

# Calderdale and Huddersfield NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Calderdale and Huddersfield NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

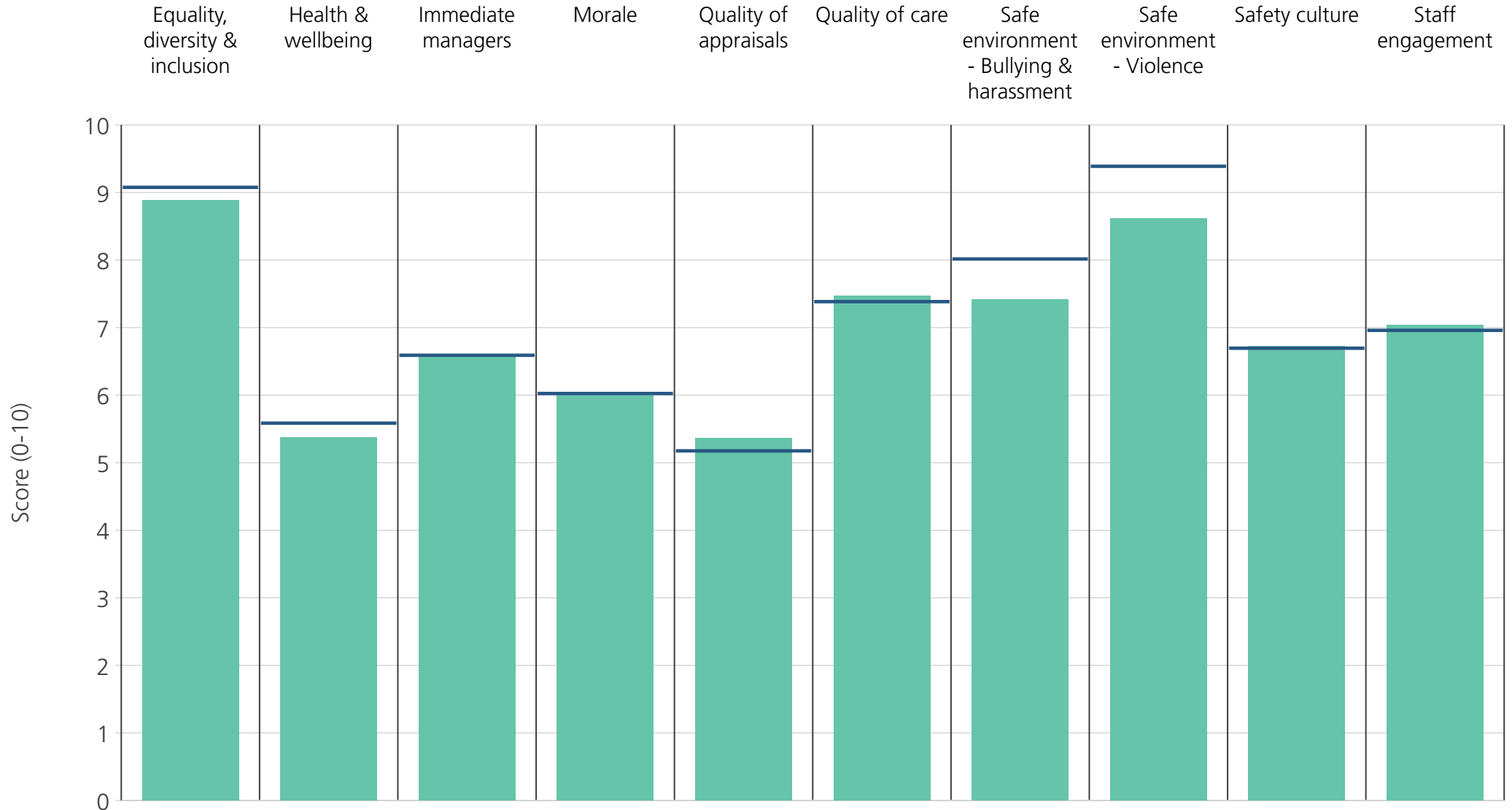
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



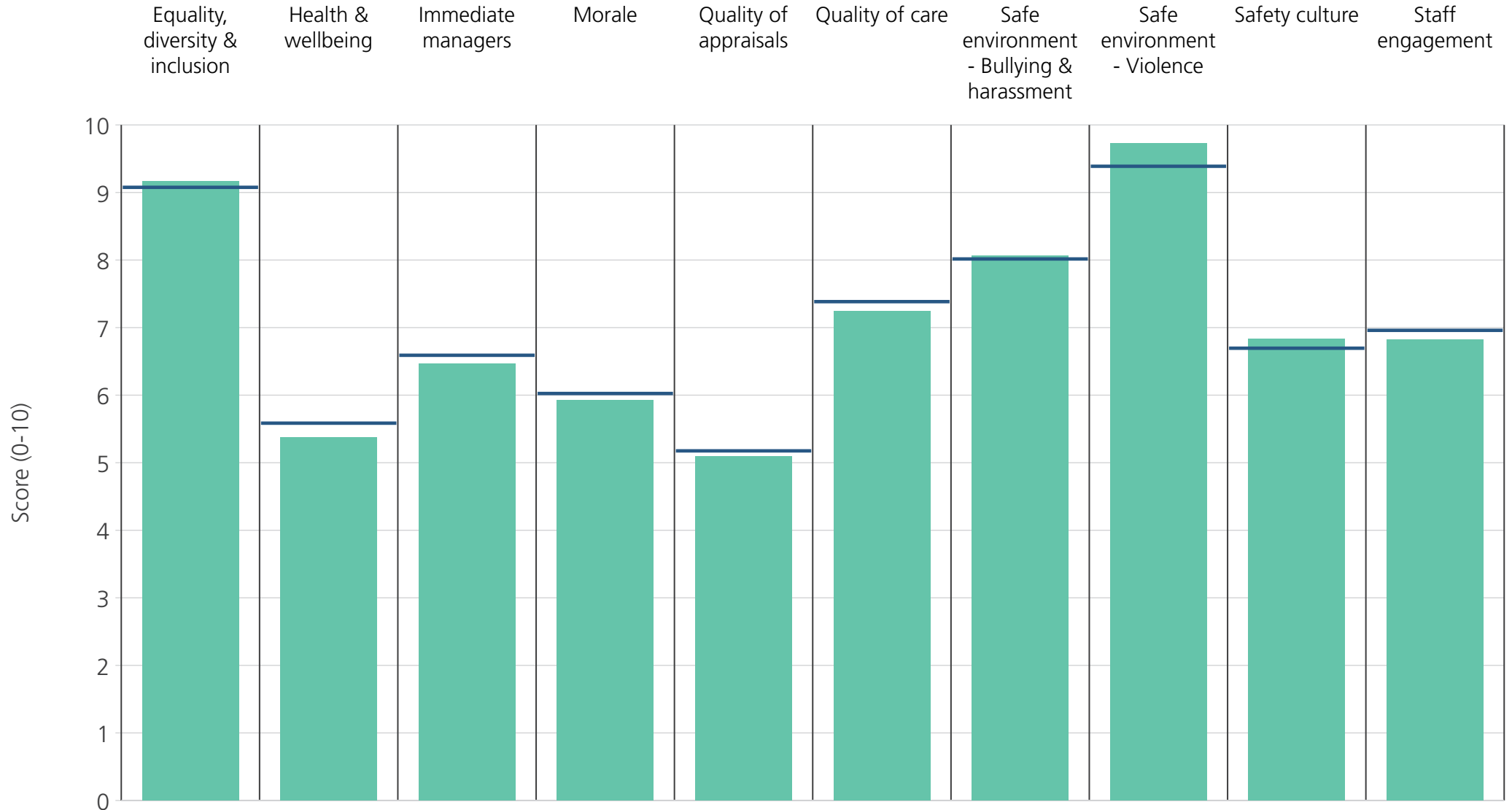
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

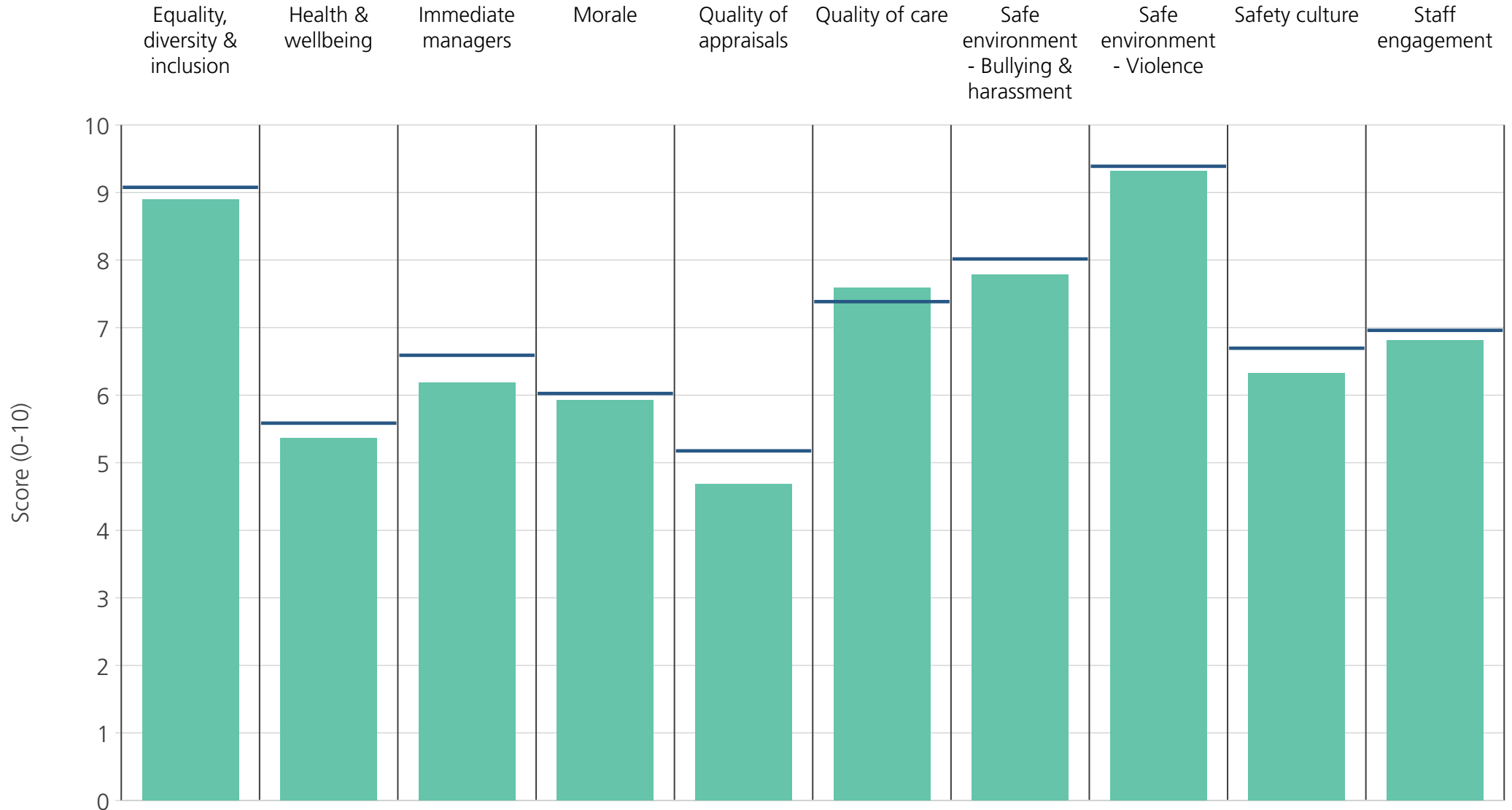
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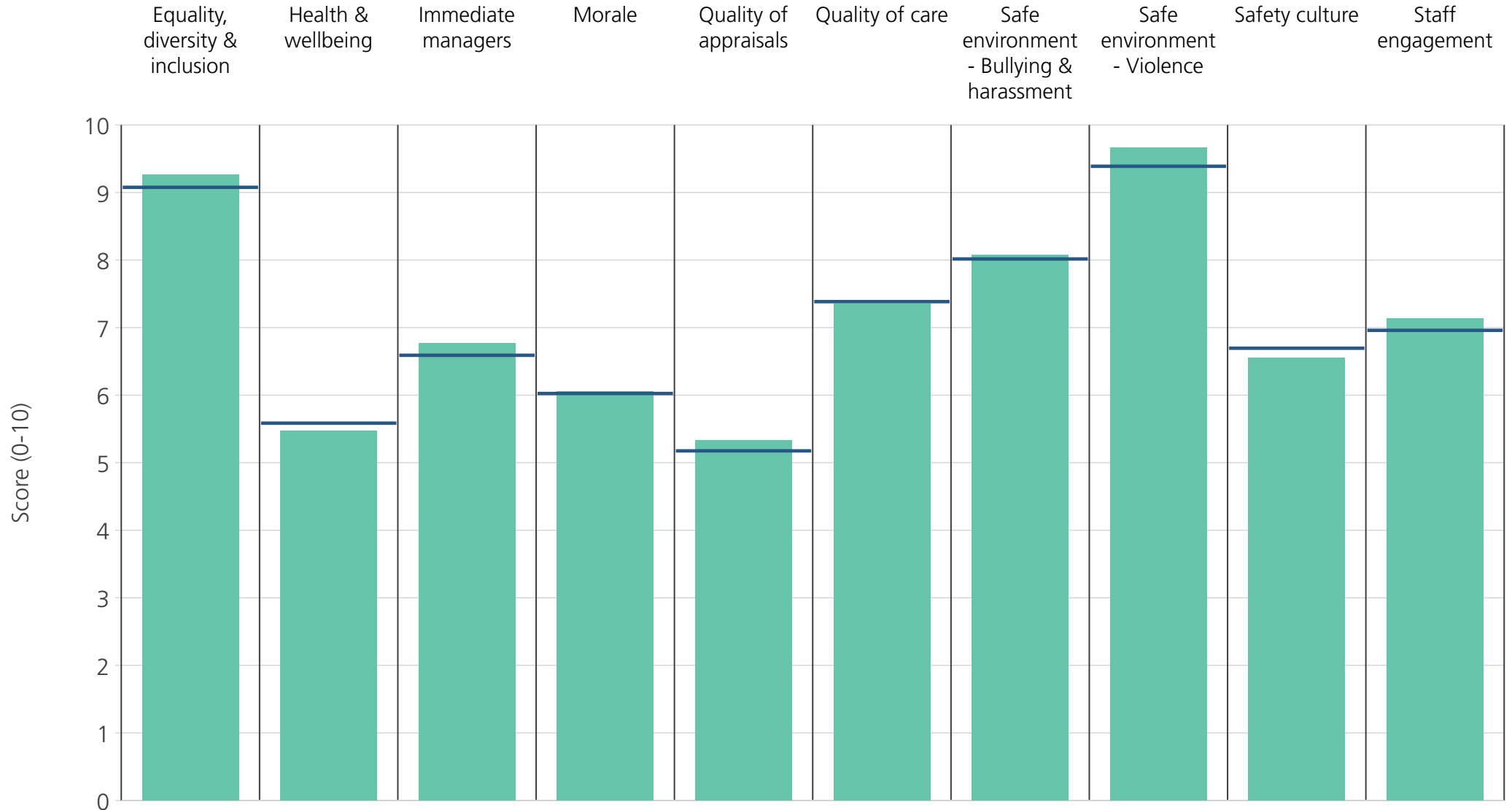
<b>Directorate</b>	8.9	5.4	6.6	6.0	5.4	7.5	7.4	8.6	6.7	7.0
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	607	618	622	598	540	611	605	605	603	639



<b>Directorate</b>	9.2	5.4	6.5	5.9	5.1	7.2	8.1	9.7	6.8	6.8
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	756	763	763	752	707	738	751	742	755	788

