

Lincolnshire Community Health Services NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Lincolnshire Community Health Services NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

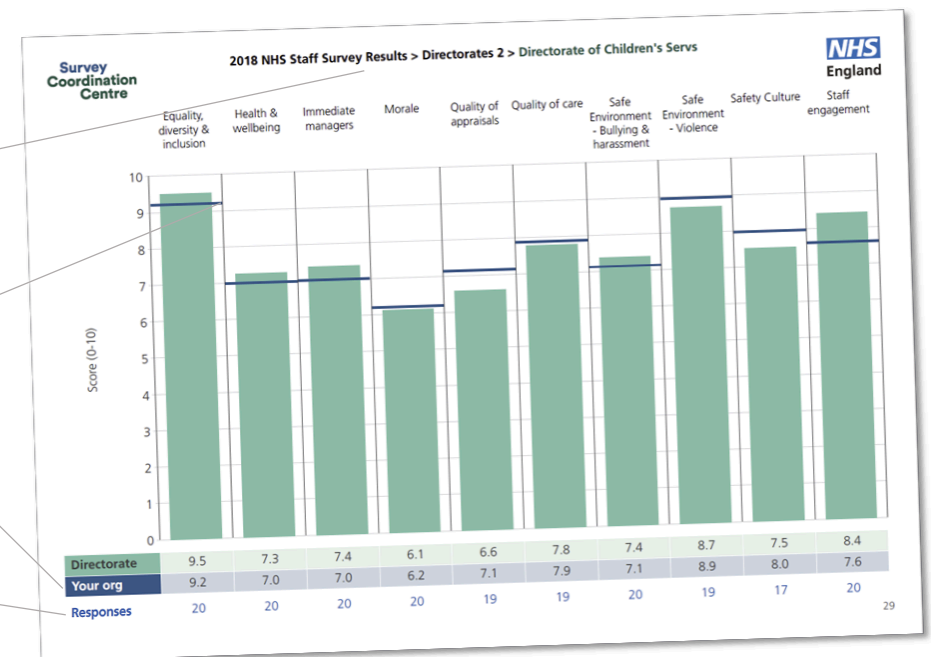
The directorate breakdowns used in this report were provided and defined by Lincolnshire Community Health Services NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

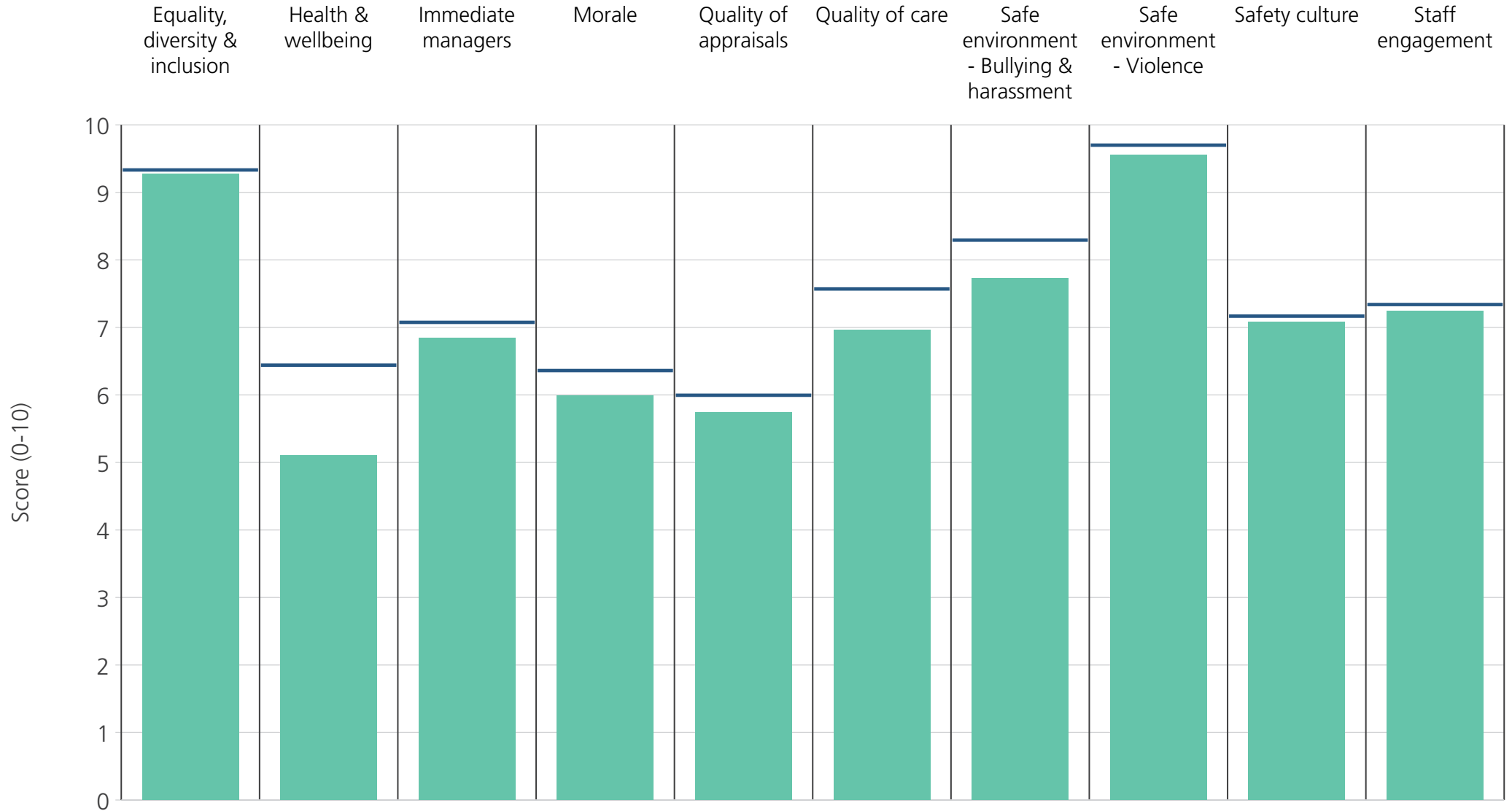
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



