

Cambridgeshire Community Services NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Cambridgeshire Community Services NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Cambridgeshire Community Services NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

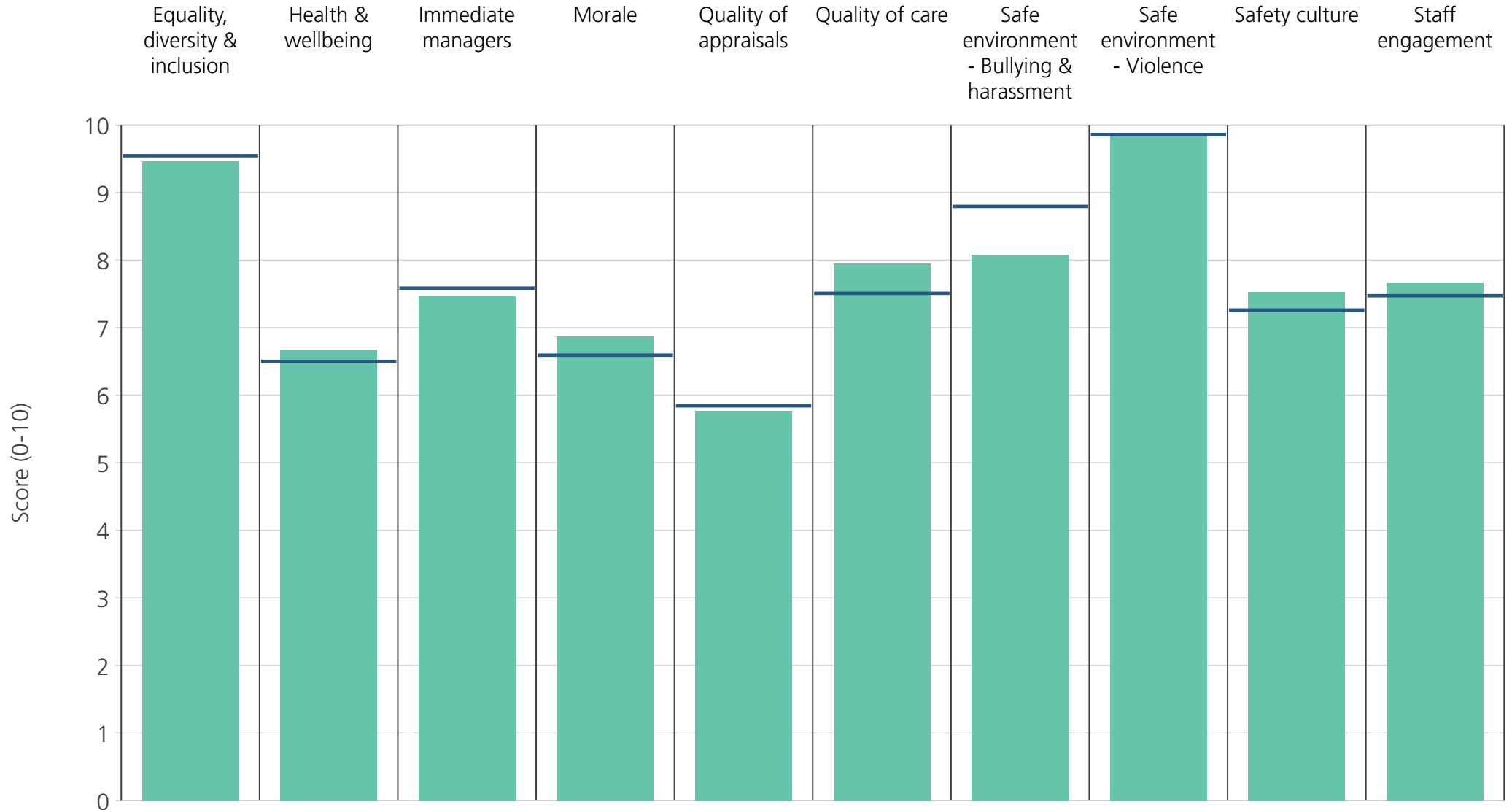
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



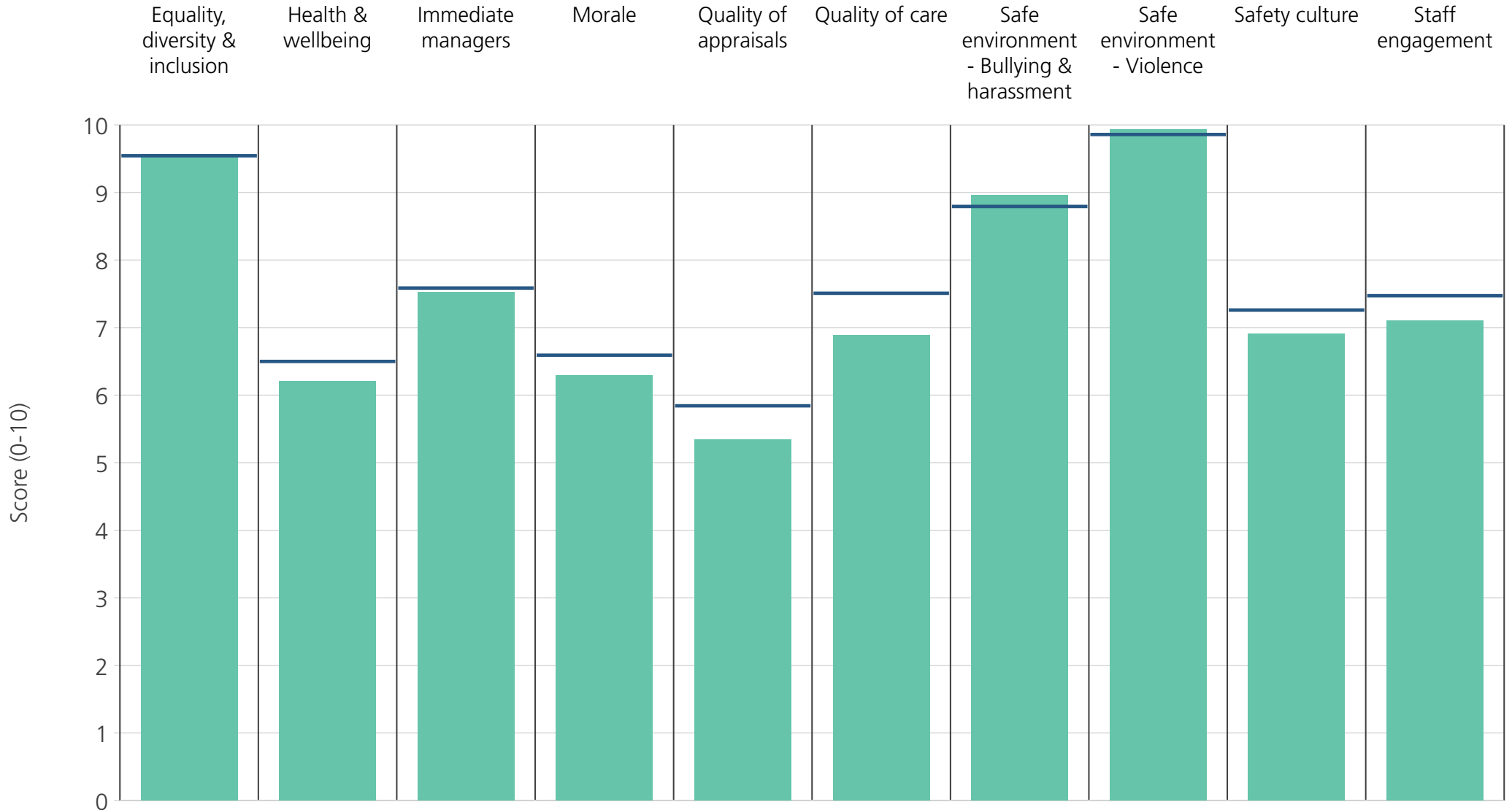
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

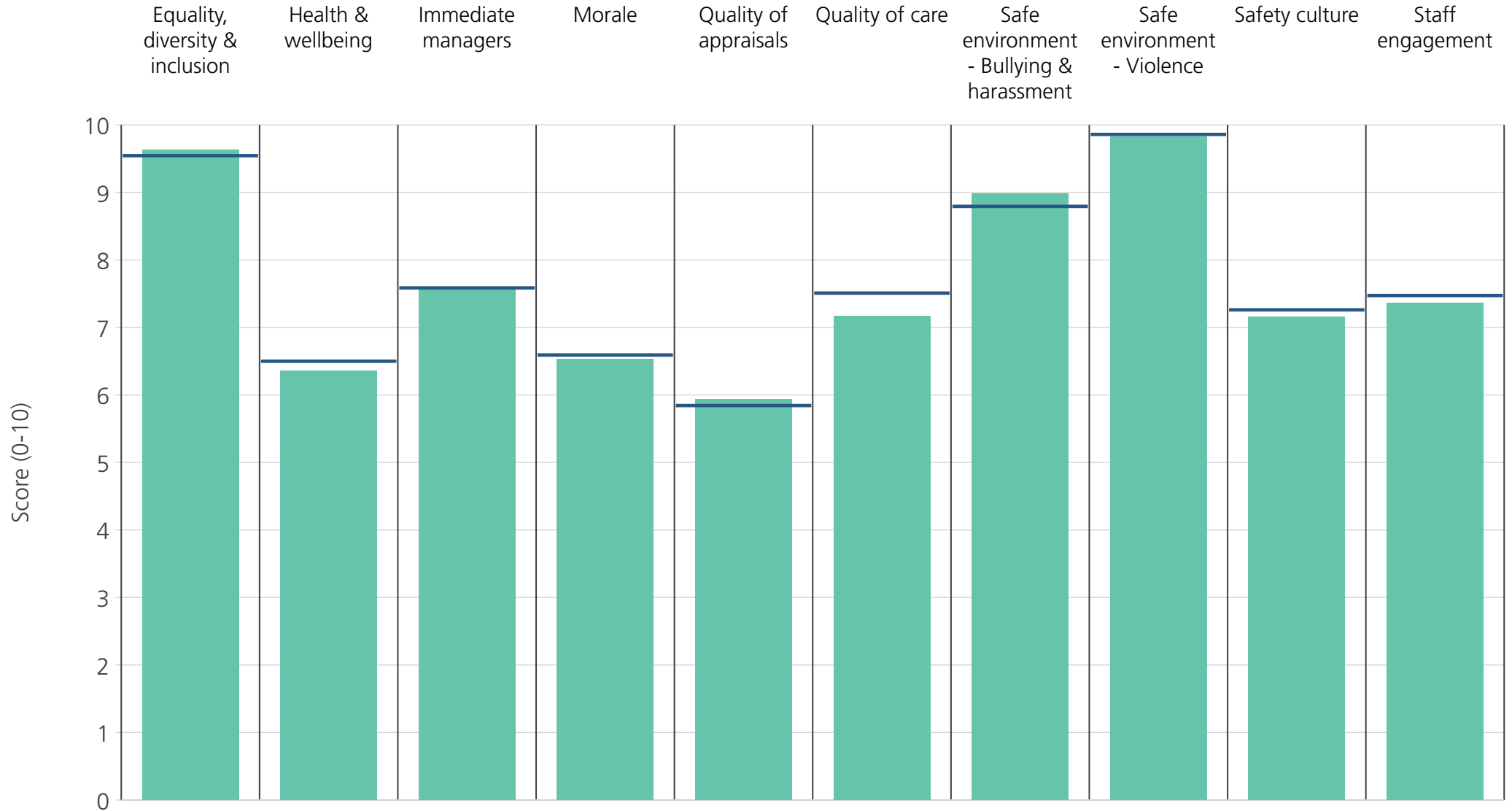
Cambridgeshire Community Services NHS Trust
2018 NHS Staff Survey Results



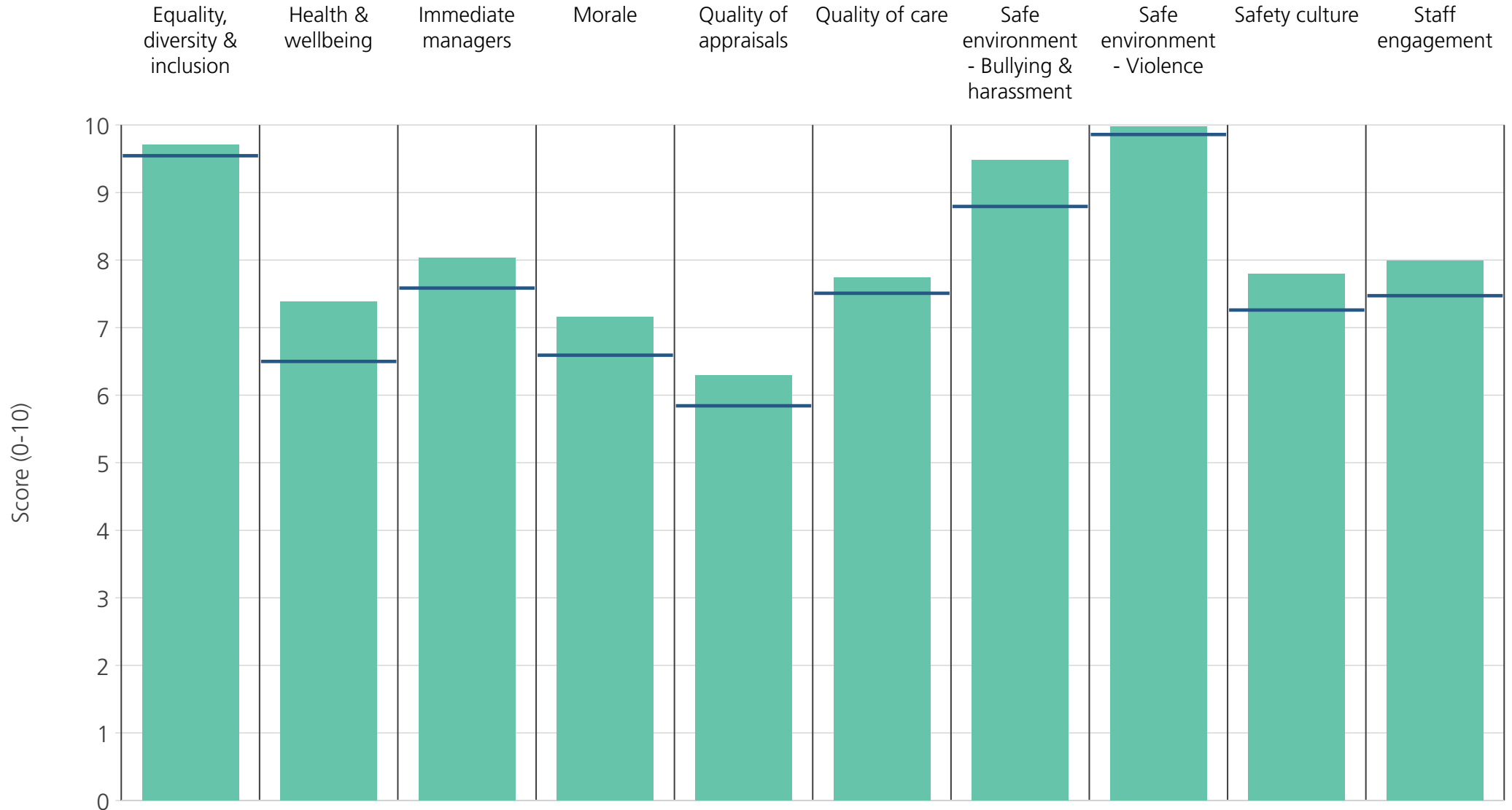
Directorate	9.5	6.7	7.5	6.9	5.8	7.9	8.1	9.9	7.5	7.7
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	307	307	307	303	229	298	303	302	307	310



