

Devon Partnership NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Devon Partnership NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Devon Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

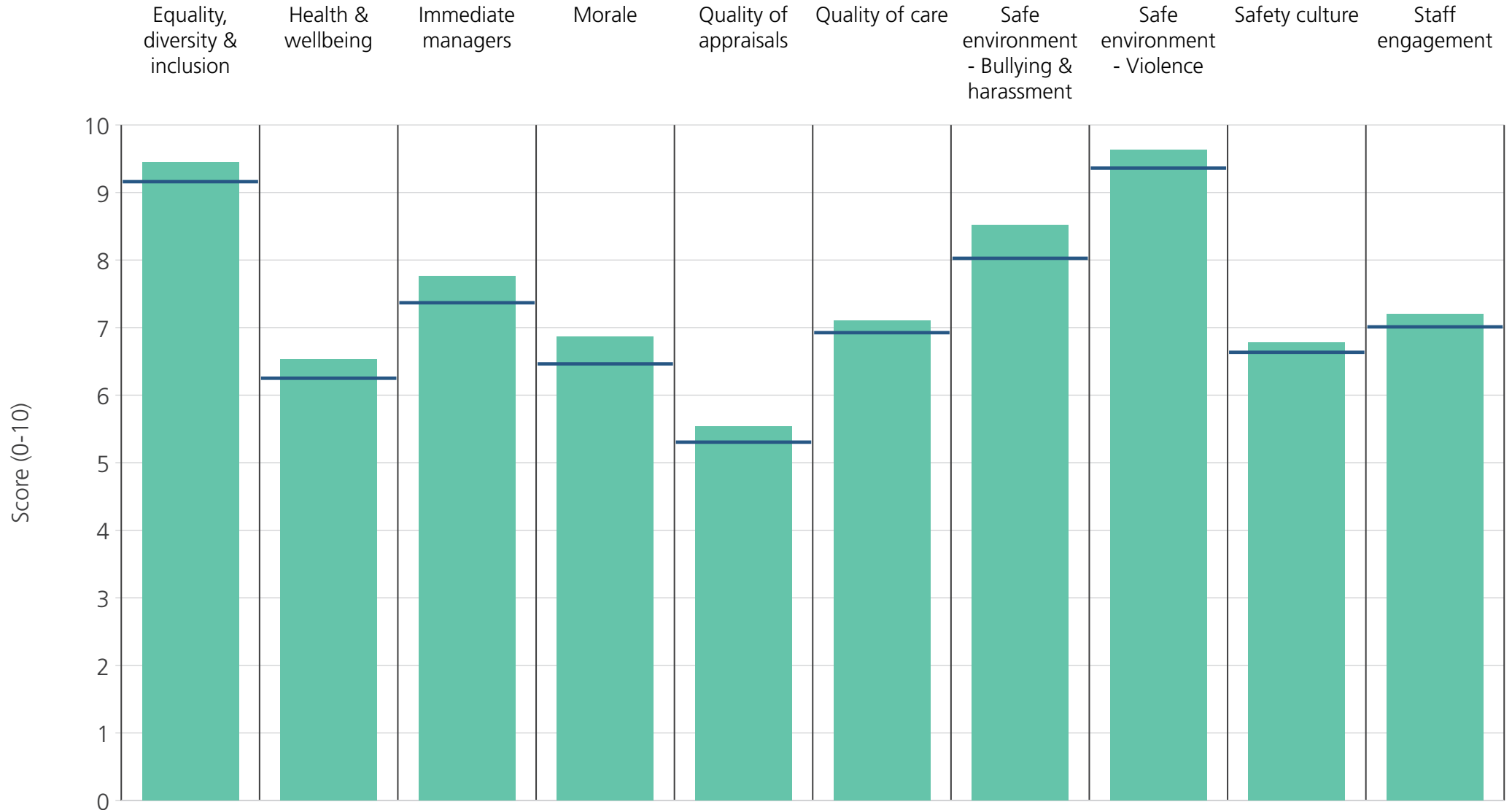
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

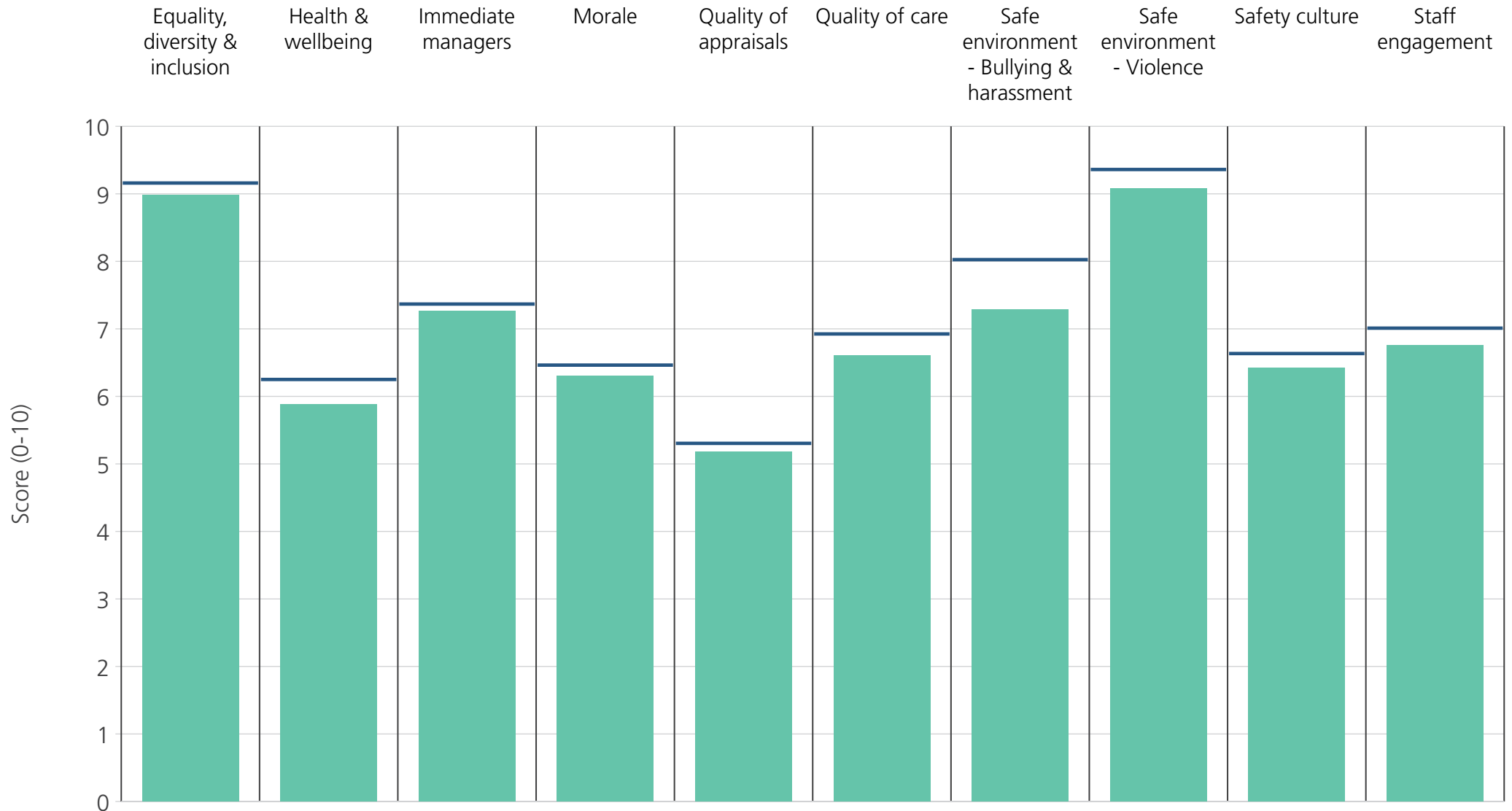


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

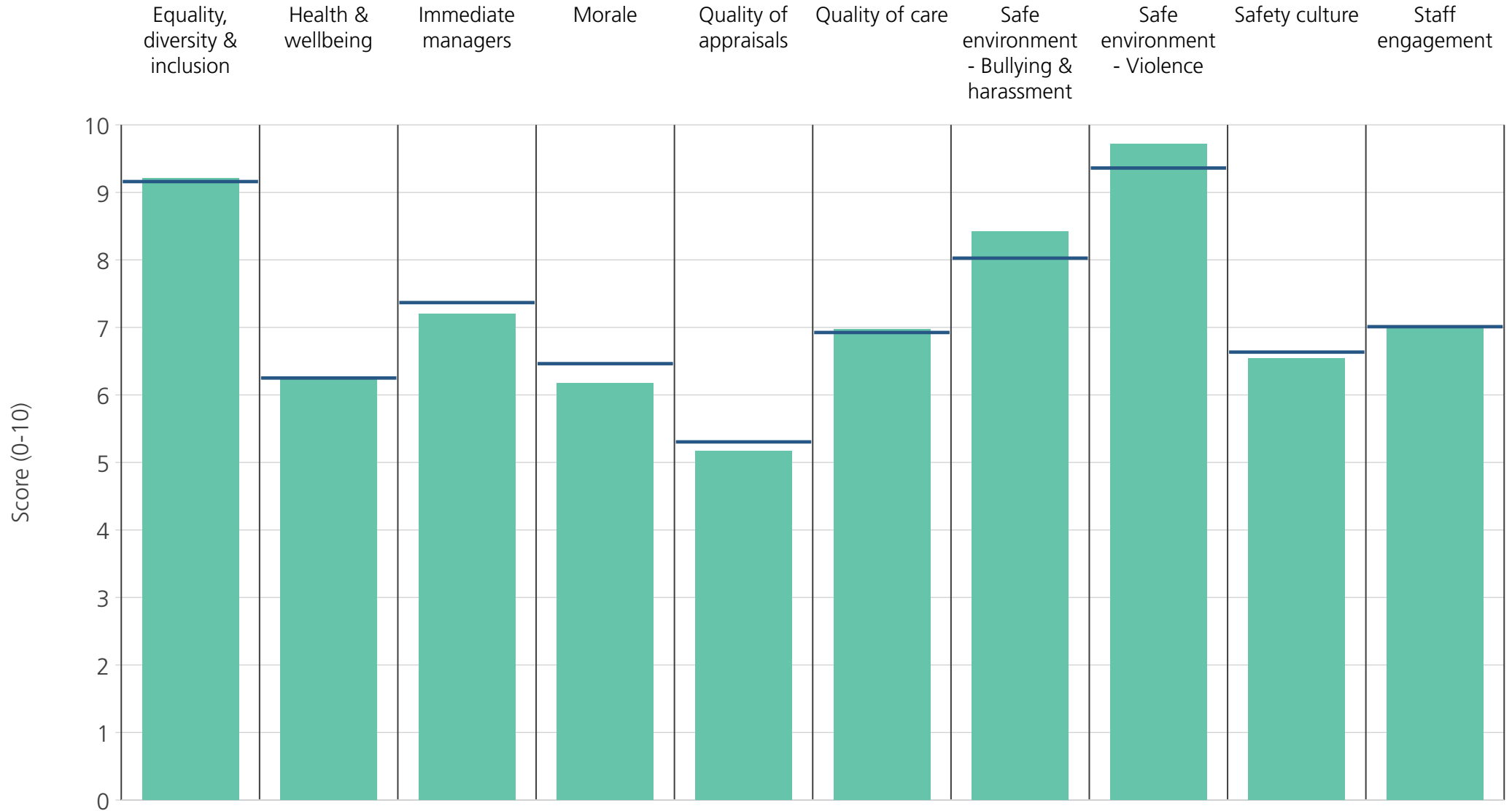
Directorates 1



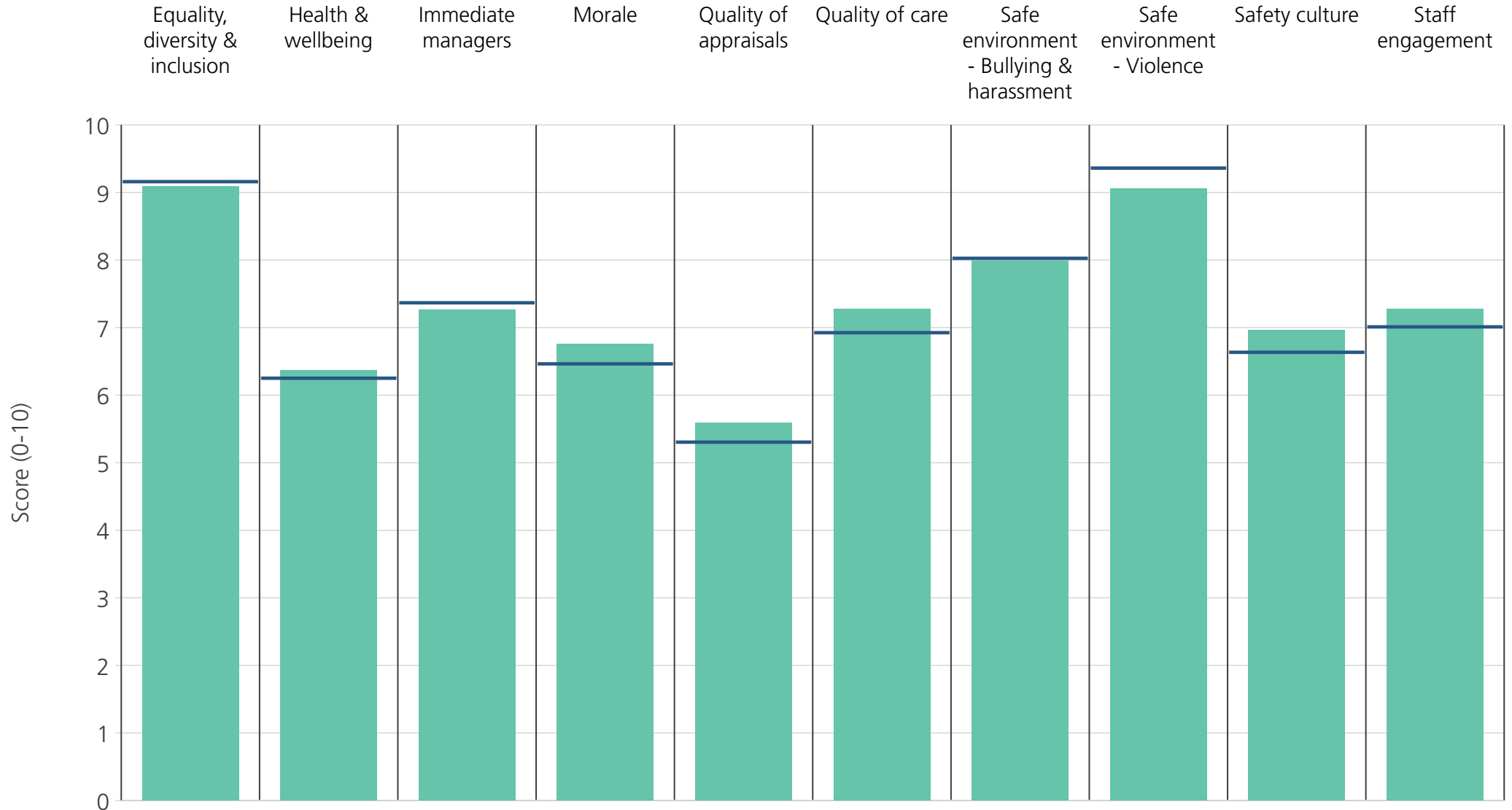
Directorate	9.4	6.5	7.8	6.9	5.5	7.1	8.5	9.6	6.8	7.2
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	436	439	441	432	392	423	431	429	438	441



