

Lancashire Teaching Hospitals NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Lancashire Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Lancashire Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

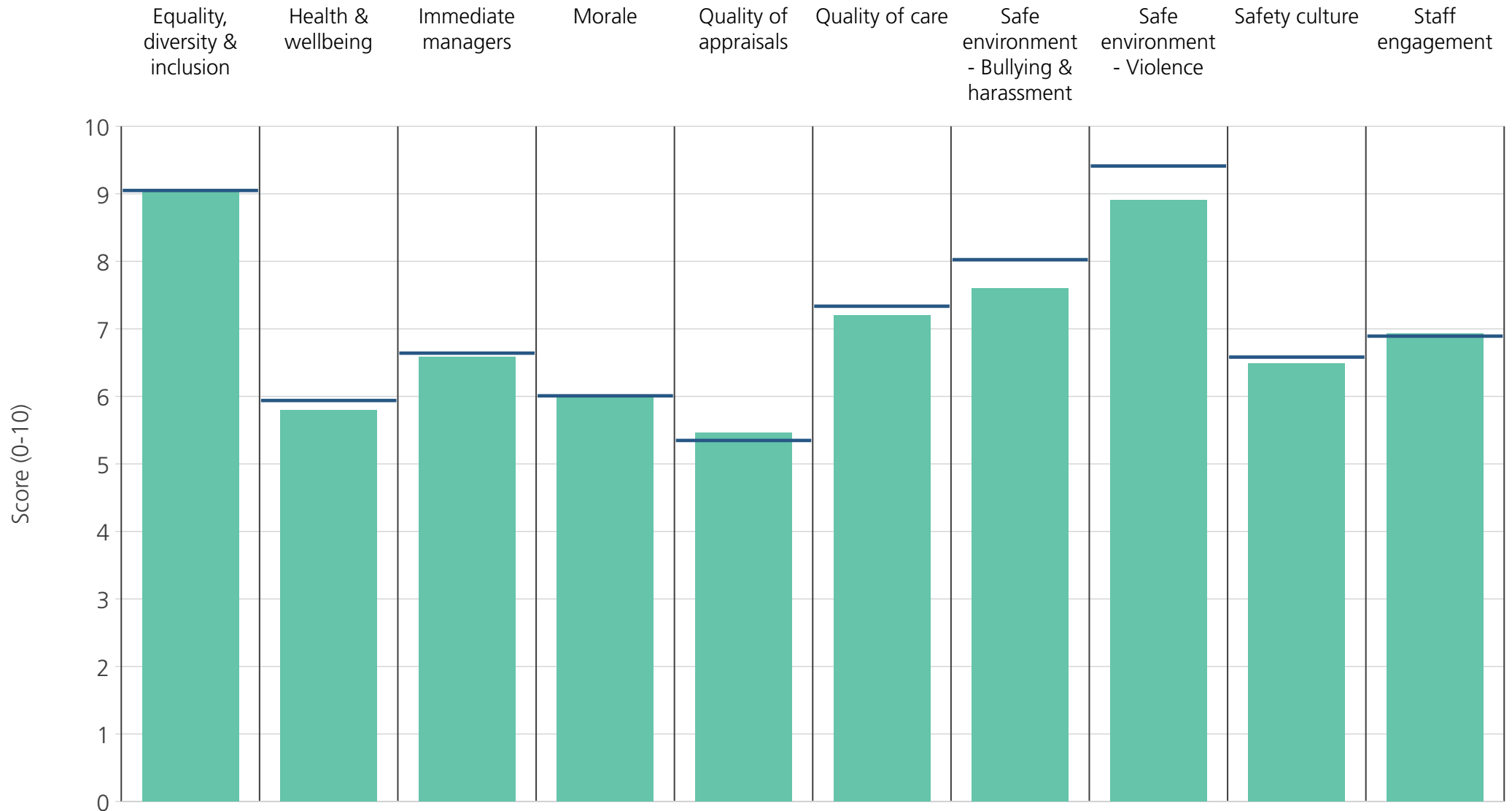
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



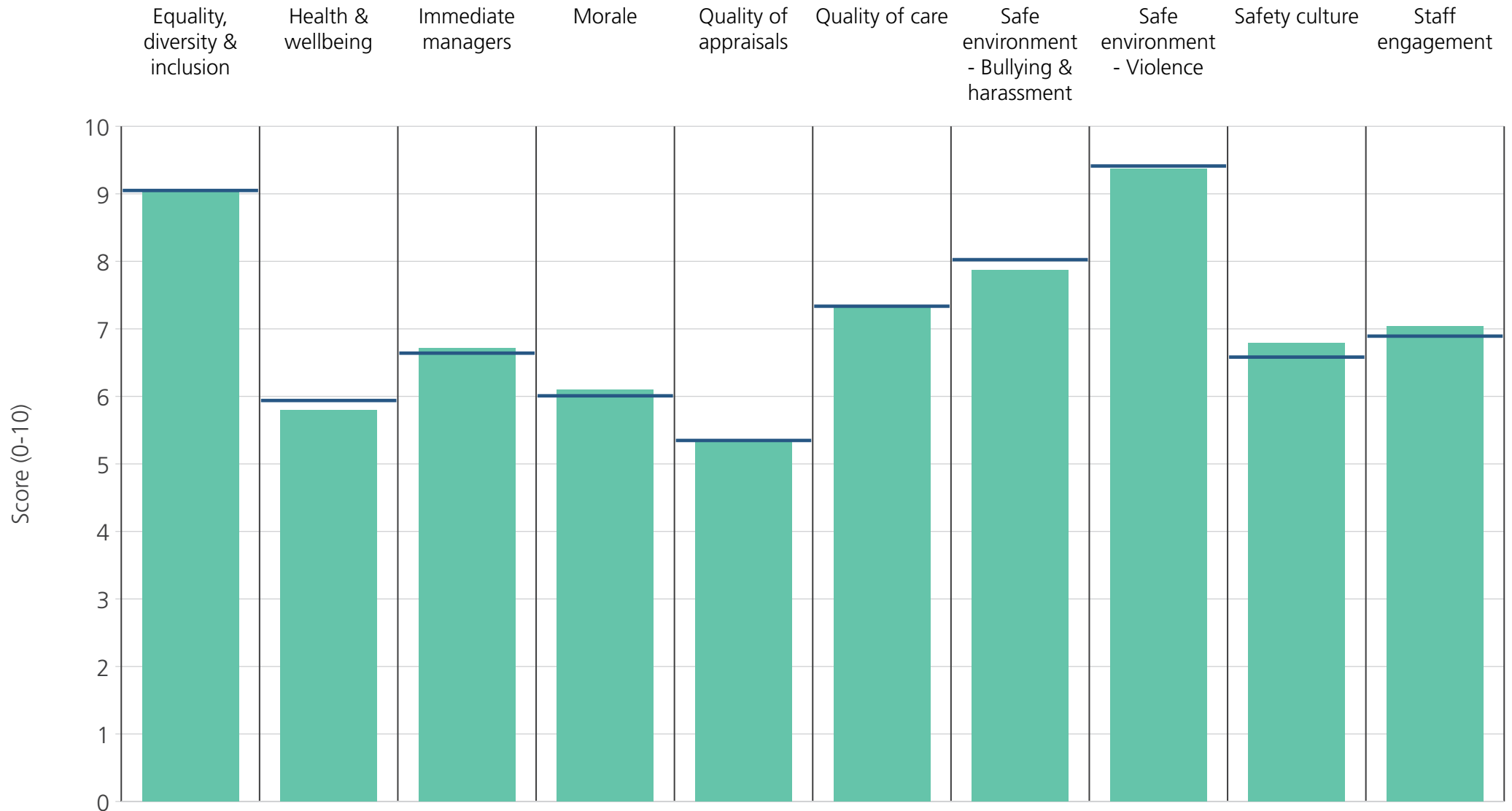
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

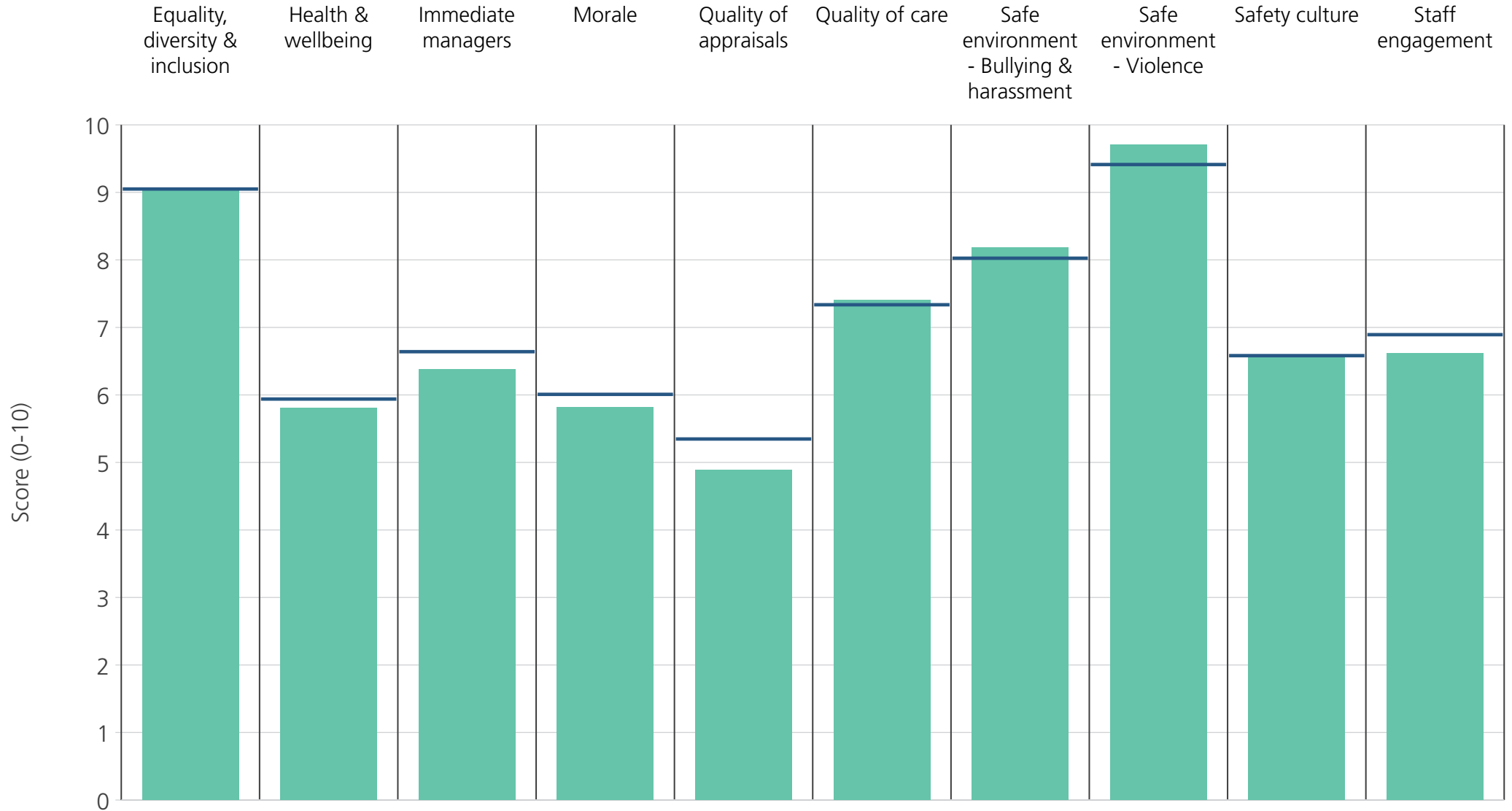
Lancashire Teaching Hospitals NHS Foundation Trust
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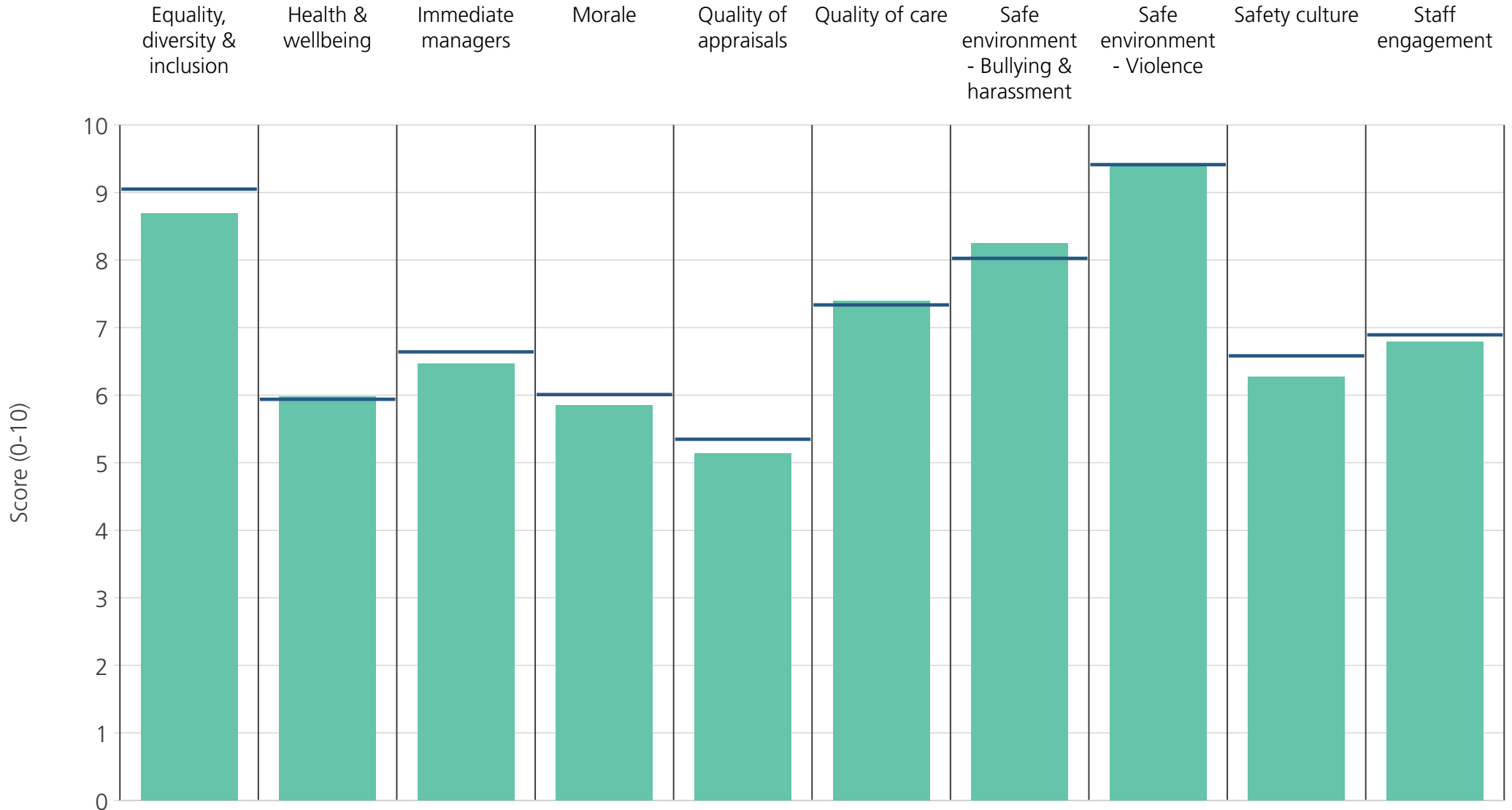
Directorate	9.0	5.8	6.6	6.0	5.5	7.2	7.6	8.9	6.5	6.9
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	894	906	908	880	714	881	894	890	896	932