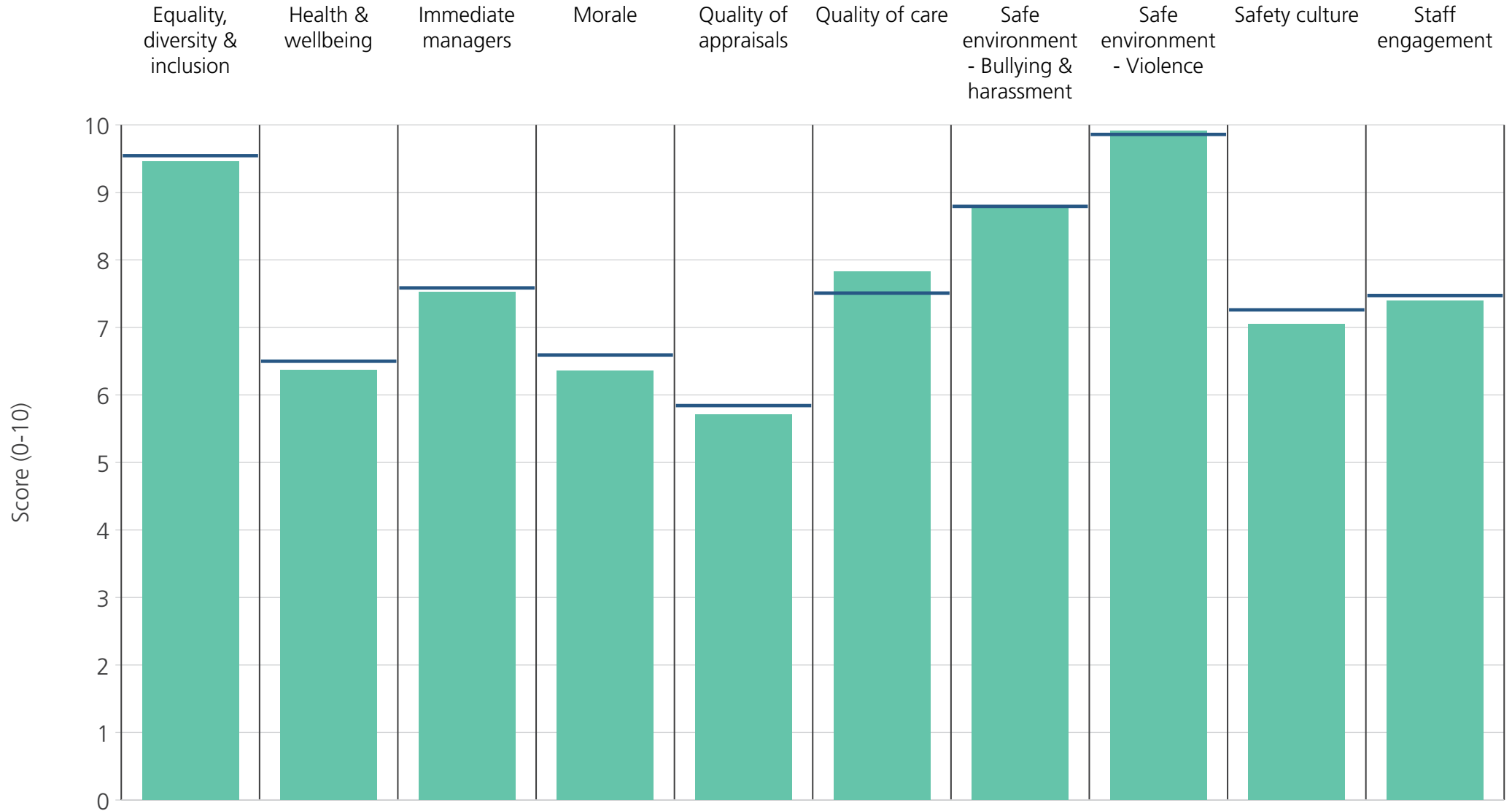
Directorate	9.6	6.2	7.5	6.3	5.3	6.9	9.0	9.9	6.9	7.1
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	211	214	214	213	195	200	213	214	213	214



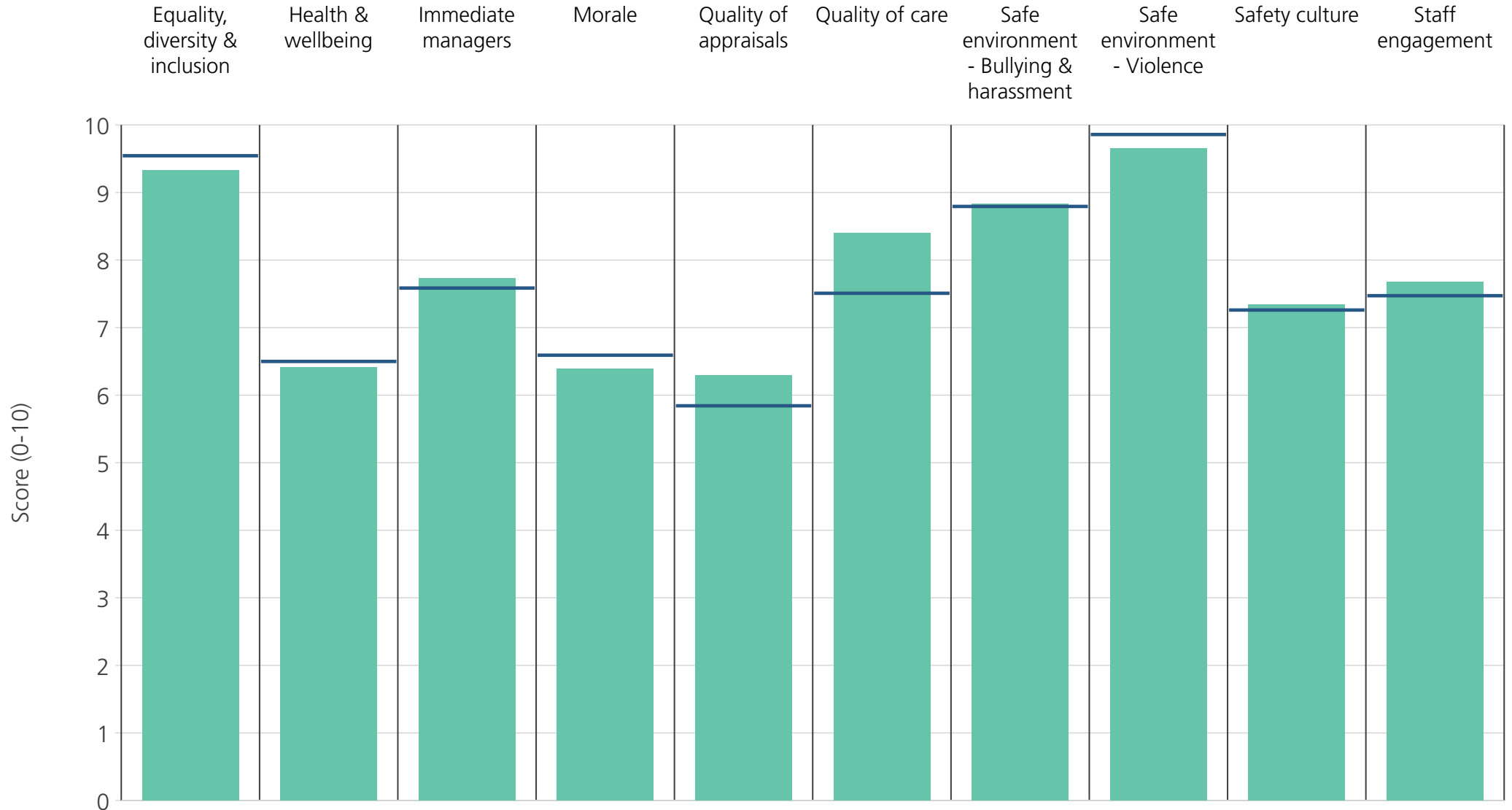
Directorate	9.6	6.4	7.6	6.5	5.9	7.2	9.0	9.8	7.2	7.4
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	510	514	514	508	420	474	510	509	512	516



Directorate	9.7	7.4	8.0	7.2	6.3	7.7	9.5	10.0	7.8	8.0
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	127	126	127	127	100	36	126	127	127	127



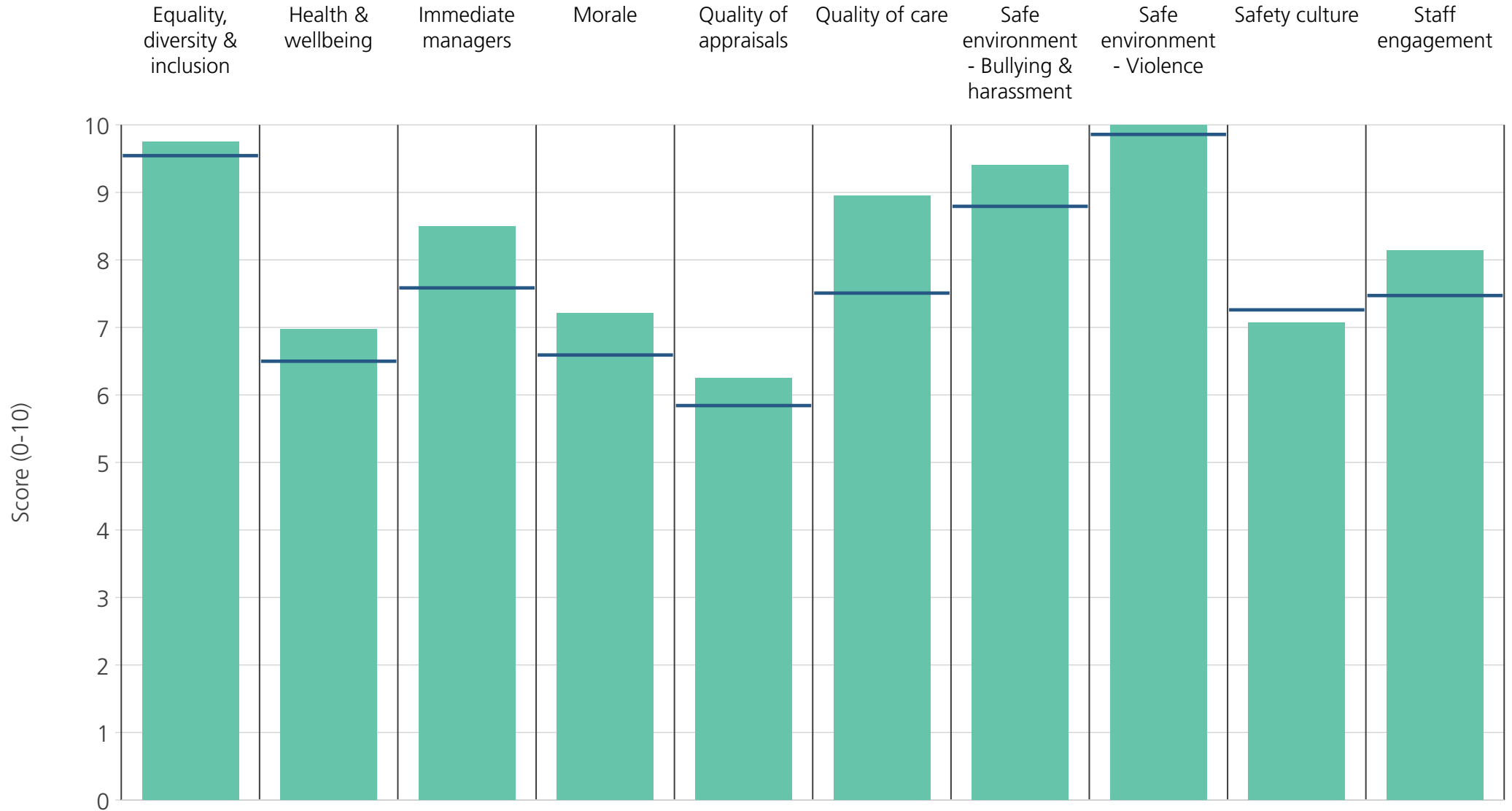
Directorate	9.5	6.4	7.5	6.4	5.7	7.8	8.8	9.9	7.0	7.4
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	150	151	151	150	144	145	148	148	151	152



