

# Berkshire Healthcare NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Berkshire Healthcare NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Berkshire Healthcare NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

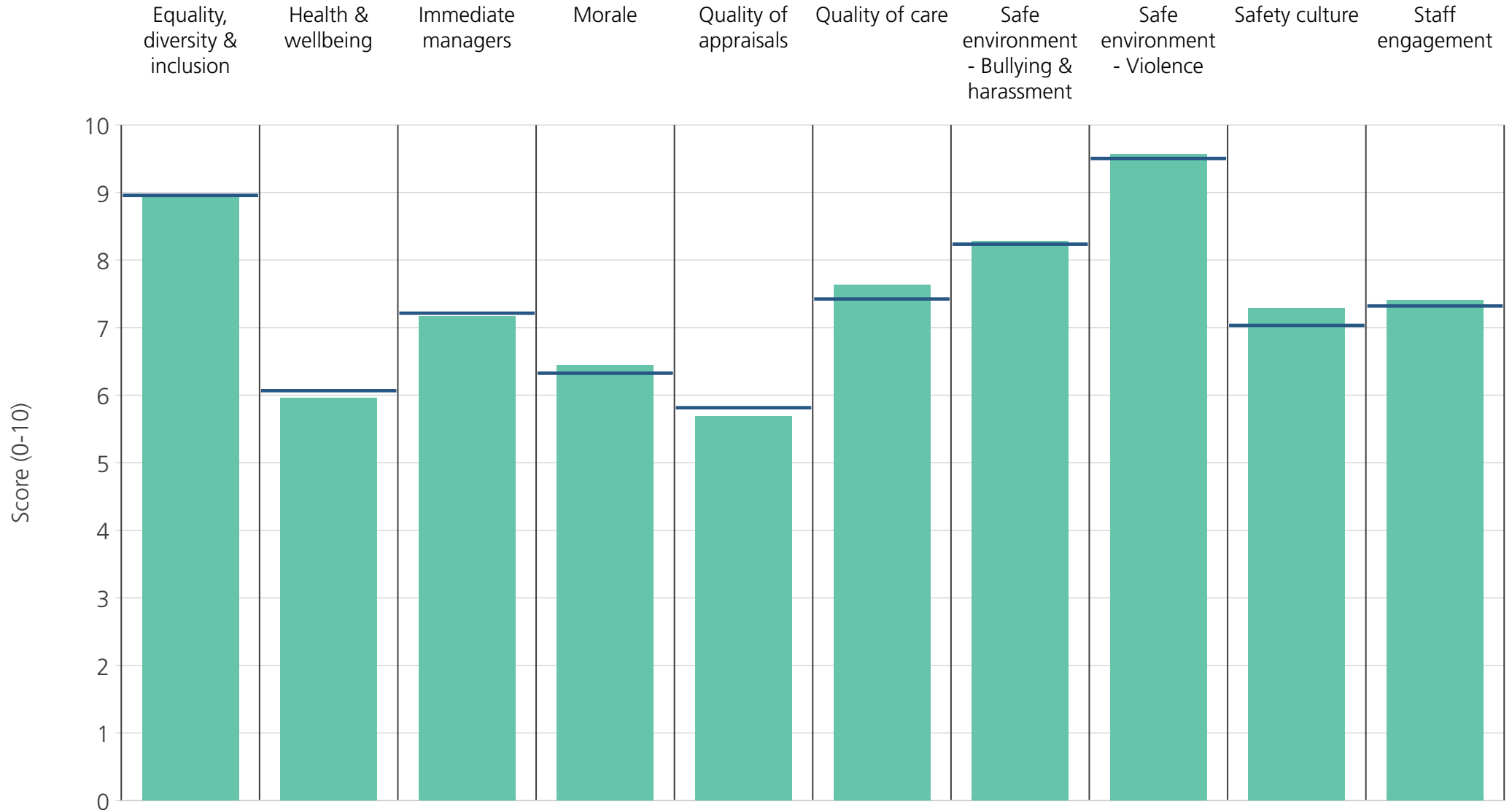
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



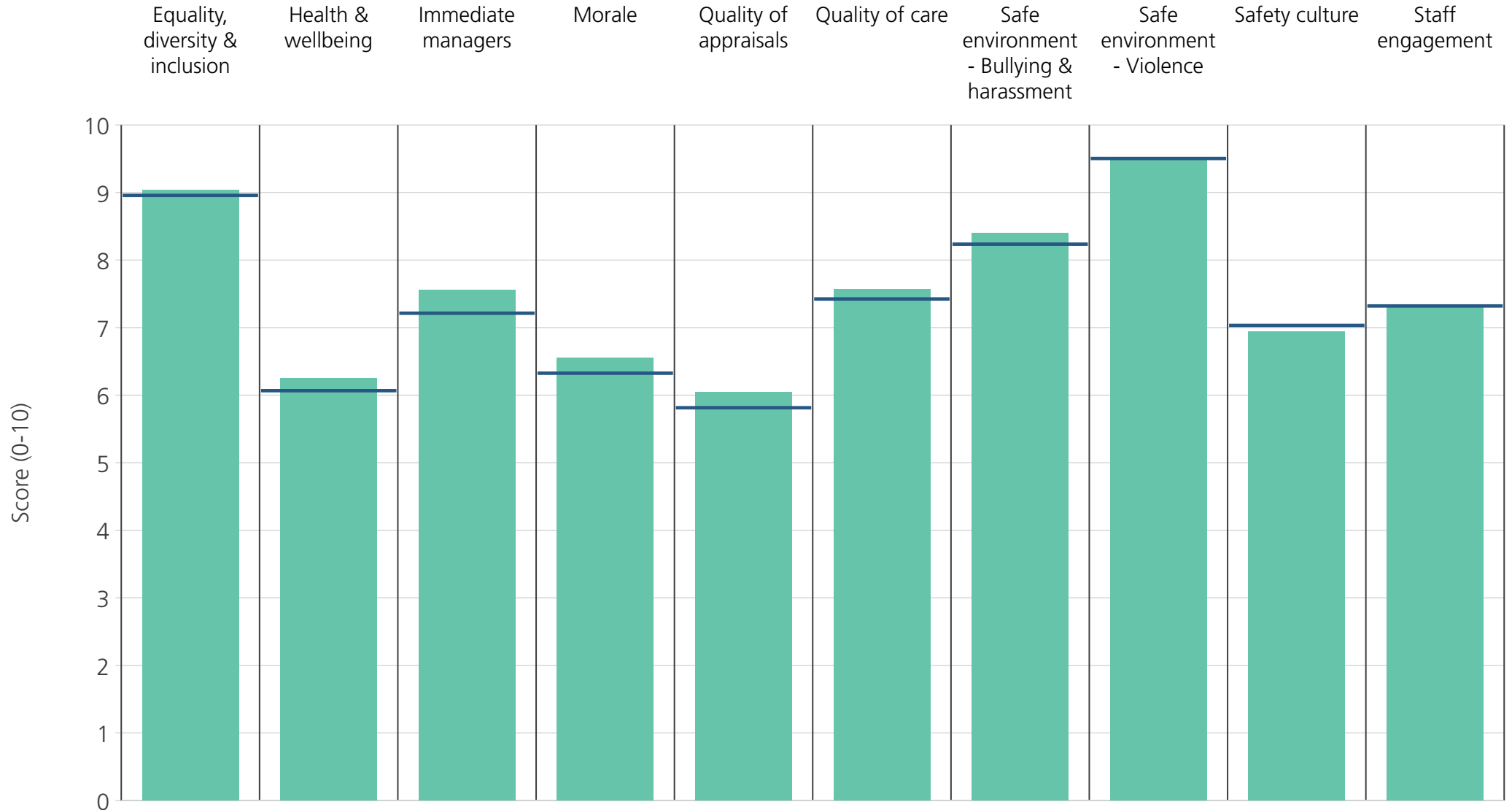
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

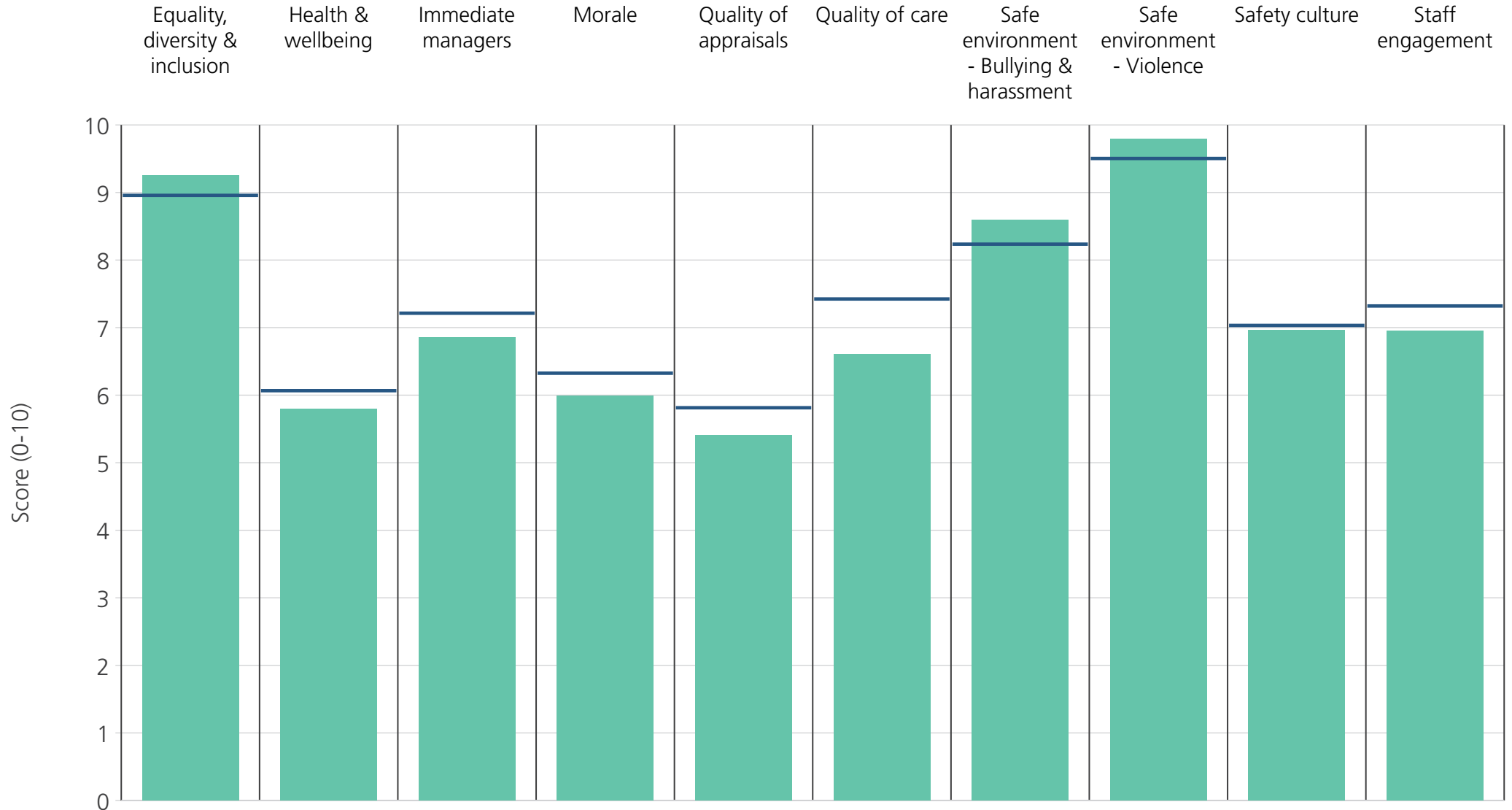
Berkshire Healthcare NHS Foundation Trust  
2018 NHS Staff Survey Results



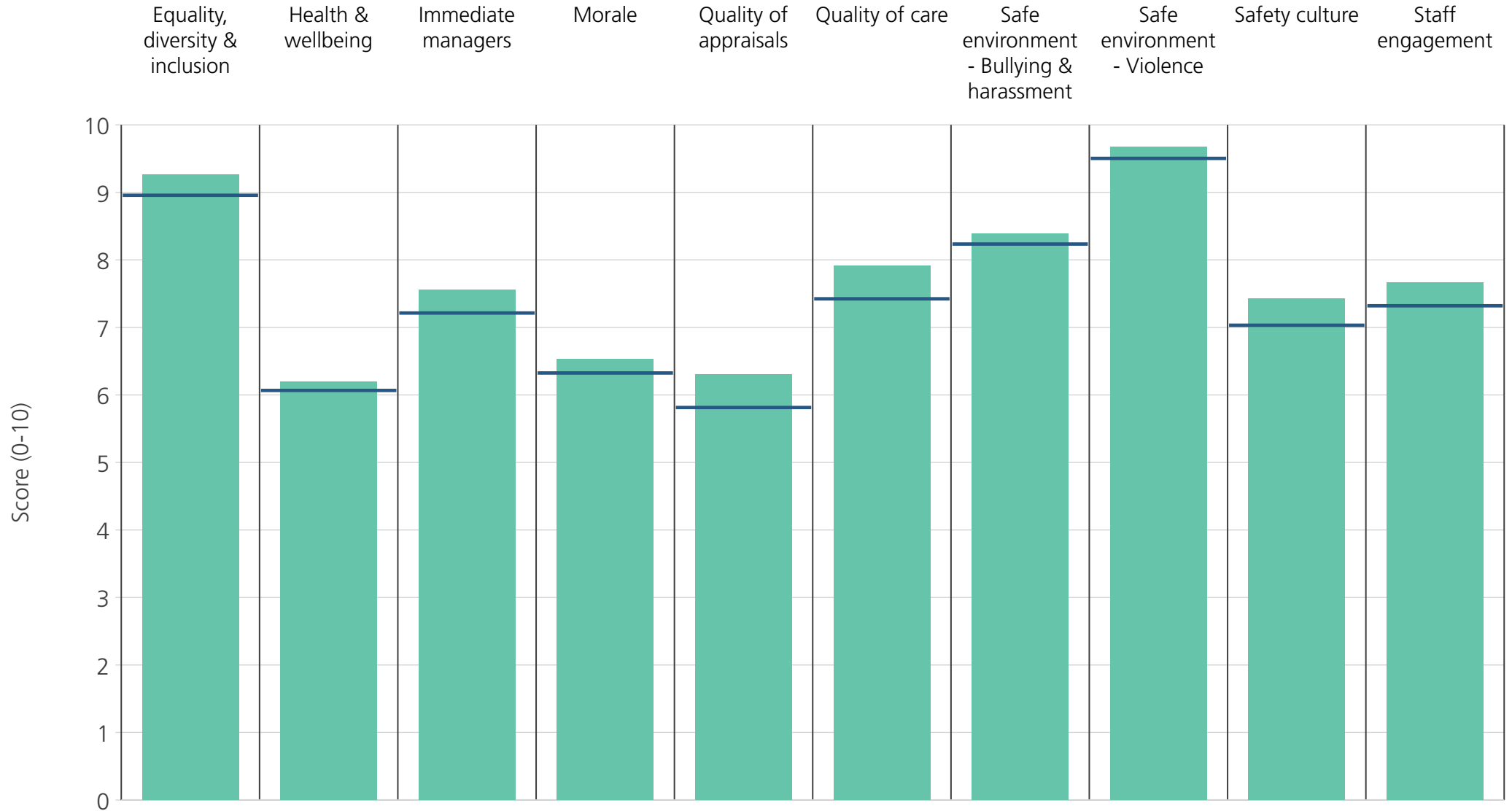
<b>Directorate</b>	9.0	6.0	7.2	6.4	5.7	7.6	8.3	9.6	7.3	7.4
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	334	341	340	330	312	328	332	332	335	356



<b>Directorate</b>	9.0	6.2	7.6	6.5	6.0	7.6	8.4	9.5	6.9	7.3
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	367	375	378	368	330	359	370	369	372	390