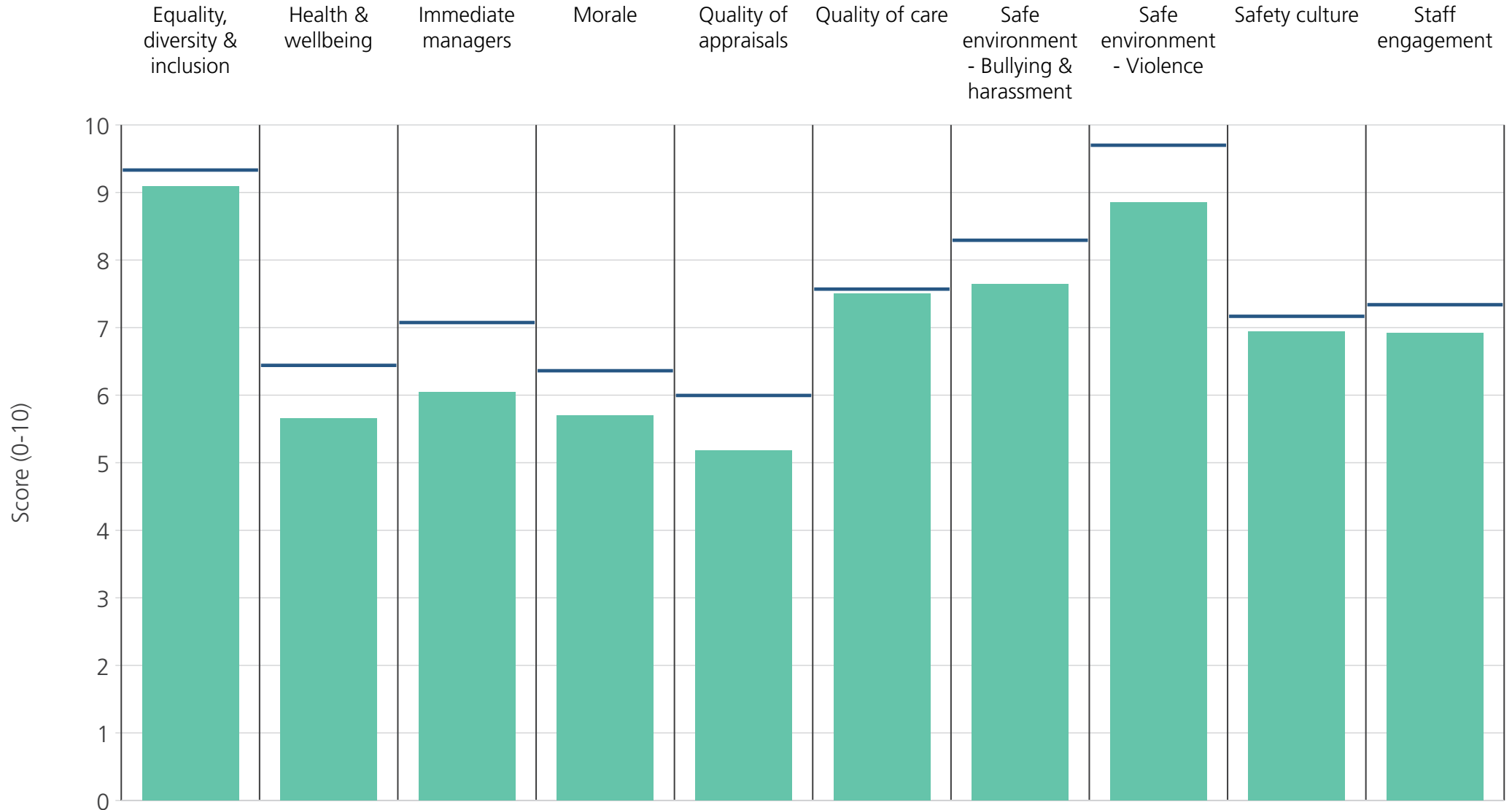
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

