

Cheshire and Wirral Partnership NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Cheshire and Wirral Partnership NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

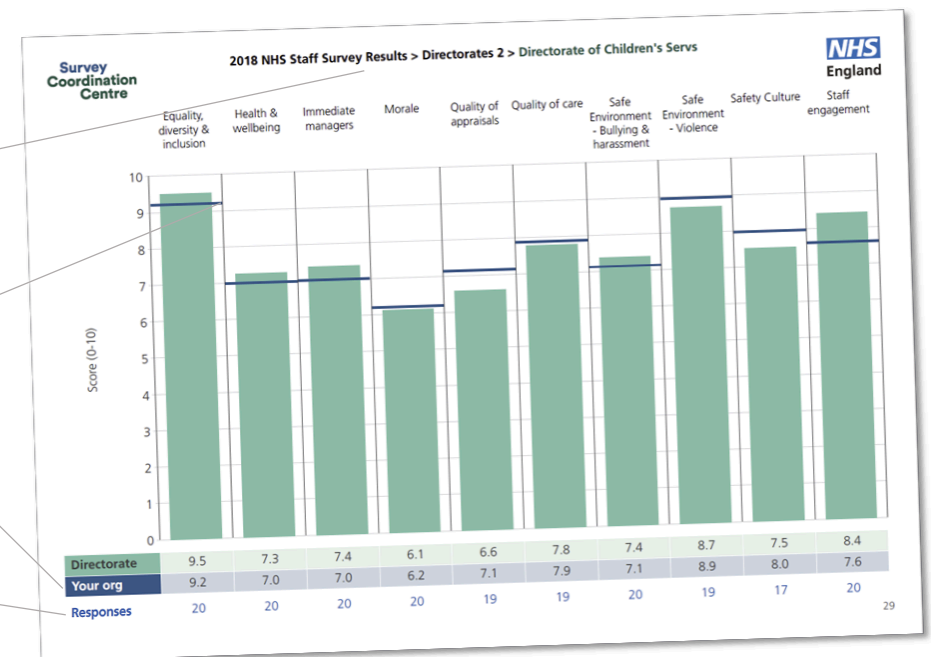
The directorate breakdowns used in this report were provided and defined by Cheshire and Wirral Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

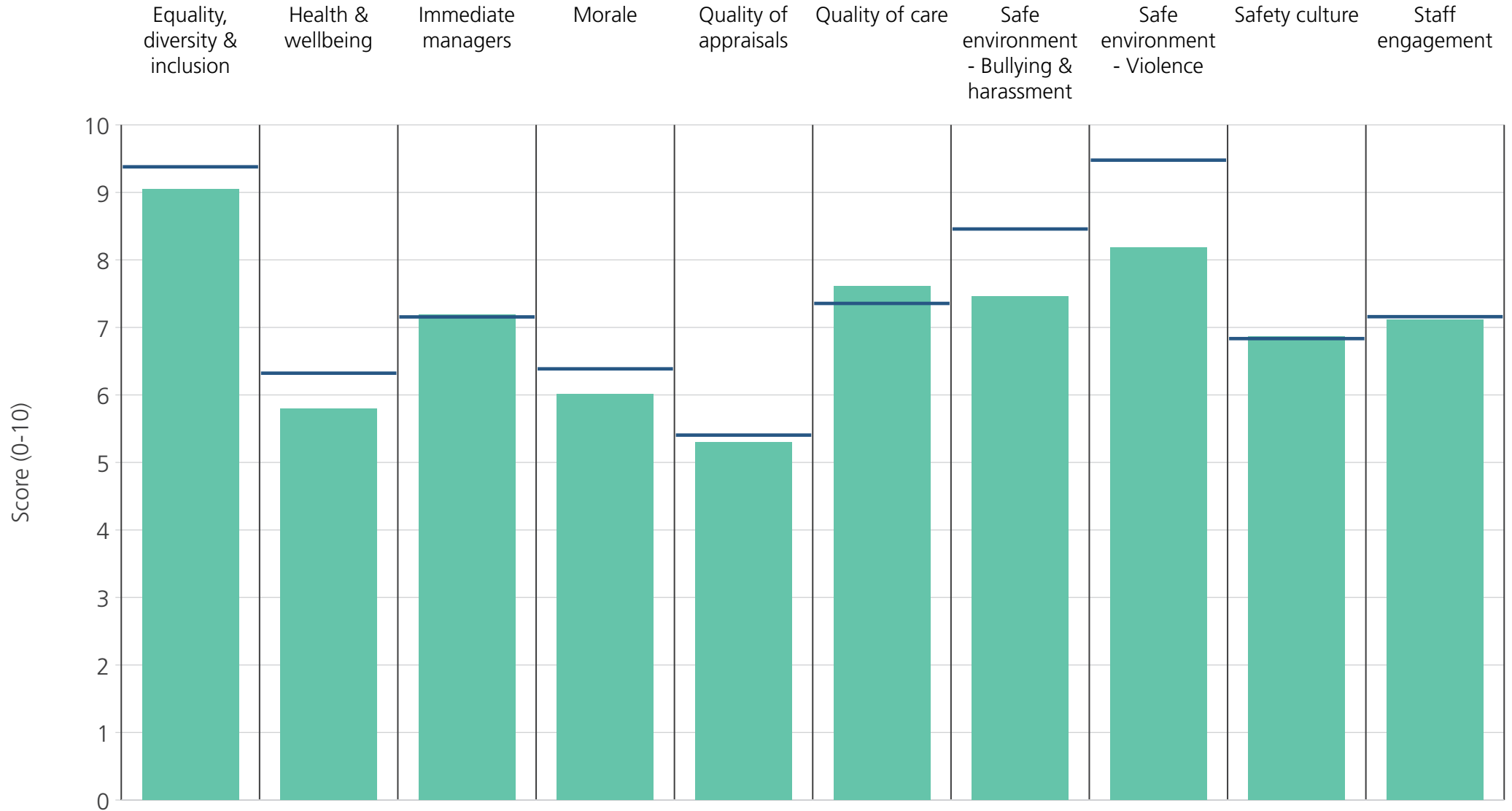
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



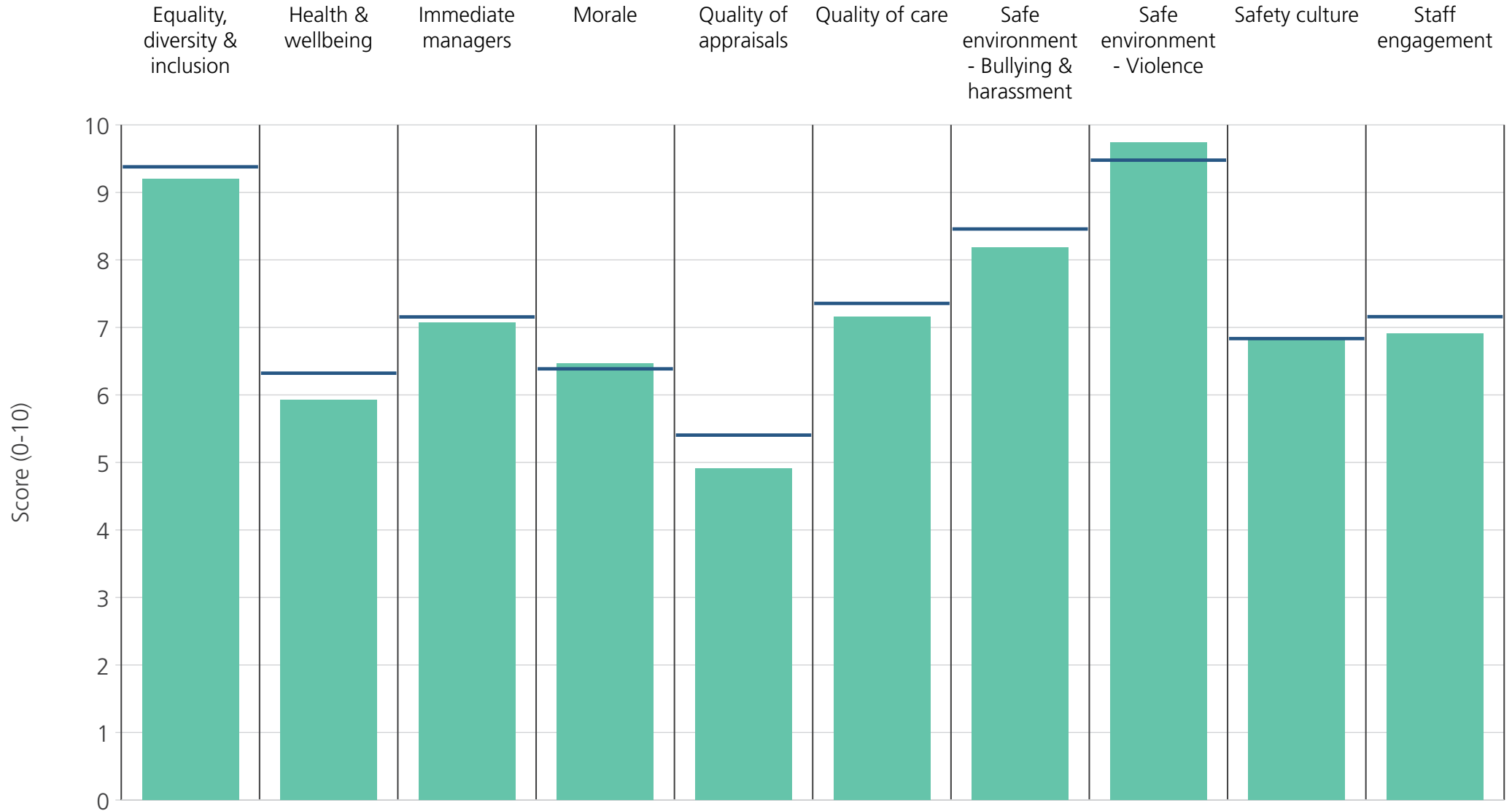
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

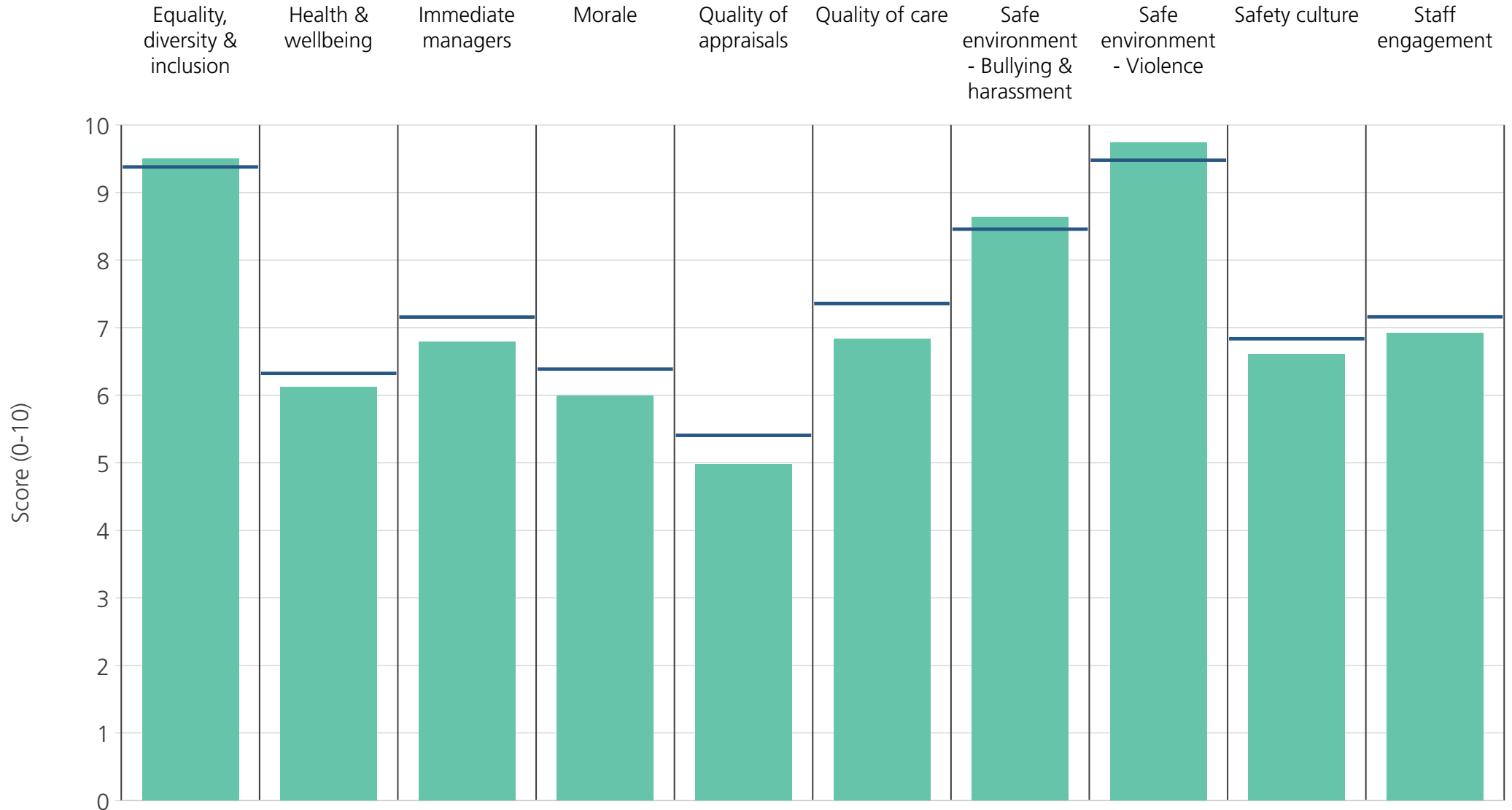
Cheshire and Wirral Partnership NHS Foundation Trust
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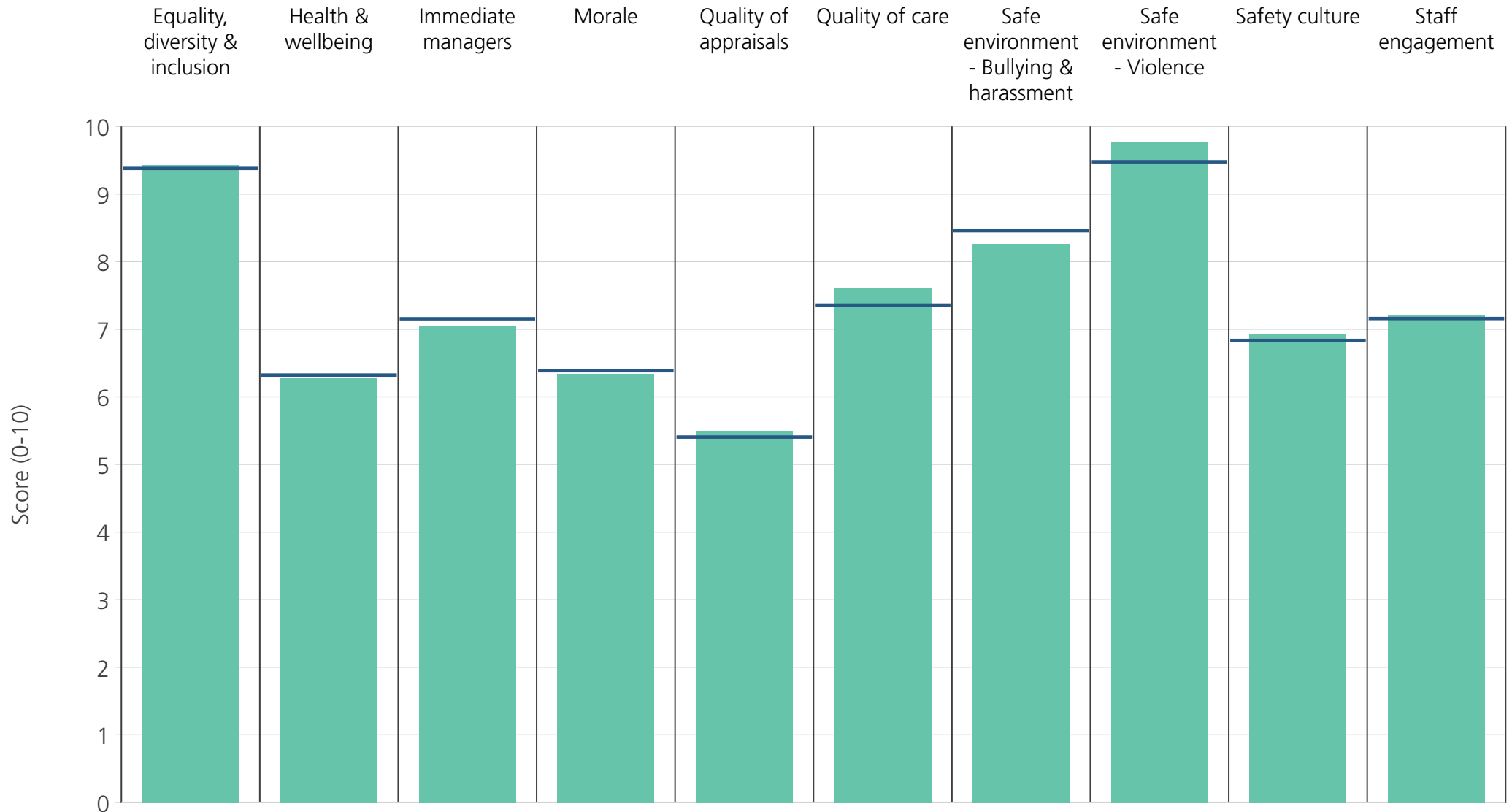
Directorate	9.0	5.8	7.2	6.0	5.3	7.6	7.5	8.2	6.9	7.1
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	185	189	189	185	174	179	184	180	189	192



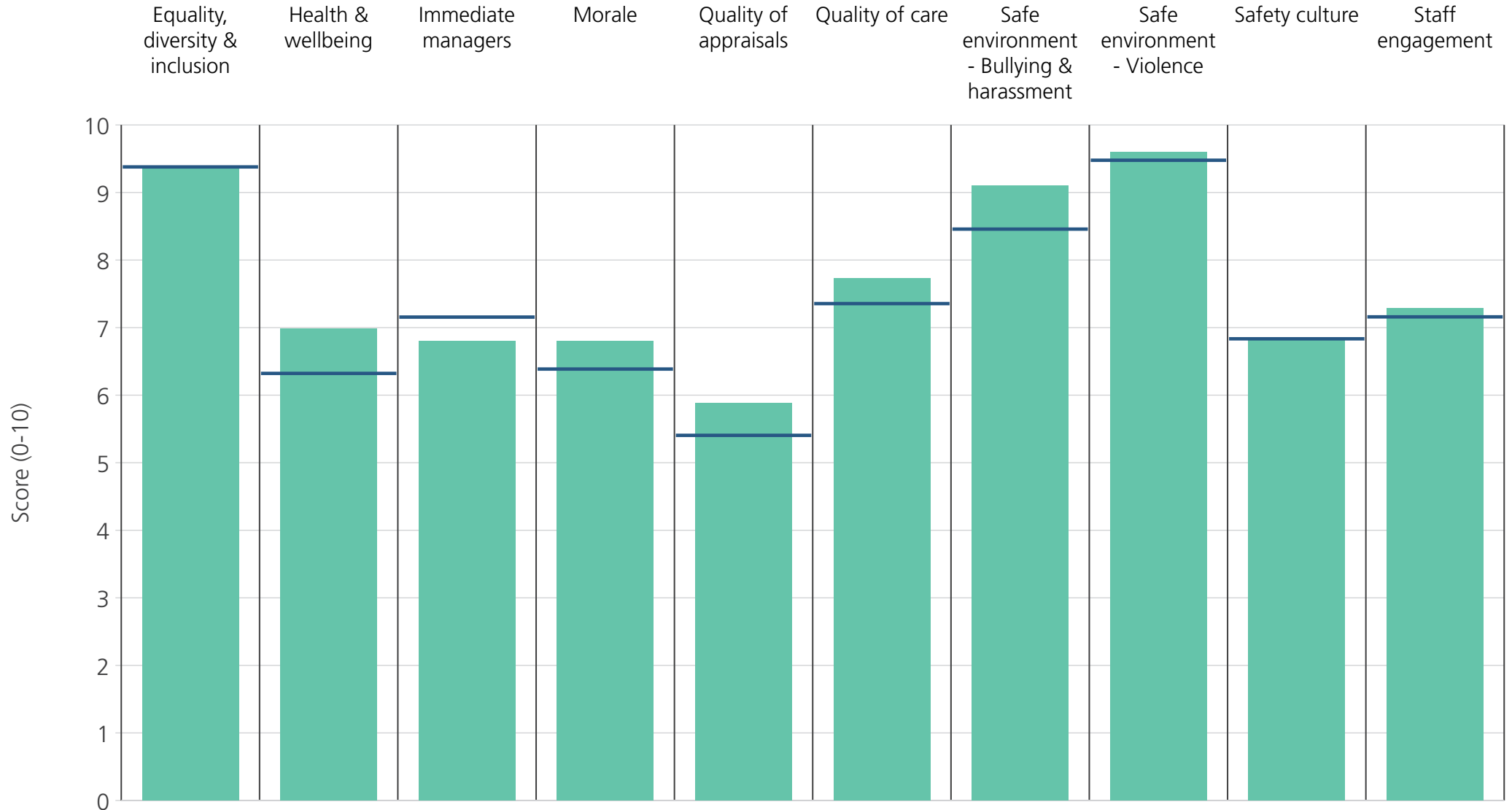
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Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	258	264	264	256	236	245	255	259	261	269



