

Warrington and Halton Hospitals NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Warrington and Halton Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Warrington and Halton Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

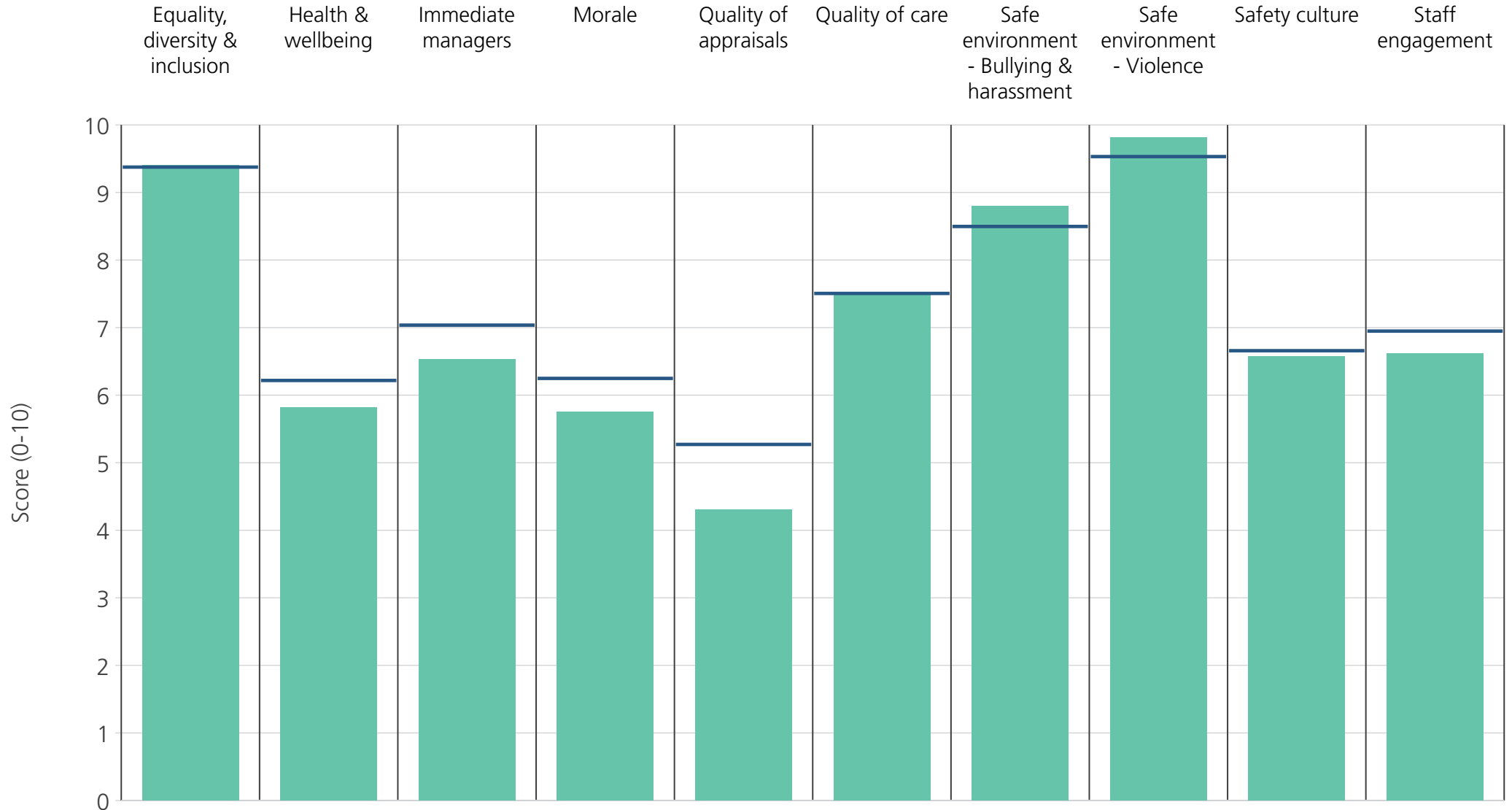
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



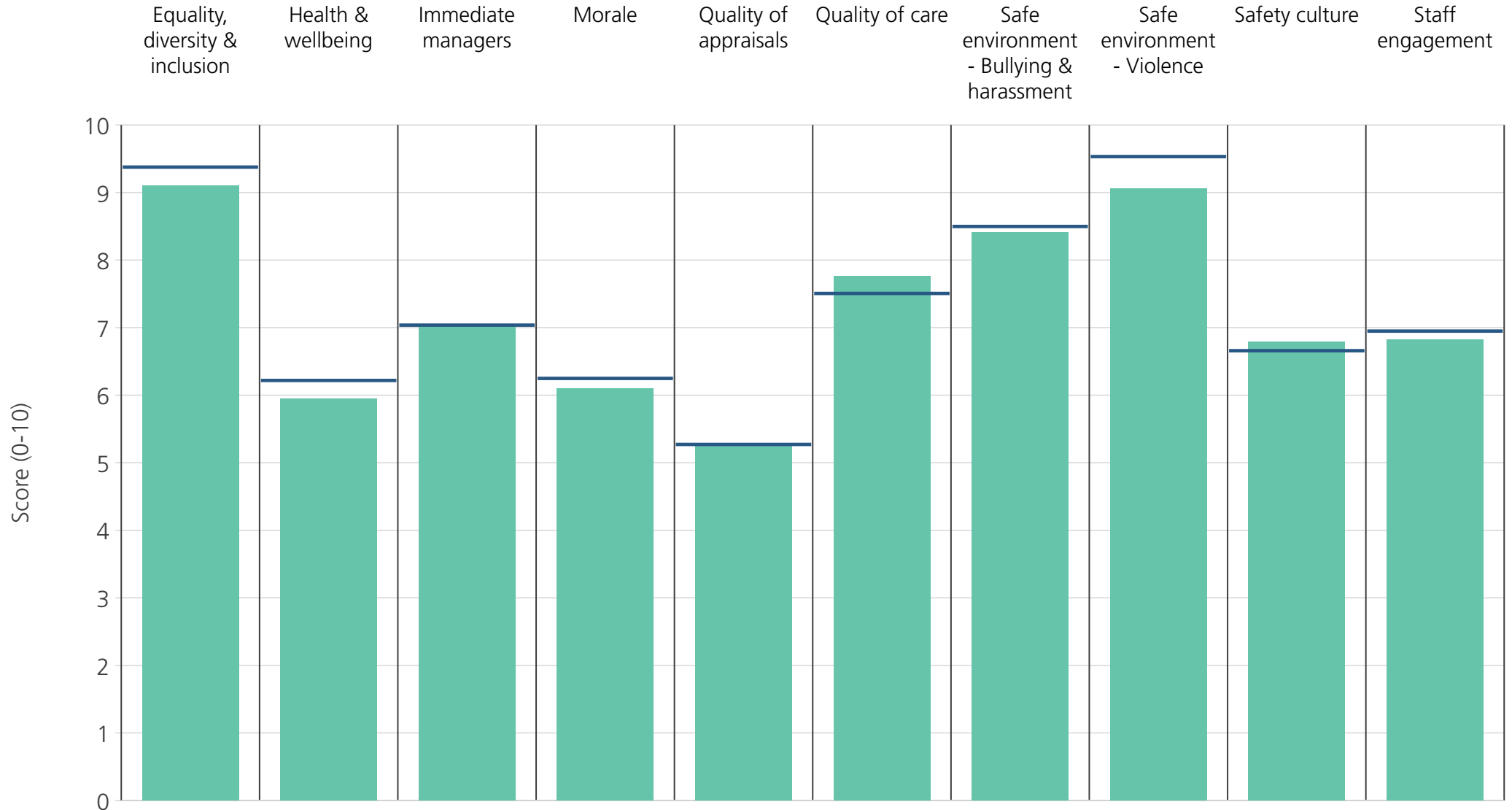
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

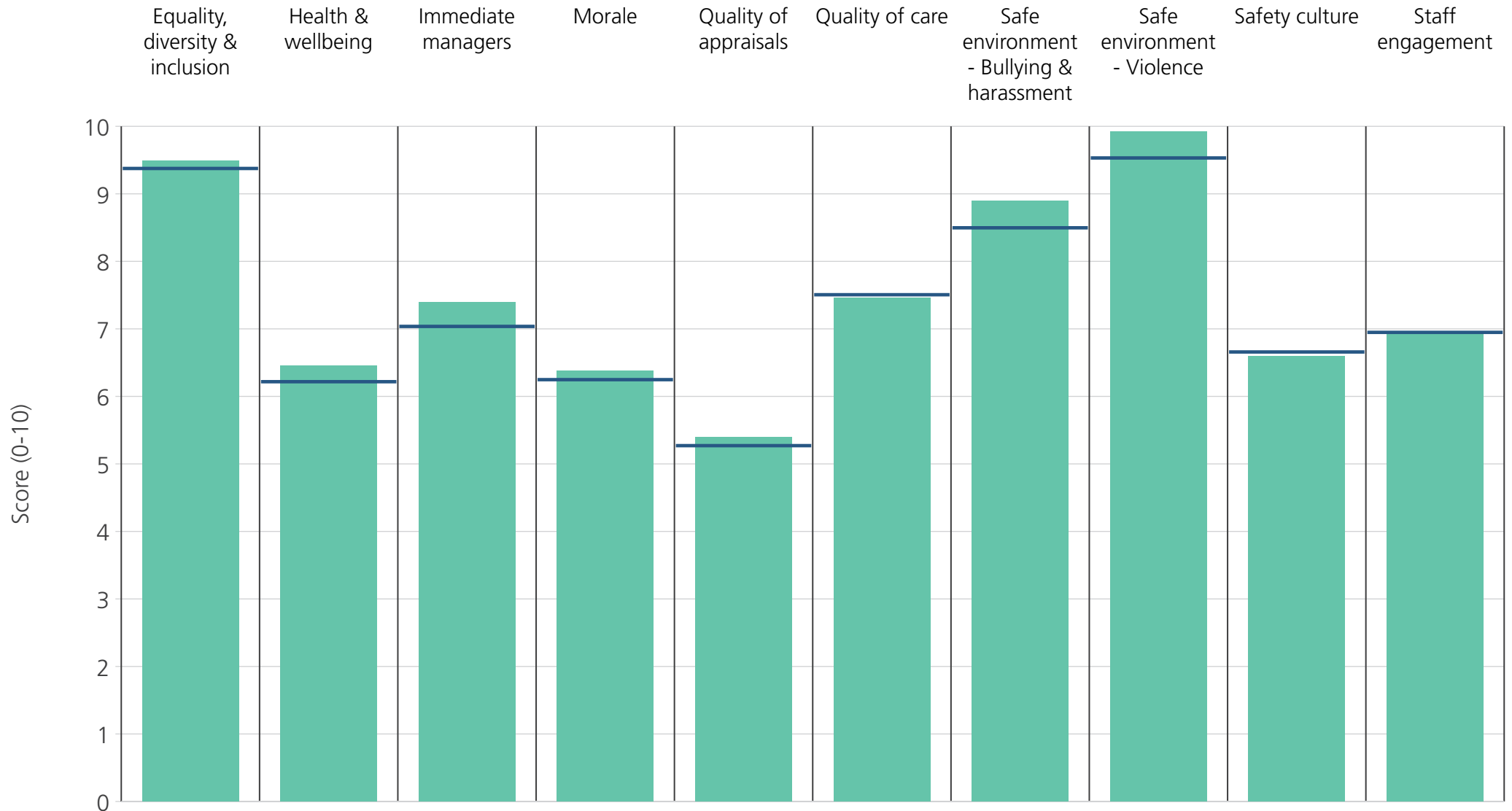
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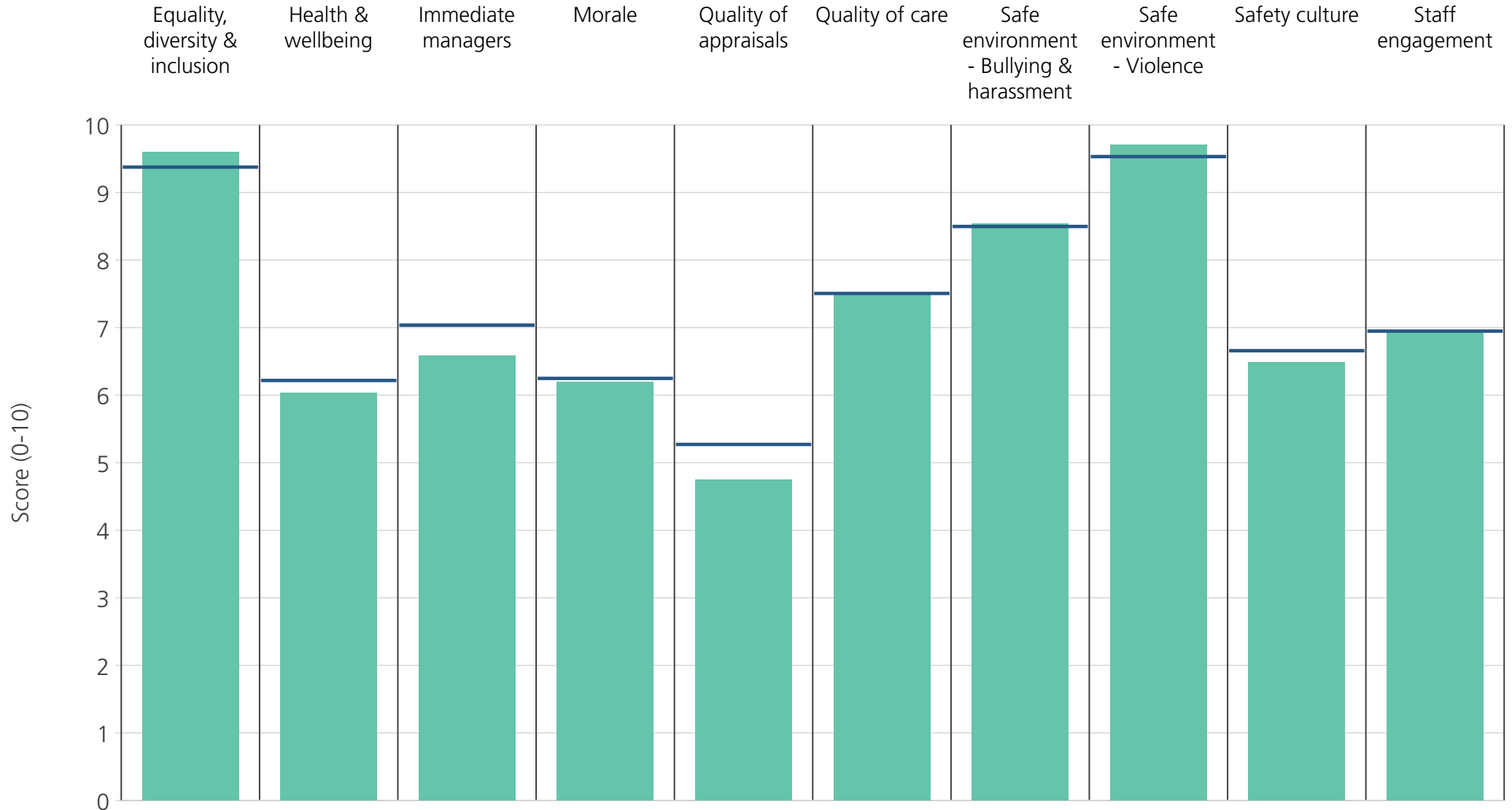
Directorate	9.4	5.8	6.5	5.7	4.3	7.5	8.8	9.8	6.6	6.6
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	87	88	88	88	79	87	87	87	88	88



