

Dudley and Walsall Mental Health Partnership NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Dudley and Walsall Mental Health Partnership NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Dudley and Walsall Mental Health Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

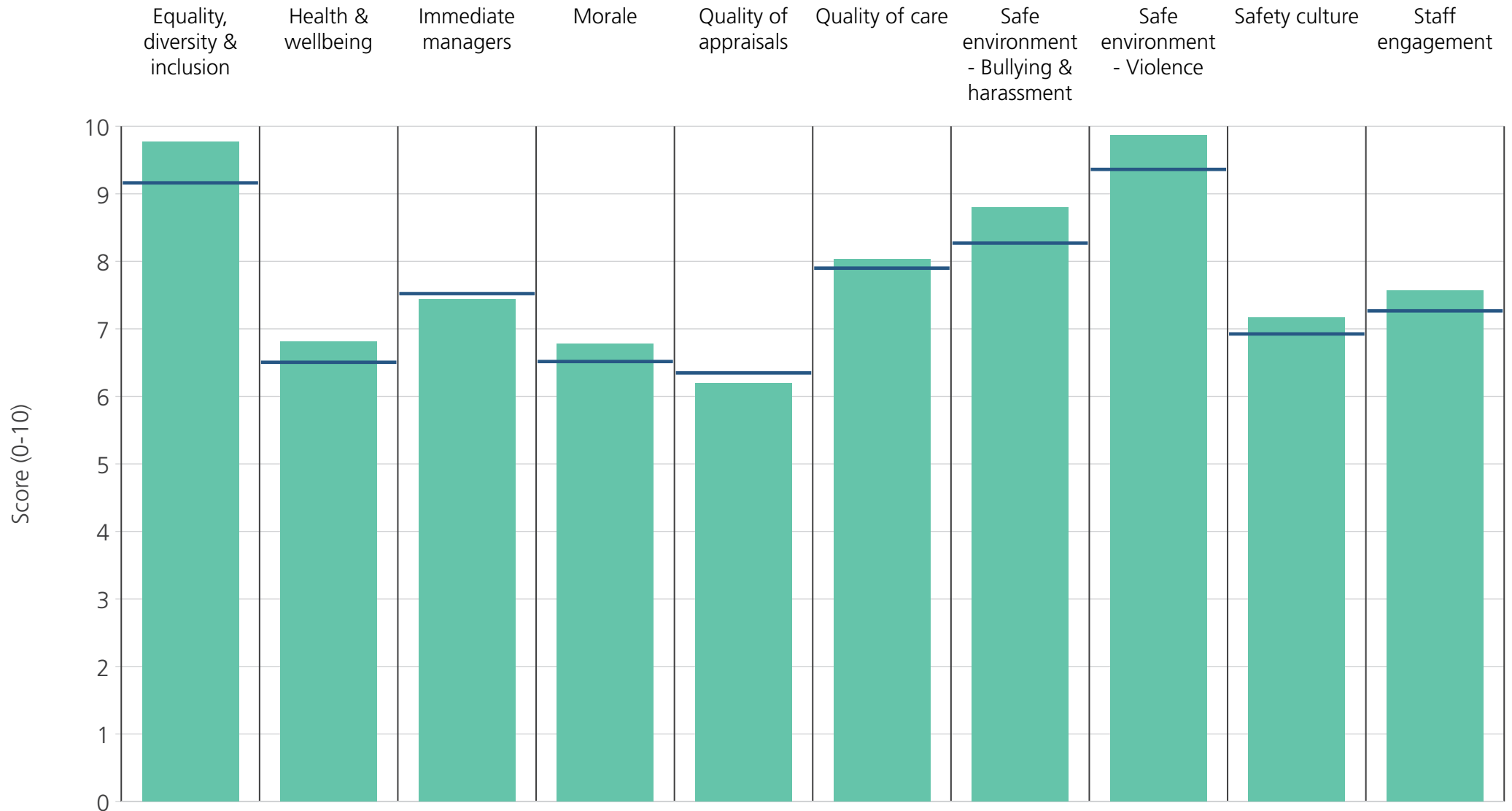
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



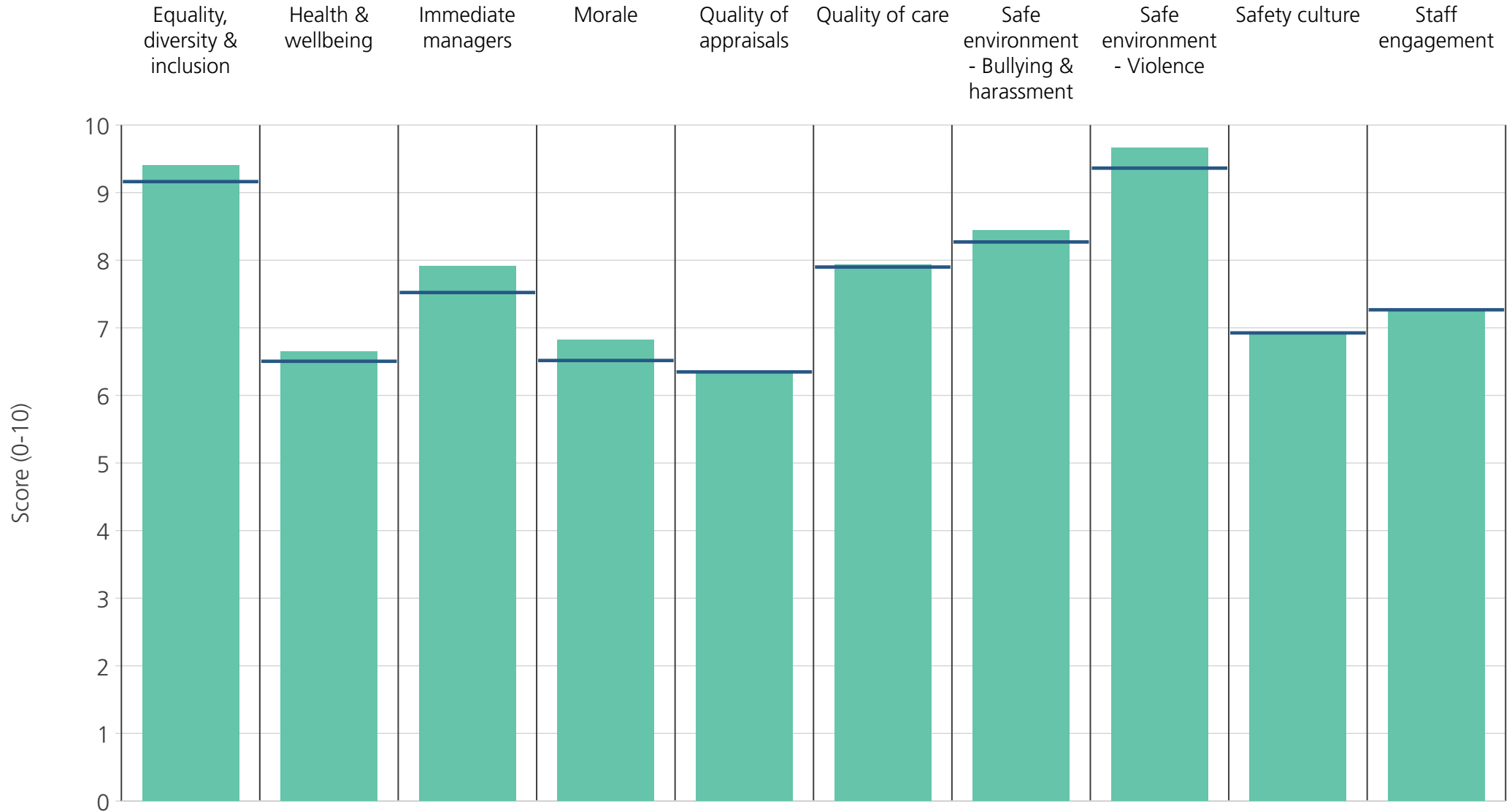
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

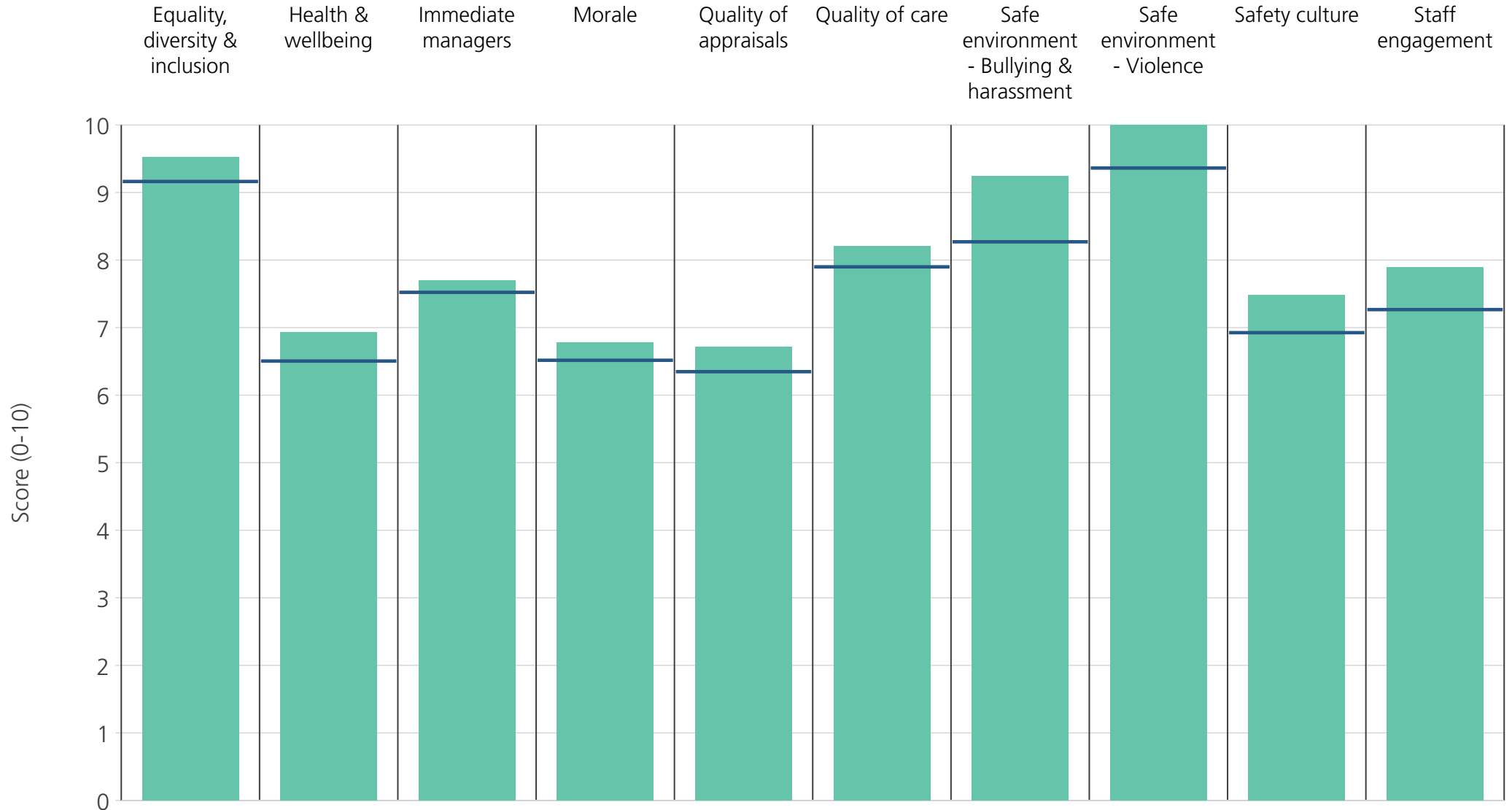
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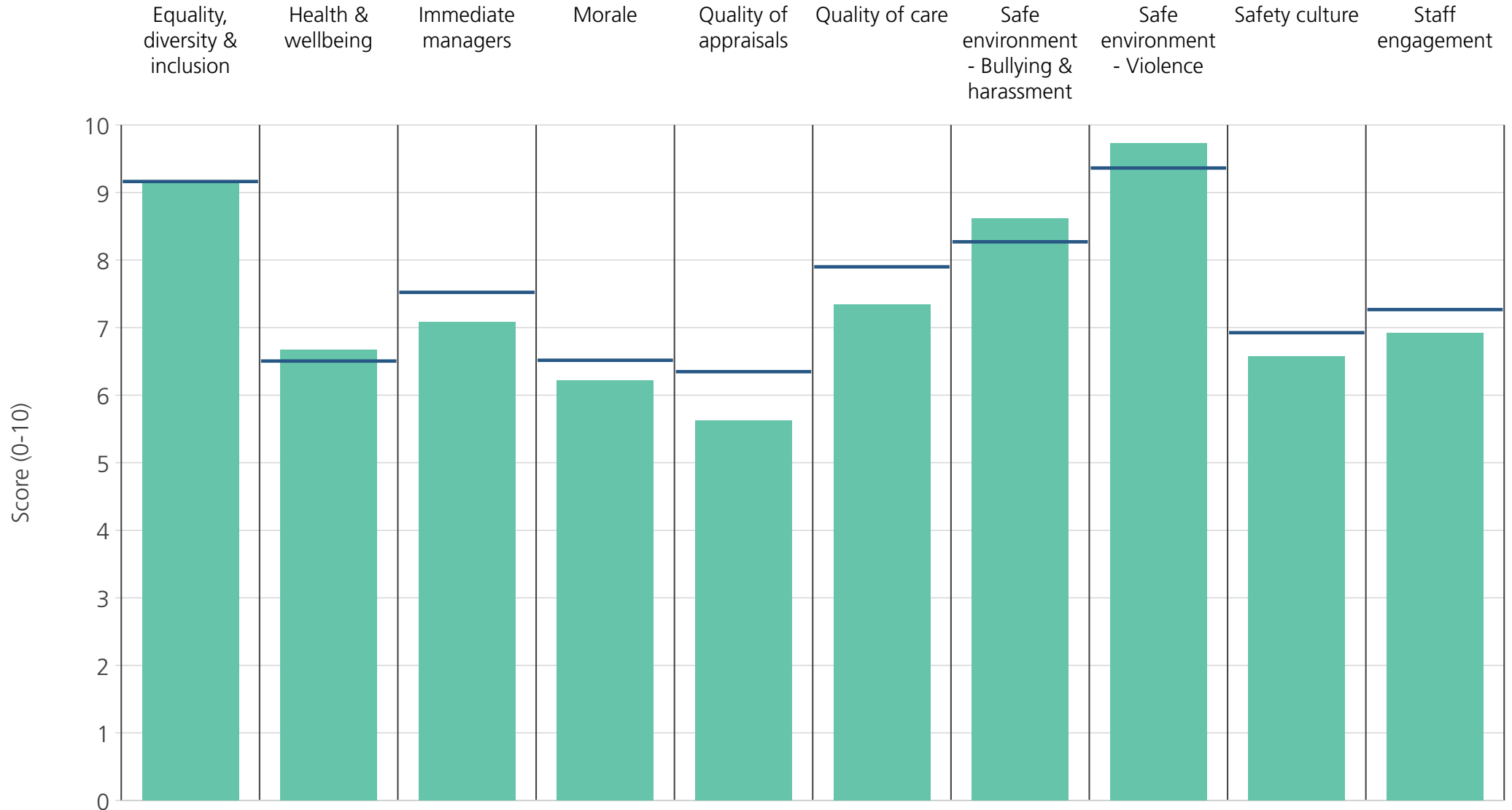
Directorate	9.8	6.8	7.4	6.8	6.2	8.0	8.8	9.9	7.2	7.6
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	25	25	25	25	21	19	25	25	25	25