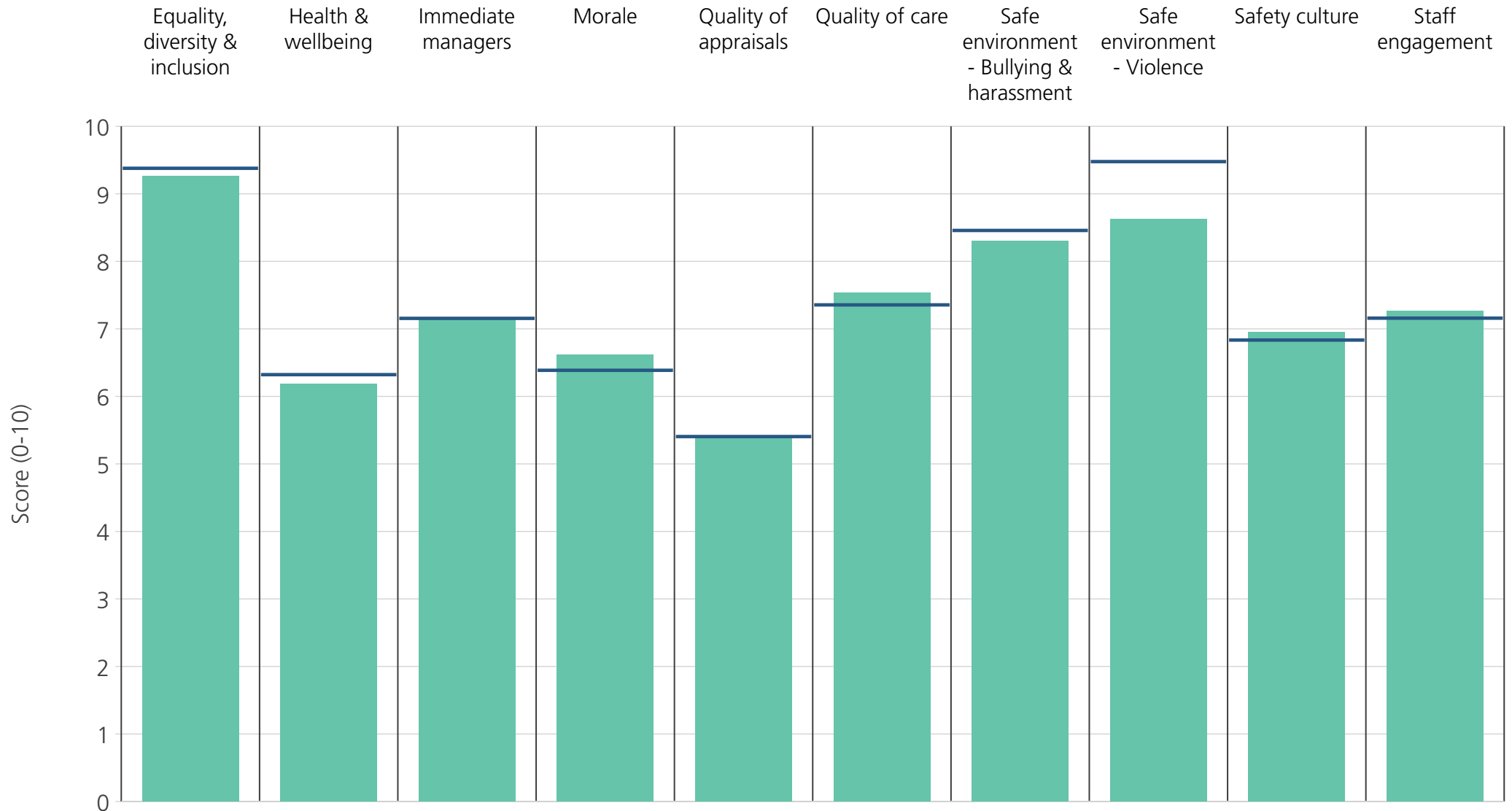
Directorate	9.5	6.1	6.8	6.0	5.0	6.8	8.6	9.7	6.6	6.9
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	296	296	295	295	271	278	294	291	295	296



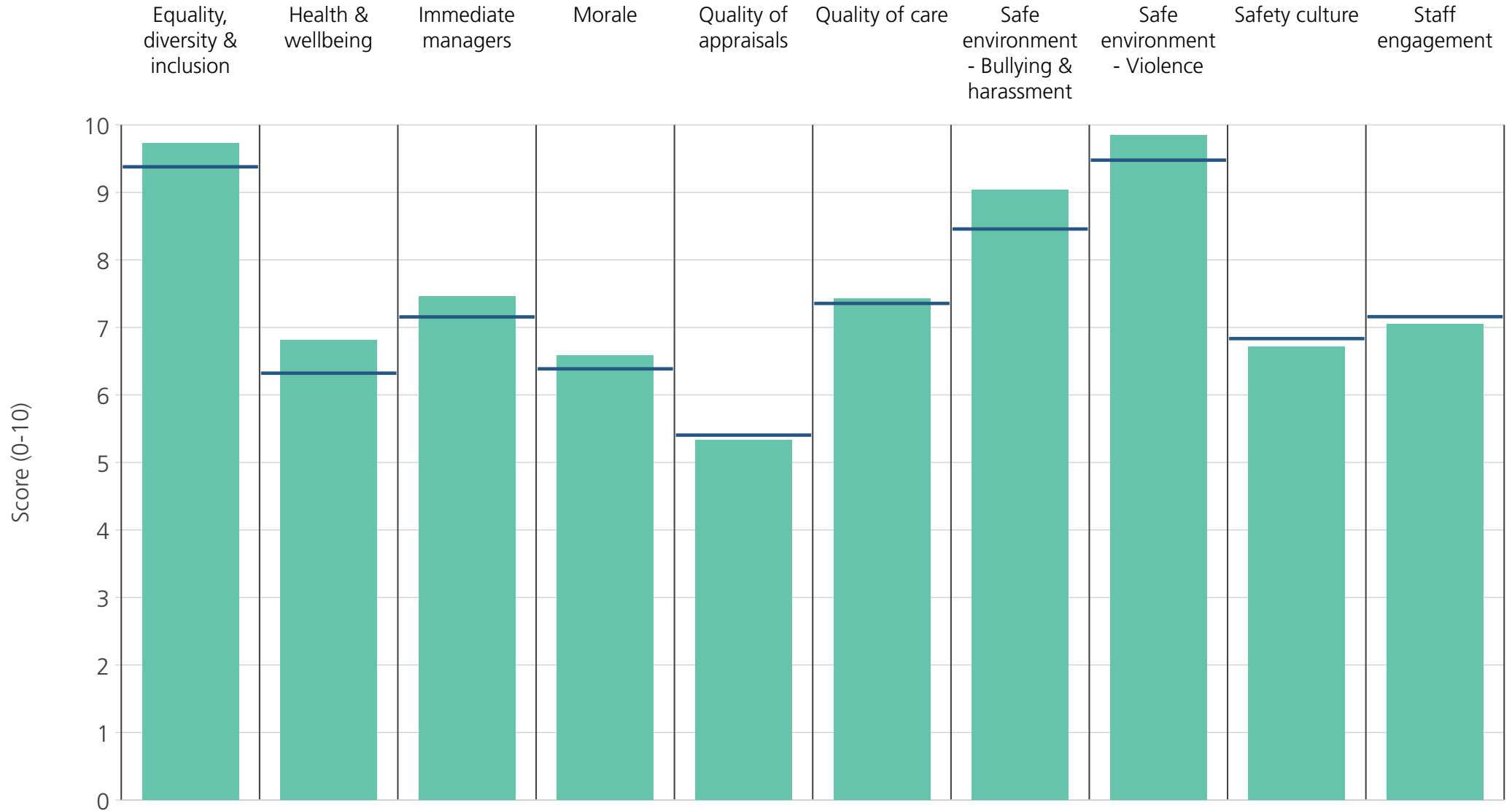
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Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	236	239	238	231	201	235	235	234	236	239



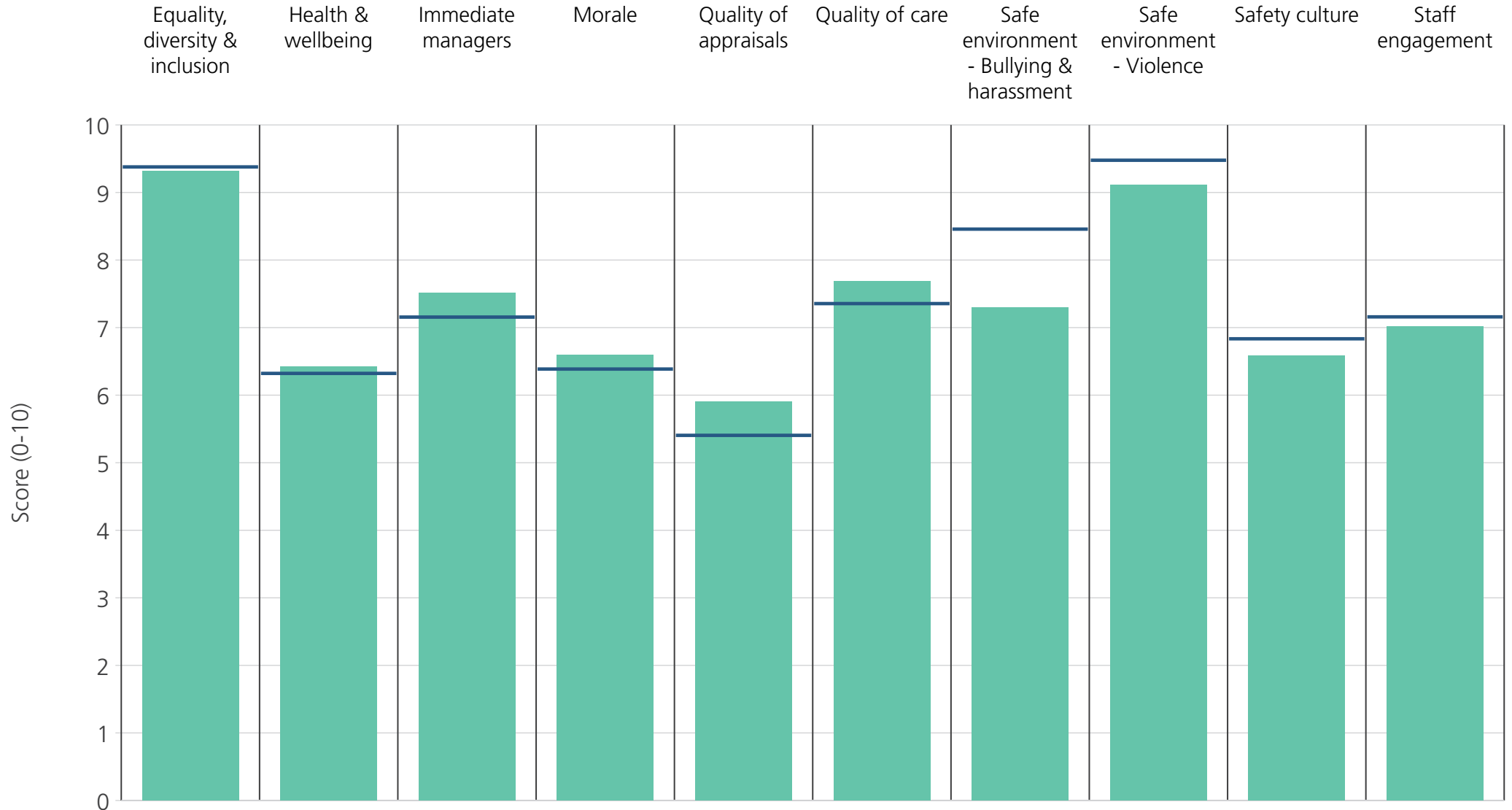
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Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	134	135	134	135	98	73	131	131	135	136



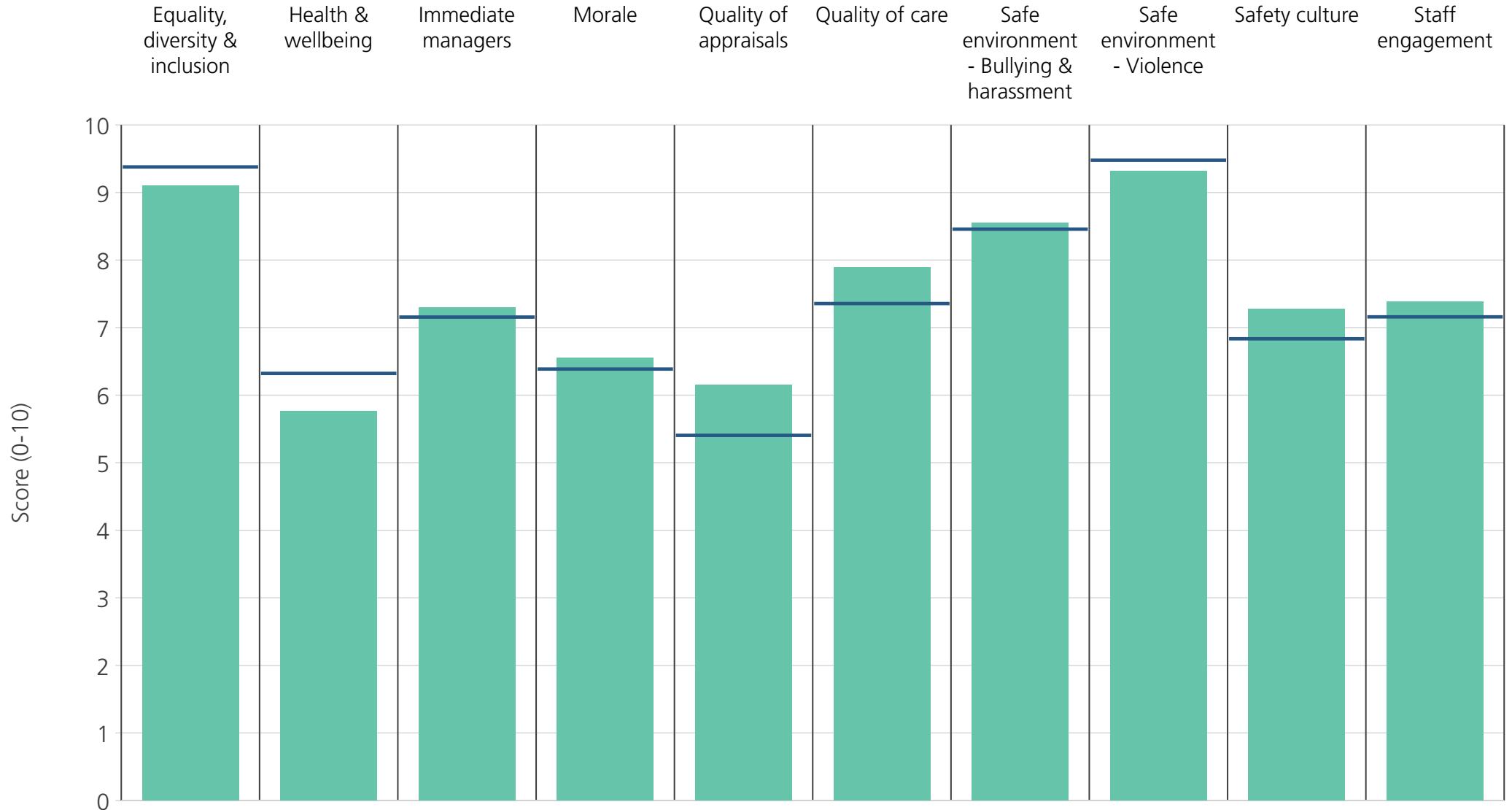
Directorate	9.3	6.2	7.1	6.6	5.4	7.5	8.3	8.6	7.0	7.3
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	116	117	118	118	107	111	116	116	118	120



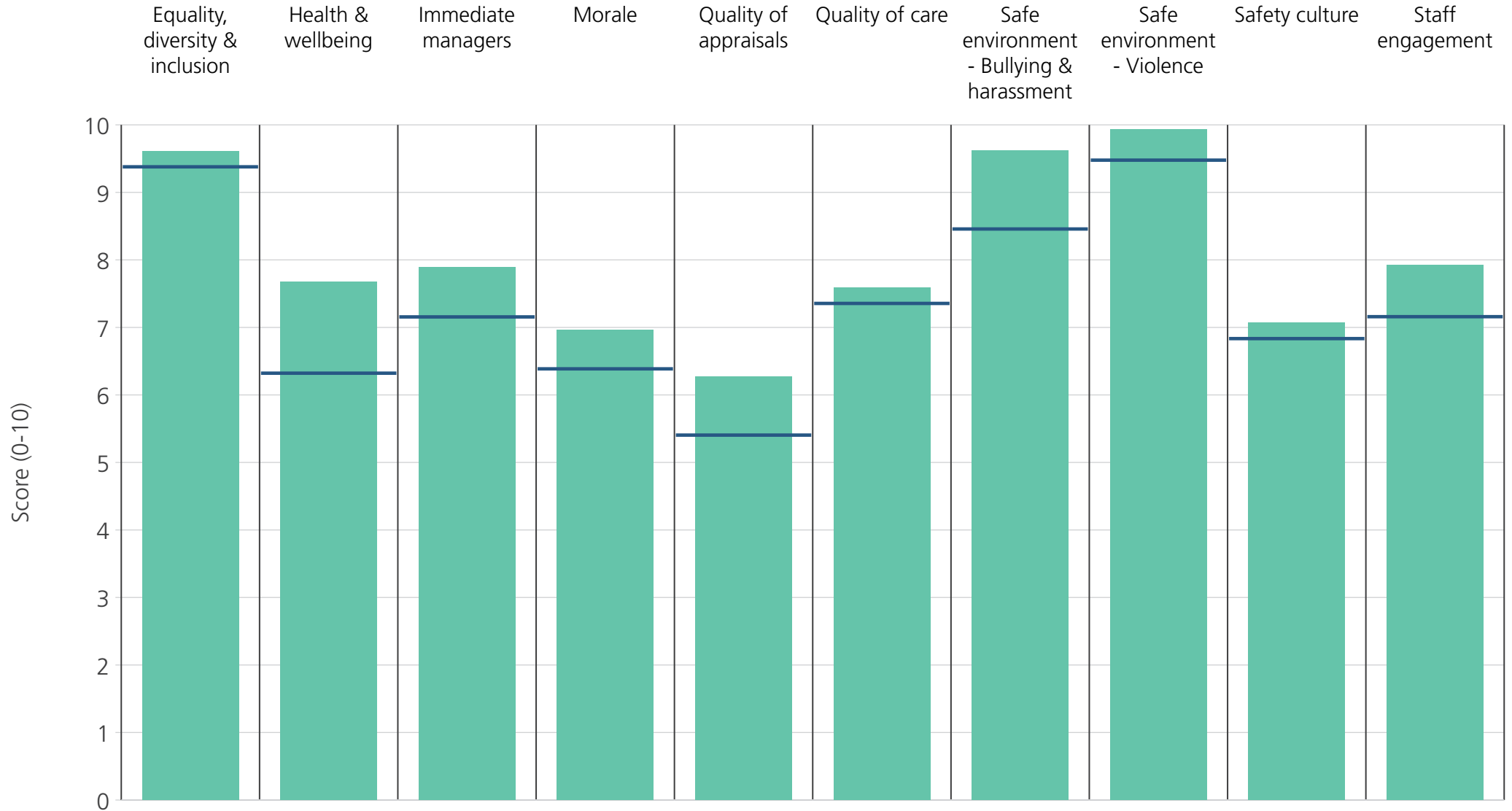
Directorate	9.7	6.8	7.5	6.6	5.3	7.4	9.0	9.9	6.7	7.1
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	70	71	70	69	53	42	69	67	70	71