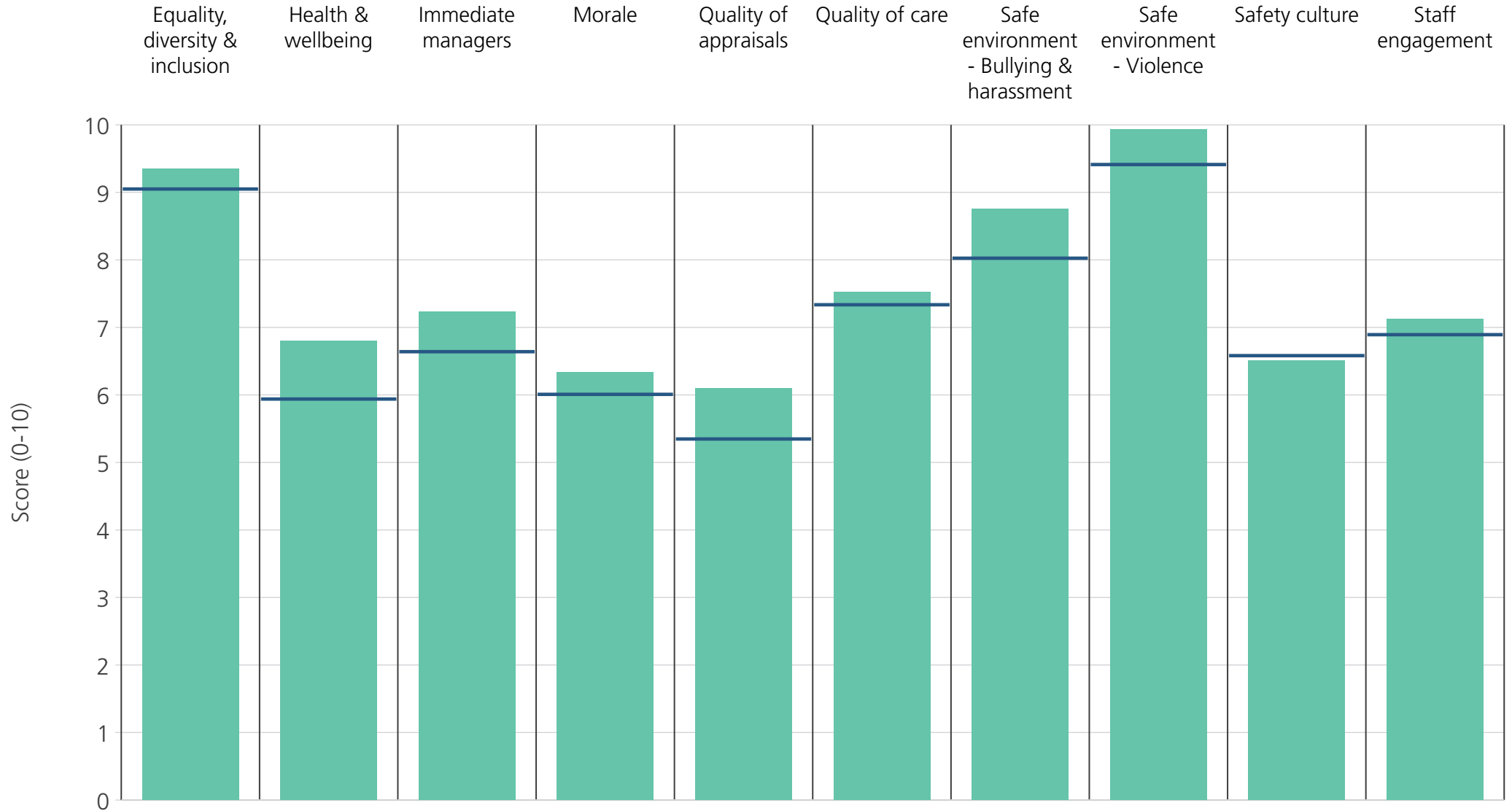
Directorate	9.0	5.8	6.7	6.1	5.4	7.3	7.9	9.4	6.8	7.0
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	969	977	977	958	820	937	960	955	966	999



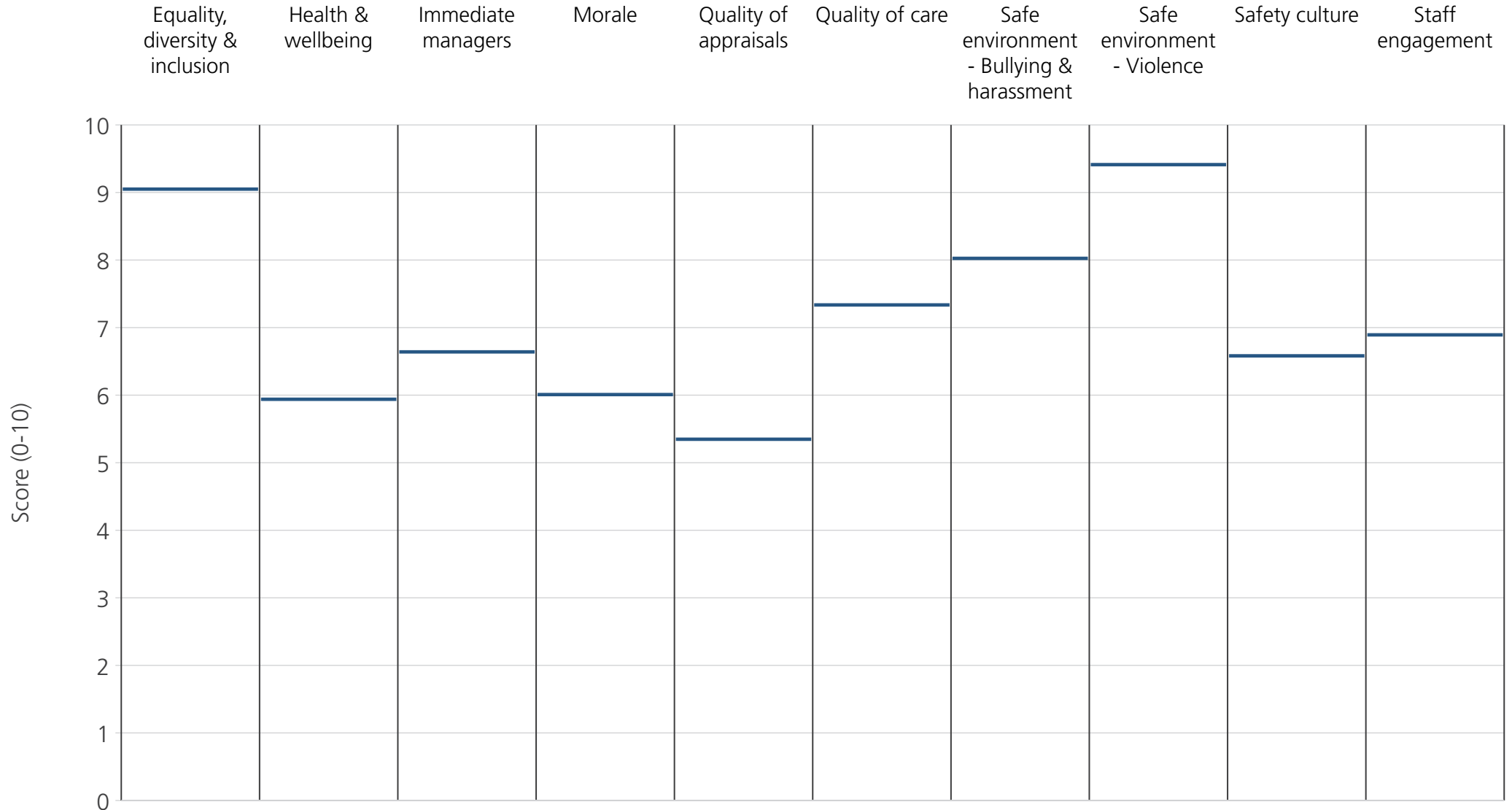
Directorate	9.0	5.8	6.4	5.8	4.9	7.4	8.2	9.7	6.6	6.6
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	905	917	918	889	744	833	904	897	903	931



Directorate	8.7	6.0	6.5	5.8	5.1	7.4	8.2	9.4	6.3	6.8
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	264	268	268	265	187	207	255	254	266	270