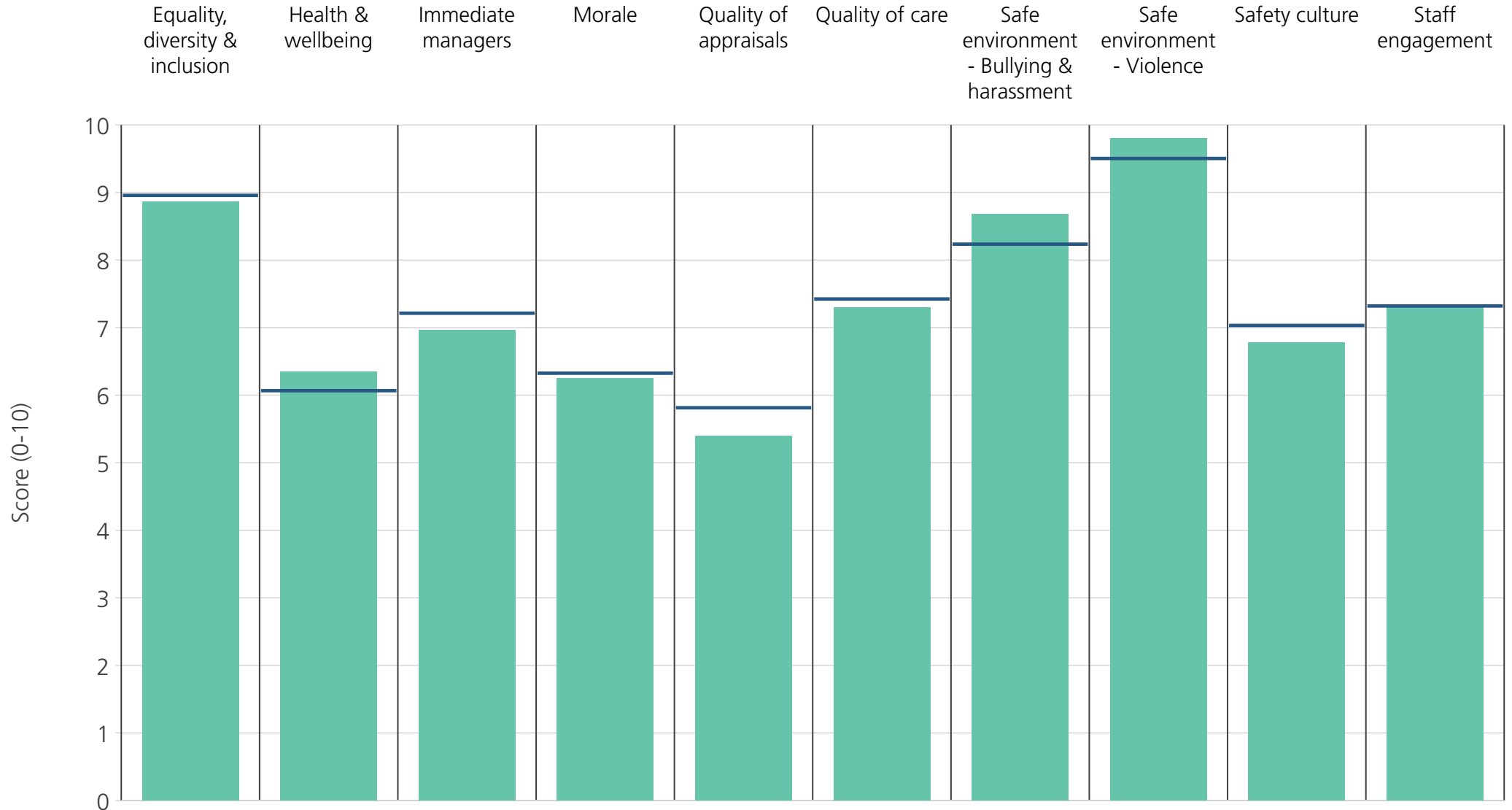


<b>Directorate</b>	9.3	5.8	6.9	6.0	5.4	6.6	8.6	9.8	7.0	7.0
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	349	347	350	341	324	335	344	343	348	356

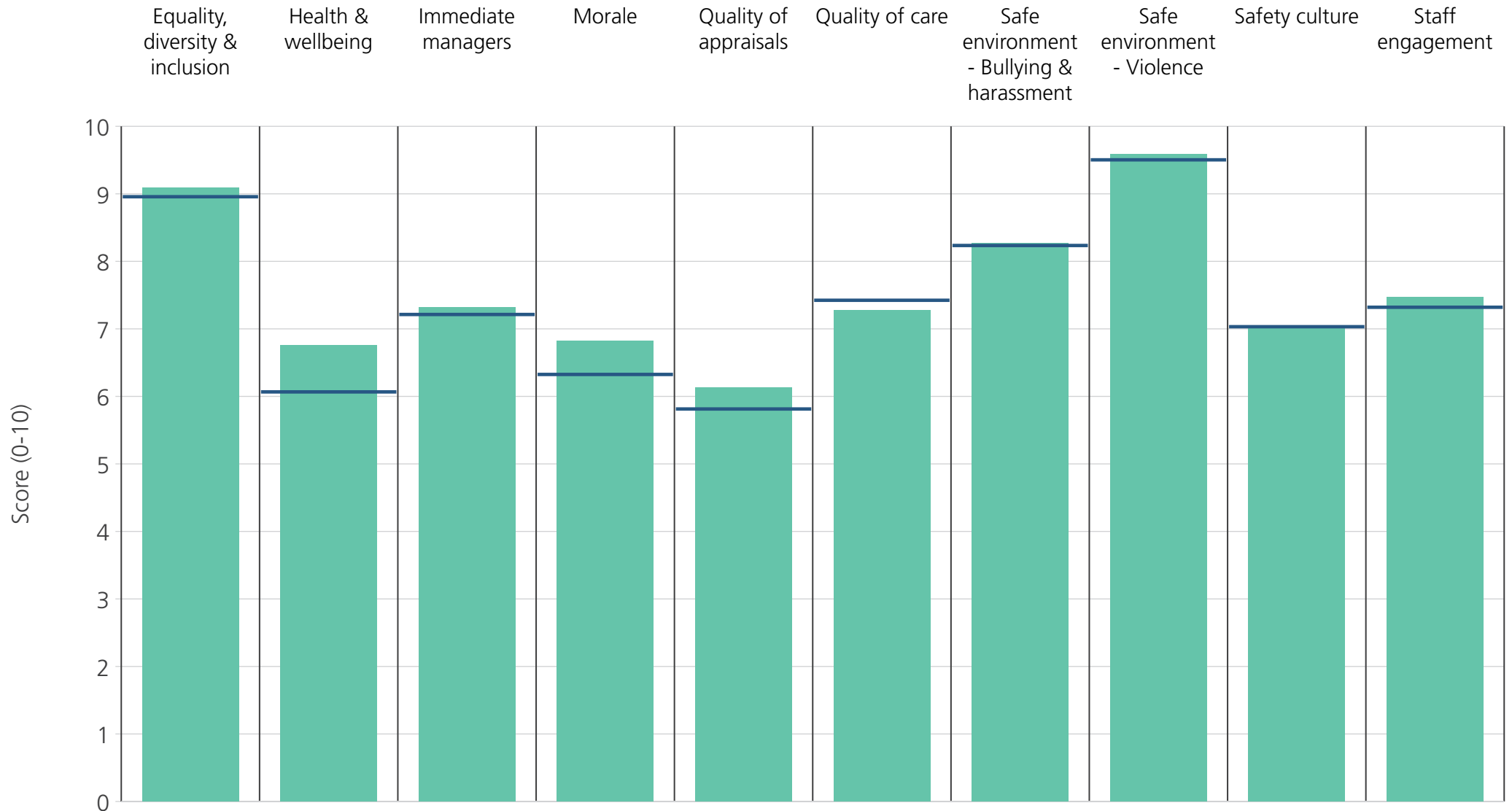


<b>Directorate</b>	9.3	6.2	7.6	6.5	6.3	7.9	8.4	9.7	7.4	7.7
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	278	284	284	276	257	273	279	277	281	289

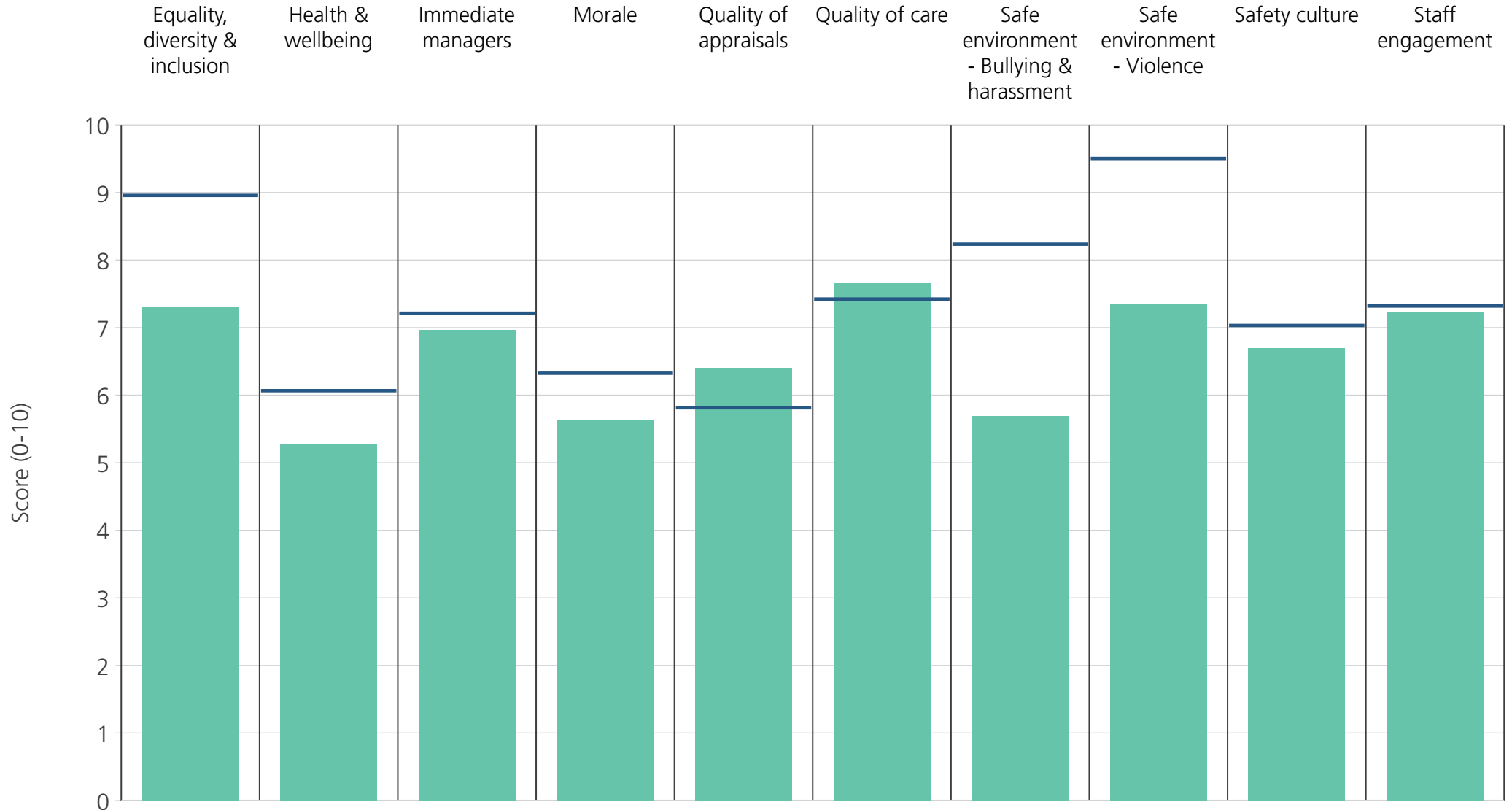




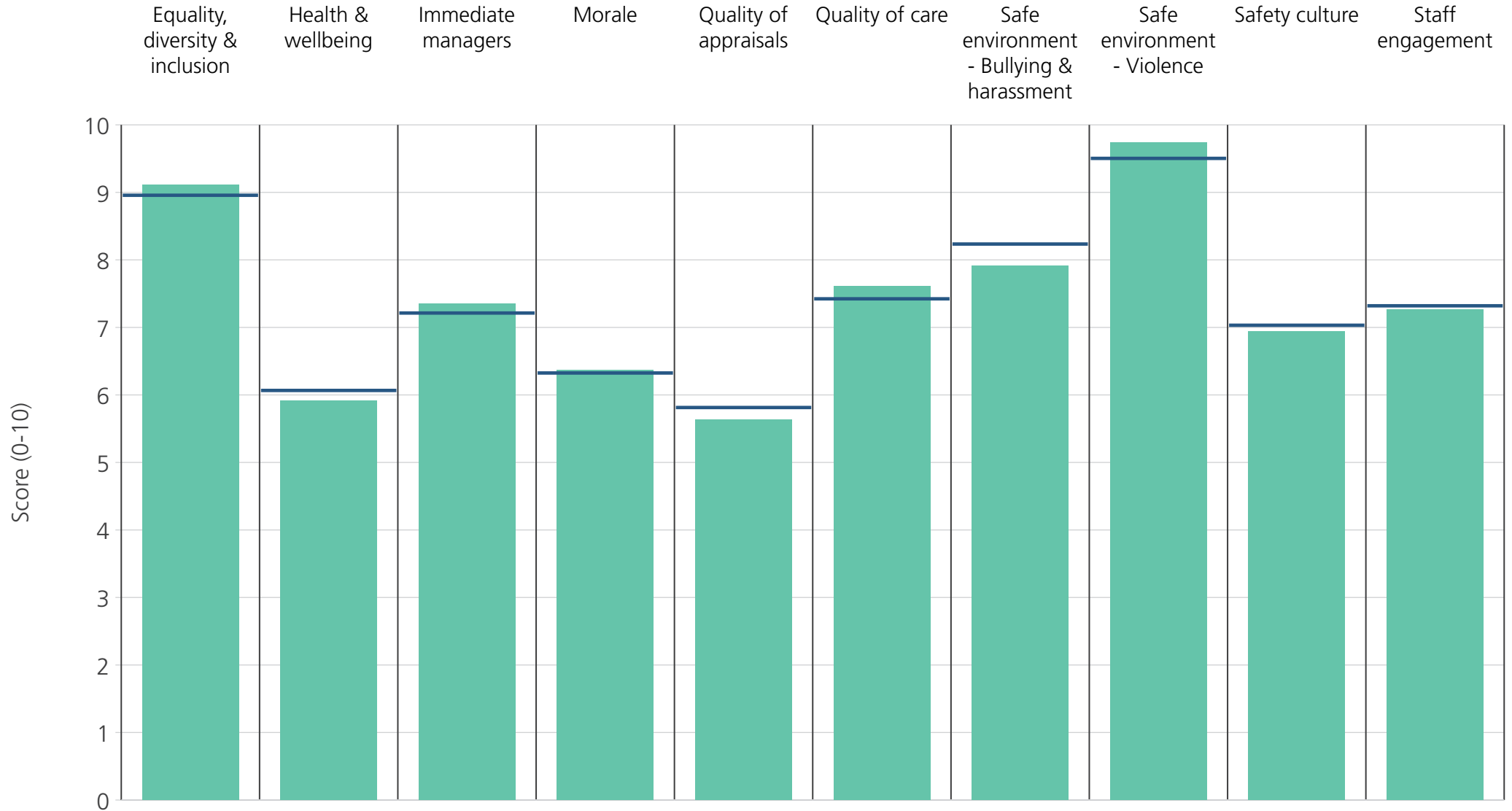
<b>Directorate</b>	8.9	6.3	7.0	6.3	5.4	7.3	8.7	9.8	6.8	7.3
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	306	305	306	304	276	150	301	297	305	311



<b>Directorate</b>	9.1	6.8	7.3	6.8	6.1	7.3	8.3	9.6	7.0	7.5
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	97	100	102	98	89	87	98	97	99	105