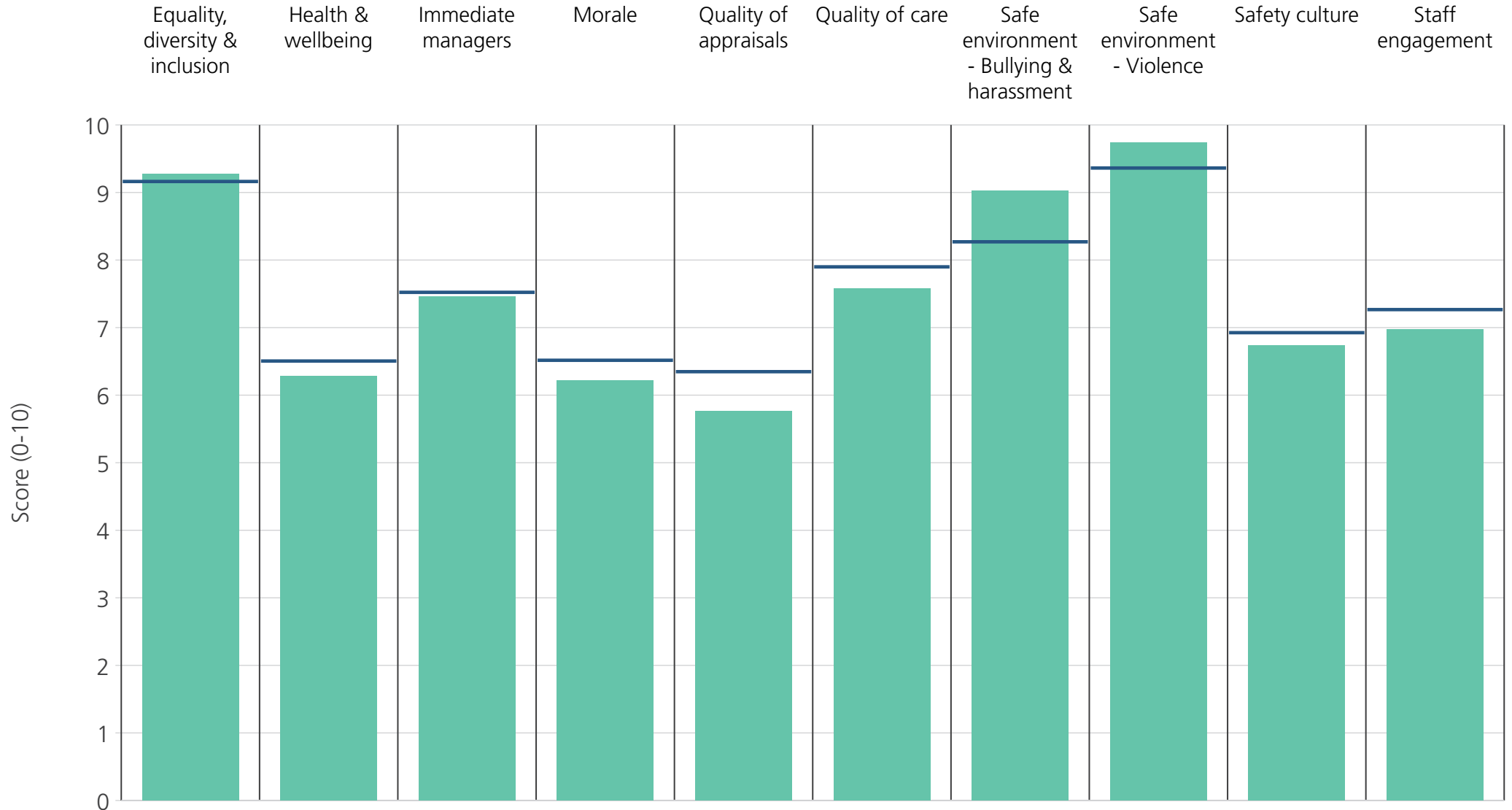
Directorate	9.4	6.7	7.9	6.8	6.4	7.9	8.4	9.7	6.9	7.3
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	124	124	126	123	117	123	124	125	125	127



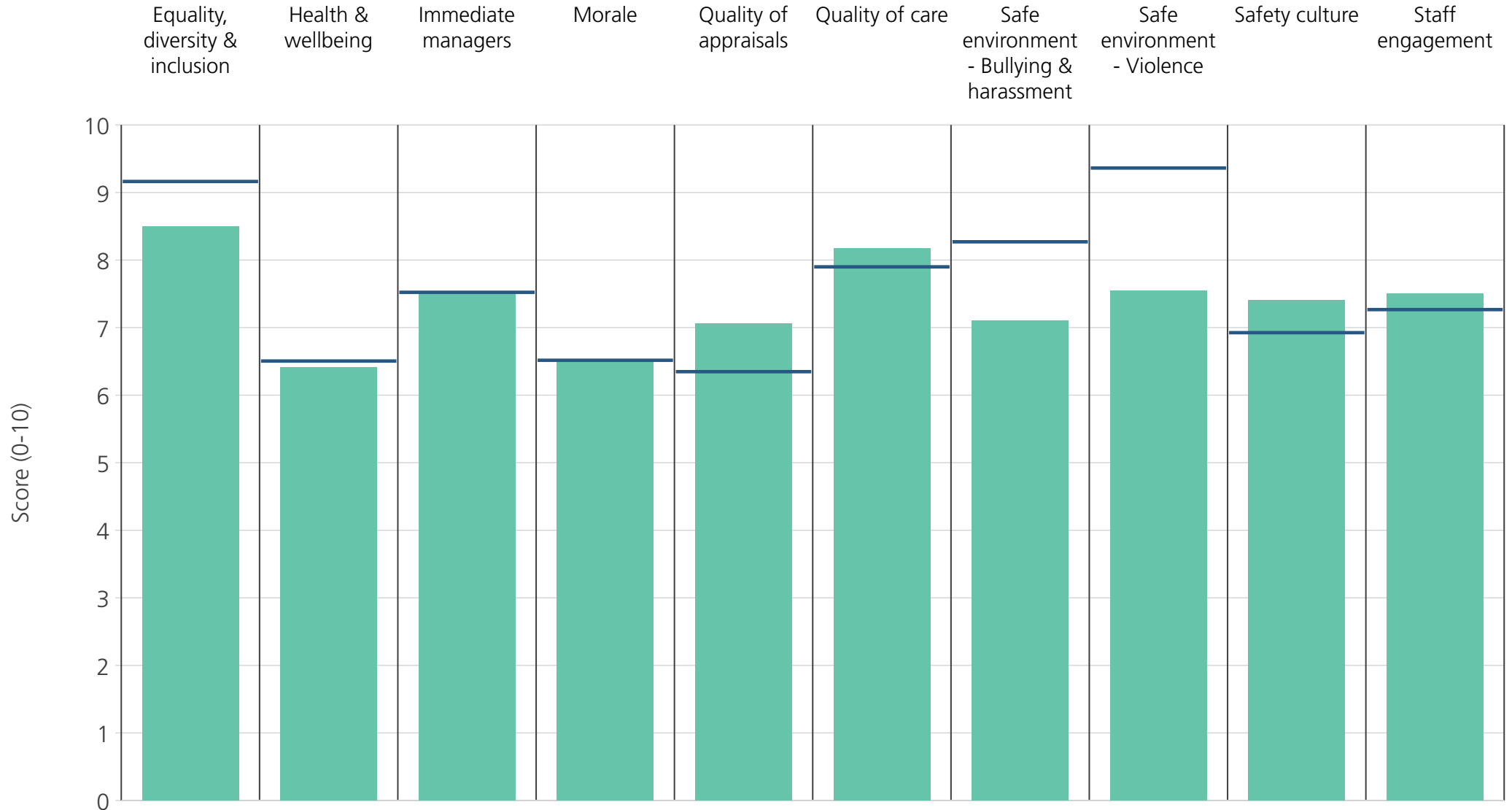
Directorate	9.5	6.9	7.7	6.8	6.7	8.2	9.2	10.0	7.5	7.9
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	76	76	76	74	68	29	75	76	76	76



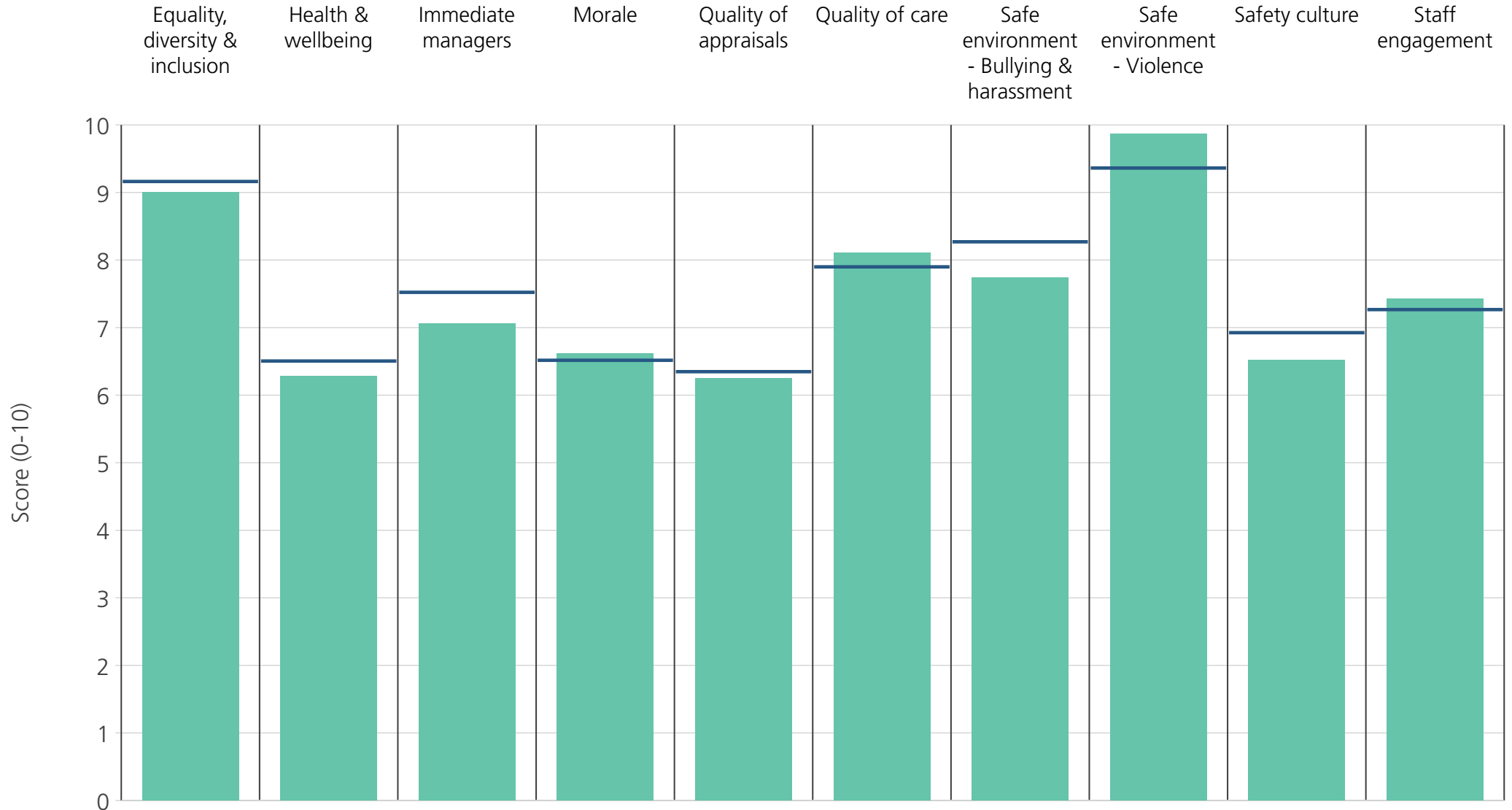
Directorate	9.2	6.7	7.1	6.2	5.6	7.3	8.6	9.7	6.6	6.9
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	61	62	62	62	54	43	60	61	62	63