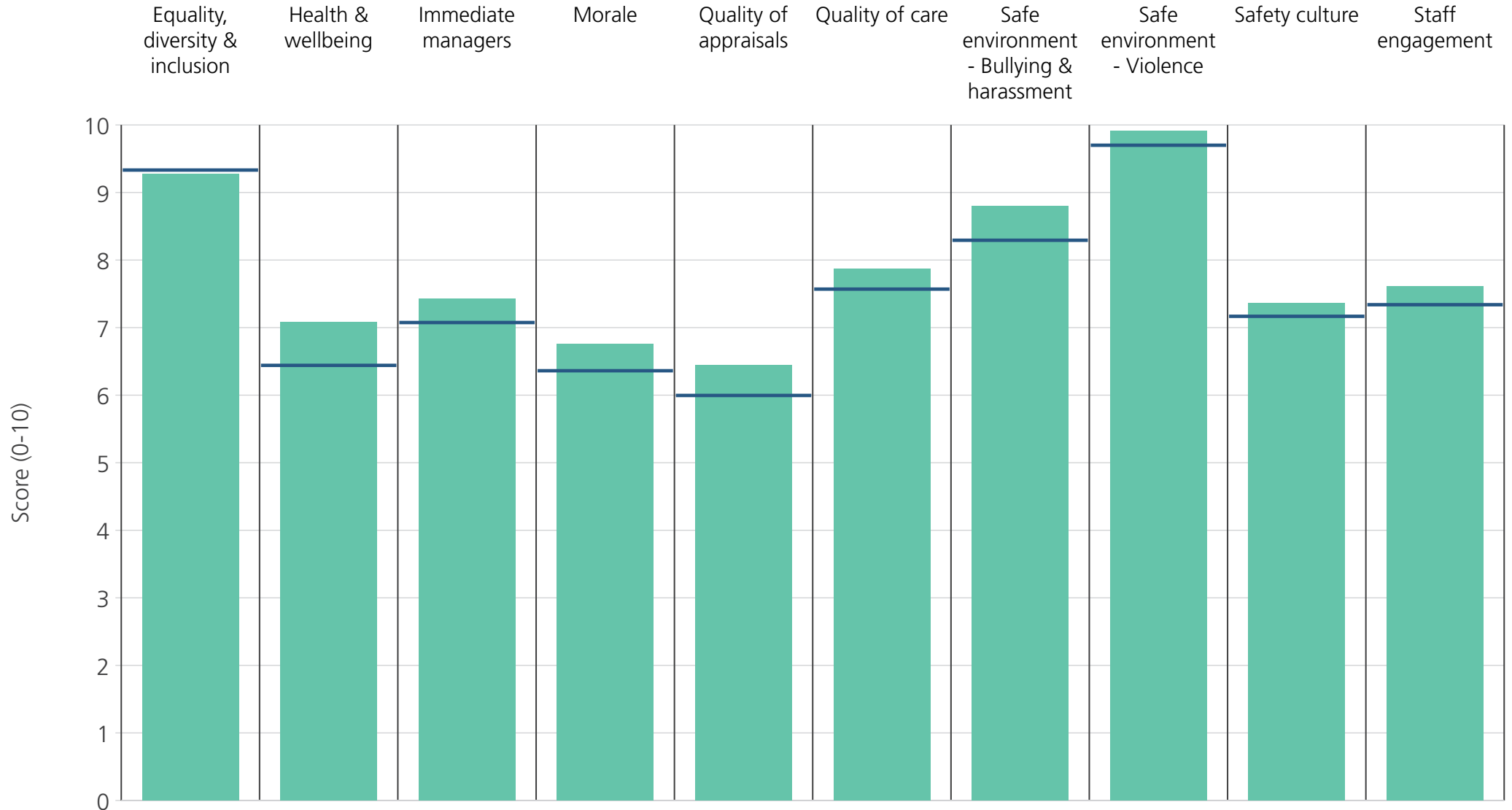
Lincolnshire Community Health Services NHS Trust
2018 NHS Staff Survey Results



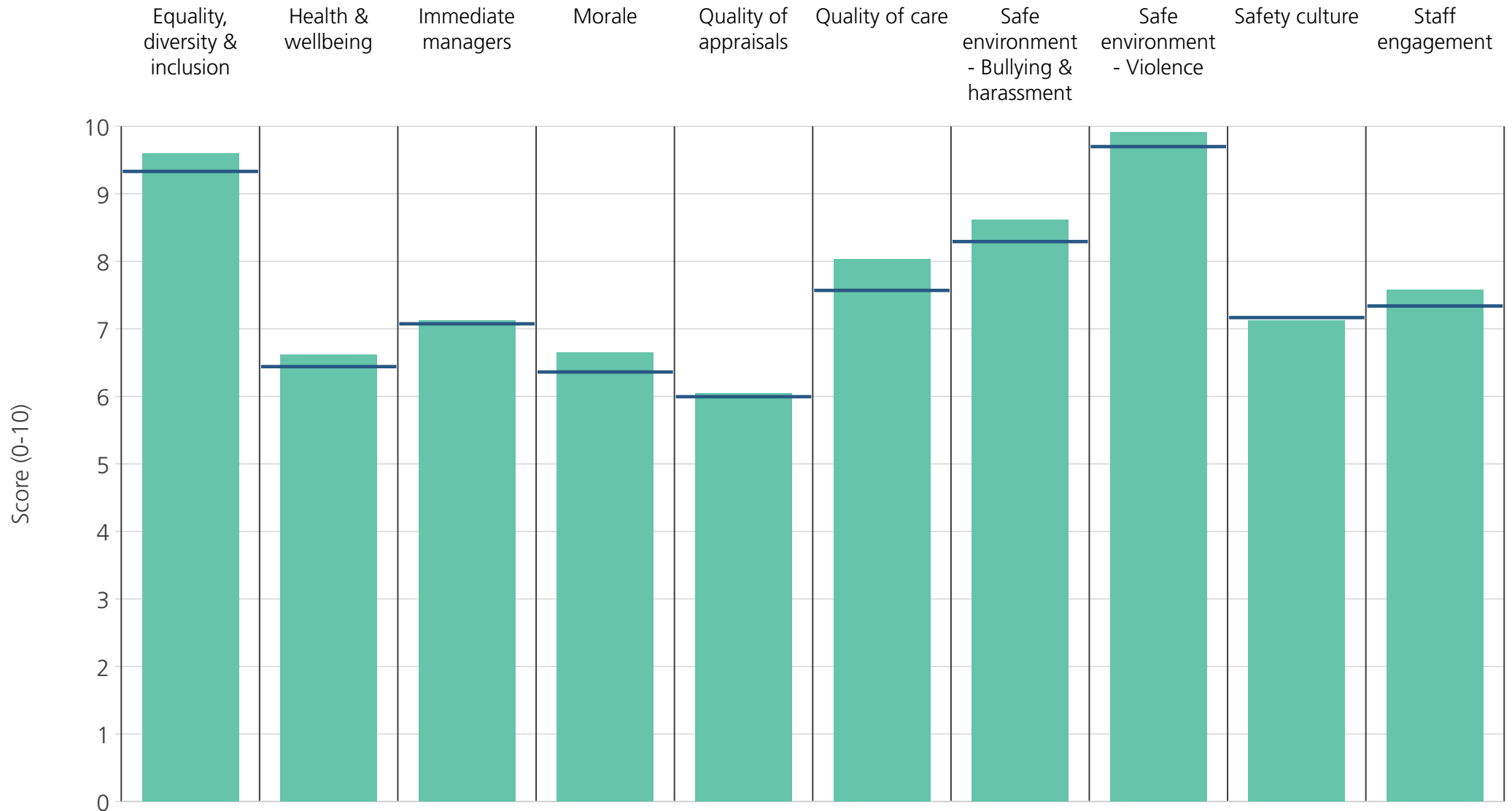
Directorate	9.3	5.1	6.8	6.0	5.7	7.0	7.7	9.6	7.1	7.2
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	138	137	138	133	122	138	135	135	135	140



