

Blackpool Teaching Hospitals NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Blackpool Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Blackpool Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

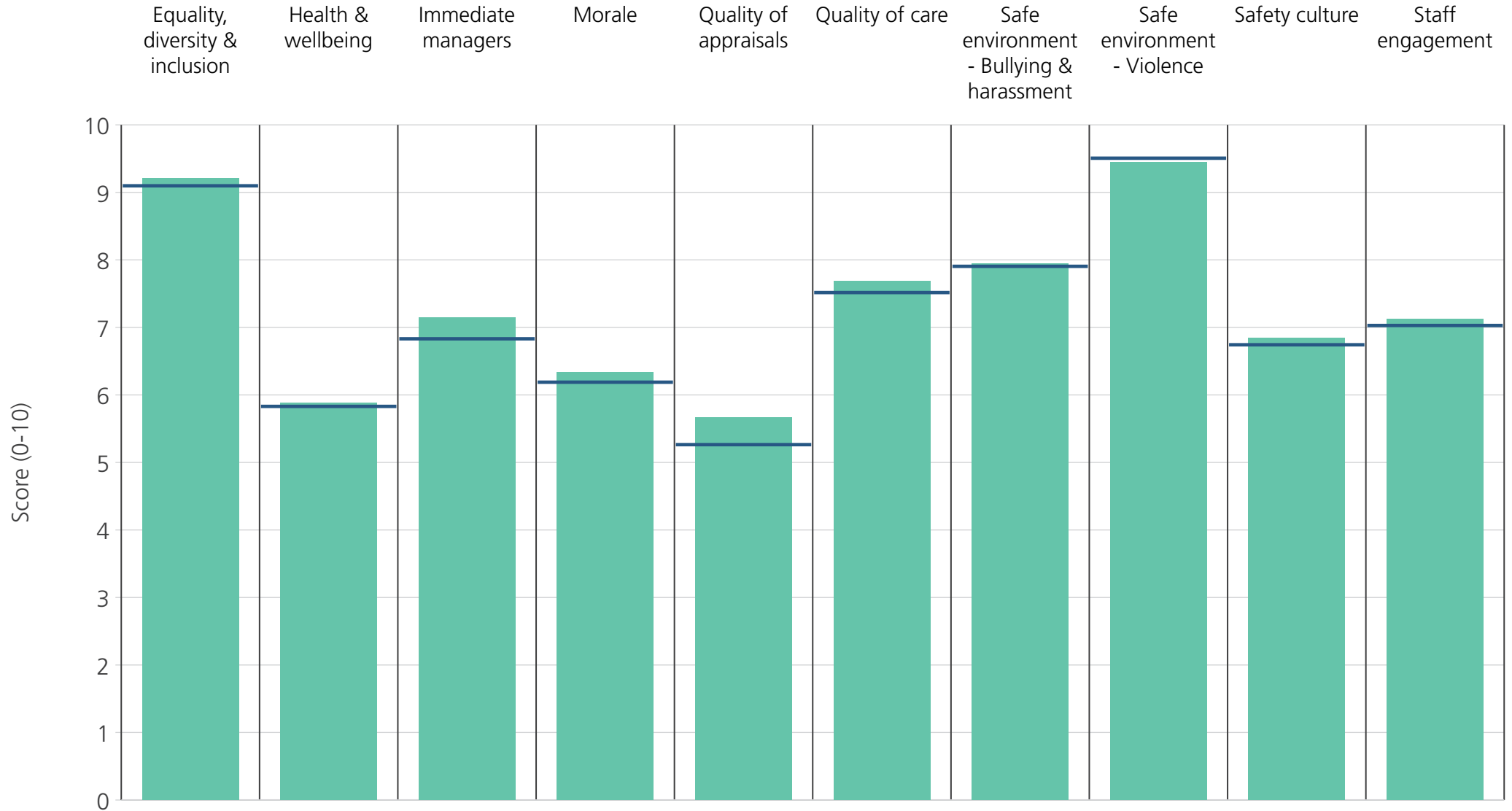
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



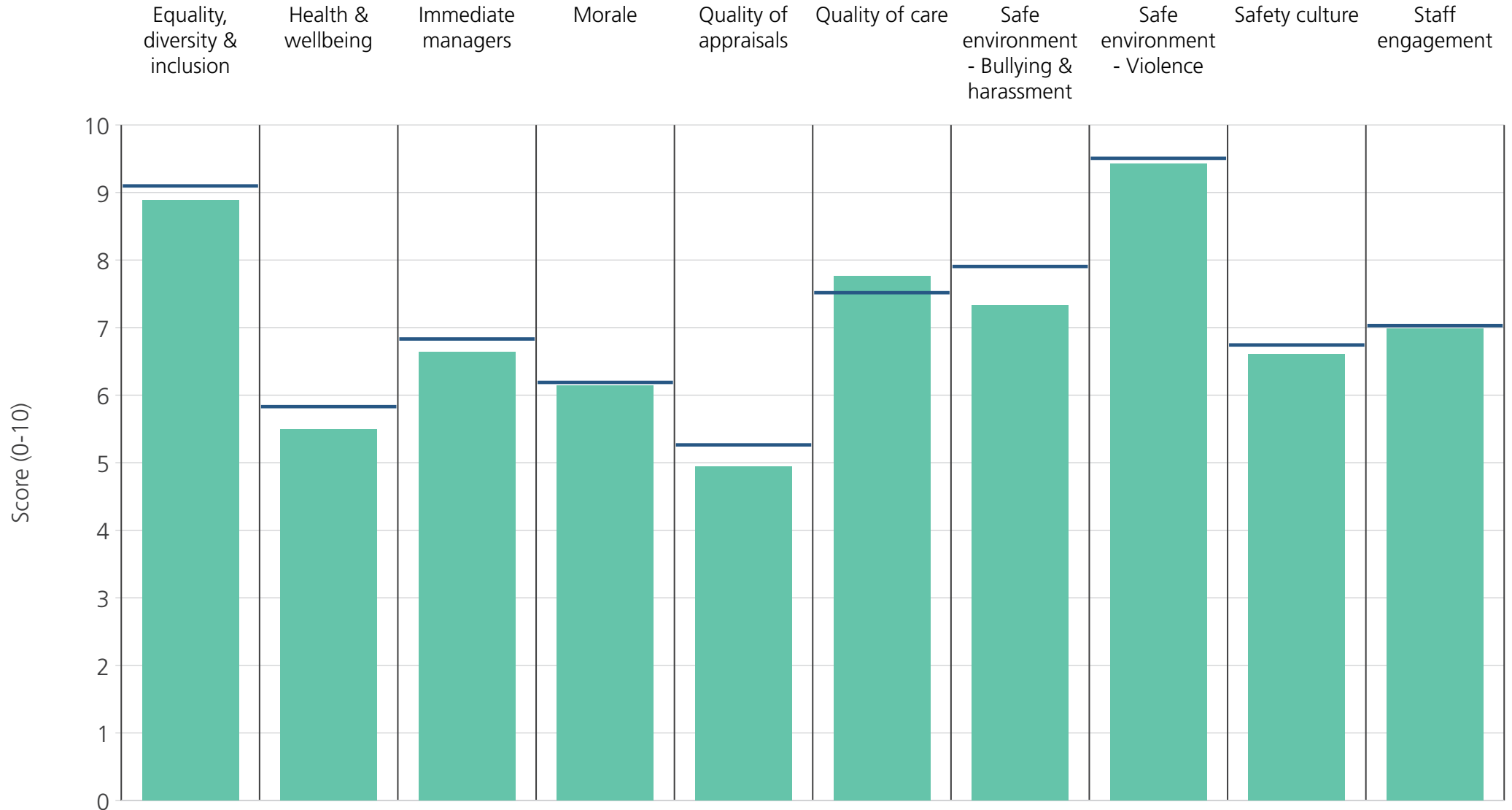
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

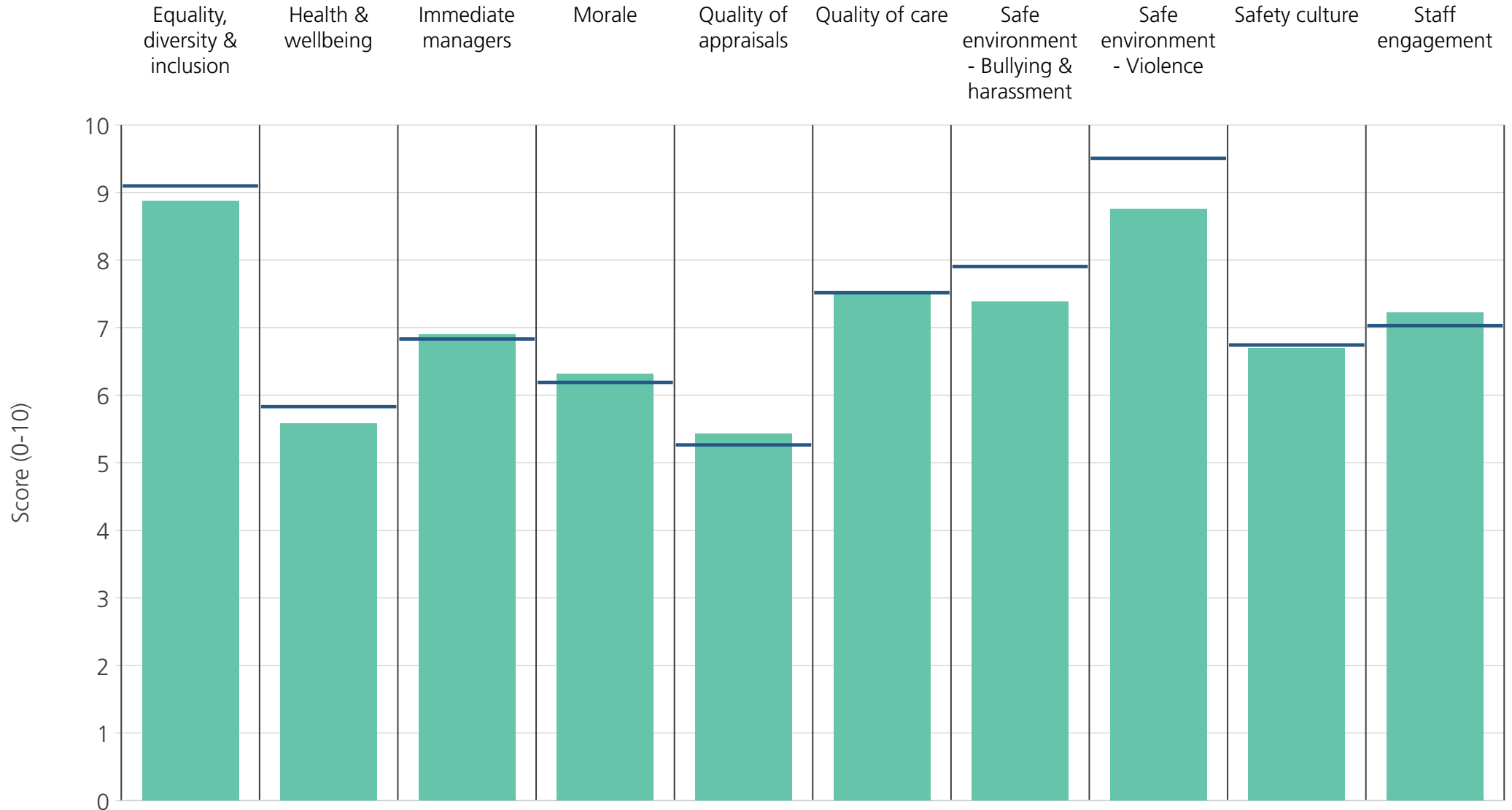
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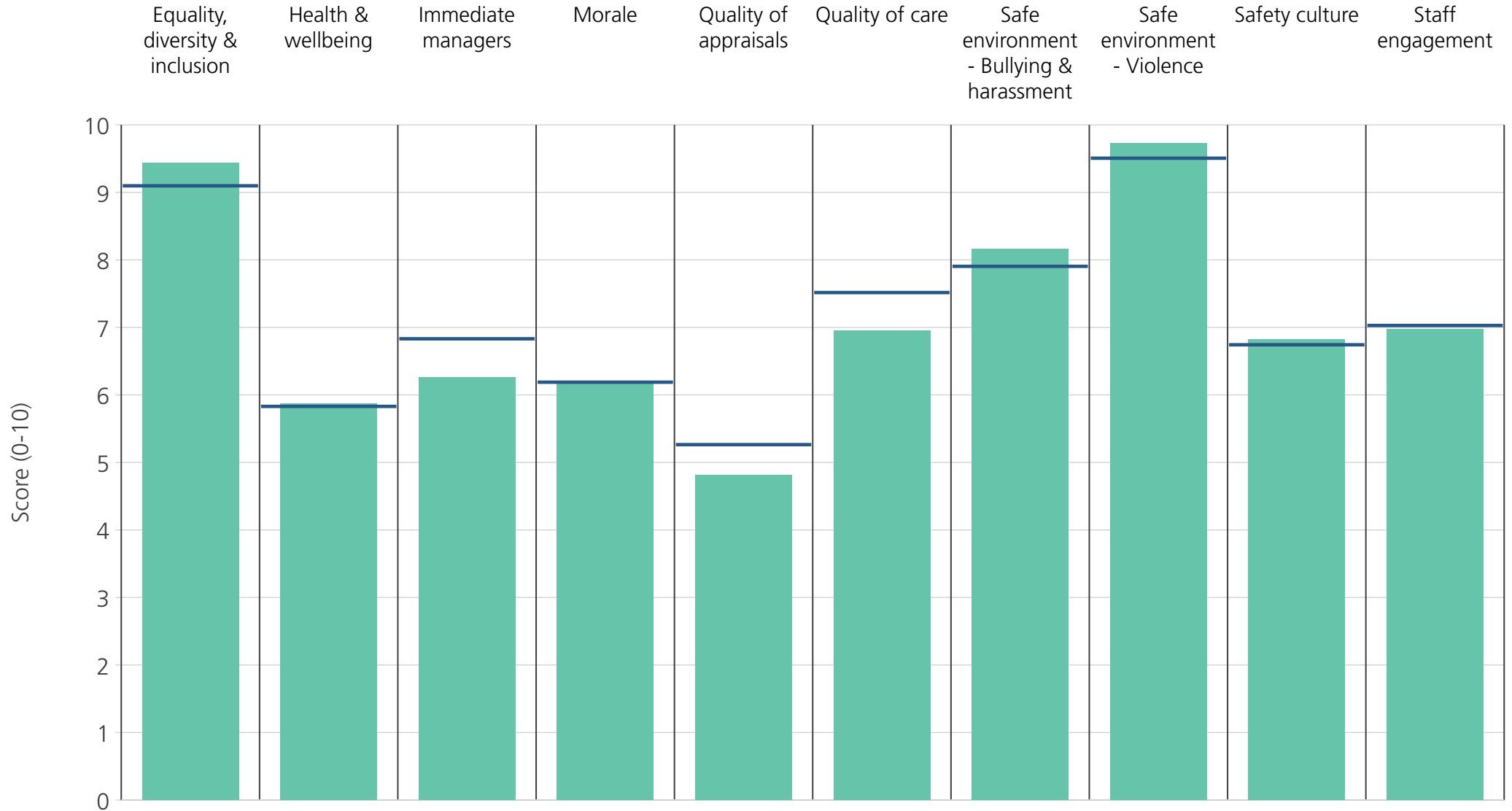
Directorate	9.2	5.9	7.1	6.3	5.7	7.7	7.9	9.5	6.8	7.1
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	580	580	591	569	539	567	571	564	578	602