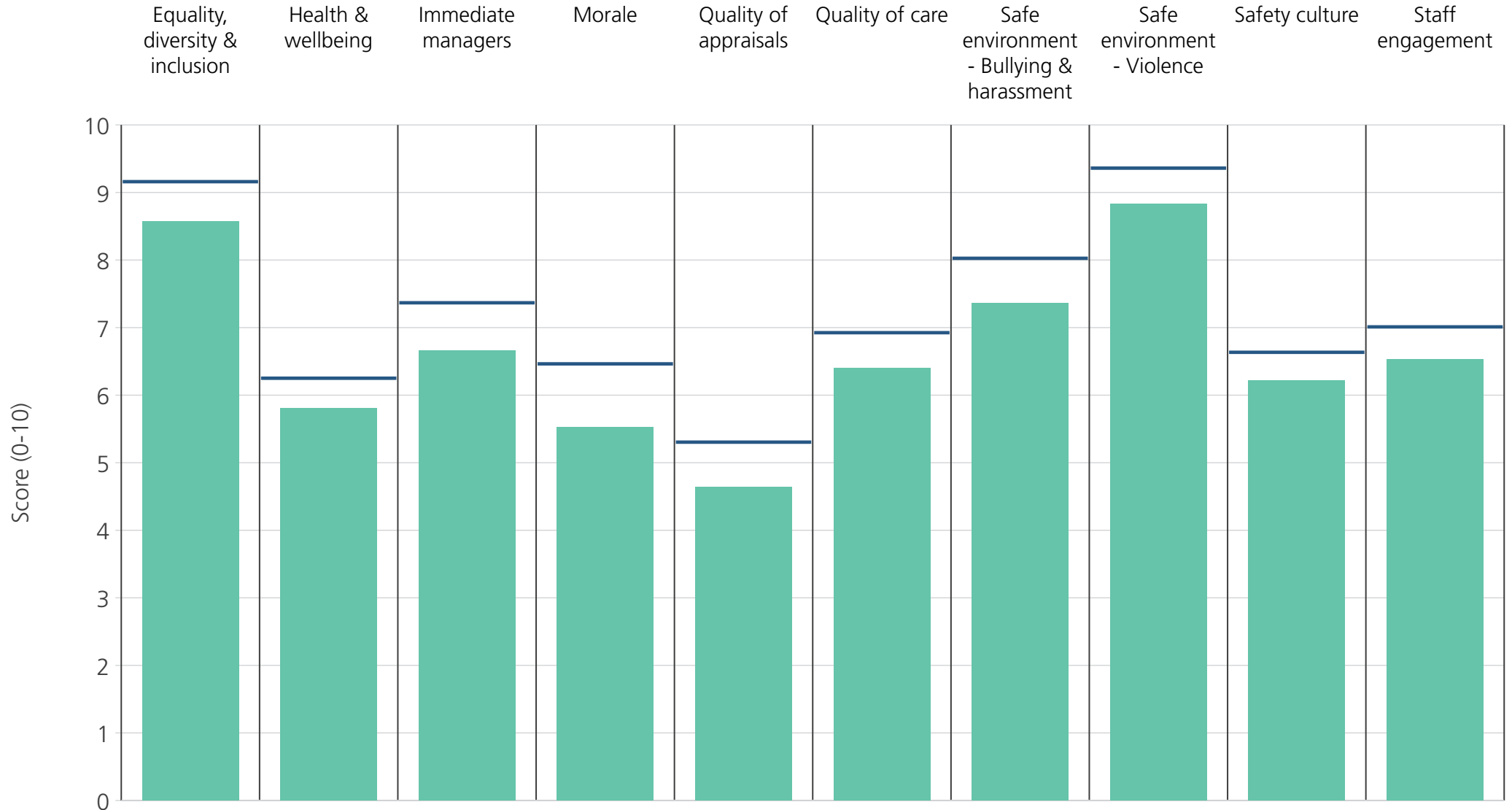
Directorate	9.0	5.9	7.3	6.3	5.2	6.6	7.3	9.1	6.4	6.8
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	301	304	305	298	251	297	298	294	299	313



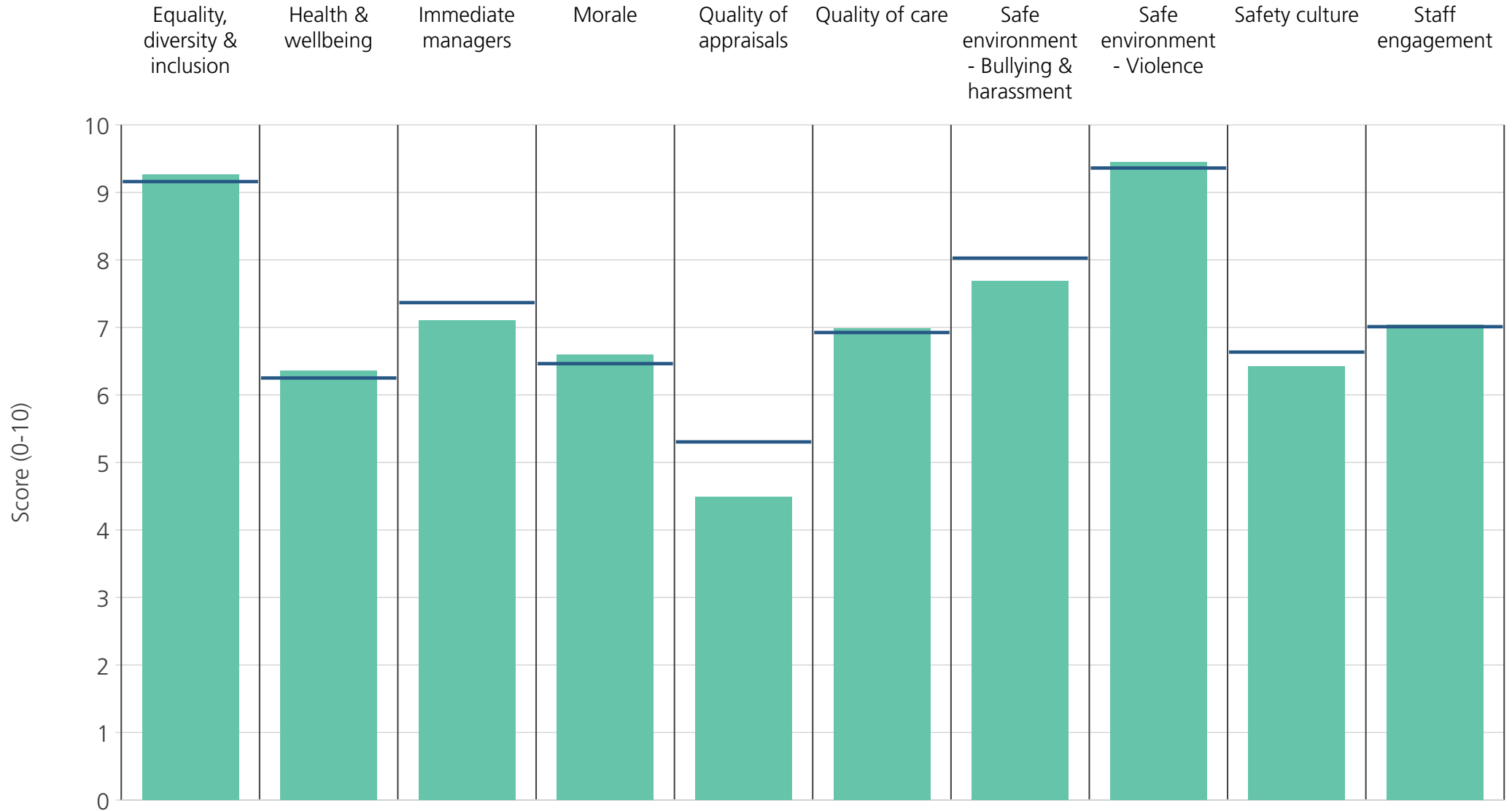
Directorate	9.2	6.2	7.2	6.2	5.2	7.0	8.4	9.7	6.5	7.0
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	267	267	269	266	218	137	264	263	265	271



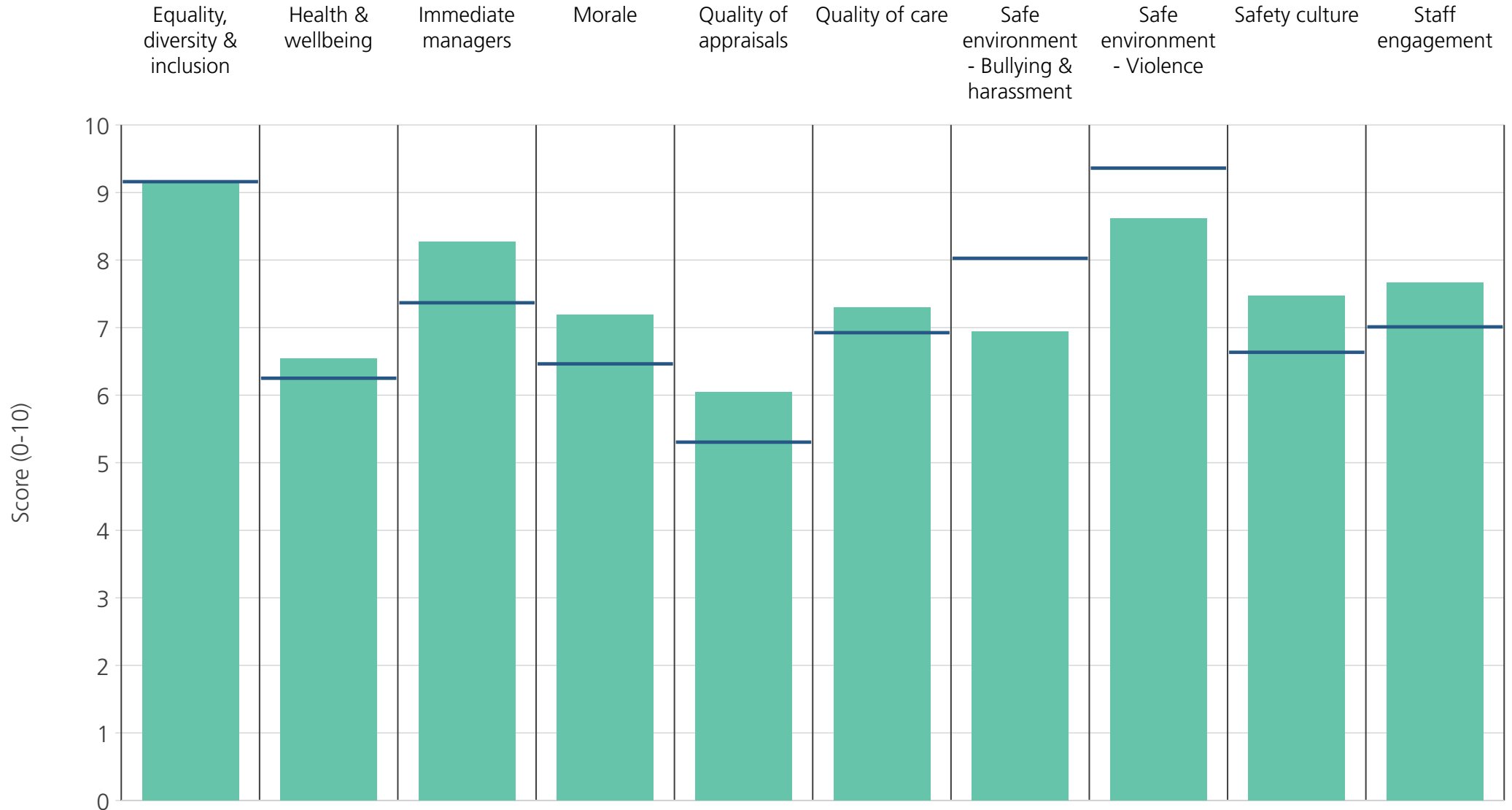
Directorate	9.1	6.4	7.3	6.8	5.6	7.3	8.0	9.1	7.0	7.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	197	198	200	198	173	194	195	195	198	207



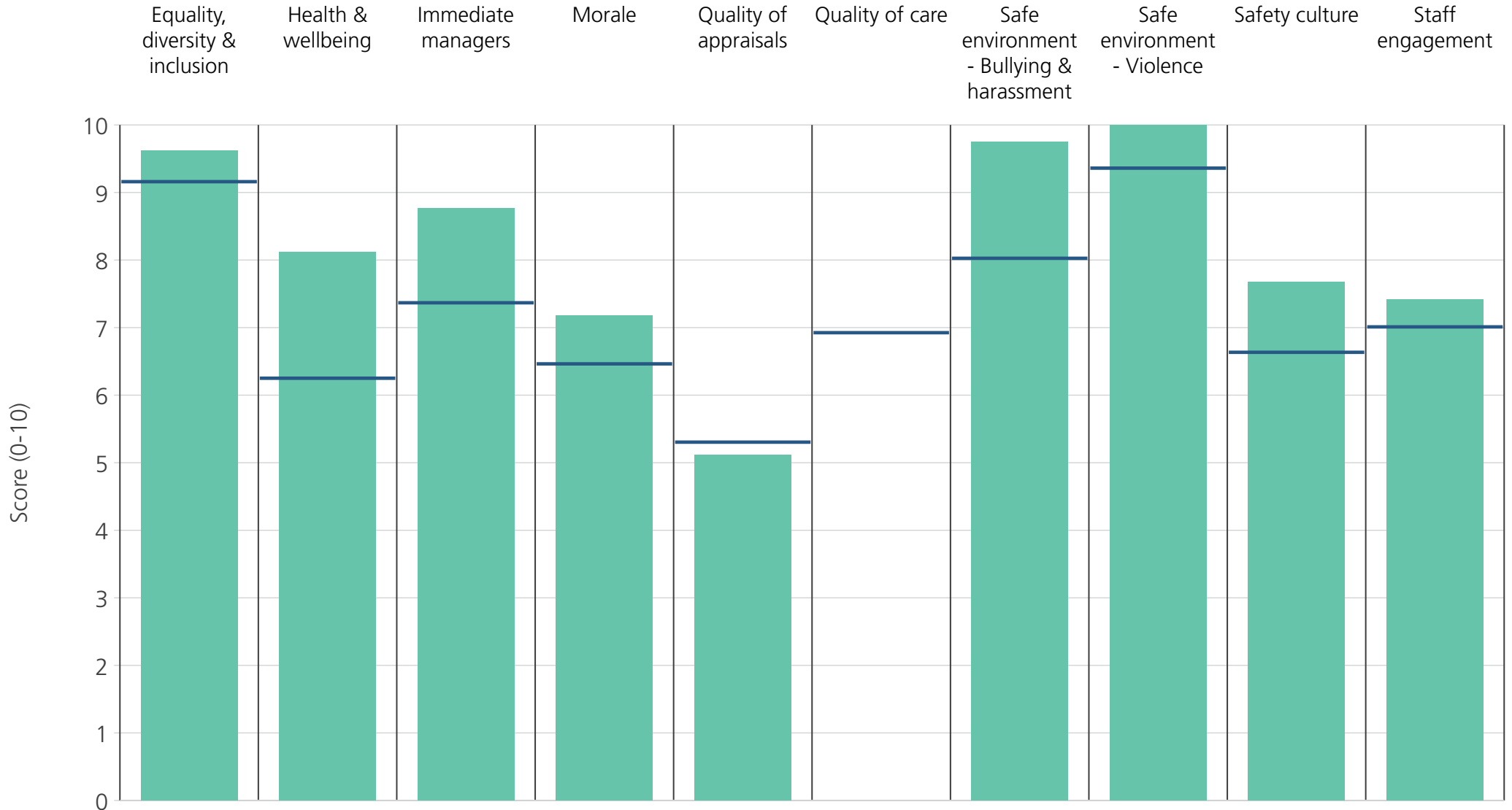
Directorate	8.6	5.8	6.7	5.5	4.6	6.4	7.4	8.8	6.2	6.5
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	134	139	140	136	109	125	135	134	136	141



