

Hertfordshire Partnership University NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3	367 Strategy & Improvement	26
Themes – Directorates 1	4	367 Workforce & Organisational Development	27
367 SBU MH West Herts	5	367 Single Point of Access	28
367 SBU Learning Disability & Forensic	6	367 SBU LD & Forensic Management	29
367 SBU MH East & North Herts	7	367 SBU MH East & North Management	30
367 Coporate	8	367 Chief Executive Officer	31
Themes – Directorates 2	9	367 SBU MH West Herts Management	32
367 MH Acute 24/7 Trustwide	10		
367 MH Community West	11		
367 LD Hertfordshire & Buckinghamshire	12		
367 MH Older People Community	13		
367 MH Older People 24/7 Trustwide	14		
367 CAMHS	15		
367 MH East & North Adult Community	16		
367 Wellbeing	17		
367 LD North Essex	18		
367 Hertfordshire Forensic Services	19		
367 IAPT Essex	20		
367 Norfolk Services	21		
367 Quality & Safety	22		
367 Quality & Medical Leadership	23		
367 MH Rehab Services	24		
367 Finance	25		

This directorate report for Hertfordshire Partnership University NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Hertfordshire Partnership University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

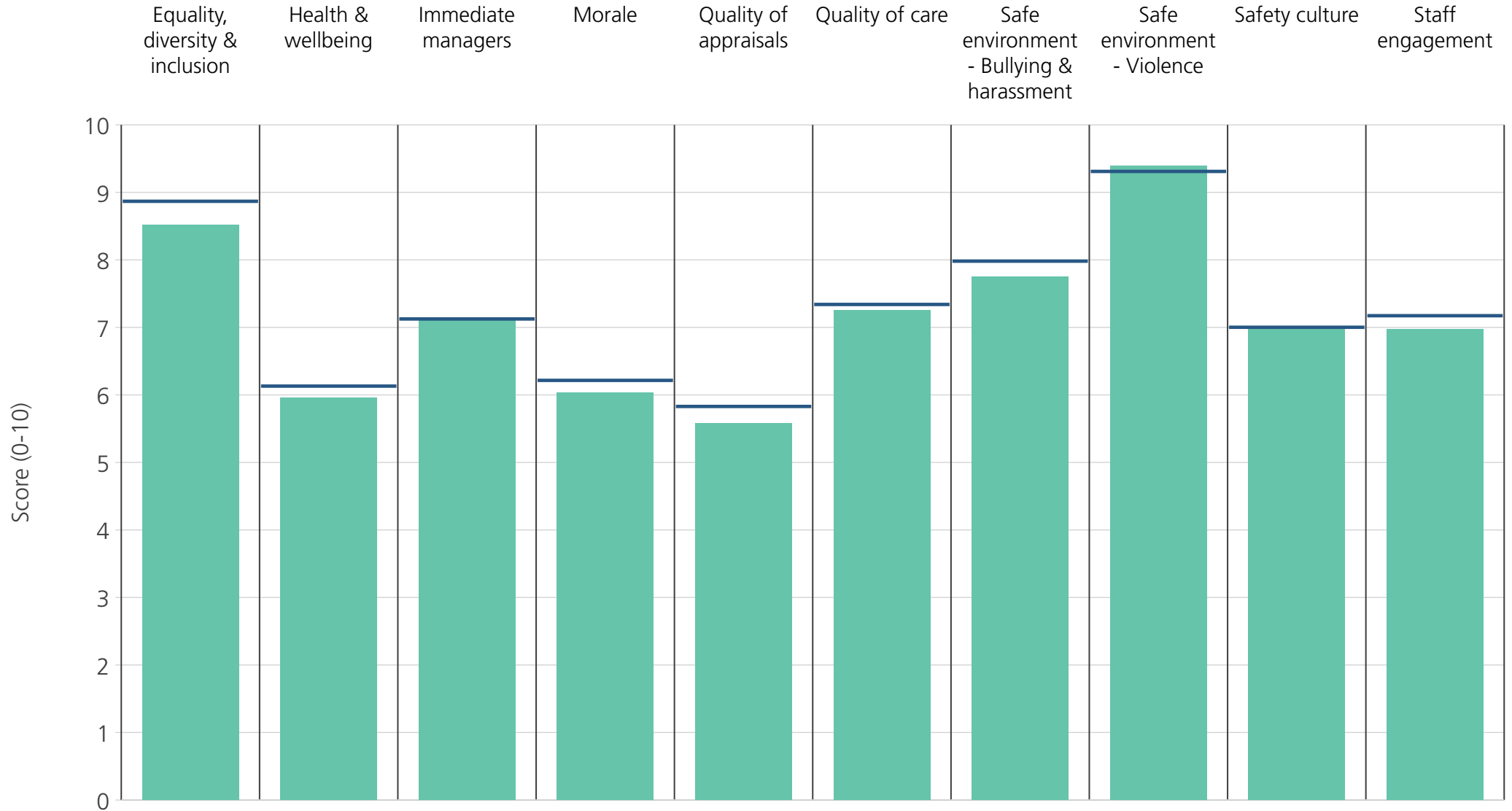
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



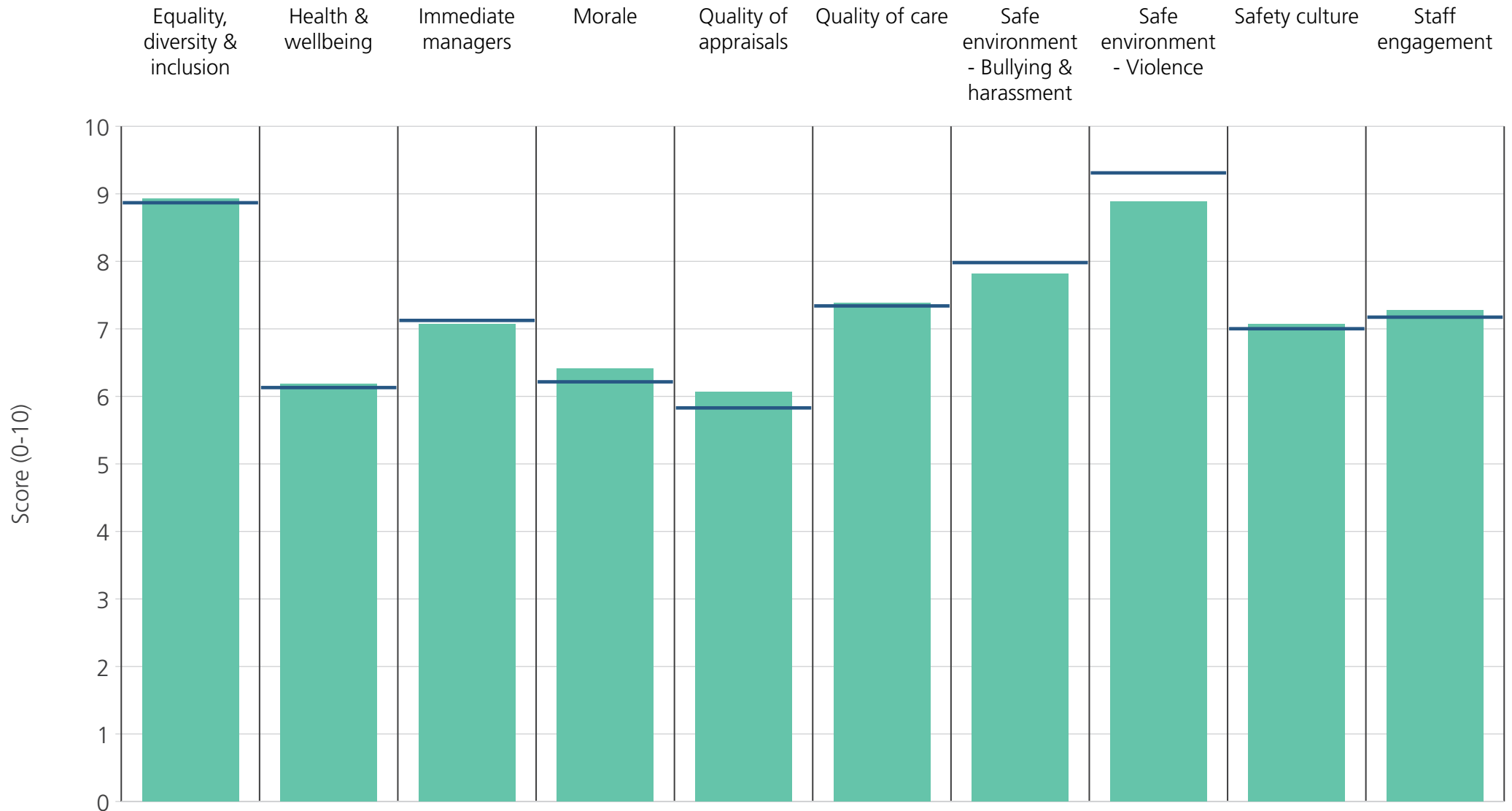
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

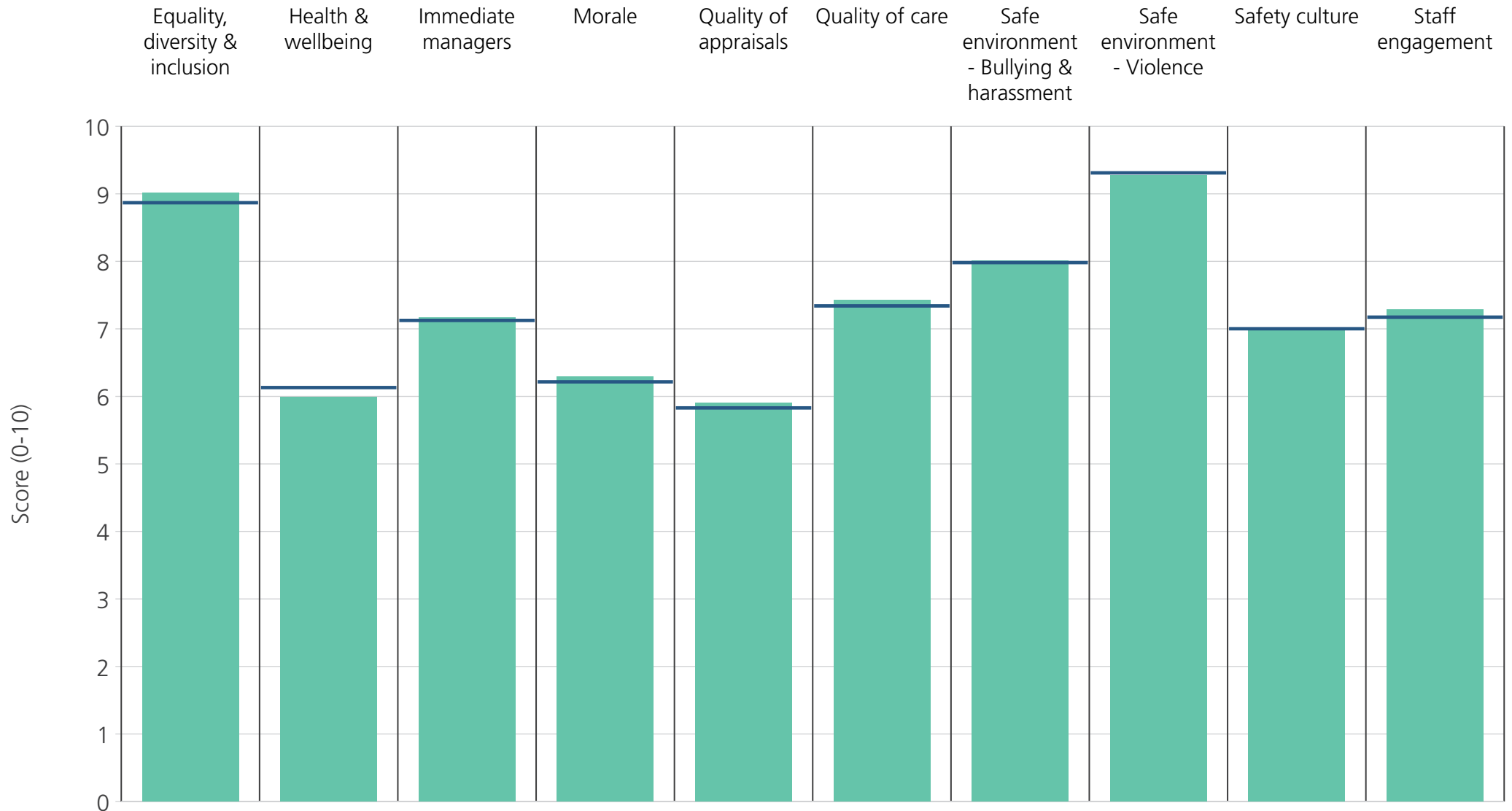
Hertfordshire Partnership University NHS Foundation Trust
2018 NHS Staff Survey Results