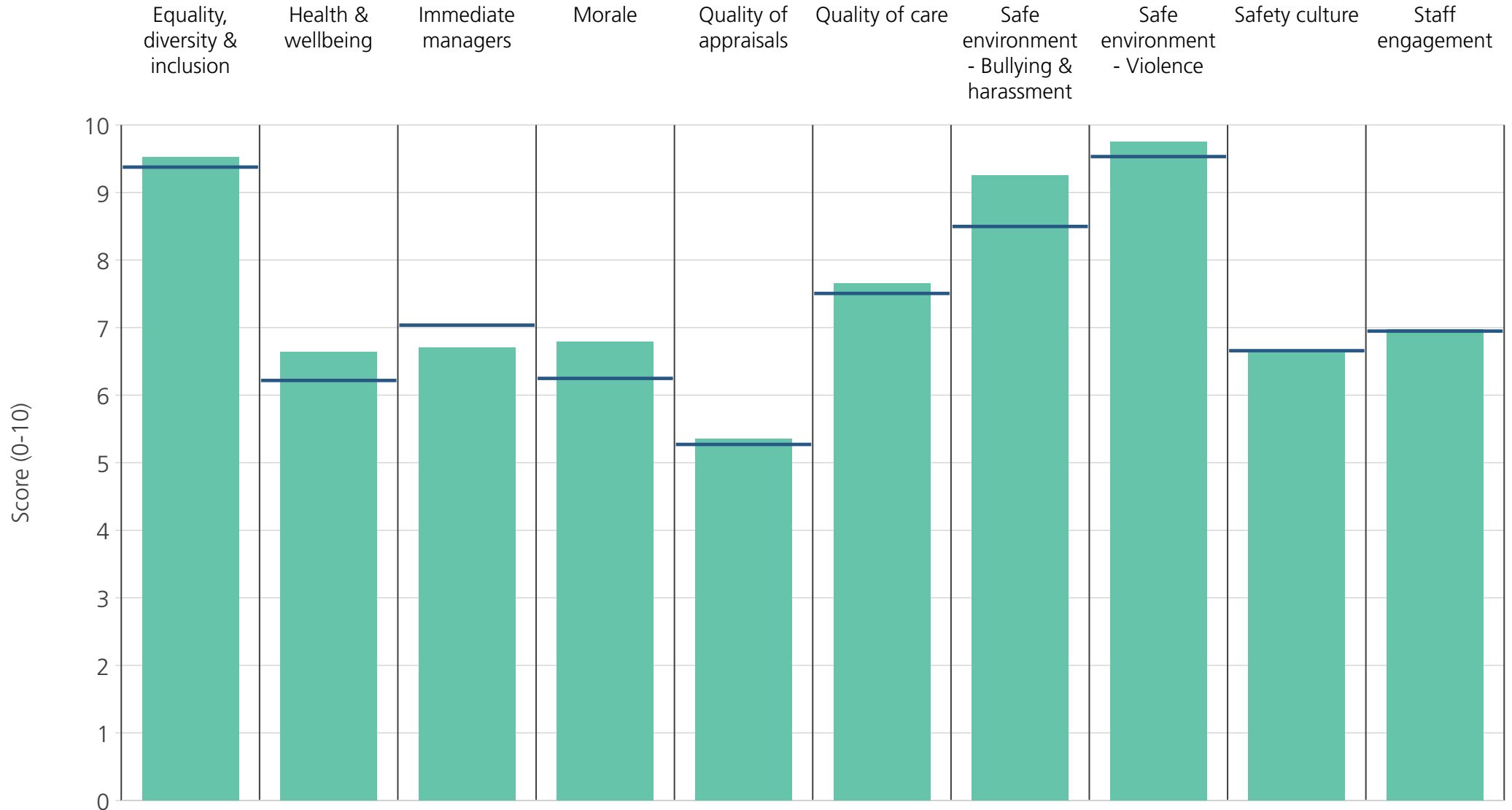
Directorate	9.1	5.9	7.1	6.1	5.3	7.8	8.4	9.1	6.8	6.8
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	275	279	281	268	239	268	275	274	279	279



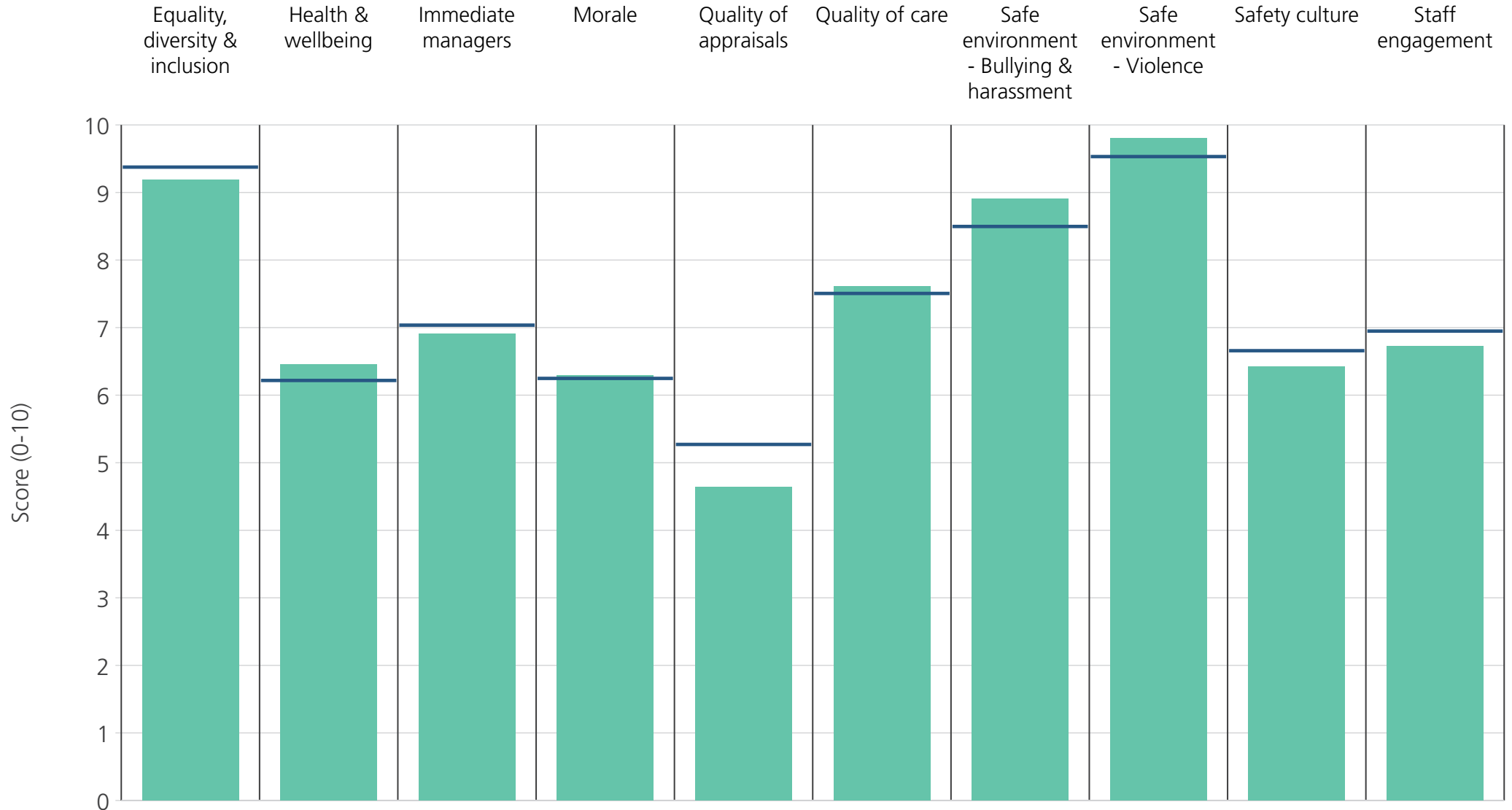
Directorate	9.5	6.5	7.4	6.4	5.4	7.5	8.9	9.9	6.6	7.0
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	650	654	656	654	581	409	649	650	654	656



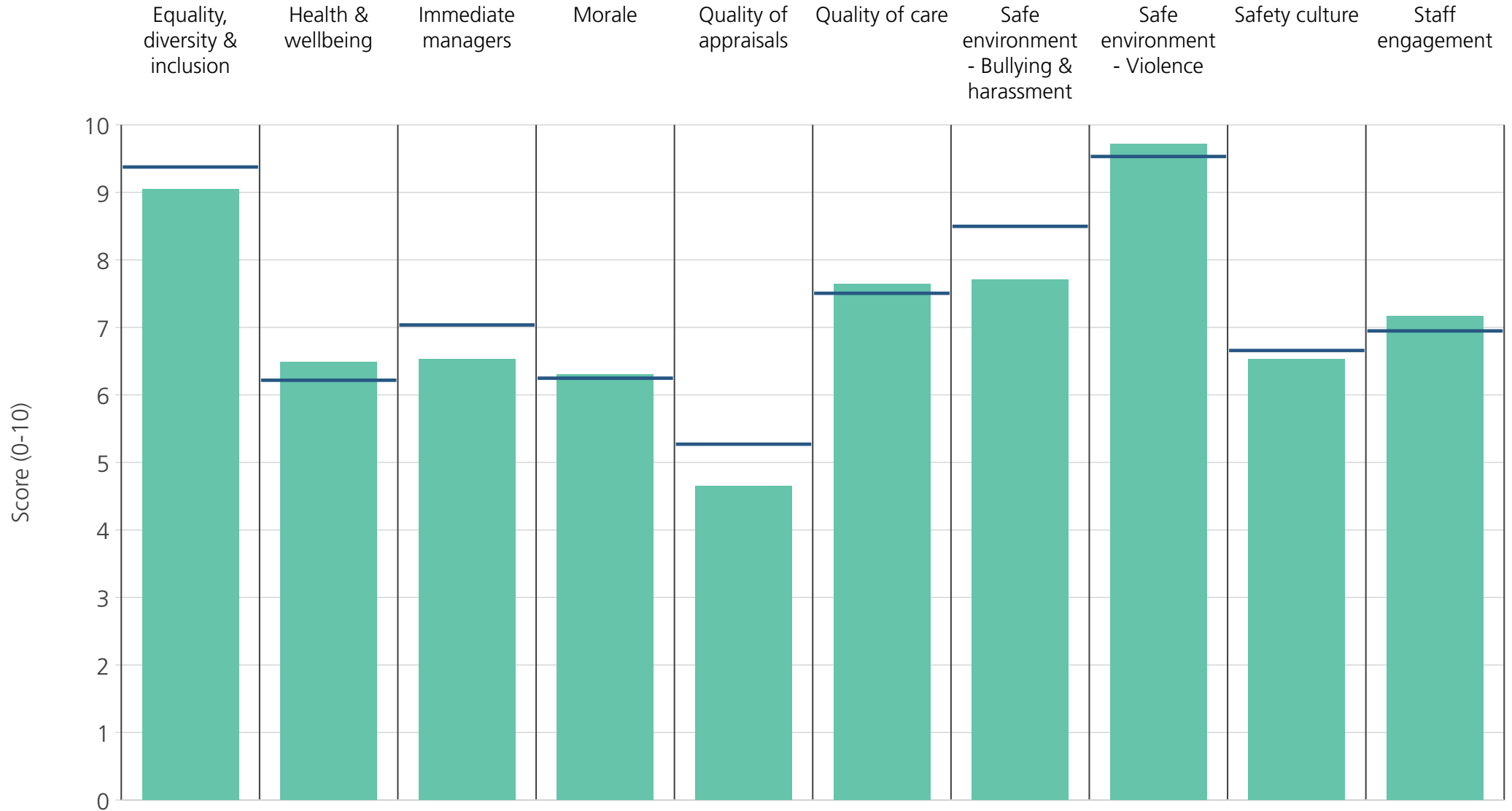
Directorate	9.6	6.0	6.6	6.2	4.8	7.5	8.5	9.7	6.5	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	155	157	158	156	145	156	155	156	156	158



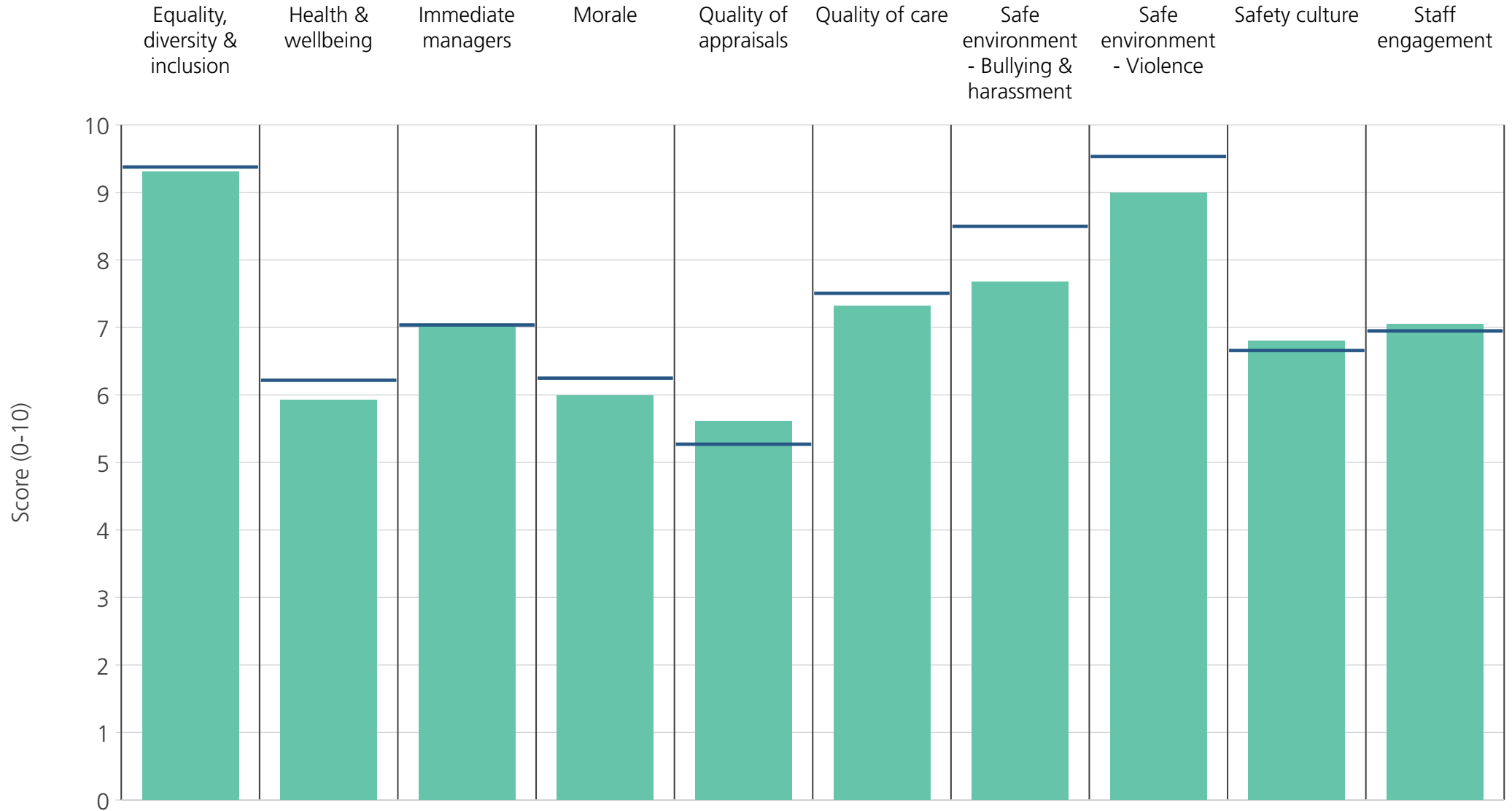
Directorate	9.5	6.6	6.7	6.8	5.4	7.7	9.3	9.7	6.6	7.0
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	206	203	210	205	163	135	196	195	207	209



