

Coventry and Warwickshire Partnership NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Coventry and Warwickshire Partnership NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Coventry and Warwickshire Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

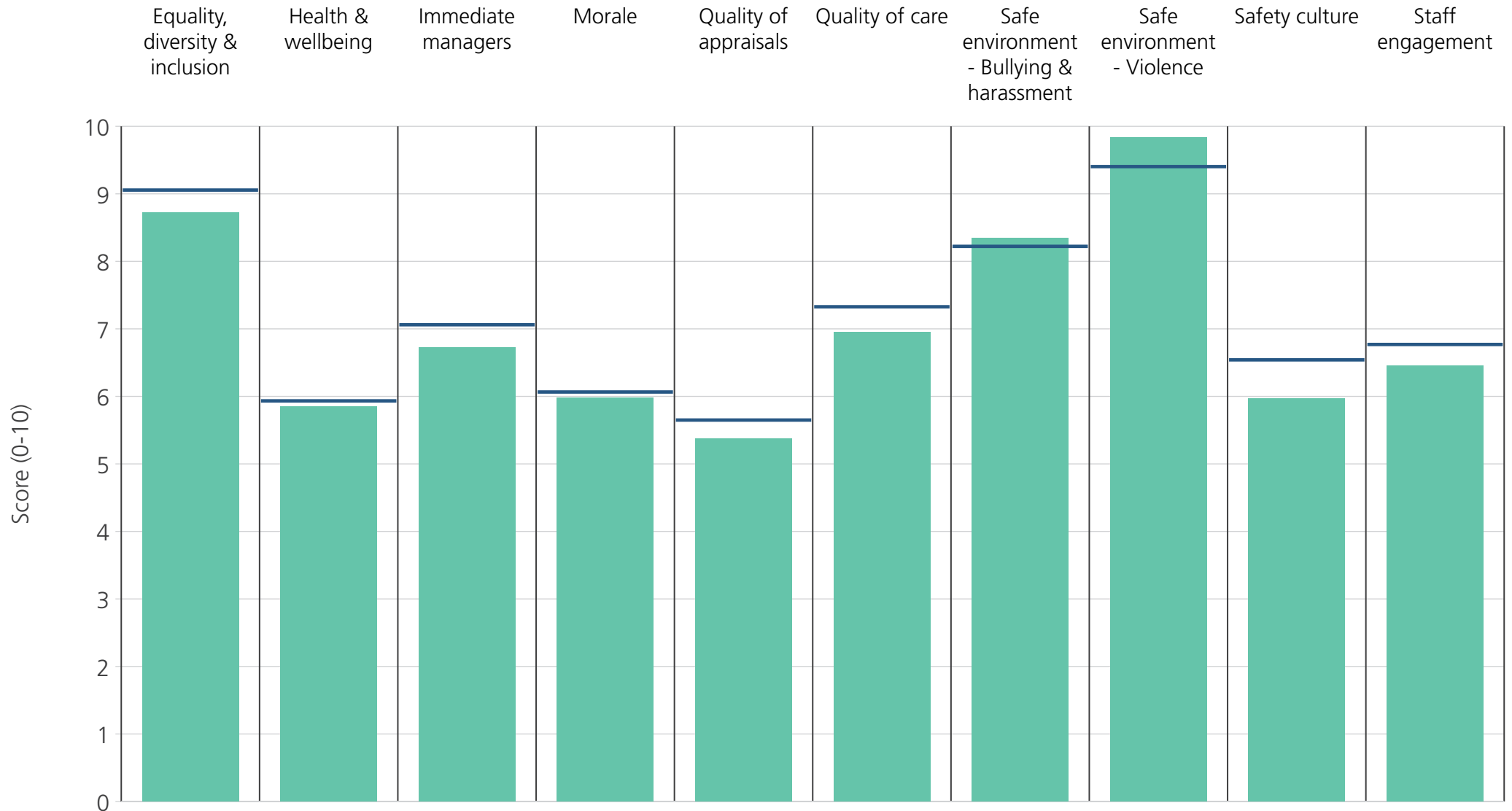
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



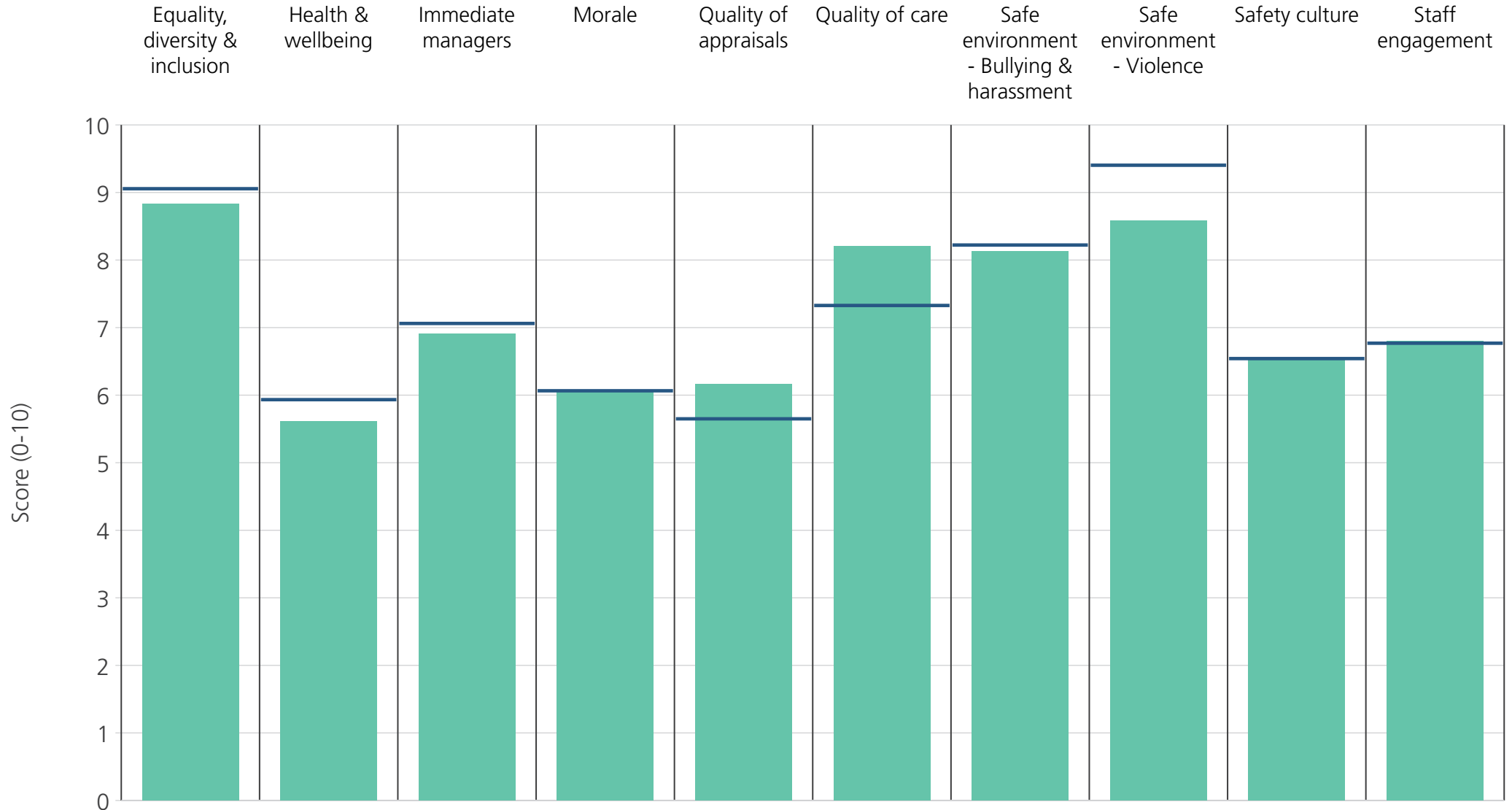
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

