

Wirral Community NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Wirral Community NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Wirral Community NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

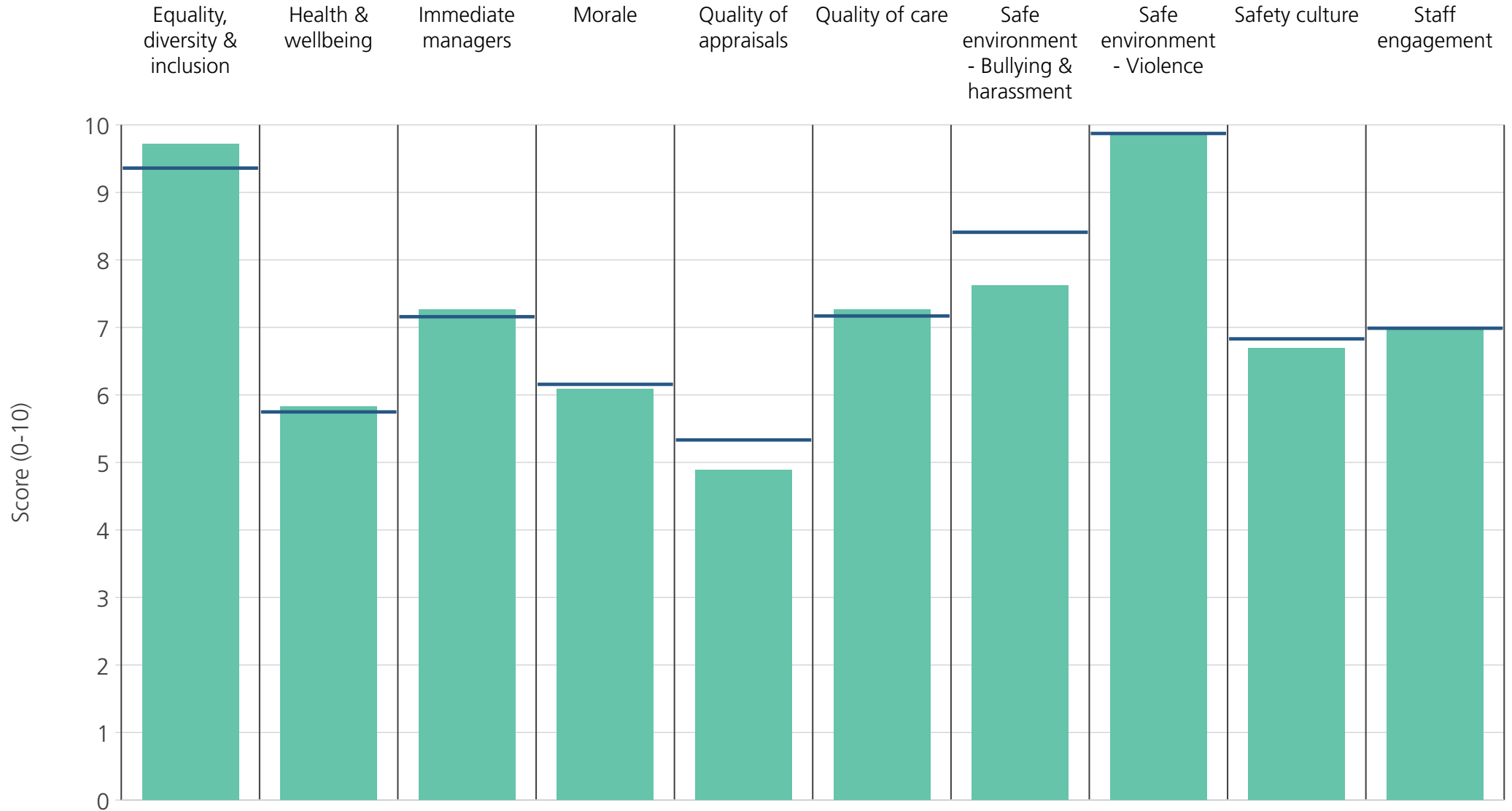
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



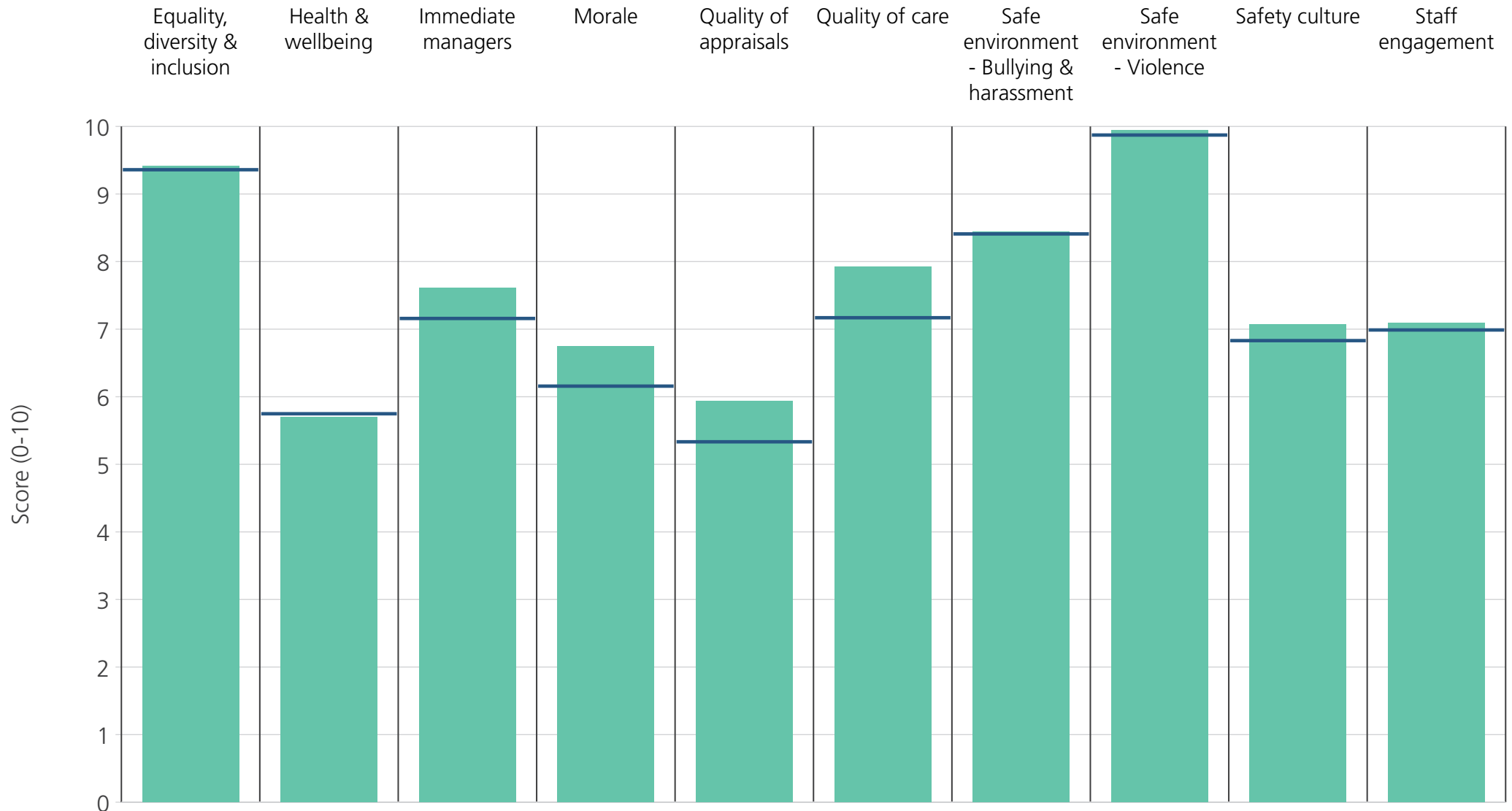
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

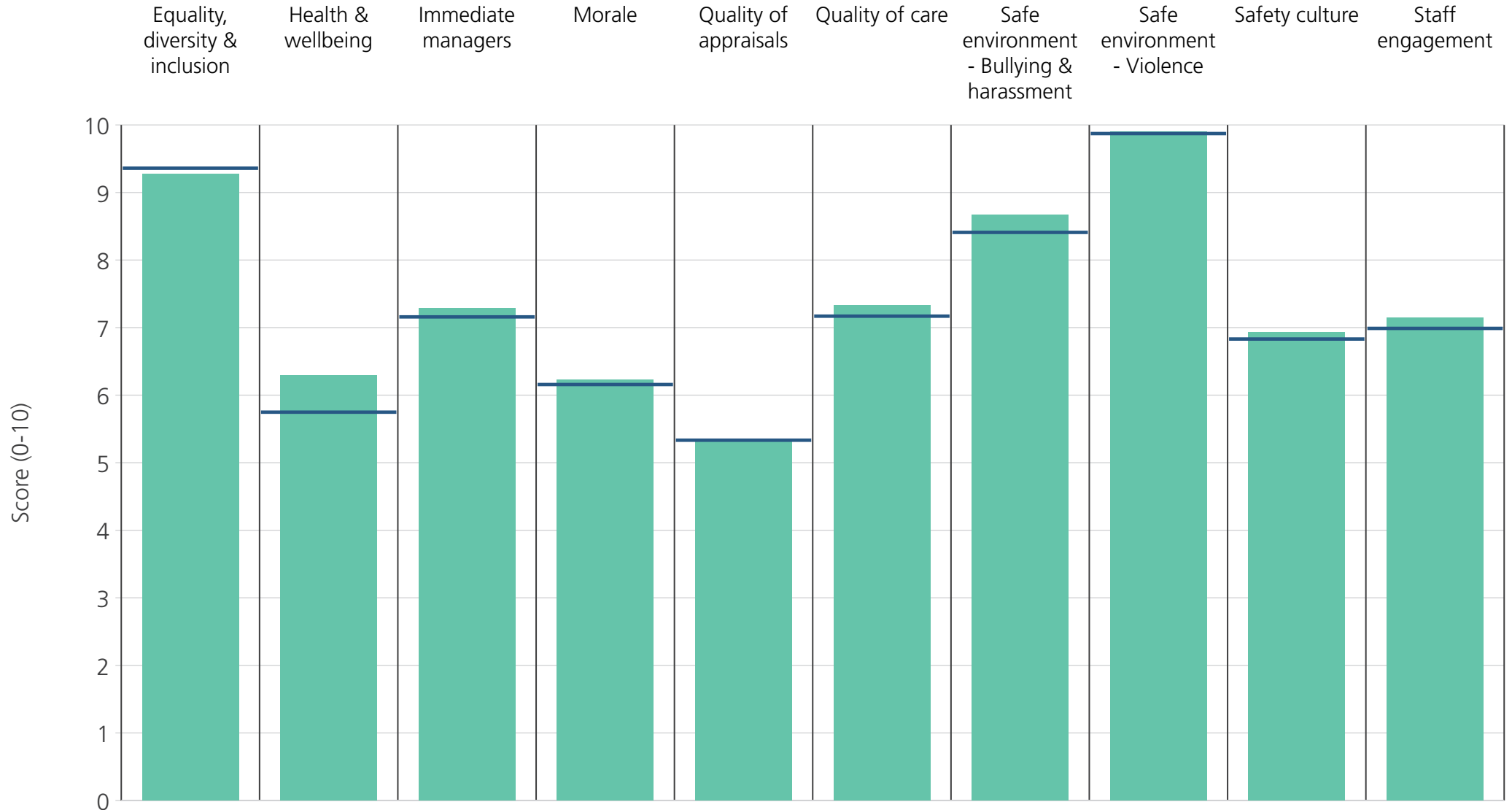
Wirral Community NHS Foundation Trust
2018 NHS Staff Survey Results



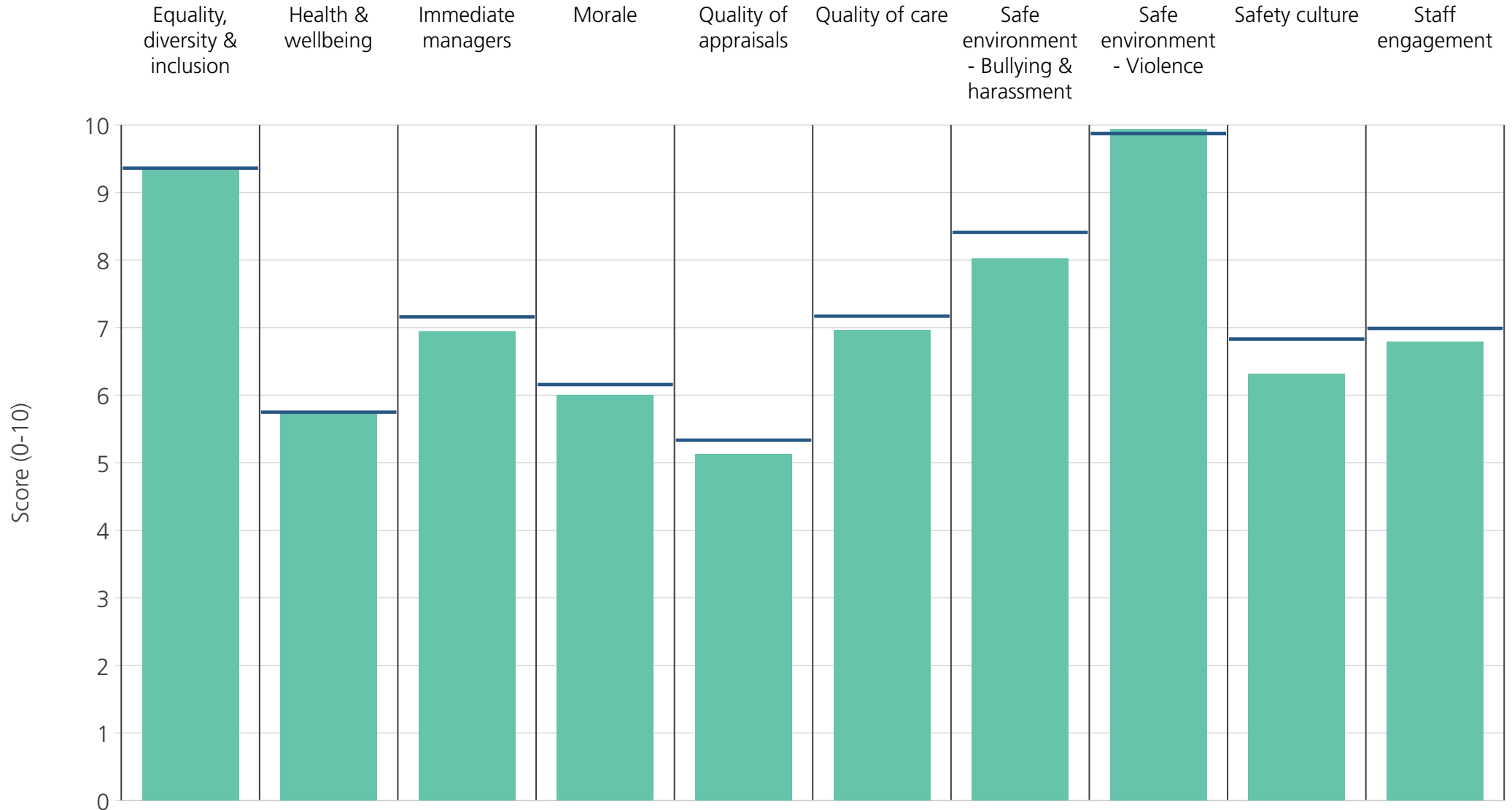
Directorate	9.7	5.8	7.3	6.1	4.9	7.3	7.6	9.9	6.7	7.0
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	47	47	47	47	44	43	47	47	47	47