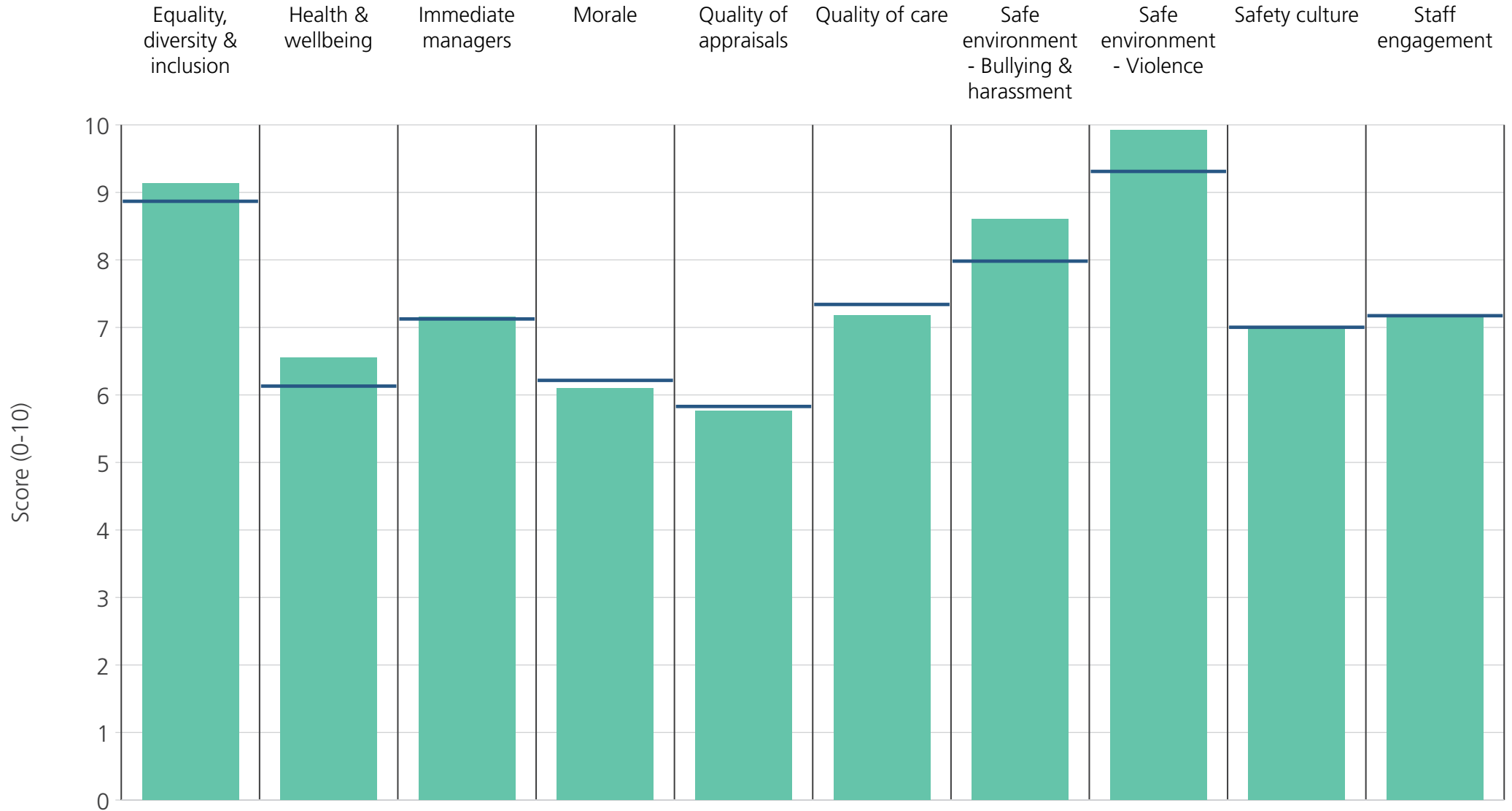
Directorate	8.5	6.0	7.1	6.0	5.6	7.3	7.7	9.4	7.0	7.0
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	351	352	350	347	304	329	349	349	353	364



Directorate	8.9	6.2	7.1	6.4	6.1	7.4	7.8	8.9	7.1	7.3
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	326	335	338	322	280	309	325	325	329	342



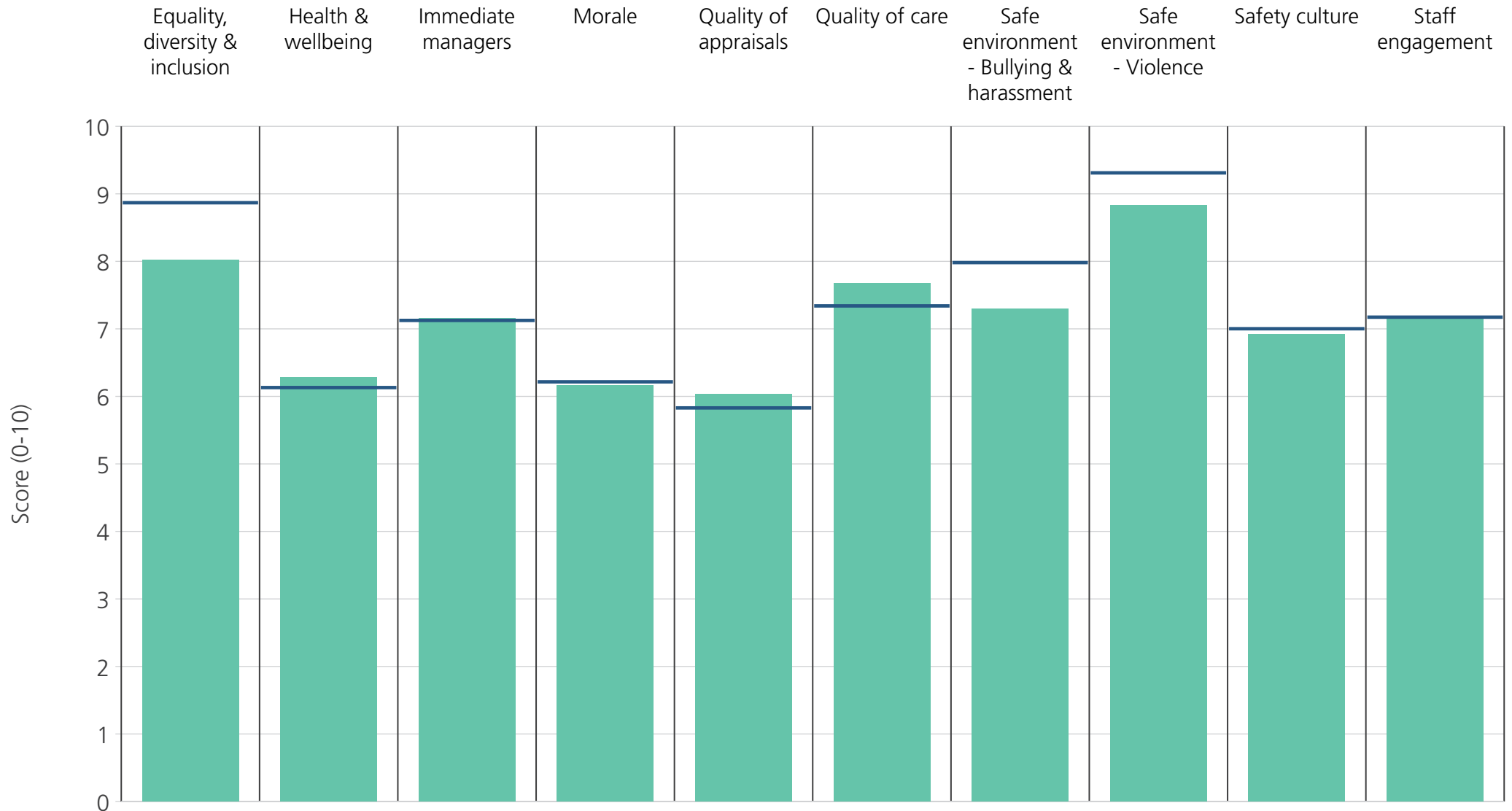
Directorate	9.0	6.0	7.2	6.3	5.9	7.4	8.0	9.3	7.0	7.3
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	333	330	335	327	284	323	329	328	330	339



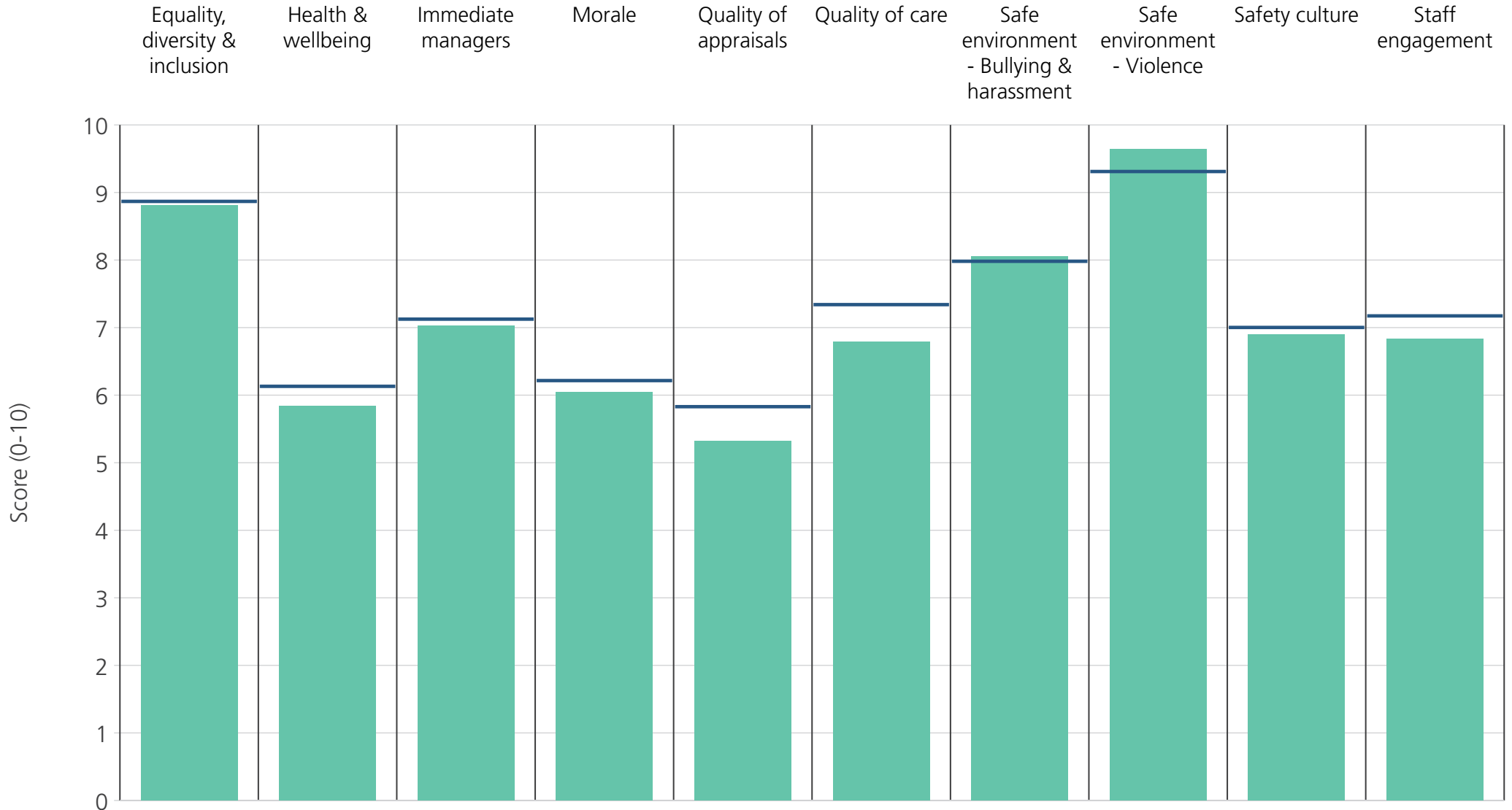
Directorate	9.1	6.6	7.2	6.1	5.8	7.2	8.6	9.9	7.0	7.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	207	207	209	205	176	94	205	204	206	210

Directorates 2

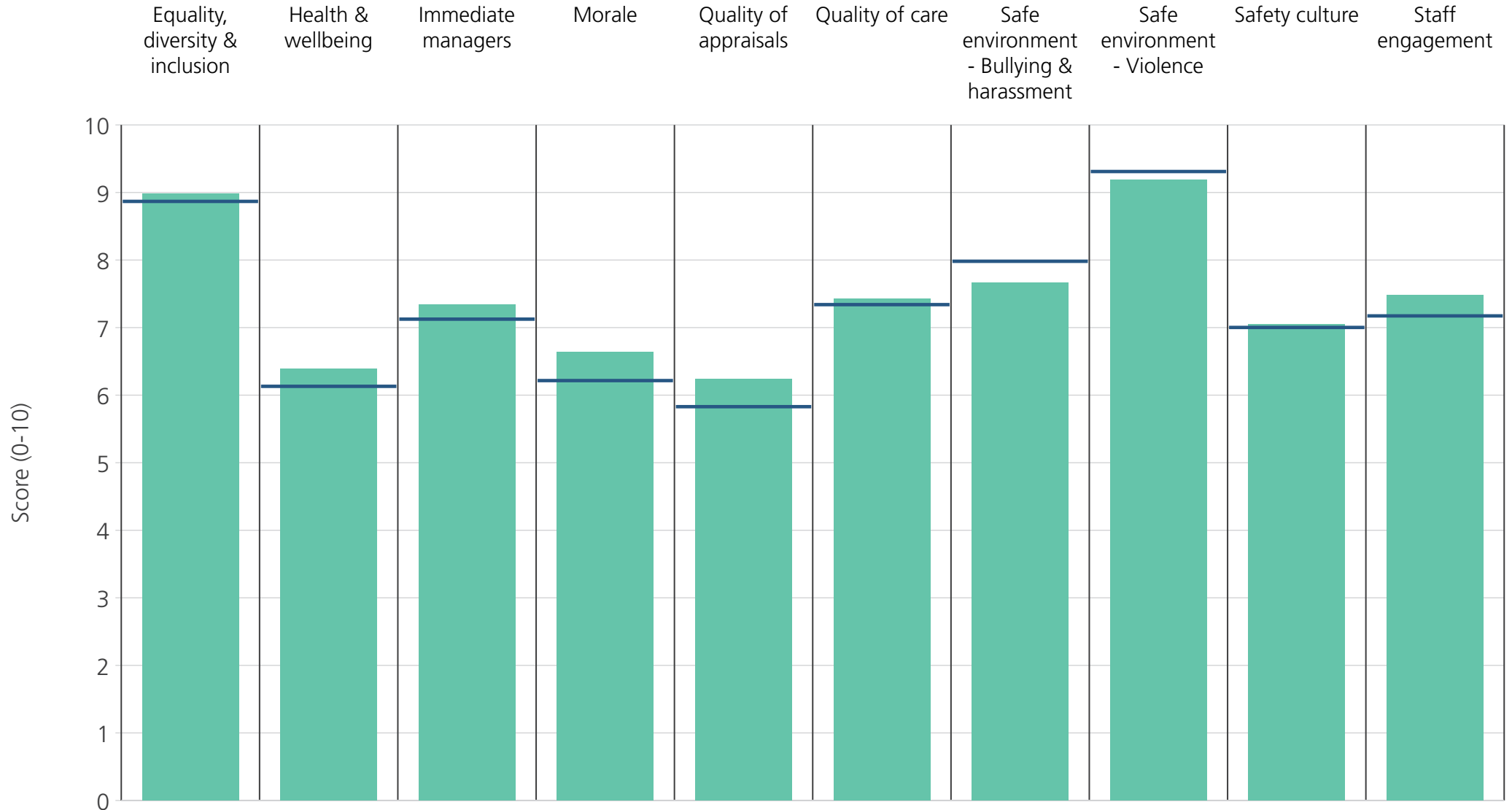
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2018 NHS Staff Survey Results