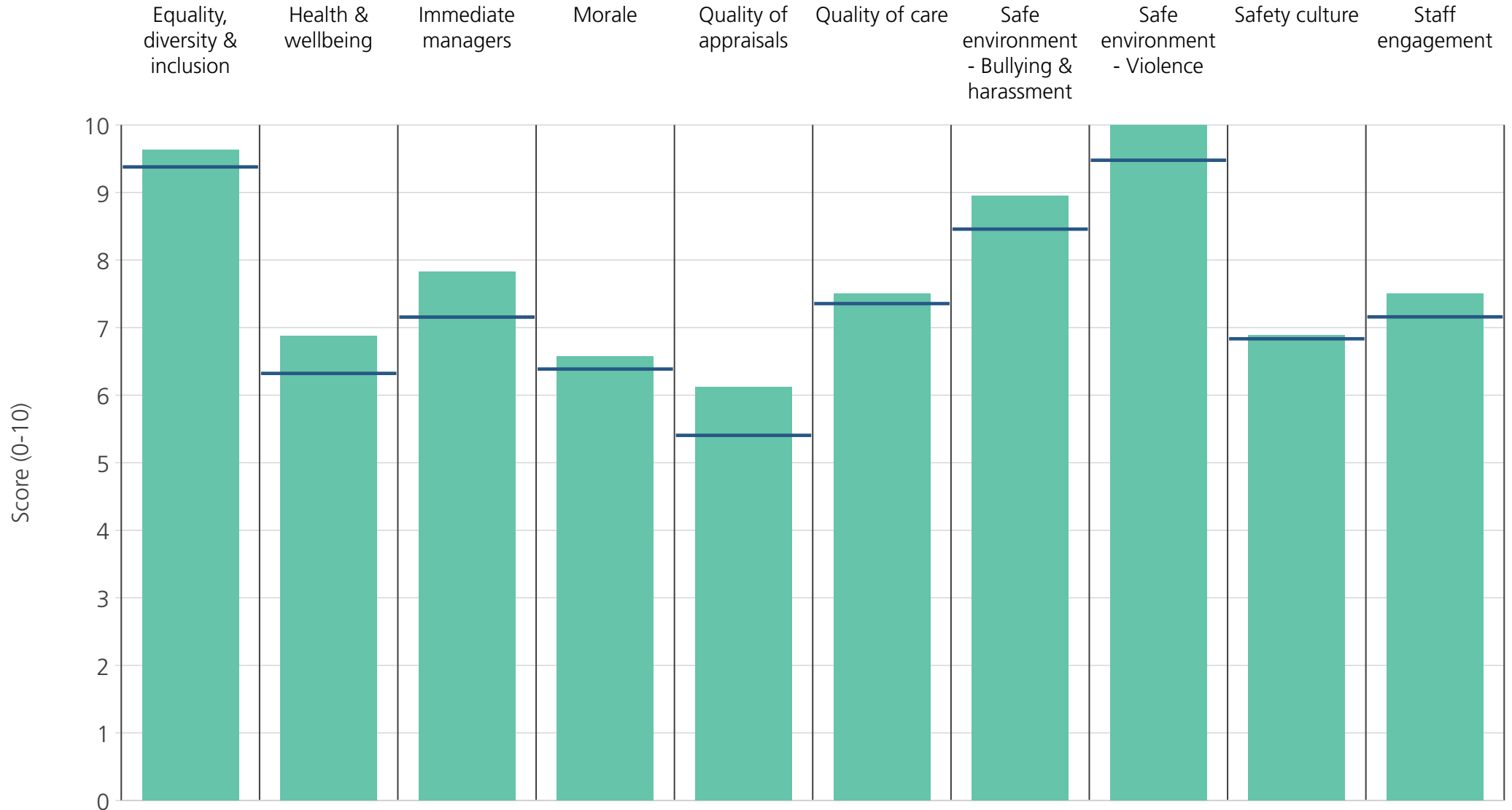
Directorate	9.3	6.4	7.5	6.6	5.9	7.7	7.3	9.1	6.6	7.0
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	49	50	50	50	32	48	48	49	50	50



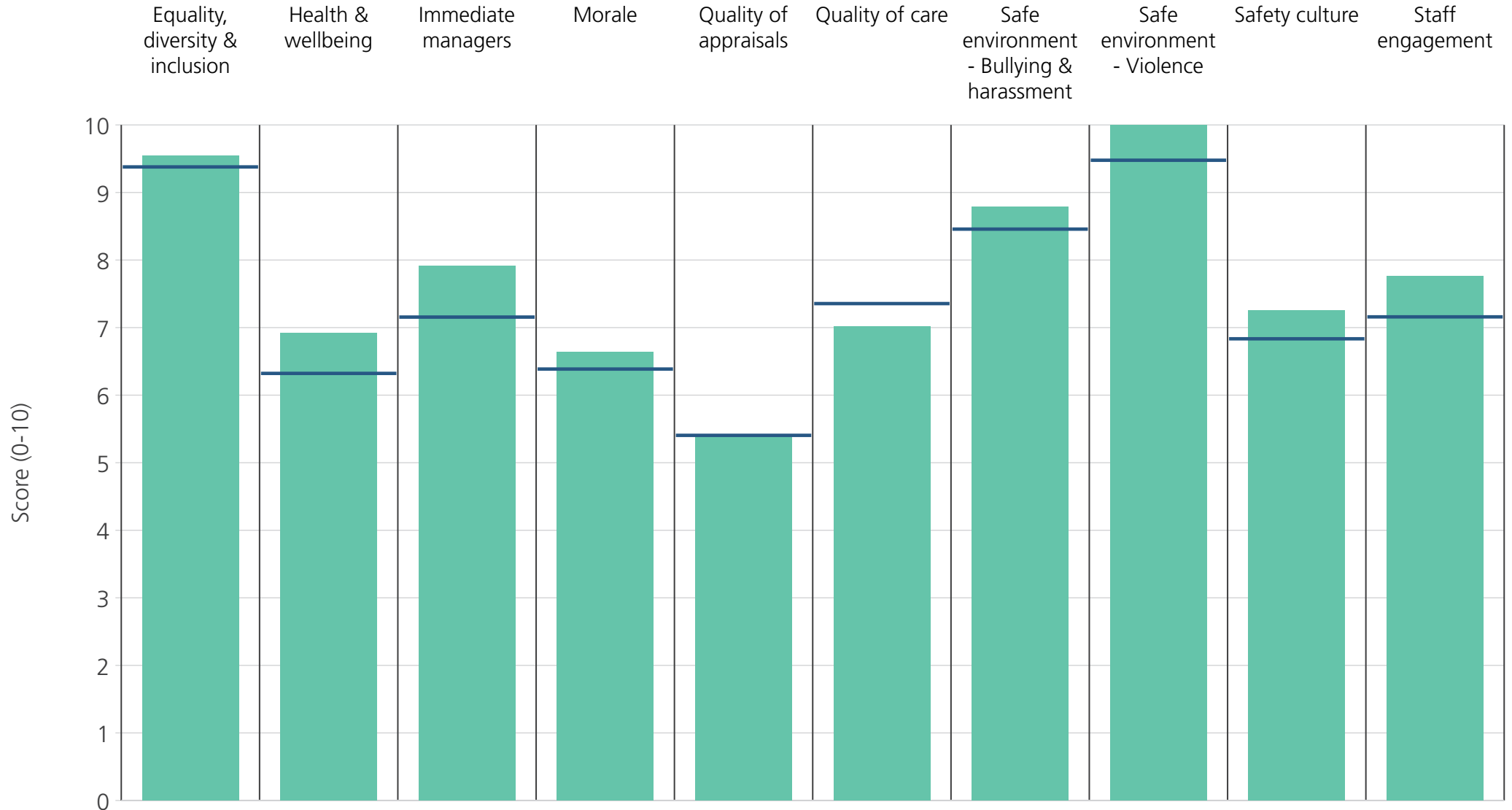
Directorate	9.1	5.8	7.3	6.6	6.2	7.9	8.5	9.3	7.3	7.4
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	39	40	40	38	40	39	39	39	40	39



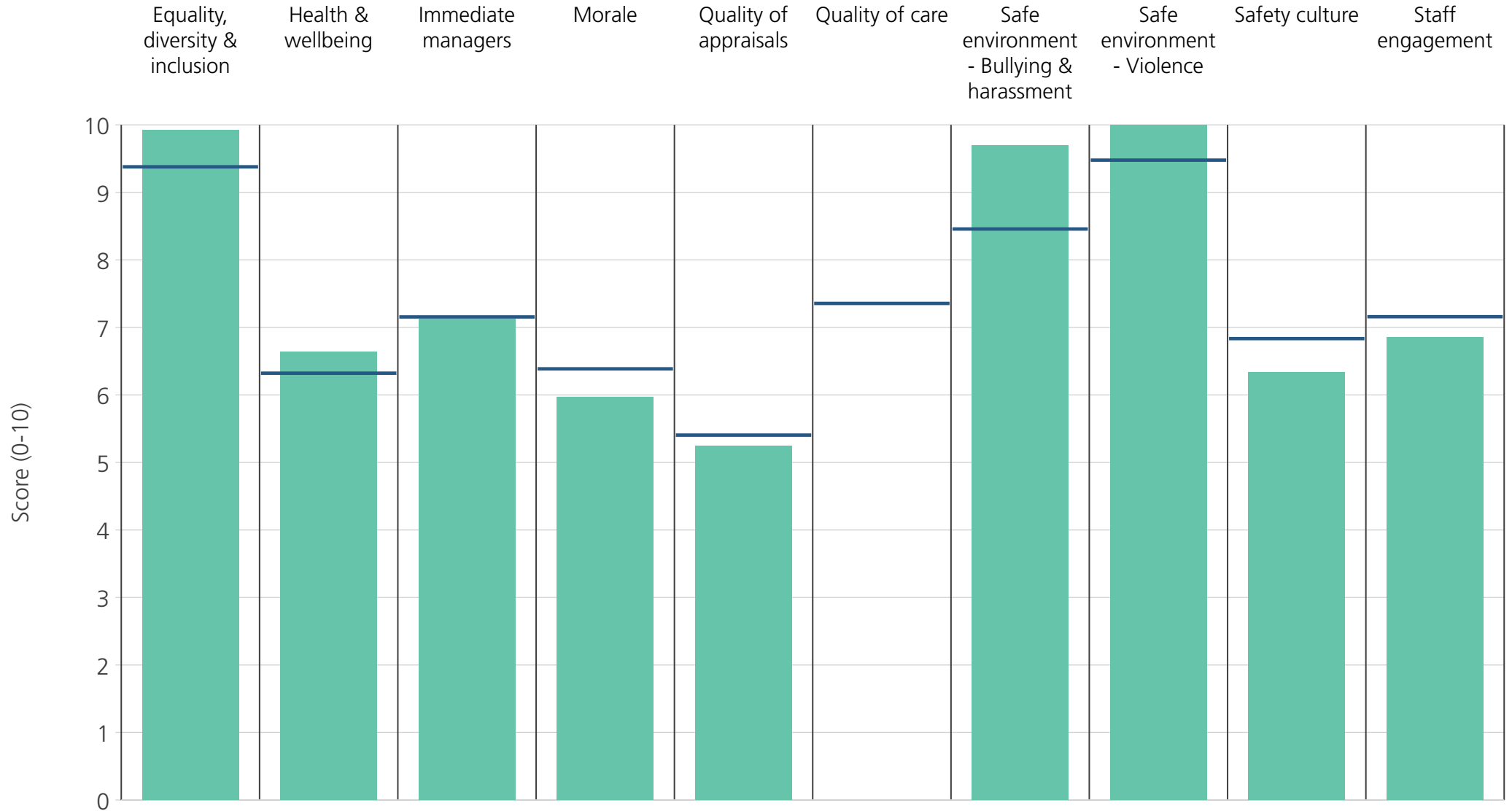
Directorate	9.6	7.7	7.9	7.0	6.3	7.6	9.6	9.9	7.1	7.9
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	56	56	55	55	50	28	53	53	53	55



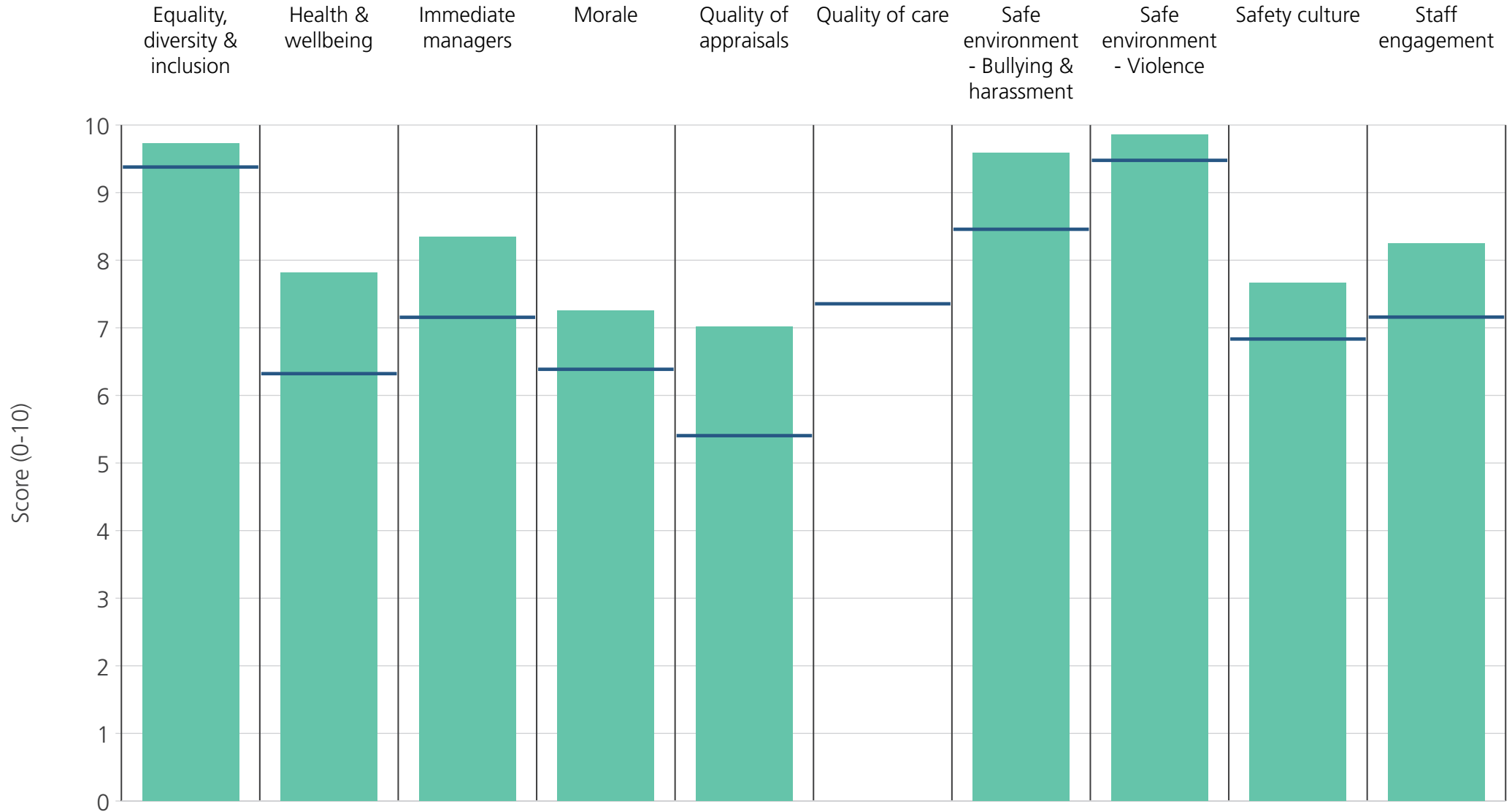
Directorate	9.6	6.9	7.8	6.6	6.1	7.5	8.9	10.0	6.9	7.5
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	60	60	59	60	53	21	60	60	60	60



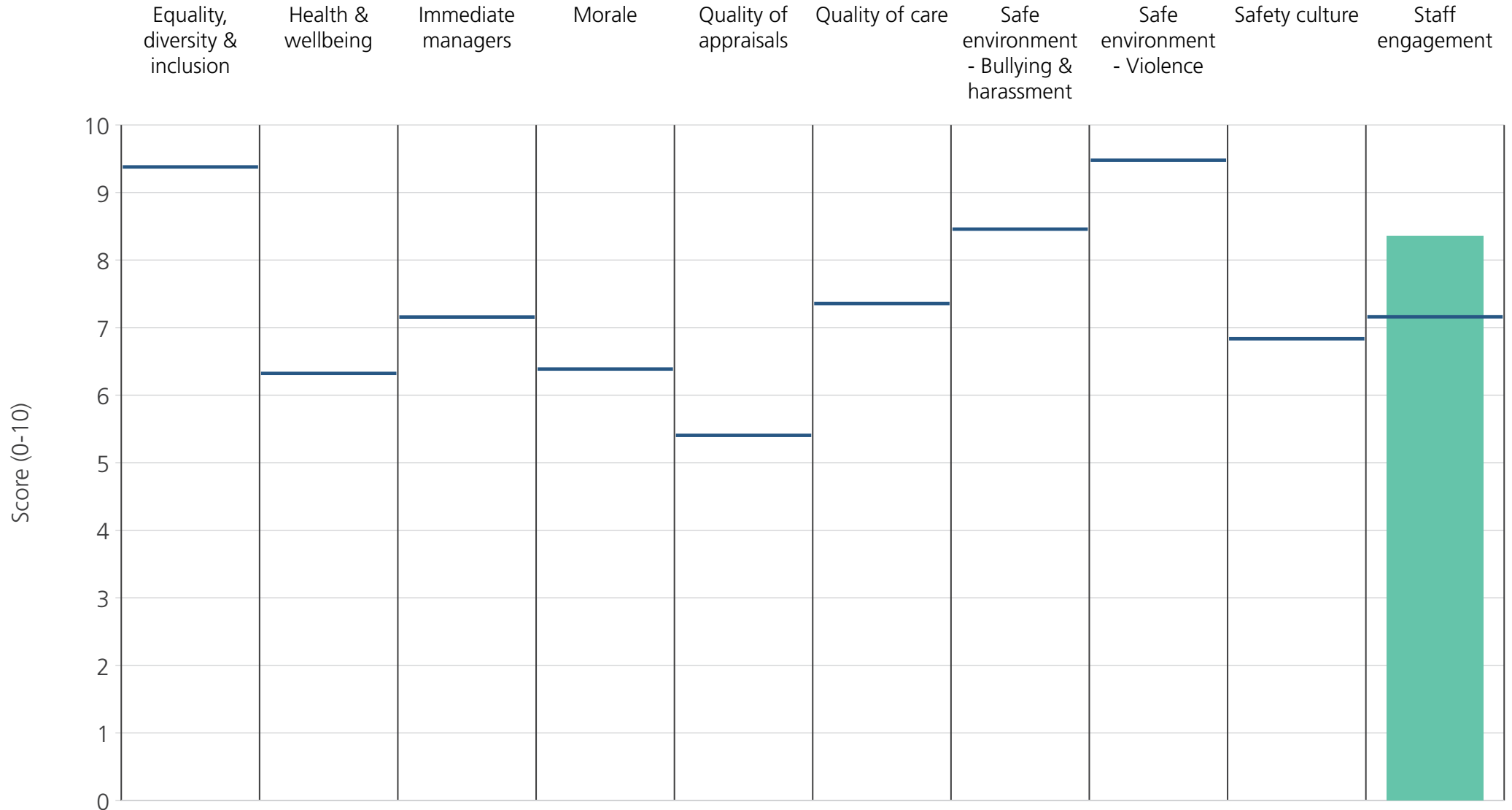
Directorate	9.5	6.9	7.9	6.6	5.4	7.0	8.8	10.0	7.3	7.8
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	33	35	35	34	30	20	33	32	33	34