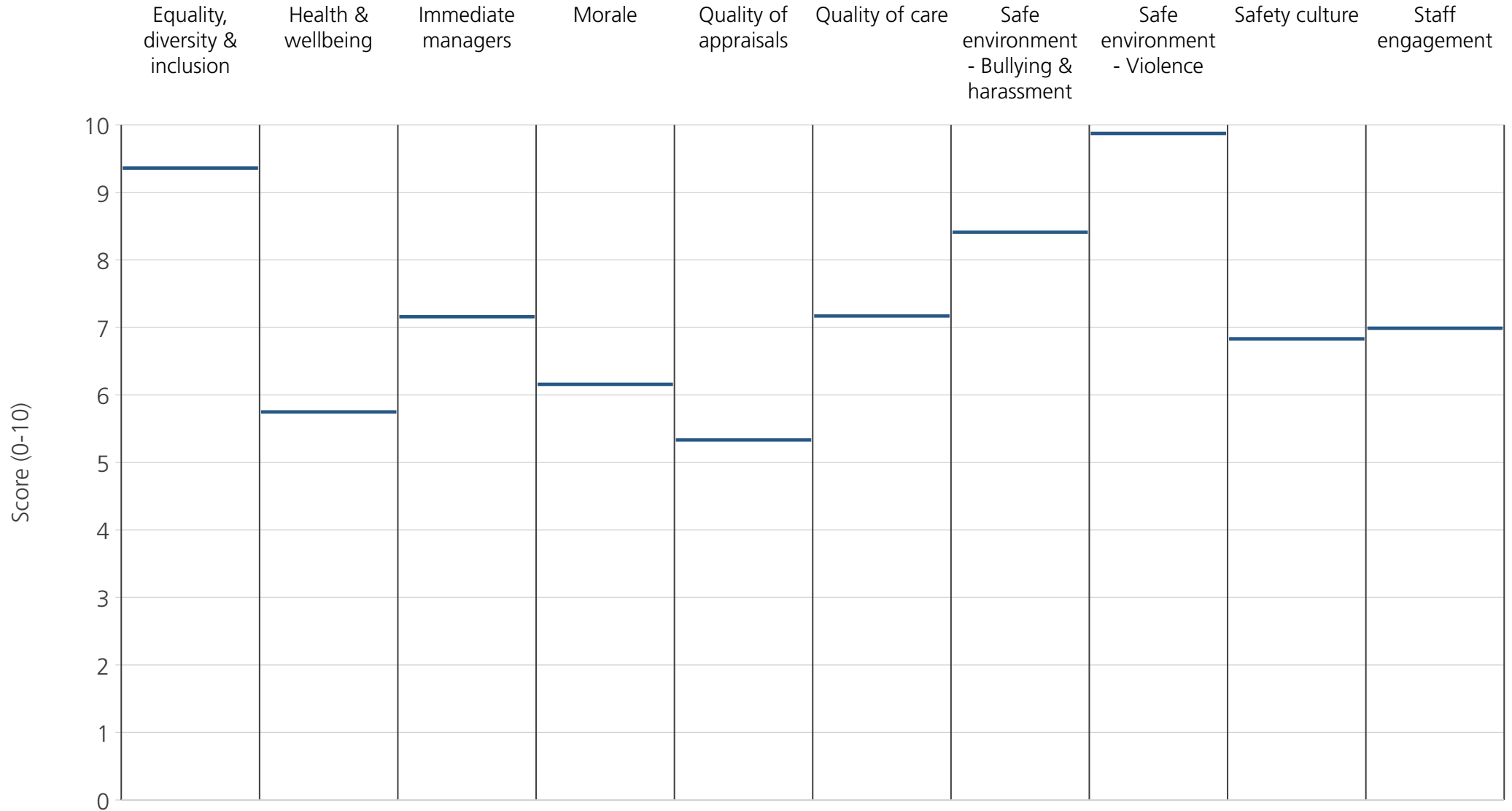
Directorate	9.4	5.7	7.6	6.7	5.9	7.9	8.4	9.9	7.1	7.1
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	122	123	125	124	116	125	120	120	125	125



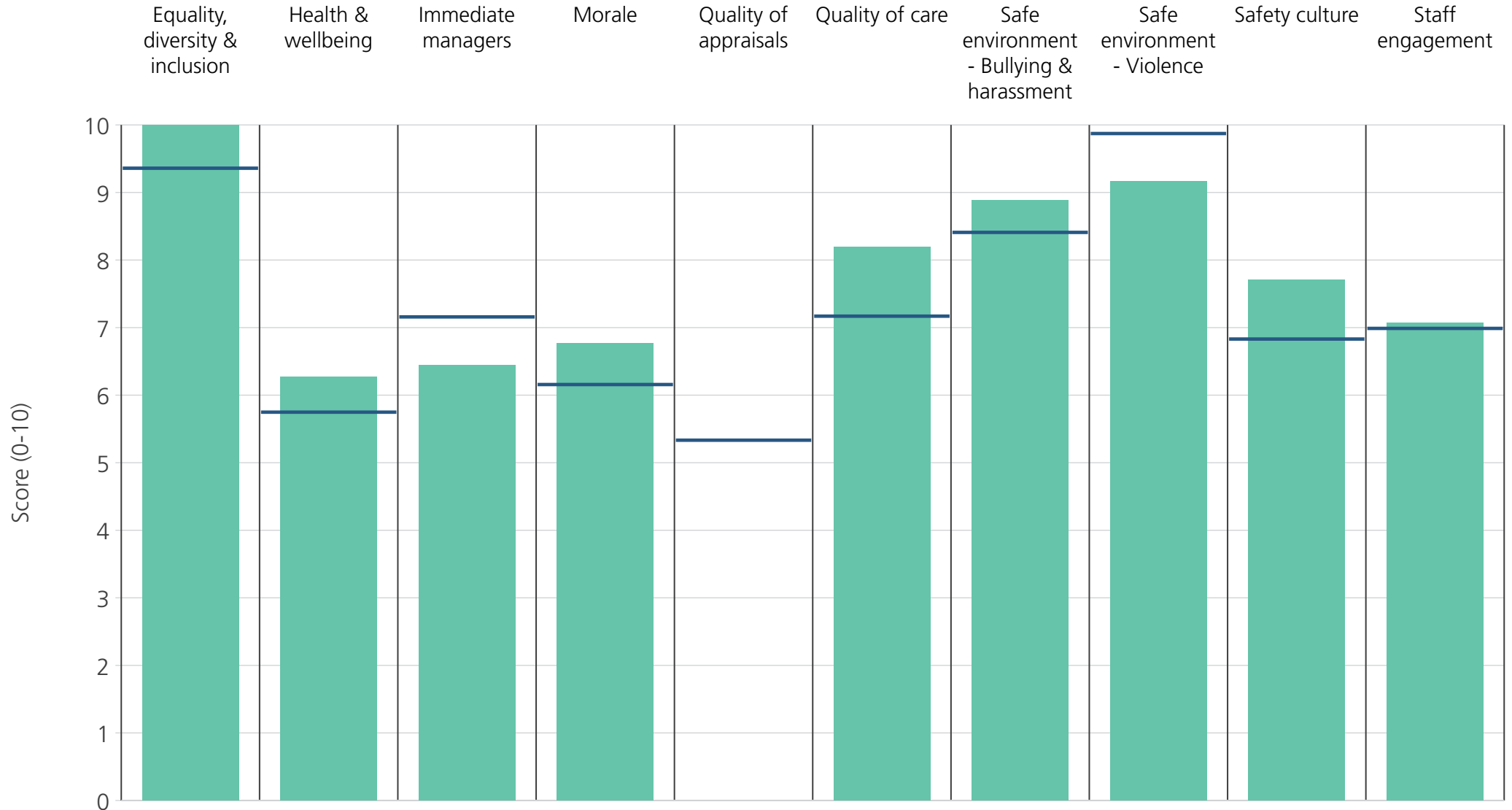
Directorate	9.3	6.3	7.3	6.2	5.3	7.3	8.7	9.9	6.9	7.1
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	206	208	208	208	197	113	204	207	206	211



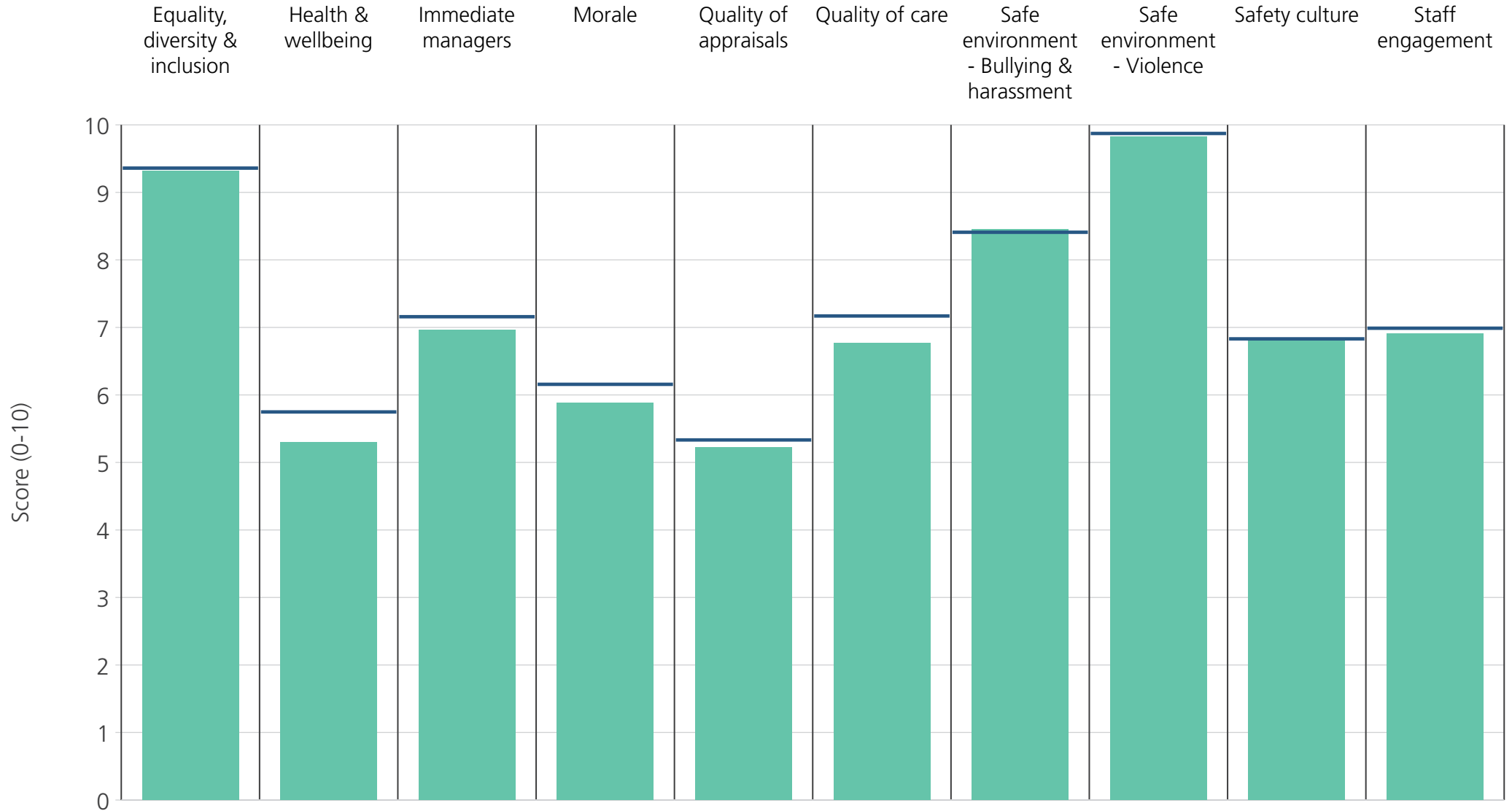
Directorate	9.3	5.8	6.9	6.0	5.1	7.0	8.0	9.9	6.3	6.8
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	101	103	103	101	101	101	101	101	102	103



Directorate	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Your org										
Responses	3	3	3	3	3	1	3	3	3	3