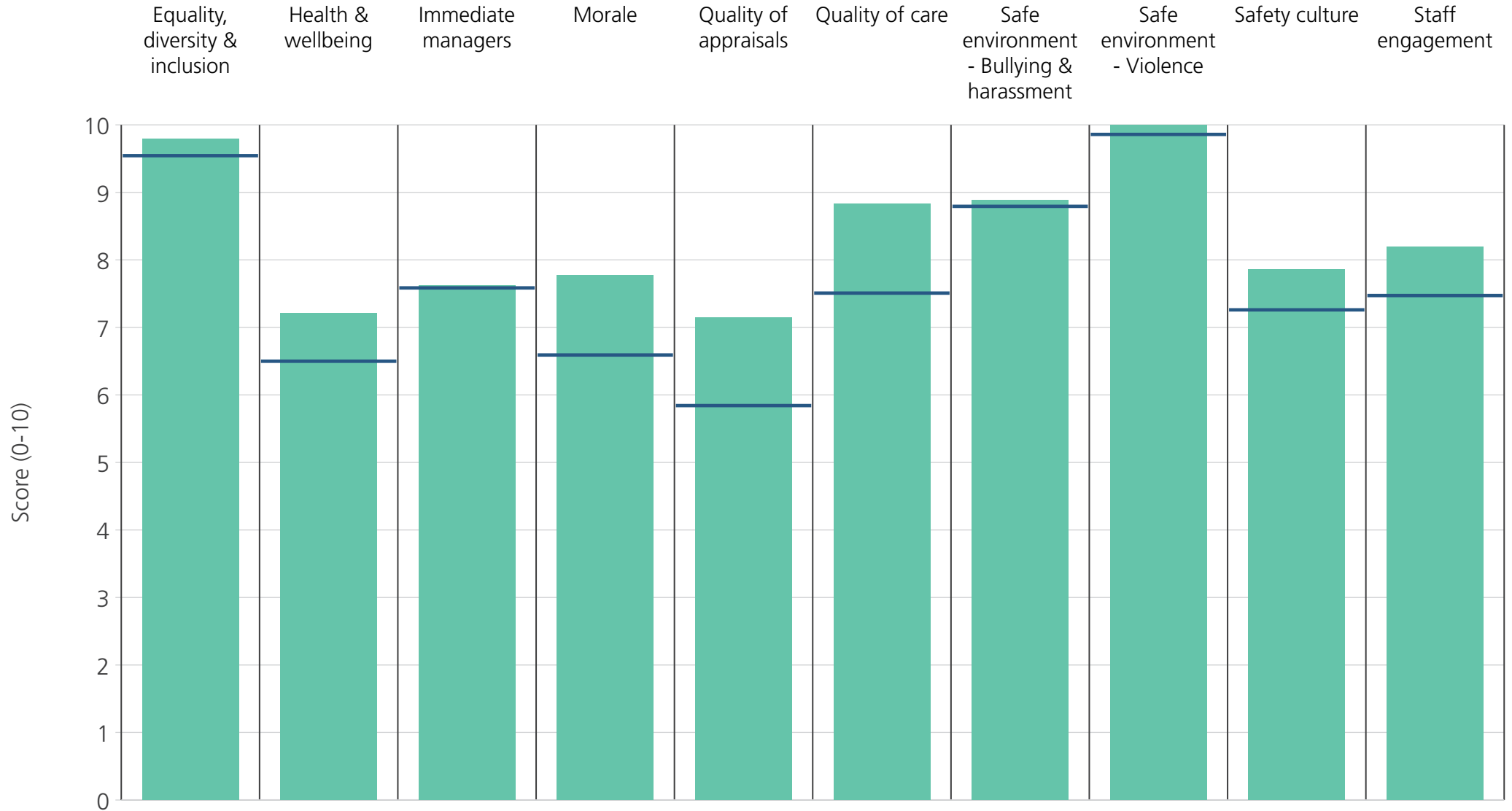
Directorate	9.3	6.4	7.7	6.4	6.3	8.4	8.8	9.7	7.3	7.7
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	124	125	125	124	114	111	124	124	124	125

Directorates 2

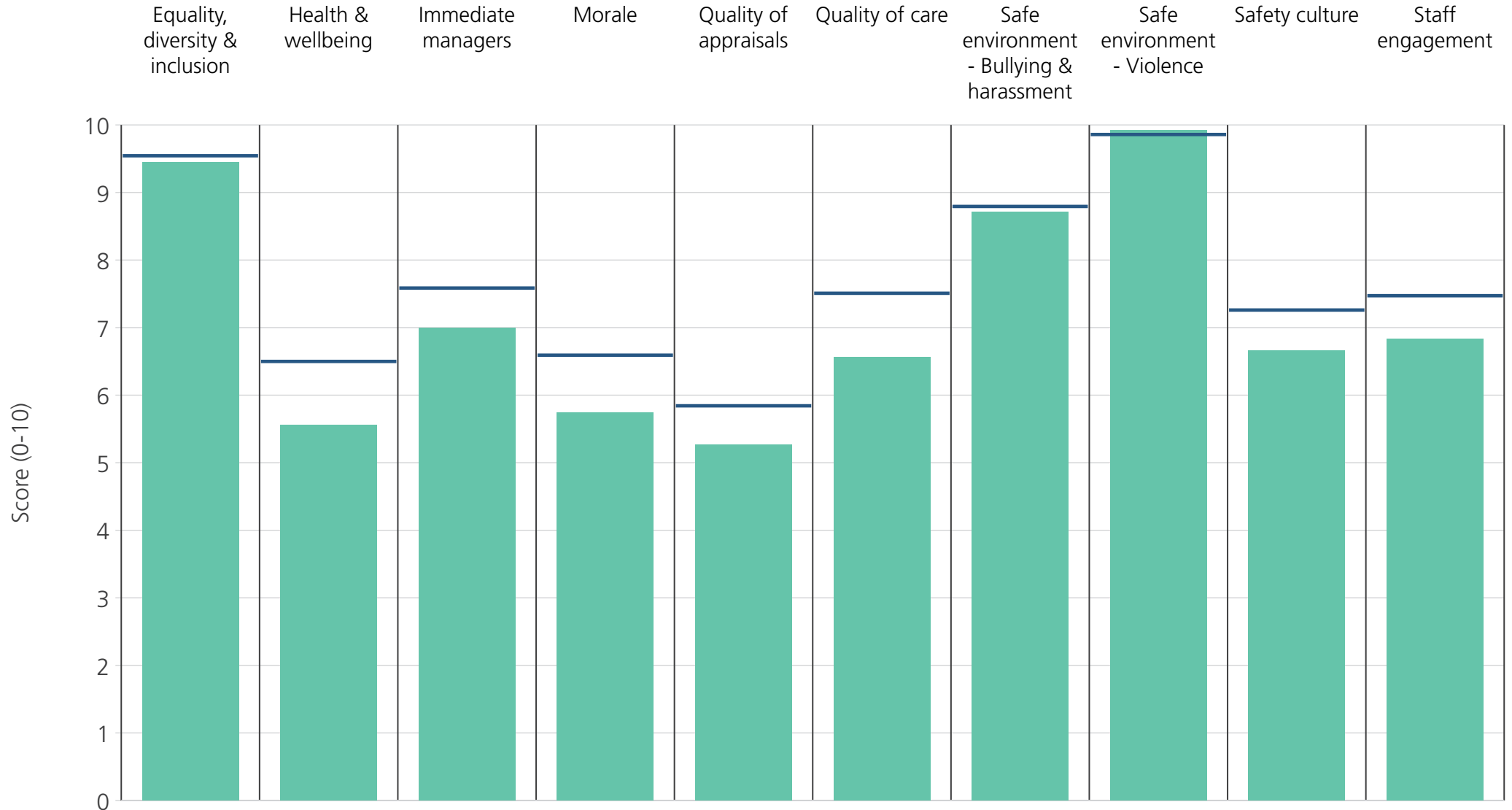
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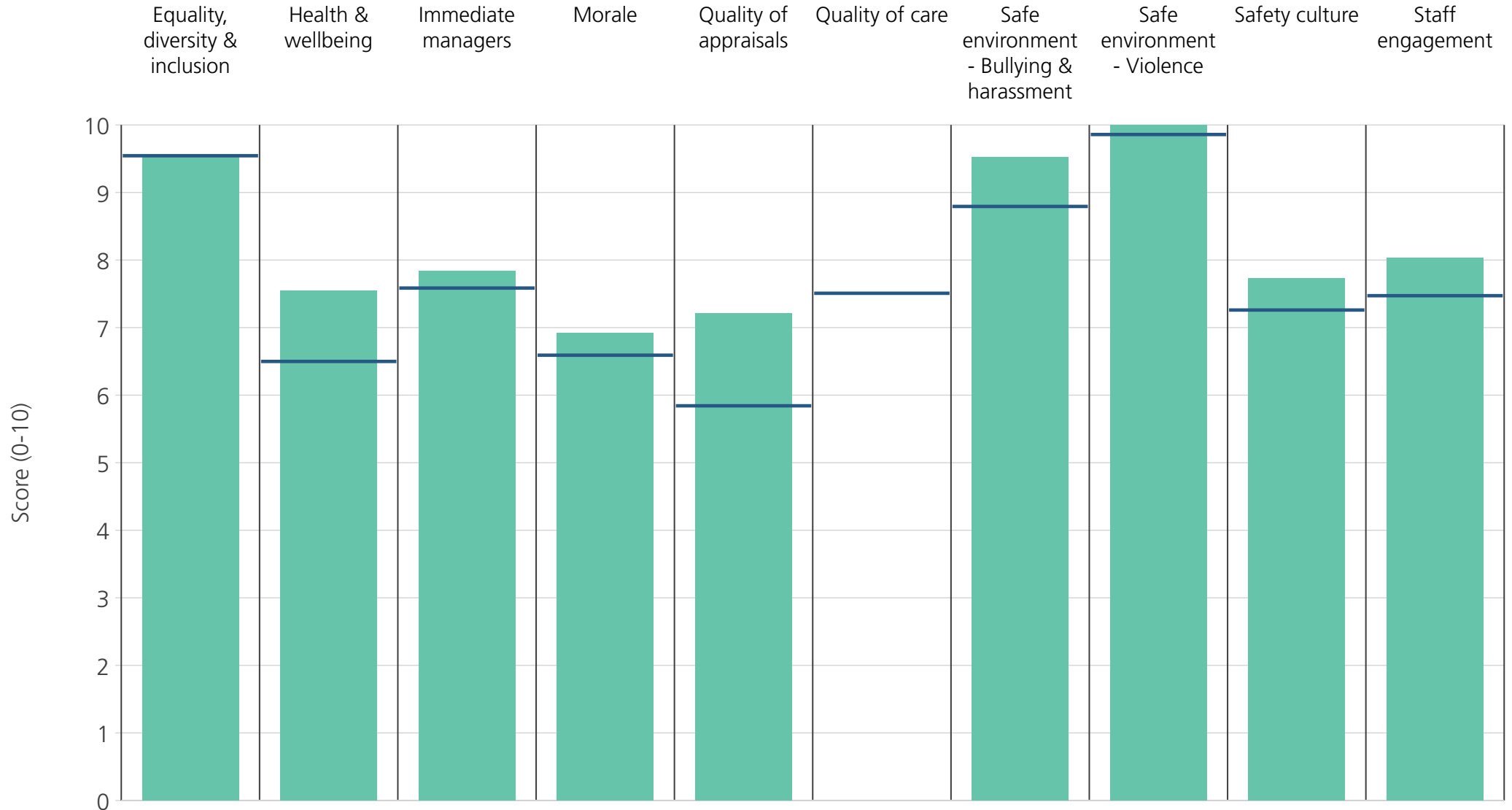
Directorate	9.8	7.0	8.5	7.2	6.3	8.9	9.4	10.0	7.1	8.1
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	30	31	31	30	27	30	31	31	30	31



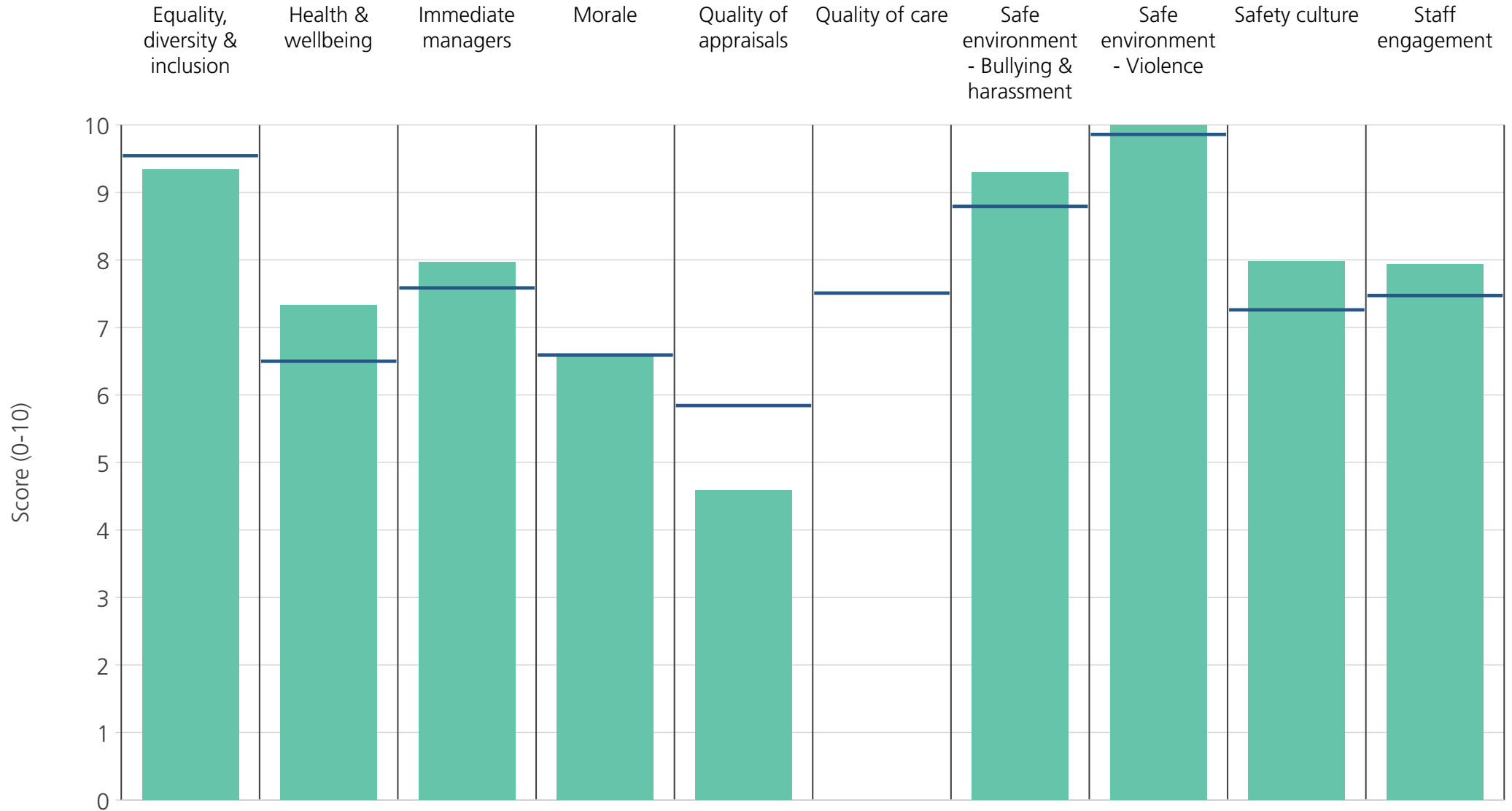
Directorate	9.8	7.2	7.6	7.8	7.1	8.8	8.9	10.0	7.9	8.2
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	24	24	24	24	21	22	24	23	24	24