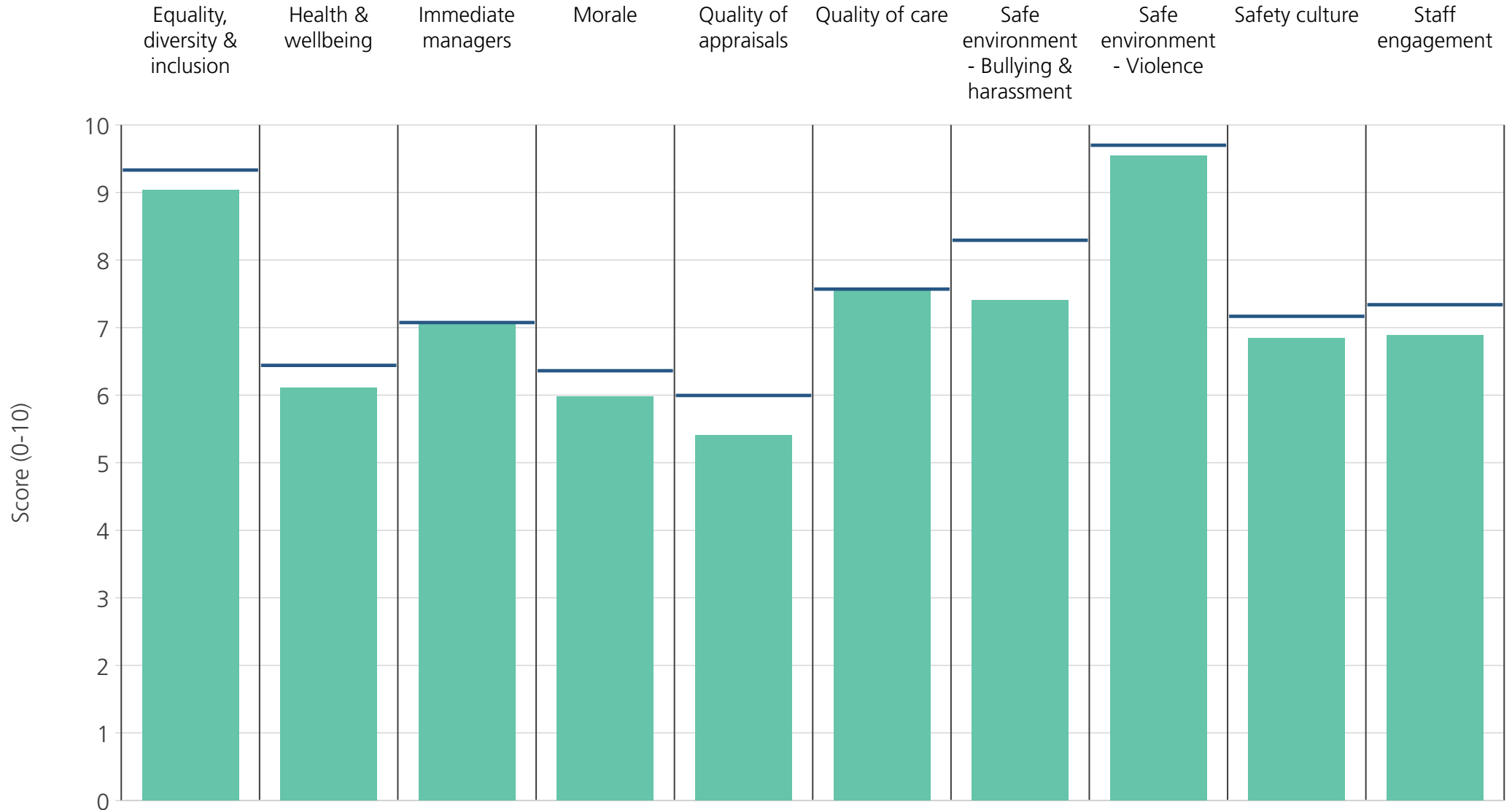
Directorate	9.1	5.7	6.0	5.7	5.2	7.5	7.6	8.9	6.9	6.9
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	124	128	128	119	109	126	123	124	126	129



