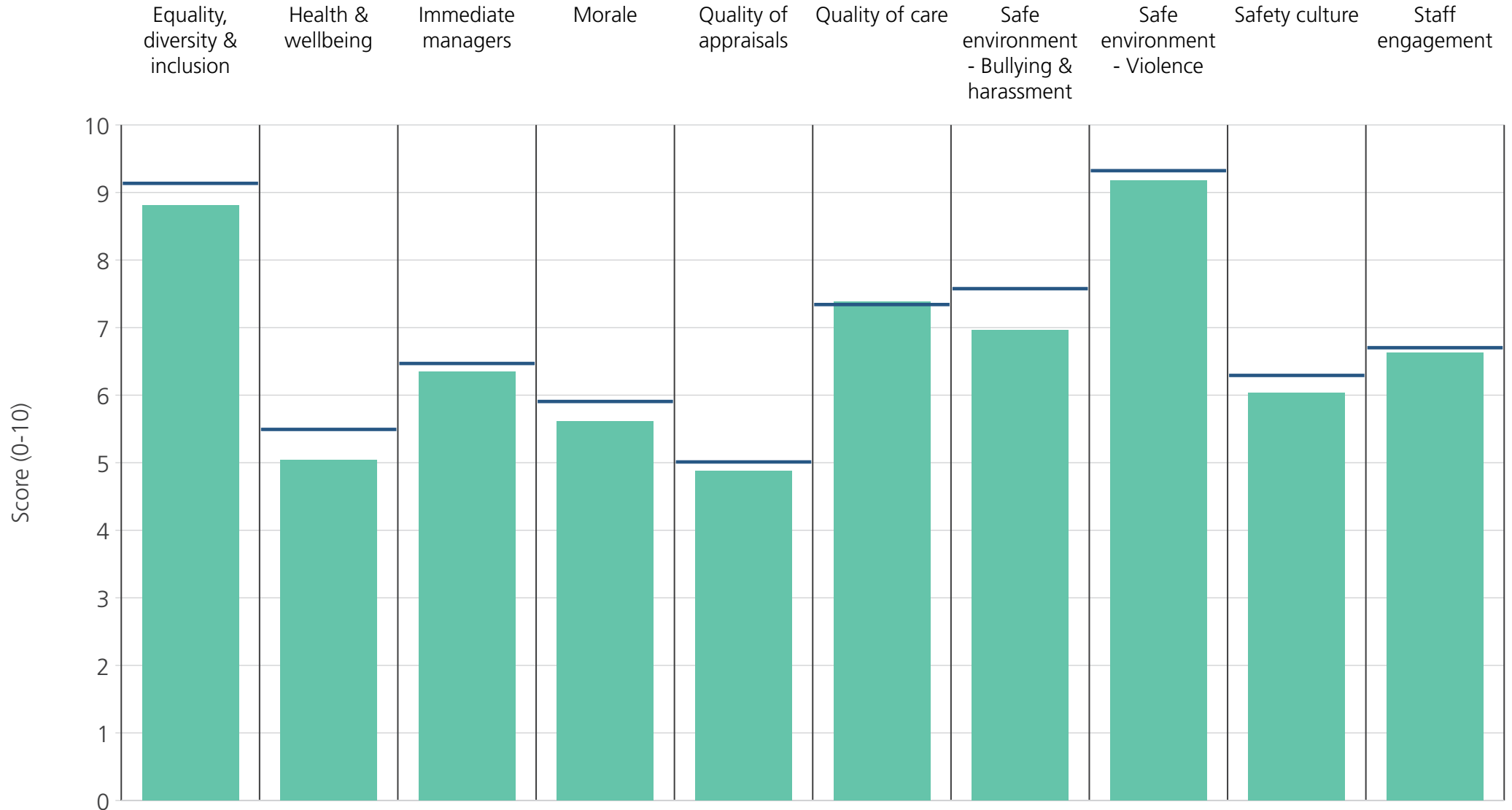
Directorate	9.2	5.8	6.5	5.7	4.9	7.1	8.0	9.8	6.1	6.5
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	214	215	212	212	177	120	214	214	208	215



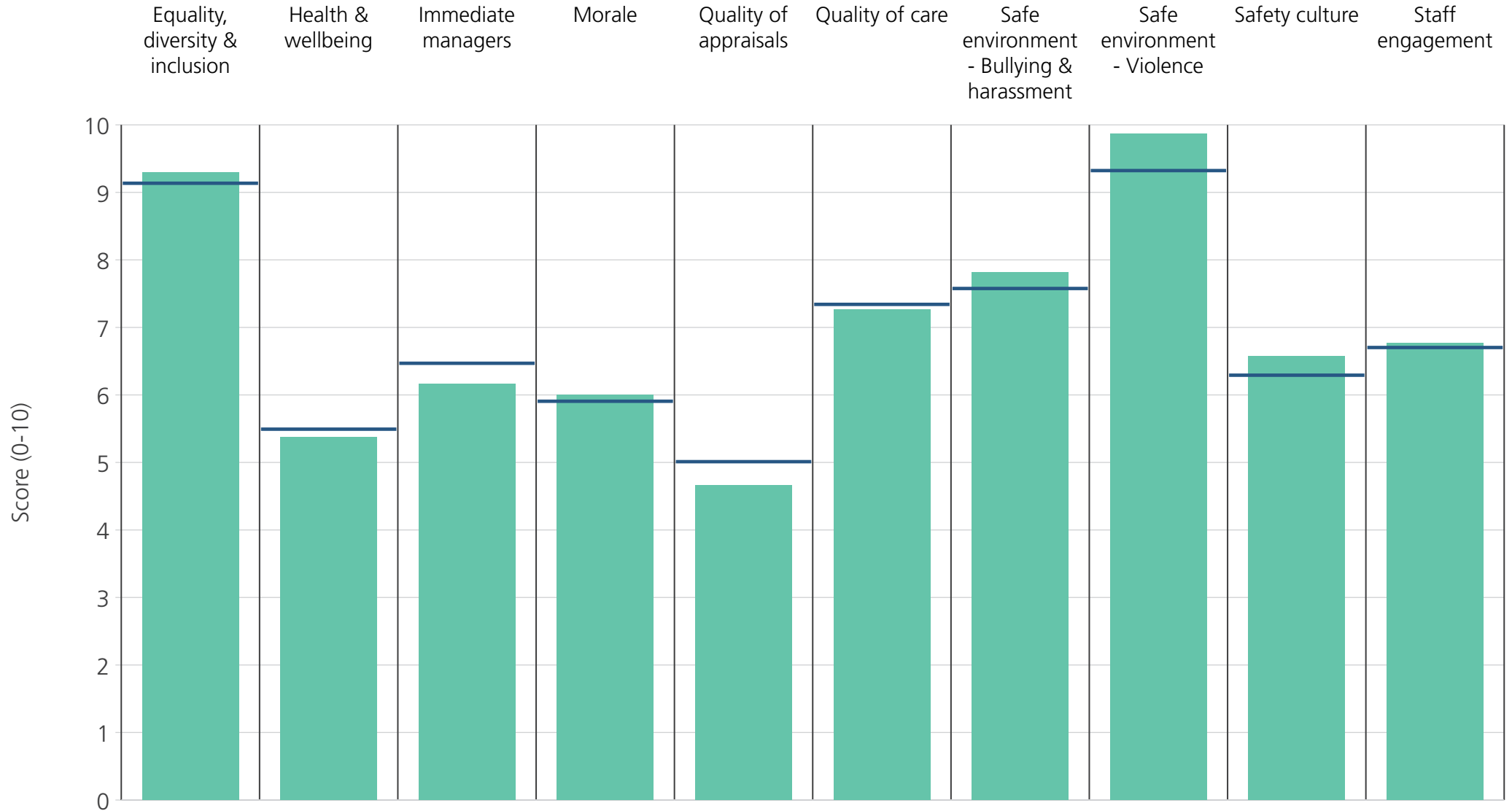
Directorate	9.1	5.7	6.9	6.1	5.5	7.4	7.3	8.7	6.4	7.0