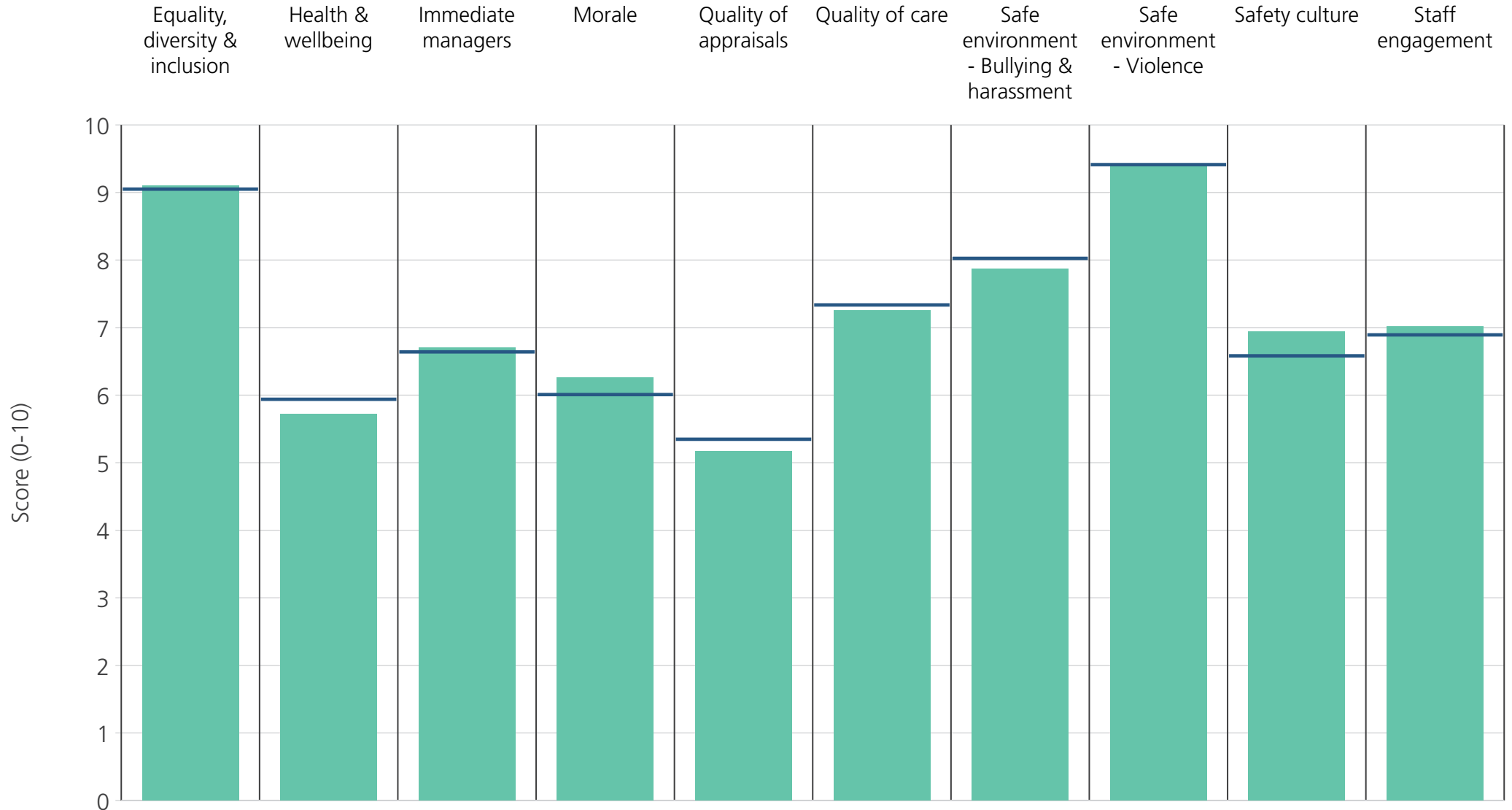
Directorate	9.3	6.8	7.2	6.3	6.1	7.5	8.8	9.9	6.5	7.1
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	442	441	447	440	371	216	441	437	444	452



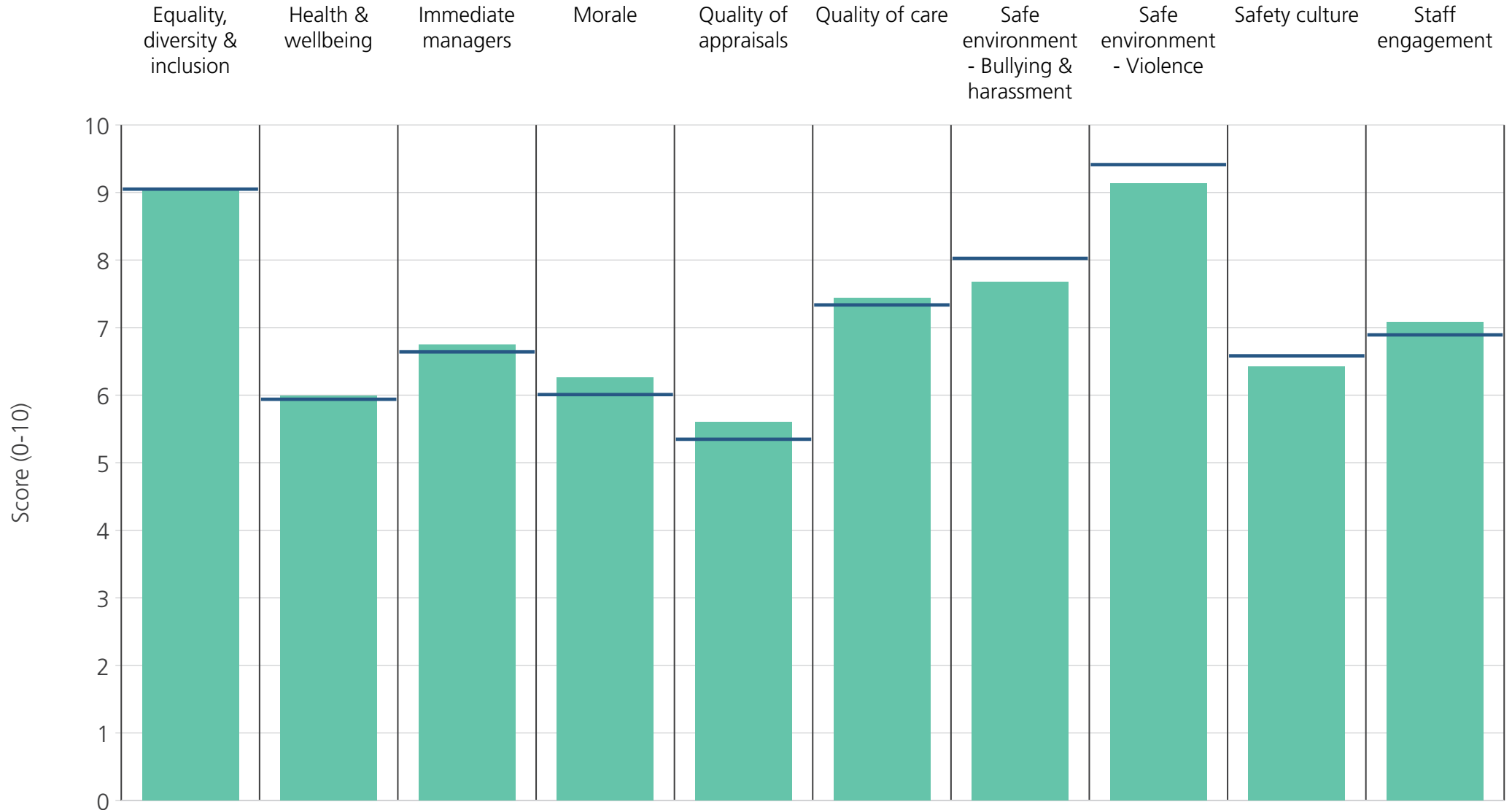
Directorate	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	10	10	10	9	8	7	10	10	9	10

Directorates 2

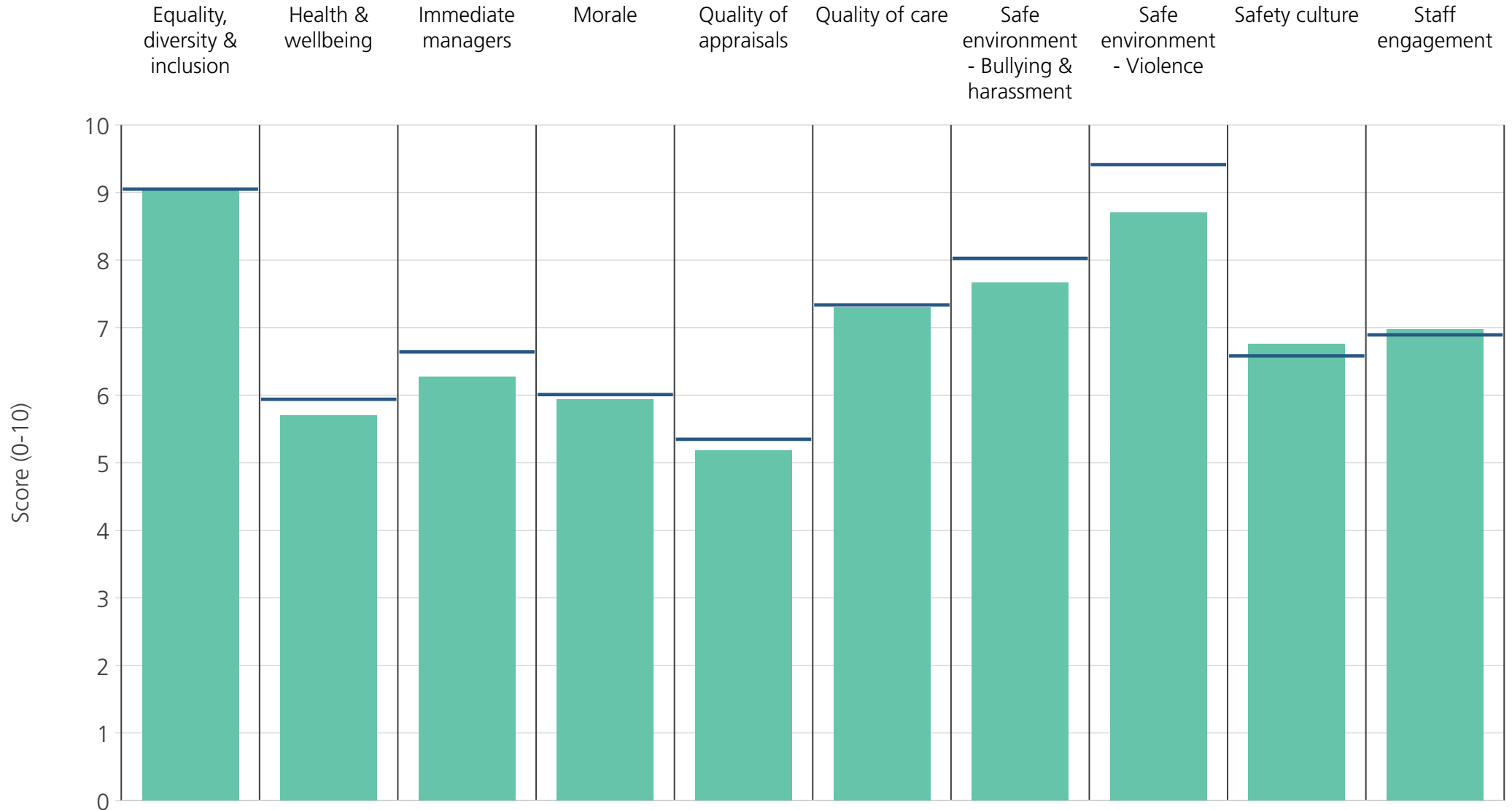
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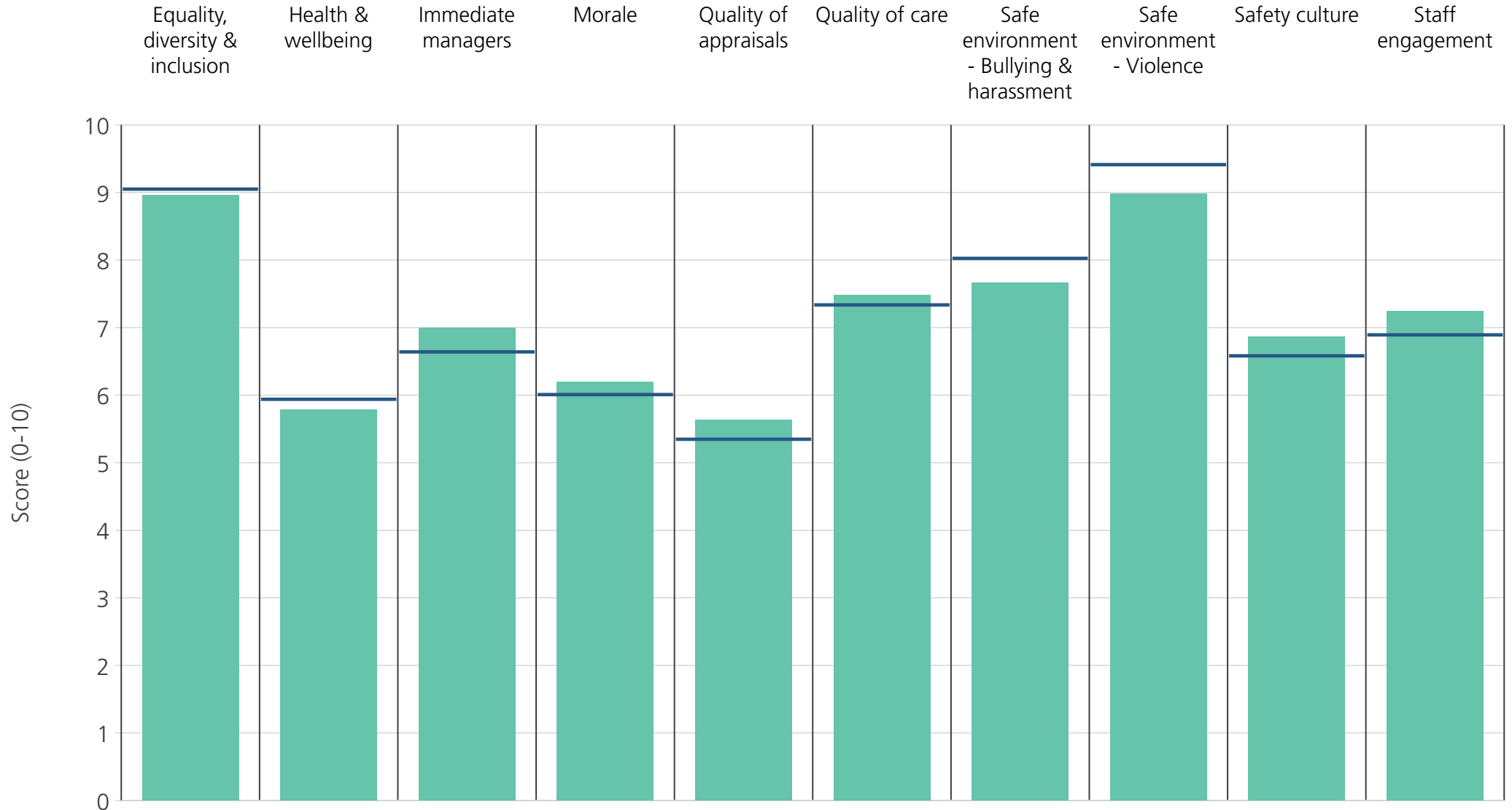
Directorate	9.1	5.7	6.7	6.3	5.2	7.3	7.9	9.4	6.9	7.0
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	343	347	346	338	277	339	338	336	341	356