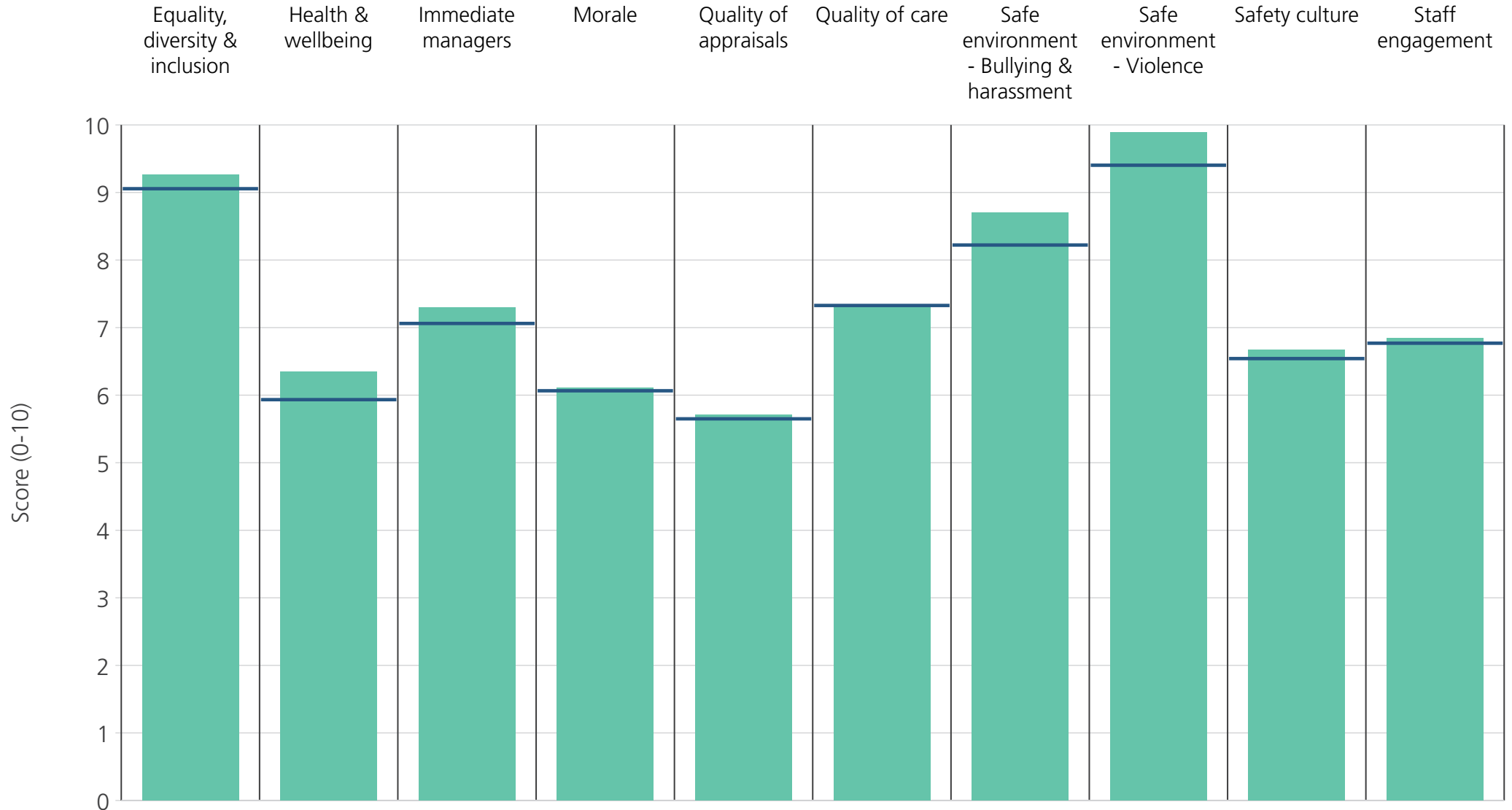
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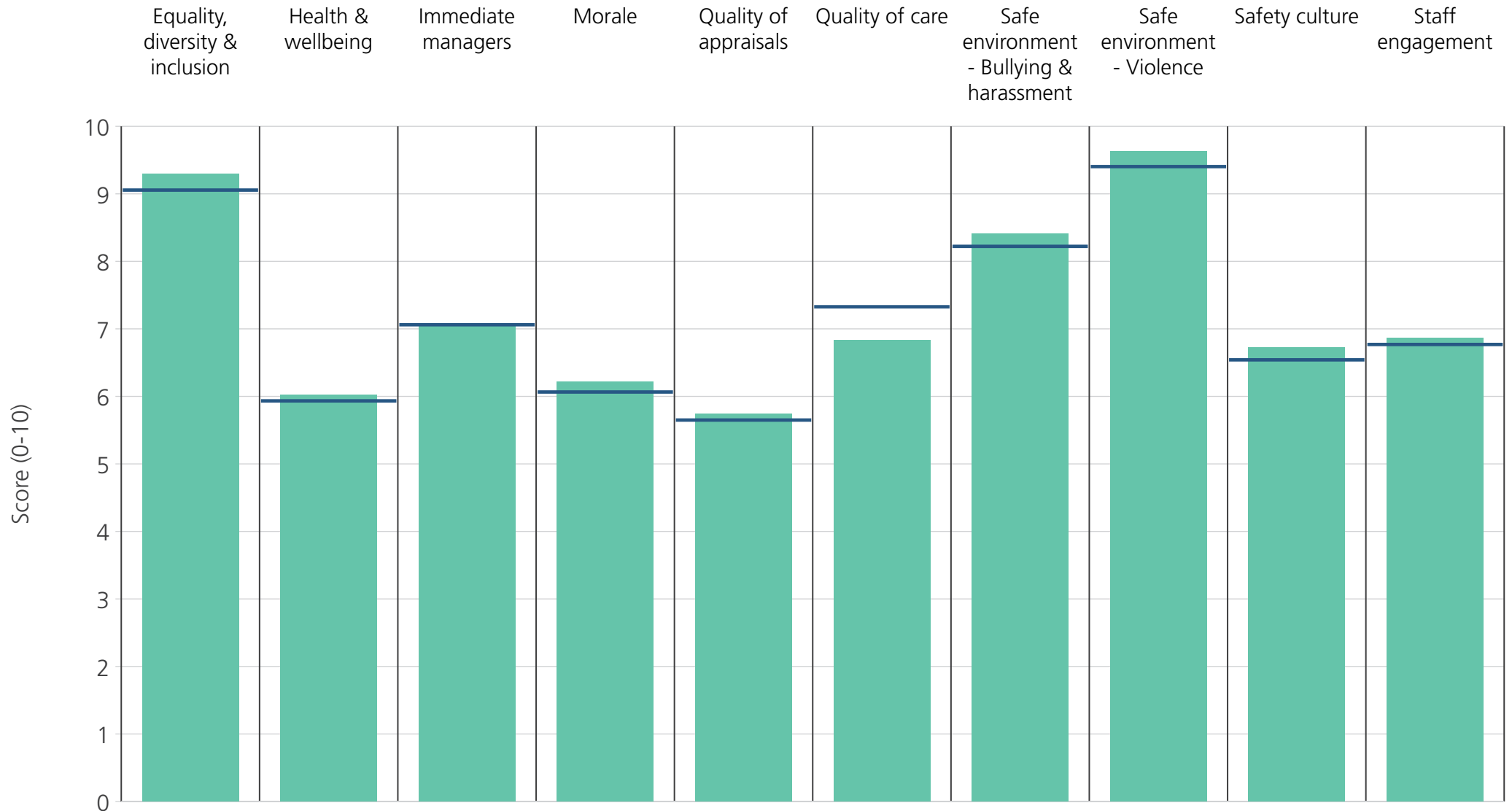
Directorate	8.7	5.8	6.7	6.0	5.4	7.0	8.3	9.8	6.0	6.5
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	140	142	142	142	122	141	140	142	142	142



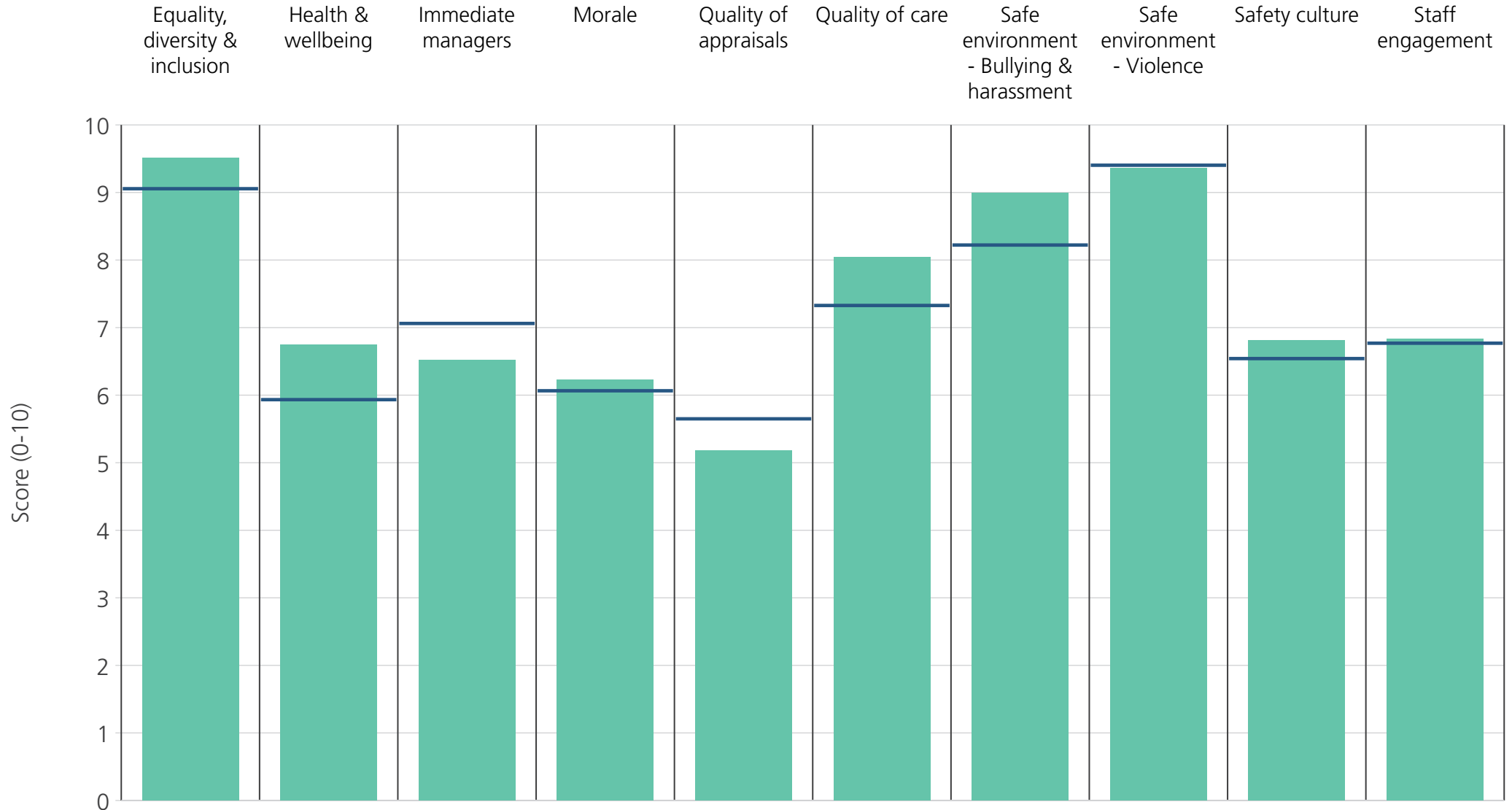
Directorate	8.8	5.6	6.9	6.1	6.2	8.2	8.1	8.6	6.5	6.8
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	247	253	255	252	225	256	244	249	252	255



