

Kent Community Health NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Kent Community Health NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Kent Community Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

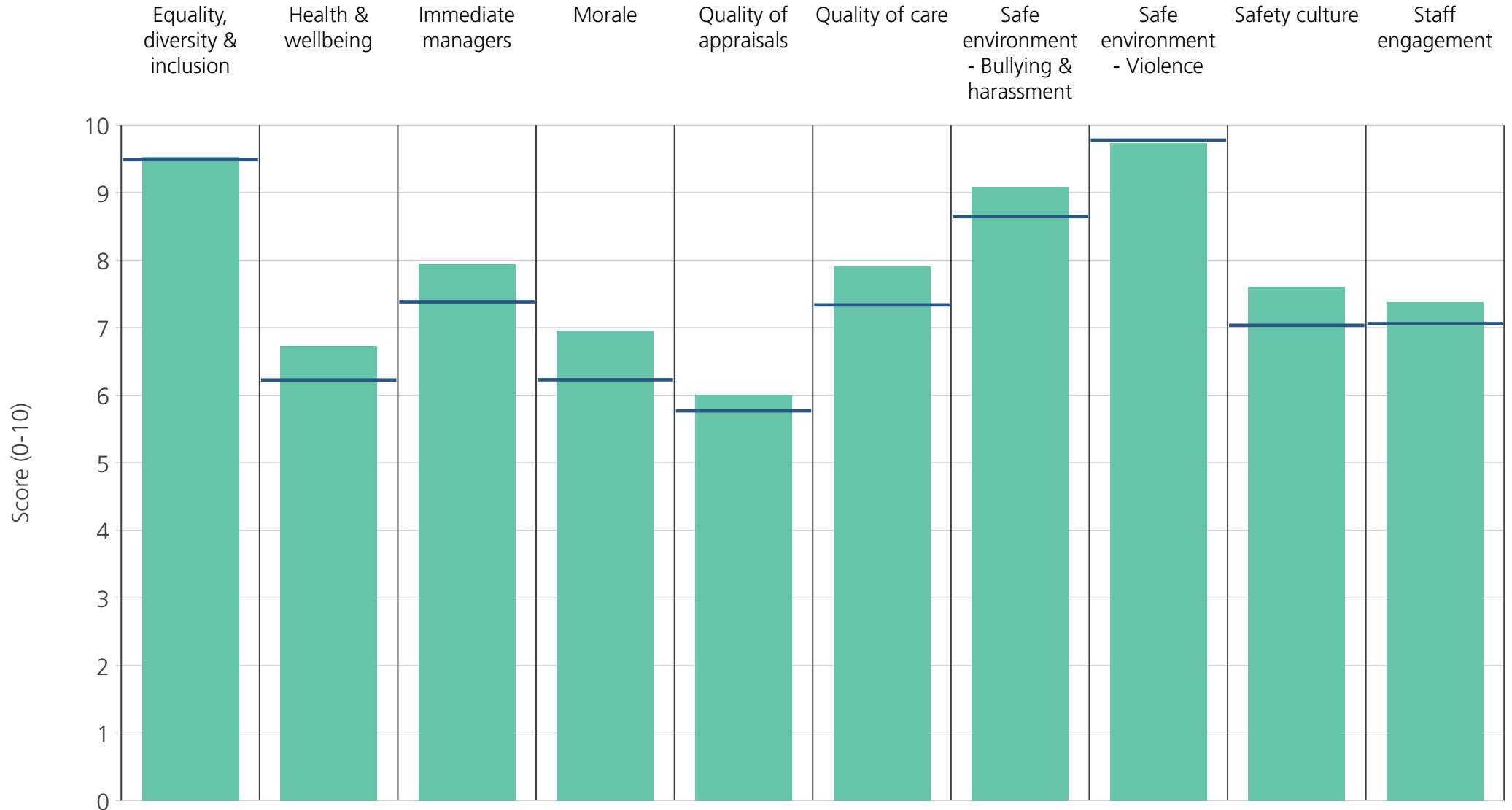
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



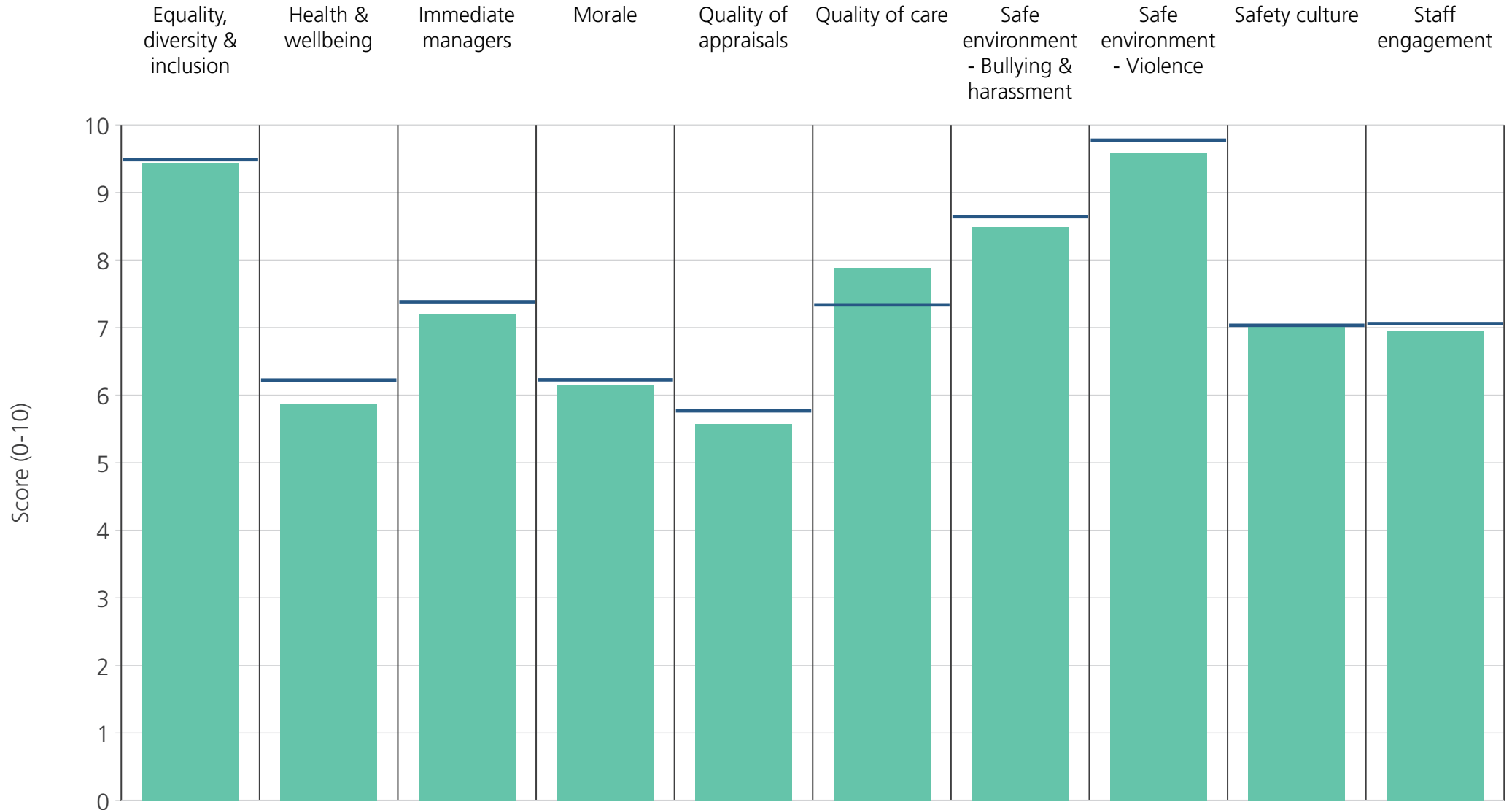