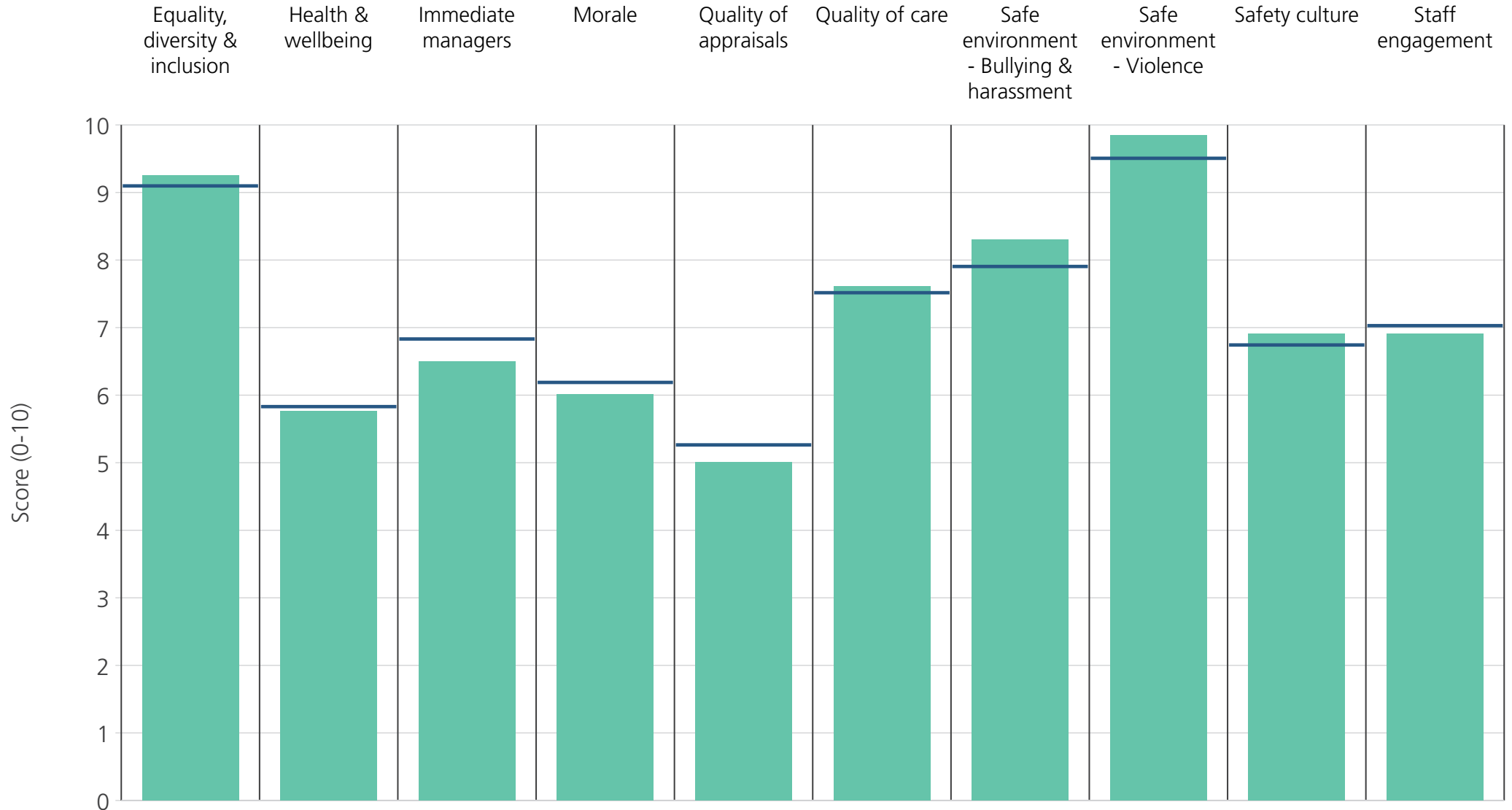
Directorate	8.9	5.5	6.6	6.1	4.9	7.8	7.3	9.4	6.6	7.0
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	412	416	418	401	360	407	405	404	408	431



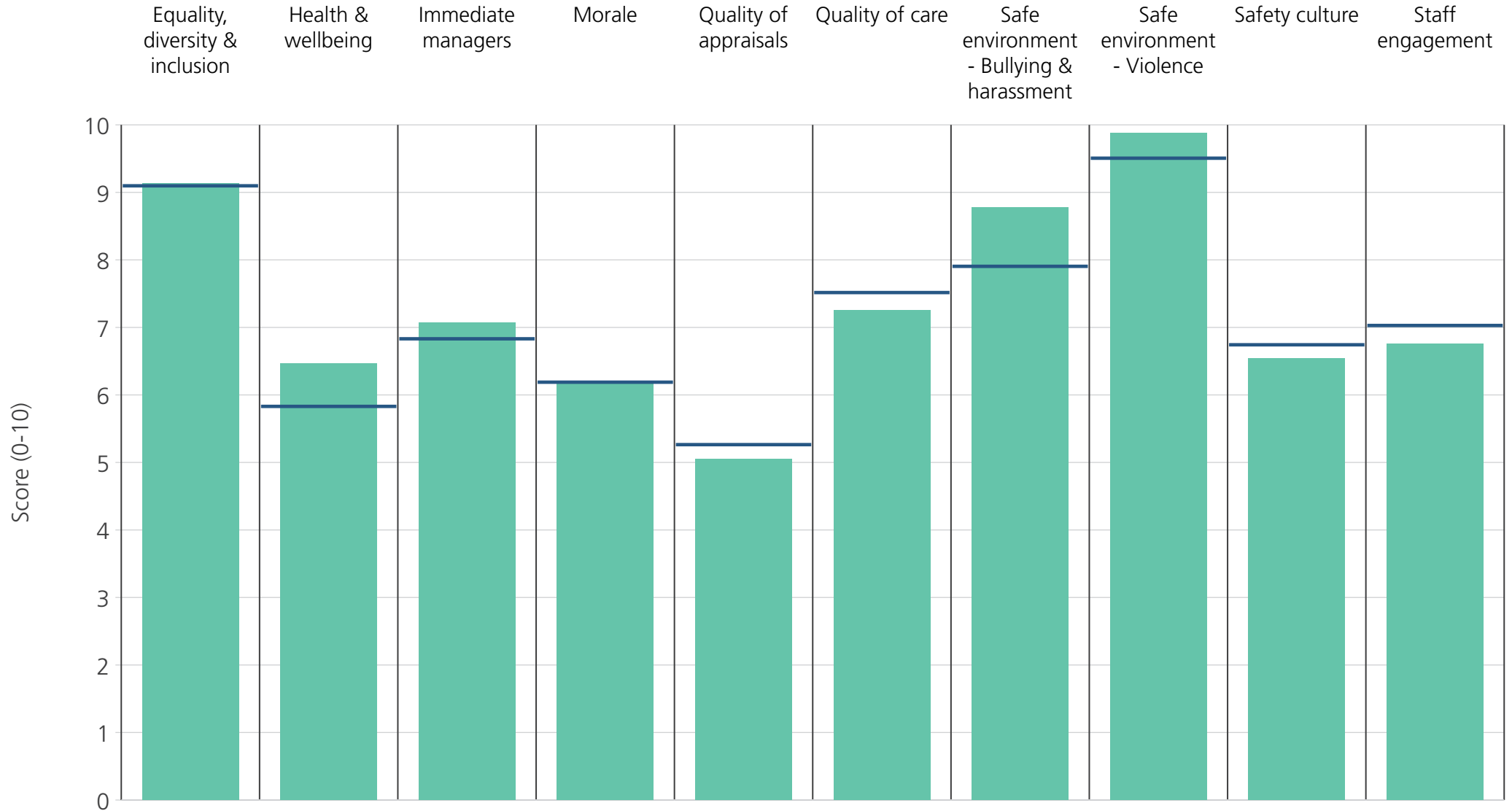
Directorate	8.9	5.6	6.9	6.3	5.4	7.5	7.4	8.8	6.7	7.2
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	287	288	289	280	260	280	284	283	288	301



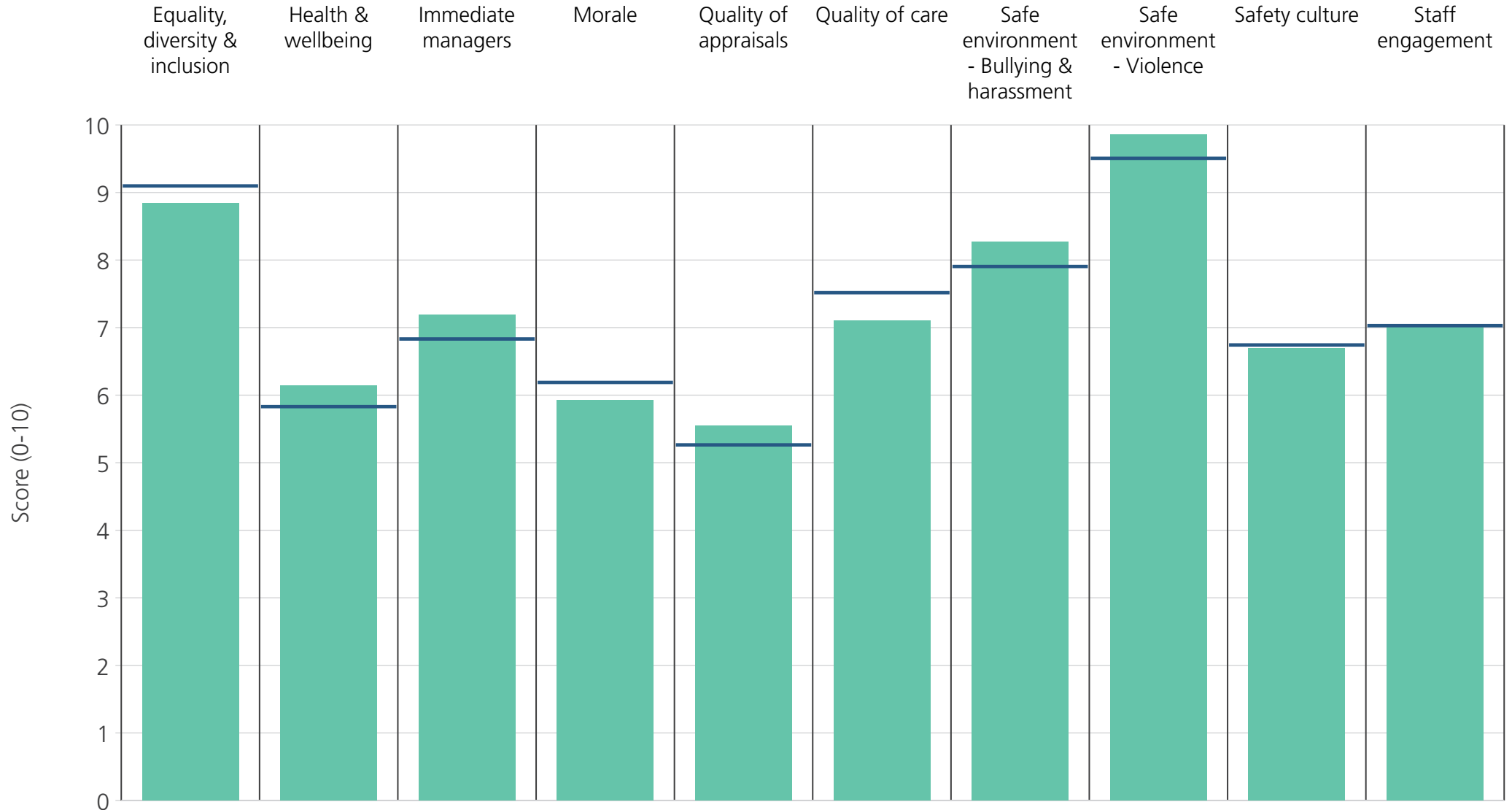
Directorate	9.4	5.9	6.3	6.2	4.8	7.0	8.2	9.7	6.8	7.0
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	281	286	290	279	250	283	281	282	281	301



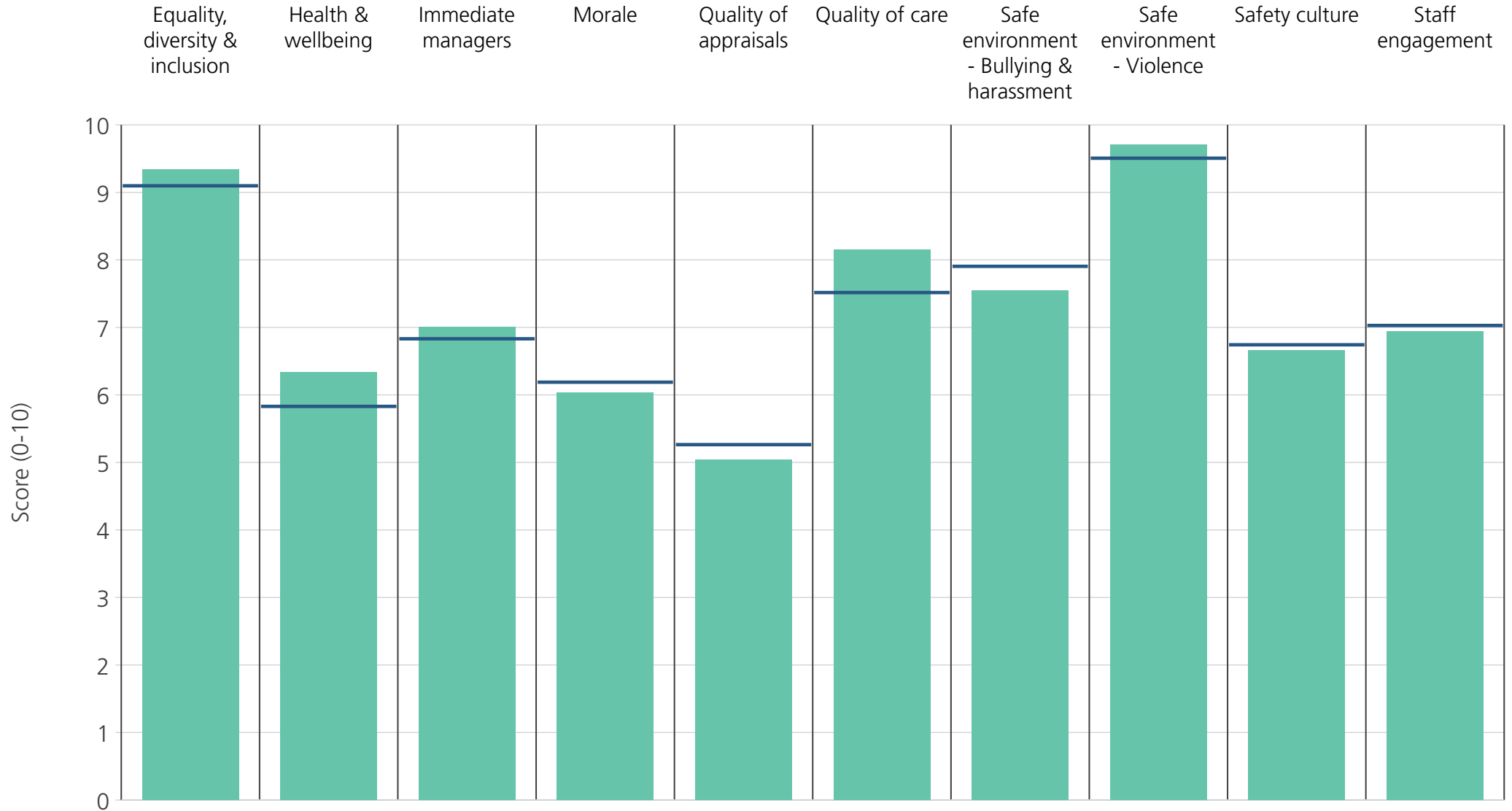
Directorate	9.3	5.8	6.5	6.0	5.0	7.6	8.3	9.9	6.9	6.9
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	224	225	229	217	209	217	223	224	220	237



Directorate	9.1	6.5	7.1	6.2	5.1	7.3	8.8	9.9	6.5	6.8
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	159	162	163	163	123	99	157	160	162	169