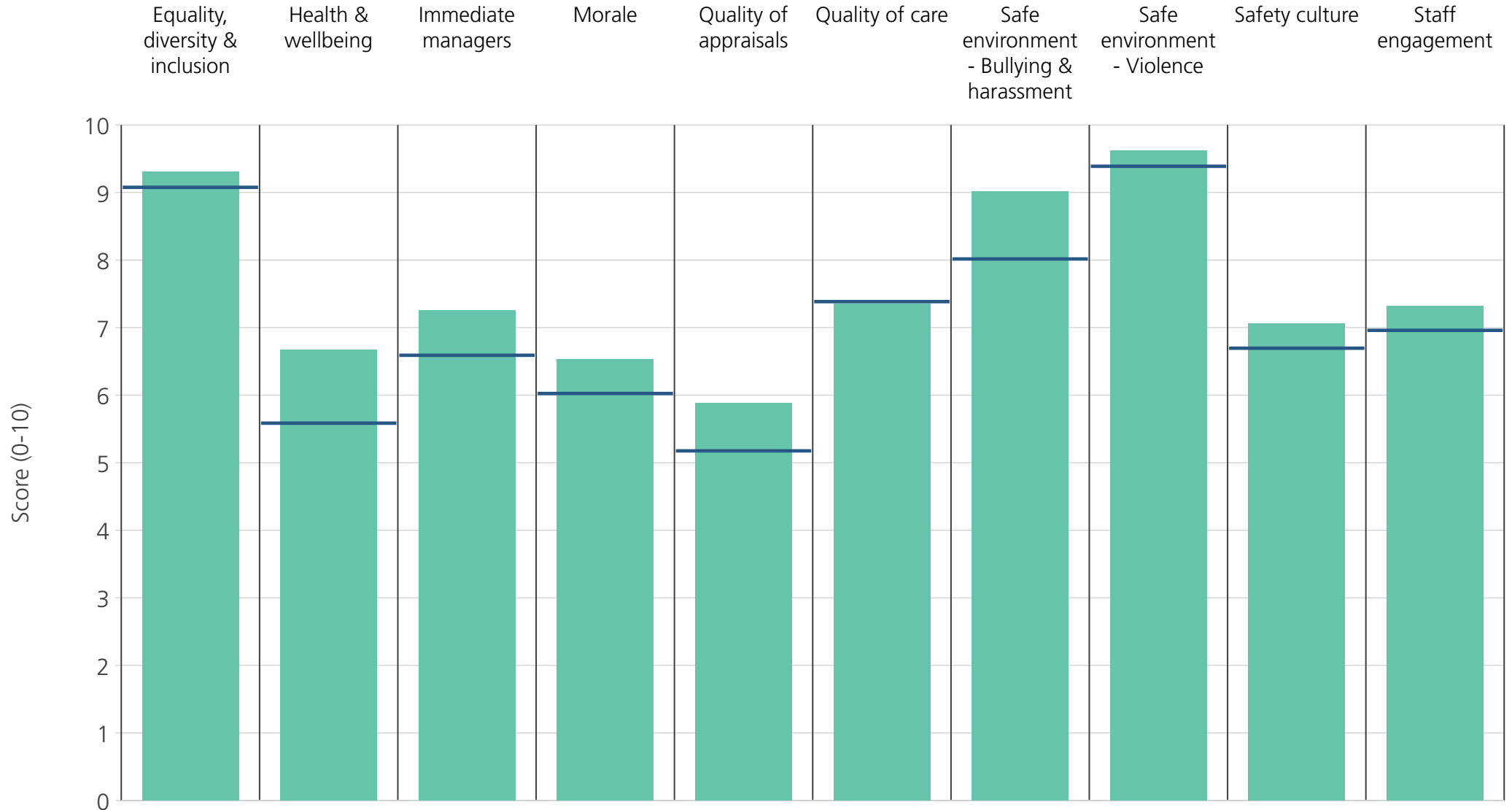


<b>Directorate</b>	8.9	5.4	6.2	5.9	4.7	7.6	7.8	9.3	6.3	6.8
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	489	494	502	485	446	481	486	483	489	512

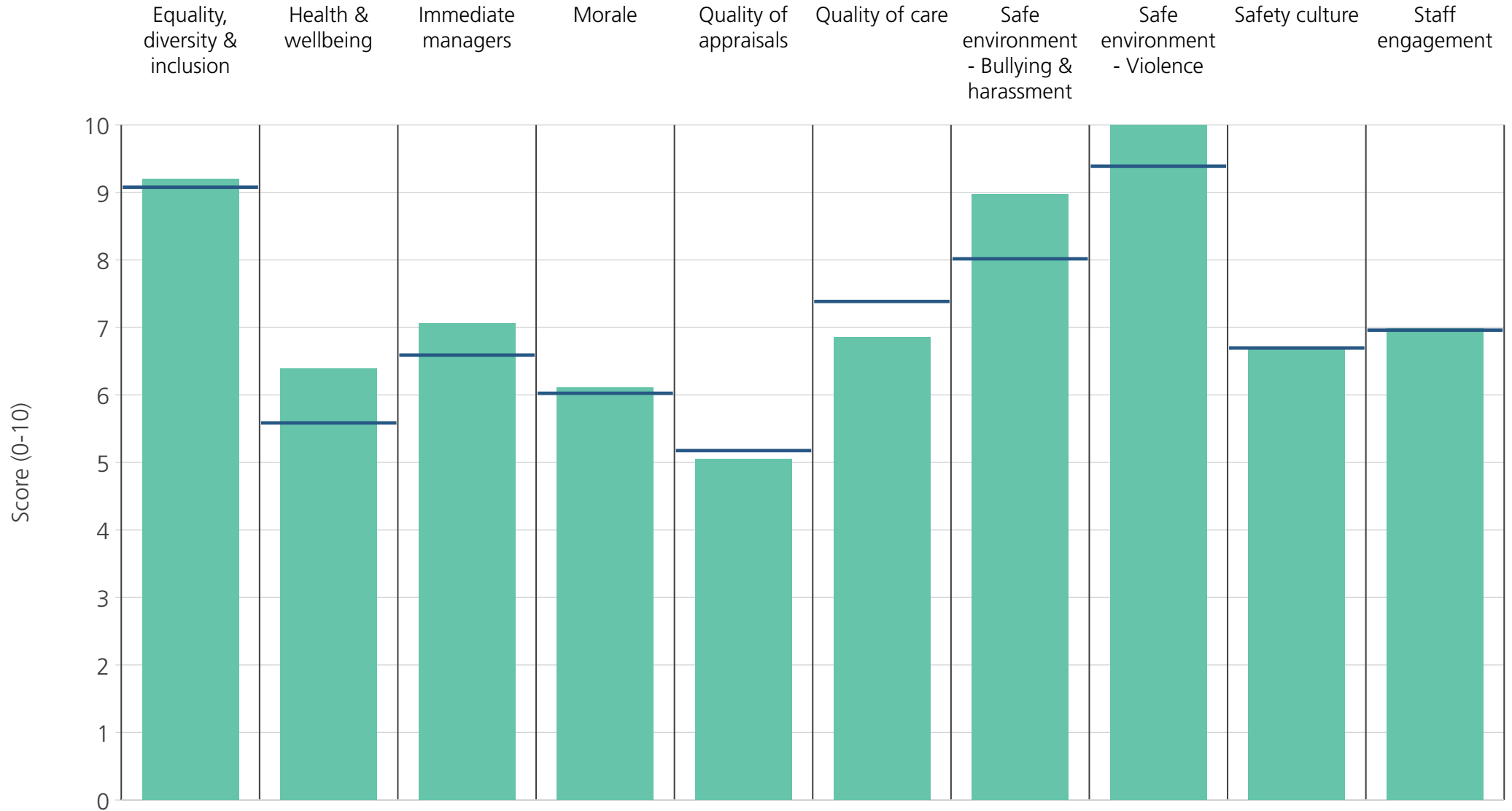


<b>Directorate</b>	9.3	5.5	6.8	6.1	5.3	7.4	8.1	9.7	6.5	7.1
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	310	314	313	308	292	311	305	305	310	323

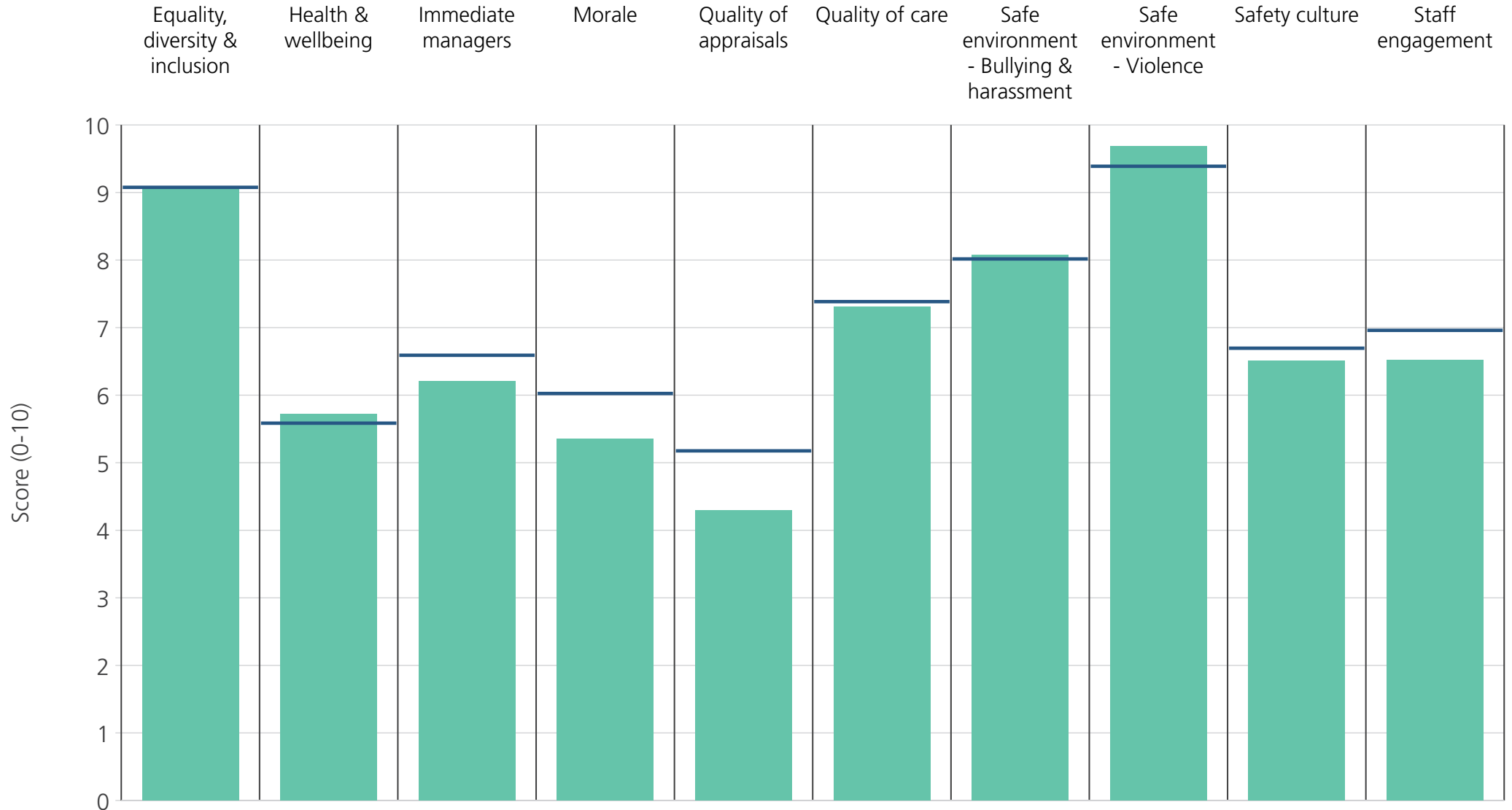




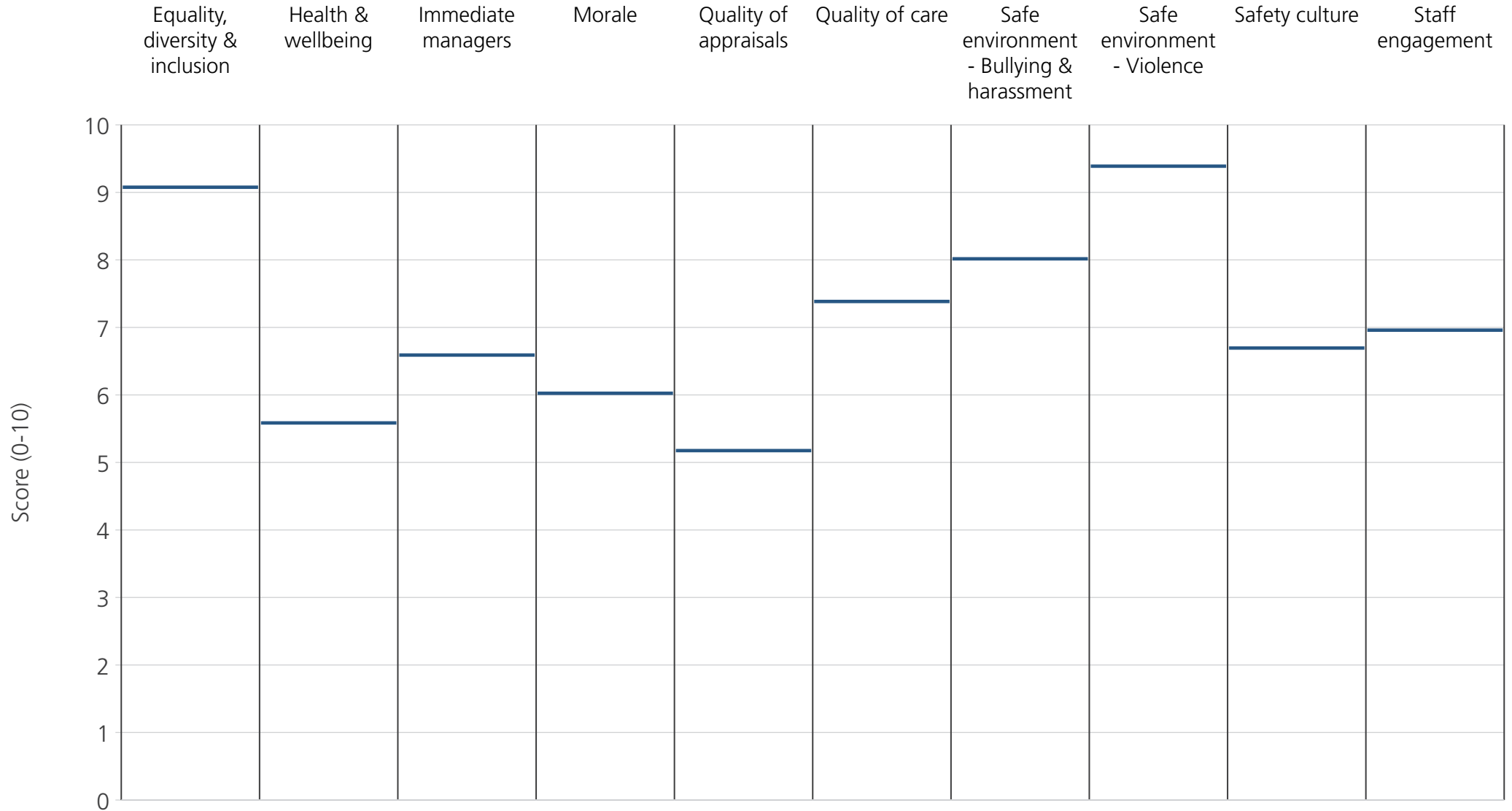
<b>Directorate</b>	9.3	6.7	7.3	6.5	5.9	7.4	9.0	9.6	7.1	7.3
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	288	289	291	288	274	188	286	284	287	293



