

Greater Manchester Mental Health NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Greater Manchester Mental Health NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Greater Manchester Mental Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

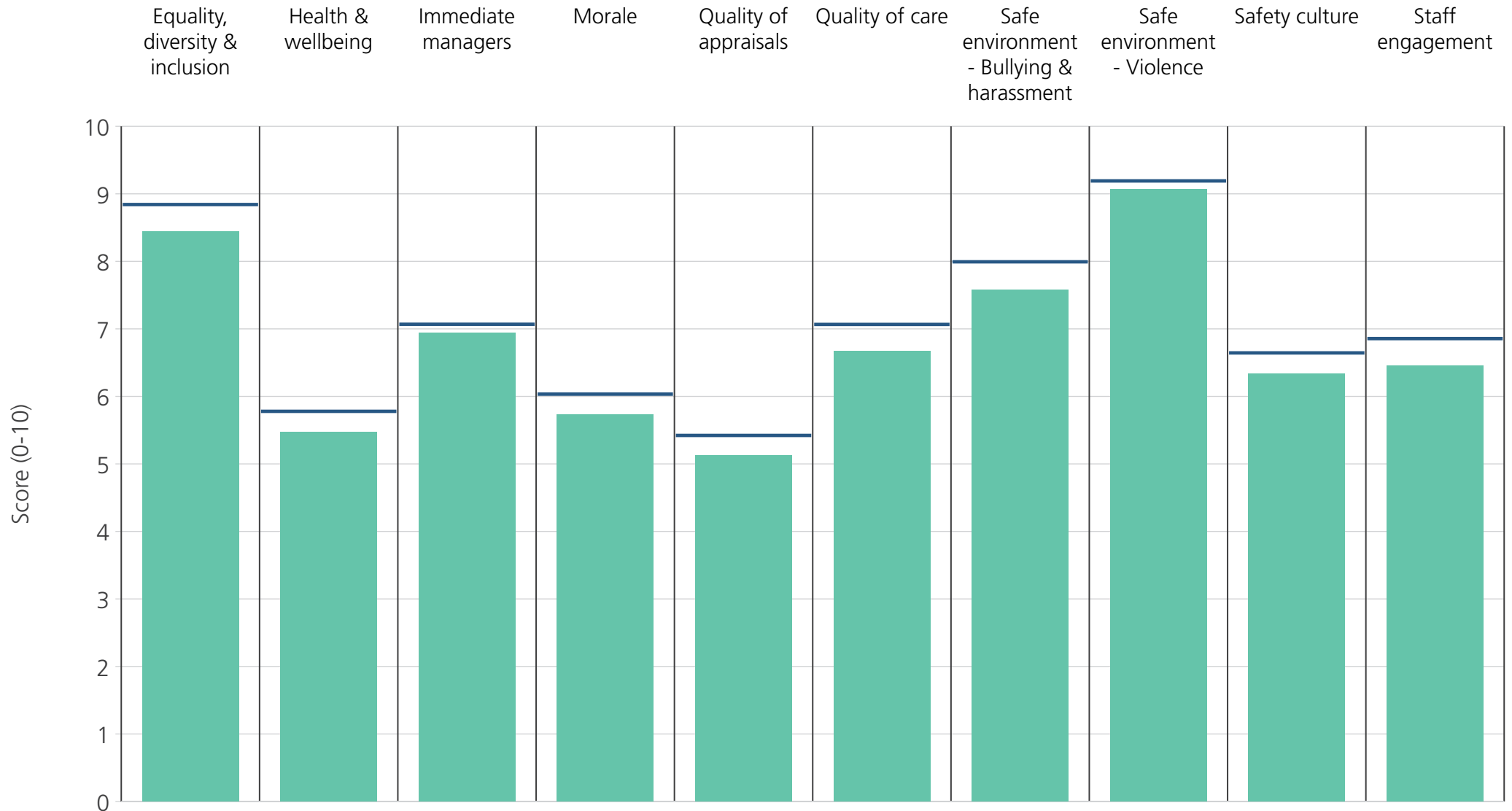
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



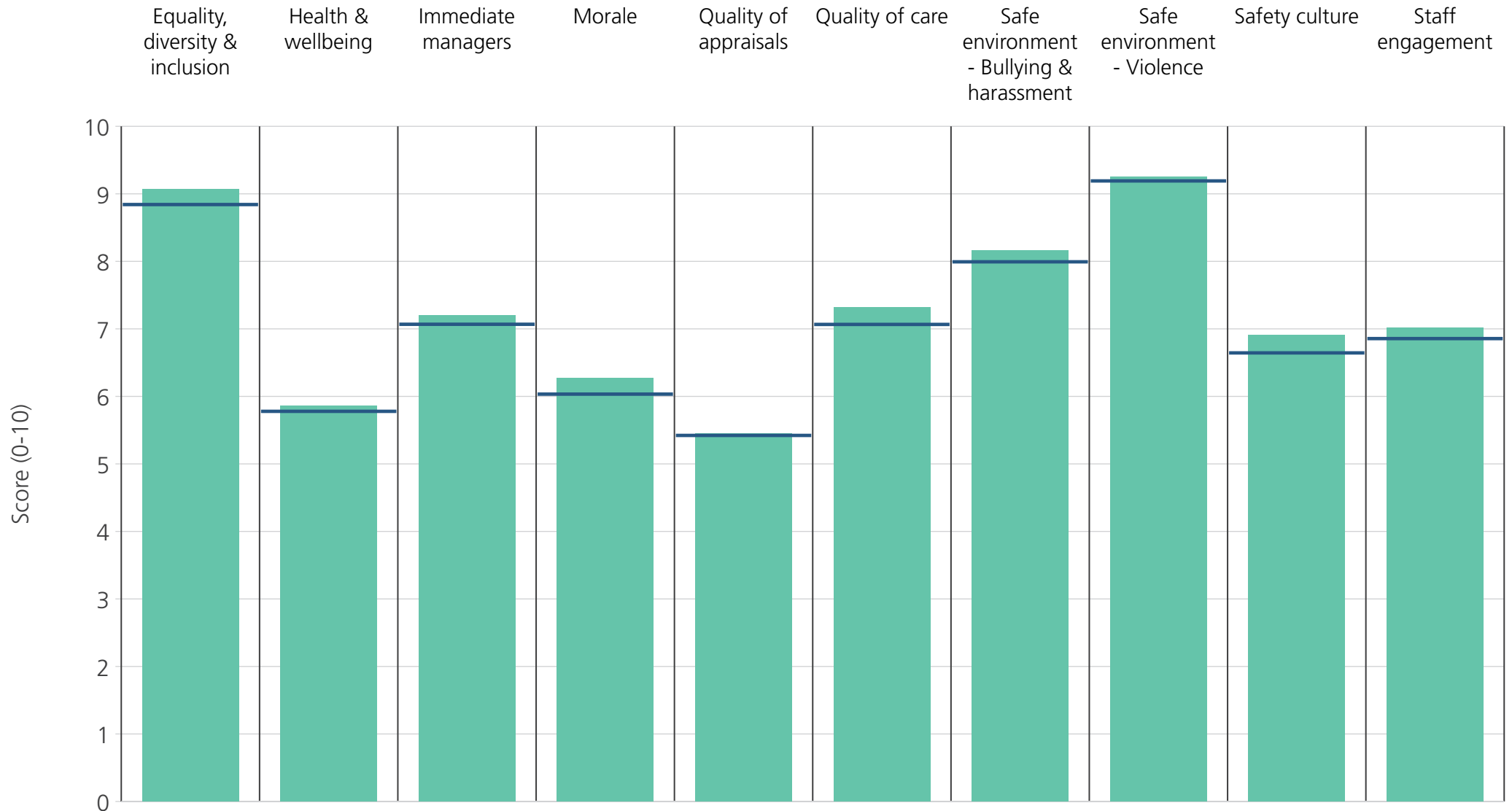
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

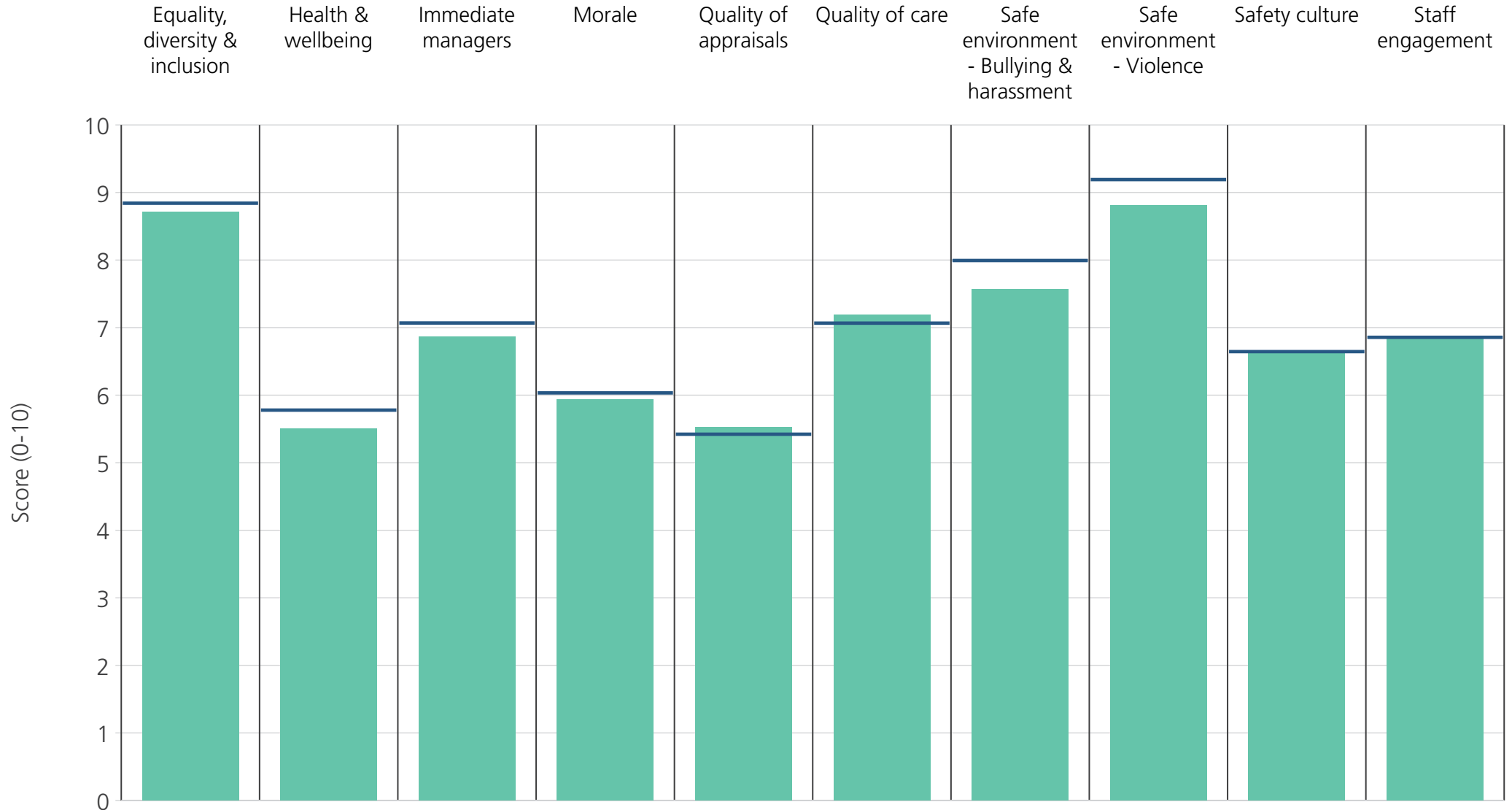
Greater Manchester Mental Health NHS Foundation Trust
2018 NHS Staff Survey Results