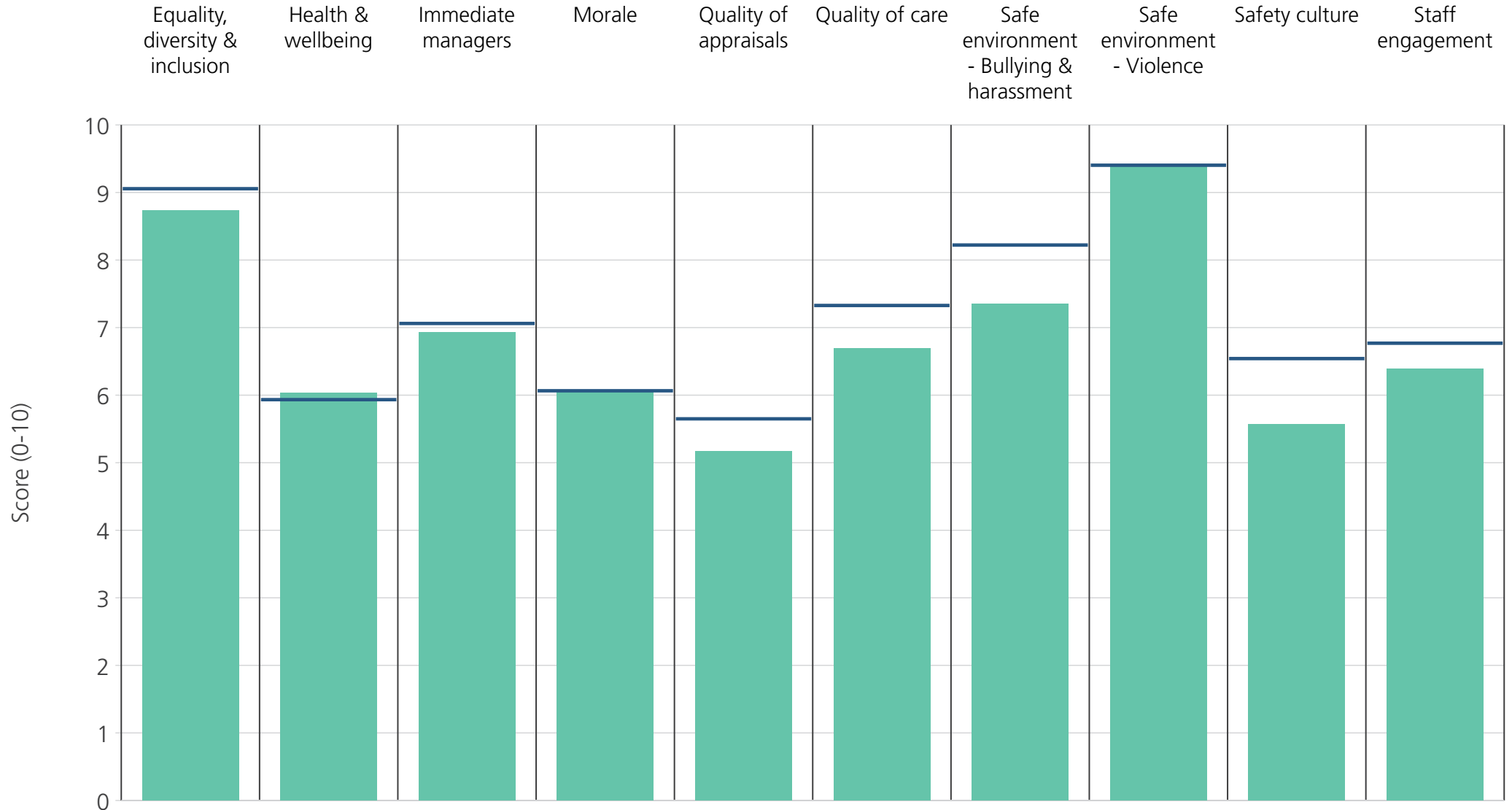
Directorate	9.3	6.3	7.3	6.1	5.7	7.3	8.7	9.9	6.7	6.8
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	538	543	543	537	470	297	540	540	540	548



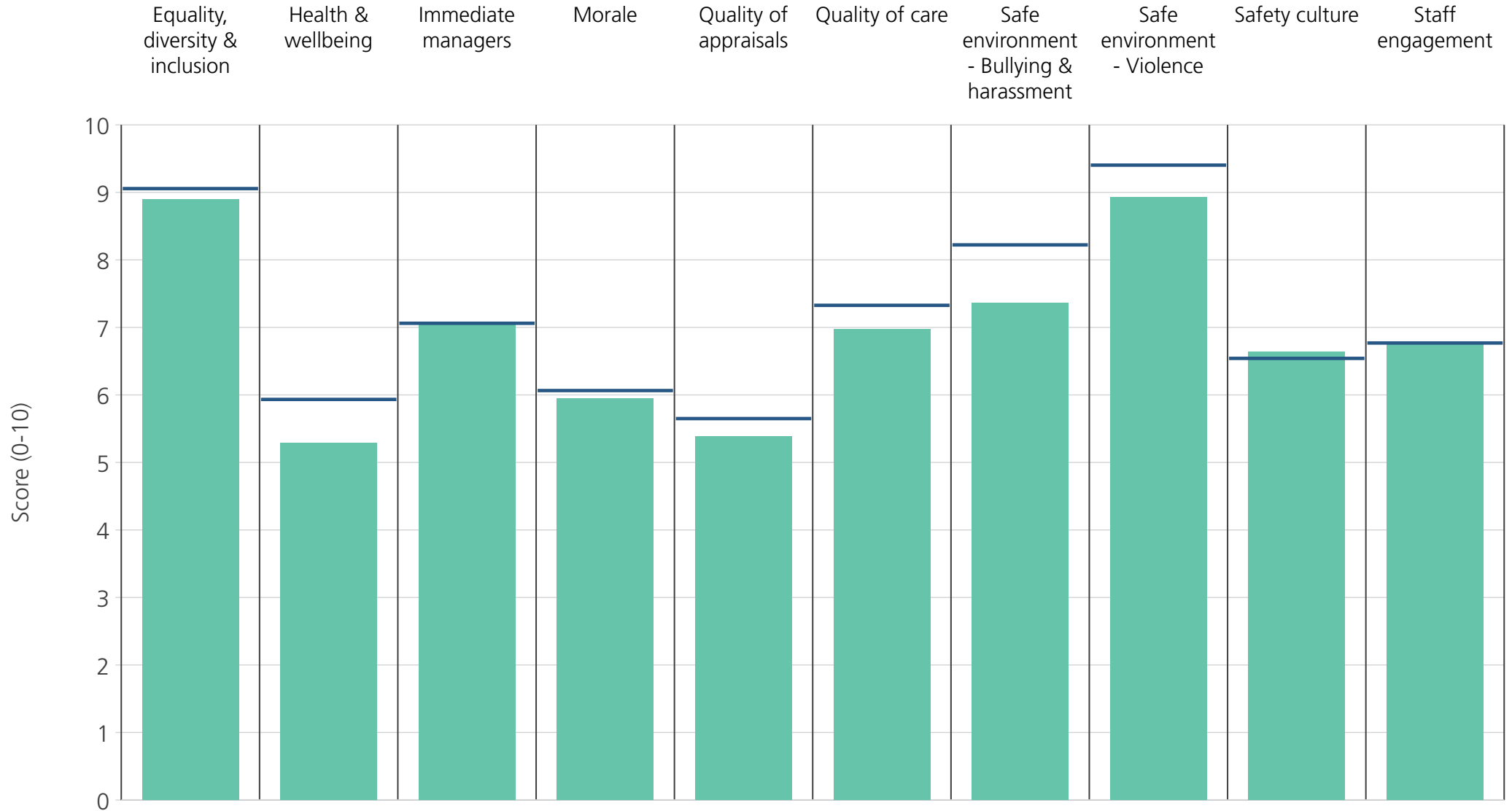
Directorate	9.3	6.0	7.1	6.2	5.7	6.8	8.4	9.6	6.7	6.9
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	134	137	137	135	131	133	135	137	137	137