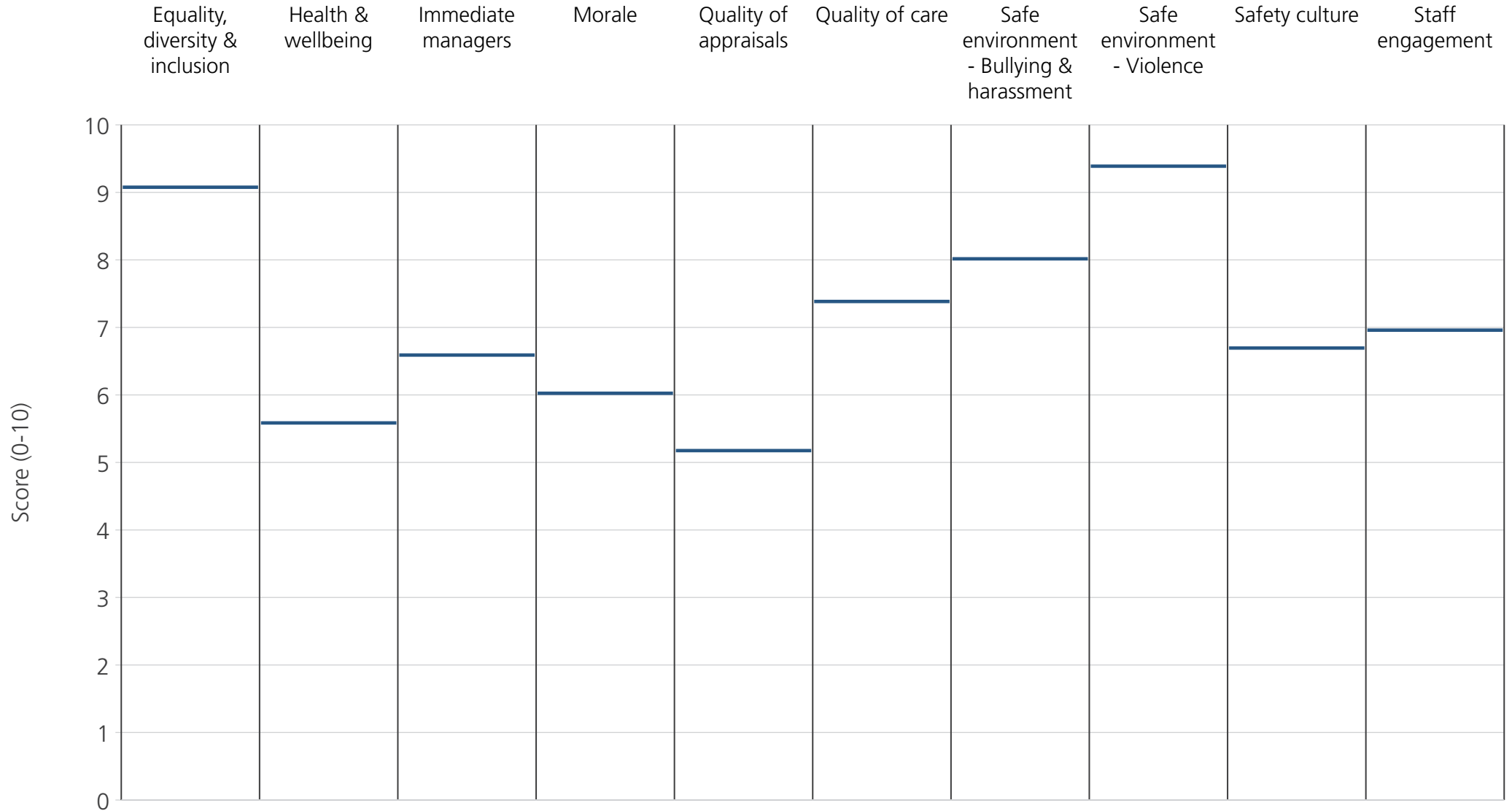
<b>Directorate</b>	9.2	6.4	7.1	6.1	5.0	6.9	9.0	10.0	6.7	7.0
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	137	136	139	137	130	71	135	134	135	140



<b>Directorate</b>	9.1	5.7	6.2	5.4	4.3	7.3	8.1	9.7	6.5	6.5
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	53	54	54	52	46	36	52	52	53	54



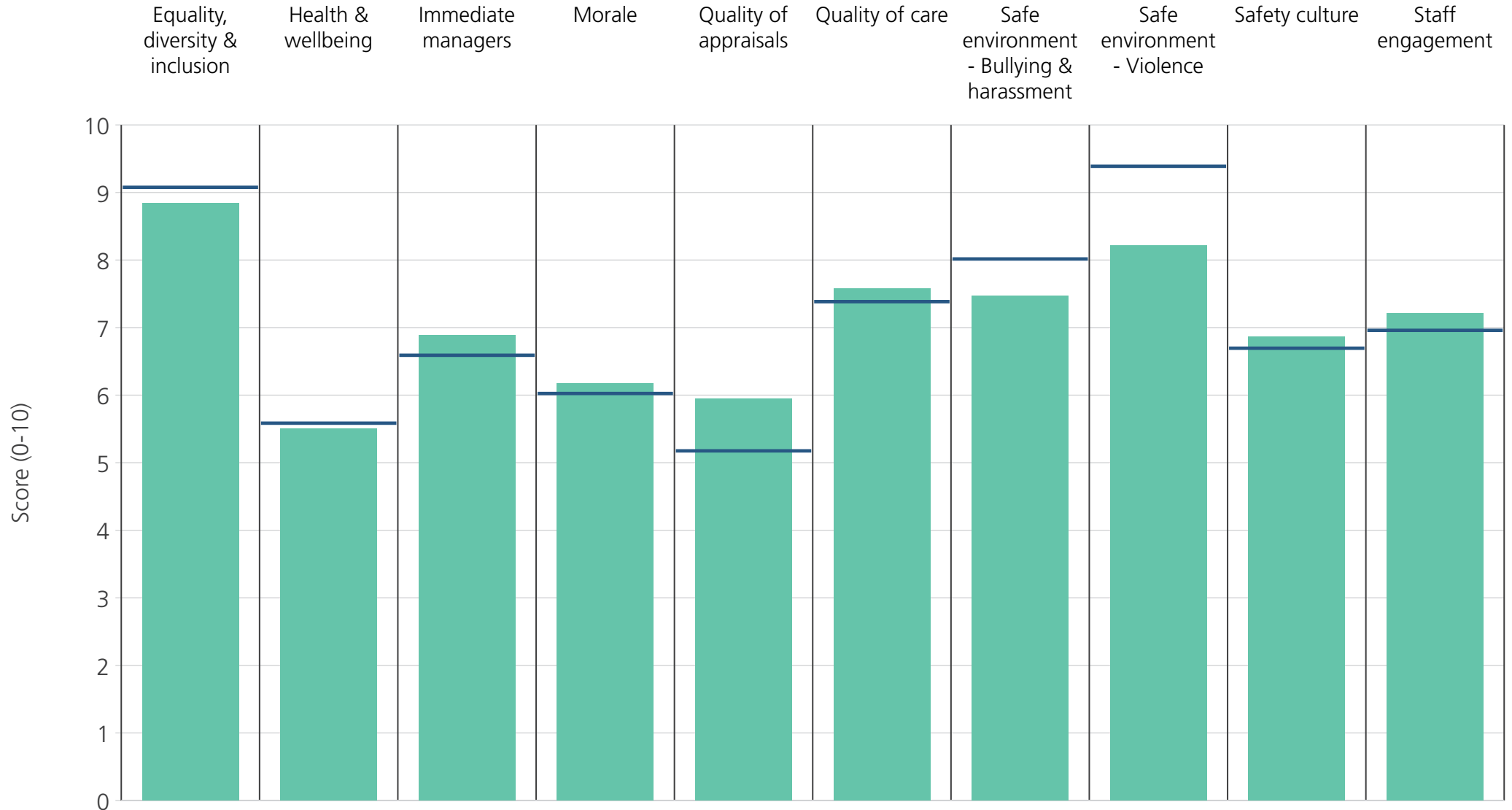
<b>Directorate</b>										
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	5	5	5	5	4	6	5	5	5	6



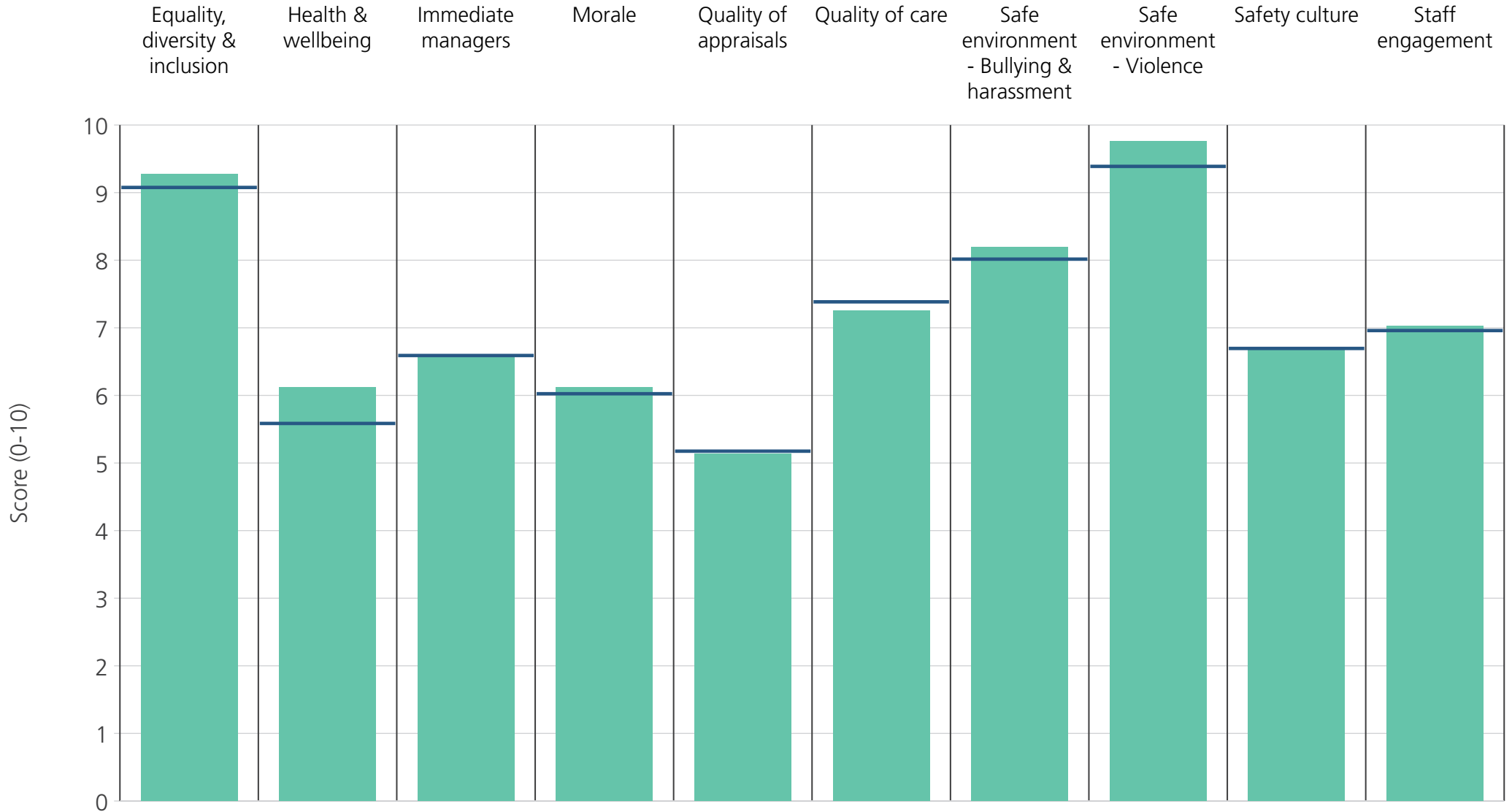
<b>Directorate</b>										
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	1	2	2	1	0	2	1	2	1	2

# Directorates 2

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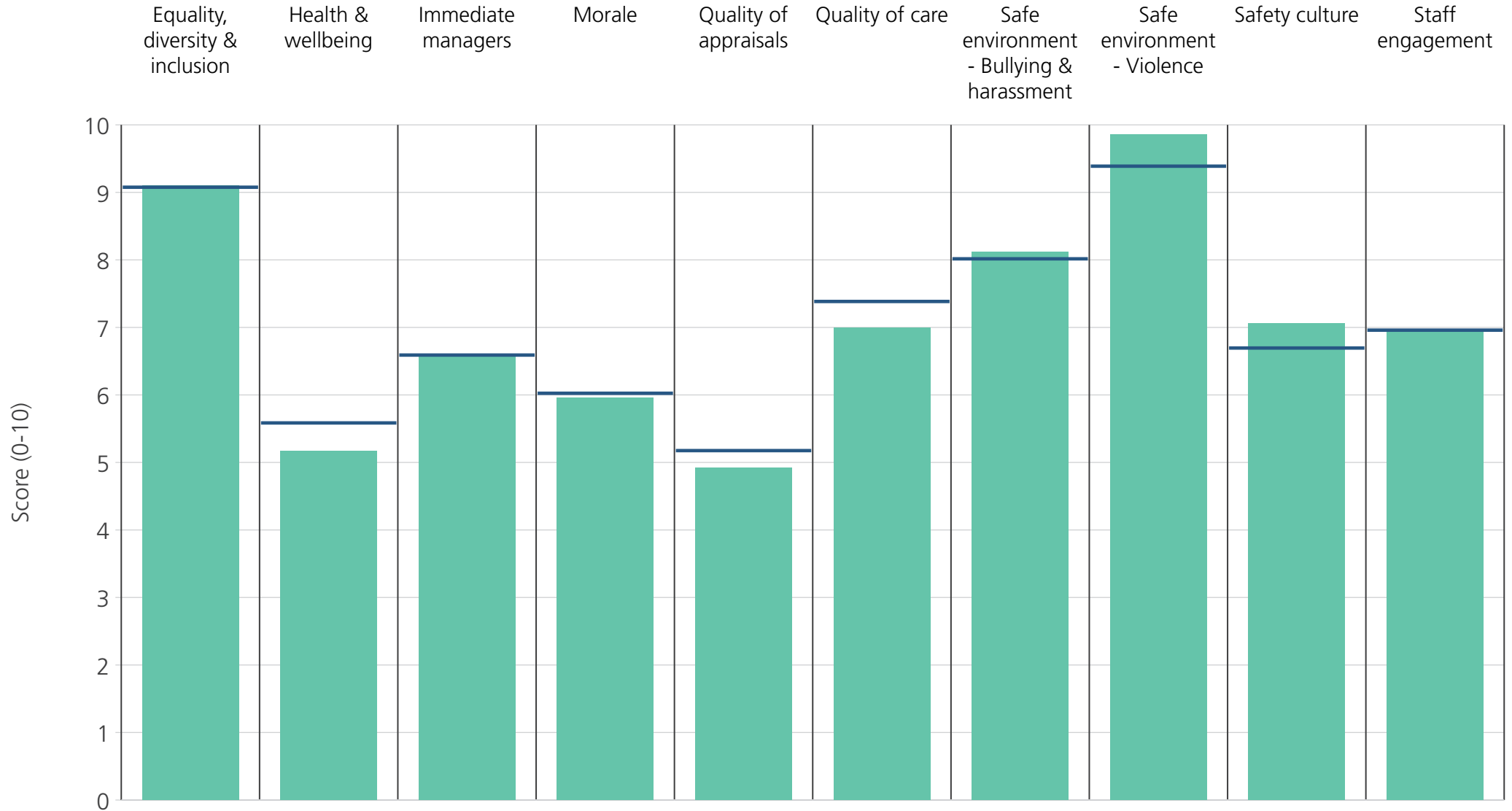


<b>Directorate</b>	8.8	5.5	6.9	6.2	5.9	7.6	7.5	8.2	6.9	7.2
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	233	240	243	228	205	243	233	233	234	252