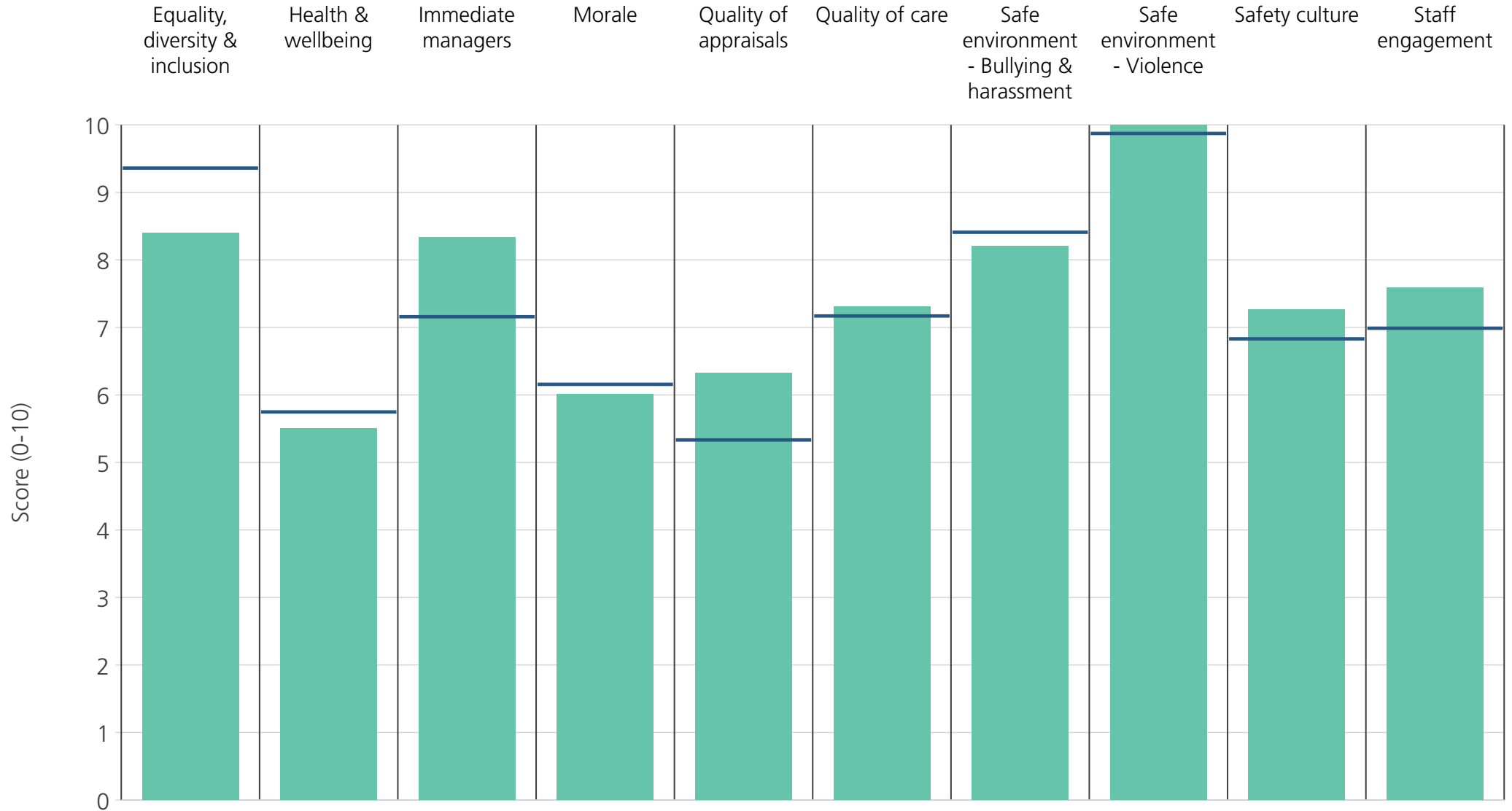
Directorate	10.0	6.3	6.4	6.8	5.3	8.2	8.9	9.2	7.7	7.1
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	11	13	13	12	9	12	12	12	12	13



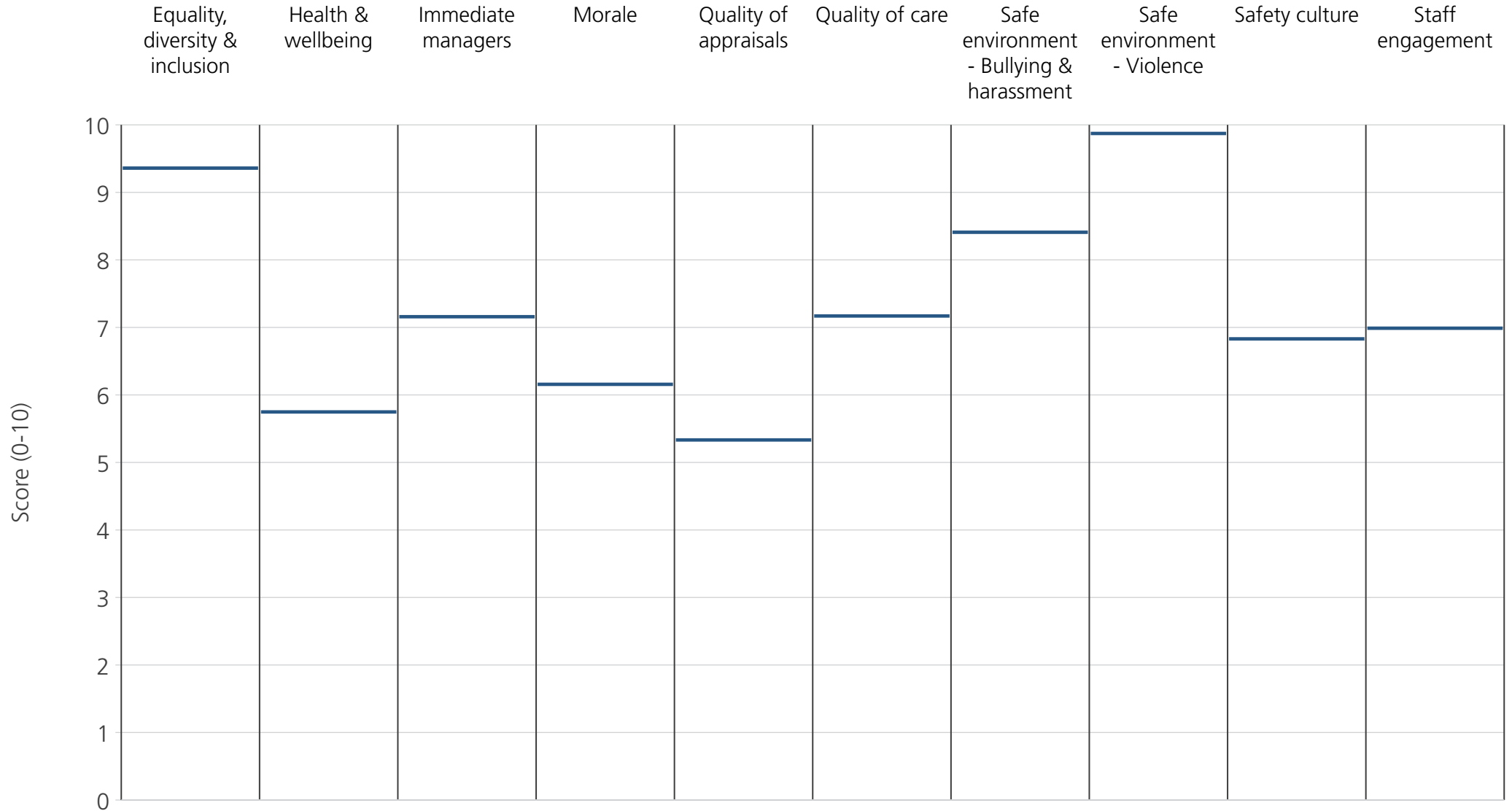
Directorate	9.3	5.3	7.0	5.9	5.2	6.8	8.5	9.8	6.8	6.9
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	280	281	284	280	254	269	280	282	281	285

Directorates 2

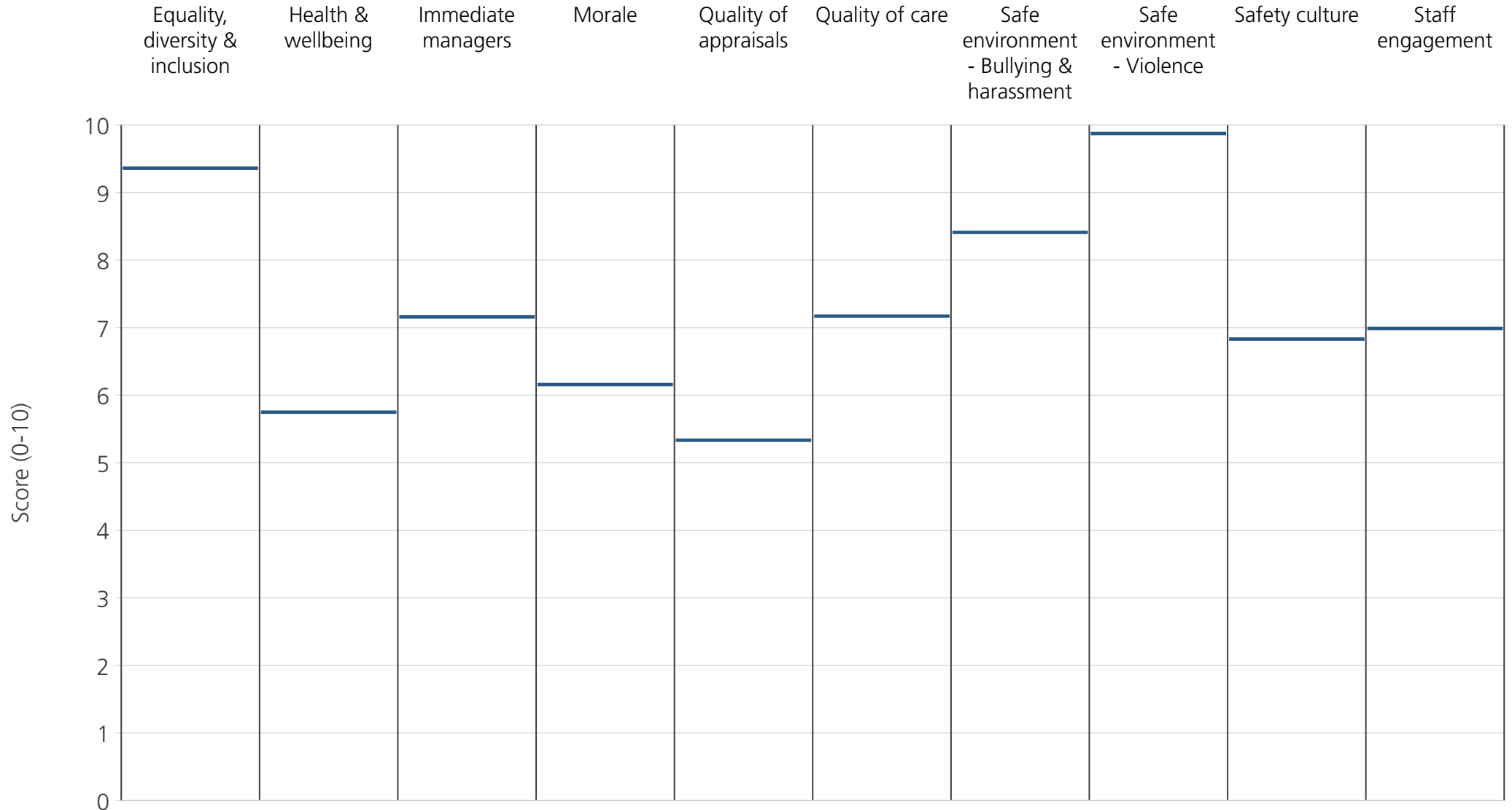
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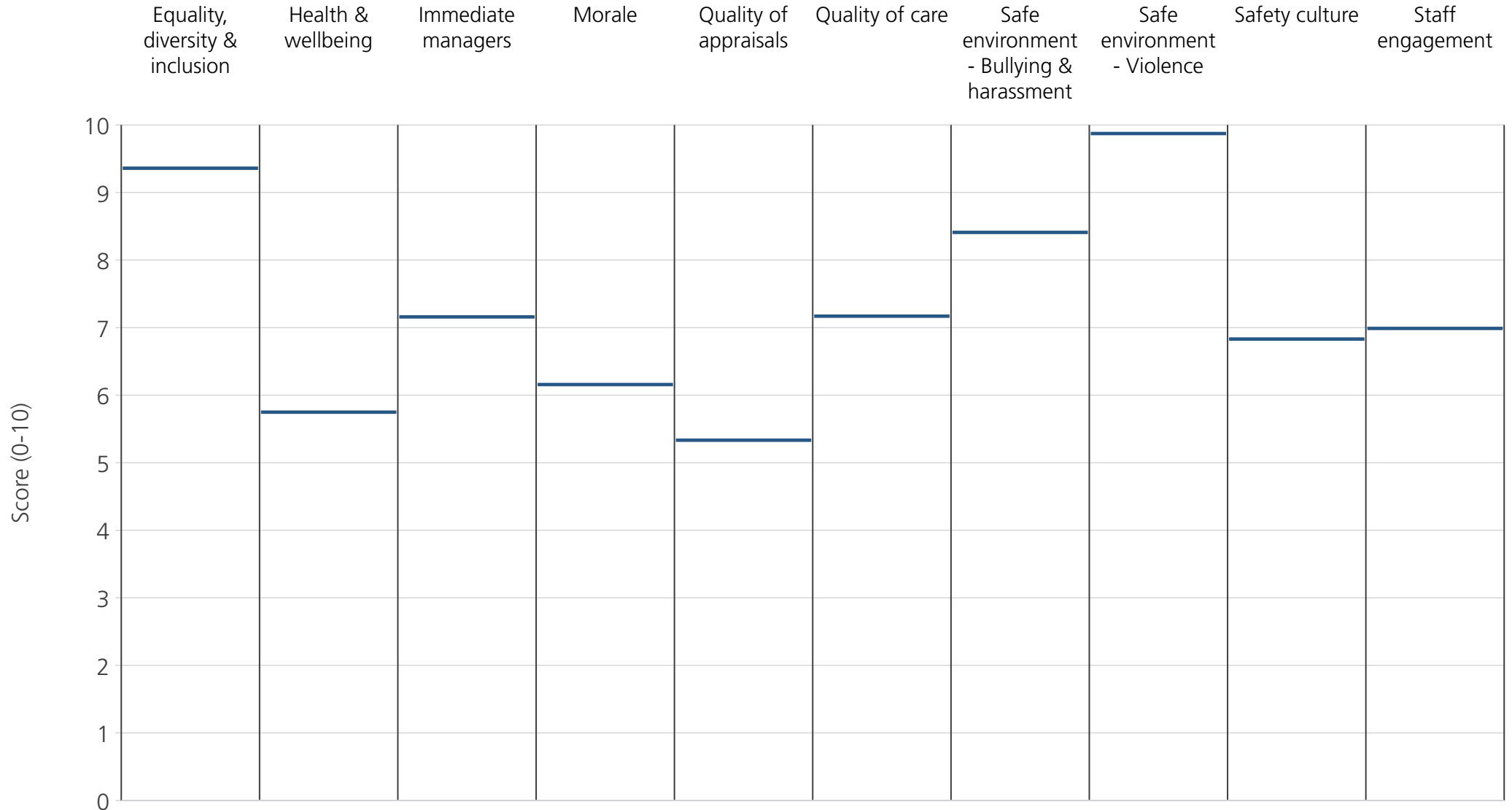
Directorate	8.4	5.5	8.3	6.0	6.3	7.3	8.2	10.0	7.3	7.6
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	12	13	13	12	12	13	13	13	12	13