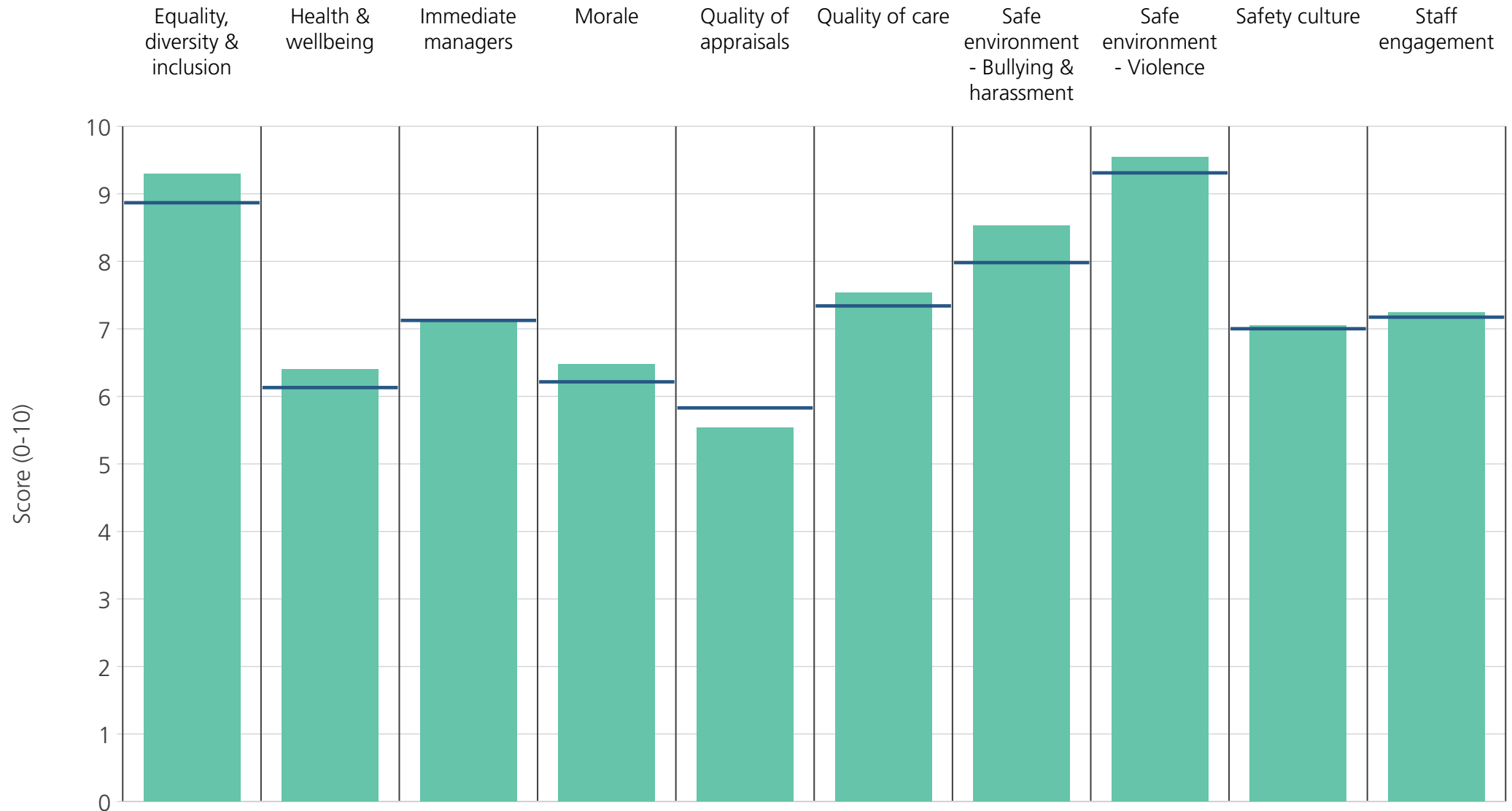
Directorate	8.0	6.3	7.2	6.2	6.0	7.7	7.3	8.8	6.9	7.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	137	138	137	133	118	125	137	137	138	139



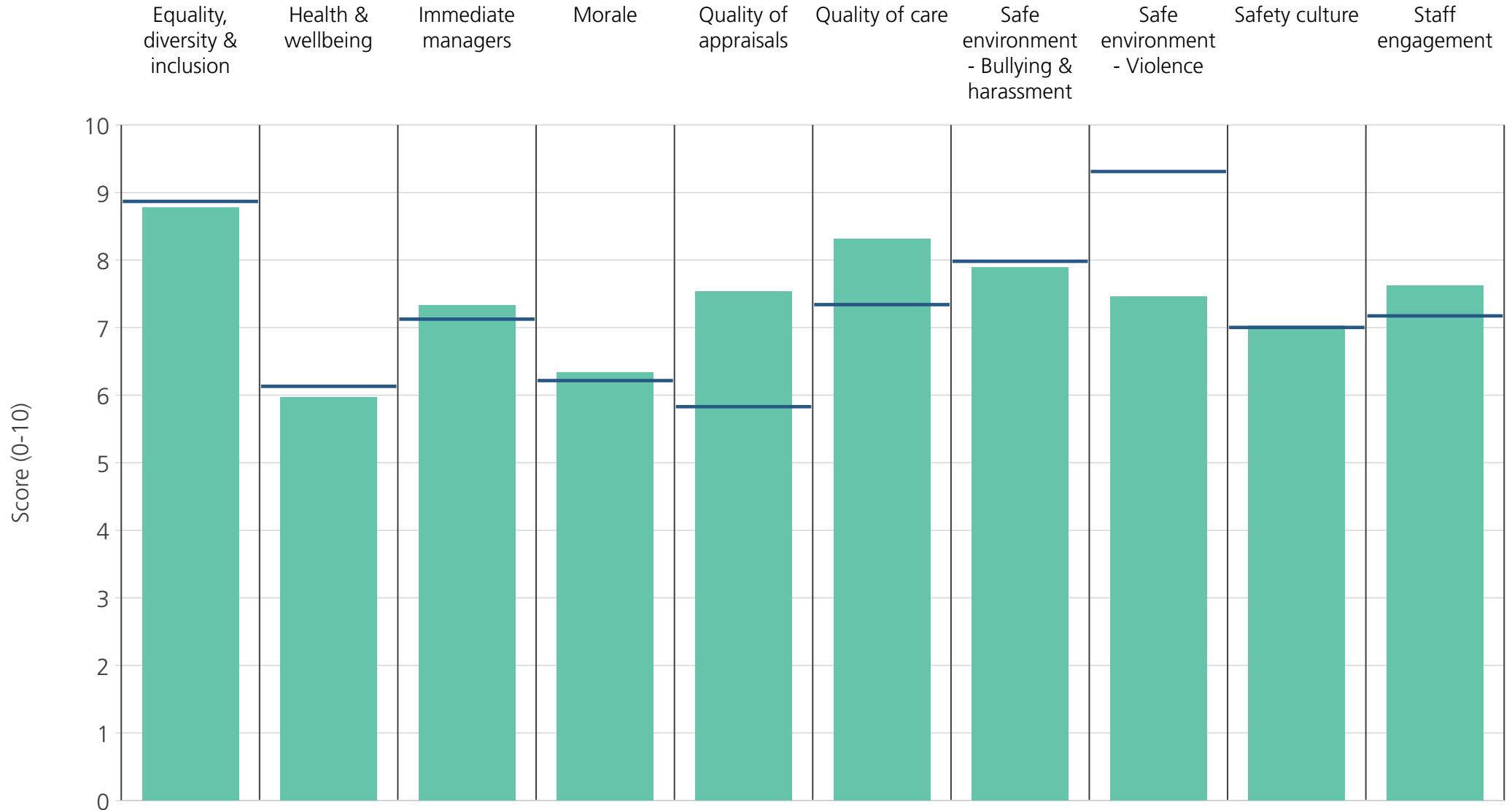
Directorate	8.8	5.8	7.0	6.0	5.3	6.8	8.1	9.6	6.9	6.8
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	120	120	120	119	106	113	120	121	120	127



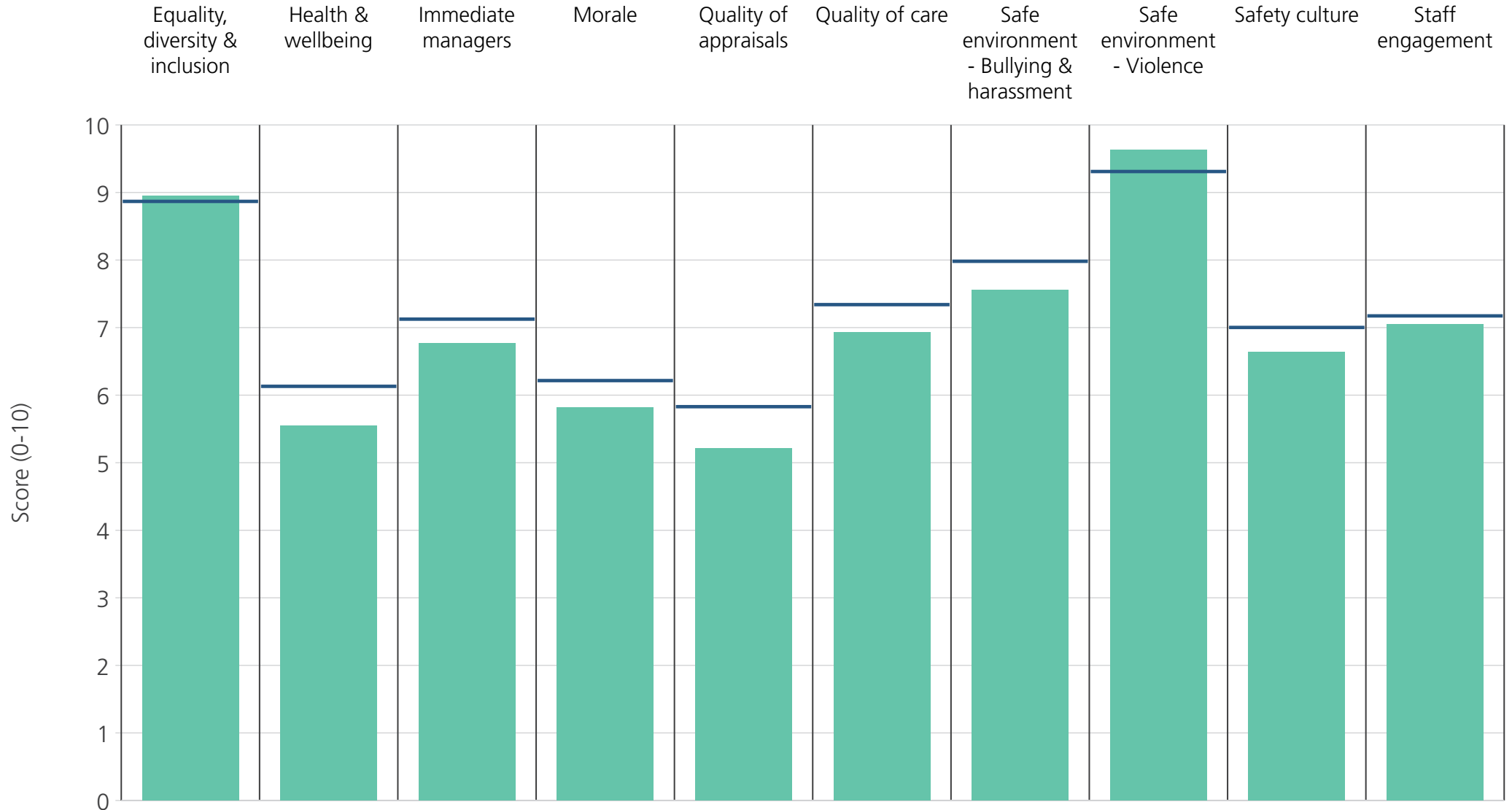
Directorate	9.0	6.4	7.3	6.6	6.2	7.4	7.7	9.2	7.0	7.5
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	88	93	93	88	79	84	90	90	90	95