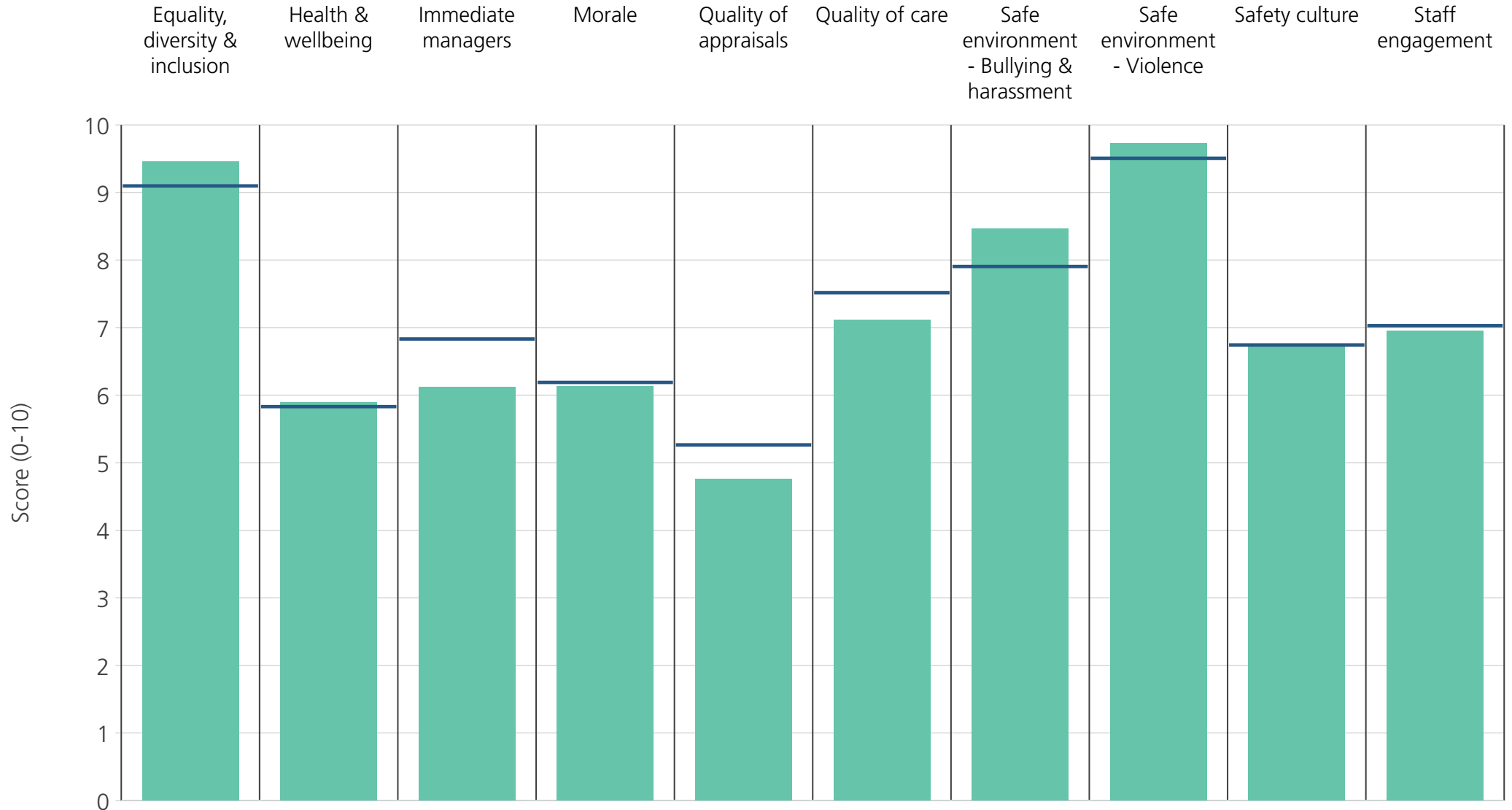
Directorate	8.8	6.1	7.2	5.9	5.6	7.1	8.3	9.9	6.7	7.0
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	214	215	217	214	195	119	207	206	214	221



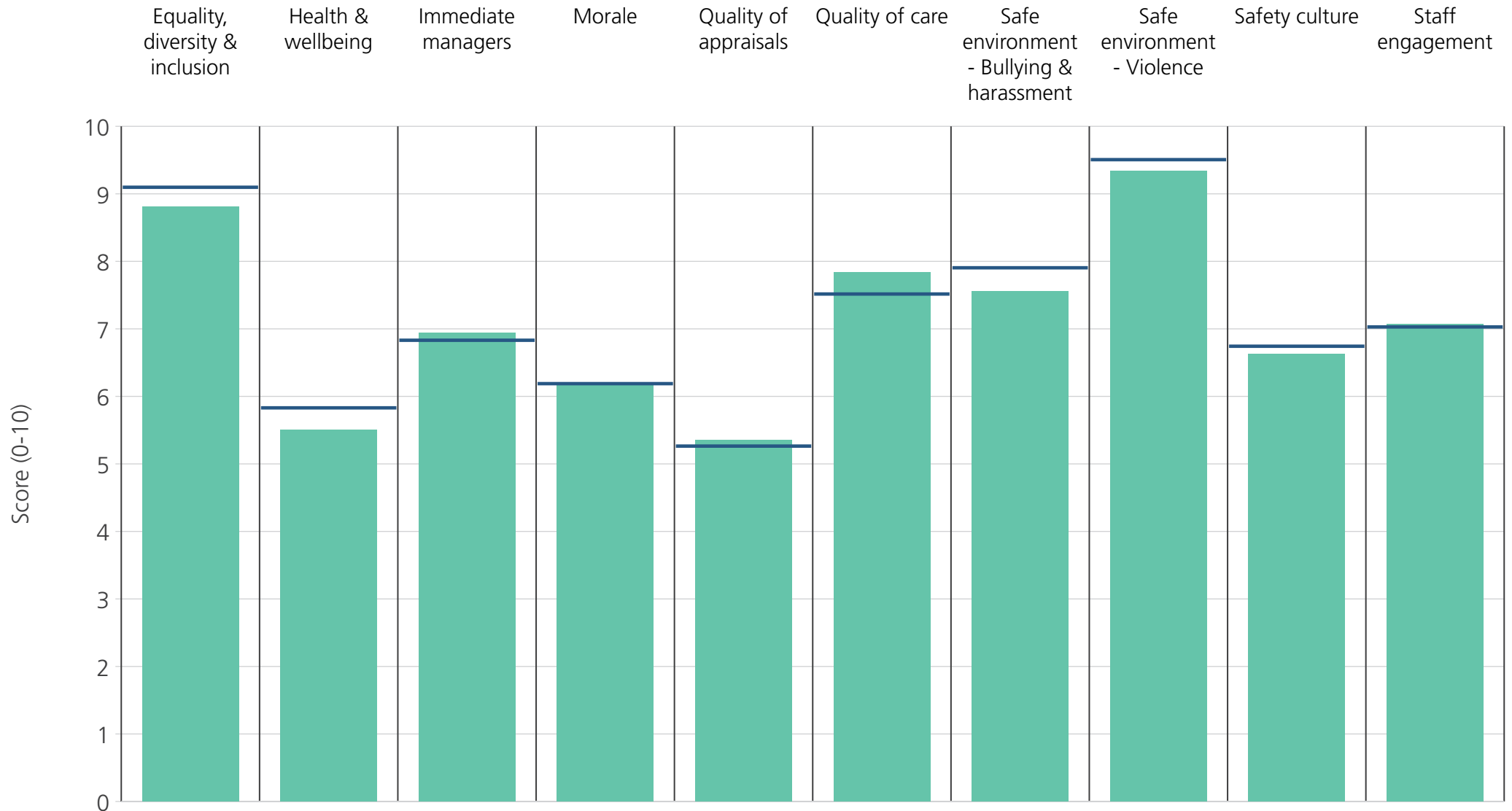
Directorate	9.3	6.3	7.0	6.0	5.0	8.1	7.5	9.7	6.7	6.9
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	33	34	34	33	31	31	34	34	34	35

Directorates 2

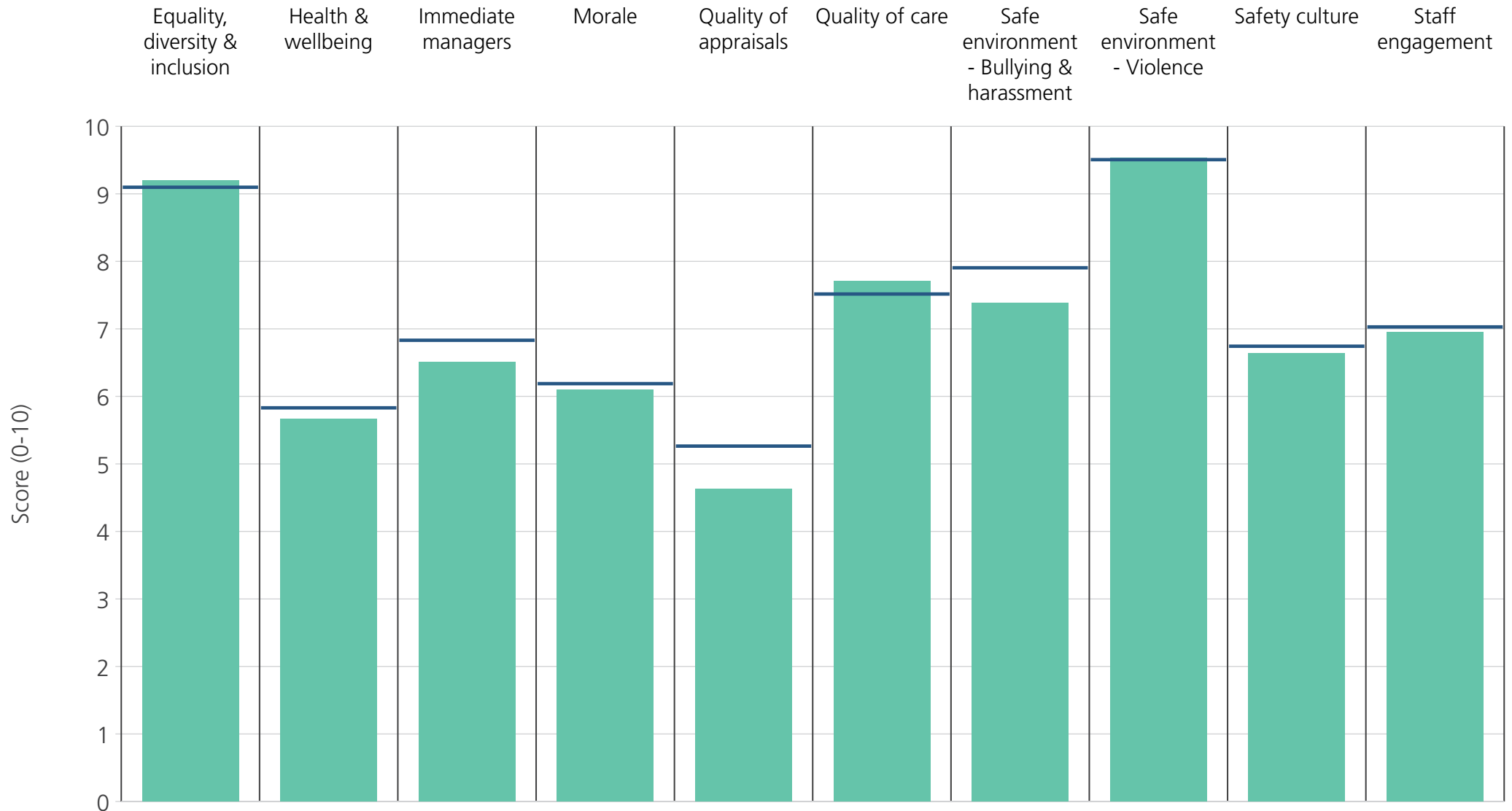
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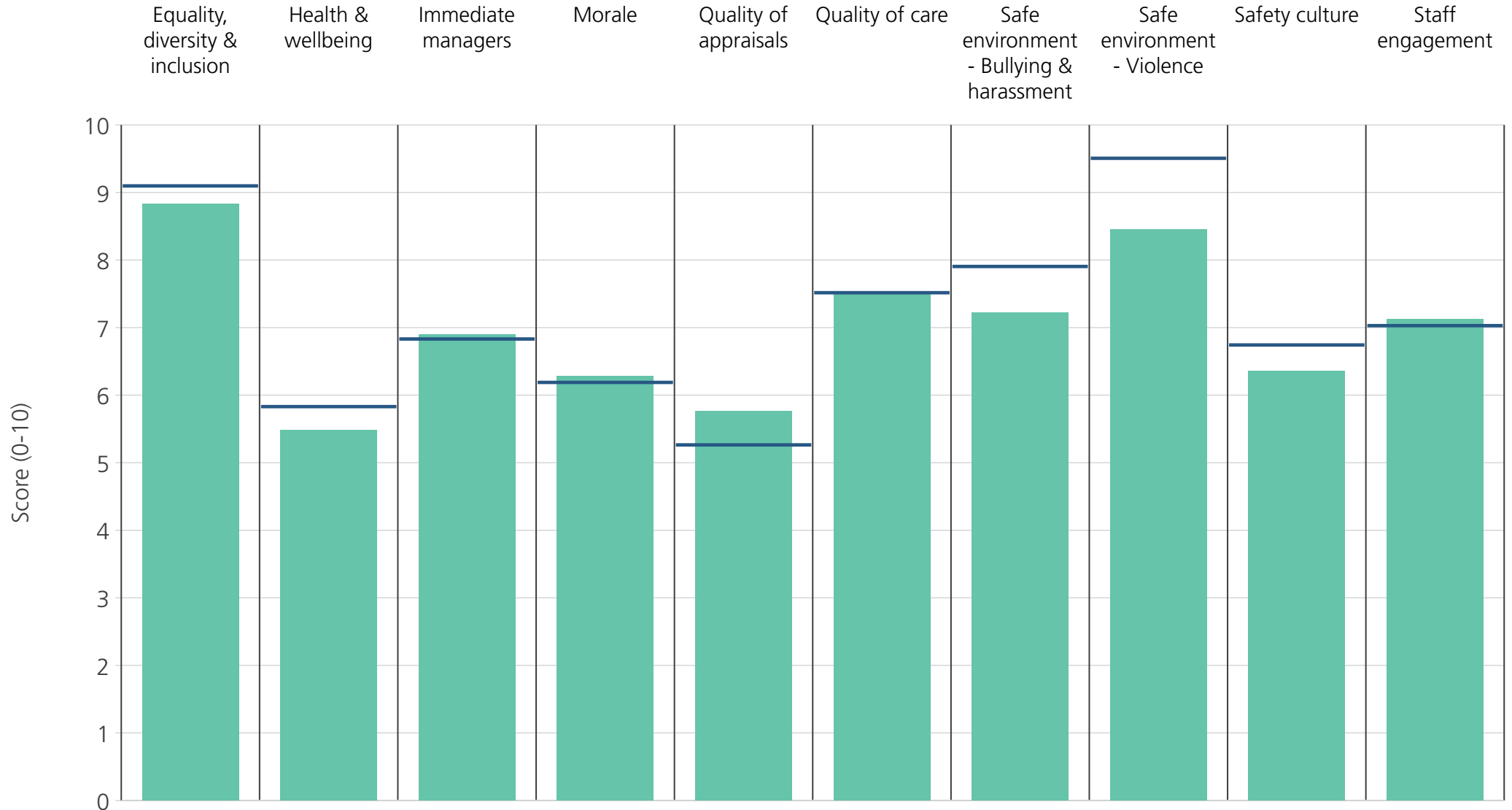
Directorate	9.5	5.9	6.1	6.1	4.8	7.1	8.5	9.7	6.7	6.9
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	216	220	222	216	201	216	219	219	218	228