Directorate	9.5	6.7	6.5	6.2	5.2	8.0	9.0	9.4	6.8	6.8
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	67	67	66	66	49	55	63	63	67	67



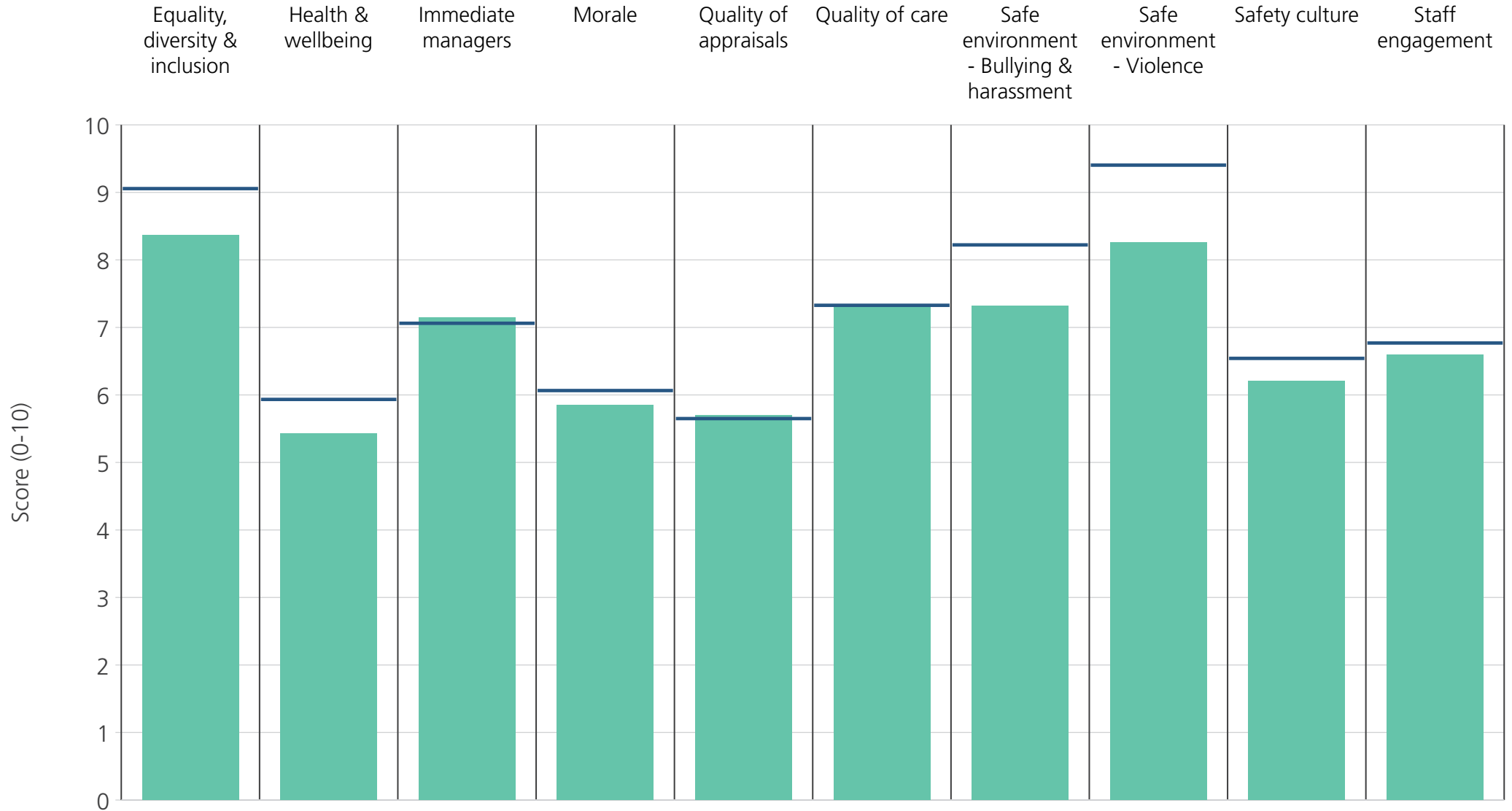
Directorate	8.7	6.0	6.9	6.0	5.2	6.7	7.4	9.4	5.6	6.4
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	63	63	63	61	56	63	63	63	62	64



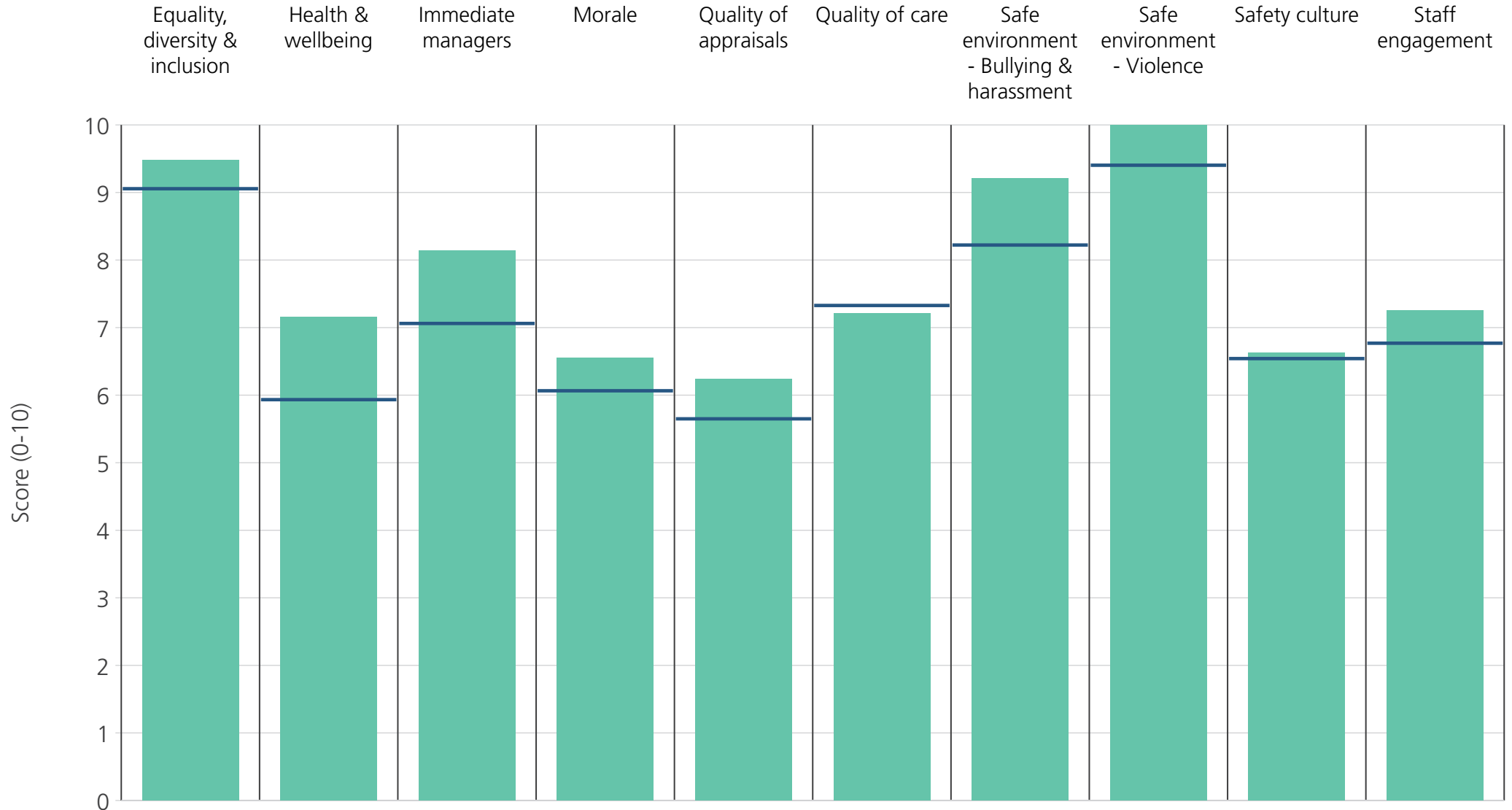
Directorate	8.9	5.3	7.1	5.9	5.4	7.0	7.4	8.9	6.6	6.8
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	316	314	319	308	282	308	314	312	312	321

