

Derbyshire Healthcare NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Derbyshire Healthcare NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Derbyshire Healthcare NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

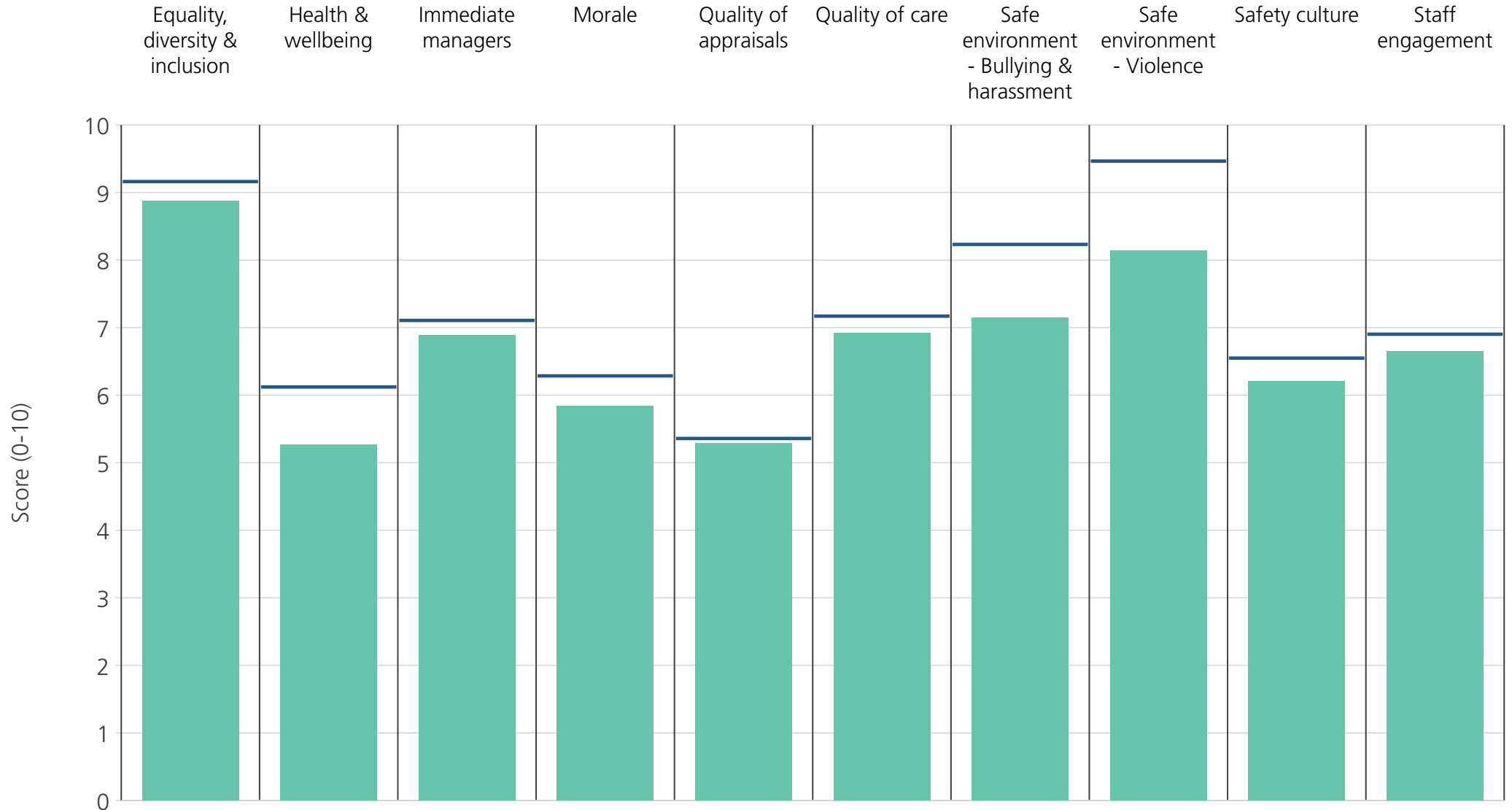
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



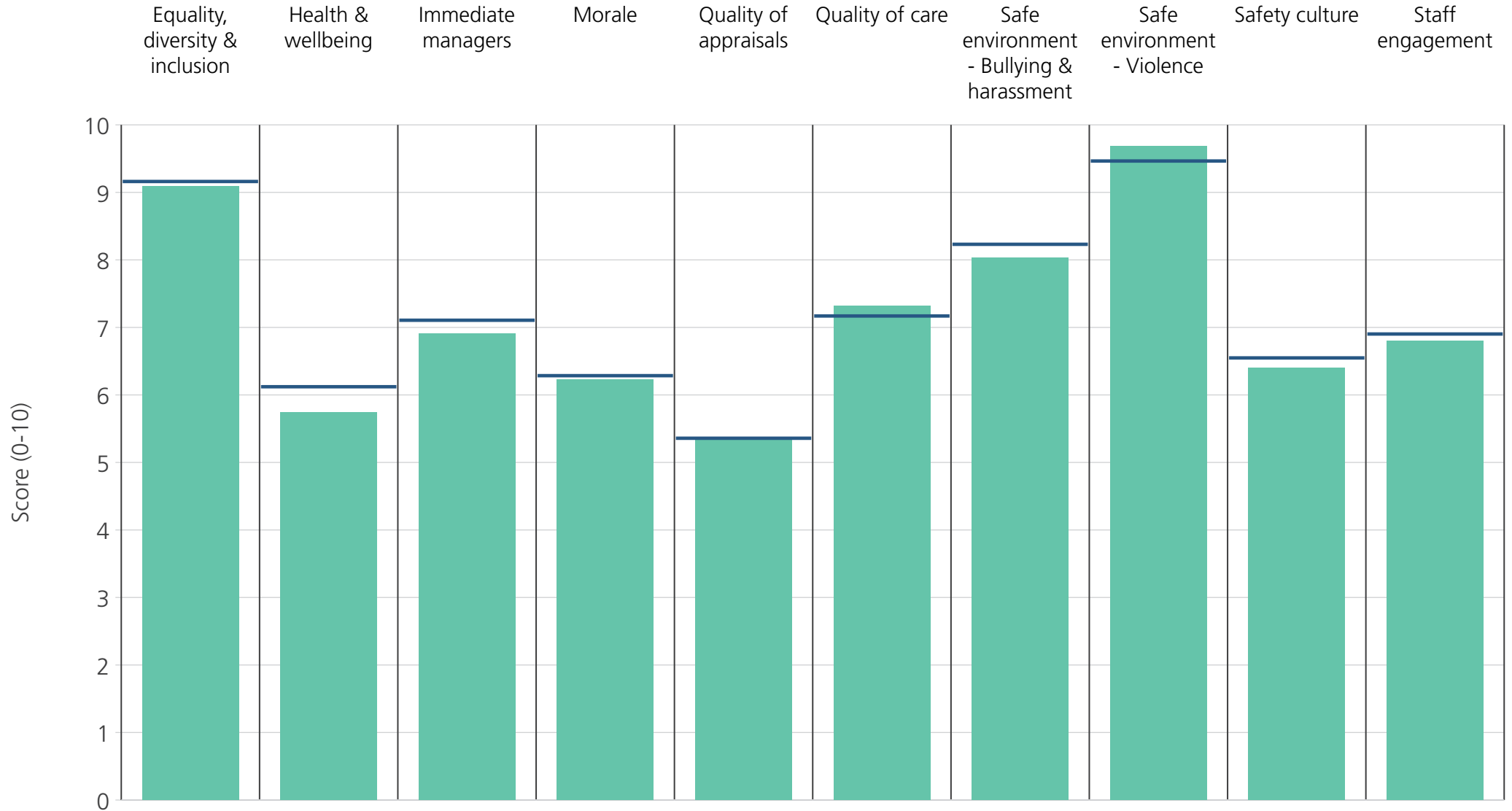
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

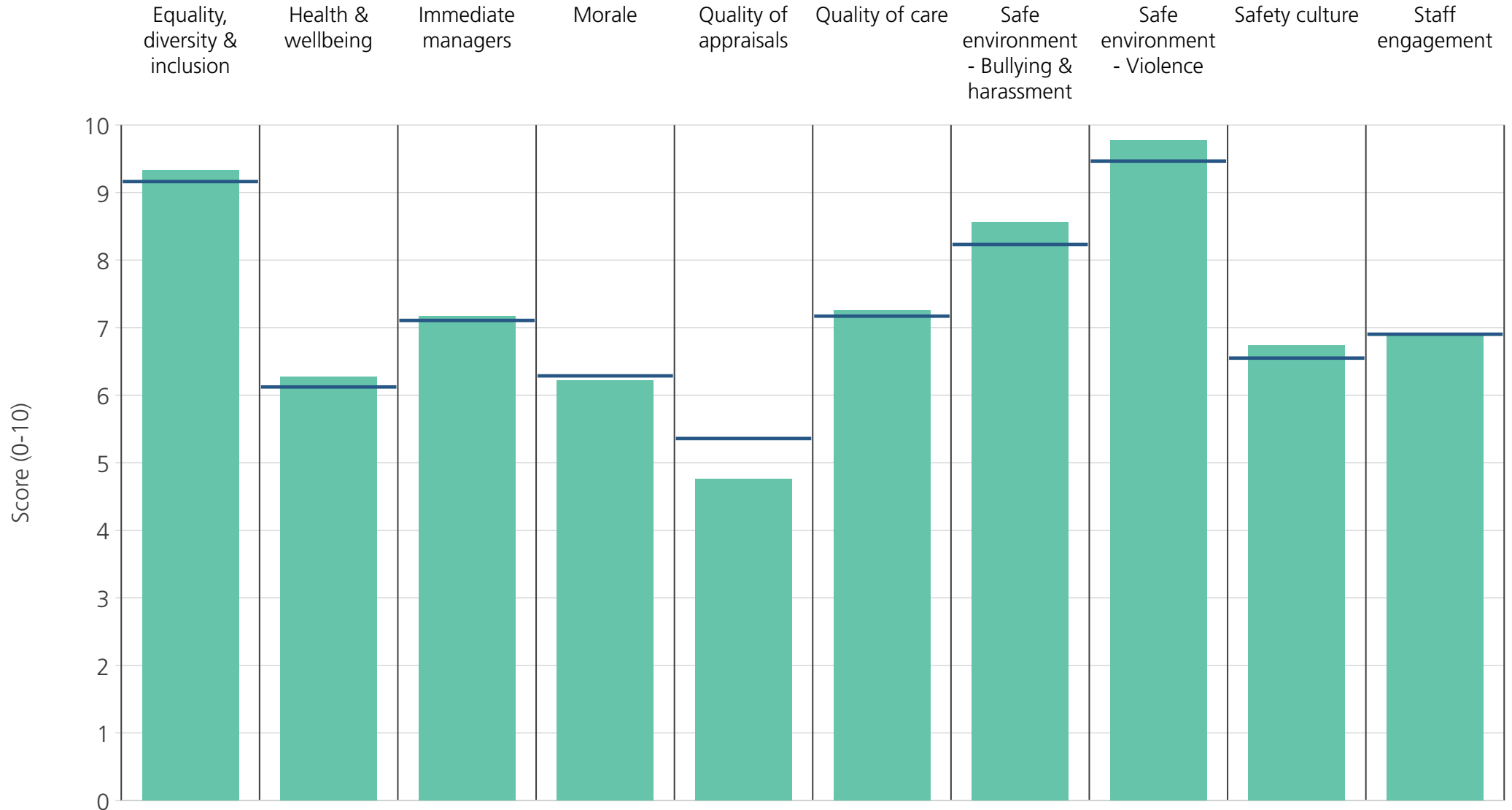
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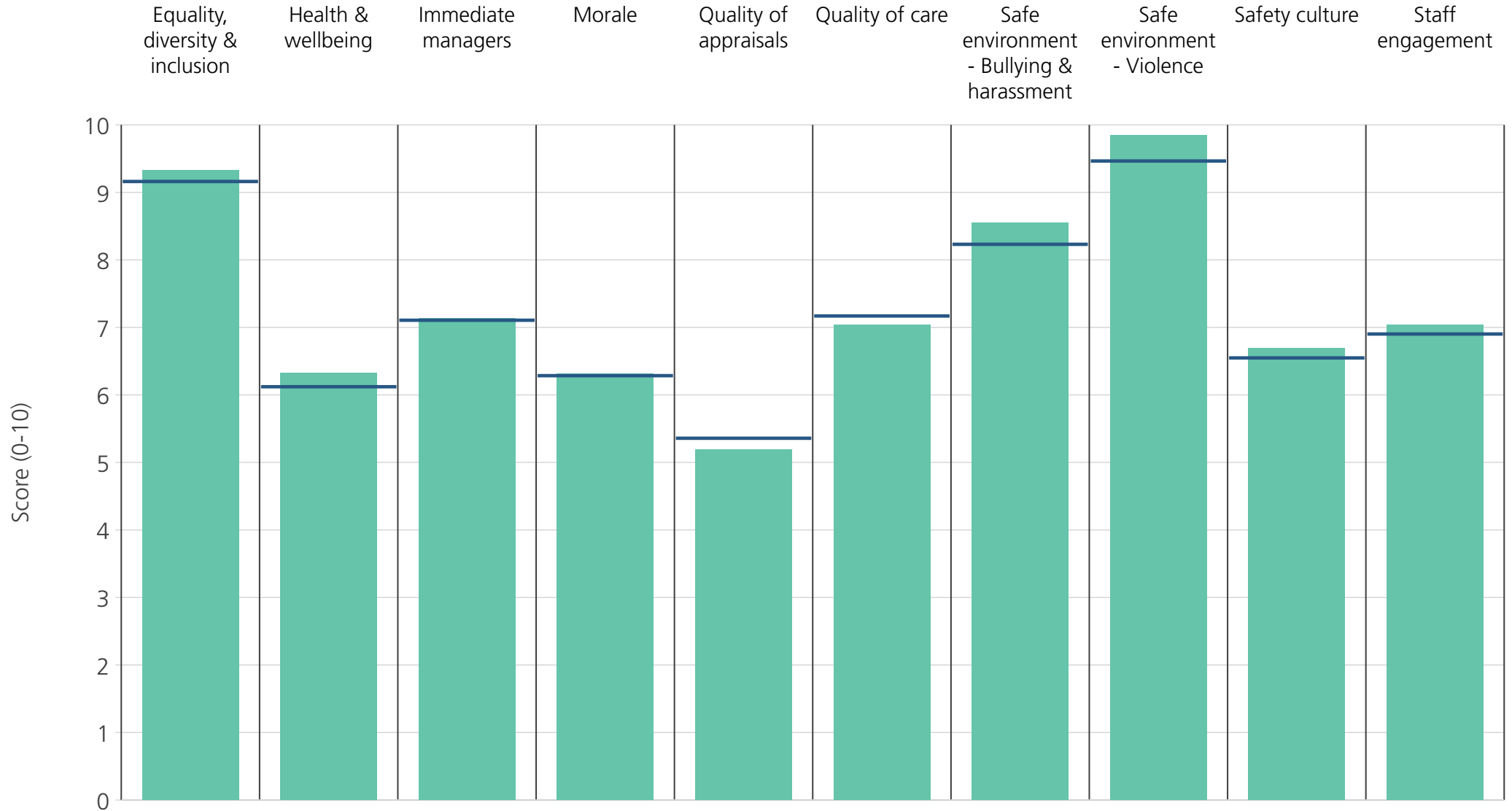
Directorate	8.9	5.3	6.9	5.8	5.3	6.9	7.1	8.1	6.2	6.6
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	217	219	221	211	179	212	214	212	214	224



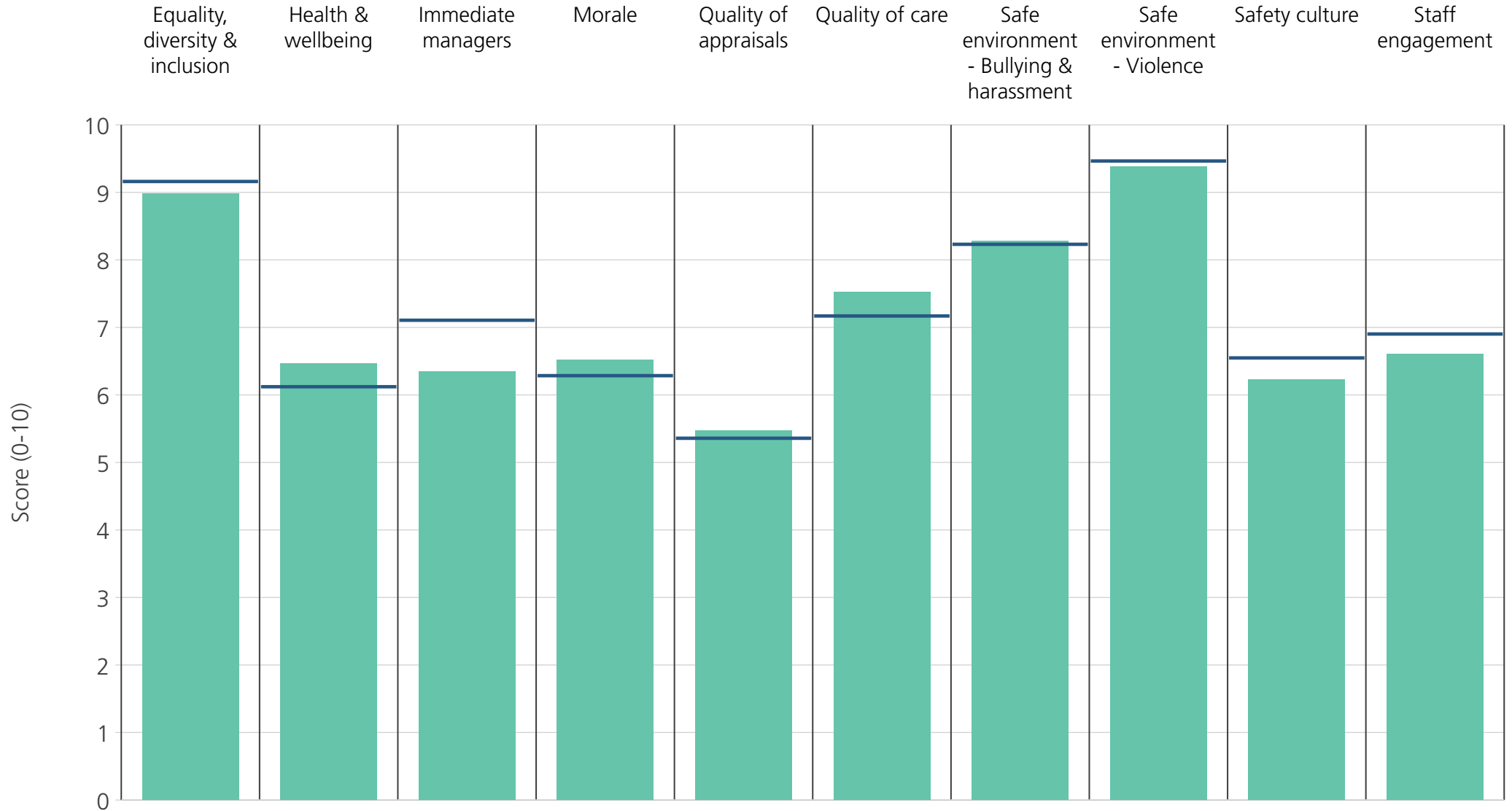
Directorate	9.1	5.7	6.9	6.2	5.4	7.3	8.0	9.7	6.4	6.8
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	267	269	273	263	232	264	264	265	265	278