Directorate	9.2	6.5	6.9	6.3	4.6	7.6	8.9	9.8	6.4	6.7
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	51	52	52	51	50	48	52	51	52	53



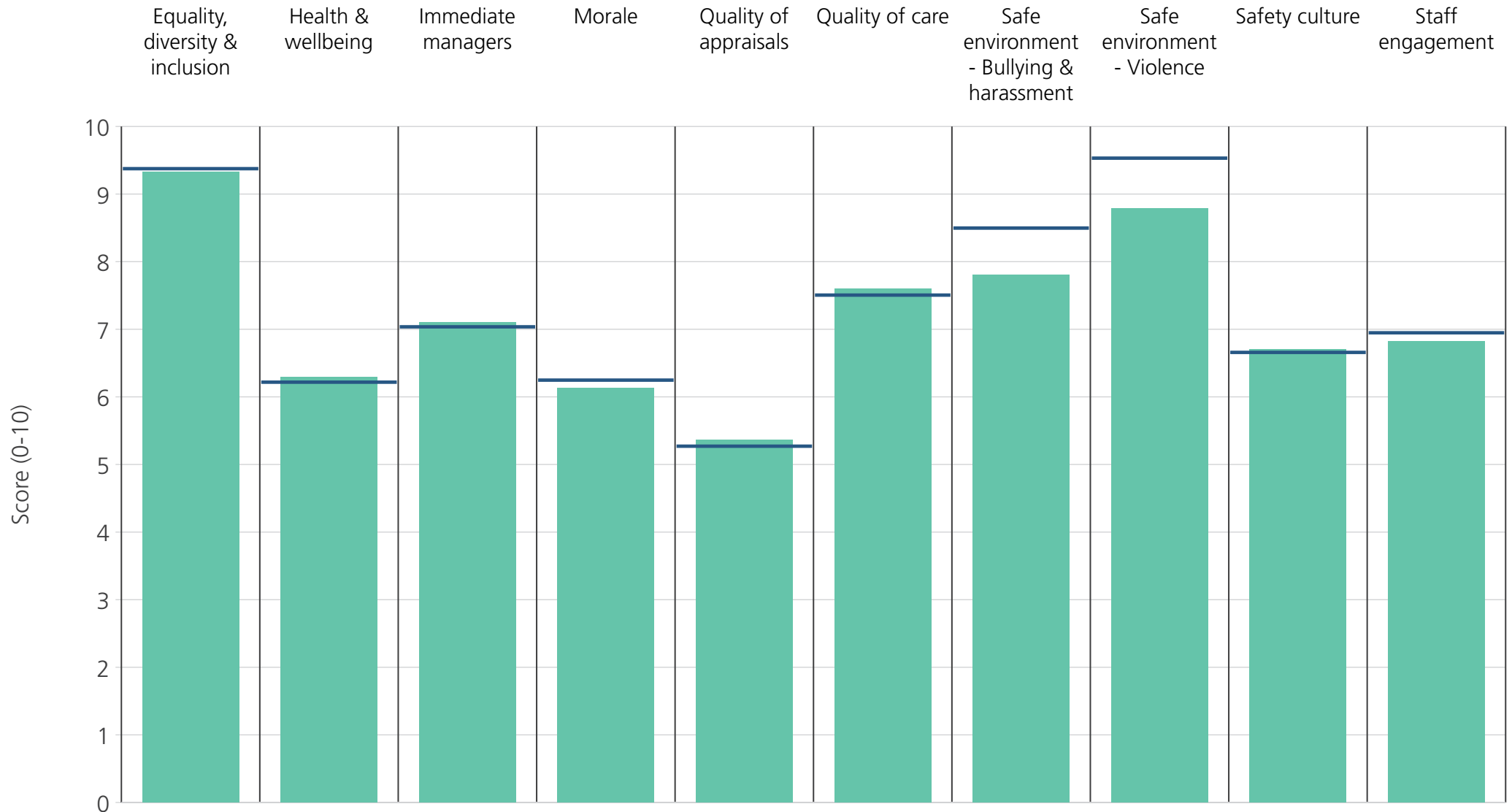
Directorate	9.1	6.5	6.5	6.3	4.6	7.6	7.7	9.7	6.5	7.2
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	80	81	79	81	74	81	80	81	81	81



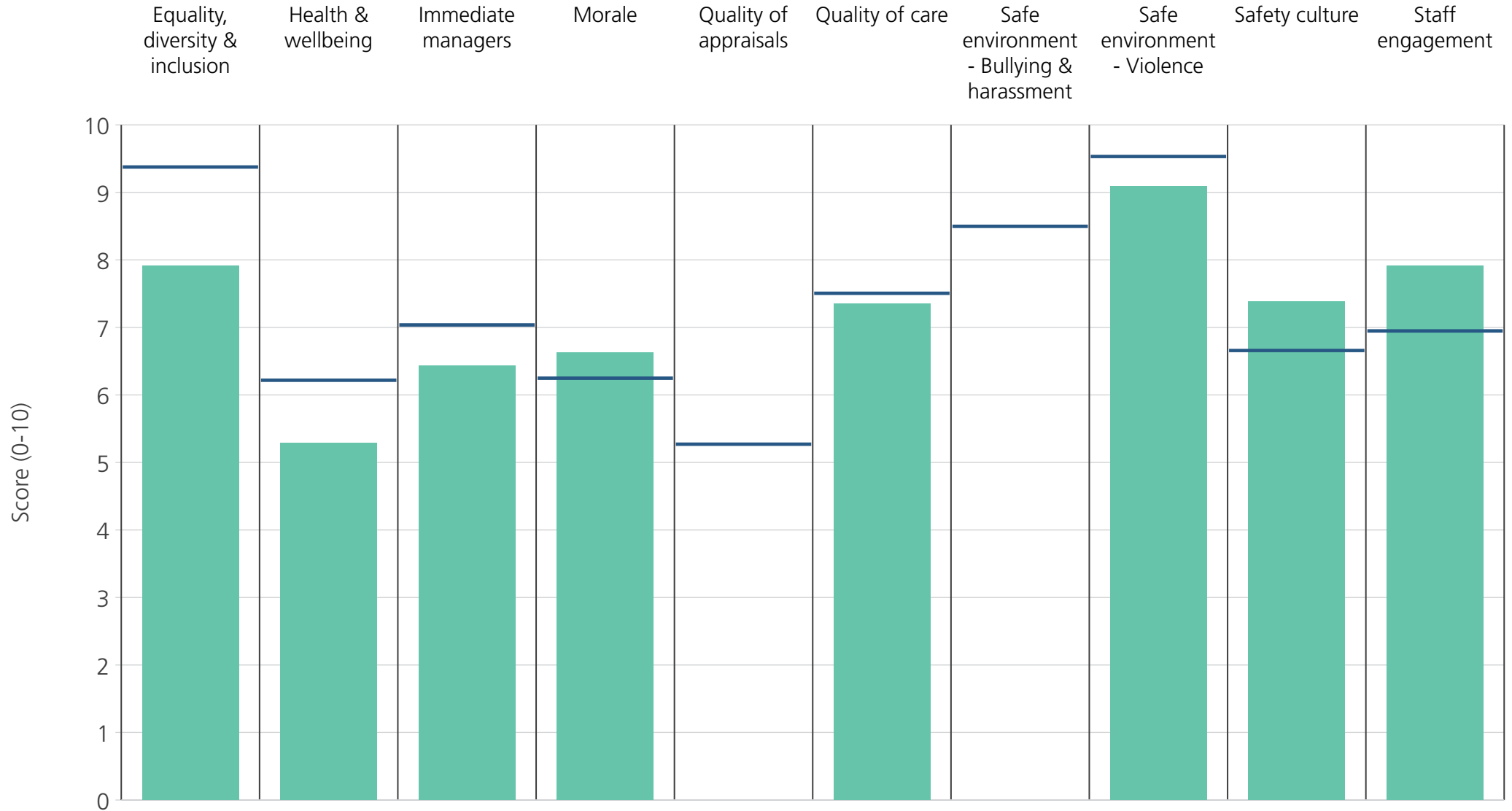
Directorate	9.3	5.9	7.0	6.0	5.6	7.3	7.7	9.0	6.8	7.0
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	453	454	455	440	421	450	452	452	452	455

Directorates 2

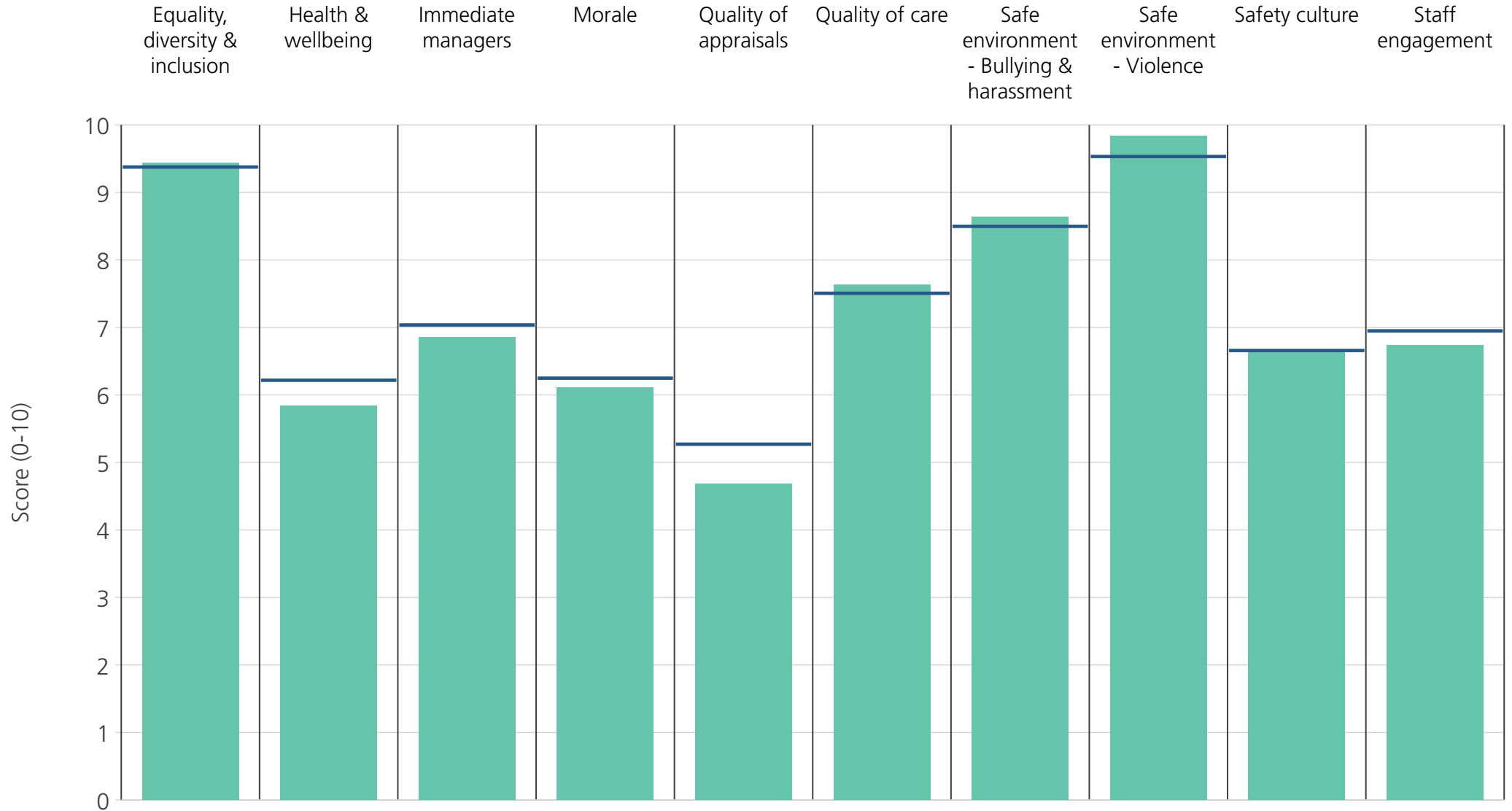
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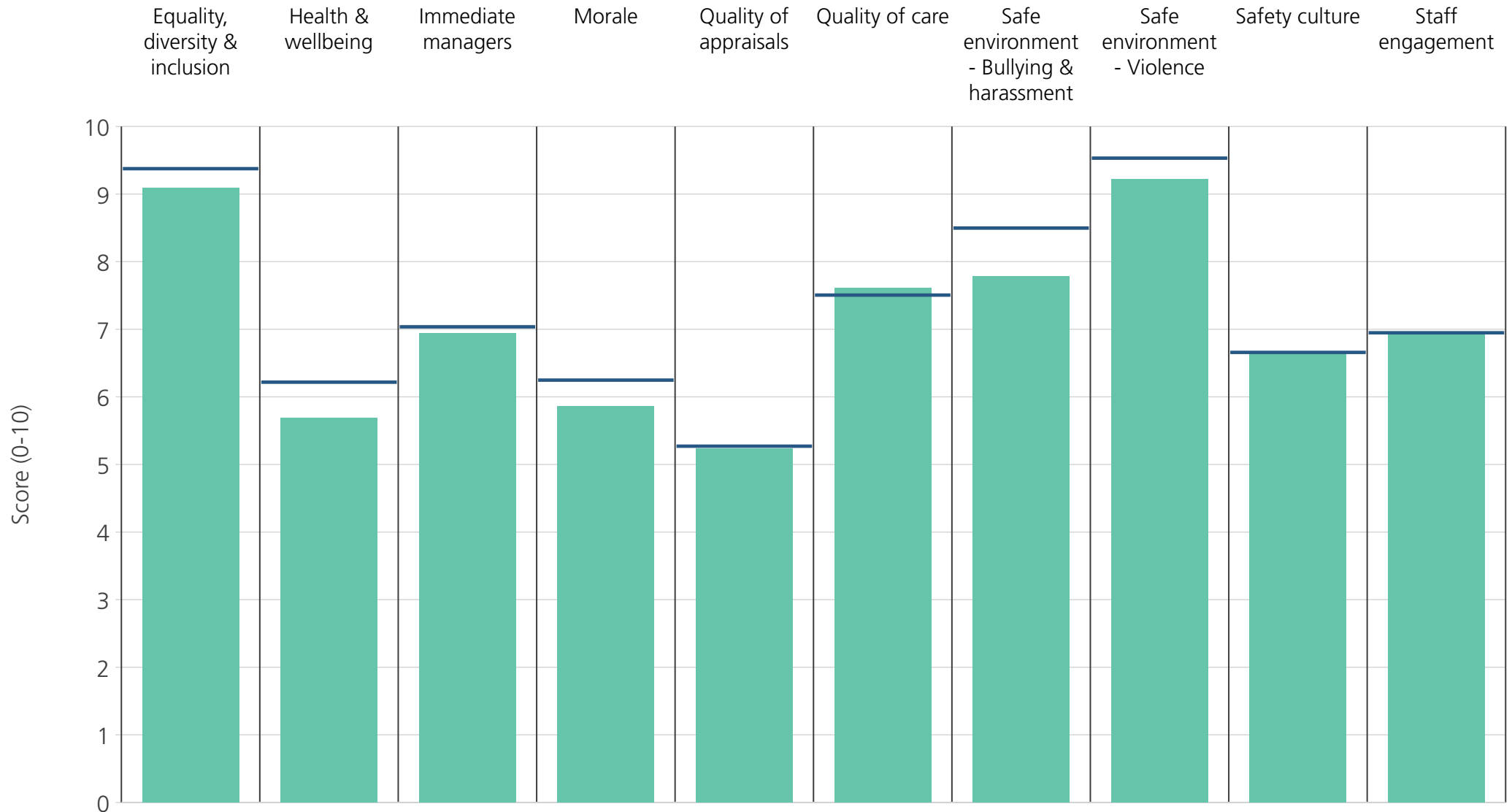
Directorate	9.3	6.3	7.1	6.1	5.4	7.6	7.8	8.8	6.7	6.8
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	138	140	141	136	121	134	140	138	139	141