Directorates 2

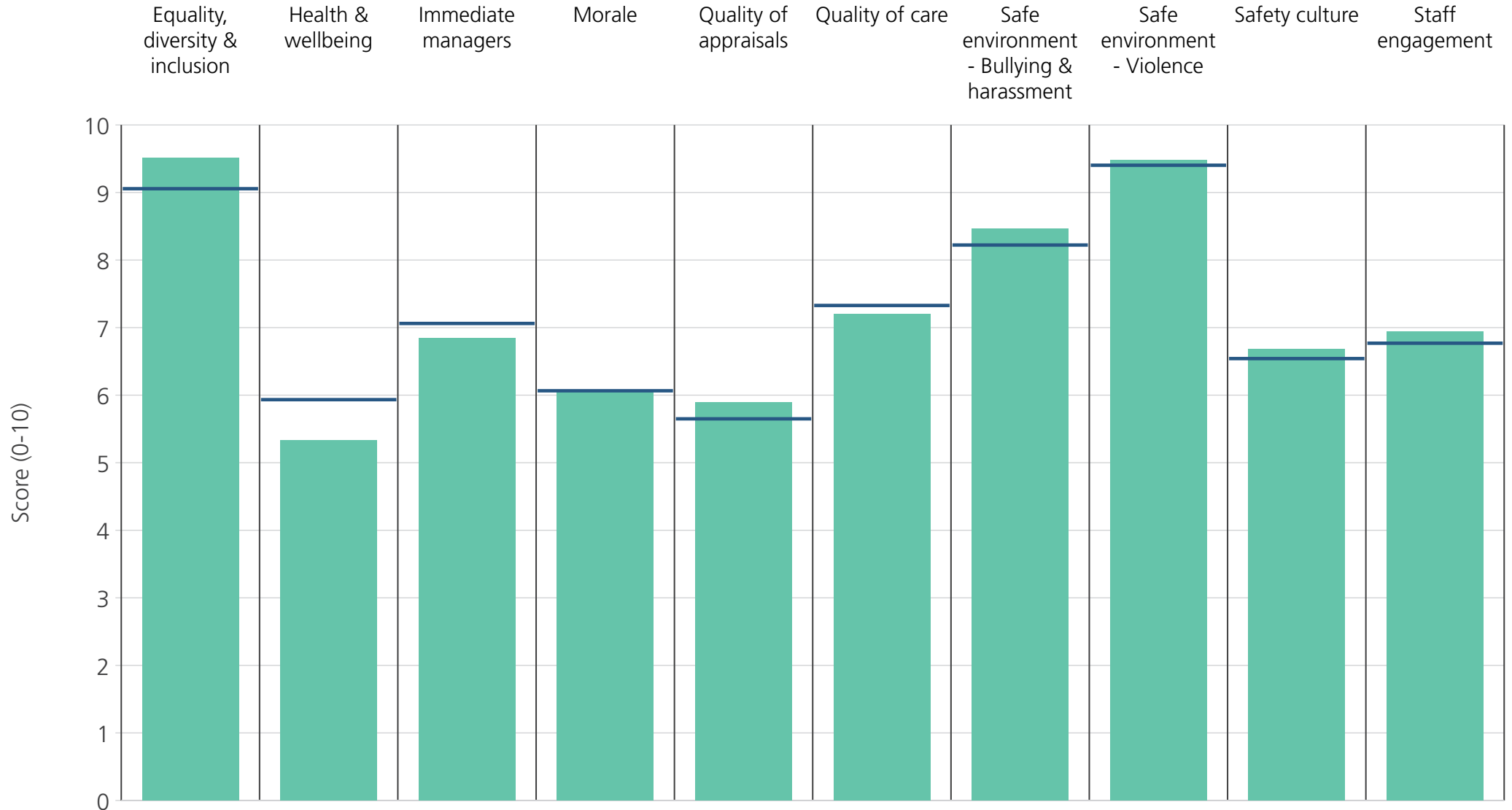
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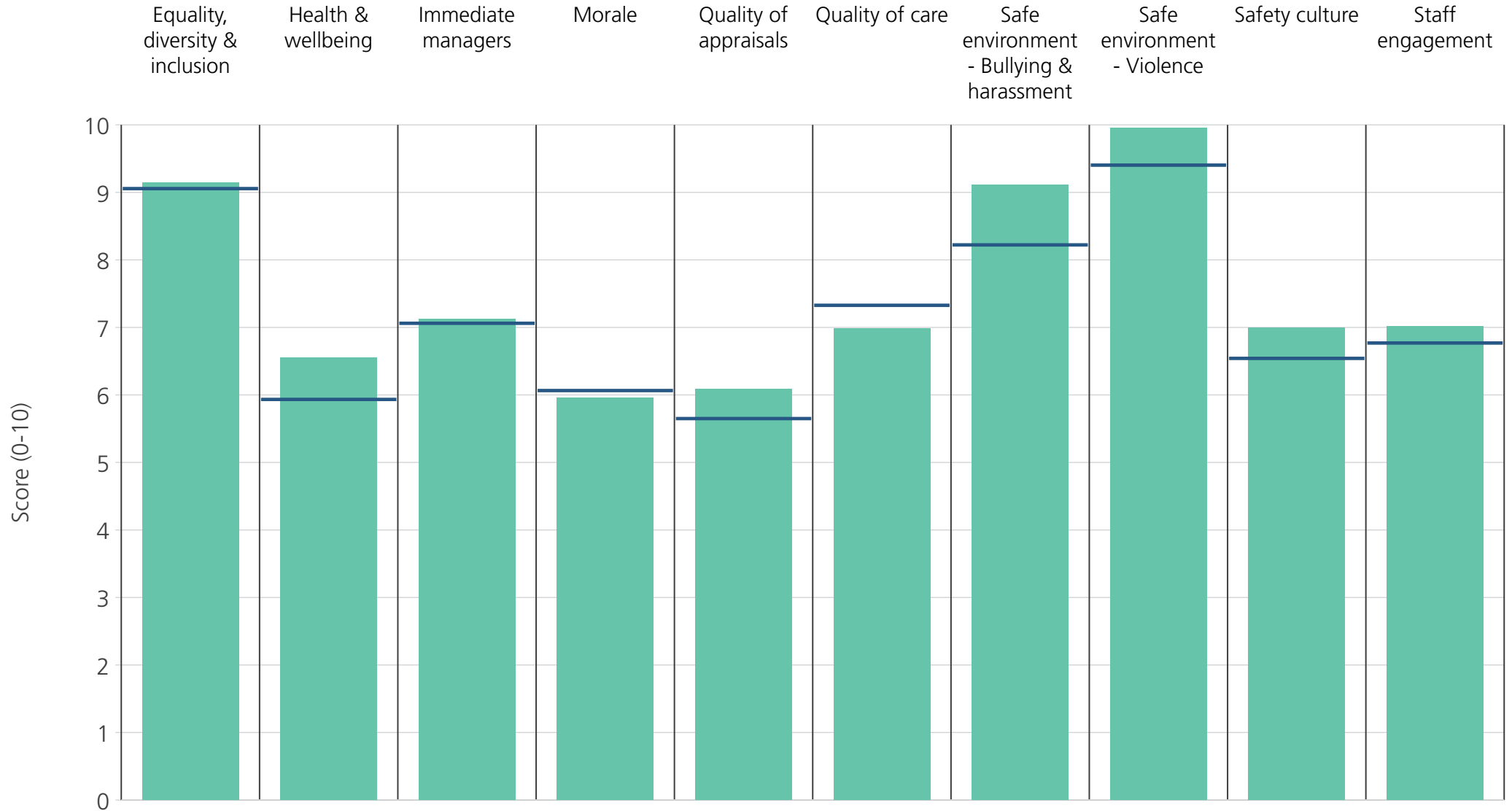
Directorate	8.4	5.4	7.1	5.9	5.7	7.3	7.3	8.3	6.2	6.6
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	287	289	291	287	253	280	283	286	288	292