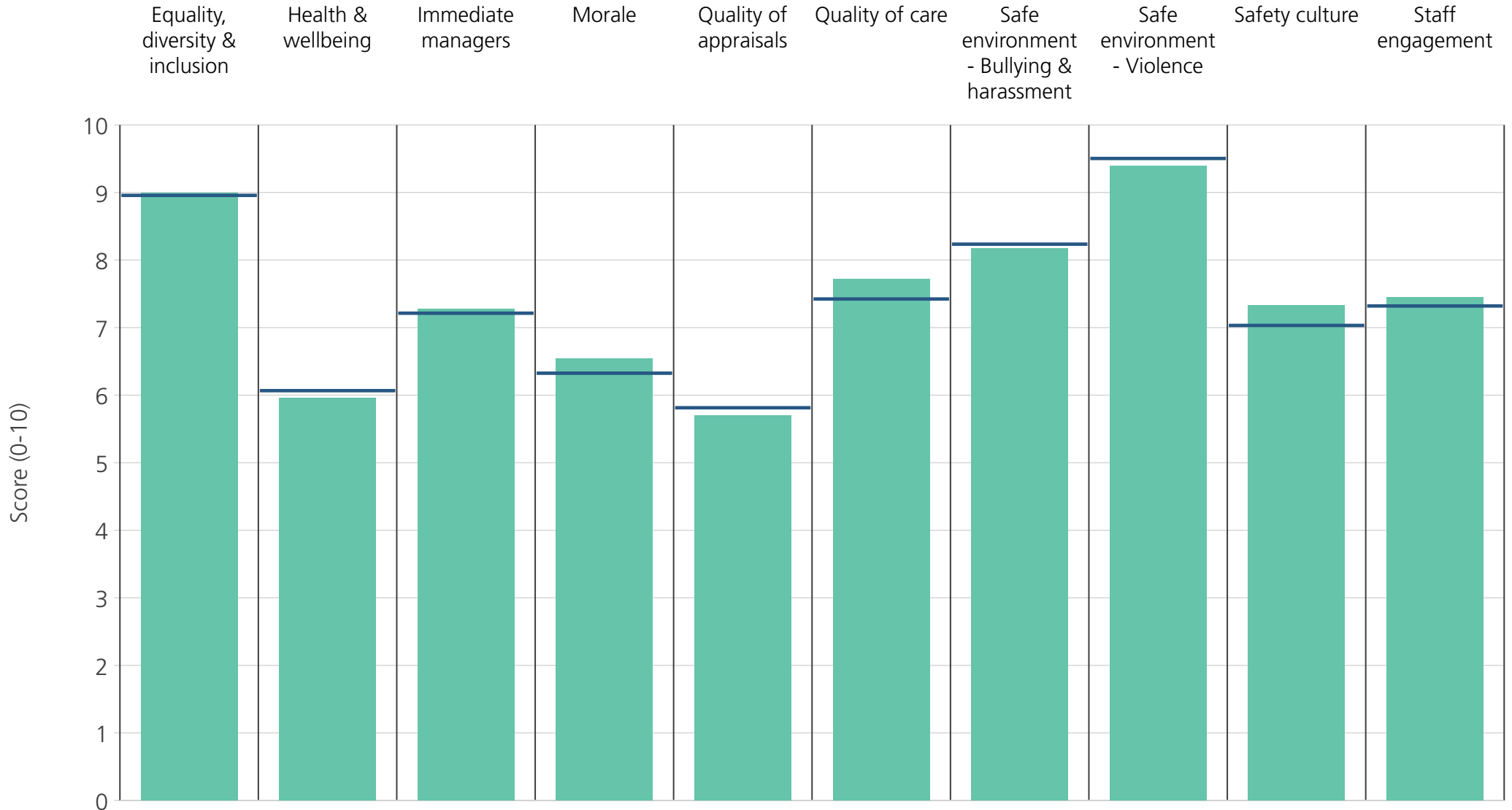


<b>Directorate</b>	7.3	5.3	7.0	5.6	6.4	7.7	5.7	7.4	6.7	7.2
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	134	139	137	133	122	134	136	136	138	137

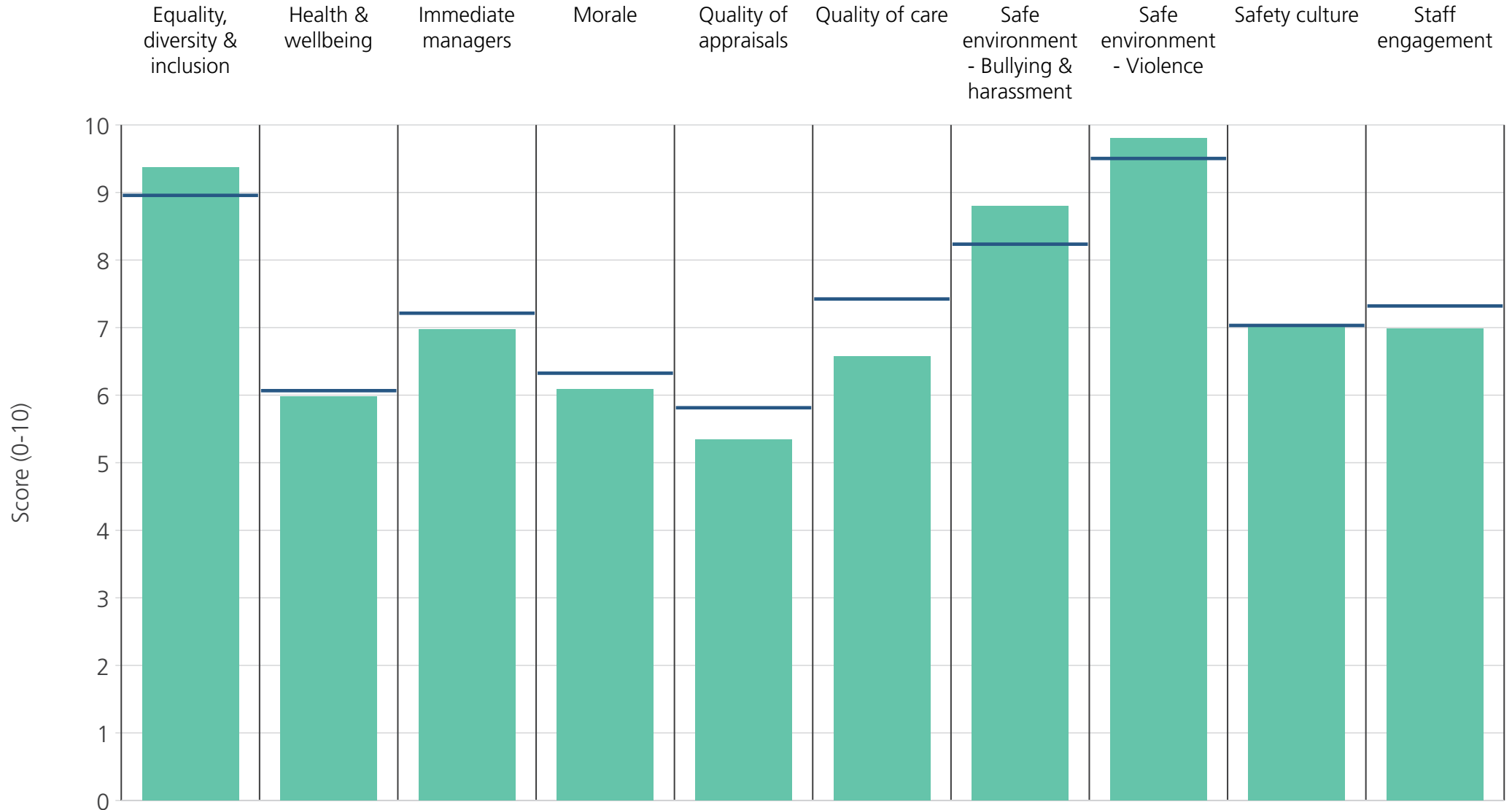


<b>Directorate</b>	9.1	5.9	7.4	6.4	5.6	7.6	7.9	9.7	6.9	7.3
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	105	107	108	101	94	105	103	103	103	112

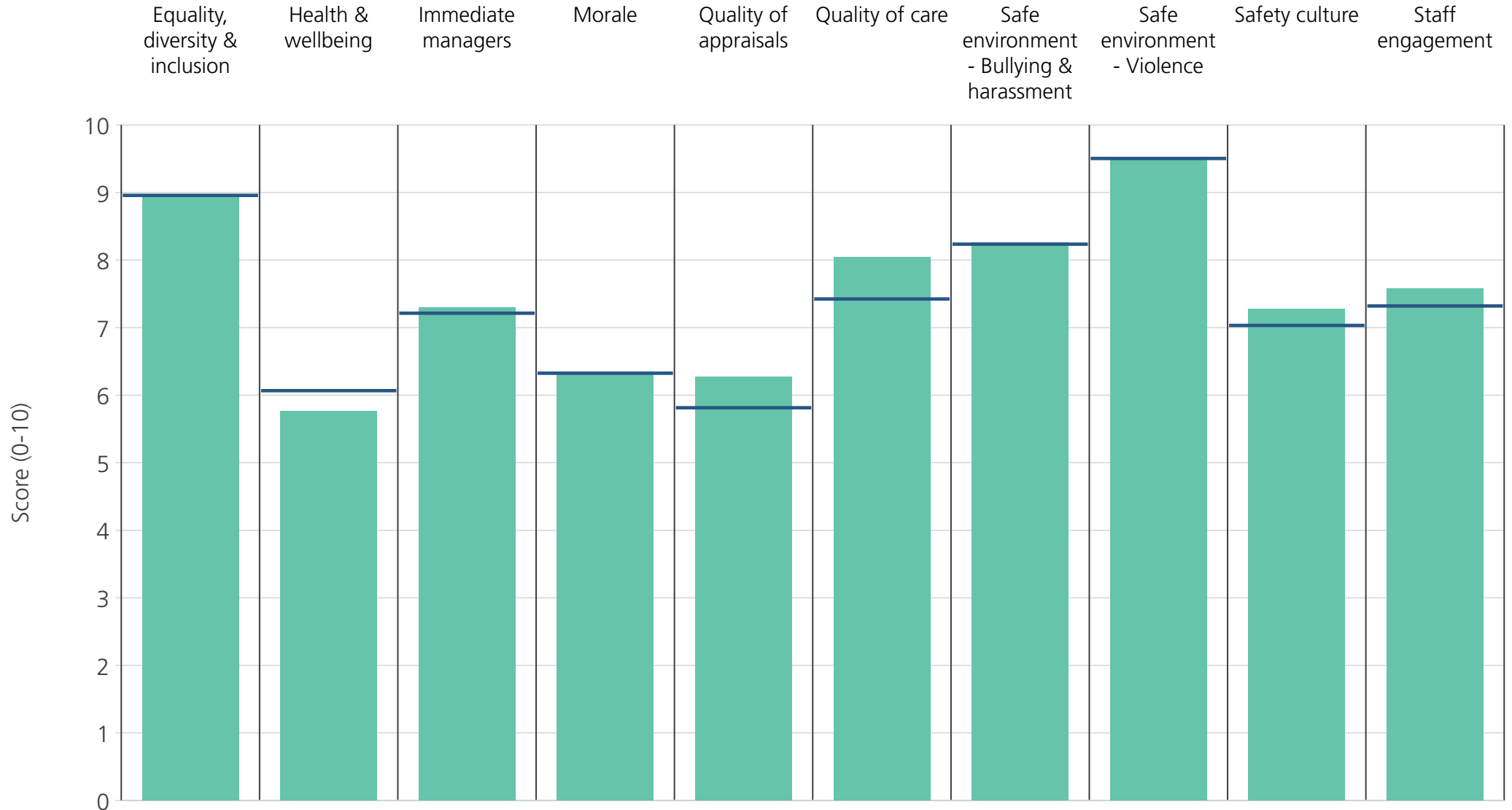
# Directorates 2



<b>Directorate</b>	9.0	6.0	7.3	6.5	5.7	7.7	8.2	9.4	7.3	7.5
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	225	229	229	220	211	226	223	223	225	241

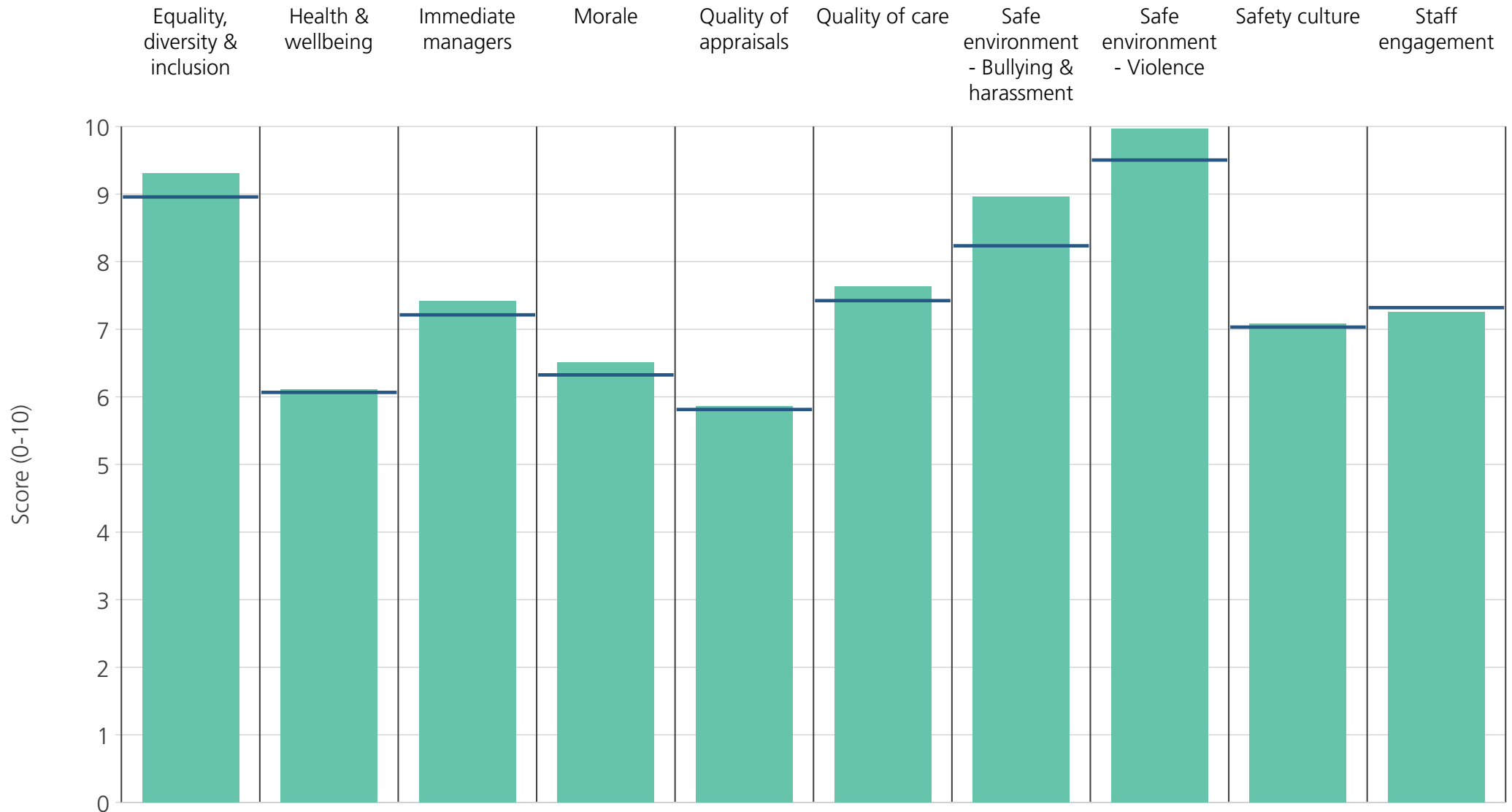


<b>Directorate</b>	9.4	6.0	7.0	6.1	5.3	6.6	8.8	9.8	7.0	7.0
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	240	238	240	234	226	237	234	234	239	242