Directorate	9.3	6.4	7.1	6.6	4.5	7.0	7.7	9.4	6.4	7.0
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	18	17	18	18	17	16	18	18	18	18

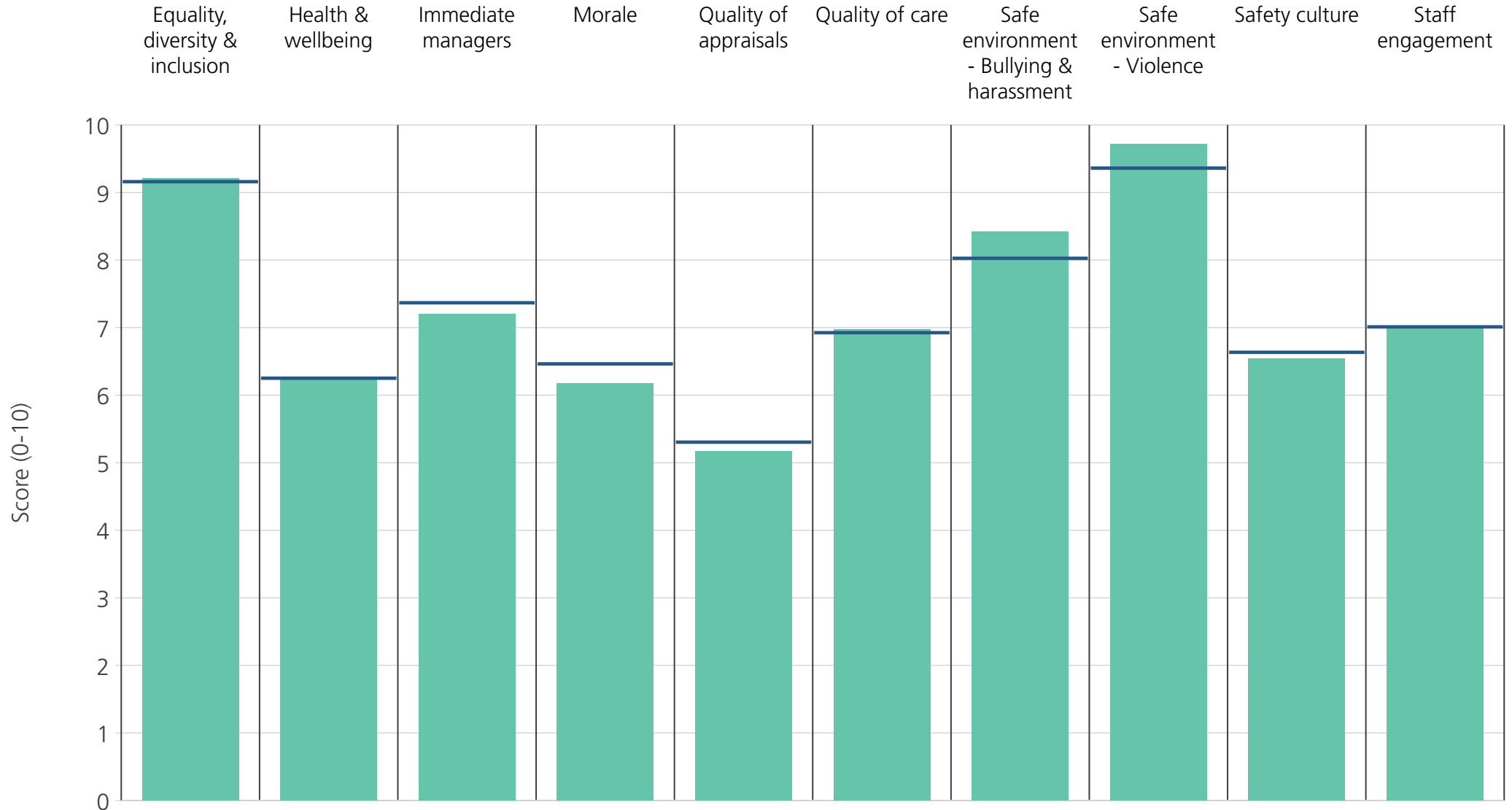


Directorate	9.2	6.5	8.3	7.2	6.0	7.3	6.9	8.6	7.5	7.7
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	12	12	12	12	12	12	12	12	12	12

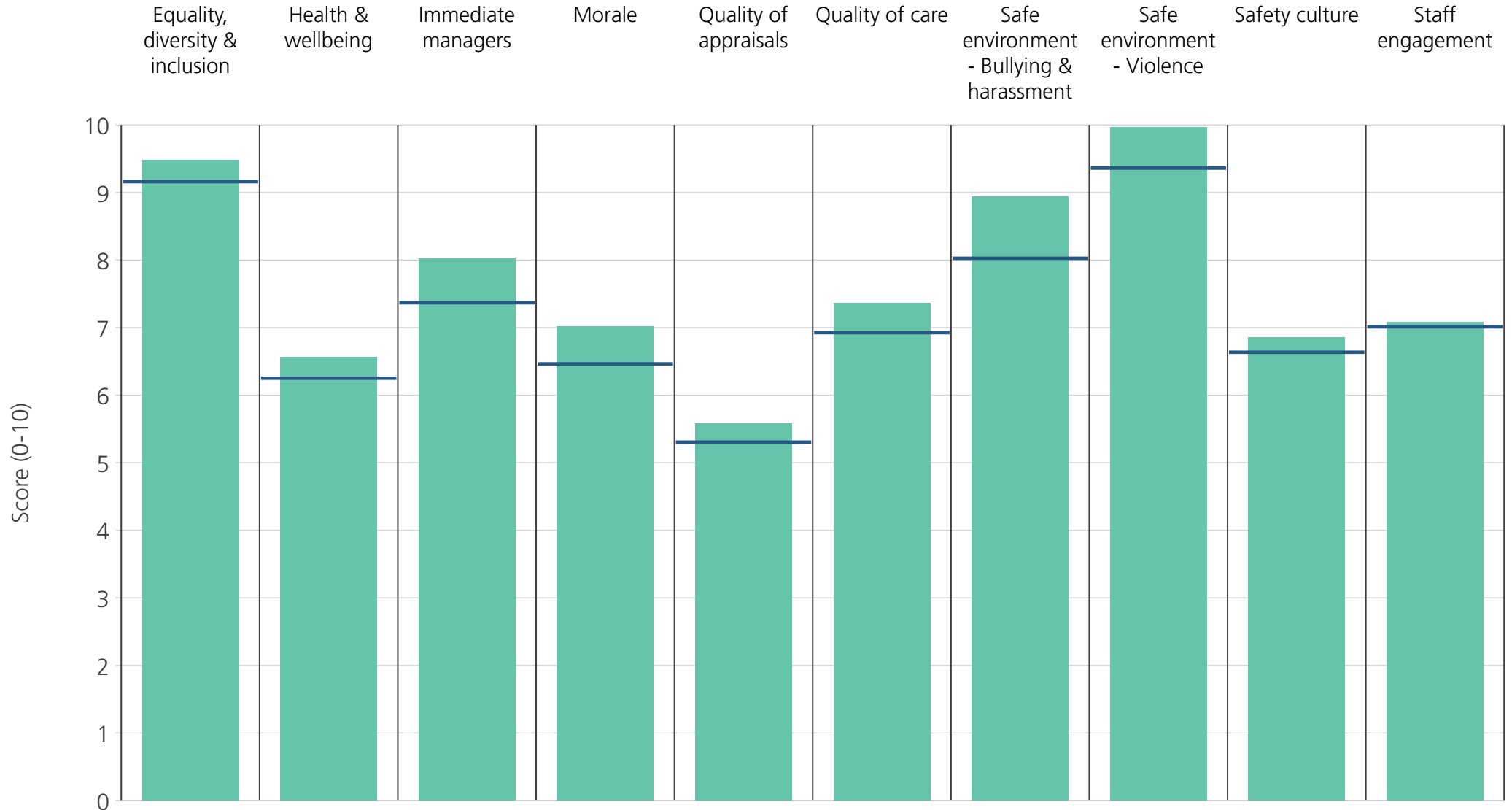


Directorate	9.6	8.1	8.8	7.2	5.1		9.7	10.0	7.7	7.4
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	13	13	13	13	11	9	13	13	13	13

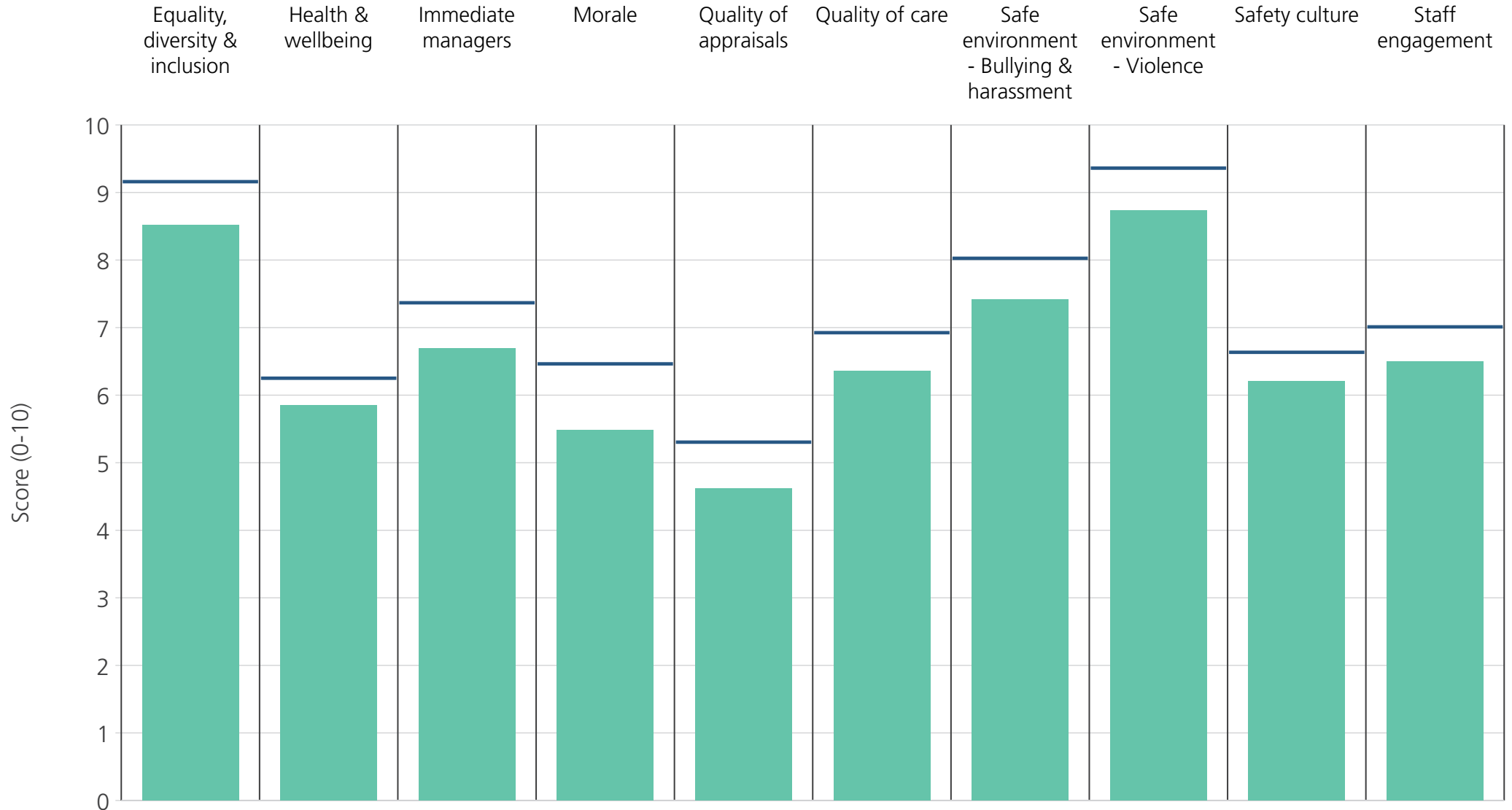
Directorates 2



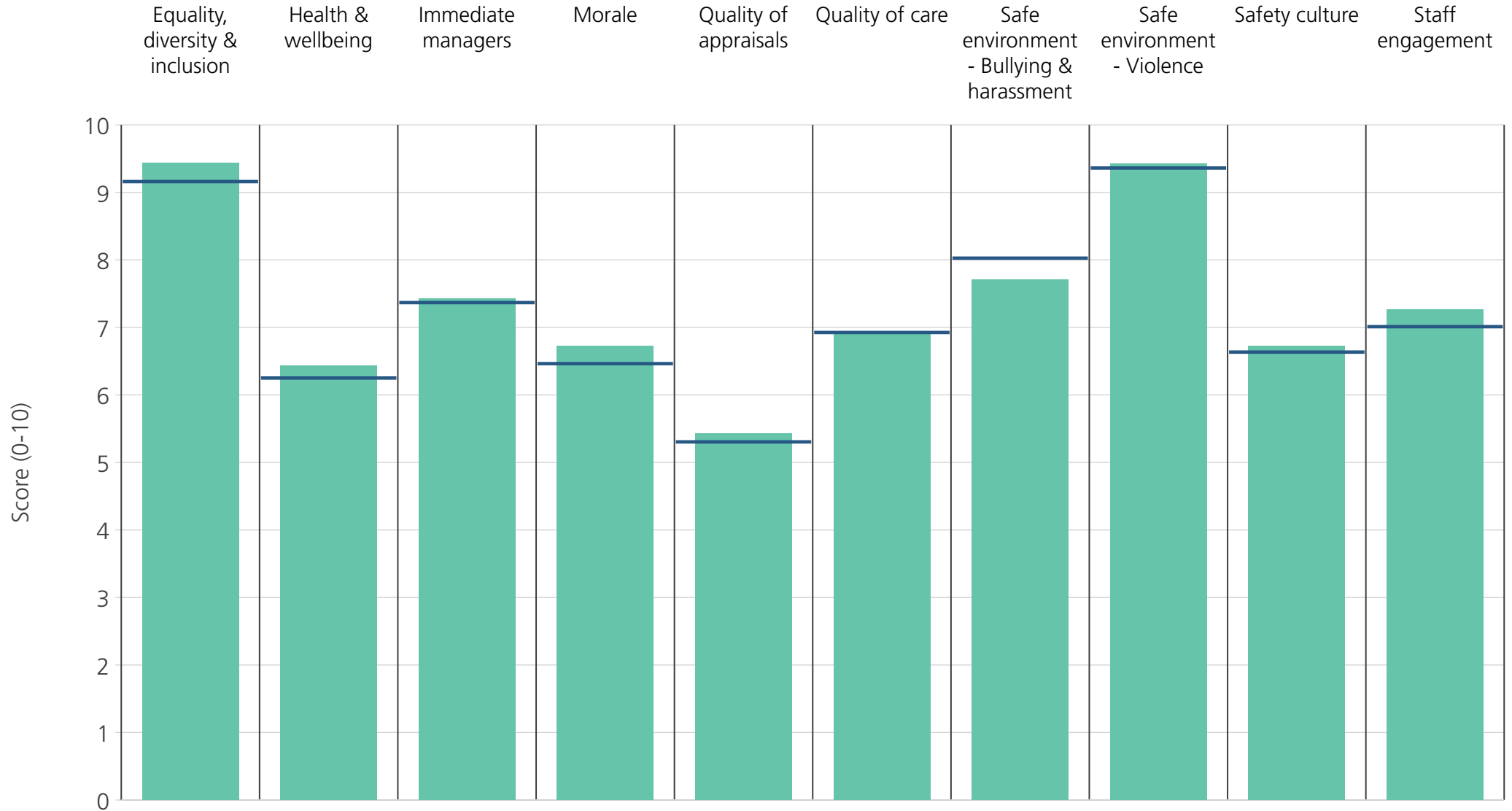
Directorate	9.2	6.2	7.2	6.2	5.2	7.0	8.4	9.7	6.5	7.0
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	267	267	269	266	218	137	264	263	265	271