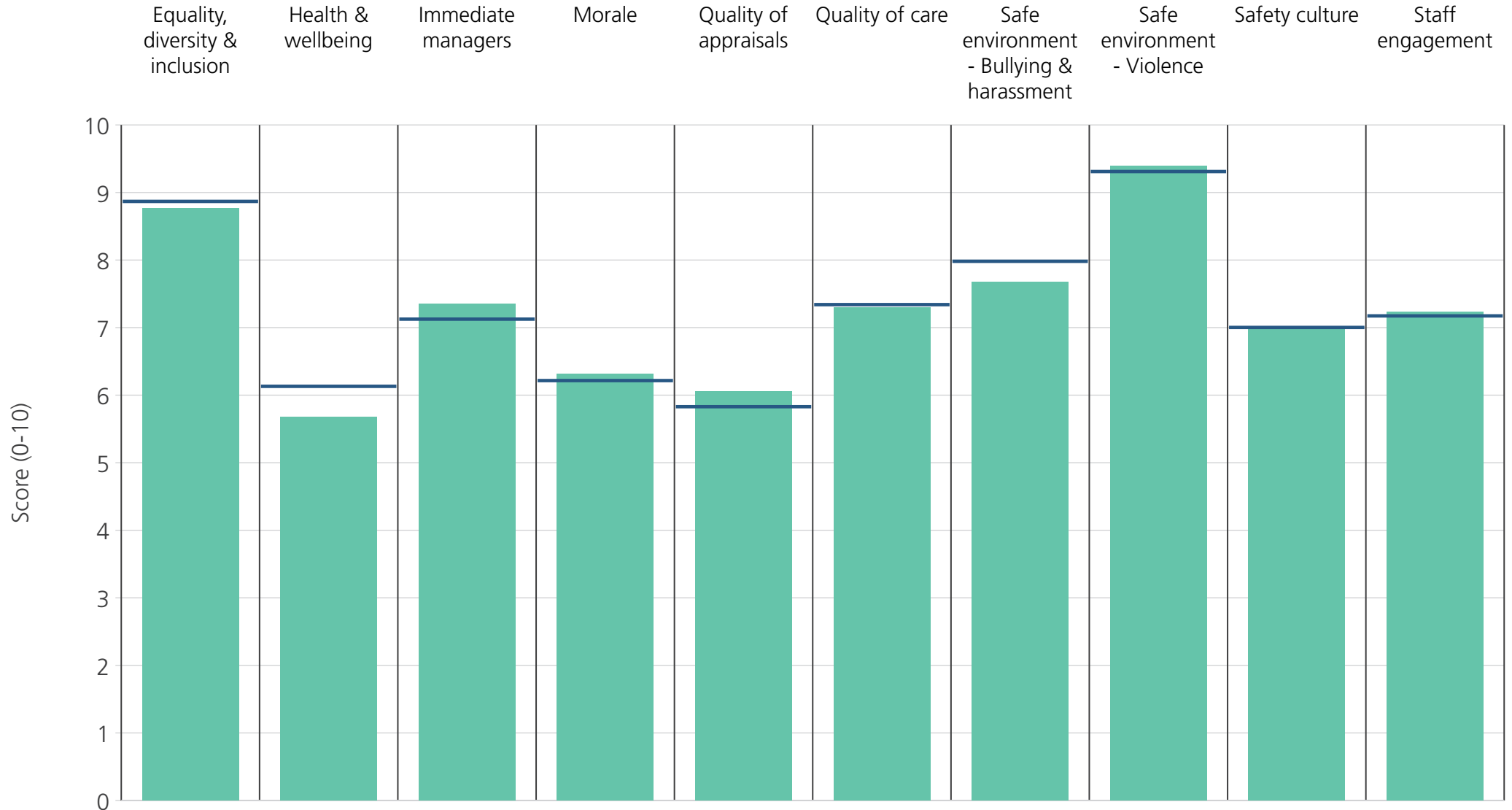
Directorate	9.3	6.4	7.1	6.5	5.5	7.5	8.5	9.5	7.0	7.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	119	116	120	116	102	120	117	116	117	122



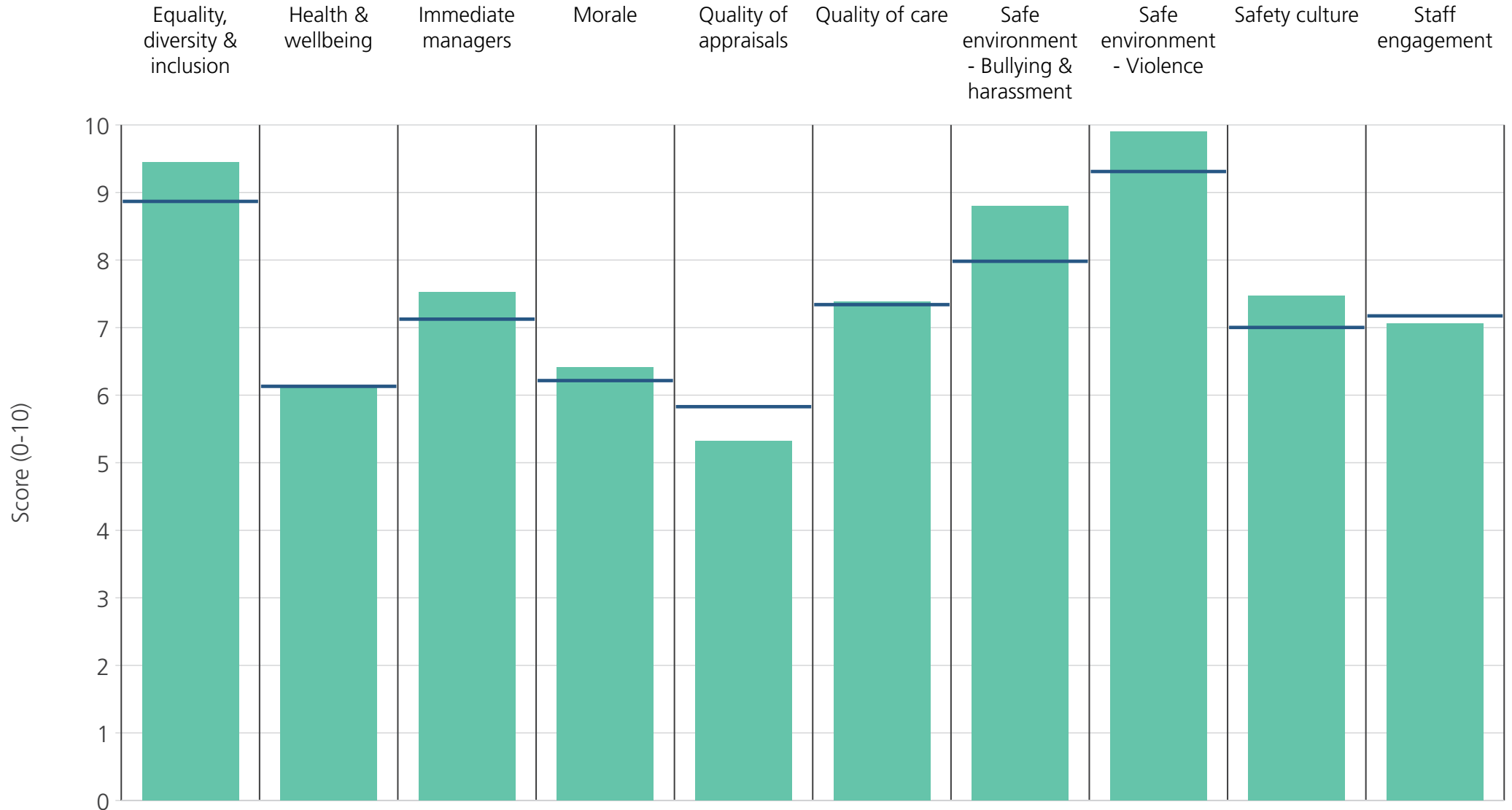
Directorate	8.8	6.0	7.3	6.3	7.5	8.3	7.9	7.5	7.0	7.6
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	39	39	38	38	33	36	38	38	38	38



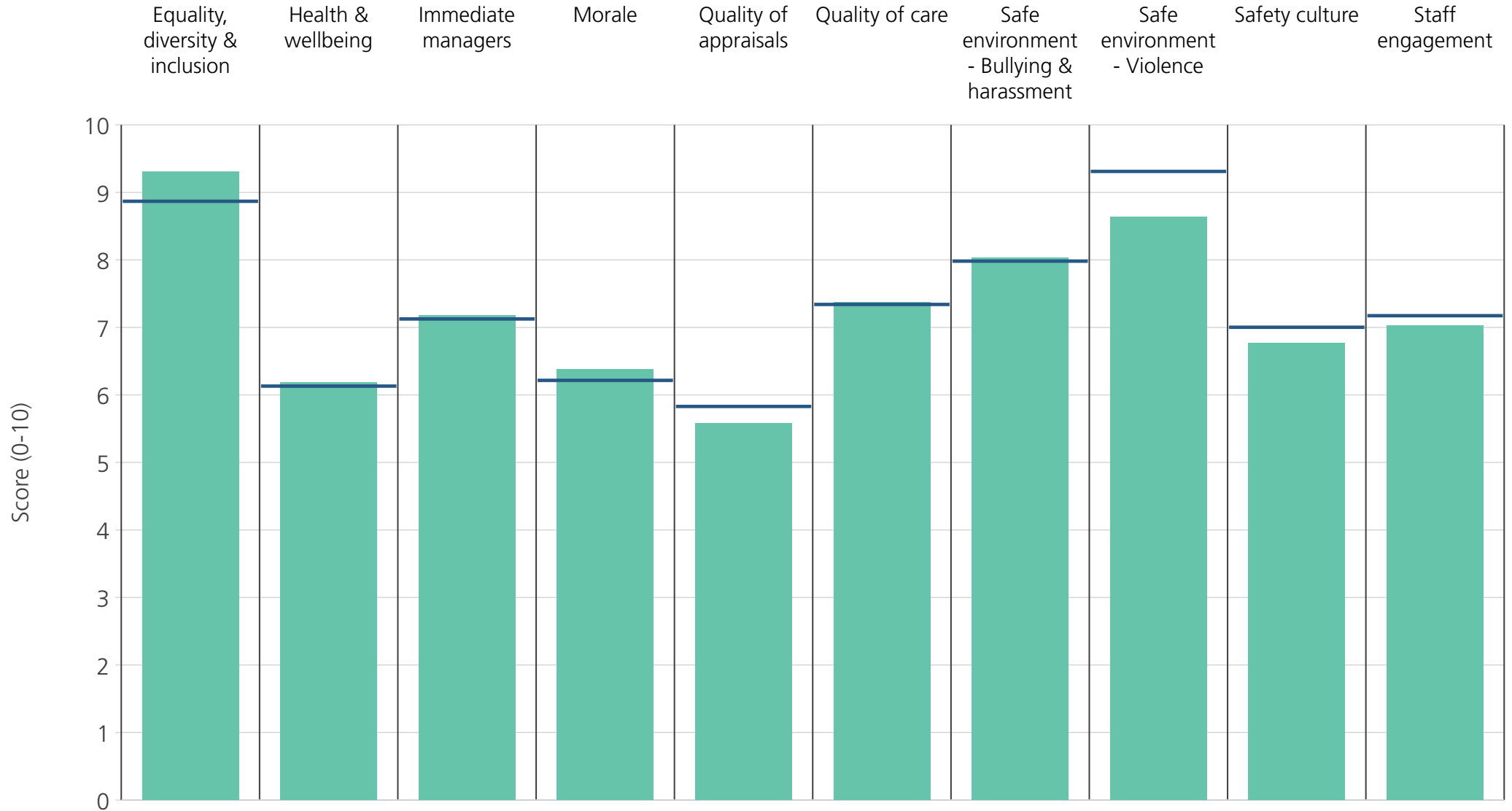
Directorate	8.9	5.5	6.8	5.8	5.2	6.9	7.6	9.6	6.6	7.0
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	65	65	65	64	55	63	64	64	65	66