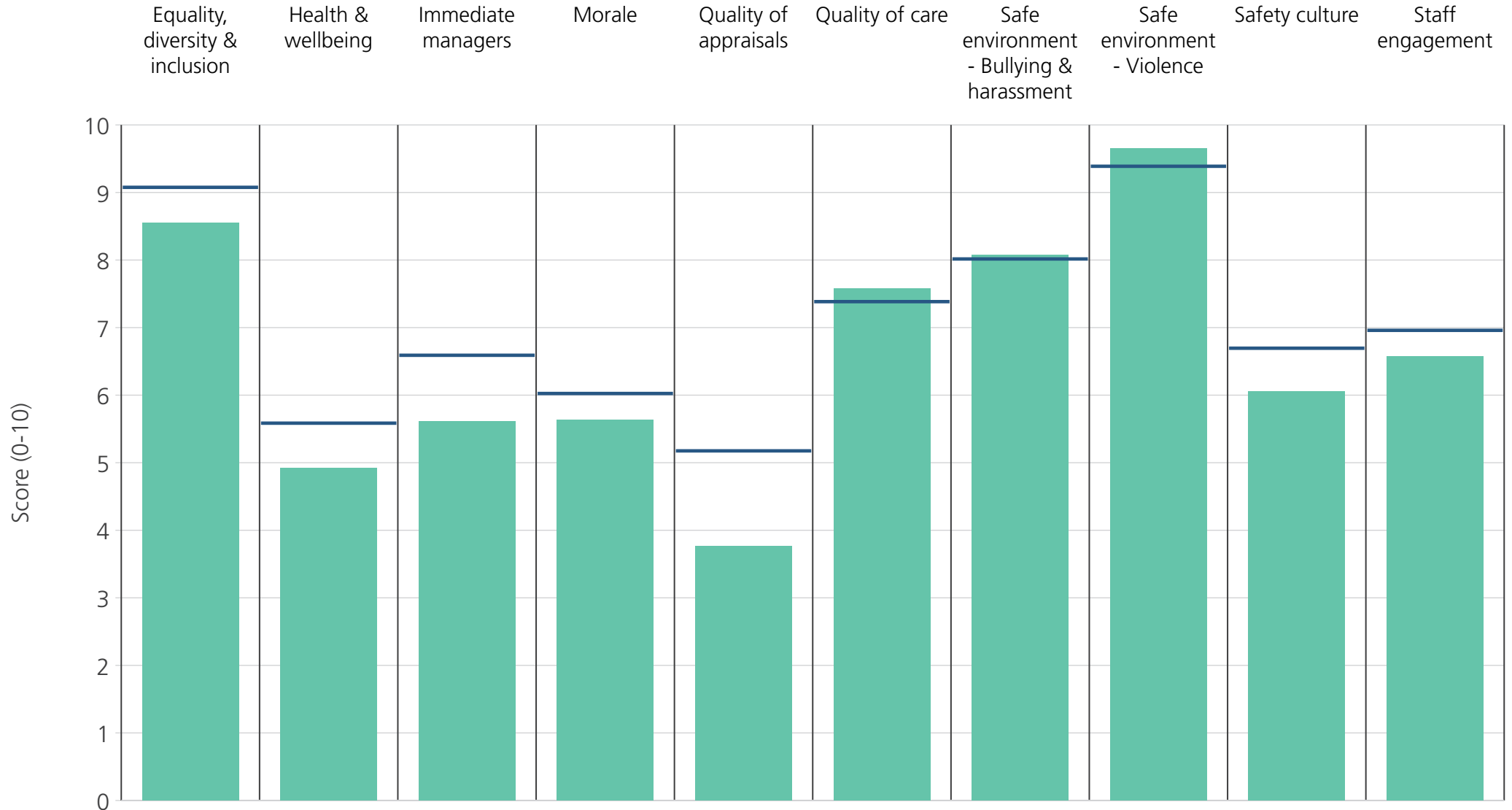


<b>Directorate</b>	9.3	6.1	6.6	6.1	5.1	7.3	8.2	9.8	6.7	7.0
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	336	341	343	335	309	257	334	334	336	347

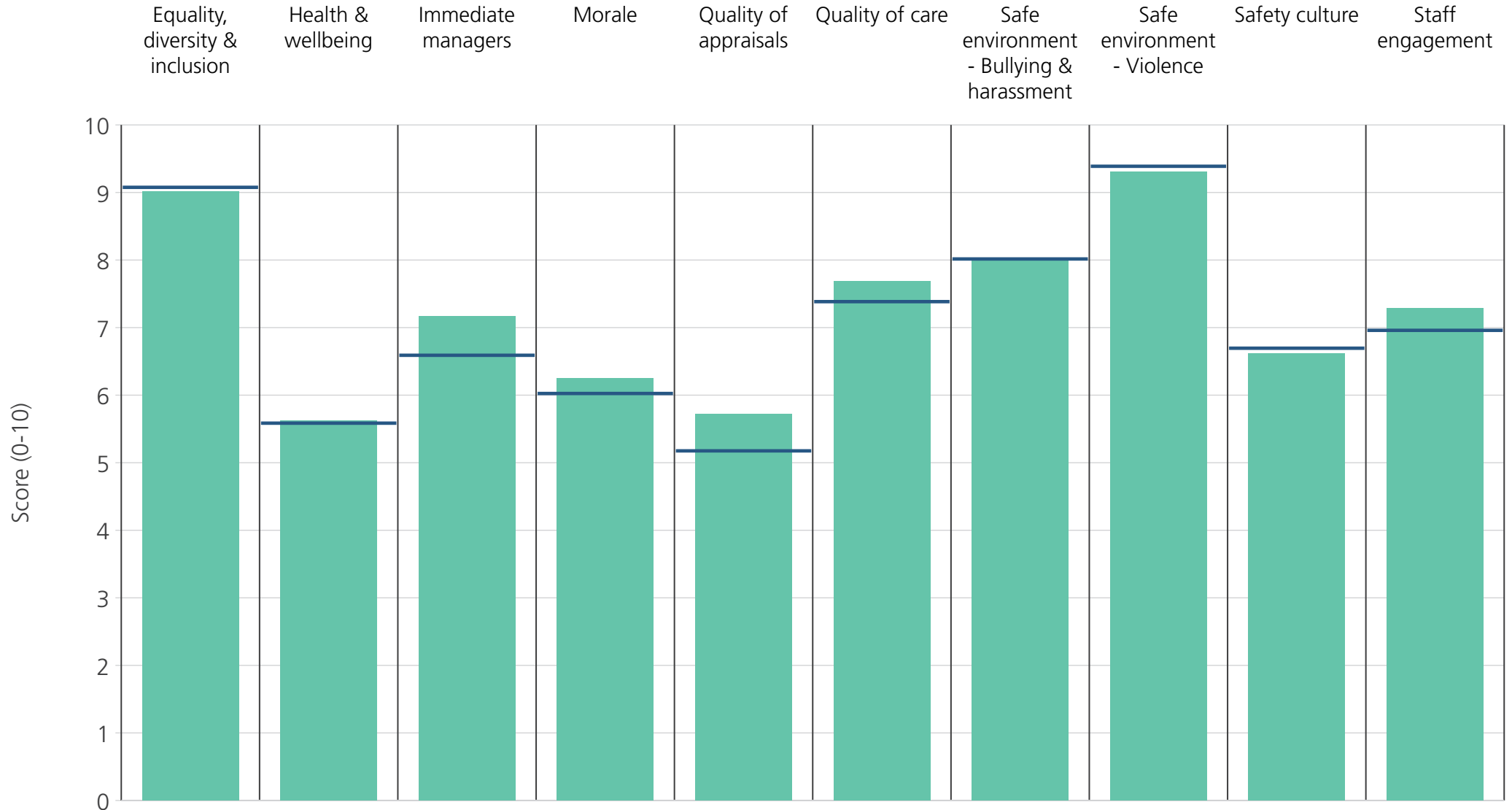




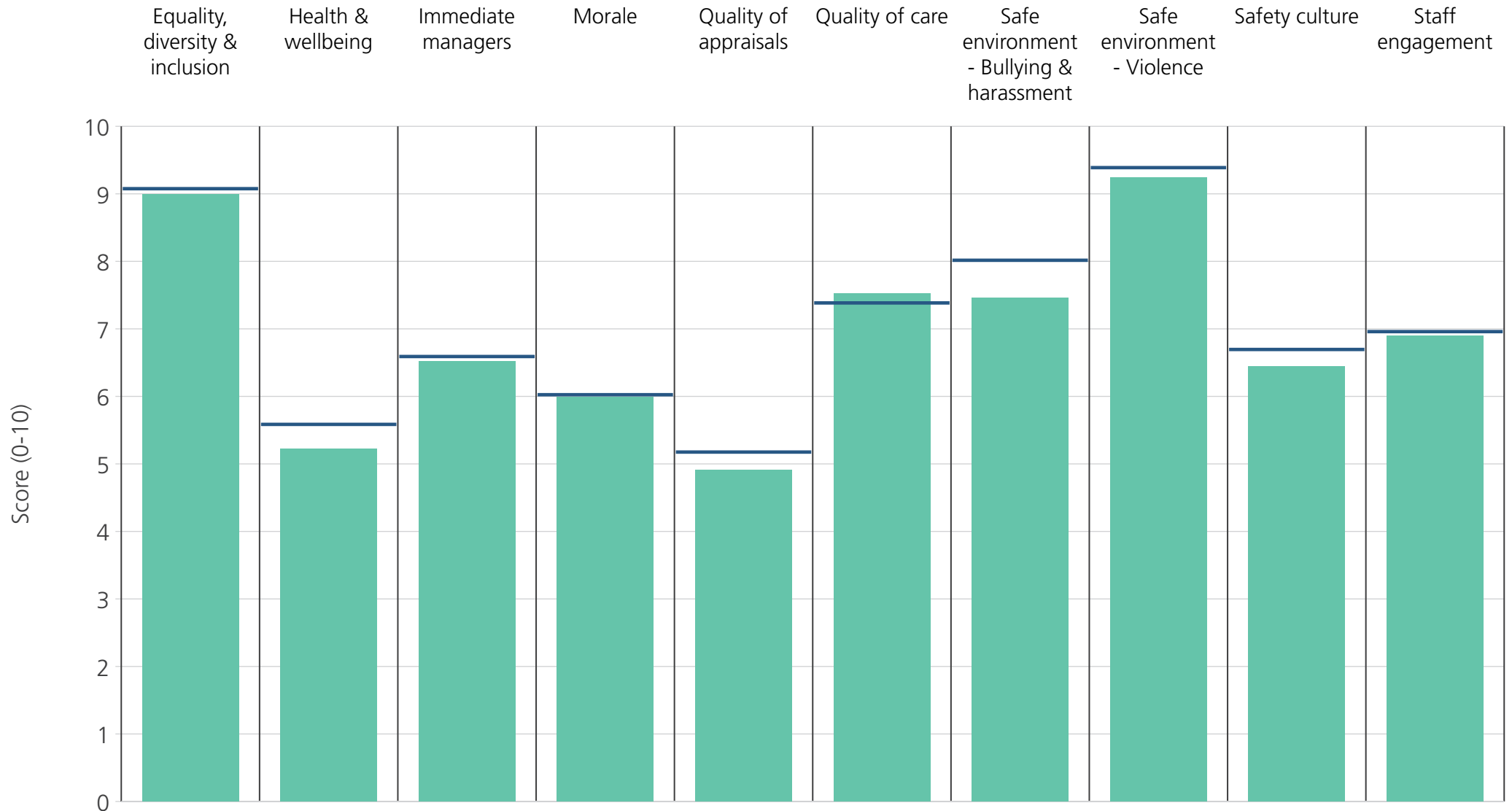
<b>Directorate</b>	9.1	5.2	6.6	6.0	4.9	7.0	8.1	9.9	7.1	7.0
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	198	199	200	194	182	196	197	192	197	206



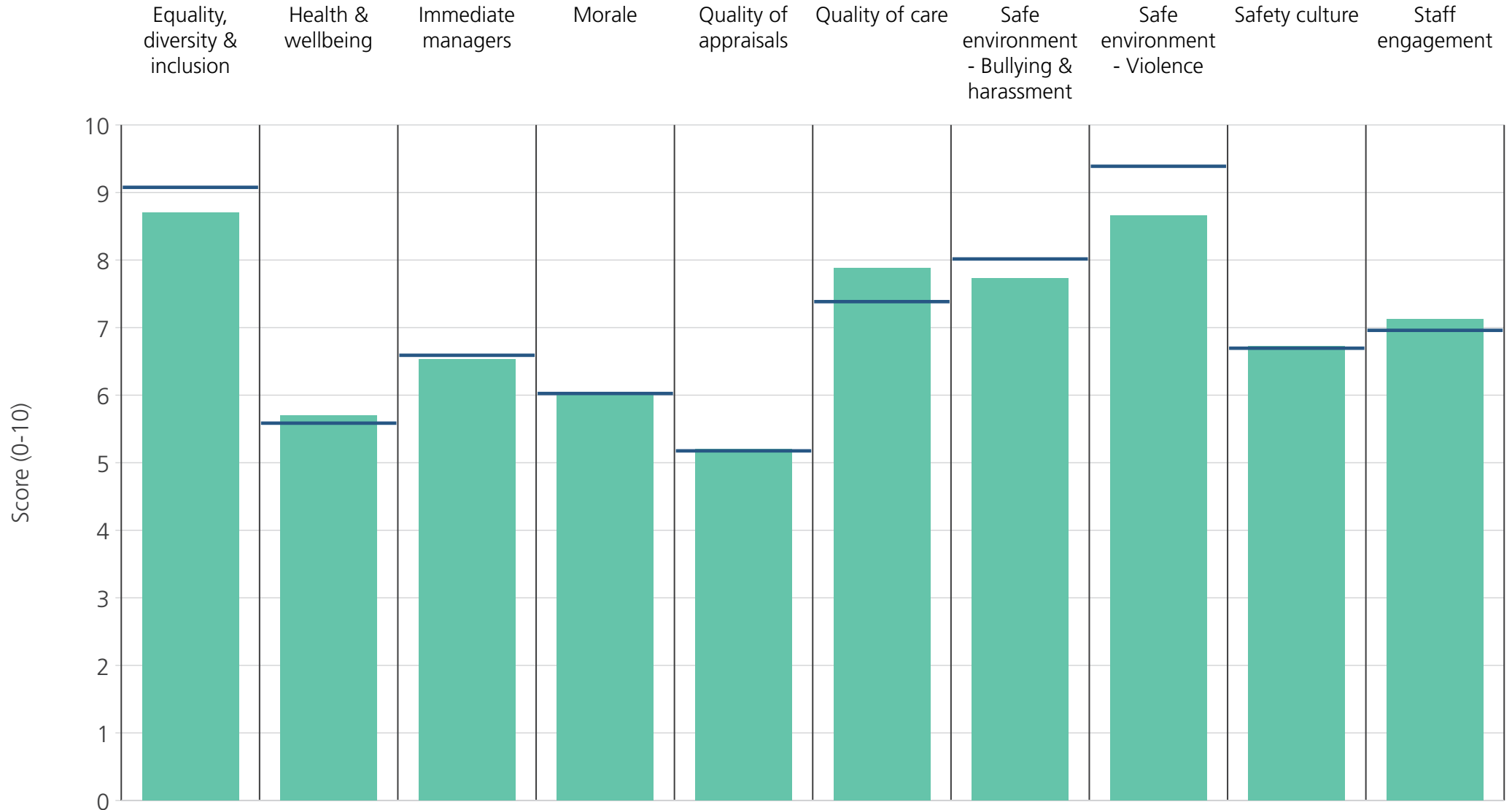
<b>Directorate</b>	8.6	4.9	5.6	5.6	3.8	7.6	8.1	9.6	6.1	6.6
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	132	134	137	132	123	137	133	132	133	144



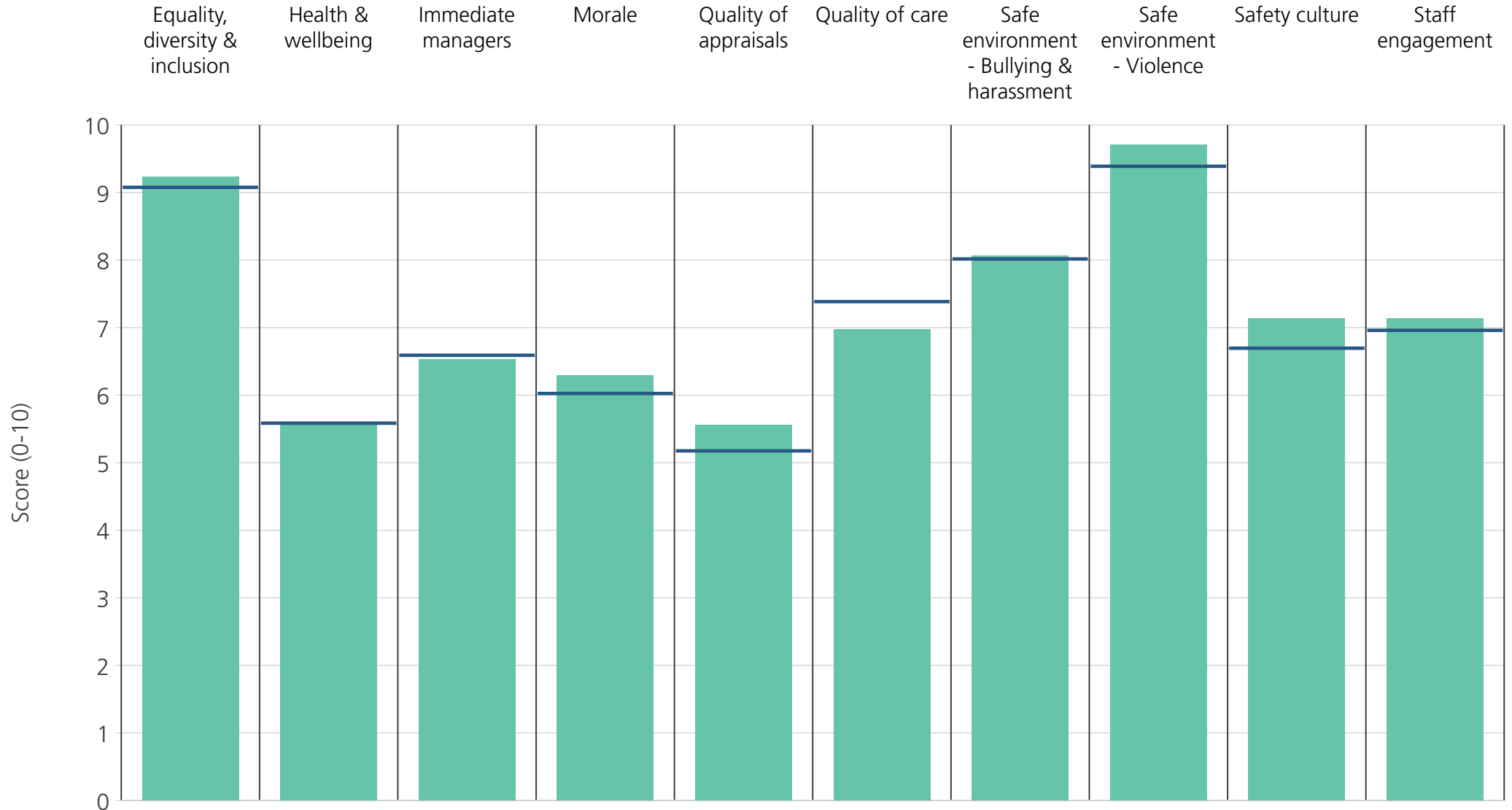
<b>Directorate</b>	9.0	5.6	7.2	6.2	5.7	7.7	8.0	9.3	6.6	7.3
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	128	128	130	125	114	129	127	127	128	131