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	489	493	489	482	408	467	490	492	490	490



Directorate	9.2	5.3	6.3	5.8	4.9	7.4	7.5	9.4	6.3	6.5
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	624	628	628	619	545	588	626	623	625	628



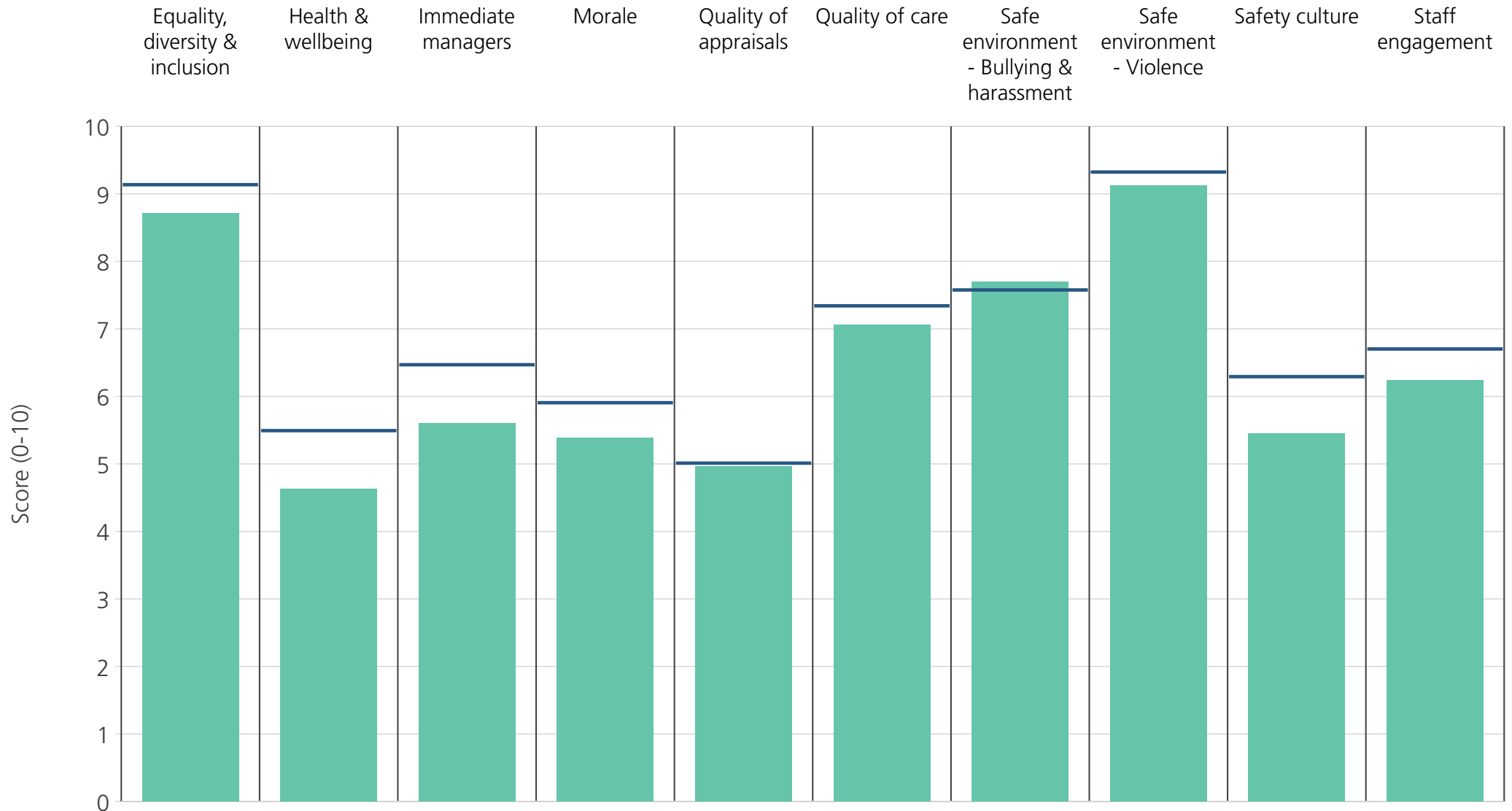
Directorate	8.8	5.0	6.3	5.6	4.9	7.4	7.0	9.2	6.0	6.6