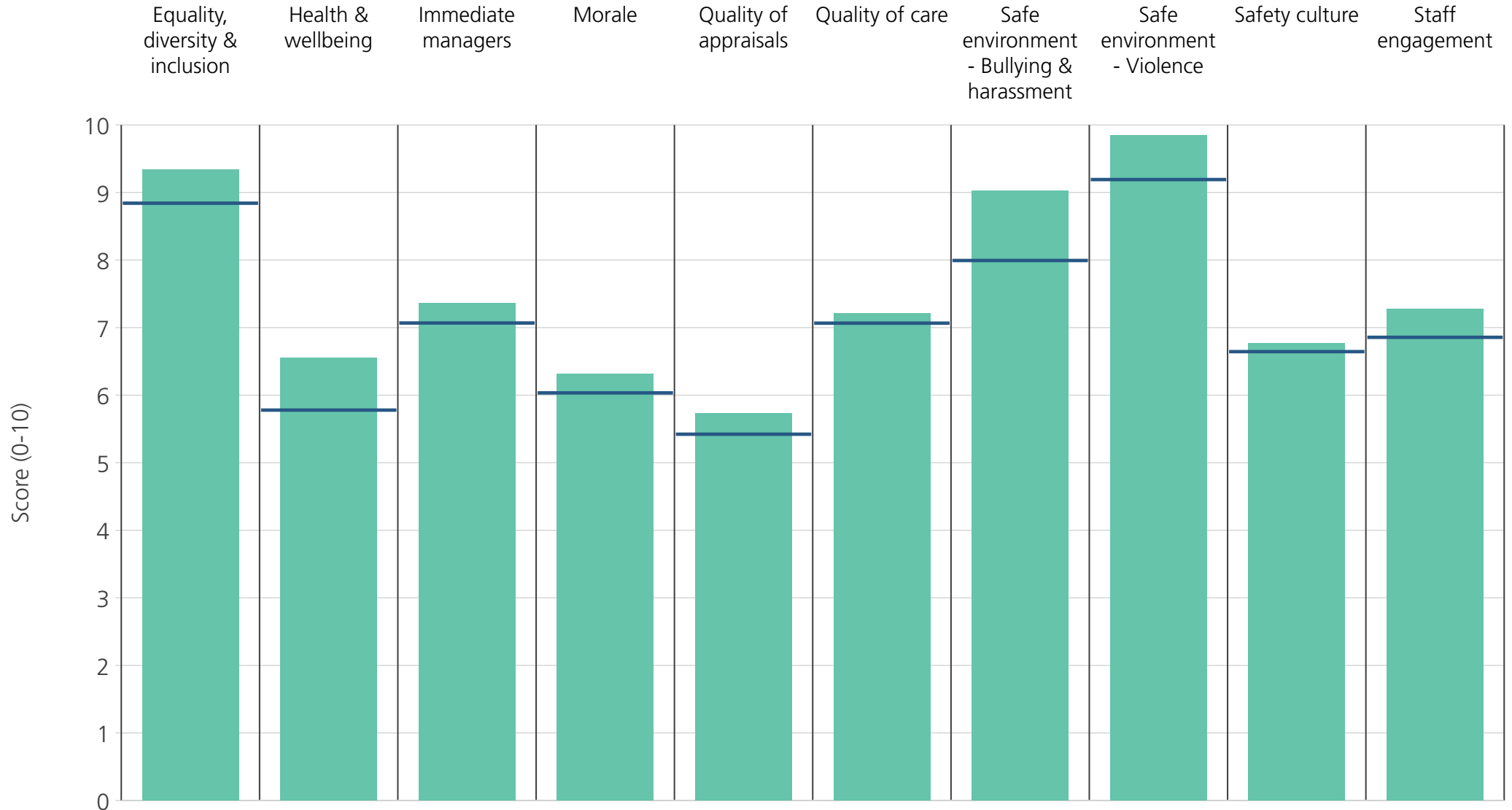
Directorate	8.4	5.5	6.9	5.7	5.1	6.7	7.6	9.1	6.3	6.5
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	621	622	629	609	516	570	615	612	620	646



Directorate	9.1	5.9	7.2	6.3	5.4	7.3	8.2	9.3	6.9	7.0
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	590	597	600	583	477	551	583	581	590	611



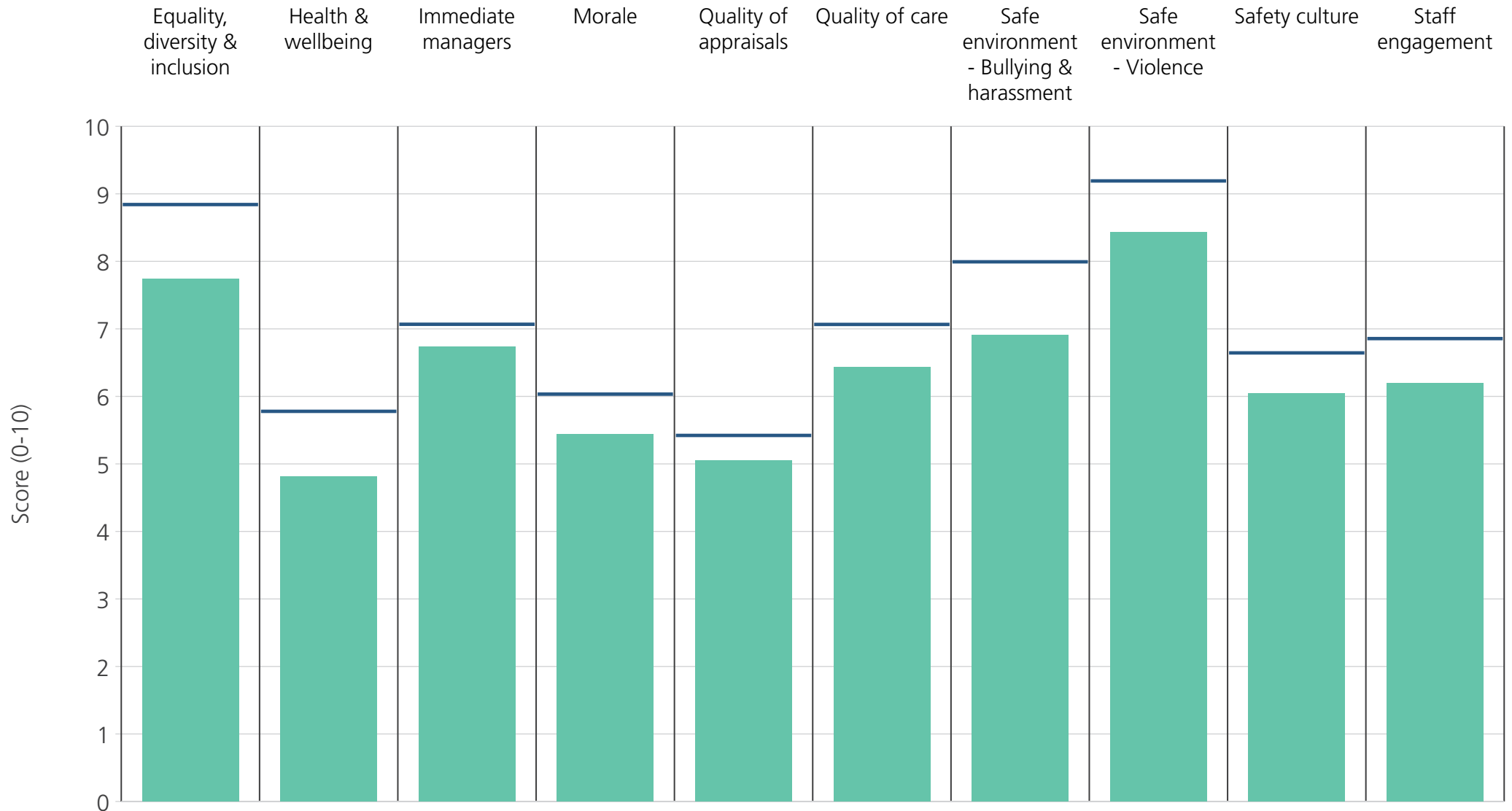
Directorate	8.7	5.5	6.9	5.9	5.5	7.2	7.6	8.8	6.6	6.9
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	521	527	536	516	409	513	520	517	522	549



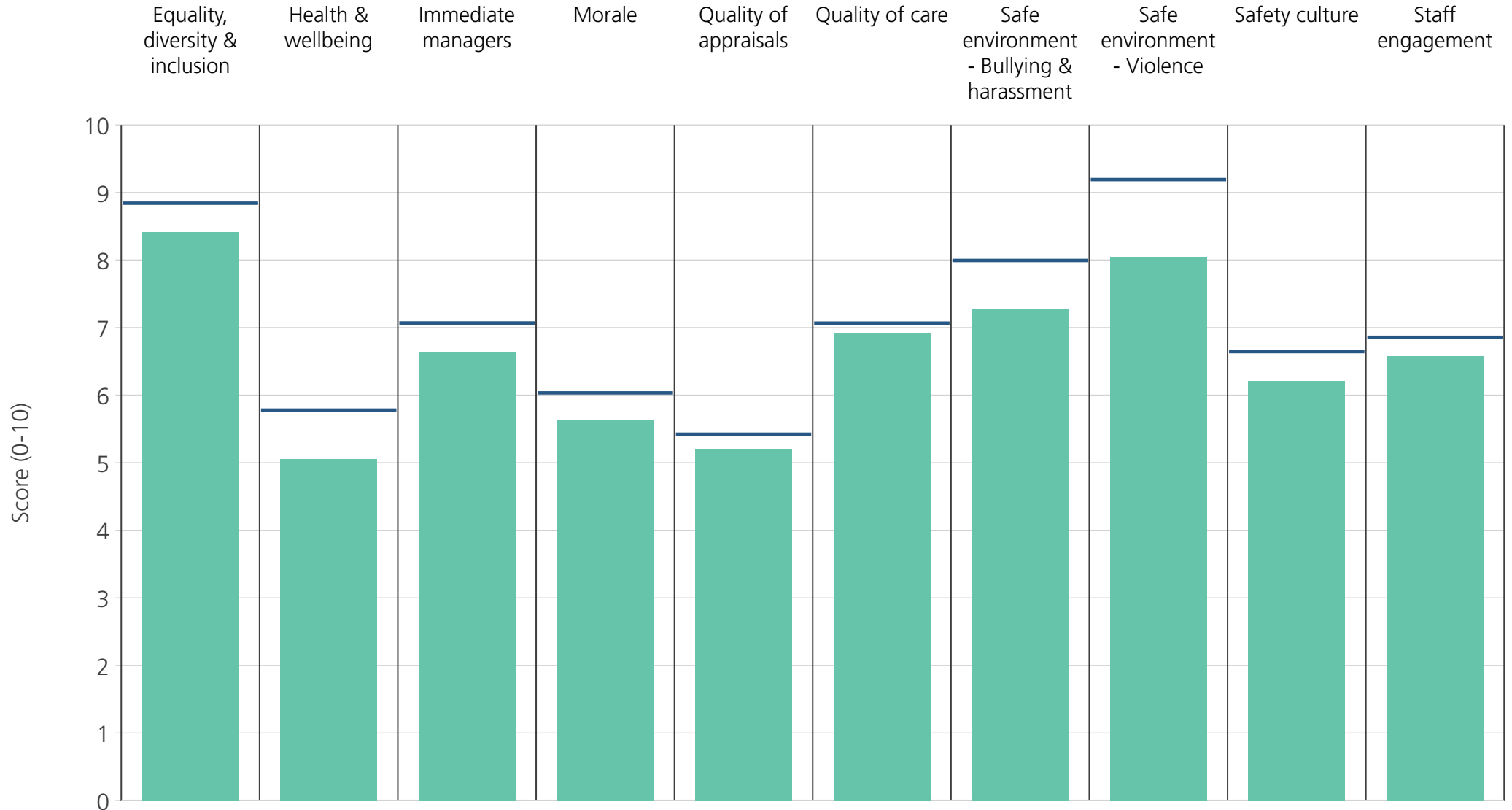
Directorate	9.3	6.6	7.4	6.3	5.7	7.2	9.0	9.8	6.8	7.3
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	366	365	372	363	311	175	364	359	364	377