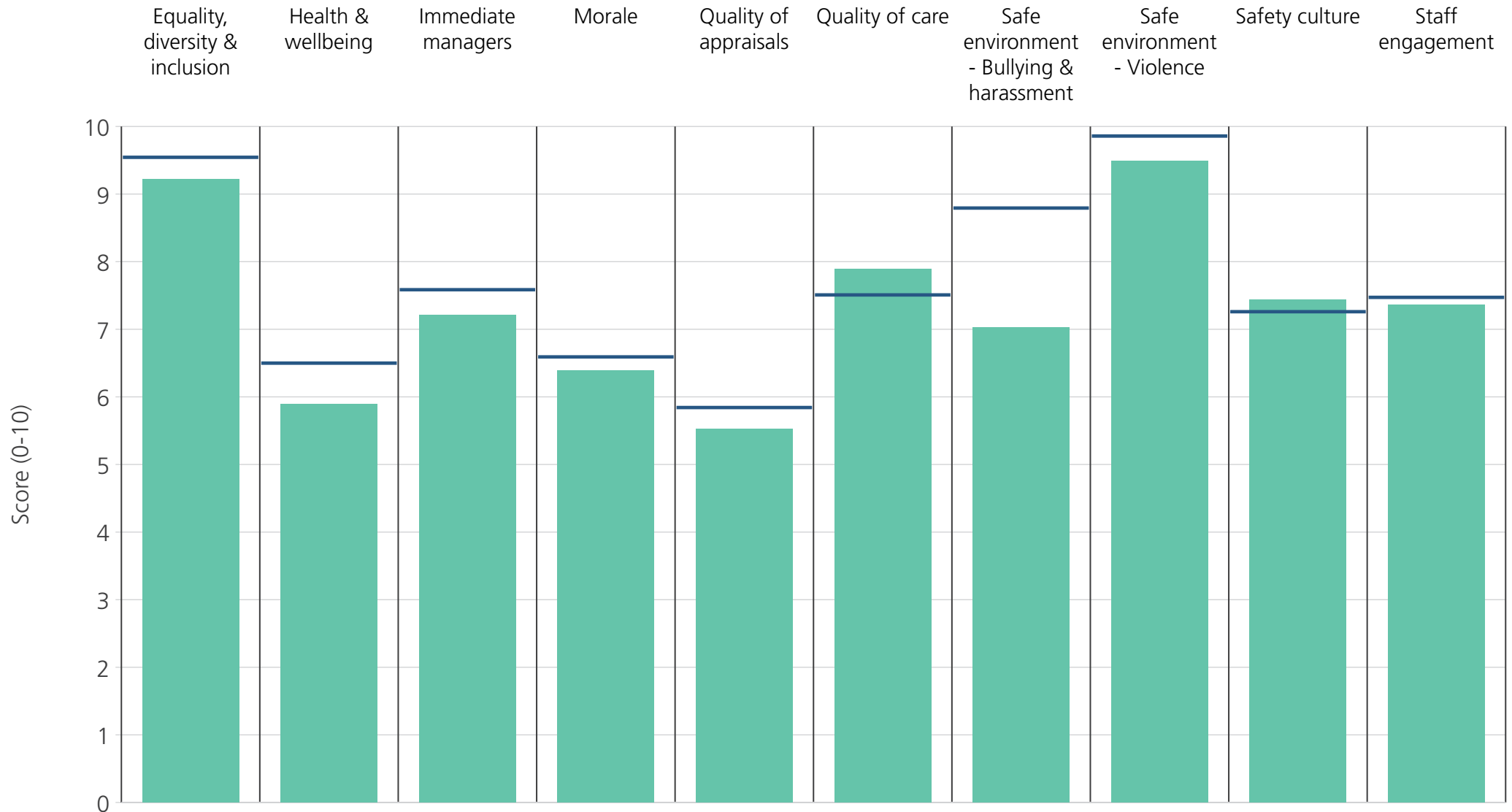
Directorate	9.4	5.6	7.0	5.7	5.3	6.6	8.7	9.9	6.7	6.8
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	130	130	130	127	97	108	128	129	129	132



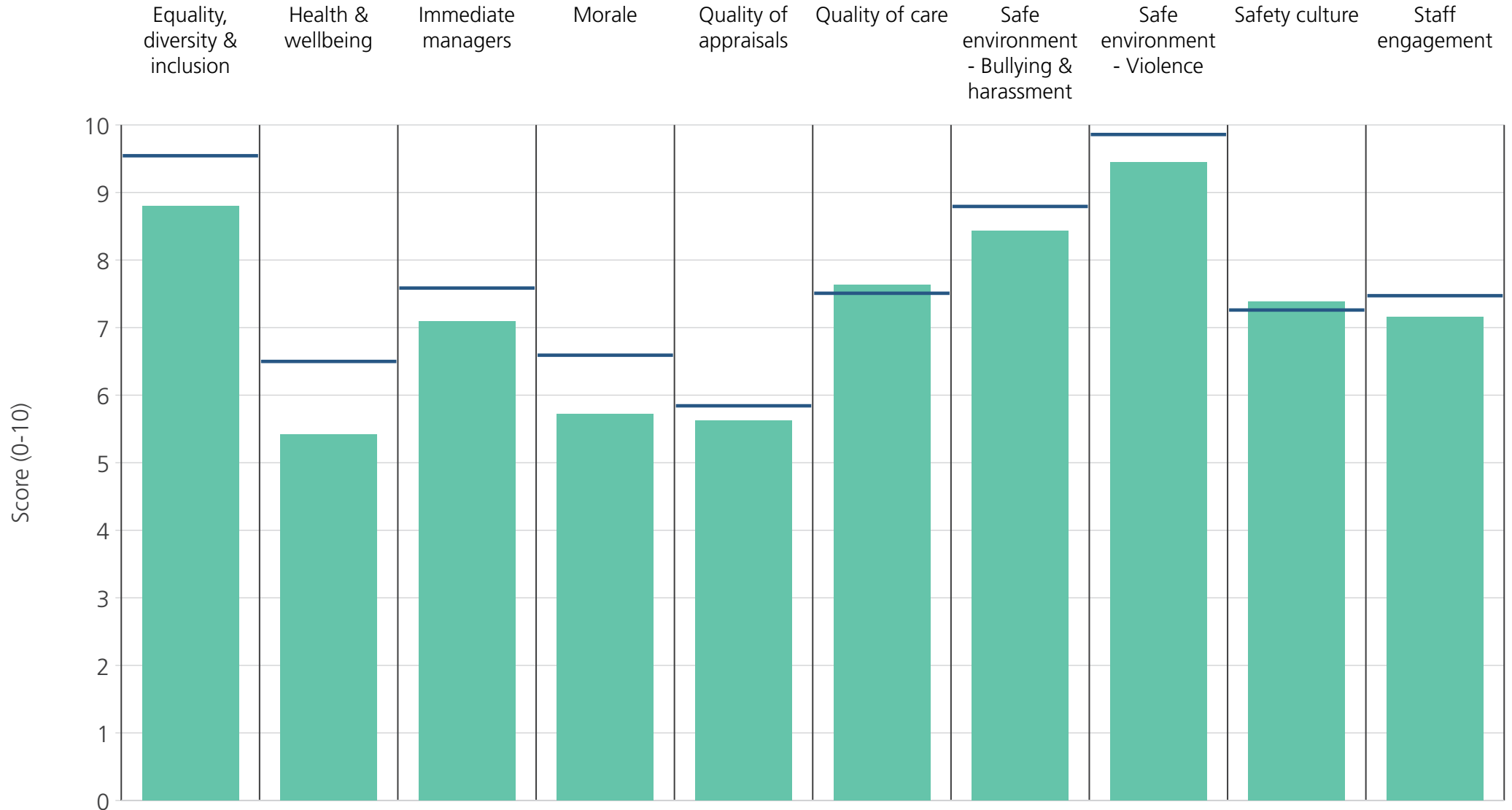
Directorate	9.5	7.5	7.8	6.9	7.2		9.5	10.0	7.7	8.0
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	21	21	21	21	13	6	21	21	21	21



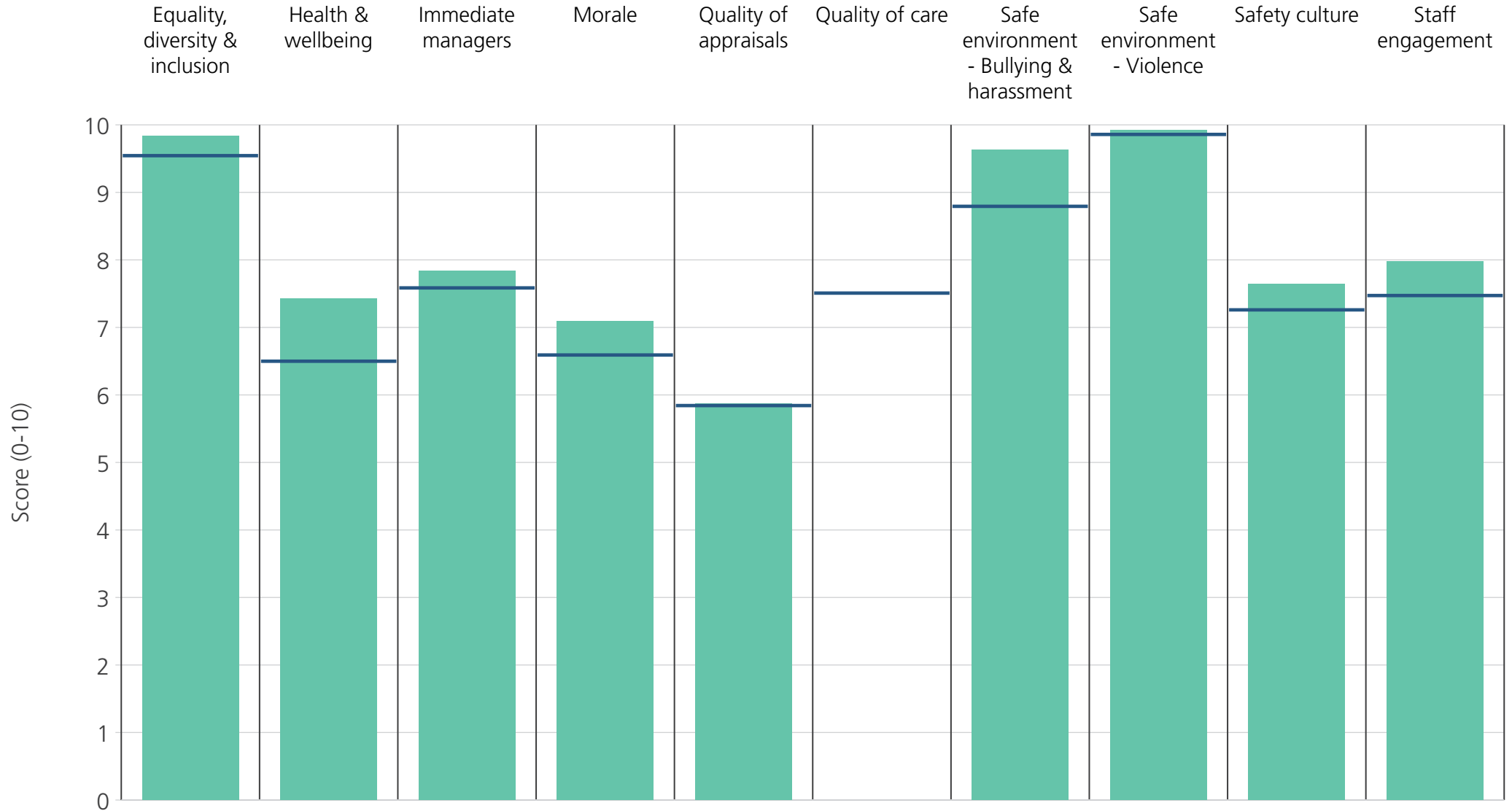
Directorate	9.3	7.3	8.0	6.6	4.6	7.5	9.3	10.0	8.0	7.9
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	20	20	20	20	16	6	19	20	20	20



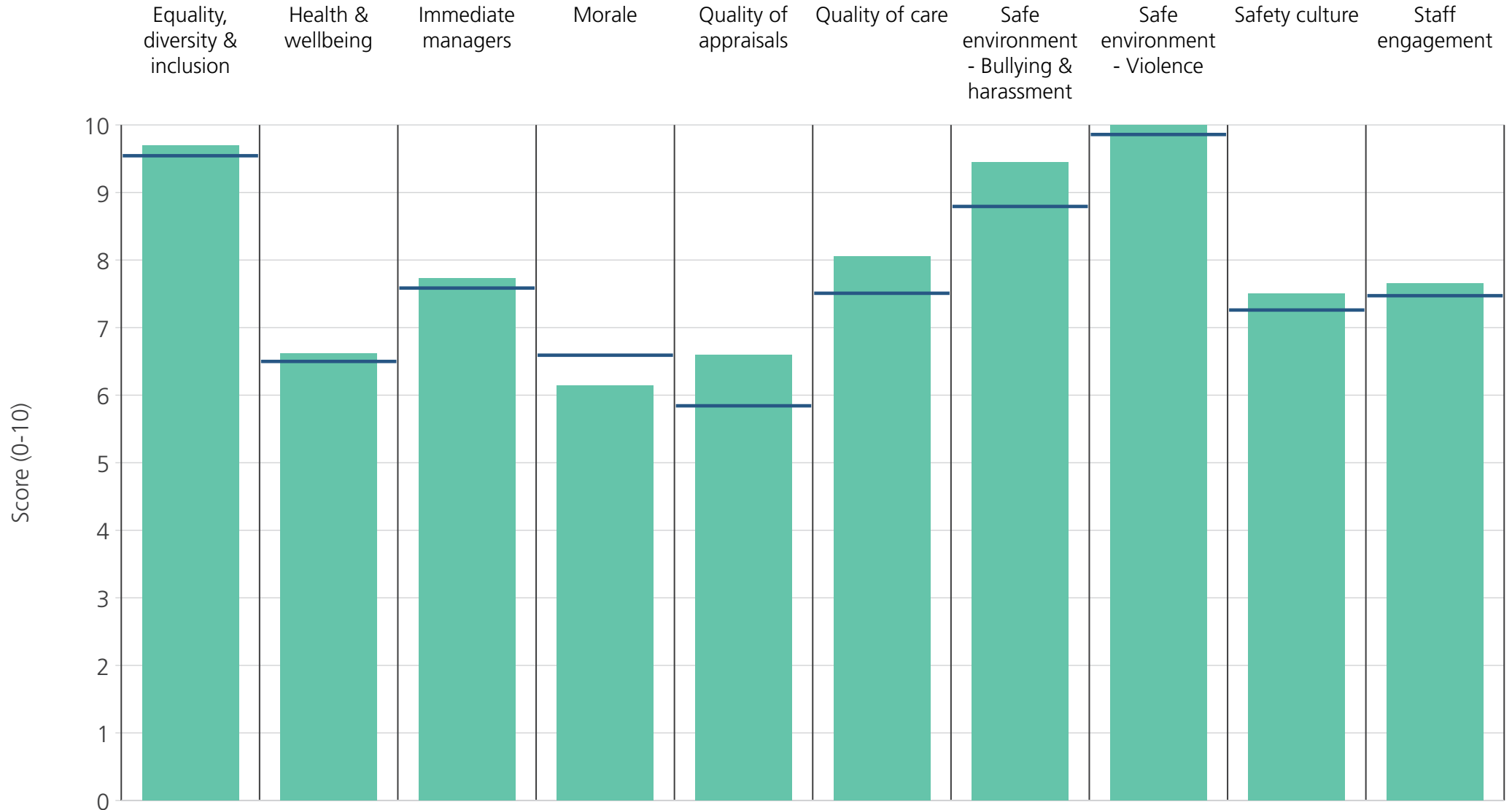
Directorate	9.2	5.9	7.2	6.4	5.5	7.9	7.0	9.5	7.4	7.4
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	46	46	45	45	31	45	46	46	46	46