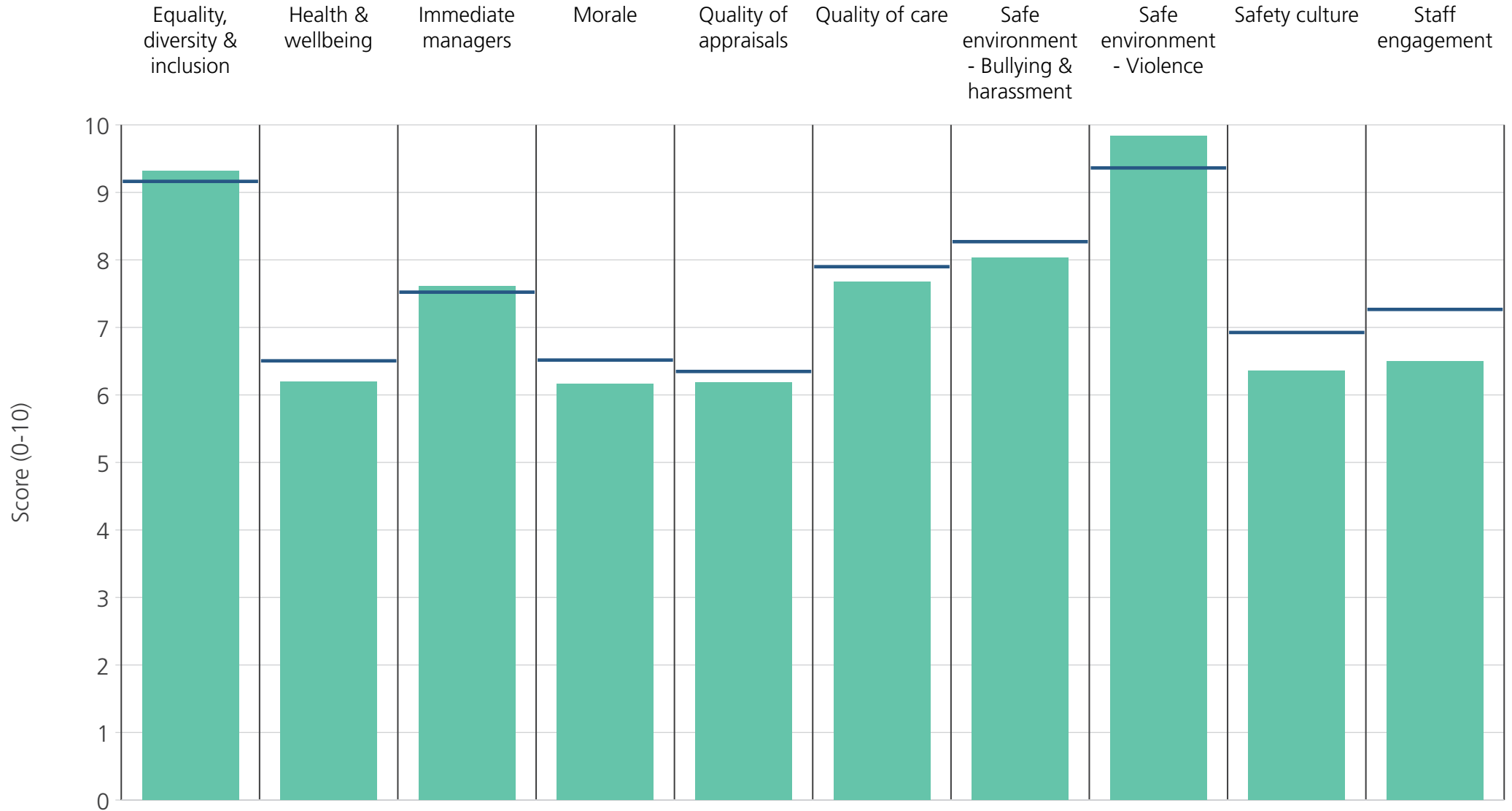
Directorate	9.3	6.3	7.5	6.2	5.8	7.6	9.0	9.7	6.7	7.0
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	88	89	88	89	79	82	89	89	89	89



Directorate	8.5	6.4	7.5	6.5	7.1	8.2	7.1	7.5	7.4	7.5
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	121	124	124	122	113	125	121	122	122	125



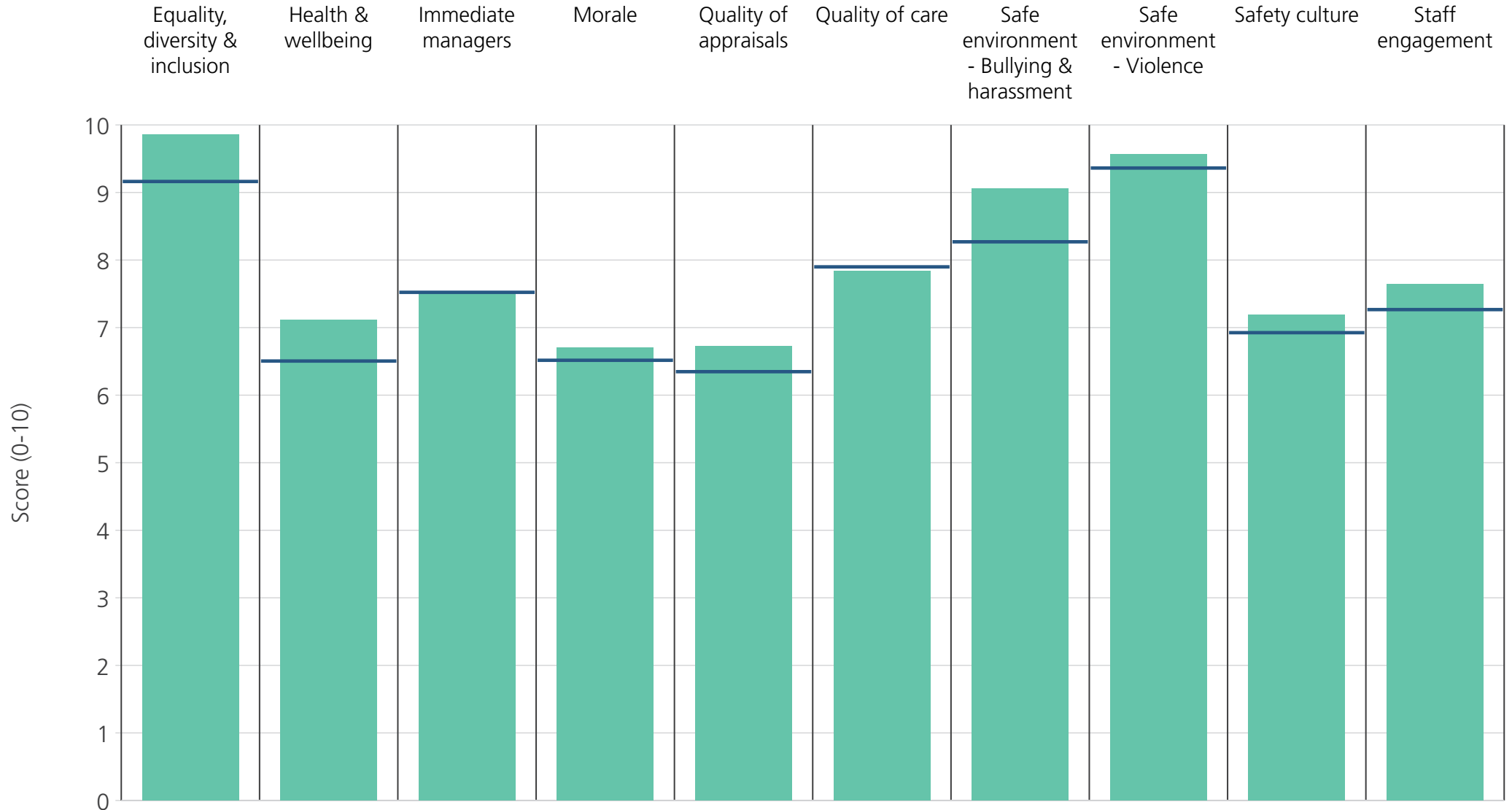
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Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	75	76	76	75	66	65	76	76	75	77



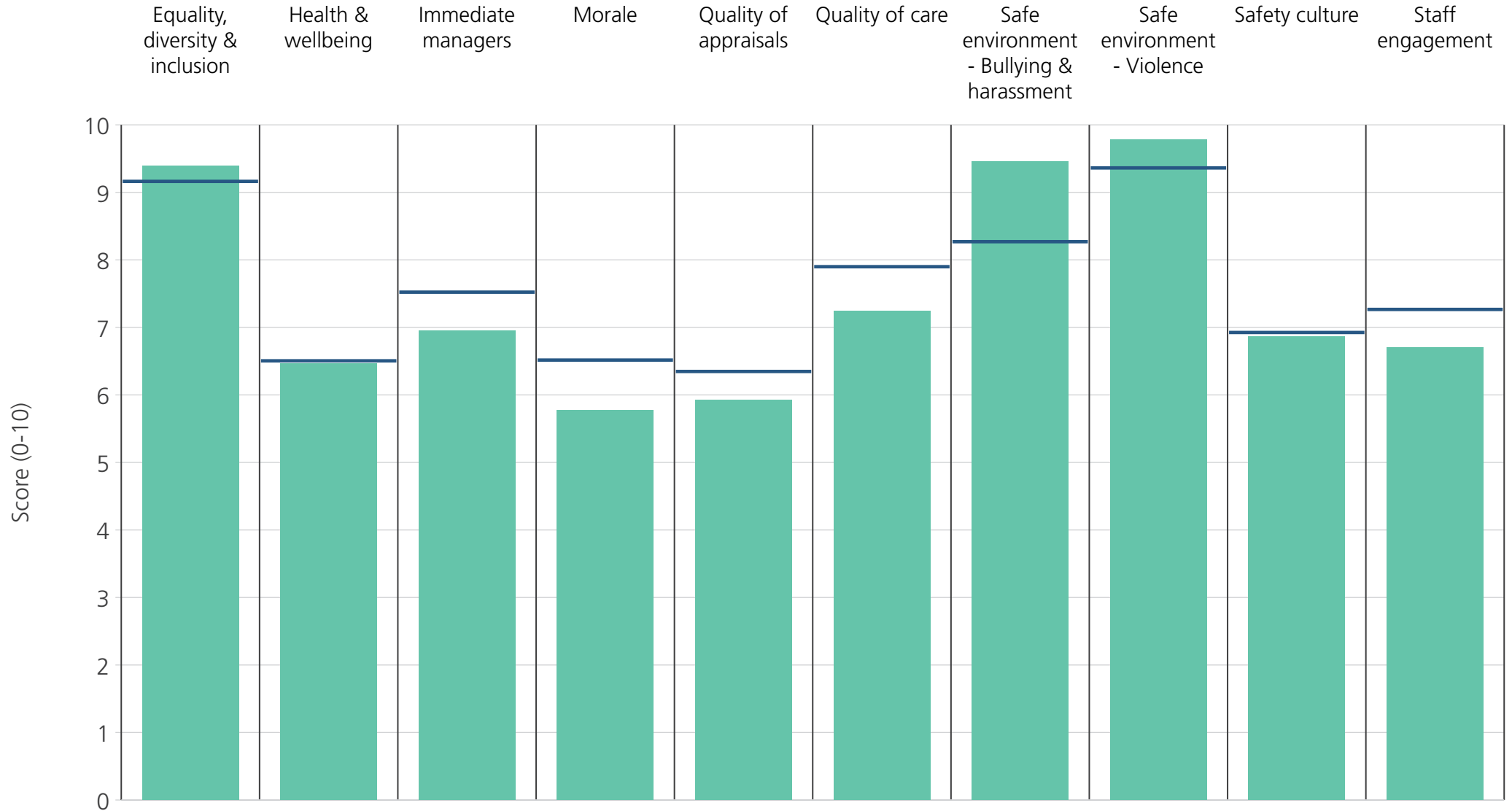
Directorate	9.3	6.2	7.6	6.2	6.2	7.7	8.0	9.8	6.4	6.5
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	61	61	61	61	59	61	61	61	61	61