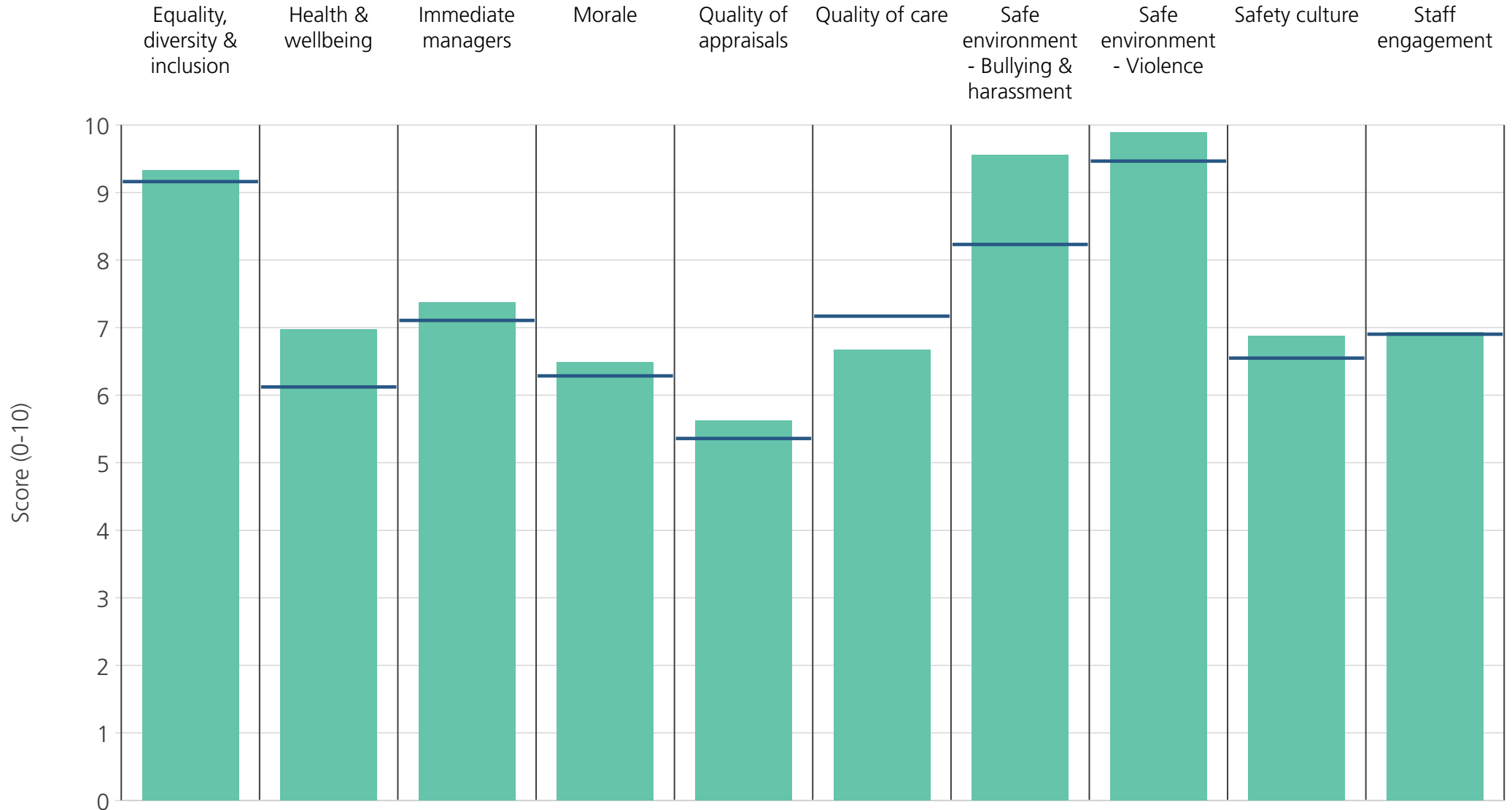
Directorate	9.3	6.3	7.2	6.2	4.8	7.3	8.6	9.8	6.7	6.9
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	254	252	252	251	225	232	246	247	252	257



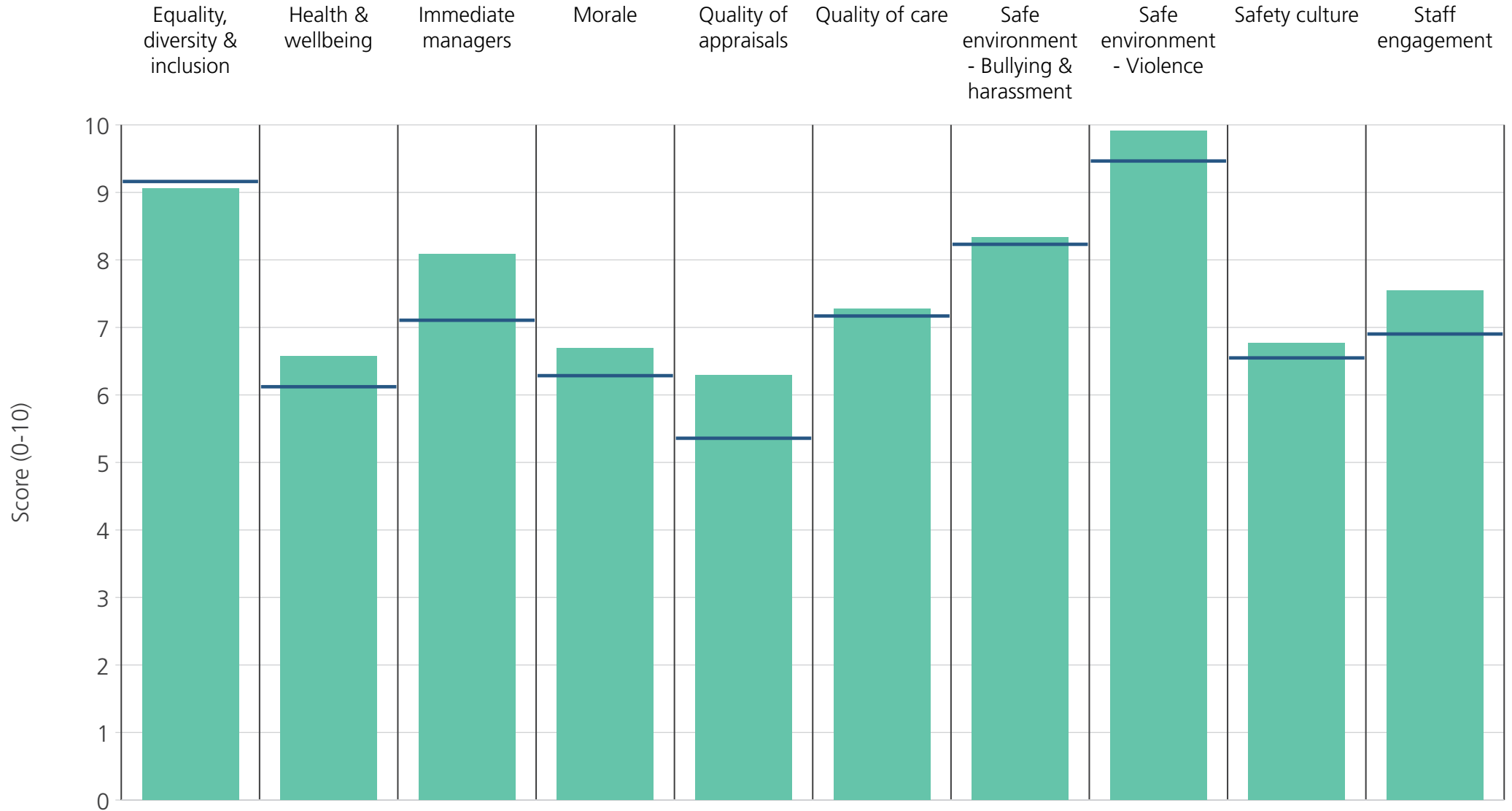
Directorate	9.3	6.3	7.1	6.3	5.2	7.0	8.5	9.8	6.7	7.0
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	173	174	174	170	150	172	172	170	172	181



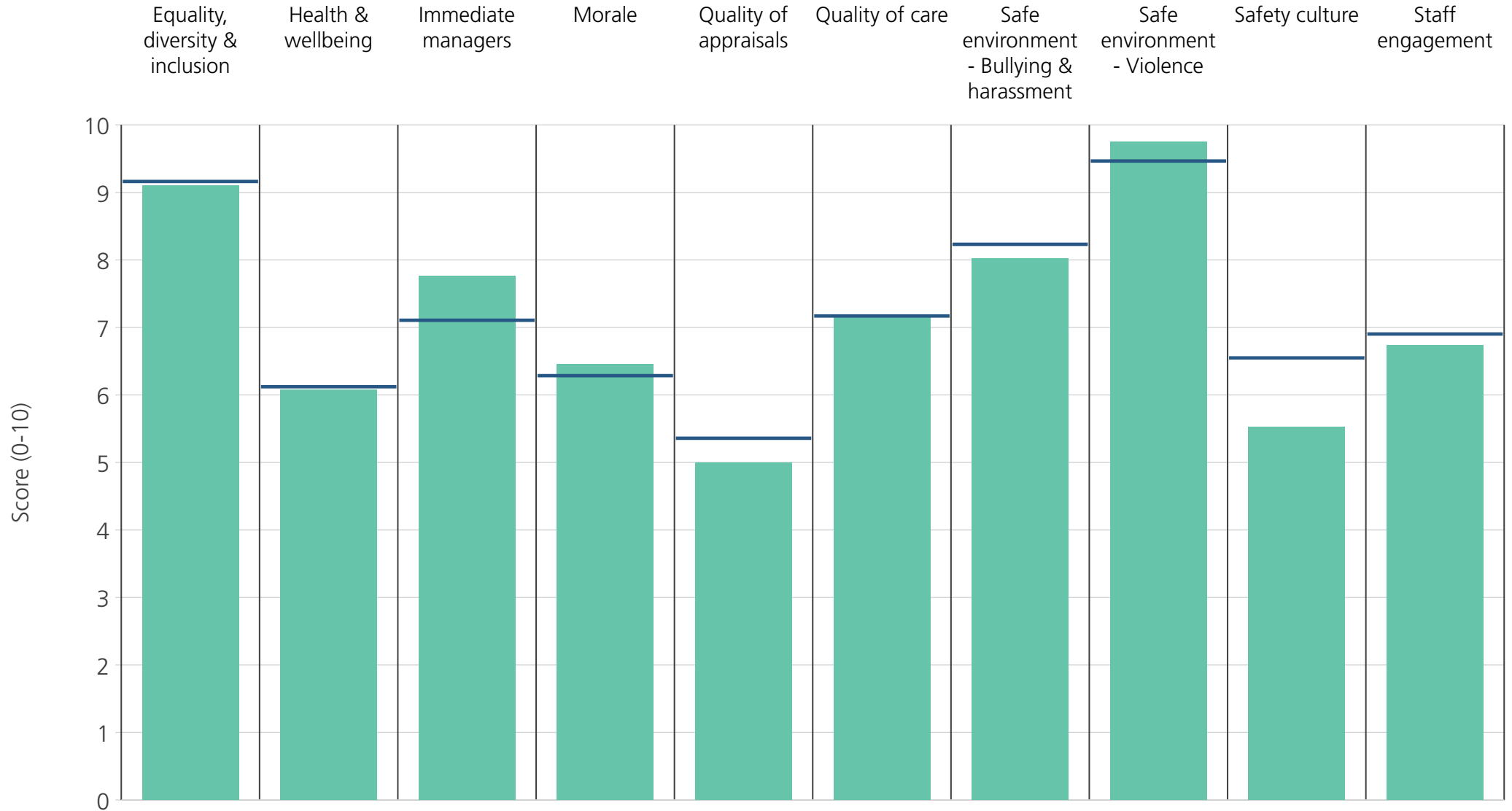
Directorate	9.0	6.5	6.3	6.5	5.5	7.5	8.3	9.4	6.2	6.6
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	128	126	126	121	97	89	122	123	125	126



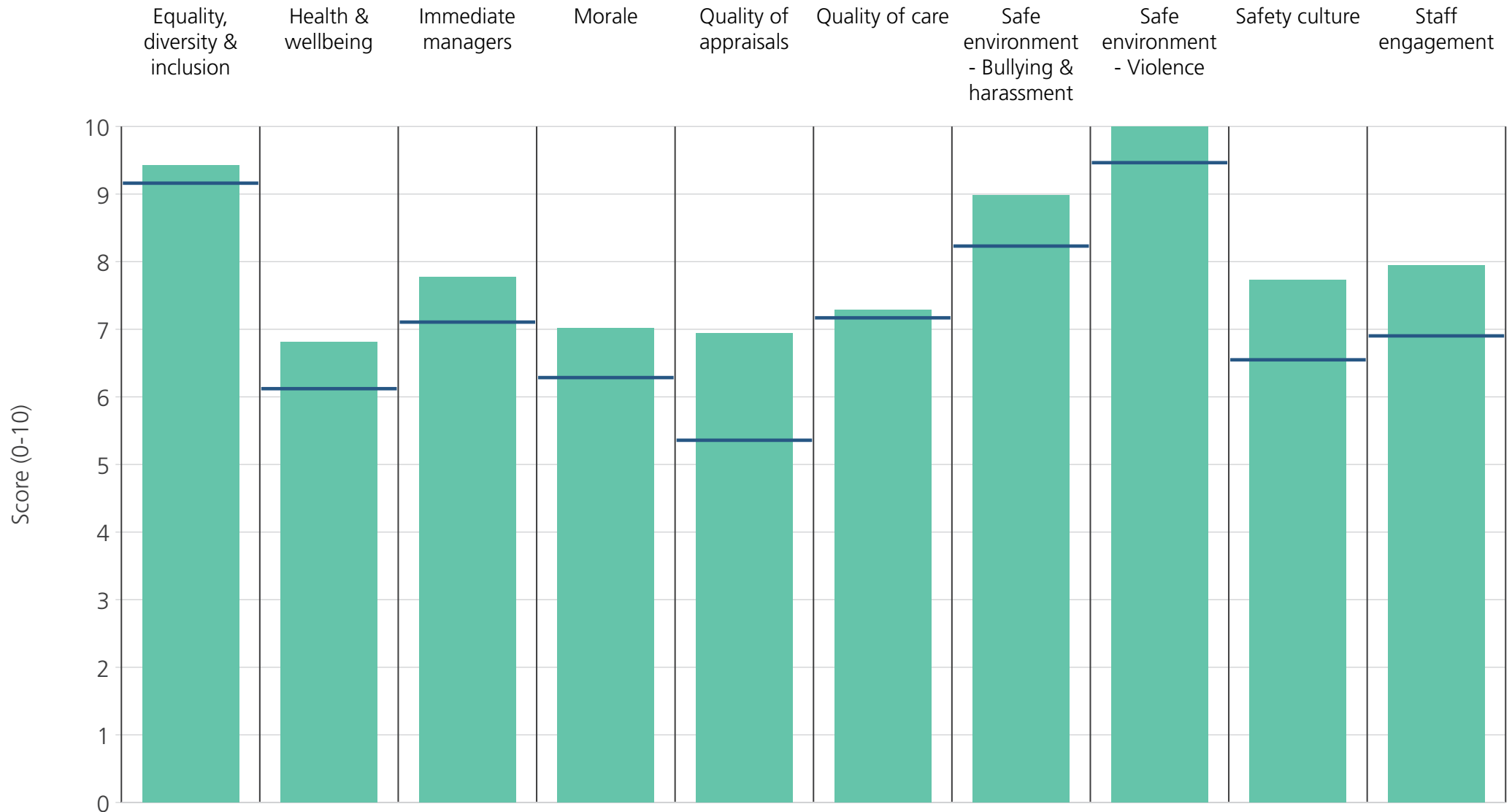
Directorate	9.3	7.0	7.4	6.5	5.6	6.7	9.6	9.9	6.9	6.9
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	61	61	61	60	57	37	60	61	61	62