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

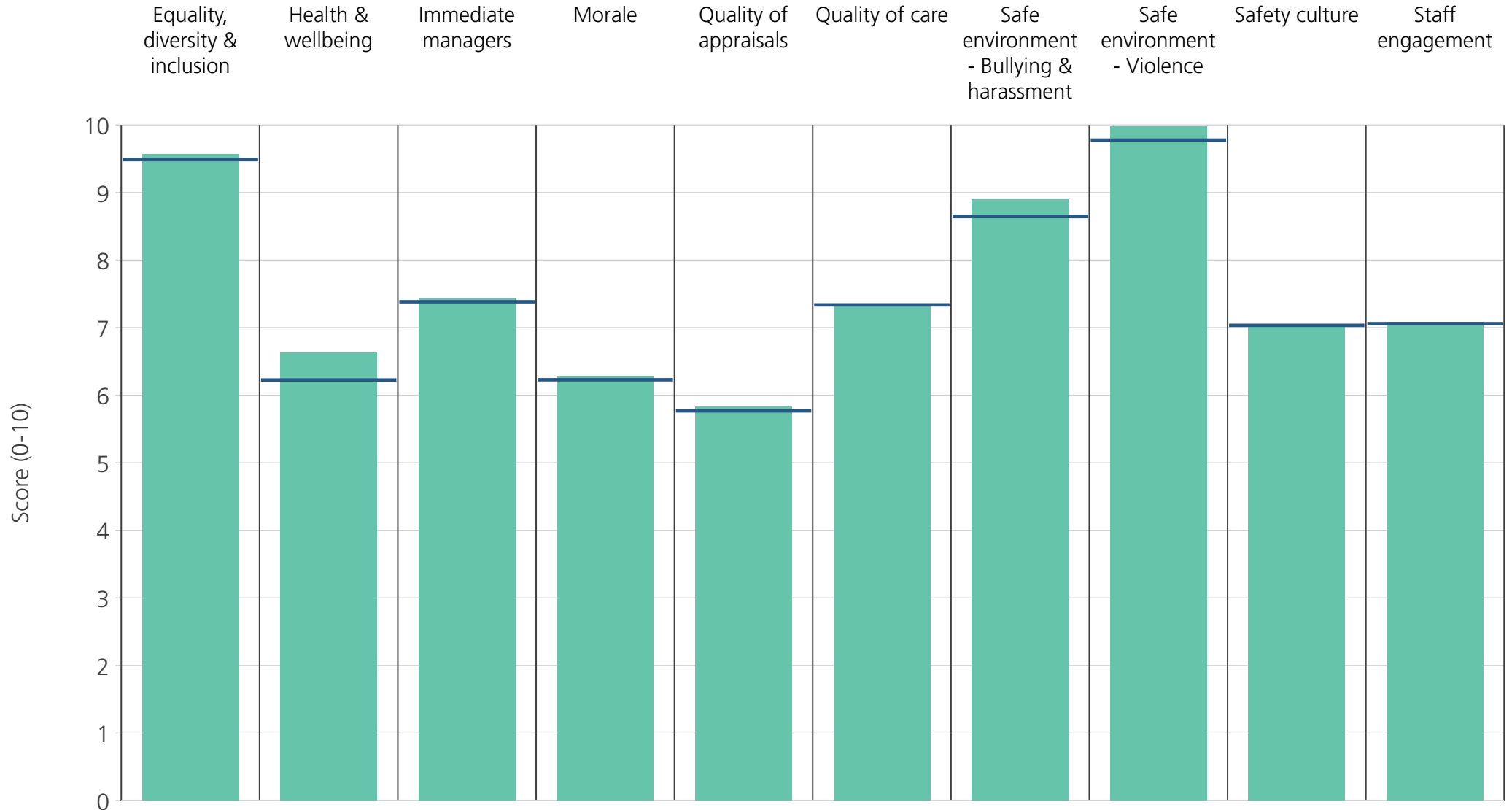
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