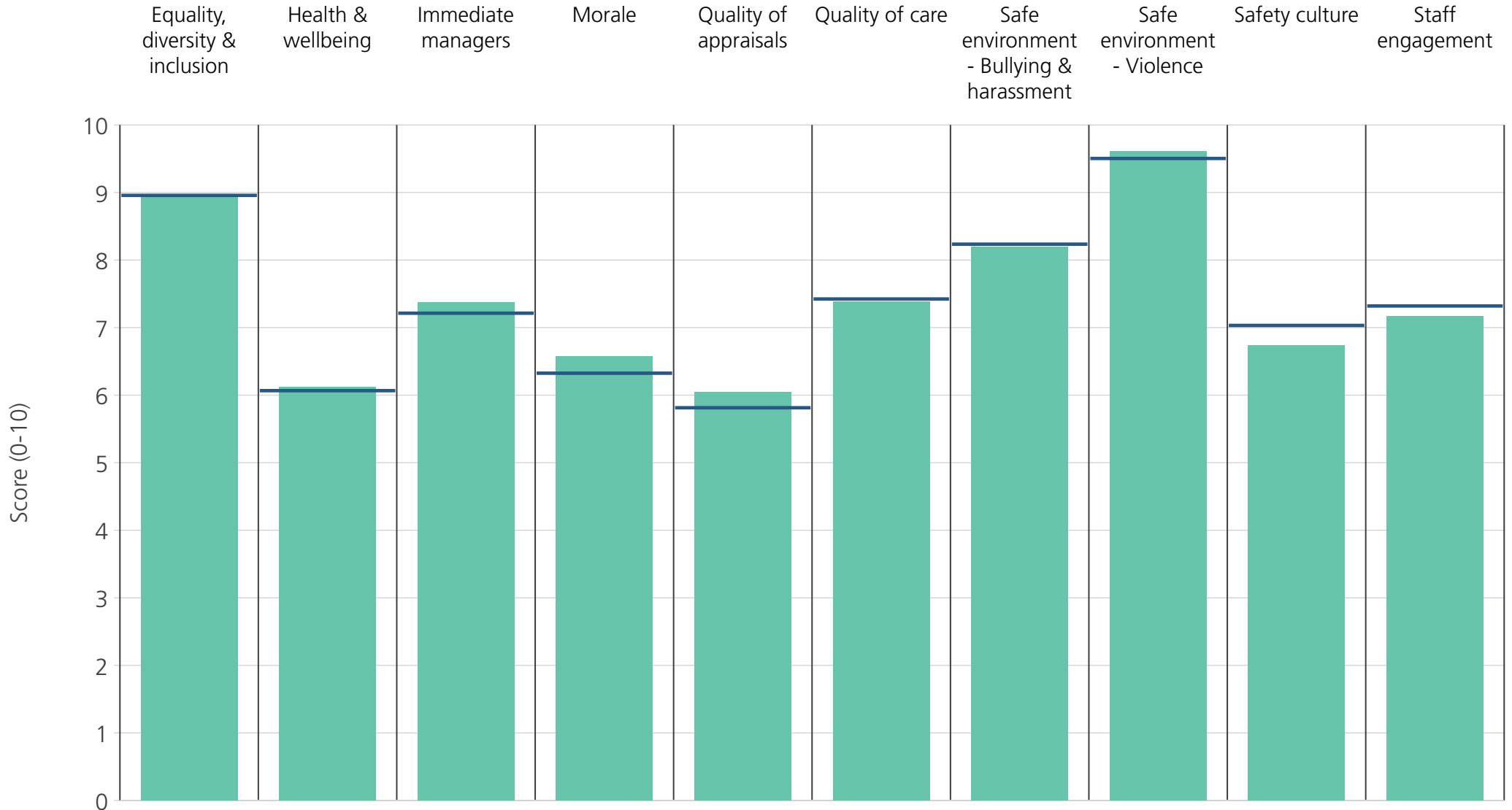


<b>Directorate</b>	8.9	5.8	7.3	6.3	6.3	8.0	8.3	9.5	7.3	7.6
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	138	141	142	135	130	133	139	139	140	144

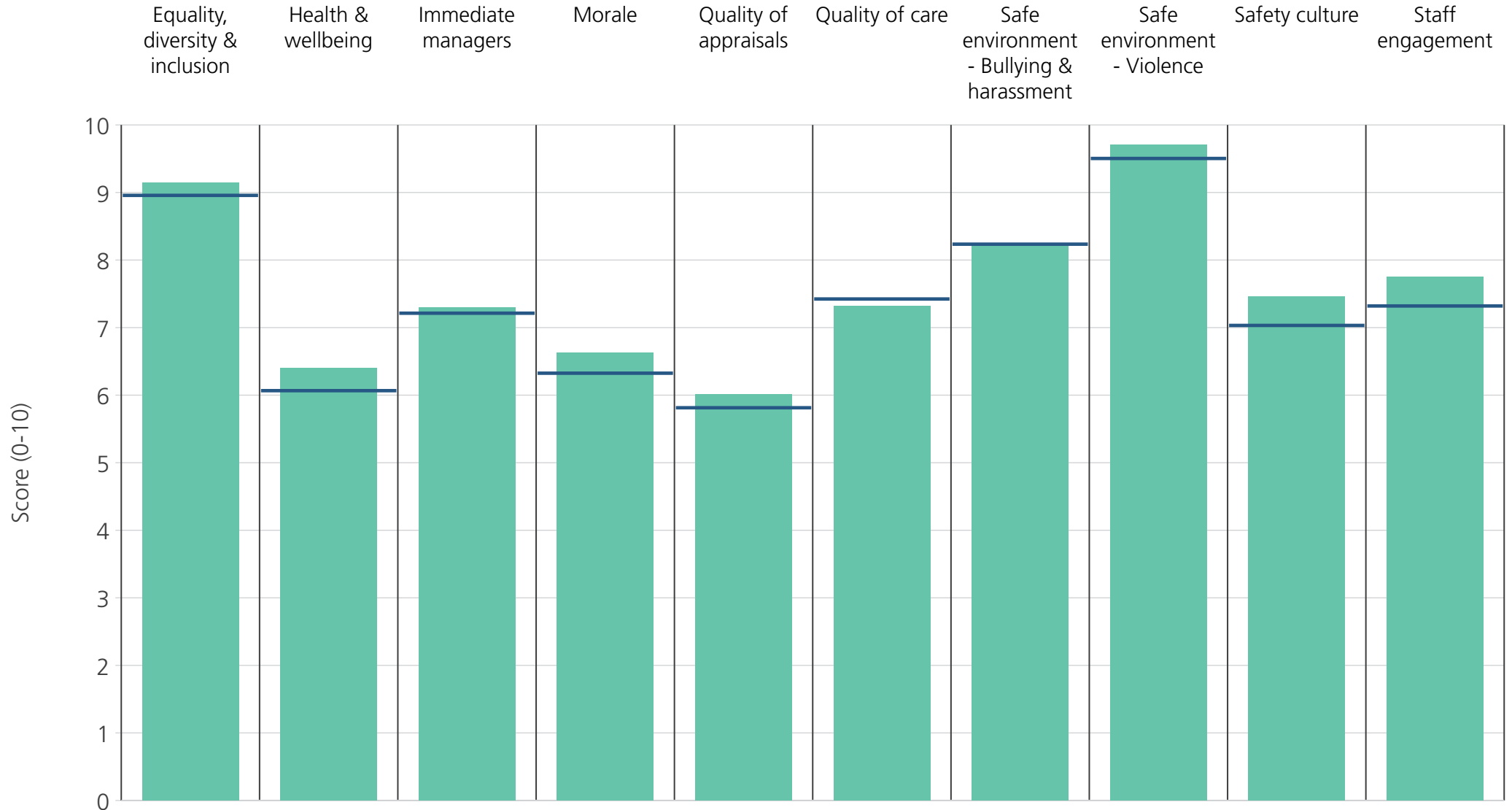




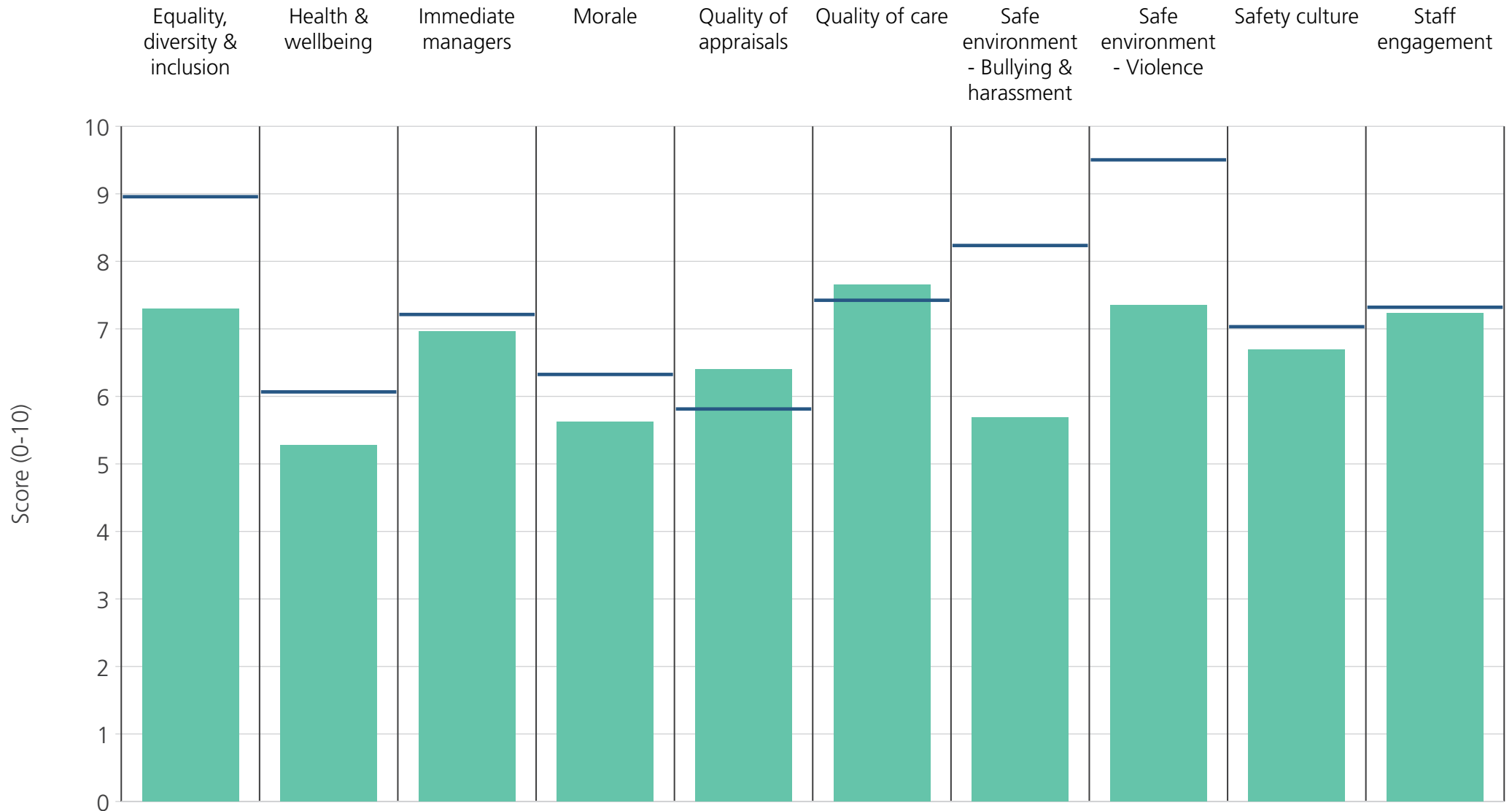
<b>Directorate</b>	9.3	6.1	7.4	6.5	5.9	7.6	9.0	10.0	7.1	7.3
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	105	106	105	104	93	103	103	103	106	108



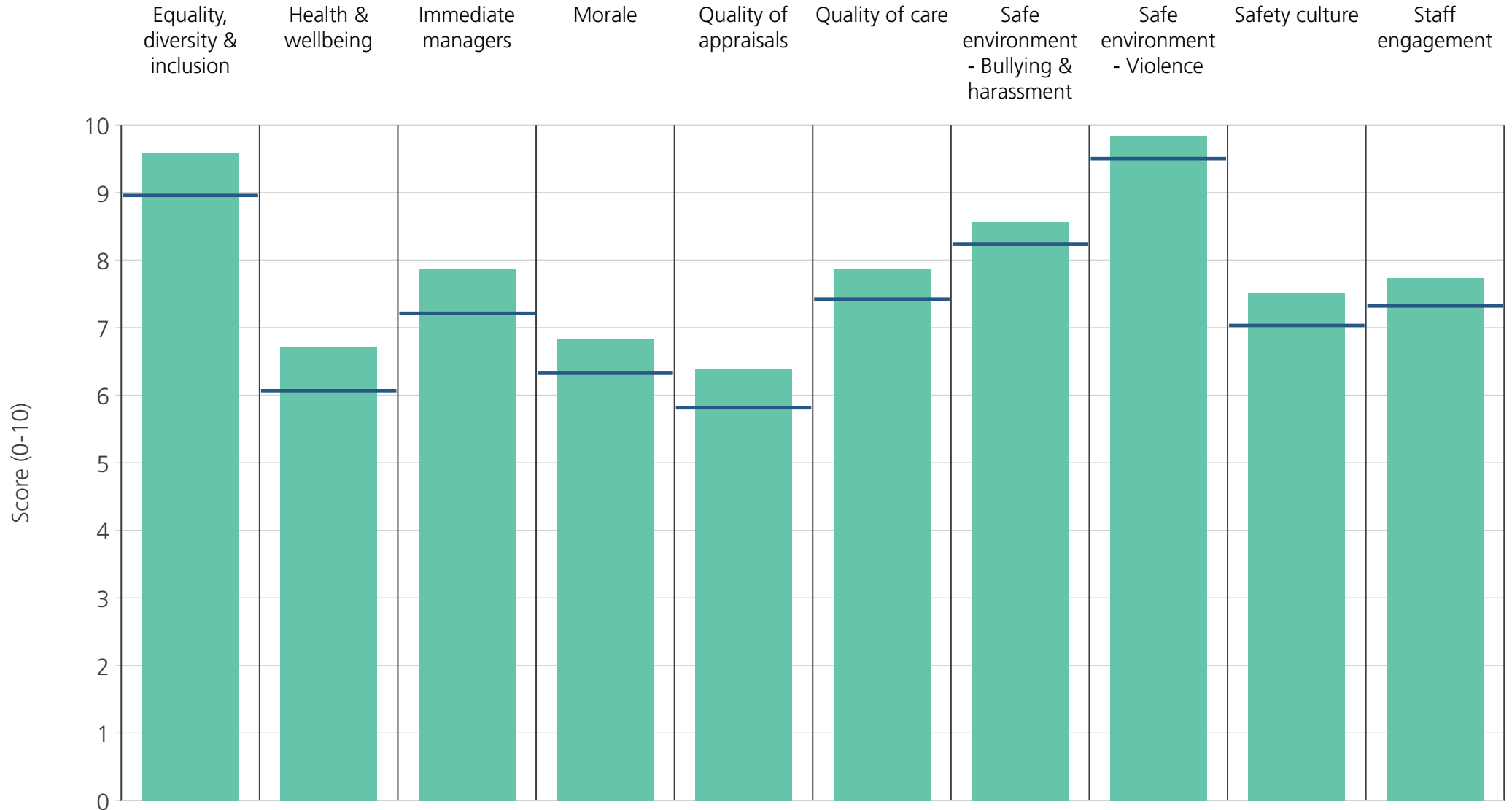
<b>Directorate</b>	8.9	6.1	7.4	6.6	6.0	7.4	8.2	9.6	6.7	7.2
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	132	134	137	134	118	131	136	136	134	142