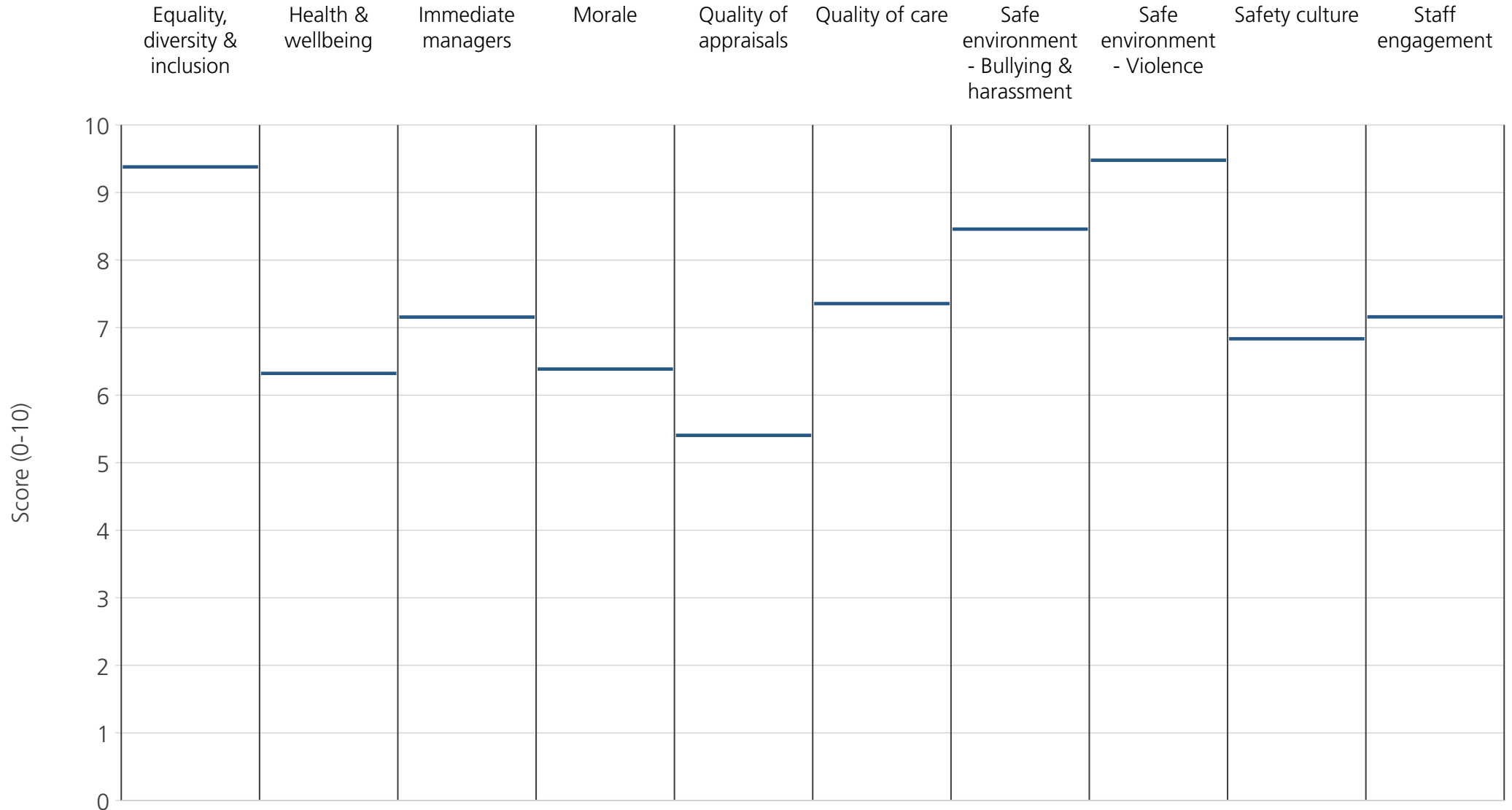
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Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	41	43	43	42	36	4	43	43	43	43



Directorate	9.7	7.8	8.3	7.3	7.0	7.4	9.6	9.9	7.7	8.2
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	24	24	24	24	23	3	24	23	24	25



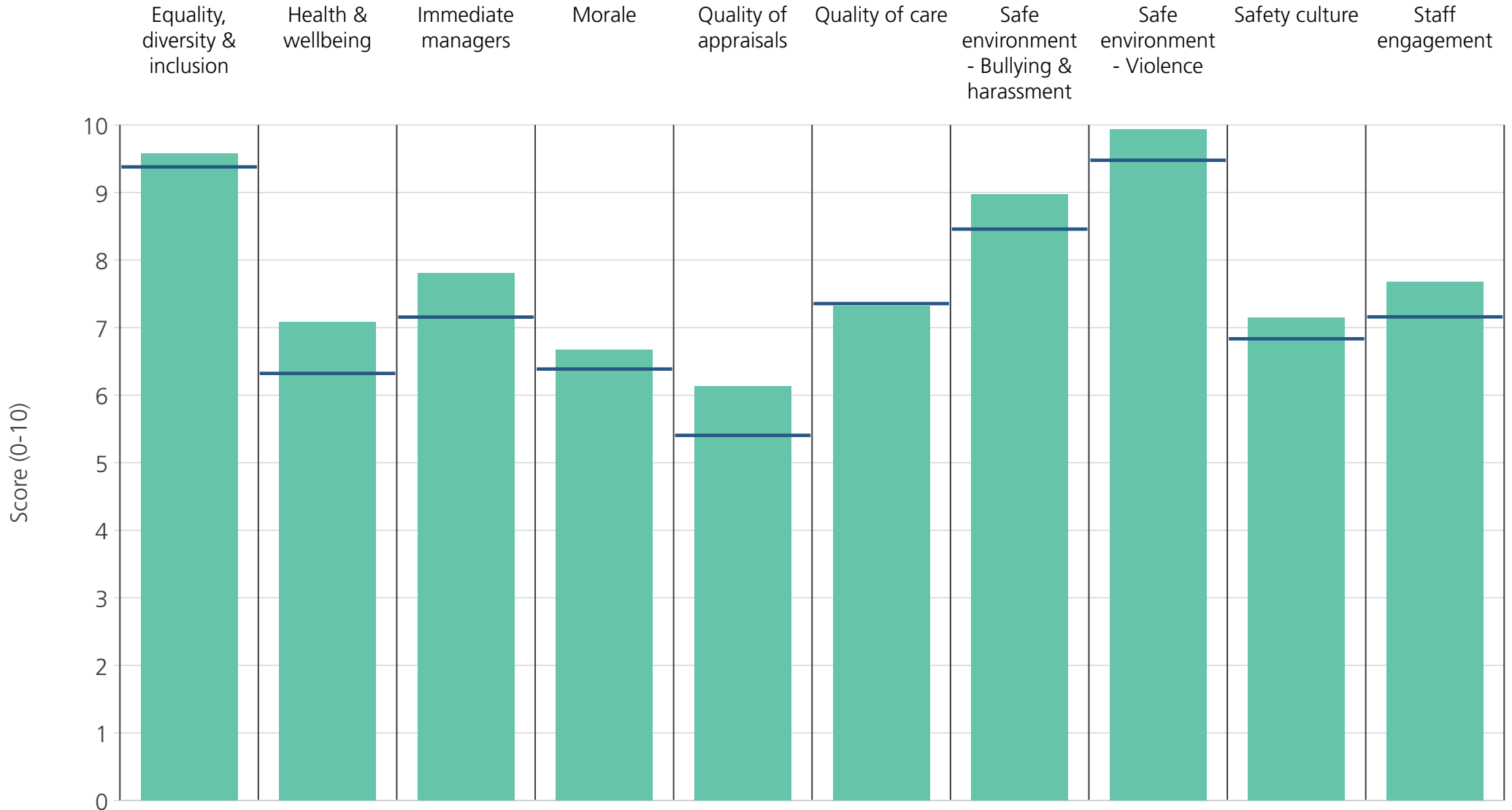
Directorate	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	8.4
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	9	9	10	10	9	4	8	8	10	11



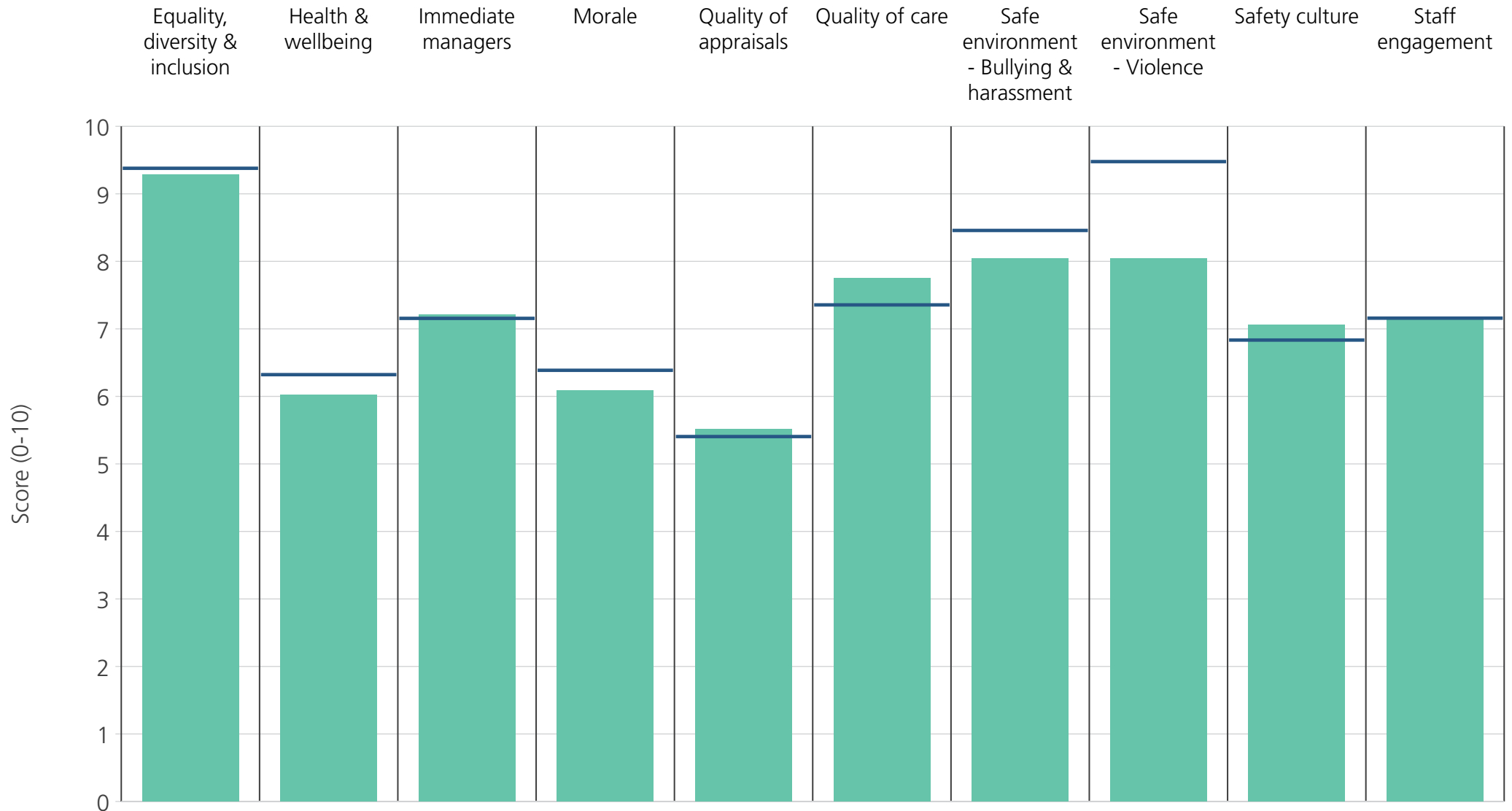
Directorate	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Your org	3	3	3	3	2	3	3	3	3	3
Responses										

Directorates 2

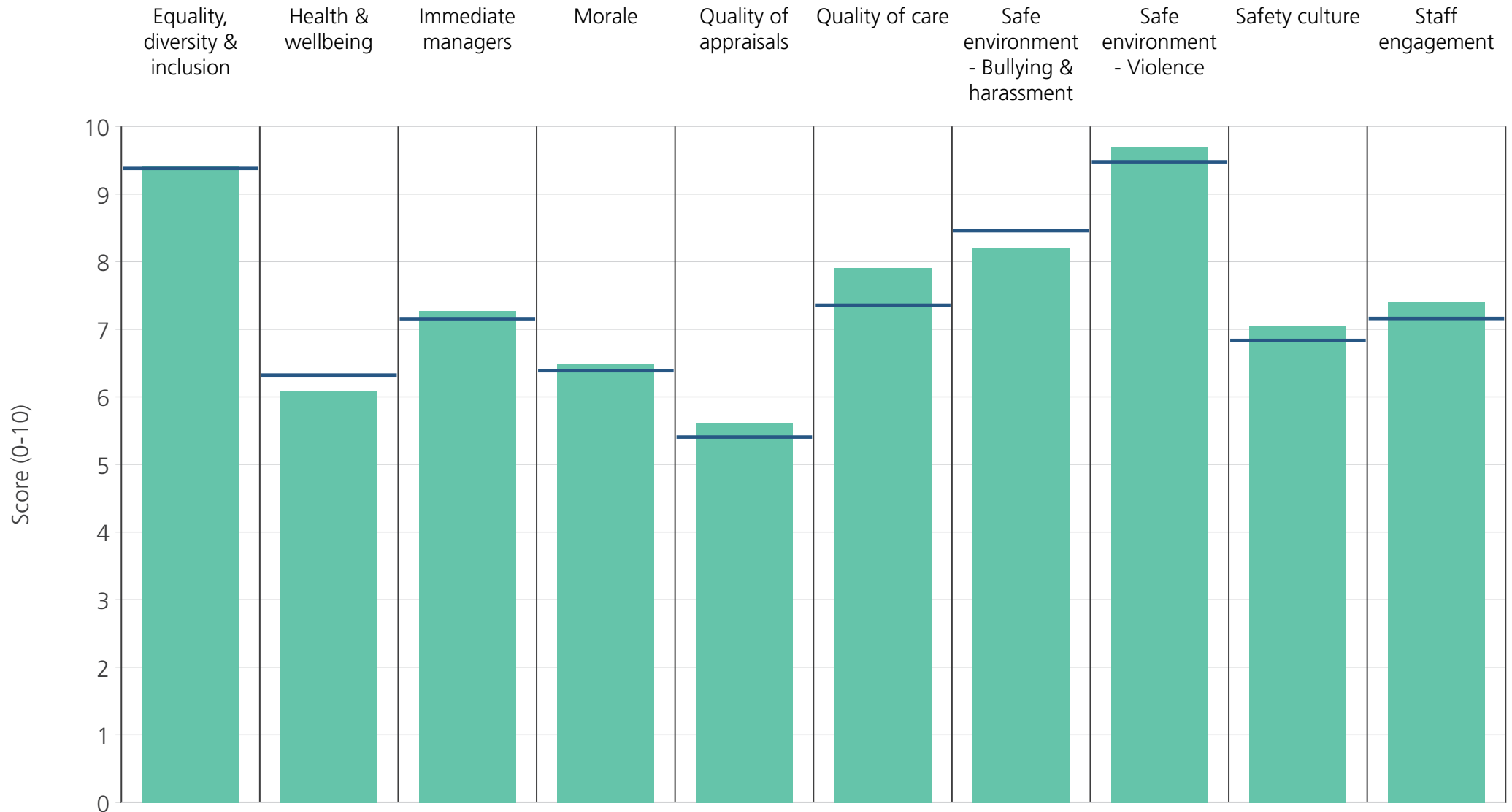
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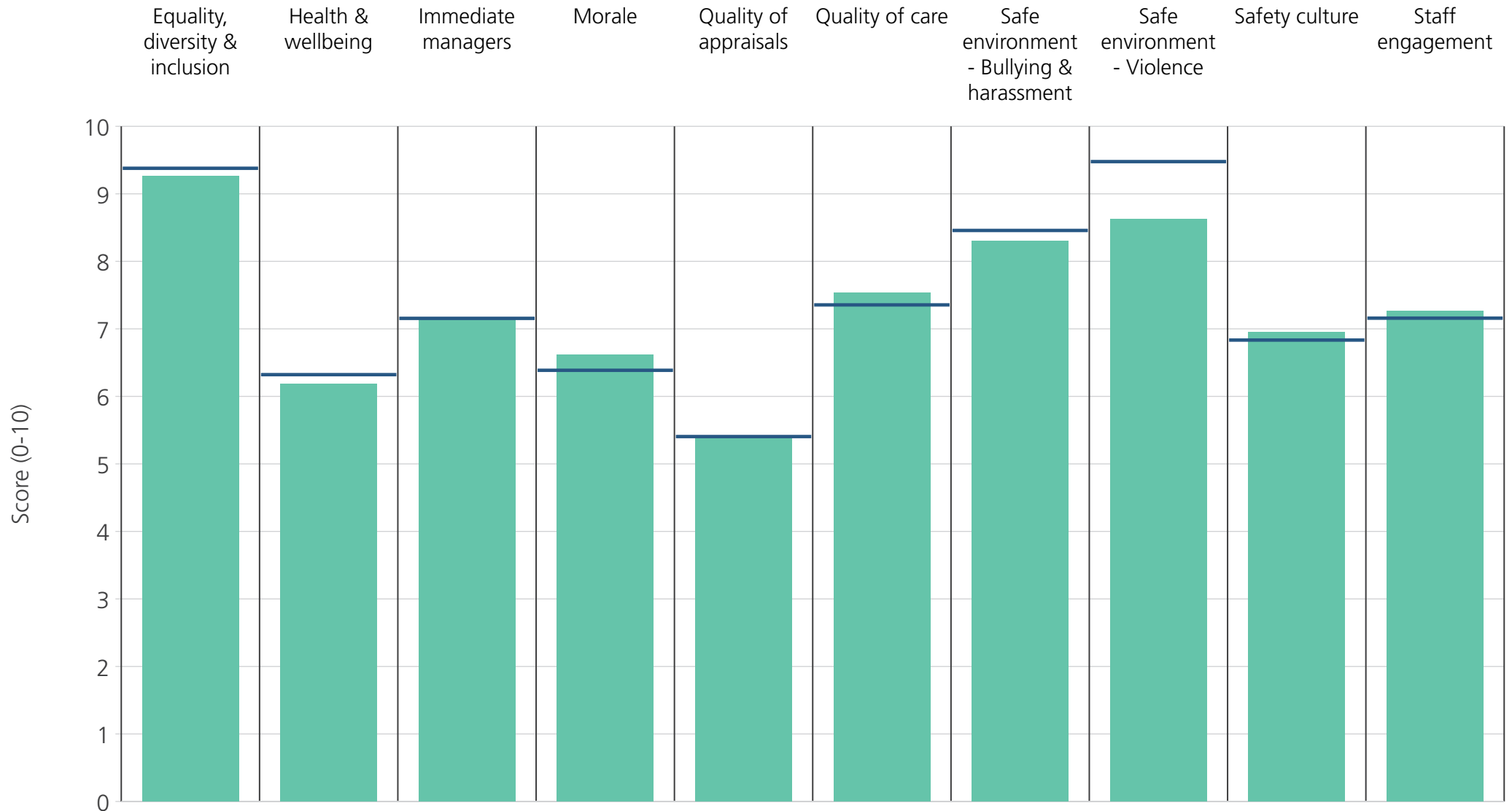
Directorate	9.6	7.1	7.8	6.7	6.1	7.3	9.0	9.9	7.1	7.7
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	234	236	235	235	199	104	233	230	233	237