Directorates 2

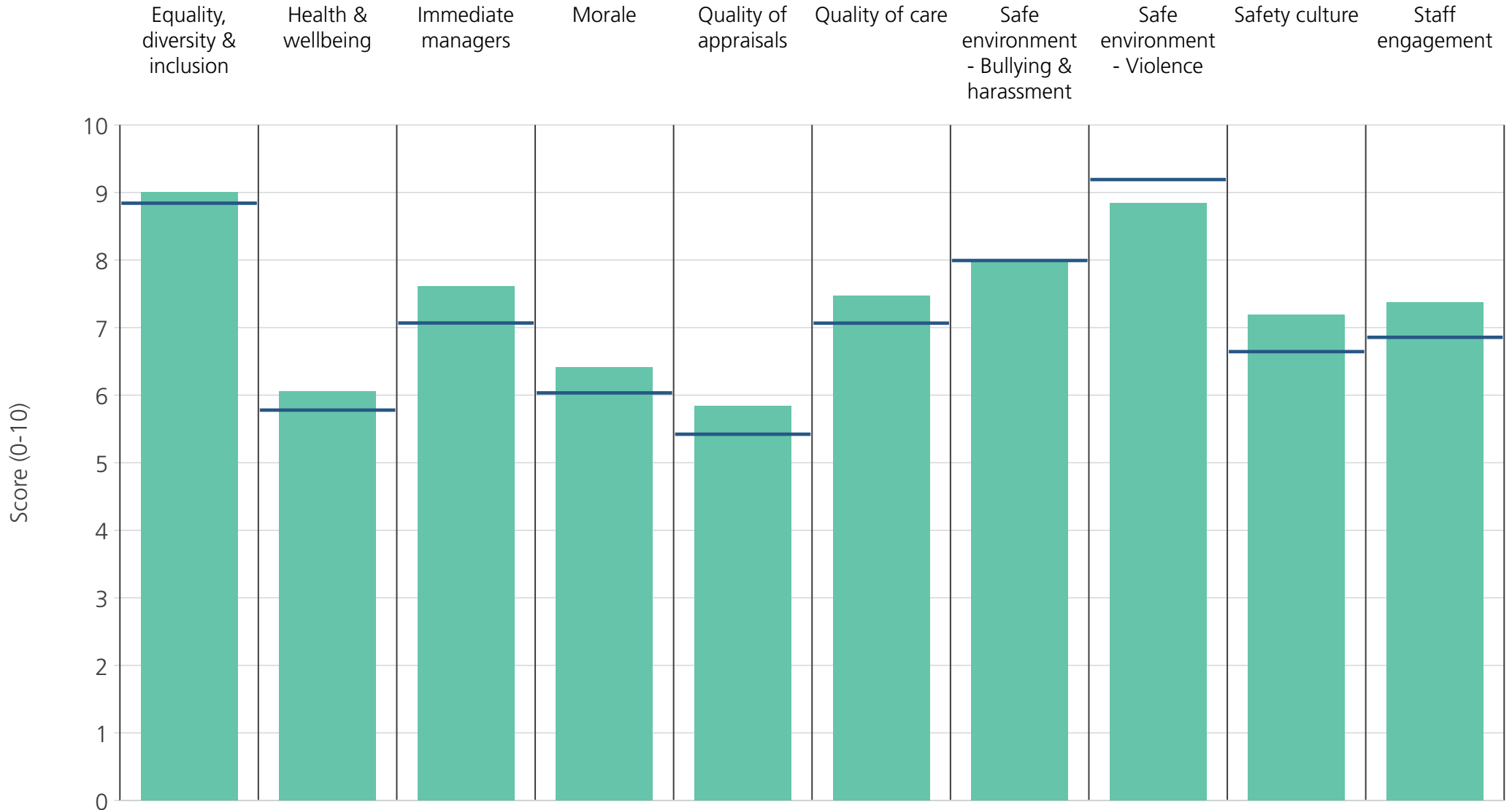
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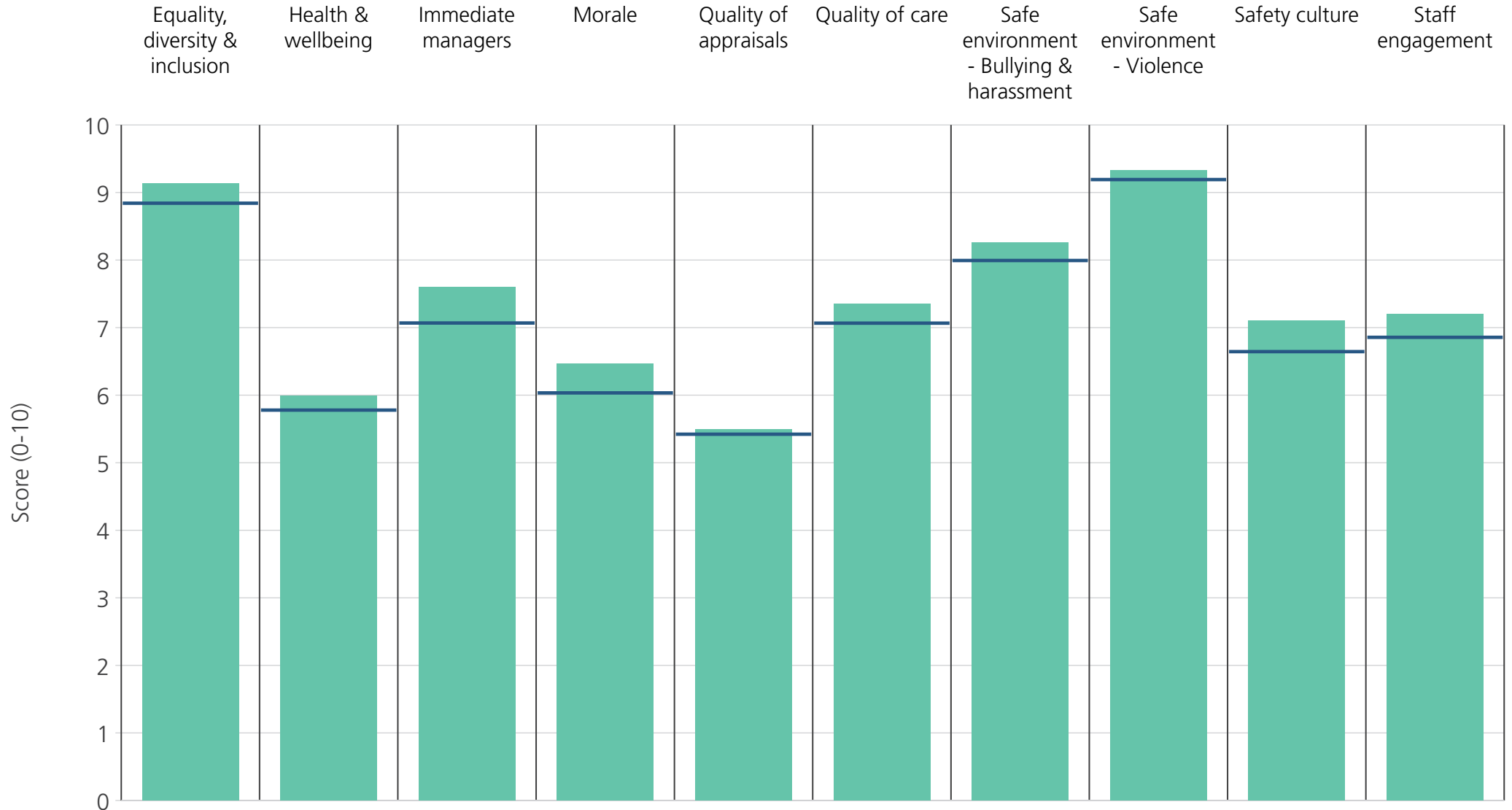
Directorate	7.7	4.8	6.7	5.4	5.0	6.4	6.9	8.4	6.0	6.2
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	180	181	183	176	155	176	179	179	182	190



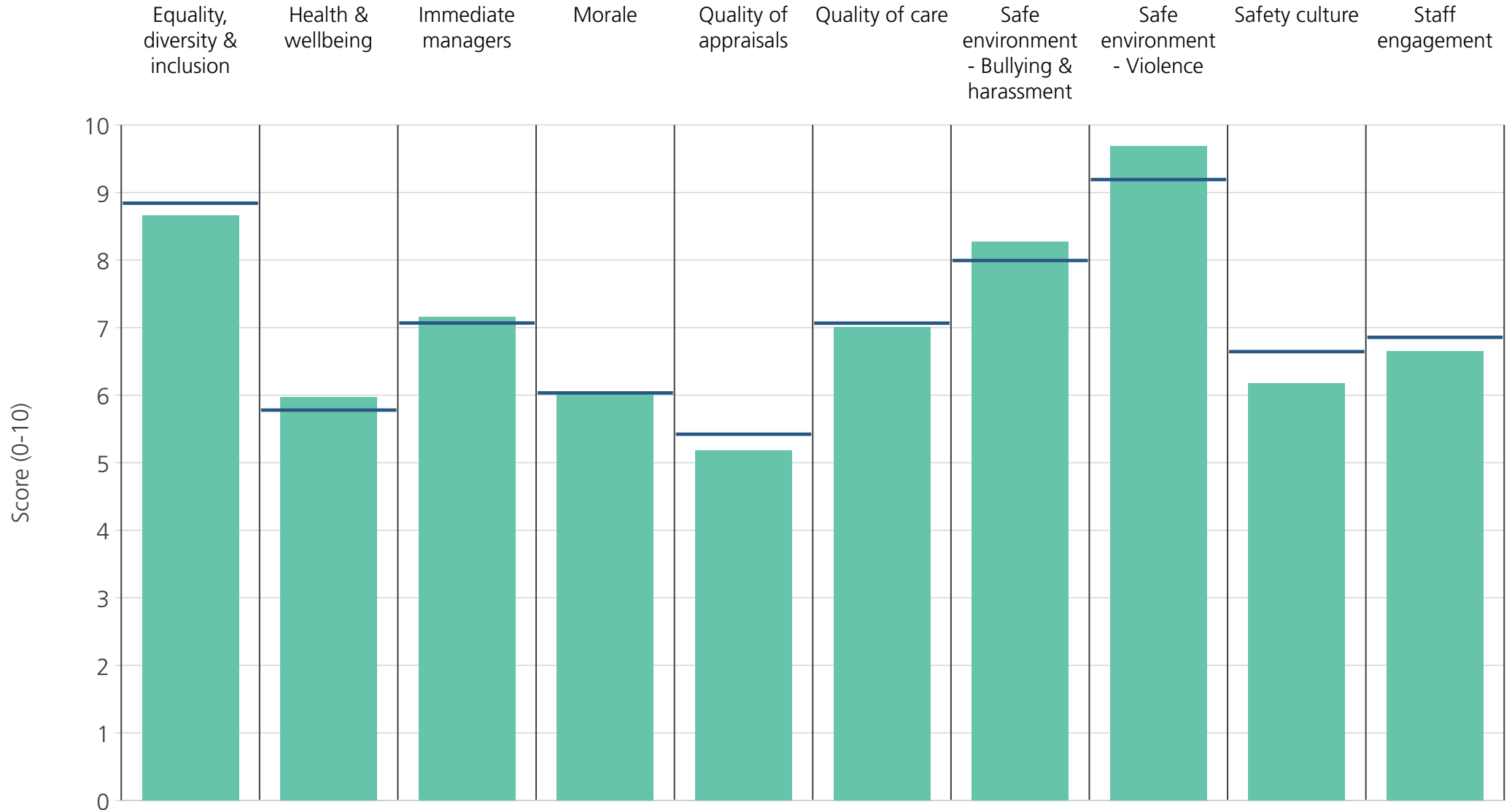
Directorate	8.4	5.0	6.6	5.6	5.2	6.9	7.3	8.0	6.2	6.6
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	181	183	186	179	157	183	178	179	181	192



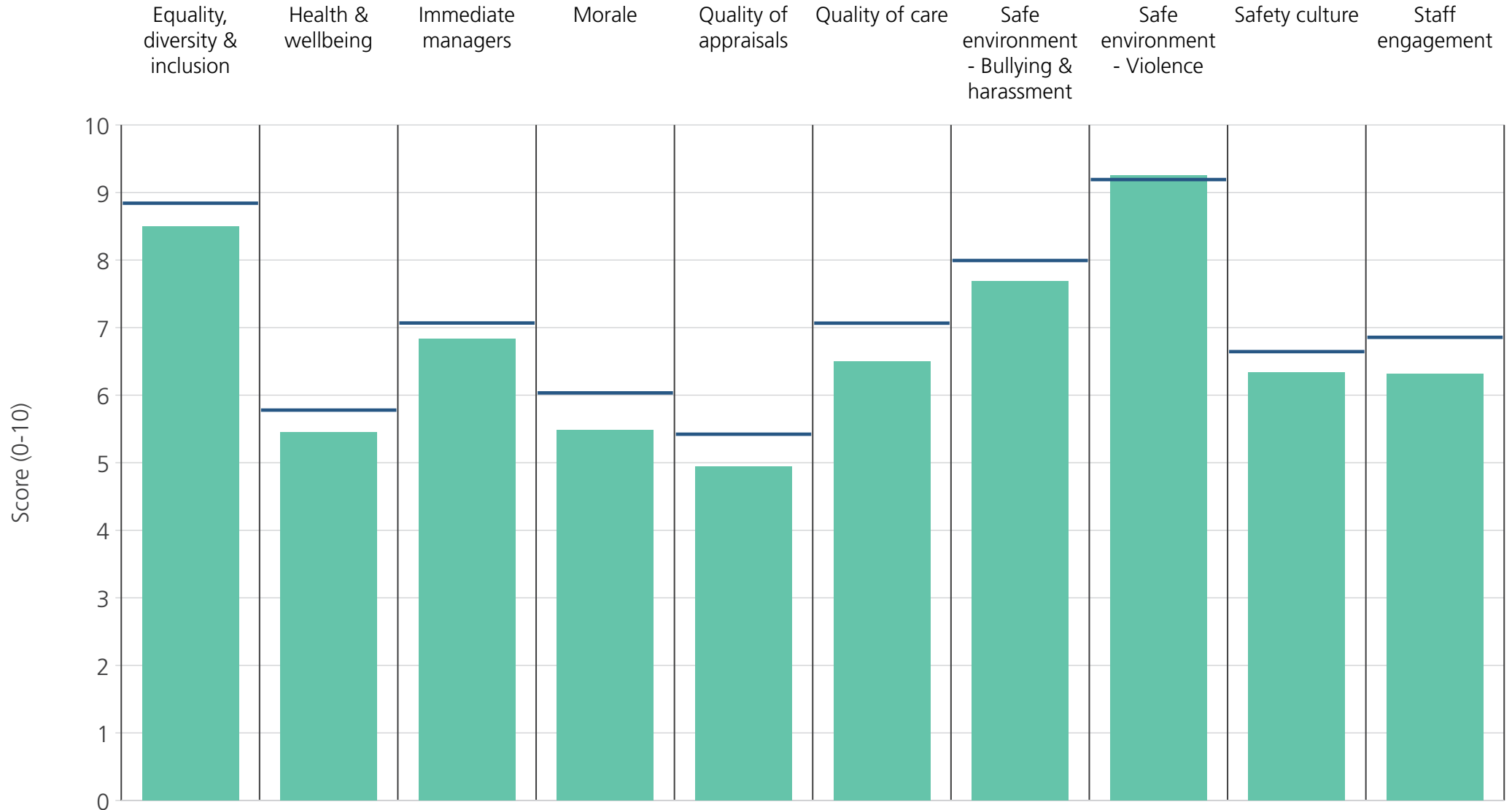
Directorate	9.0	6.1	7.6	6.4	5.8	7.5	8.0	8.8	7.2	7.4
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	192	193	193	187	170	172	187	188	192	196