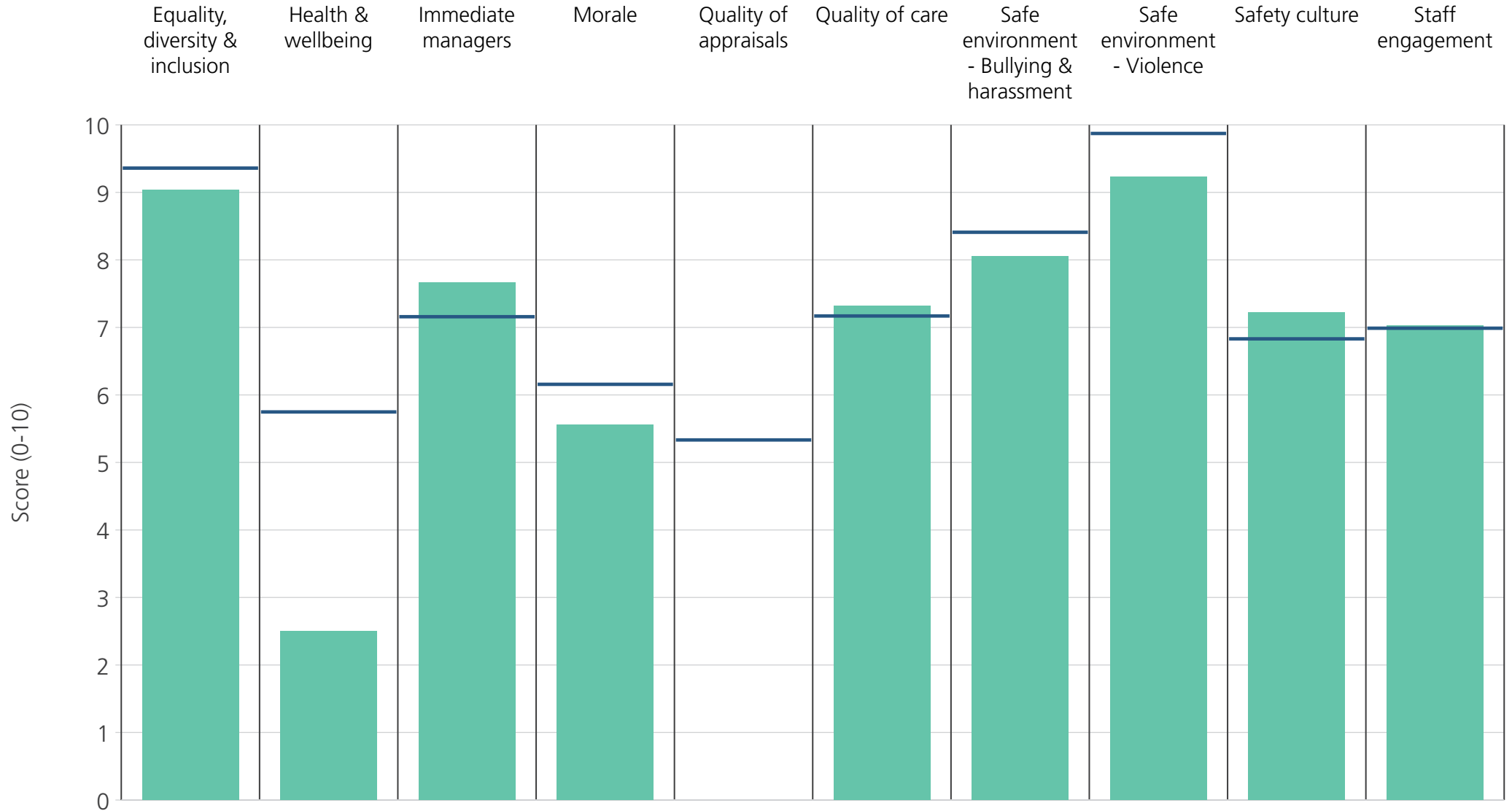
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	7	7	7	7	7	7	7	7	7	7



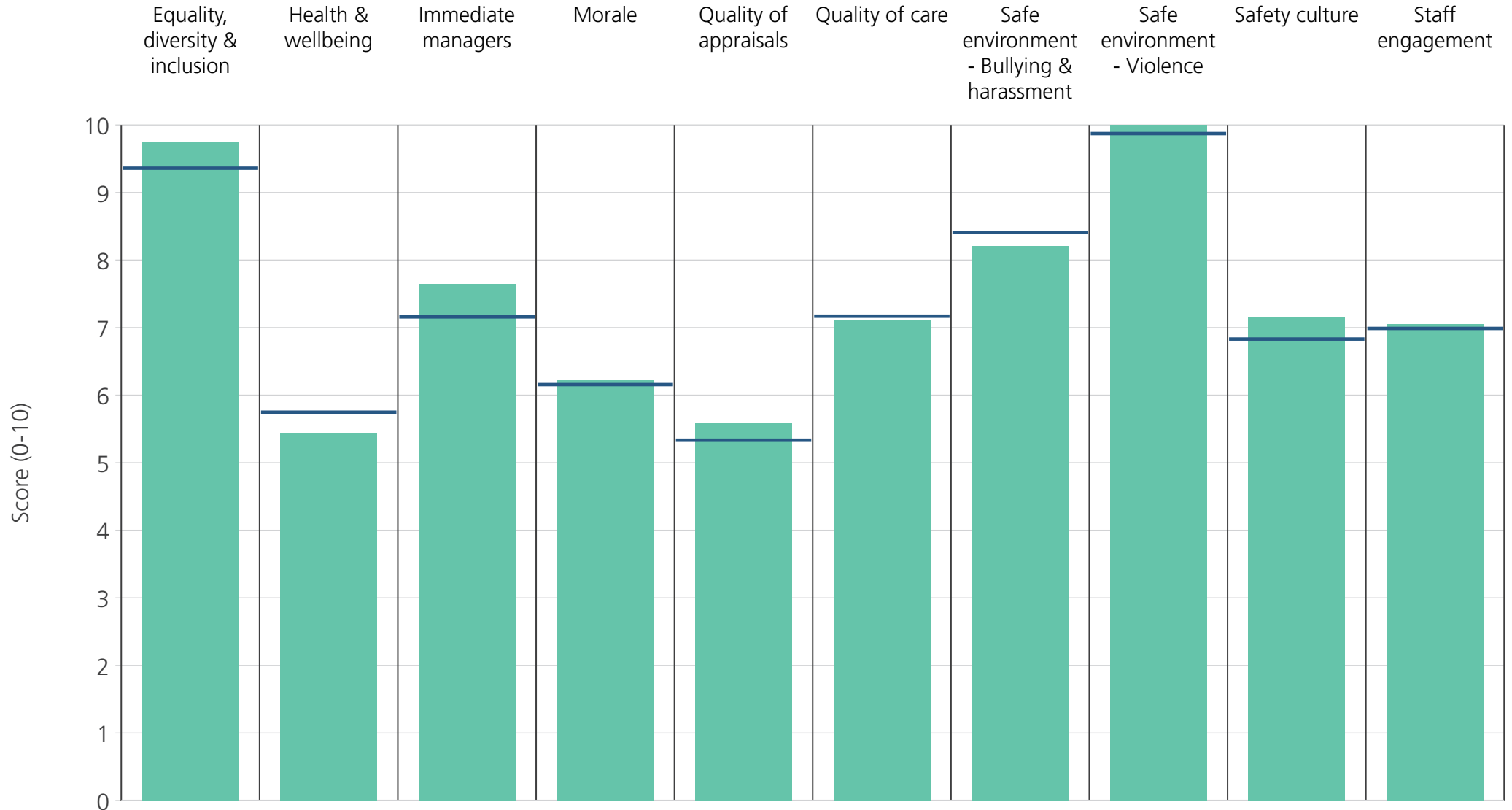
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	9	10	10	9	8	10	10	9	9	10



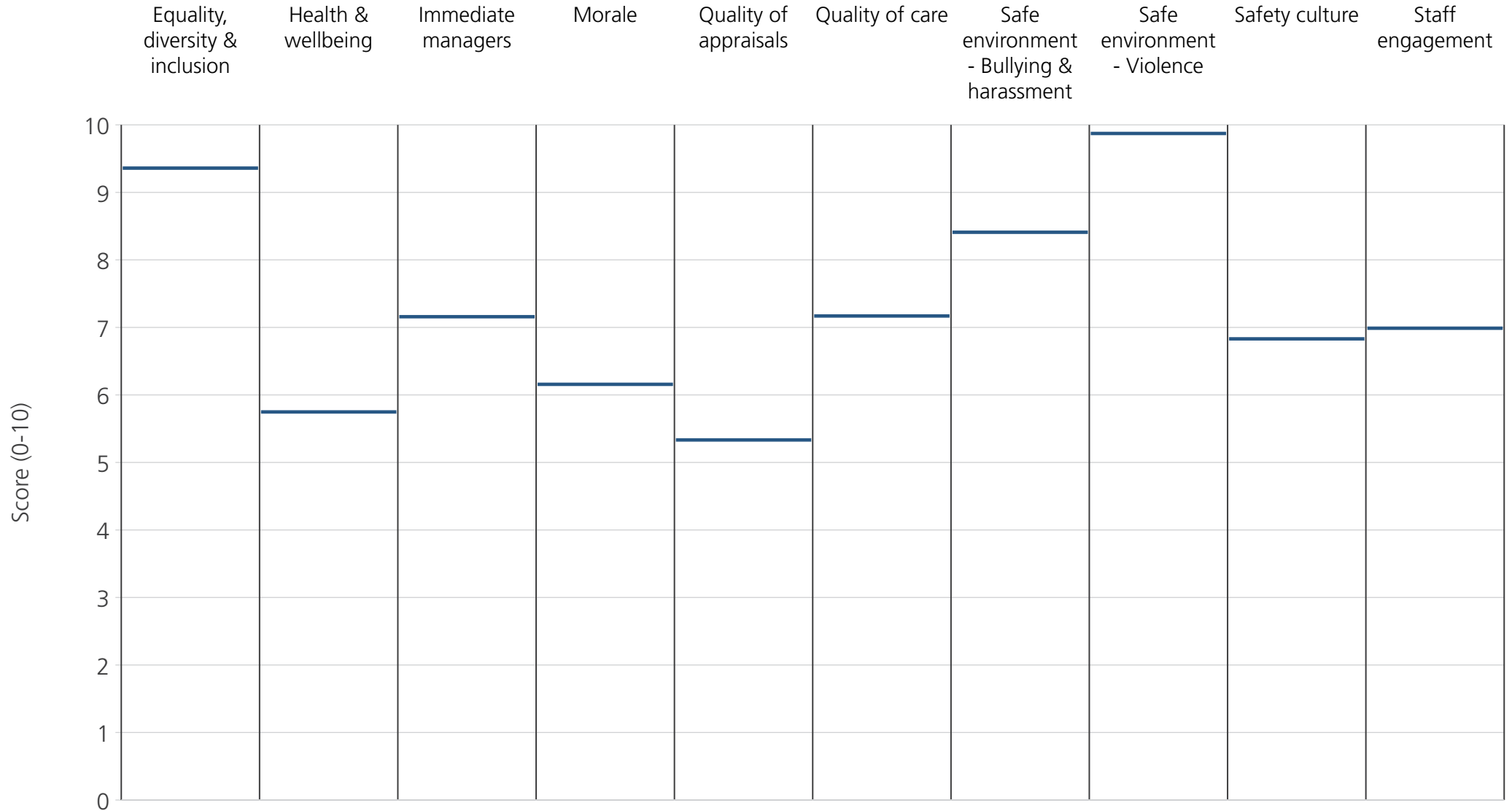
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	3	3	3	3	3	3	3	3	3	3