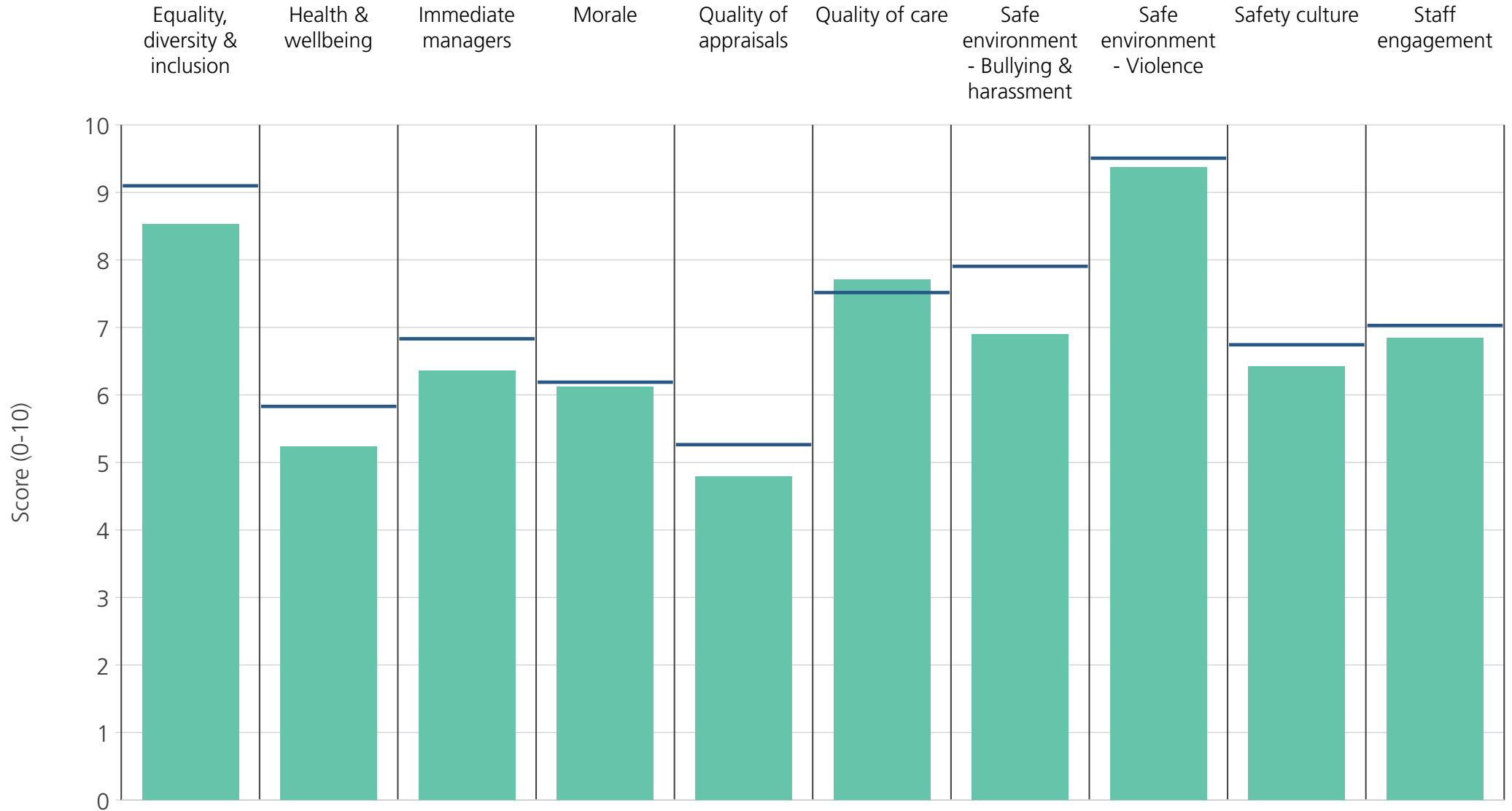
Directorate	8.8	5.5	6.9	6.2	5.4	7.8	7.6	9.3	6.6	7.1
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	158	159	160	156	135	159	157	157	156	166



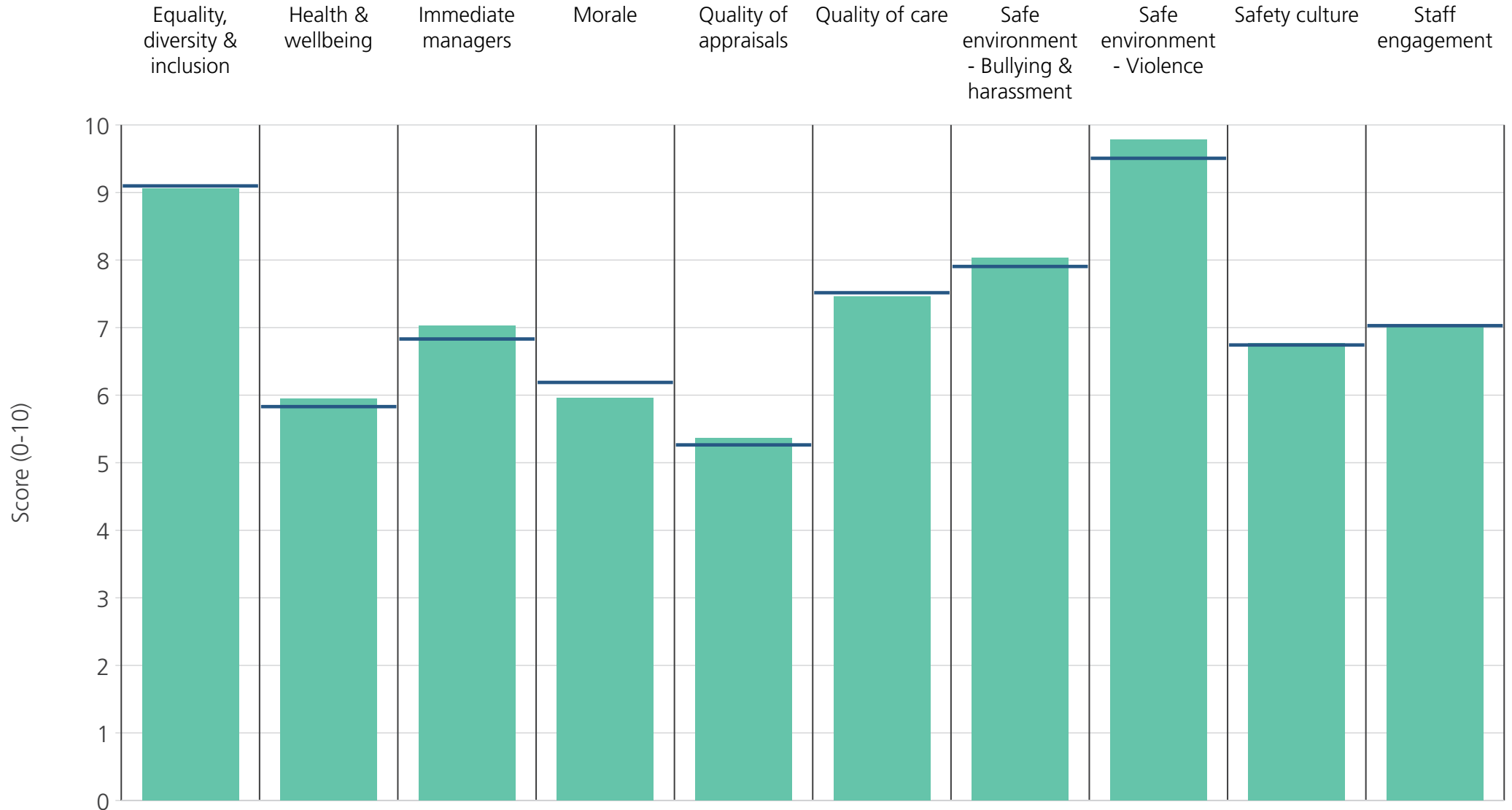
Directorate	9.2	5.7	6.5	6.1	4.6	7.7	7.4	9.5	6.6	6.9
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	146	150	150	143	134	141	144	144	146	154



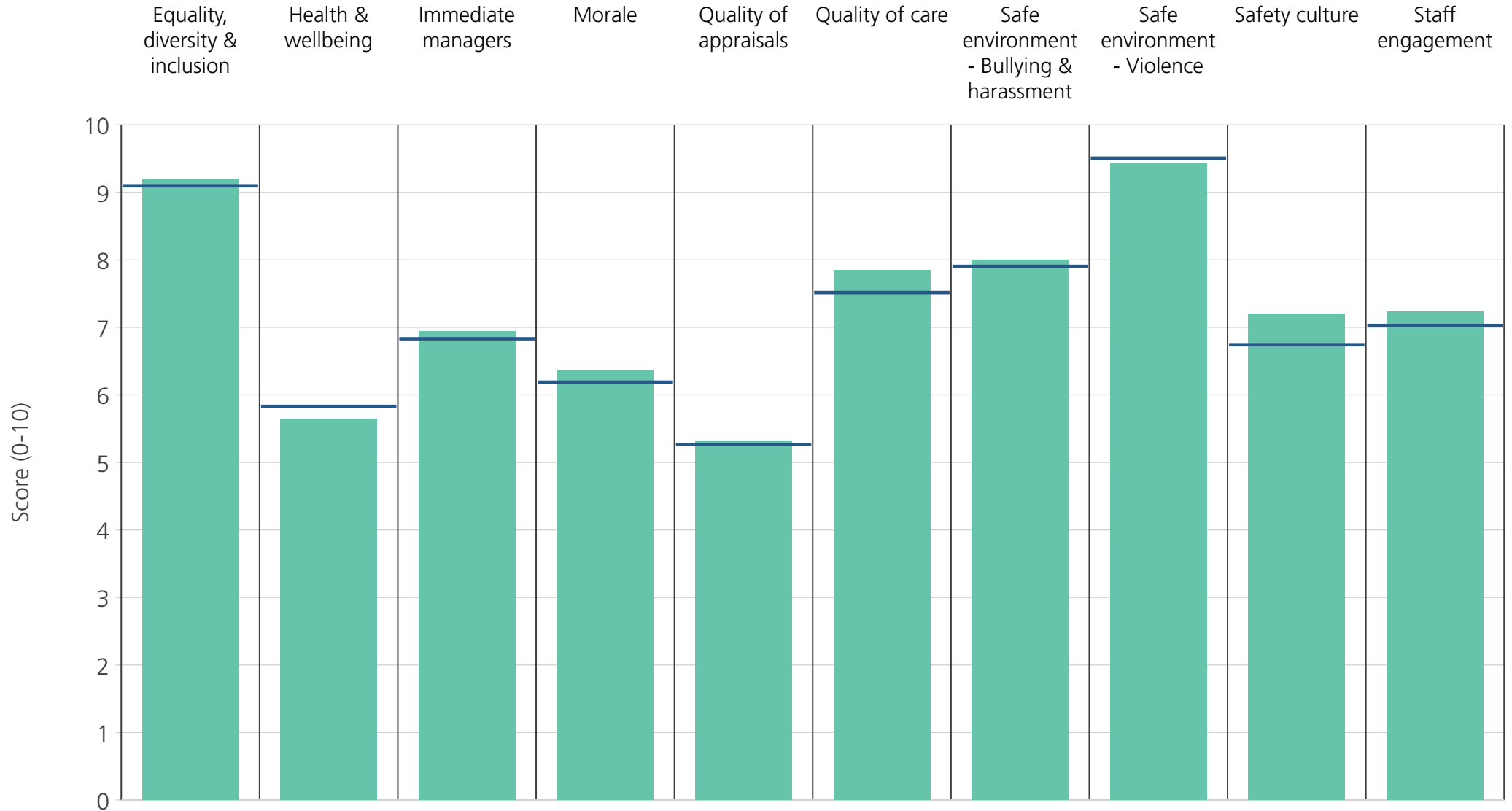
Directorate	8.8	5.5	6.9	6.3	5.8	7.5	7.2	8.5	6.4	7.1
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	110	110	111	108	100	108	109	108	109	114



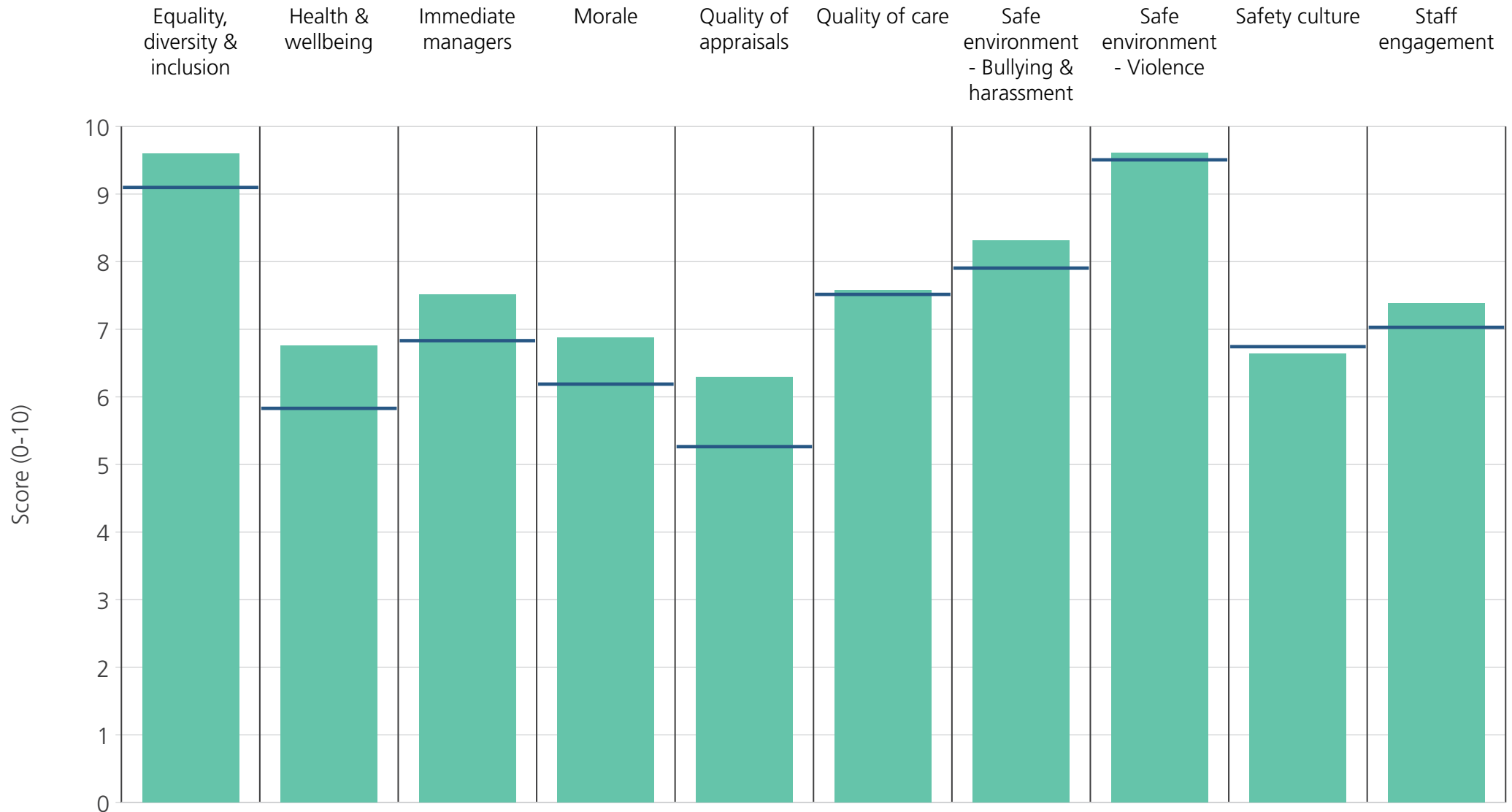
Directorate	8.5	5.2	6.4	6.1	4.8	7.7	6.9	9.4	6.4	6.8
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	105	104	105	99	88	104	101	100	103	108