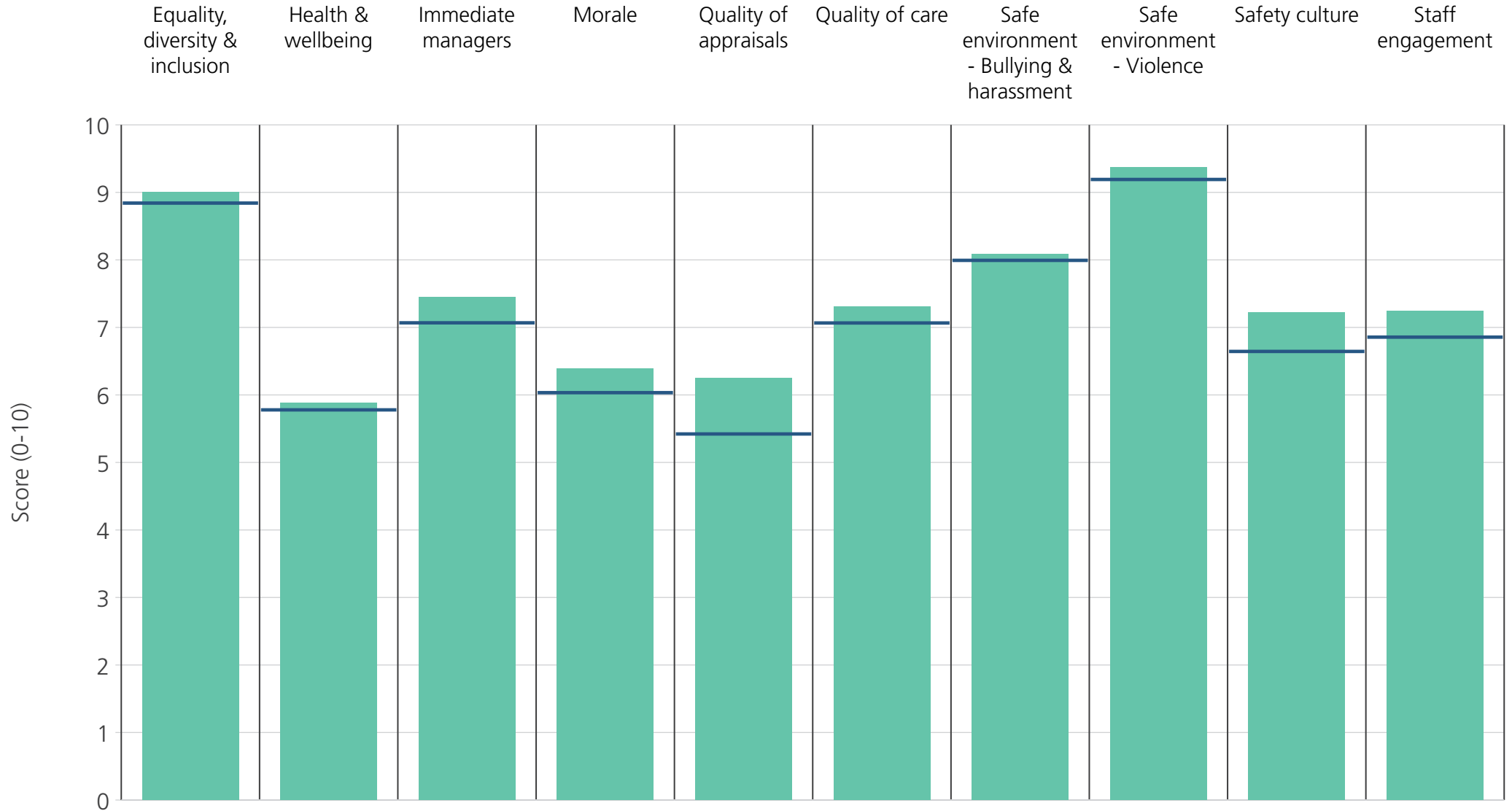
Directorate	9.1	6.0	7.6	6.5	5.5	7.4	8.3	9.3	7.1	7.2
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	185	188	190	186	150	168	184	182	185	194



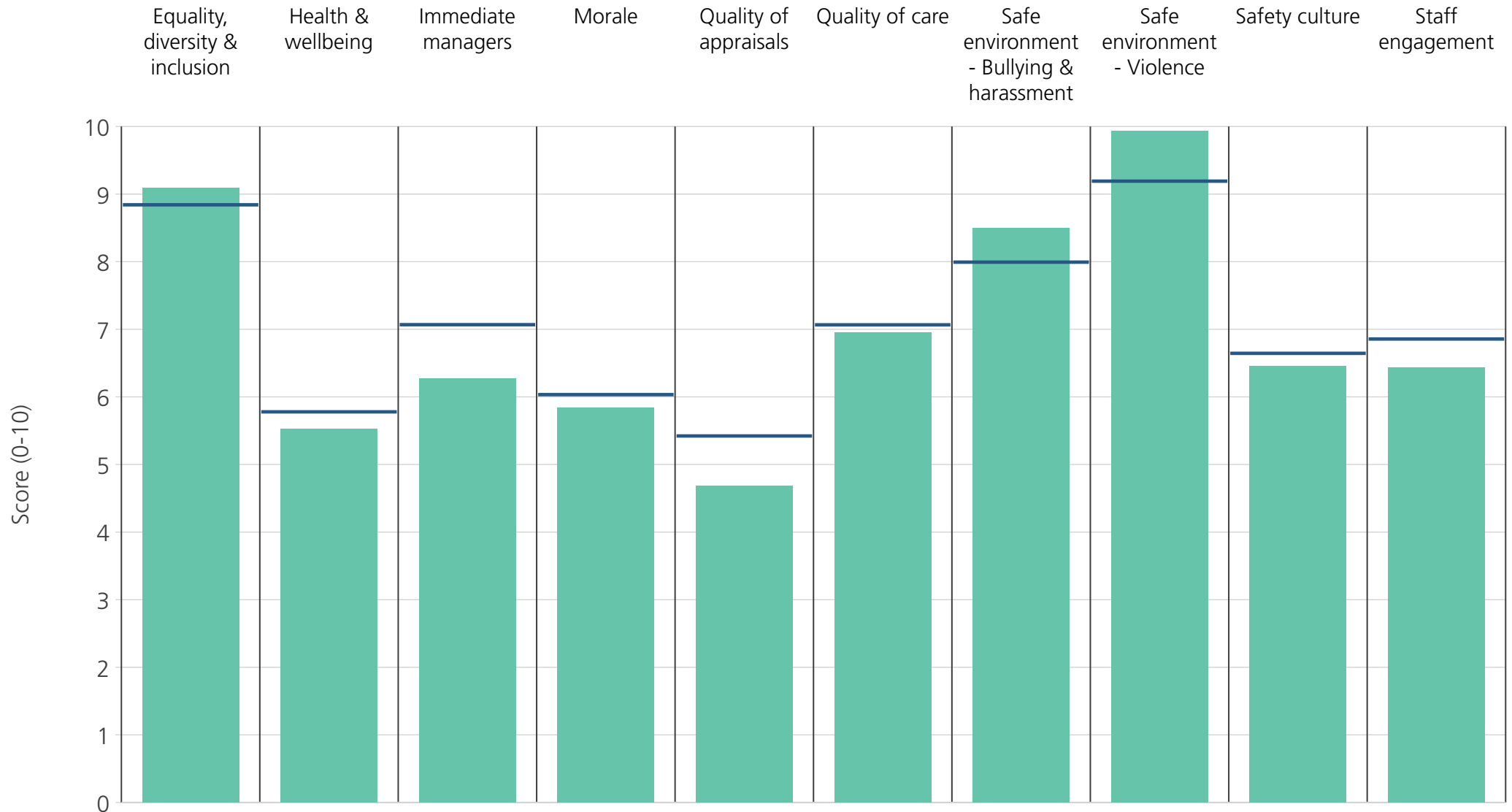
Directorate	8.7	6.0	7.2	6.0	5.2	7.0	8.3	9.7	6.2	6.7
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	151	153	154	150	126	145	149	149	151	158



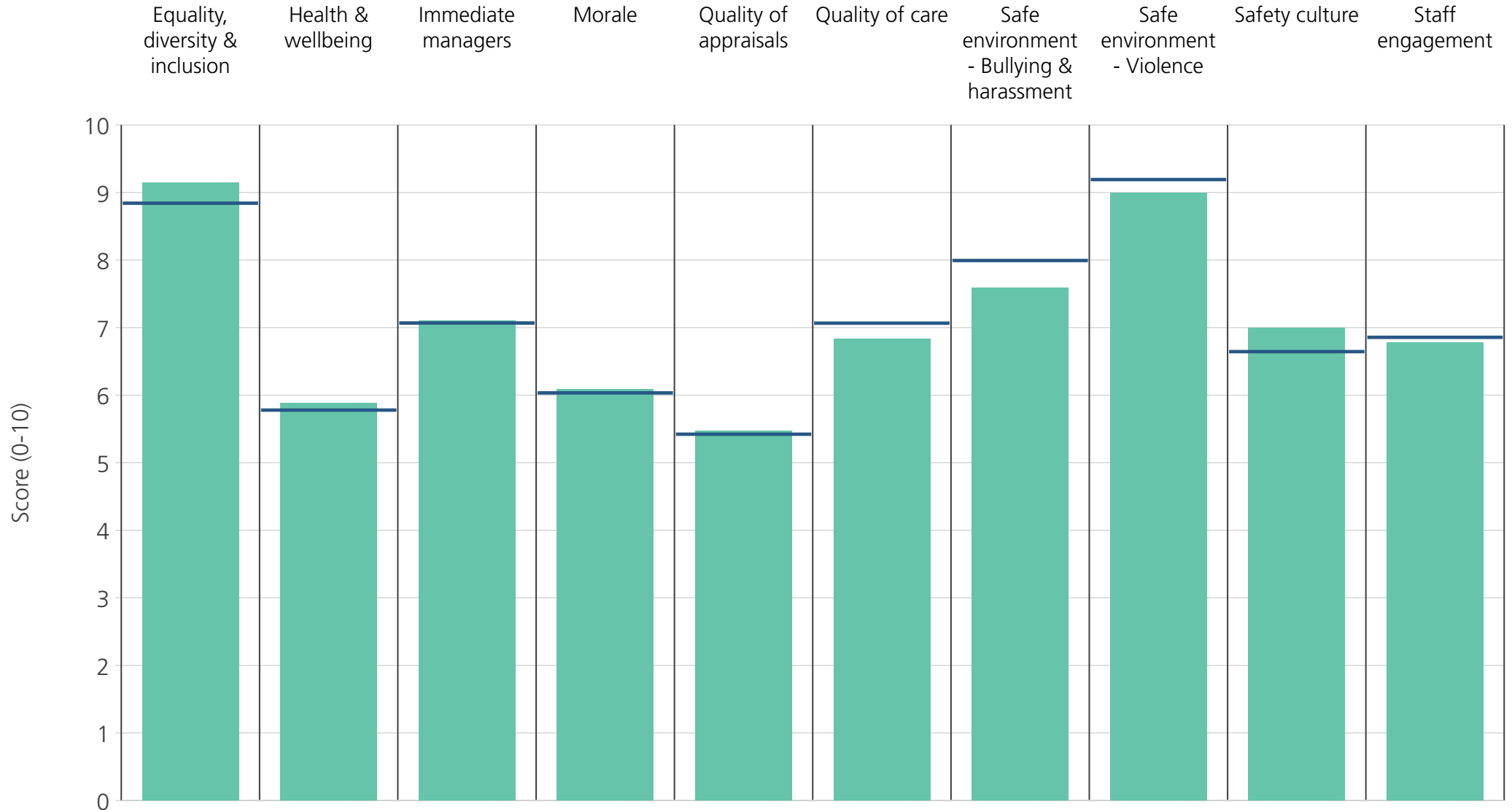
Directorate	8.5	5.5	6.8	5.5	4.9	6.5	7.7	9.2	6.3	6.3
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	166	167	169	162	134	147	165	164	165	171



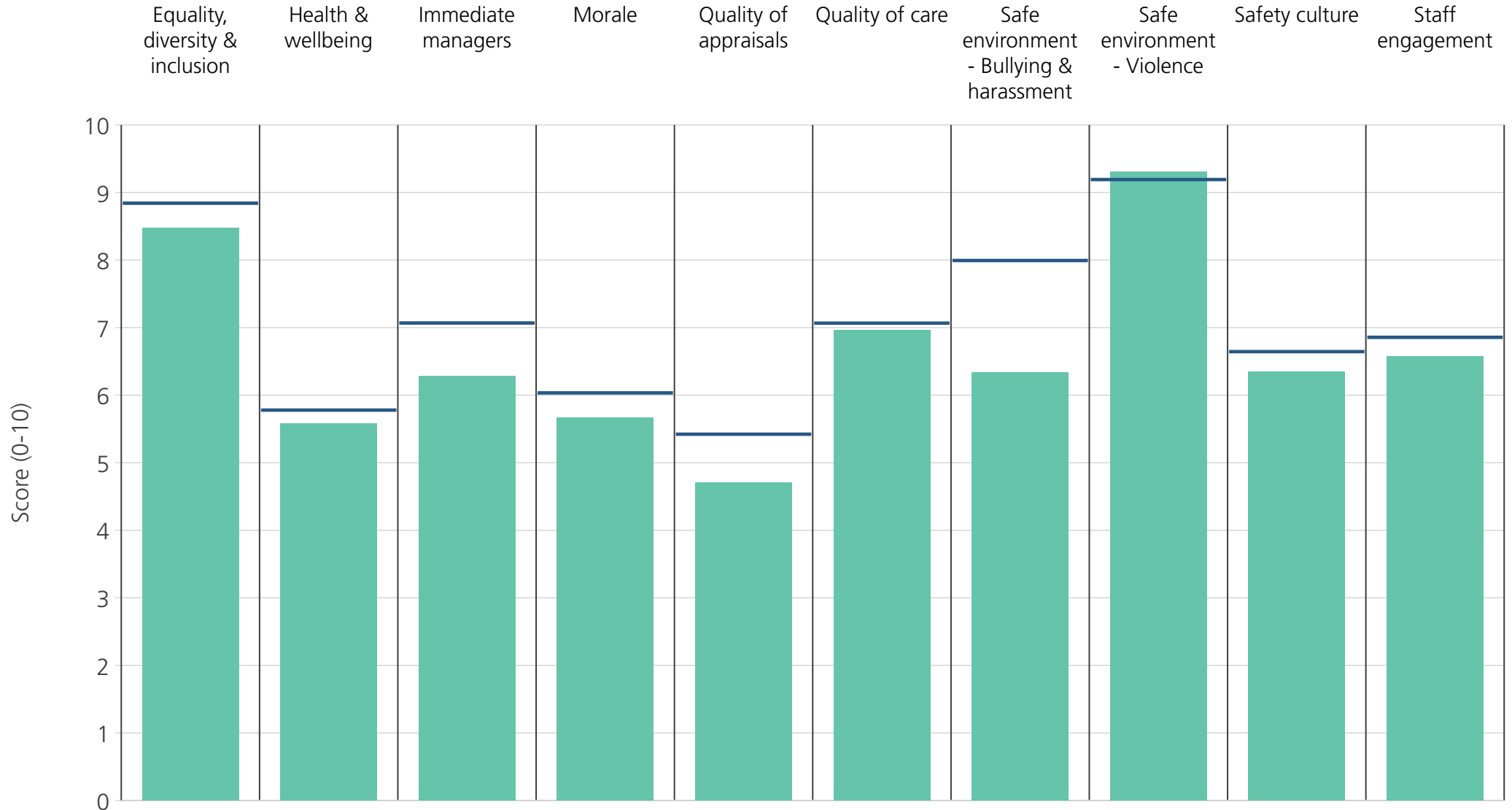
Directorate	9.0	5.9	7.4	6.4	6.3	7.3	8.1	9.4	7.2	7.2
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	154	156	161	152	110	154	157	156	156	163