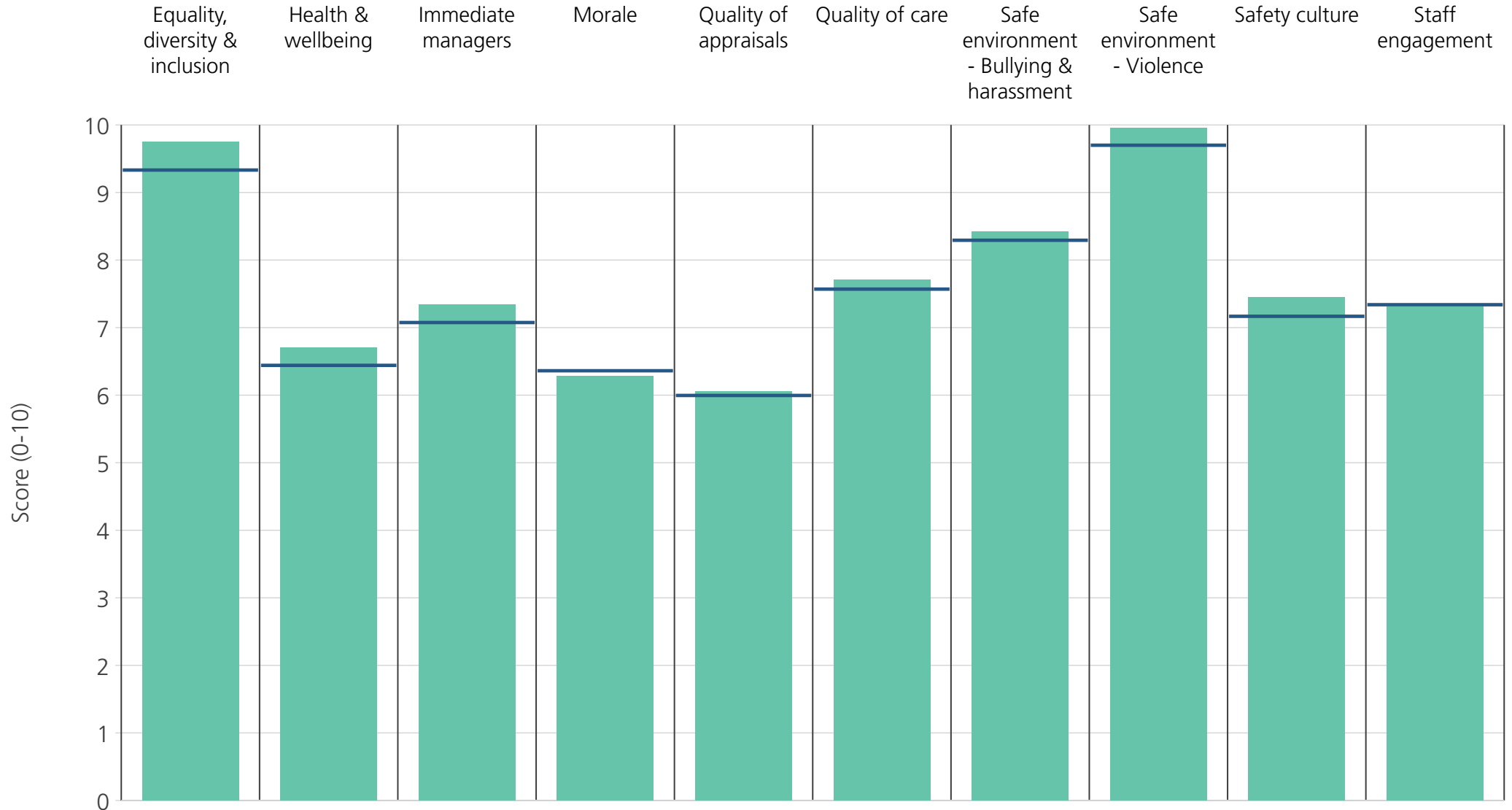
Directorate	9.3	7.1	7.4	6.8	6.4	7.9	8.8	9.9	7.4	7.6
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	194	195	194	192	188	192	191	192	194	196



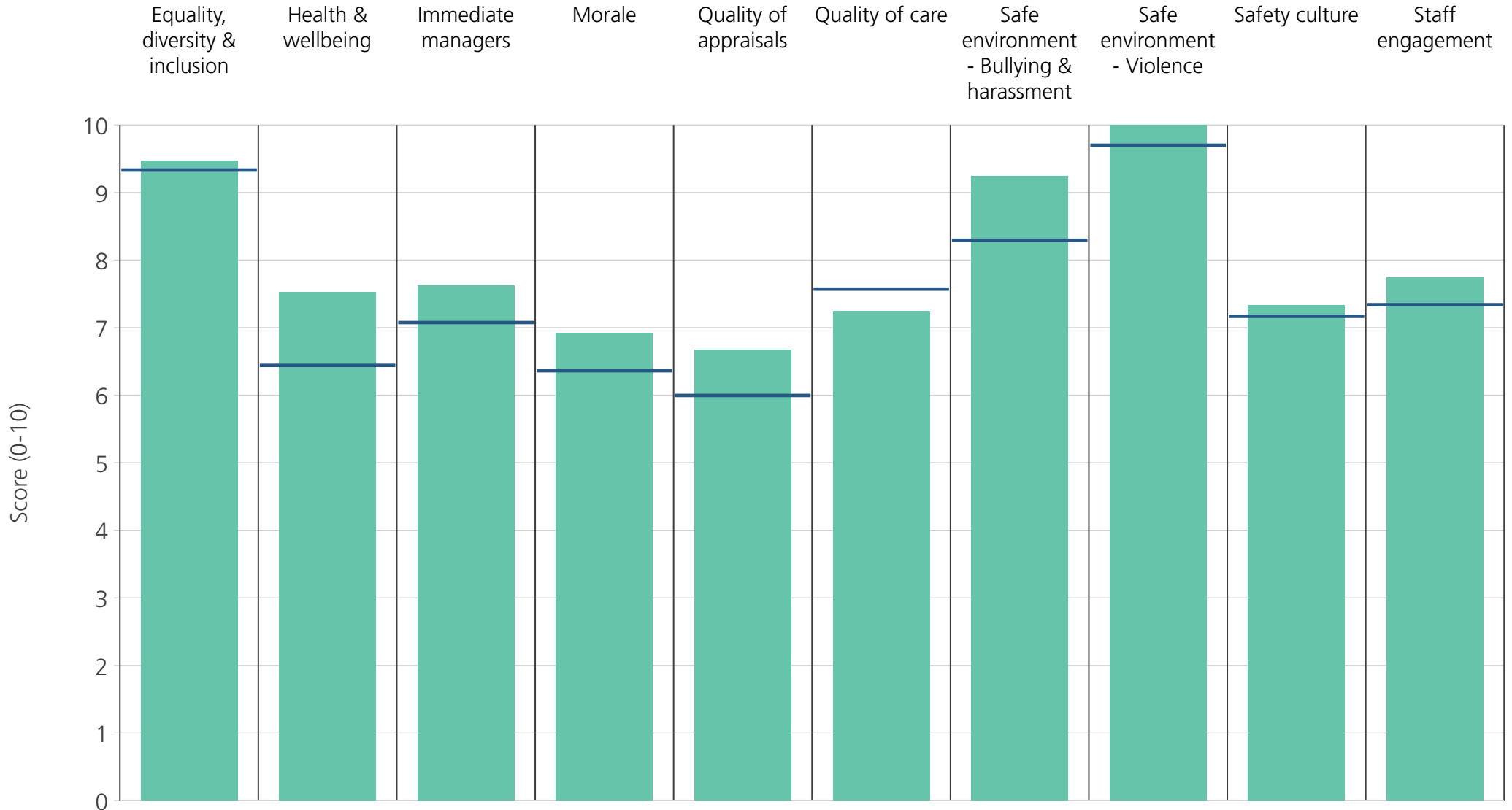
Directorate	9.6	6.6	7.1	6.6	6.0	8.0	8.6	9.9	7.1	7.6
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	119	121	121	117	112	121	119	119	121	123