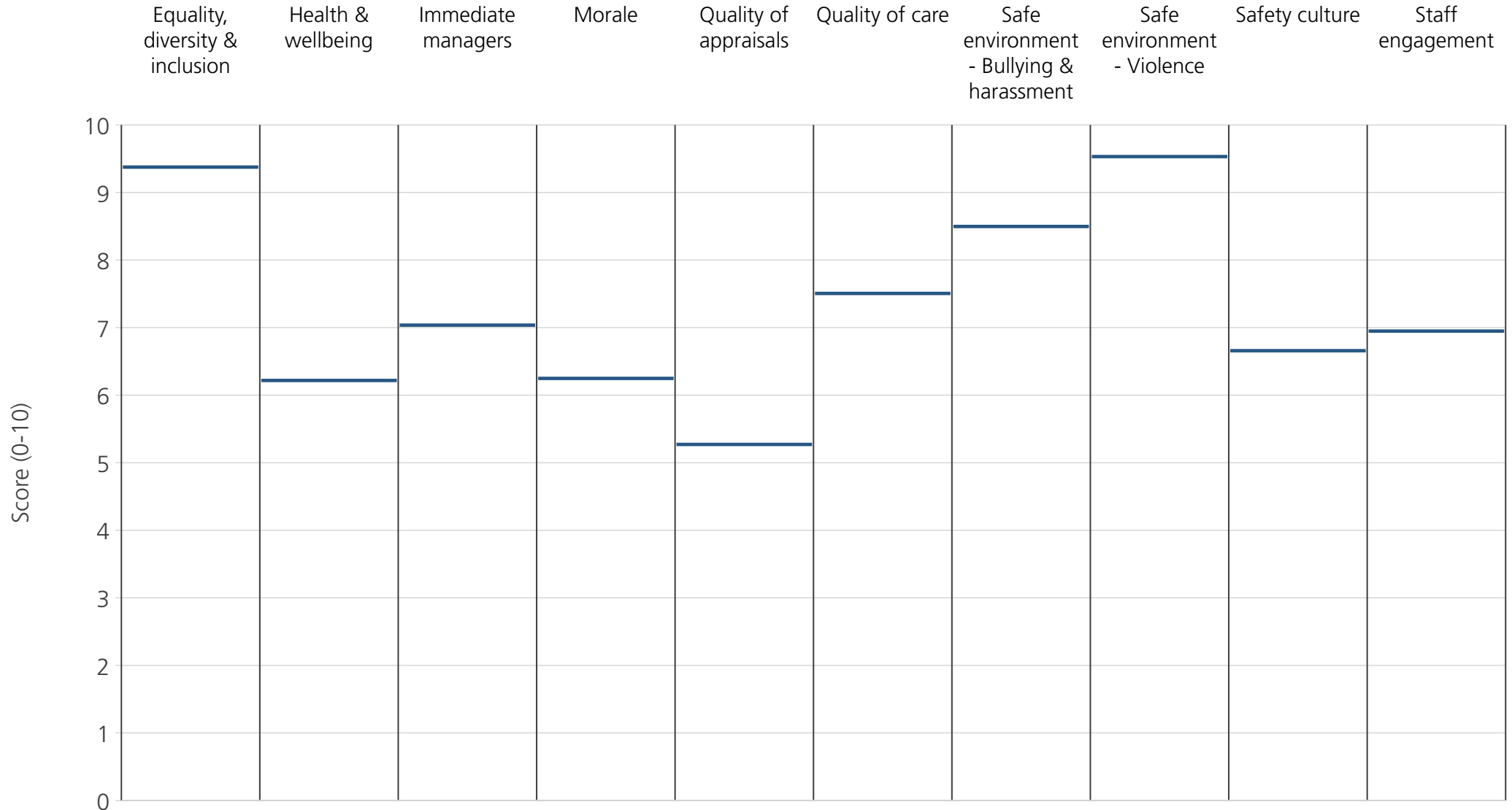
Directorate	7.9	5.3	6.4	6.6	5.3	7.3	8.5	9.1	7.4	7.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	12	12	12	12	8	11	10	11	12	12



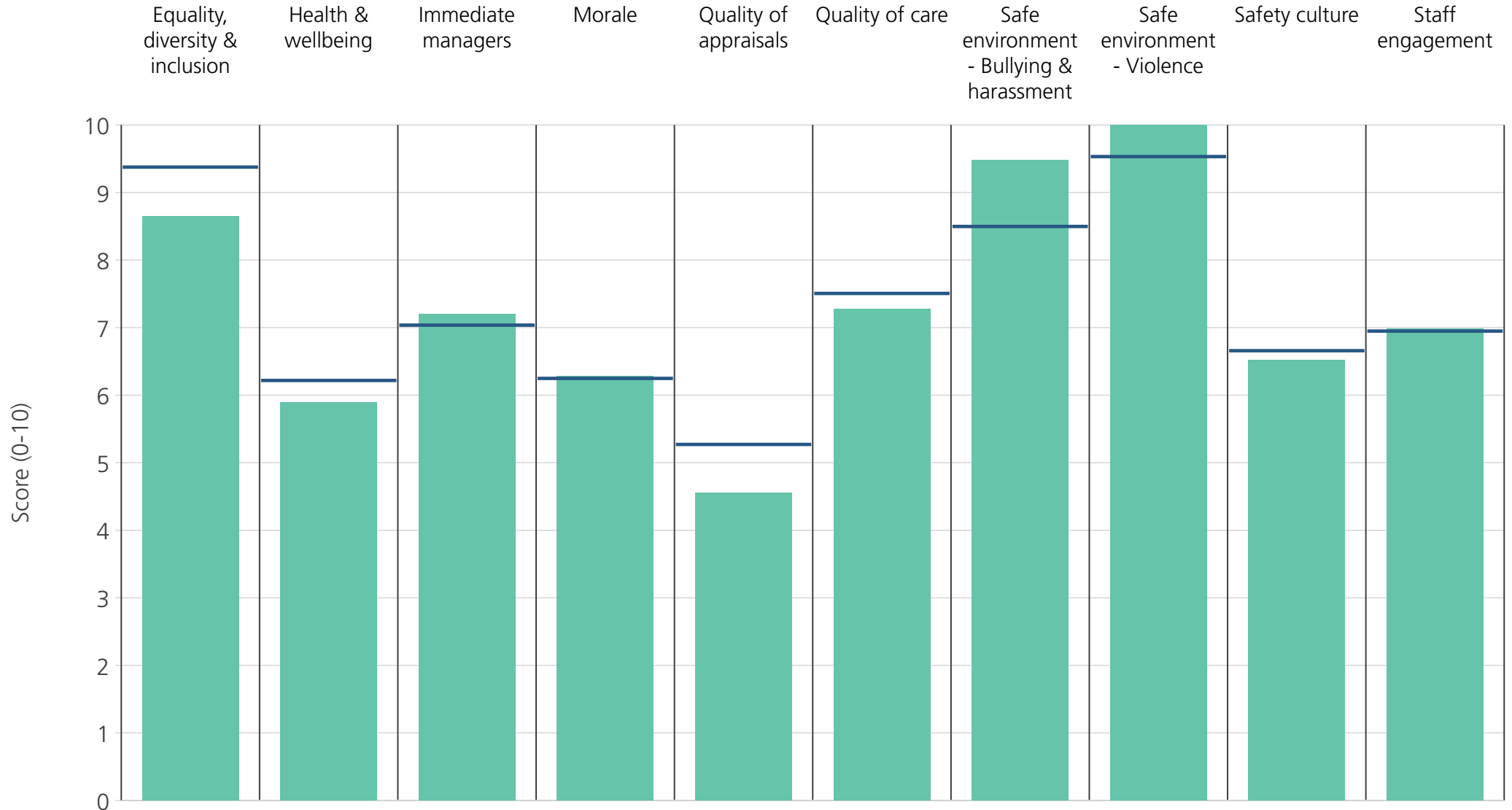
Directorate	9.4	5.8	6.9	6.1	4.7	7.6	8.6	9.8	6.7	6.7
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	177	180	180	177	166	169	179	179	180	182



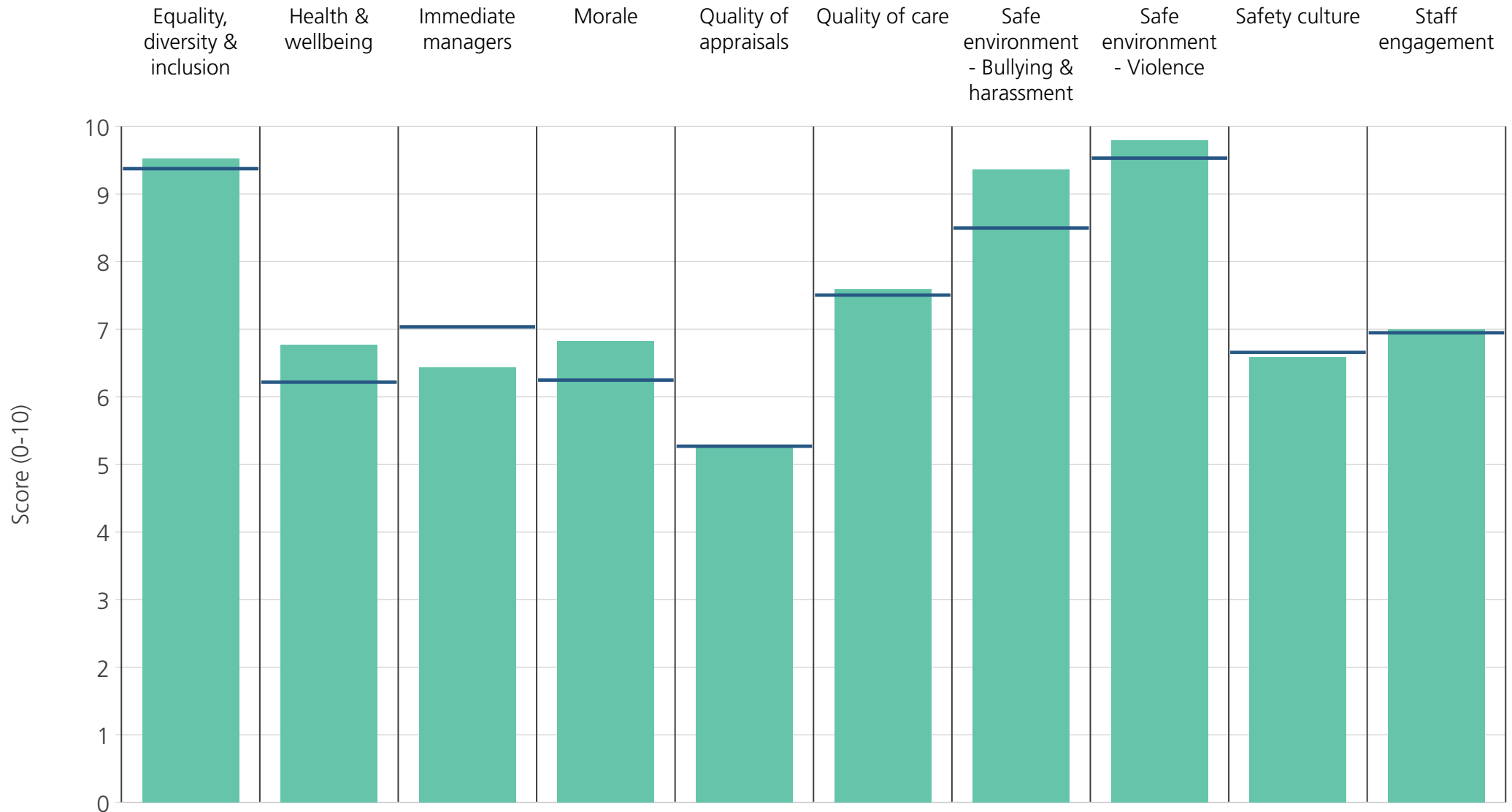
Directorate	9.1	5.7	6.9	5.9	5.2	7.6	7.8	9.2	6.7	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	103	103	106	104	89	103	102	103	105	105



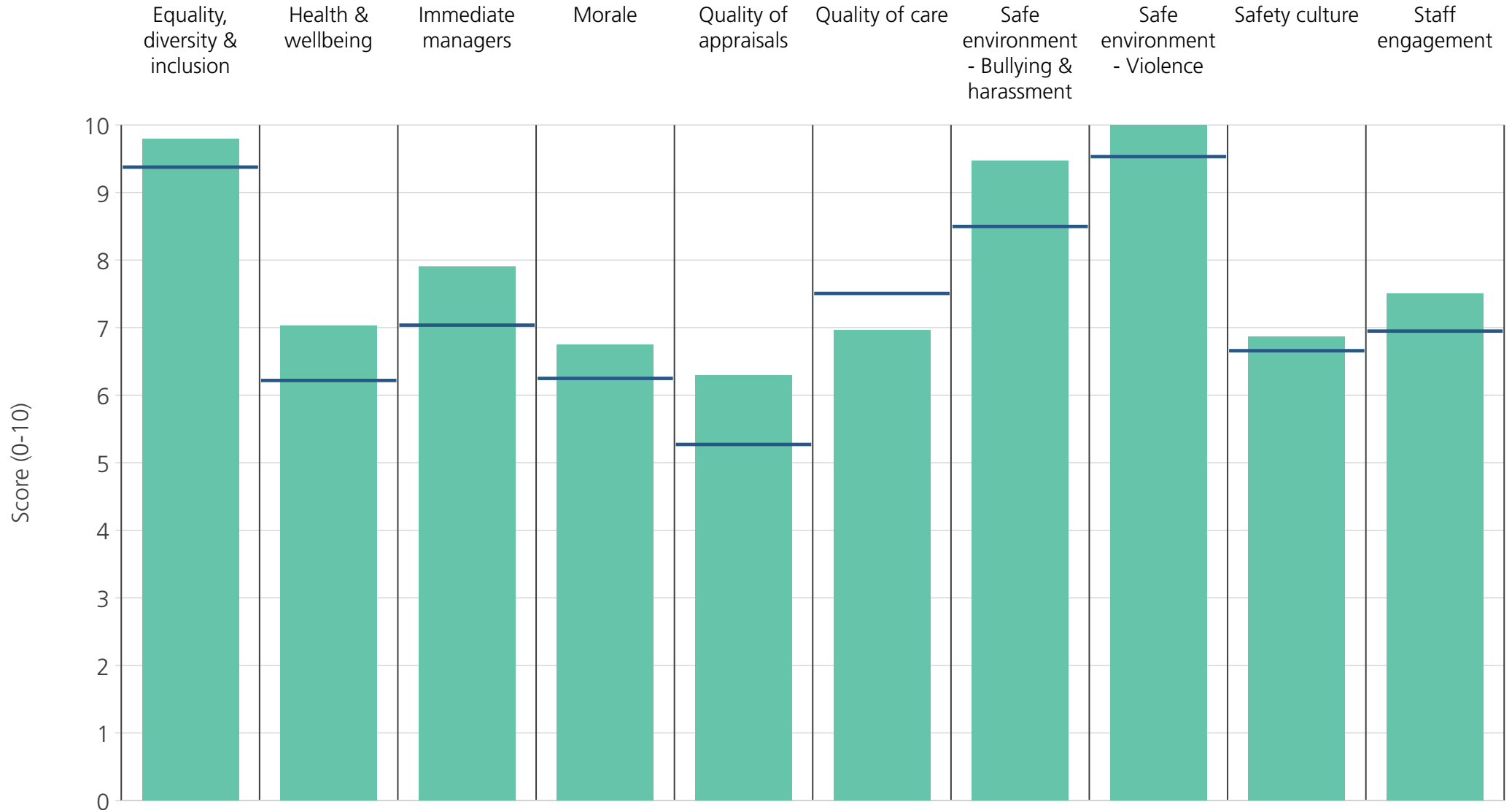
Directorate	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	7	7	8	7	5	8	7	7	7	8