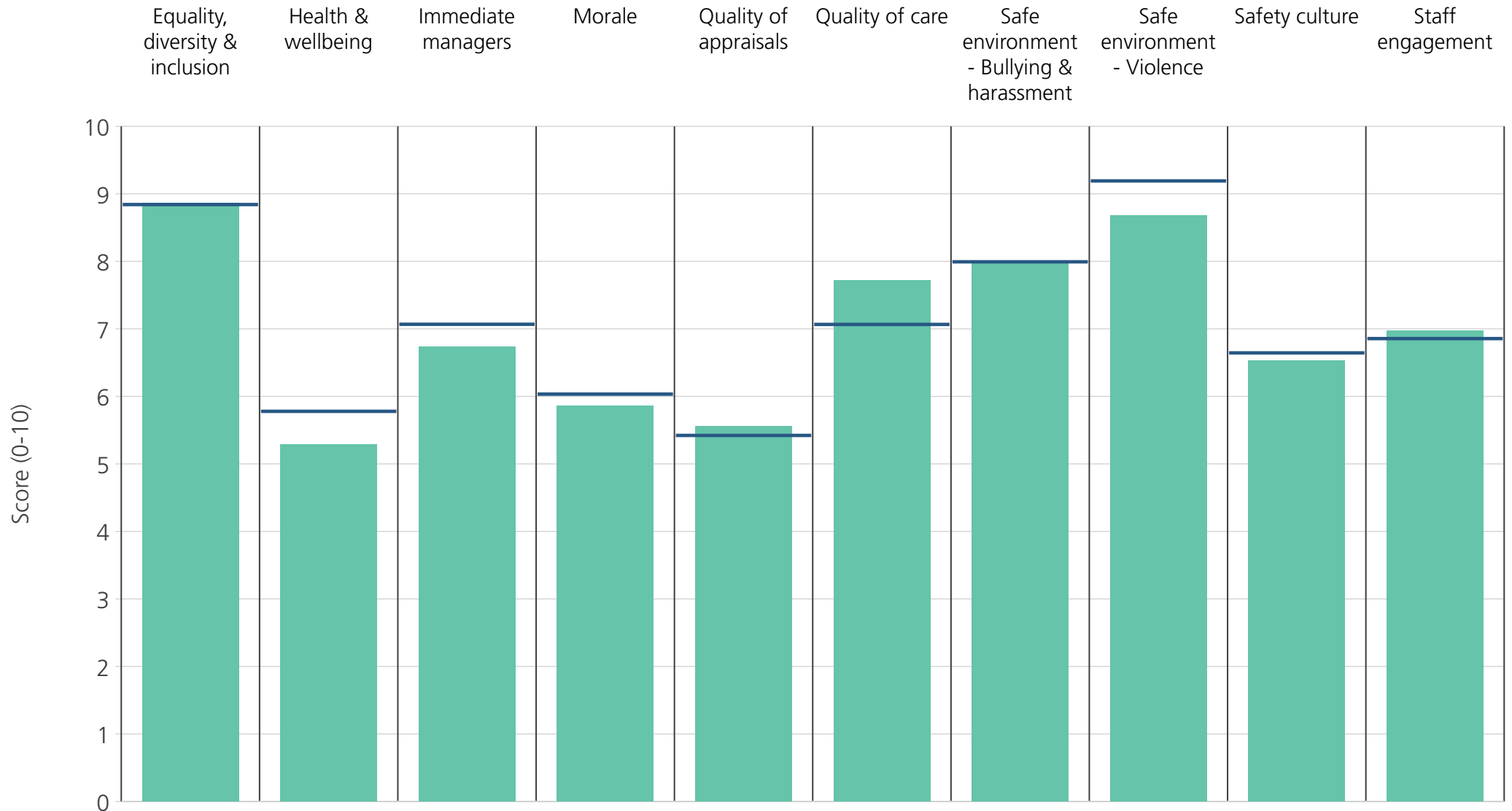
Directorate	9.1	5.5	6.3	5.8	4.7	7.0	8.5	9.9	6.5	6.4
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	154	156	157	151	107	153	153	153	153	160



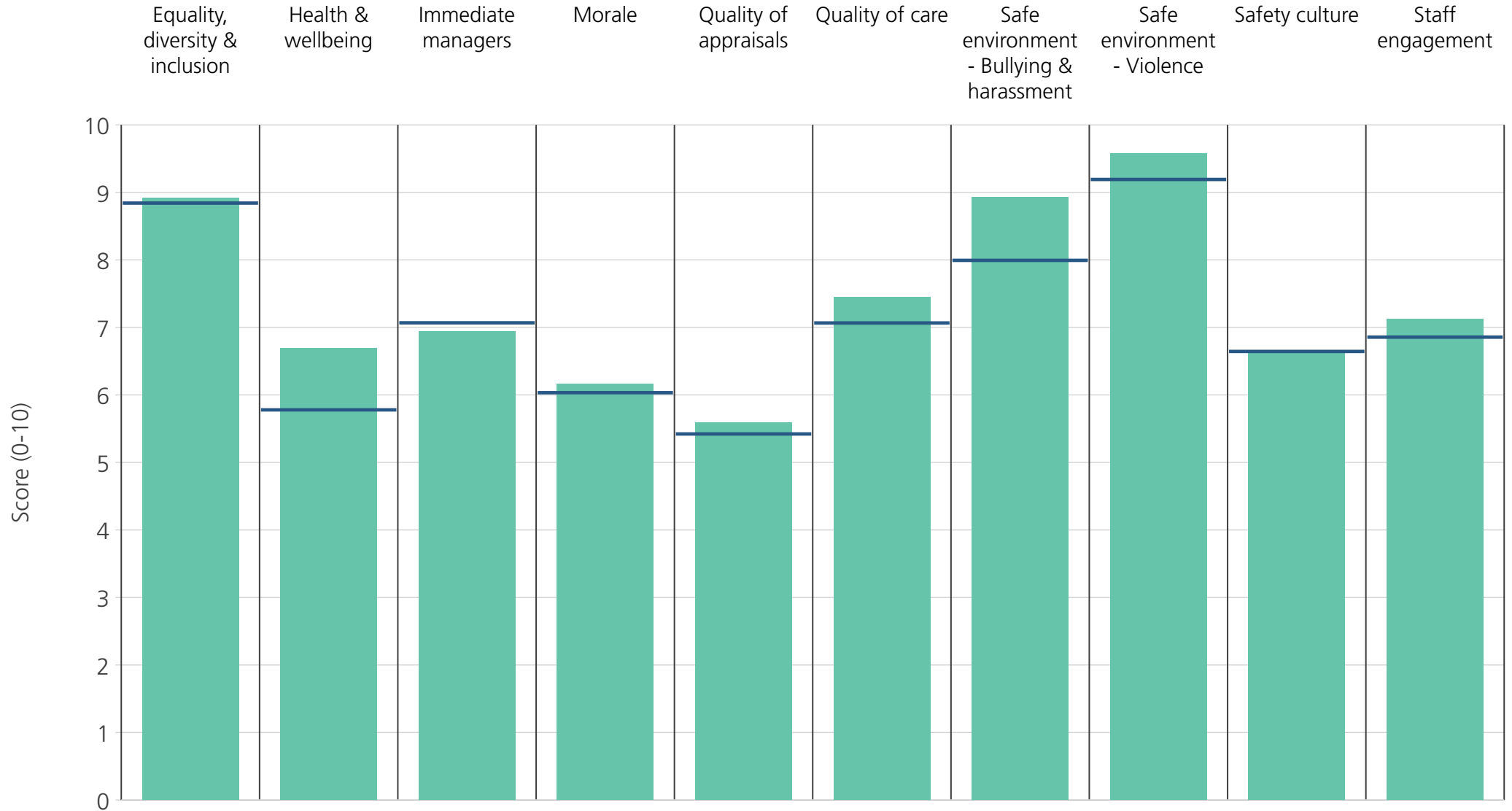
Directorate	9.1	5.9	7.1	6.1	5.5	6.8	7.6	9.0	7.0	6.8
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	123	120	122	120	100	102	121	119	121	126



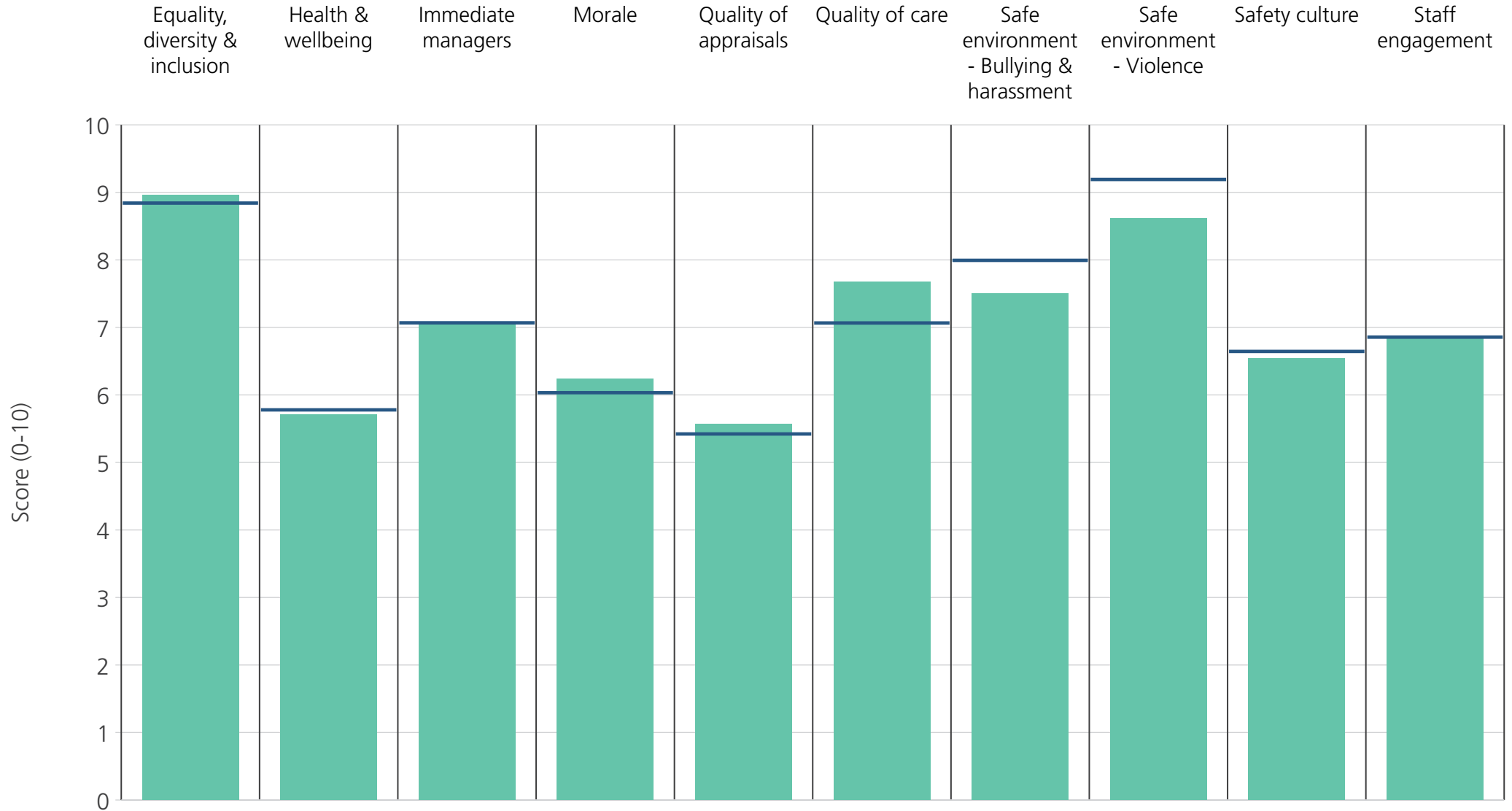
Directorate	8.5	5.6	6.3	5.7	4.7	7.0	6.3	9.3	6.3	6.6
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	79	81	81	79	63	76	80	79	79	84