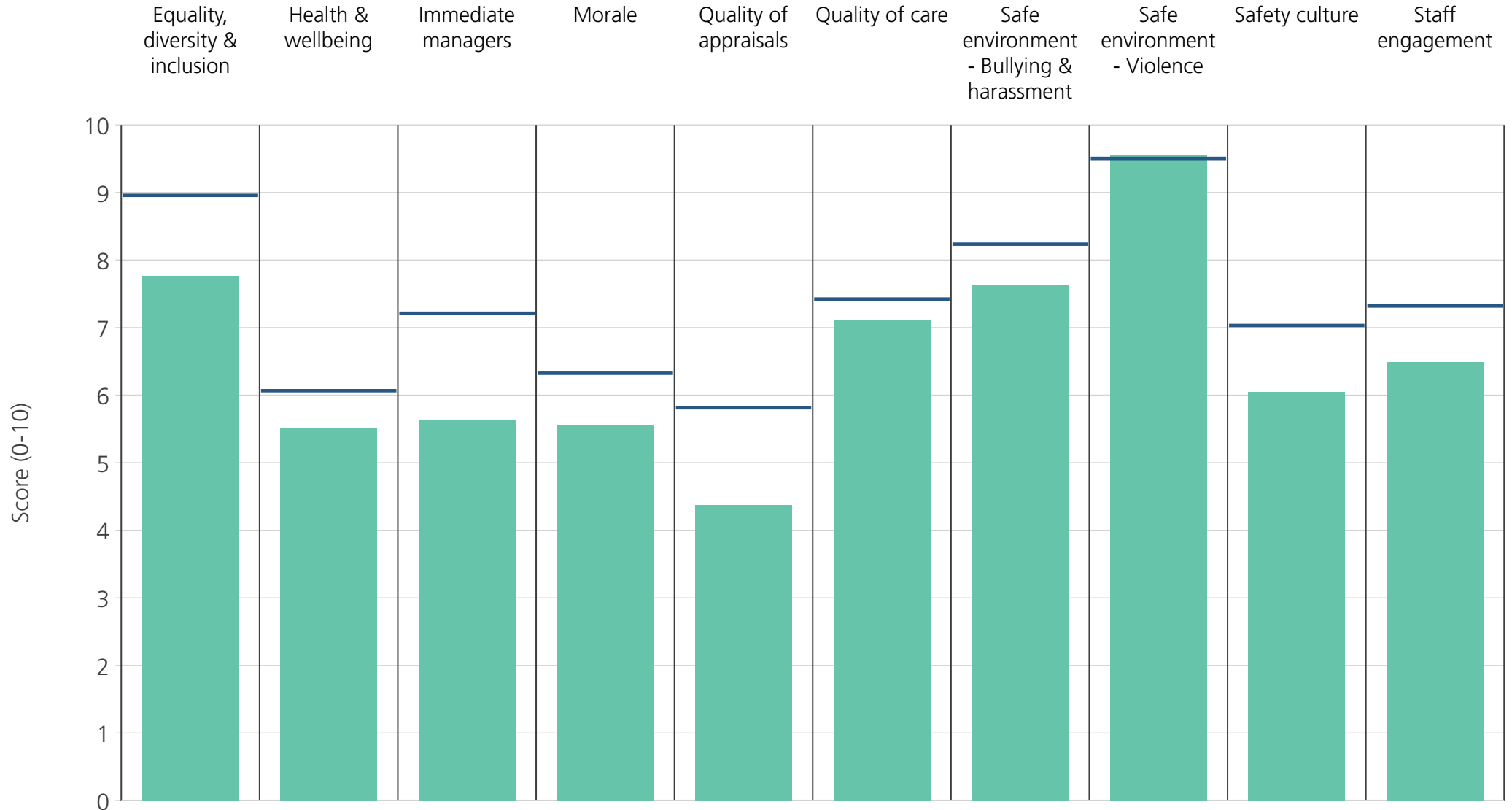
<b>Directorate</b>	9.1	6.4	7.3	6.6	6.0	7.3	8.2	9.7	7.5	7.8
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	146	151	149	147	140	111	149	149	148	156



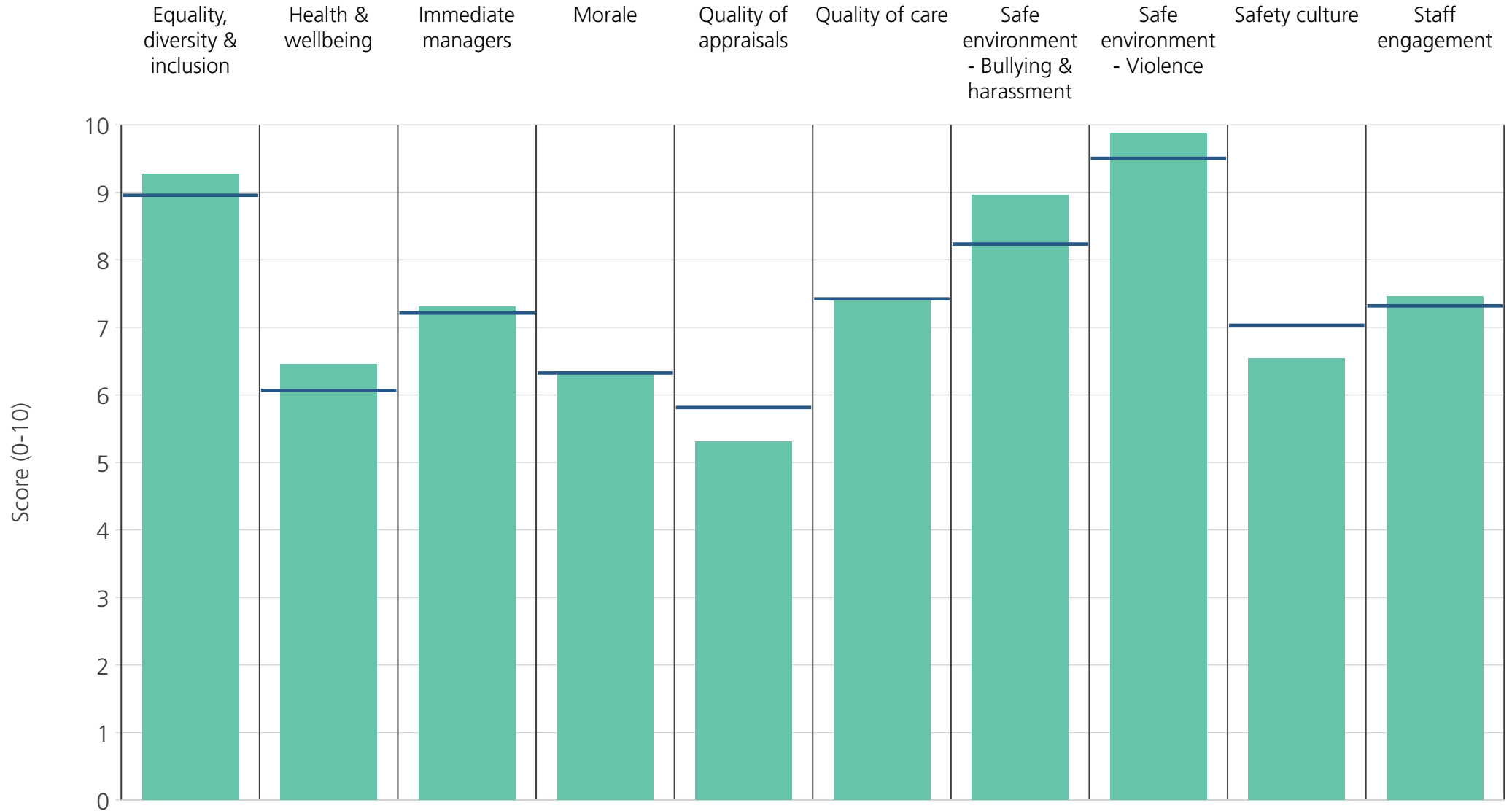
<b>Directorate</b>	7.3	5.3	7.0	5.6	6.4	7.7	5.7	7.4	6.7	7.2
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	134	139	137	133	122	134	136	136	138	137



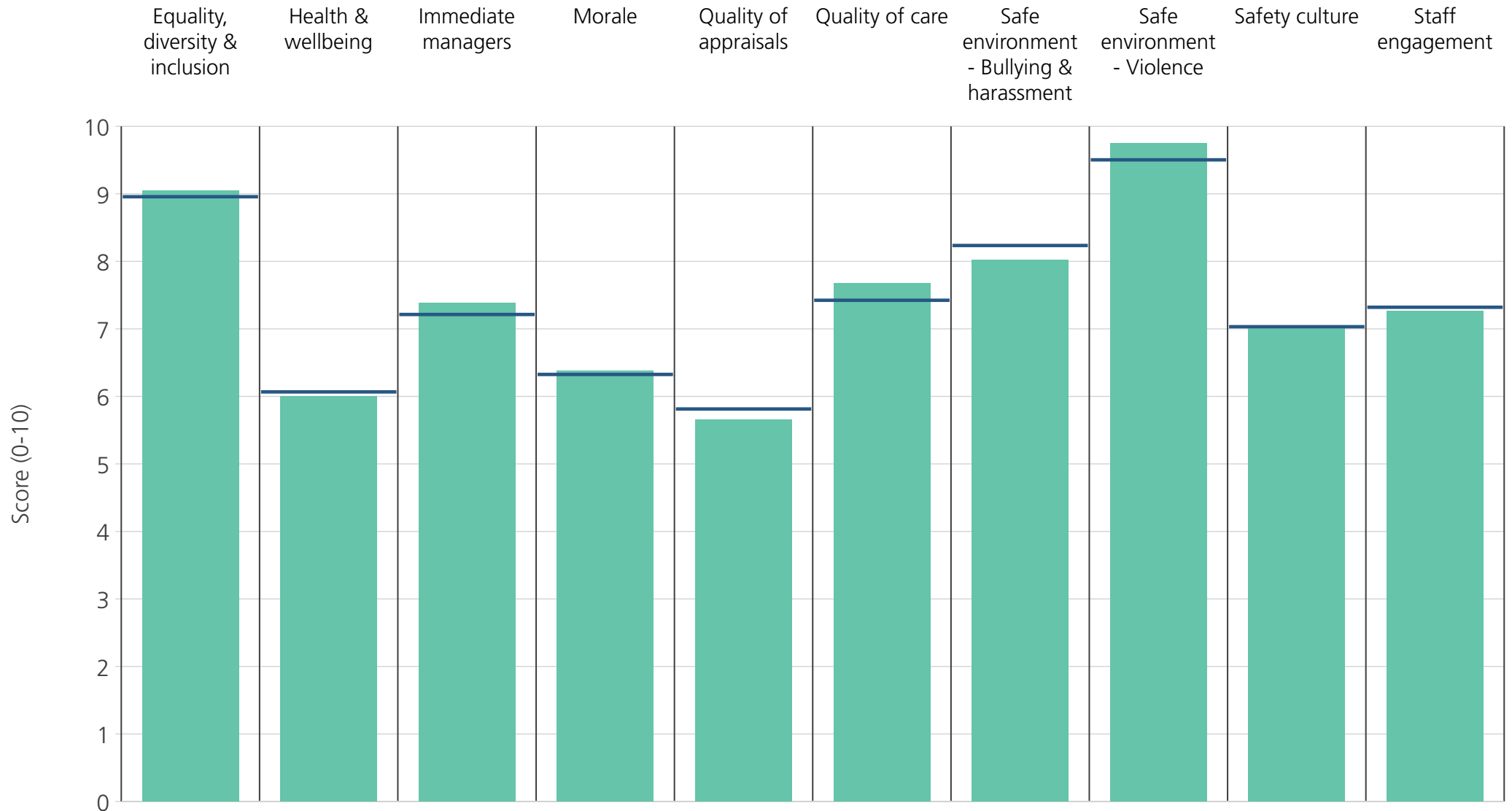
<b>Directorate</b>	9.6	6.7	7.9	6.8	6.4	7.9	8.6	9.8	7.5	7.7
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	122	125	124	123	109	126	122	120	123	127



<b>Directorate</b>	7.8	5.5	5.6	5.6	4.4	7.1	7.6	9.6	6.0	6.5
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	71	71	72	72	65	52	68	67	72	72

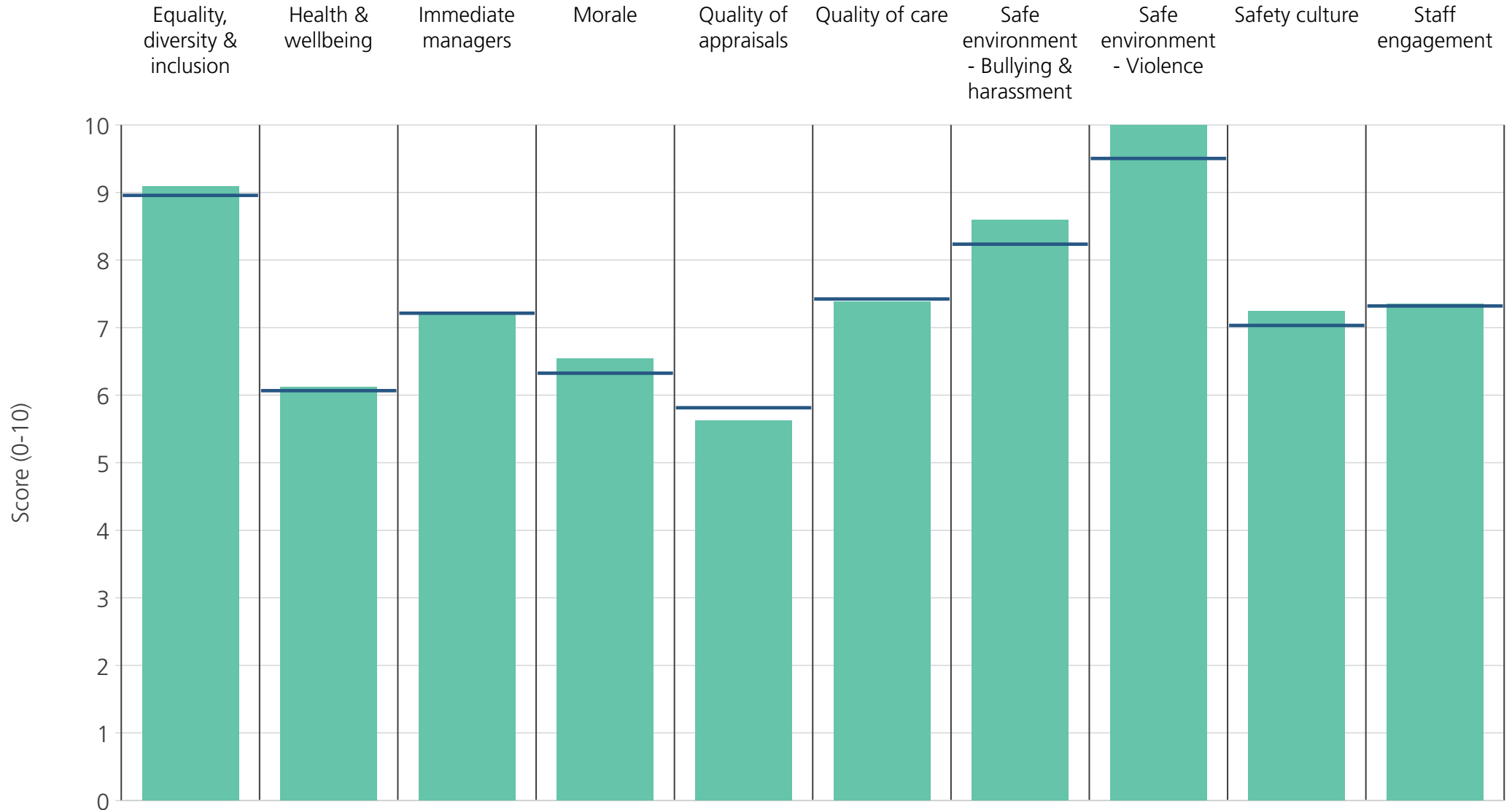


<b>Directorate</b>	9.3	6.5	7.3	6.3	5.3	7.4	9.0	9.9	6.5	7.5
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	111	112	111	109	96	43	109	108	109	111