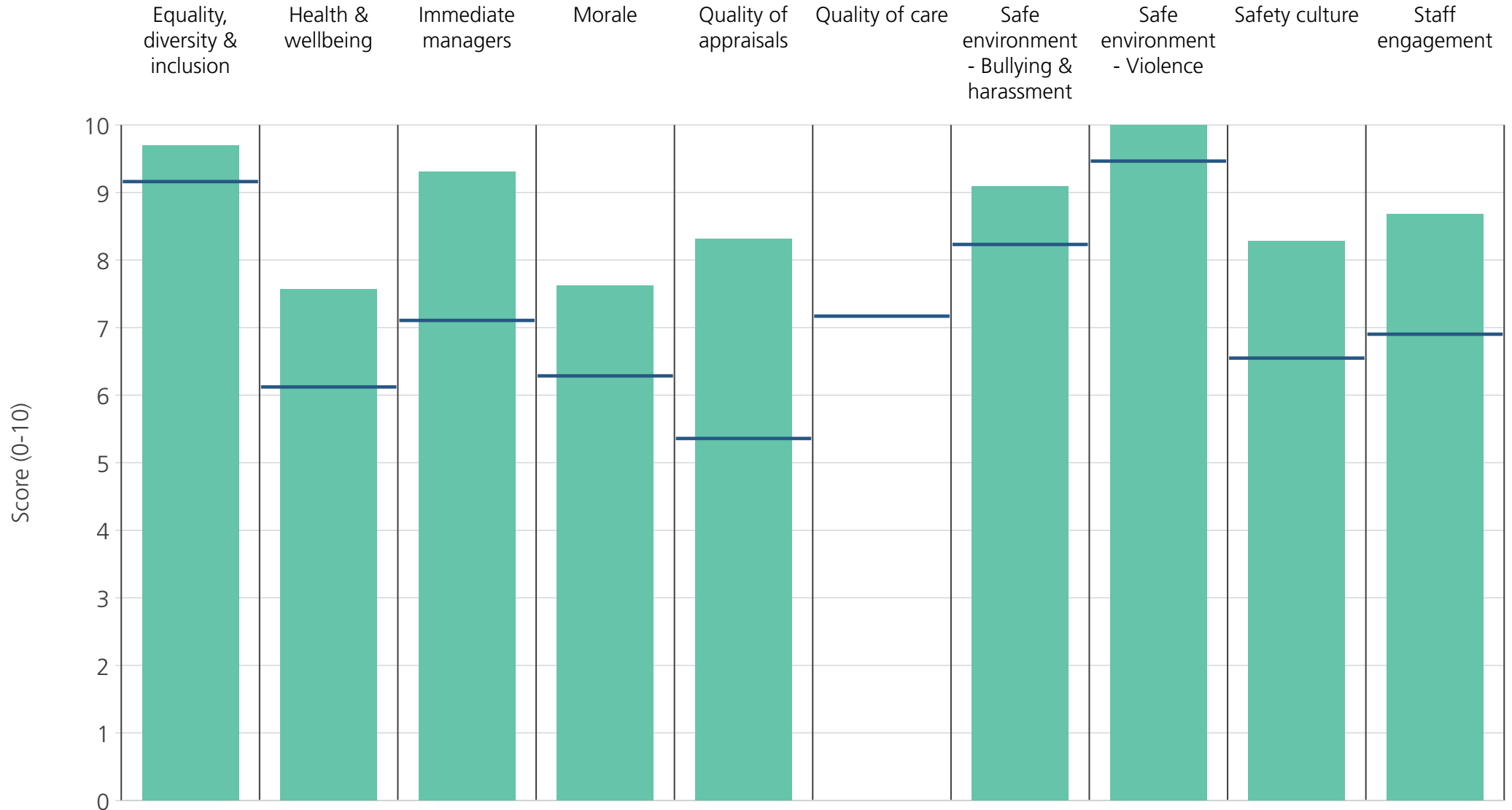
Directorate	9.1	6.6	8.1	6.7	6.3	7.3	8.3	9.9	6.8	7.5
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	38	38	39	38	31	26	38	38	38	39



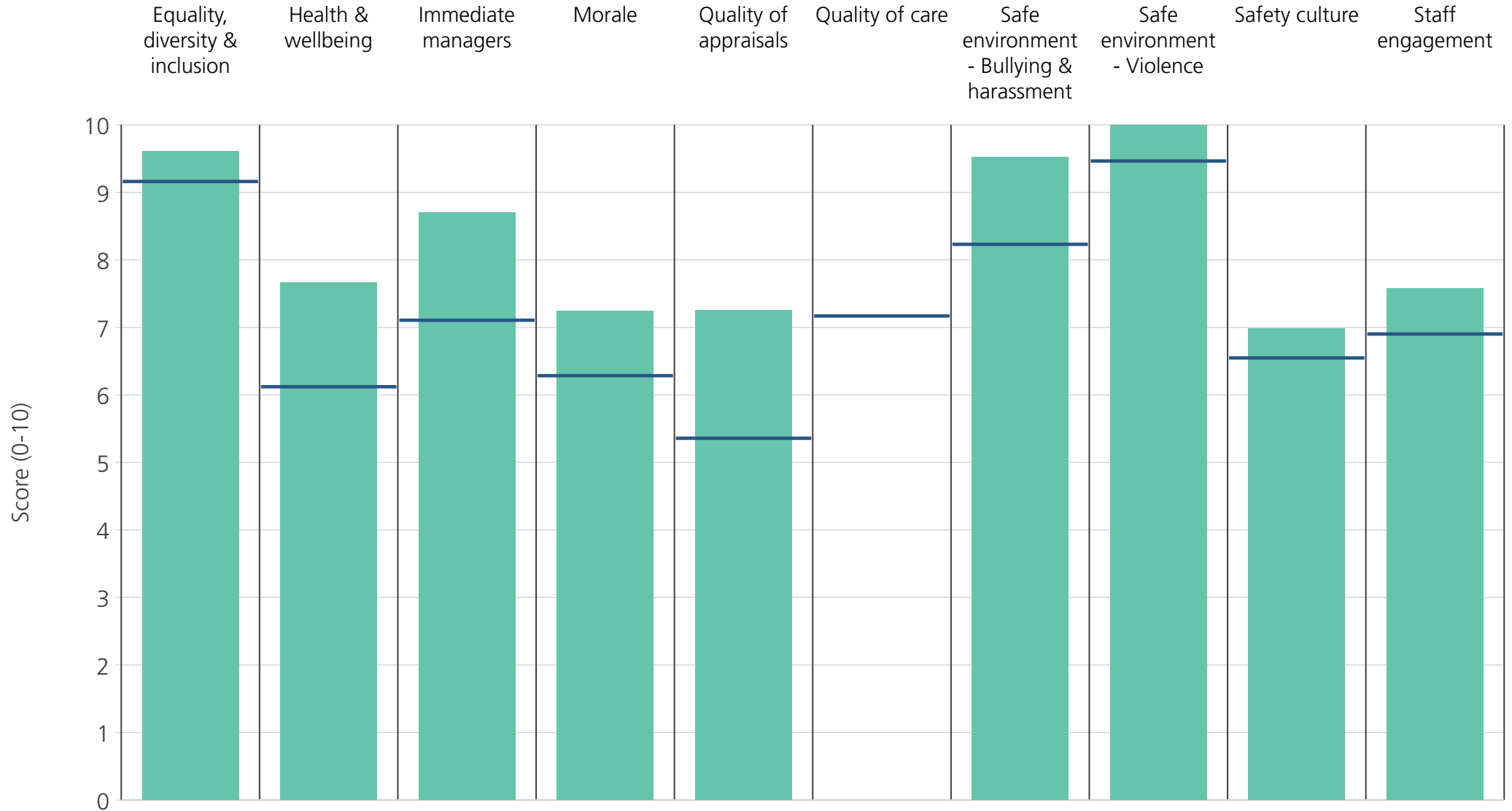
Directorate	9.1	6.1	7.8	6.5	5.0	7.2	8.0	9.8	5.5	6.7
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	27	27	28	27	20	19	27	27	27	29



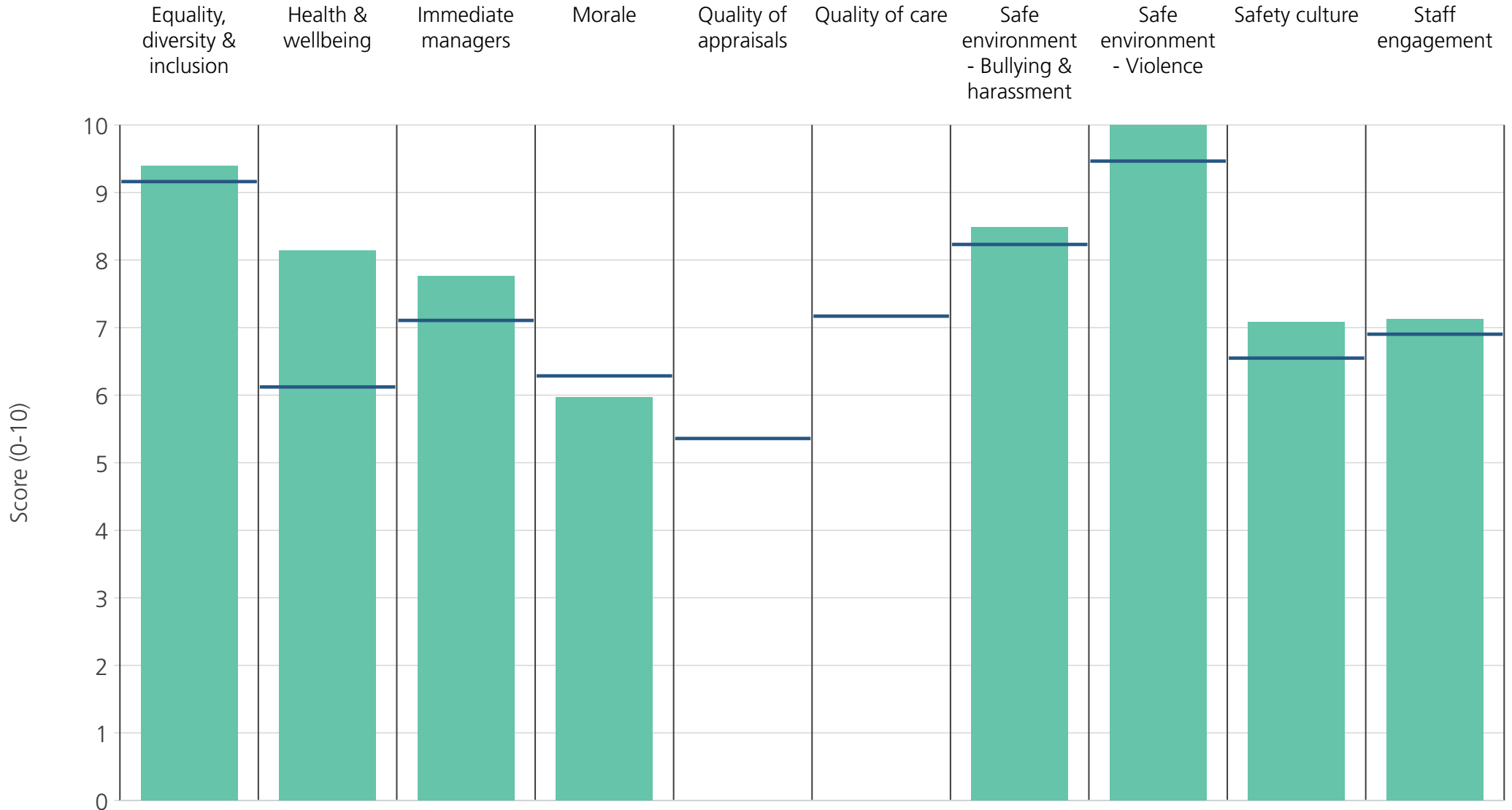
Directorate	9.4	6.8	7.8	7.0	6.9	7.3	9.0	10.0	7.7	7.9
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	23	23	23	23	18	19	23	23	23	23



Directorate	9.7	7.6	9.3	7.6	8.3		9.1	10.0	8.3	8.7
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	22	22	22	22	20	6	22	22	22	22



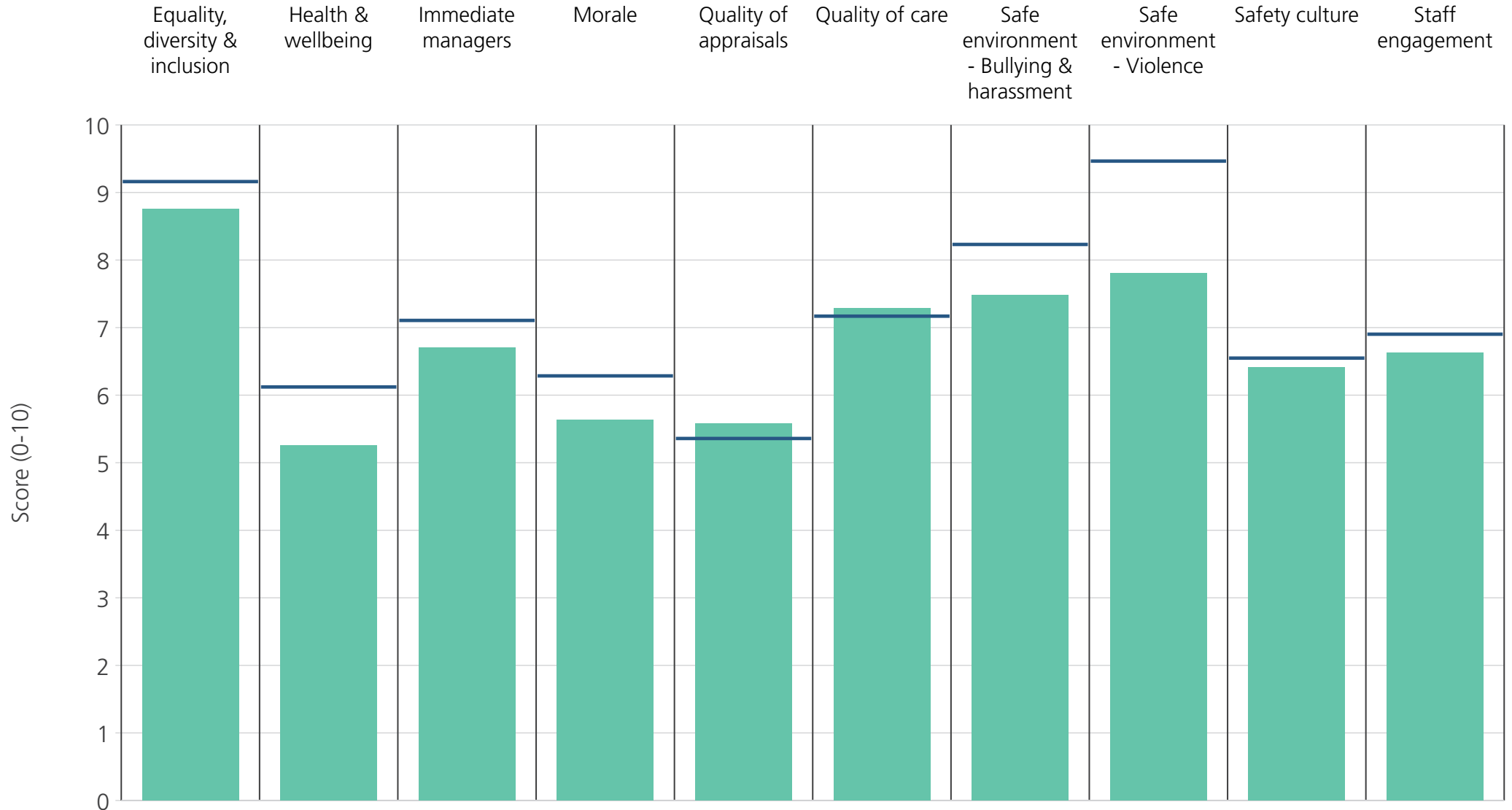
Directorate	9.6	7.7	8.7	7.2	7.3		9.5	10.0	7.0	7.6
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	21	21	21	20	20	2	21	21	20	21



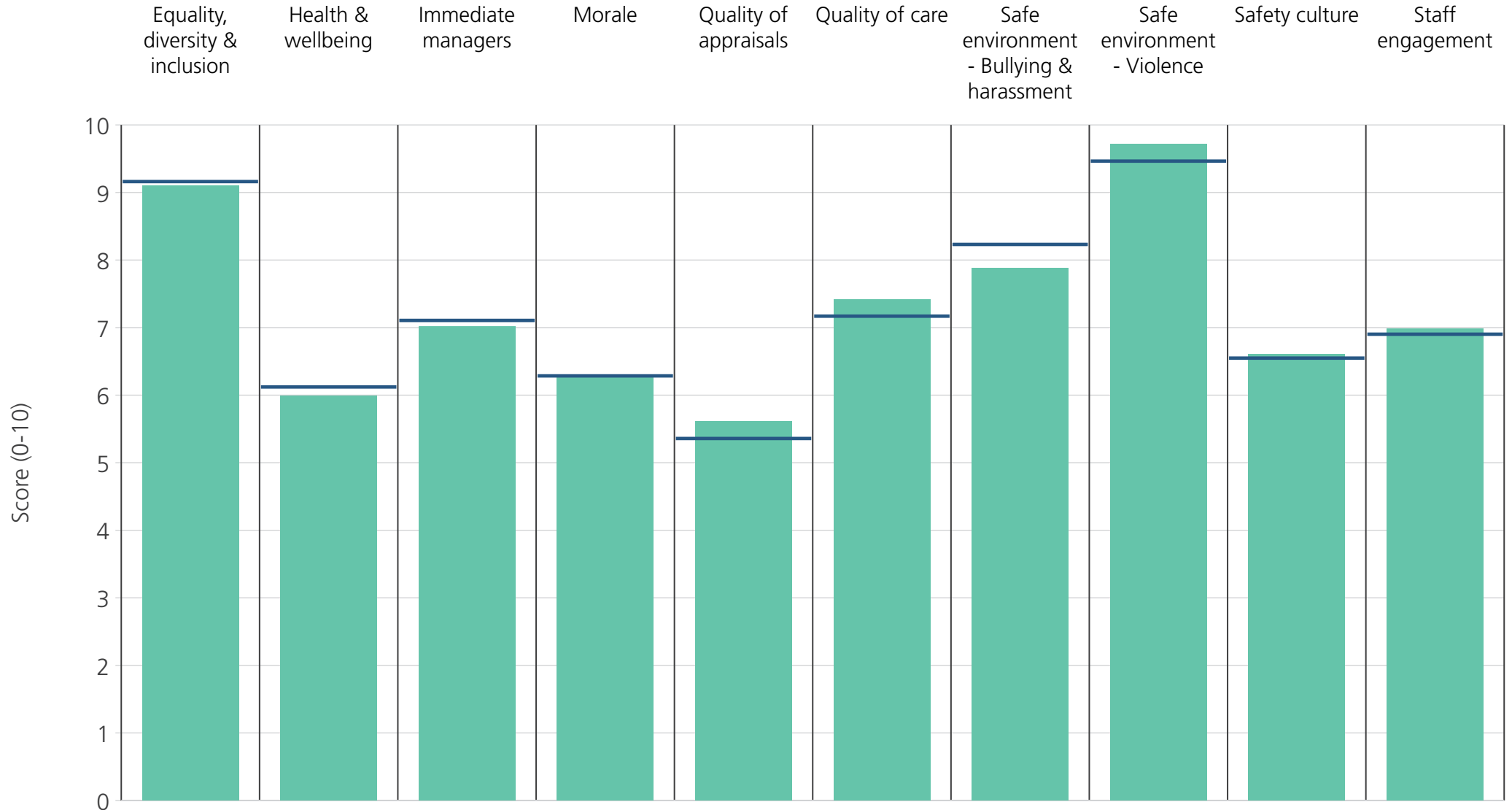
Directorate	9.4	8.1	7.8	6.0			8.5	10.0	7.1	7.1
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	11	11	11	11	10	2	11	11	11	11