Directorates 2

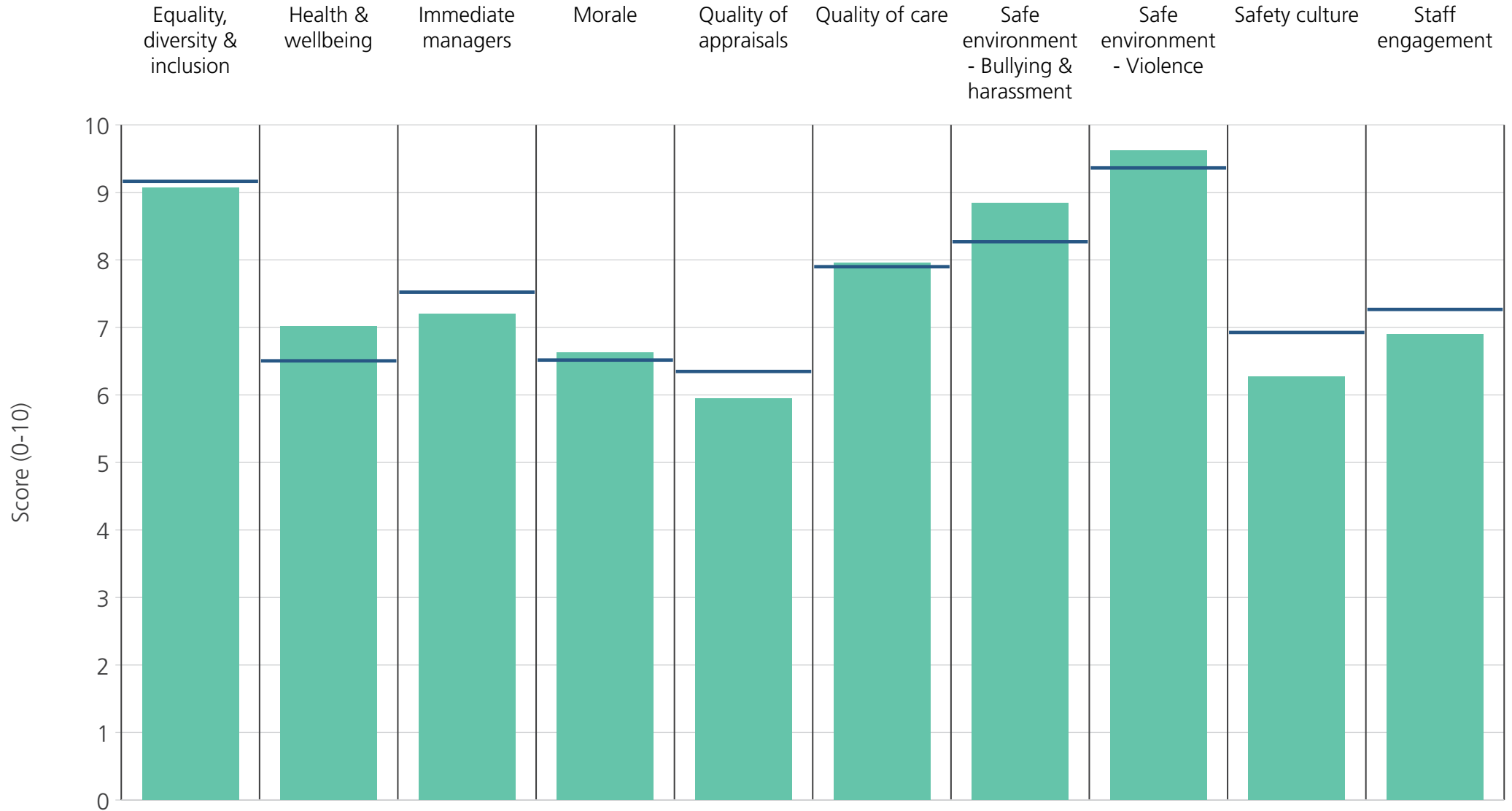
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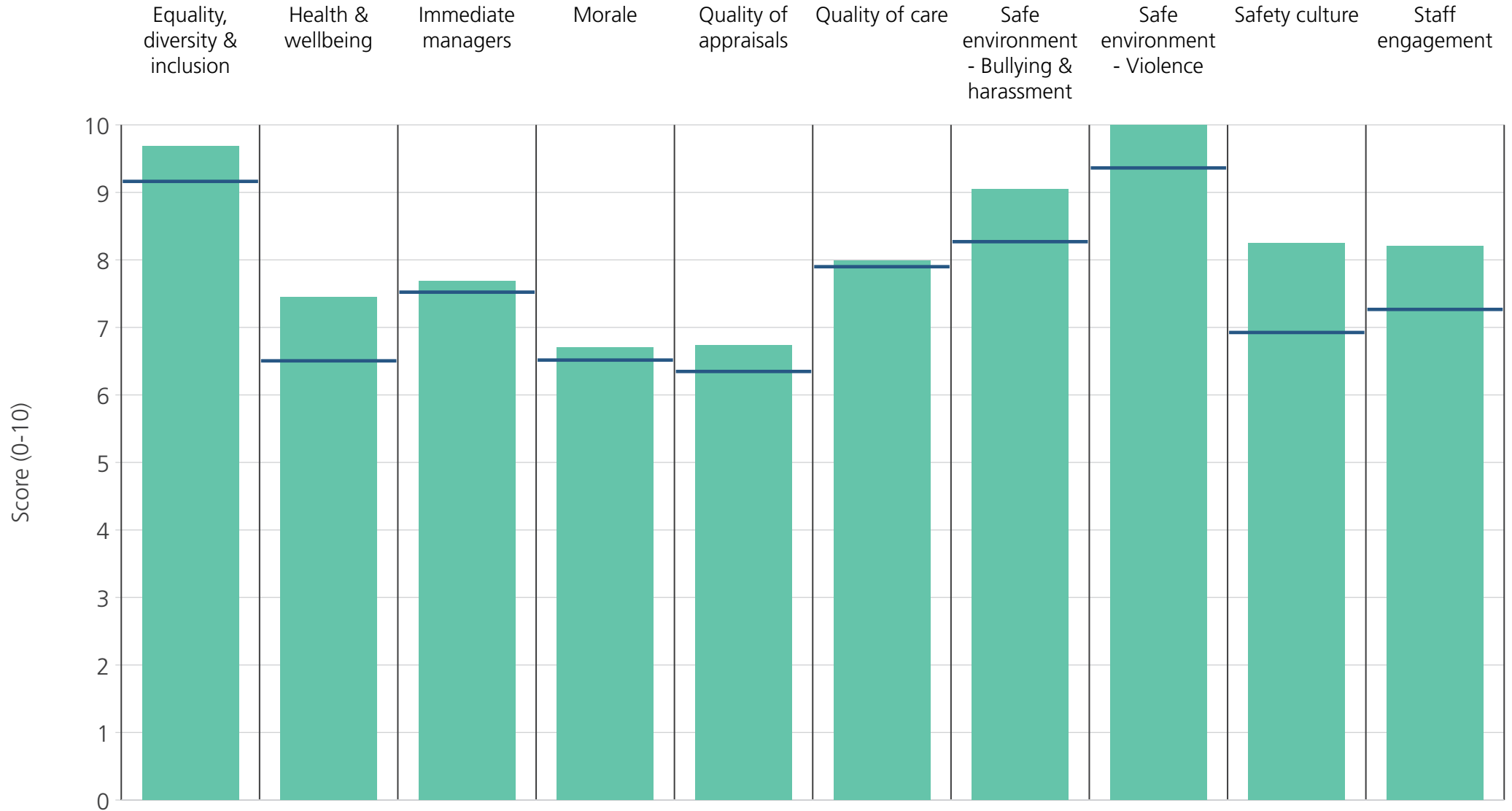
Directorate	9.9	7.1	7.5	6.7	6.7	7.8	9.1	9.6	7.2	7.6
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	23	23	23	23	21	20	23	23	23	23



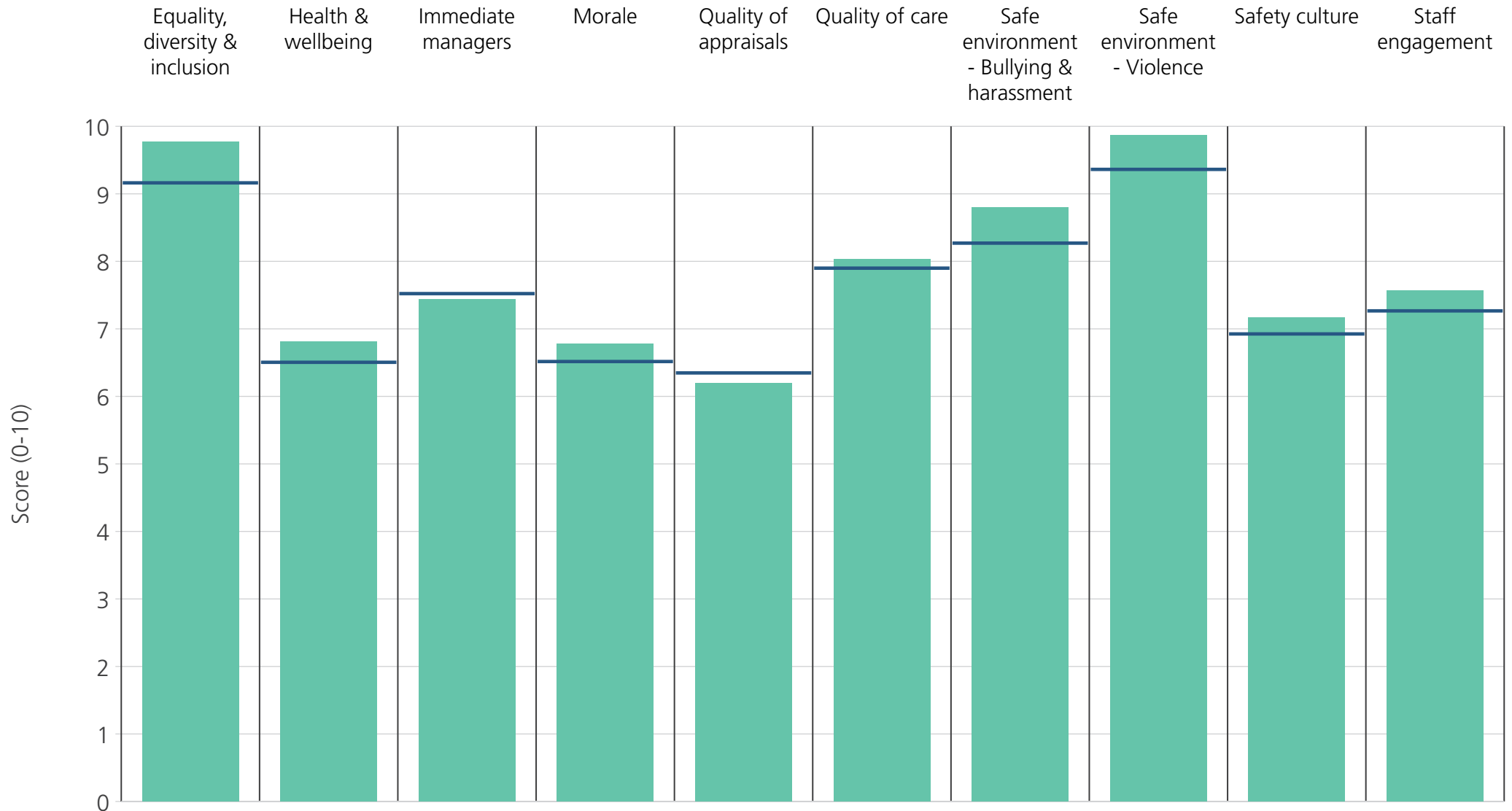
Directorate	9.4	6.5	7.0	5.8	5.9	7.2	9.5	9.8	6.9	6.7
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	30	31	31	31	27	29	31	31	31	31



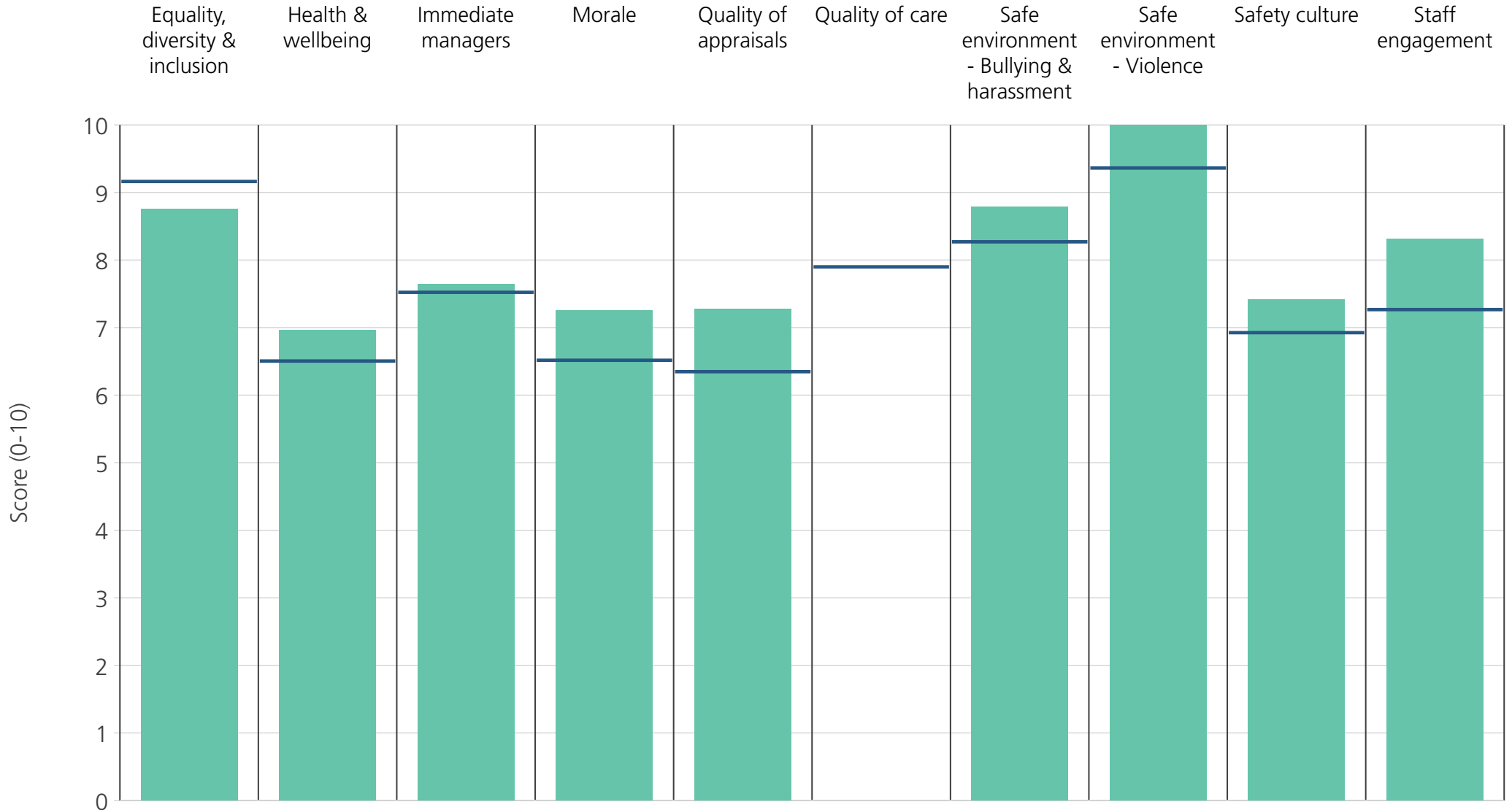
Directorate	9.1	7.0	7.2	6.6	5.9	8.0	8.8	9.6	6.3	6.9
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	26	27	27	27	25	22	26	26	27	28