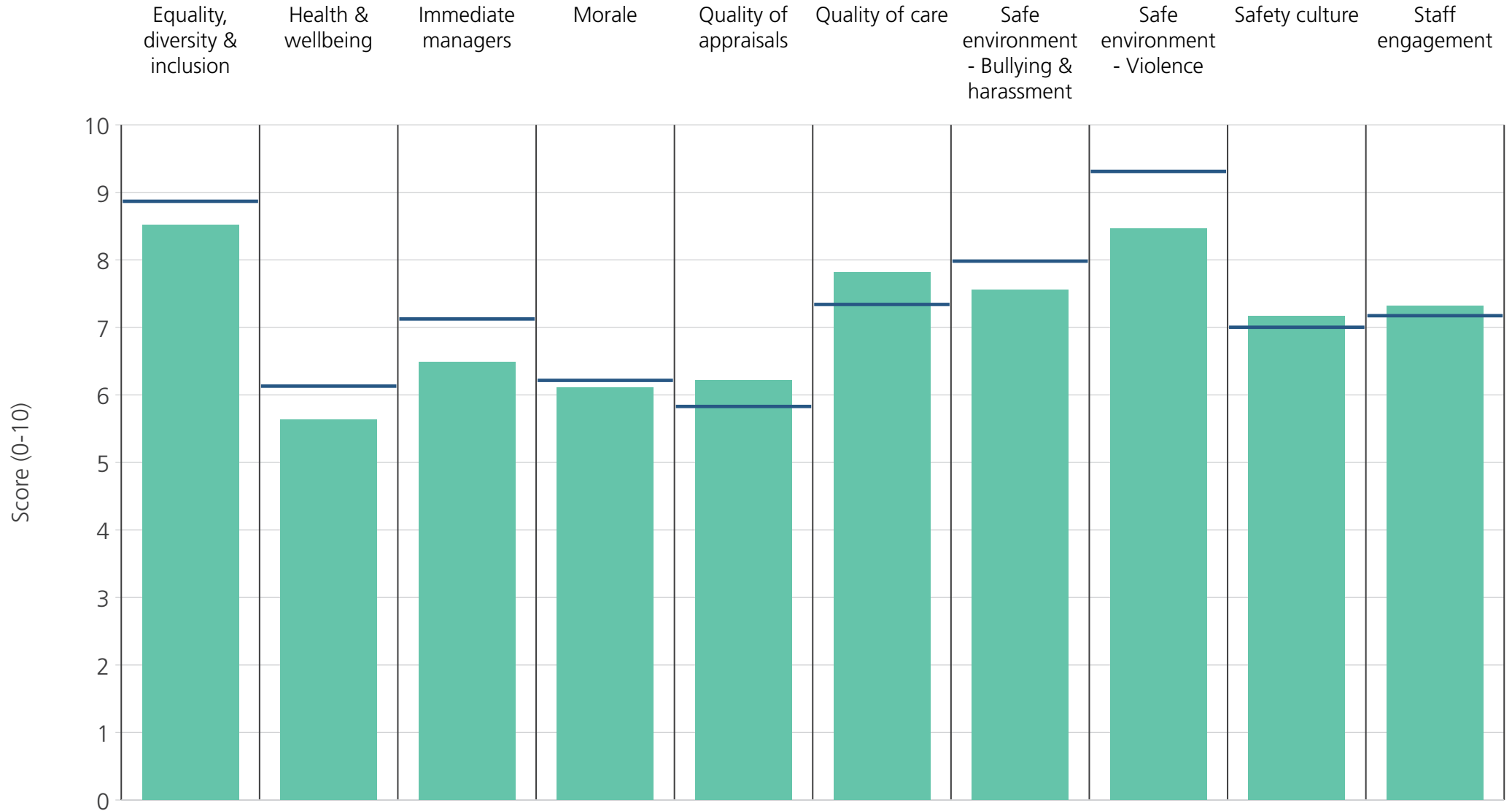
Directorate	8.8	5.7	7.3	6.3	6.1	7.3	7.7	9.4	7.0	7.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	98	98	100	97	84	96	98	98	98	101



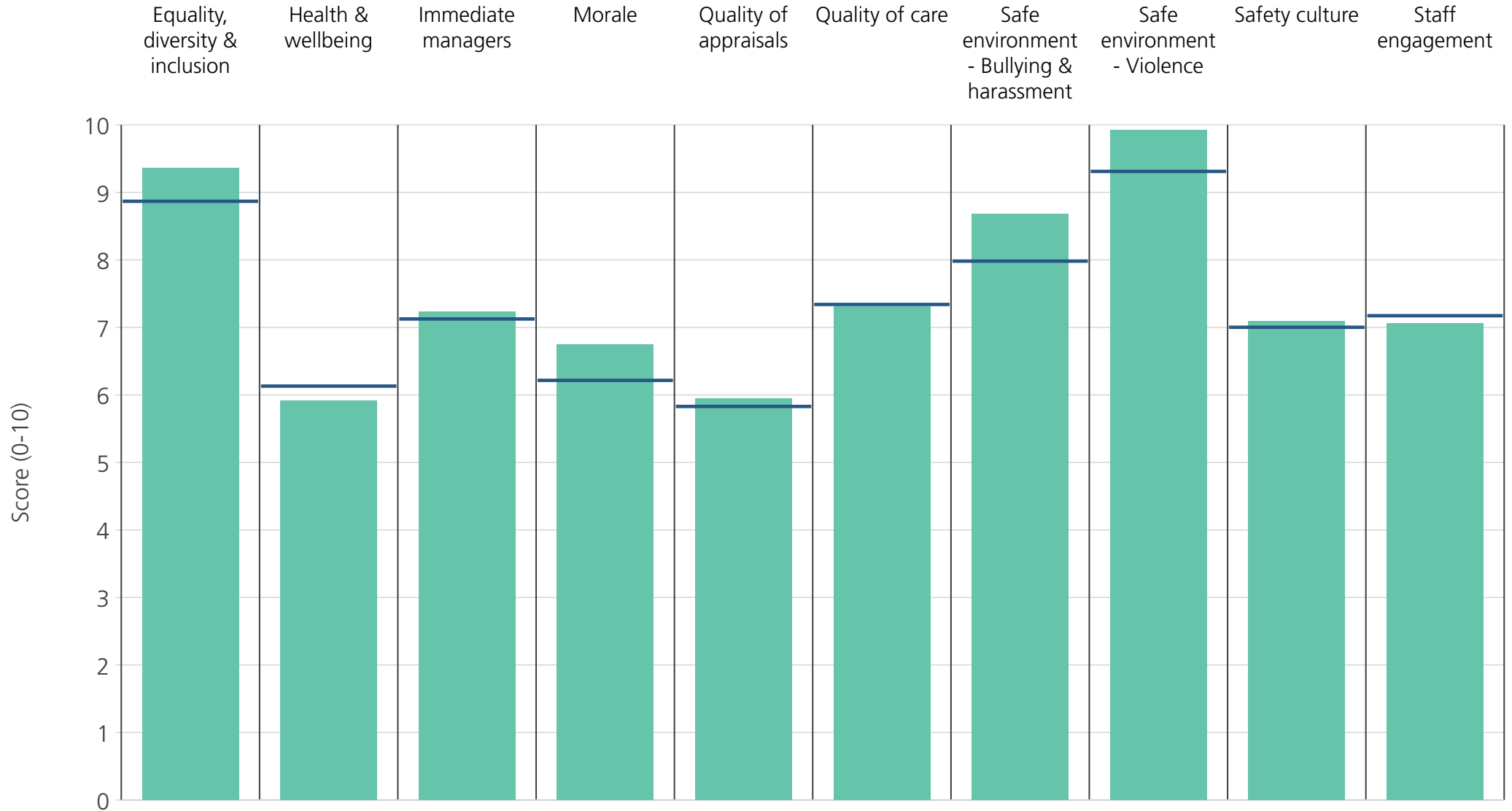
Directorate	9.4	6.1	7.5	6.4	5.3	7.4	8.8	9.9	7.5	7.1
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	66	66	64	66	54	64	64	64	66	69



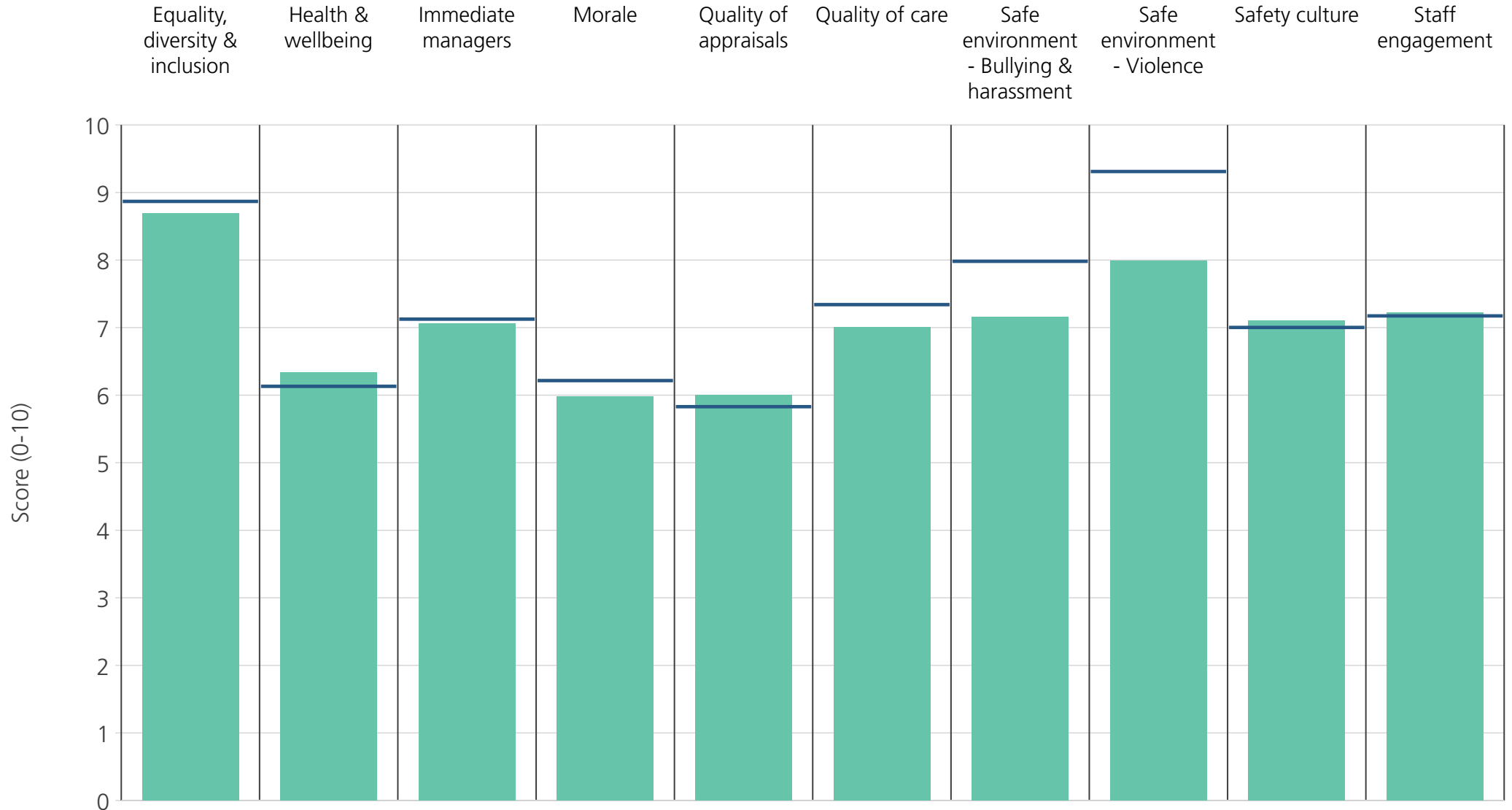
Directorate	9.3	6.2	7.2	6.4	5.6	7.4	8.0	8.6	6.8	7.0
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	61	60	61	60	54	56	61	61	60	62



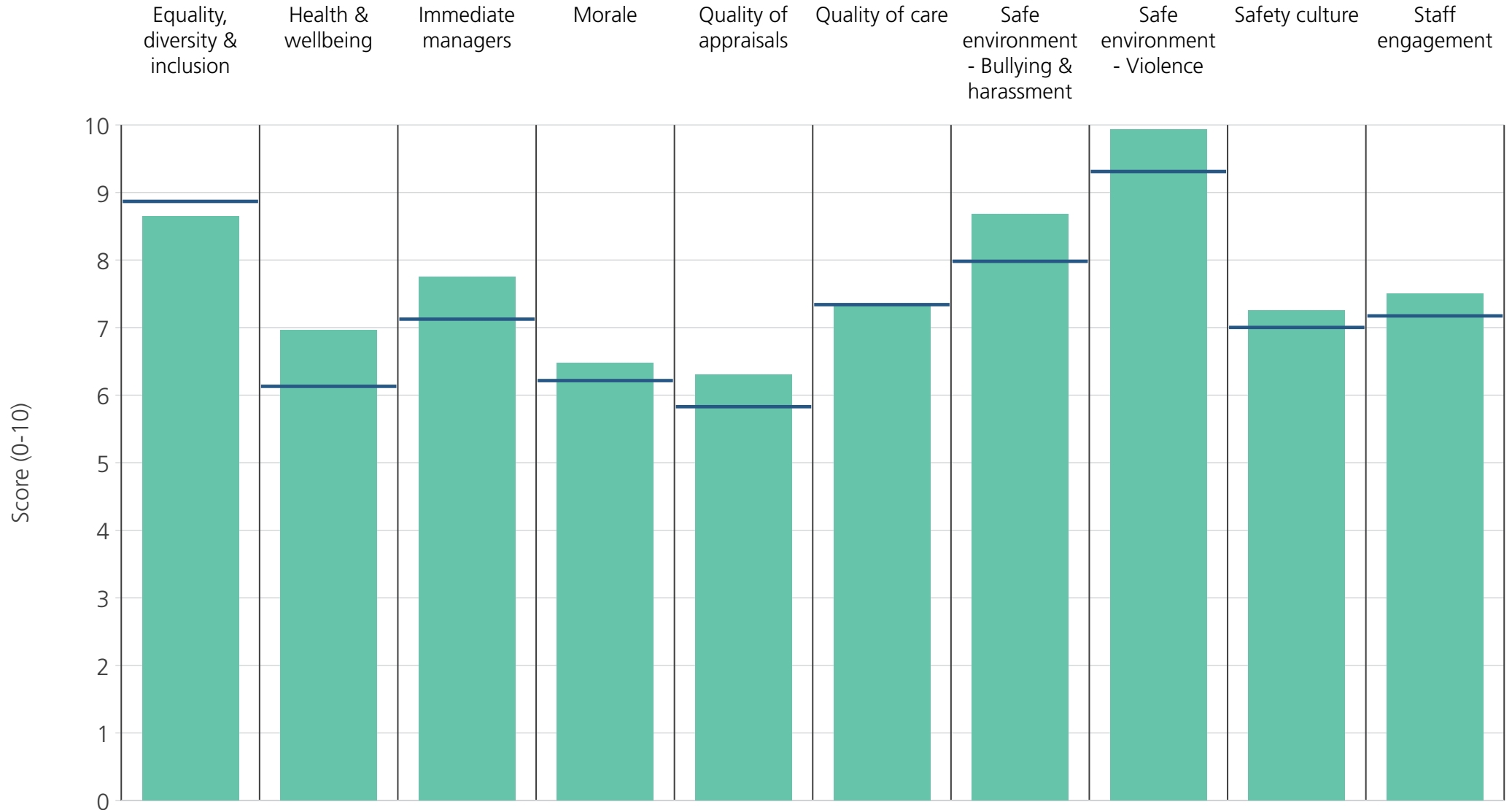
Directorate	8.5	5.6	6.5	6.1	6.2	7.8	7.6	8.5	7.2	7.3
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	49	52	53	48	39	50	49	50	50	53