Directorates 2

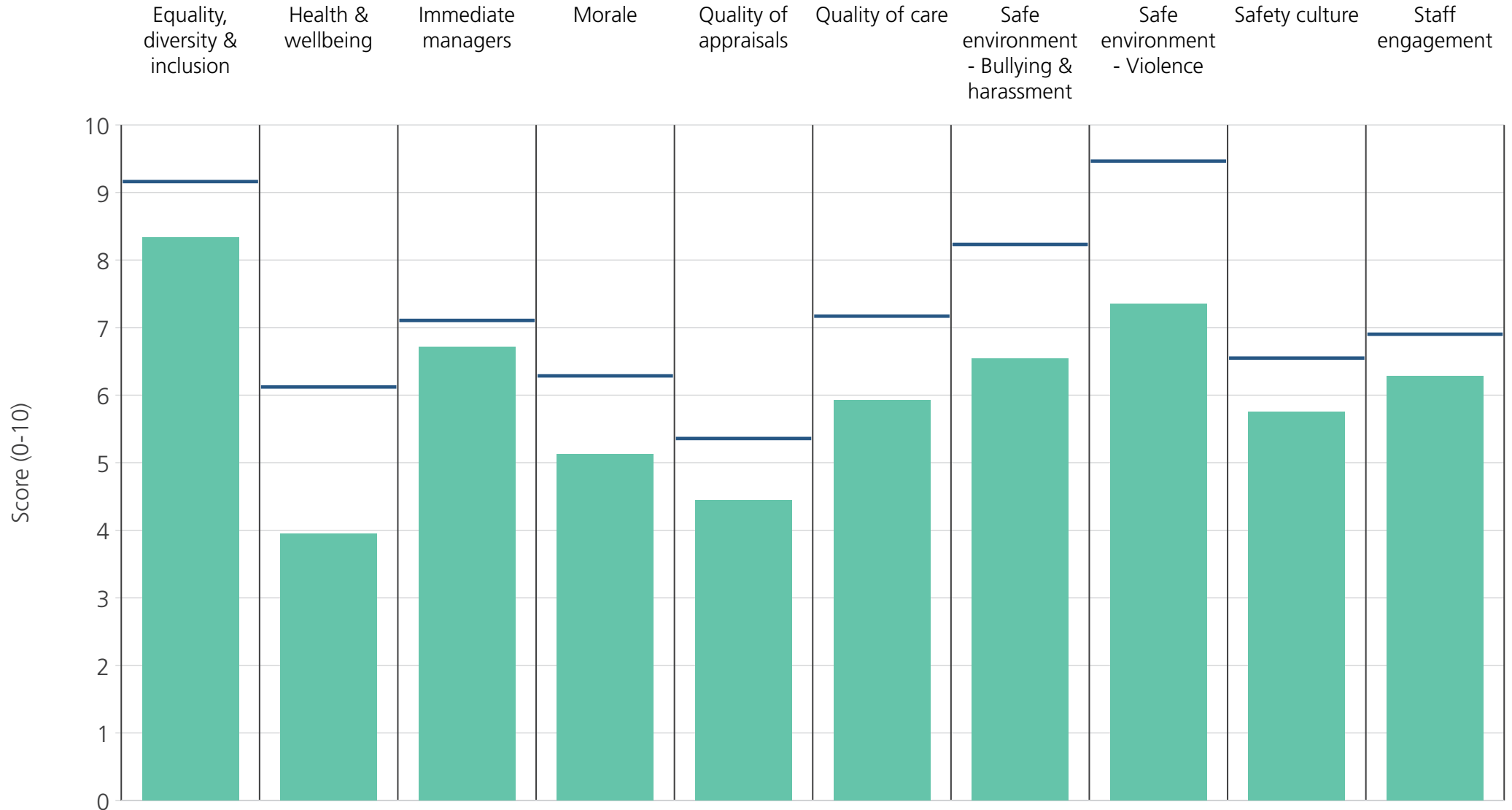
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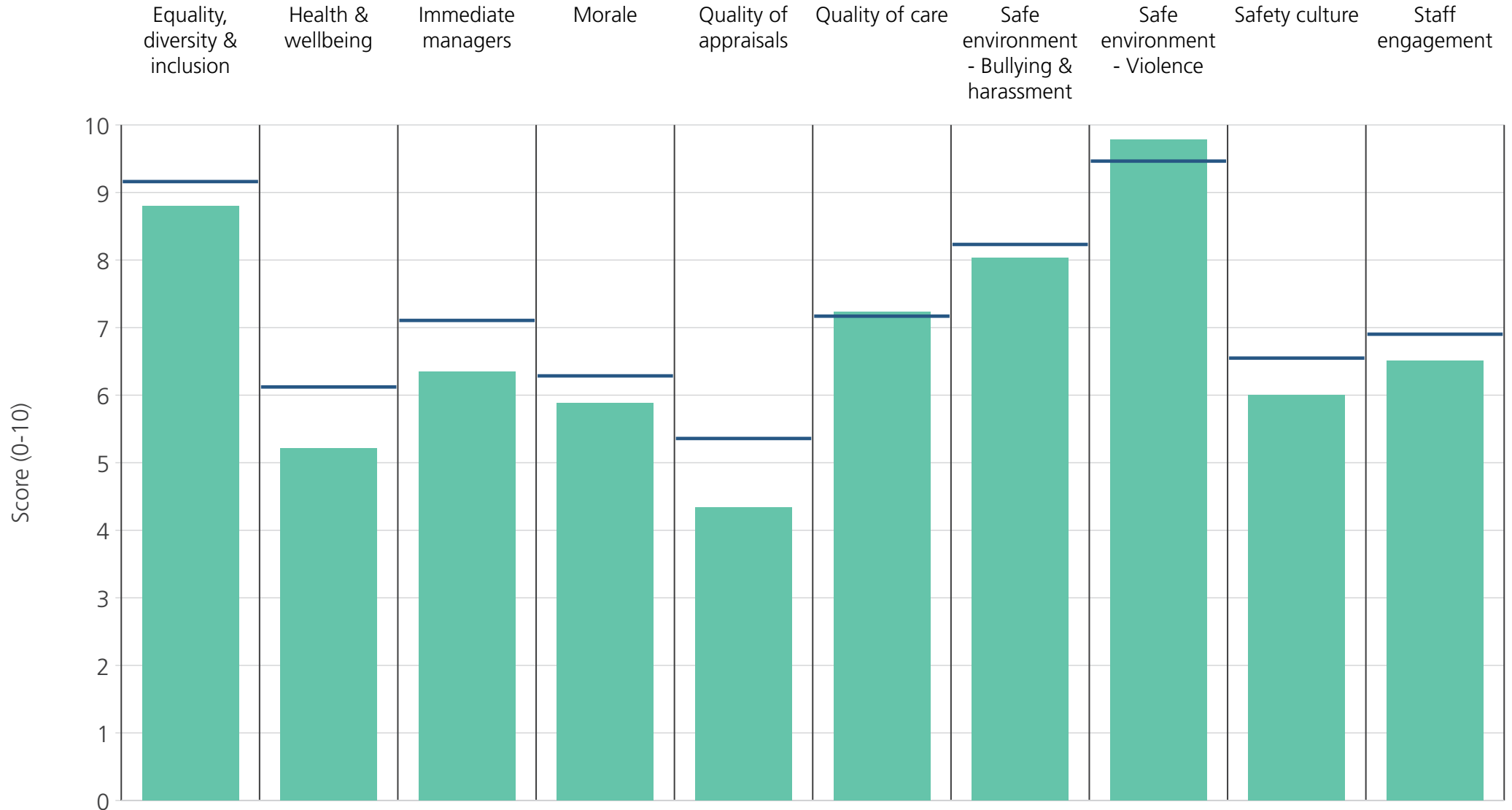
Directorate	8.8	5.3	6.7	5.6	5.6	7.3	7.5	7.8	6.4	6.6
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	80	80	81	77	65	81	78	78	78	81



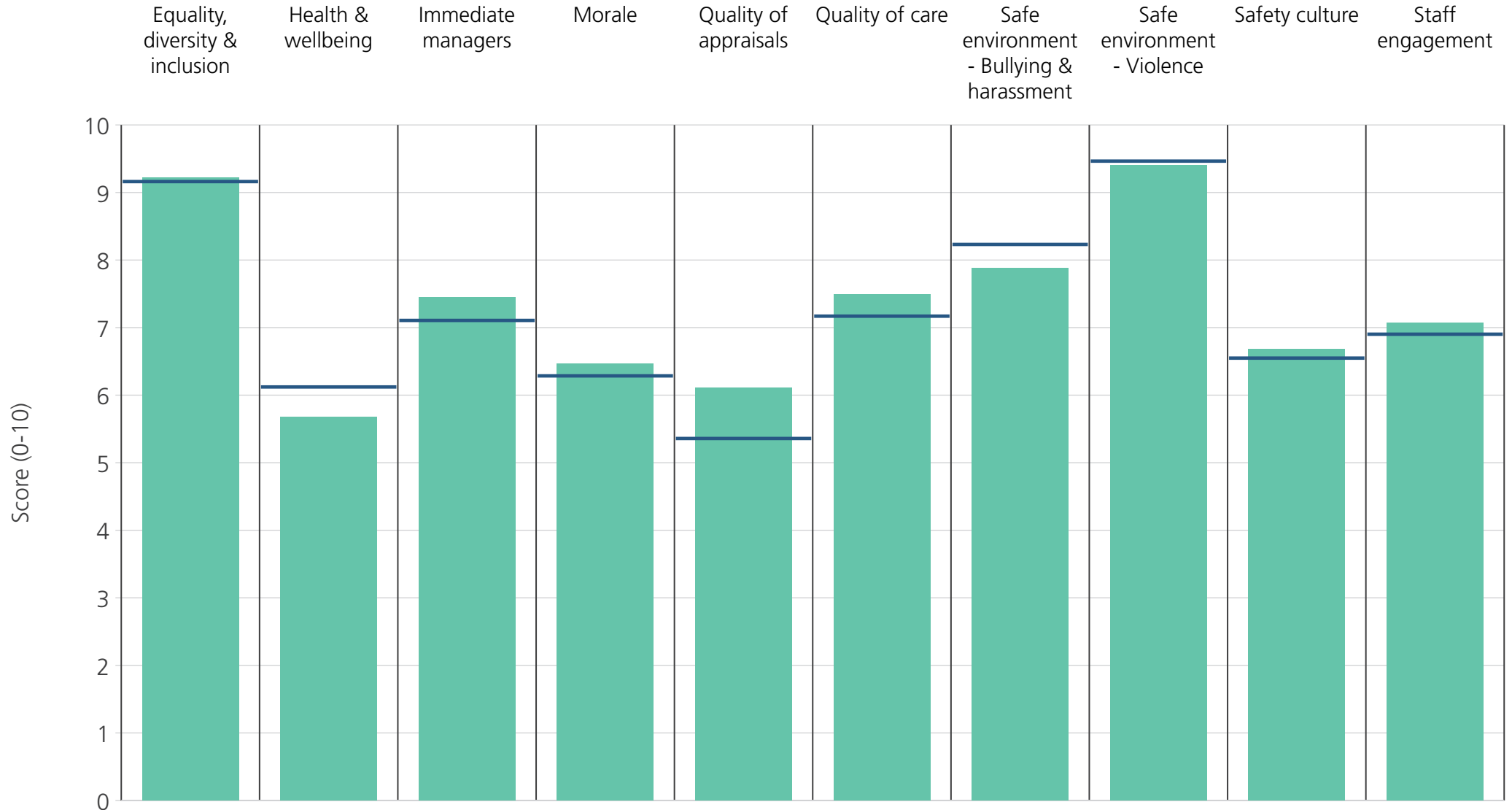
Directorate	9.1	6.0	7.0	6.3	5.6	7.4	7.9	9.7	6.6	7.0
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	95	97	98	92	82	95	93	93	94	99



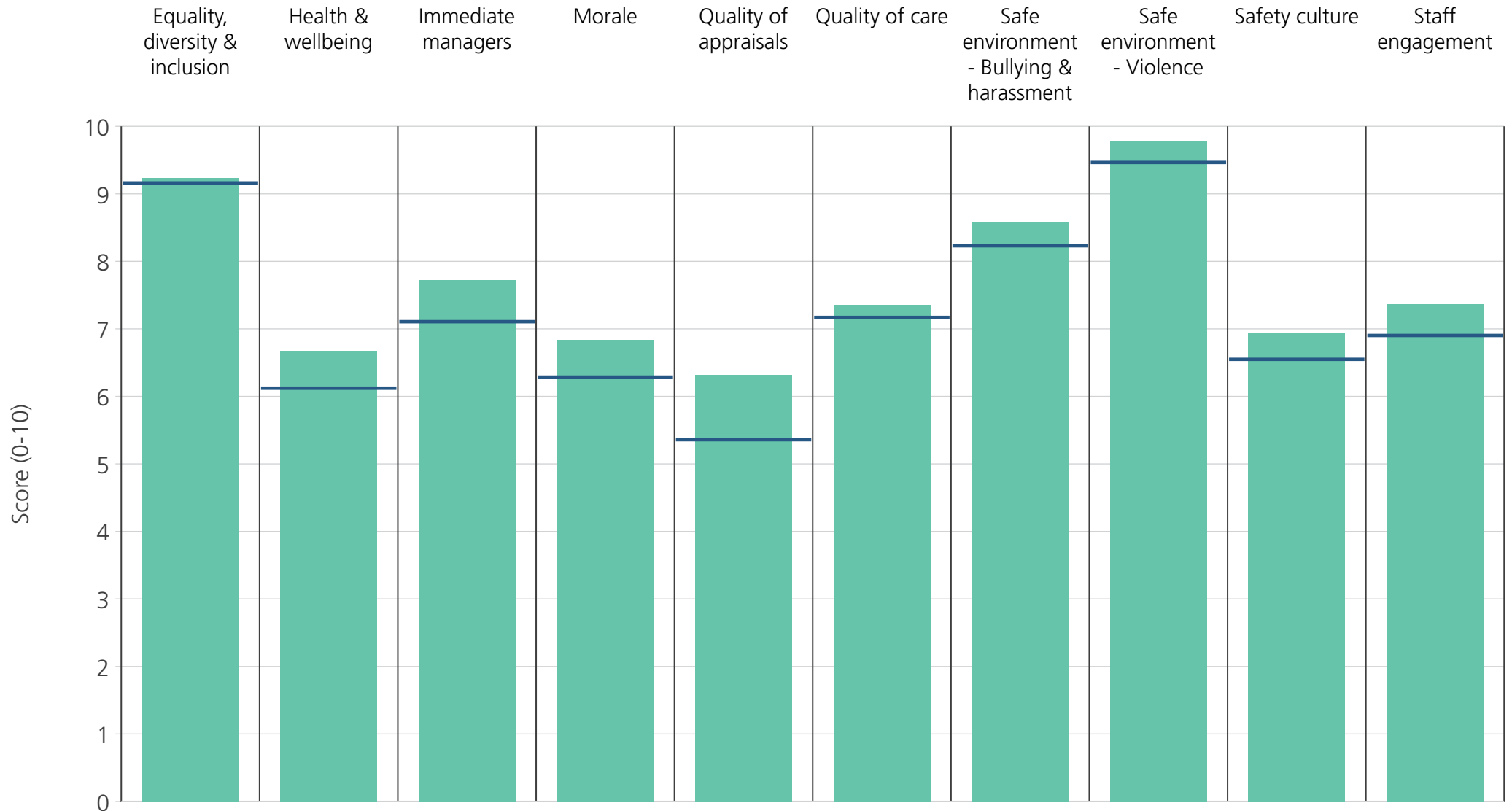
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Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	54	54	55	51	45	52	52	51	53	57