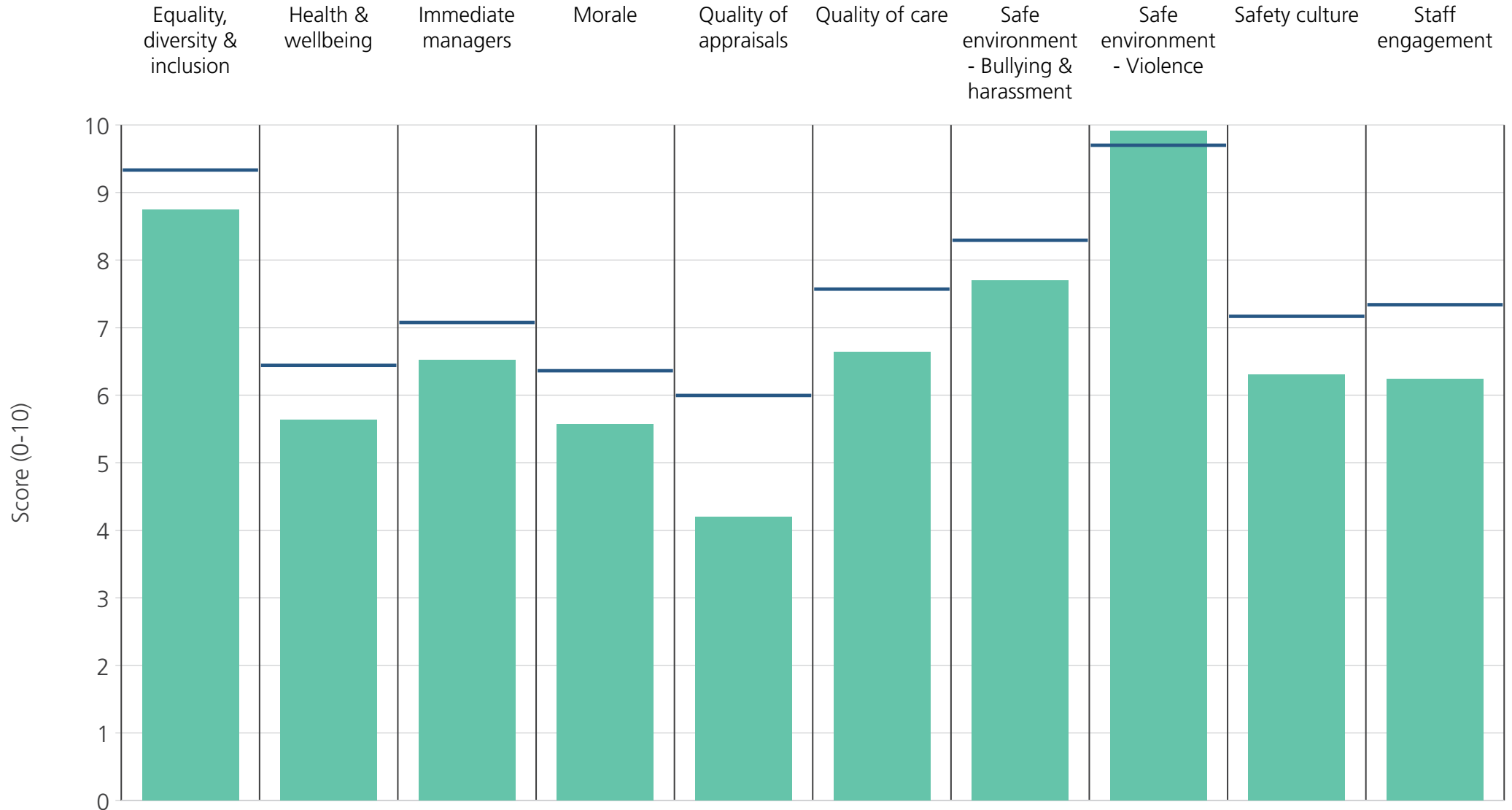
Directorate	9.0	6.1	7.1	6.0	5.4	7.6	7.4	9.5	6.8	6.9
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	100	100	102	97	85	94	100	99	99	102