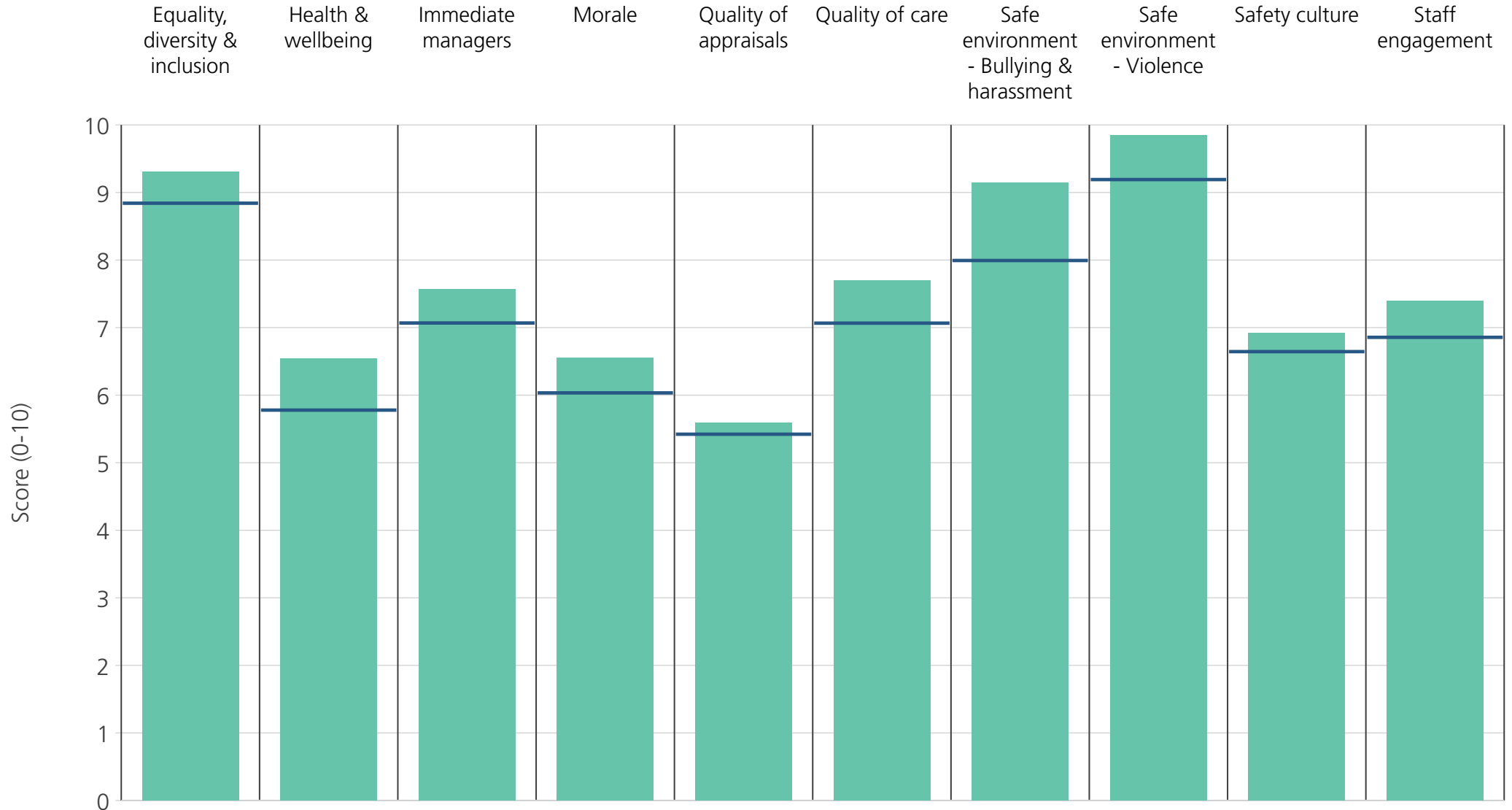
Directorate	8.9	5.3	6.7	5.9	5.6	7.7	8.0	8.7	6.5	7.0
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	78	78	79	78	56	73	77	76	78	82



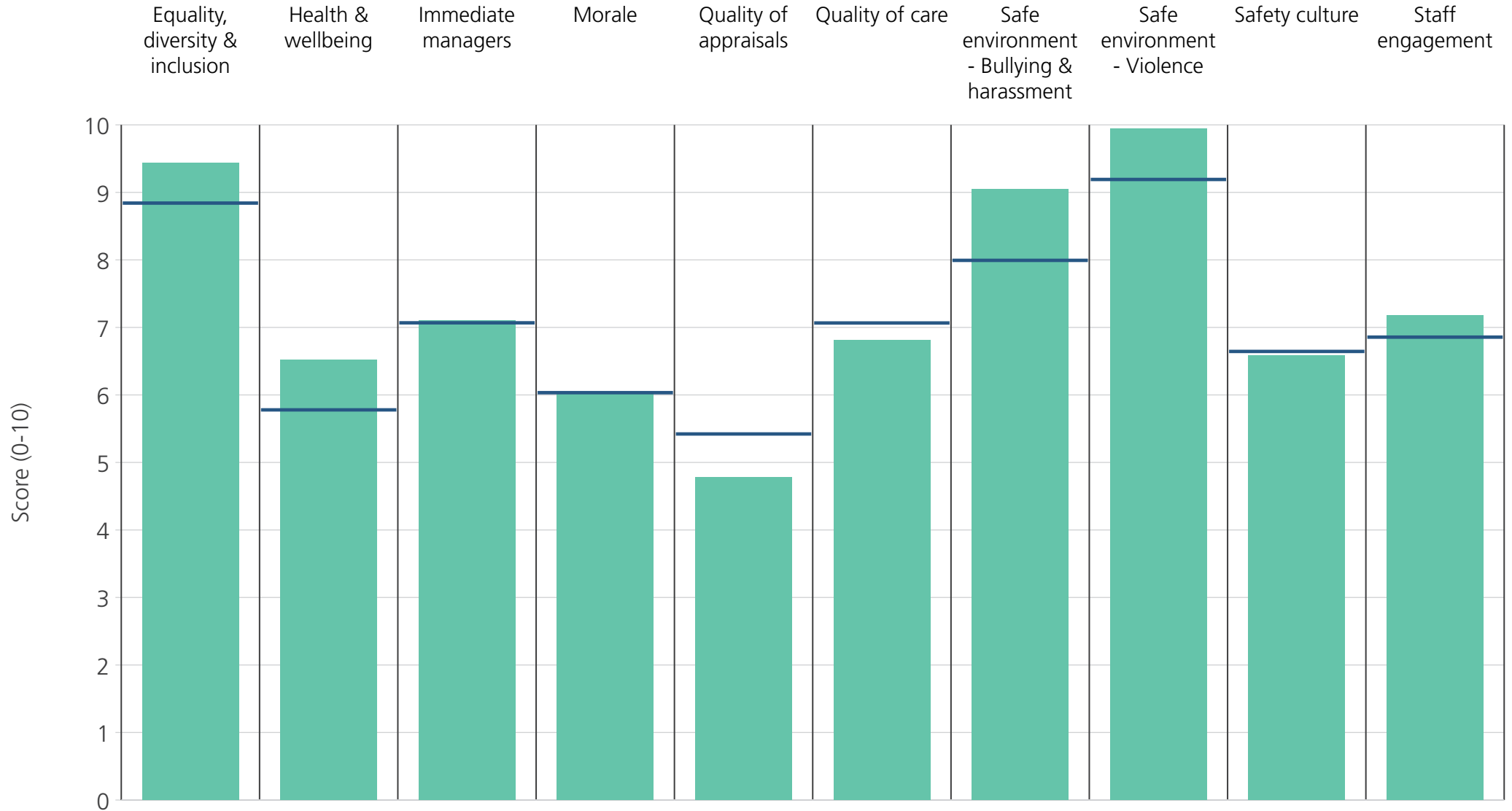
Directorate	8.9	6.7	6.9	6.2	5.6	7.4	8.9	9.6	6.7	7.1
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	57	57	57	57	47	40	56	55	57	58



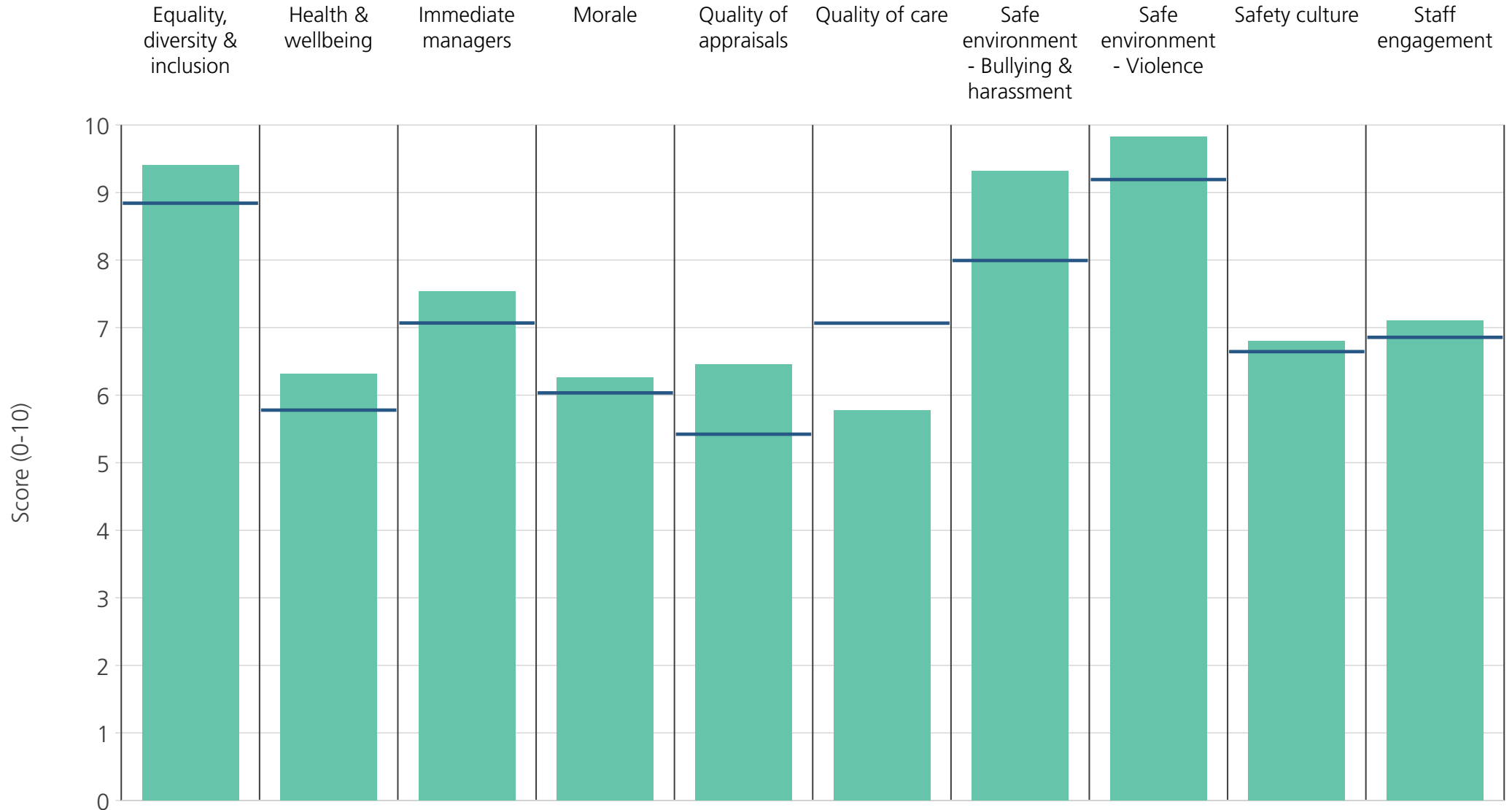
Directorate	9.0	5.7	7.1	6.2	5.6	7.7	7.5	8.6	6.5	6.8
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	60	61	61	60	51	58	60	59	61	62