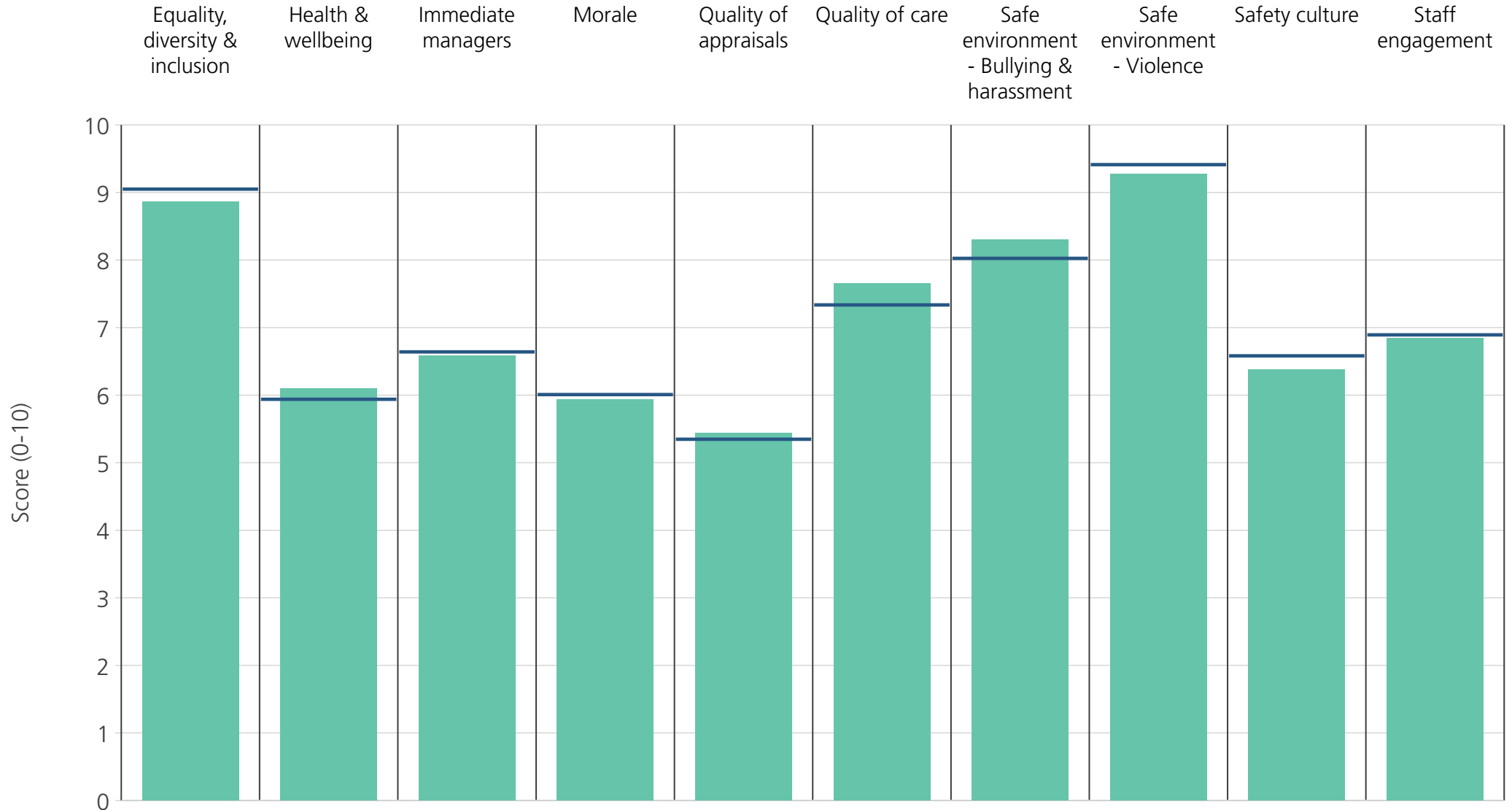
Directorate	9.1	6.0	6.7	6.3	5.6	7.4	7.7	9.1	6.4	7.1
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	316	322	322	312	247	313	317	315	317	330



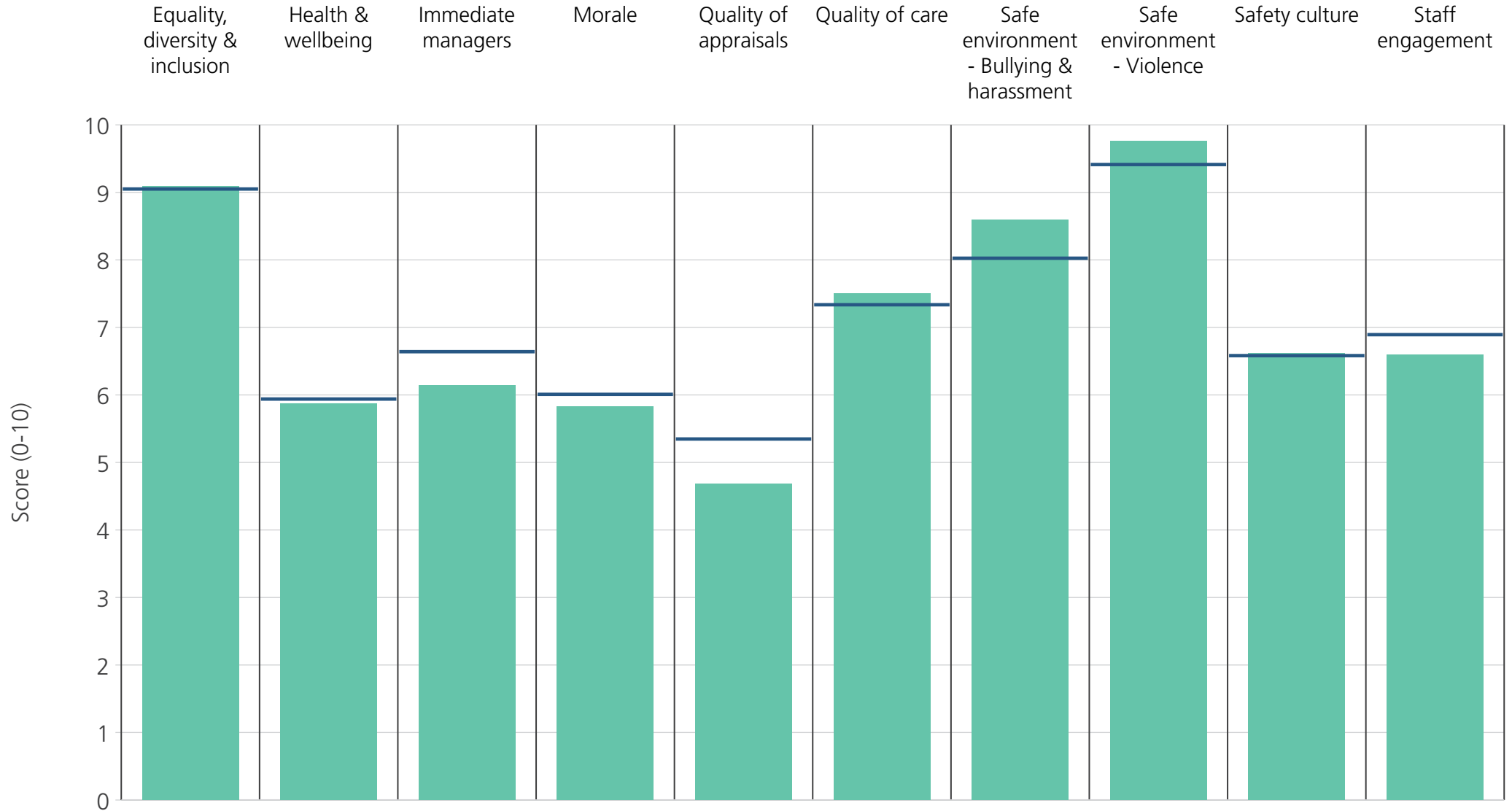
Directorate	9.0	5.7	6.3	5.9	5.2	7.3	7.7	8.7	6.8	7.0
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	319	322	323	311	265	312	318	317	319	332



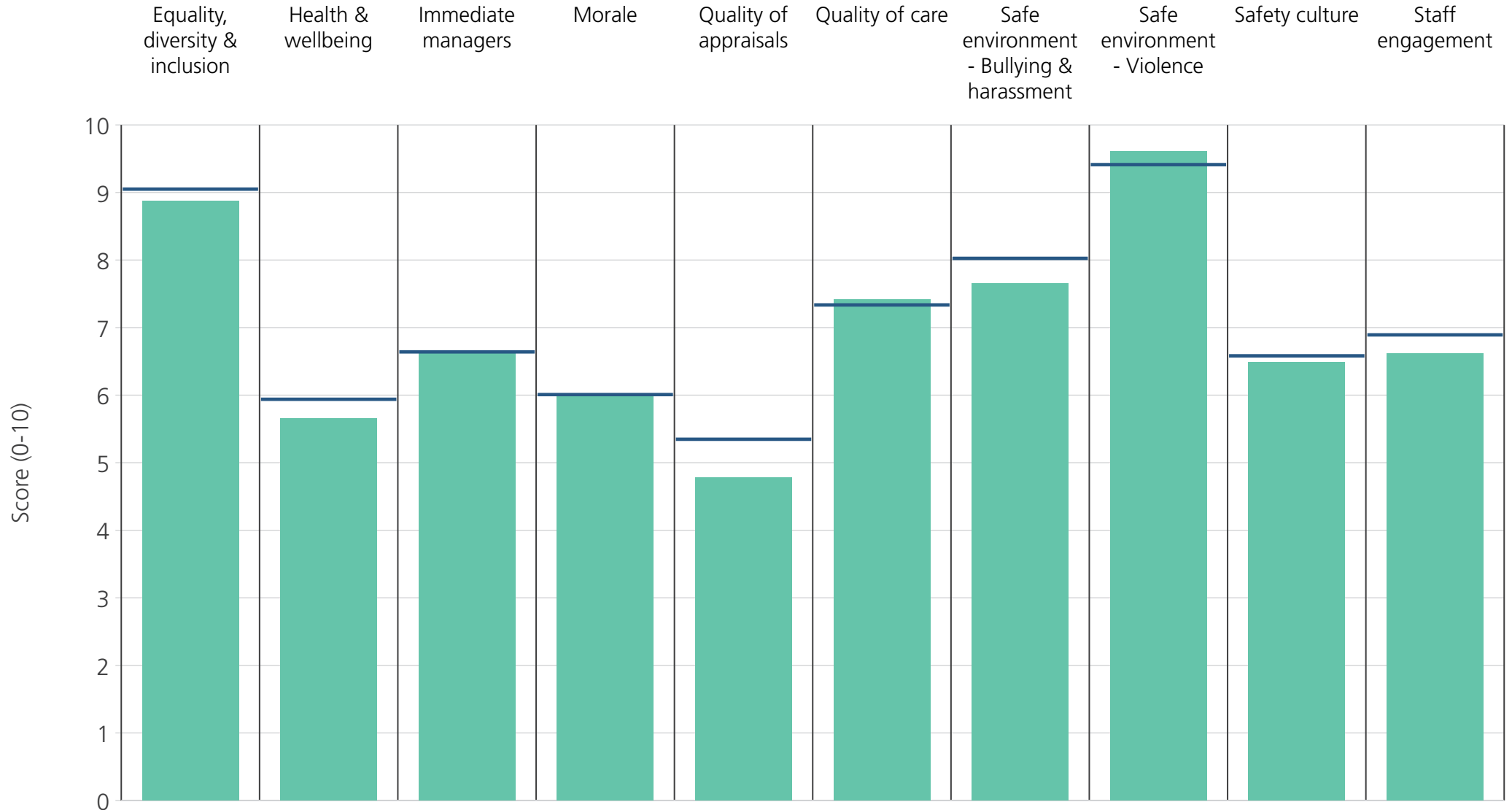
Directorate	9.0	5.8	7.0	6.2	5.6	7.5	7.7	9.0	6.9	7.2
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	330	331	331	326	294	324	328	325	329	336