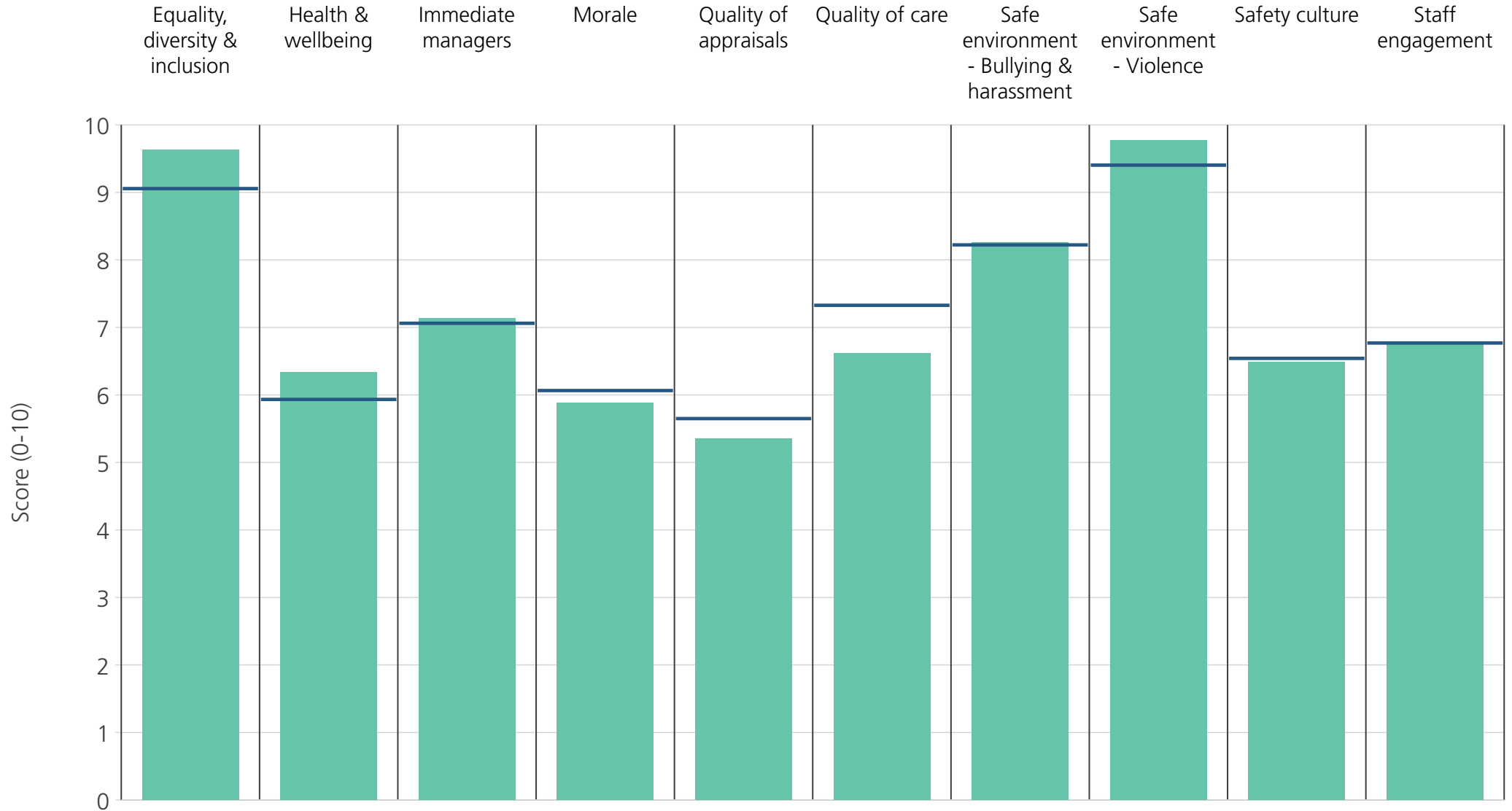
Directorate	9.5	7.2	8.1	6.6	6.2	7.2	9.2	10.0	6.6	7.3
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	96	97	97	95	77	26	97	94	96	97



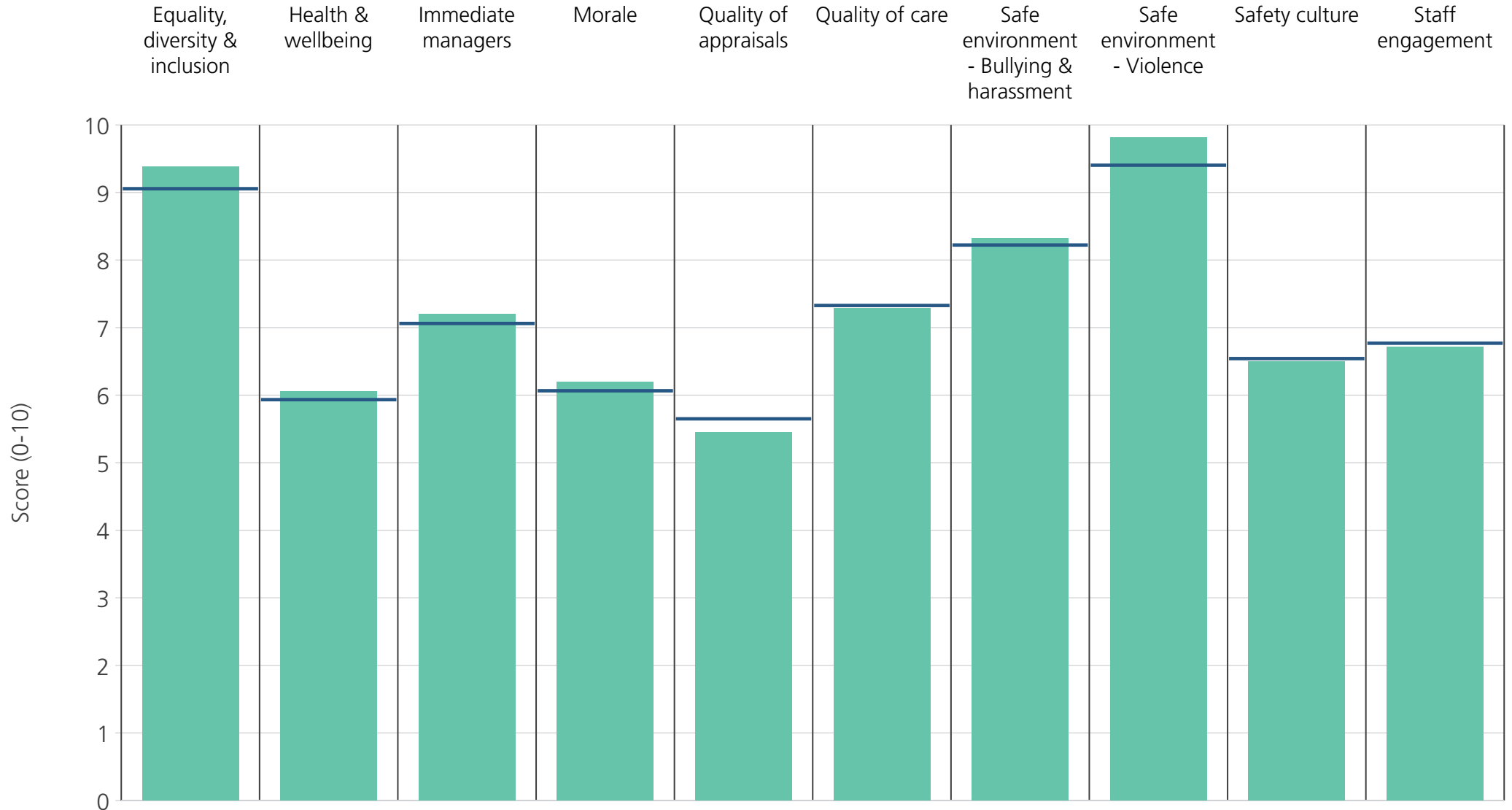
Directorate	9.5	5.3	6.8	6.0	5.9	7.2	8.5	9.5	6.7	6.9
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	167	166	167	165	156	161	163	166	166	167



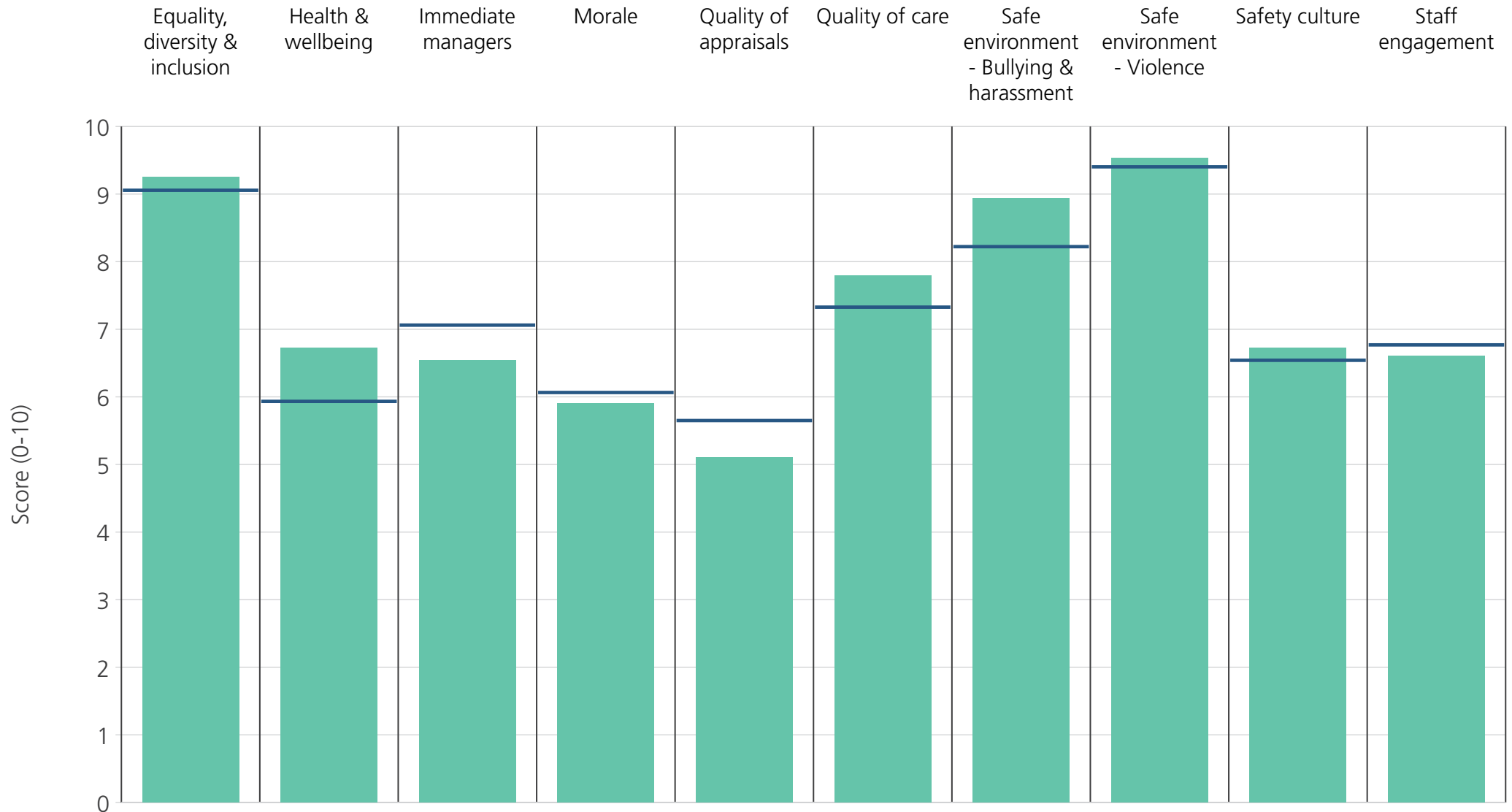
Directorate	9.1	6.6	7.1	6.0	6.1	7.0	9.1	10.0	7.0	7.0
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	73	71	73	72	63	22	73	72	73	73