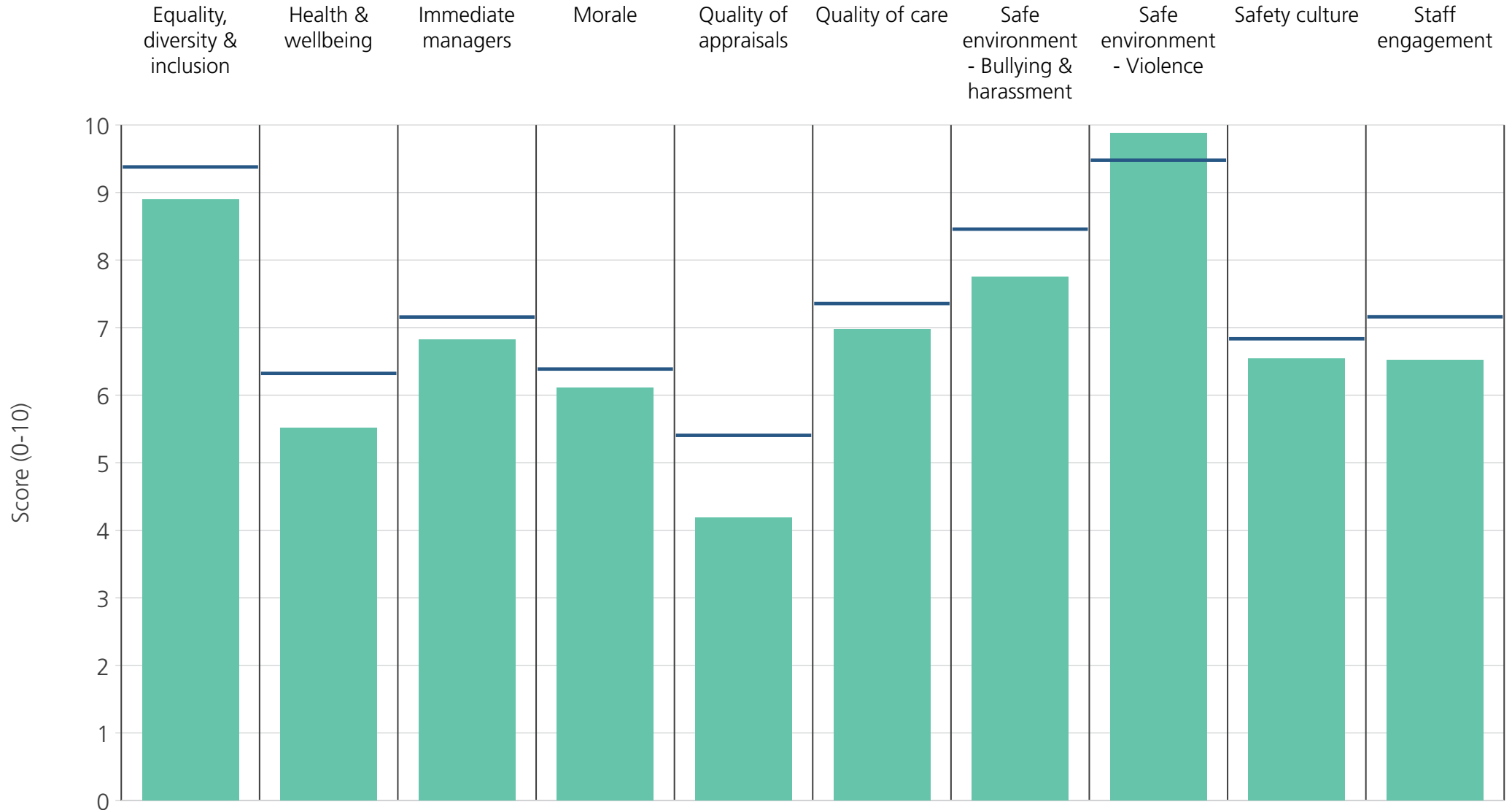
Directorate	9.3	6.0	7.2	6.1	5.5	7.8	8.0	8.0	7.1	7.2
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	77	78	78	76	68	70	75	75	78	79



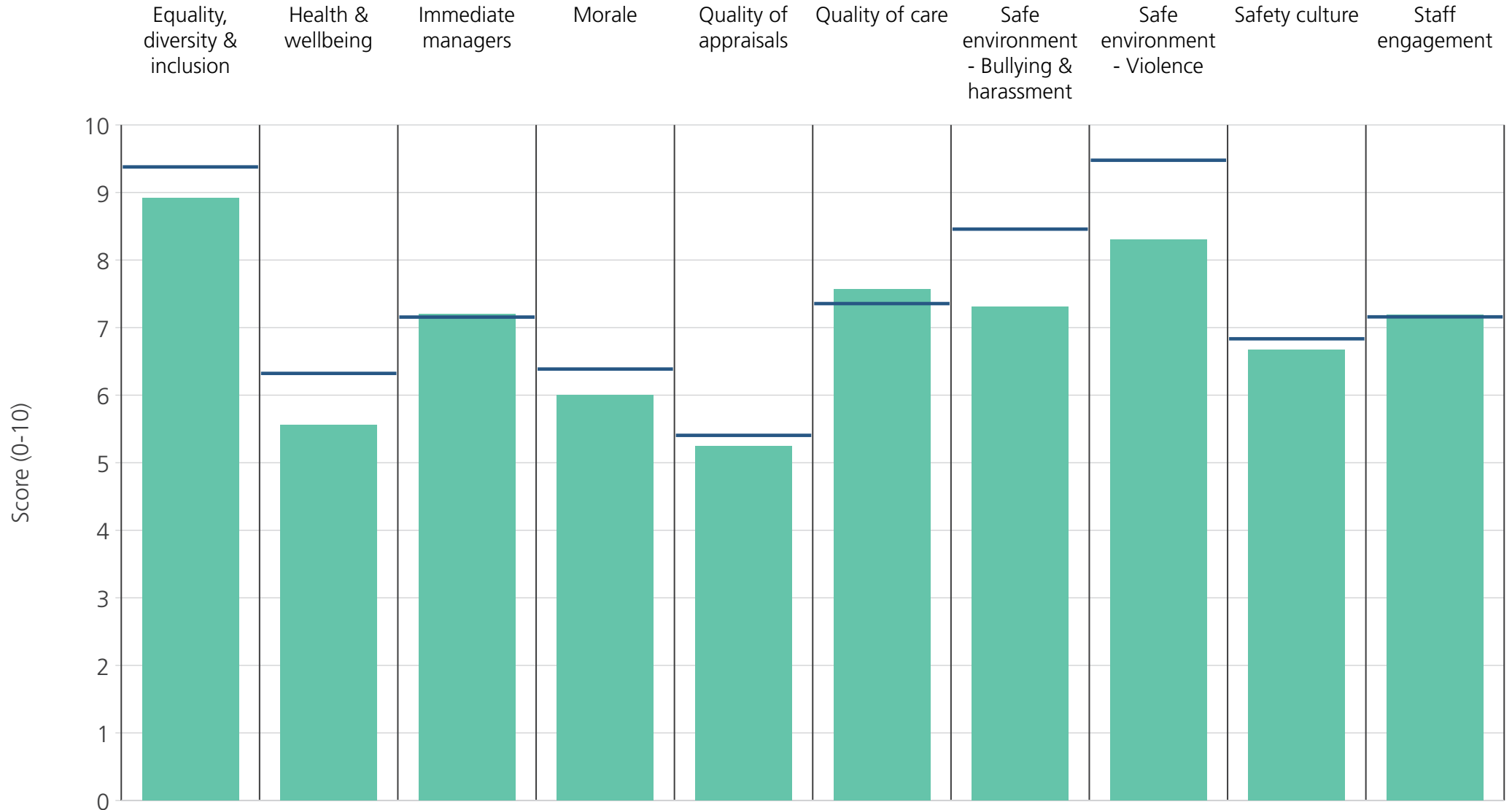
Directorate	9.4	6.1	7.3	6.5	5.6	7.9	8.2	9.7	7.0	7.4
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	145	147	146	142	127	145	144	143	145	147



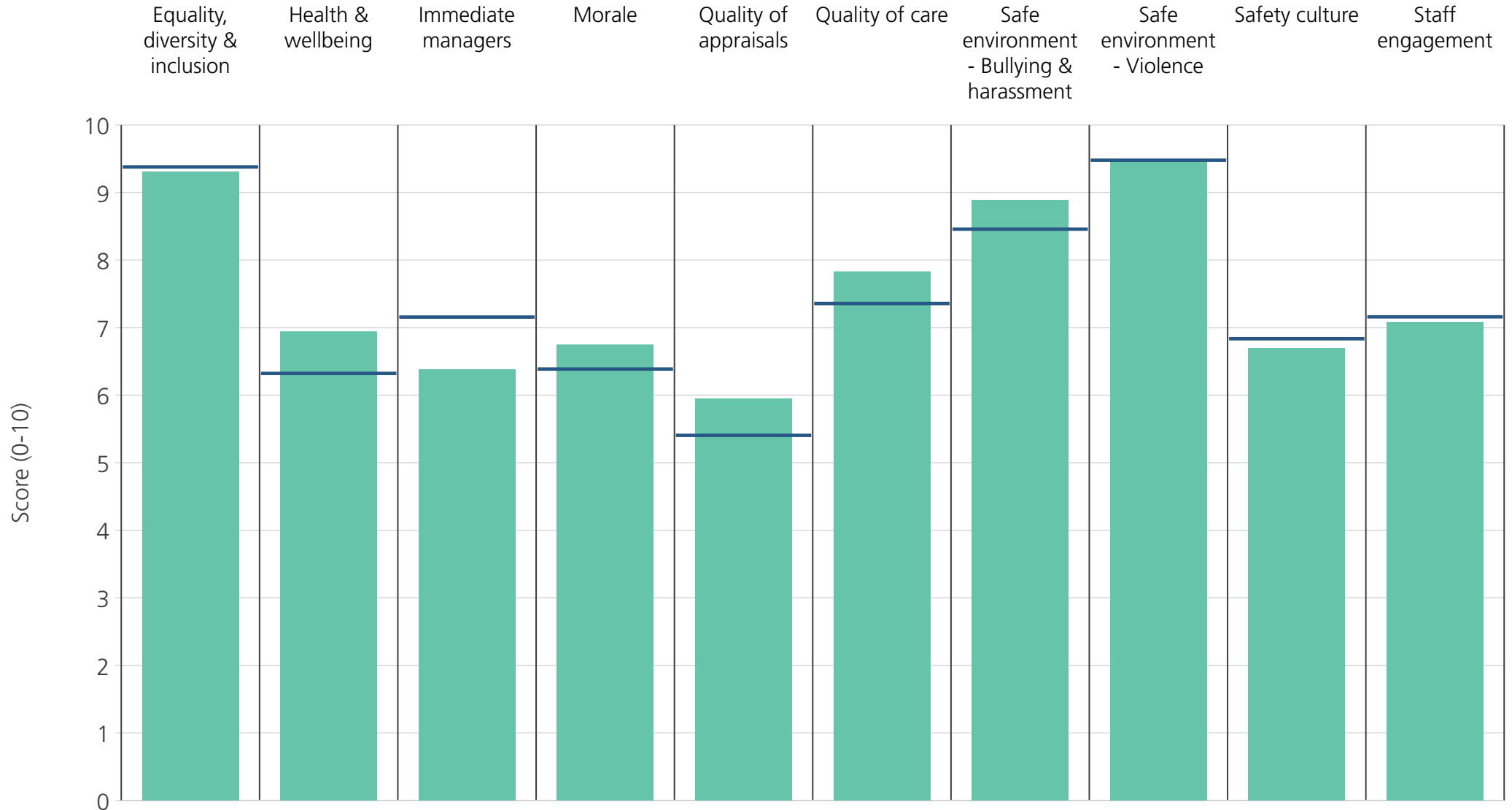
Directorate	9.3	6.2	7.1	6.6	5.4	7.5	8.3	8.6	7.0	7.3
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	116	117	118	118	107	111	116	116	118	120



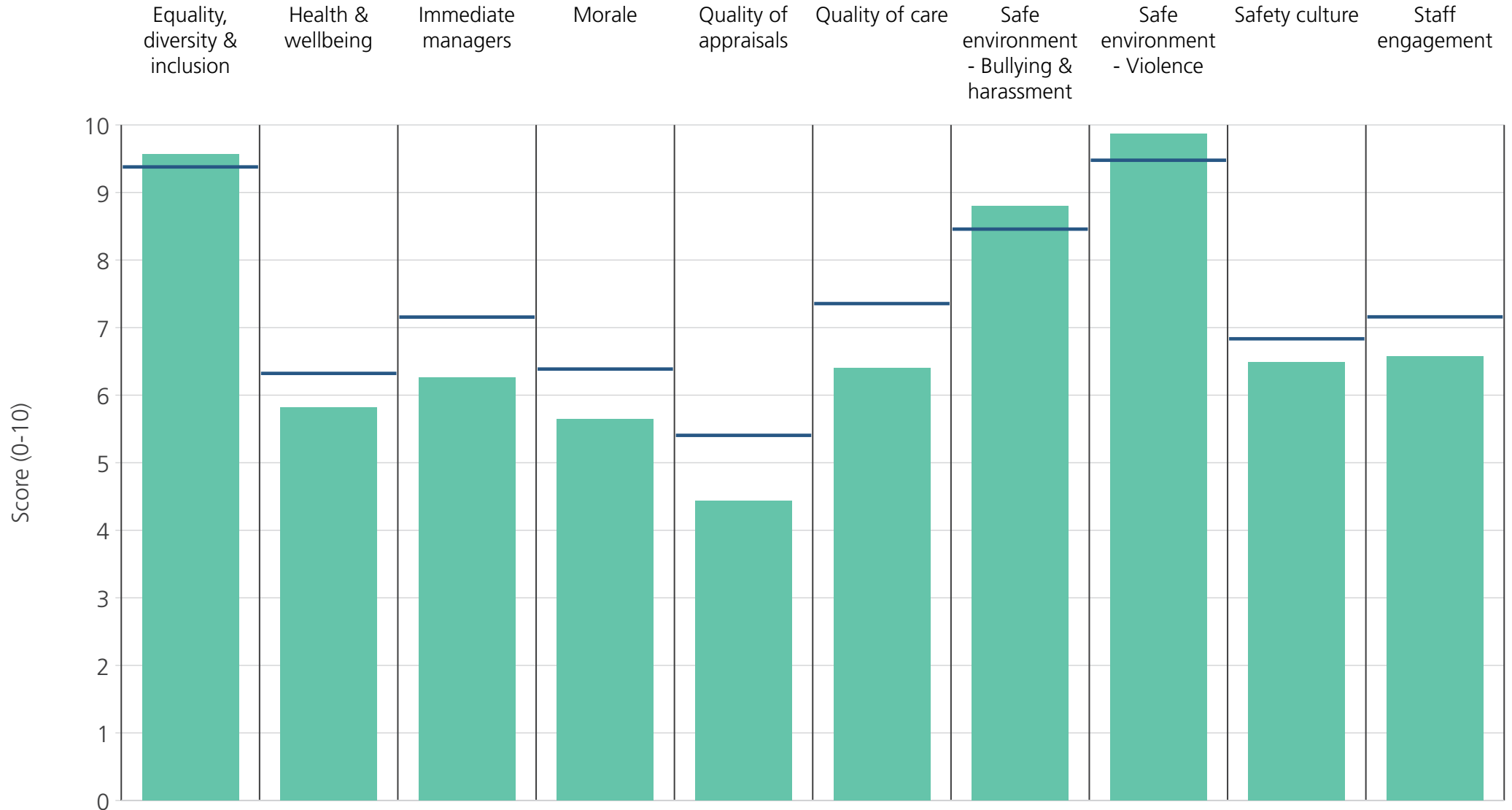
Directorate	8.9	5.5	6.8	6.1	4.2	7.0	7.7	9.9	6.5	6.5
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	79	82	82	79	72	75	77	80	81	85



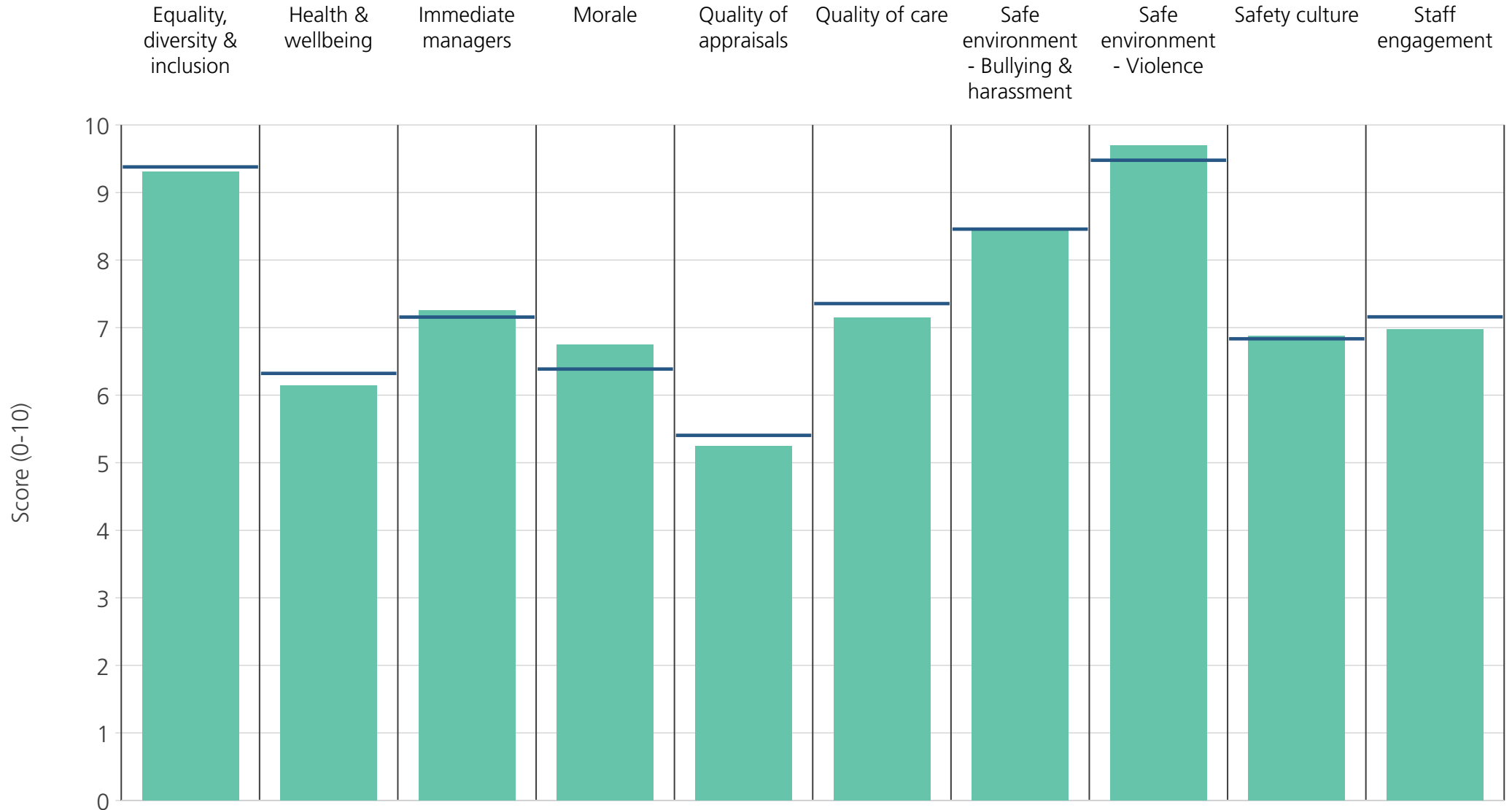
Directorate	8.9	5.6	7.2	6.0	5.2	7.6	7.3	8.3	6.7	7.2
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	46	48	48	47	47	49	47	45	48	50