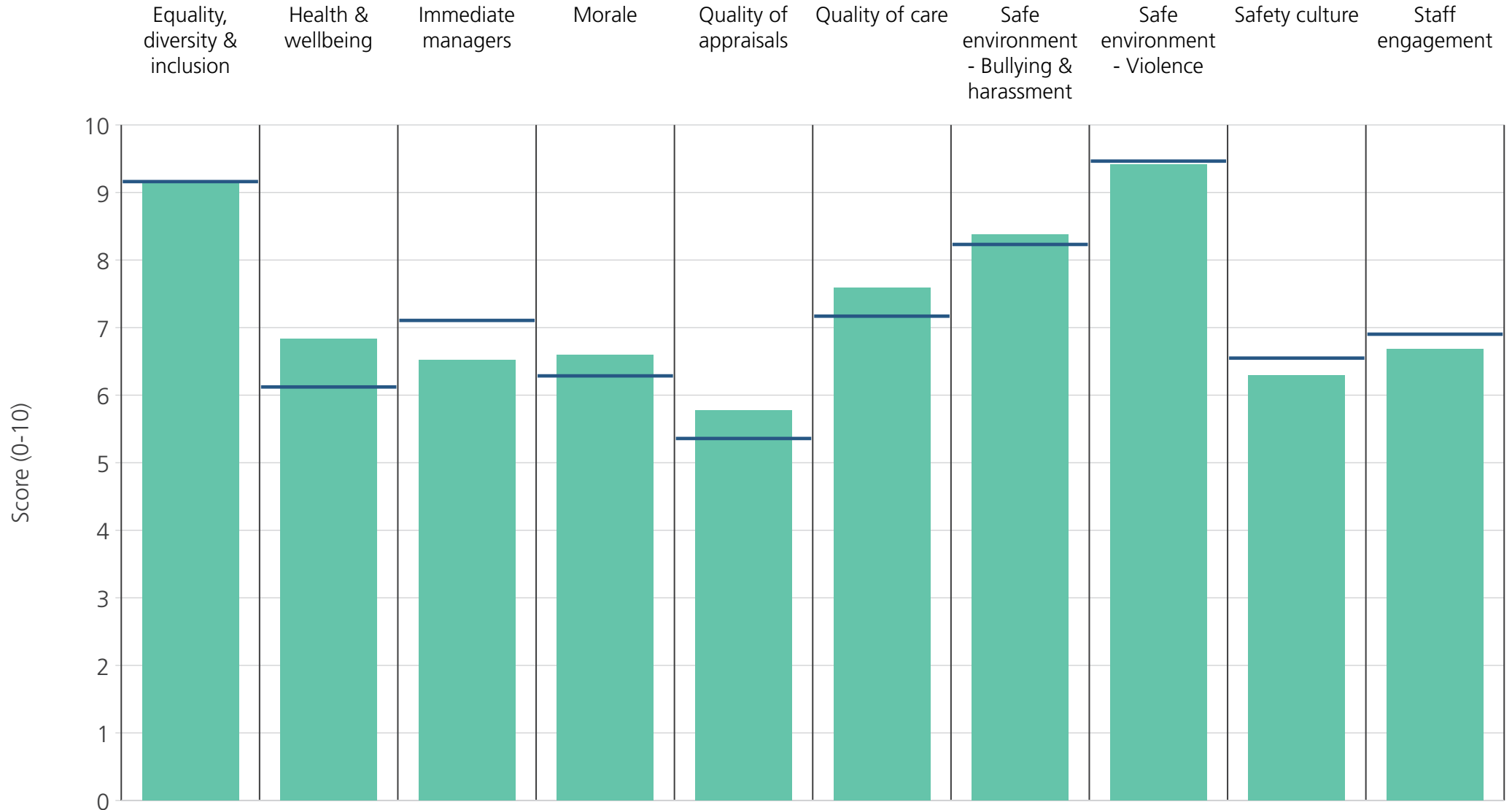
Directorate	8.8	5.2	6.3	5.9	4.3	7.2	8.0	9.8	6.0	6.5
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	76	77	77	76	62	74	76	76	76	80



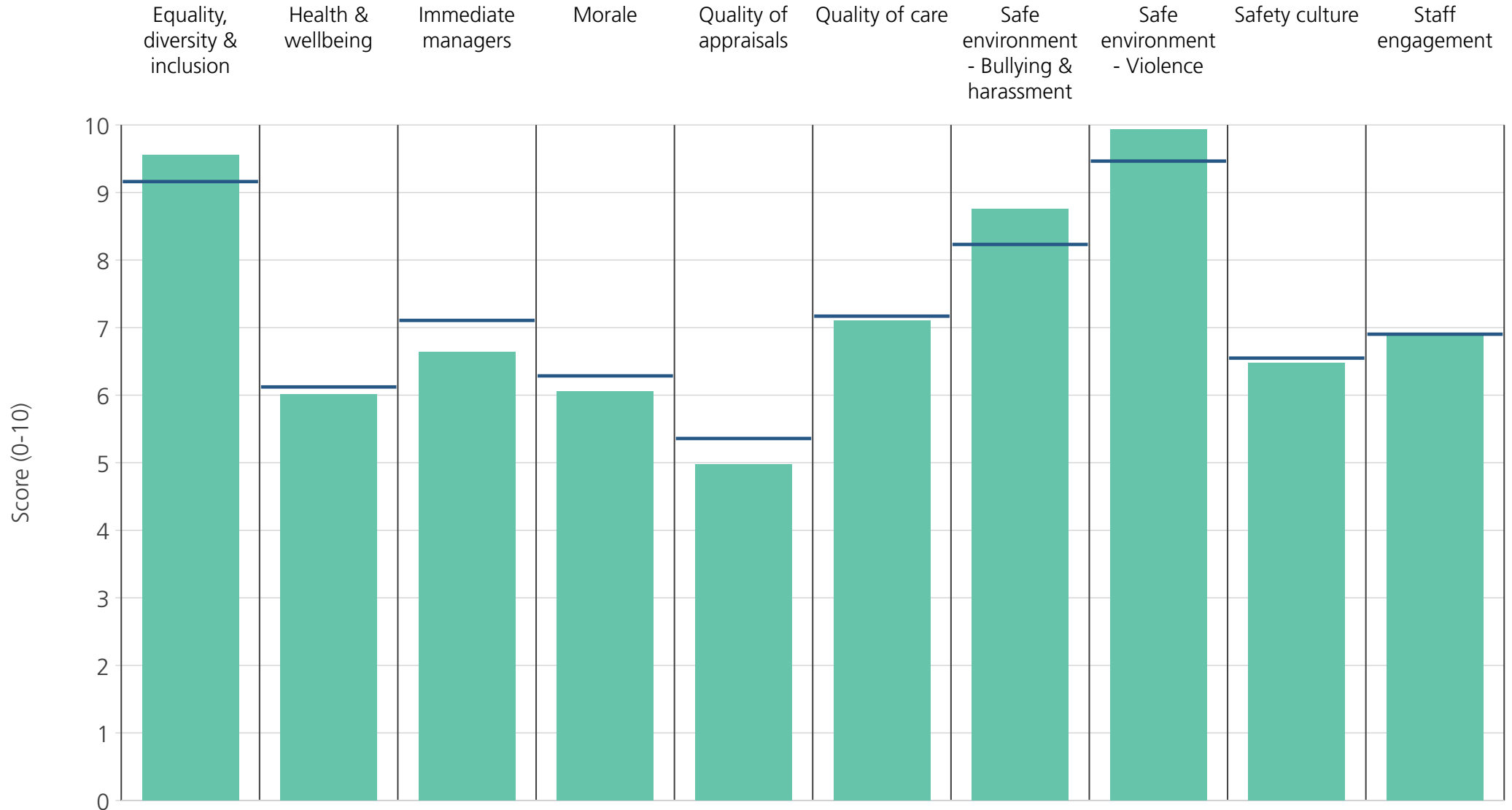
Directorate	9.2	5.7	7.4	6.5	6.1	7.5	7.9	9.4	6.7	7.1
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	67	67	69	67	64	66	66	67	67	69



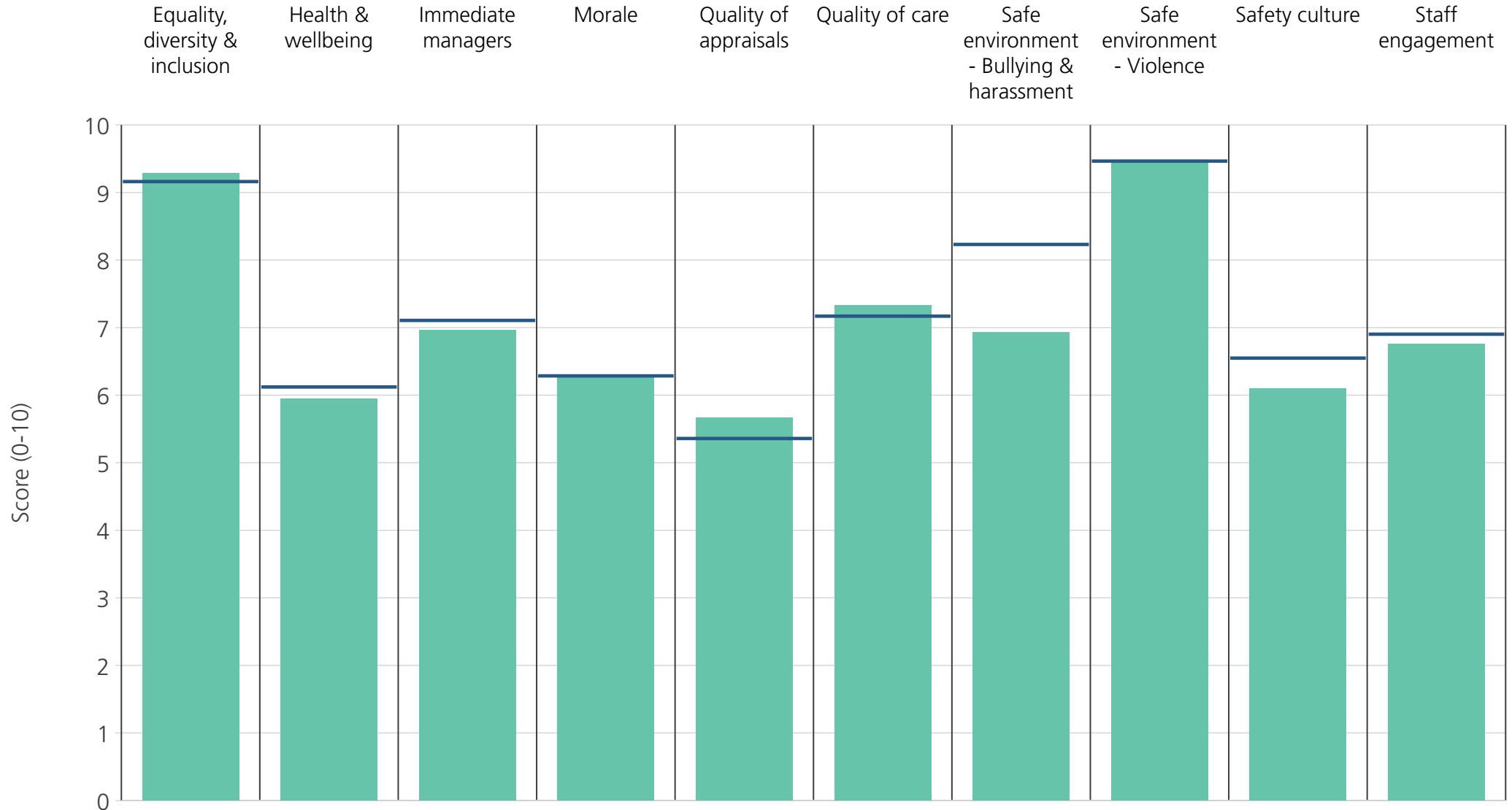
Directorate	9.2	6.7	7.7	6.8	6.3	7.4	8.6	9.8	6.9	7.4
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	110	109	110	108	85	68	108	109	110	113



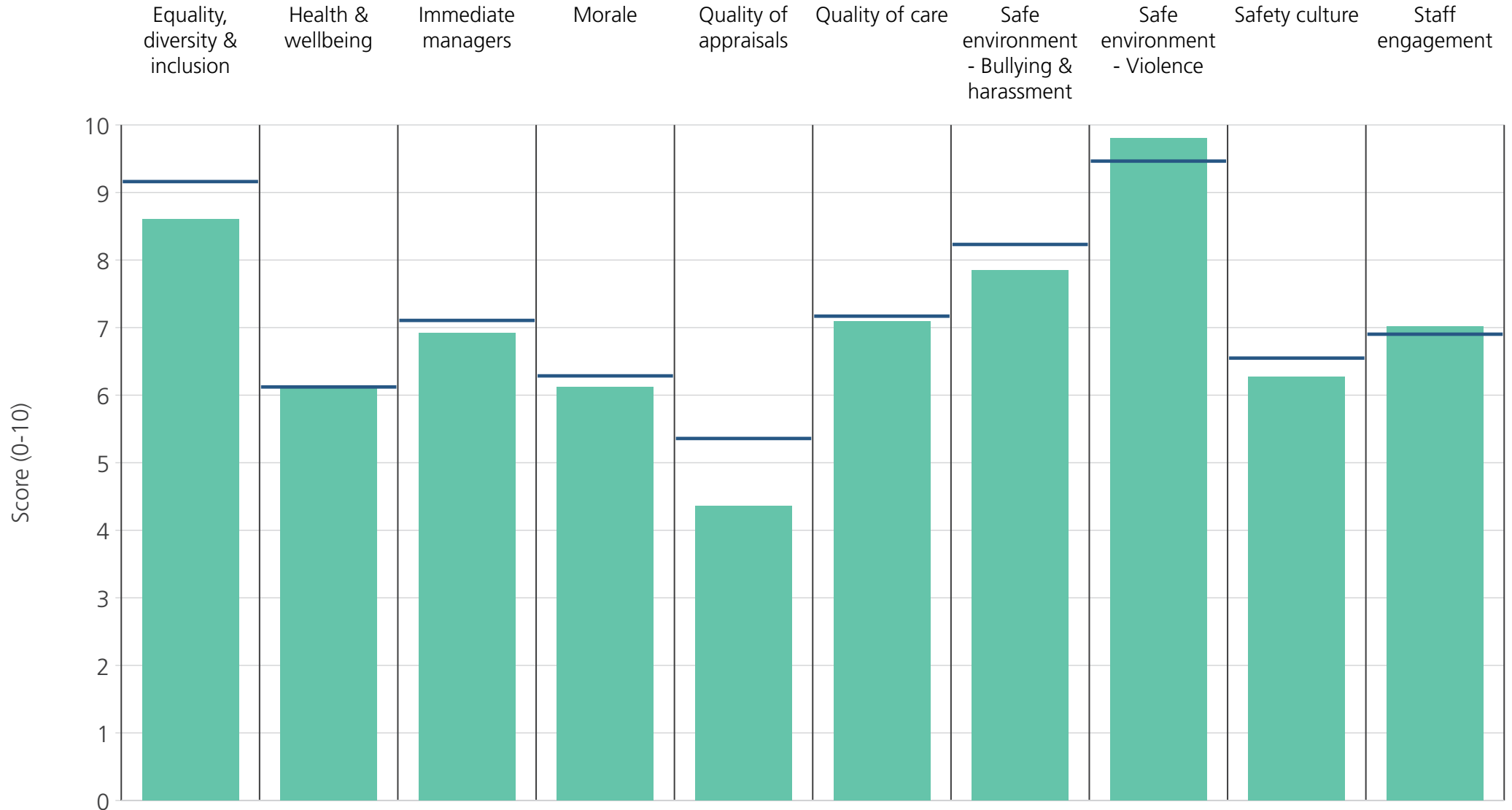
Directorate	9.1	6.8	6.5	6.6	5.8	7.6	8.4	9.4	6.3	6.7
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	108	106	106	103	85	78	103	103	105	106



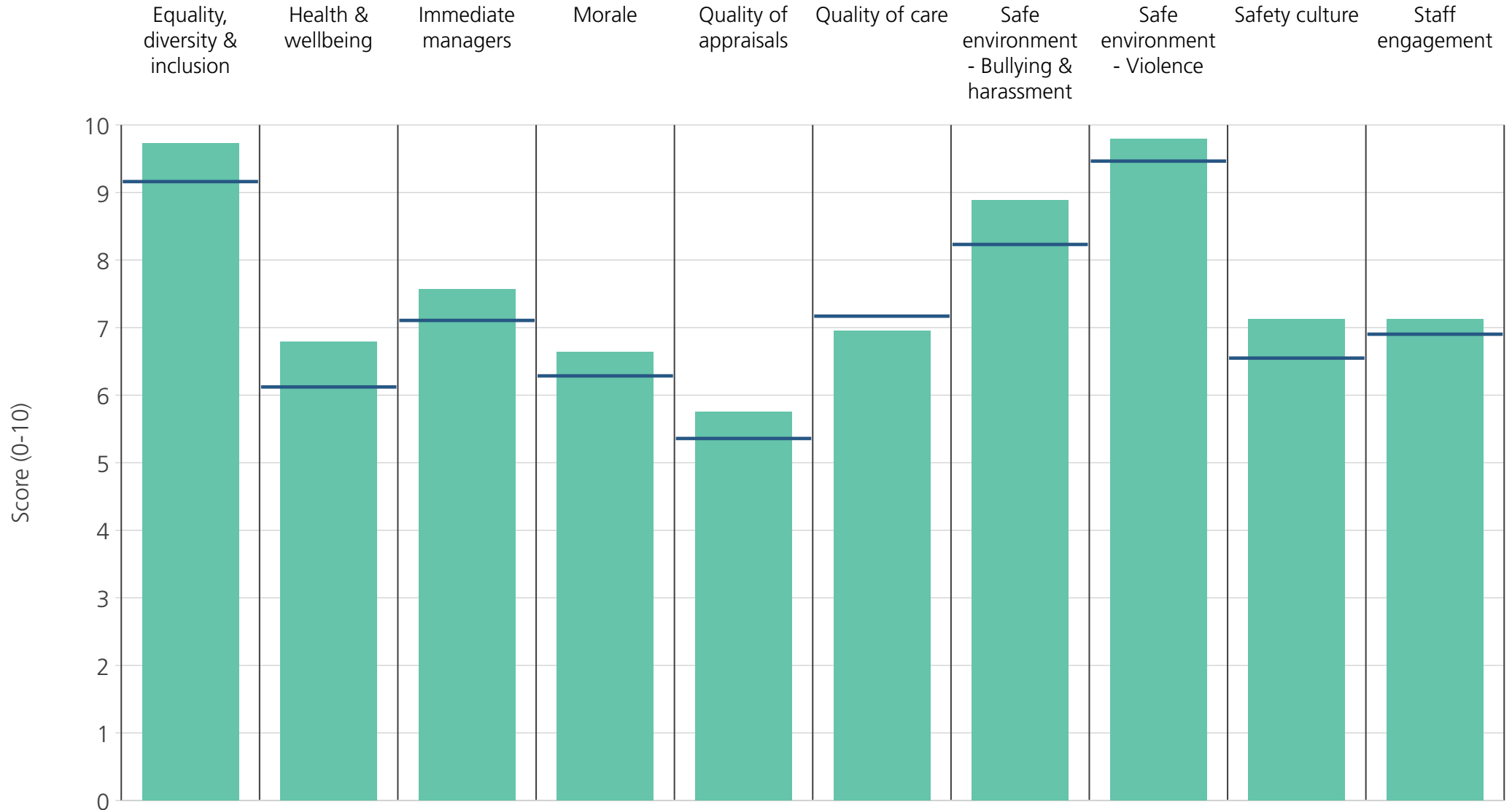
Directorate	9.6	6.0	6.6	6.1	5.0	7.1	8.8	9.9	6.5	6.9
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	51	51	51	51	51	51	51	50	51	56