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	268	268	265	263	226	254	269	267	270	267



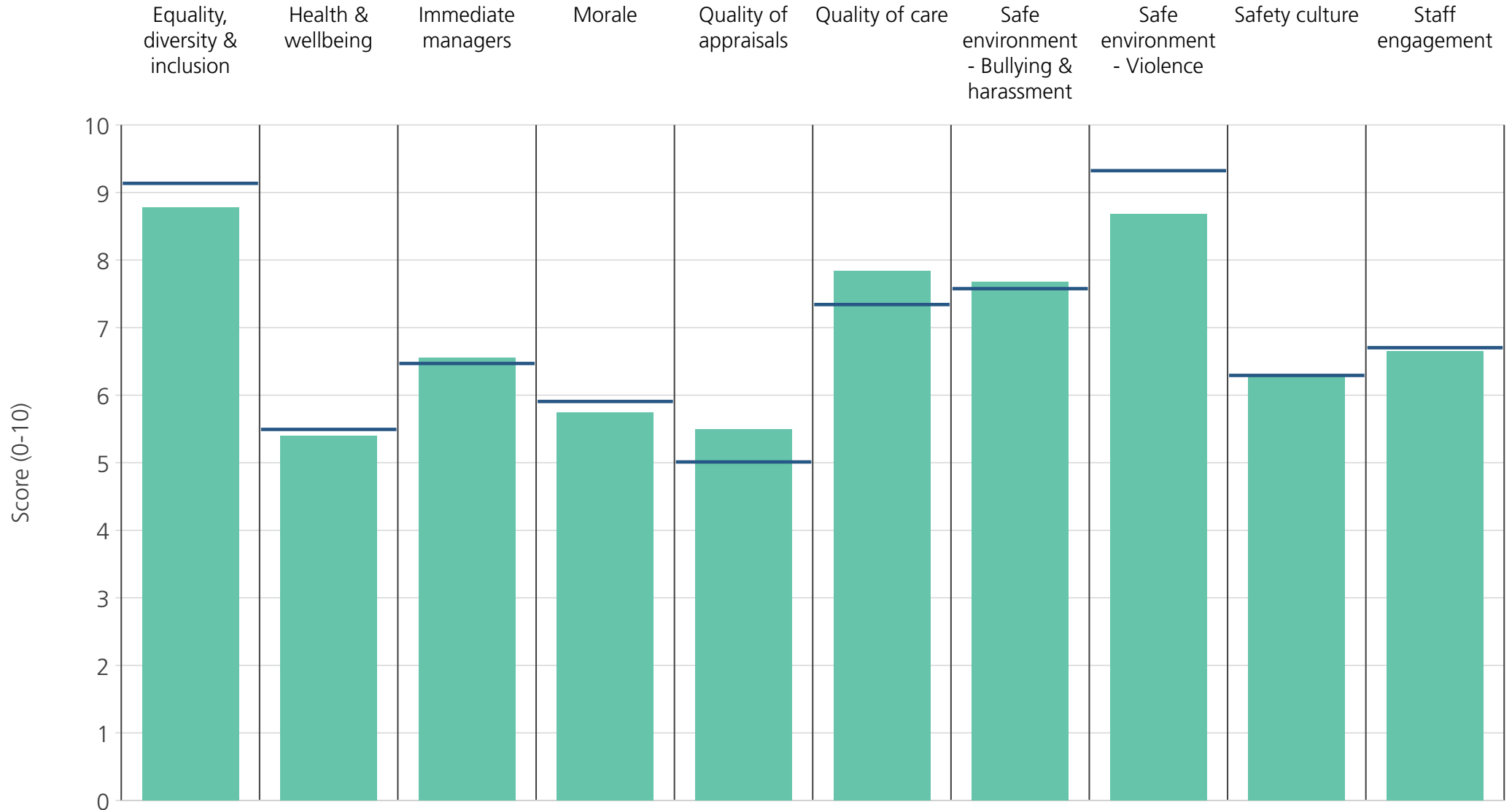
Directorate	9.3	5.4	6.2	6.0	4.7	7.3	7.8	9.9	6.6	6.8
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	252	252	251	248	218	243	250	250	252	252