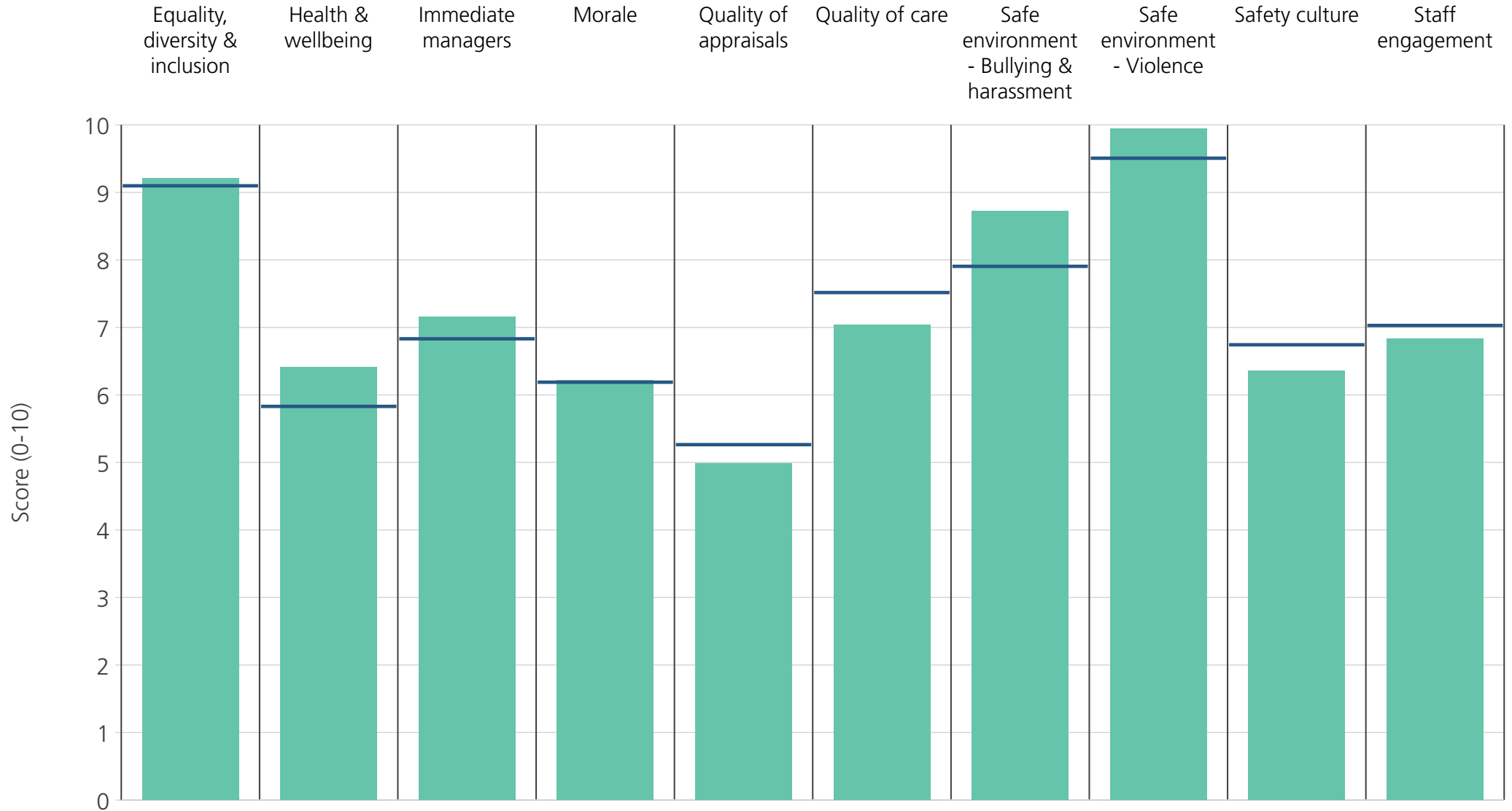
Directorate	9.1	5.9	7.0	6.0	5.4	7.5	8.0	9.8	6.8	7.0
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	216	215	218	216	201	157	209	209	217	223



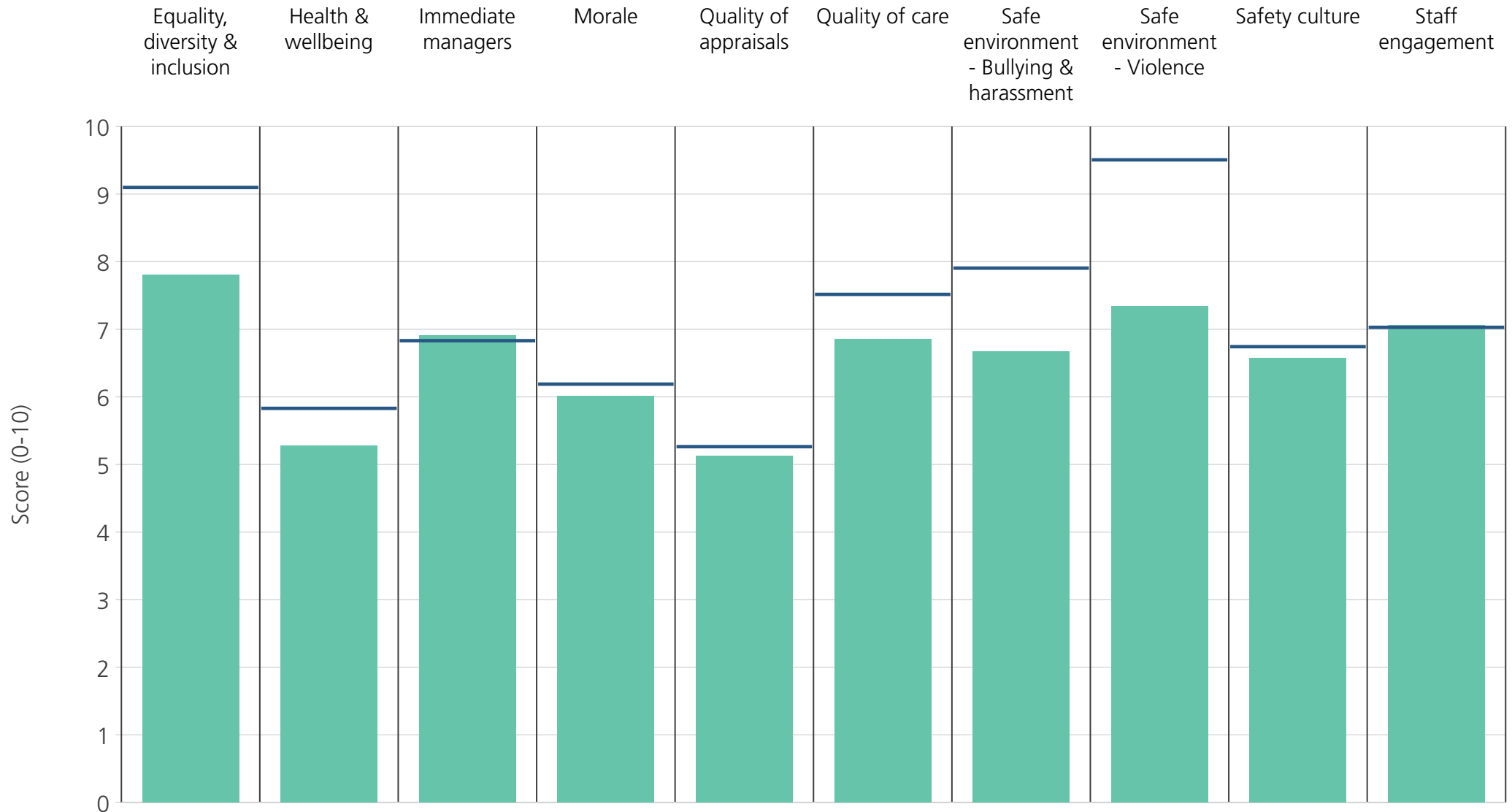
Directorate	9.2	5.6	6.9	6.4	5.3	7.8	8.0	9.4	7.2	7.2
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	71	71	72	70	68	75	70	70	71	78



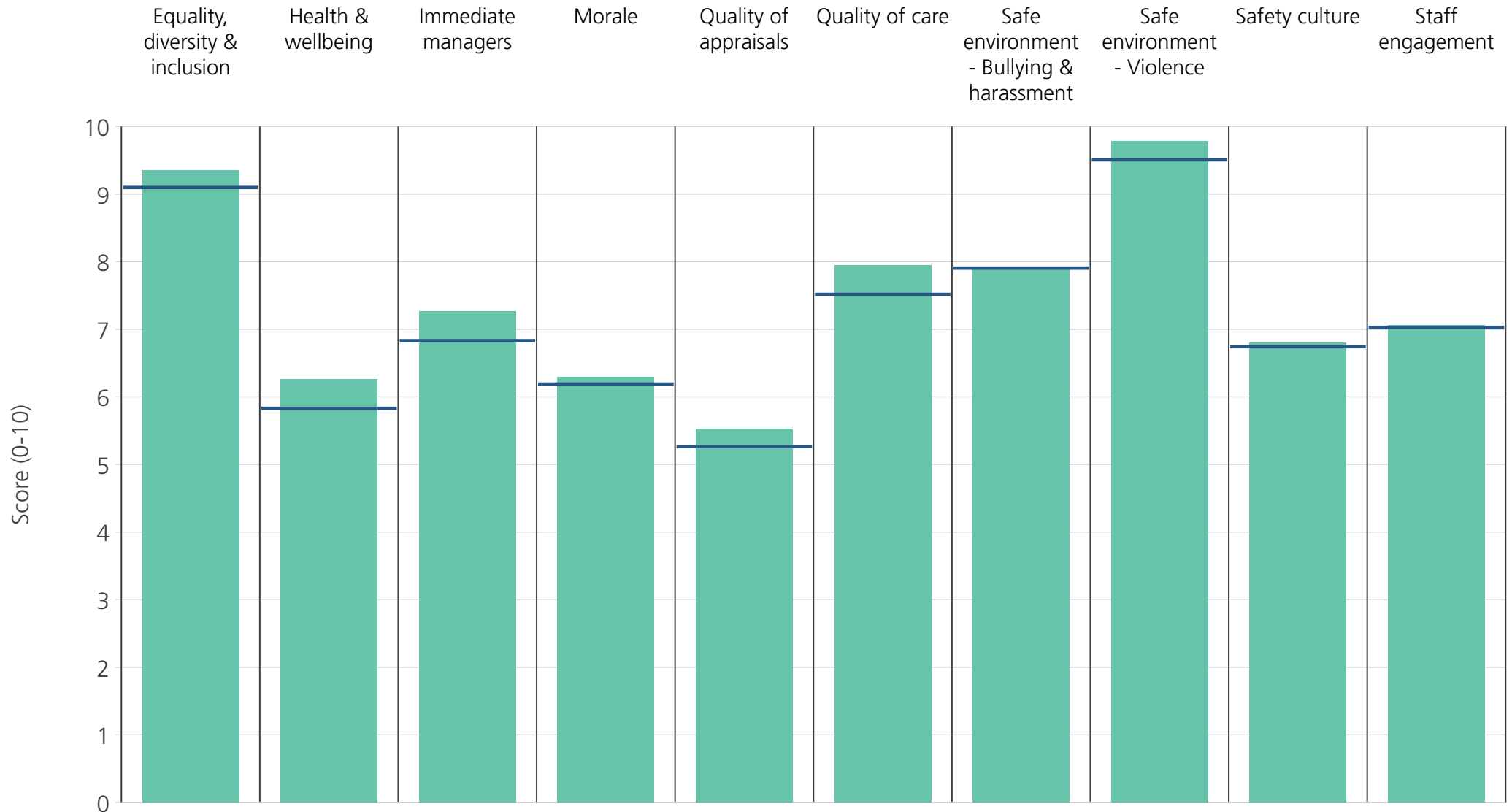
Directorate	9.6	6.8	7.5	6.9	6.3	7.6	8.3	9.6	6.6	7.4
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	138	139	141	137	136	136	136	136	139	144



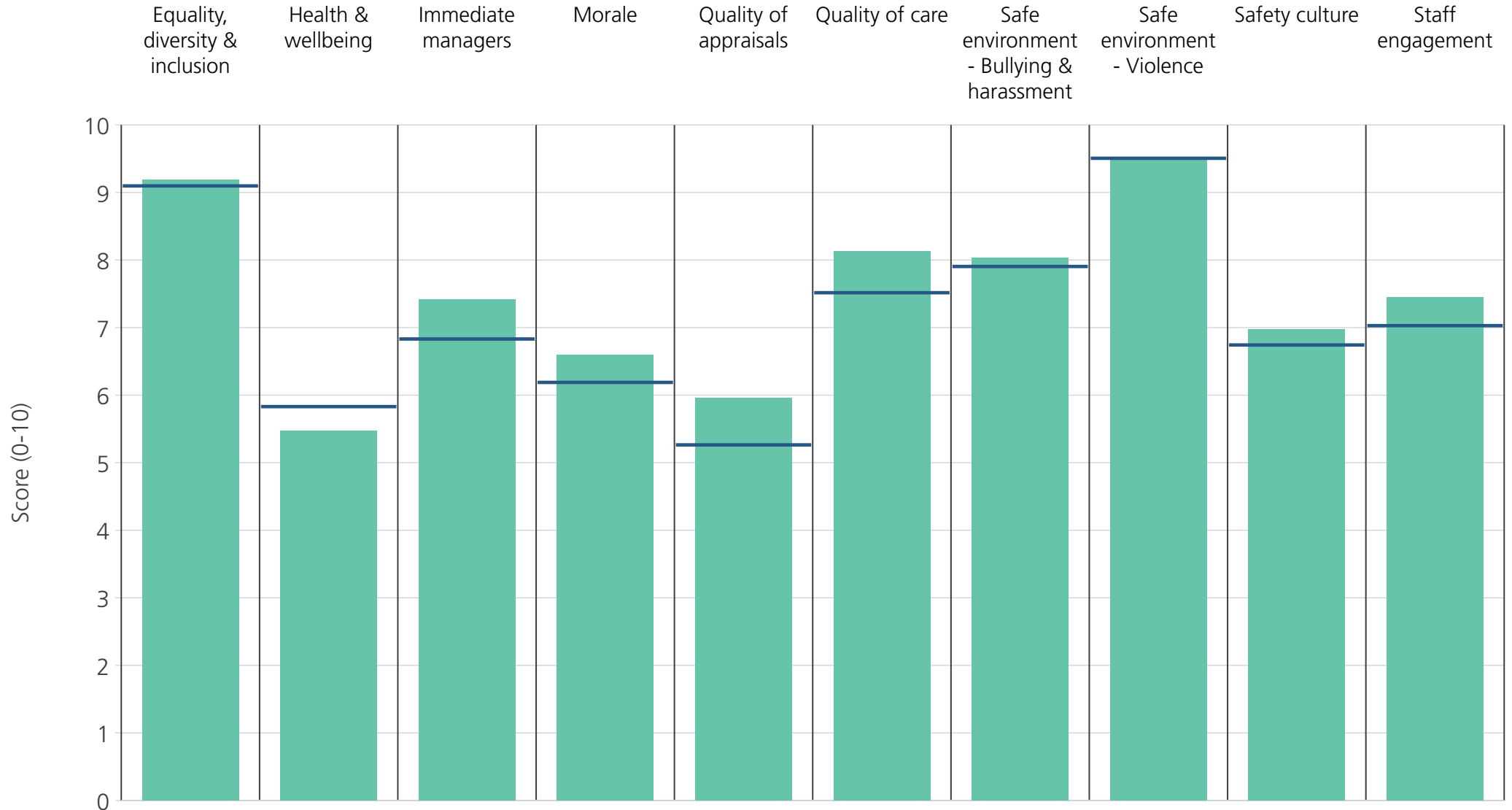
Directorate	9.2	6.4	7.2	6.2	5.0	7.0	8.7	9.9	6.4	6.8
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	108	110	111	111	84	60	108	108	111	117