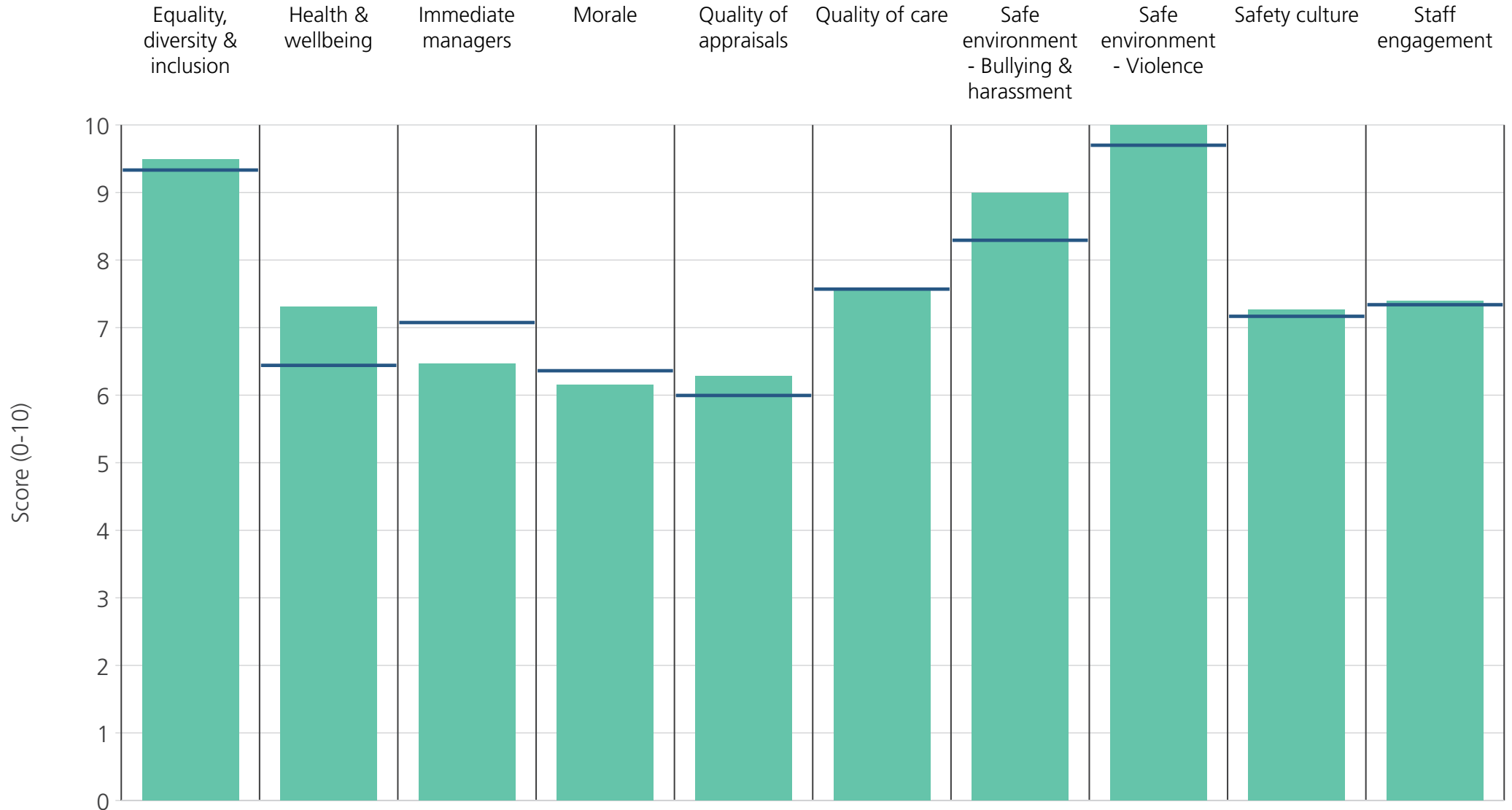
Directorate	9.7	6.7	7.3	6.3	6.1	7.7	8.4	10.0	7.5	7.3
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	78	79	79	78	75	55	76	76	78	80



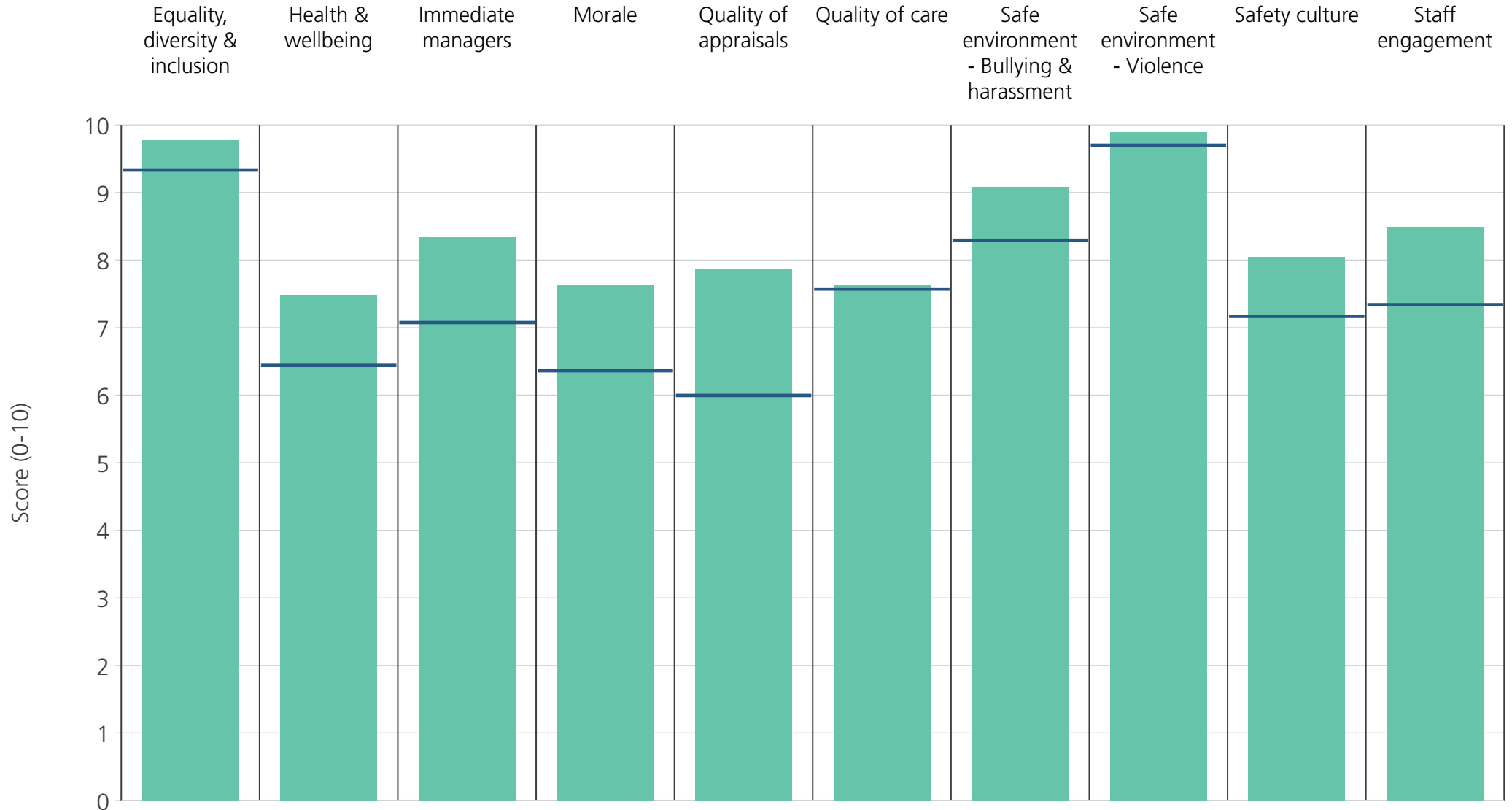
Directorate	9.5	7.5	7.6	6.9	6.7	7.2	9.2	10.0	7.3	7.7
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	76	76	76	76	69	35	75	73	75	76