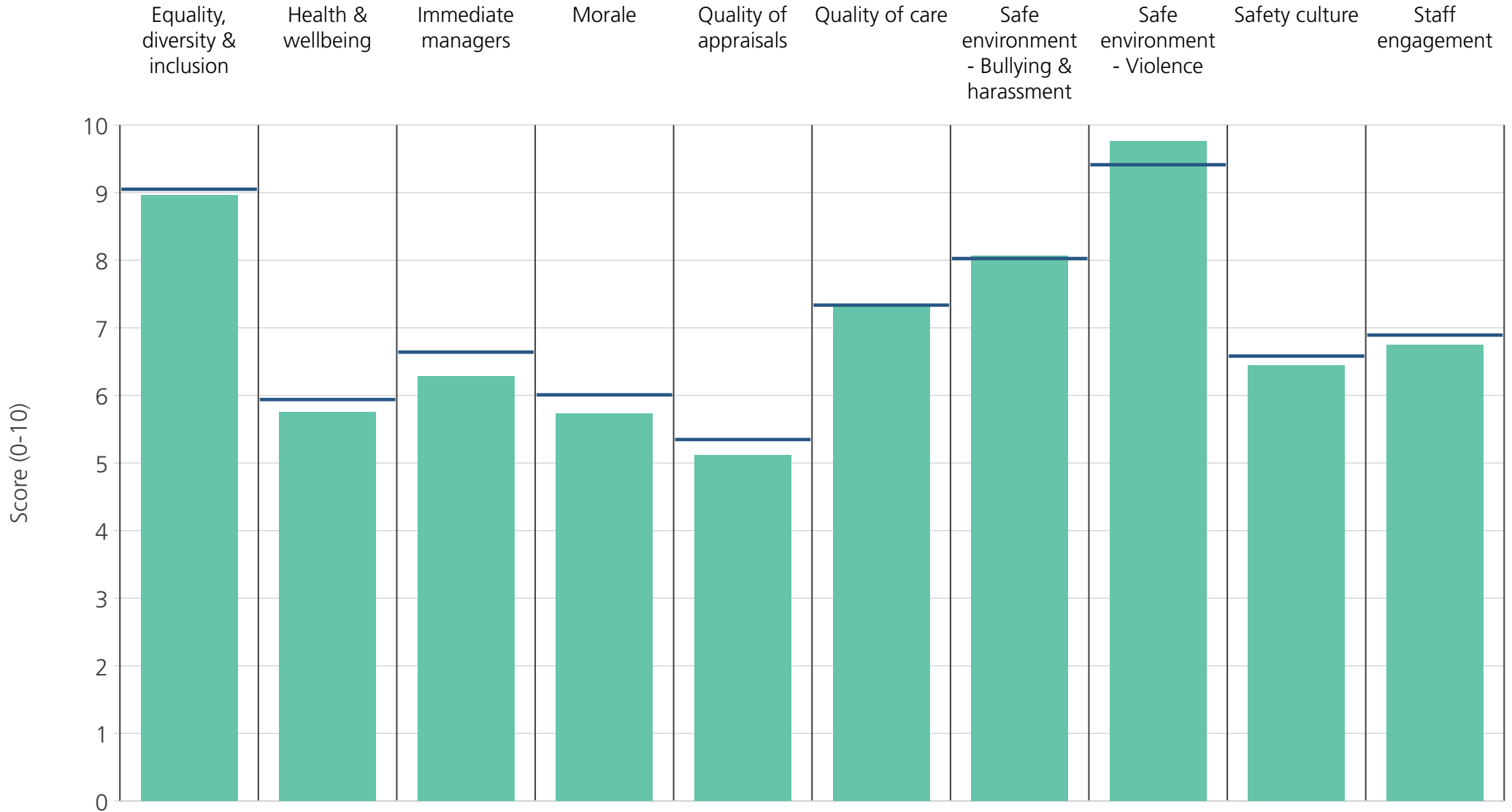
Directorate	8.9	6.1	6.6	5.9	5.4	7.7	8.3	9.3	6.4	6.8
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	183	186	186	183	127	149	175	174	184	188



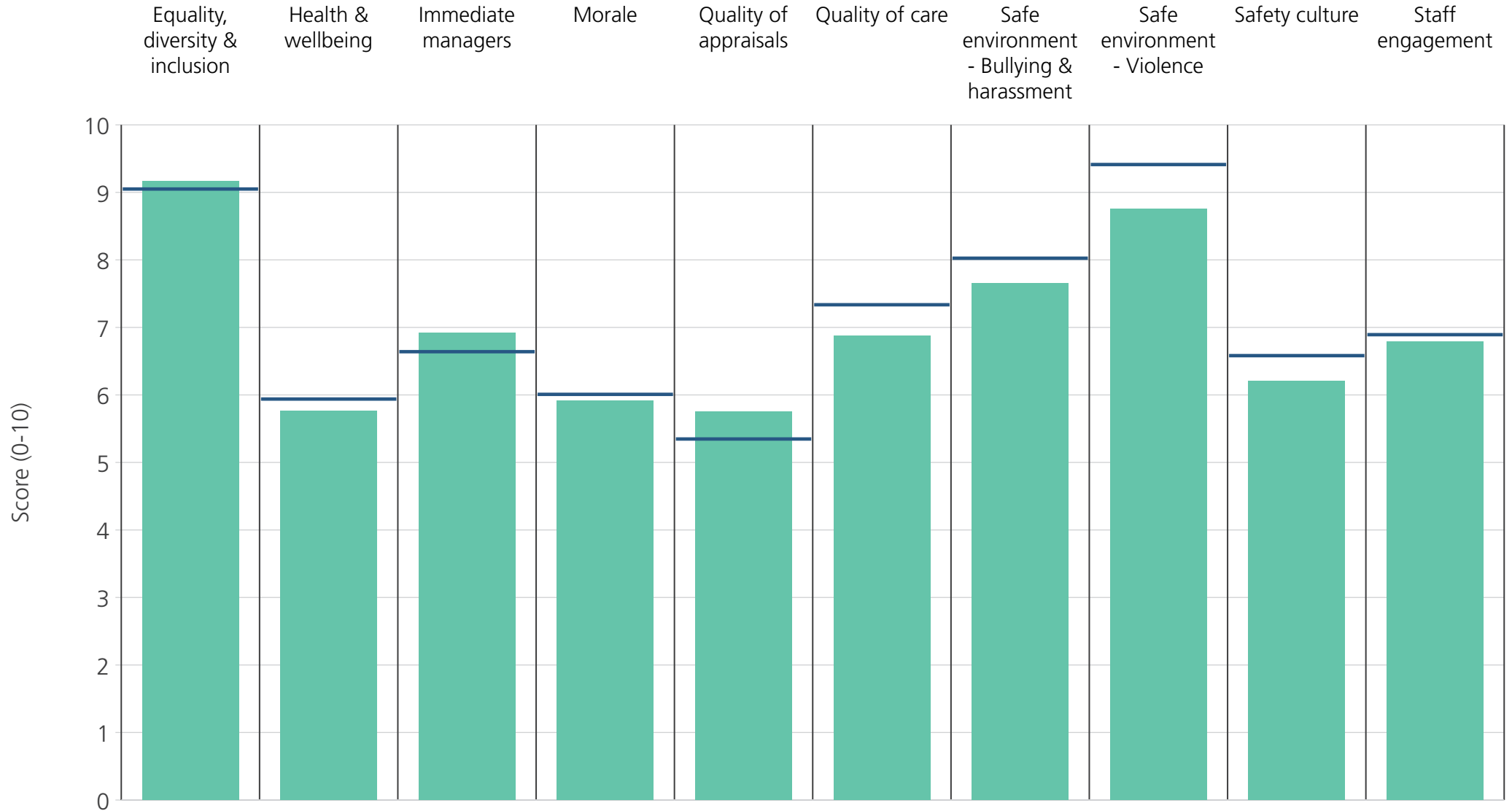
Directorate	9.1	5.9	6.1	5.8	4.7	7.5	8.6	9.8	6.6	6.6
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	292	295	296	286	233	277	292	287	291	299



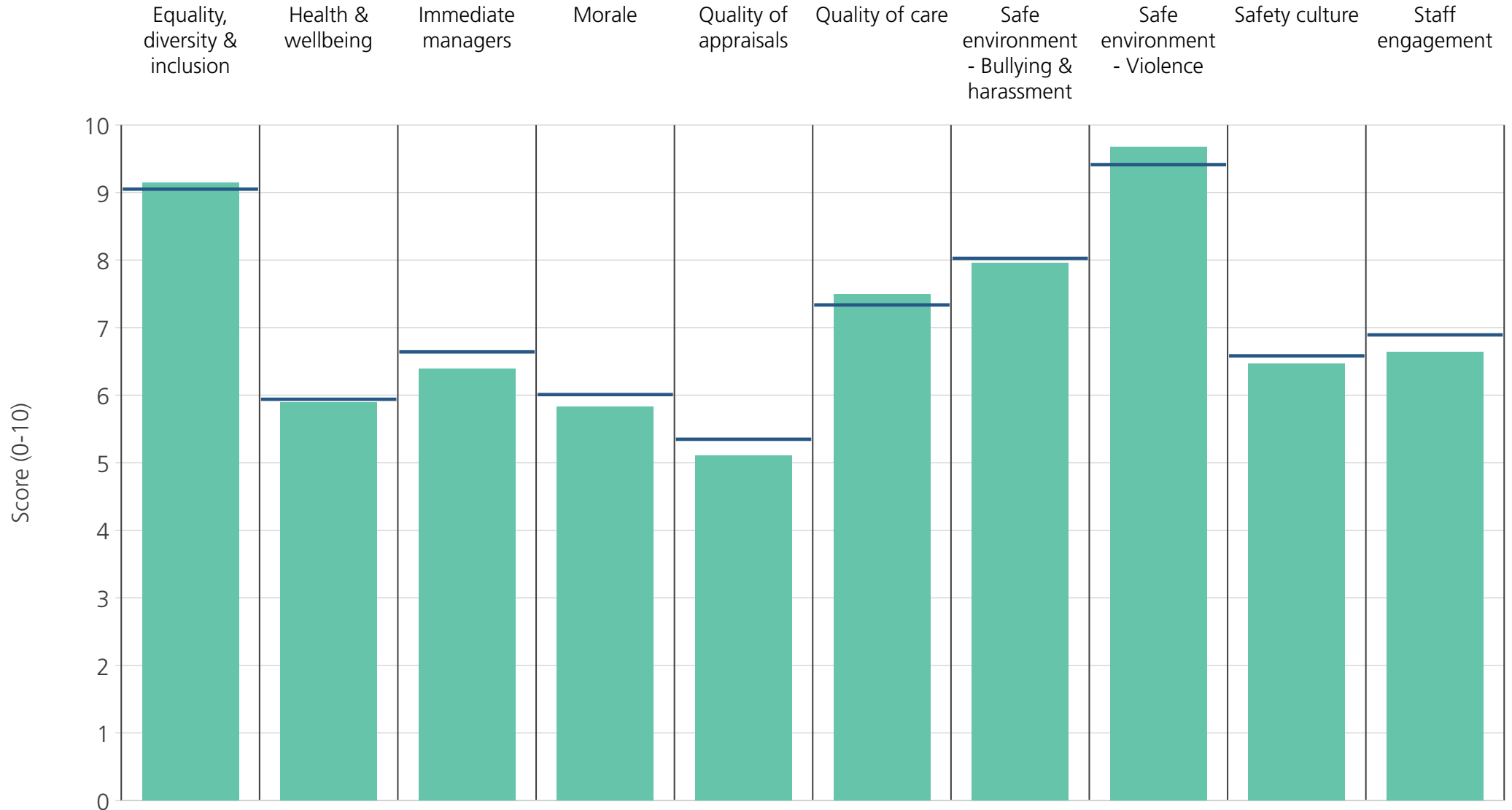
Directorate	8.9	5.7	6.6	6.0	4.8	7.4	7.7	9.6	6.5	6.6
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	223	226	225	220	188	222	222	221	221	231