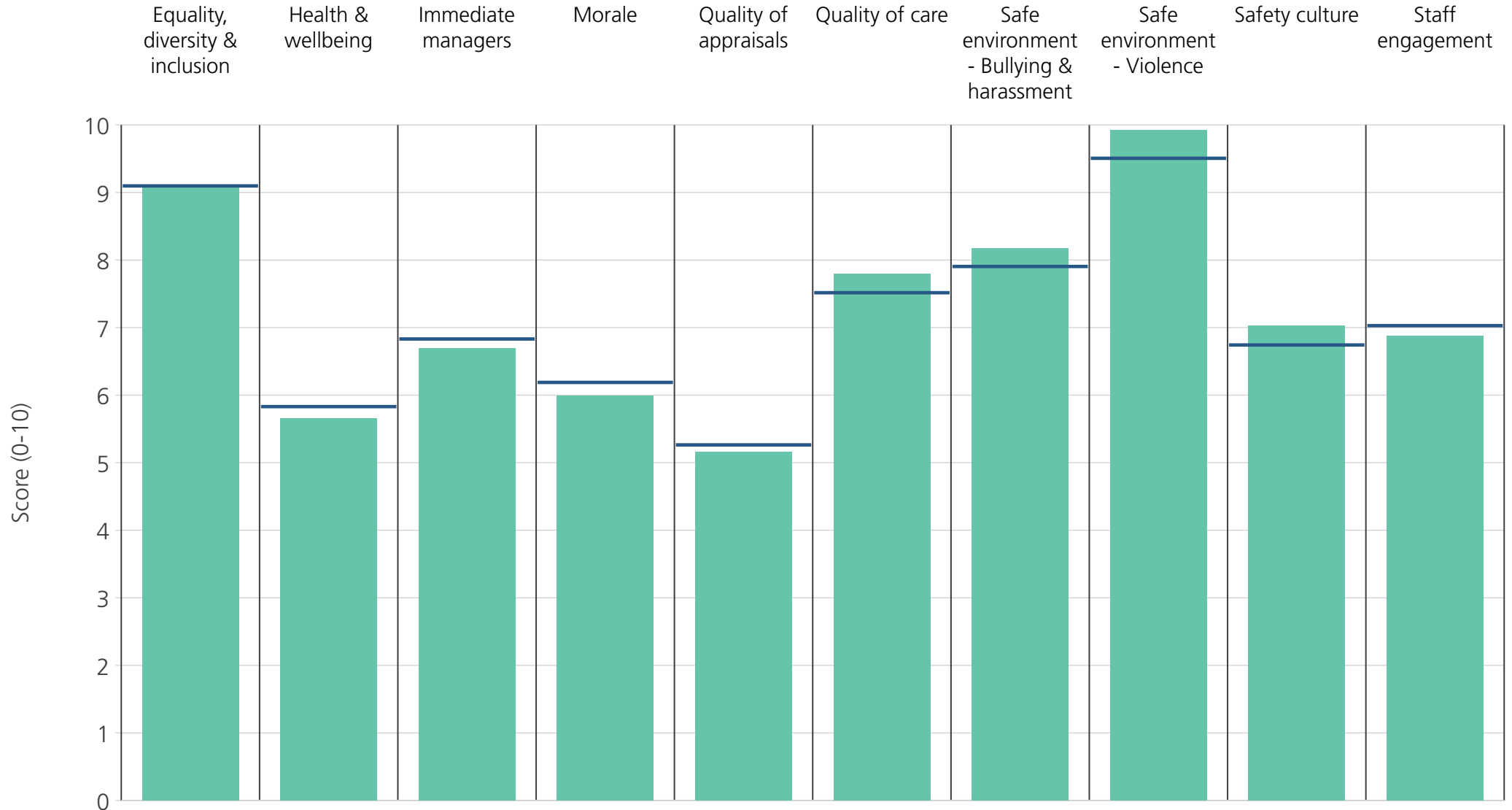
Directorate	7.8	5.3	6.9	6.0	5.1	6.9	6.7	7.3	6.6	7.1
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	38	38	37	37	29	35	37	37	38	39



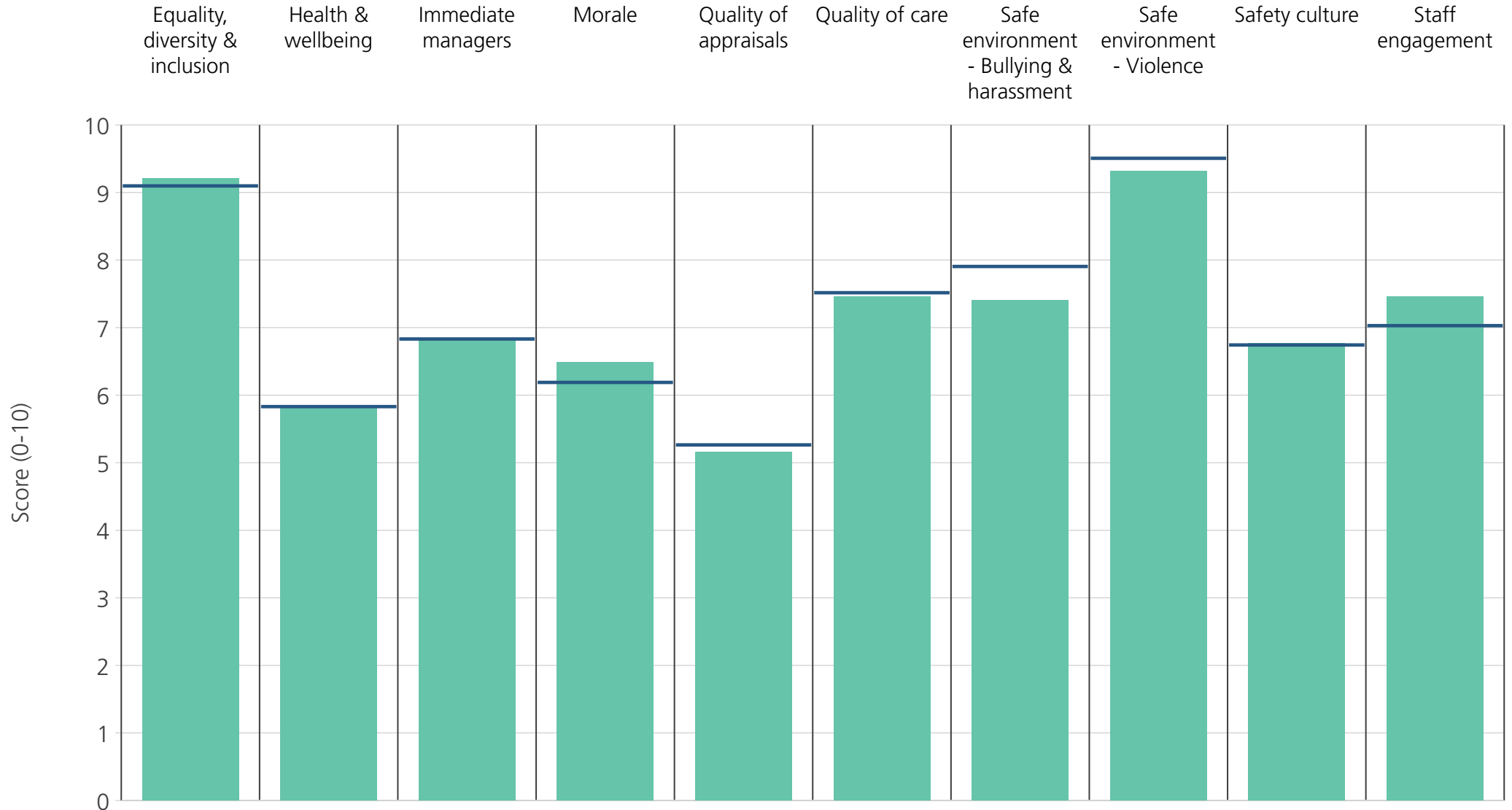
Directorate	9.3	6.3	7.3	6.3	5.5	7.9	7.9	9.8	6.8	7.1
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	78	80	82	77	71	81	80	76	79	85



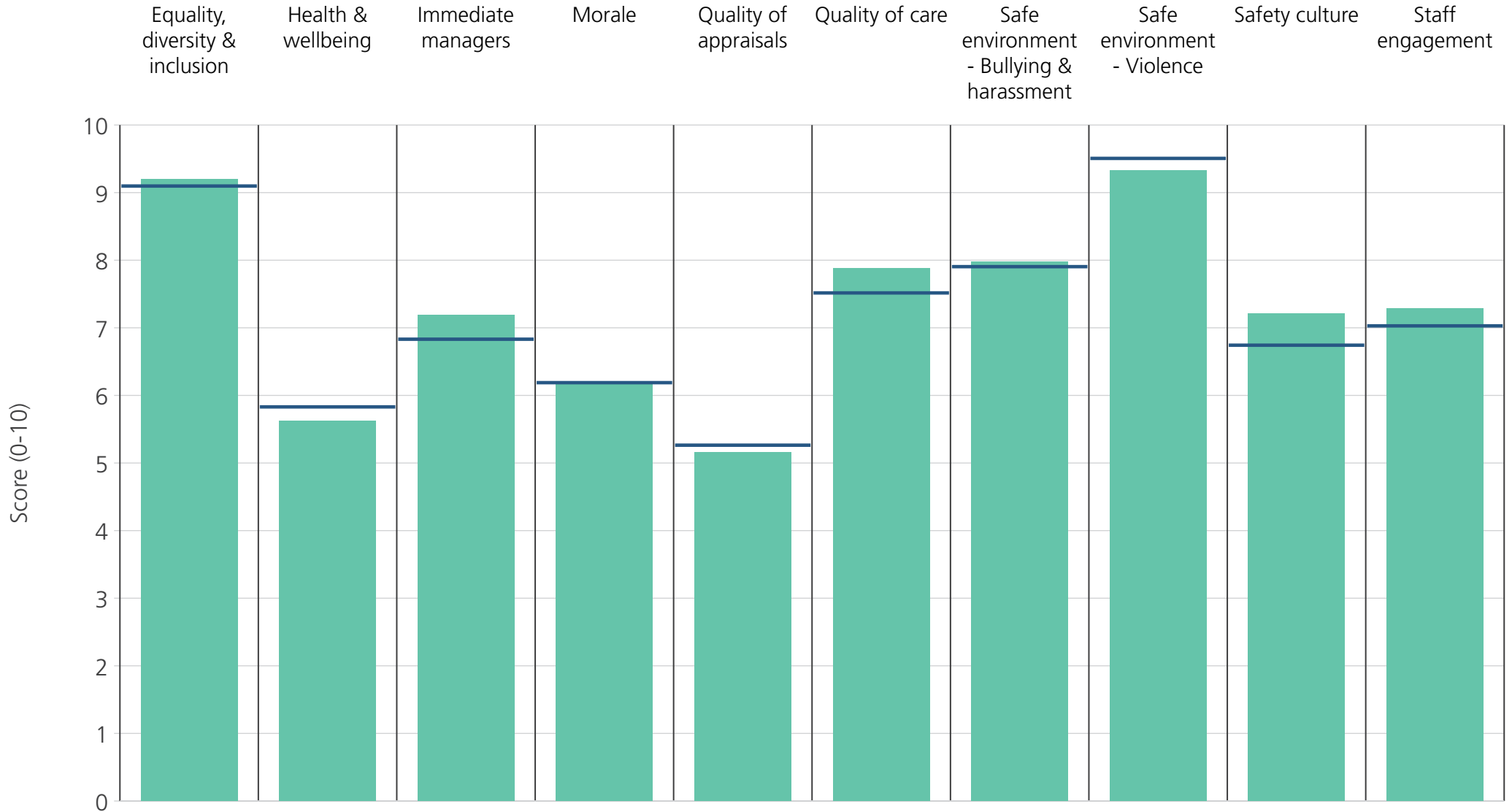
Directorate	9.2	5.5	7.4	6.6	6.0	8.1	8.0	9.5	7.0	7.4
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	95	95	96	92	87	95	95	95	94	97



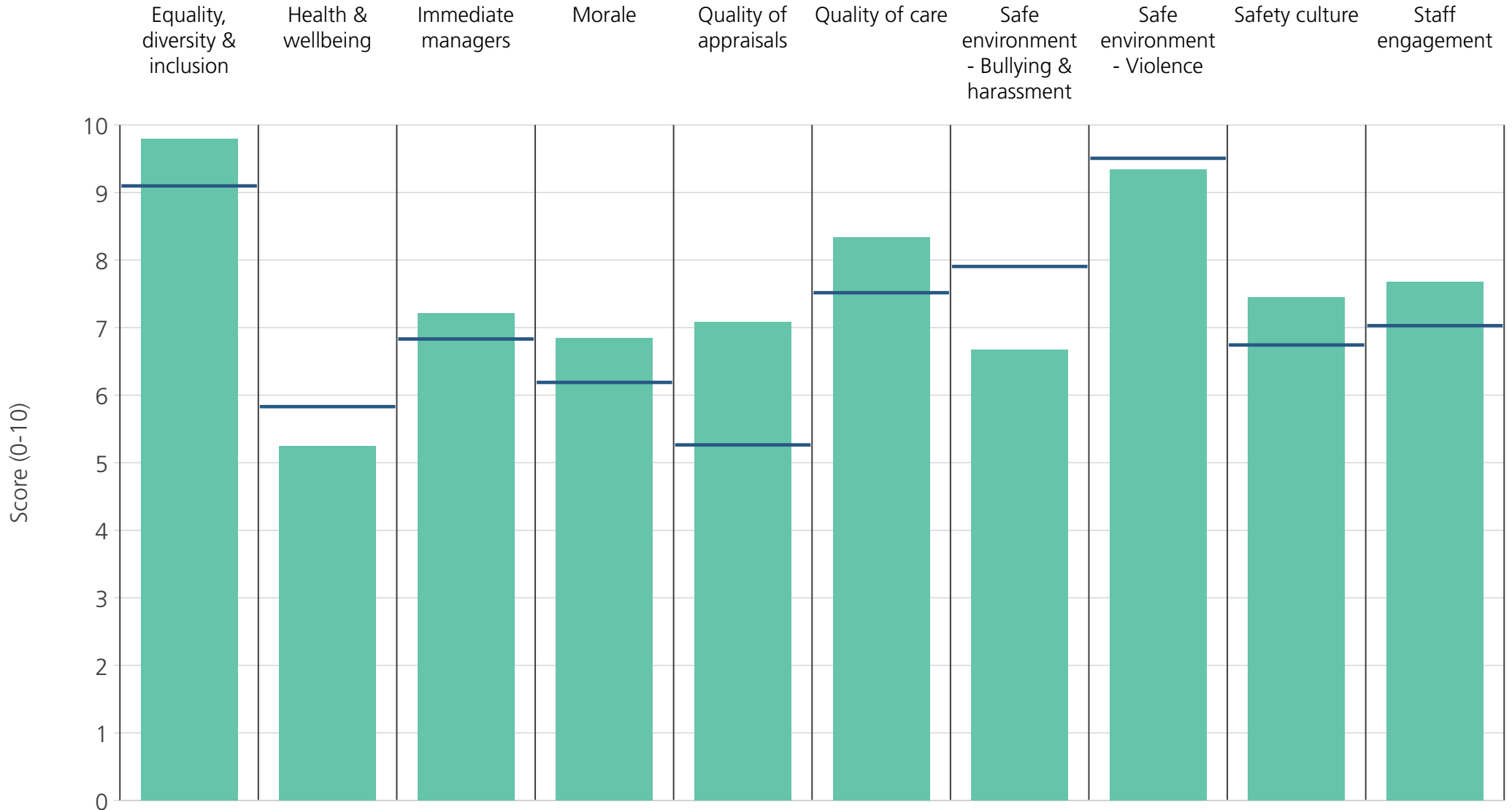
Directorate	9.1	5.7	6.7	6.0	5.2	7.8	8.2	9.9	7.0	6.9
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	92	90	91	88	86	85	90	91	89	95