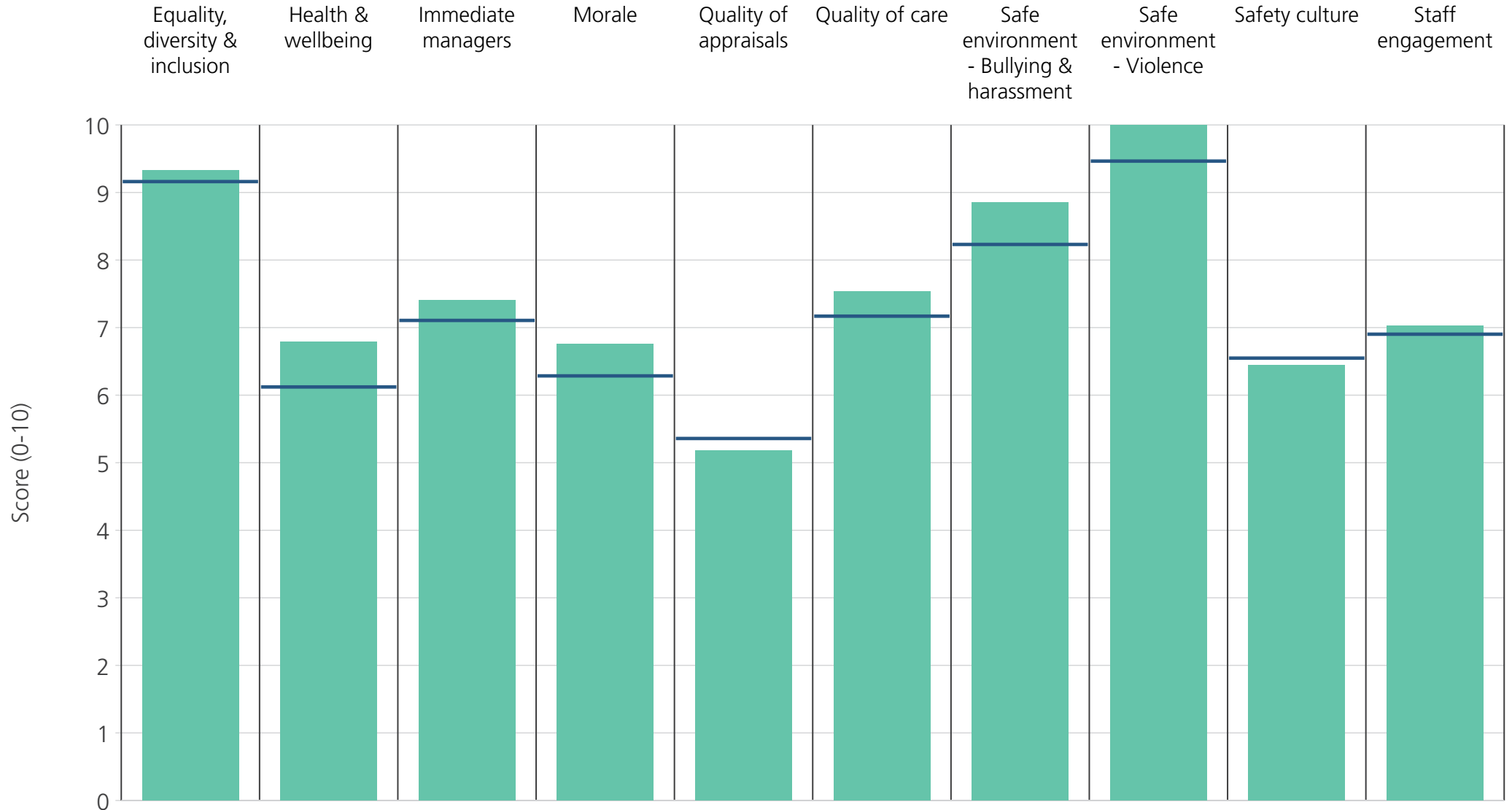
Directorate	9.3	5.9	7.0	6.3	5.7	7.3	6.9	9.5	6.1	6.8
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	50	51	51	49	41	45	50	49	49	51



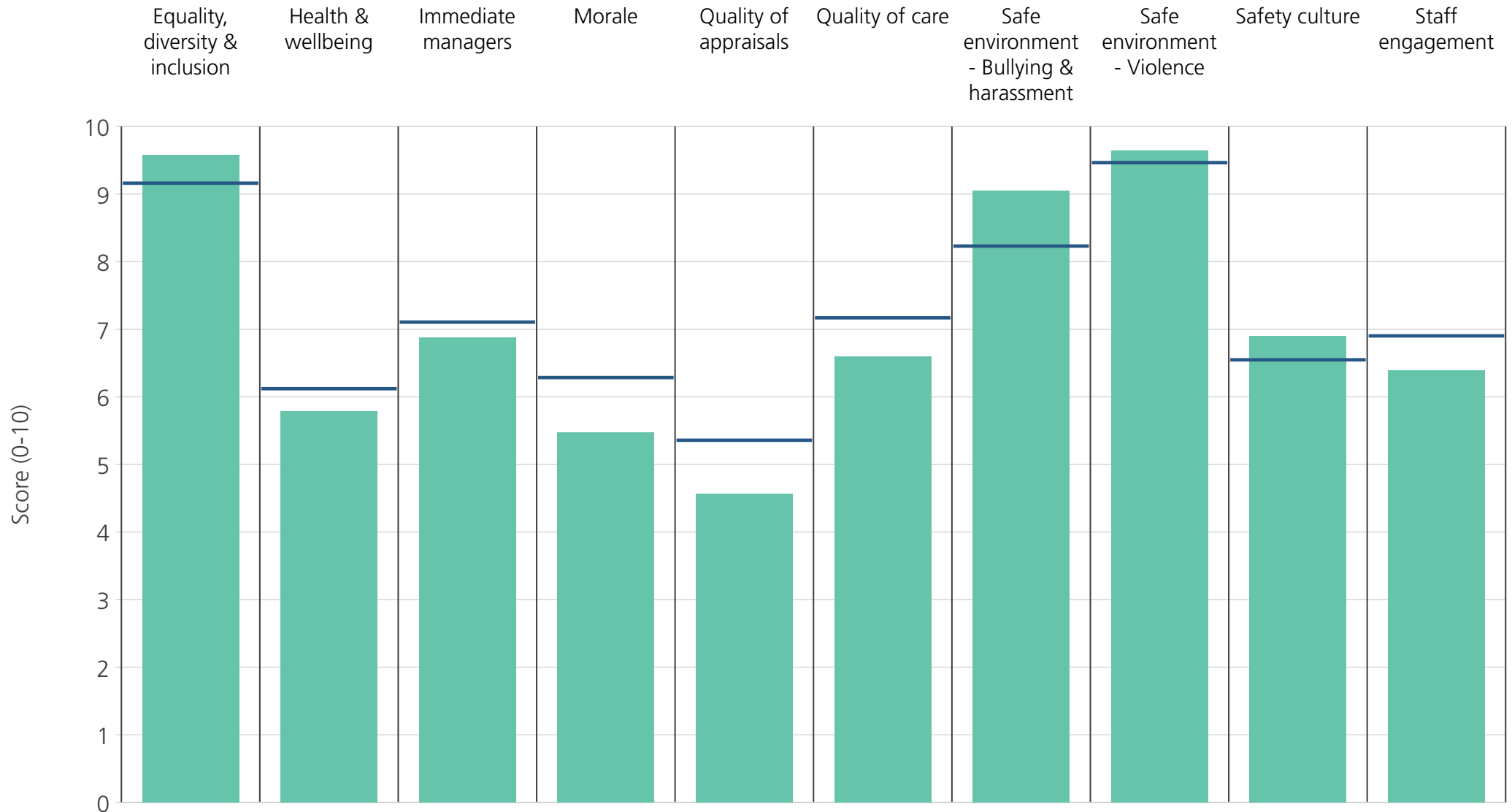
Directorate	8.6	6.1	6.9	6.1	4.4	7.1	7.8	9.8	6.3	7.0
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	52	53	53	52	37	51	51	51	52	53



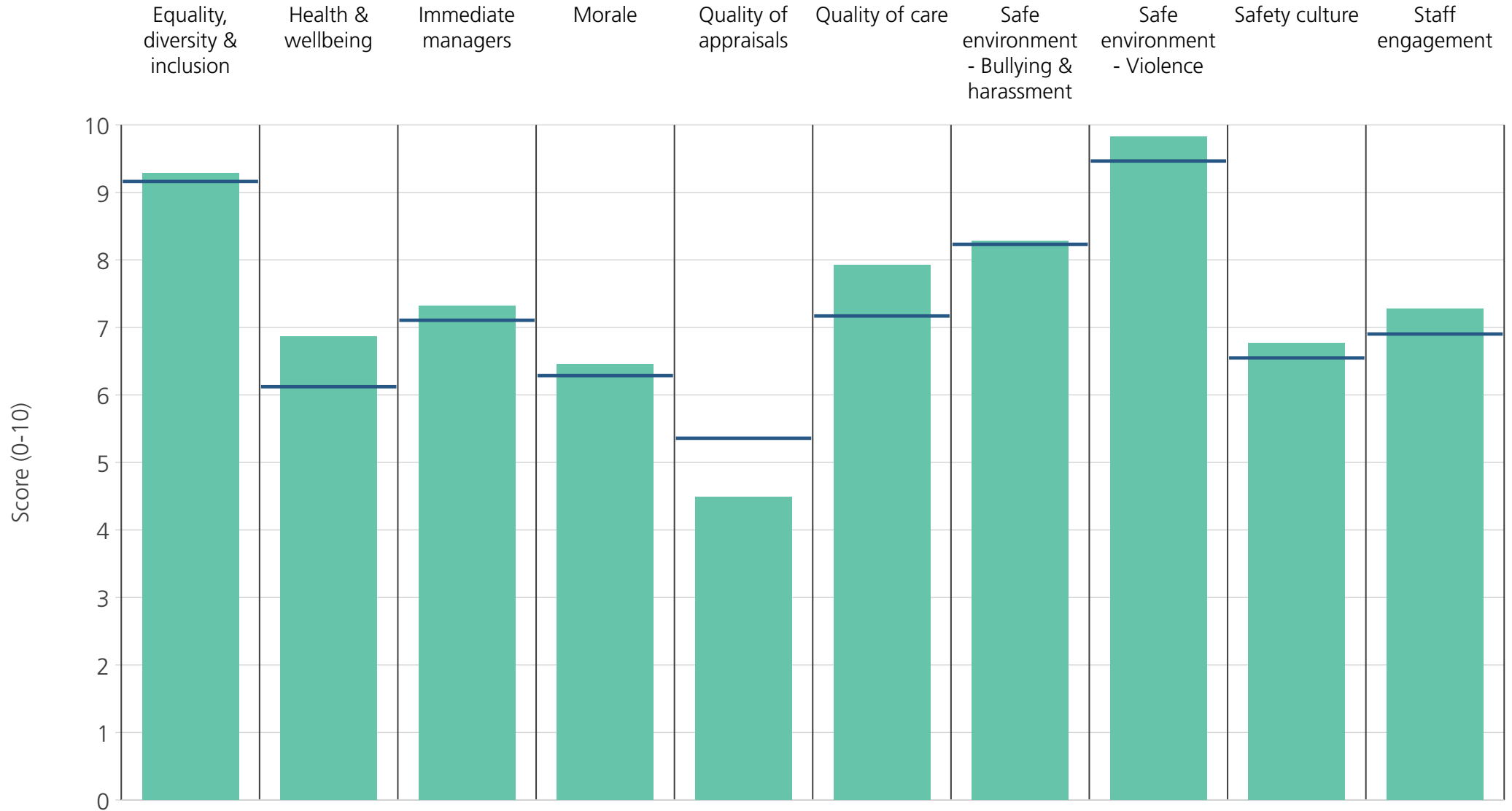
Directorate	9.7	6.8	7.6	6.6	5.8	6.9	8.9	9.8	7.1	7.1
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	66	66	66	63	58	65	66	65	65	67



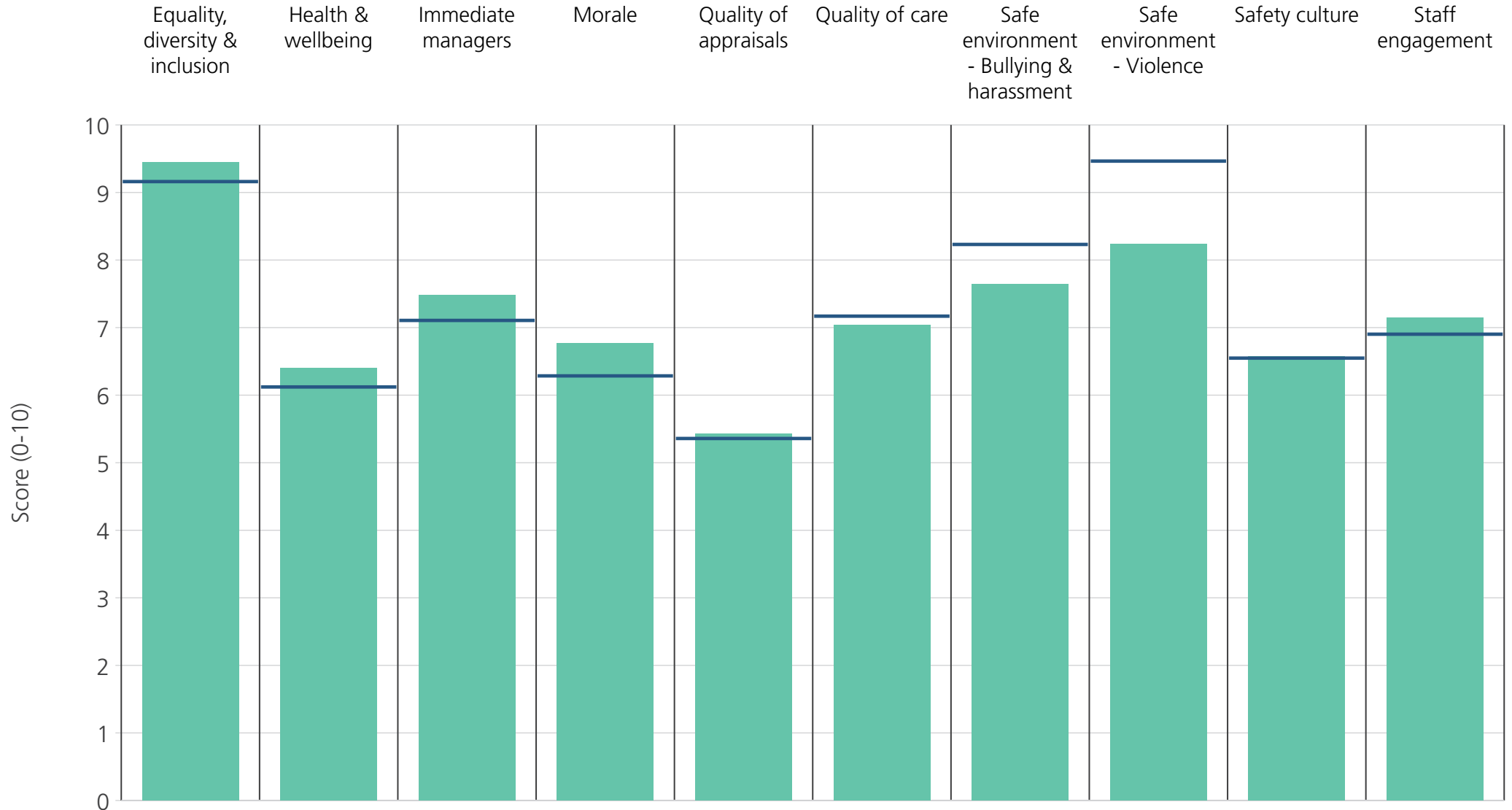
Directorate	9.3	6.8	7.4	6.8	5.2	7.5	8.9	10.0	6.4	7.0
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	64	62	64	63	56	63	61	62	63	64