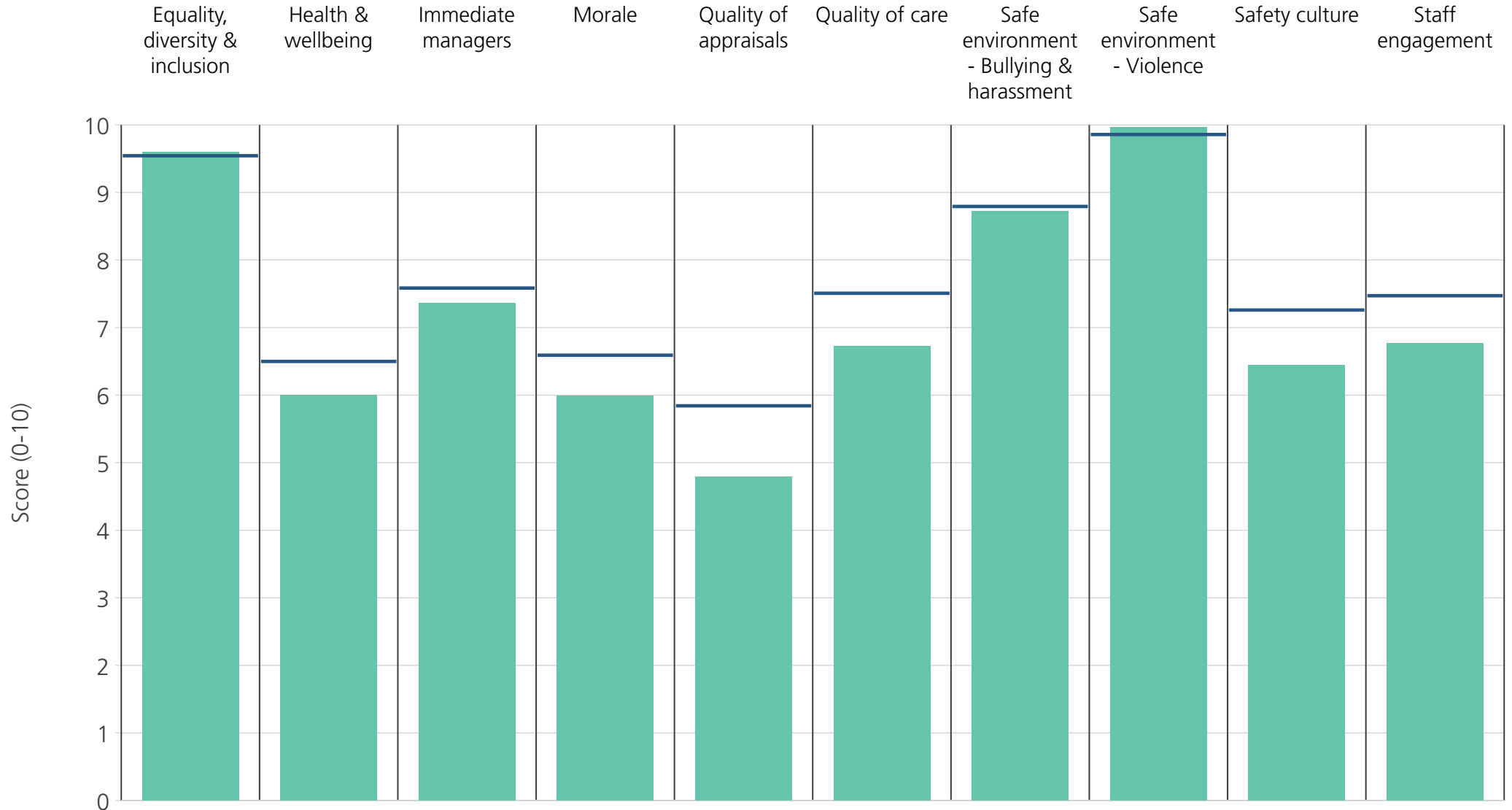
Directorate	8.8	5.4	7.1	5.7	5.6	7.6	8.4	9.4	7.4	7.2
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	36	36	36	36	36	35	36	36	36	36



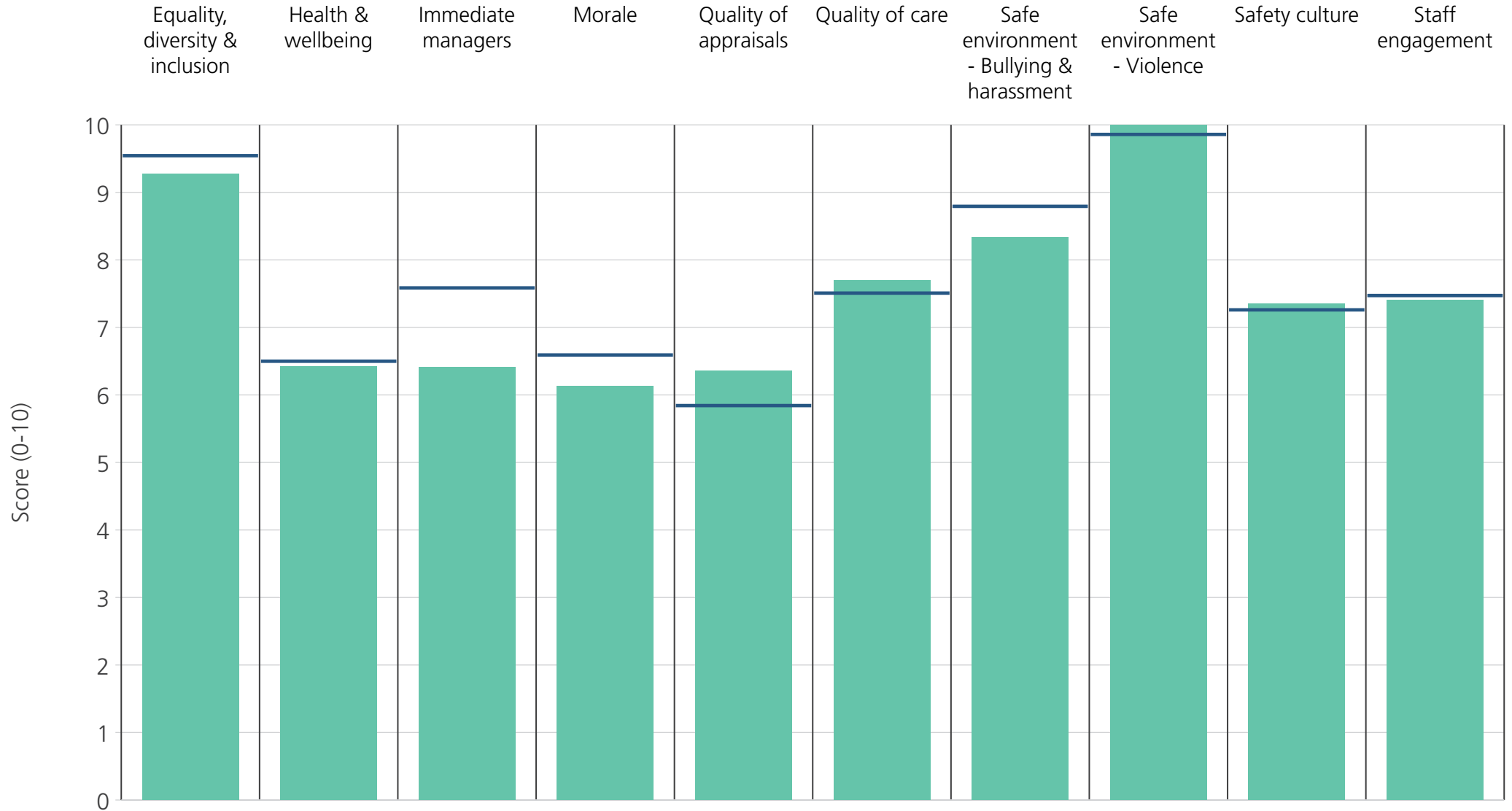
Directorate	9.8	7.4	7.8	7.1	5.9		9.6	9.9	7.6	8.0
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	45	44	45	45	36	9	45	45	45	45



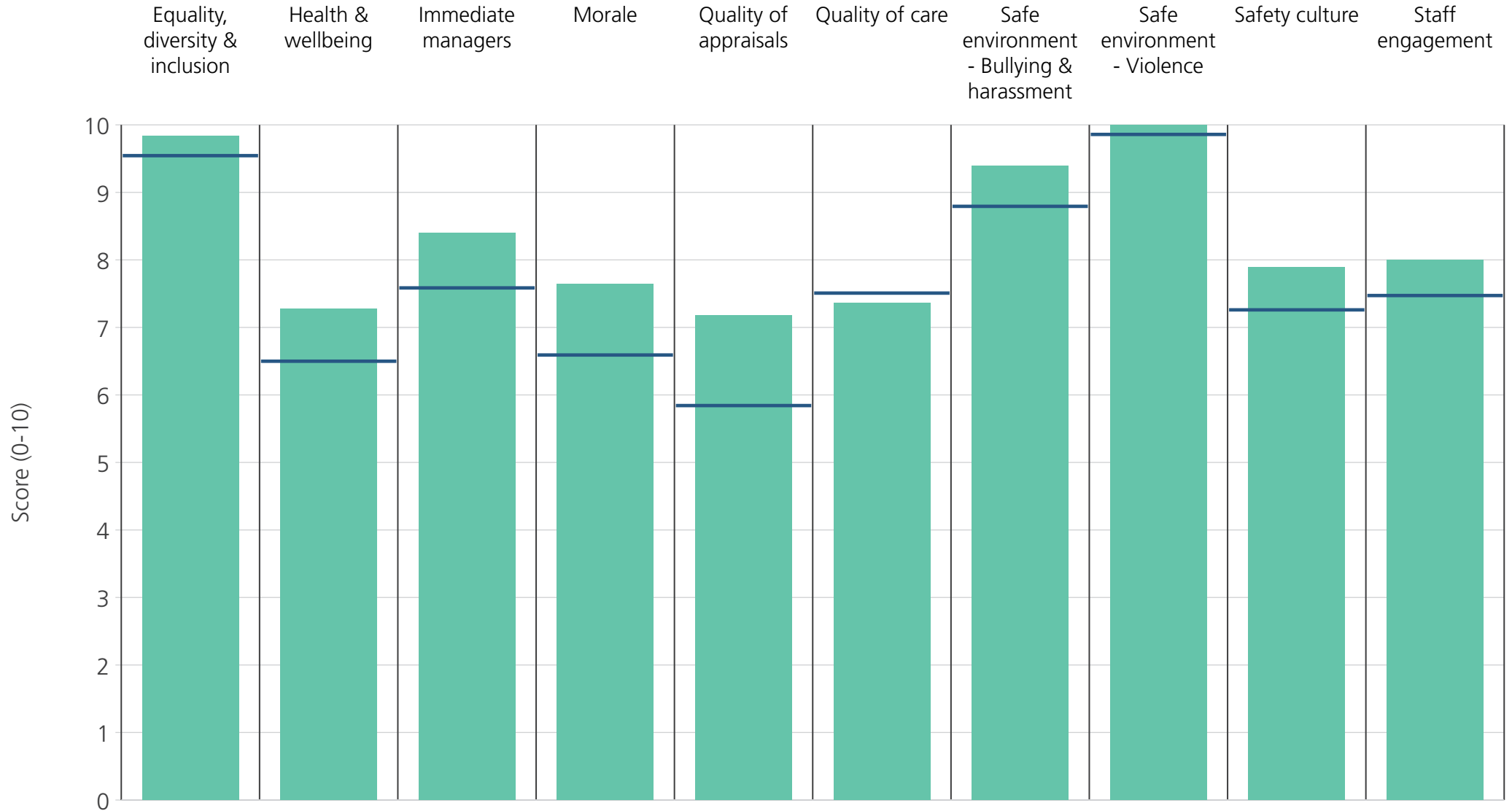
Directorate	9.7	6.6	7.7	6.1	6.6	8.0	9.4	10.0	7.5	7.6
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	30	30	30	30	25	19	30	29	30	30