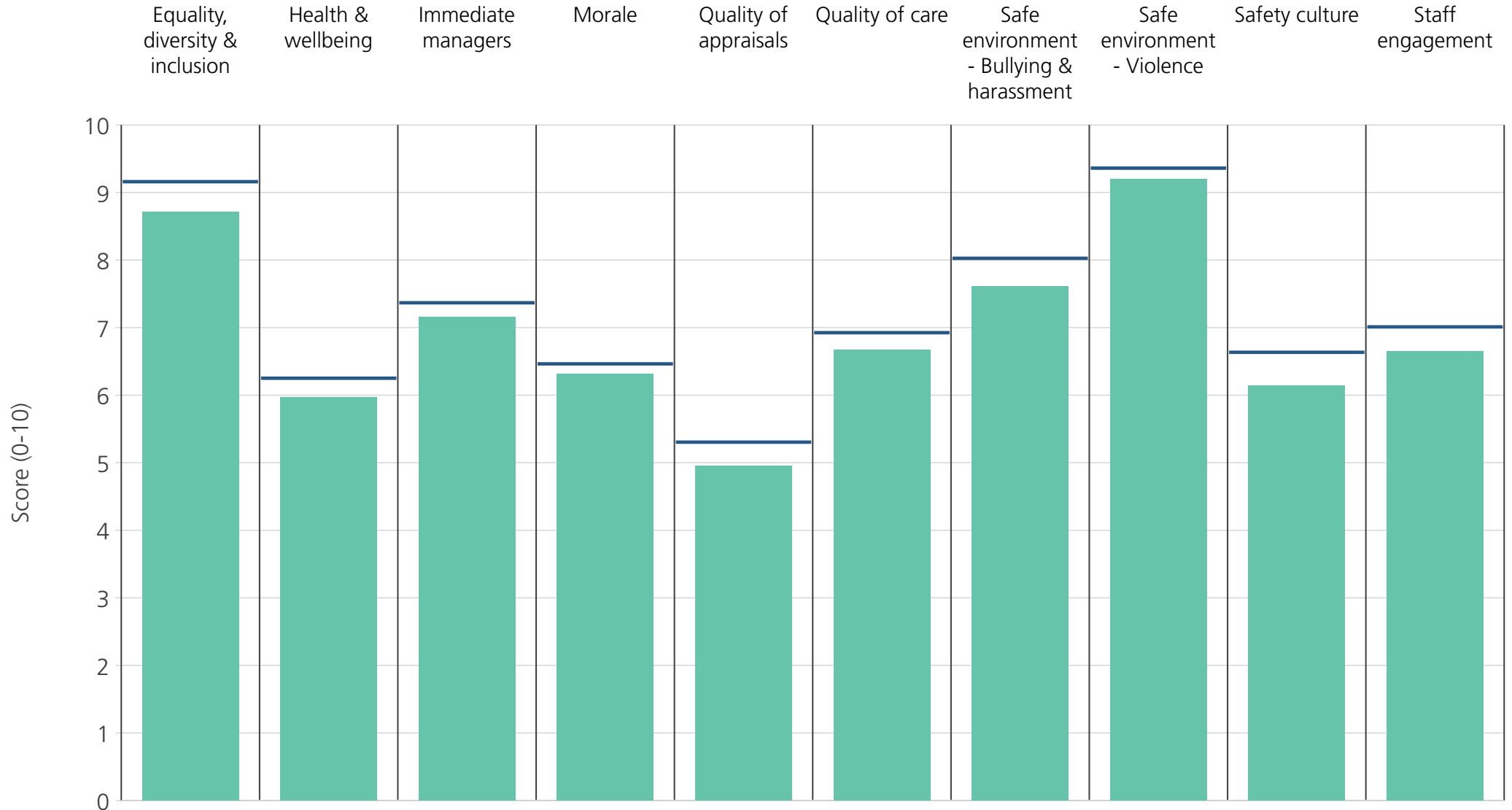
Directorate	9.5	6.6	8.0	7.0	5.6	7.4	8.9	10.0	6.9	7.1
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	167	170	170	165	149	168	166	165	167	170



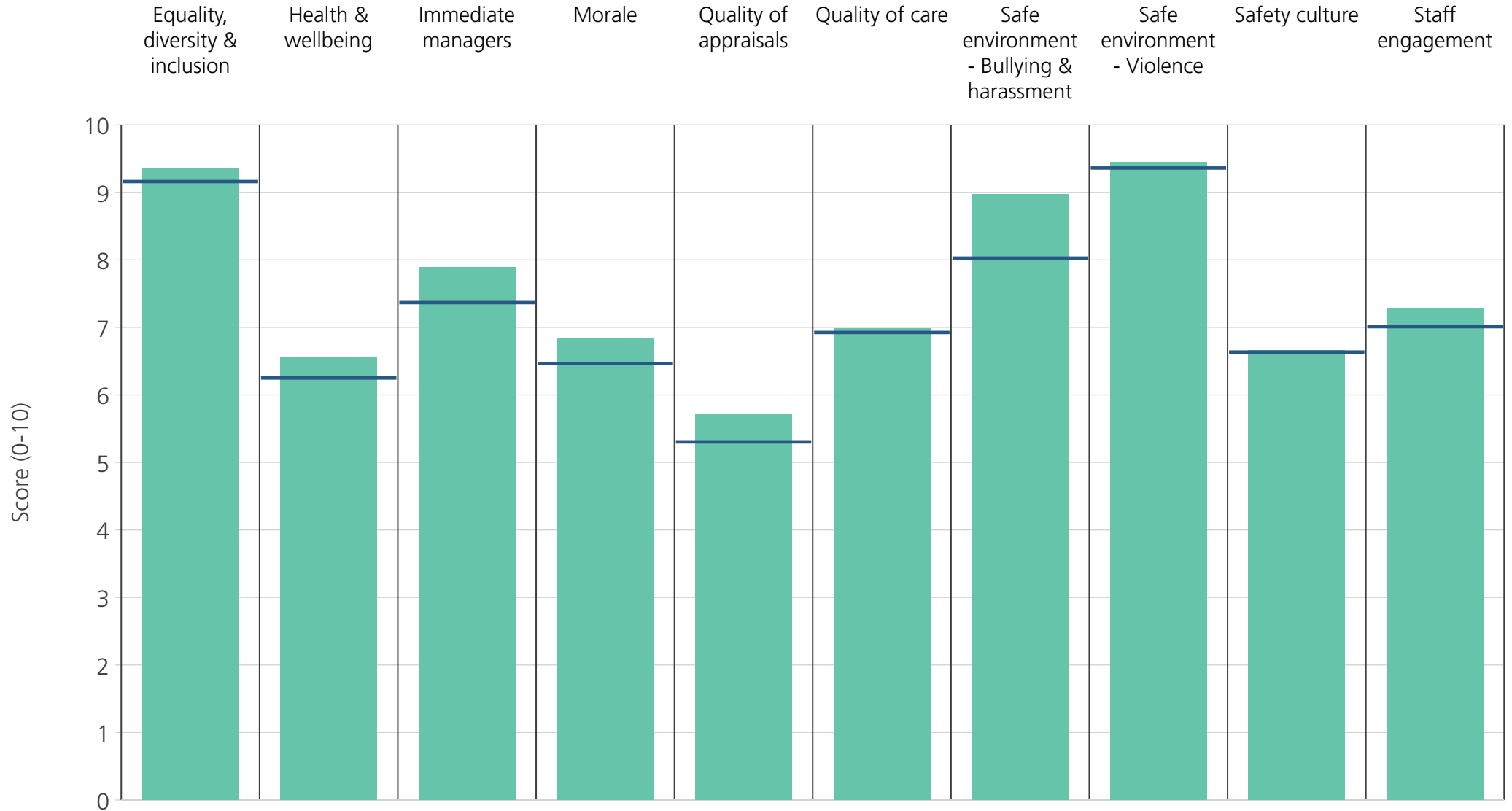
Directorate	8.5	5.8	6.7	5.5	4.6	6.4	7.4	8.7	6.2	6.5
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	120	125	126	122	97	112	121	121	122	127



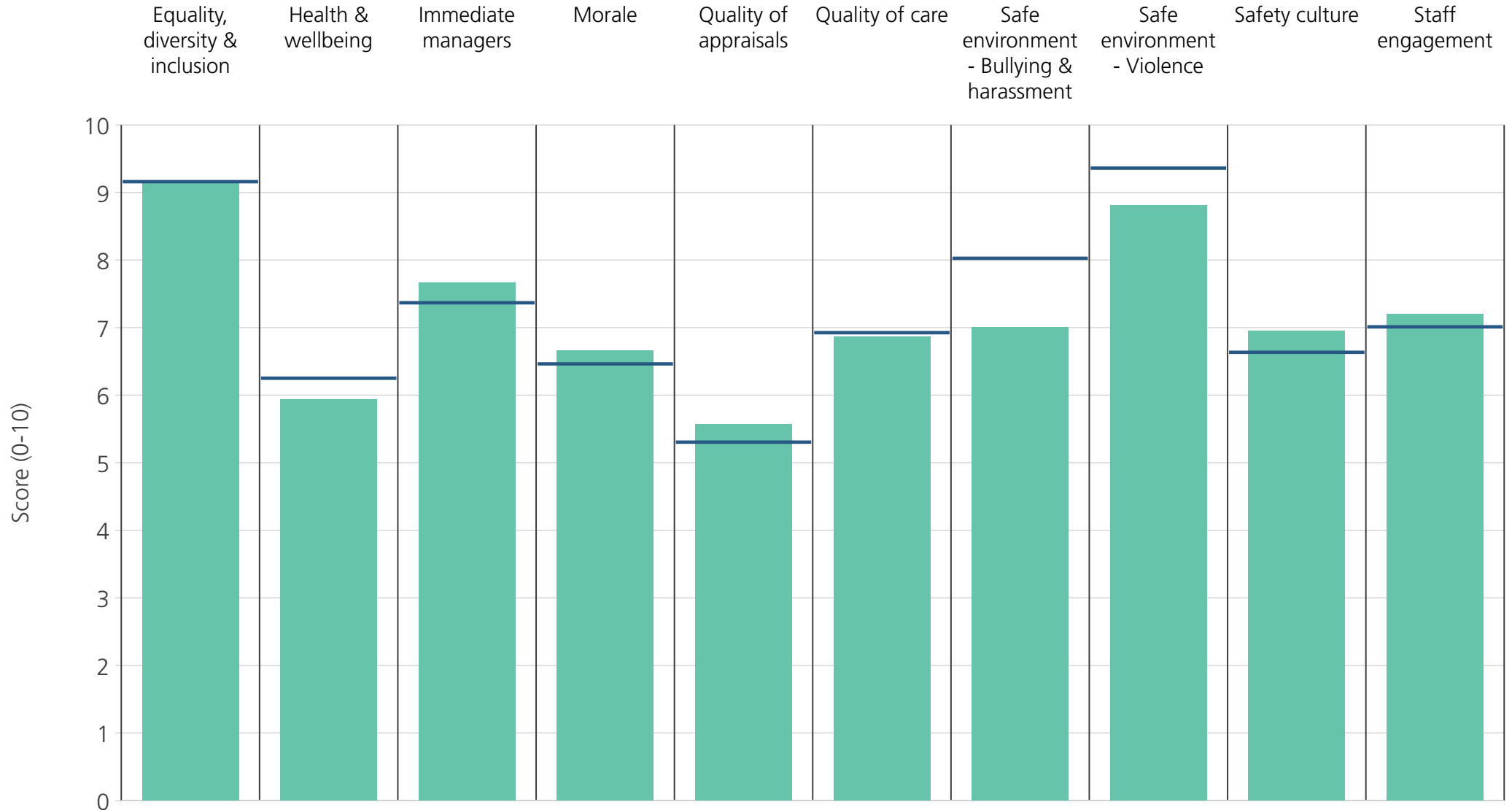
Directorate	9.4	6.4	7.4	6.7	5.4	6.9	7.7	9.4	6.7	7.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	153	154	155	153	136	149	152	152	155	156



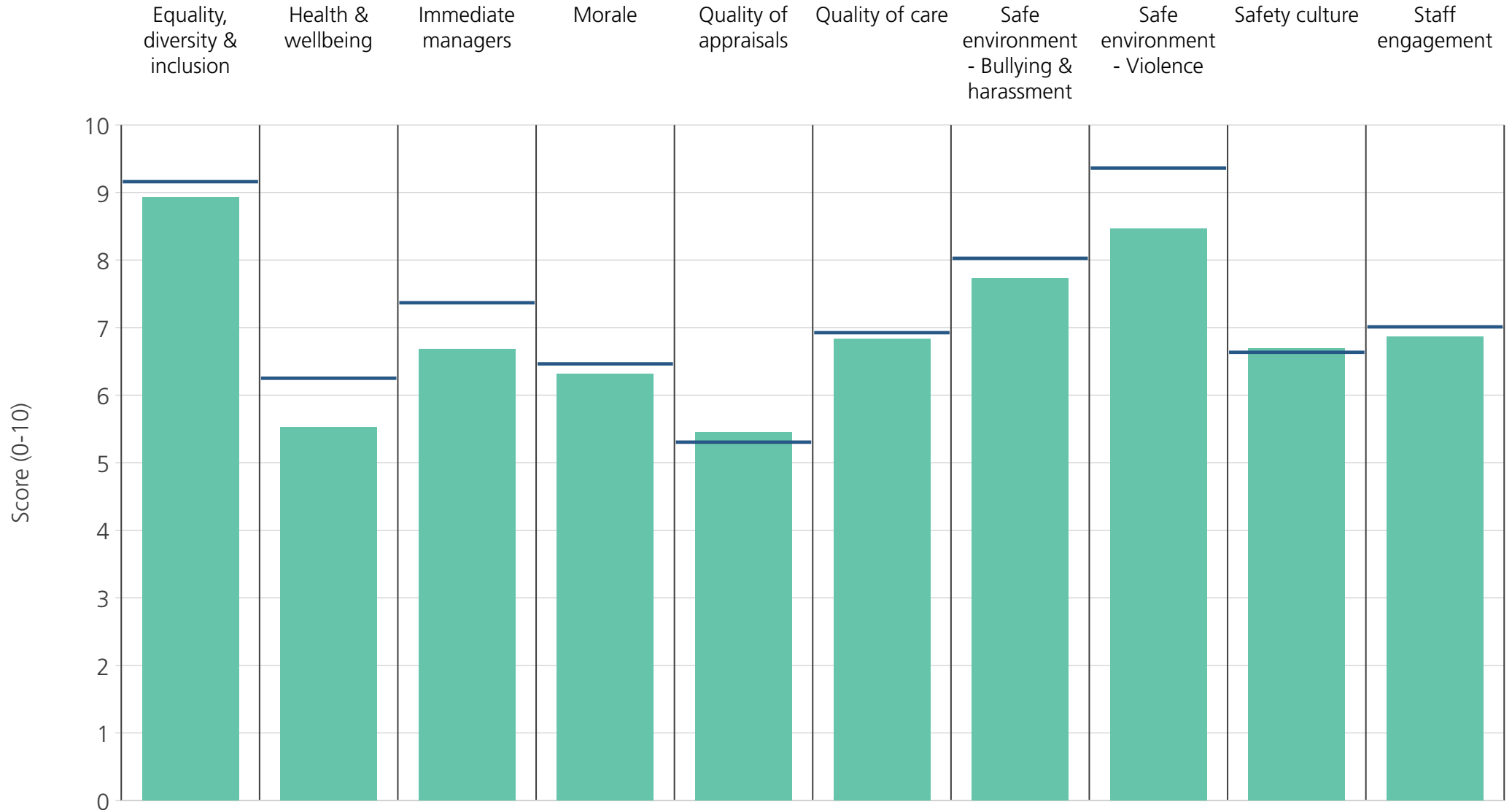
Directorate	8.7	6.0	7.2	6.3	5.0	6.7	7.6	9.2	6.1	6.6
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	89	92	92	91	78	91	88	87	92	95