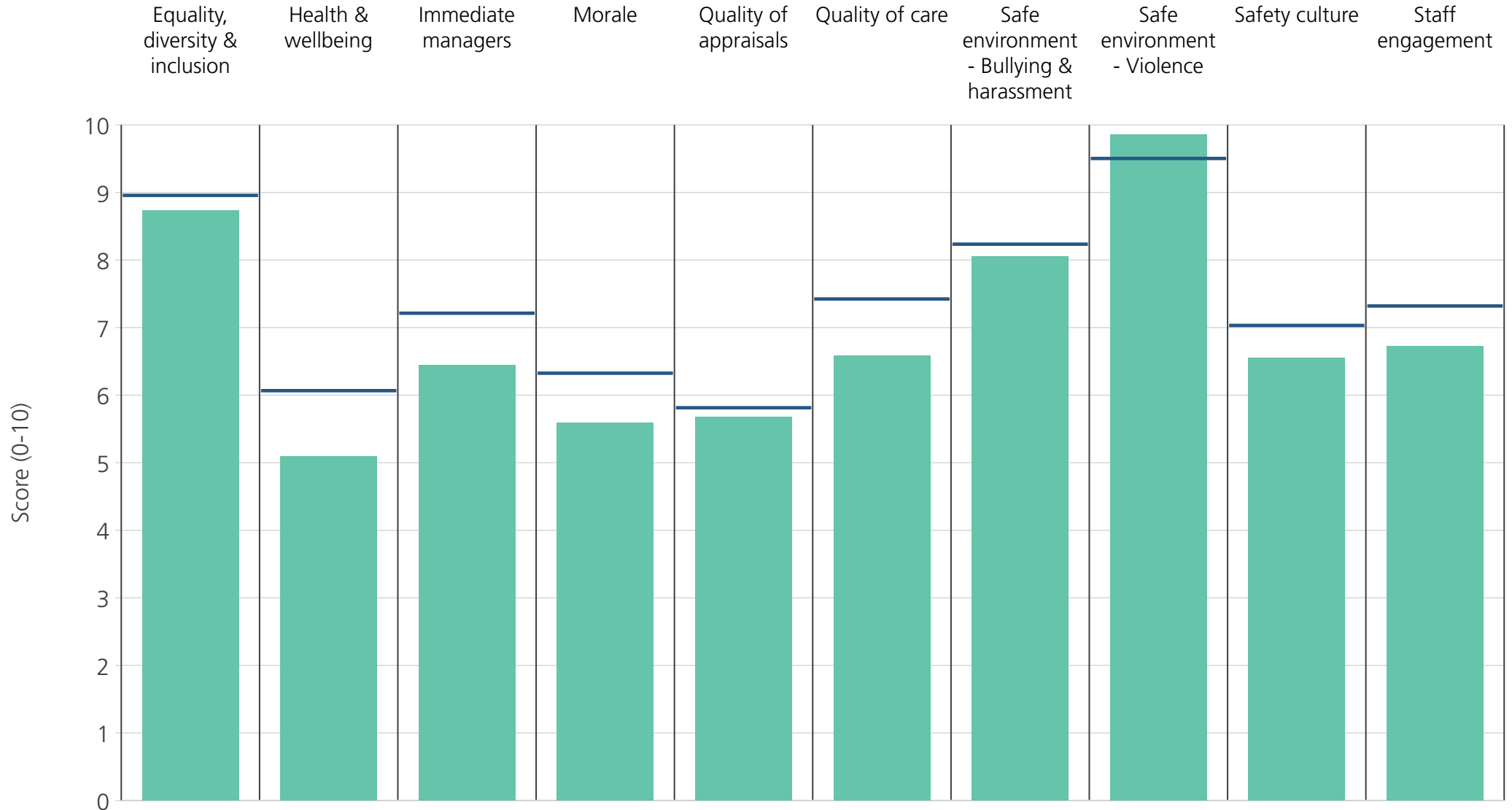


<b>Directorate</b>	9.0	6.0	7.4	6.4	5.7	7.7	8.0	9.8	7.1	7.3
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	82	82	84	79	73	81	80	80	80	87

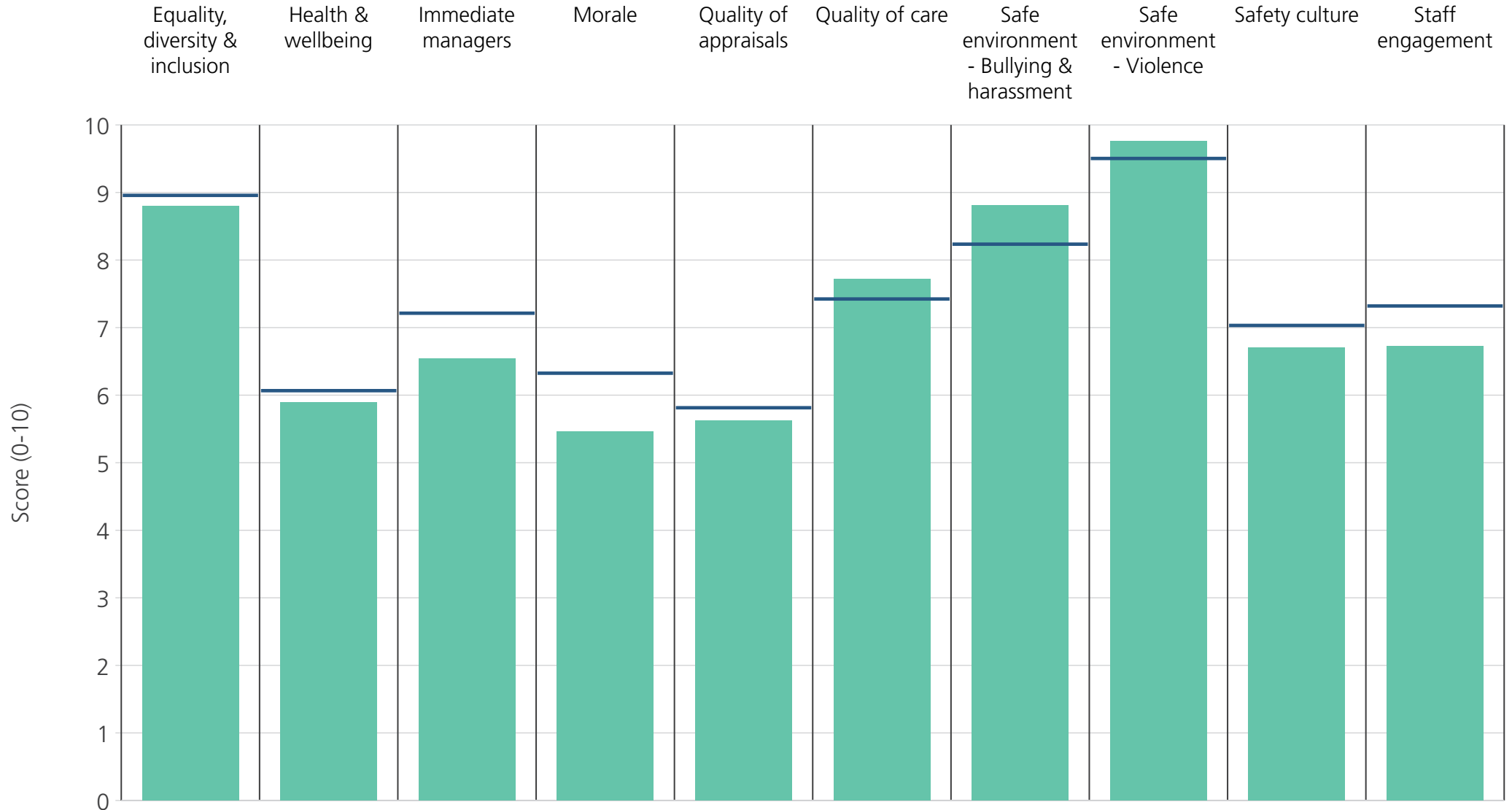




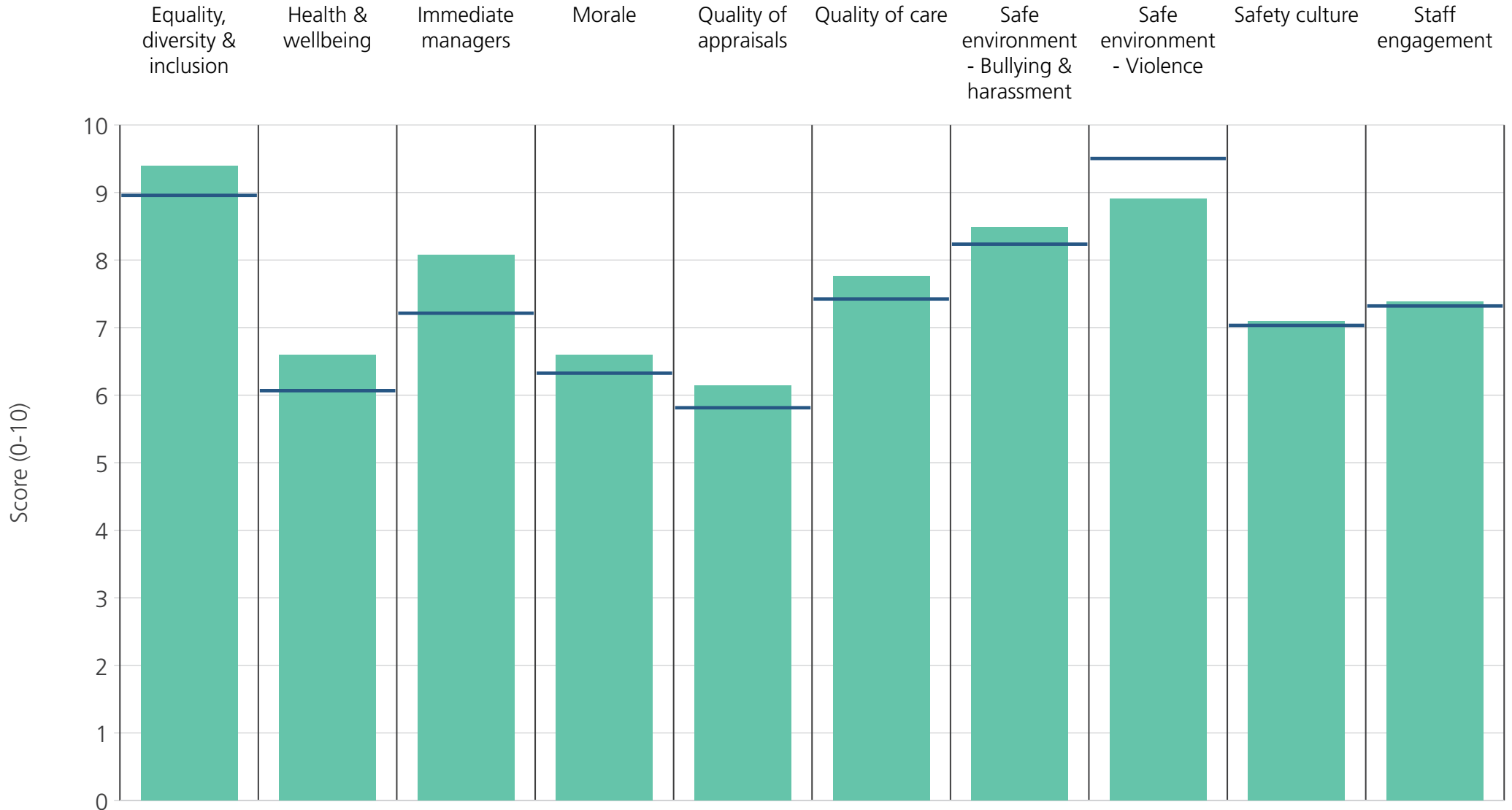
<b>Directorate</b>	9.1	6.1	7.2	6.5	5.6	7.4	8.6	10.0	7.2	7.4
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	66	66	65	66	64	63	64	64	66	67



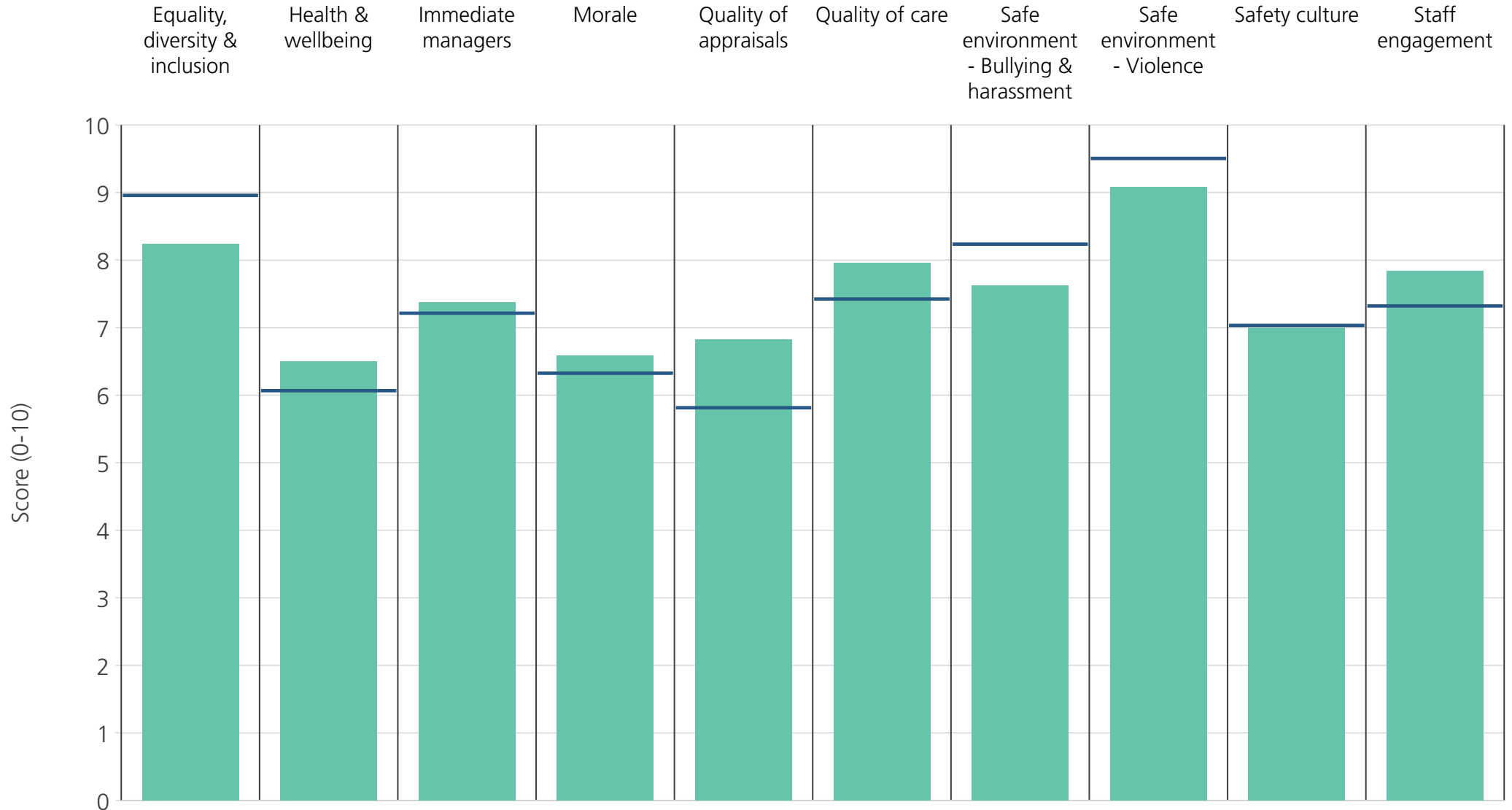
<b>Directorate</b>	8.7	5.1	6.4	5.6	5.7	6.6	8.0	9.9	6.6	6.7
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	70	70	70	67	65	63	70	69	69	72