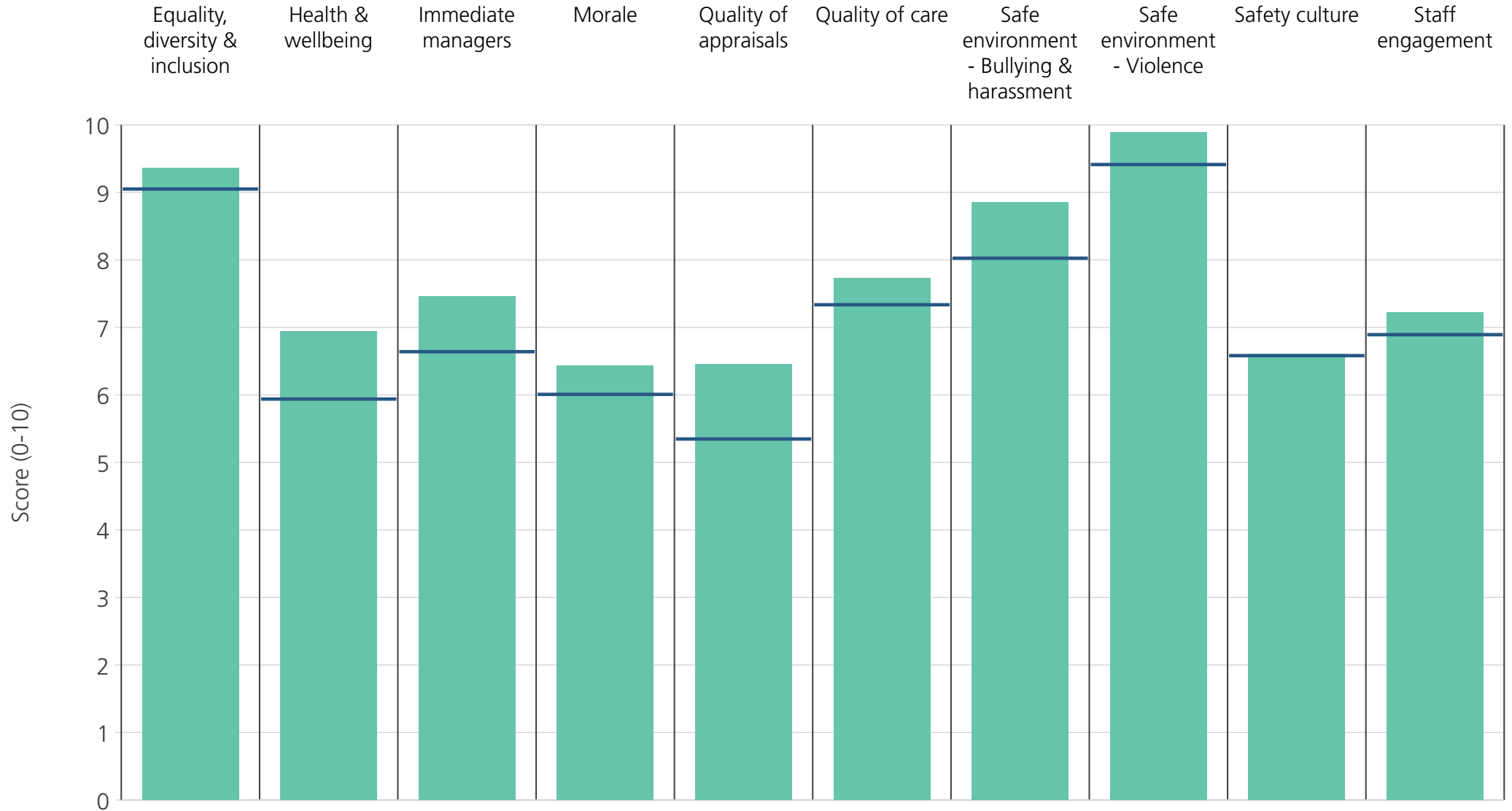
Directorate	9.0	5.8	6.3	5.7	5.1	7.3	8.1	9.8	6.4	6.8
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	269	272	273	267	226	250	268	268	269	280



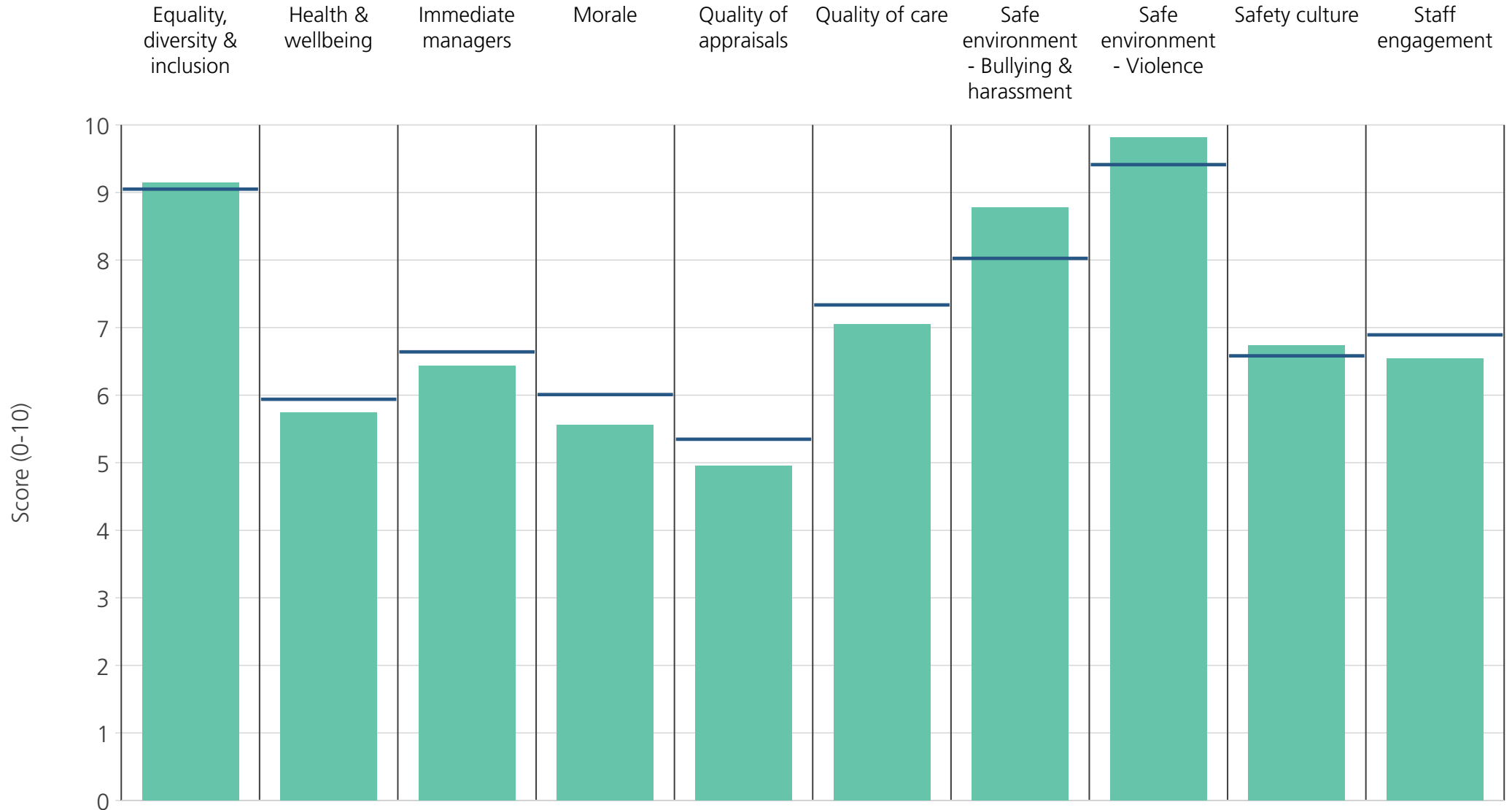
Directorate	9.2	5.8	6.9	5.9	5.8	6.9	7.7	8.8	6.2	6.8
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	222	224	226	220	180	225	221	220	223	232



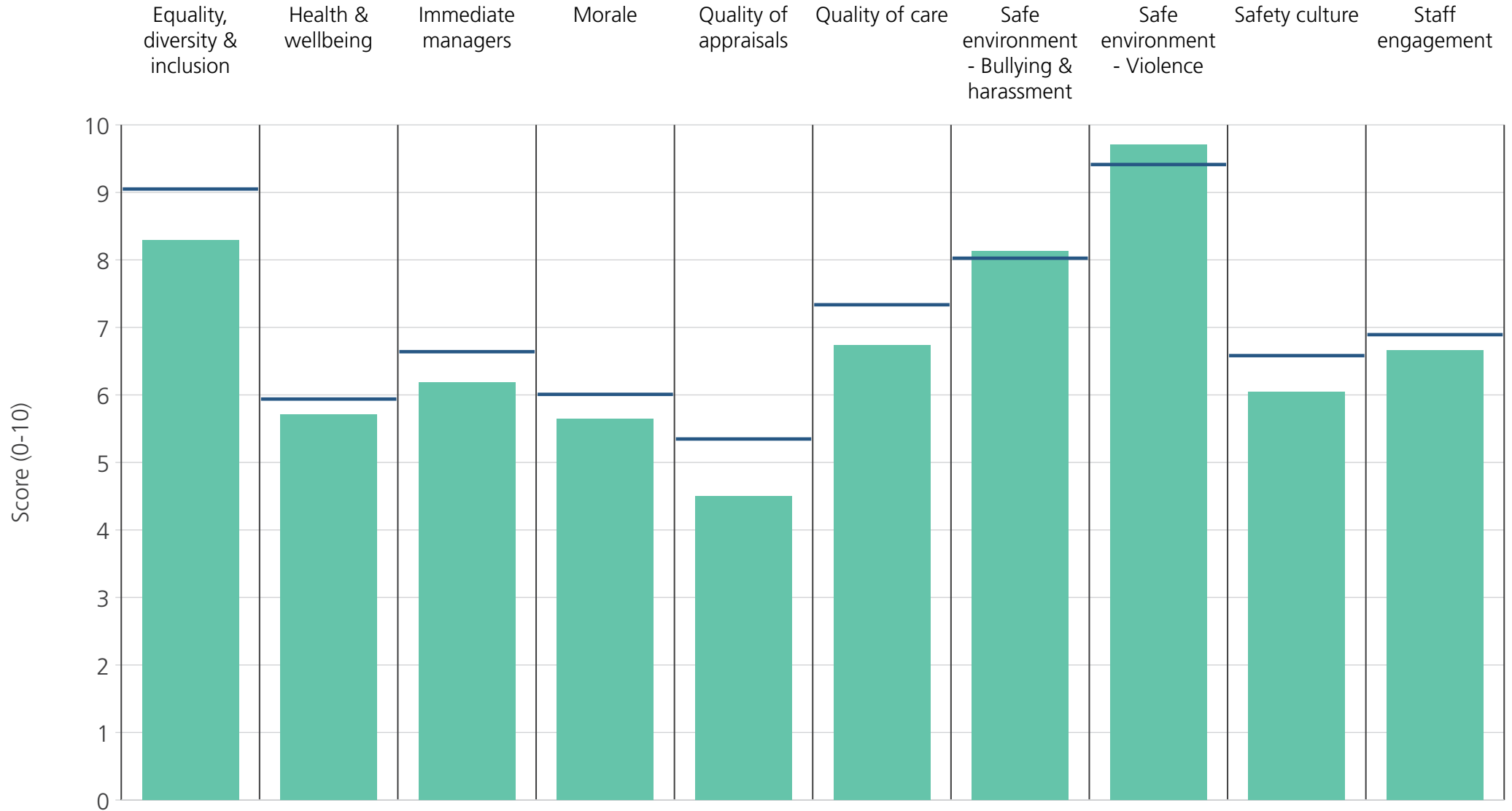
Directorate	9.1	5.9	6.4	5.8	5.1	7.5	8.0	9.7	6.5	6.6
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	244	250	251	239	200	210	246	244	245	253