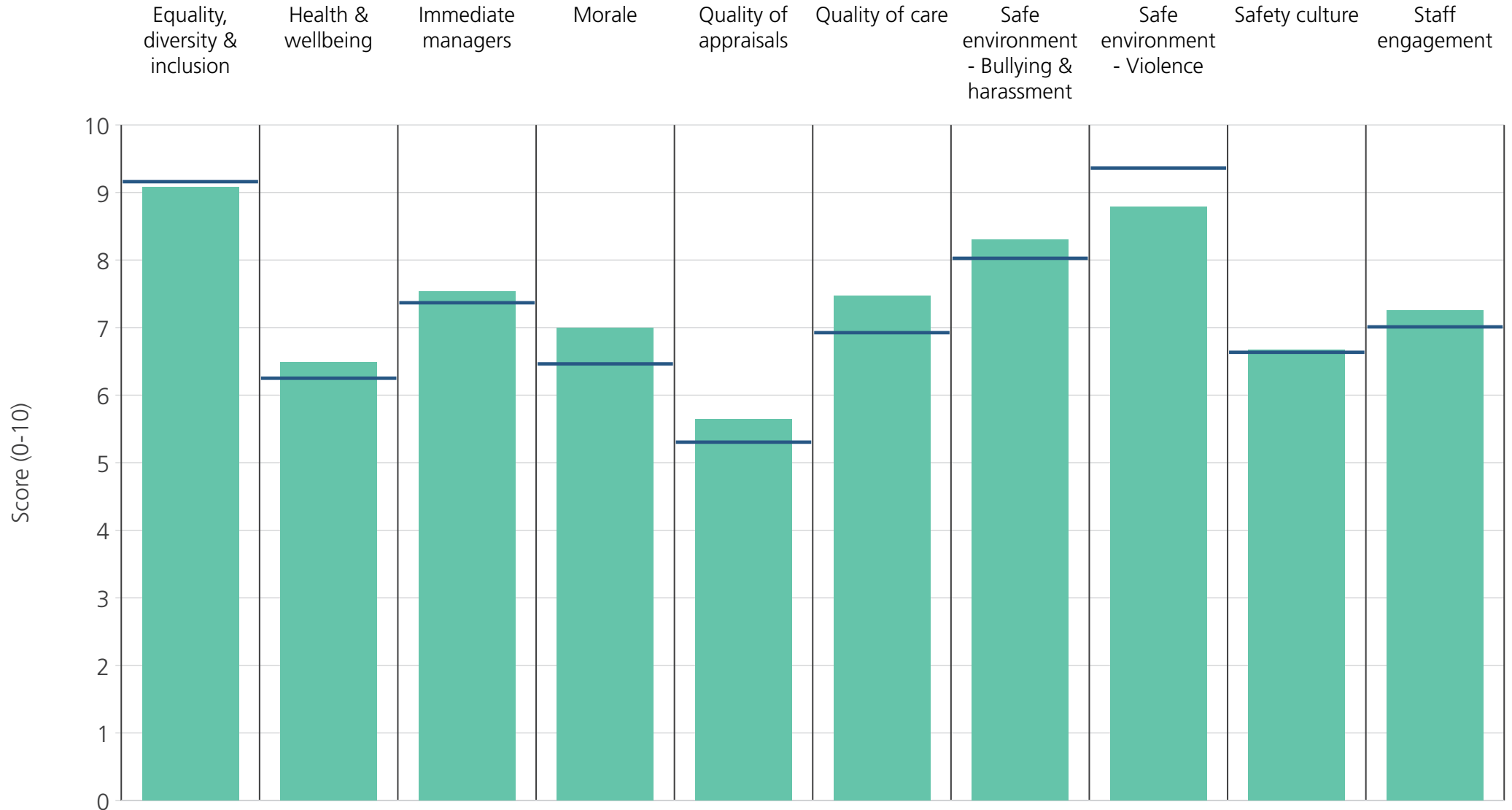
Directorate	9.4	6.6	7.9	6.8	5.7	7.0	9.0	9.4	6.7	7.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	107	106	107	106	99	98	104	103	107	106



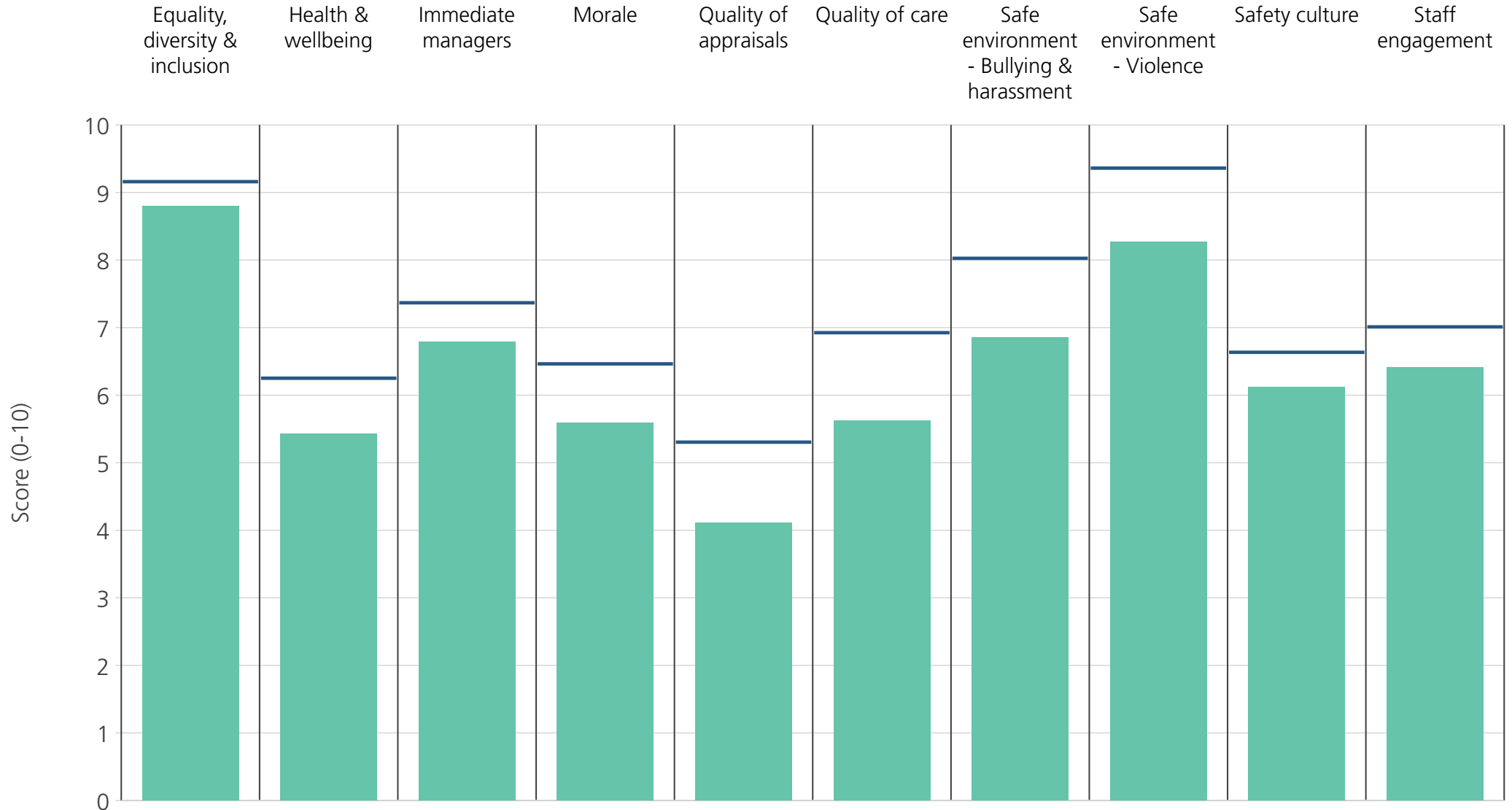
Directorate	9.2	5.9	7.7	6.7	5.6	6.9	7.0	8.8	6.9	7.2
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	61	61	62	56	51	60	60	60	56	64



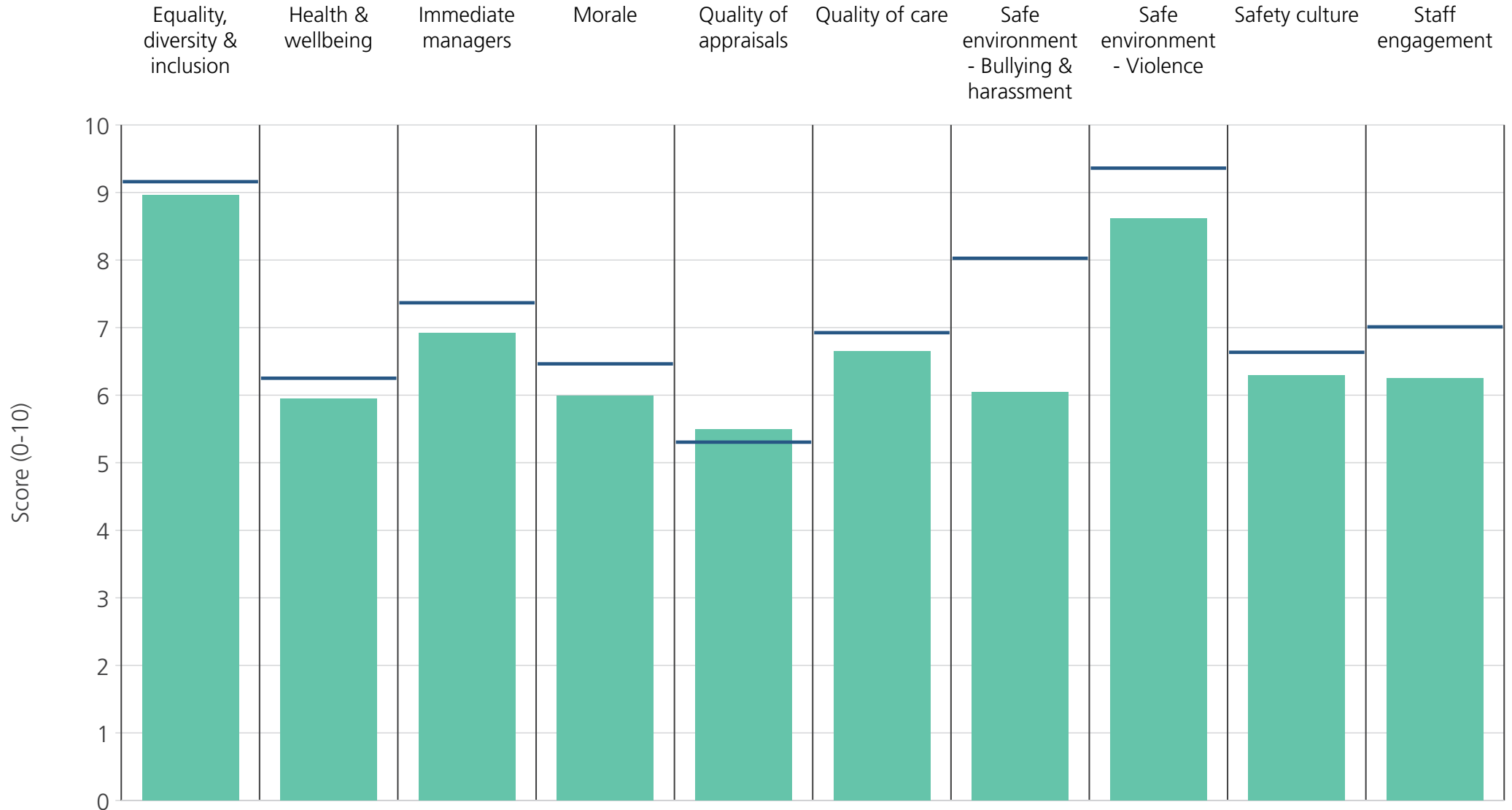
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Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	49	50	50	50	42	49	50	50	50	52