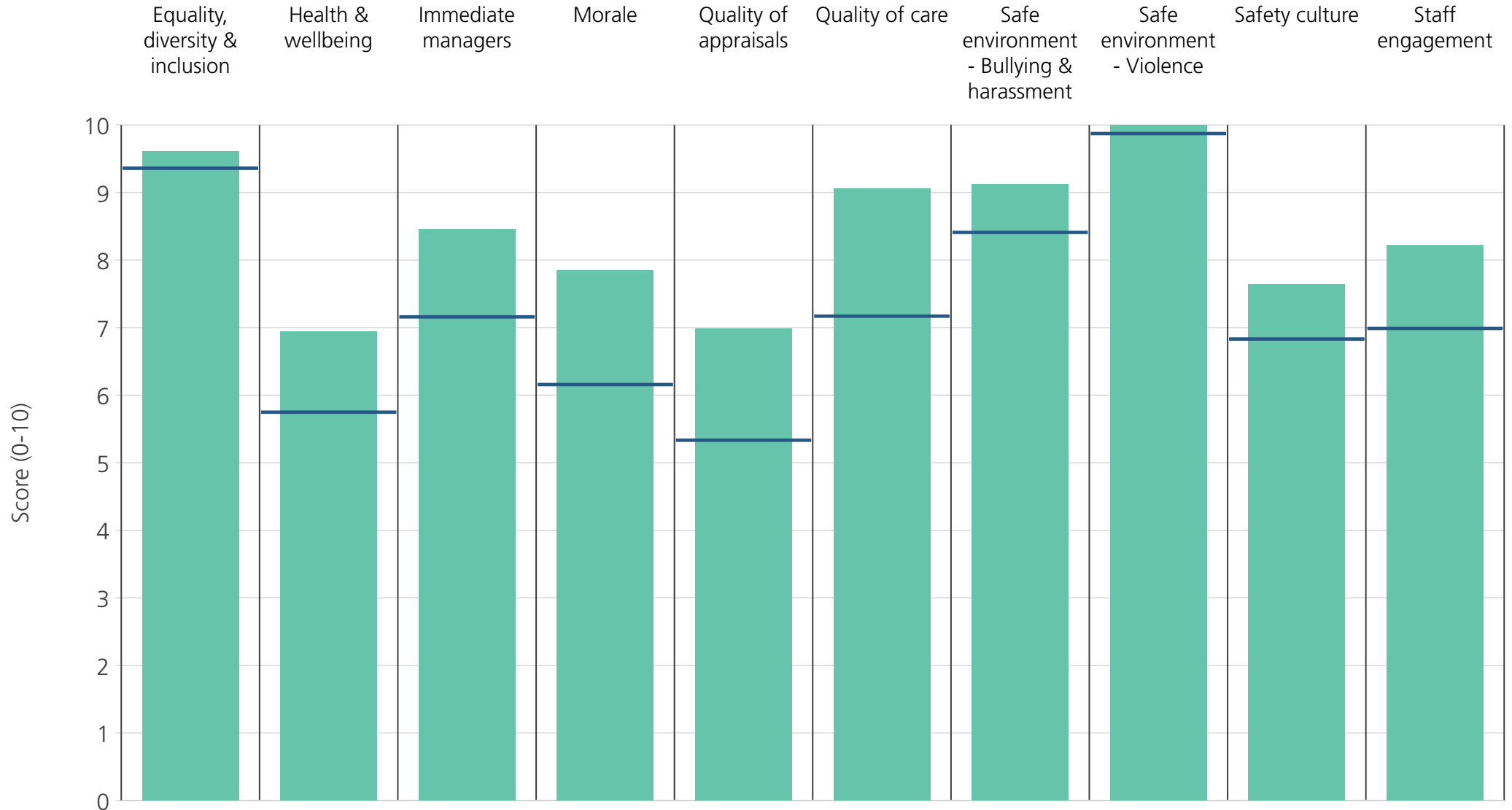
Directorate	9.0	2.5	7.7	5.6	5.3	7.3	8.1	9.2	7.2	7.0
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	13	13	14	14	10	14	12	13	13	14



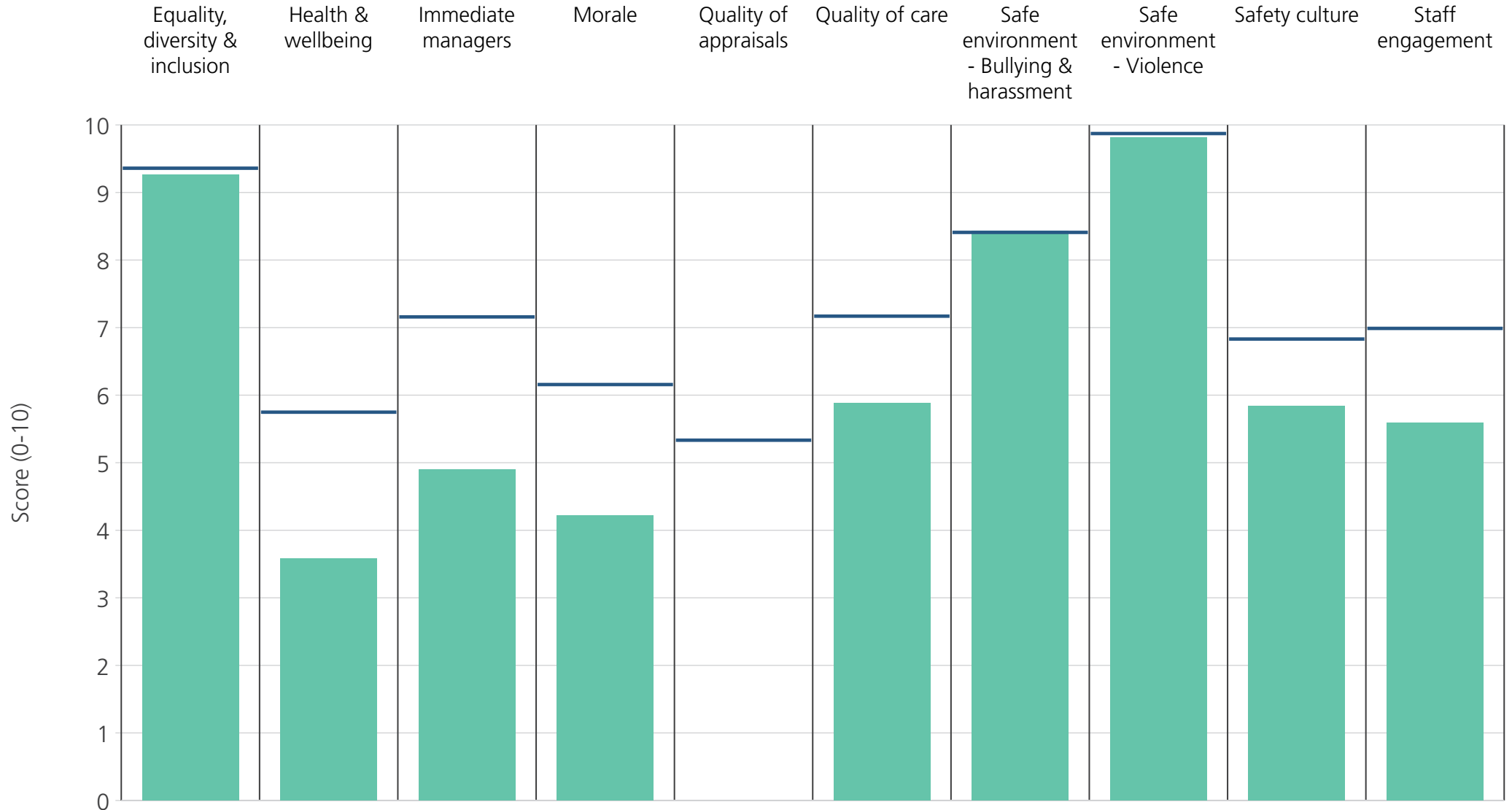
Directorate	9.7	5.4	7.6	6.2	5.6	7.1	8.2	10.0	7.2	7.1
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	13	13	13	13	13	13	13	13	13	13



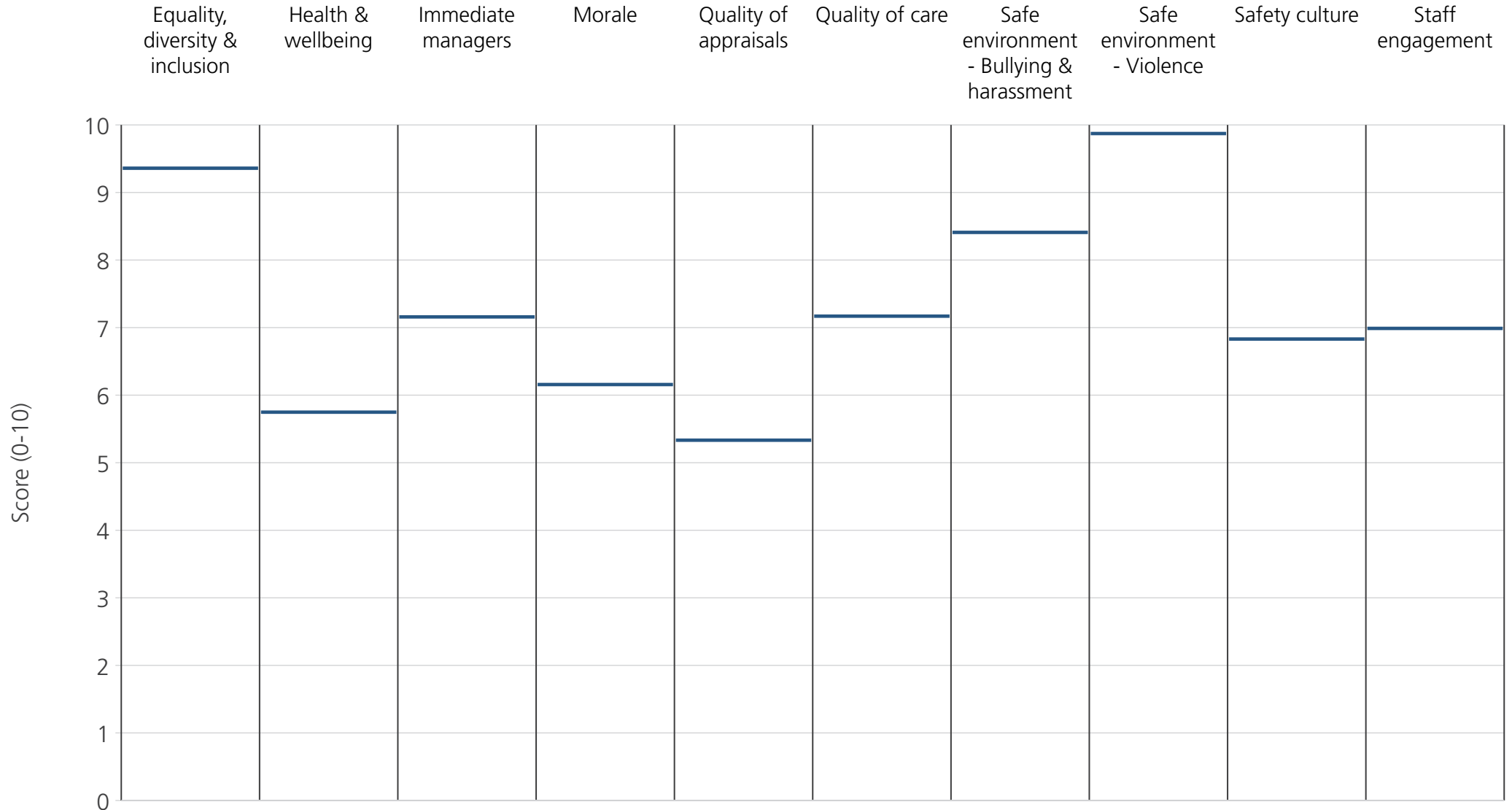
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	10	10	10	10	10	9	9	9	10	9



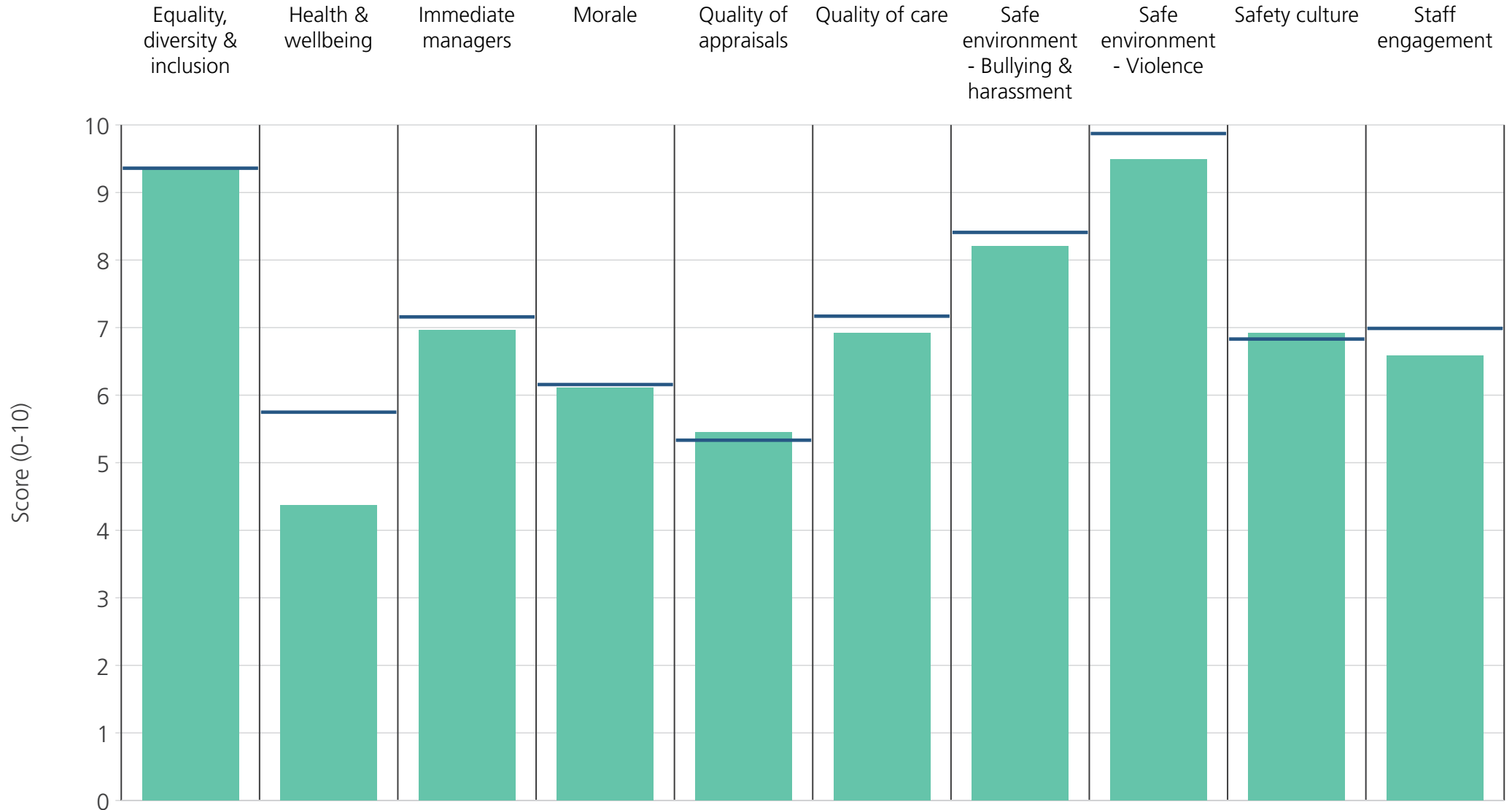
Directorate	9.6	6.9	8.5	7.8	7.0	9.1	9.1	10.0	7.6	8.2
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	17	17	17	17	17	16	17	17	17	17