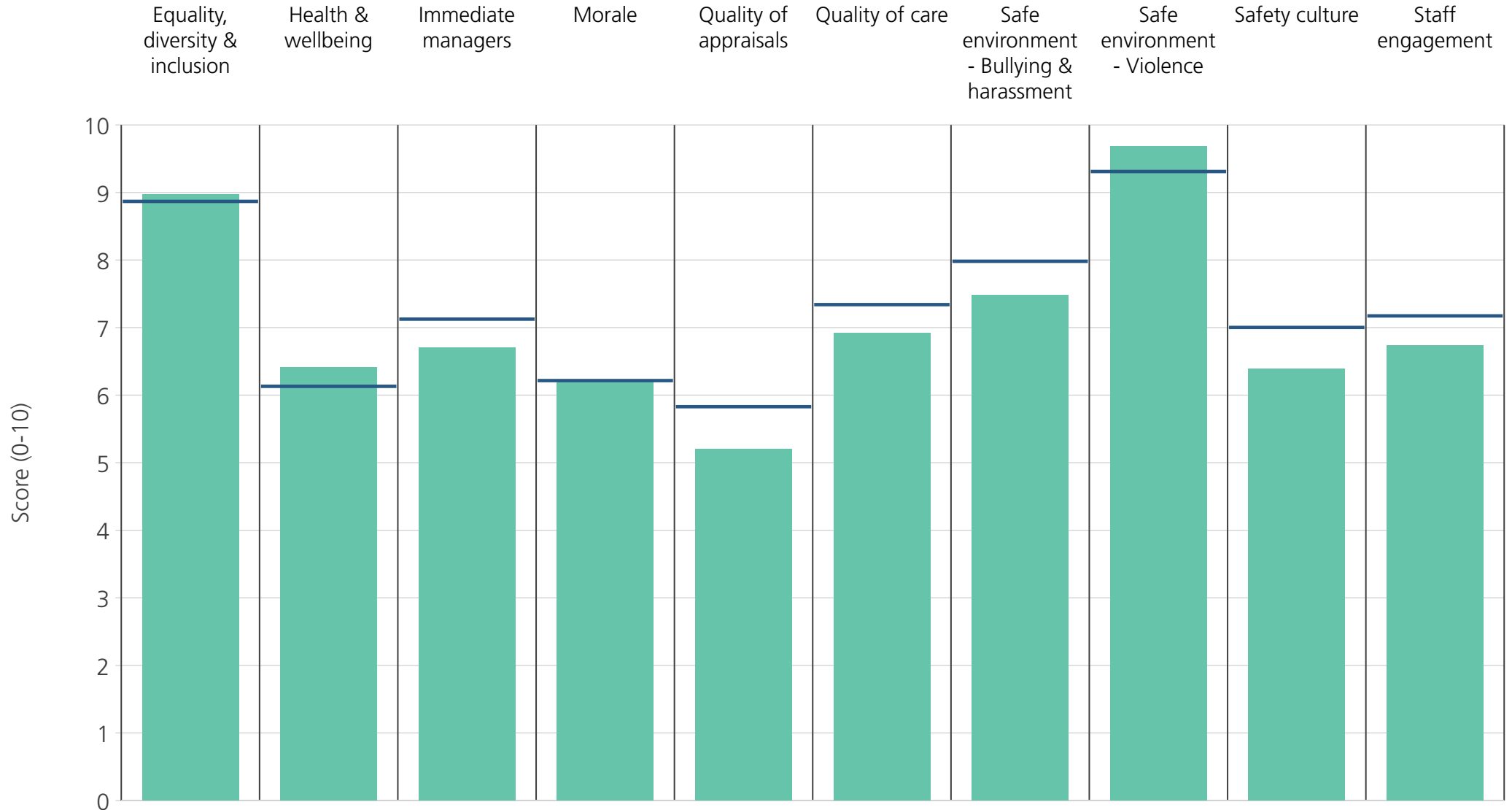
Directorate	9.4	5.9	7.2	6.7	5.9	7.3	8.7	9.9	7.1	7.1
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	43	45	46	44	37	43	43	43	44	46



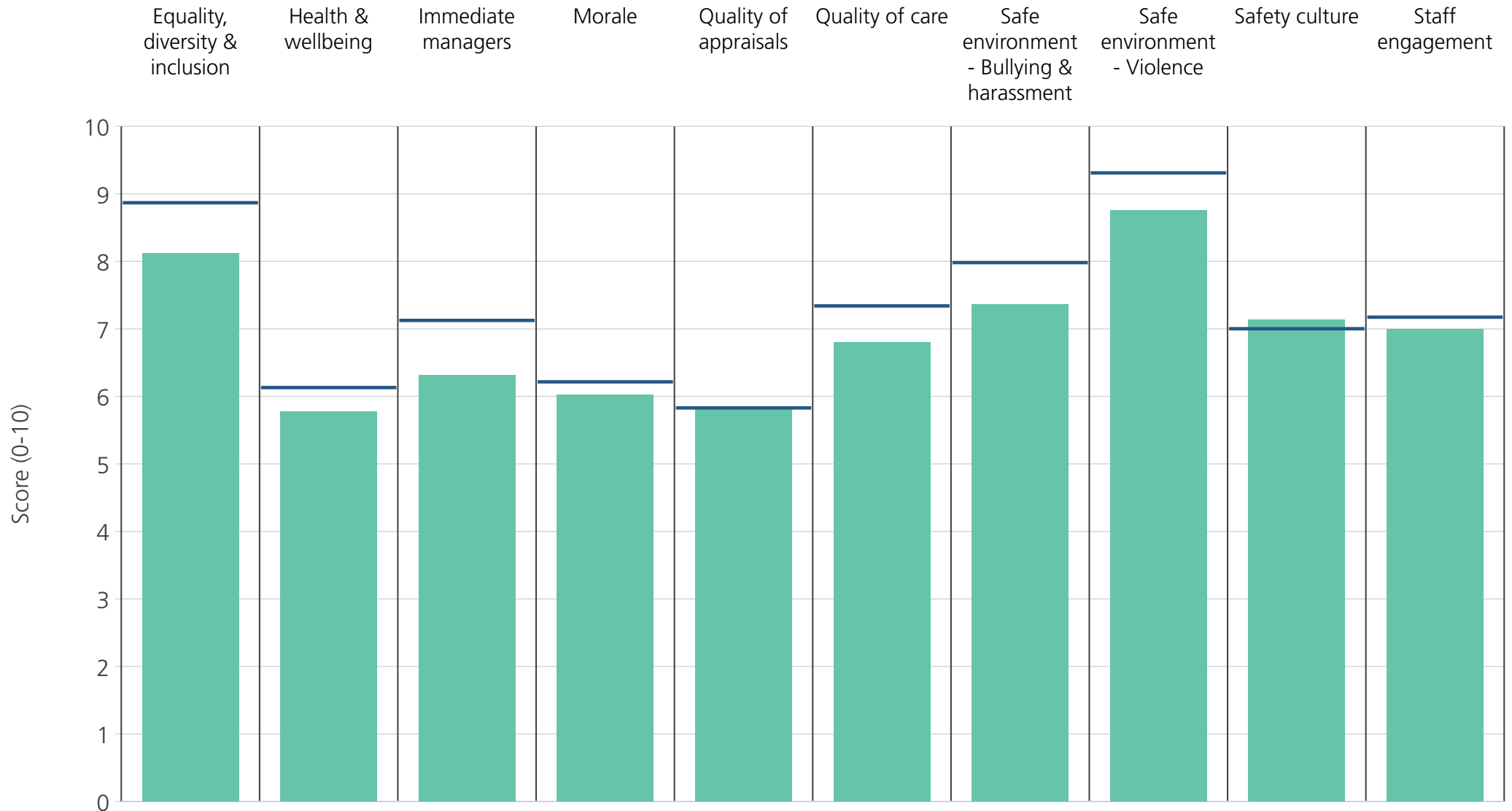
Directorate	8.7	6.3	7.1	6.0	6.0	7.0	7.2	8.0	7.1	7.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	44	44	44	43	39	39	44	43	44	45



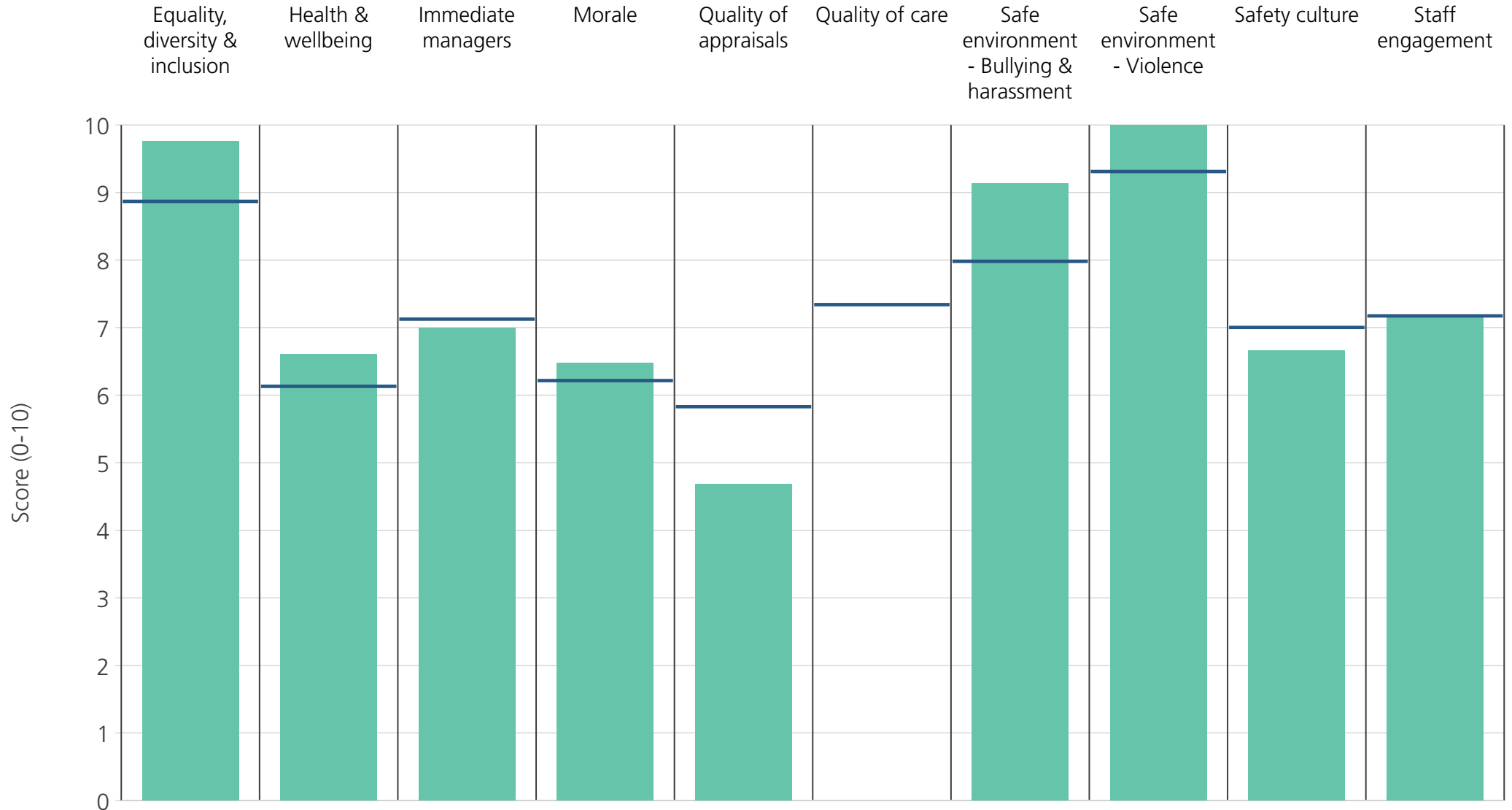
Directorate	8.6	7.0	7.8	6.5	6.3	7.3	8.7	9.9	7.2	7.5
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	48	48	48	48	44	26	48	48	48	48