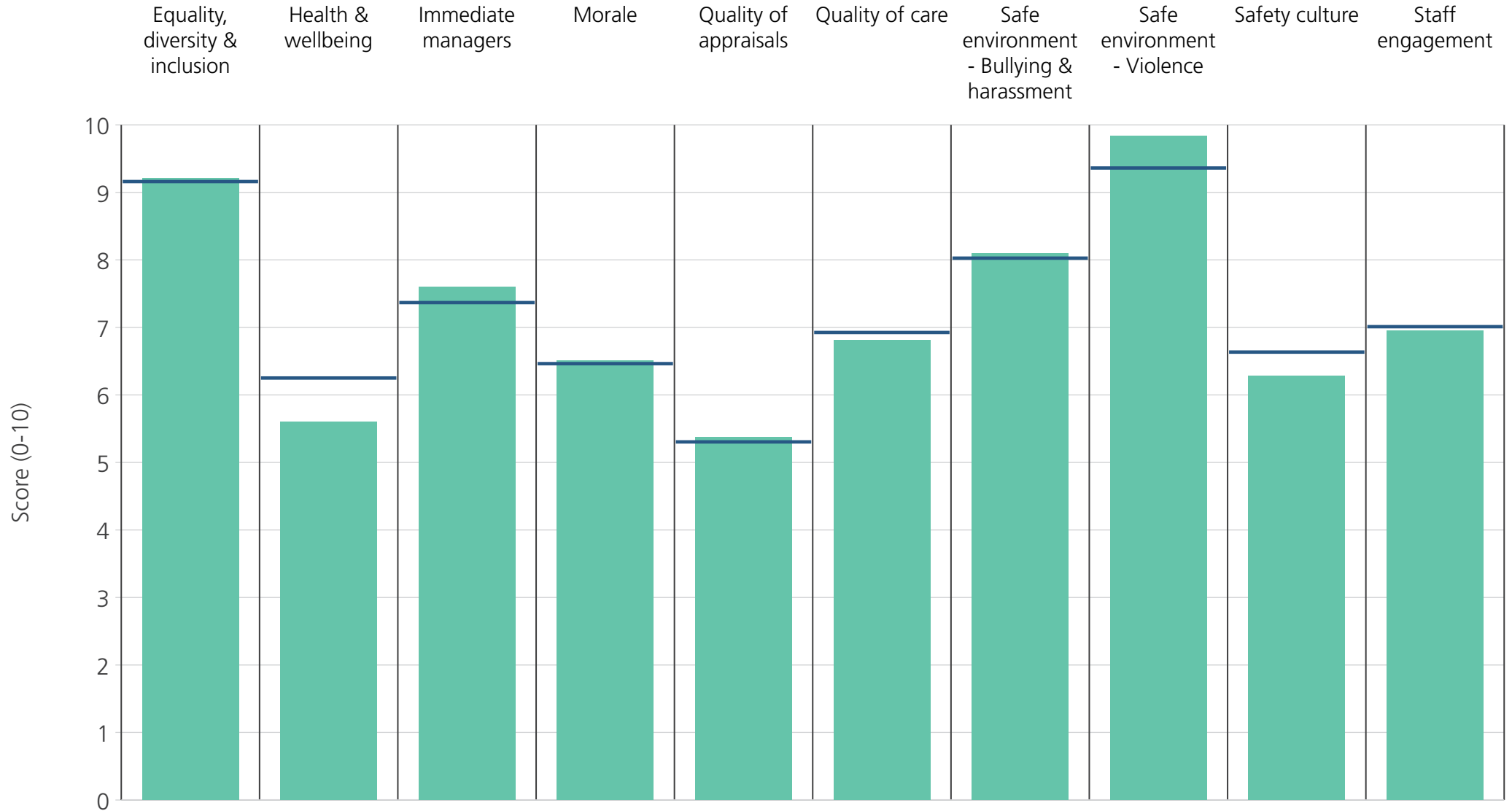
Directorate	9.1	6.5	7.5	7.0	5.6	7.5	8.3	8.8	6.7	7.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	47	45	47	47	39	47	45	44	47	49



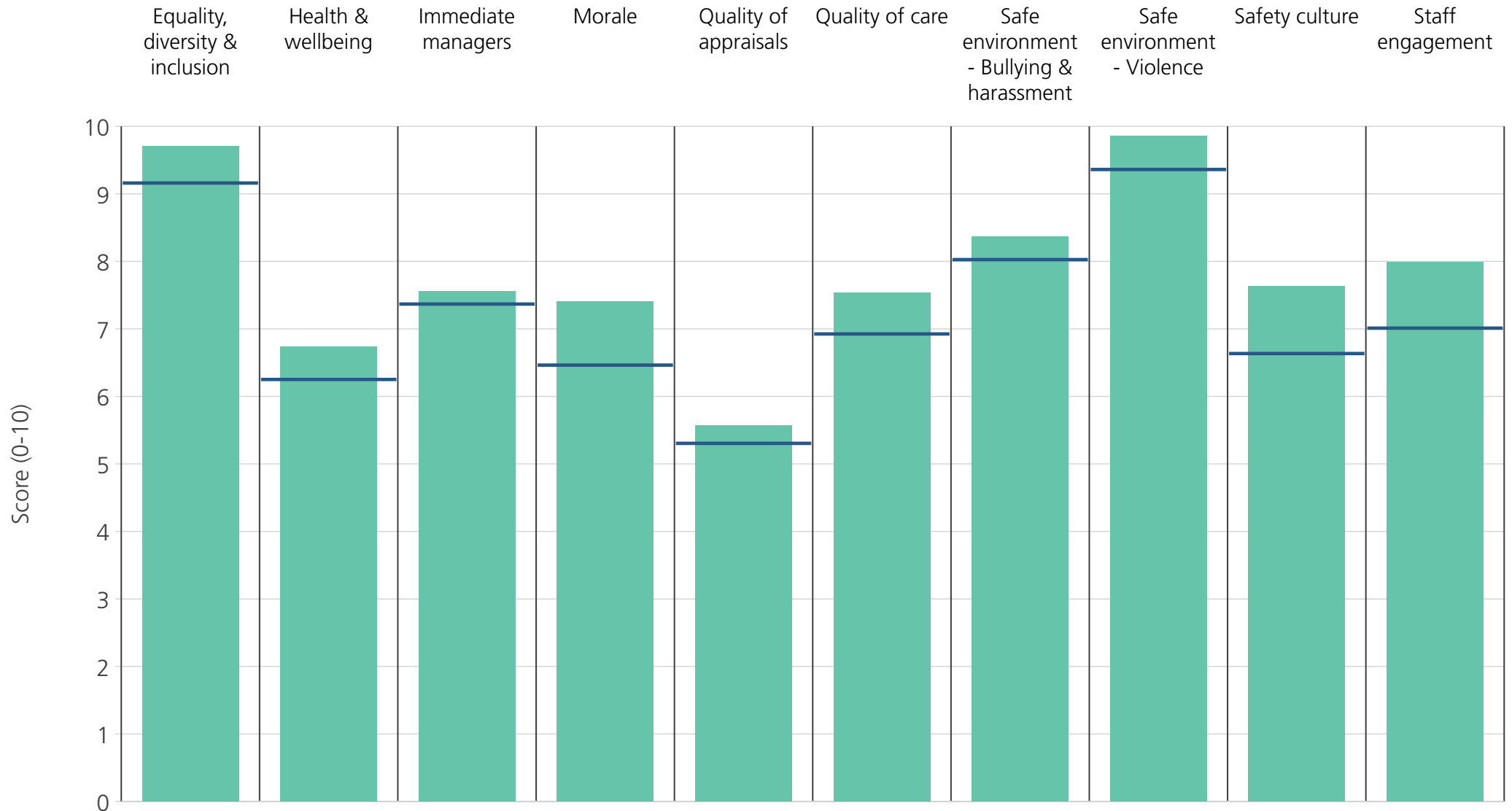
Directorate	8.8	5.4	6.8	5.6	4.1	5.6	6.9	8.3	6.1	6.4
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	27	27	27	27	21	28	27	27	27	29



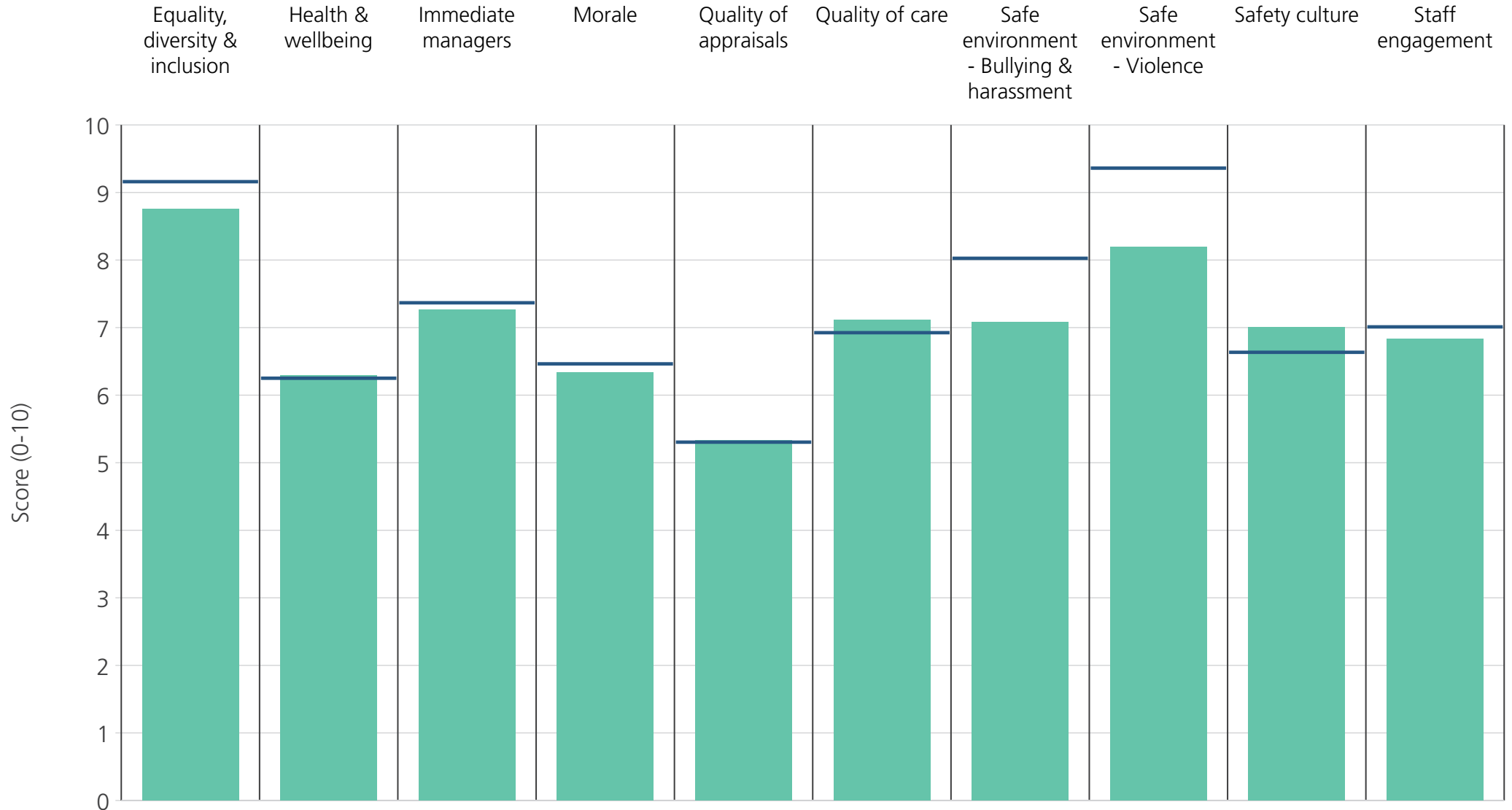
Directorate	9.0	5.9	6.9	6.0	5.5	6.6	6.0	8.6	6.3	6.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	49	49	49	49	38	48	48	48	49	50



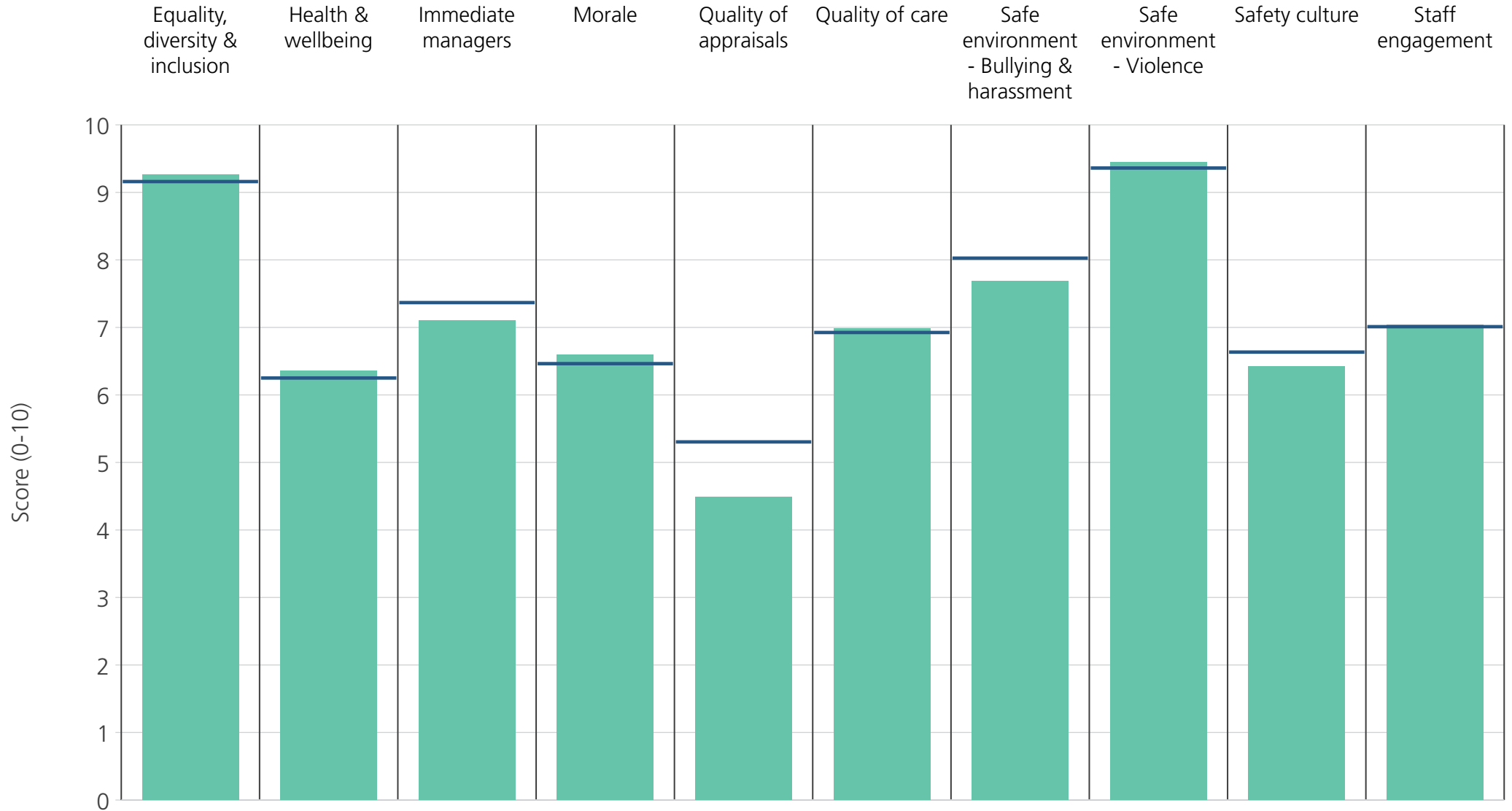
Directorate	9.2	5.6	7.6	6.5	5.4	6.8	8.1	9.8	6.3	7.0
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	43	43	43	43	37	43	43	40	43	43