Directorates 2

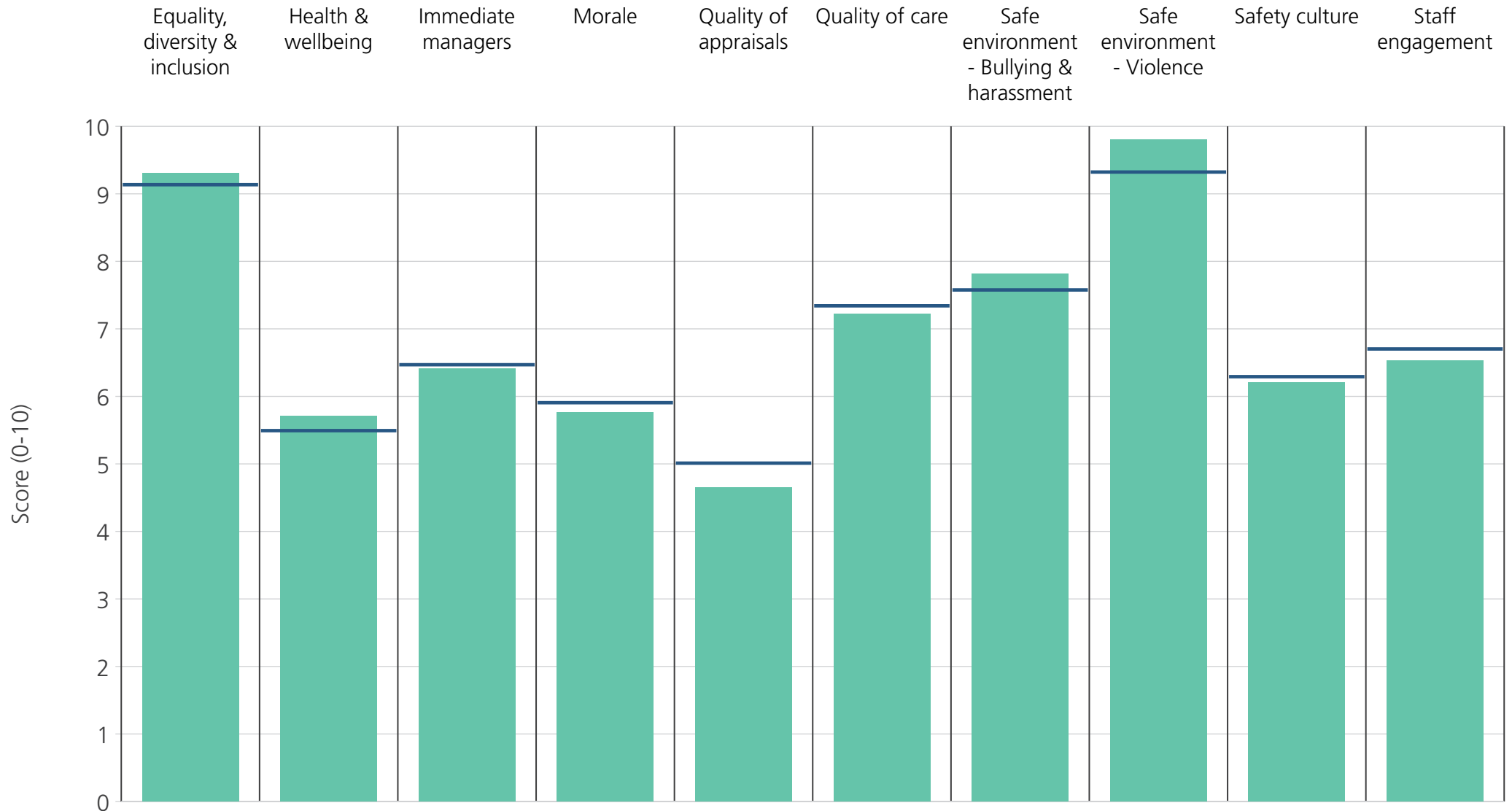
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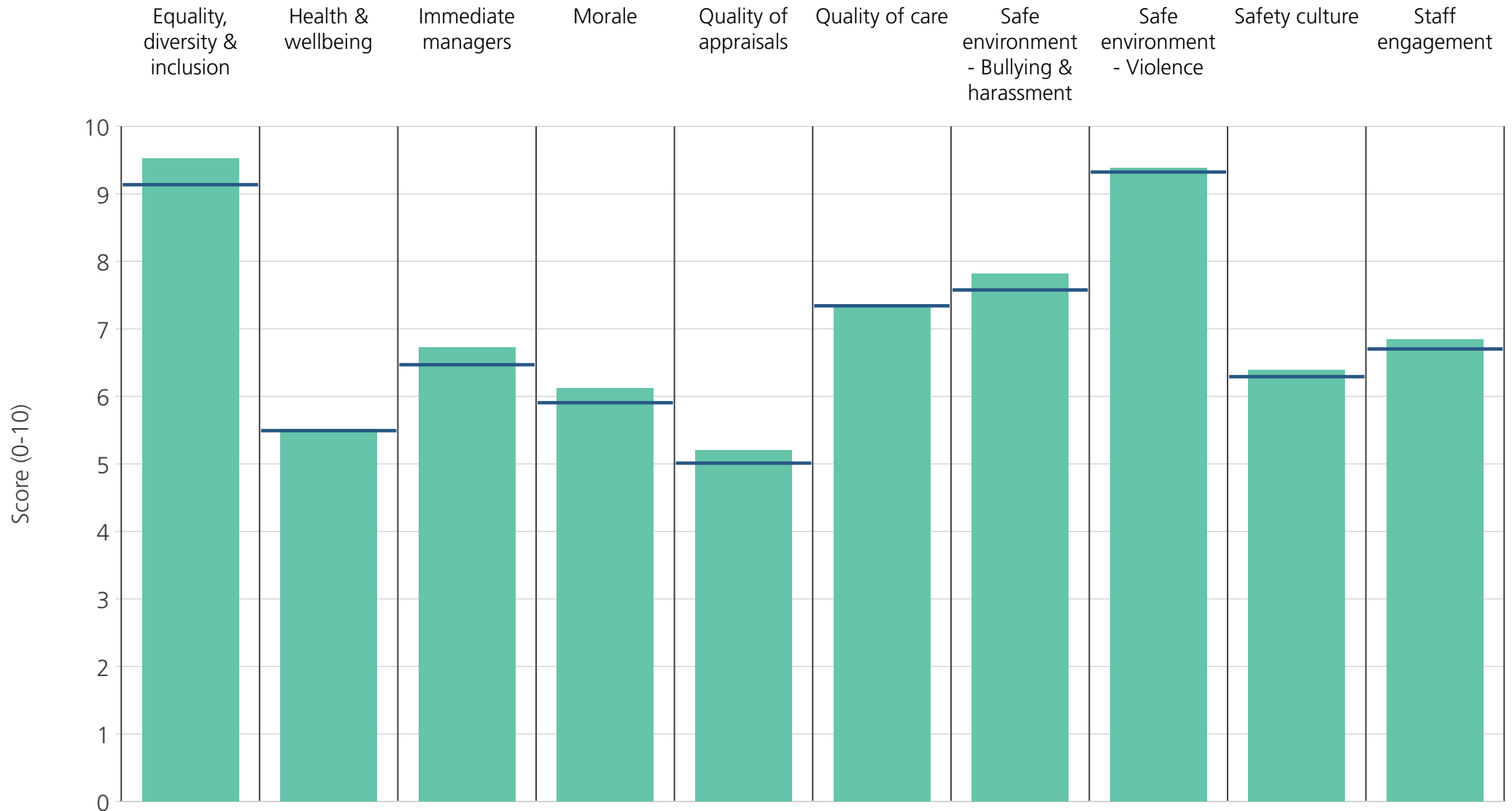
Directorate	8.7	4.6	5.6	5.4	5.0	7.1	7.7	9.1	5.5	6.2
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	42	42	41	41	31	40	42	42	42	41