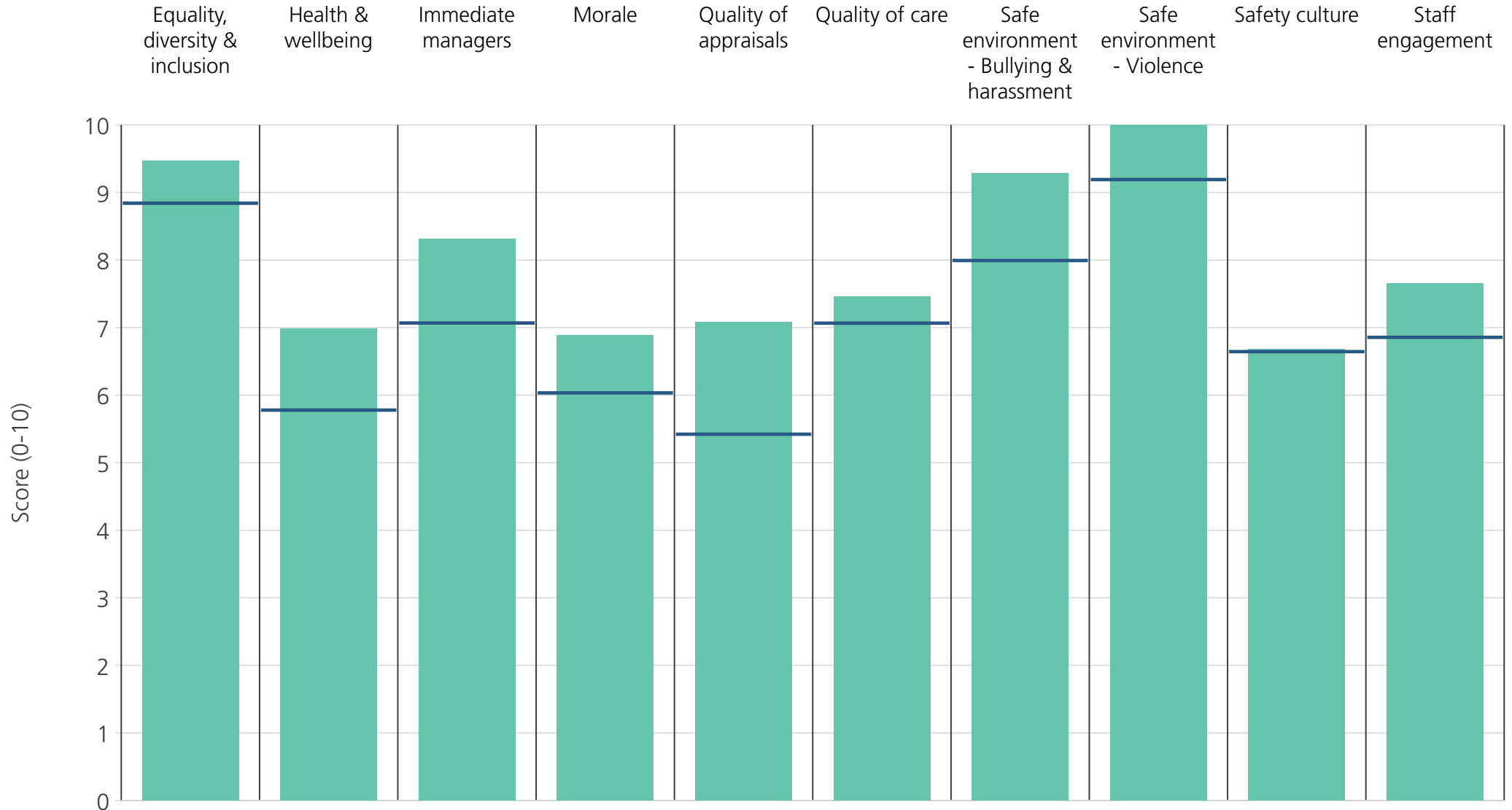
Directorate	9.3	6.5	7.6	6.5	5.6	7.7	9.1	9.8	6.9	7.4
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	67	66	68	66	61	42	66	64	65	68



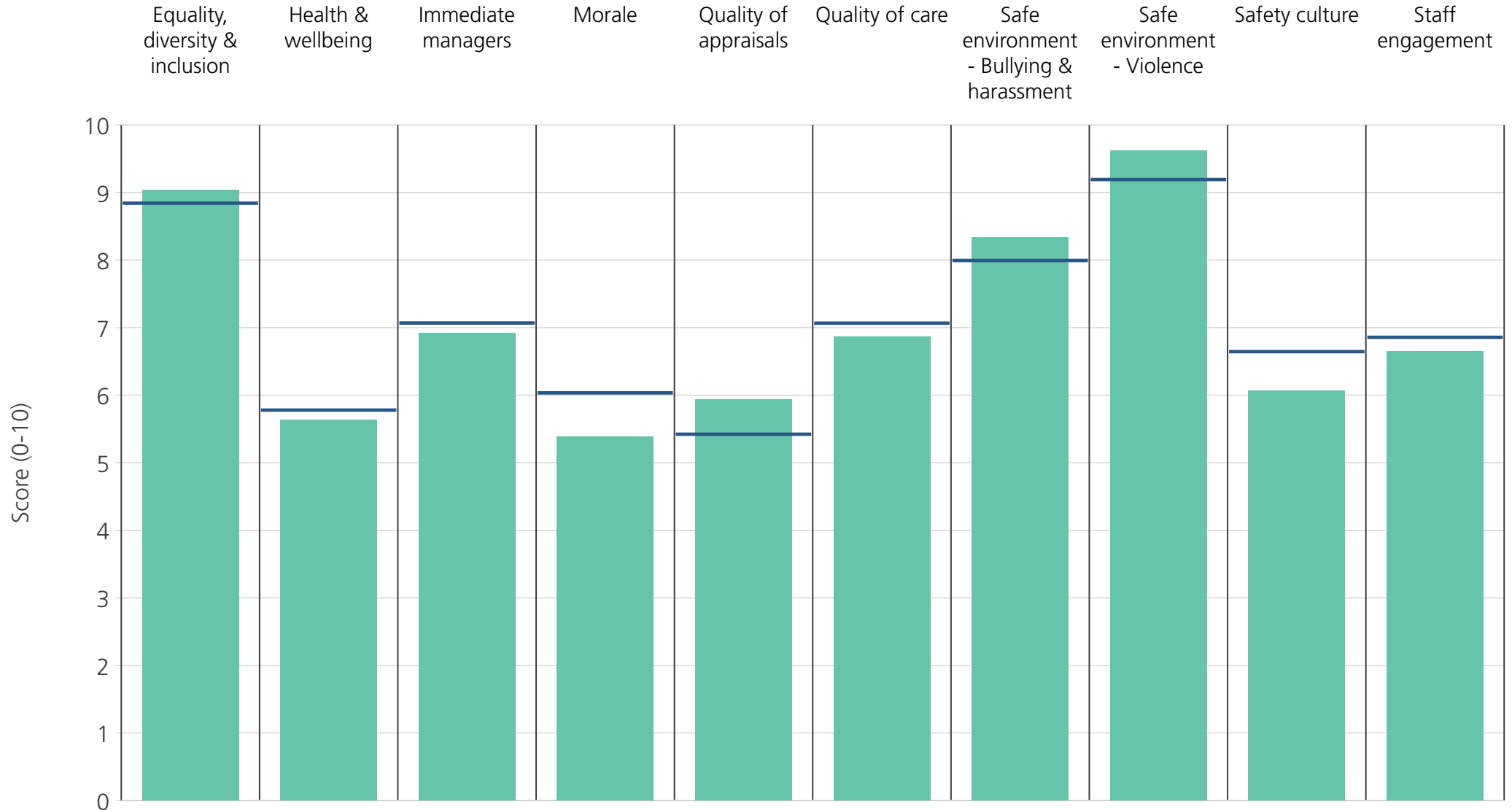
Directorate	9.4	6.5	7.1	6.0	4.8	6.8	9.0	9.9	6.6	7.2
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	56	55	57	56	51	14	56	56	56	57



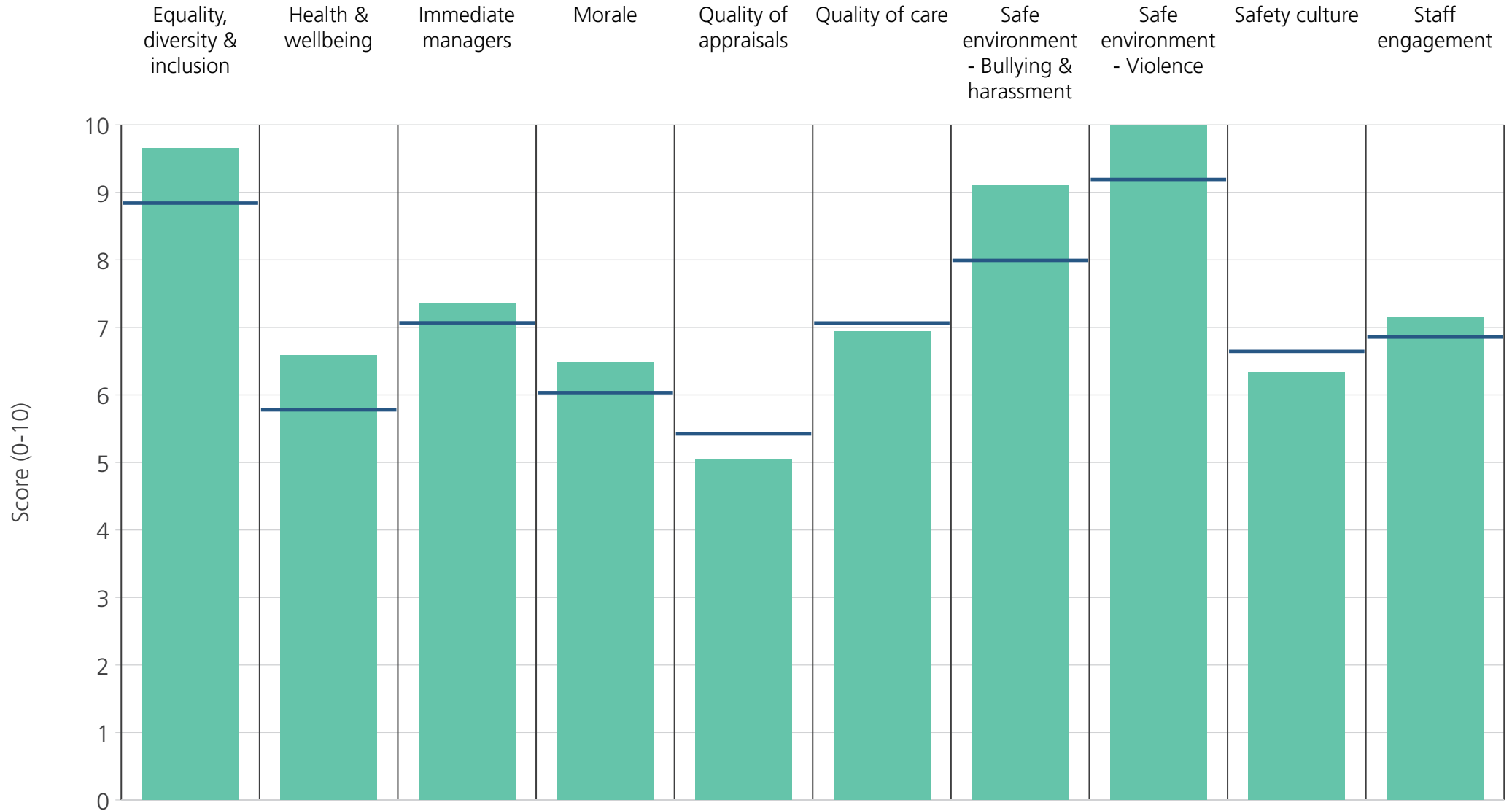
Directorate	9.4	6.3	7.5	6.3	6.5	5.8	9.3	9.8	6.8	7.1
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	59	59	60	59	49	13	59	58	60	60



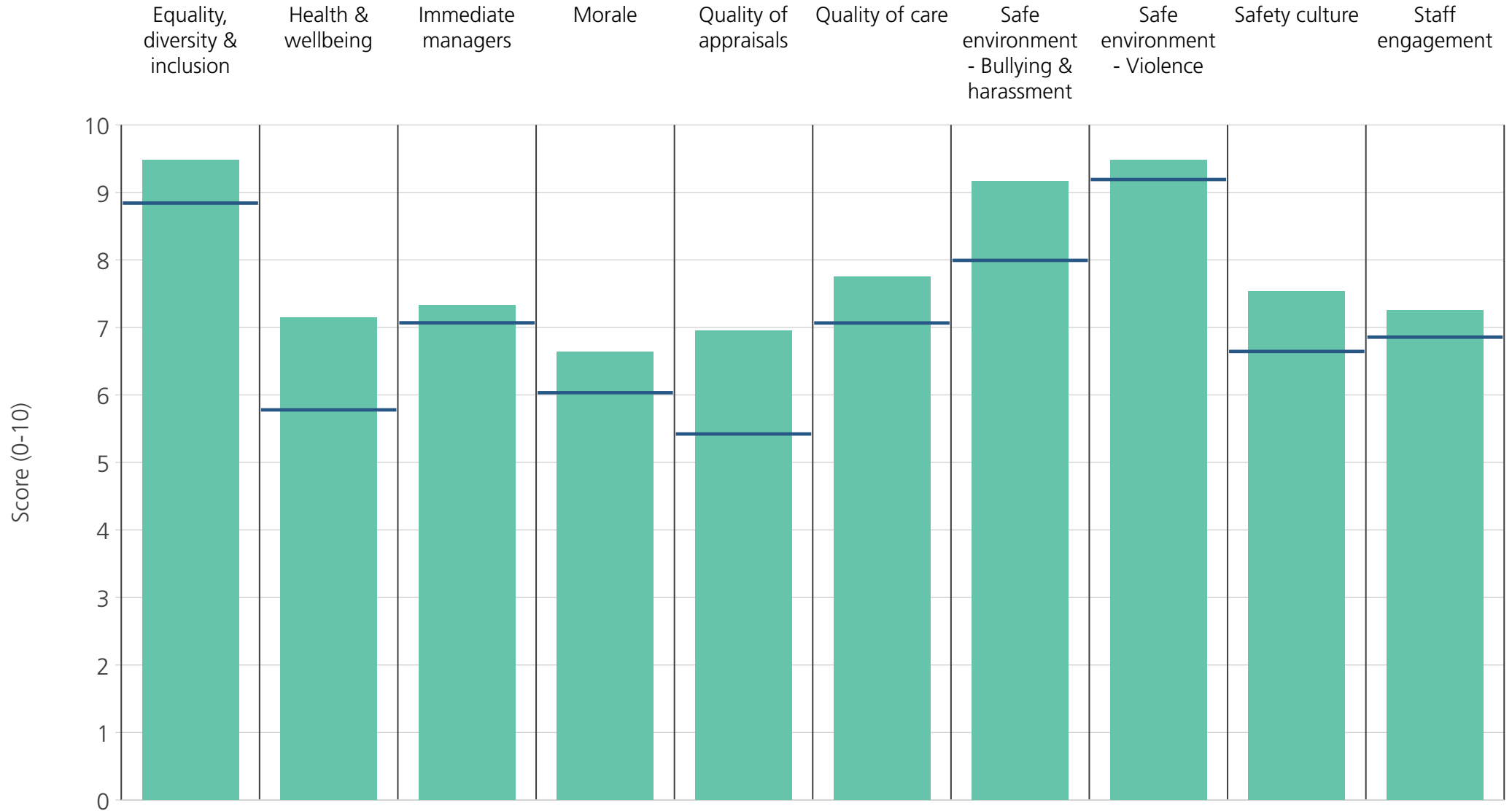
Directorate	9.5	7.0	8.3	6.9	7.1	7.5	9.3	10.0	6.7	7.7
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	28	29	29	28	18	23	28	28	28	30