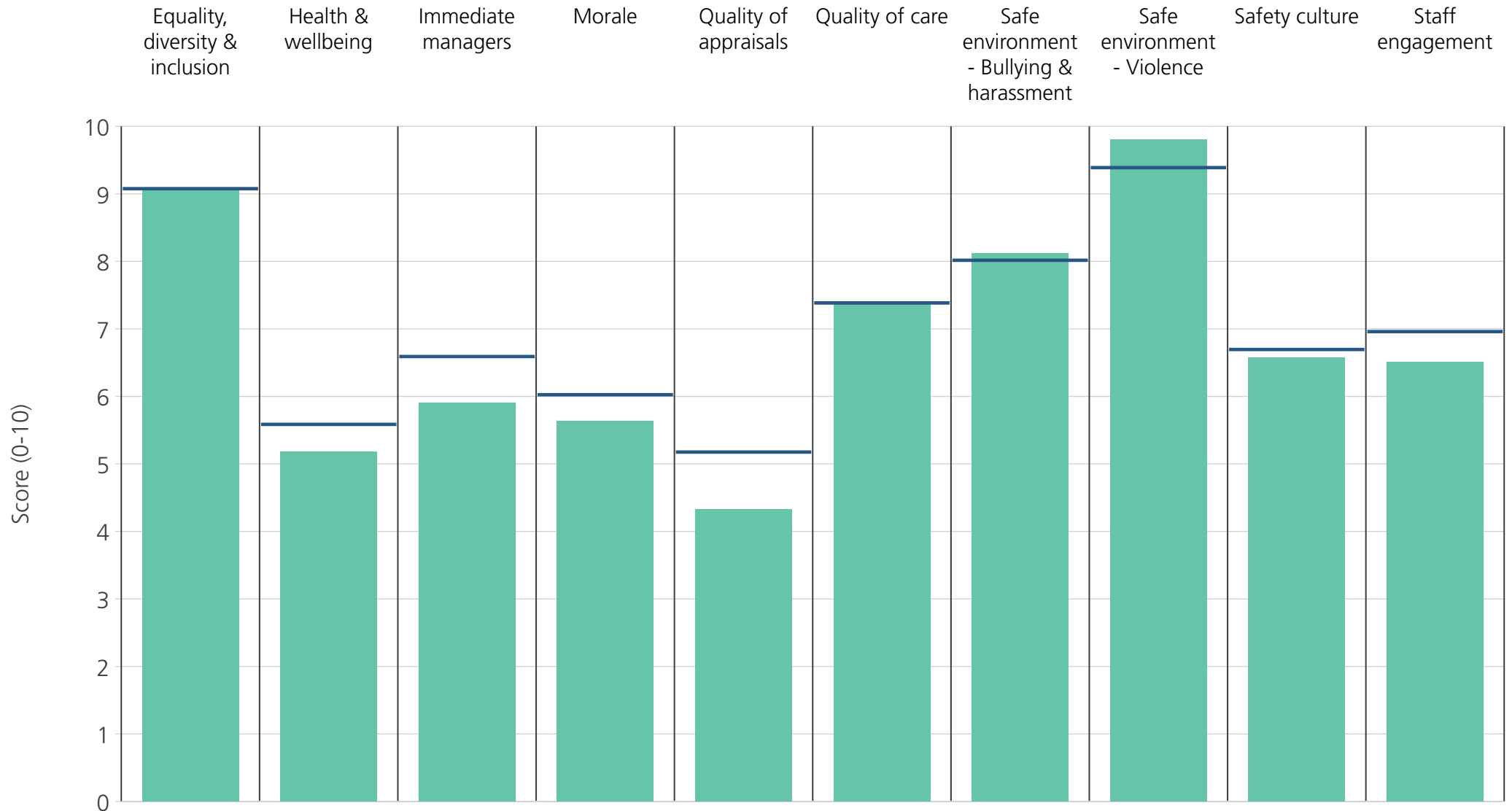
<b>Directorate</b>	9.0	5.2	6.5	6.0	4.9	7.5	7.5	9.2	6.4	6.9
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	142	146	146	142	131	144	143	144	143	150



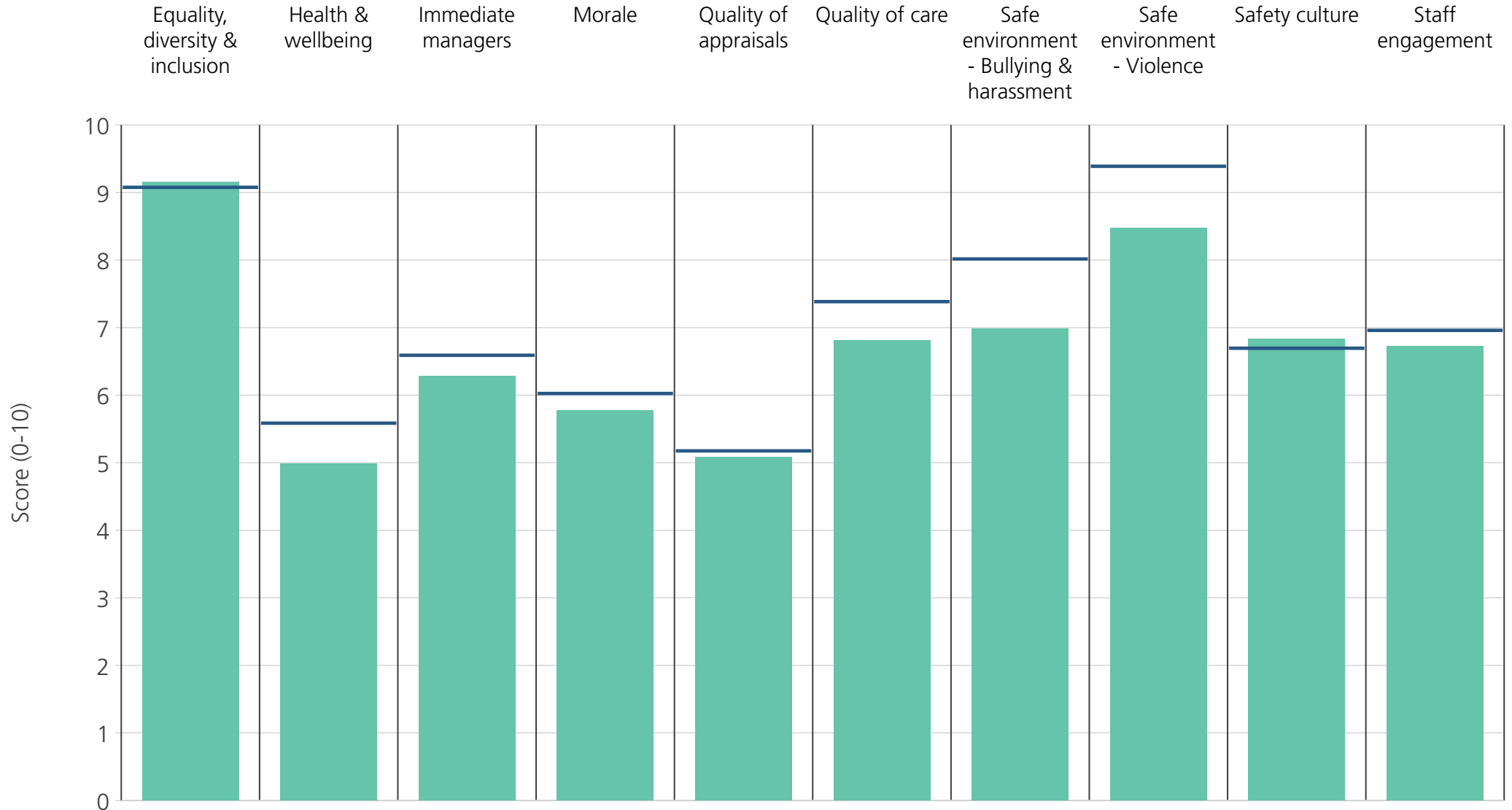
<b>Directorate</b>	8.7	5.7	6.5	6.0	5.2	7.9	7.7	8.7	6.7	7.1
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	111	110	111	108	99	111	107	107	108	112



<b>Directorate</b>	9.2	5.6	6.5	6.3	5.6	7.0	8.1	9.7	7.1	7.1
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	113	114	114	111	107	112	112	112	112	119

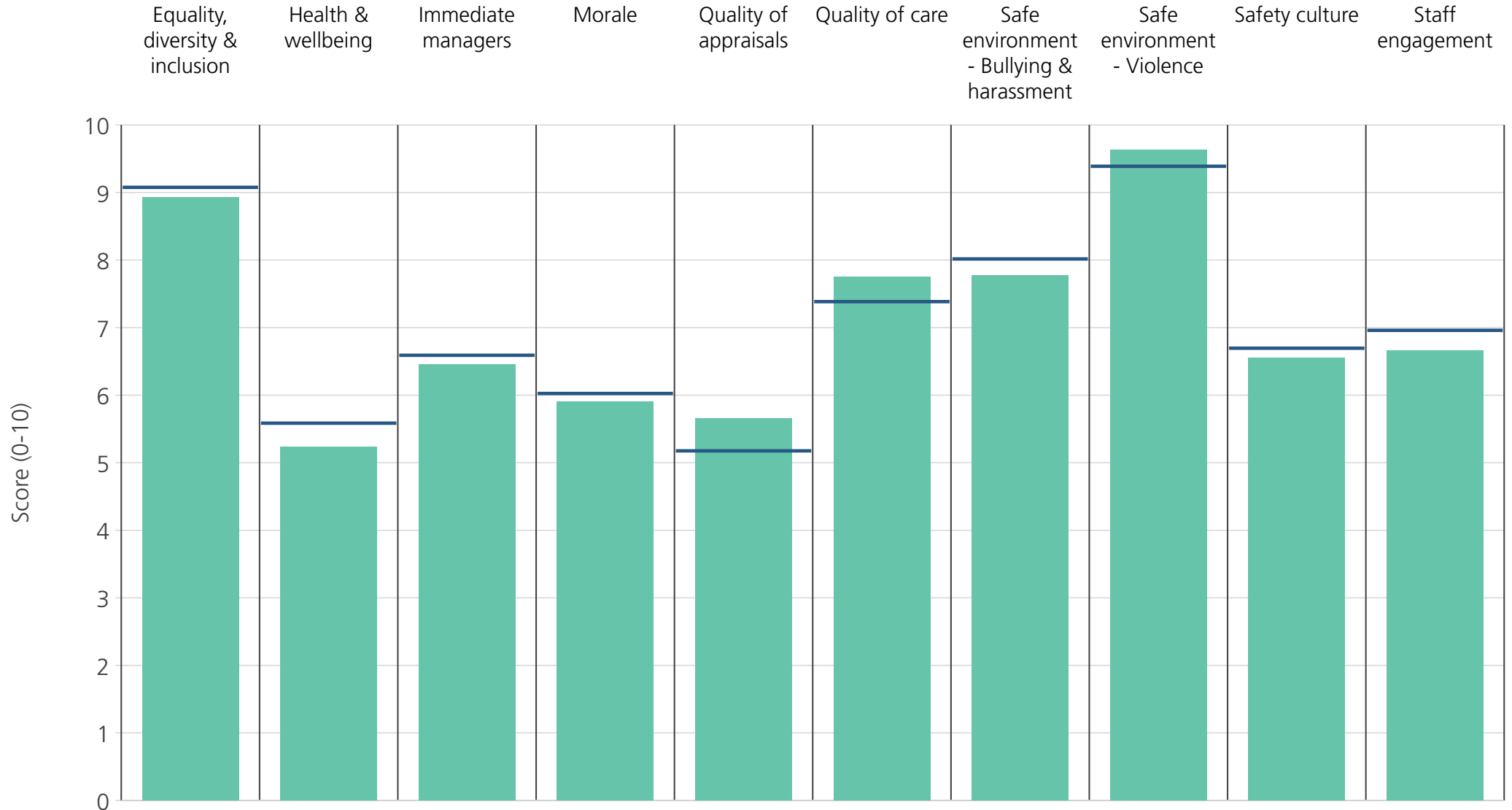


<b>Directorate</b>	9.1	5.2	5.9	5.6	4.3	7.4	8.1	9.8	6.6	6.5
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	116	118	118	116	104	107	117	117	115	121

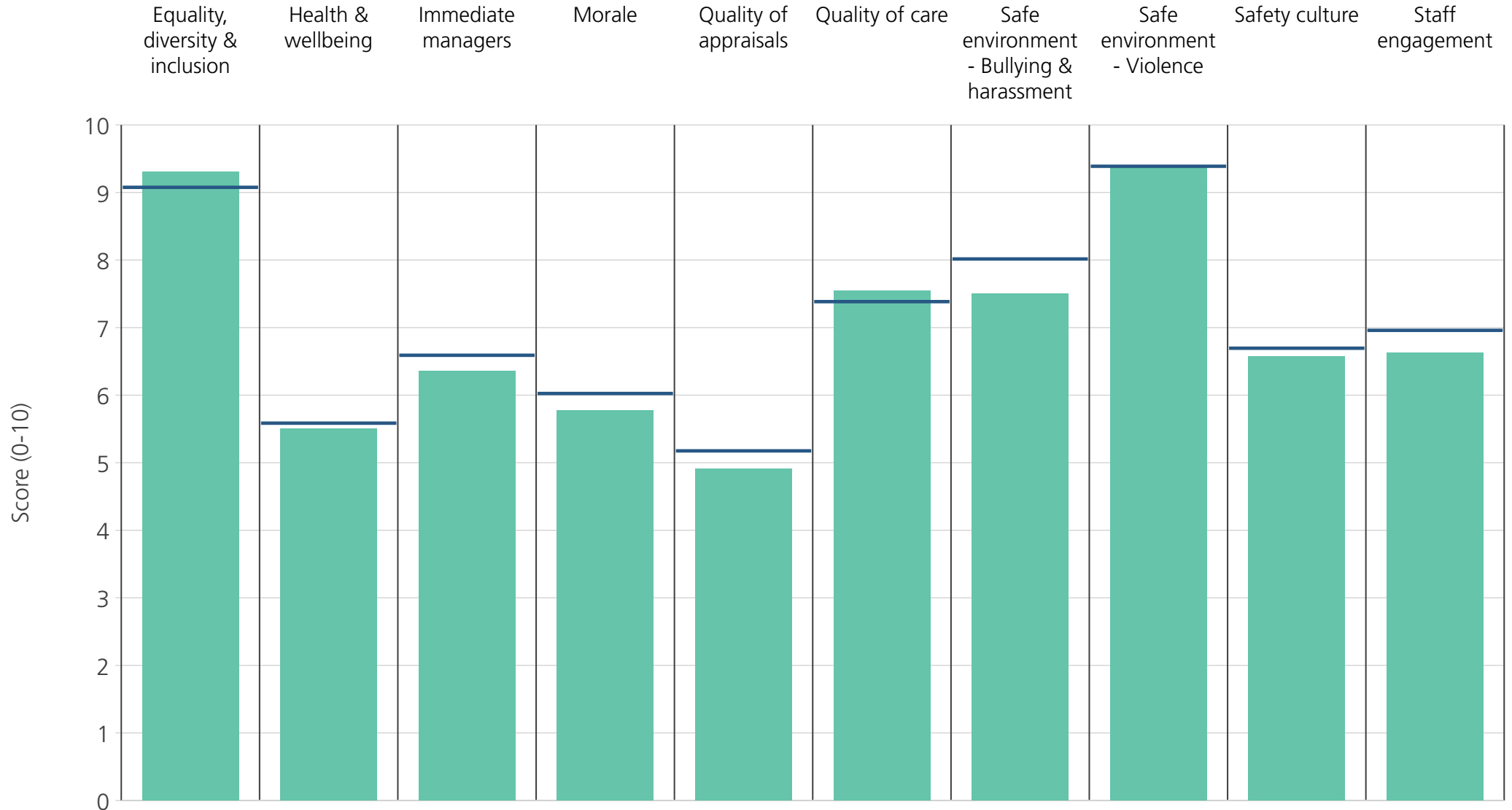


<b>Directorate</b>	9.2	5.0	6.3	5.8	5.1	6.8	7.0	8.5	6.8	6.7
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	103	104	104	102	89	101	104	103	100	106