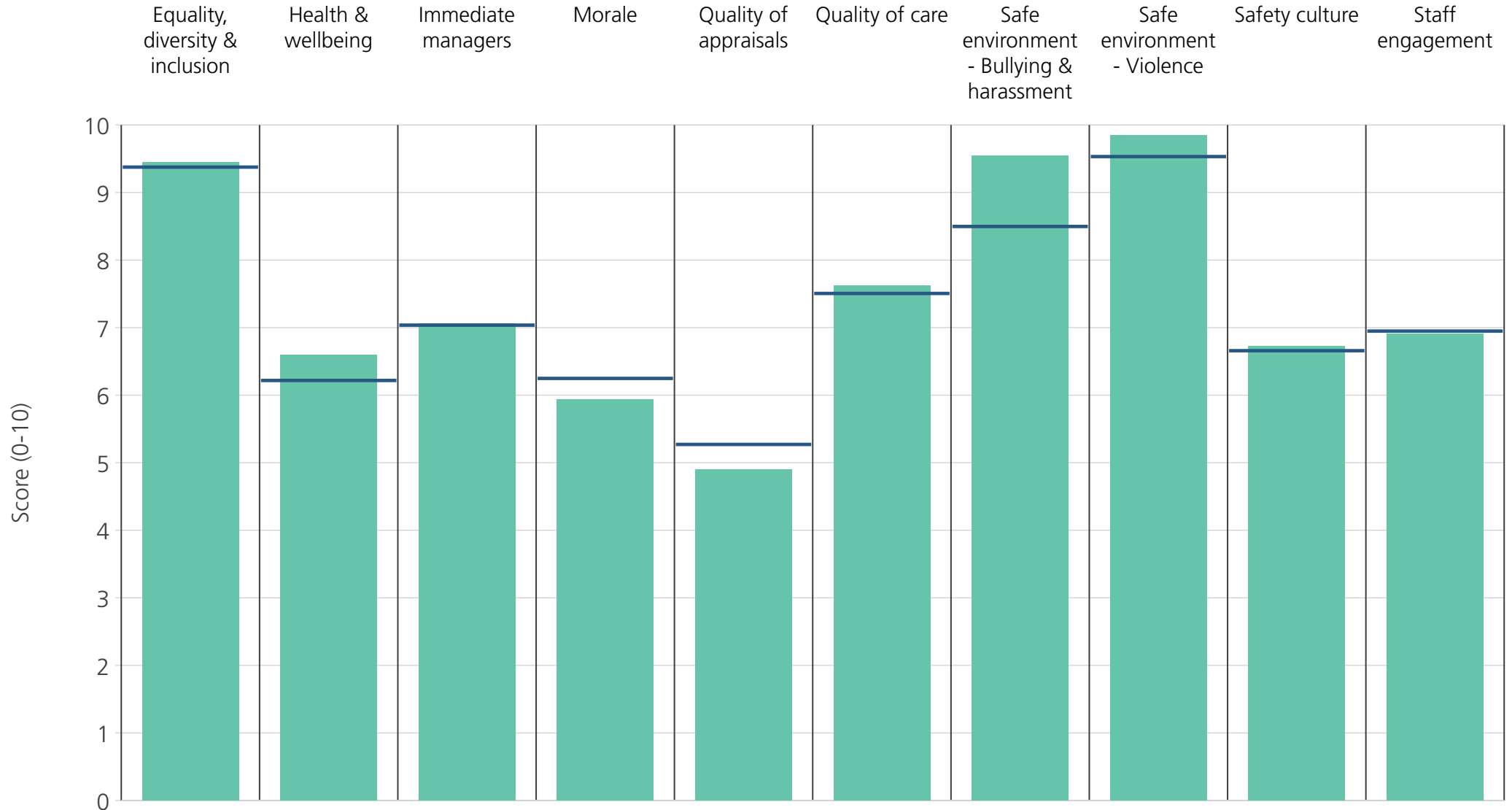
Directorate	8.6	5.9	7.2	6.3	4.6	7.3	9.5	10.0	6.5	7.0
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	32	32	32	31	29	22	32	32	32	32



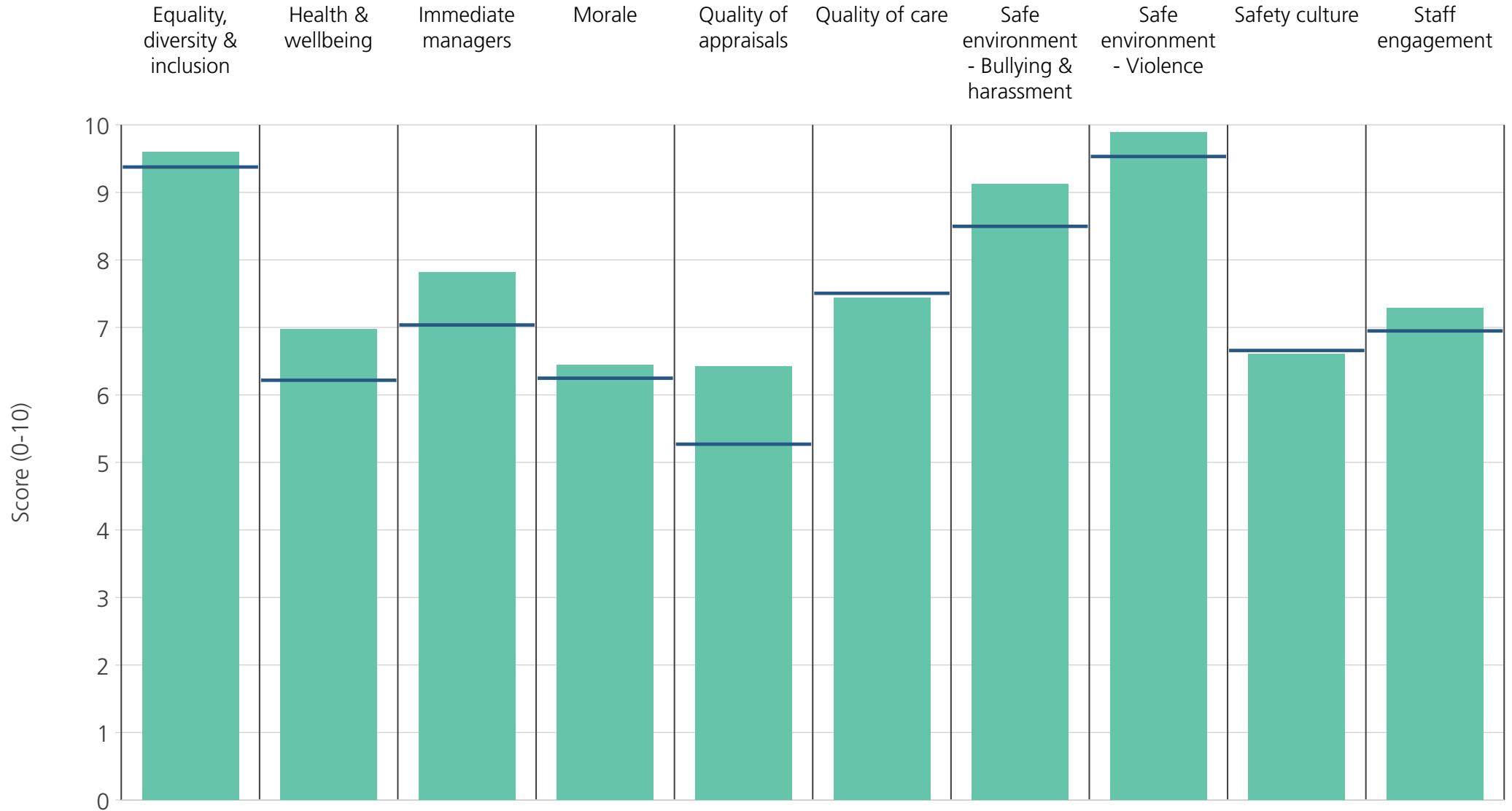
Directorate	9.5	6.8	6.4	6.8	5.2	7.6	9.4	9.8	6.6	7.0
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	173	171	176	172	134	107	161	161	174	174



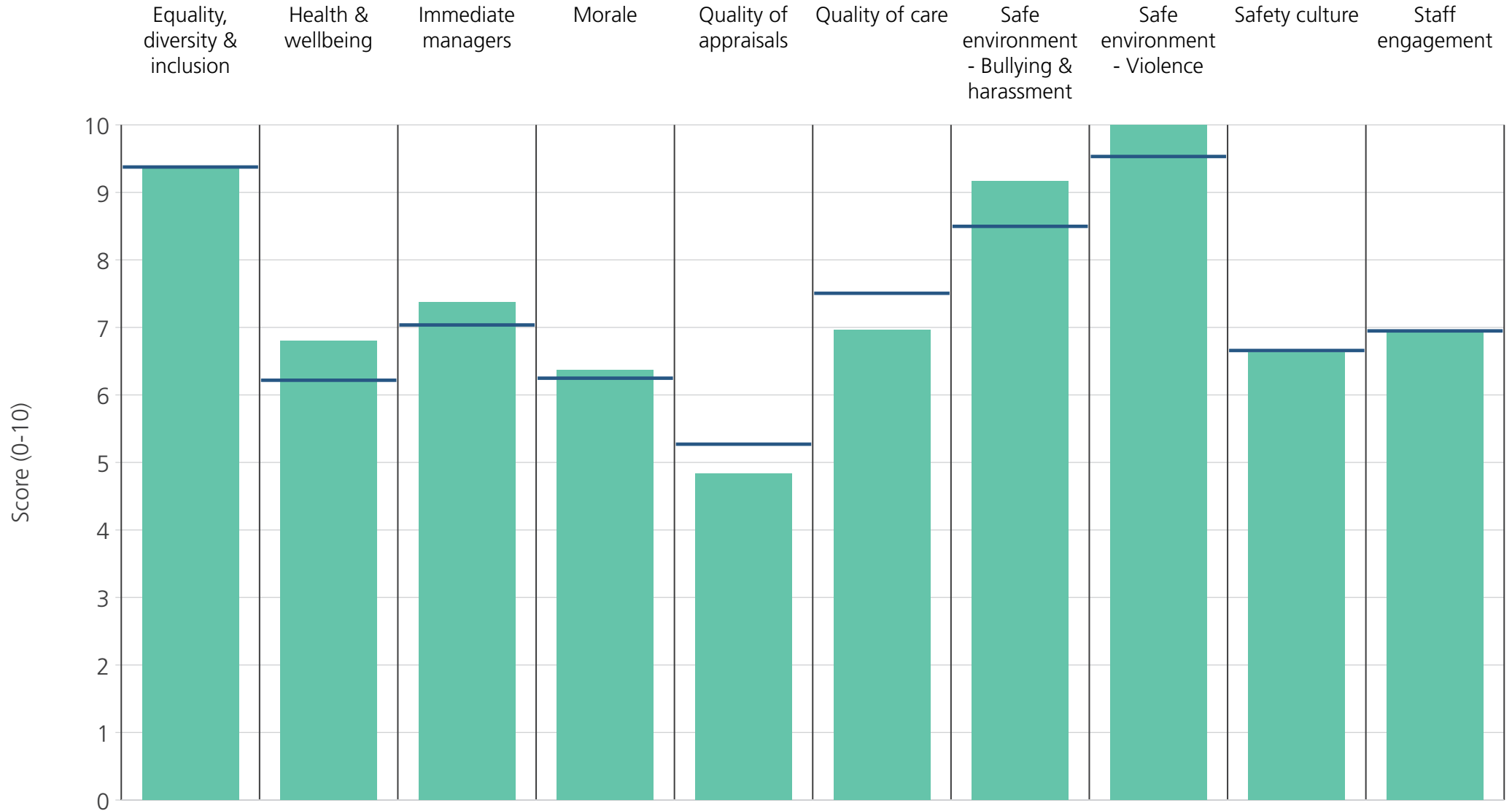
Directorate	9.8	7.0	7.9	6.7	6.3	7.0	9.5	10.0	6.9	7.5
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	86	88	88	88	82	33	88	88	88	88