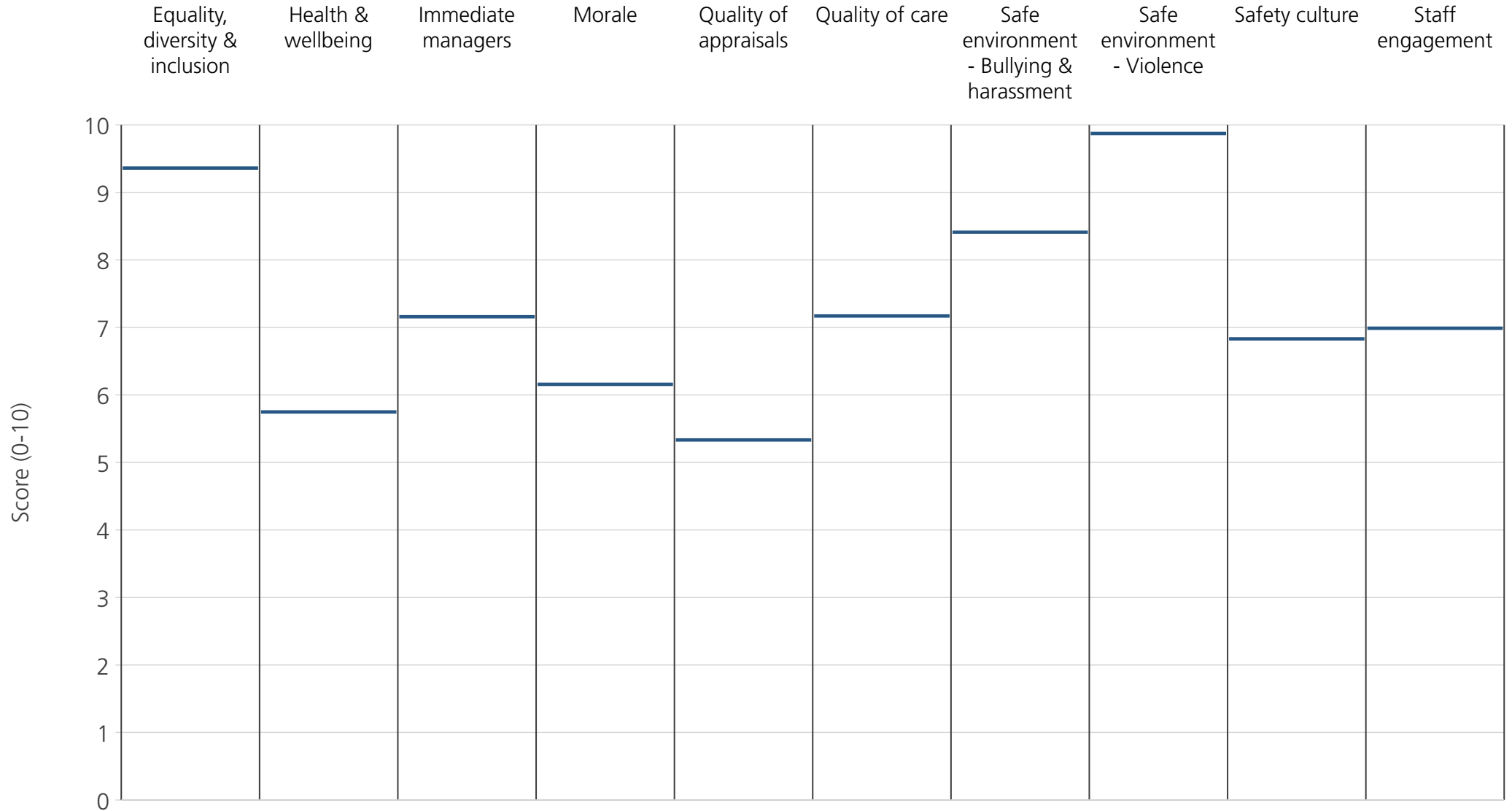
Directorate	9.3	3.6	4.9	4.2	5.3	5.9	8.4	9.8	5.8	5.6
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	18	18	18	17	8	18	17	18	18	18



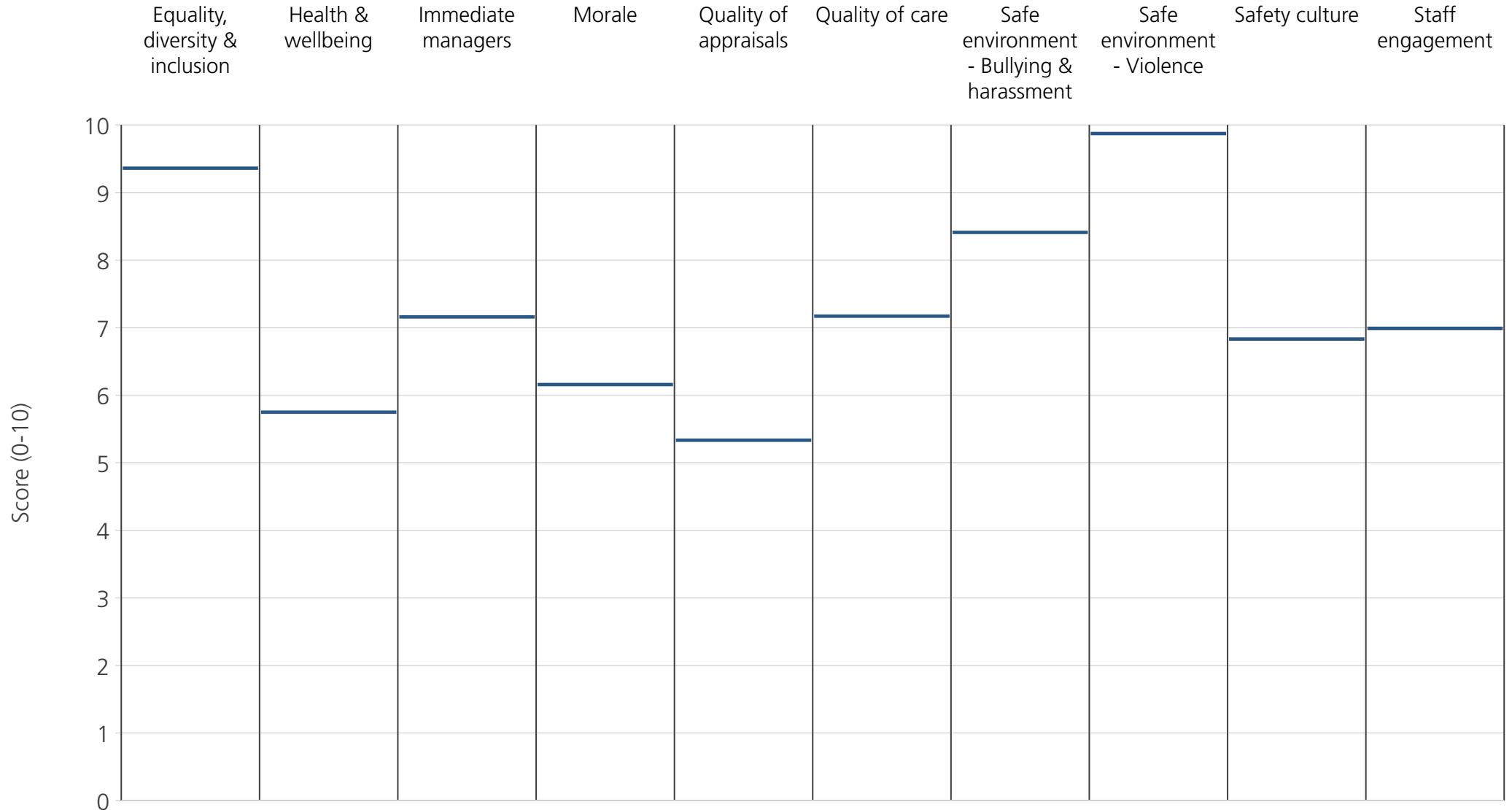
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	6	6	6	6	6	5	6	6	6	6



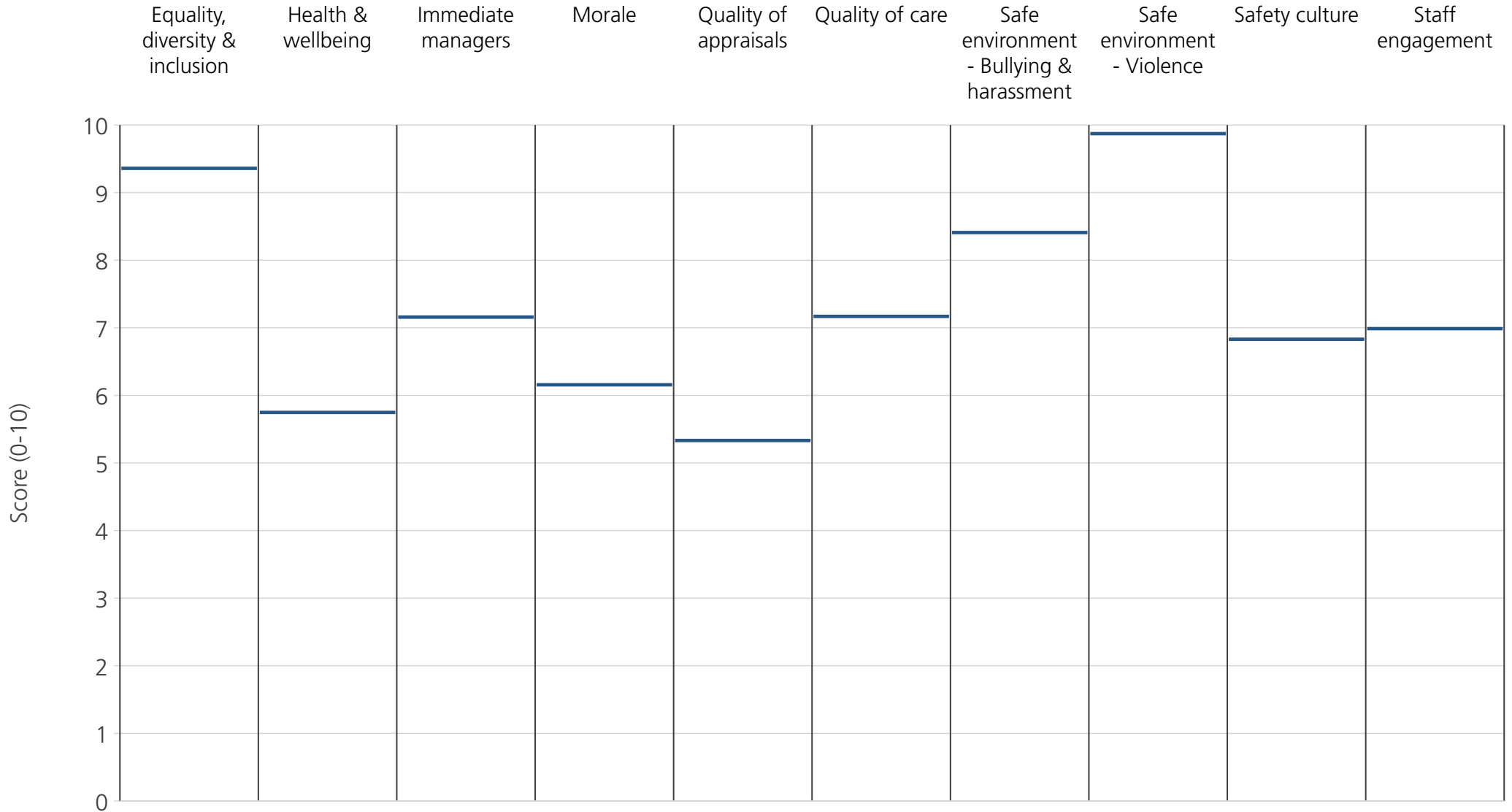
Directorate	9.4	4.4	7.0	6.1	5.5	6.9	8.2	9.5	6.9	6.6
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	13	13	13	12	11	13	13	13	13	13