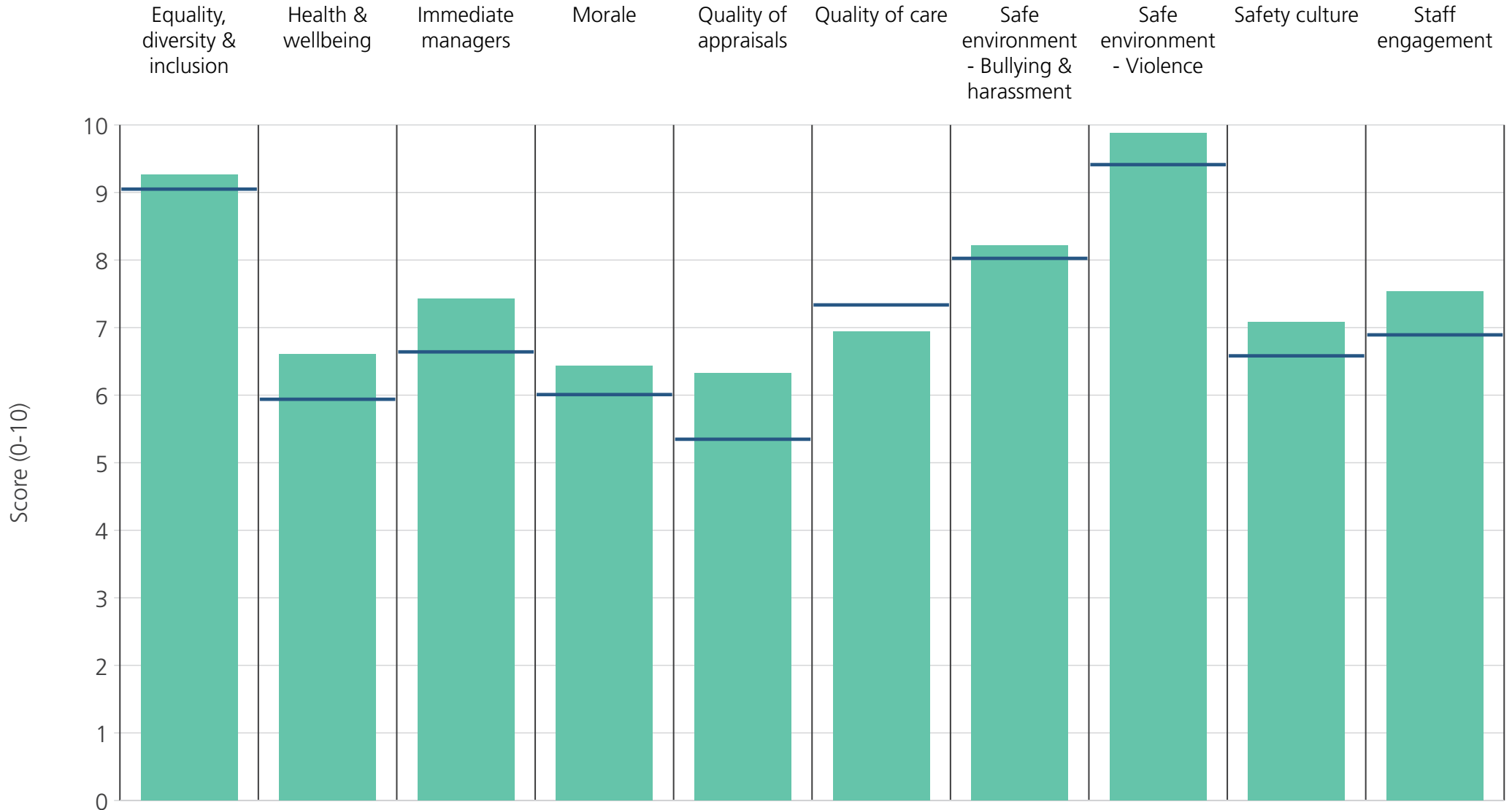
Directorate	9.4	6.9	7.5	6.4	6.5	7.7	8.8	9.9	6.6	7.2
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	252	253	254	250	224	130	252	250	253	256



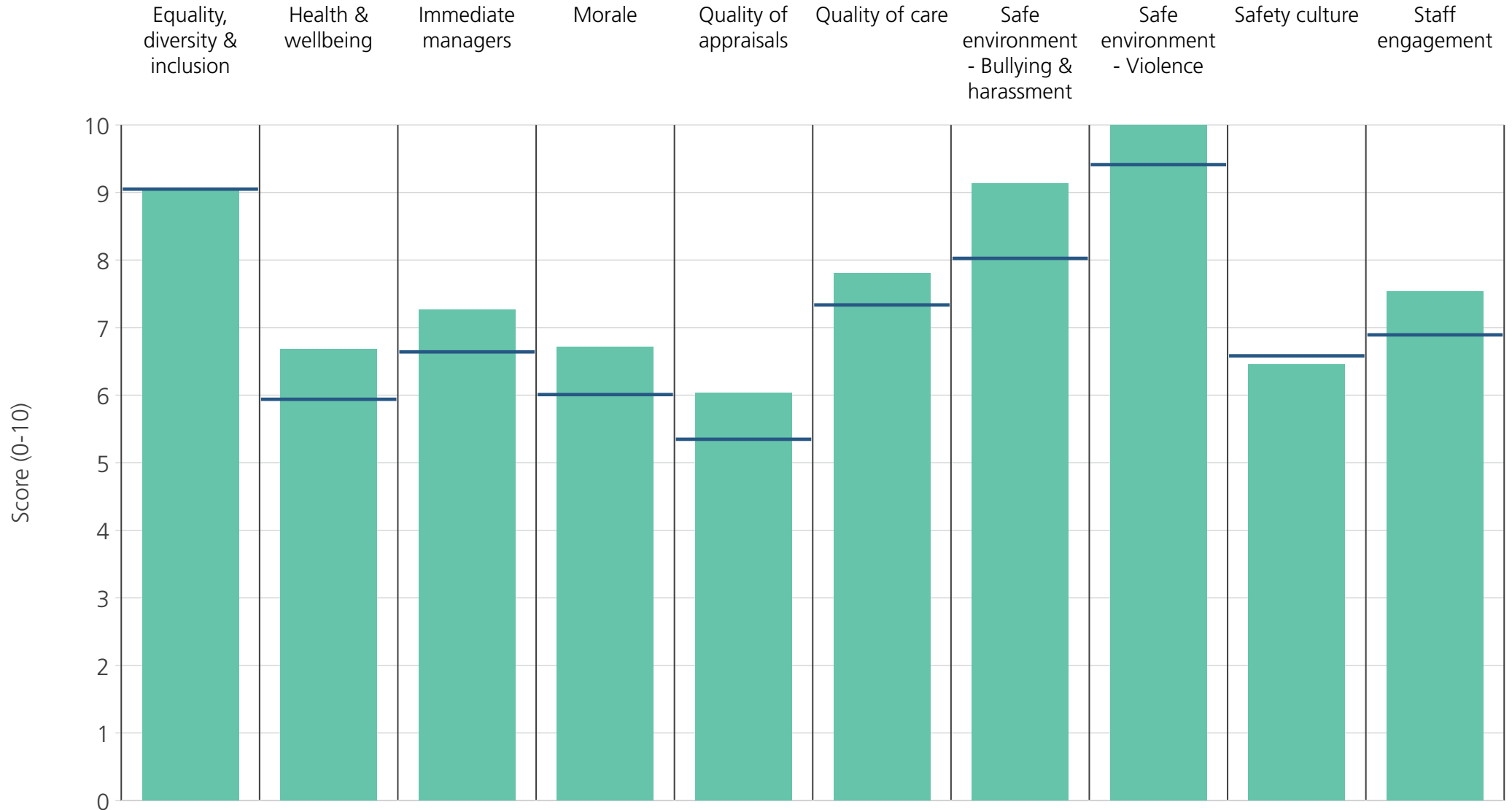
Directorate	9.1	5.7	6.4	5.6	5.0	7.0	8.8	9.8	6.7	6.5
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	125	125	126	123	111	107	123	124	125	127



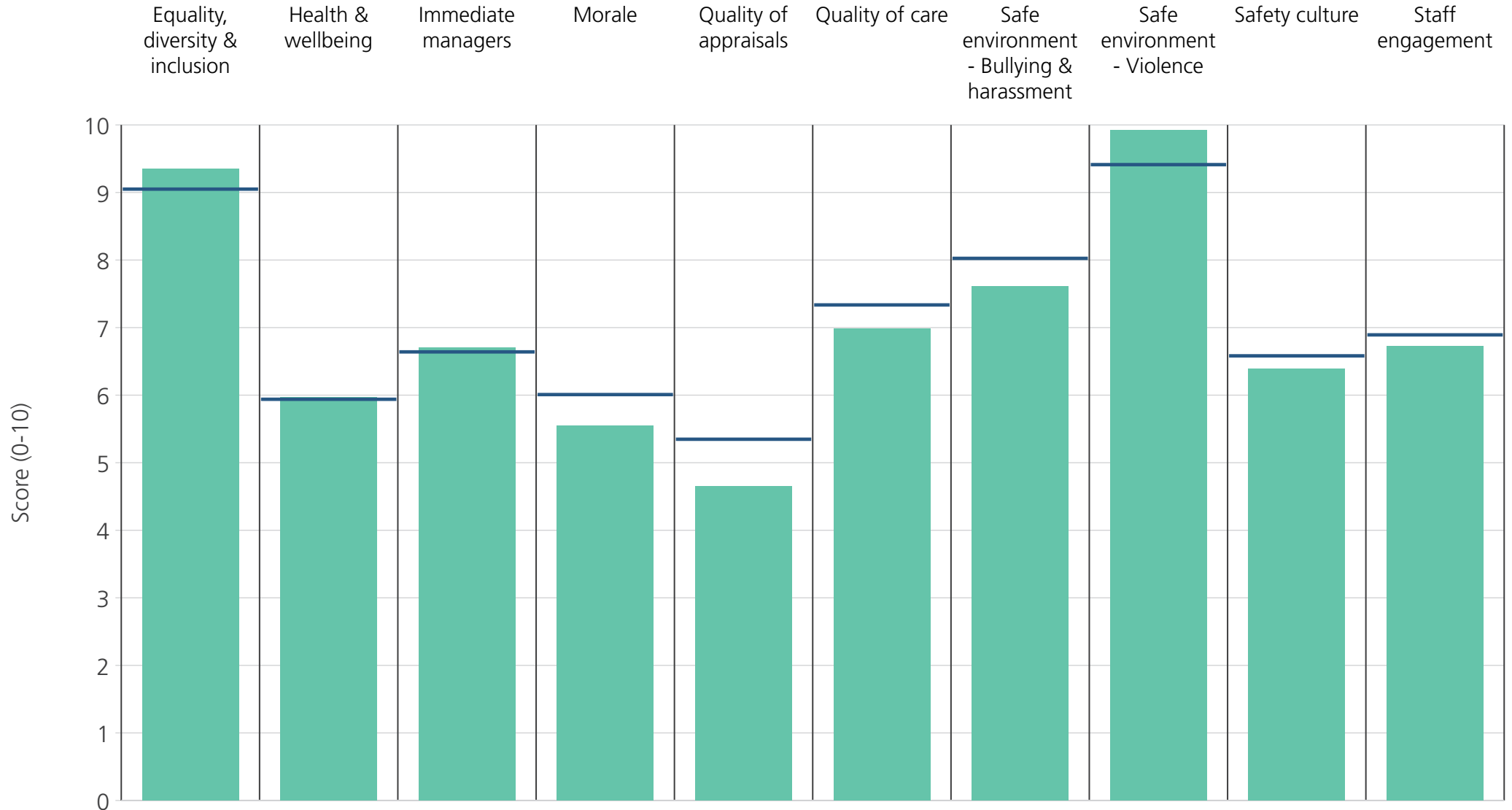
Directorate	8.3	5.7	6.2	5.6	4.5	6.7	8.1	9.7	6.0	6.7
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	81	82	82	82	60	58	80	80	82	82