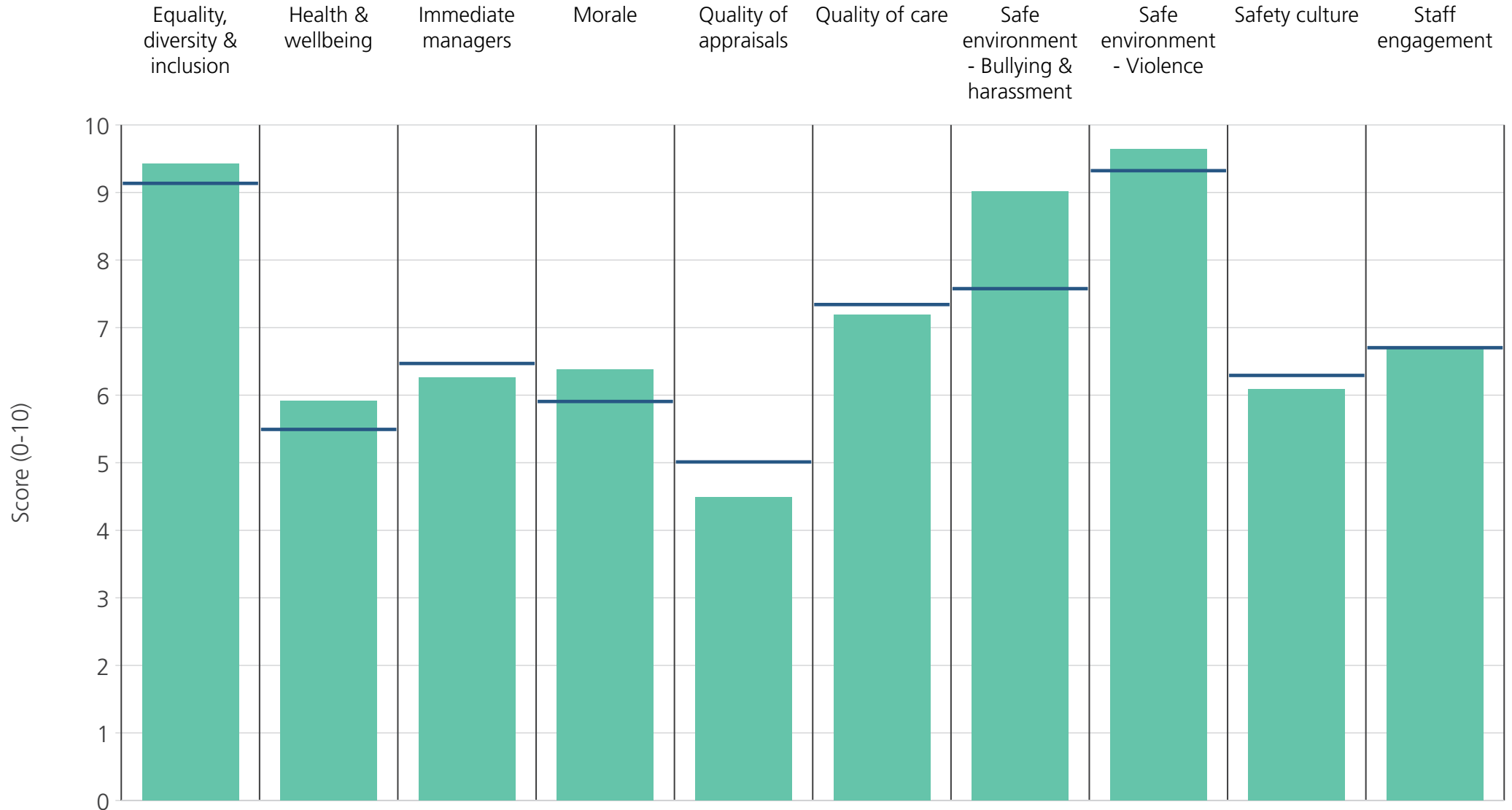
Directorate	8.8	5.4	6.6	5.7	5.5	7.8	7.7	8.7	6.3	6.6
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	302	305	306	299	255	304	301	301	305	307



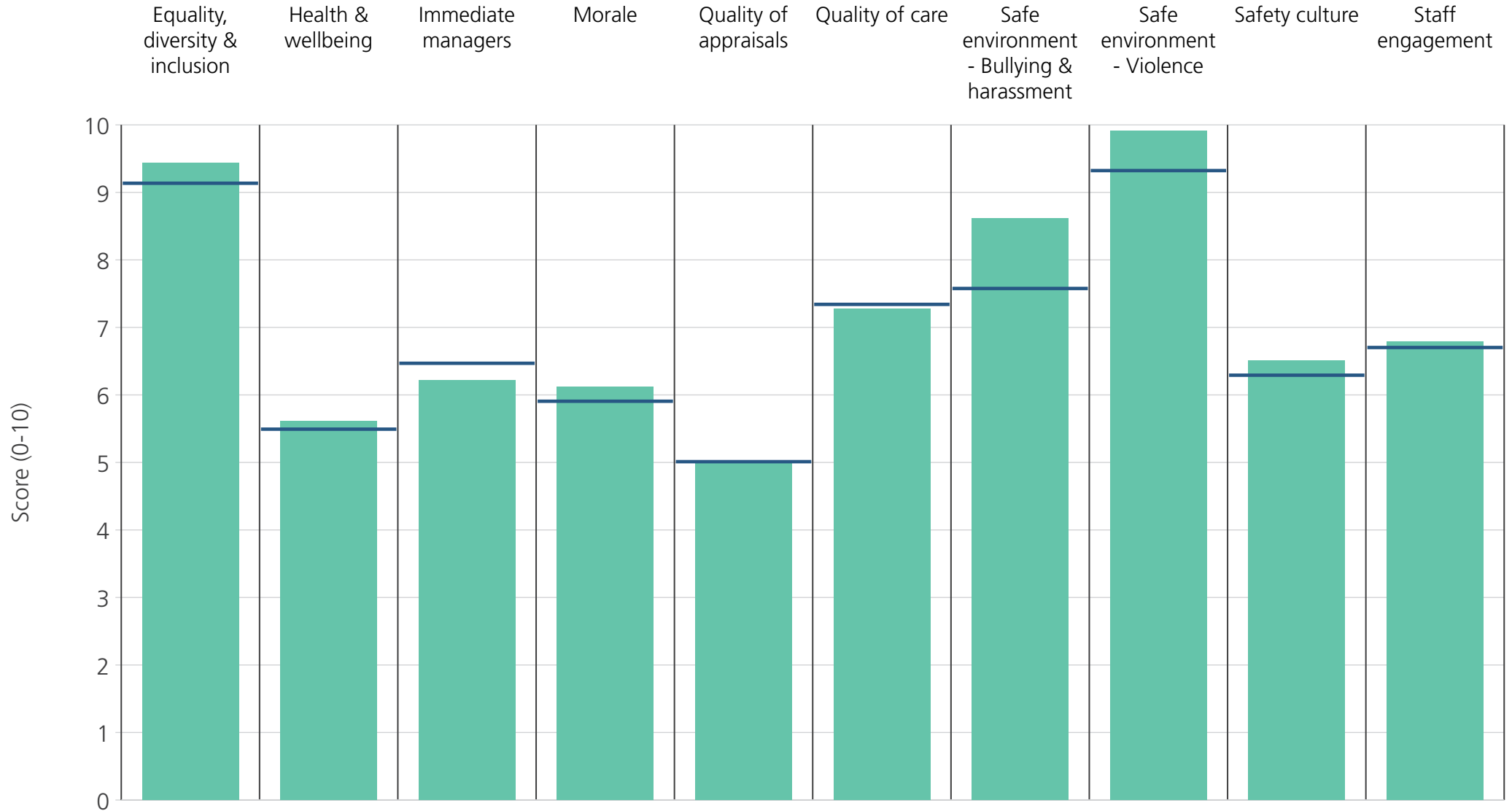
Directorate	9.3	5.7	6.4	5.8	4.7	7.2	7.8	9.8	6.2	6.5