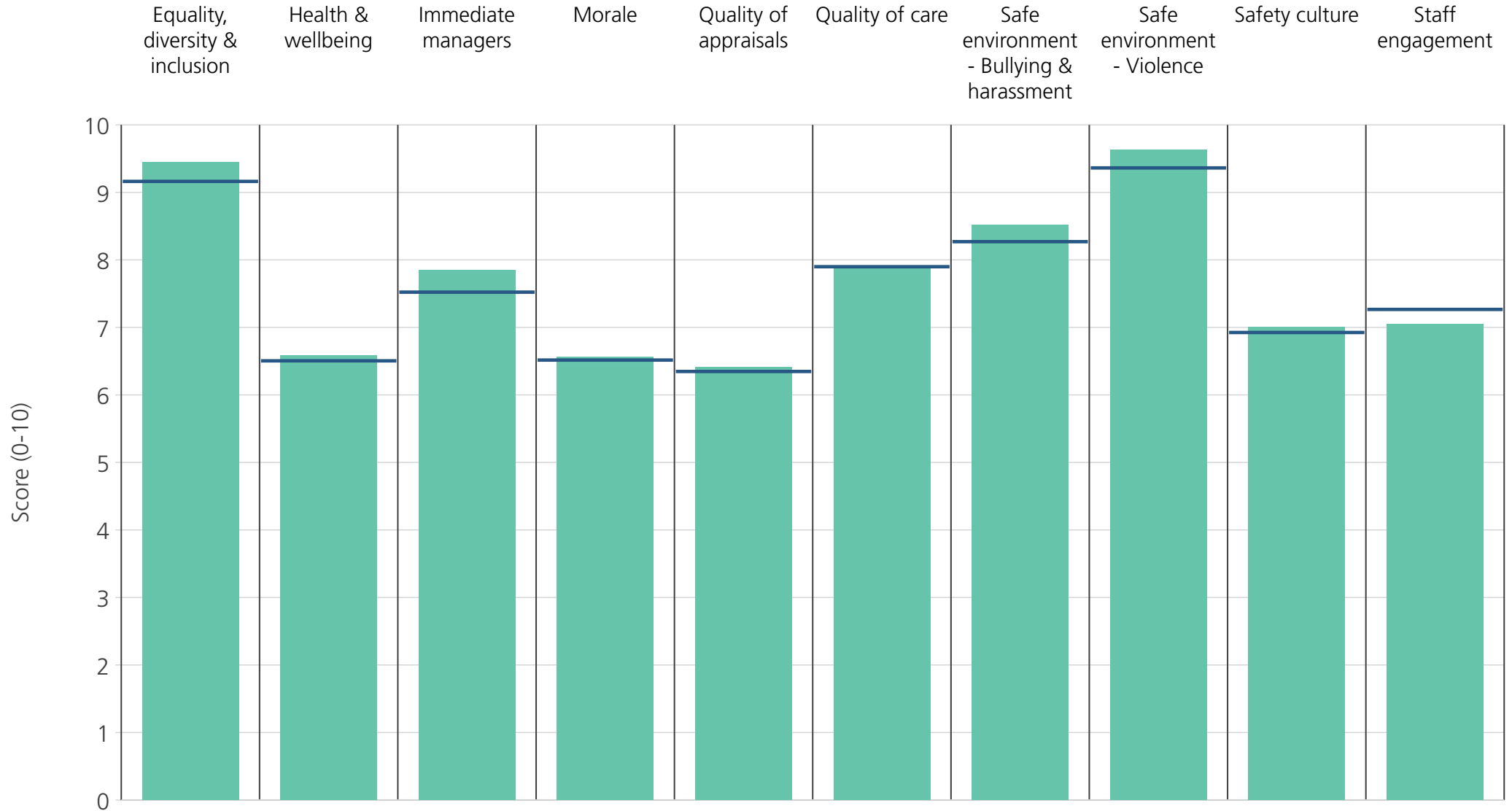
Directorate	9.7	7.4	7.7	6.7	6.7	8.0	9.0	10.0	8.3	8.2
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	21	21	21	21	18	11	21	21	21	21



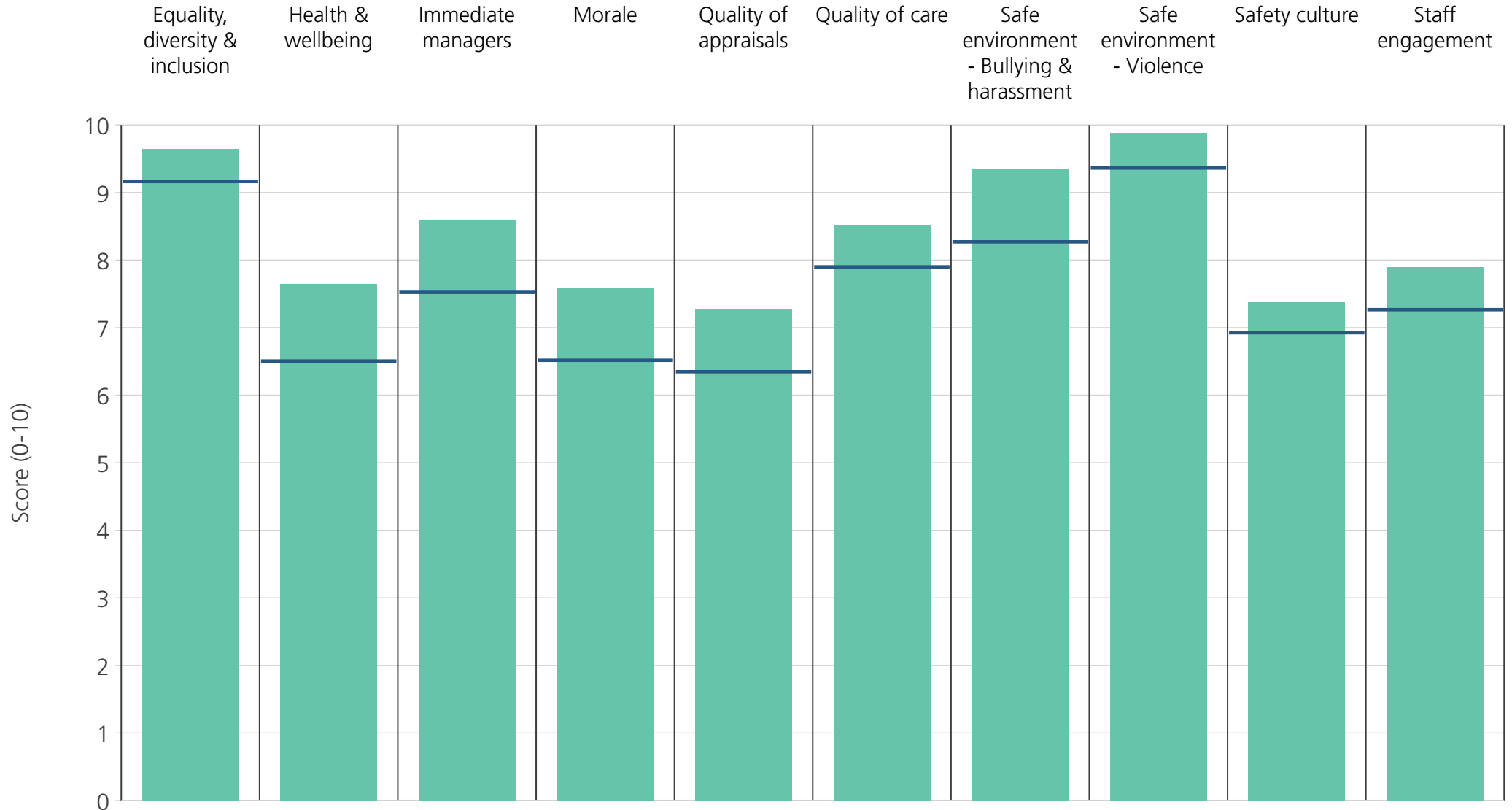
Directorate	9.8	6.8	7.4	6.8	6.2	8.0	8.8	9.9	7.2	7.6
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	25	25	25	25	21	19	25	25	25	25



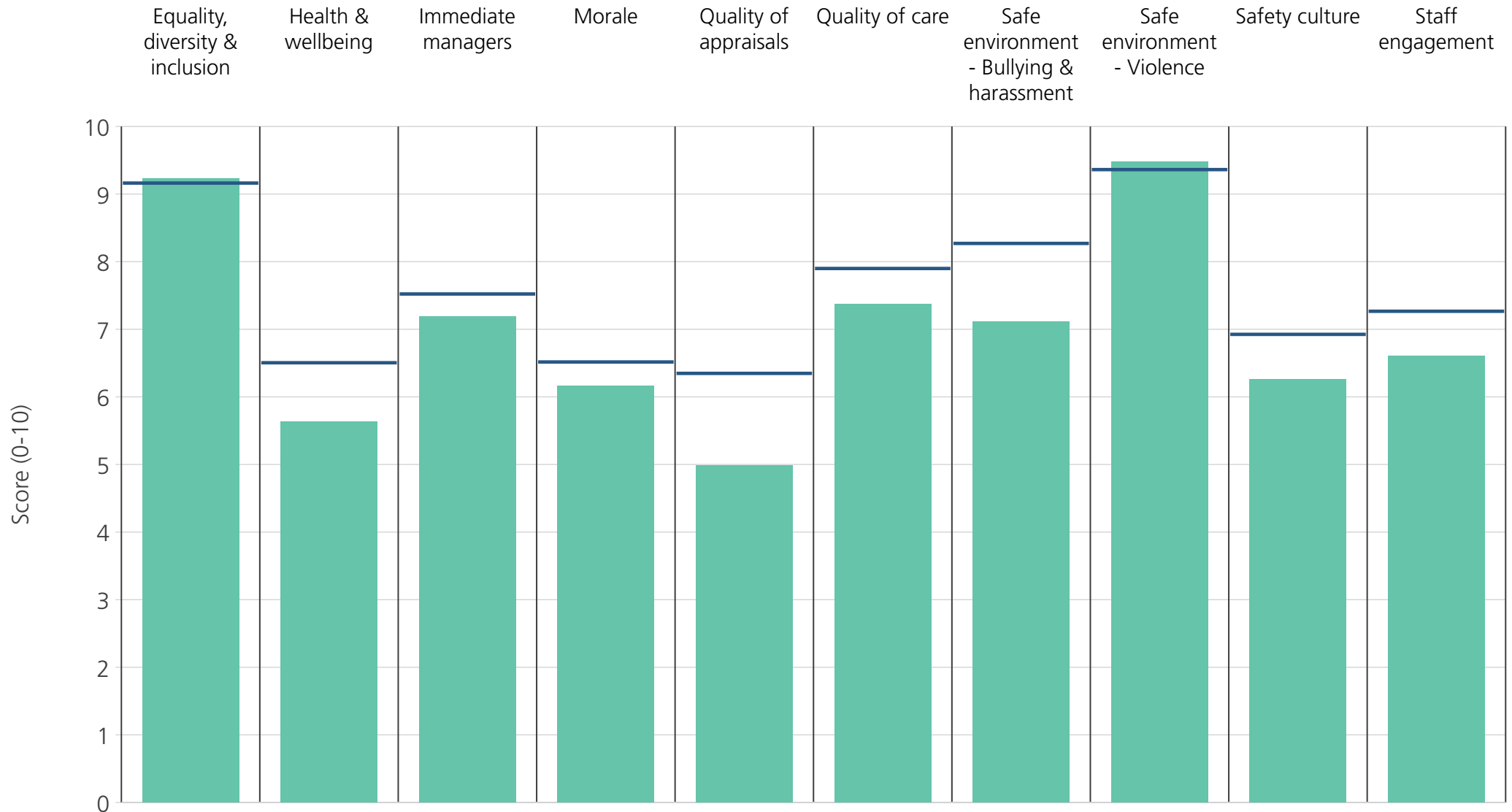
Directorate	8.8	7.0	7.6	7.3	7.3		8.8	10.0	7.4	8.3
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	12	12	12	11	11	10	11	12	12	12



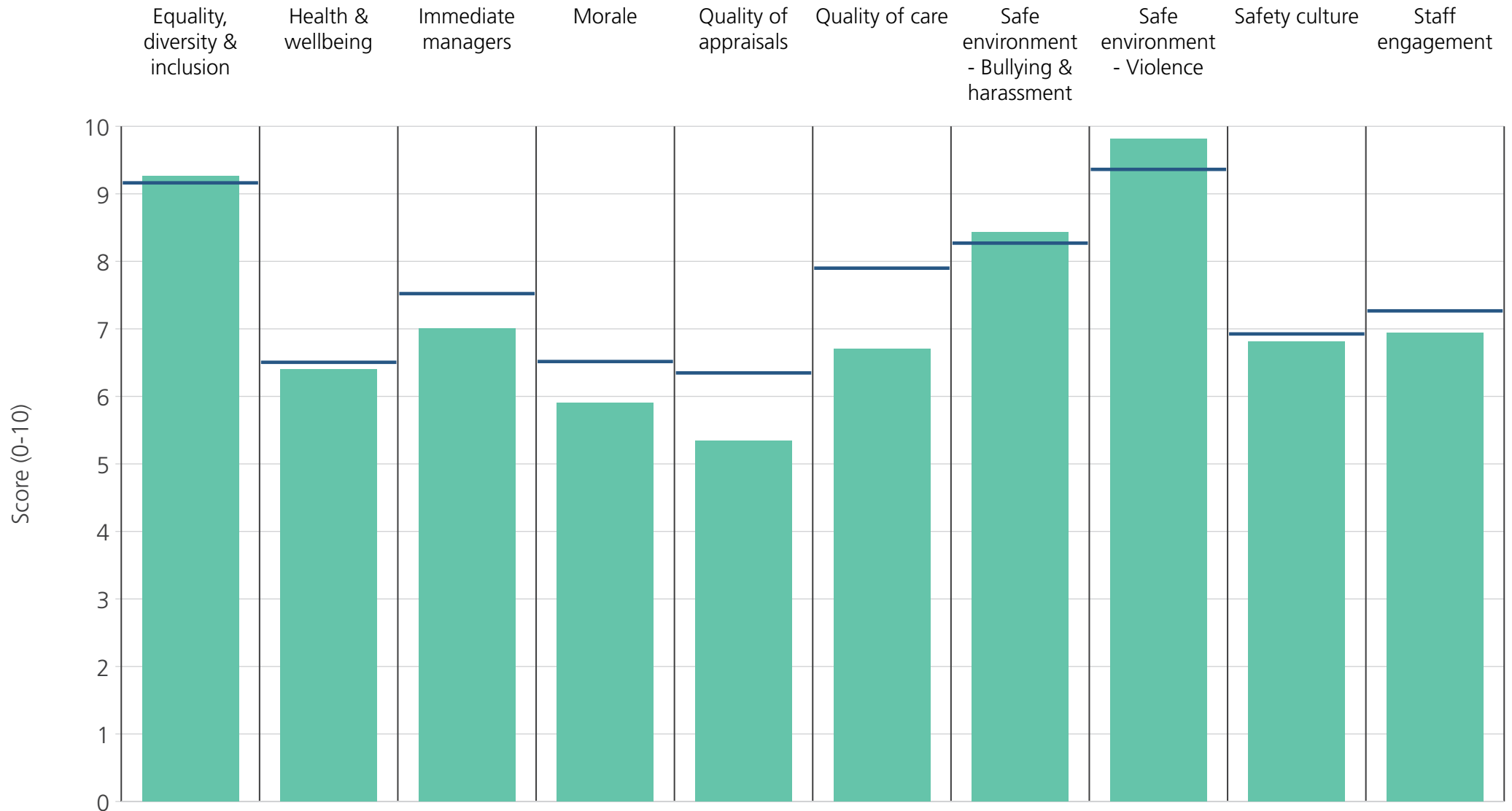
Directorate	9.4	6.6	7.8	6.6	6.4	7.9	8.5	9.6	7.0	7.0
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	27	27	27	26	24	26	27	27	27	27