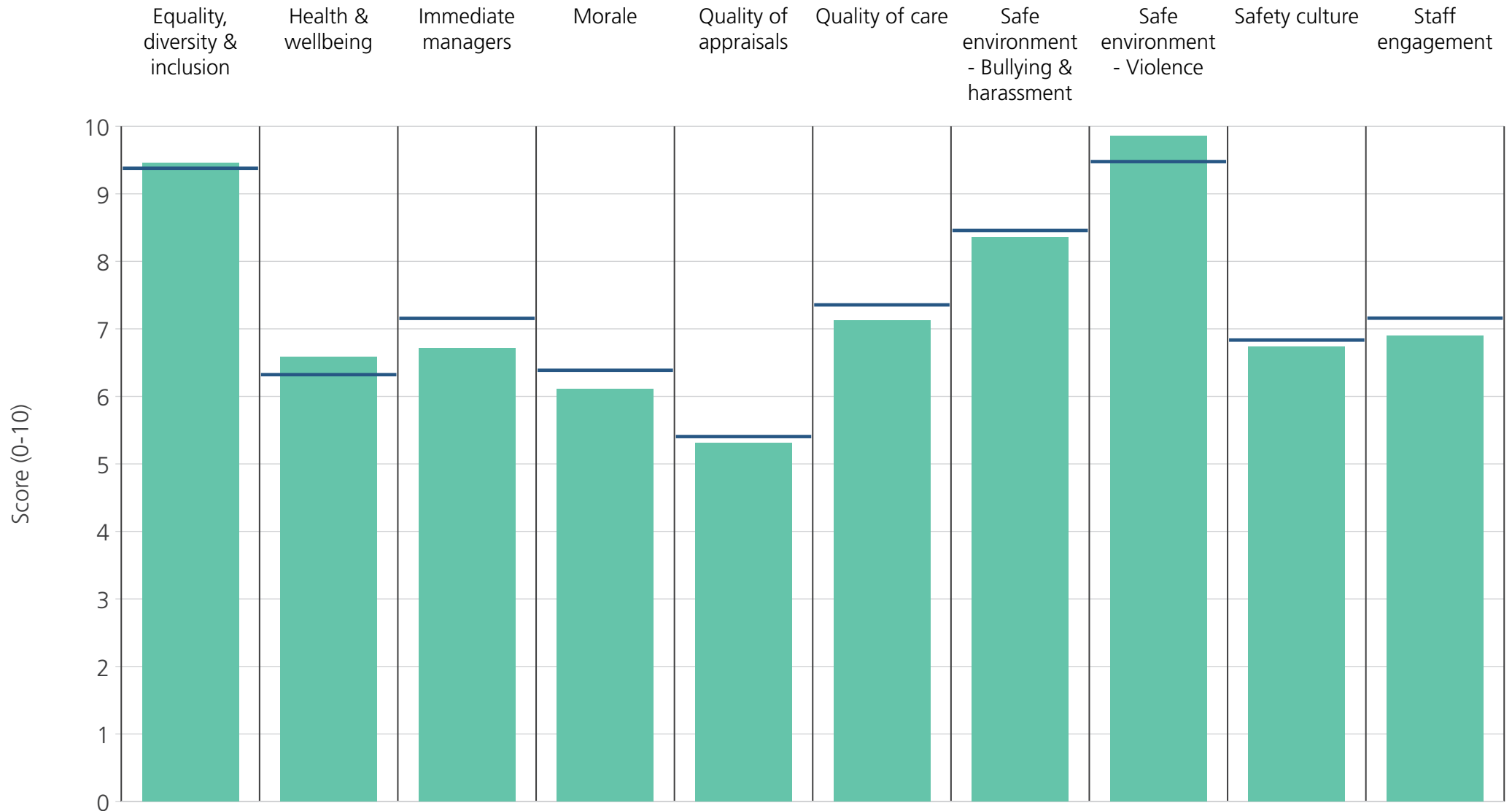
Directorate	9.3	6.9	6.4	6.7	5.9	7.8	8.9	9.5	6.7	7.1
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	87	88	87	88	58	53	85	85	88	89



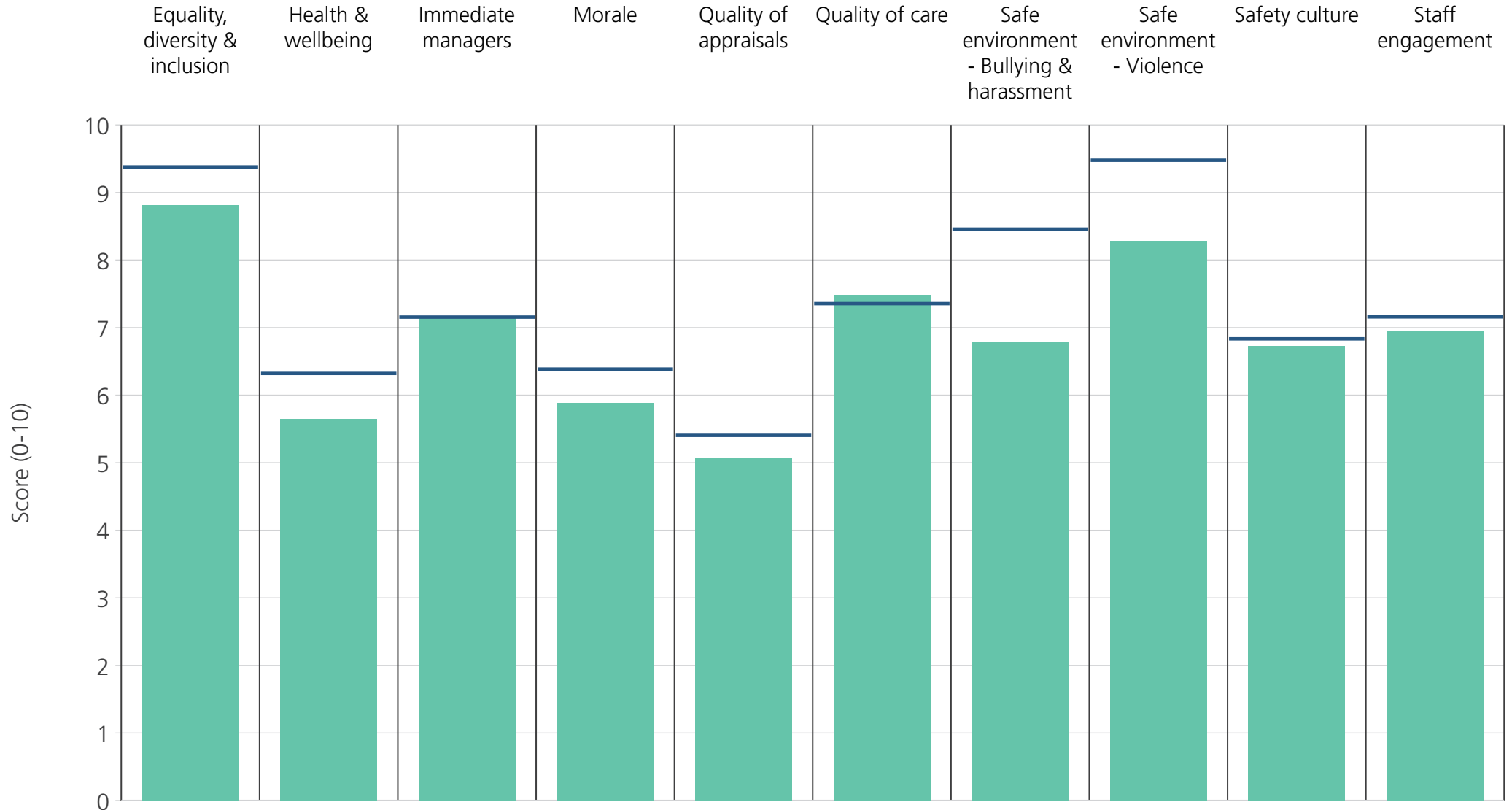
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Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	128	128	128	128	116	125	126	123	127	128



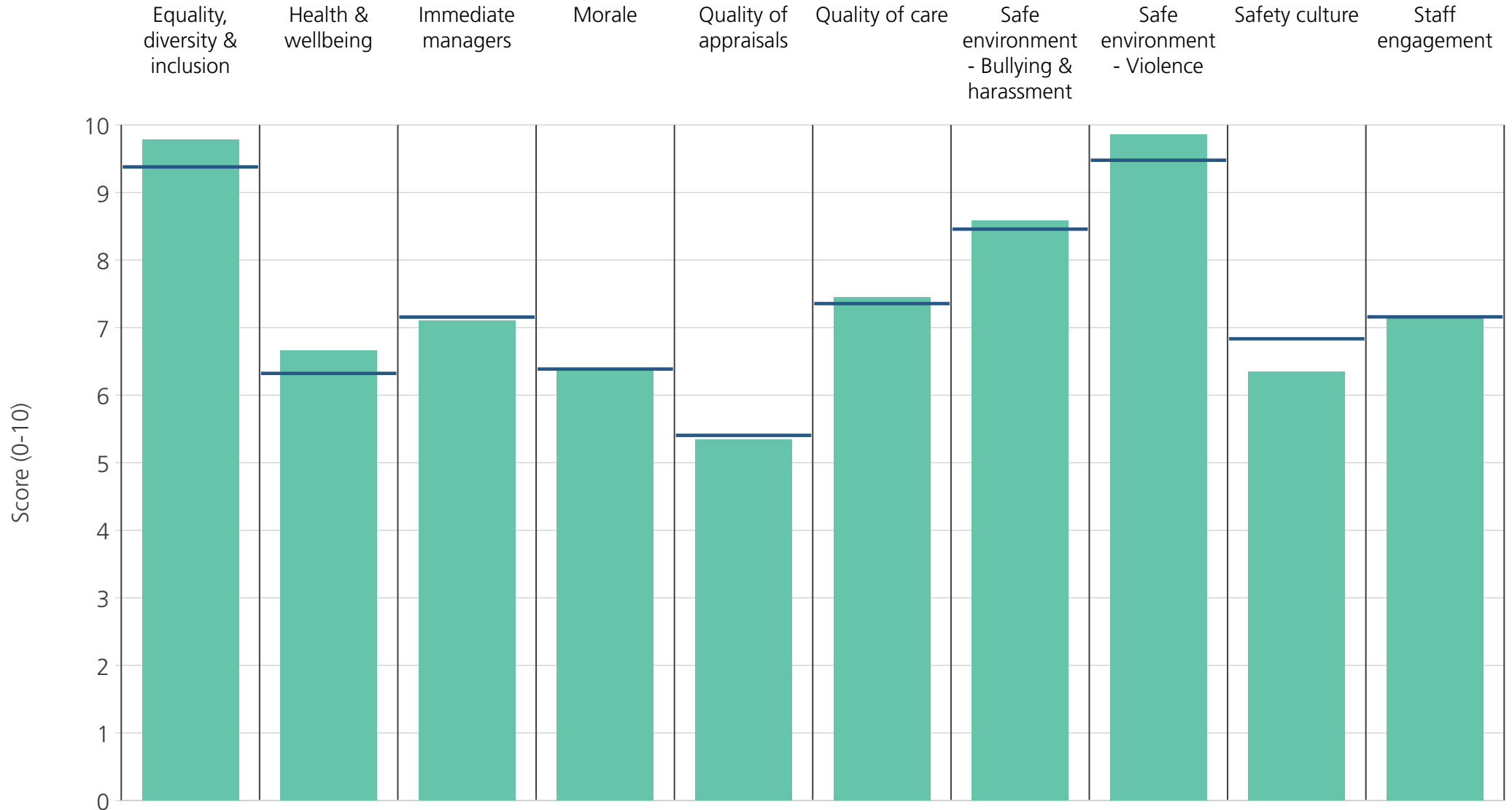
Directorate	9.3	6.1	7.3	6.7	5.2	7.1	8.5	9.7	6.9	7.0
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	88	89	90	85	81	84	85	86	88	91



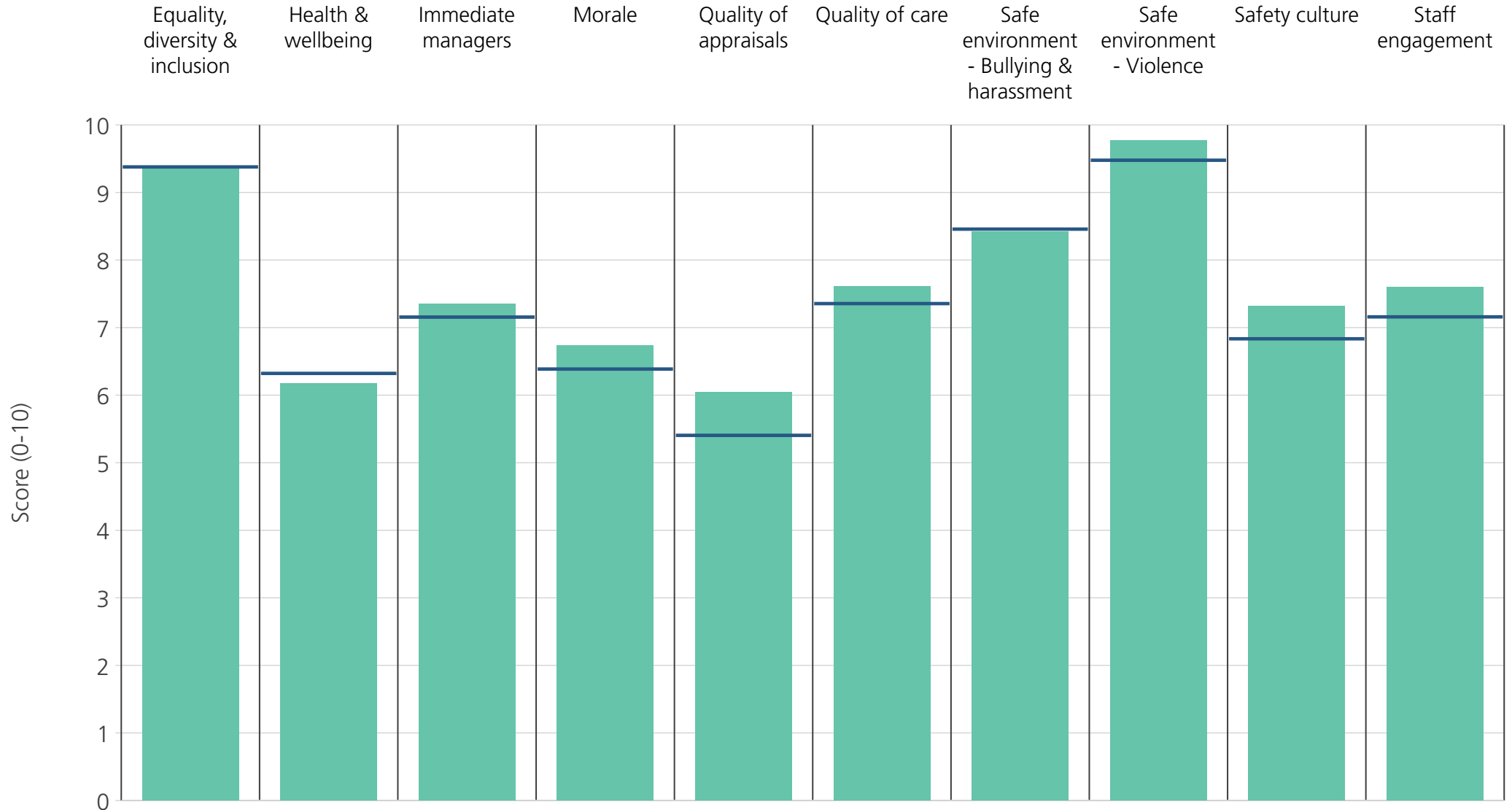
Directorate	9.5	6.6	6.7	6.1	5.3	7.1	8.4	9.9	6.7	6.9
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	91	92	92	89	74	90	91	91	91	92



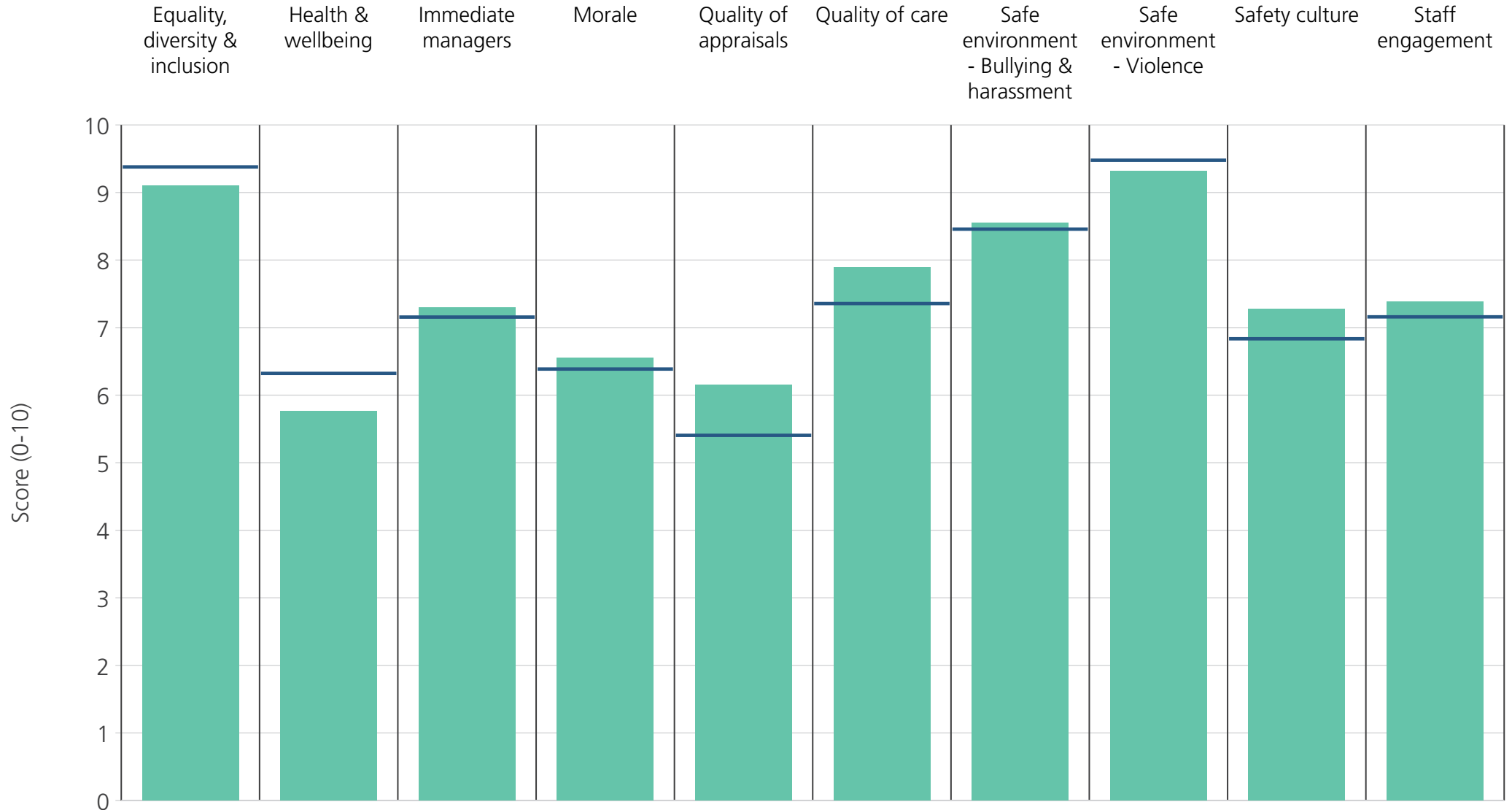
Directorate	8.8	5.6	7.1	5.9	5.1	7.5	6.8	8.3	6.7	6.9
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	60	61	61	60	57	58	60	58	61	61