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	513	518	512	513	405	350	516	514	508	518



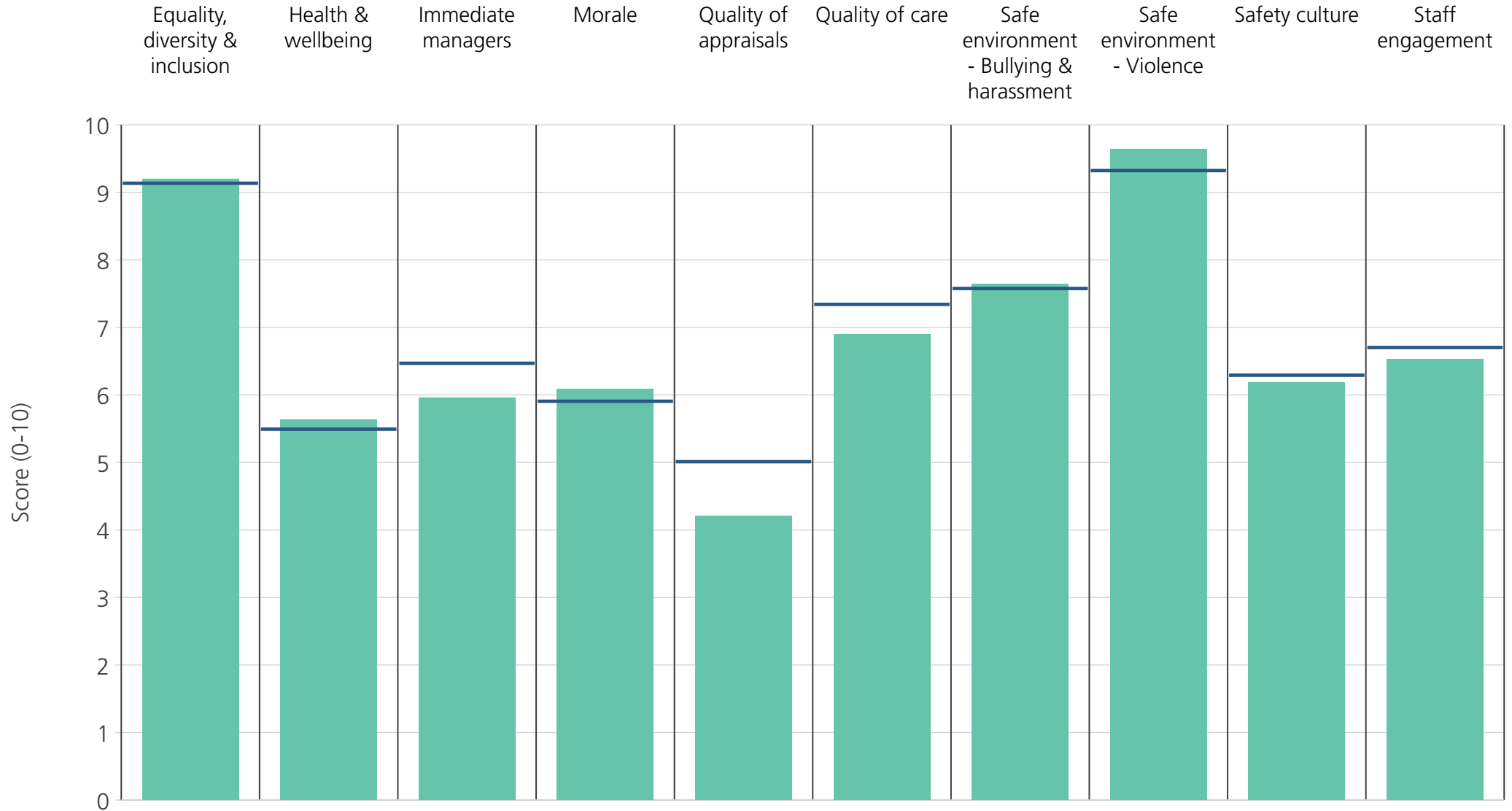
Directorate	9.5	5.5	6.7	6.1	5.2	7.3	7.8	9.4	6.4	6.8
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	145	145	145	144	132	145	145	145	144	145



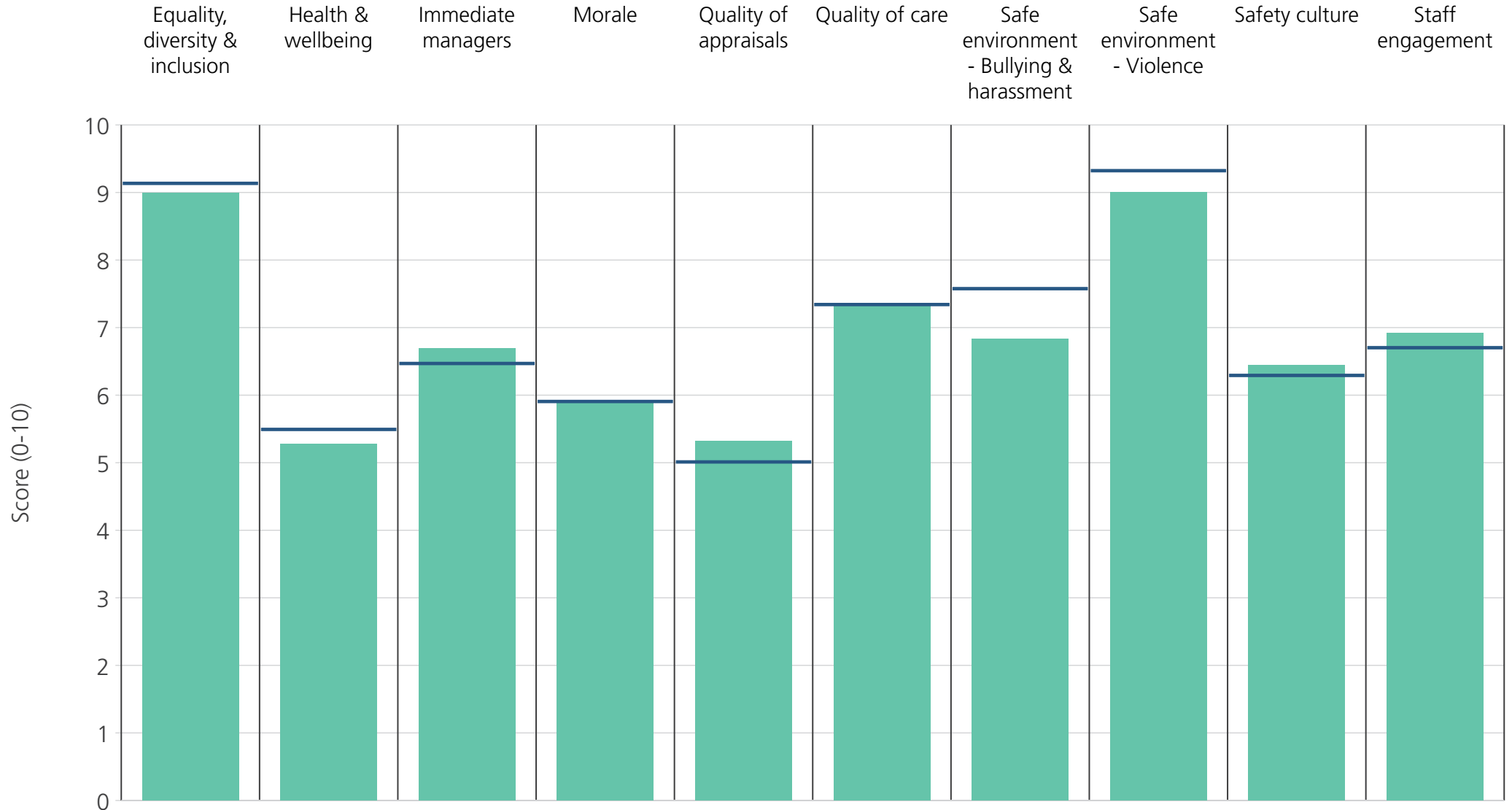
Directorate	9.4	5.9	6.3	6.4	4.5	7.2	9.0	9.6	6.1	6.7
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	112	113	117	112	82	79	113	111	111	116



Directorate	9.4	5.6	6.2	6.1	5.0	7.3	8.6	9.9	6.5	6.8
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	77	77	78	78	68	73	77	77	77	78



Directorate	9.2	5.6	6.0	6.1	4.2	6.9	7.6	9.6	6.2	6.5
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	173	173	170	169	149	170	174	174	173	171



Directorate	9.0	5.3	6.7	5.9	5.3	7.3	6.8	9.0	6.4	6.9
Your org	9.1	5.5	6.5	5.9	5.0	7.3	7.6	9.3	6.3	6.7
Responses	596	597	595	582	534	589	596	595	597	595