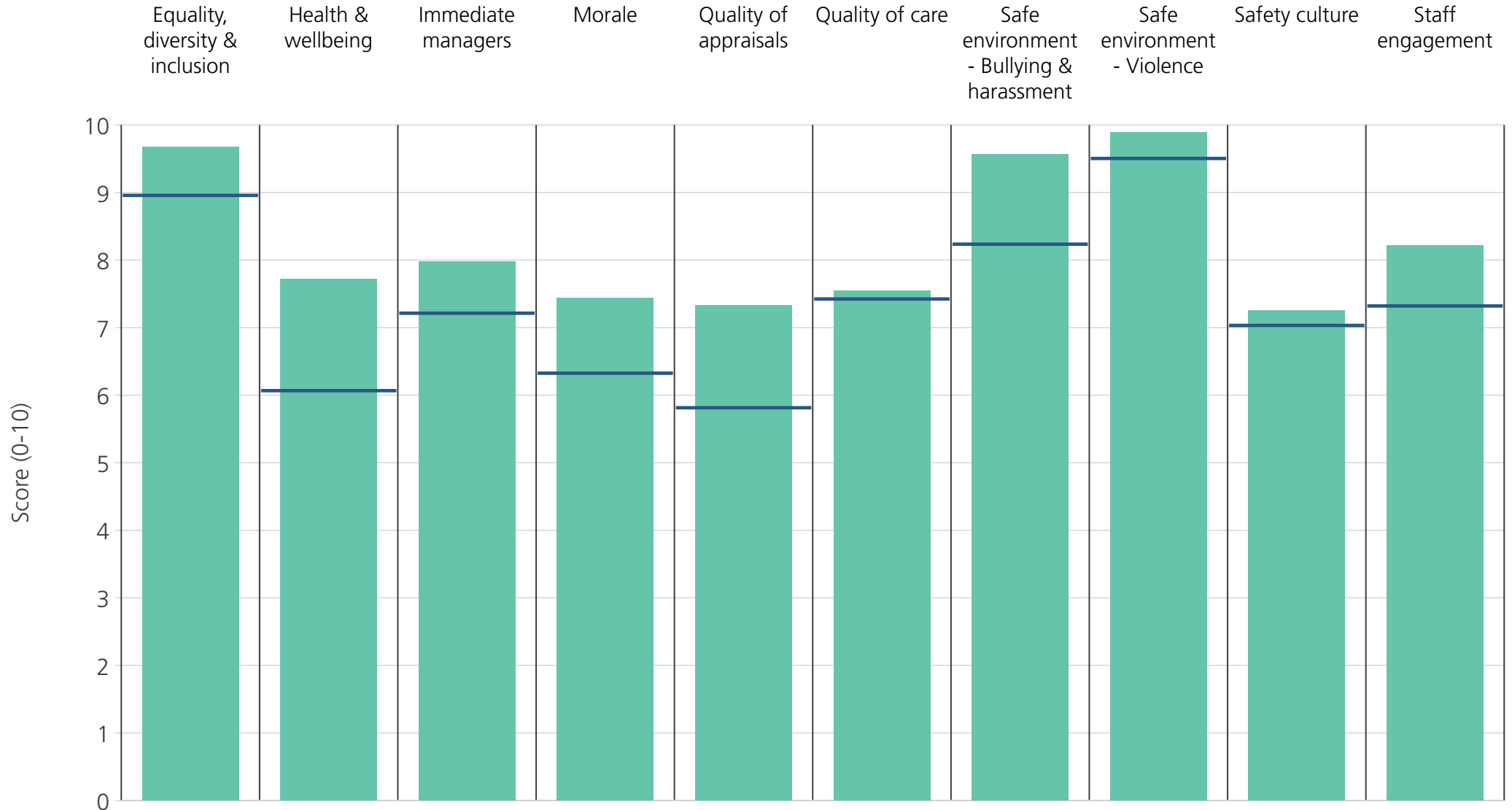
<b>Directorate</b>	8.8	5.9	6.5	5.5	5.6	7.7	8.8	9.8	6.7	6.7
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	27	29	29	28	22	27	28	28	28	31



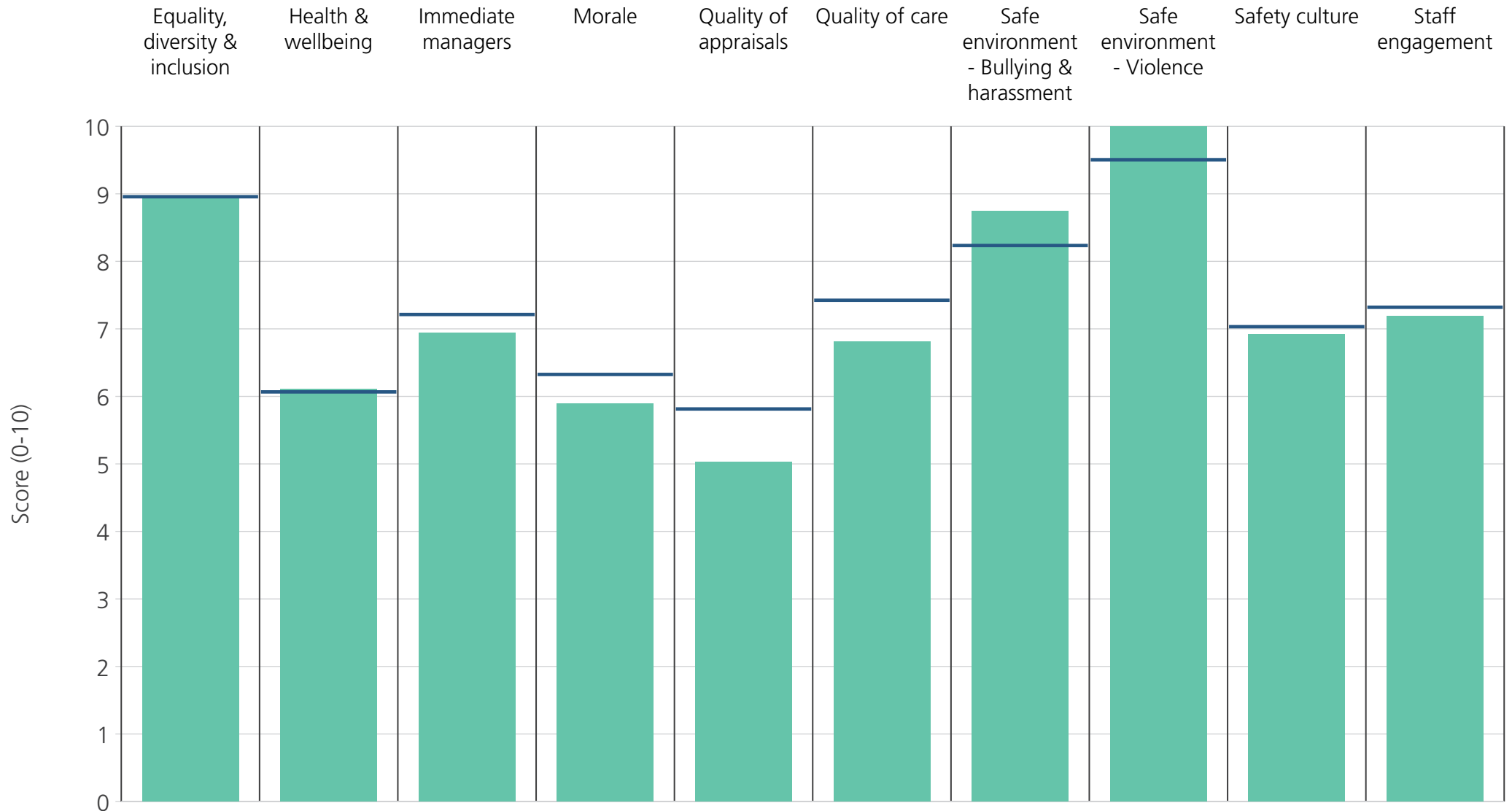
<b>Directorate</b>	9.4	6.6	8.1	6.6	6.1	7.8	8.5	8.9	7.1	7.4
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	66	70	70	66	60	66	68	67	67	71



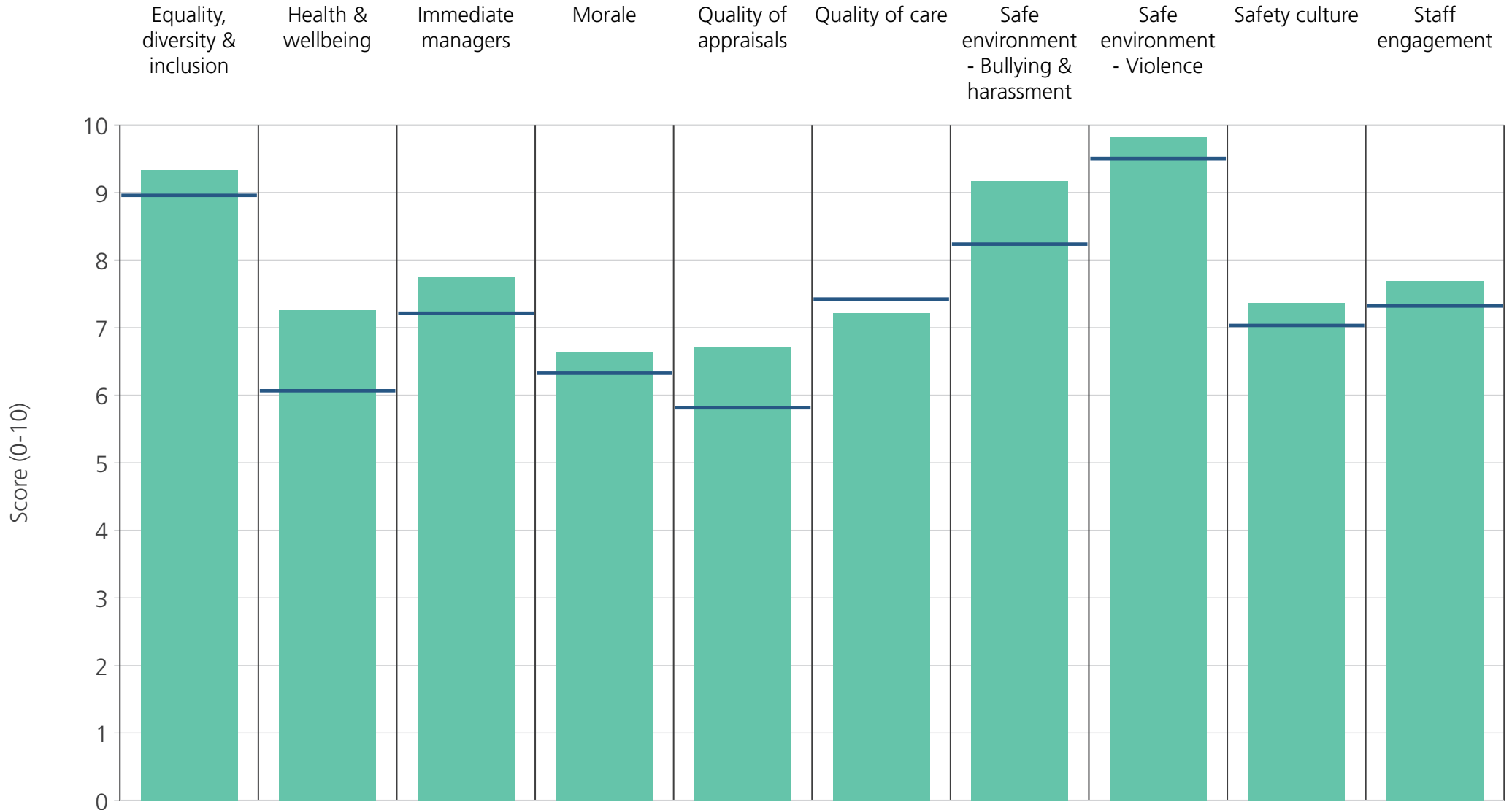
<b>Directorate</b>	8.2	6.5	7.4	6.6	6.8	8.0	7.6	9.1	7.0	7.8
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	36	36	37	35	33	36	35	36	36	39



<b>Directorate</b>	9.7	7.7	8.0	7.4	7.3	7.5	9.6	9.9	7.3	8.2
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	31	31	31	30	24	19	31	30	30	32

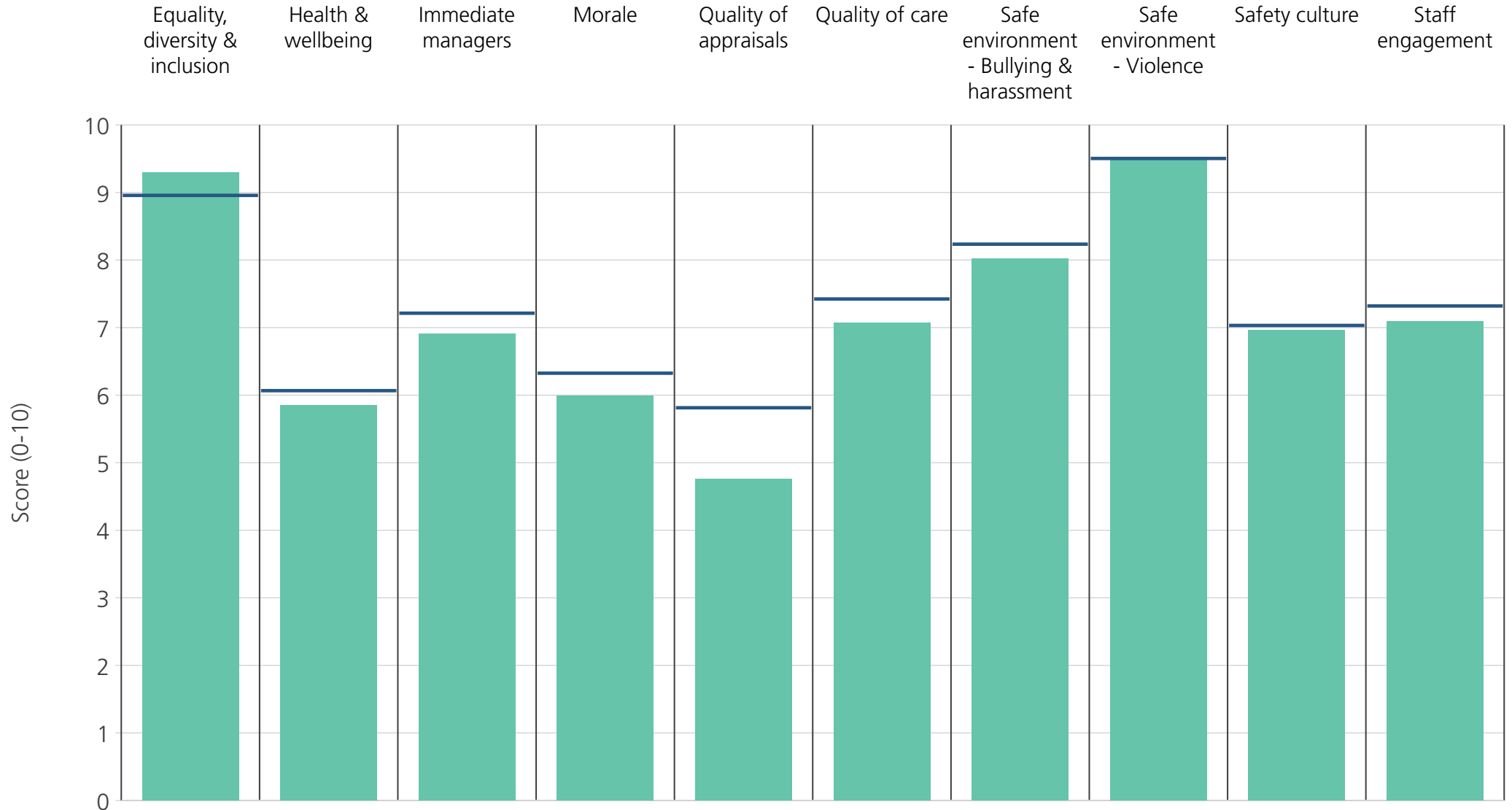


<b>Directorate</b>	8.9	6.1	6.9	5.9	5.0	6.8	8.7	10.0	6.9	7.2
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	45	43	45	45	38	15	45	43	45	46