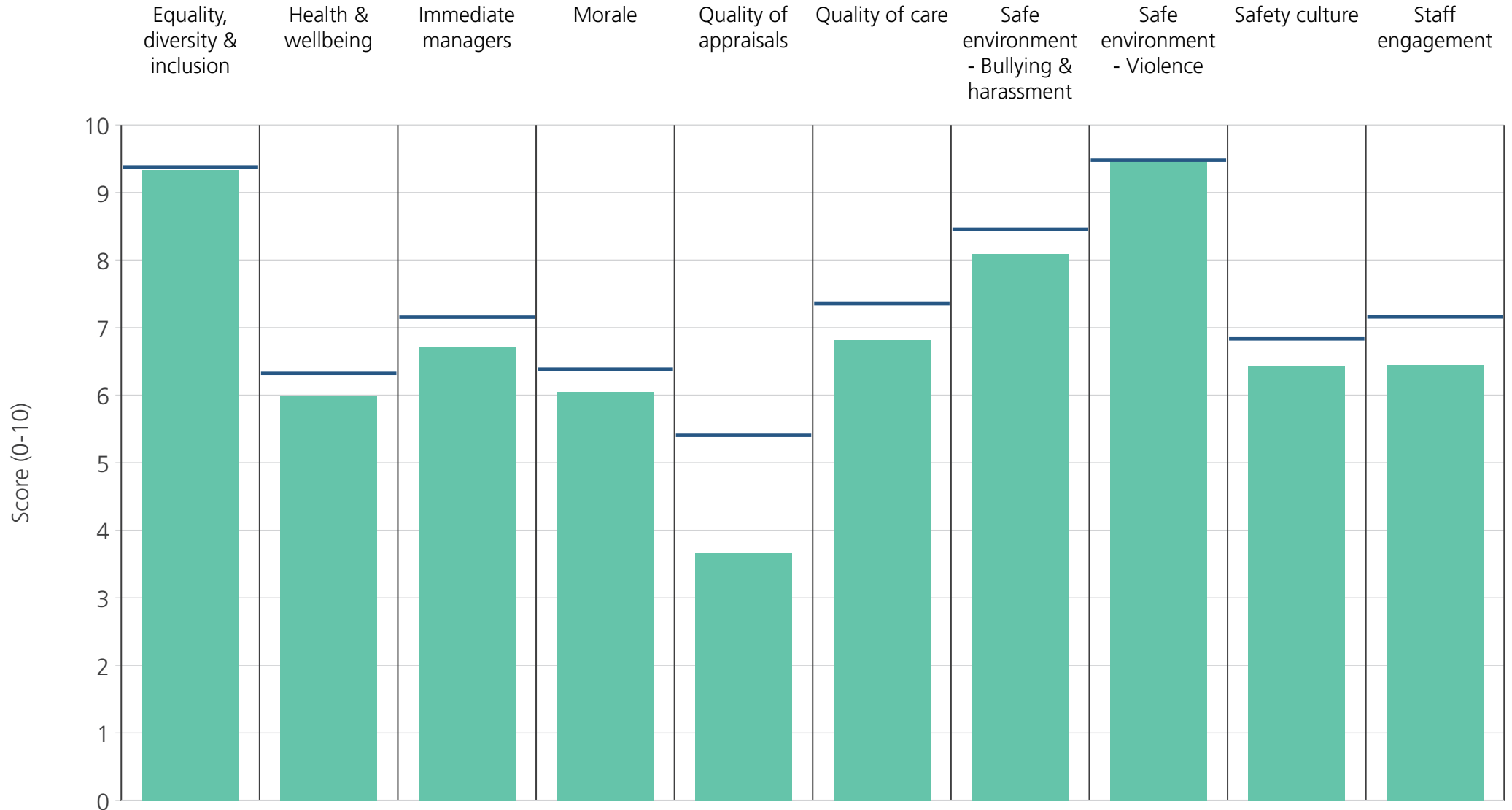
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Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	92	92	92	91	87	84	92	92	92	92



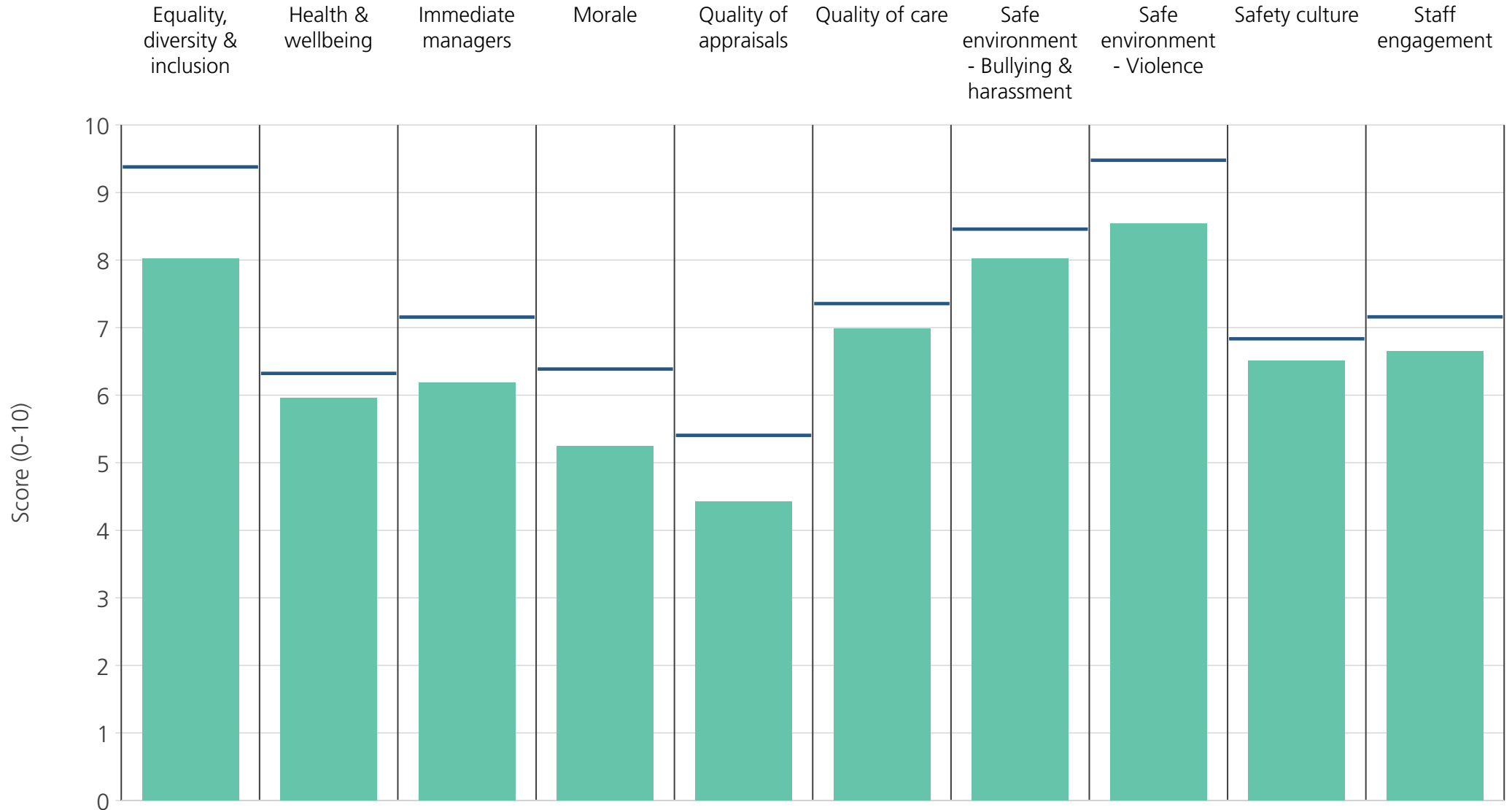
Directorate	9.4	6.2	7.3	6.7	6.0	7.6	8.4	9.8	7.3	7.6
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	58	59	58	59	55	55	59	59	59	60



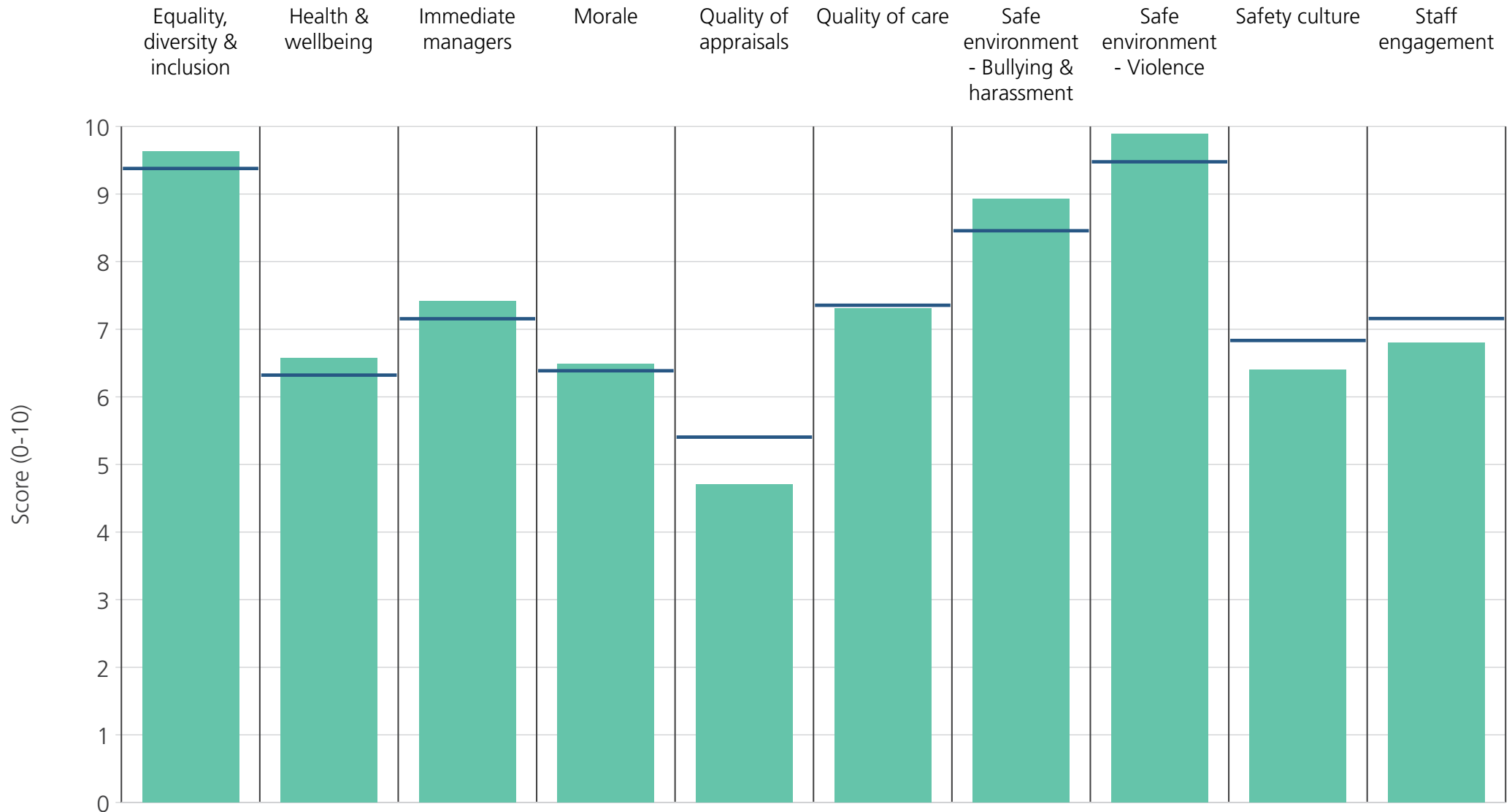
Directorate	9.1	5.8	7.3	6.6	6.2	7.9	8.5	9.3	7.3	7.4
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	39	40	40	38	40	39	39	39	40	39



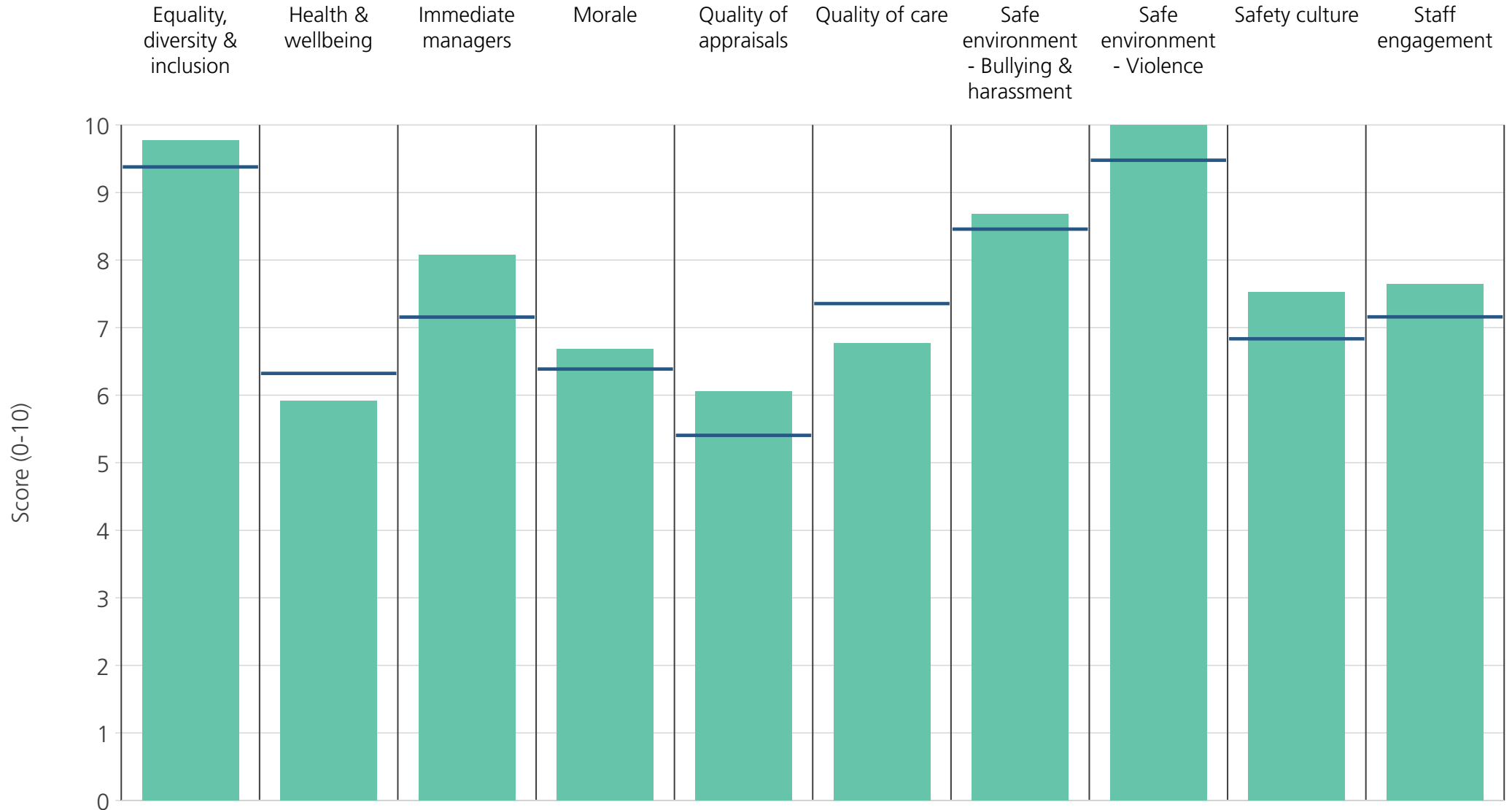
Directorate	9.3	6.0	6.7	6.0	3.7	6.8	8.1	9.5	6.4	6.4
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	32	33	33	32	27	30	33	33	32	32



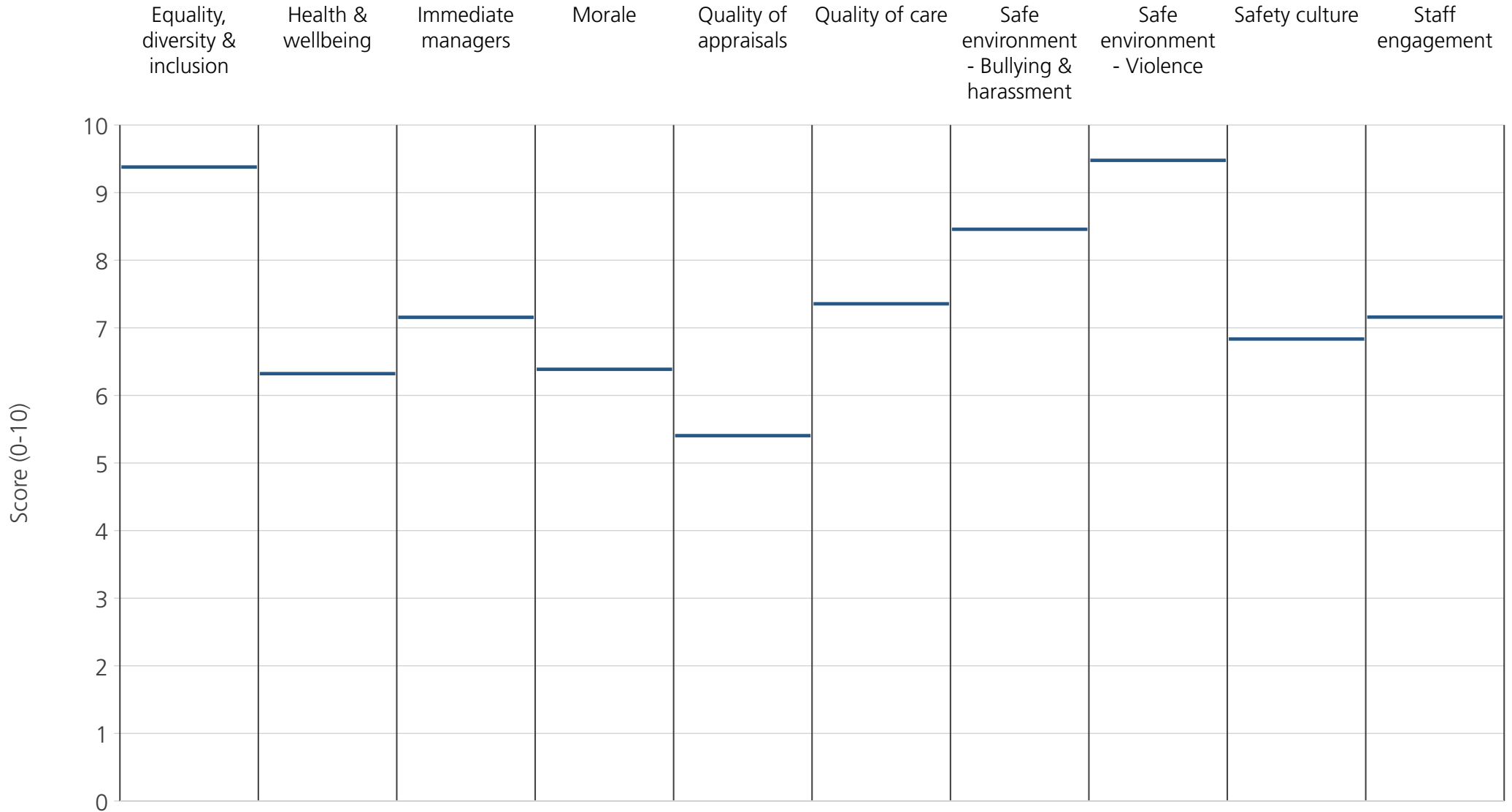
Directorate	8.0	6.0	6.2	5.2	4.4	7.0	8.0	8.5	6.5	6.7
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	32	32	31	32	28	29	32	32	32	32