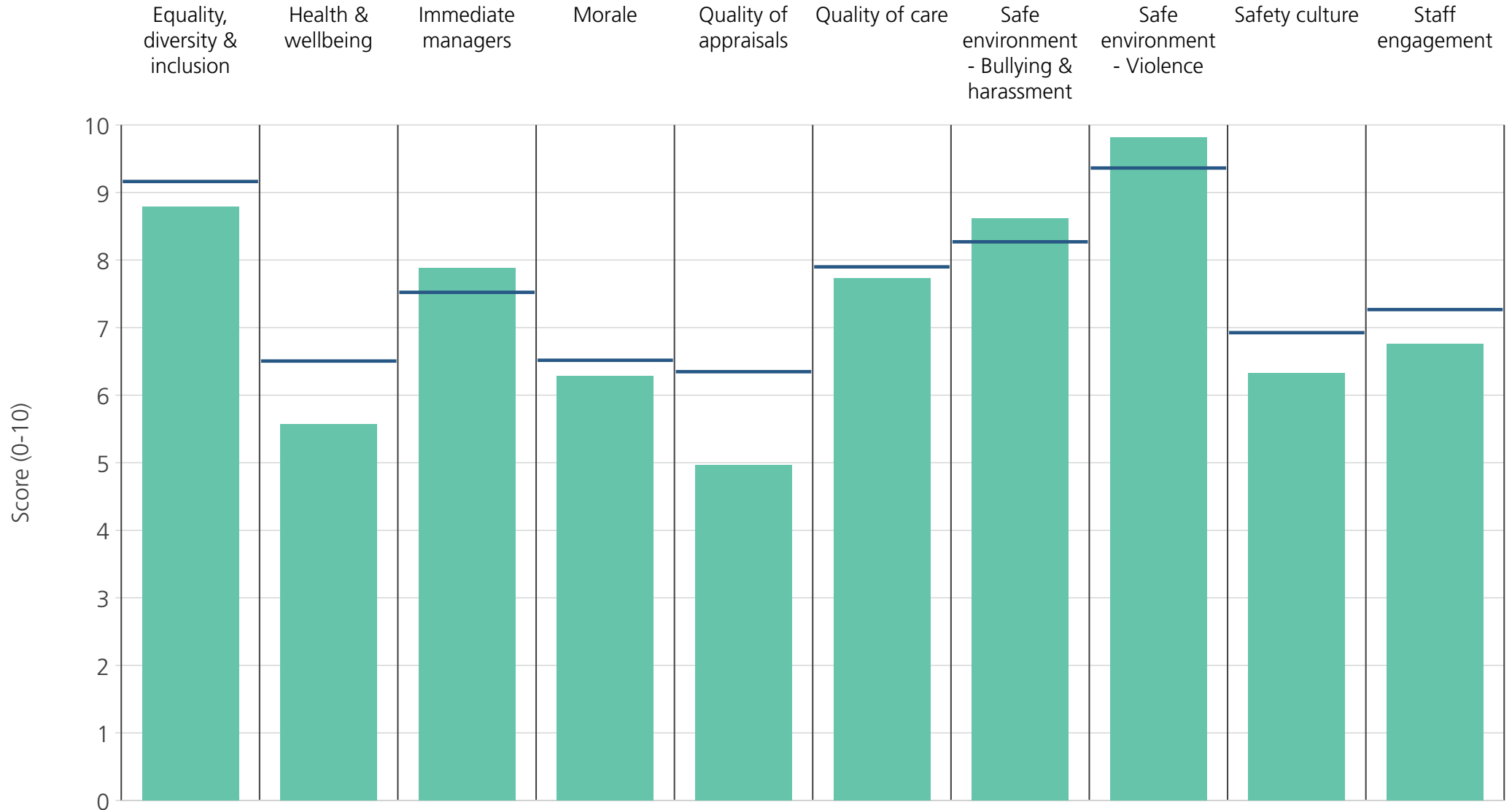
Directorate	9.6	7.6	8.6	7.6	7.3	8.5	9.3	9.9	7.4	7.9
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	40	40	40	39	37	40	40	40	40	41



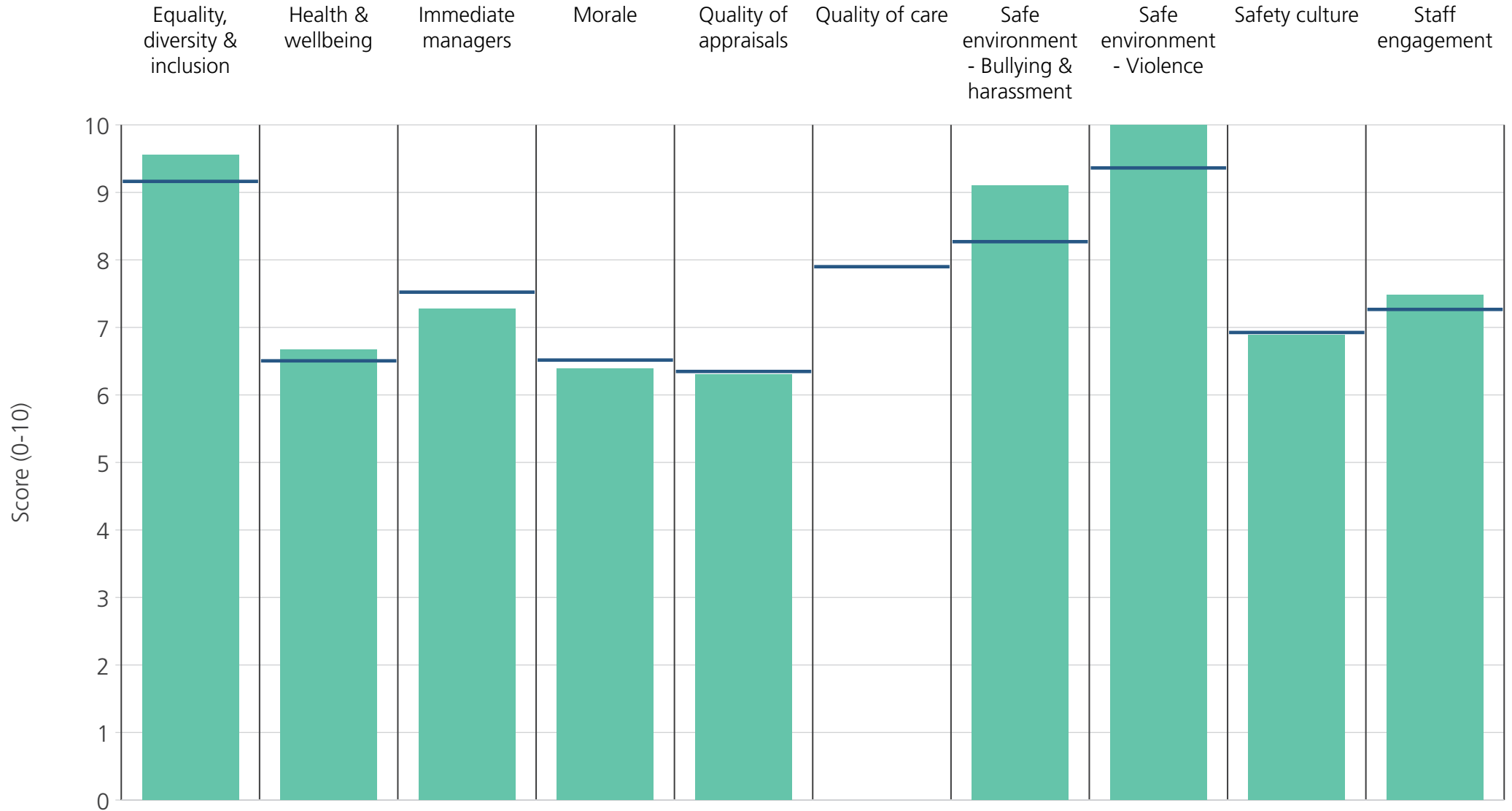
Directorate	9.2	5.6	7.2	6.2	5.0	7.4	7.1	9.5	6.3	6.6
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	38	37	39	38	36	37	37	38	38	39



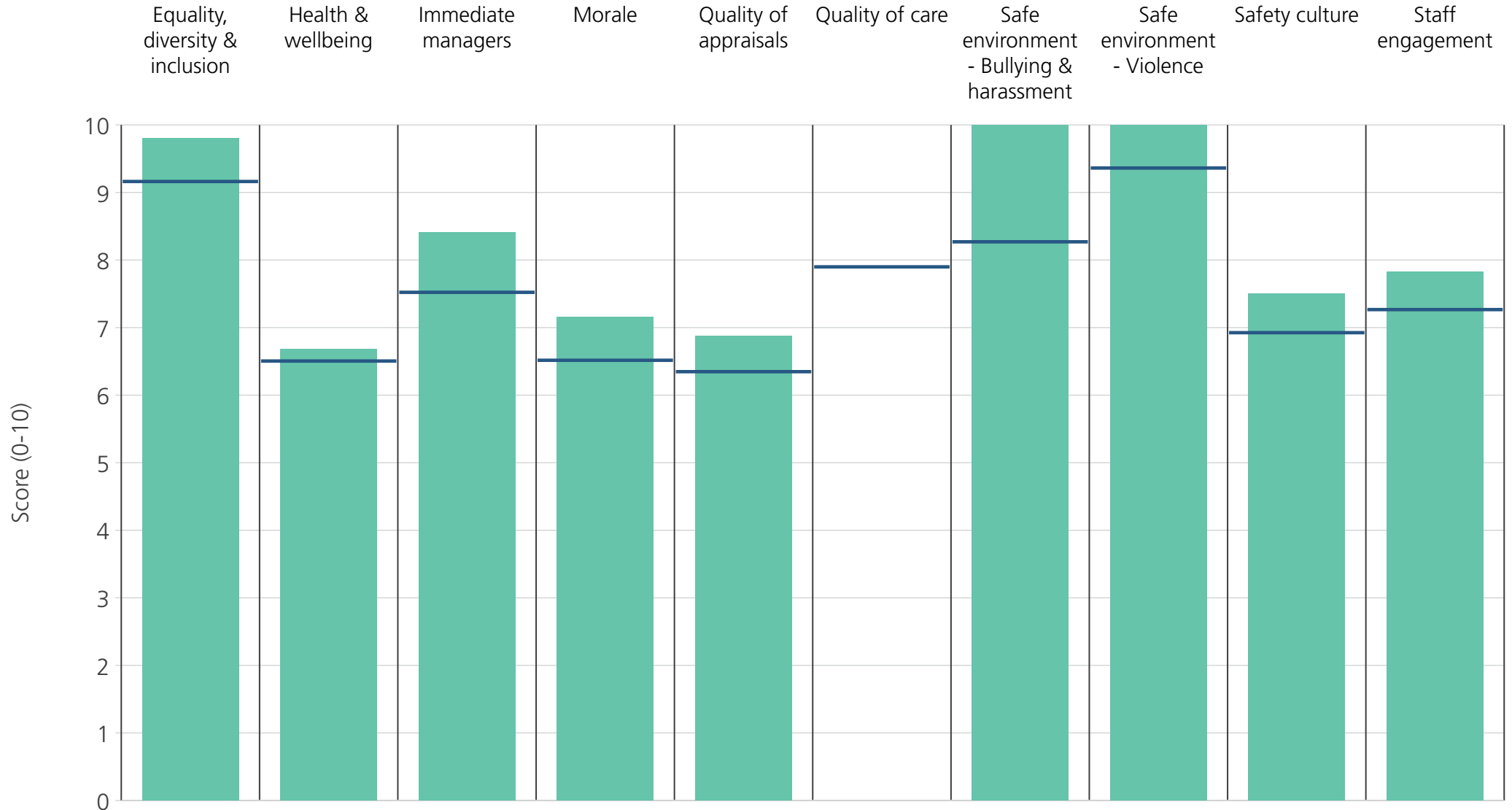
Directorate	9.3	6.4	7.0	5.9	5.3	6.7	8.4	9.8	6.8	6.9
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	35	35	35	35	29	21	34	35	35	35