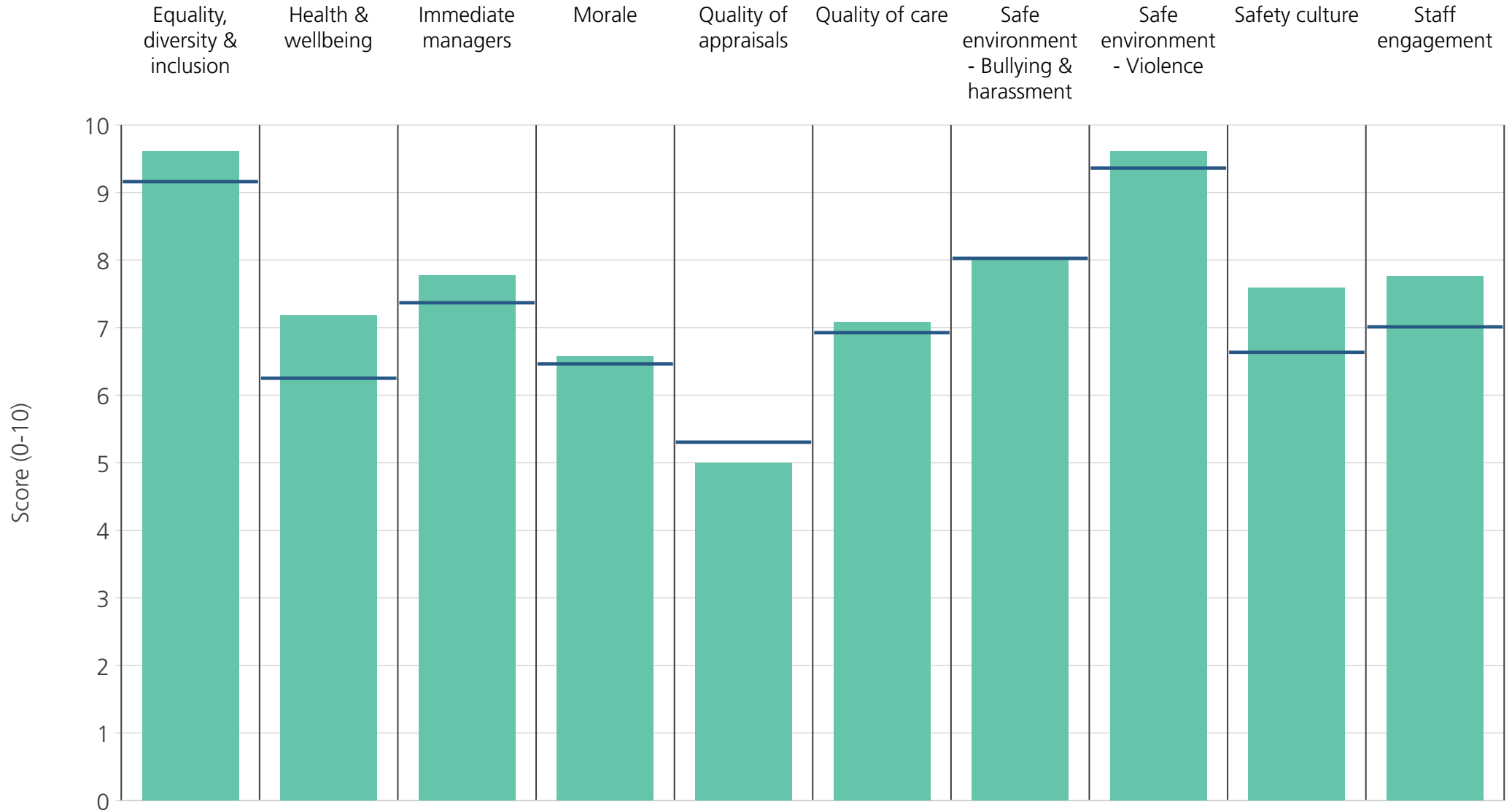
Directorate	9.7	6.7	7.6	7.4	5.6	7.5	8.4	9.9	7.6	8.0
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	45	46	46	45	42	43	45	45	45	47



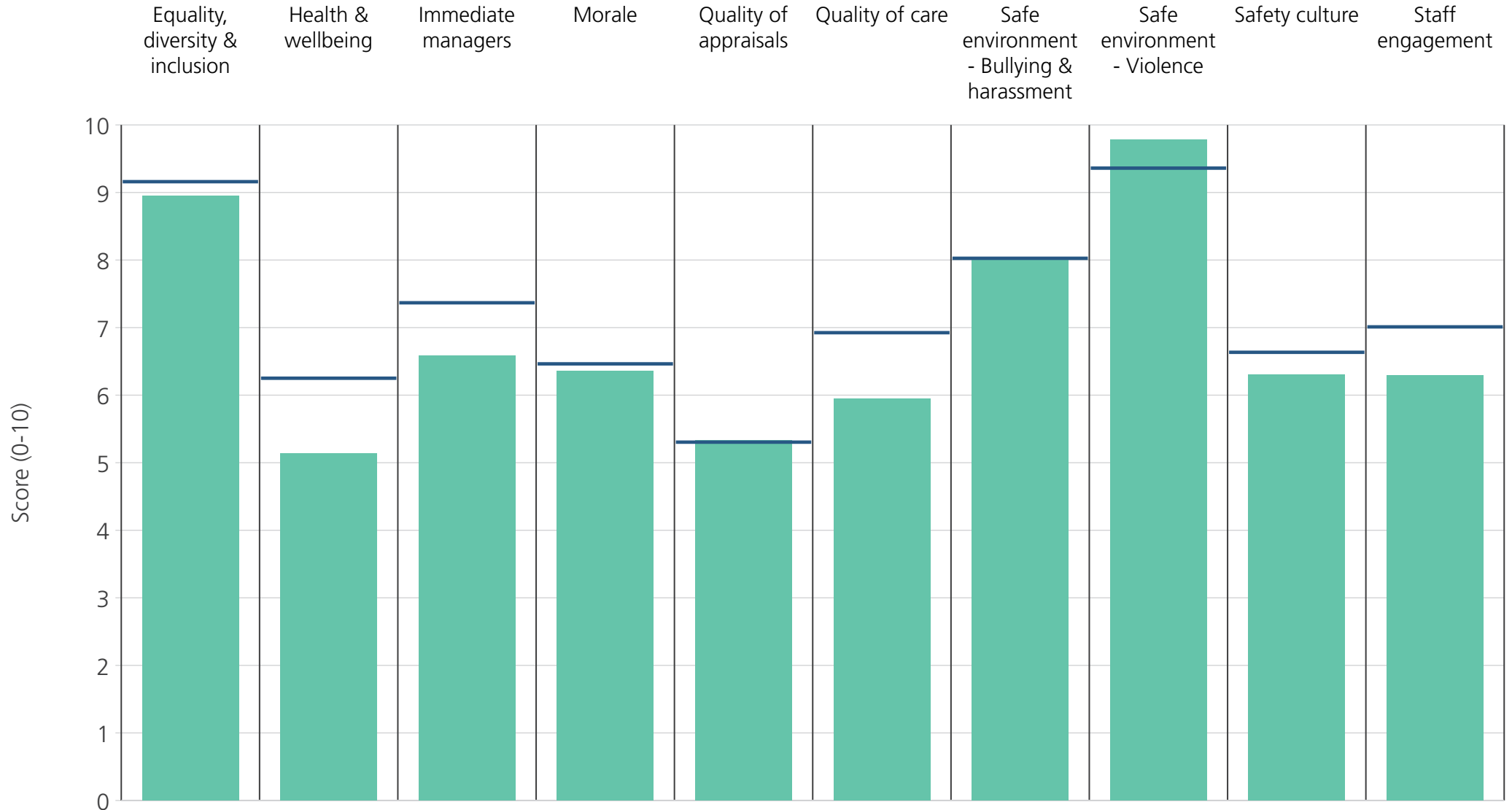
Directorate	8.8	6.3	7.3	6.3	5.3	7.1	7.1	8.2	7.0	6.8
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	24	24	24	24	19	24	24	24	24	26



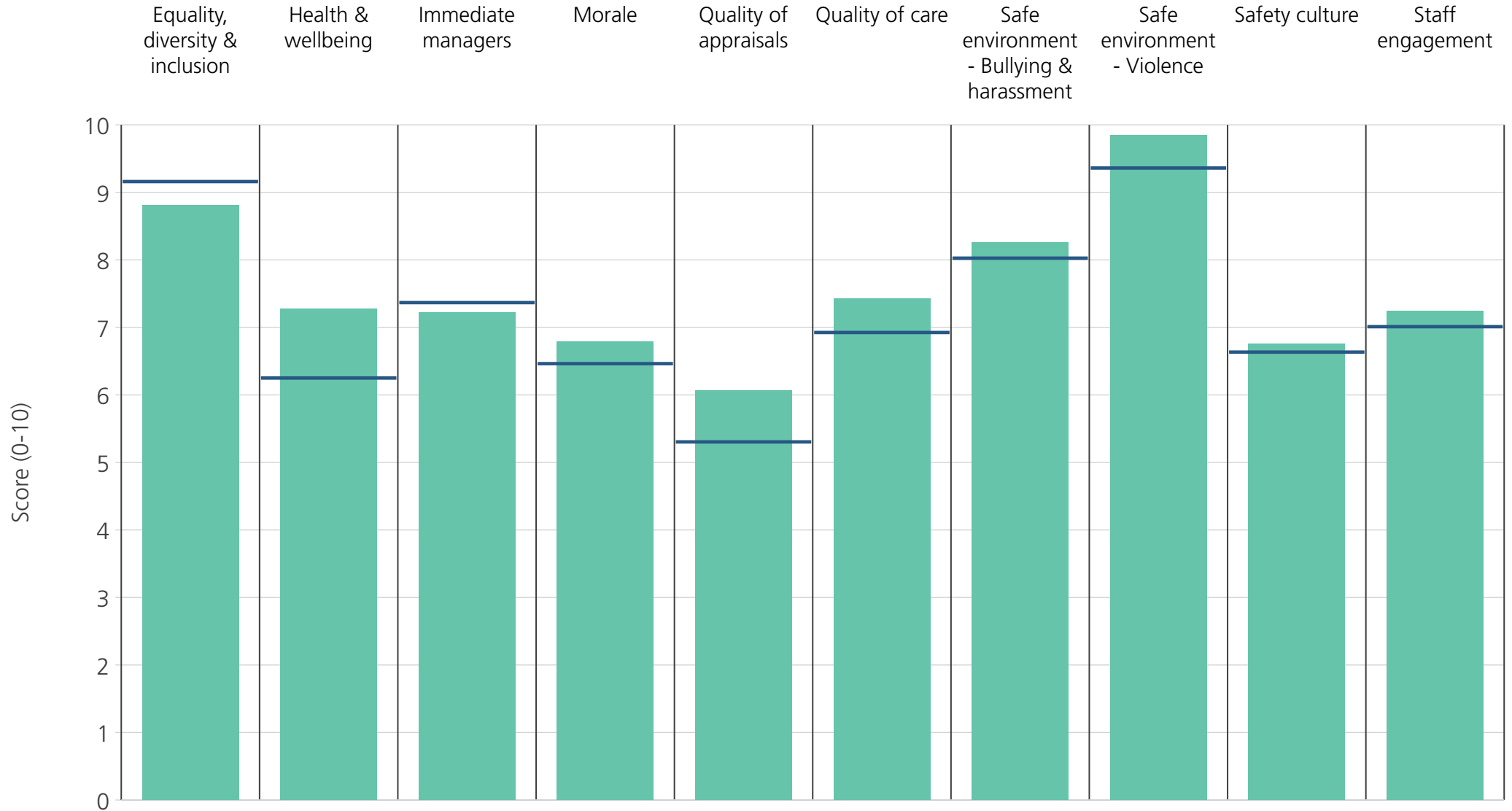
Directorate	9.3	6.4	7.1	6.6	4.5	7.0	7.7	9.4	6.4	7.0
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	18	17	18	18	17	16	18	18	18	18



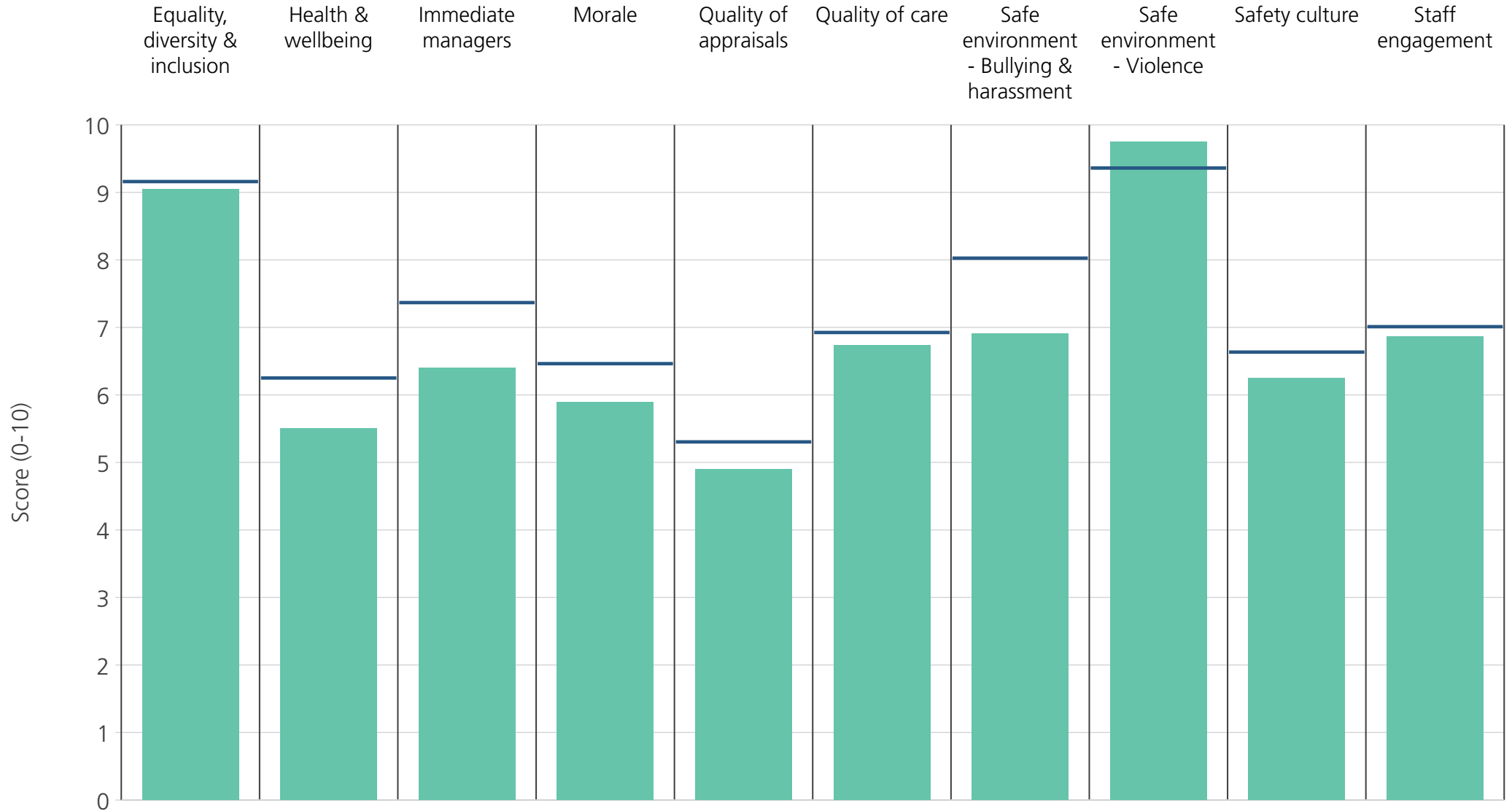
Directorate	9.6	7.2	7.8	6.6	5.0	7.1	8.0	9.6	7.6	7.8
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	17	17	17	17	11	12	17	17	17	17