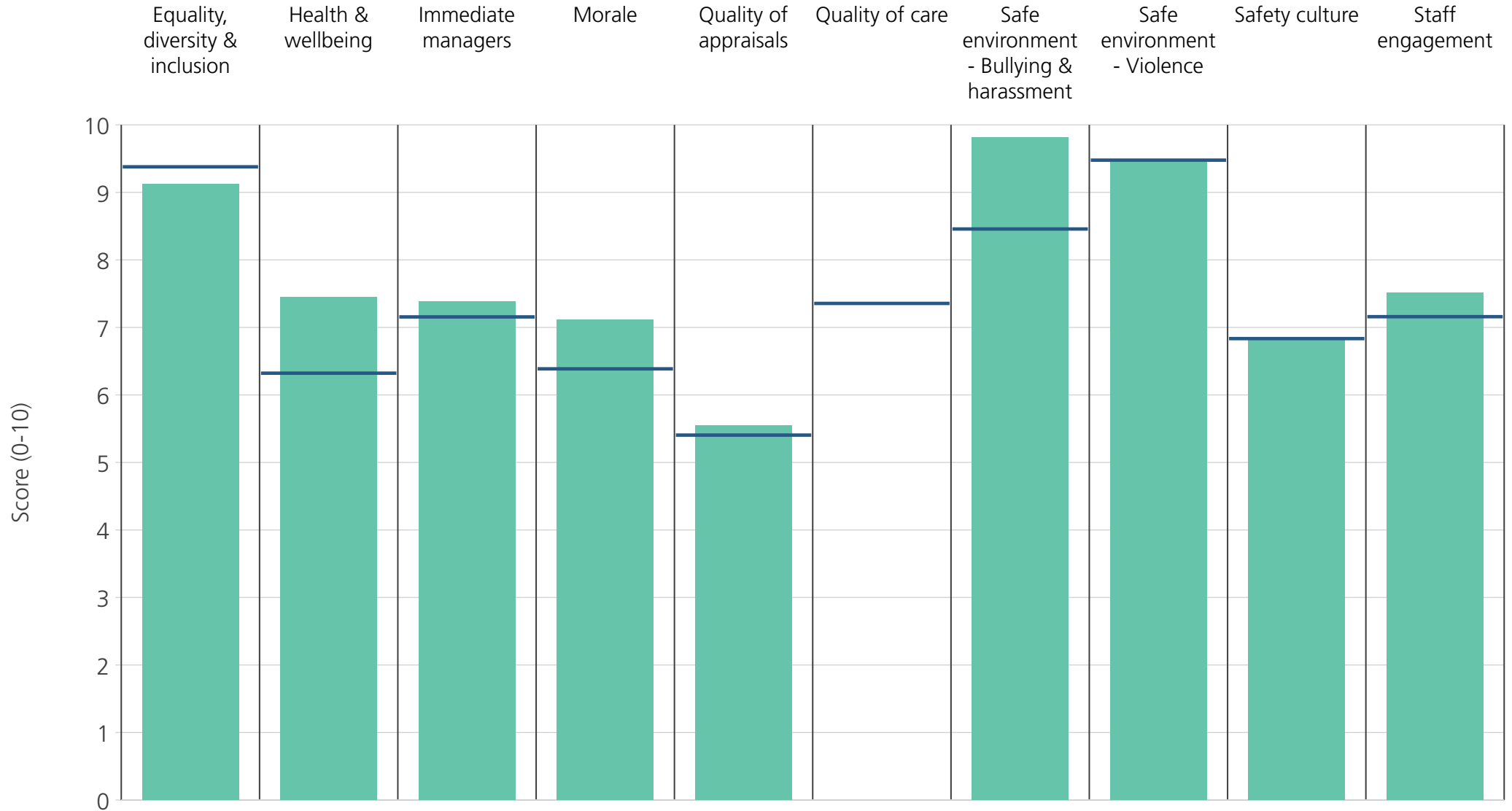
Directorate	9.6	6.6	7.4	6.5	4.7	7.3	8.9	9.9	6.4	6.8
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	32	32	32	31	25	19	31	30	32	32



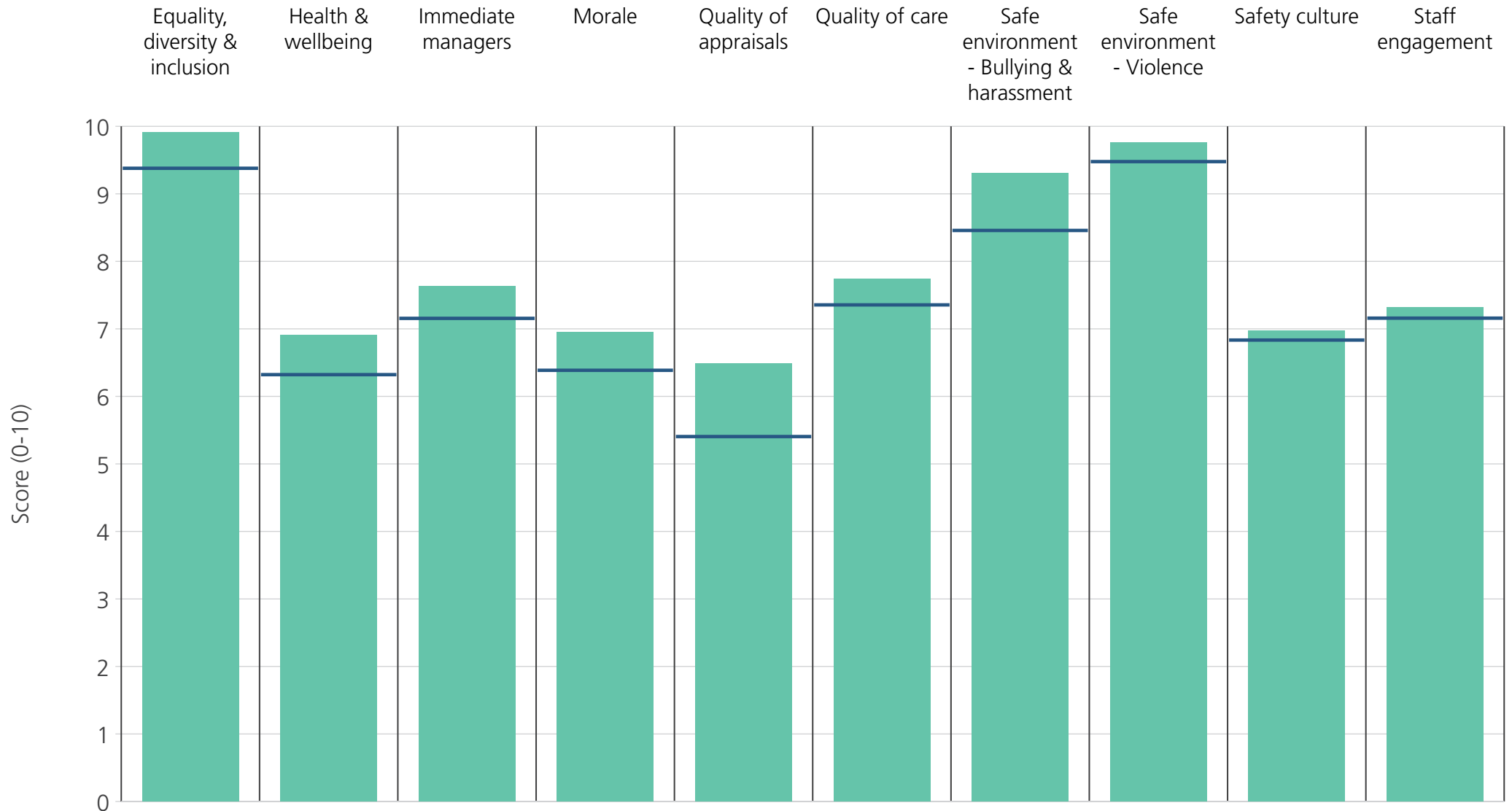
Directorate	9.8	5.9	8.1	6.7	6.1	6.8	8.7	10.0	7.5	7.6
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	43	43	43	43	39	40	43	43	43	43



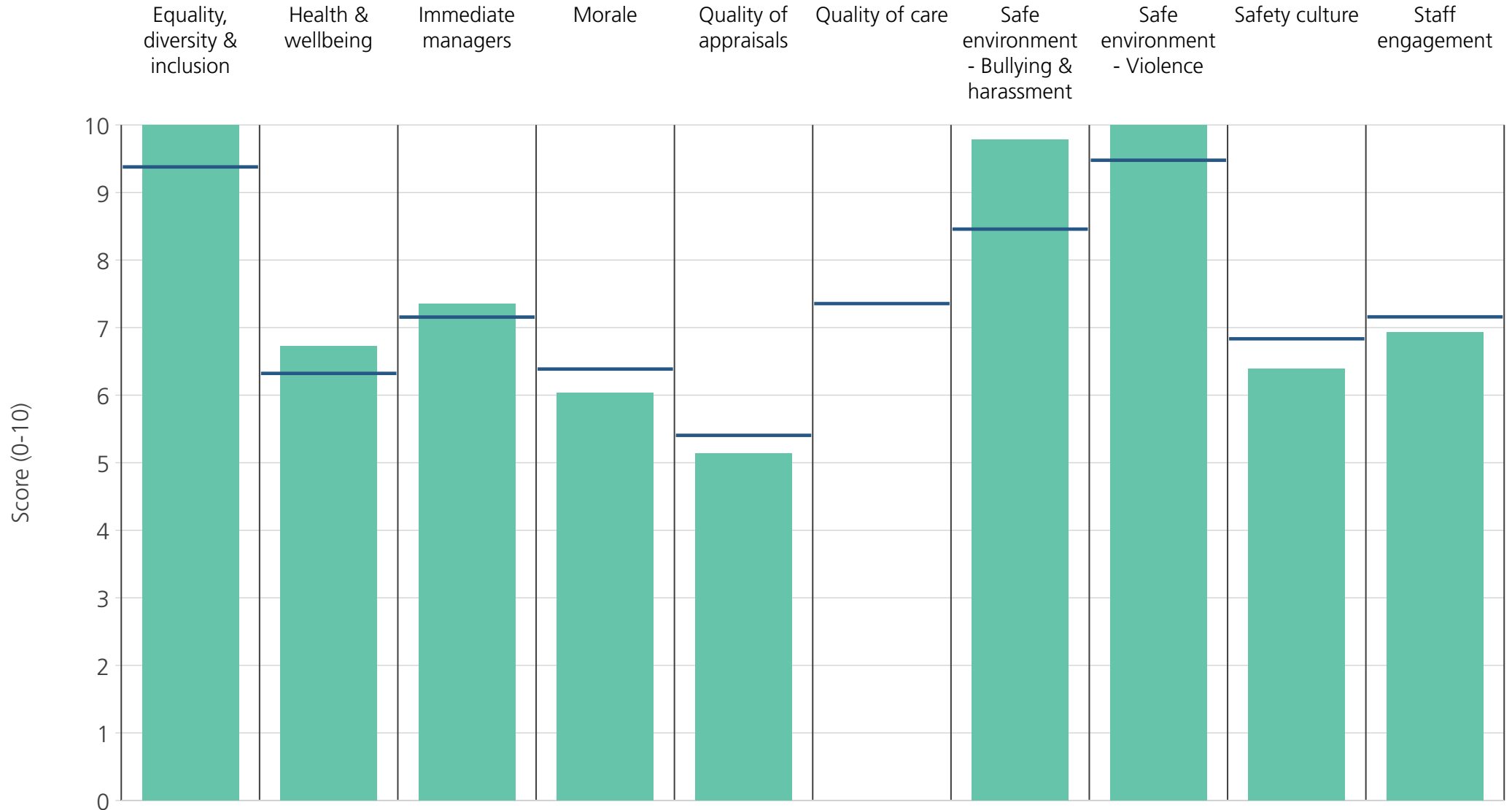
Directorate										
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	10	10	10	10	6	10	8	9	10	10



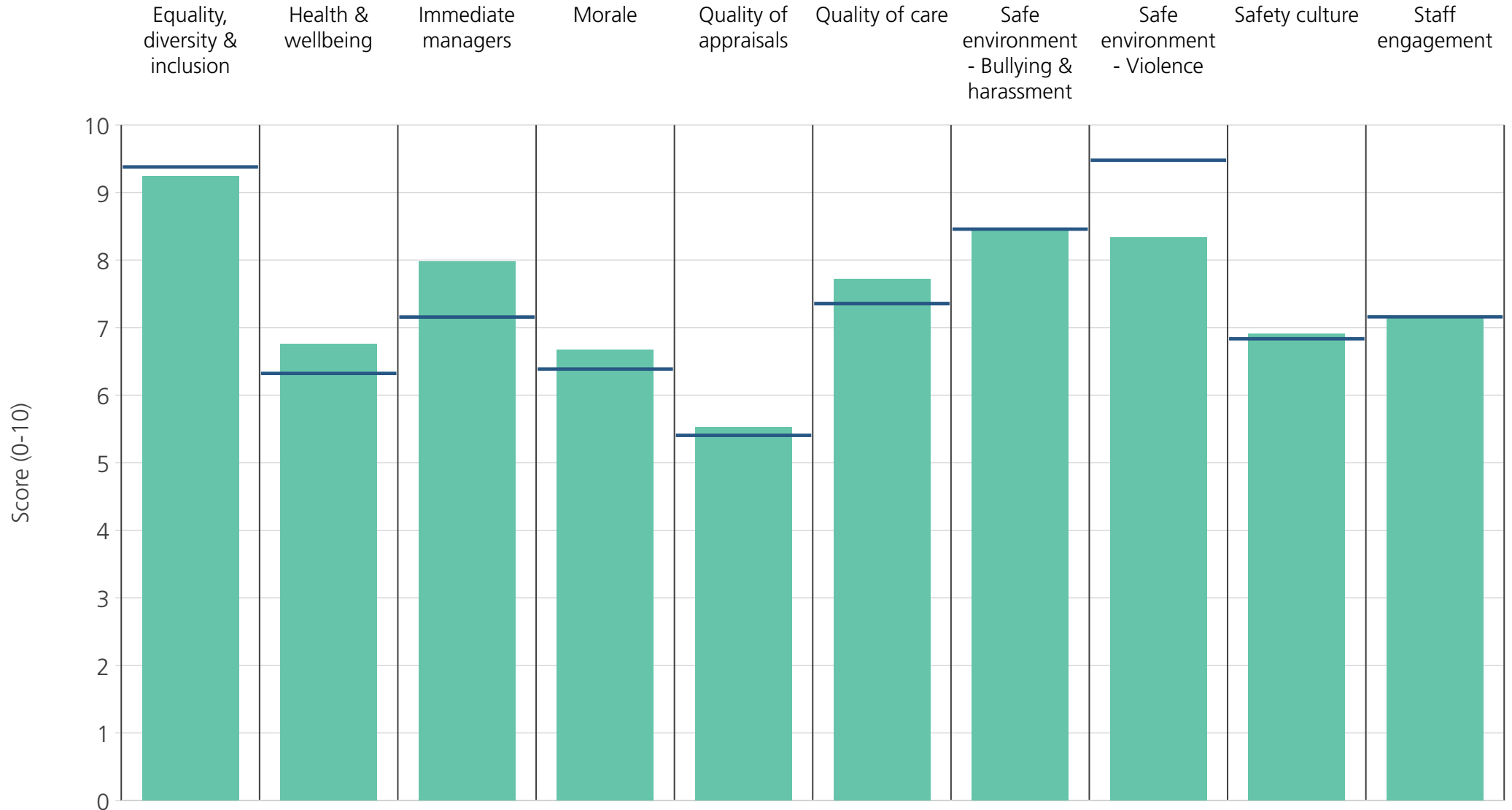
Directorate	9.1	7.4	7.4	7.1	5.5		9.8	9.4	6.9	7.5
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	19	19	19	19	16	8	18	18	19	19



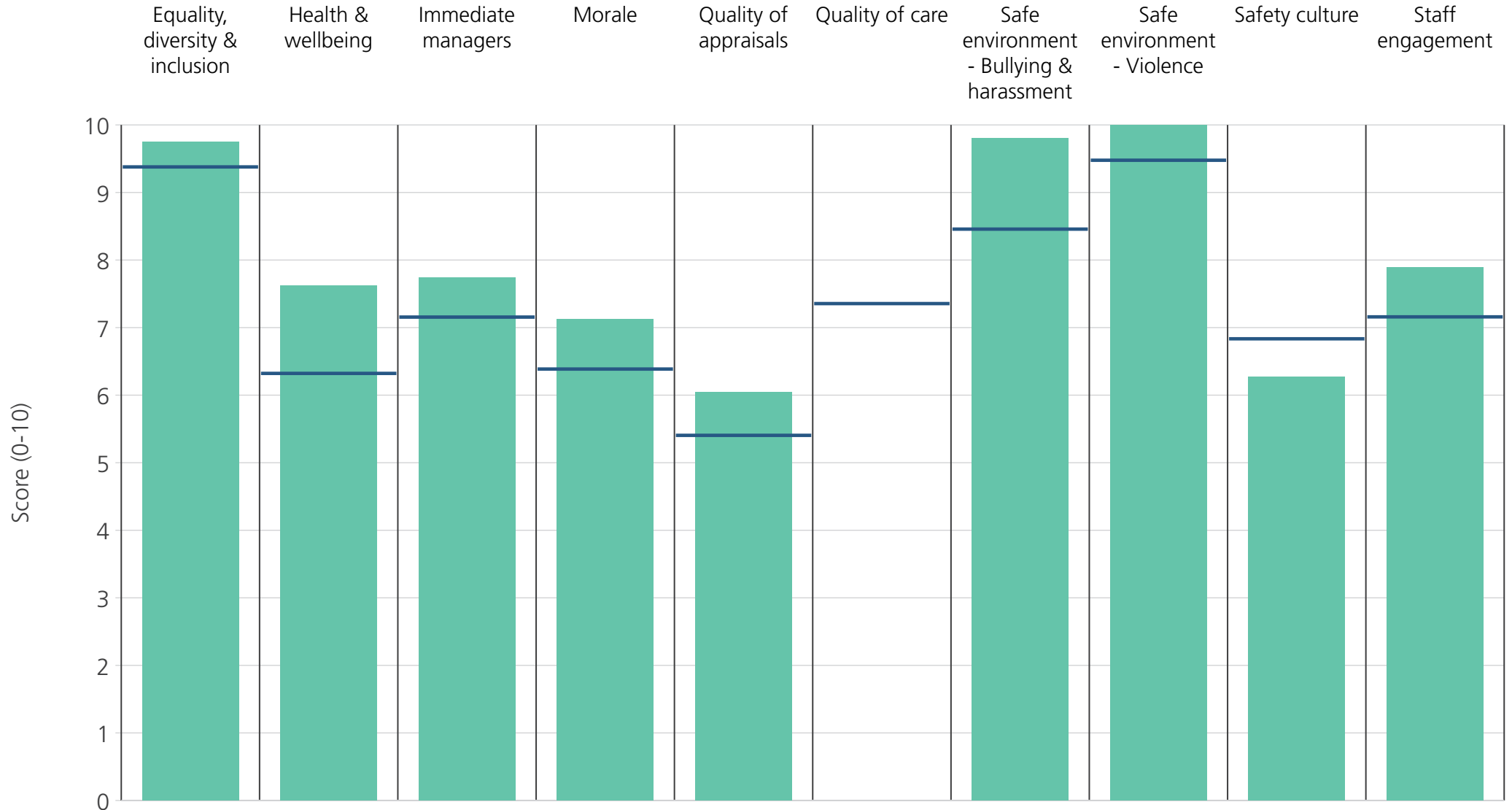
Directorate	9.9	6.9	7.6	7.0	6.5	7.7	9.3	9.8	7.0	7.3
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	29	30	29	29	21	21	29	28	29	30



Directorate	10.0	6.7	7.3	6.0	5.1		9.8	10.0	6.4	6.9
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	29	31	31	30	28	3	31	31	31	31



Directorate	9.2	6.8	8.0	6.7	5.5	7.7	8.5	8.3	6.9	7.2
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	23	24	24	24	19	23	24	24	24	24



Directorate	9.8	7.6	7.7	7.1	6.0		9.8	10.0	6.3	7.9
Your org	9.4	6.3	7.2	6.4	5.4	7.4	8.5	9.5	6.8	7.2
Responses	20	20	20	20	18	8	17	18	19	20