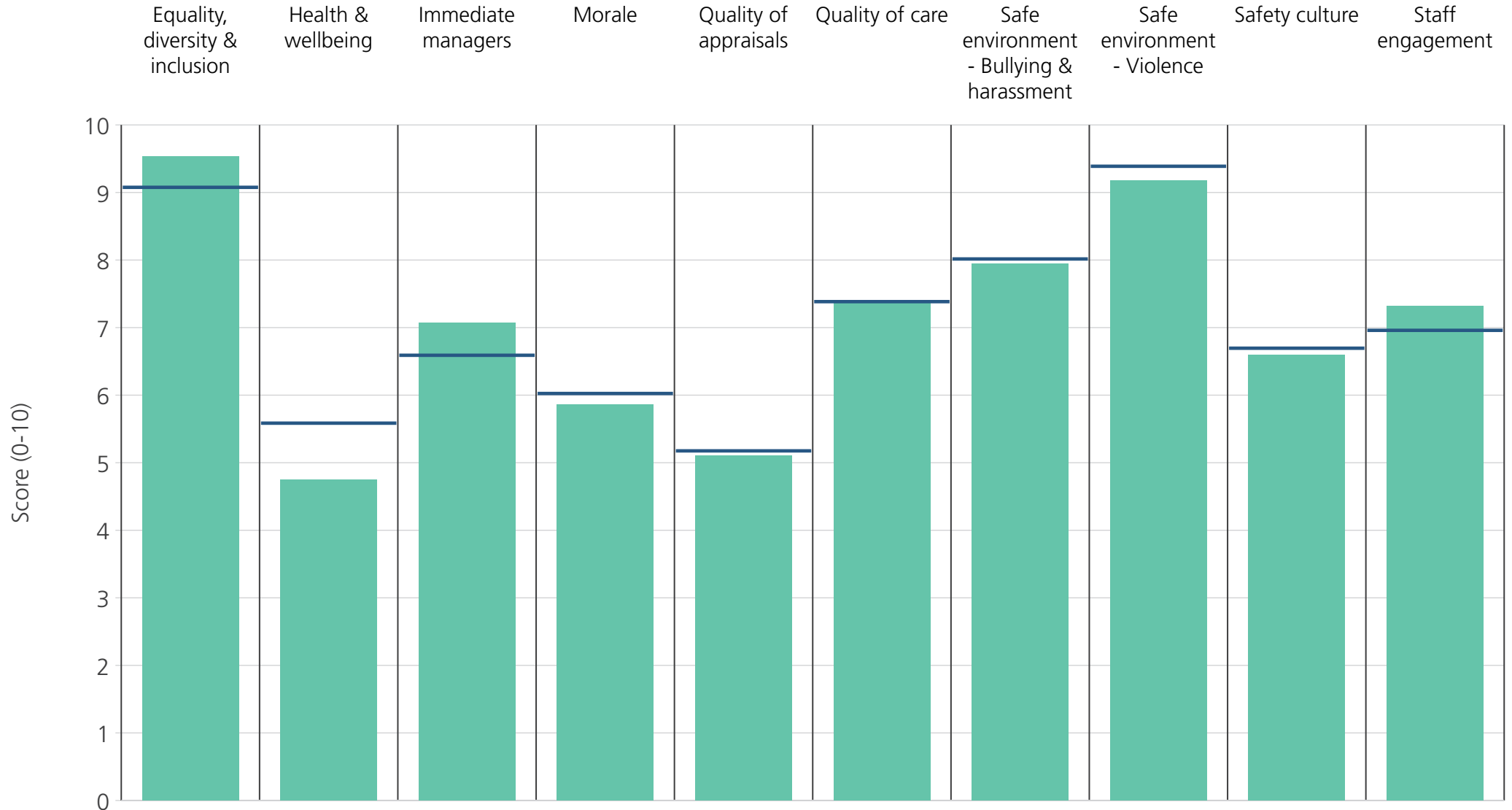




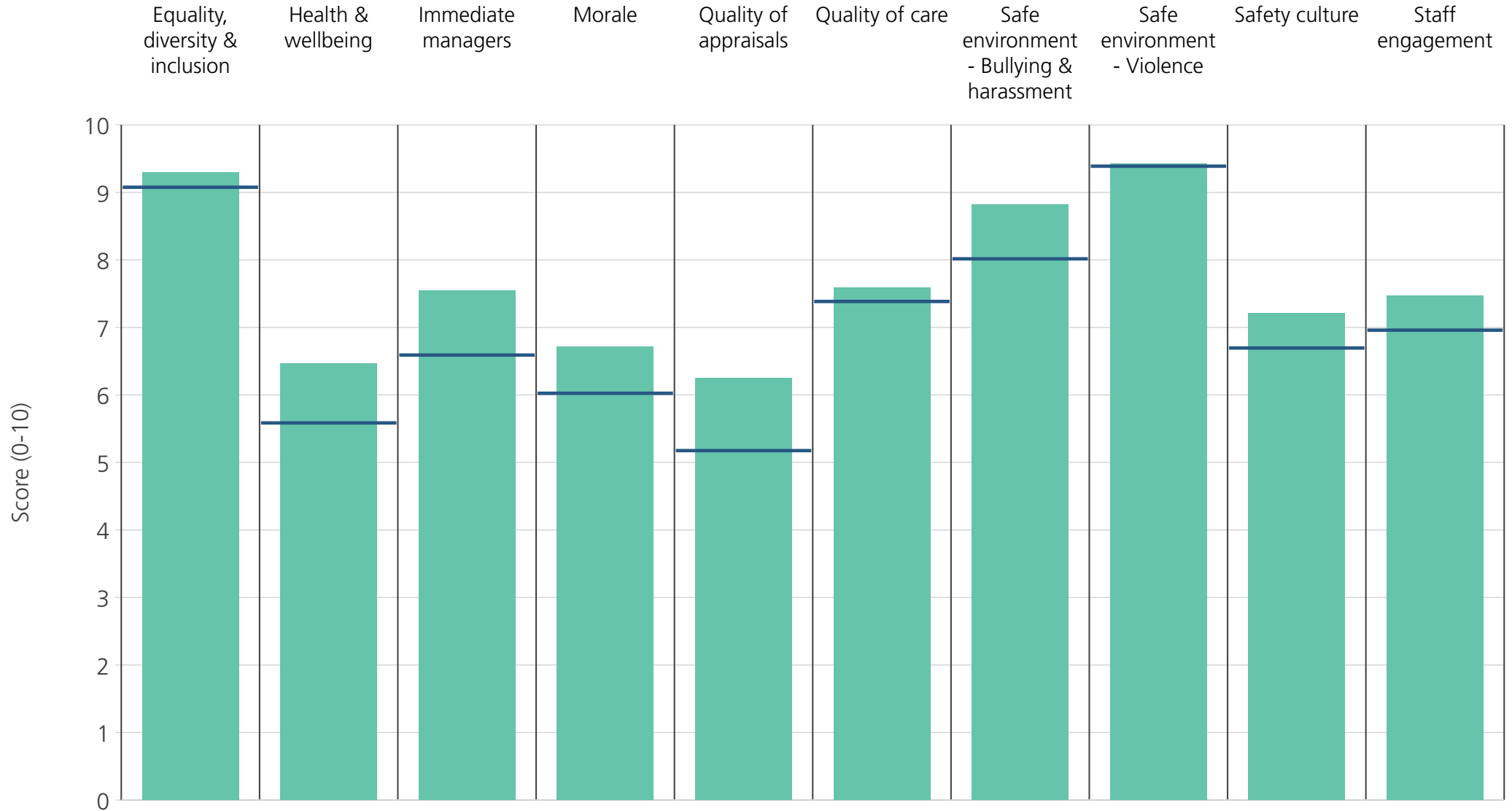
<b>Directorate</b>	8.9	5.2	6.5	5.9	5.7	7.7	7.8	9.6	6.5	6.7
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	115	115	115	115	109	111	112	109	115	119



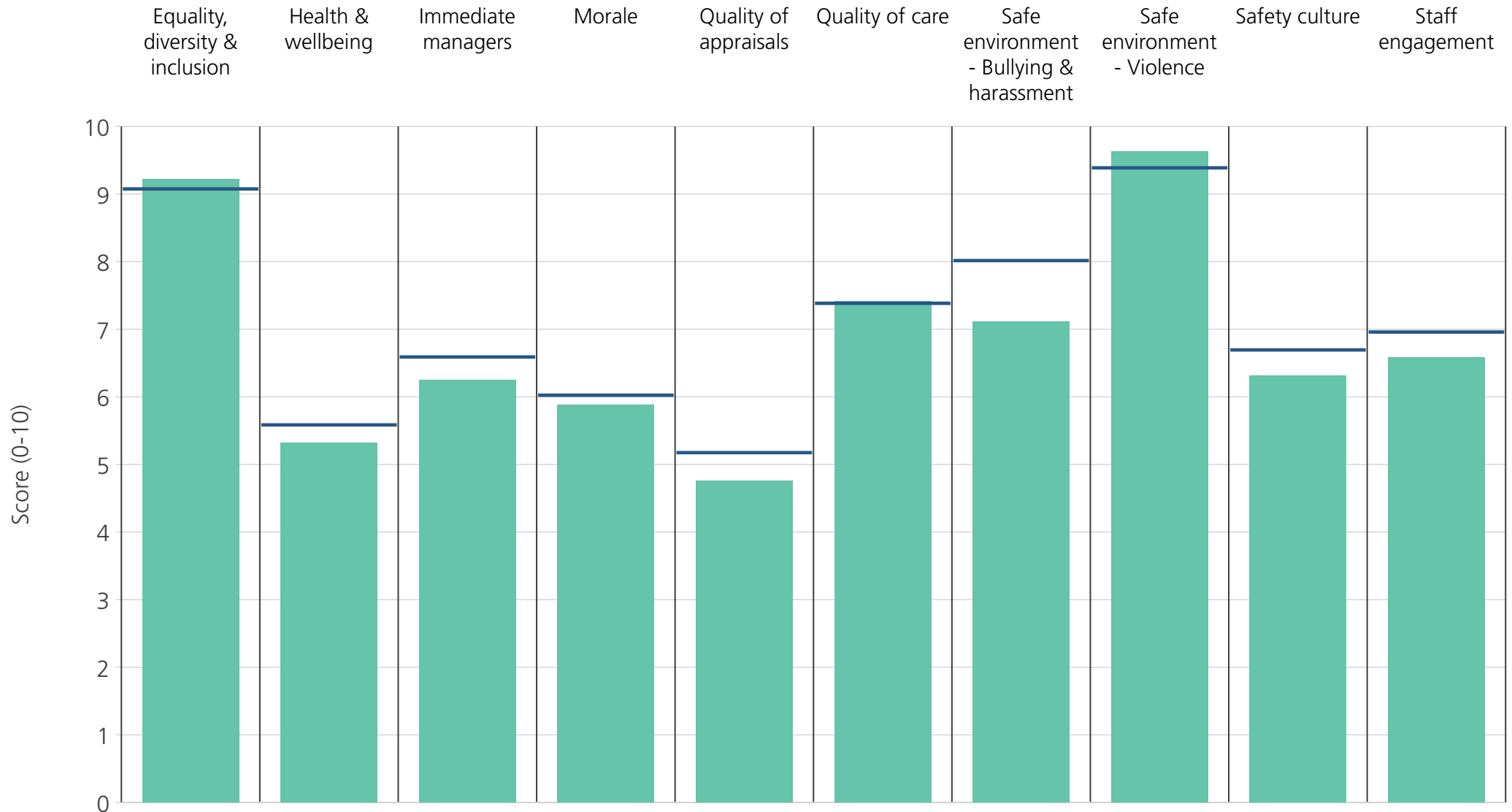
<b>Directorate</b>	9.3	5.5	6.4	5.8	4.9	7.5	7.5	9.4	6.6	6.6
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	117	120	121	119	110	122	119	119	119	123



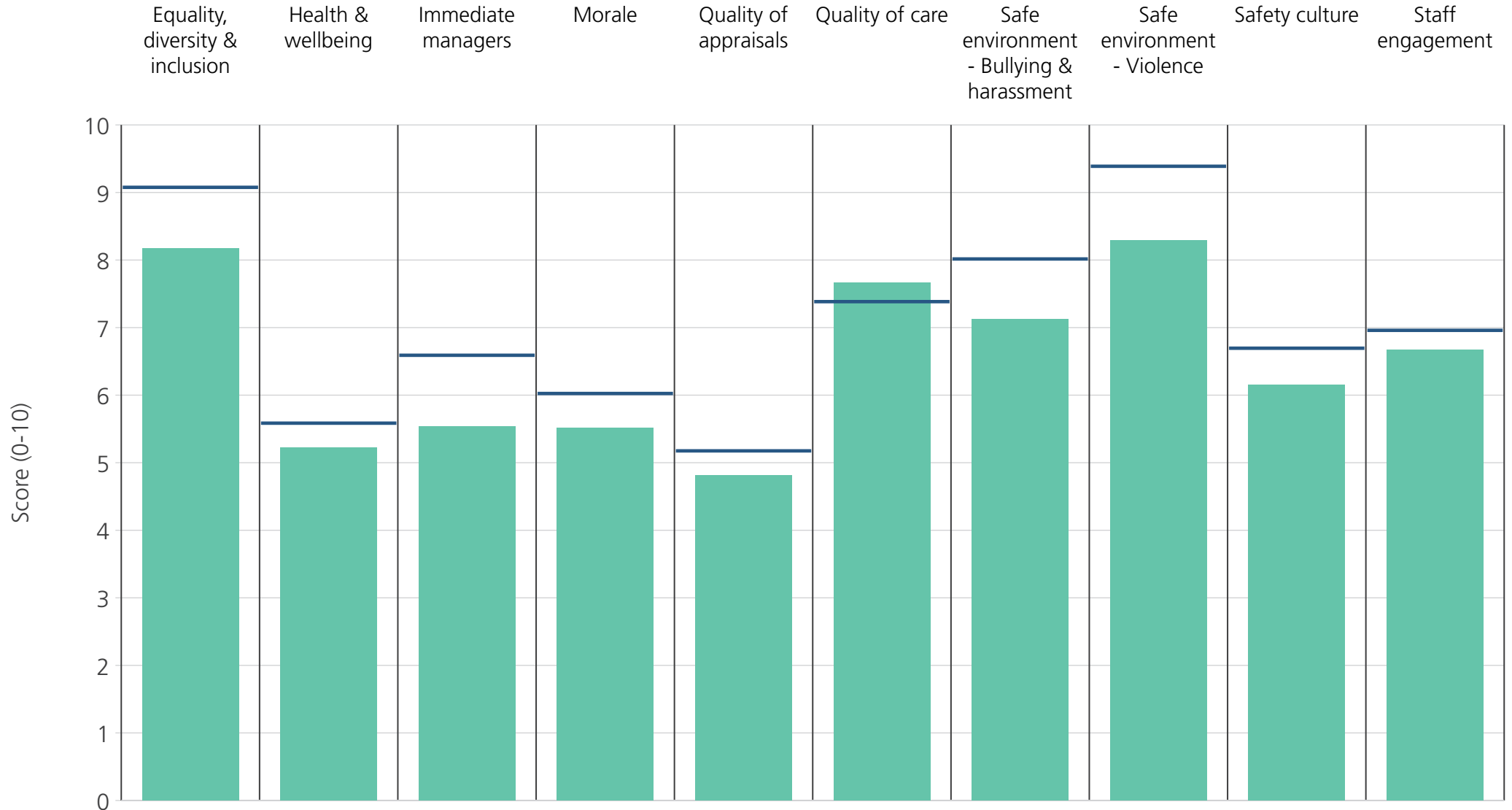
<b>Directorate</b>	9.5	4.8	7.1	5.9	5.1	7.4	7.9	9.2	6.6	7.3
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	70	72	70	69	69	72	68	69	69	73