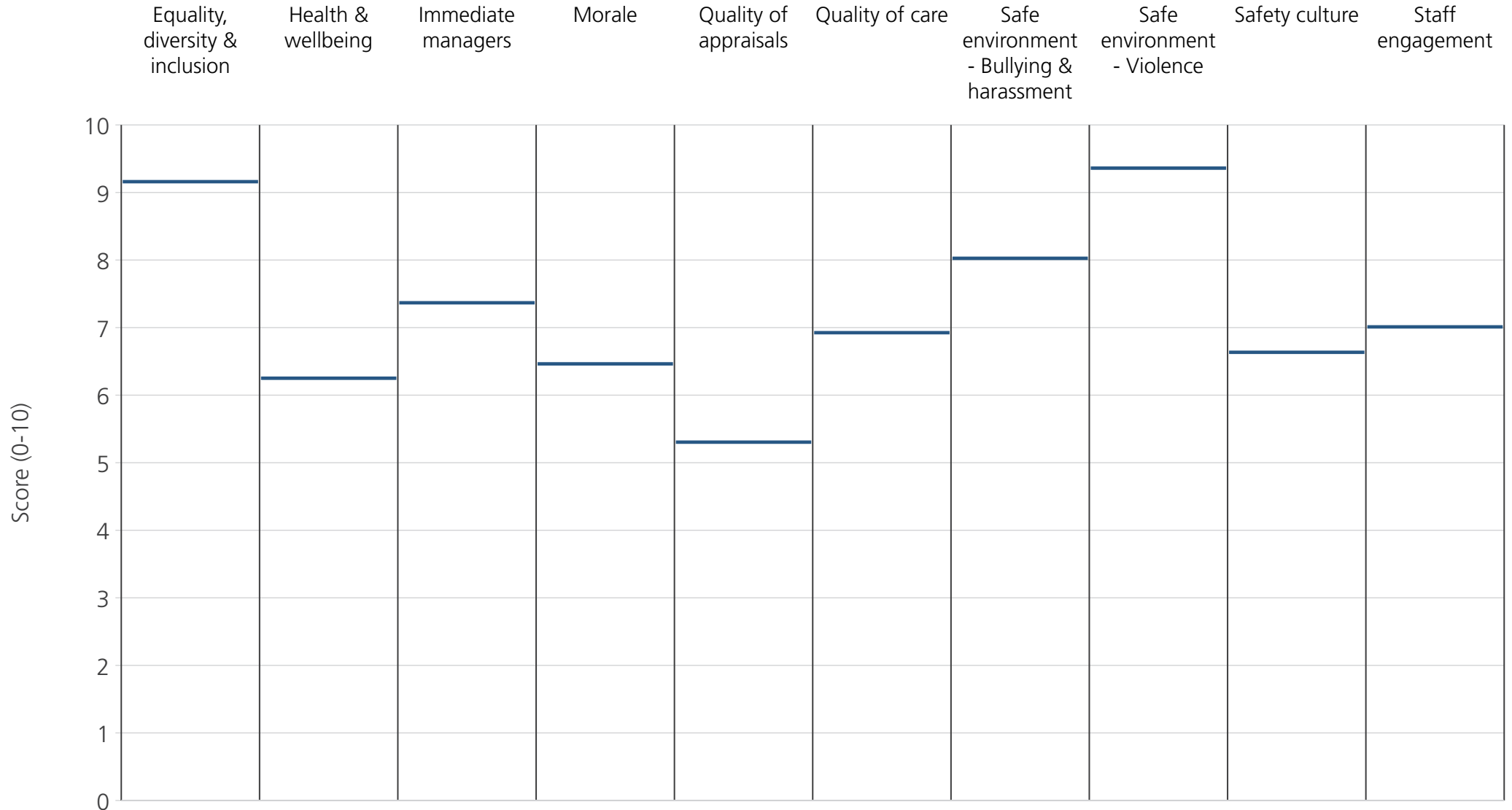
Directorate	8.9	5.1	6.6	6.4	5.3	5.9	8.0	9.8	6.3	6.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	15	15	15	15	15	15	15	15	15	15



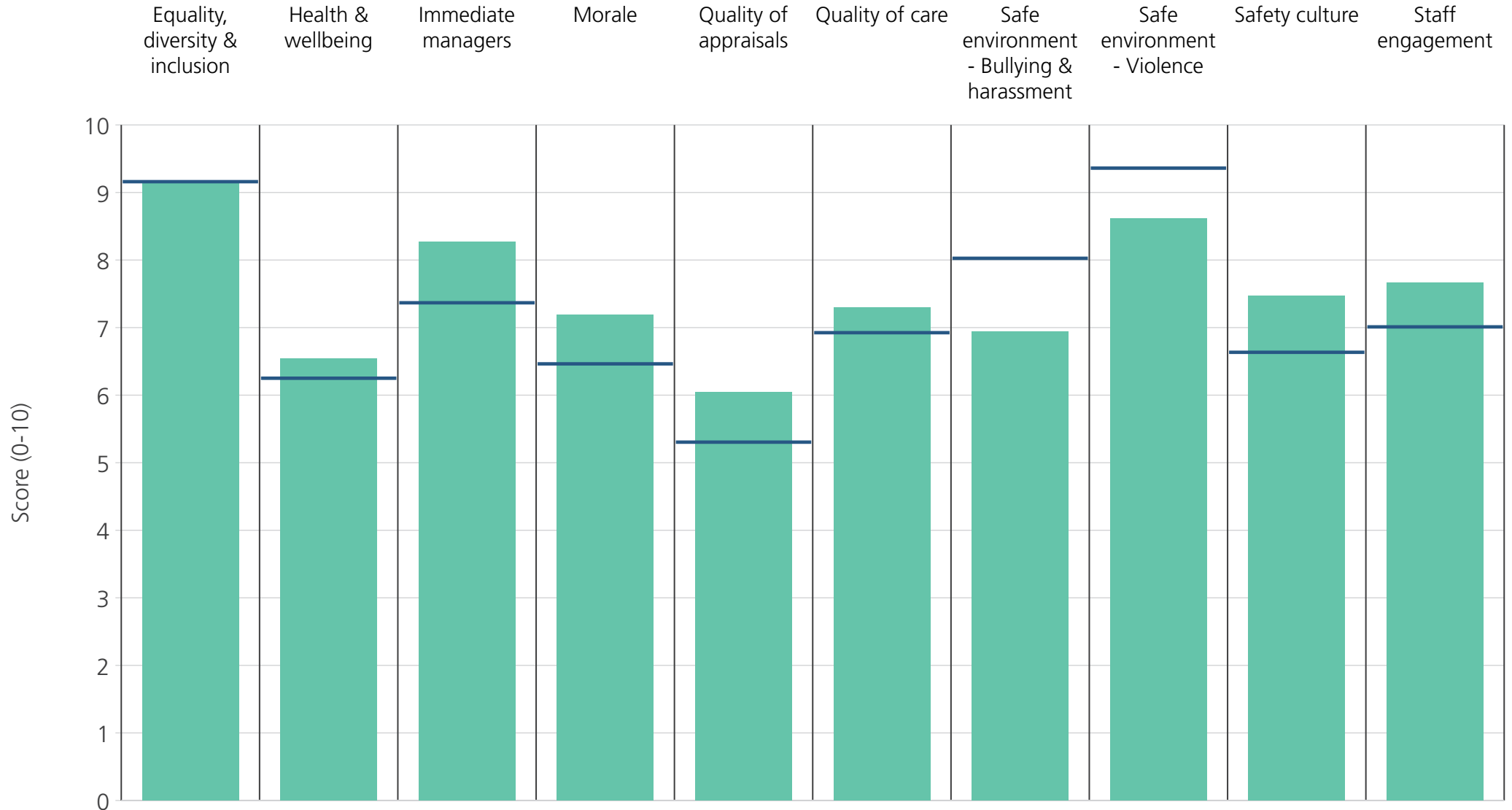
Directorate	8.8	7.3	7.2	6.8	6.1	7.4	8.3	9.8	6.8	7.2
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	21	22	22	21	20	22	21	22	21	22



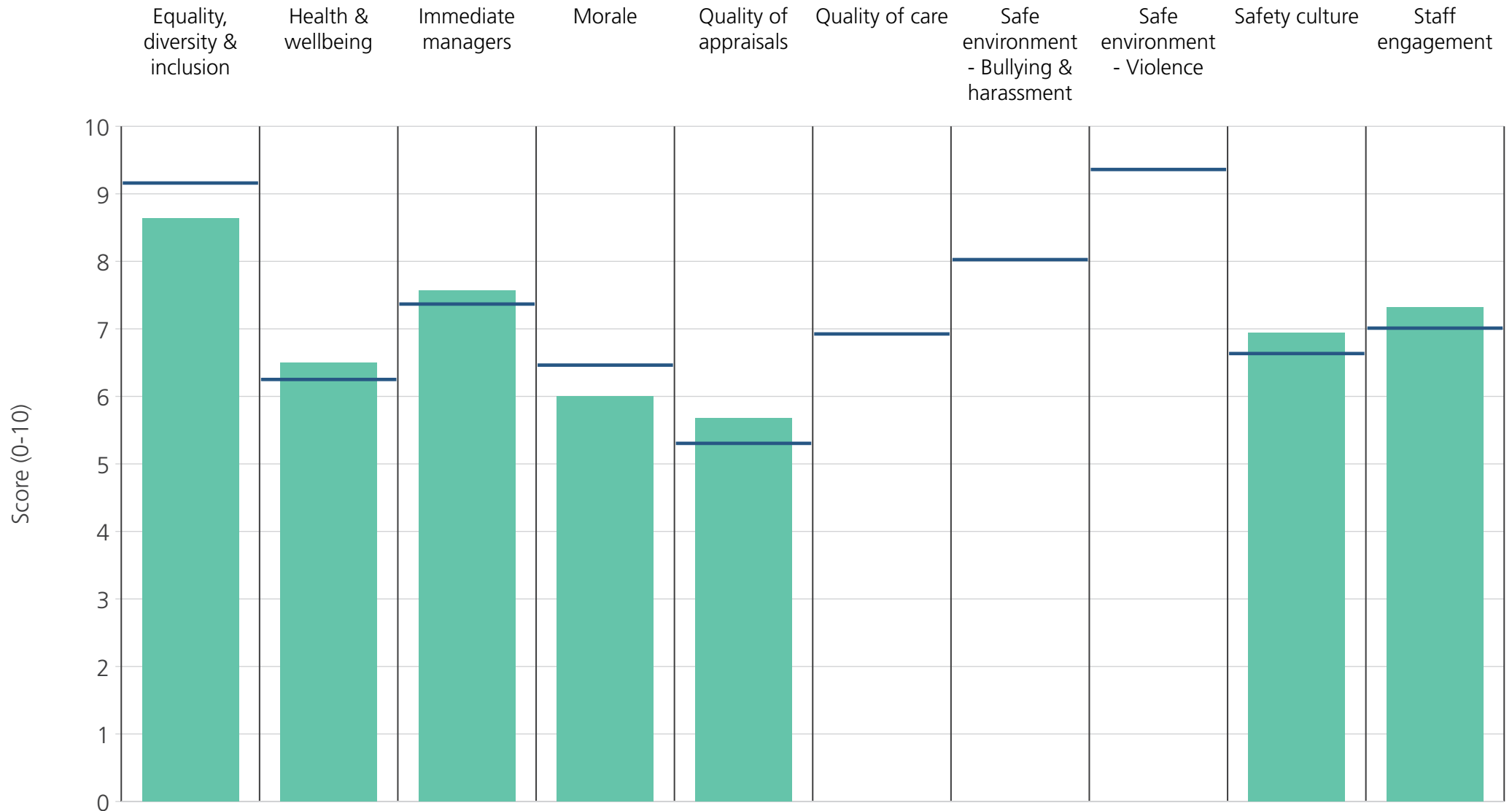
Directorate	9.0	5.5	6.4	5.9	4.9	6.7	6.9	9.7	6.3	6.9
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	14	14	14	14	12	13	14	13	14	14



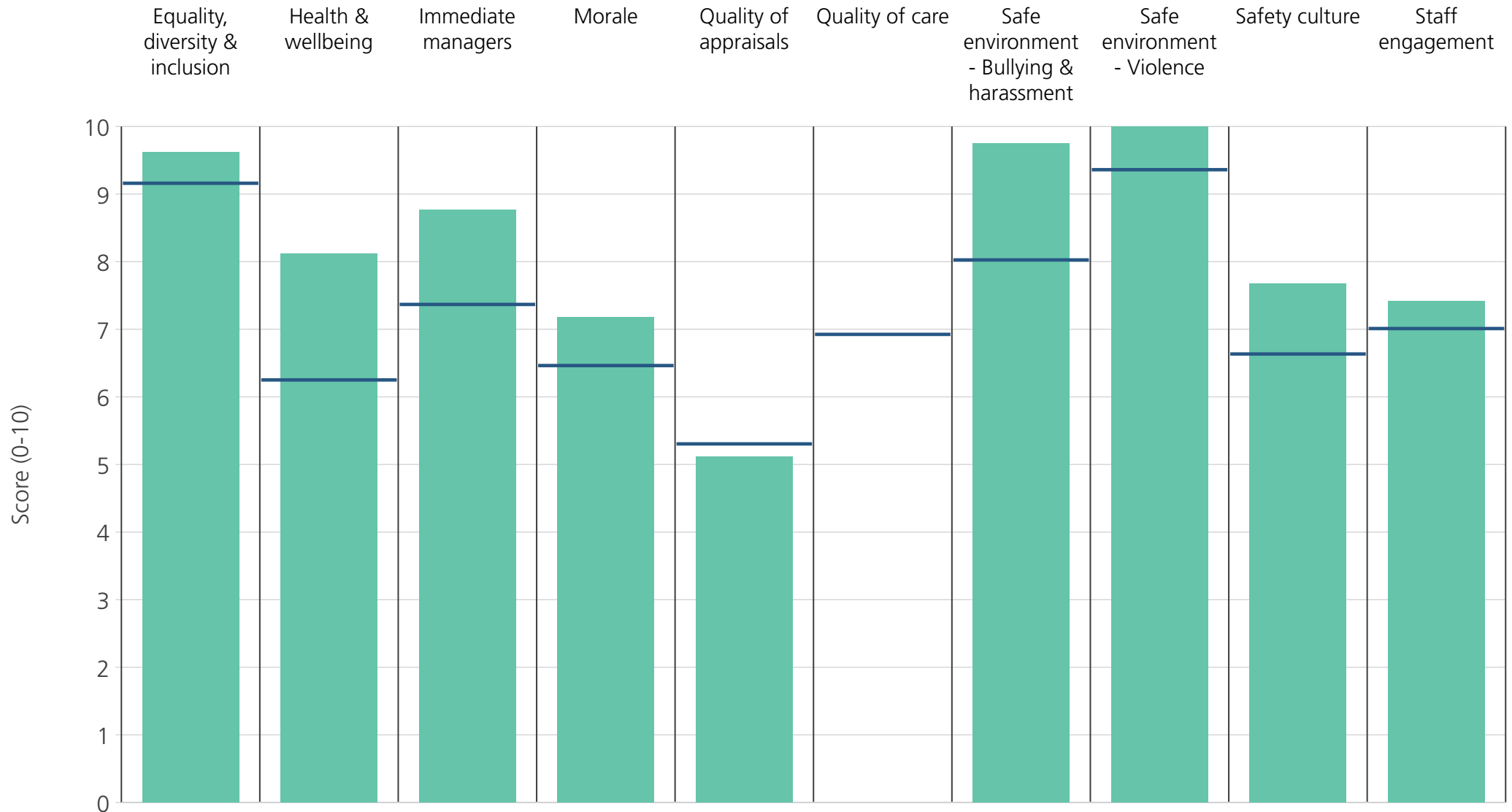
Directorate										
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	9	9	9	8	8	8	9	9	9	9



Directorate	9.2	6.5	8.3	7.2	6.0	7.3	6.9	8.6	7.5	7.7
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	12	12	12	12	12	12	12	12	12	12



Directorate	8.6	6.5	7.6	6.0	5.7				6.9	7.3
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	11	11	11	11	11	9	10	10	11	11



Directorate	9.6	8.1	8.8	7.2	5.1		9.7	10.0	7.7	7.4
Your org	9.2	6.3	7.4	6.5	5.3	6.9	8.0	9.4	6.6	7.0
Responses	13	13	13	13	11	9	13	13	13	13