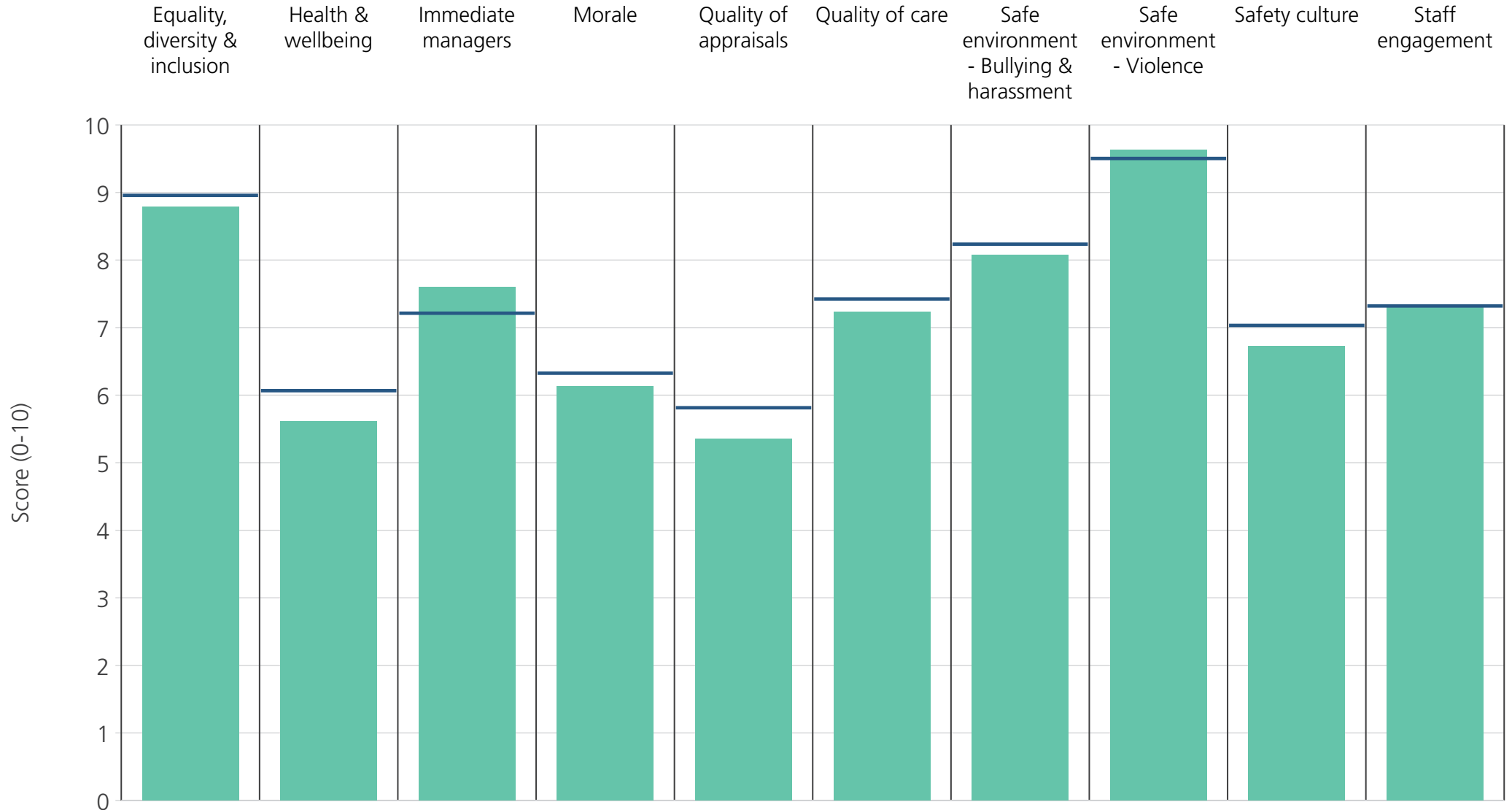


<b>Directorate</b>	9.3	7.3	7.7	6.6	6.7	7.2	9.2	9.8	7.4	7.7
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	36	36	36	35	35	17	36	36	36	37

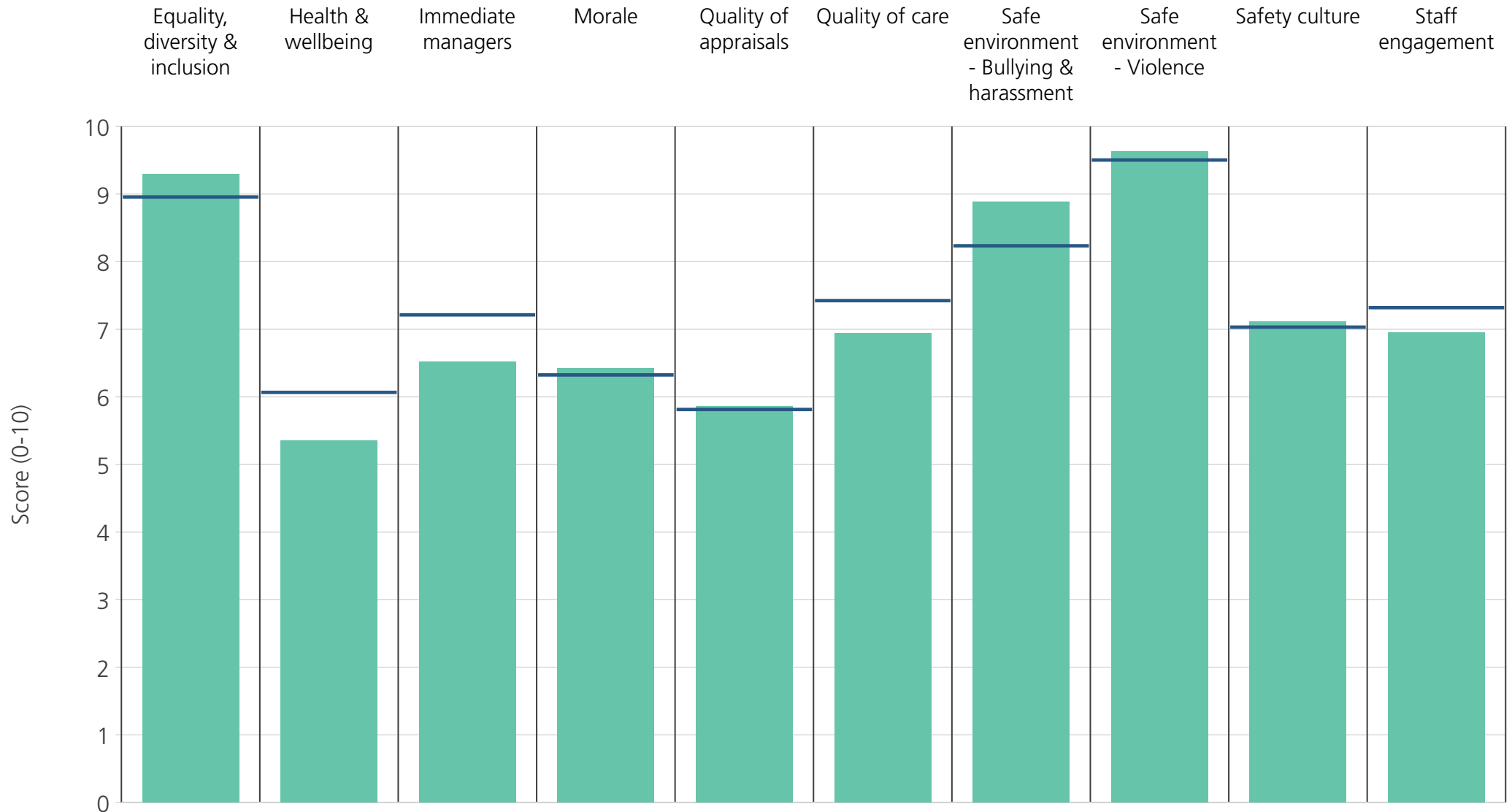




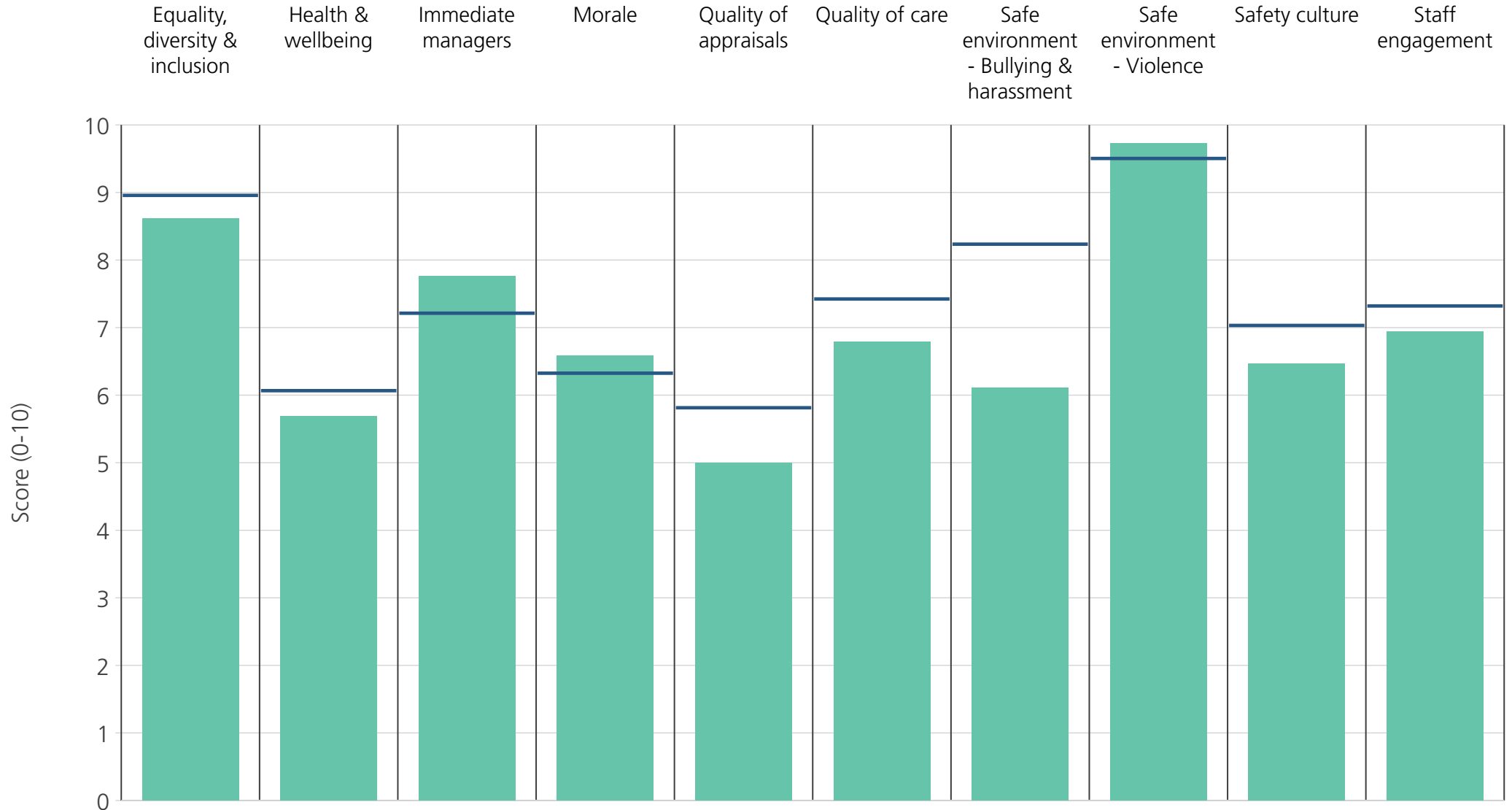
<b>Directorate</b>	9.3	5.9	6.9	6.0	4.8	7.1	8.0	9.5	7.0	7.1
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	26	26	27	27	21	27	27	27	27	28



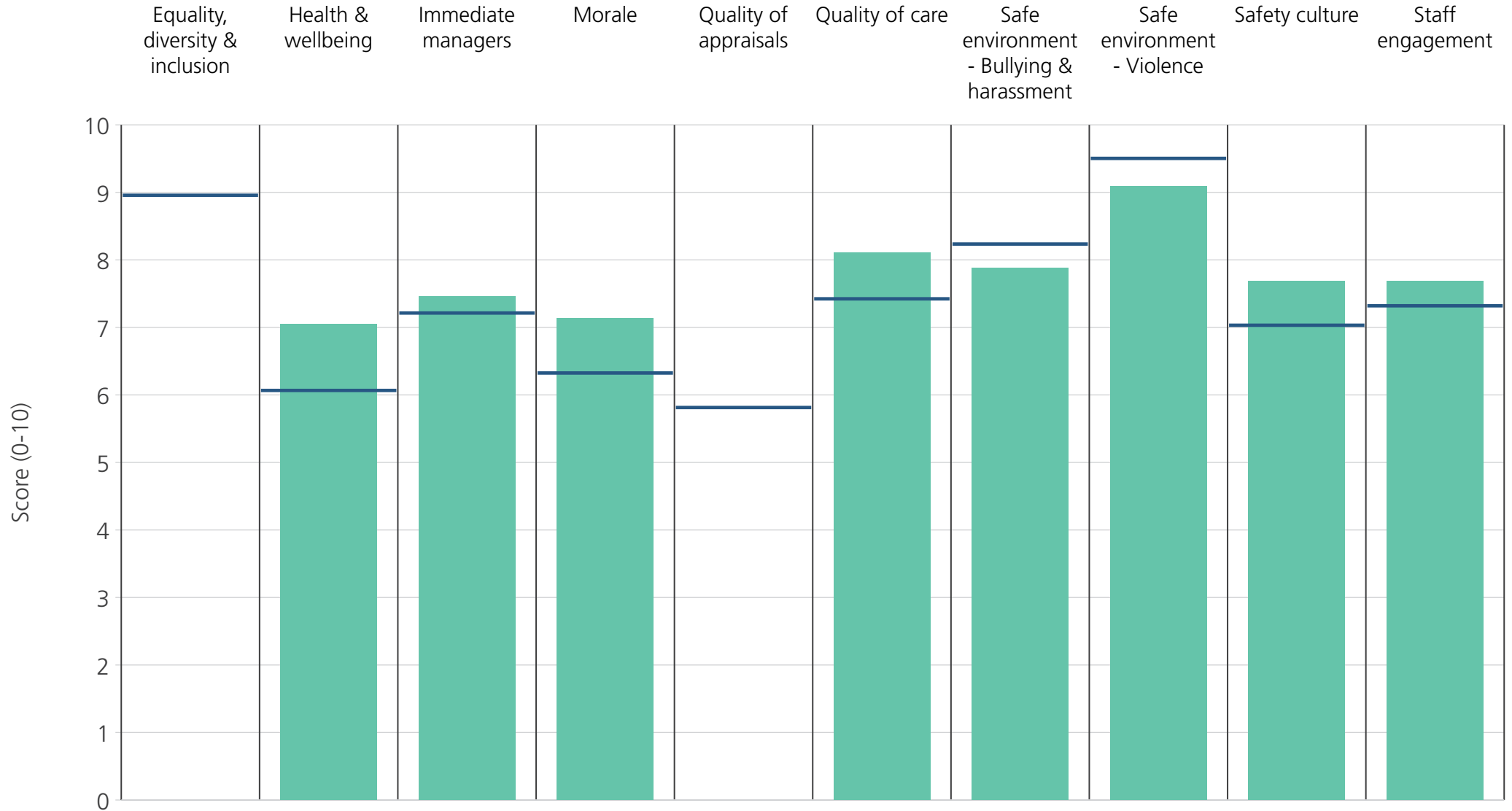
<b>Directorate</b>	8.8	5.6	7.6	6.1	5.3	7.2	8.1	9.6	6.7	7.3
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	20	20	20	20	18	19	19	18	20	20



<b>Directorate</b>	9.3	5.4	6.5	6.4	5.9	6.9	8.9	9.6	7.1	7.0
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	19	19	20	19	19	17	18	18	19	21



<b>Directorate</b>	8.6	5.7	7.8	6.6	5.0	6.8	6.1	9.7	6.5	6.9
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	12	13	14	12	13	14	12	12	13	14



<b>Directorate</b>		7.0	7.5	7.1		8.1	7.9	9.1	7.7	7.7
<b>Your org</b>	9.0	6.1	7.2	6.3	5.8	7.4	8.2	9.5	7.0	7.3
<b>Responses</b>	10	11	11	11	9	11	11	11	11	11