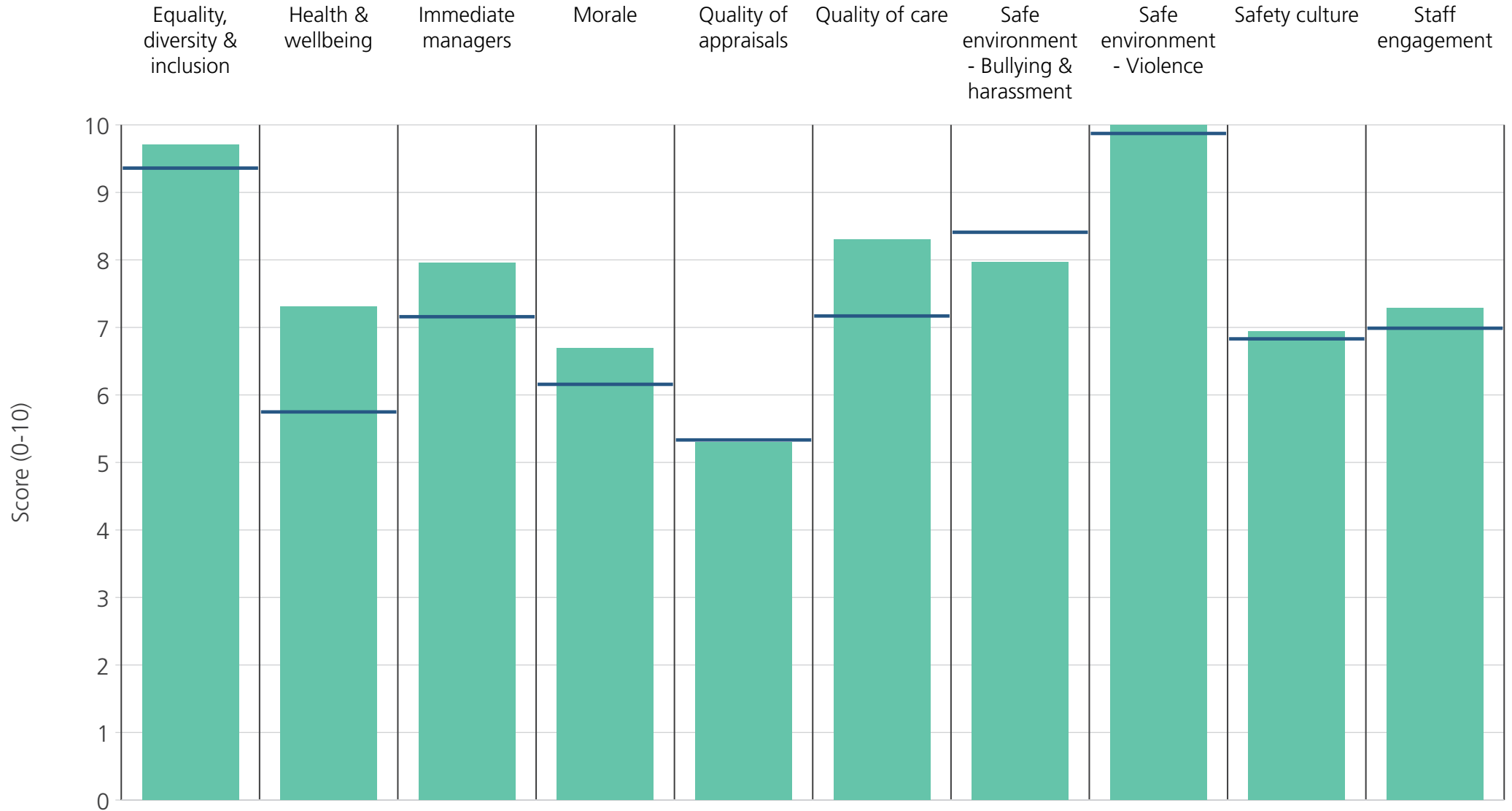
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	7	7	7	7	7	6	7	7	7	7



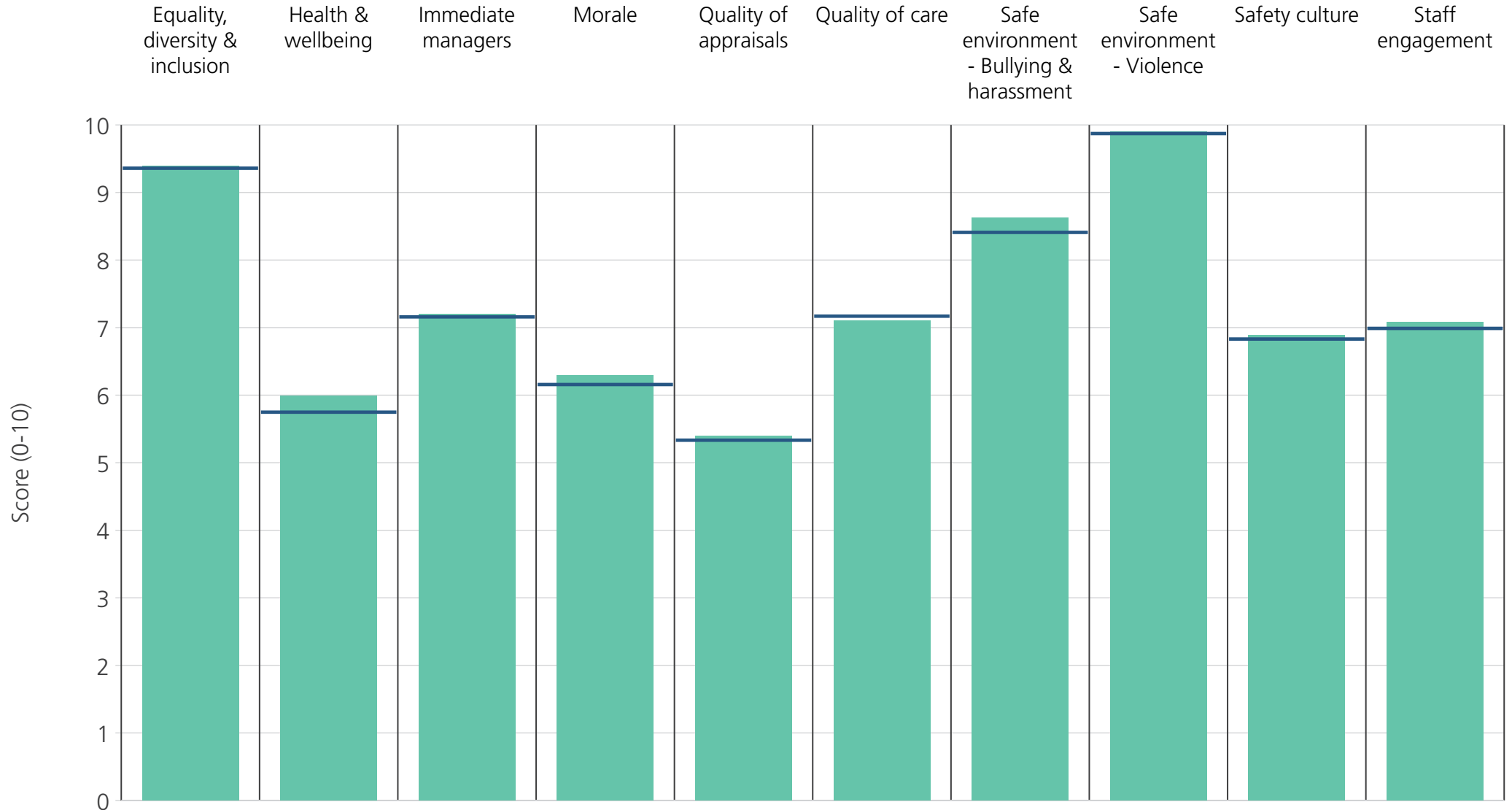
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	10	10	10	10	10	9	10	10	10	10



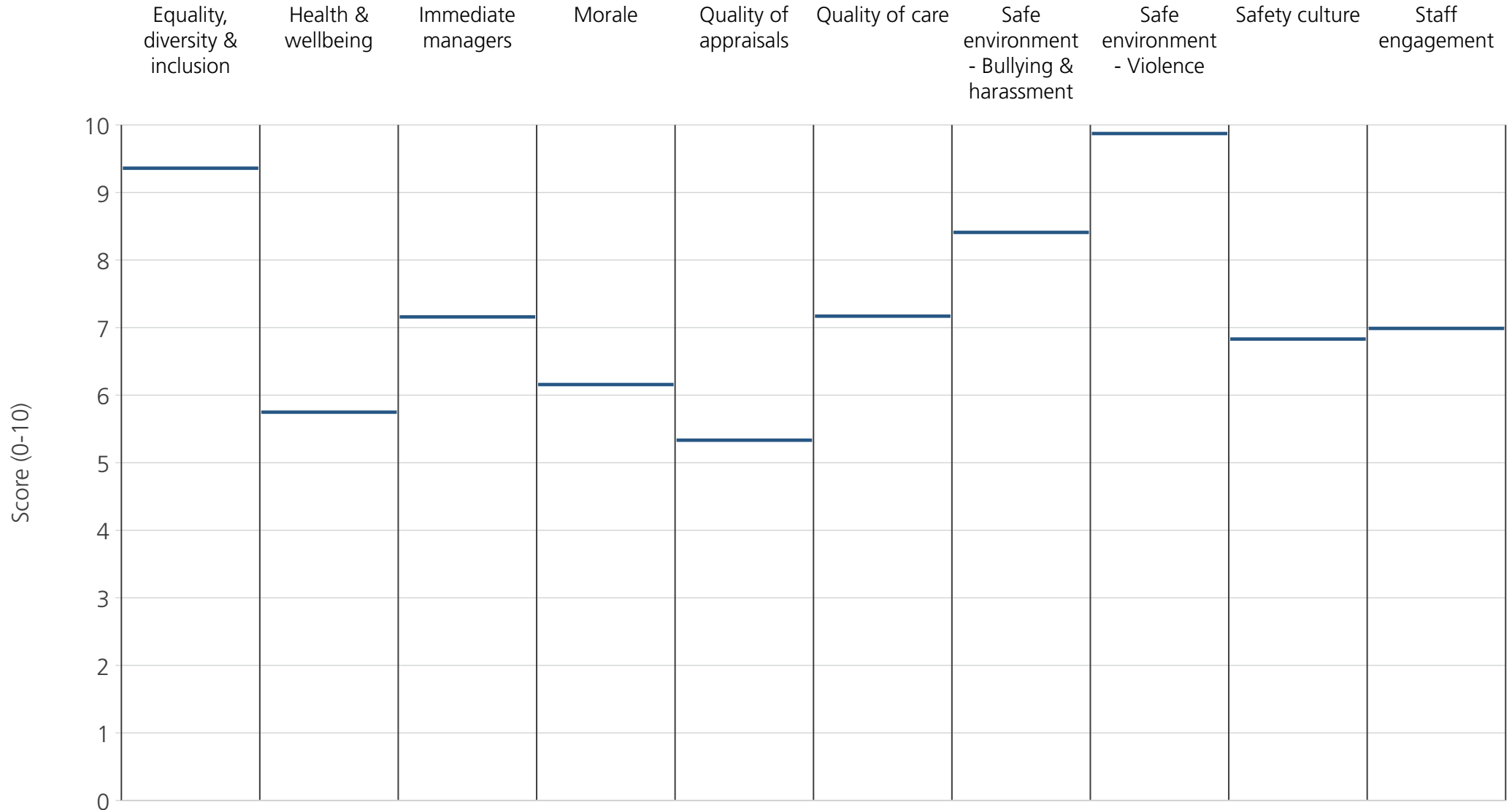
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	7	7	7	7	7	7	7	7	7	7



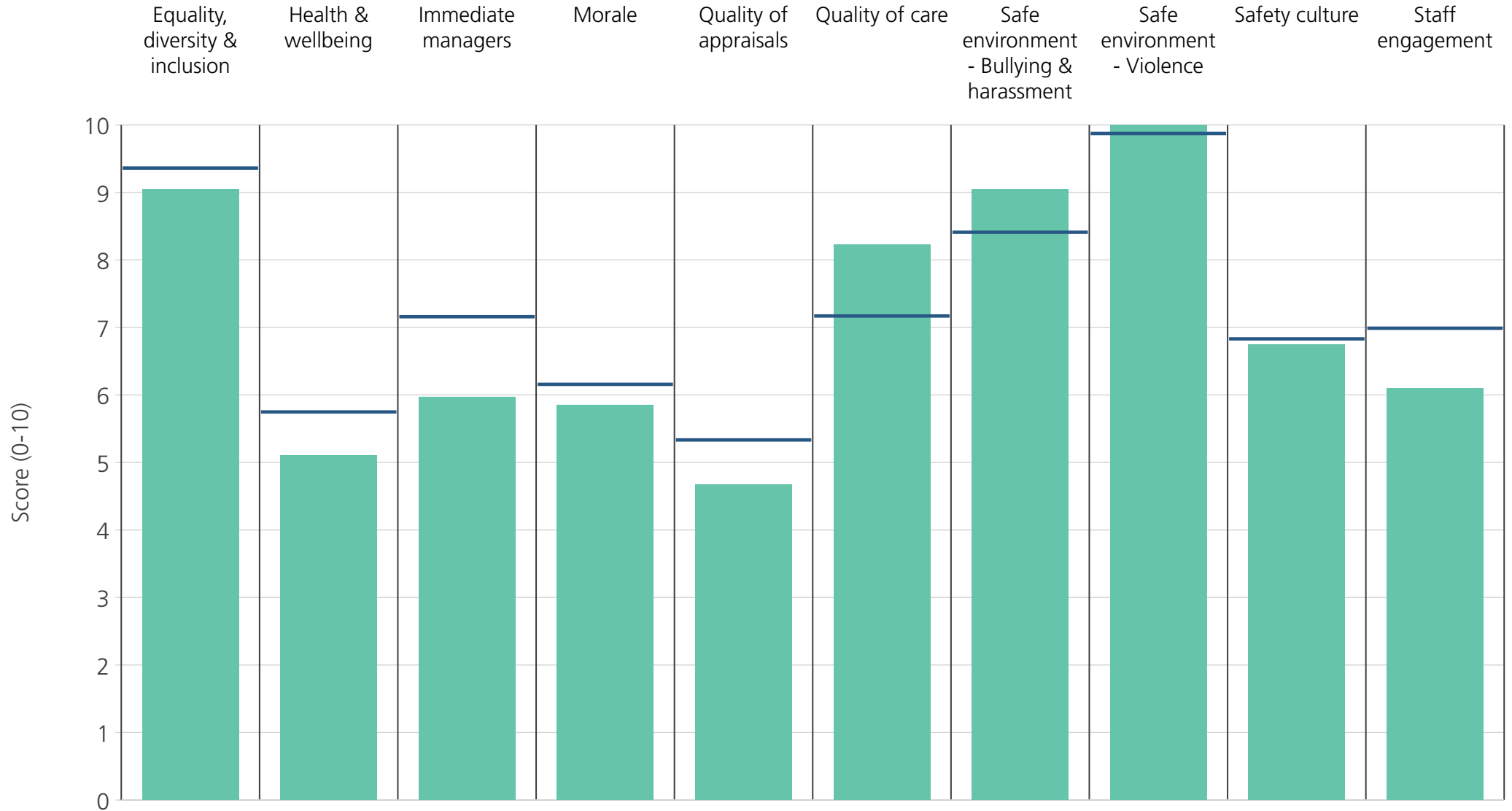
Directorate	9.7	7.3	8.0	6.7	5.3	8.3	8.0	10.0	6.9	7.3
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	23	23	23	23	21	23	23	23	23	23