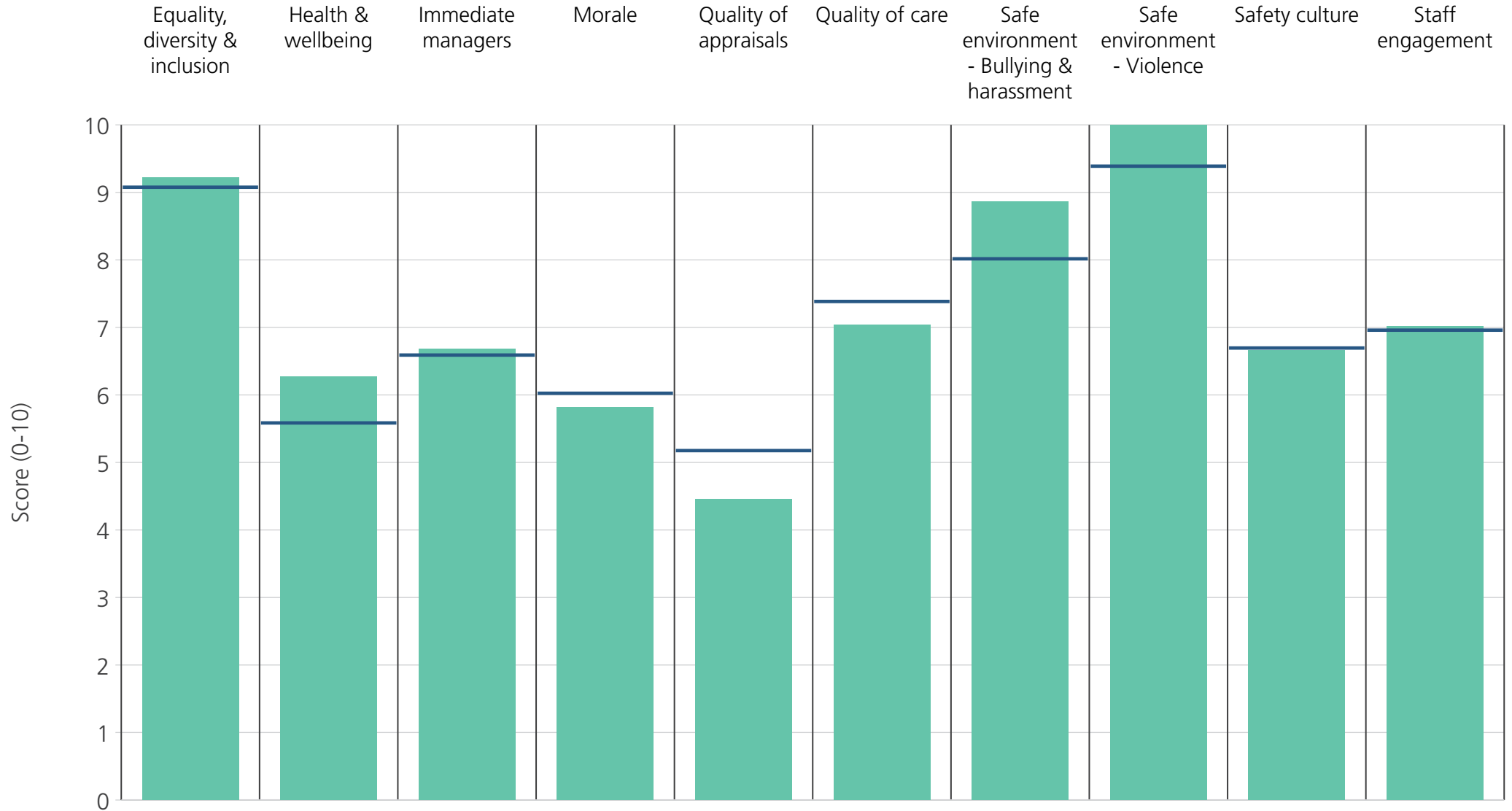
<b>Directorate</b>	9.3	6.5	7.5	6.7	6.2	7.6	8.8	9.4	7.2	7.5
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	100	100	101	100	93	81	99	98	100	102



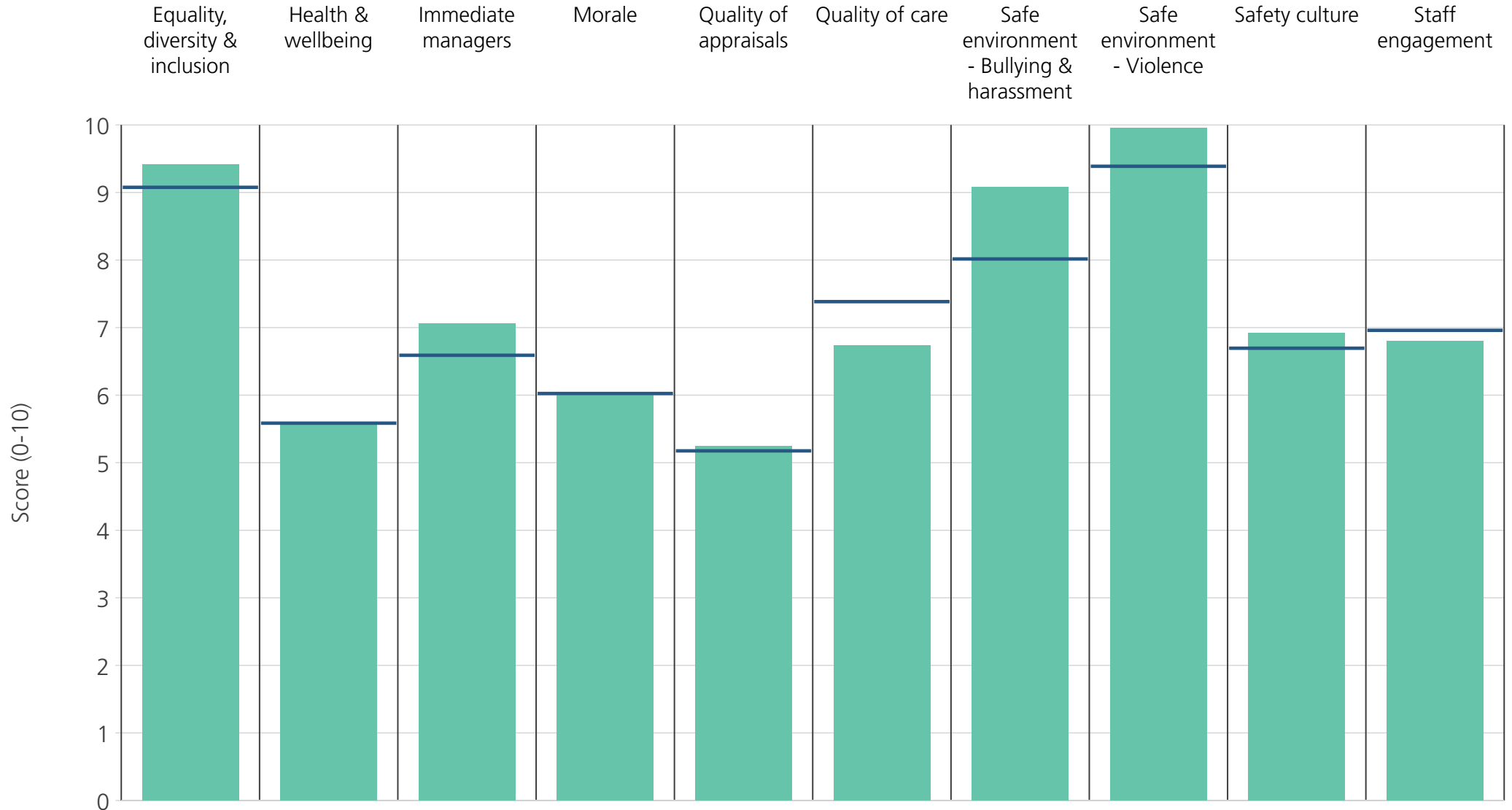
<b>Directorate</b>	9.2	5.3	6.2	5.9	4.8	7.4	7.1	9.6	6.3	6.6
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	76	76	77	75	68	77	74	73	76	78



<b>Directorate</b>	8.2	5.2	5.5	5.5	4.8	7.7	7.1	8.3	6.1	6.7
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	45	45	47	45	39	47	44	43	45	48

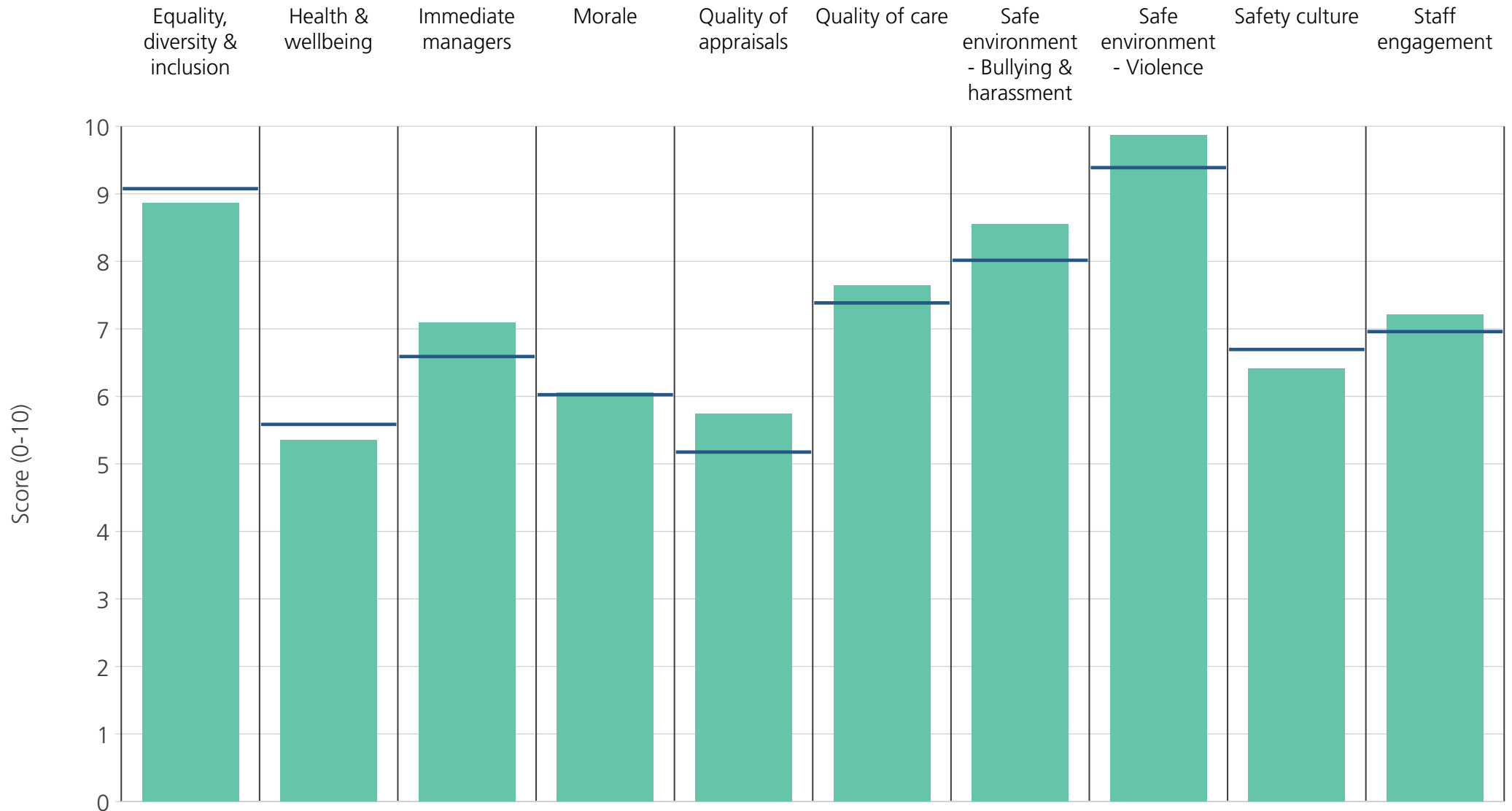


<b>Directorate</b>	9.2	6.3	6.7	5.8	4.5	7.0	8.9	10.0	6.7	7.0
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	77	77	77	76	71	46	75	74	76	78

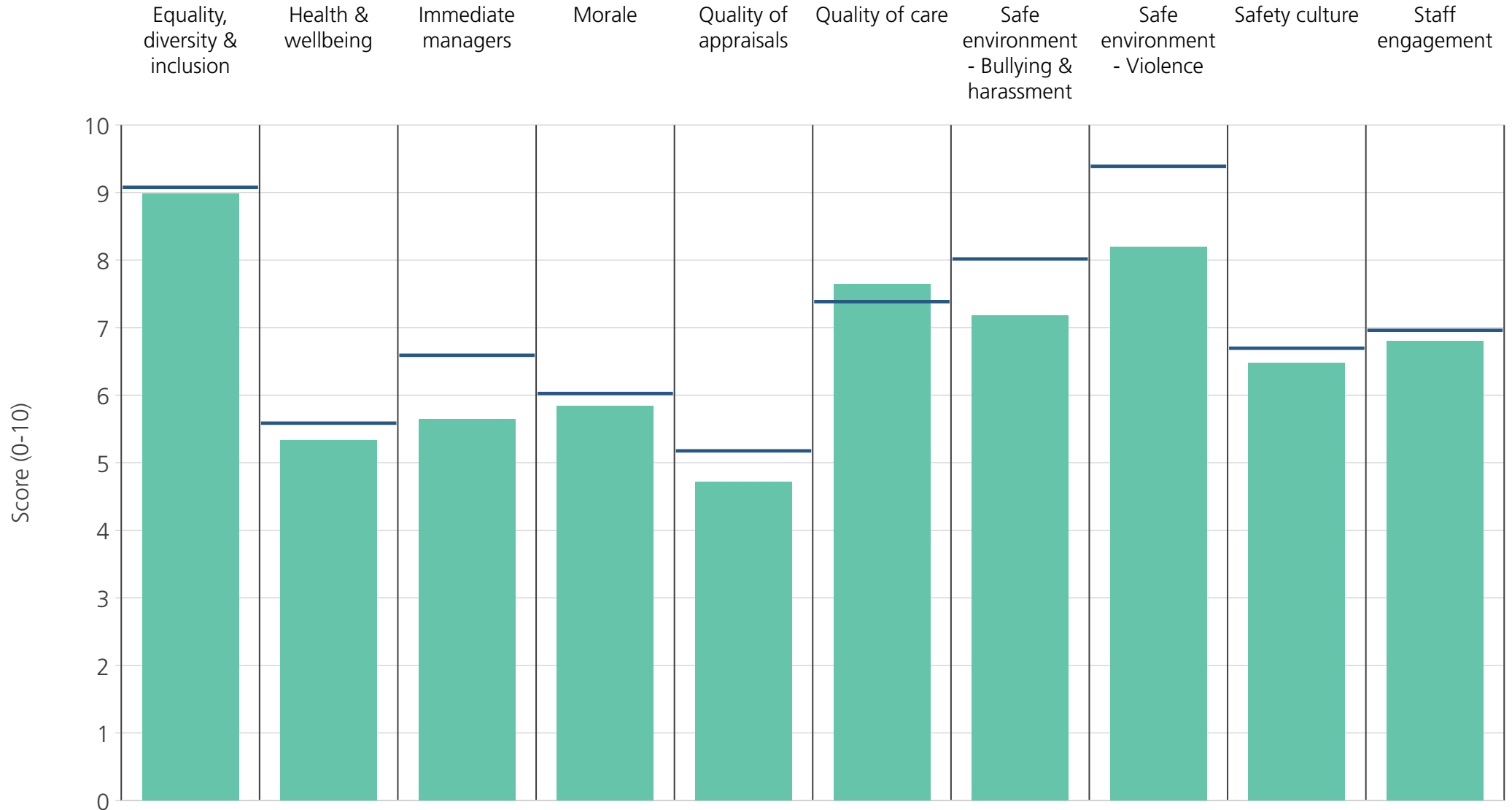


<b>Directorate</b>	9.4	5.6	7.1	6.0	5.2	6.7	9.1	10.0	6.9	6.8
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	75	75	73	75	73	73	72	71	75	77