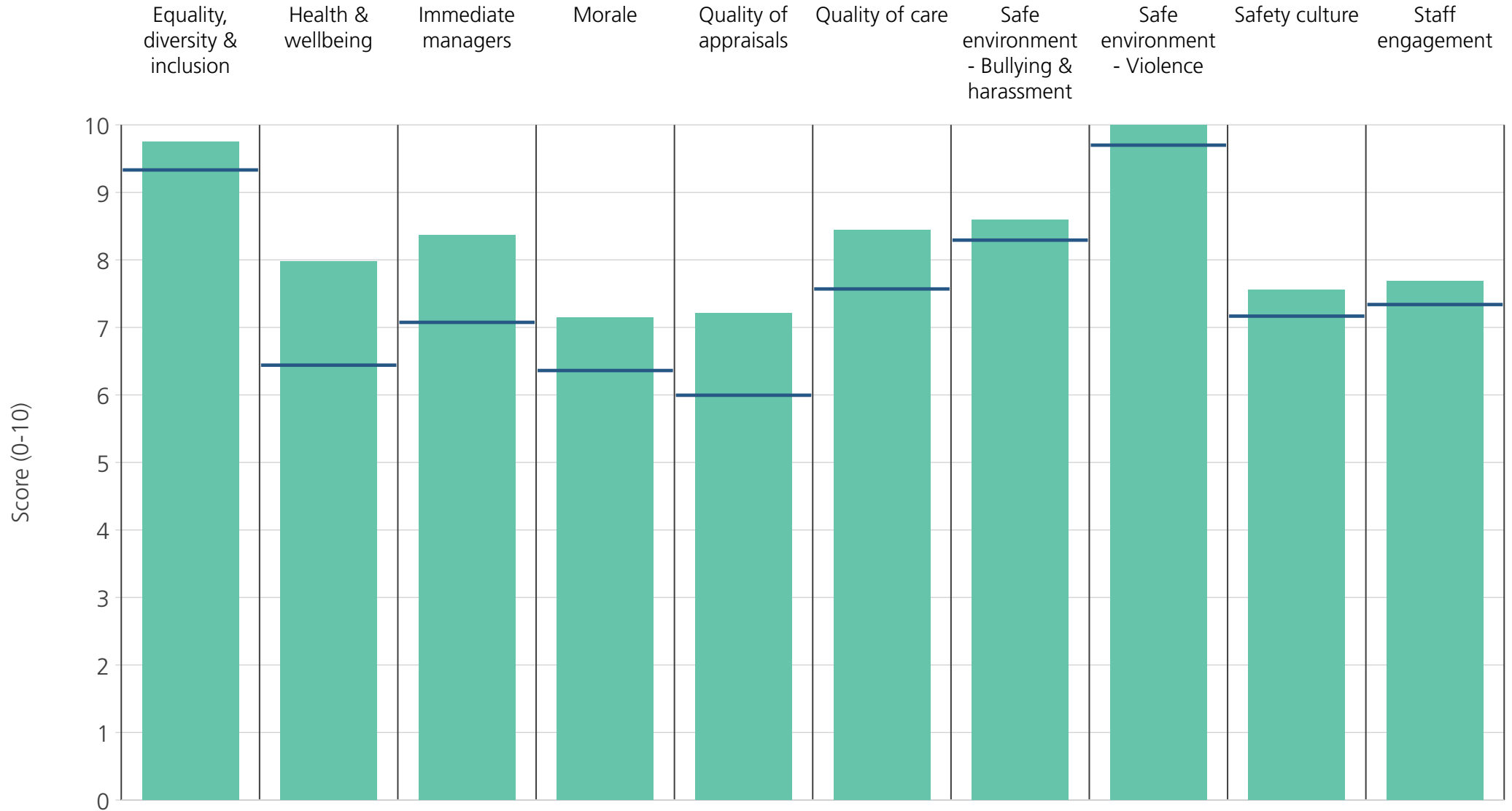
Directorate	8.7	5.6	6.5	5.6	4.2	6.6	7.7	9.9	6.3	6.2
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	39	39	39	39	36	31	39	37	39	40



Directorate	9.5	7.3	6.5	6.2	6.3	7.6	9.0	10.0	7.3	7.4
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	34	34	34	34	34	12	33	33	34	34



Directorate	9.8	7.5	8.3	7.6	7.9	7.6	9.1	9.9	8.0	8.5
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	29	29	30	29	28	28	29	29	29	31



Directorate	9.7	8.0	8.4	7.1	7.2	8.4	8.6	10.0	7.6	7.7
Your org	9.3	6.4	7.1	6.4	6.0	7.6	8.3	9.7	7.2	7.3
Responses	26	26	26	26	26	12	26	26	26	26