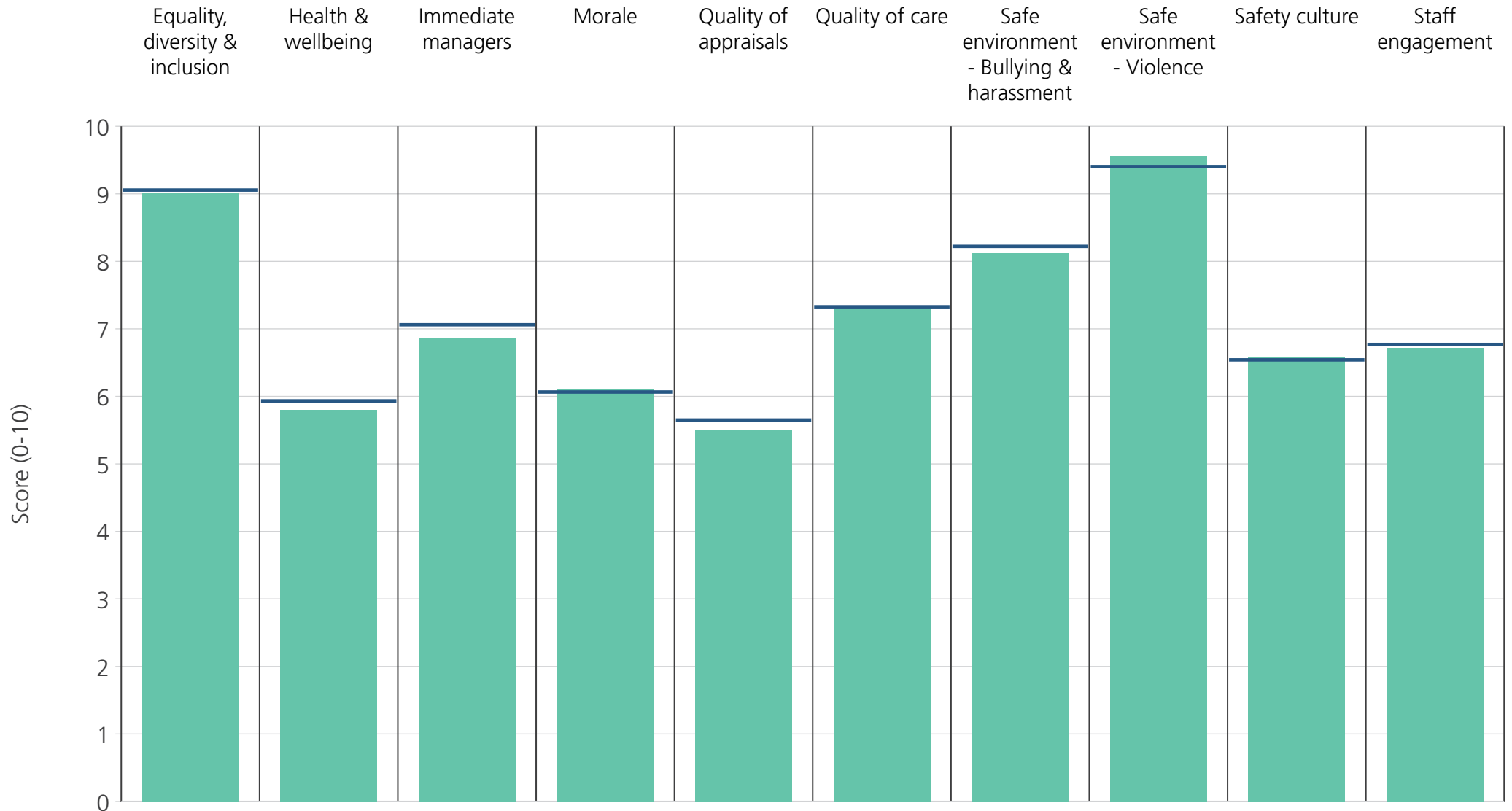
Directorate	9.6	6.3	7.1	5.9	5.4	6.6	8.3	9.8	6.5	6.8
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	43	43	43	42	34	24	42	43	43	43



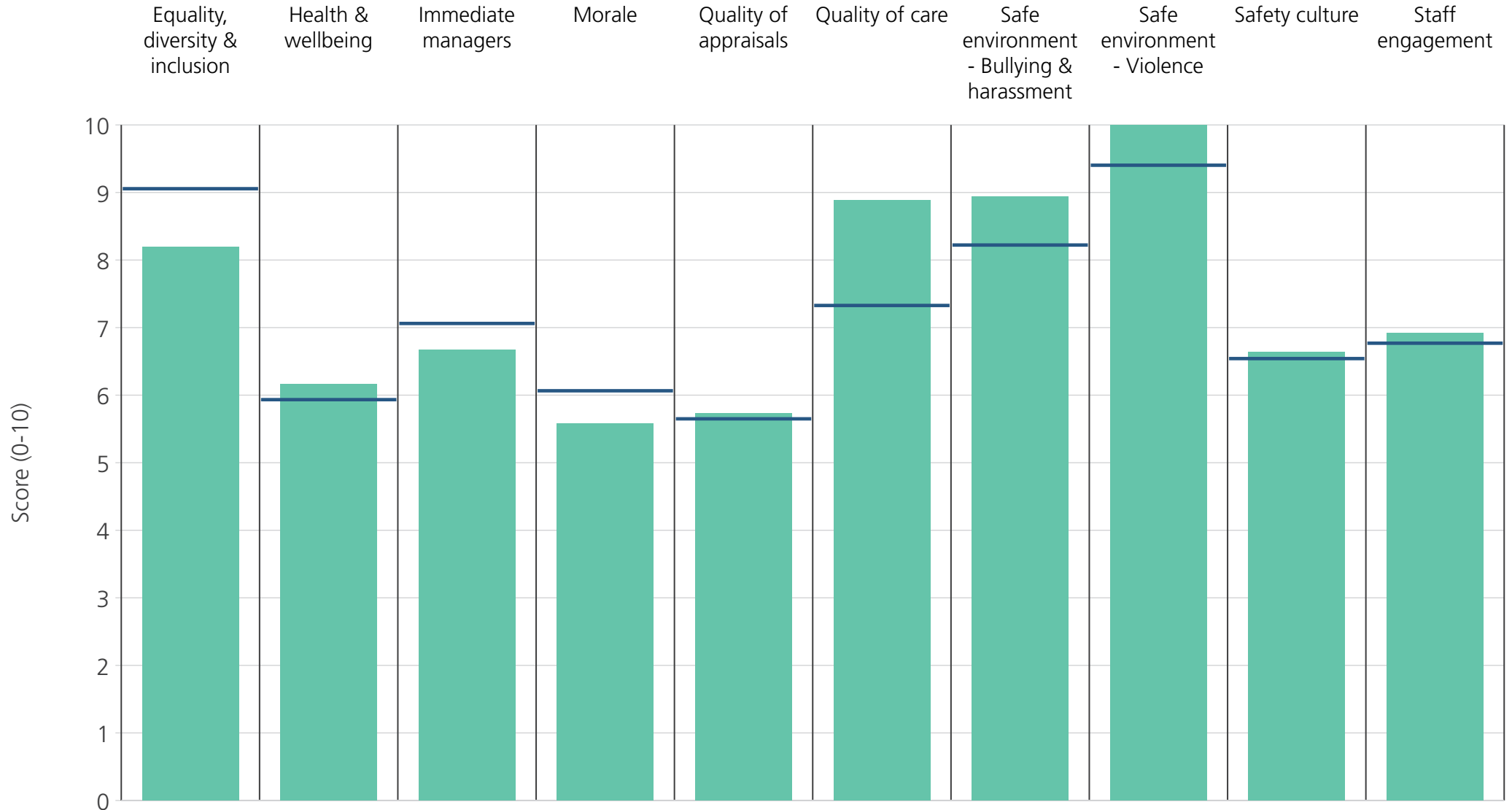
Directorate	9.4	6.1	7.2	6.2	5.4	7.3	8.3	9.8	6.5	6.7
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	235	238	238	233	212	178	236	237	235	243