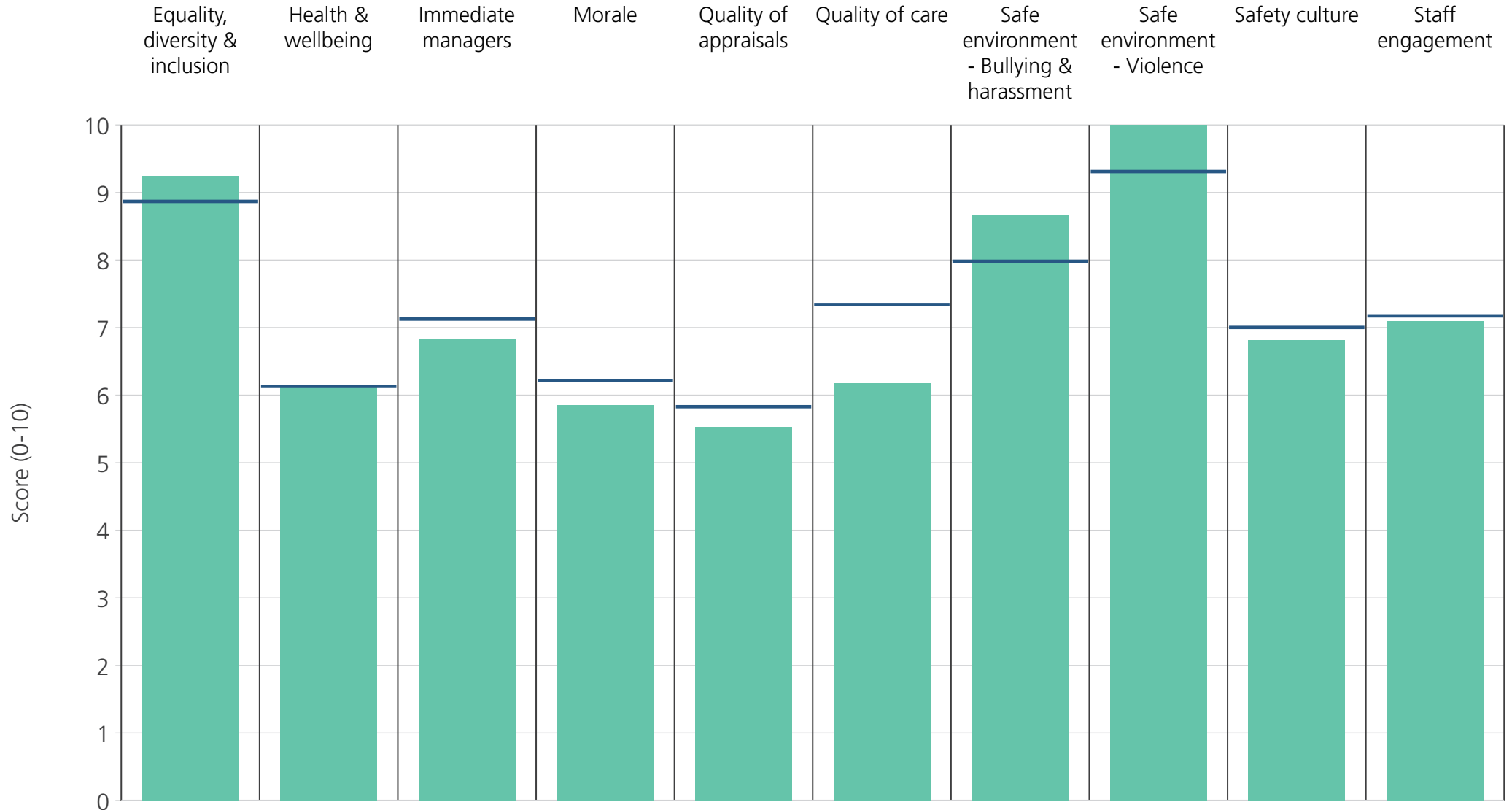
Directorate	9.0	6.4	6.7	6.2	5.2	6.9	7.5	9.7	6.4	6.7
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	38	39	39	37	31	35	37	37	37	40



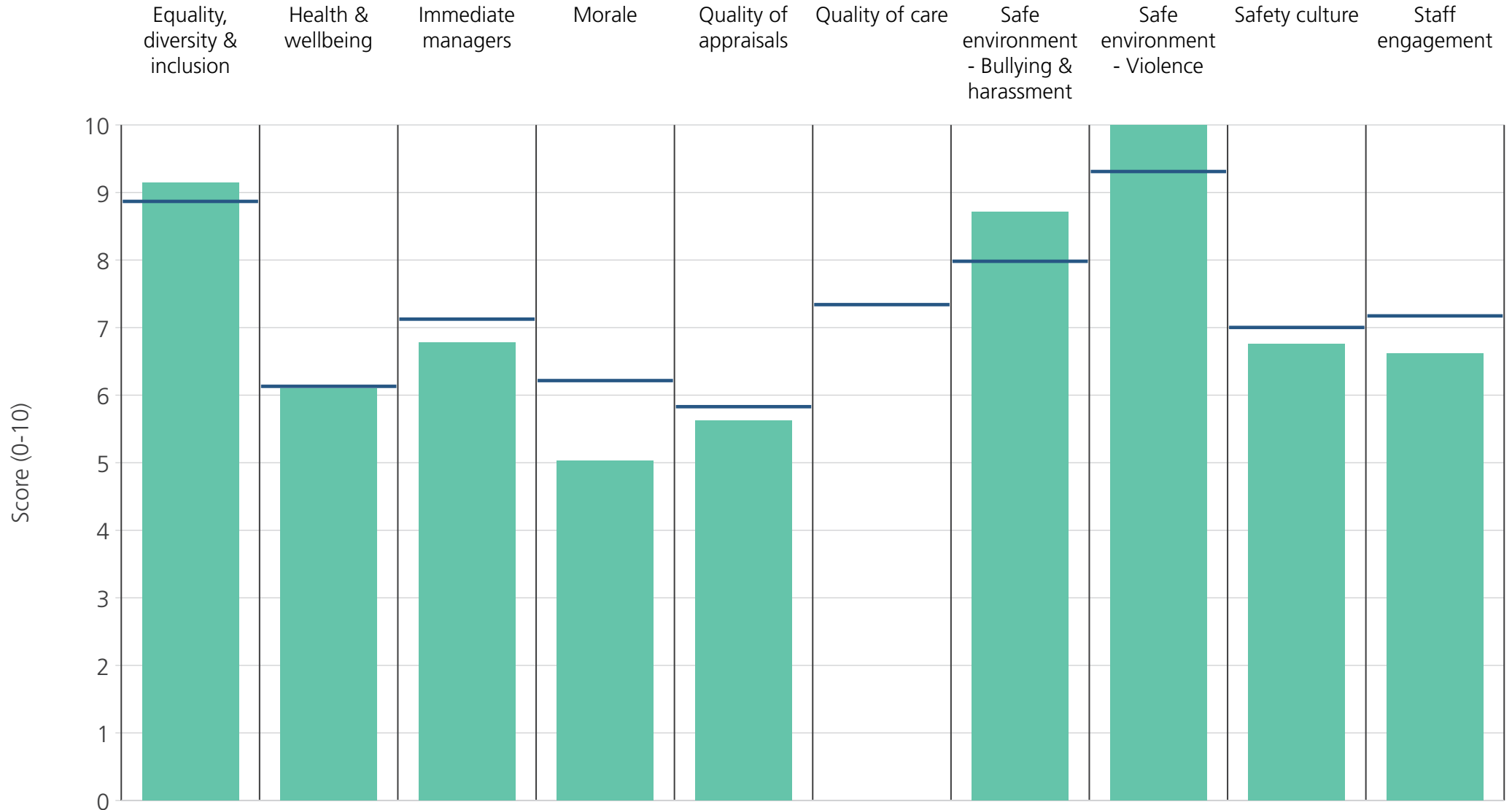
Directorate	8.1	5.8	6.3	6.0	5.8	6.8	7.4	8.8	7.1	7.0
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	27	27	27	26	19	26	24	24	27	27



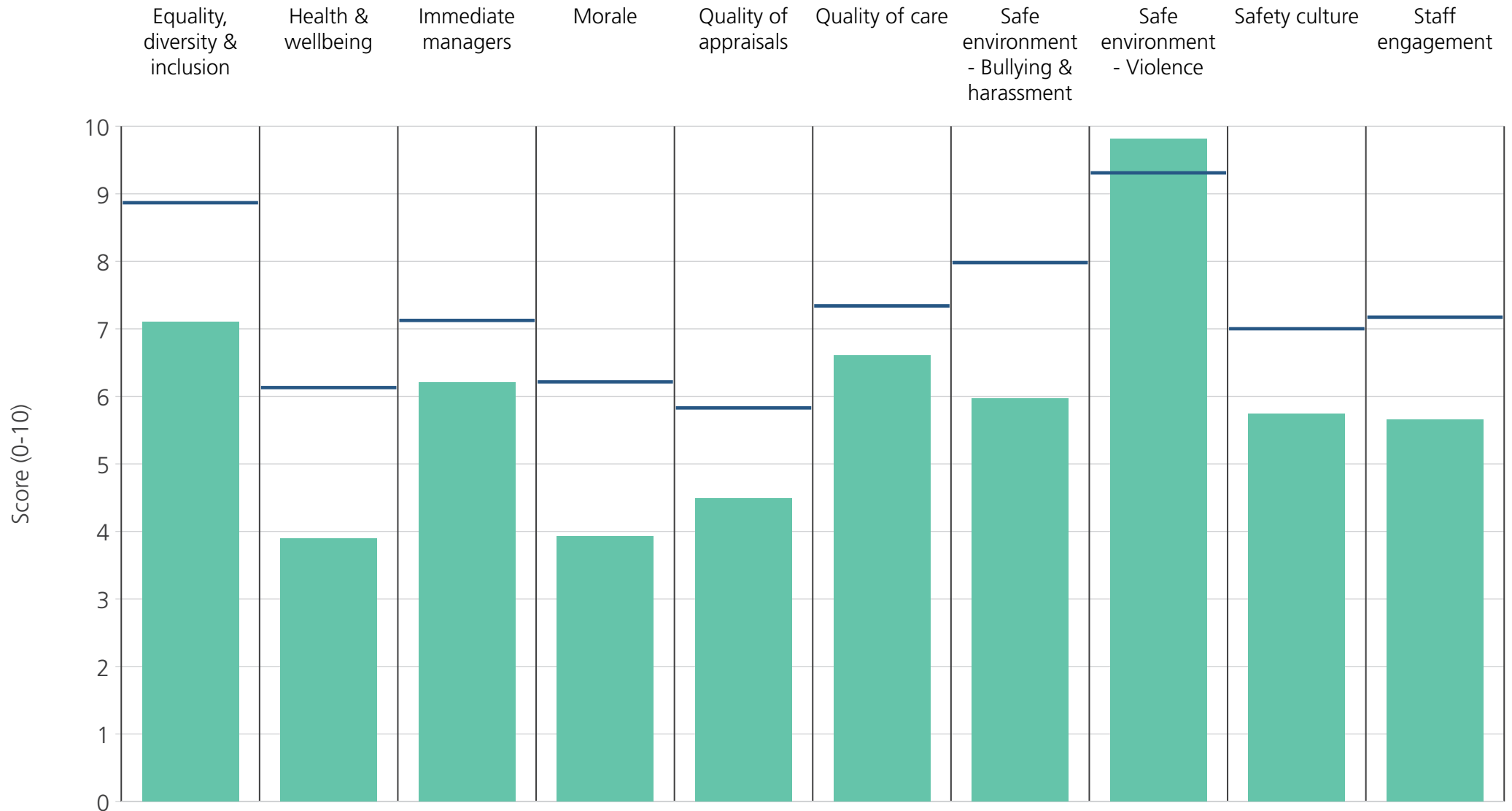
Directorate	9.8	6.6	7.0	6.5	4.7		9.1	10.0	6.7	7.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	28	28	28	27	25	8	27	26	27	28



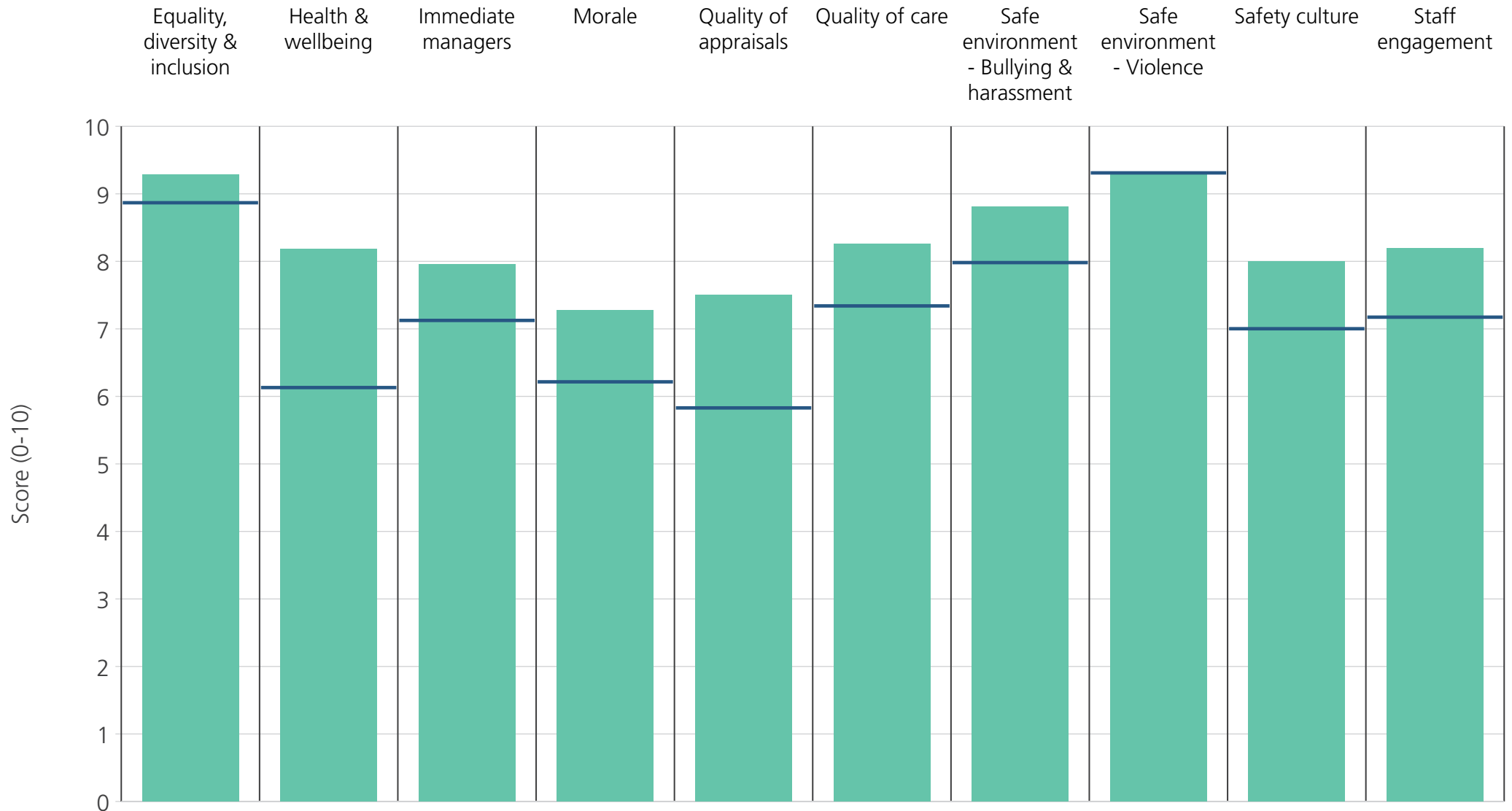
Directorate	9.2	6.2	6.8	5.8	5.5	6.2	8.7	10.0	6.8	7.1
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	35	36	36	35	26	11	35	35	36	36