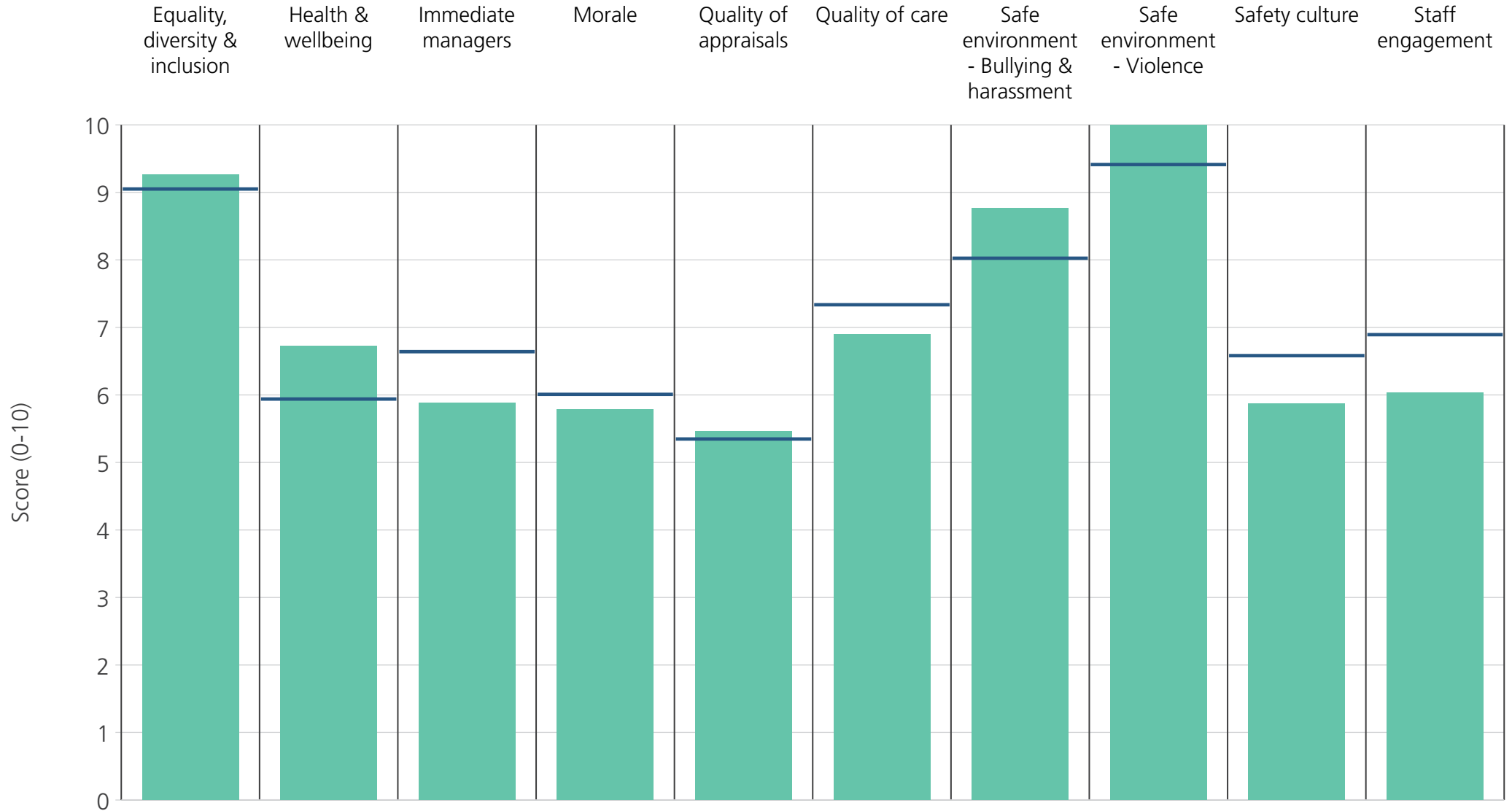
Directorate	9.3	6.6	7.4	6.4	6.3	6.9	8.2	9.9	7.1	7.5
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	83	82	83	83	63	56	83	83	83	84



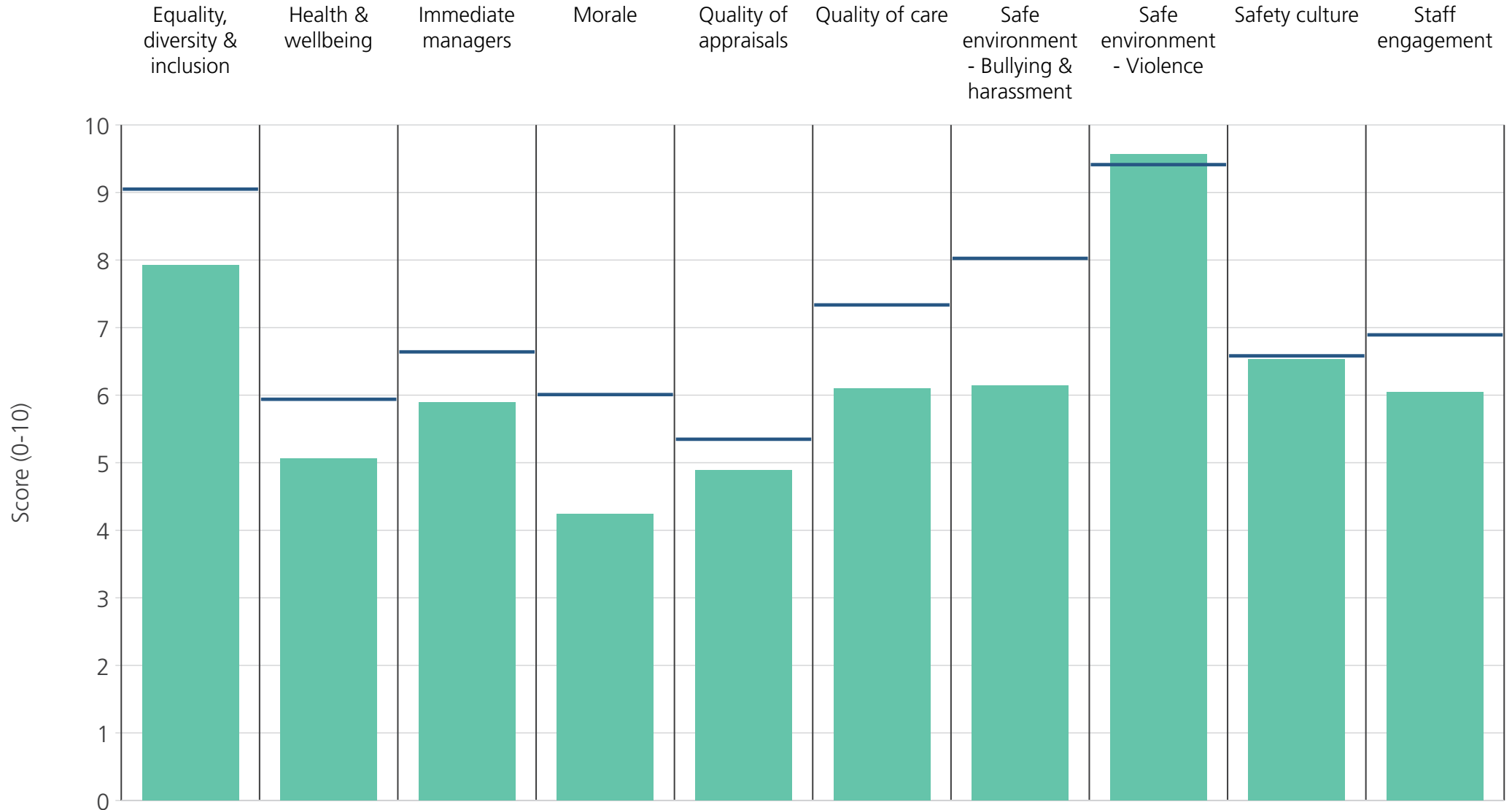
Directorate	9.1	6.7	7.3	6.7	6.0	7.8	9.1	10.0	6.5	7.5
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	54	54	54	52	41	29	54	54	53	55



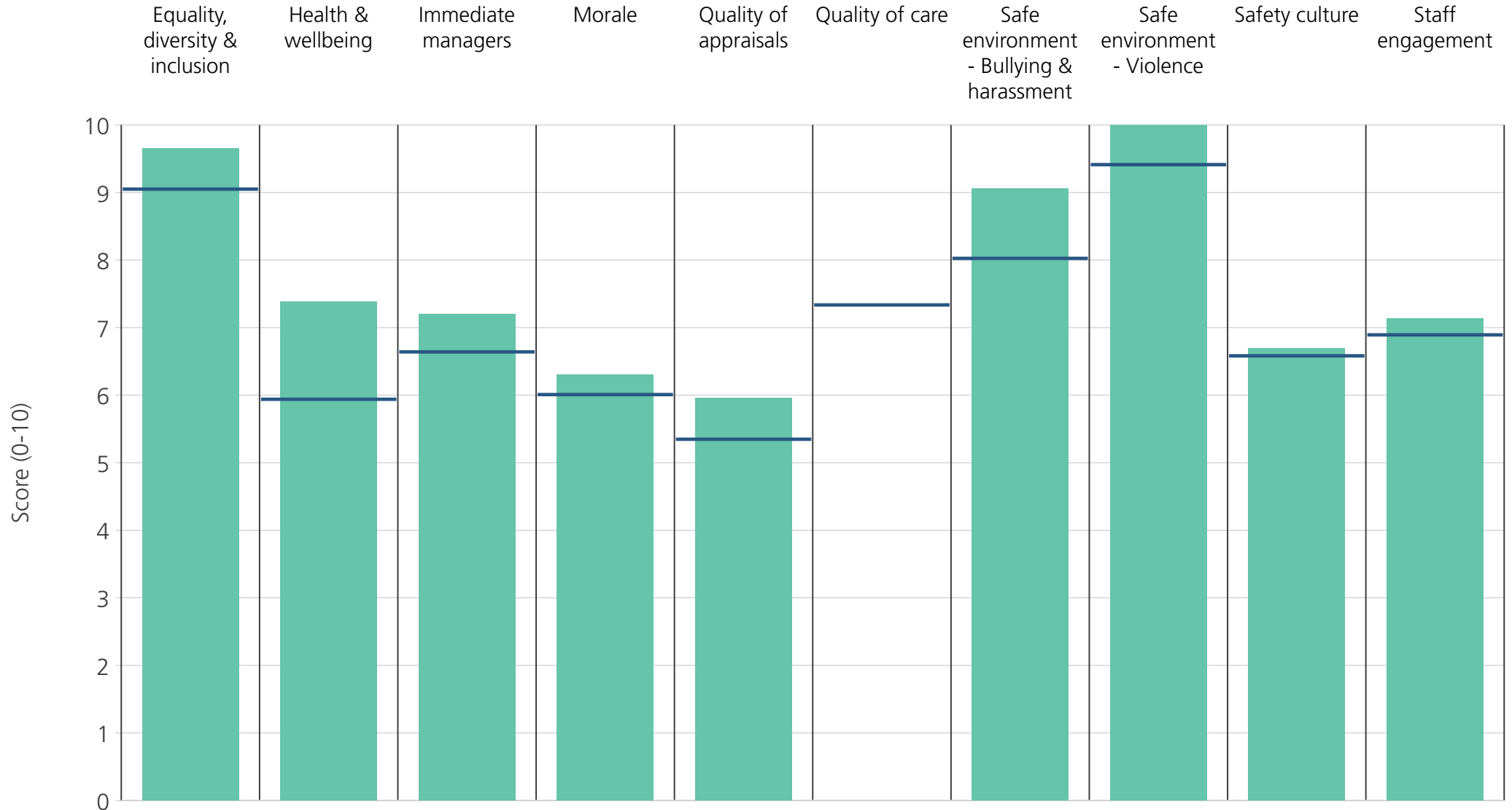
Directorate	9.3	6.0	6.7	5.6	4.6	7.0	7.6	9.9	6.4	6.7
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	46	45	46	45	39	29	44	44	46	47



Directorate	9.3	6.7	5.9	5.8	5.5	6.9	8.8	10.0	5.9	6.0
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	36	36	37	37	19	11	35	33	37	37



Directorate	7.9	5.1	5.9	4.2	4.9	6.1	6.1	9.6	6.5	6.0
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	37	38	37	37	22	31	38	38	37	38



Directorate	9.7	7.4	7.2	6.3	6.0		9.1	10.0	6.7	7.1
Your org	9.0	5.9	6.6	6.0	5.3	7.3	8.0	9.4	6.6	6.9
Responses	29	29	30	30	28	9	30	30	29	31