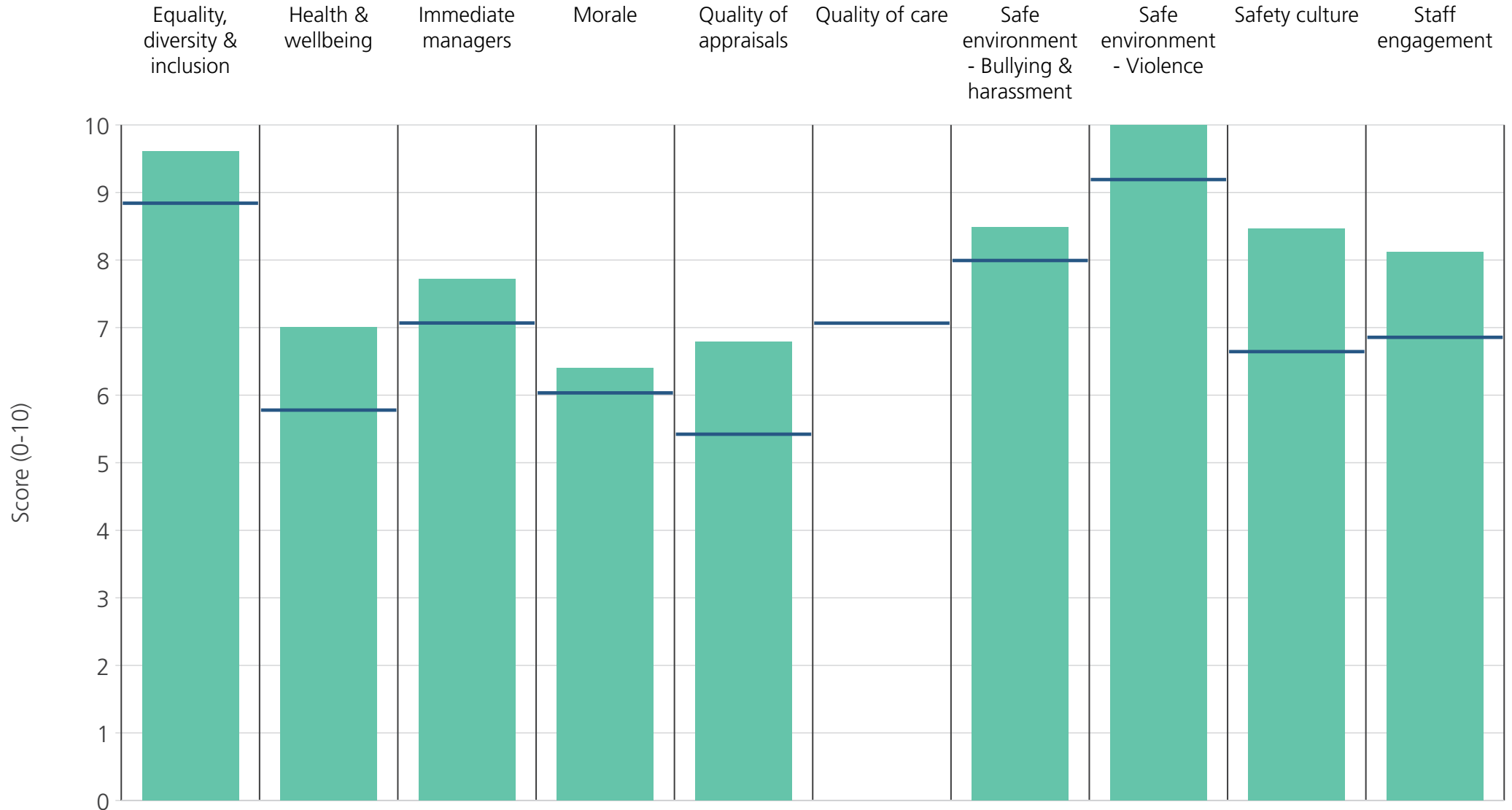
Directorate	9.0	5.6	6.9	5.4	5.9	6.9	8.3	9.6	6.1	6.7
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	26	27	27	24	20	21	26	26	24	29



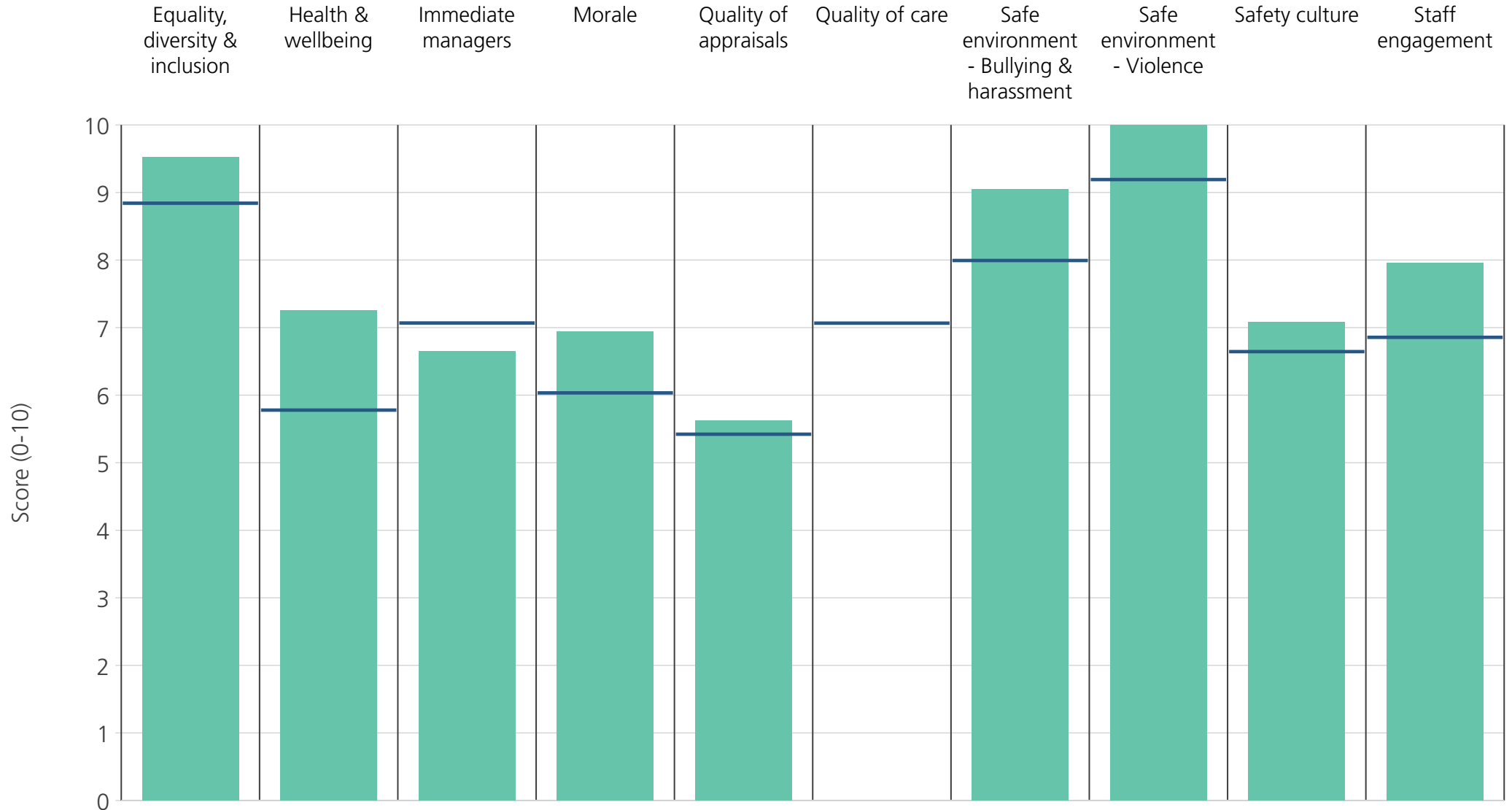
Directorate	9.6	6.6	7.4	6.5	5.1	6.9	9.1	10.0	6.3	7.1
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	38	37	38	38	32	12	37	37	38	39



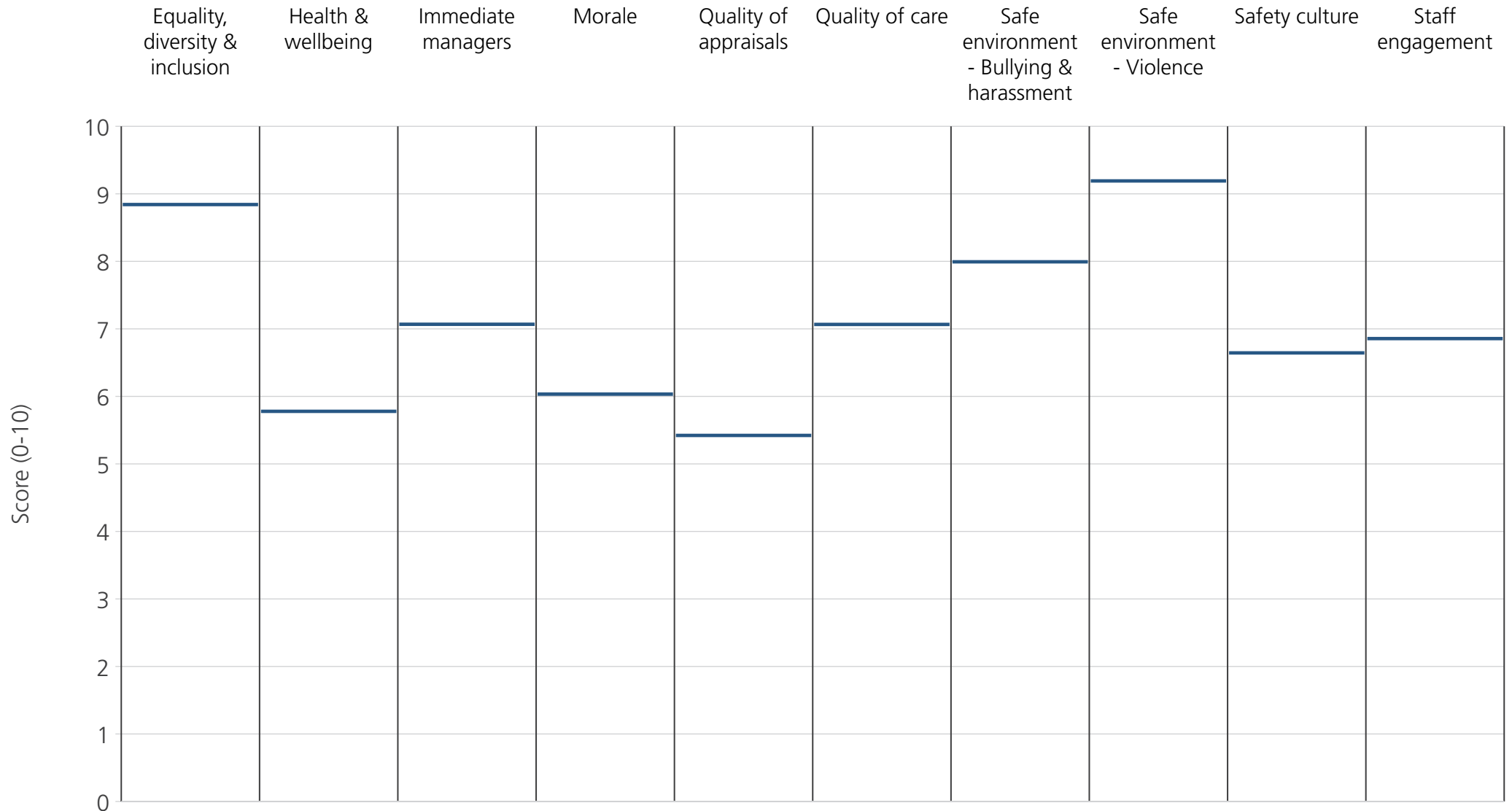
Directorate	9.5	7.1	7.3	6.6	7.0	7.8	9.2	9.5	7.5	7.2
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	21	21	21	20	16	20	20	19	20	21



Directorate	9.6	7.0	7.7	6.4	6.8		8.5	10.0	8.5	8.1
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	21	21	22	21	21	10	22	22	22	22



Directorate	9.5	7.3	6.6	6.9	5.6		9.0	10.0	7.1	8.0
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	14	14	14	14	12	0	14	13	14	14



Directorate										
Your org	8.8	5.8	7.1	6.0	5.4	7.1	8.0	9.2	6.6	6.9
Responses	8	8	8	8	7	7	8	8	8	7