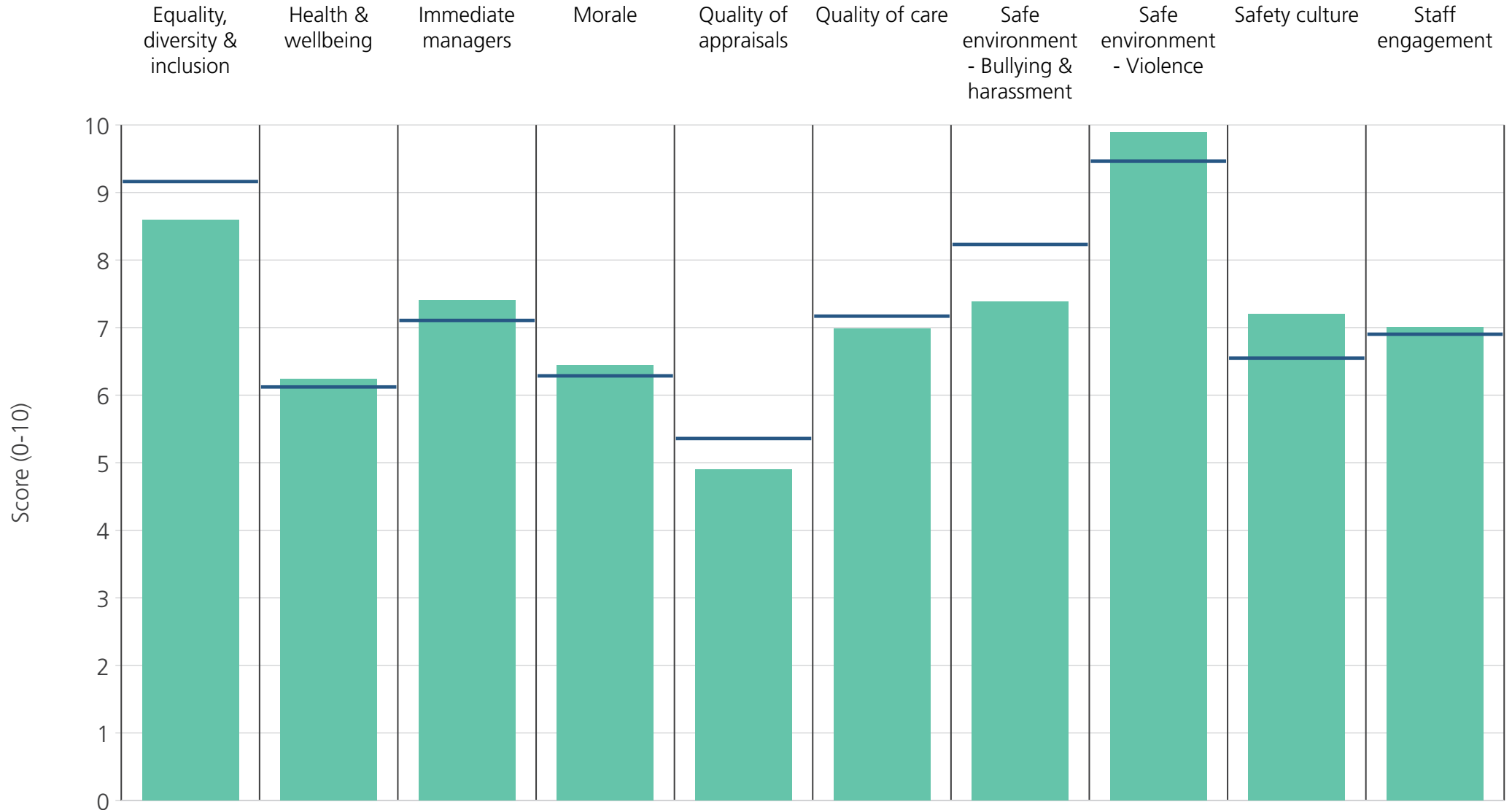
Directorate	9.6	5.8	6.9	5.5	4.6	6.6	9.0	9.6	6.9	6.4
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	76	76	76	75	68	73	75	75	75	76



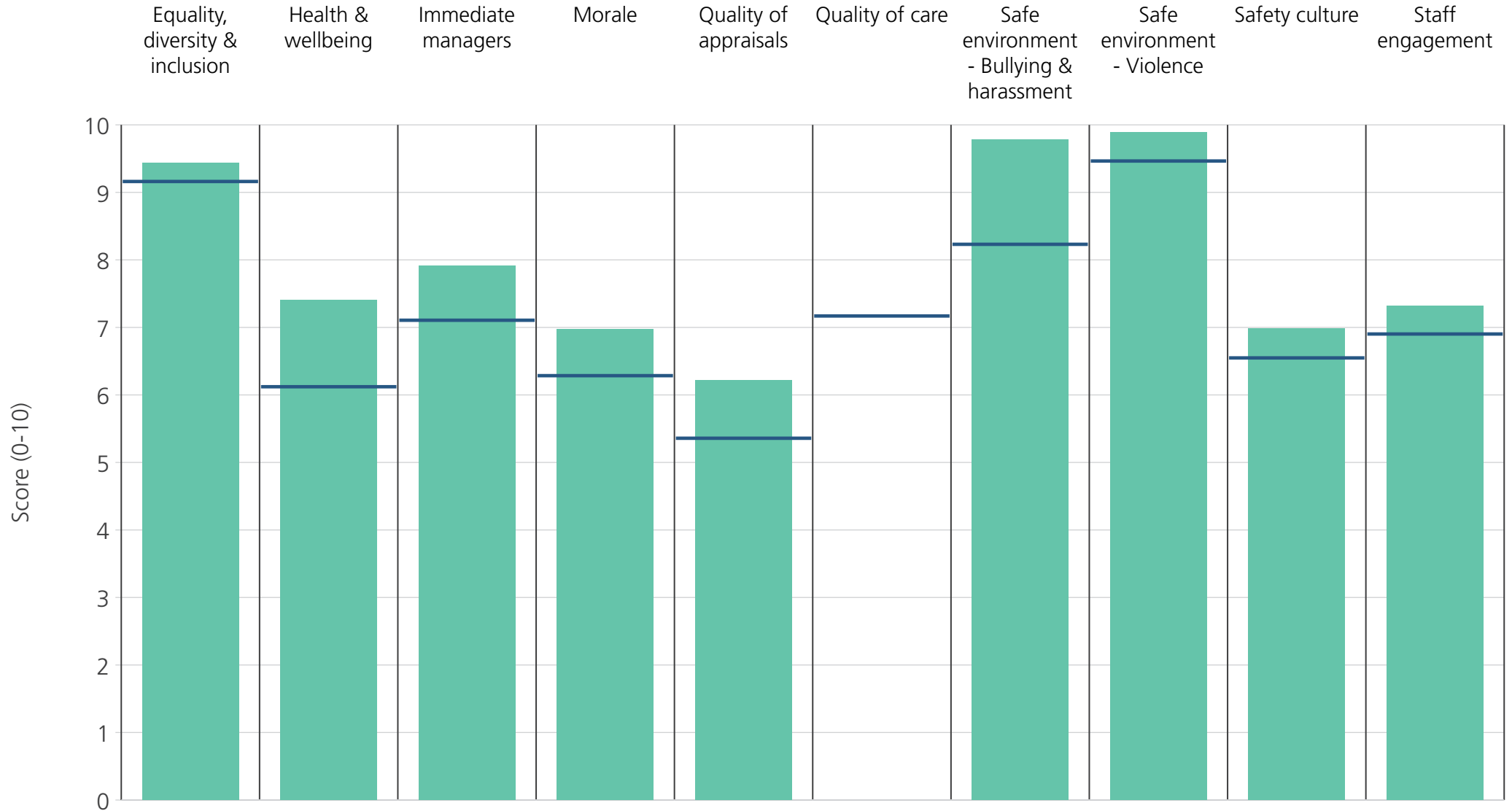
Directorate	9.3	6.9	7.3	6.5	4.5	7.9	8.3	9.8	6.8	7.3
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	59	59	58	59	54	42	58	57	59	62



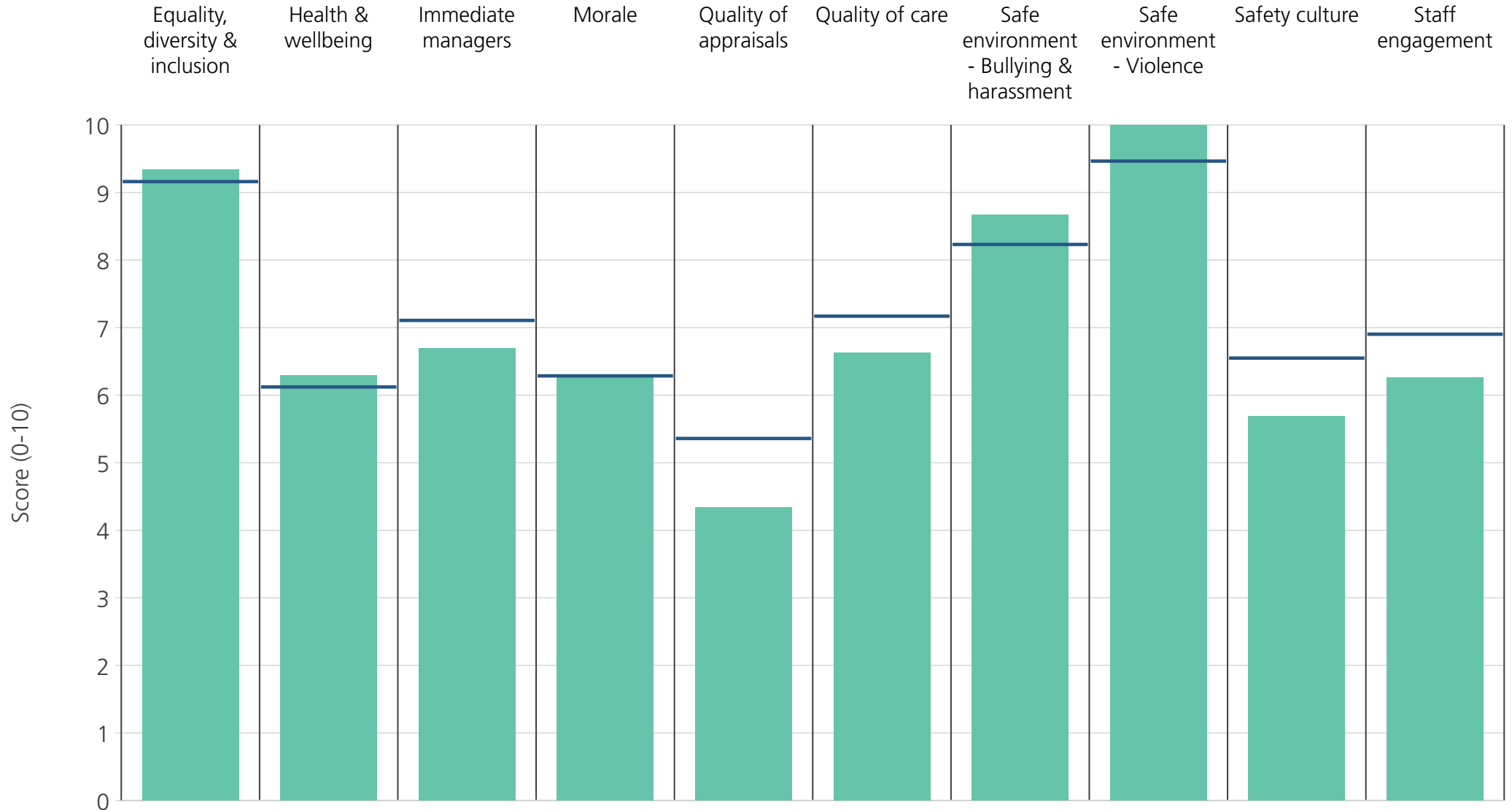
Directorate	9.4	6.4	7.5	6.8	5.4	7.0	7.6	8.2	6.6	7.1
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	33	34	34	34	28	34	34	34	34	35



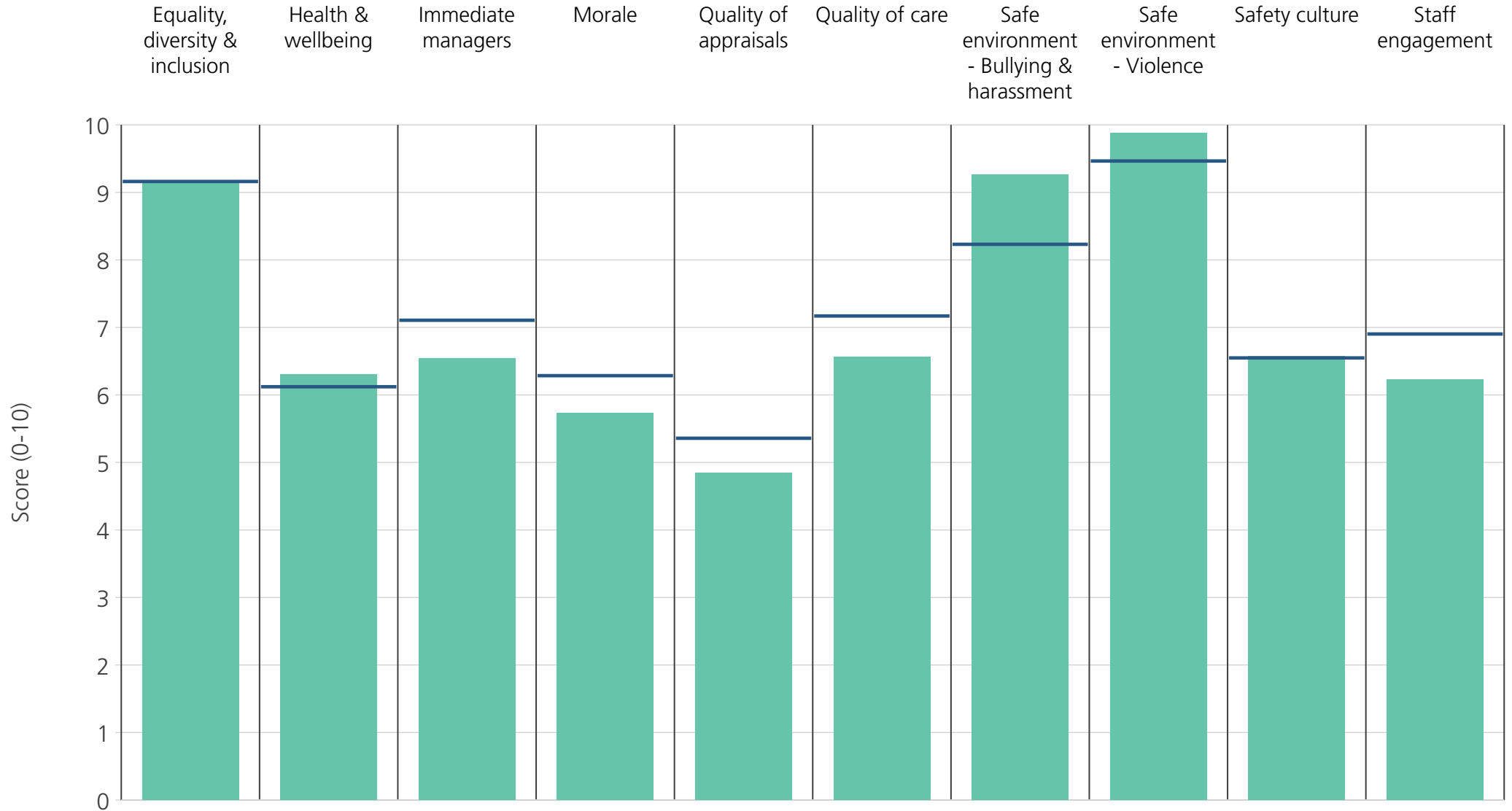
Directorate	8.6	6.2	7.4	6.4	4.9	7.0	7.4	9.9	7.2	7.0
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	29	29	29	28	24	29	28	29	29	29



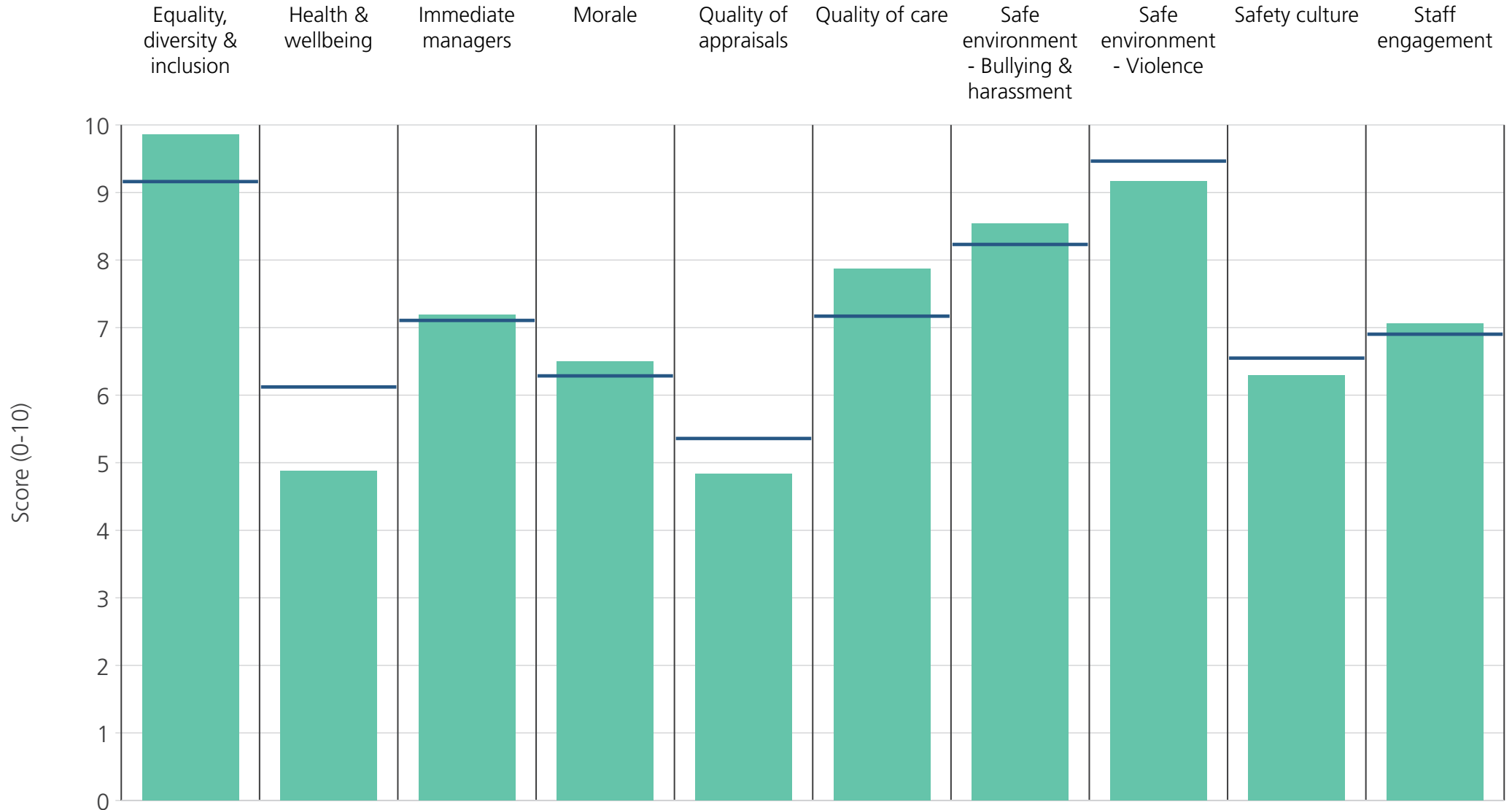
Directorate	9.4	7.4	7.9	7.0	6.2	7.2	9.8	9.9	7.0	7.3
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	31	31	31	31	29	10	30	31	31	32