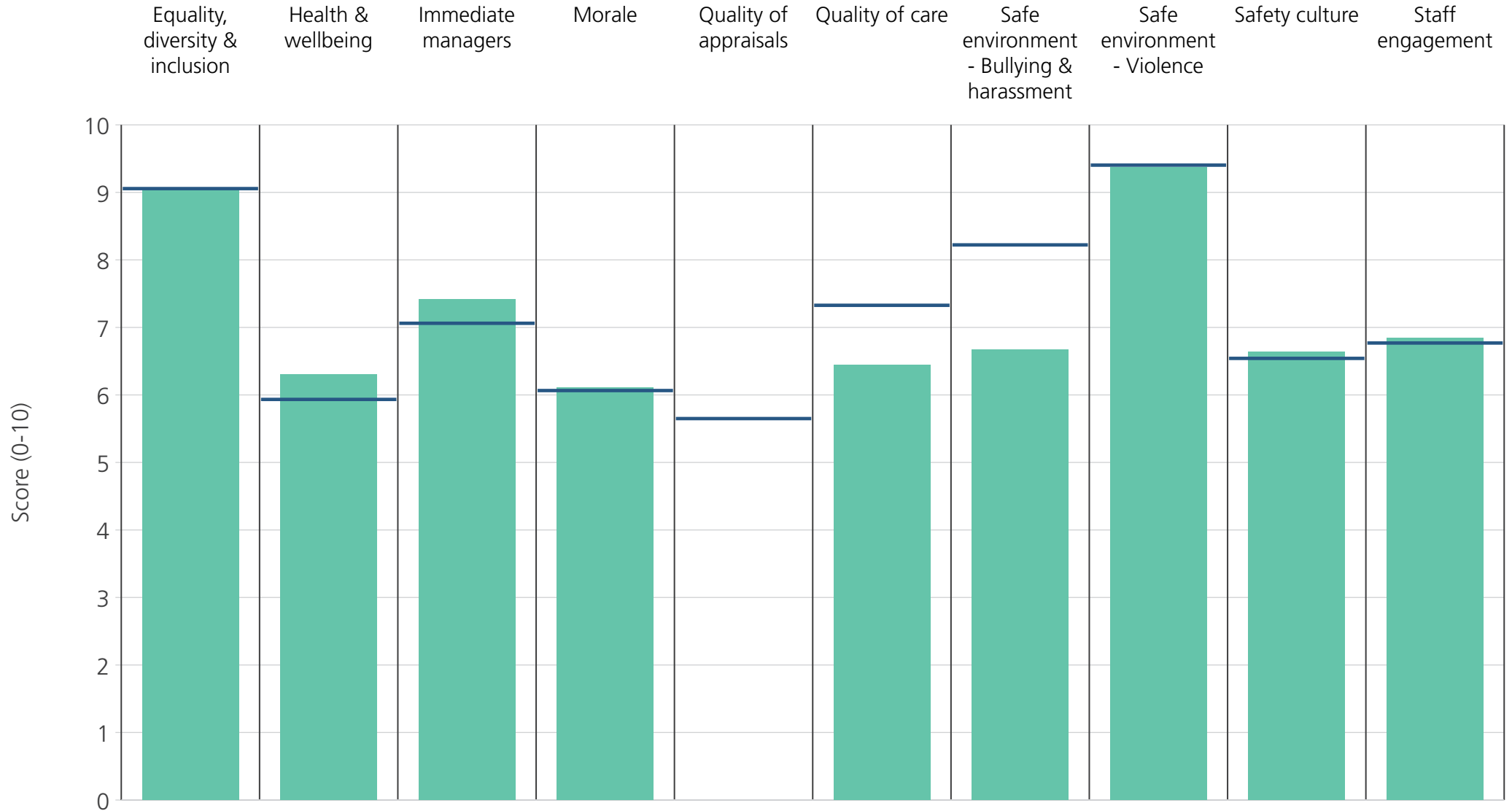
Directorate	9.3	6.7	6.5	5.9	5.1	7.8	8.9	9.5	6.7	6.6
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	88	89	87	87	68	64	85	85	88	88



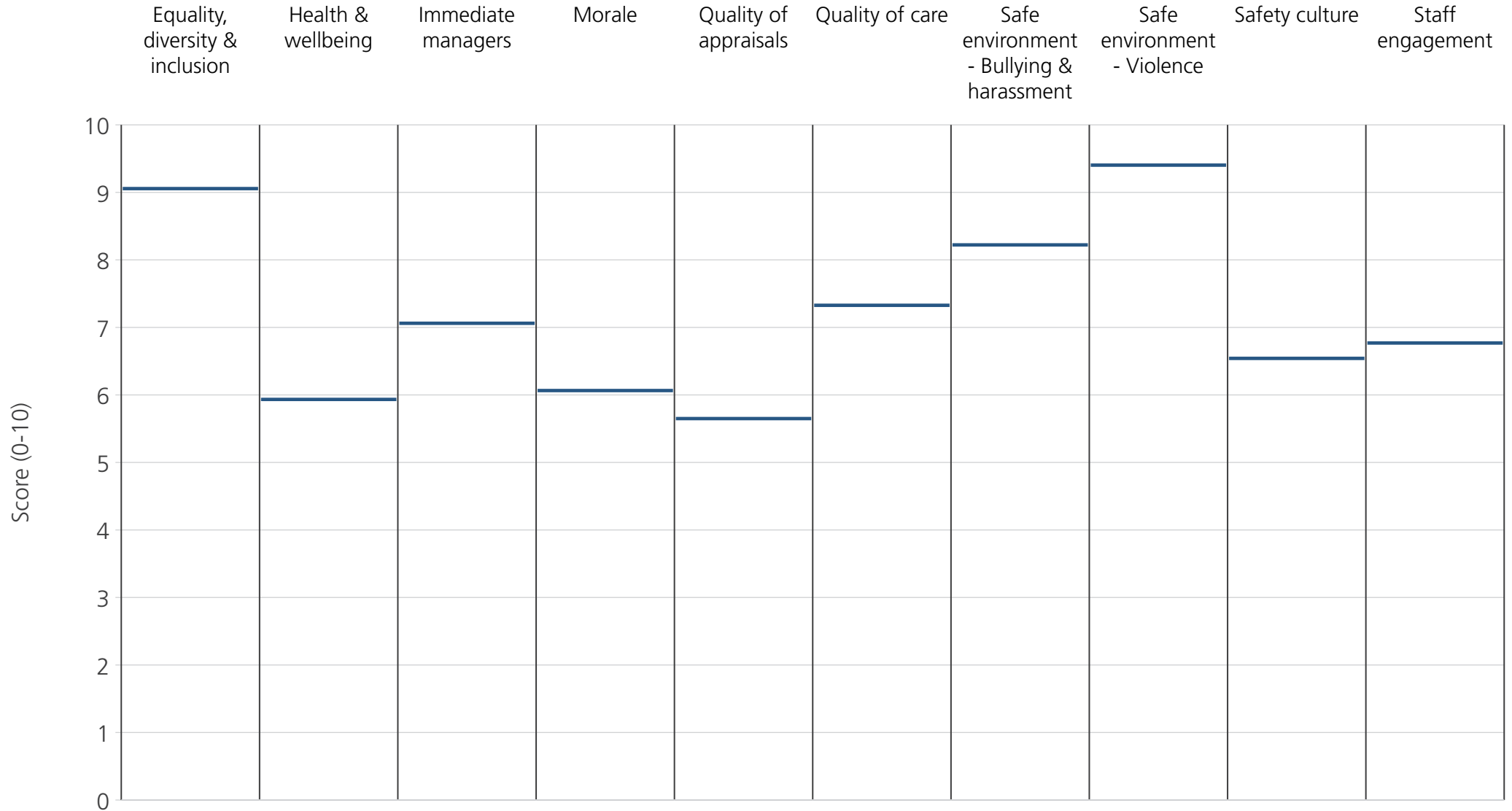
Directorate	9.0	5.8	6.9	6.1	5.5	7.3	8.1	9.6	6.6	6.7
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	458	467	471	461	424	457	462	464	464	472



Directorate	8.2	6.2	6.7	5.6	5.7	8.9	8.9	10.0	6.6	6.9
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	35	36	36	36	31	19	36	36	36	36



Directorate	9.1	6.3	7.4	6.1	5.6	6.4	6.7	9.4	6.6	6.8
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	16	16	16	16	10	15	15	16	16	16



Directorate										
Your org	9.1	5.9	7.1	6.1	5.6	7.3	8.2	9.4	6.5	6.8
Responses	7	7	6	7	7	7	7	7	7	7