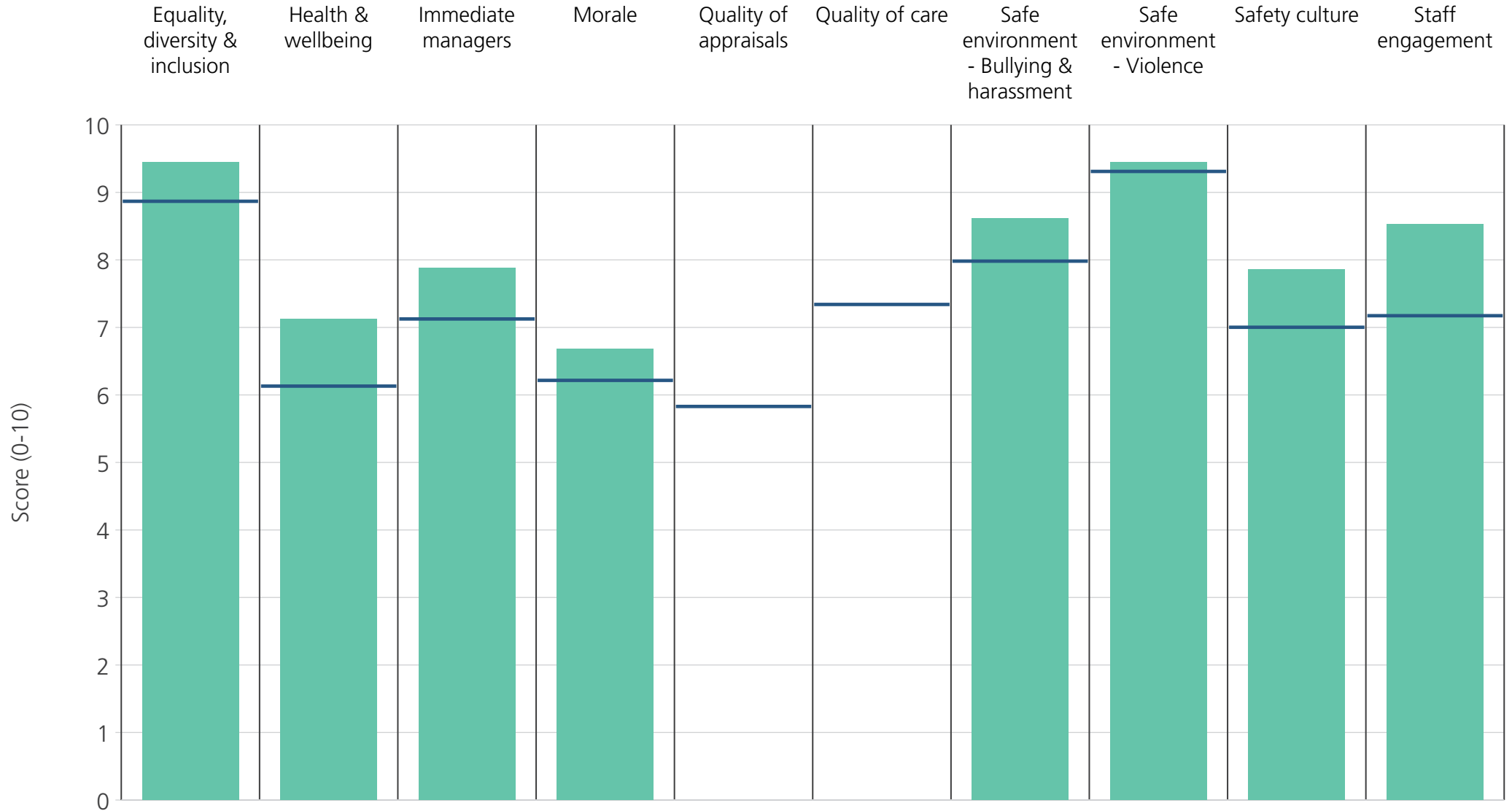
Directorate	9.1	6.1	6.8	5.0	5.6		8.7	10.0	6.8	6.6
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	43	41	43	43	36	10	44	44	43	43



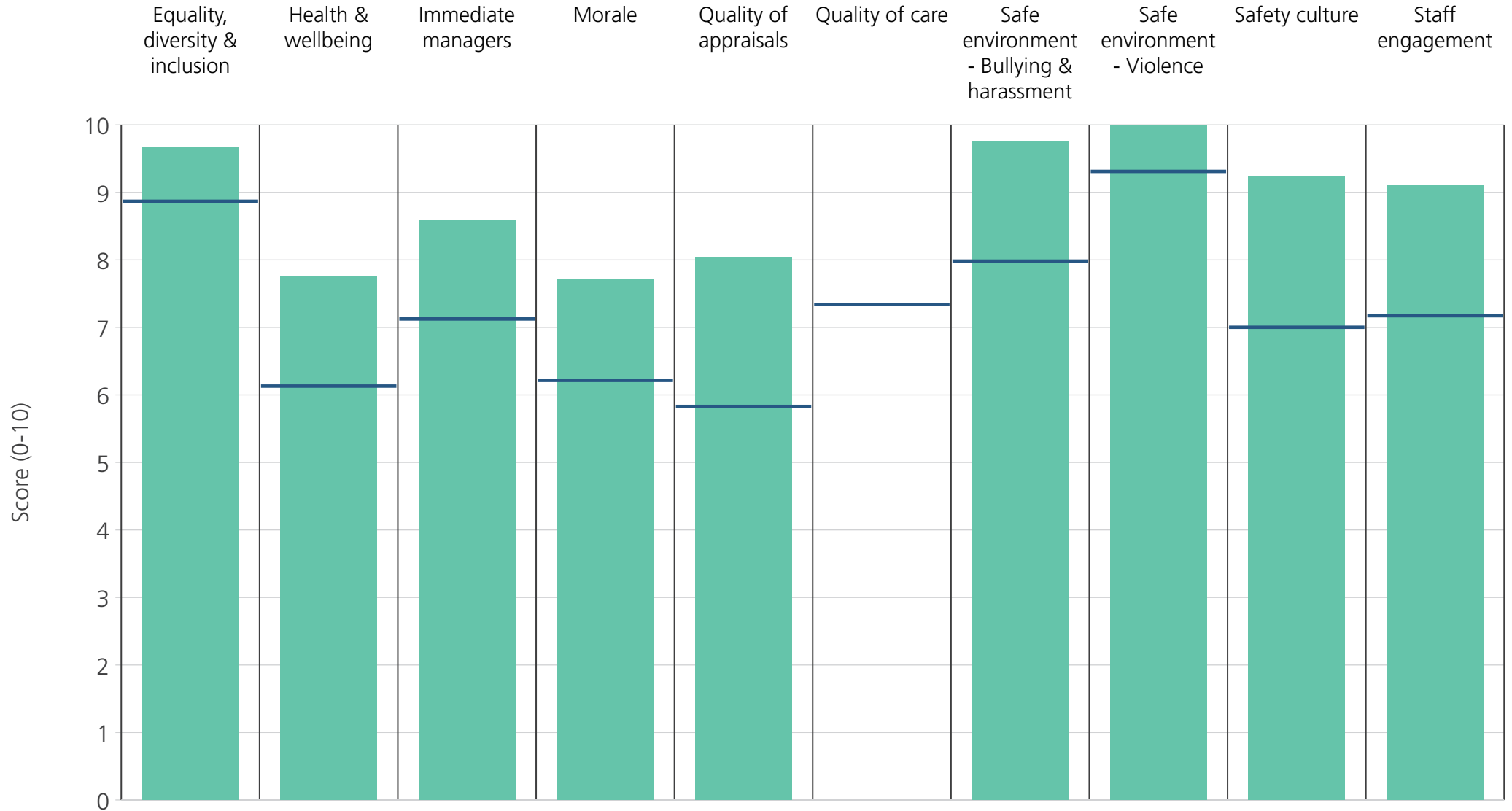
Directorate	7.1	3.9	6.2	3.9	4.5	6.6	6.0	9.8	5.7	5.7
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	19	19	20	20	17	19	19	18	20	20



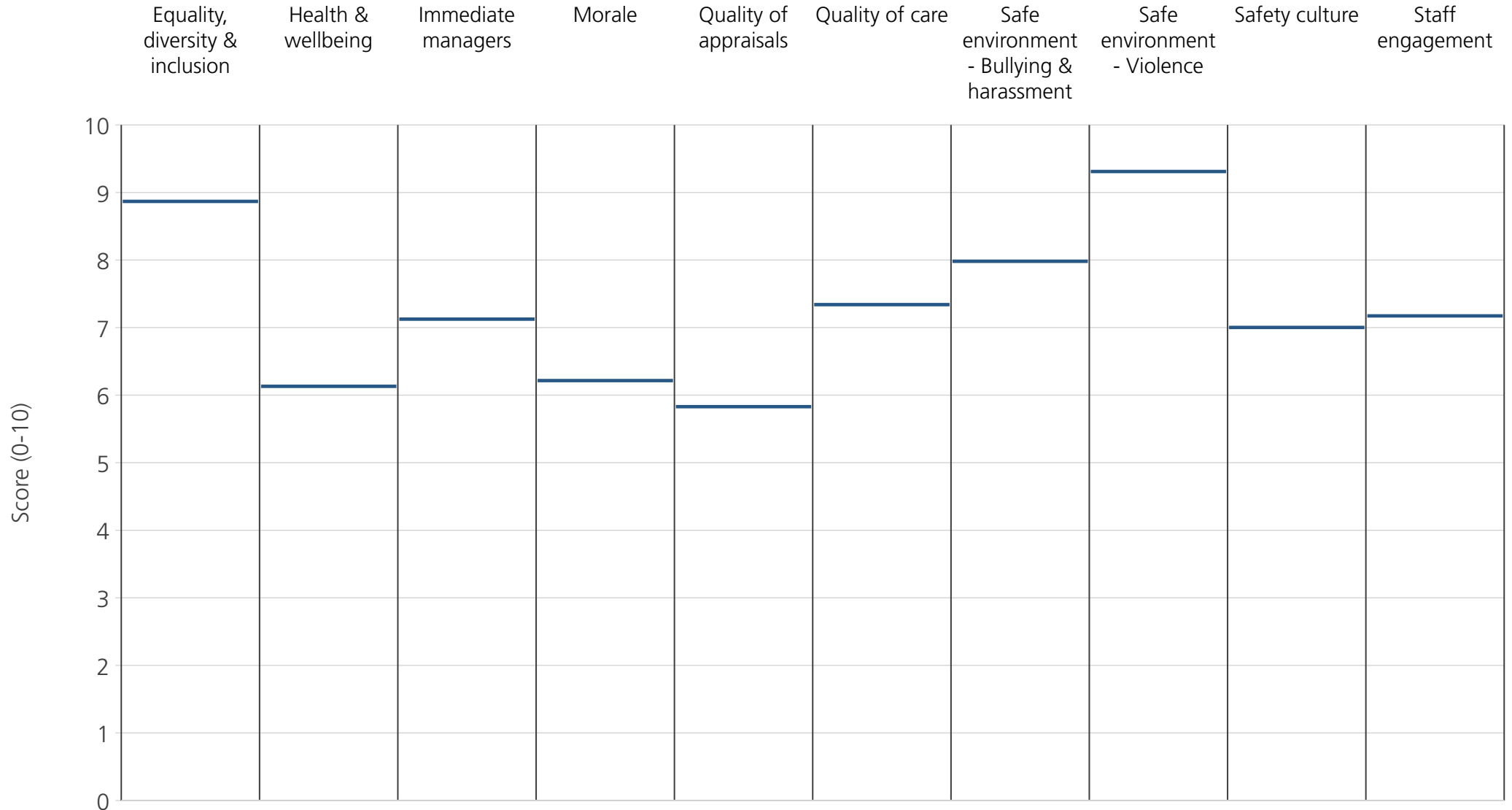
Directorate	9.3	8.2	8.0	7.3	7.5	8.3	8.8	9.3	8.0	8.2
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	14	14	14	13	13	11	14	14	14	14



Directorate	9.4	7.1	7.9	6.7			8.6	9.4	7.9	8.5
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	12	12	12	12	10	8	12	12	12	12



Directorate	9.7	7.8	8.6	7.7	8.0		9.8	10.0	9.2	9.1
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	15	15	15	15	14	4	14	14	15	15



Directorate										
Your org	8.9	6.1	7.1	6.2	5.8	7.3	8.0	9.3	7.0	7.2
Responses	9	9	9	9	9	8	9	9	9	9