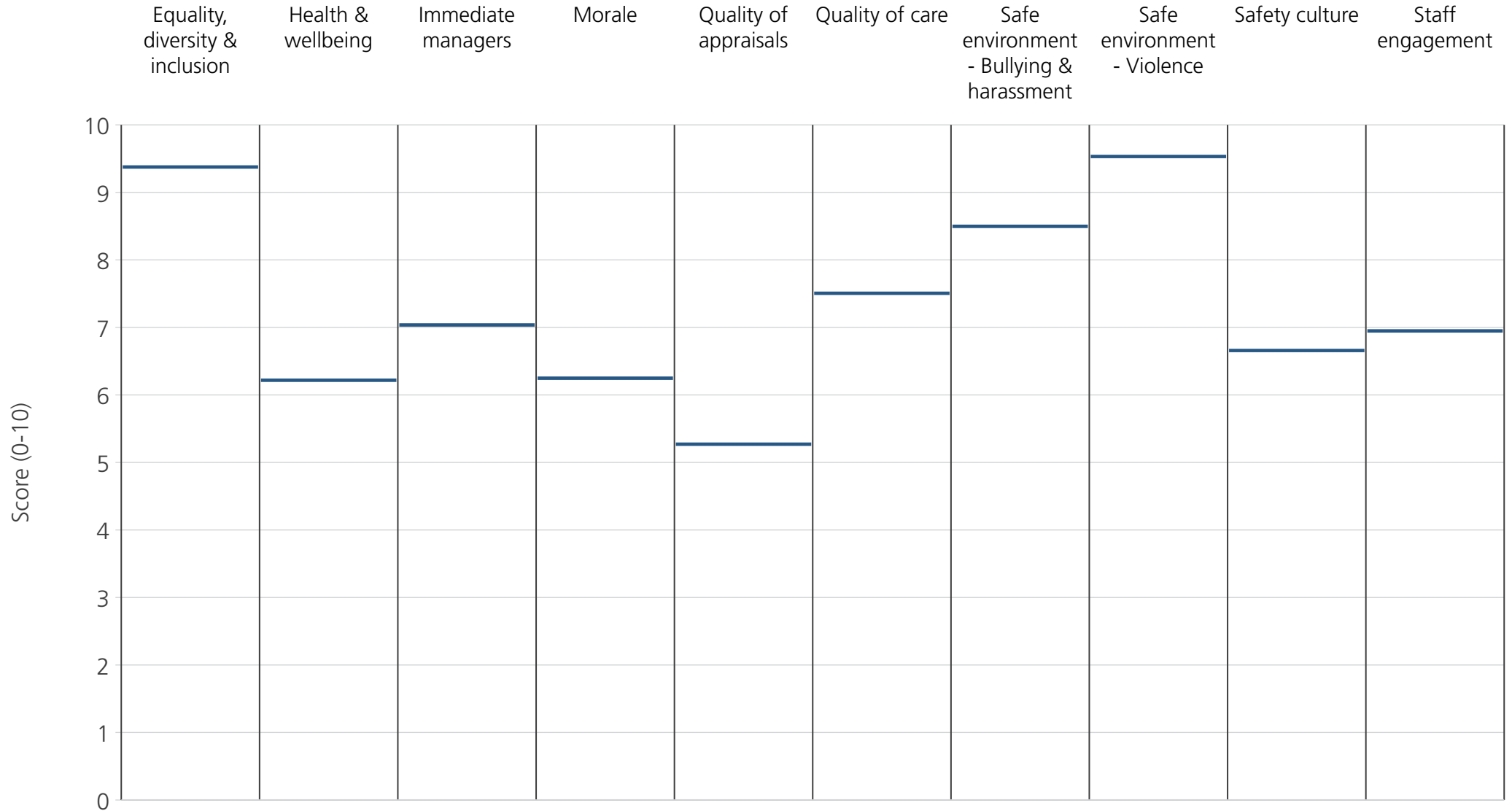
Directorate	9.5	6.6	7.1	5.9	4.9	7.6	9.5	9.8	6.7	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	44	44	44	44	39	25	44	44	44	44



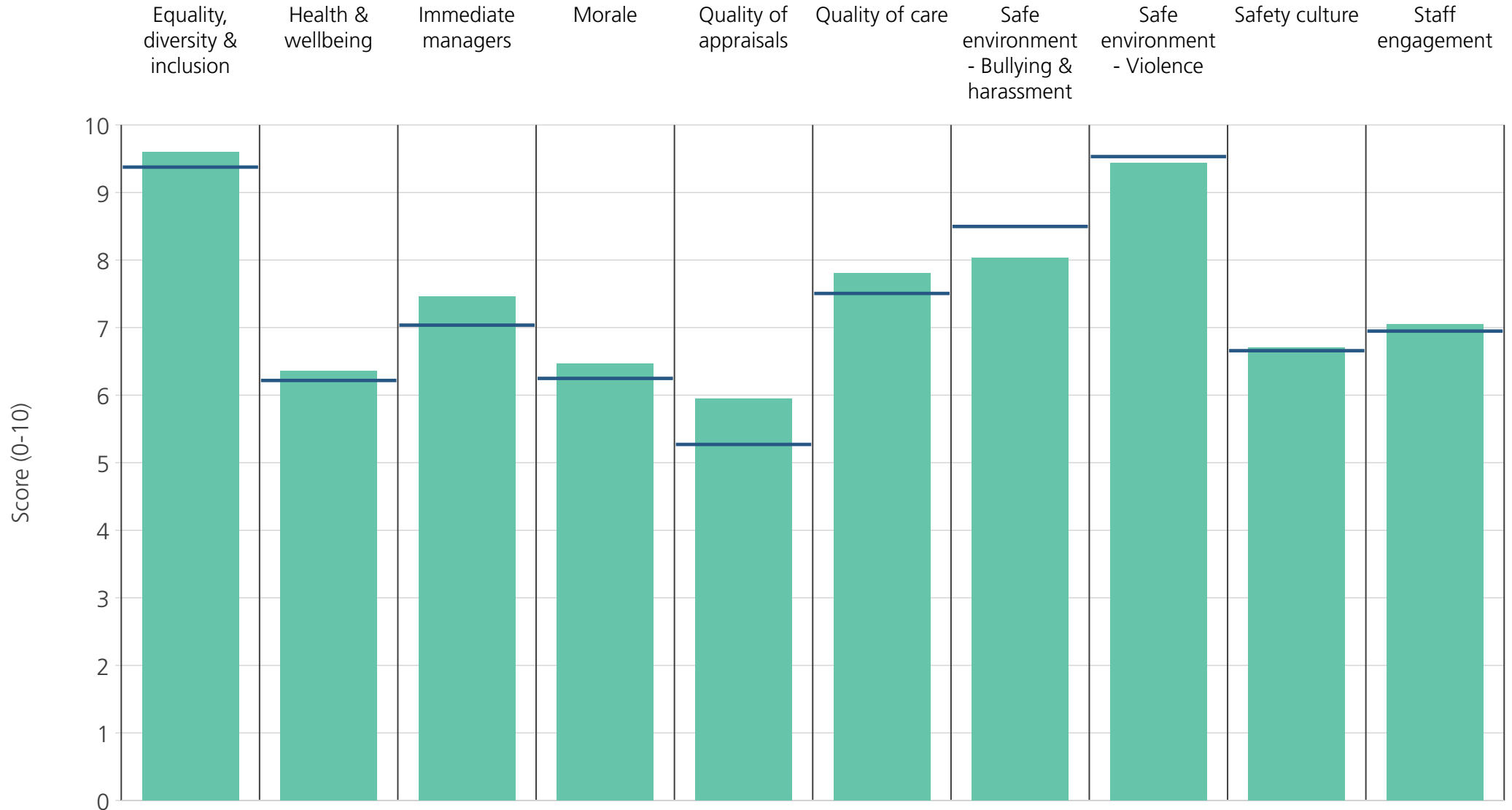
Directorate	9.6	7.0	7.8	6.4	6.4	7.4	9.1	9.9	6.6	7.3
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	95	95	95	95	87	43	93	93	95	95



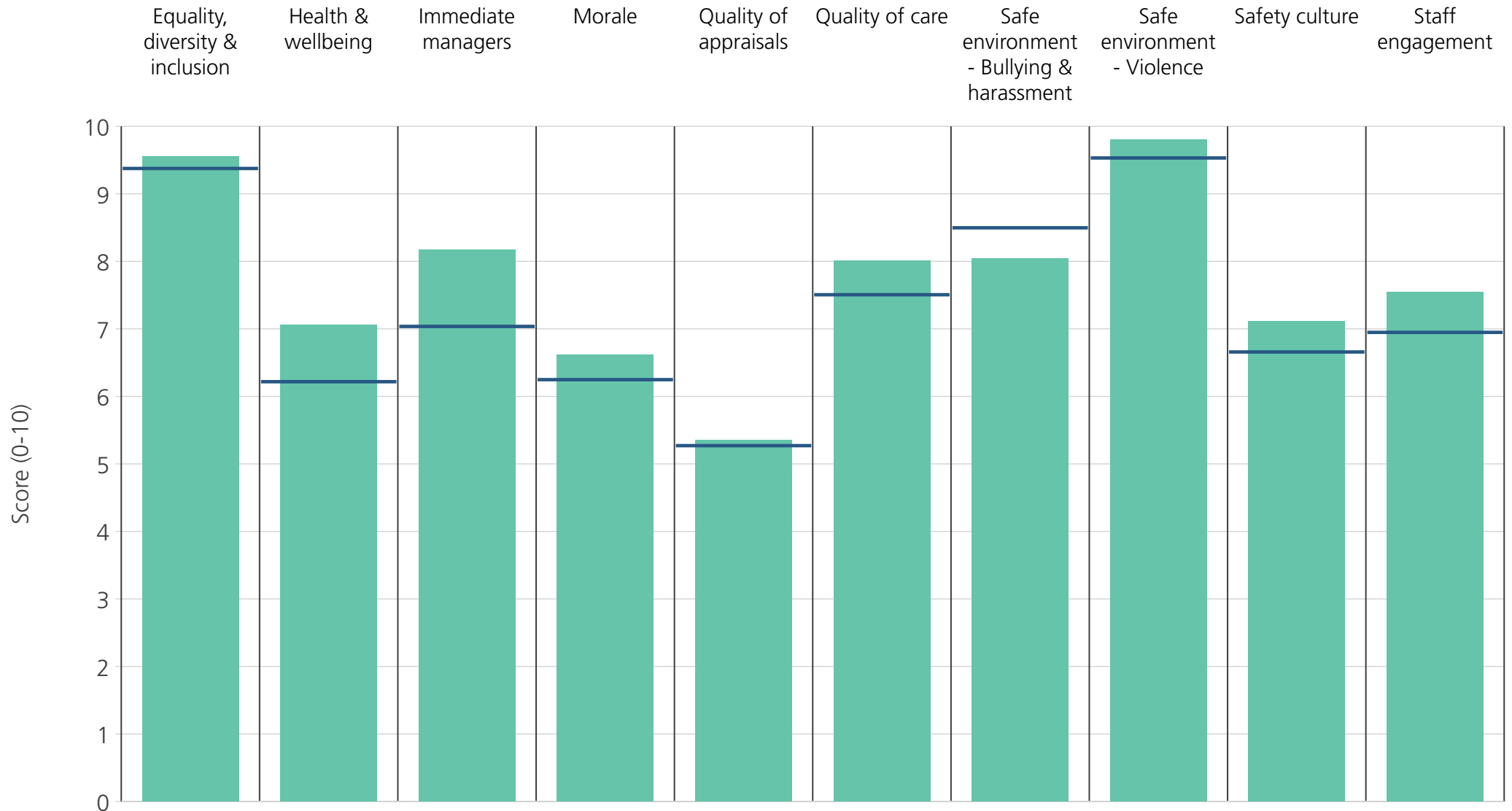
Directorate	9.4	6.8	7.4	6.4	4.8	7.0	9.2	10.0	6.6	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	43	44	44	44	38	24	44	44	44	44



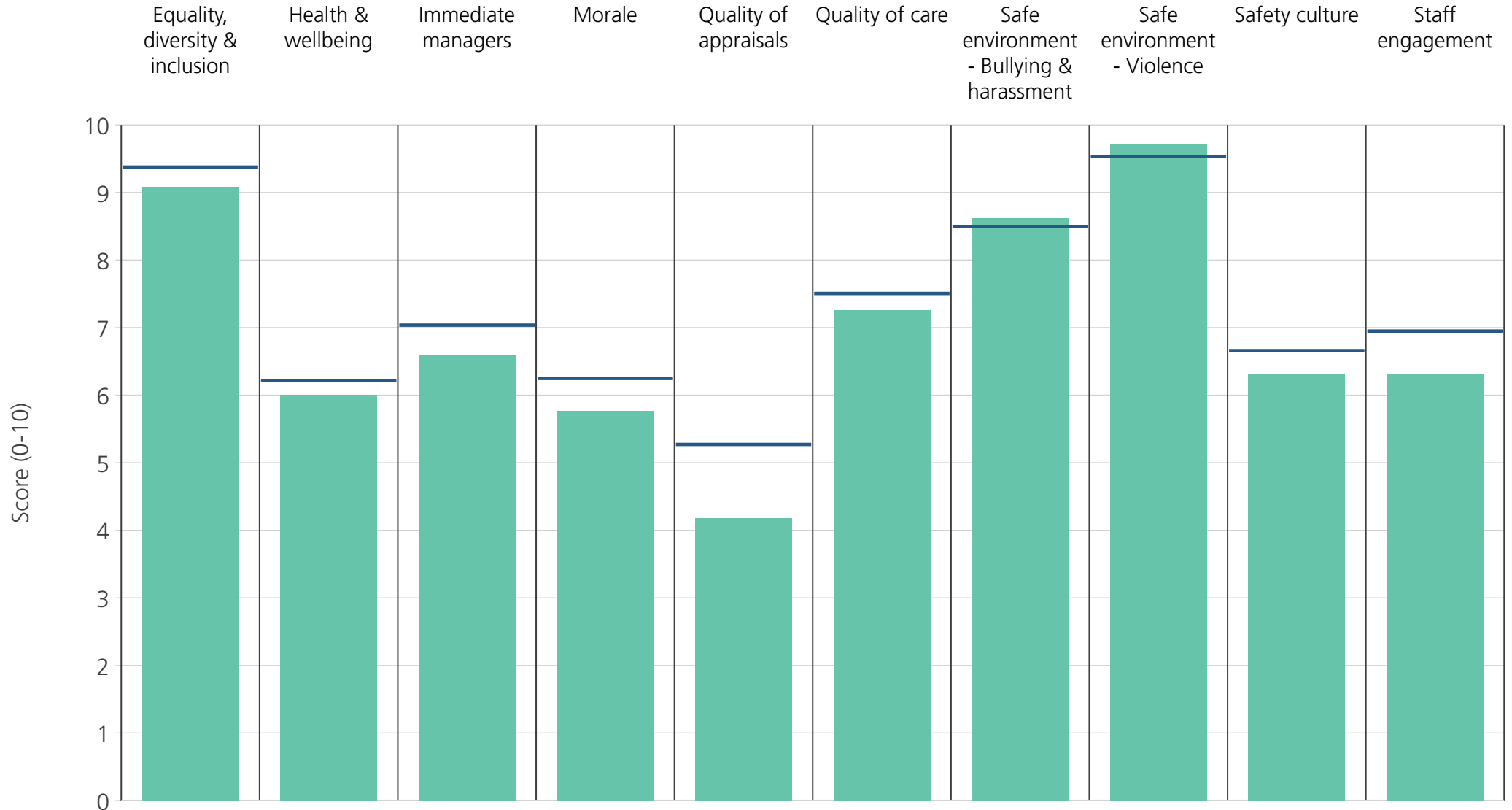
Directorate	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Your org										
Responses	2	2	2	2	2	2	2	2	2	2