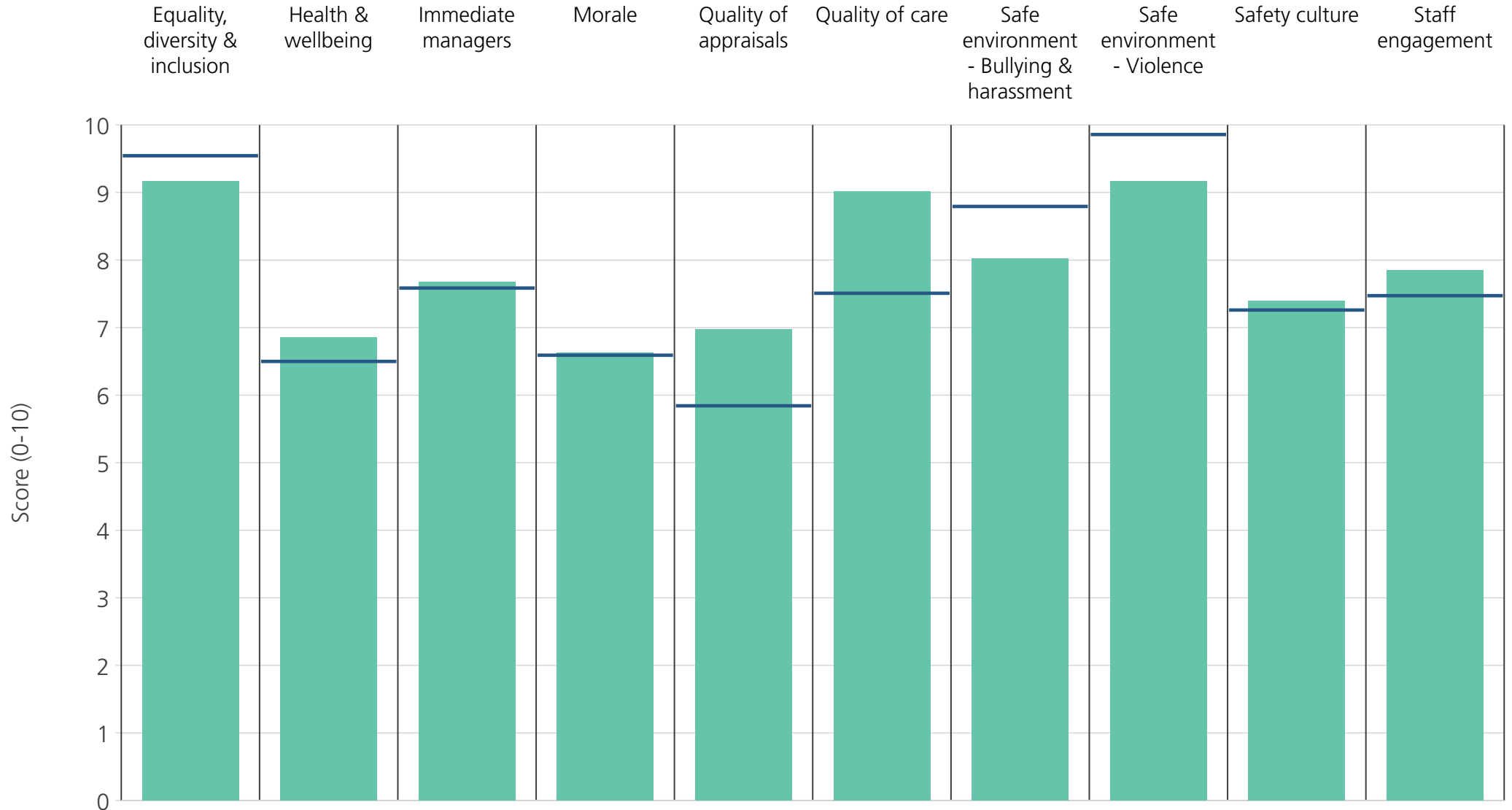
Directorate	9.6	6.0	7.4	6.0	4.8	6.7	8.7	10.0	6.4	6.8
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	111	111	111	111	105	101	111	111	111	111



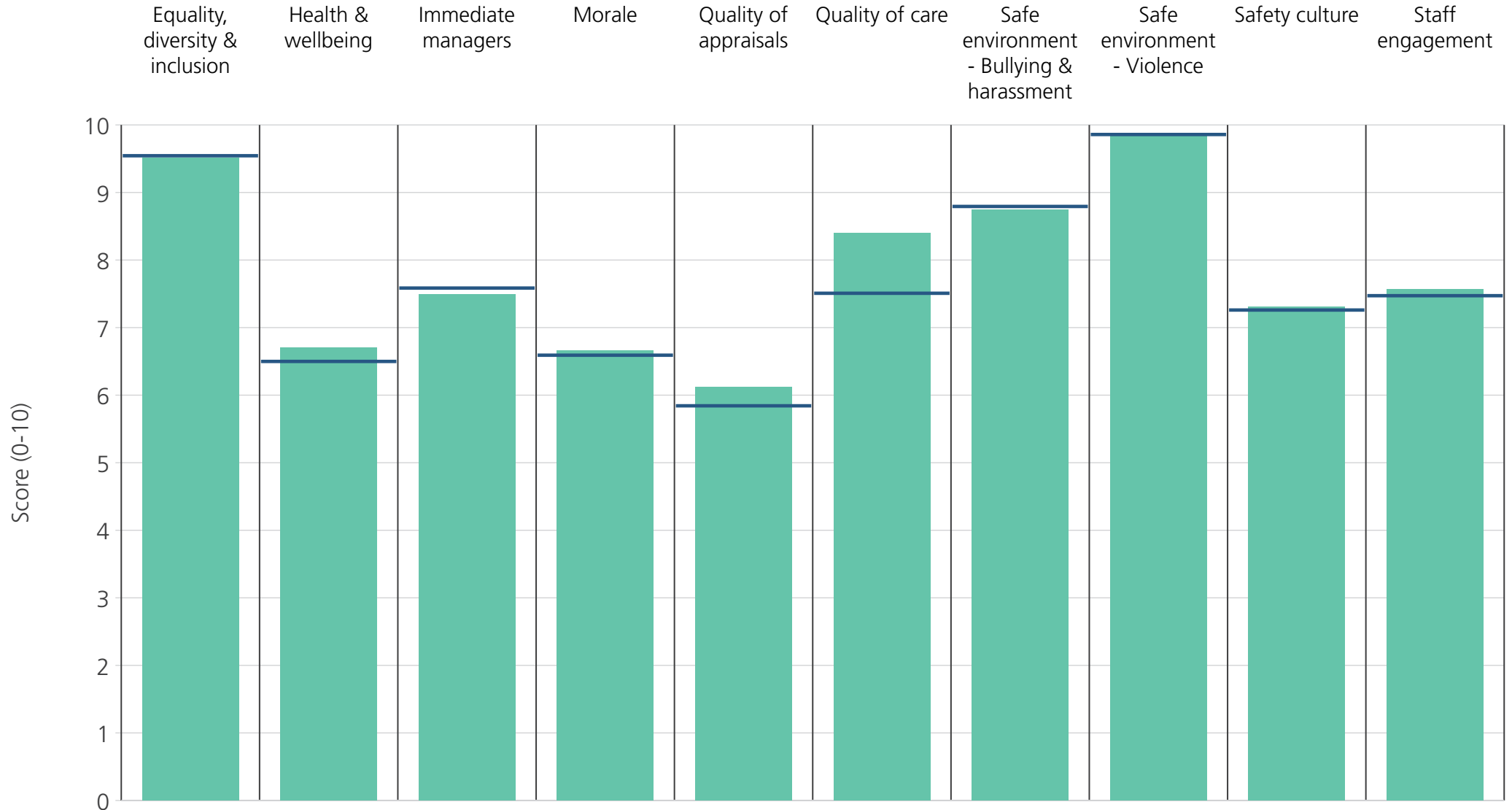
Directorate	9.3	6.4	6.4	6.1	6.4	7.7	8.3	10.0	7.3	7.4
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	16	17	17	16	15	17	16	17	17	17



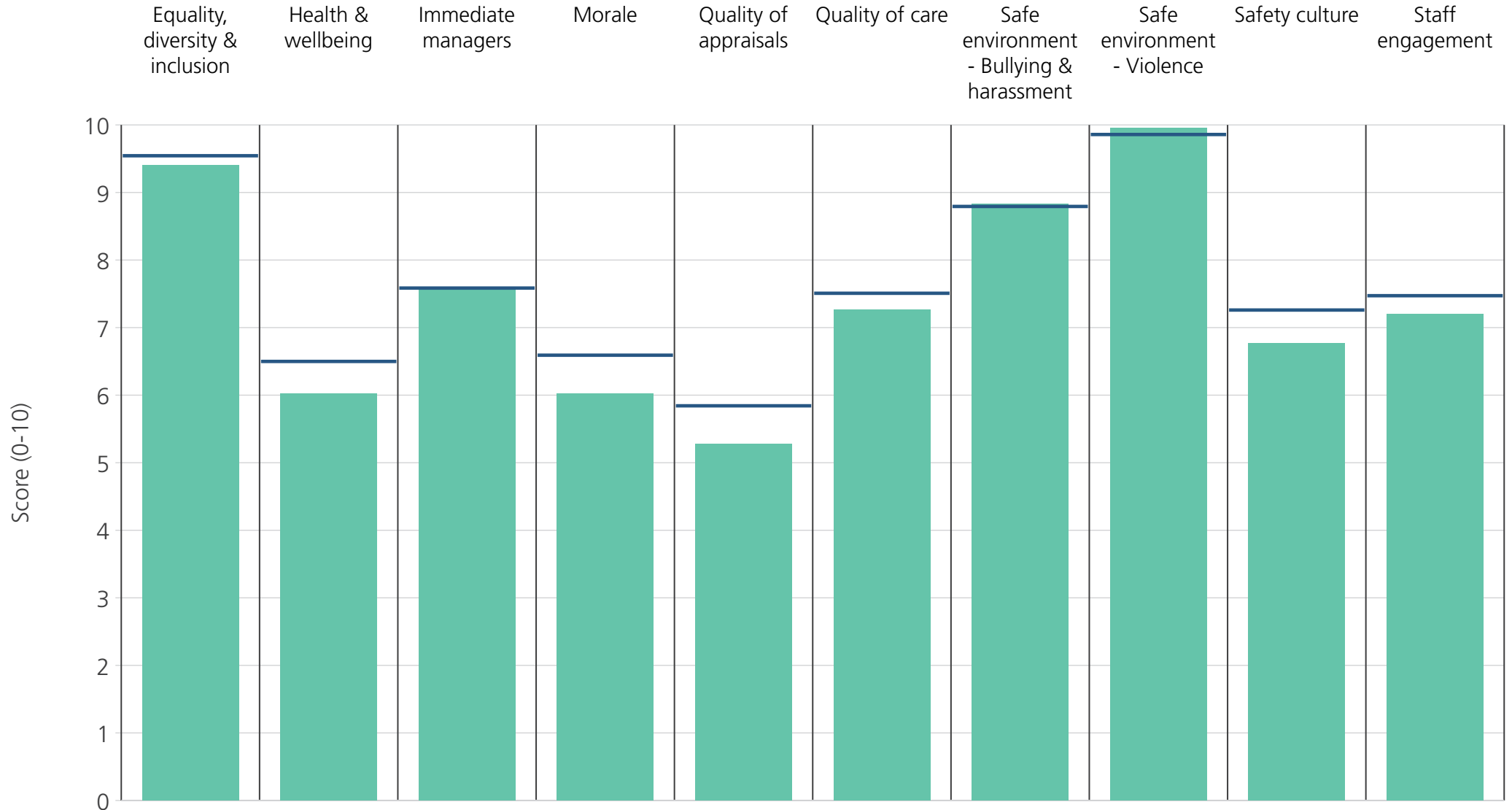
Directorate	9.8	7.3	8.4	7.6	7.2	7.4	9.4	10.0	7.9	8.0
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	41	41	41	41	35	15	41	41	41	41



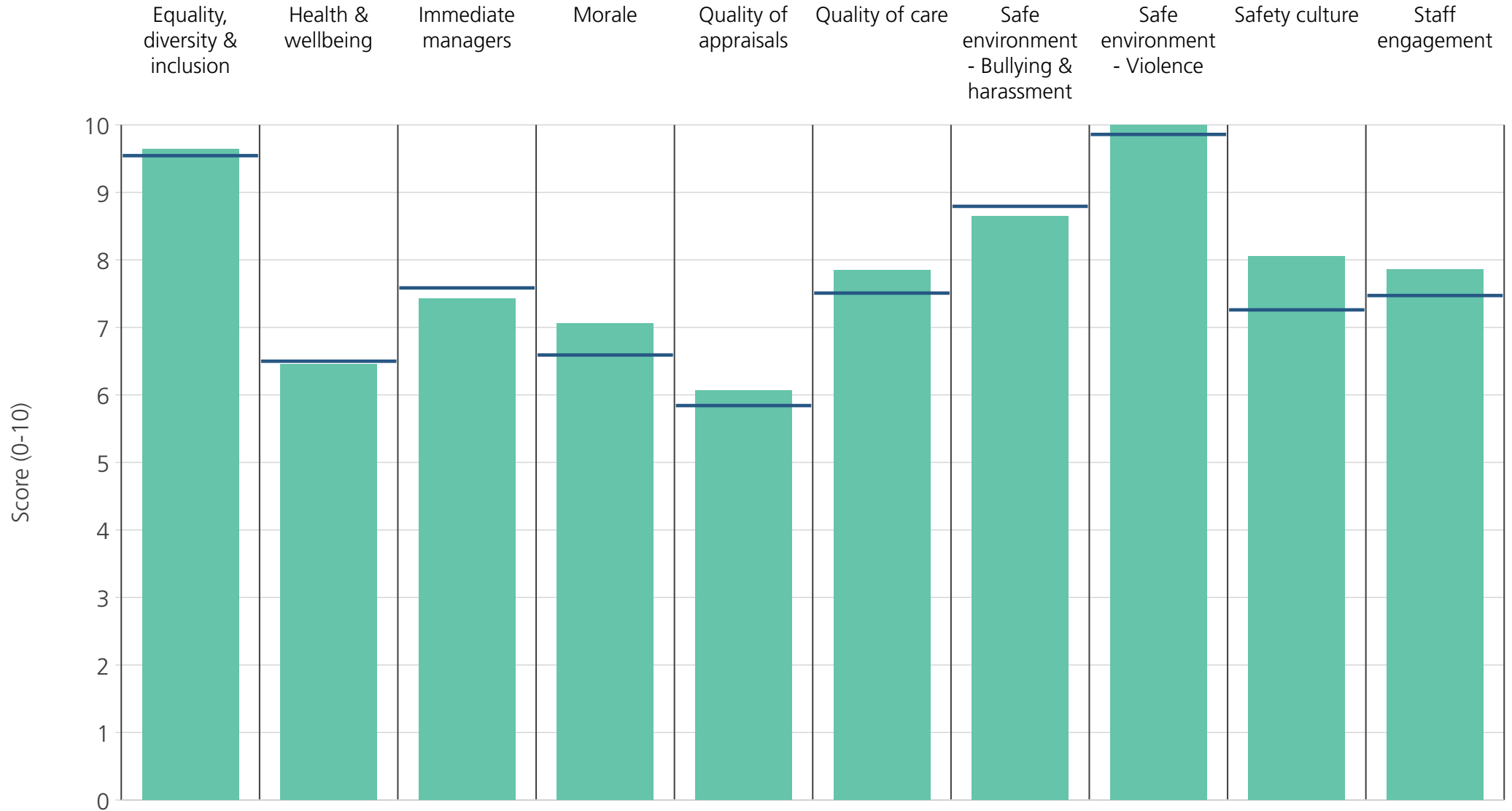
Directorate	9.2	6.9	7.7	6.6	7.0	9.0	8.0	9.2	7.4	7.8
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	28	28	28	28	26	27	27	28	28	28