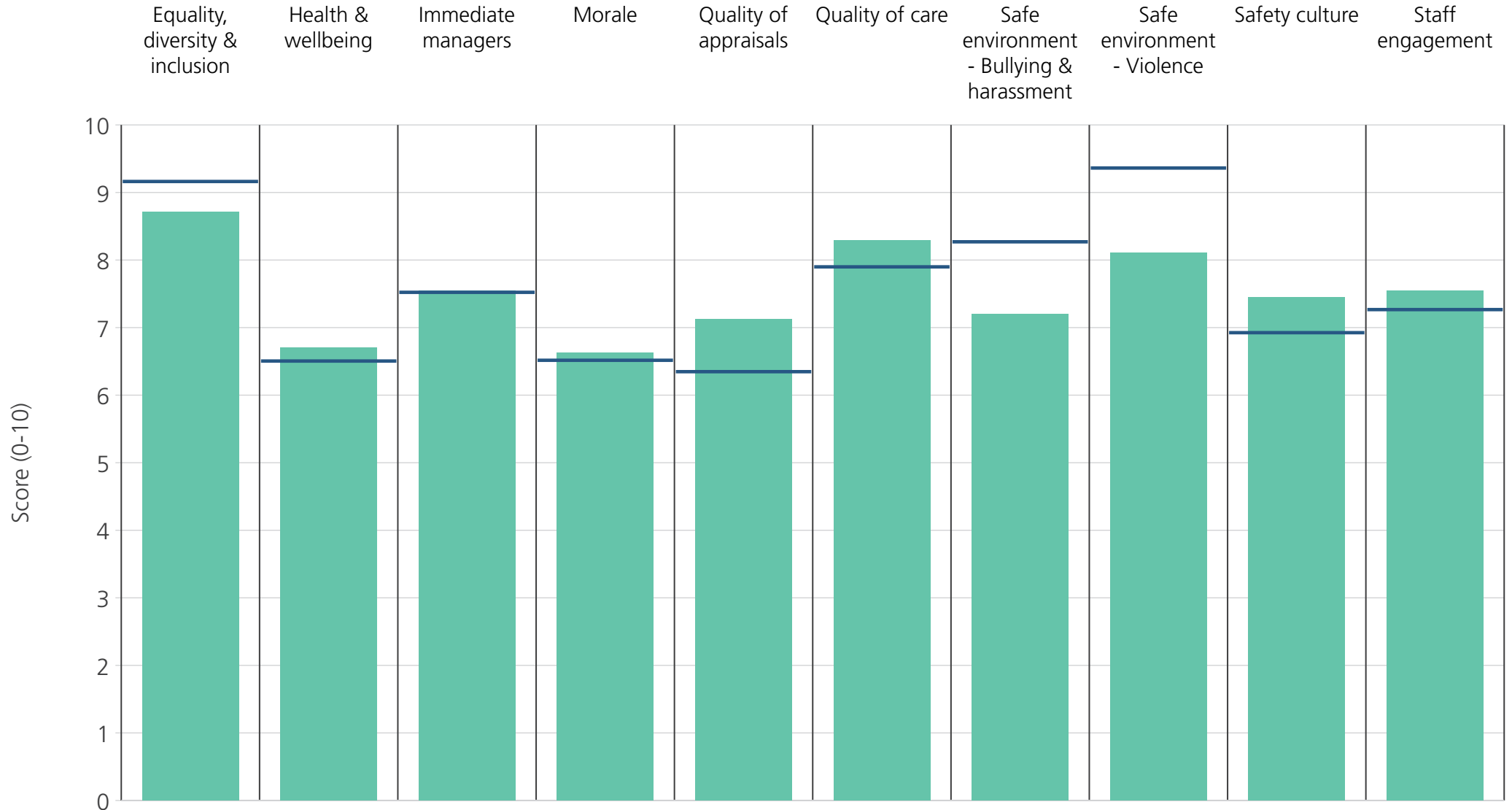
Directorate	8.8	5.6	7.9	6.3	5.0	7.7	8.6	9.8	6.3	6.8
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	35	35	34	35	31	33	35	35	35	35



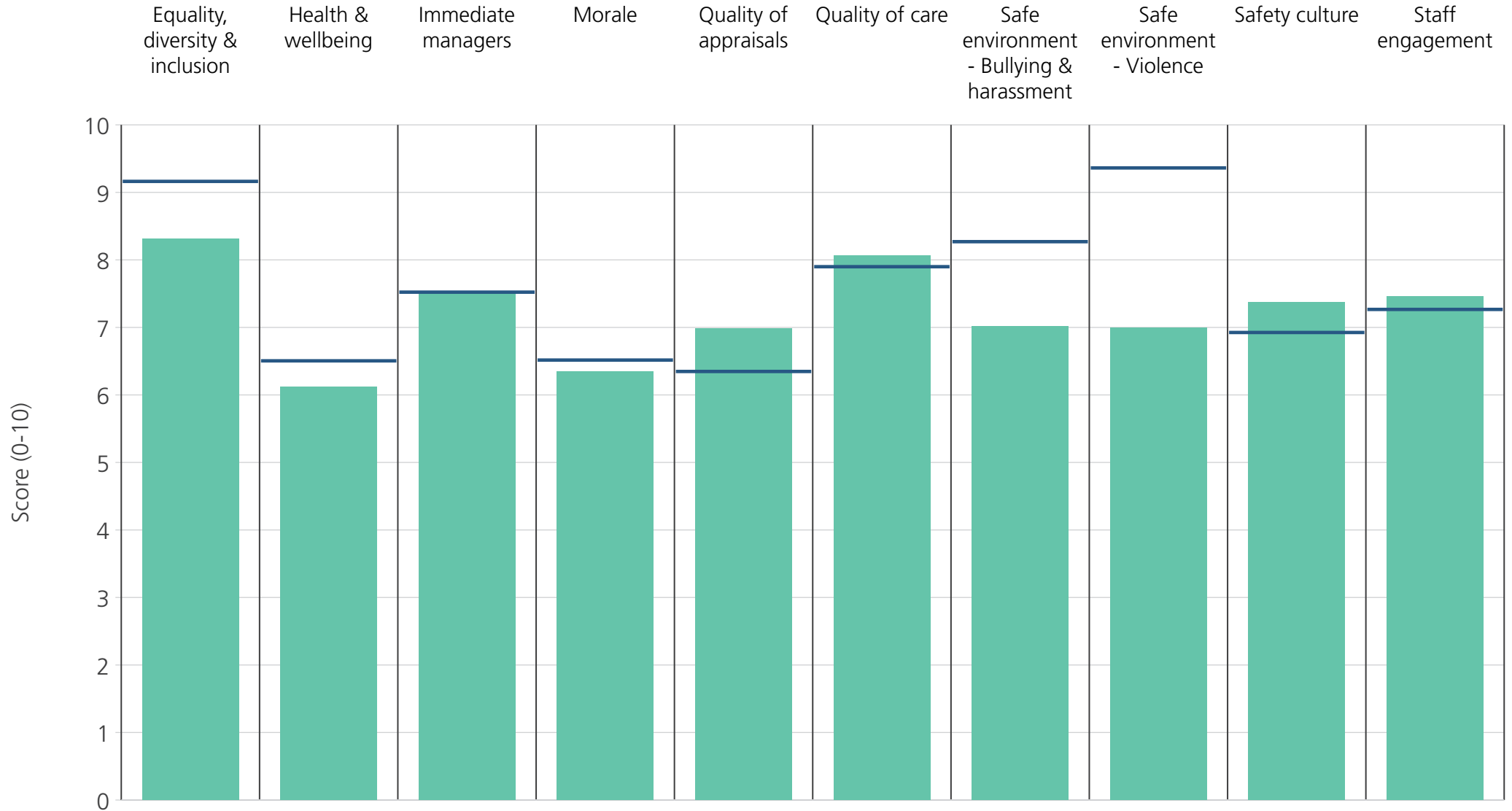
Directorate	9.6	6.7	7.3	6.4	6.3		9.1	10.0	6.9	7.5
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	26	26	26	26	23	4	26	26	26	26



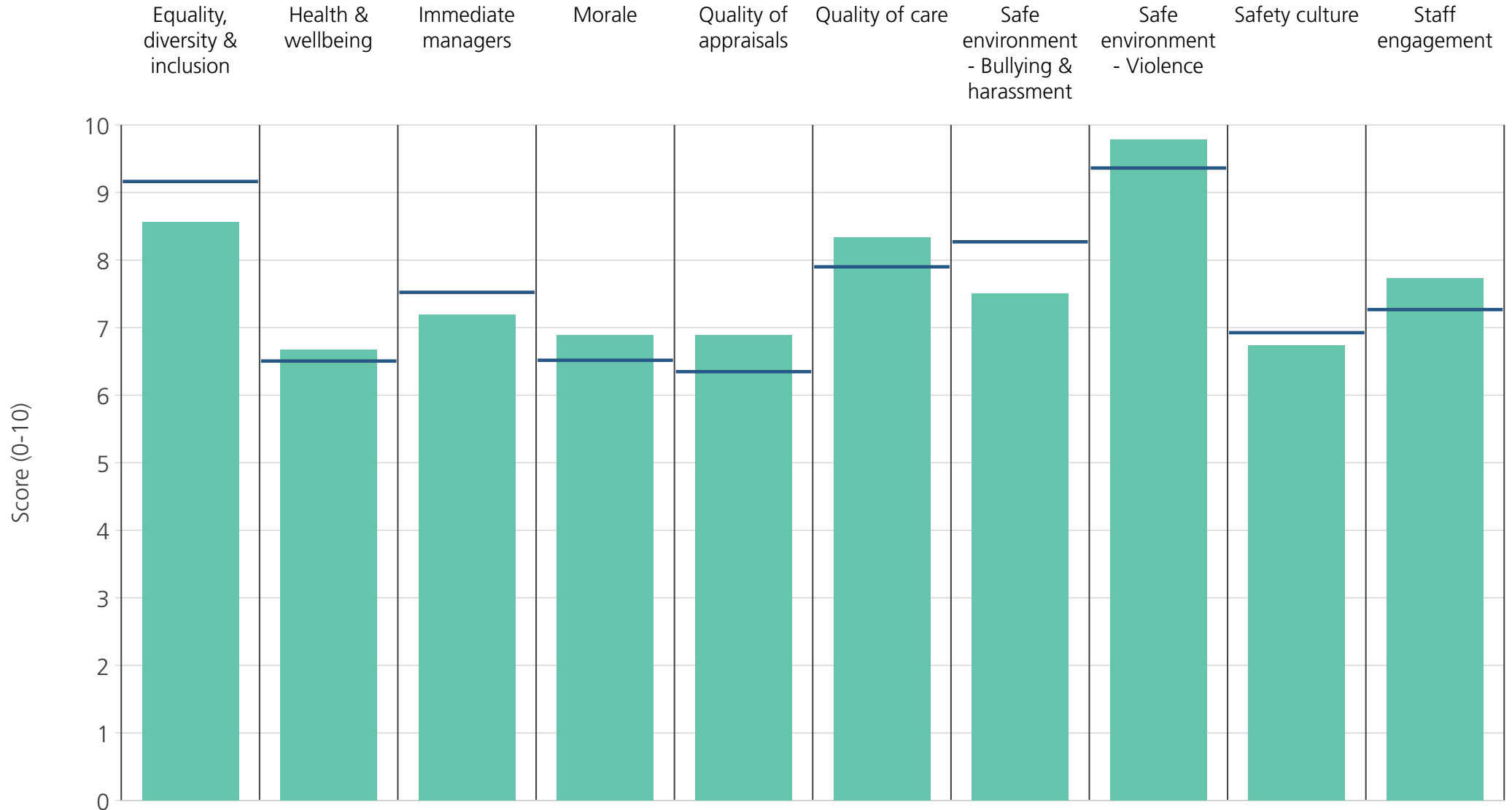
Directorate	9.8	6.7	8.4	7.2	6.9		10.0	10.0	7.5	7.8
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	17	17	17	16	16	4	17	17	17	17



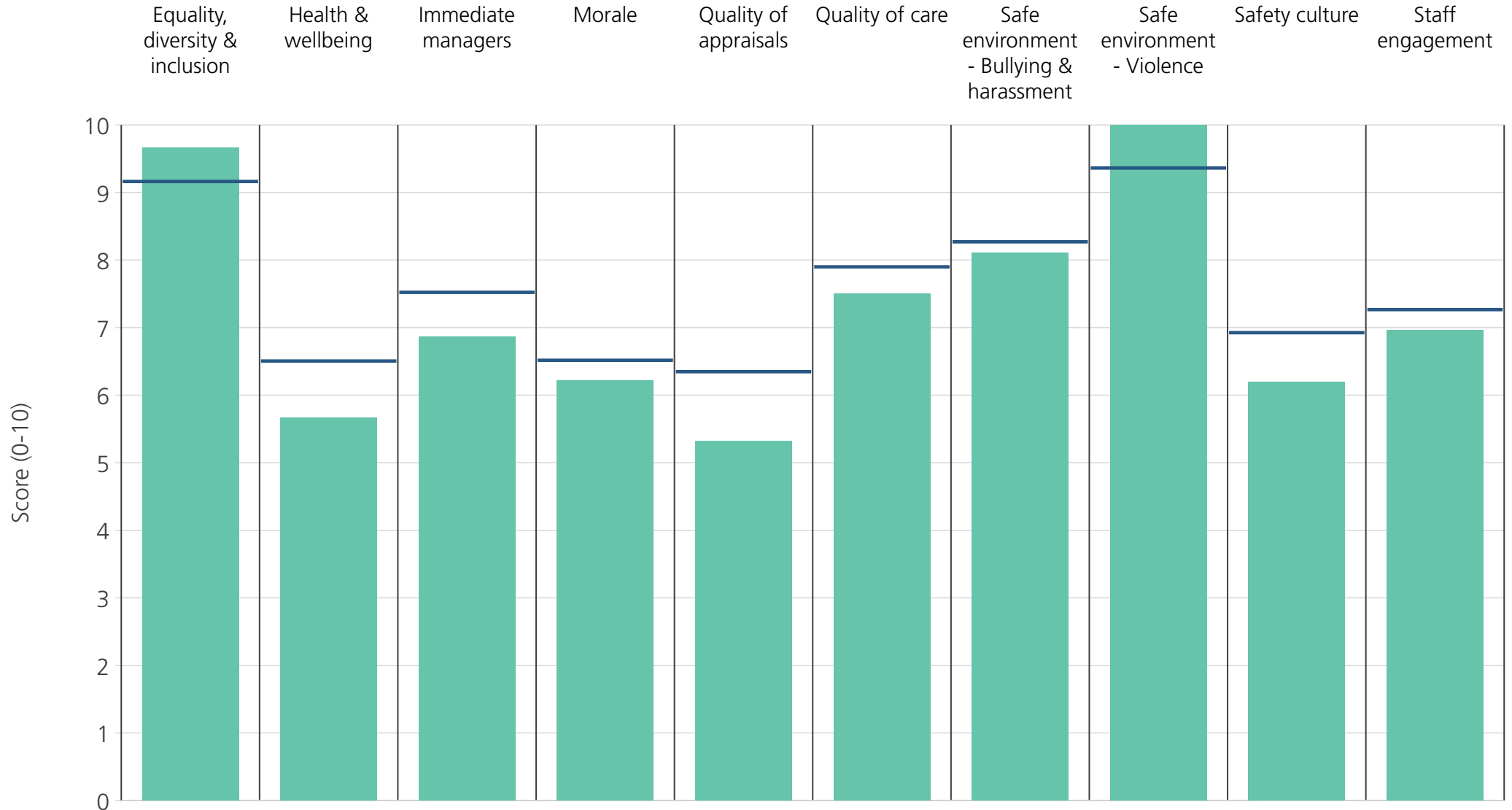
Directorate	8.7	6.7	7.5	6.6	7.1	8.3	7.2	8.1	7.4	7.5
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	58	61	60	59	57	60	59	60	61	60