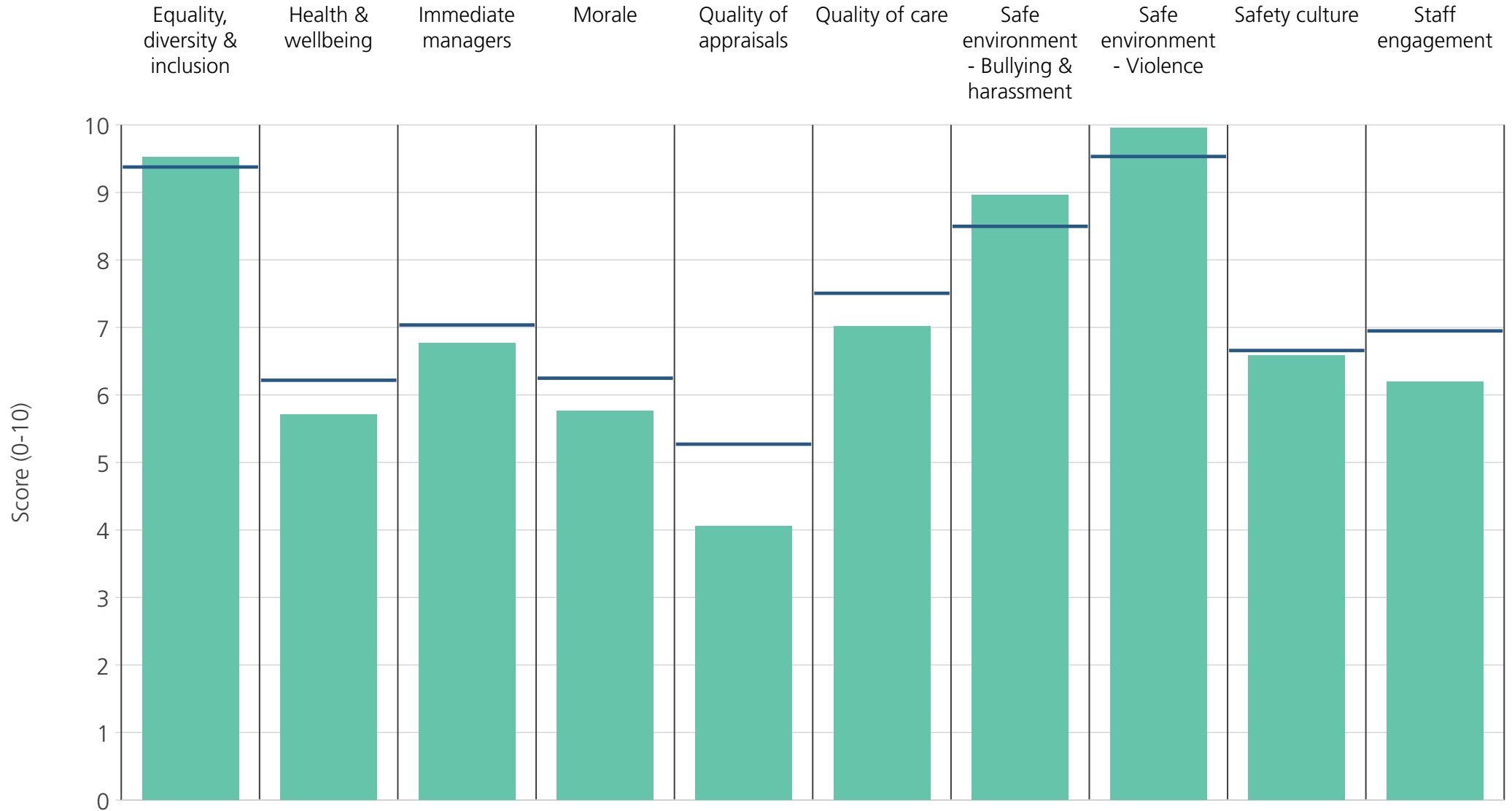
Directorate	9.6	6.4	7.5	6.5	5.9	7.8	8.0	9.4	6.7	7.0
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	84	86	86	82	79	78	84	85	86	85



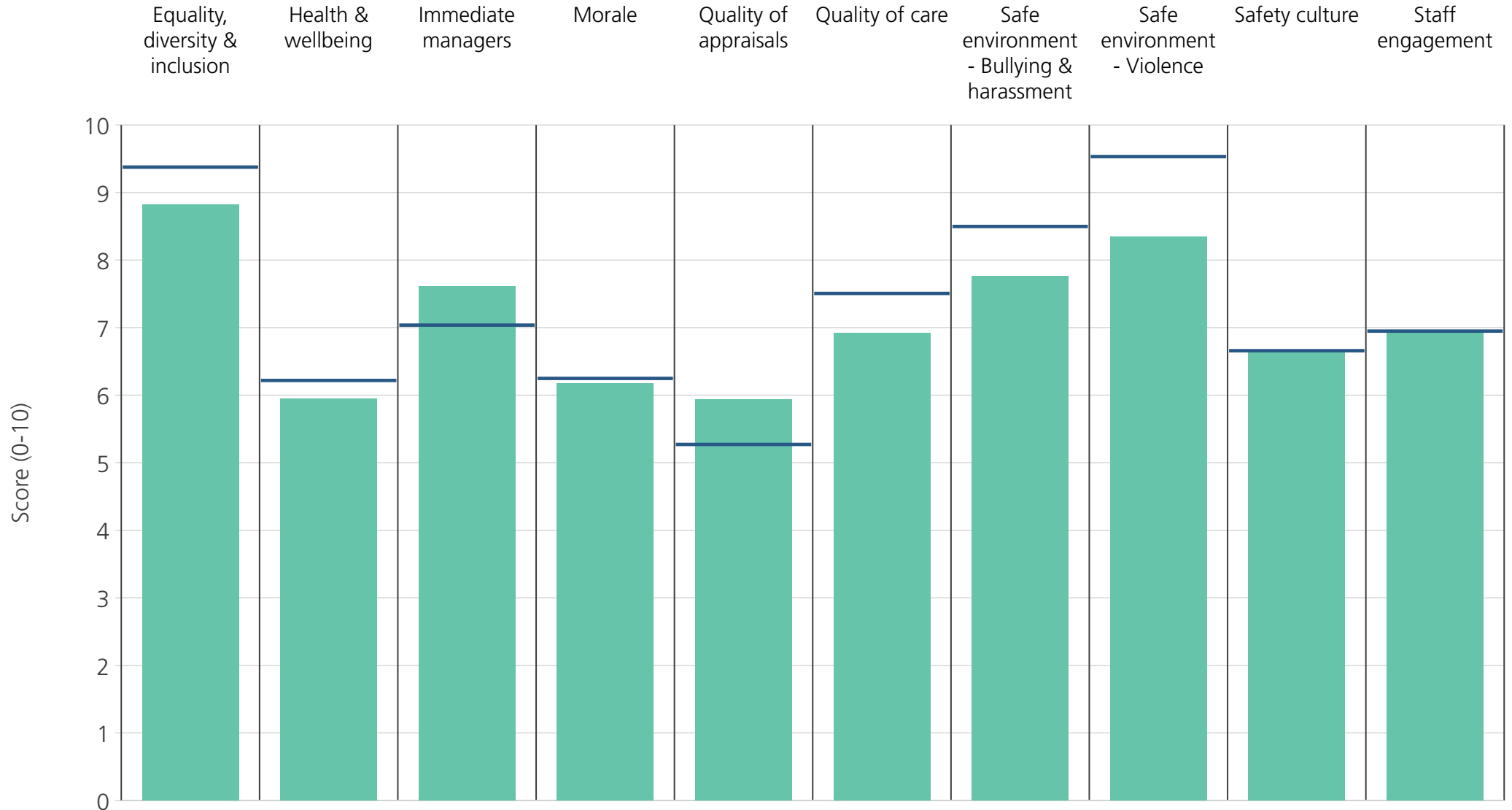
Directorate	9.6	7.1	8.2	6.6	5.4	8.0	8.0	9.8	7.1	7.5
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	17	17	17	17	14	13	17	17	17	17



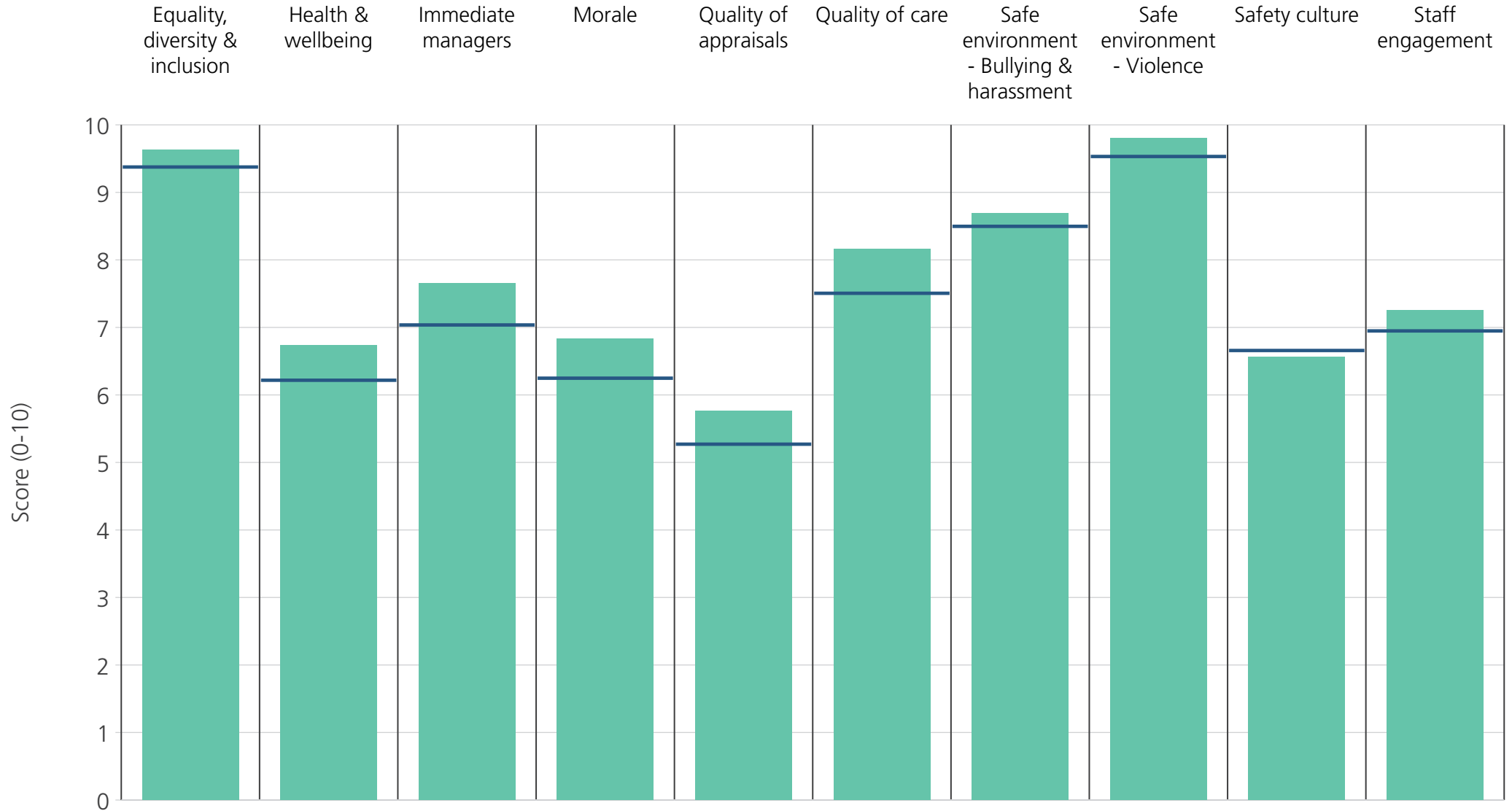
Directorate	9.1	6.0	6.6	5.8	4.2	7.3	8.6	9.7	6.3	6.3
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	141	140	139	138	122	112	141	140	141	139



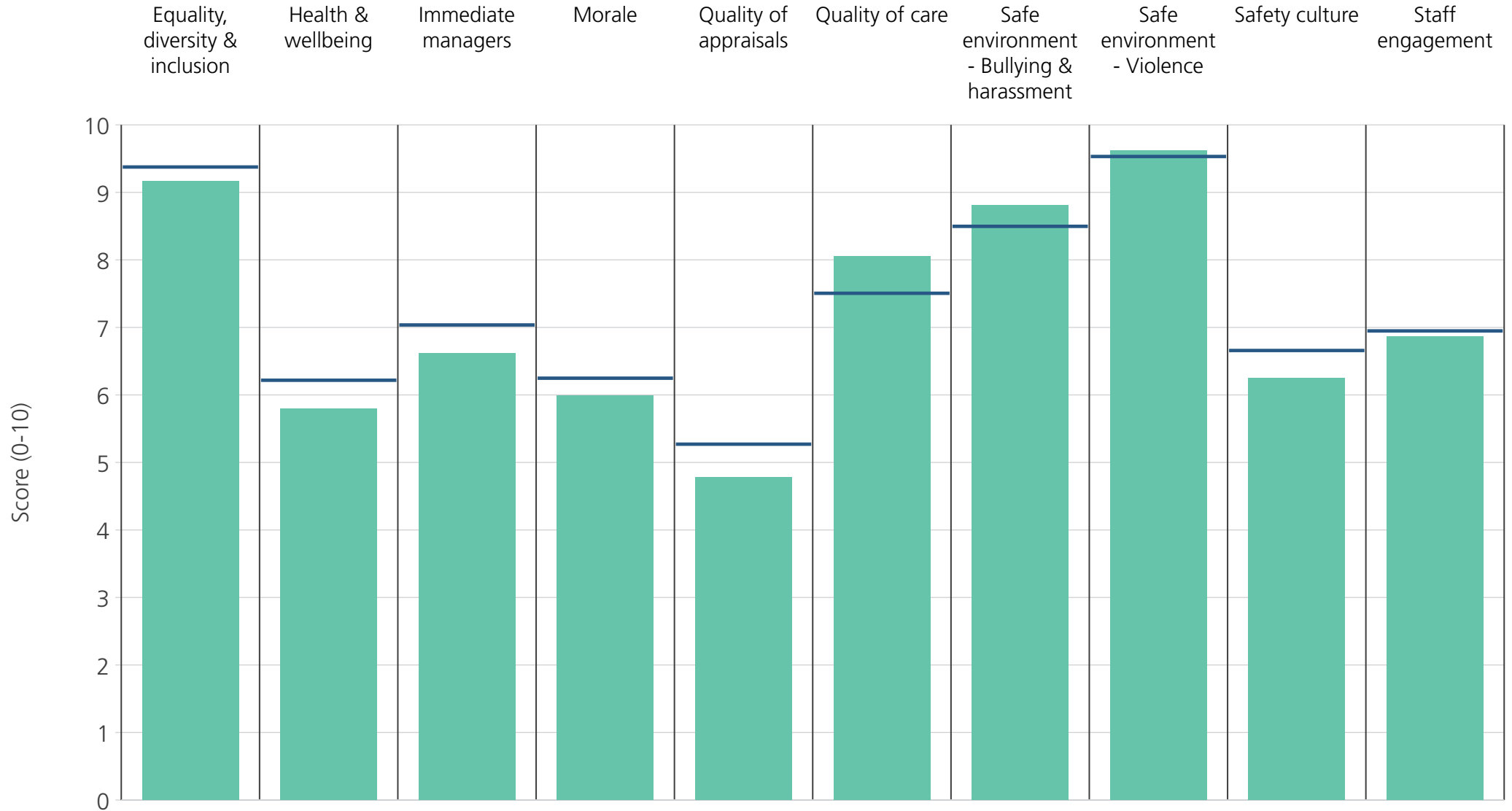
Directorate	9.5	5.7	6.8	5.8	4.1	7.0	9.0	10.0	6.6	6.2
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	79	79	80	80	73	72	80	80	80	80