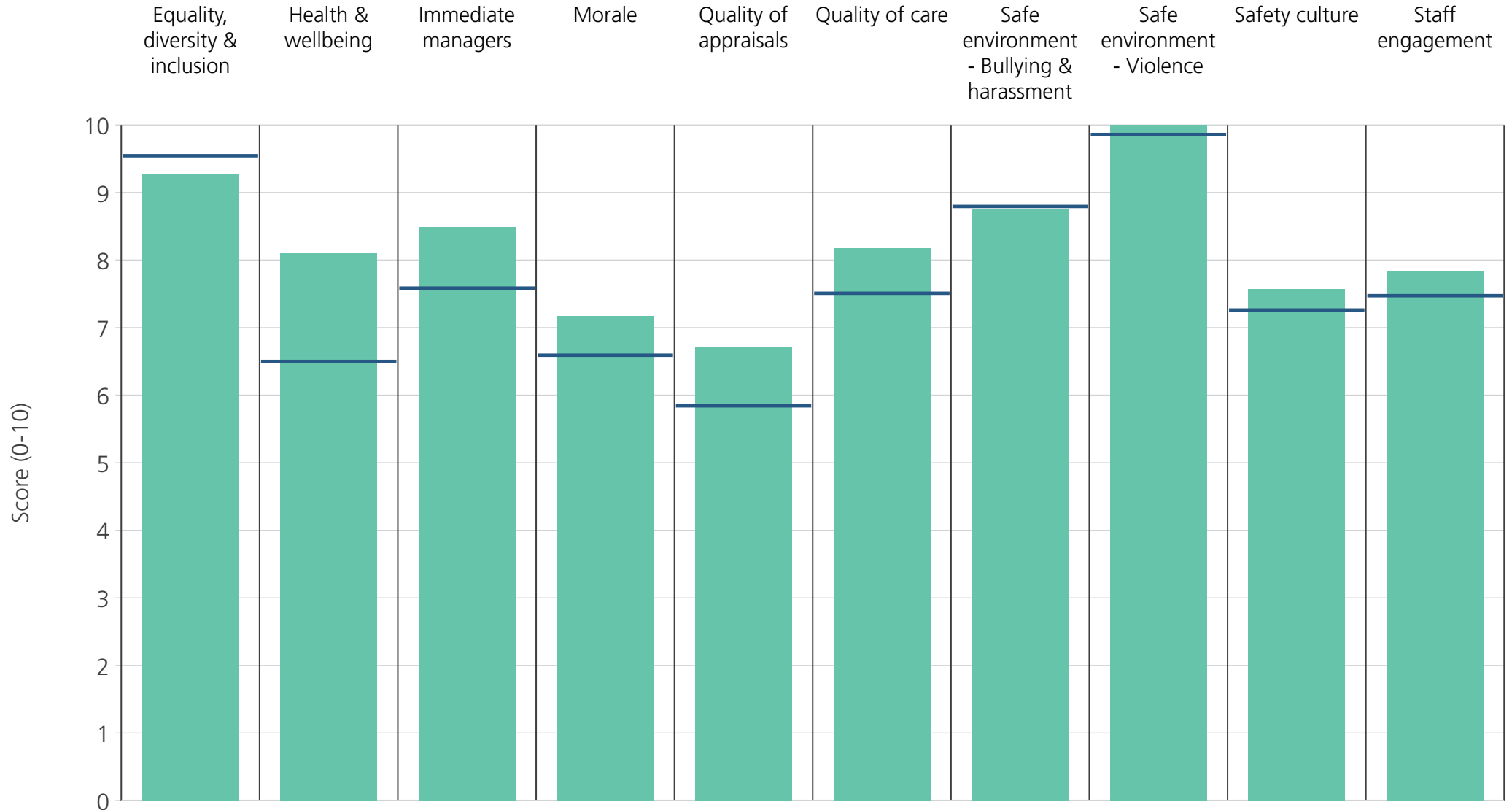
Directorate	9.5	6.7	7.5	6.7	6.1	8.4	8.7	9.9	7.3	7.6
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	79	78	79	78	75	72	77	76	78	79



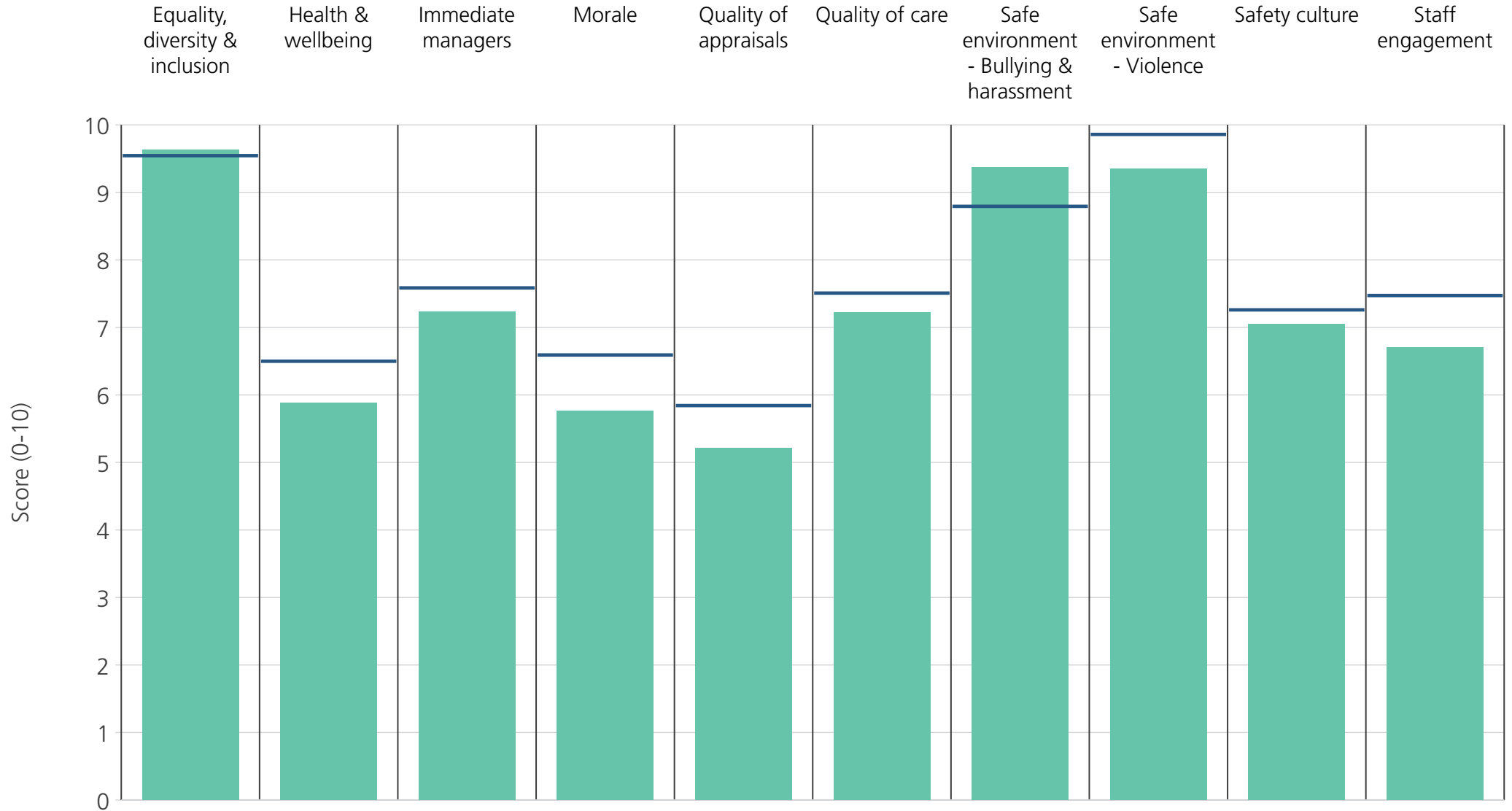
Directorate	9.4	6.0	7.6	6.0	5.3	7.3	8.8	10.0	6.8	7.2
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	71	73	72	72	69	73	71	72	73	73



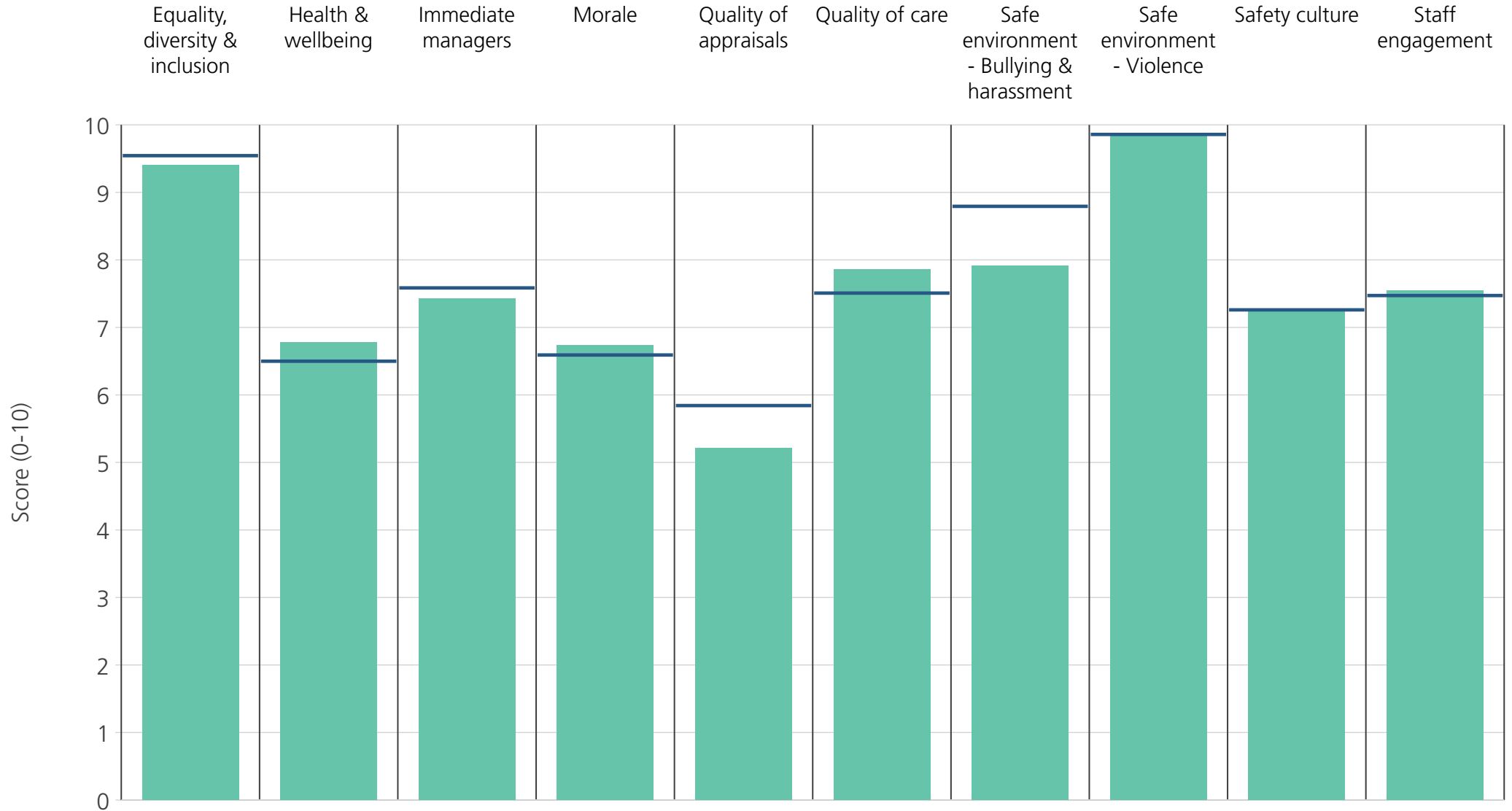
Directorate	9.6	6.4	7.4	7.1	6.1	7.9	8.6	10.0	8.1	7.9
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	71	72	72	71	60	69	69	71	71	72