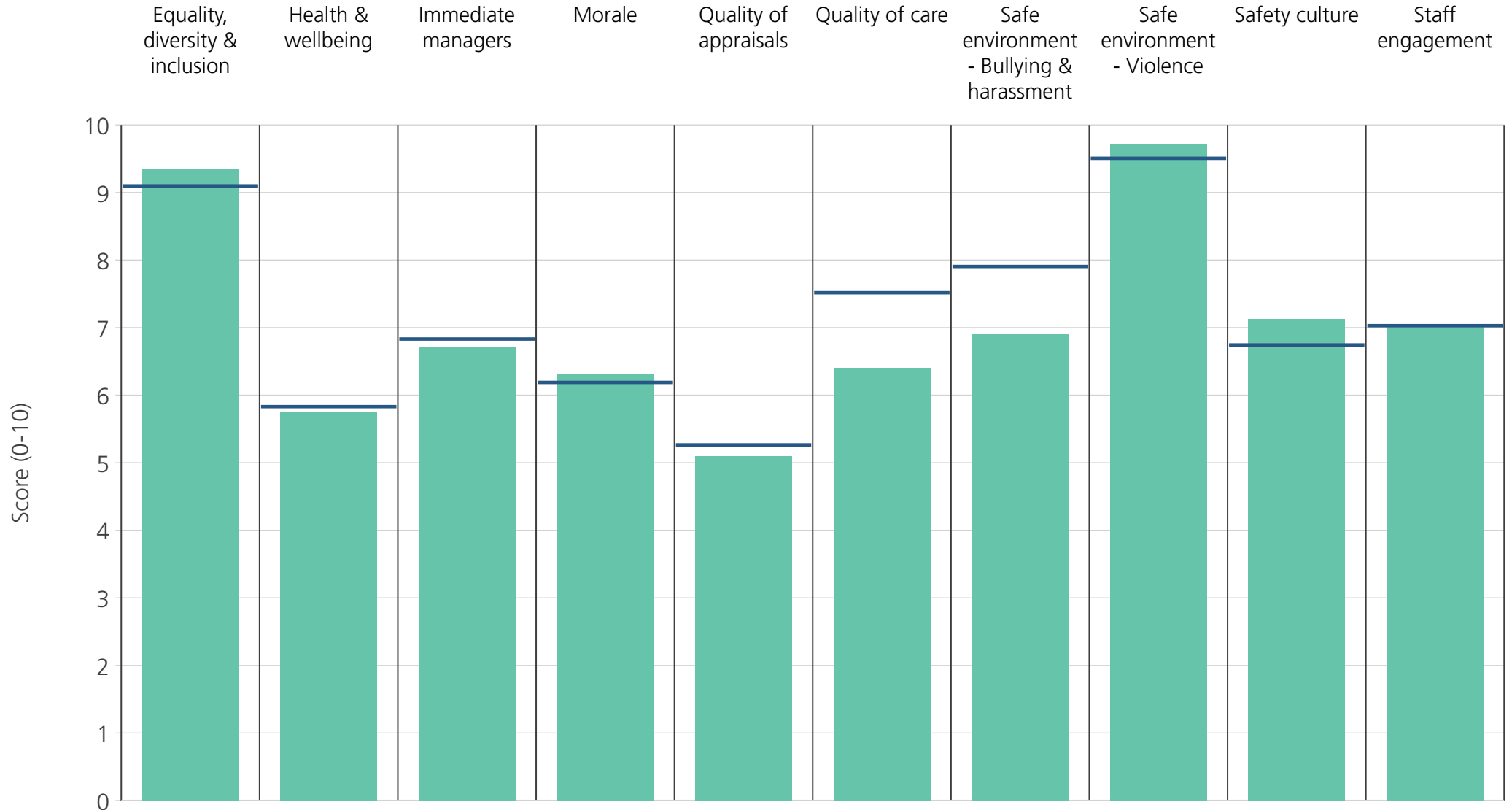
Directorate	9.2	5.8	6.8	6.5	5.2	7.5	7.4	9.3	6.8	7.5
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	68	69	69	65	63	62	68	68	70	70



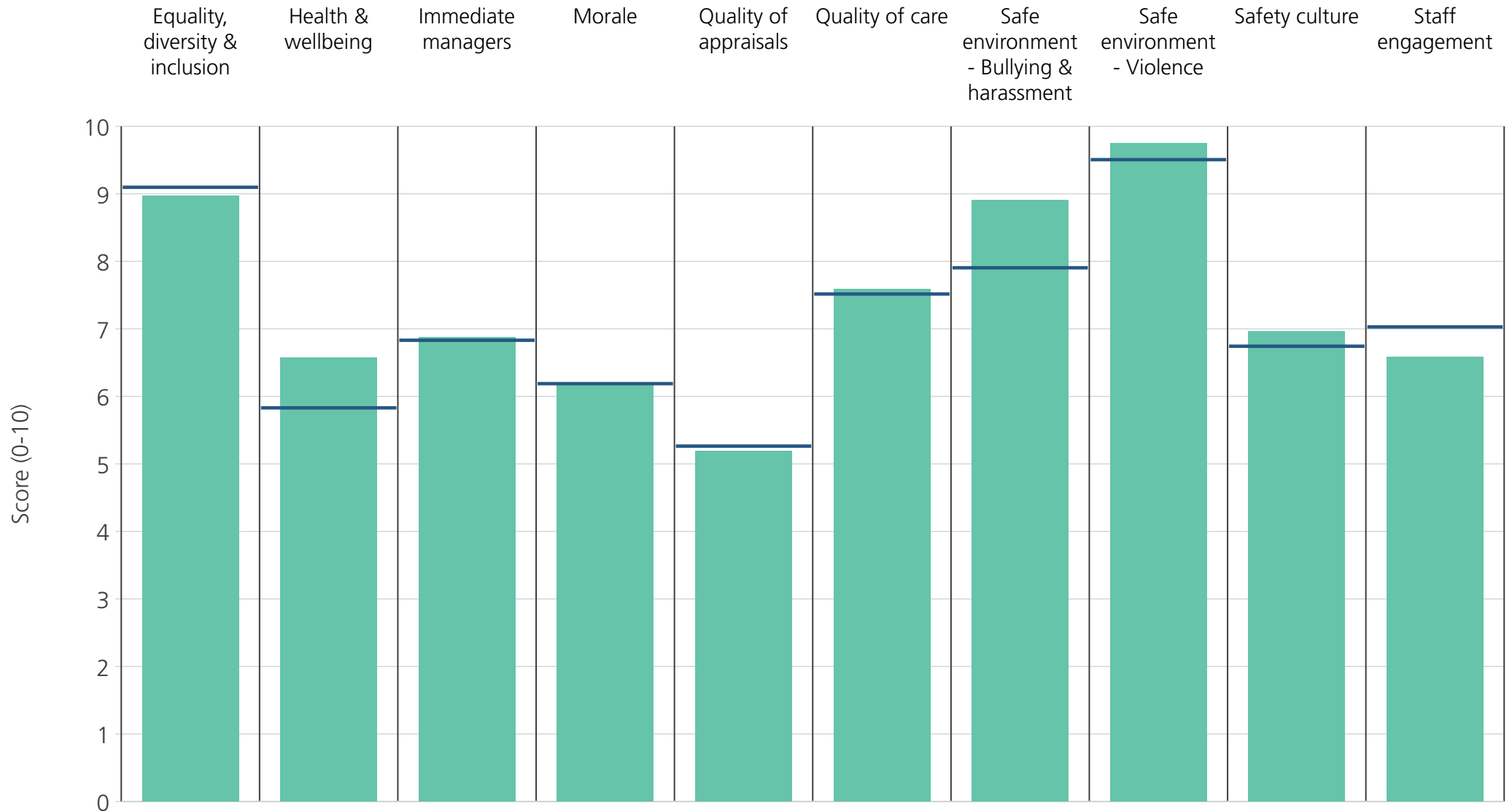
Directorate	9.2	5.6	7.2	6.2	5.2	7.9	8.0	9.3	7.2	7.3
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	76	75	77	75	71	78	75	74	75	80



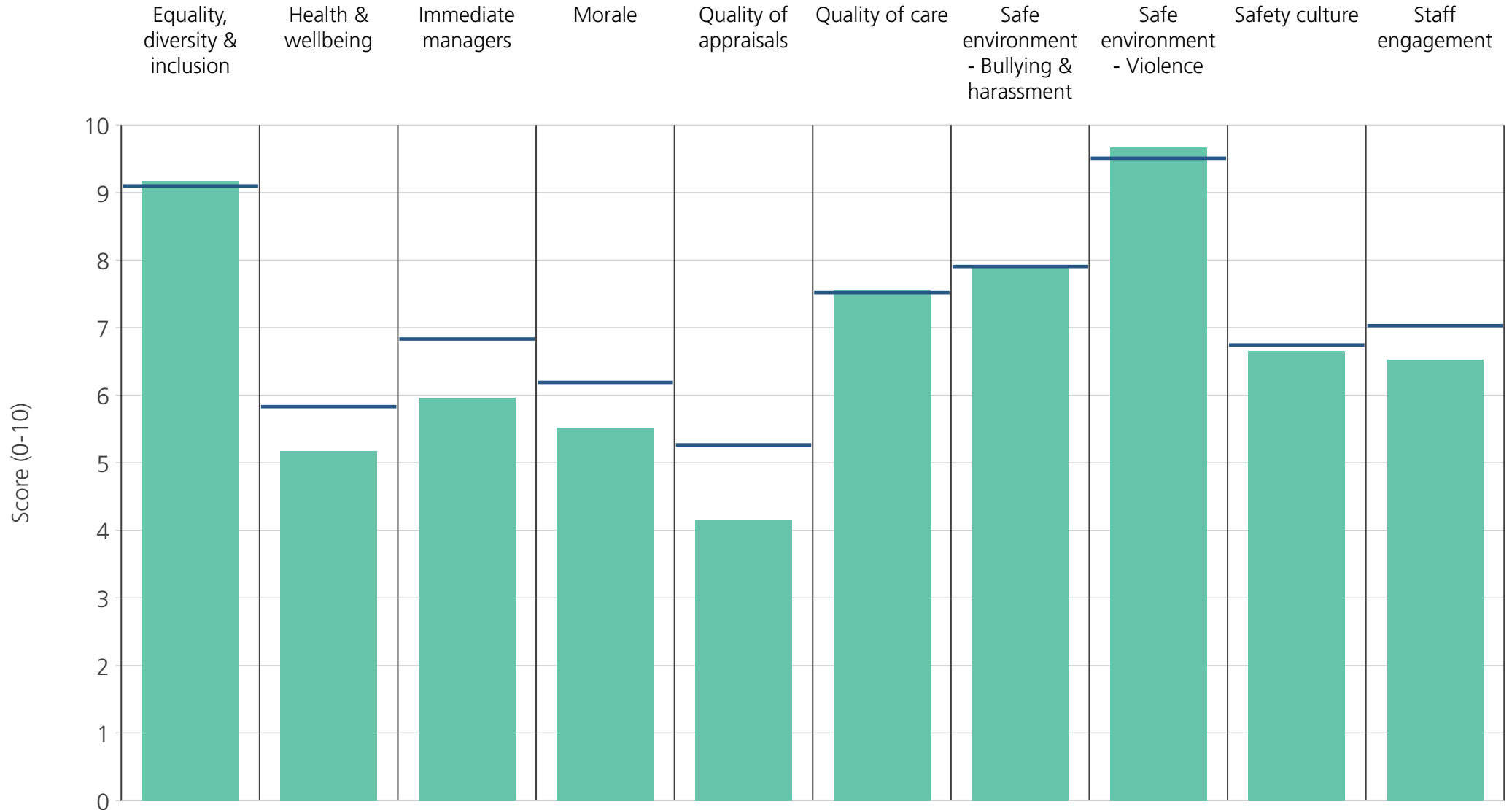
Directorate	9.8	5.2	7.2	6.8	7.1	8.3	6.7	9.3	7.4	7.7
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	16	16	16	14	15	16	14	15	15	16



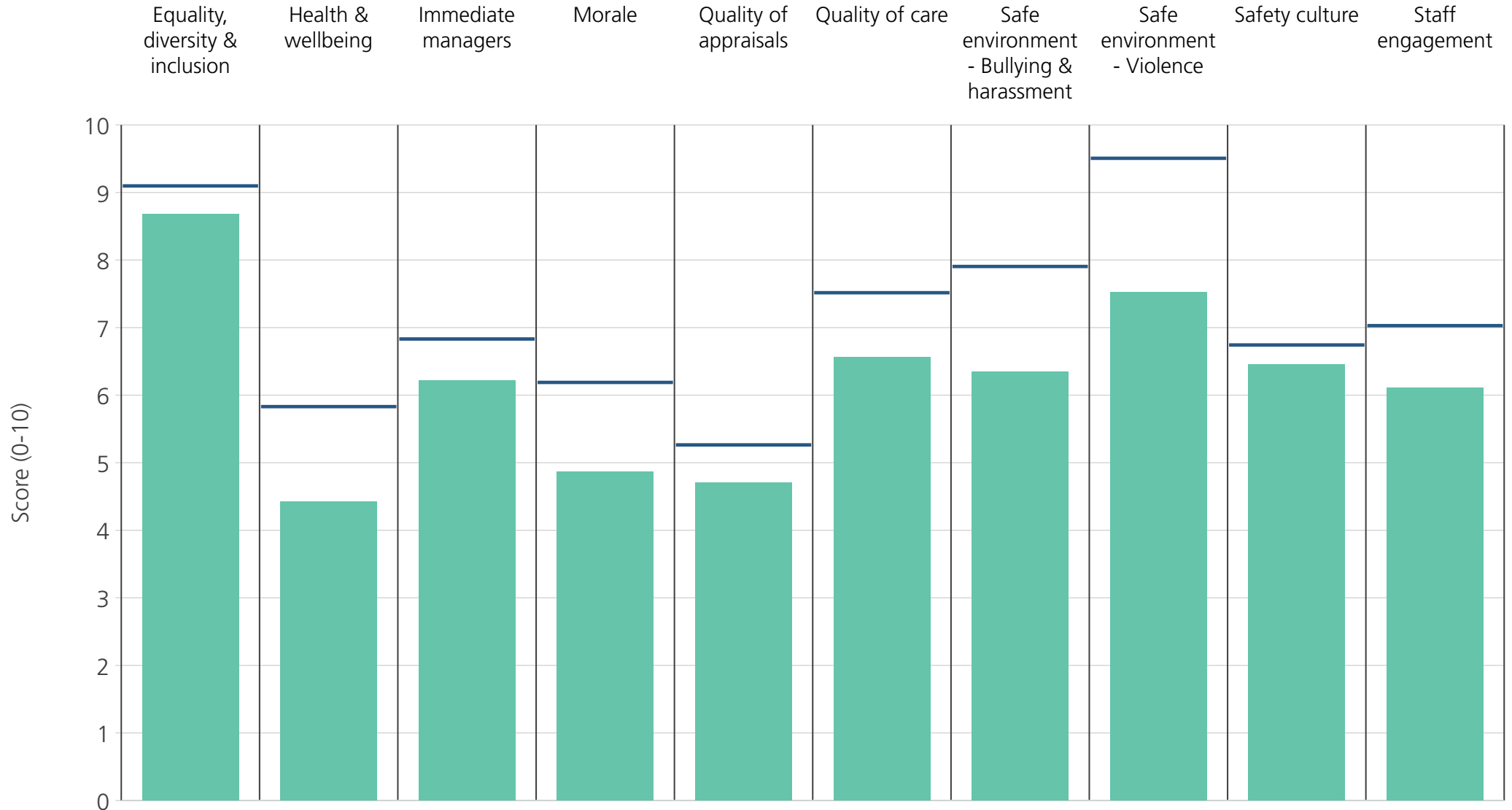
Directorate	9.4	5.7	6.7	6.3	5.1	6.4	6.9	9.7	7.1	7.0
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	59	60	62	57	44	63	57	57	57	67