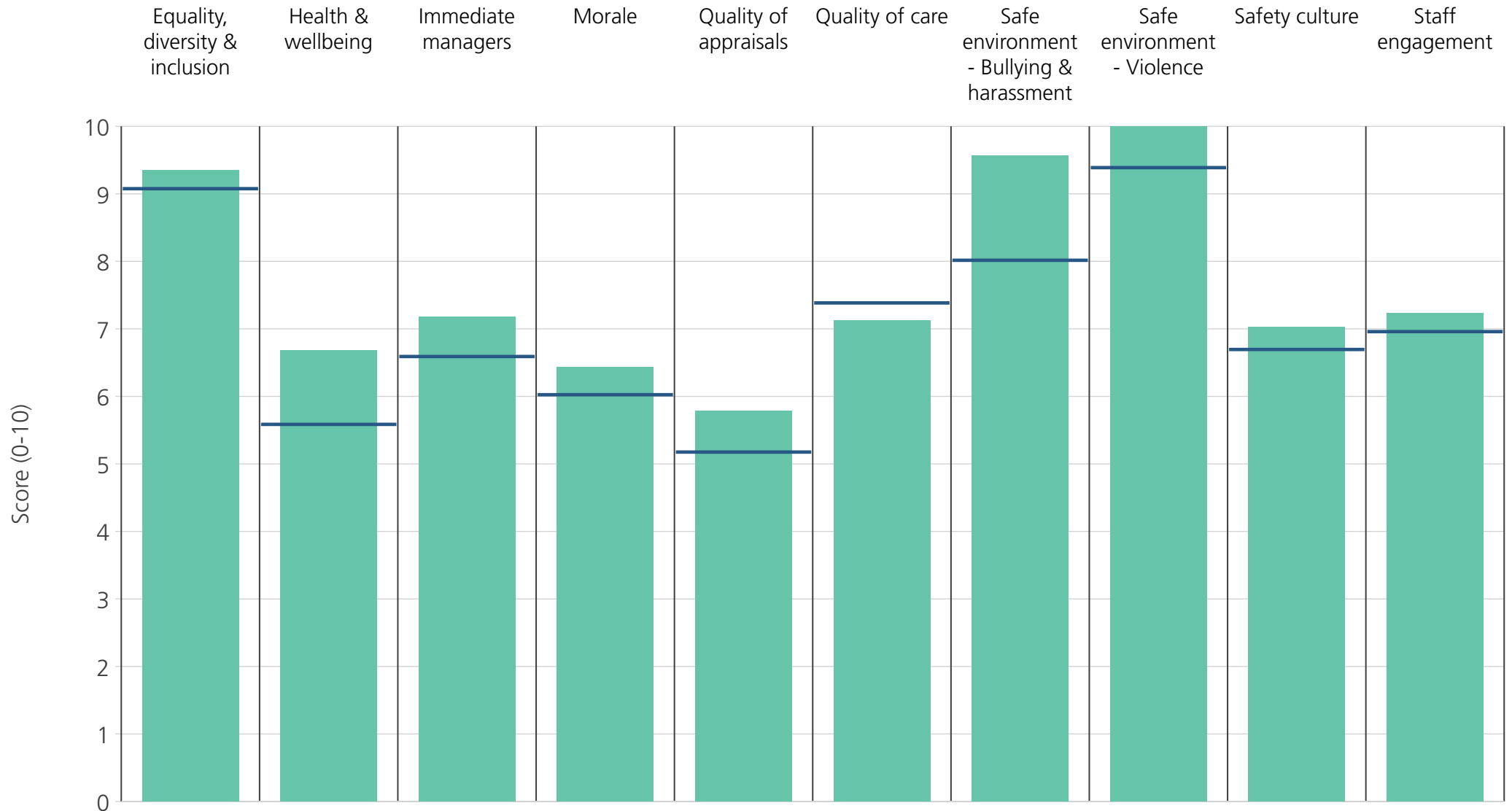




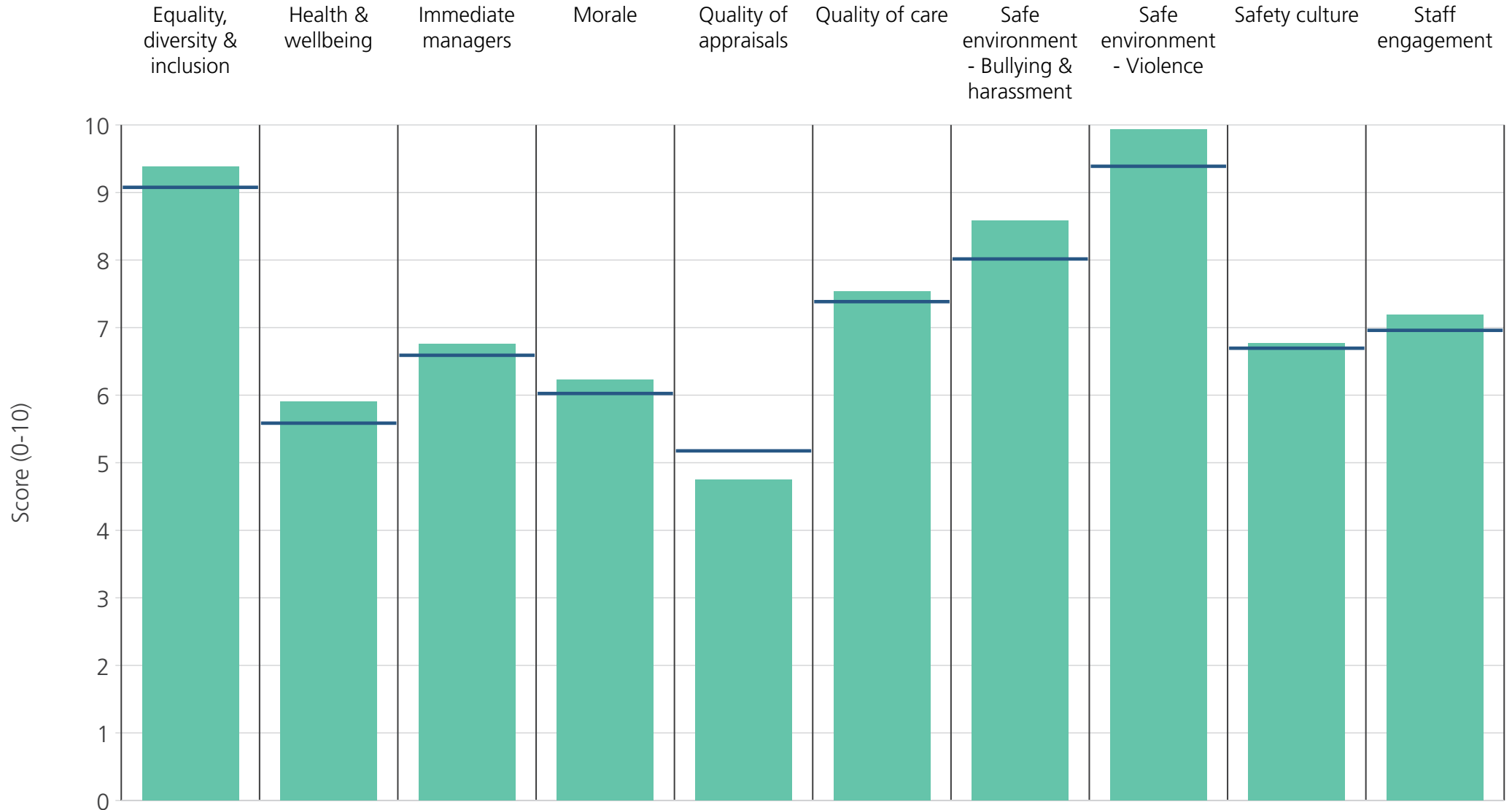
<b>Directorate</b>	8.9	5.4	7.1	6.1	5.7	7.6	8.6	9.9	6.4	7.2
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	78	77	77	77	73	77	76	76	78	80



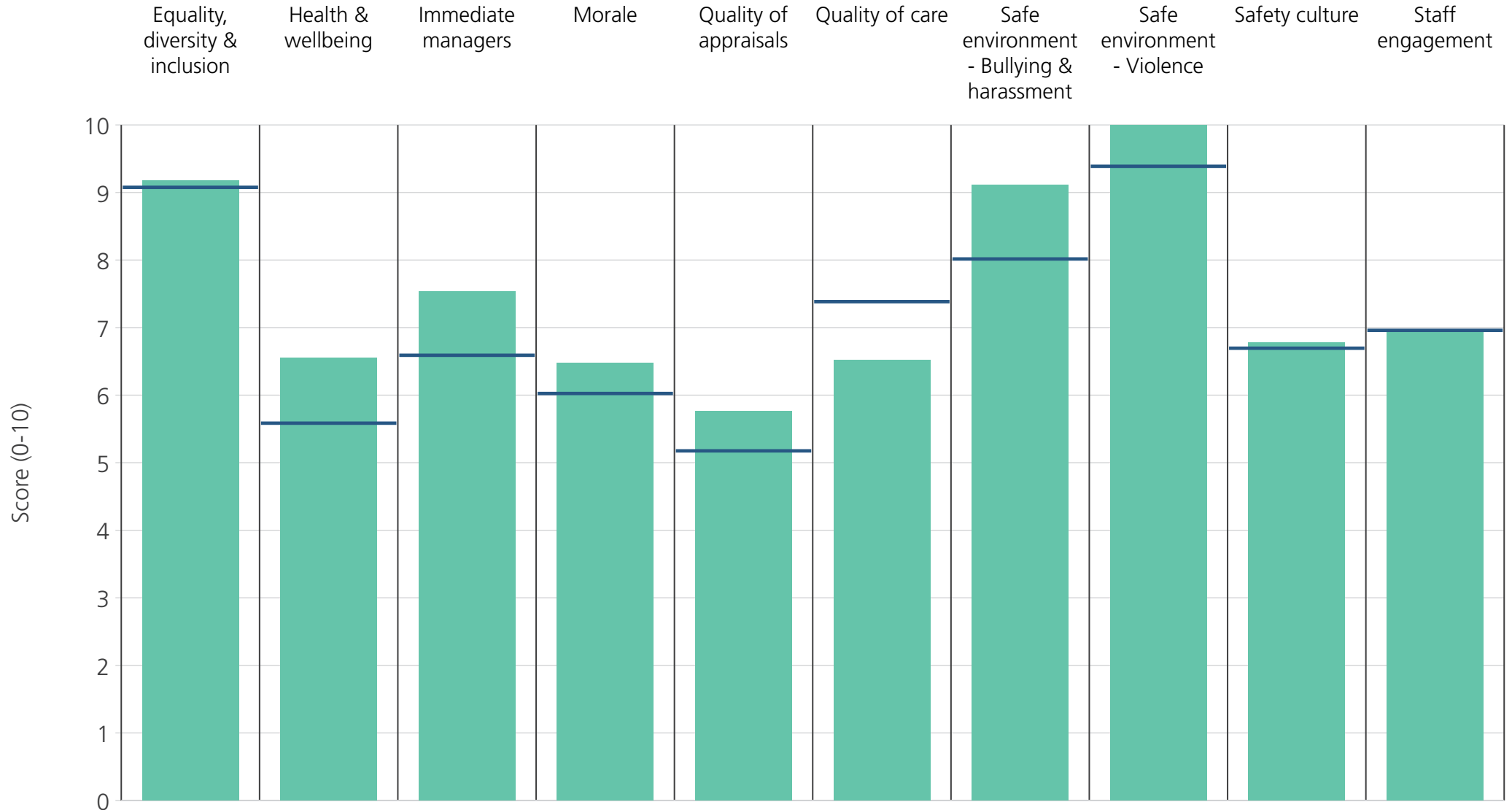
<b>Directorate</b>	9.0	5.3	5.6	5.8	4.7	7.6	7.2	8.2	6.5	6.8
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	46	47	47	46	44	46	46	46	46	48



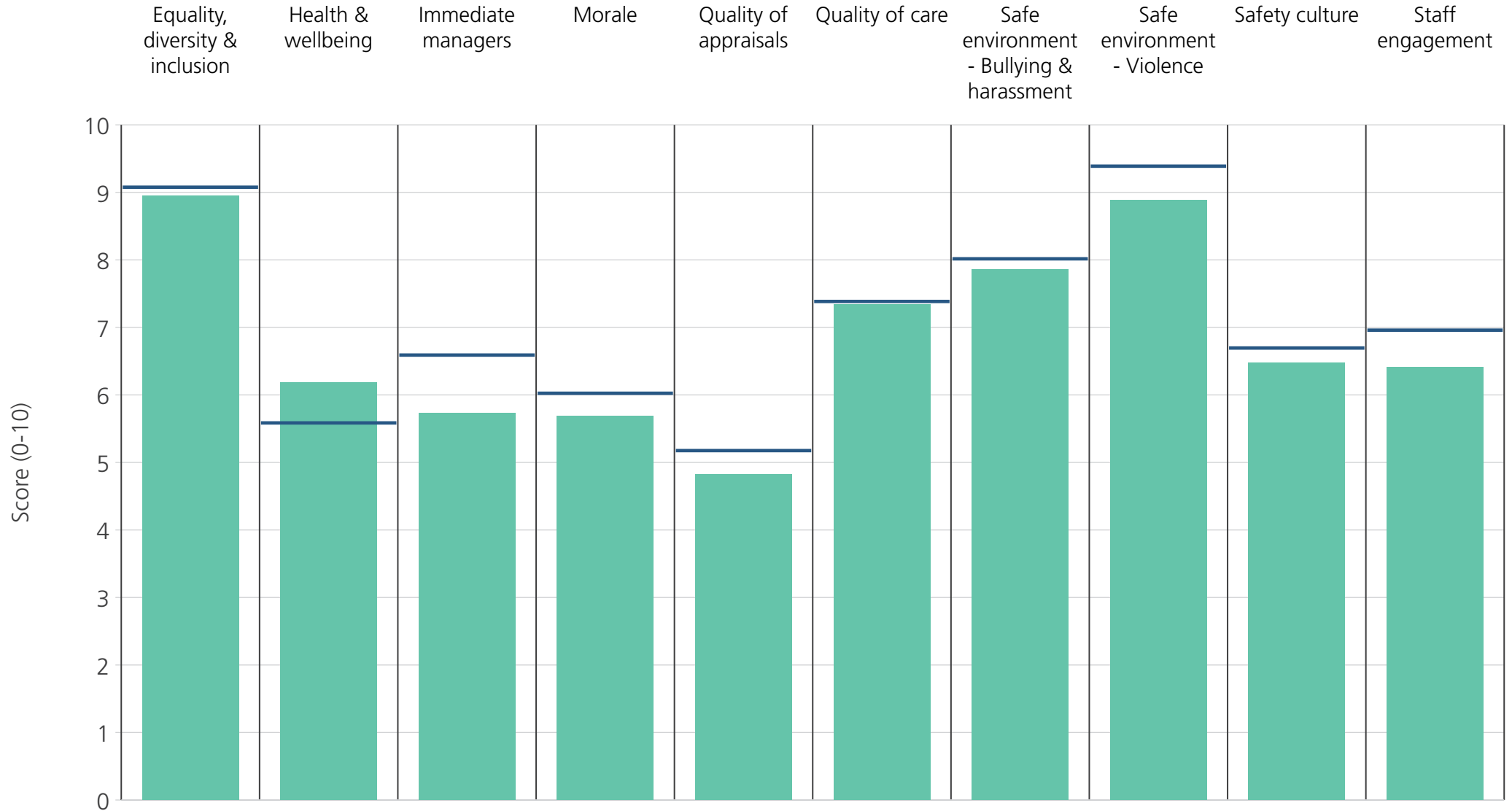
<b>Directorate</b>	9.4	6.7	7.2	6.4	5.8	7.1	9.6	10.0	7.0	7.2
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	86	87	87	87	82	42	85	84	86	87



<b>Directorate</b>	9.4	5.9	6.8	6.2	4.7	7.5	8.6	9.9	6.8	7.2
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	47	48	48	47	44	47	47	47	47	51



<b>Directorate</b>	9.2	6.6	7.5	6.5	5.8	6.5	9.1	10.0	6.8	6.9
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	60	59	62	61	59	25	60	60	59	62



<b>Directorate</b>	8.9	6.2	5.7	5.7	4.8	7.3	7.9	8.9	6.5	6.4
<b>Your org</b>	9.1	5.6	6.6	6.0	5.2	7.4	8.0	9.4	6.7	7.0
<b>Responses</b>	42	43	43	41	42	41	42	42	41	43