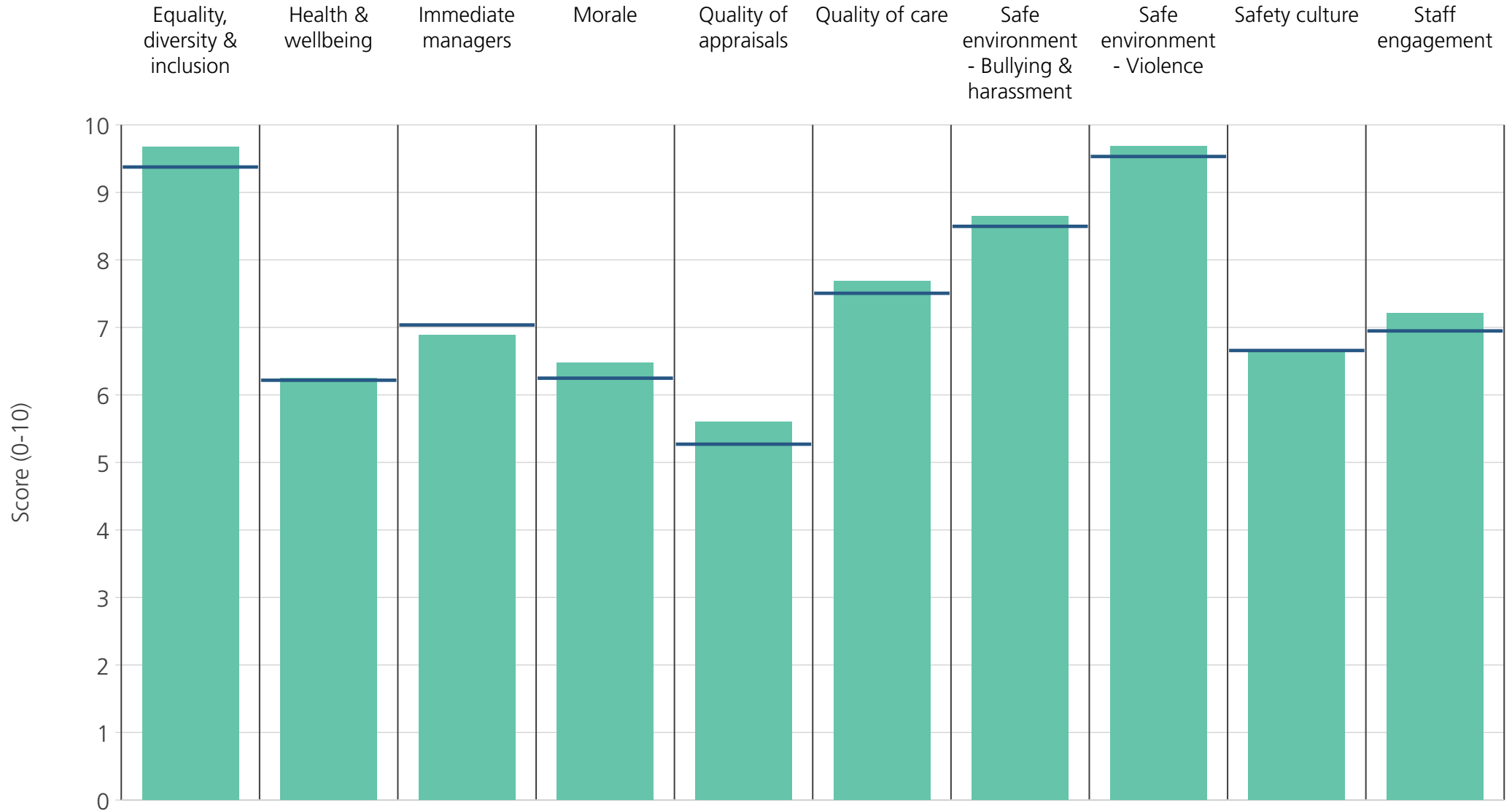
Directorate	8.8	6.0	7.6	6.2	5.9	6.9	7.8	8.3	6.6	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	106	107	107	105	103	102	107	107	107	108



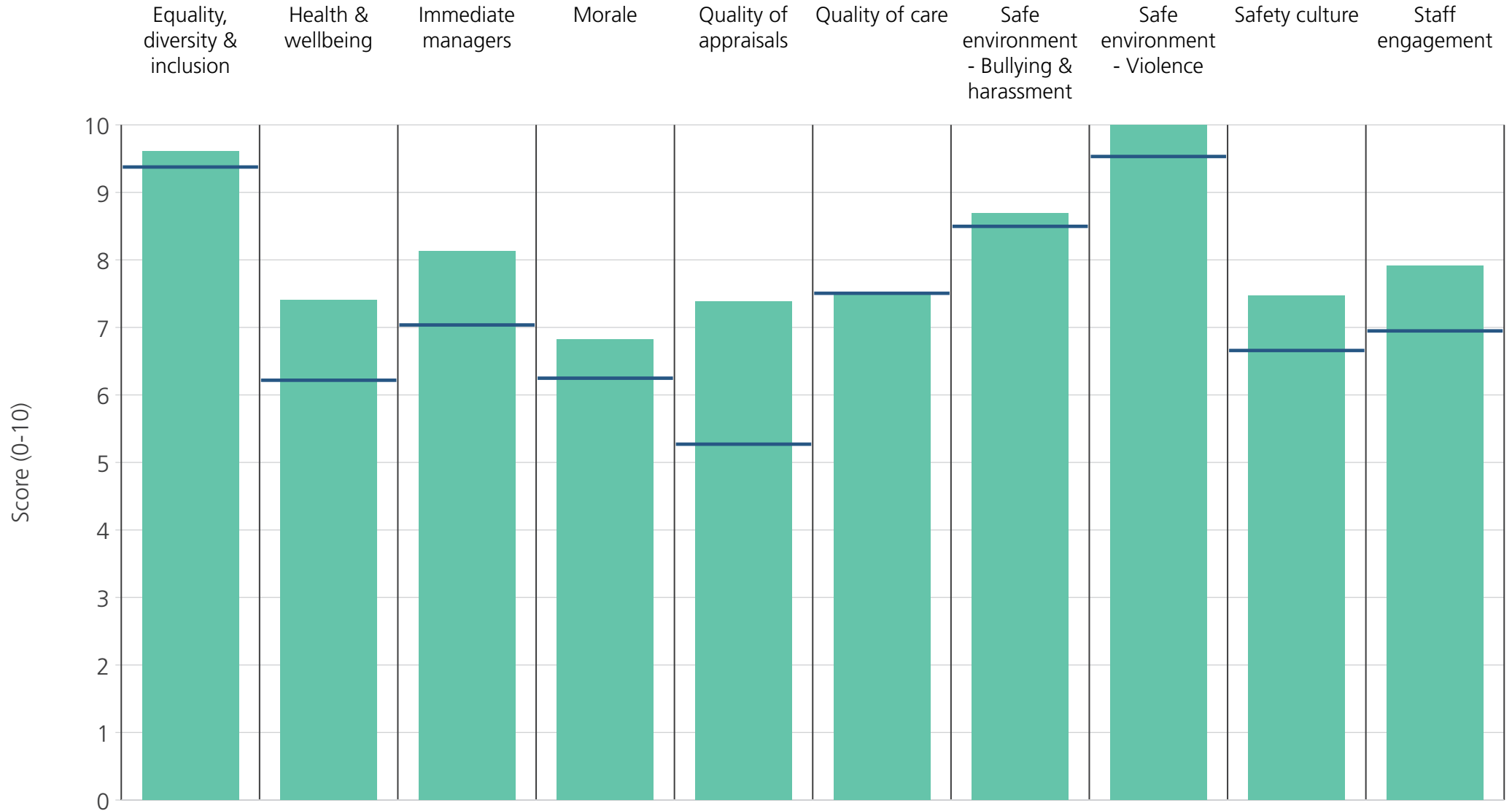
Directorate	9.6	6.7	7.7	6.8	5.8	8.2	8.7	9.8	6.6	7.3
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	105	105	105	104	94	100	103	102	104	105



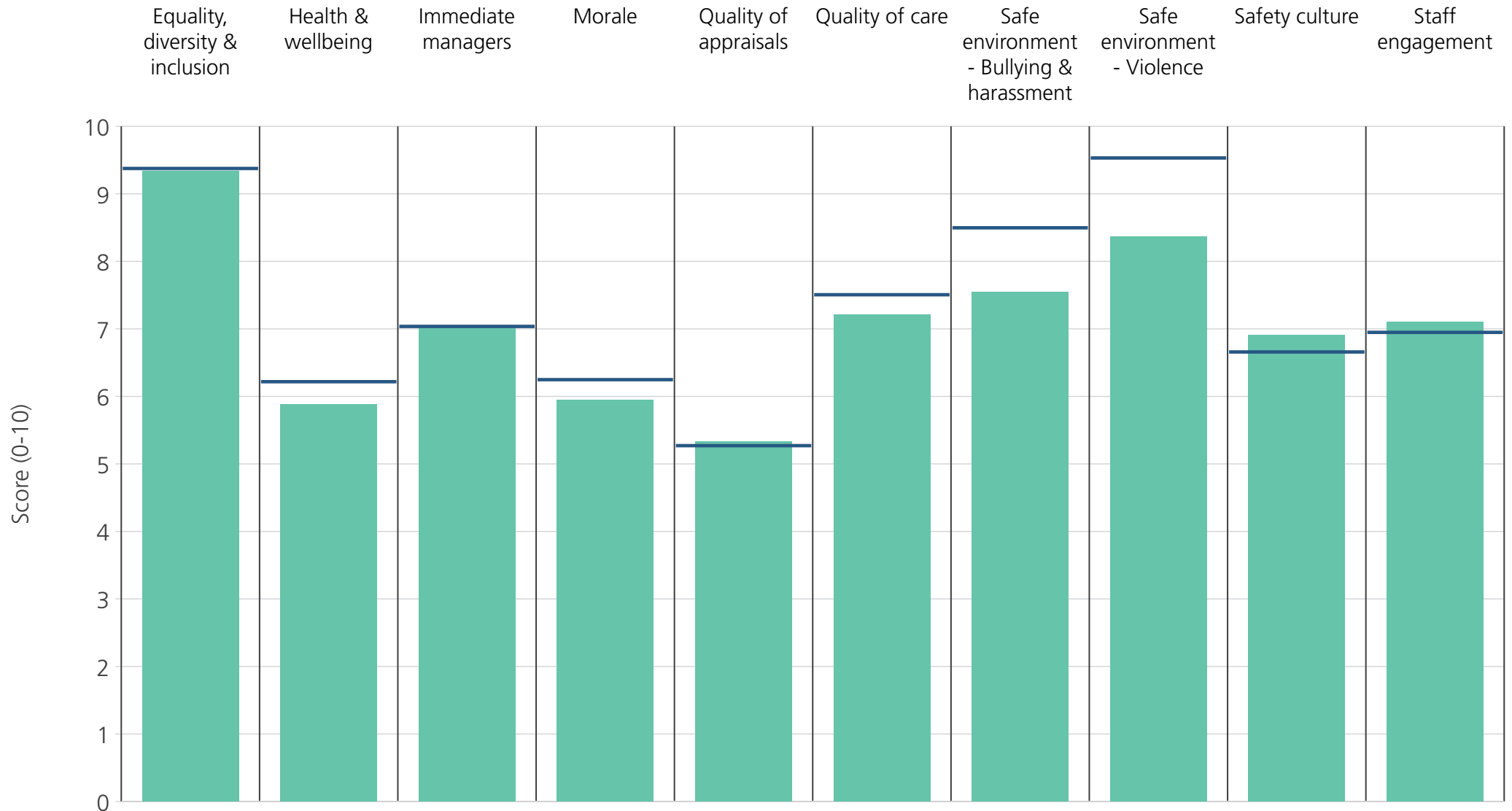
Directorate	9.2	5.8	6.6	6.0	4.8	8.1	8.8	9.6	6.2	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	69	70	70	69	65	62	70	70	69	70



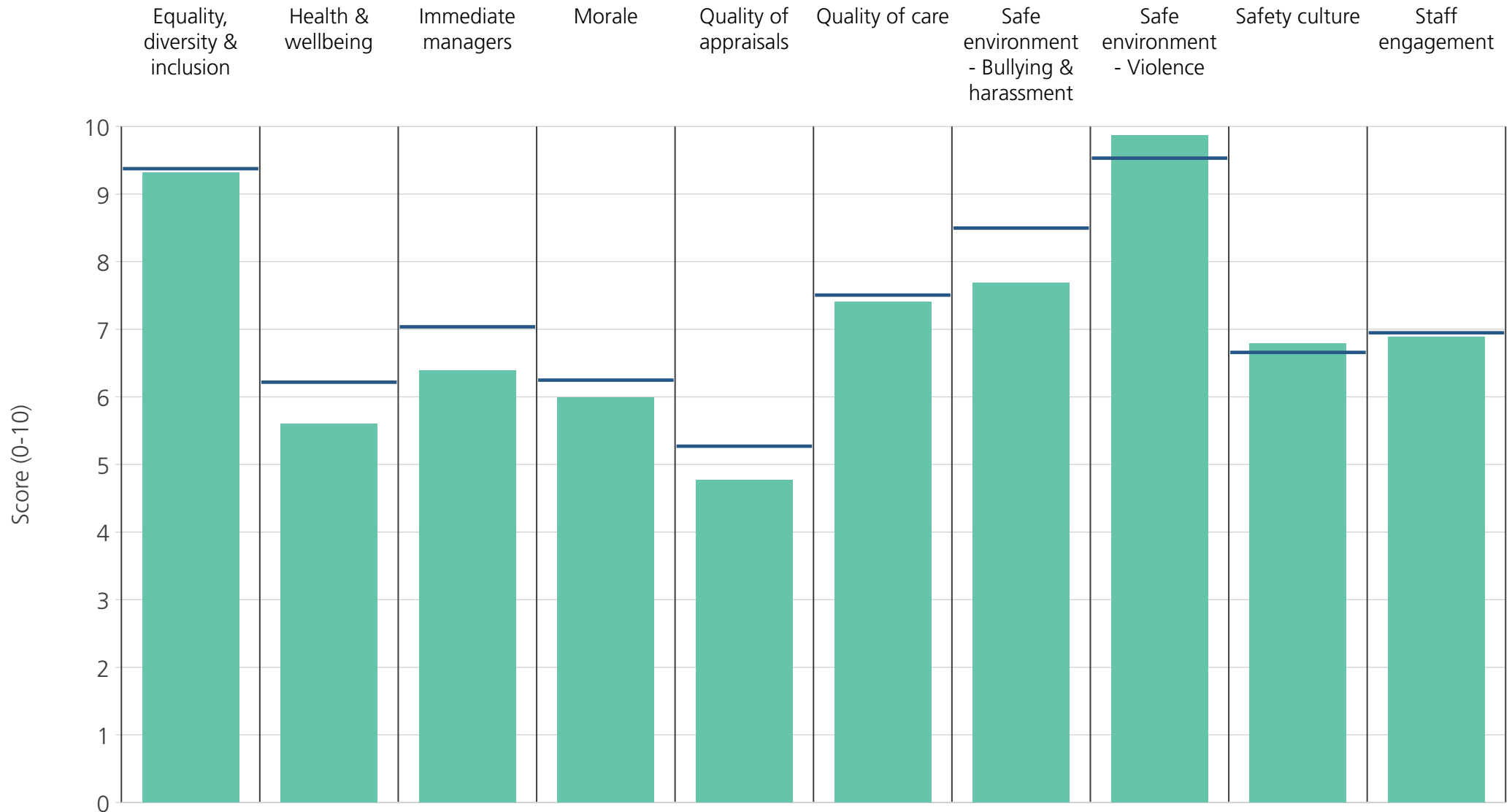
Directorate	9.7	6.2	6.9	6.5	5.6	7.7	8.6	9.7	6.7	7.2
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	149	149	150	149	139	145	148	149	148	150



Directorate	9.6	7.4	8.1	6.8	7.4	7.5	8.7	10.0	7.5	7.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	28	28	28	28	22	11	28	27	28	28



Directorate	9.3	5.9	7.0	5.9	5.3	7.2	7.5	8.4	6.9	7.1
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	114	115	117	115	107	111	114	114	115	117



Directorate	9.3	5.6	6.4	6.0	4.8	7.4	7.7	9.9	6.8	6.9
Your org	9.4	6.2	7.0	6.2	5.3	7.5	8.5	9.5	6.7	6.9
Responses	153	154	152	144	134	147	152	153	152	153