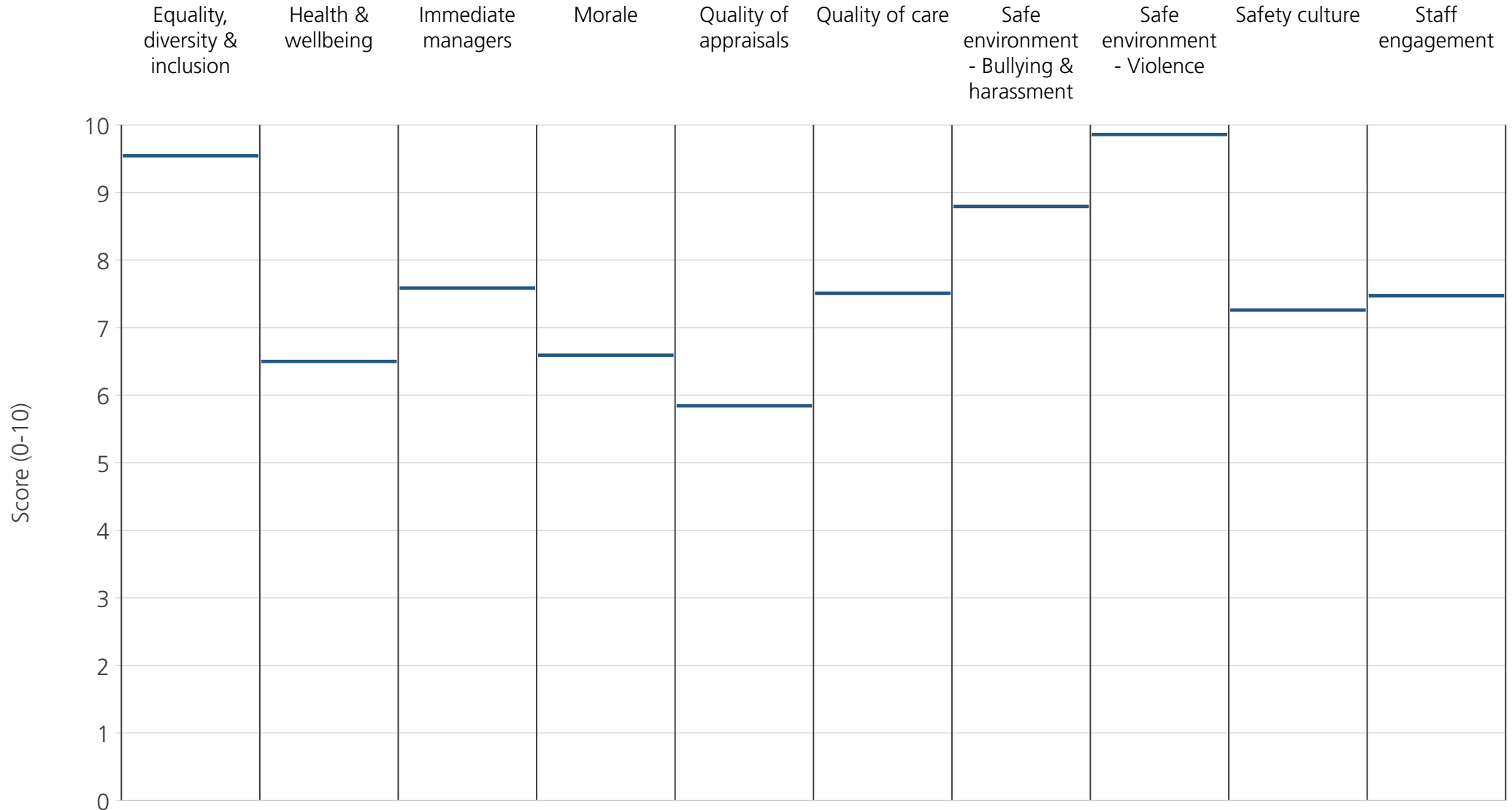
Directorate	9.3	8.1	8.5	7.2	6.7	8.2	8.8	10.0	7.6	7.8
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	16	16	16	15	16	16	16	16	16	16



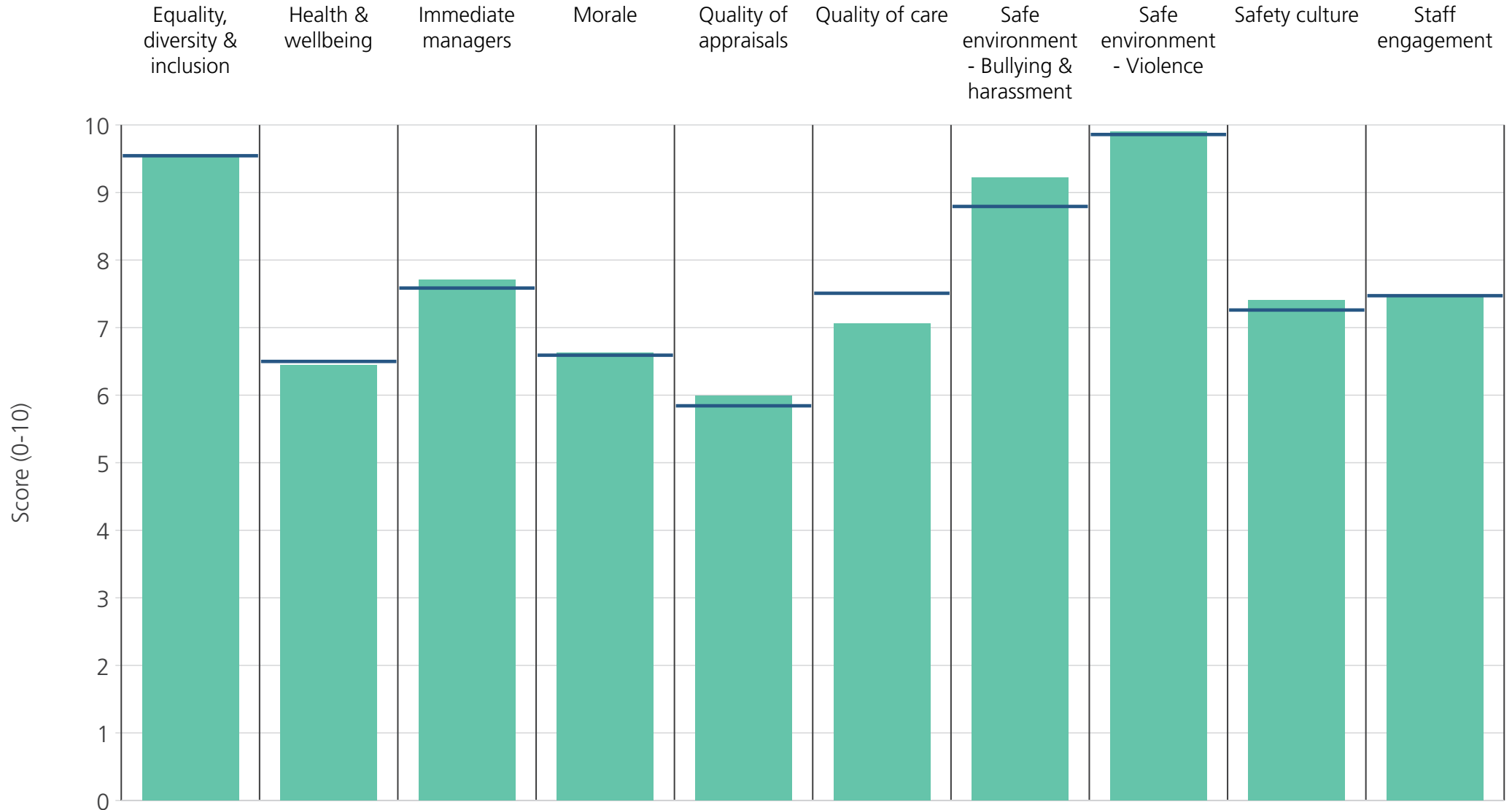
Directorate	9.6	5.9	7.2	5.8	5.2	7.2	9.4	9.4	7.0	6.7
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	36	37	37	36	29	36	37	36	36	37



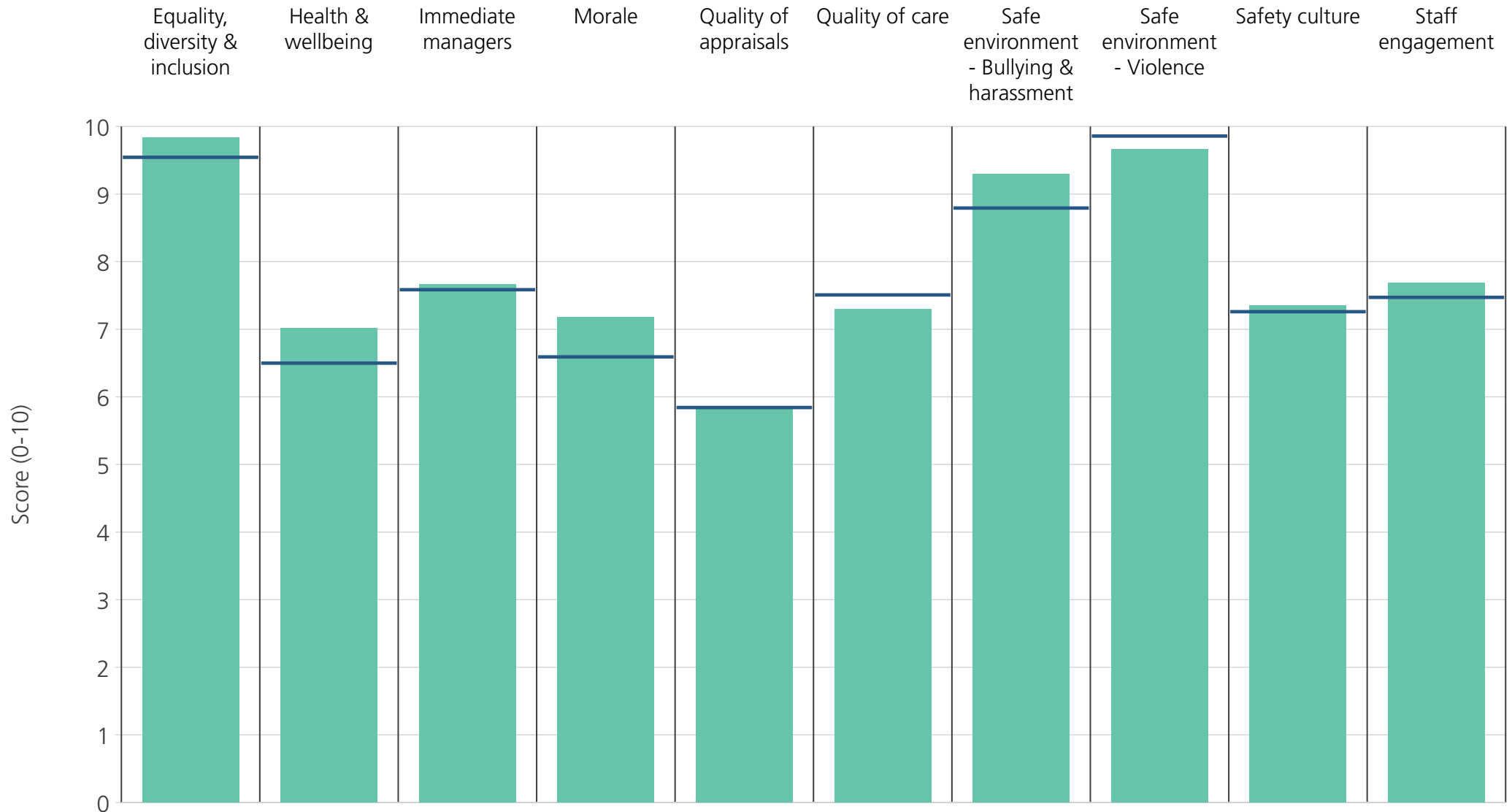
Directorate	9.4	6.8	7.4	6.7	5.2	7.9	7.9	9.9	7.2	7.5
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	150	149	150	148	101	146	148	146	150	152



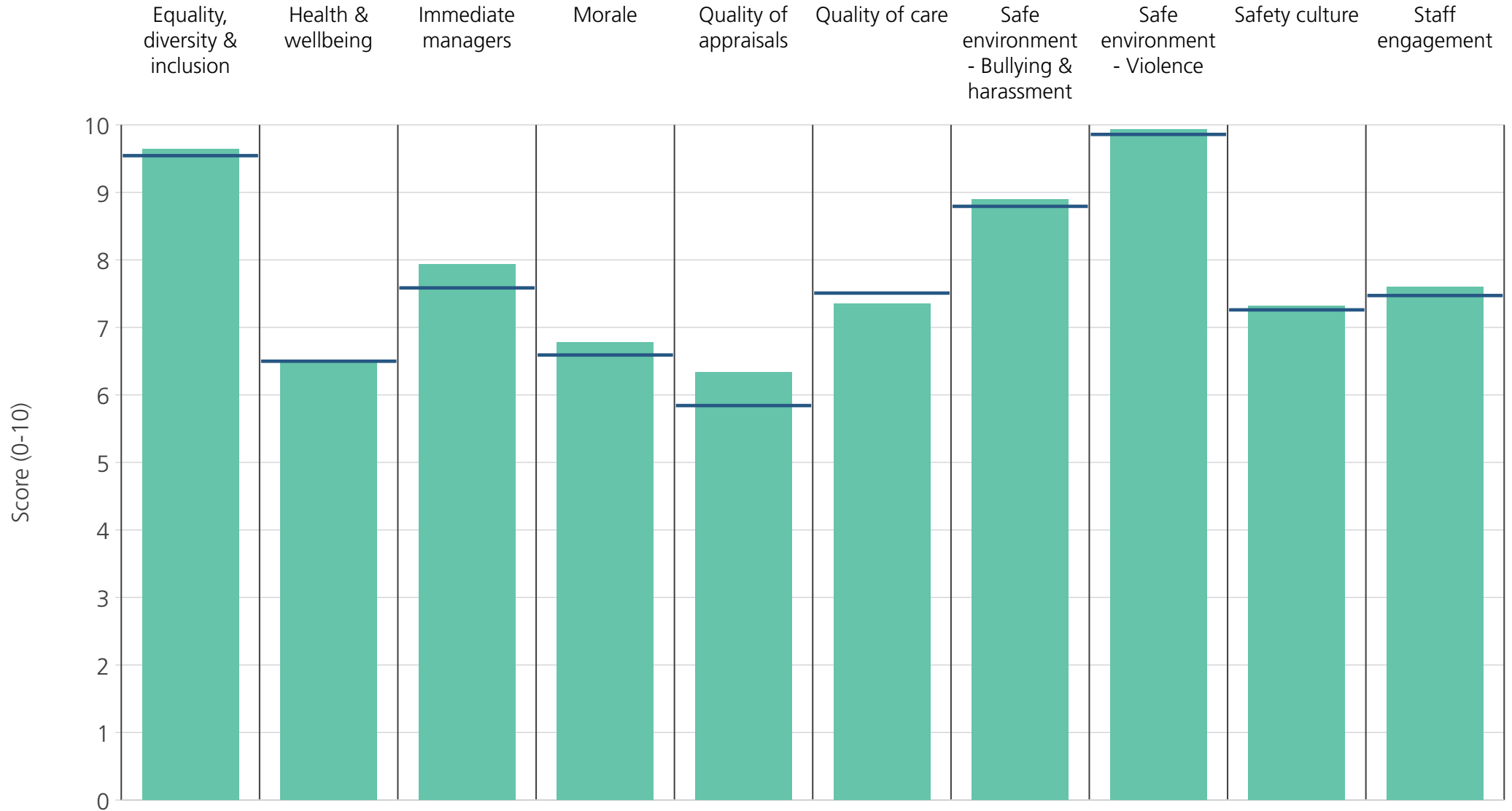
Directorate										
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	8	8	8	7	8	7	8	8	8	8



Directorate	9.5	6.4	7.7	6.6	6.0	7.1	9.2	9.9	7.4	7.5
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	100	103	103	102	90	99	102	103	102	103



Directorate	9.8	7.0	7.7	7.2	5.8	7.3	9.3	9.7	7.4	7.7
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	118	119	119	119	95	116	118	117	119	119



Directorate	9.6	6.5	7.9	6.8	6.3	7.3	8.9	9.9	7.3	7.6
Your org	9.5	6.5	7.6	6.6	5.8	7.5	8.8	9.9	7.3	7.5
Responses	202	203	203	203	176	190	203	202	203	203