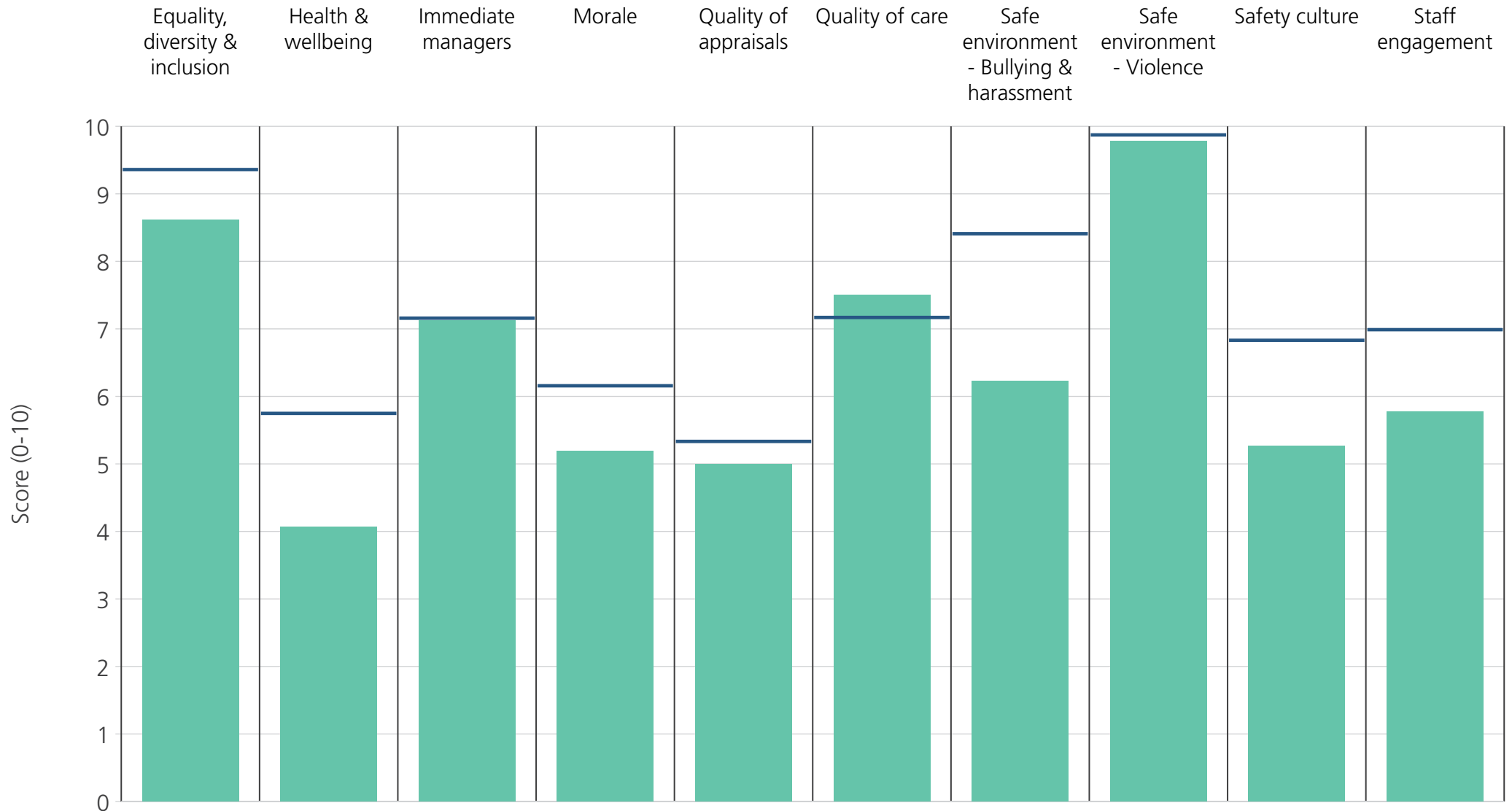
Directorate	9.4	6.0	7.2	6.3	5.4	7.1	8.6	9.9	6.9	7.1
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	540	545	549	546	513	437	539	542	545	554



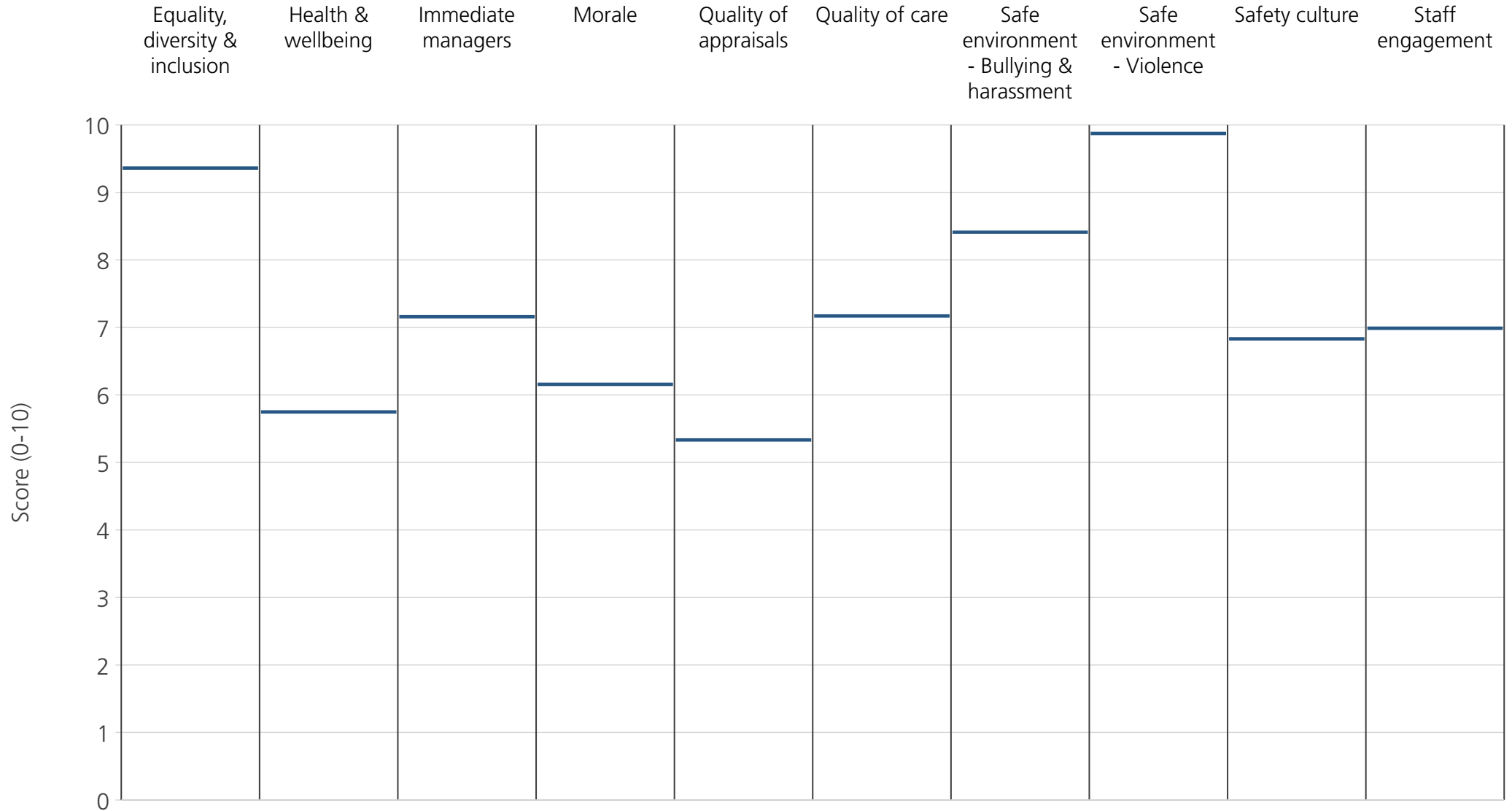
Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	7	7	7	7	5	6	7	7	7	7



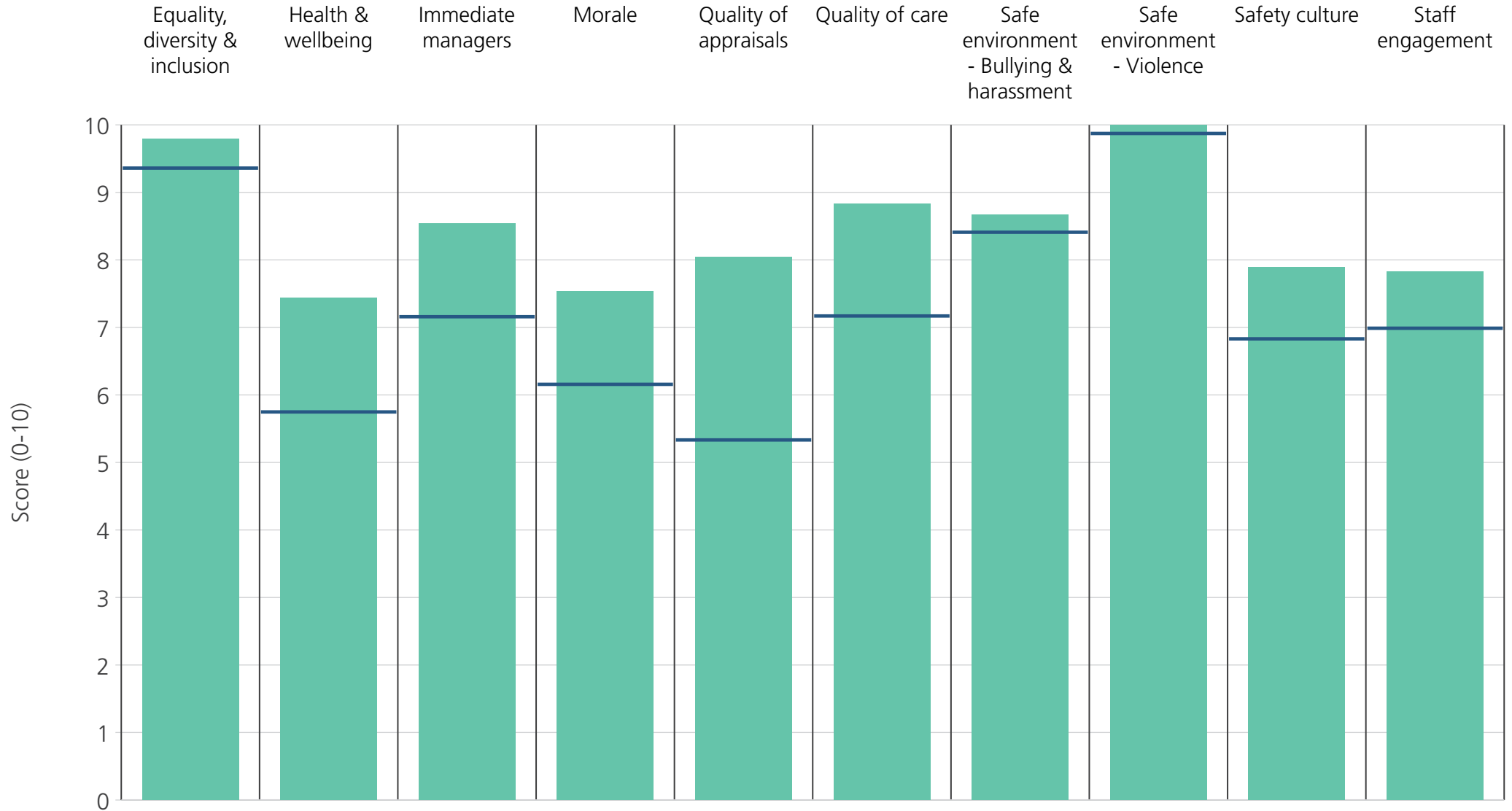
Directorate	9.0	5.1	6.0	5.8	4.7	8.2	9.0	10.0	6.7	6.1
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	14	15	15	14	15	15	14	14	15	15



Directorate	8.6	4.1	7.1	5.2	5.0	7.5	6.2	9.8	5.3	5.8
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	15	15	15	15	15	15	15	15	15	15



Directorate										
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	10	10	10	10	10	10	10	10	10	10



Directorate	9.8	7.4	8.5	7.5	8.0	8.8	8.7	10.0	7.9	7.8
Your org	9.4	5.7	7.2	6.2	5.3	7.2	8.4	9.9	6.8	7.0
Responses	16	16	16	16	16	15	15	16	16	16