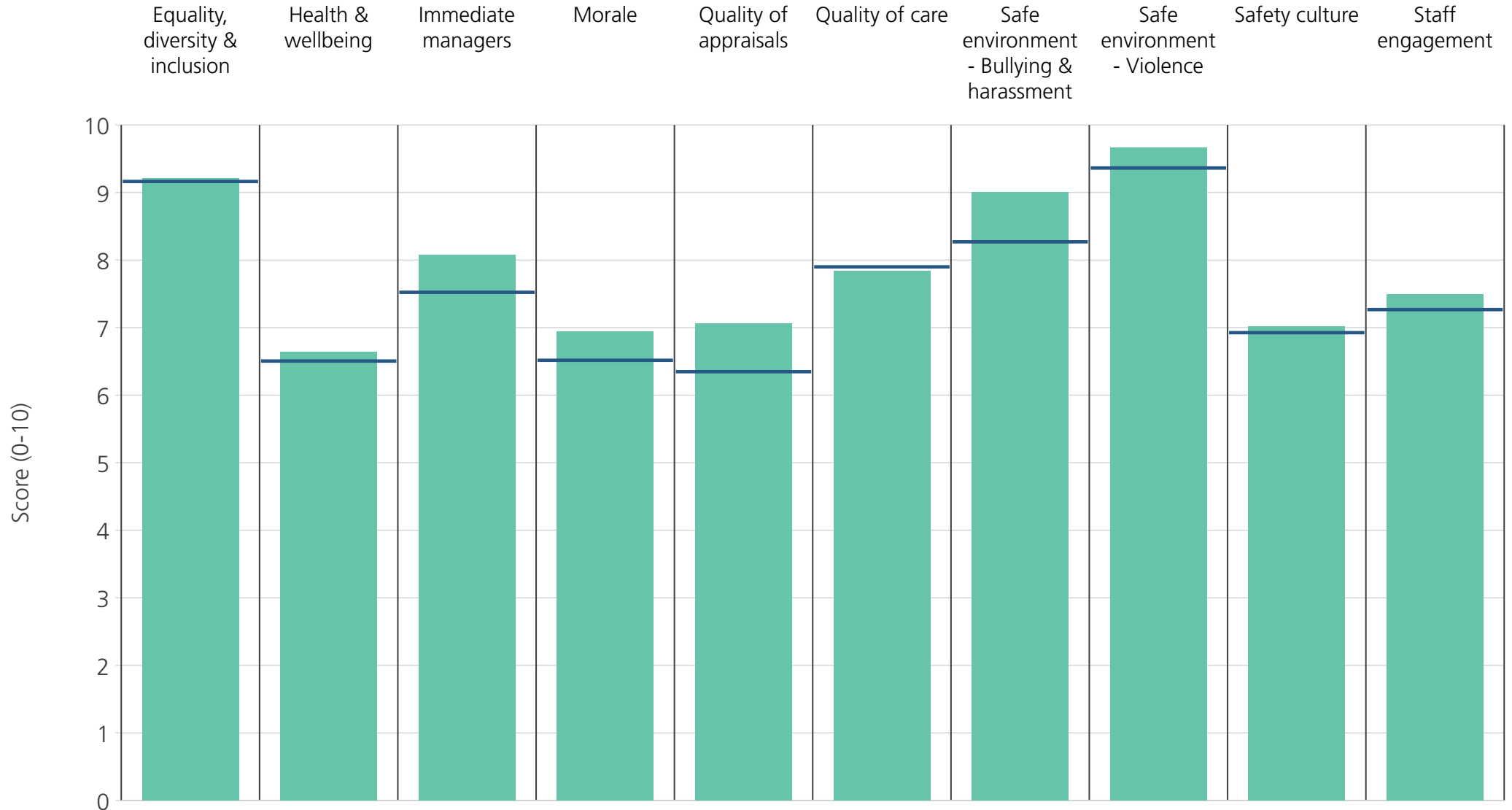
Directorate	8.3	6.1	7.5	6.4	7.0	8.1	7.0	7.0	7.4	7.5
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	63	63	64	63	56	65	62	62	61	65



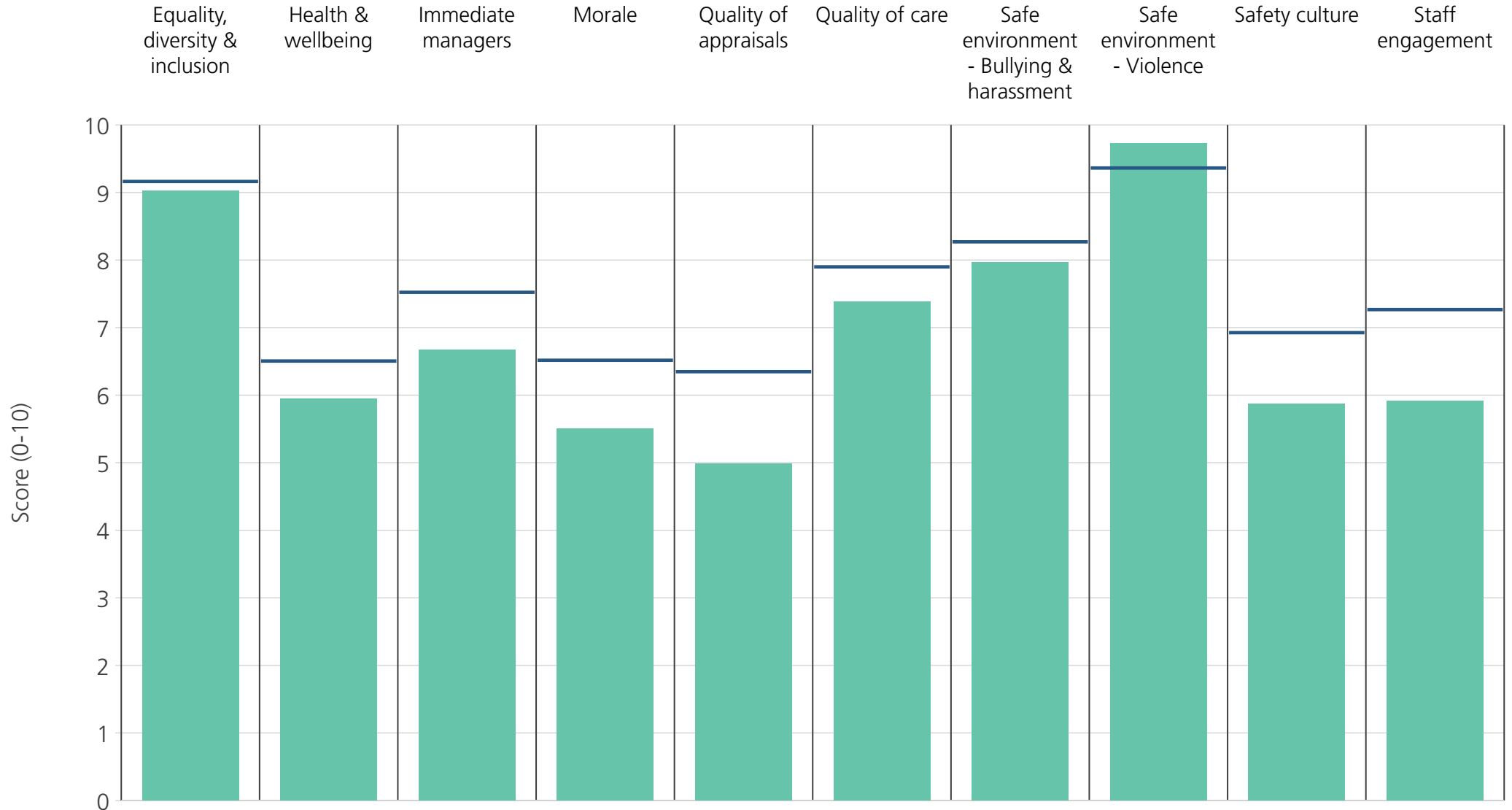
Directorate	8.6	6.7	7.2	6.9	6.9	8.3	7.5	9.8	6.7	7.7
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	45	46	46	45	39	47	46	46	45	47



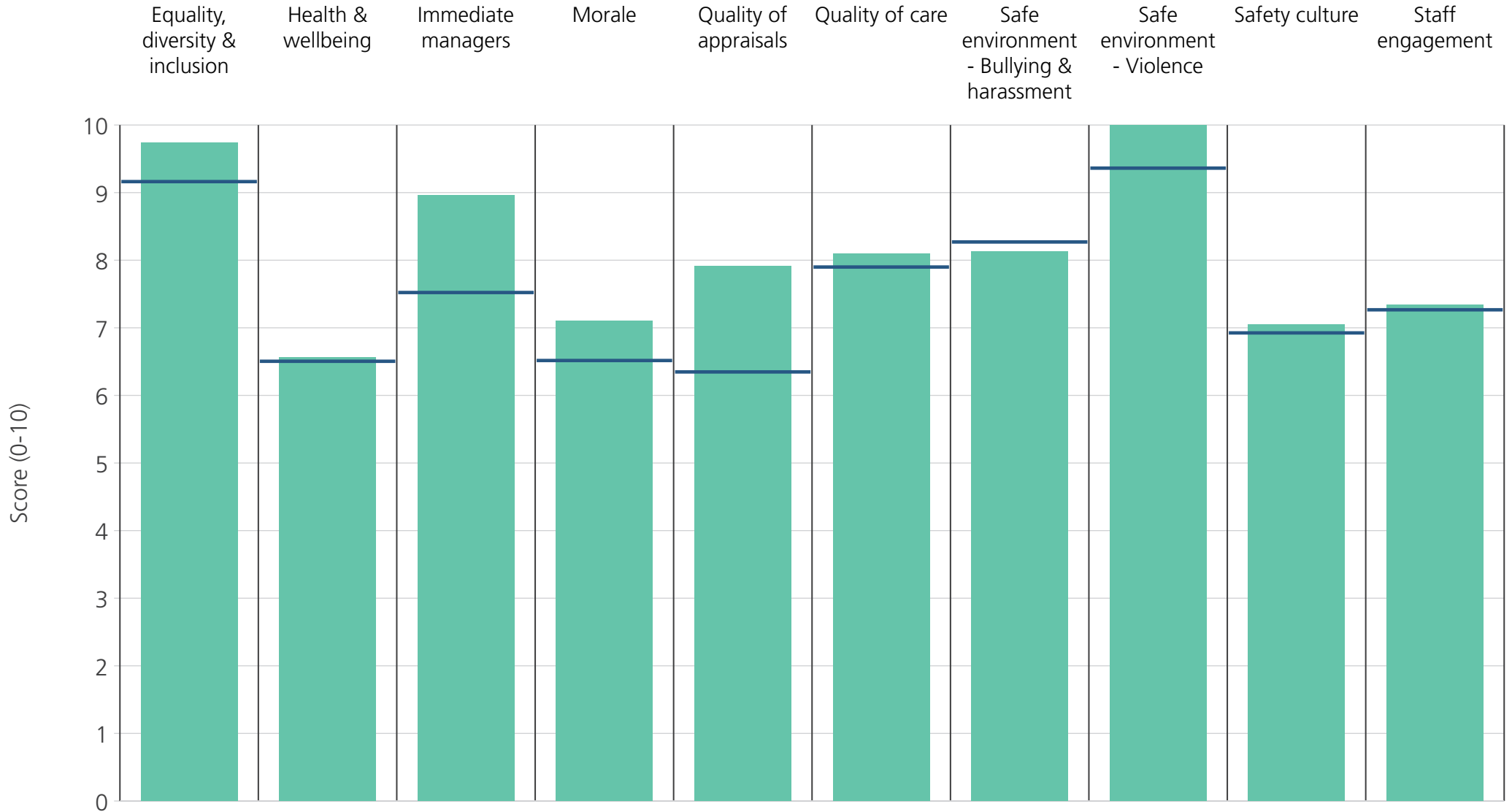
Directorate	9.7	5.7	6.9	6.2	5.3	7.5	8.1	10.0	6.2	7.0
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	30	30	30	30	27	18	30	30	30	30



Directorate	9.2	6.6	8.1	6.9	7.1	7.8	9.0	9.7	7.0	7.5
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	19	20	20	20	20	20	20	20	20	20



Directorate	9.0	5.9	6.7	5.5	5.0	7.4	8.0	9.7	5.9	5.9
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	36	36	36	36	35	36	36	36	36	36



Directorate	9.7	6.6	9.0	7.1	7.9	8.1	8.1	10.0	7.0	7.3
Your org	9.2	6.5	7.5	6.5	6.3	7.9	8.3	9.4	6.9	7.3
Responses	25	25	25	25	24	25	25	25	25	25