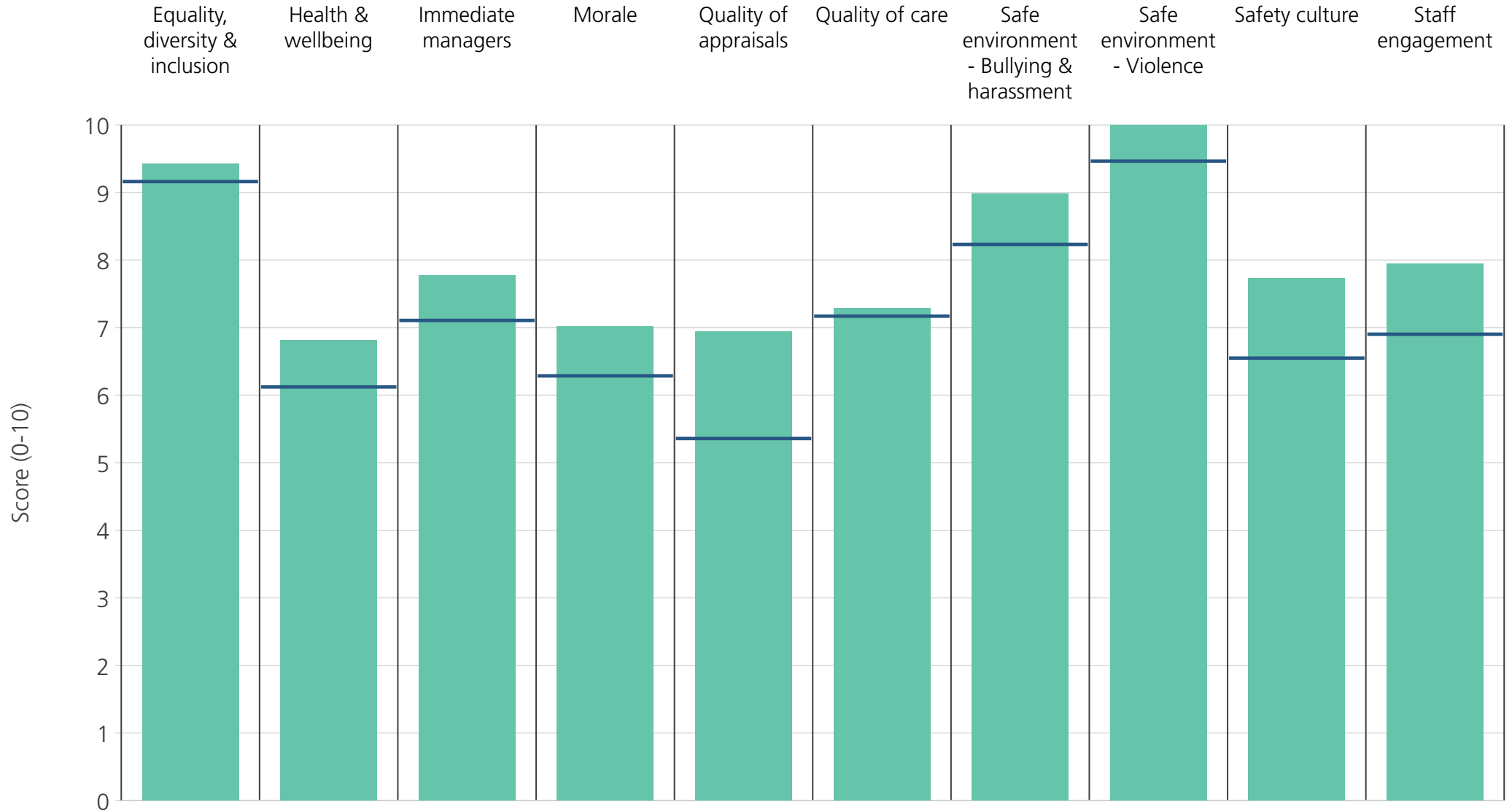
Directorate	9.3	6.3	6.7	6.3	4.3	6.6	8.7	10.0	5.7	6.3
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	20	19	20	19	19	20	20	20	19	20



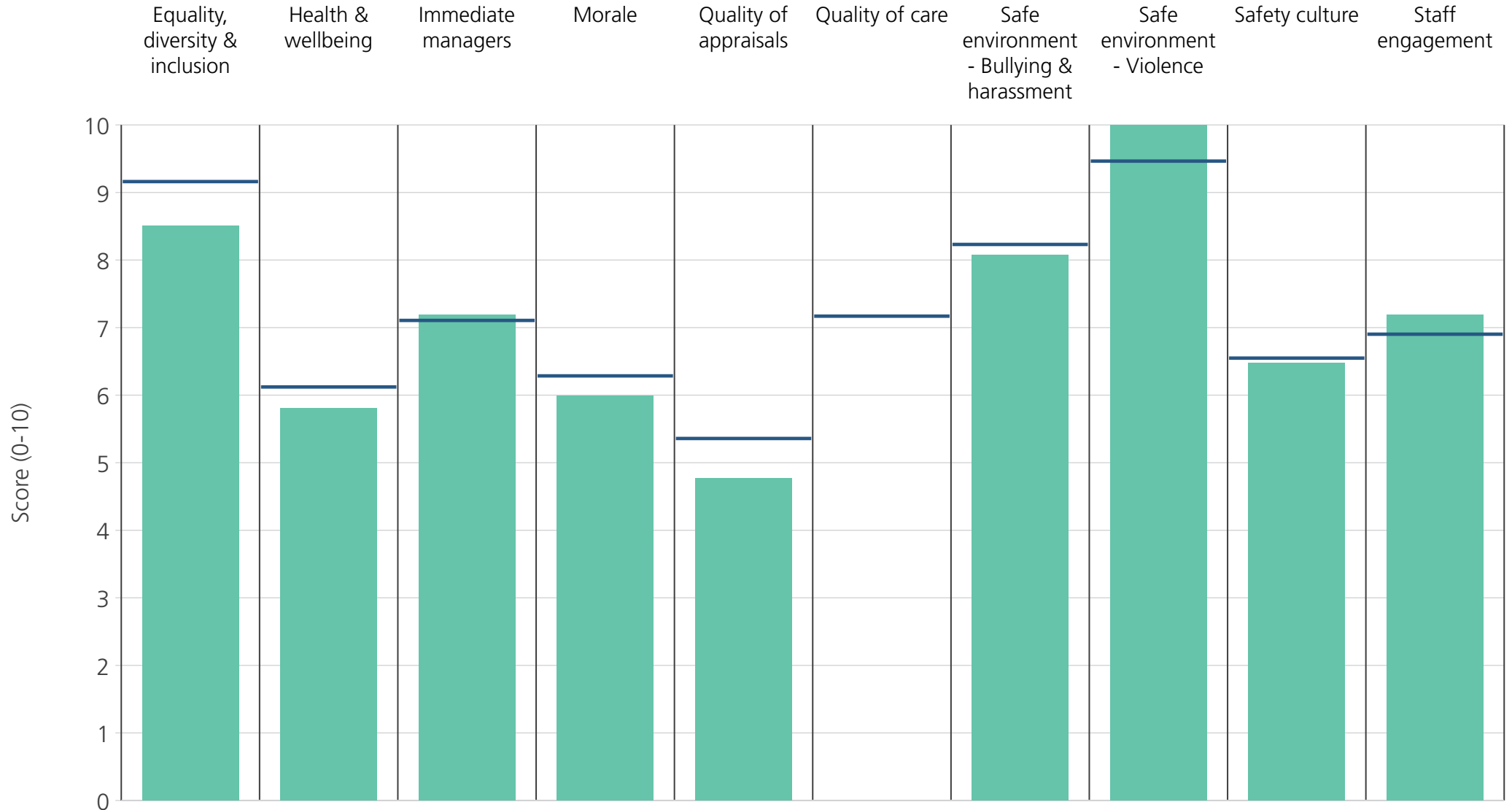
Directorate	9.1	6.3	6.5	5.7	4.8	6.6	9.3	9.9	6.6	6.2
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	27	27	27	26	25	25	27	27	27	27



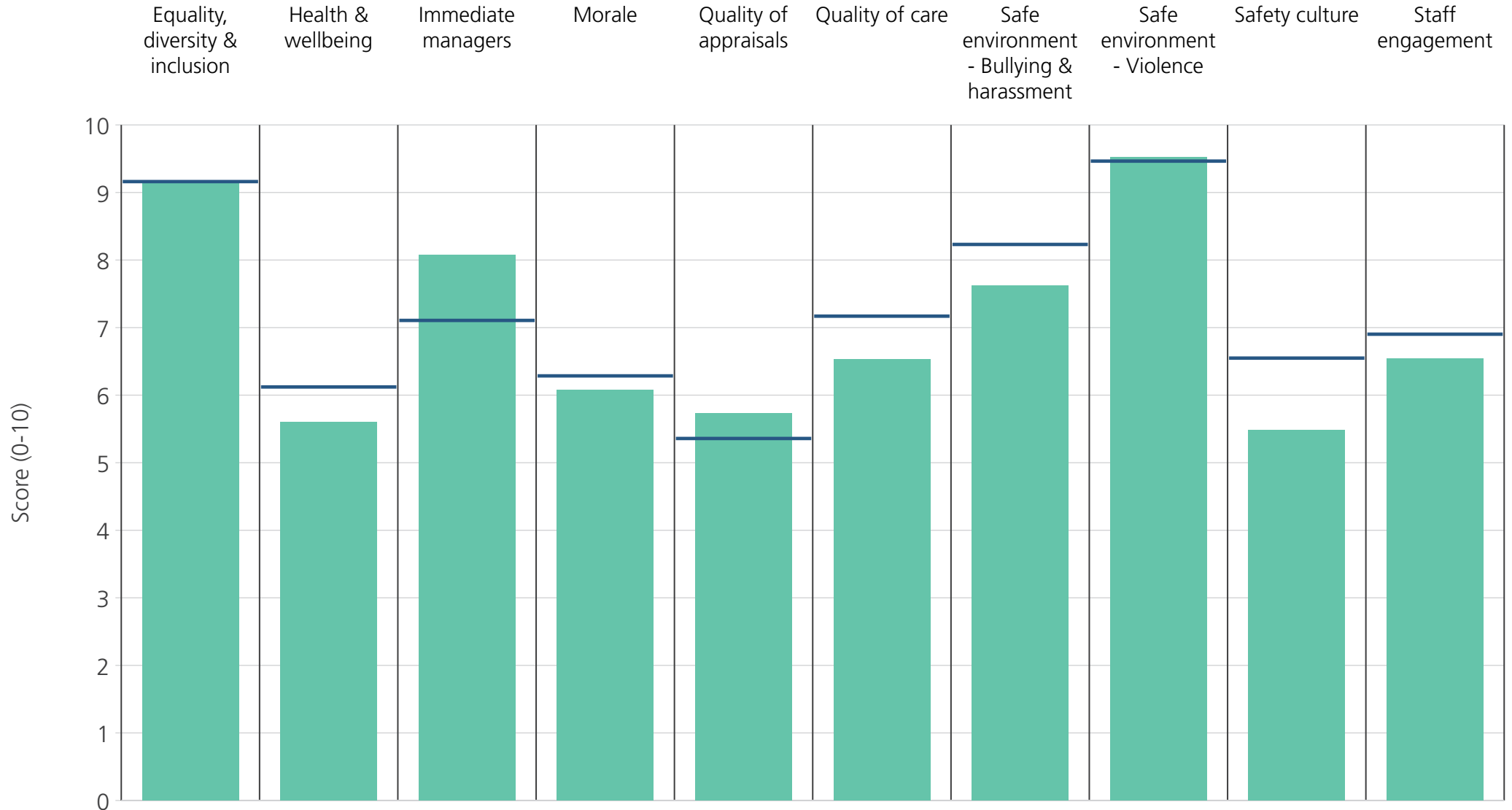
Directorate	9.9	4.9	7.2	6.5	4.8	7.9	8.5	9.2	6.3	7.1
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	17	17	17	17	15	16	16	16	17	17



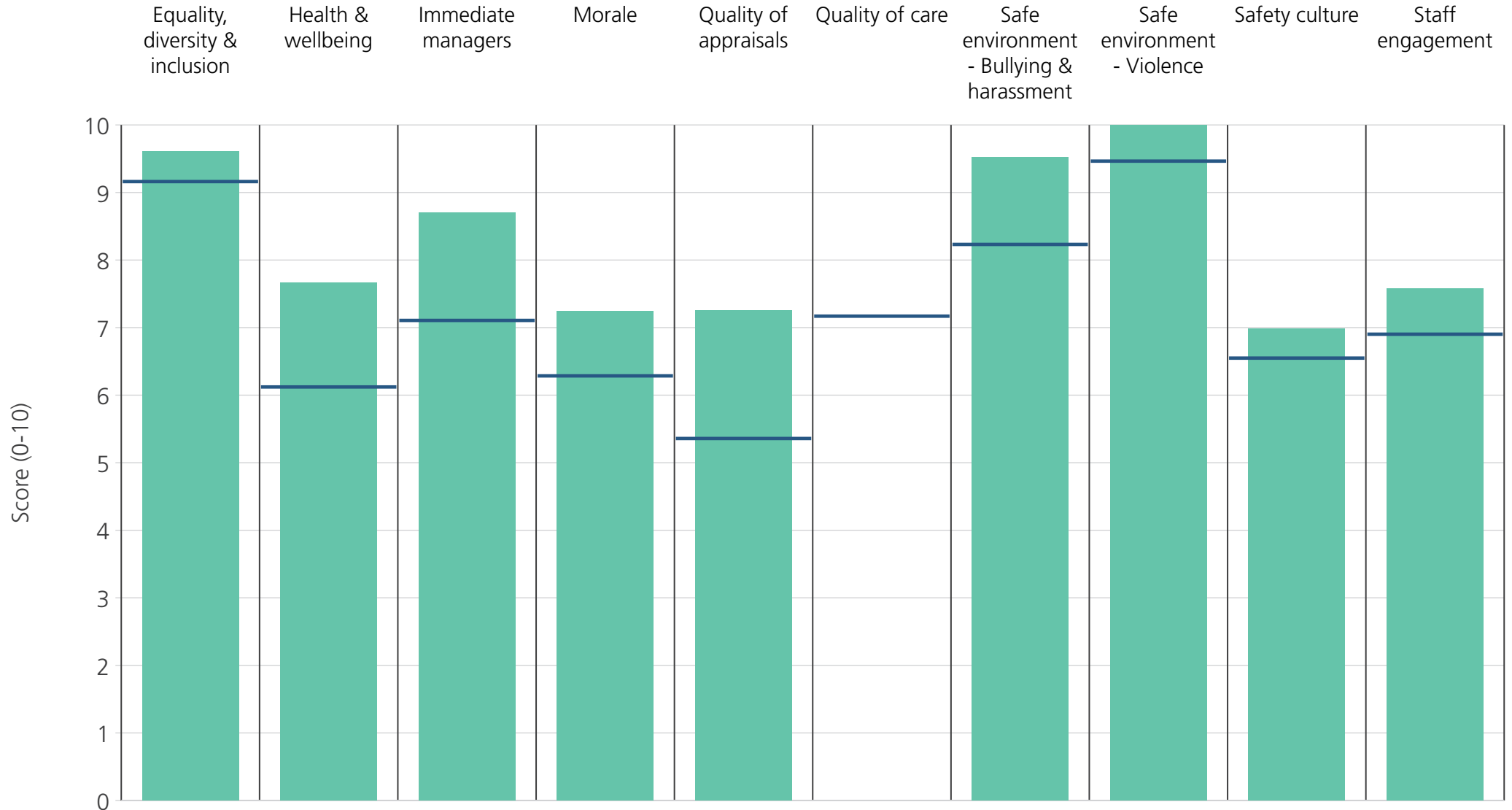
Directorate	9.4	6.8	7.8	7.0	6.9	7.3	9.0	10.0	7.7	7.9
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	23	23	23	23	18	19	23	23	23	23



Directorate	8.5	5.8	7.2	6.0	4.8		8.1	10.0	6.5	7.2
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	19	19	19	19	16	9	19	19	19	19



Directorate	9.2	5.6	8.1	6.1	5.7	6.5	7.6	9.5	5.5	6.5
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	14	15	15	14	12	12	14	14	14	16



Directorate	9.6	7.7	8.7	7.2	7.3		9.5	10.0	7.0	7.6
Your org	9.2	6.1	7.1	6.3	5.4	7.2	8.2	9.5	6.5	6.9
Responses	21	21	21	20	20	2	21	21	20	21