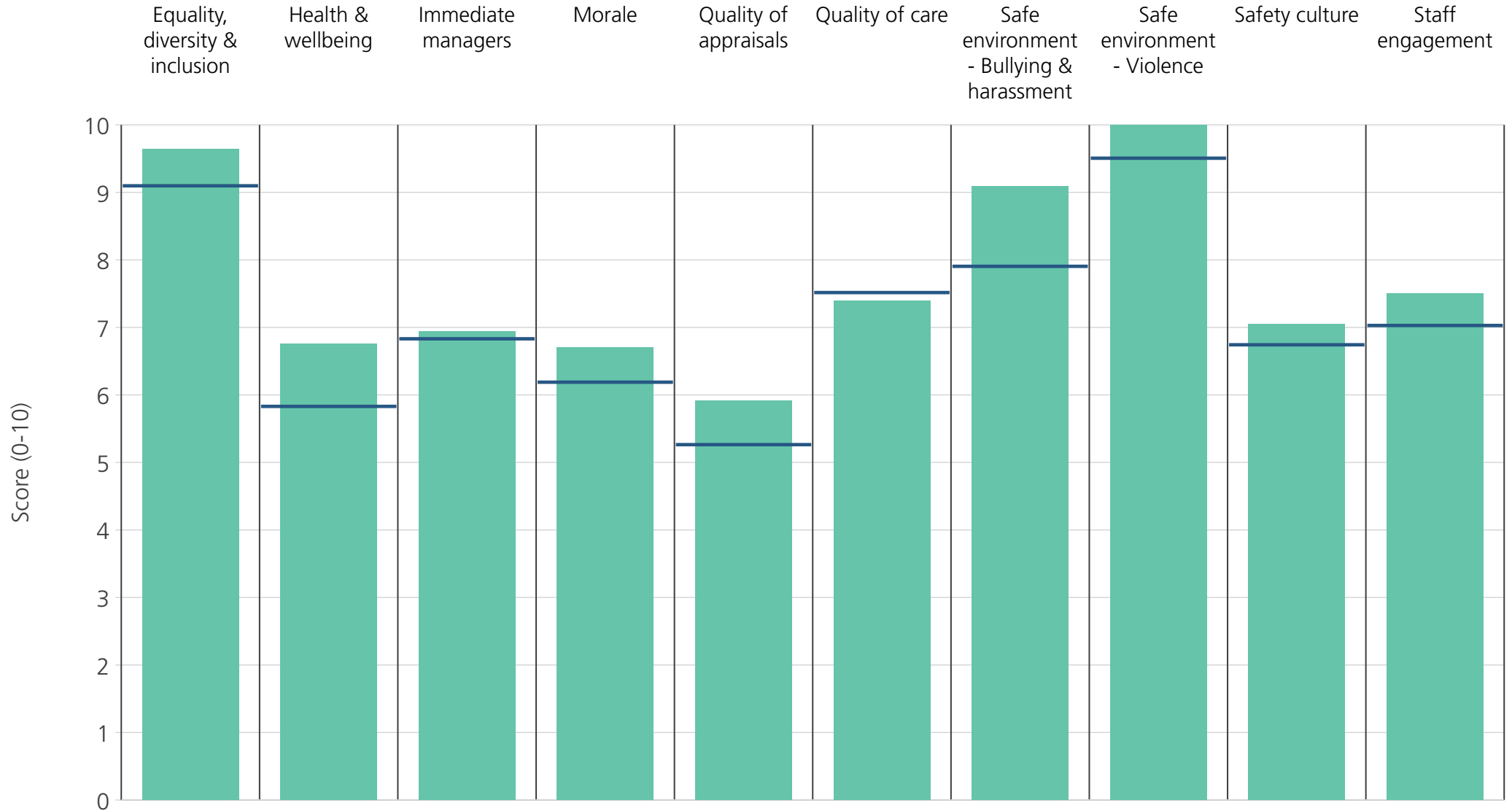
Directorate	9.0	6.6	6.9	6.2	5.2	7.6	8.9	9.7	7.0	6.6
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	51	52	52	52	39	39	49	52	51	52



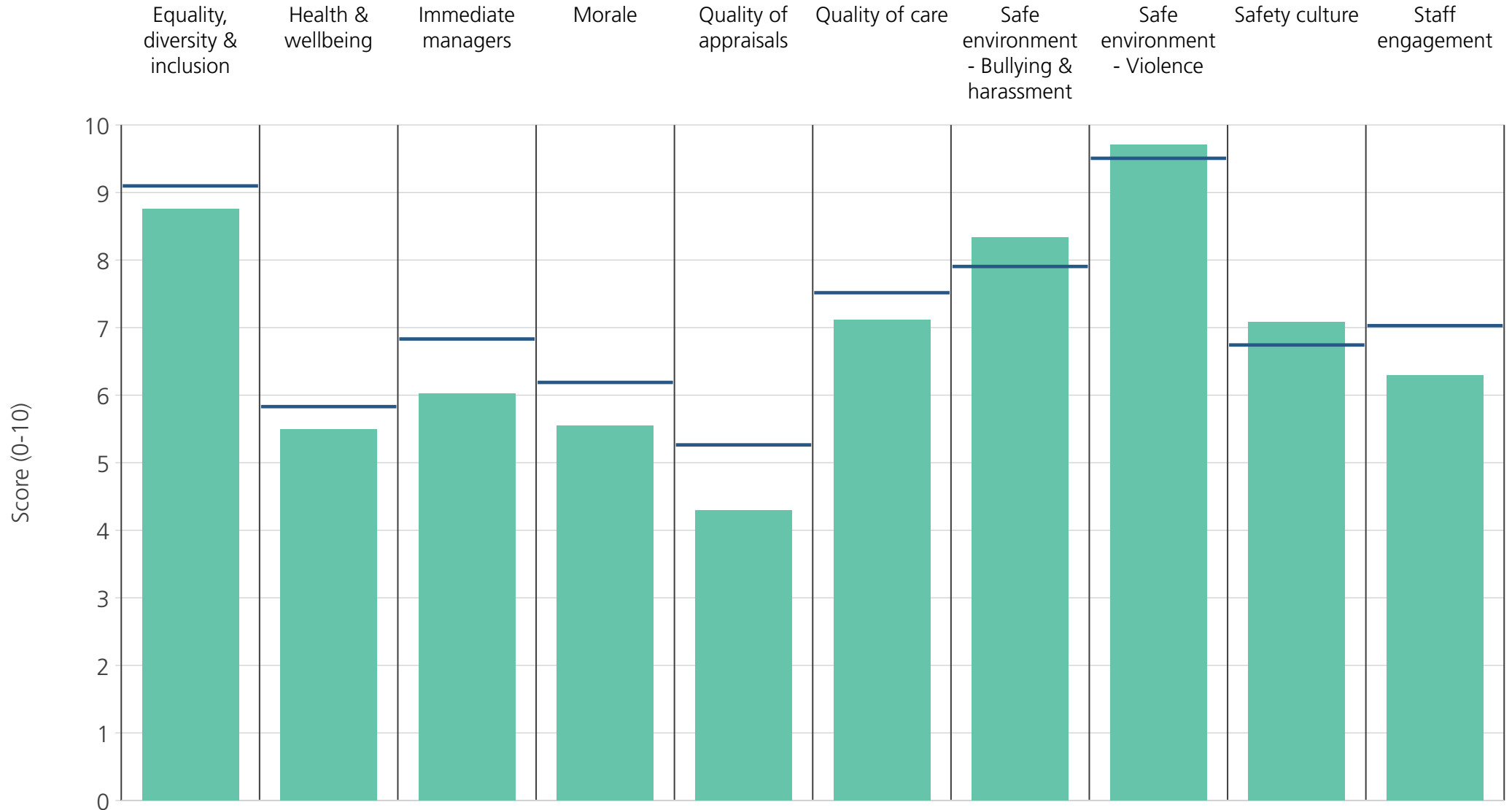
Directorate	9.2	5.2	6.0	5.5	4.2	7.5	7.9	9.7	6.6	6.5
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	76	78	80	73	71	79	78	78	75	82



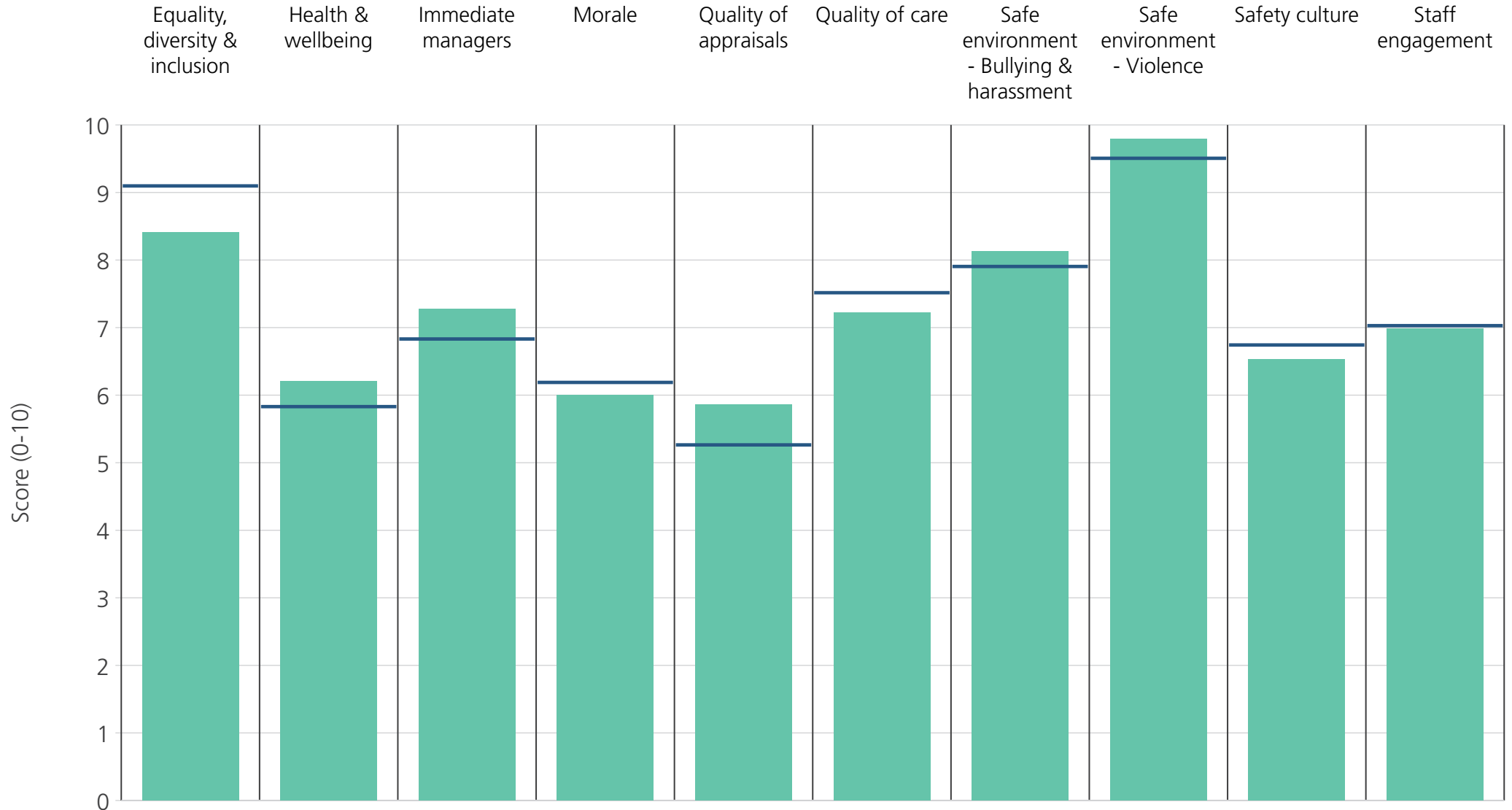
Directorate	8.7	4.4	6.2	4.9	4.7	6.6	6.3	7.5	6.5	6.1
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	38	38	39	38	30	39	36	35	38	39



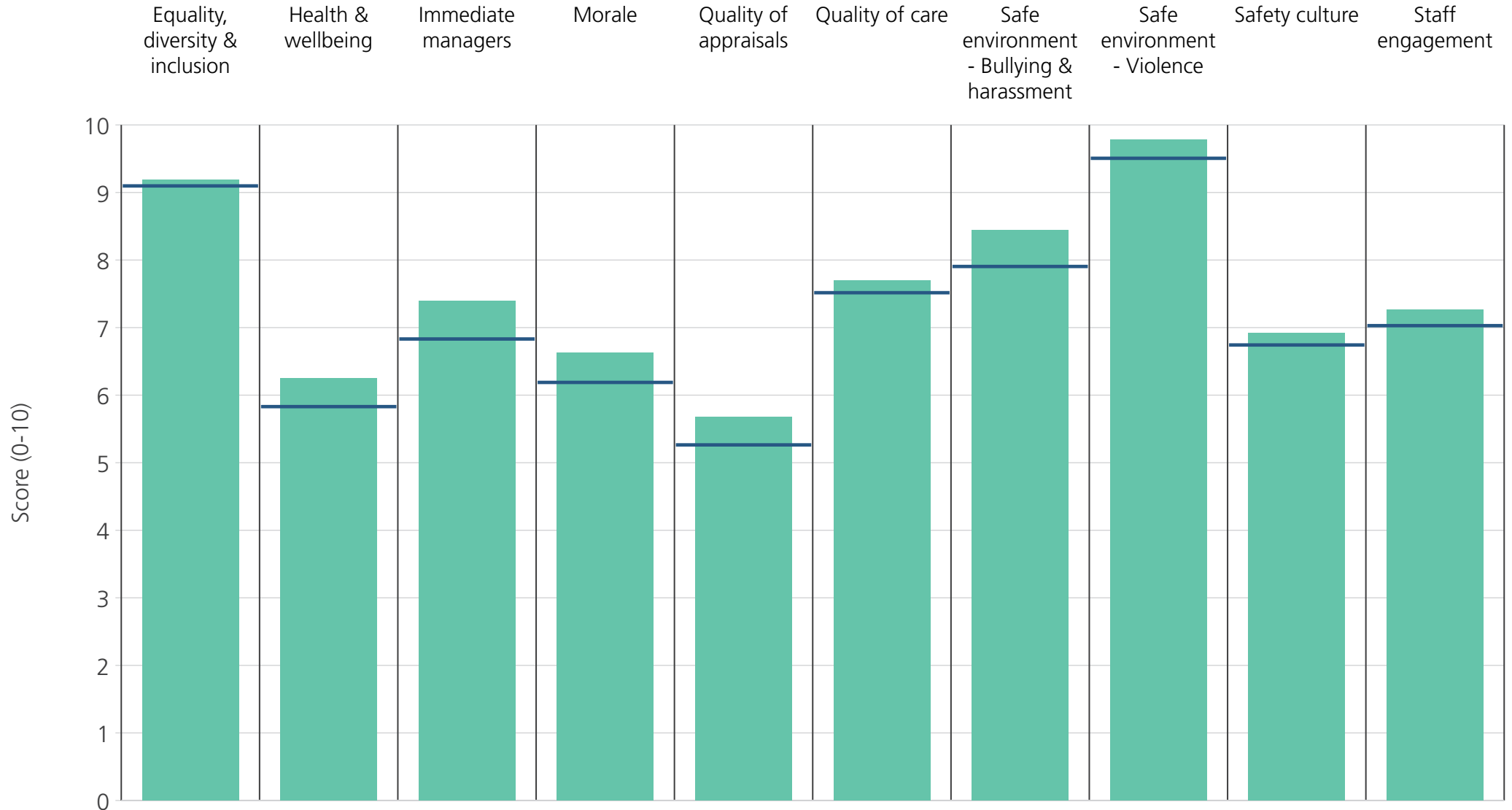
Directorate	9.6	6.8	6.9	6.7	5.9	7.4	9.1	10.0	7.1	7.5
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	56	57	58	56	52	53	55	55	56	60



Directorate	8.8	5.5	6.0	5.5	4.3	7.1	8.3	9.7	7.1	6.3
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	47	46	47	44	44	47	46	46	46	47



Directorate	8.4	6.2	7.3	6.0	5.9	7.2	8.1	9.8	6.5	7.0
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	85	87	87	85	73	44	82	81	85	88



Directorate	9.2	6.2	7.4	6.6	5.7	7.7	8.4	9.8	6.9	7.3
Your org	9.1	5.8	6.8	6.2	5.3	7.5	7.9	9.5	6.7	7.0
Responses	47	47	48	47	45	31	47	46	47	48