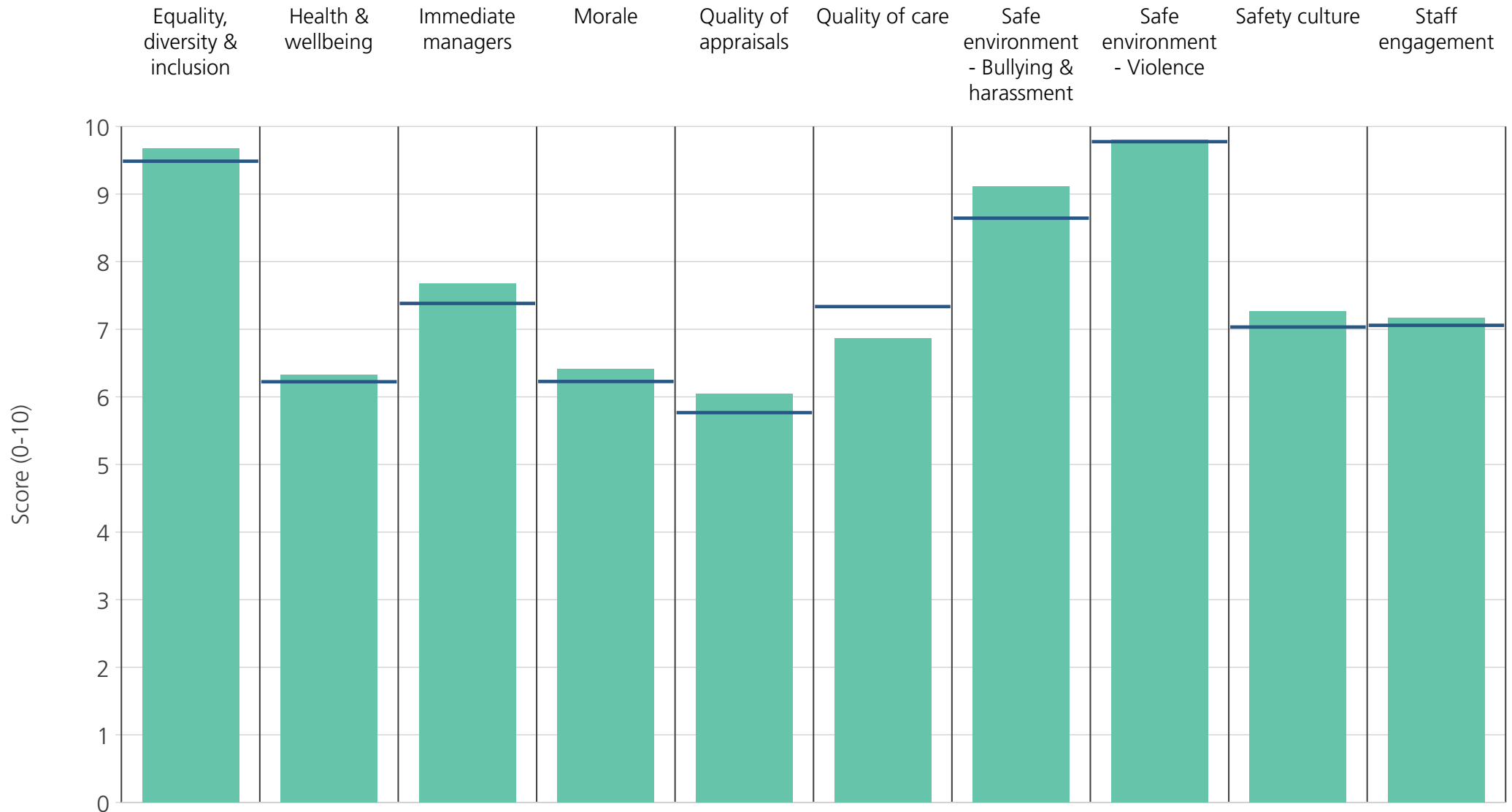
Directorate	9.5	6.7	7.9	7.0	6.0	7.9	9.1	9.7	7.6	7.4
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	35	36	36	36	35	33	36	36	36	36



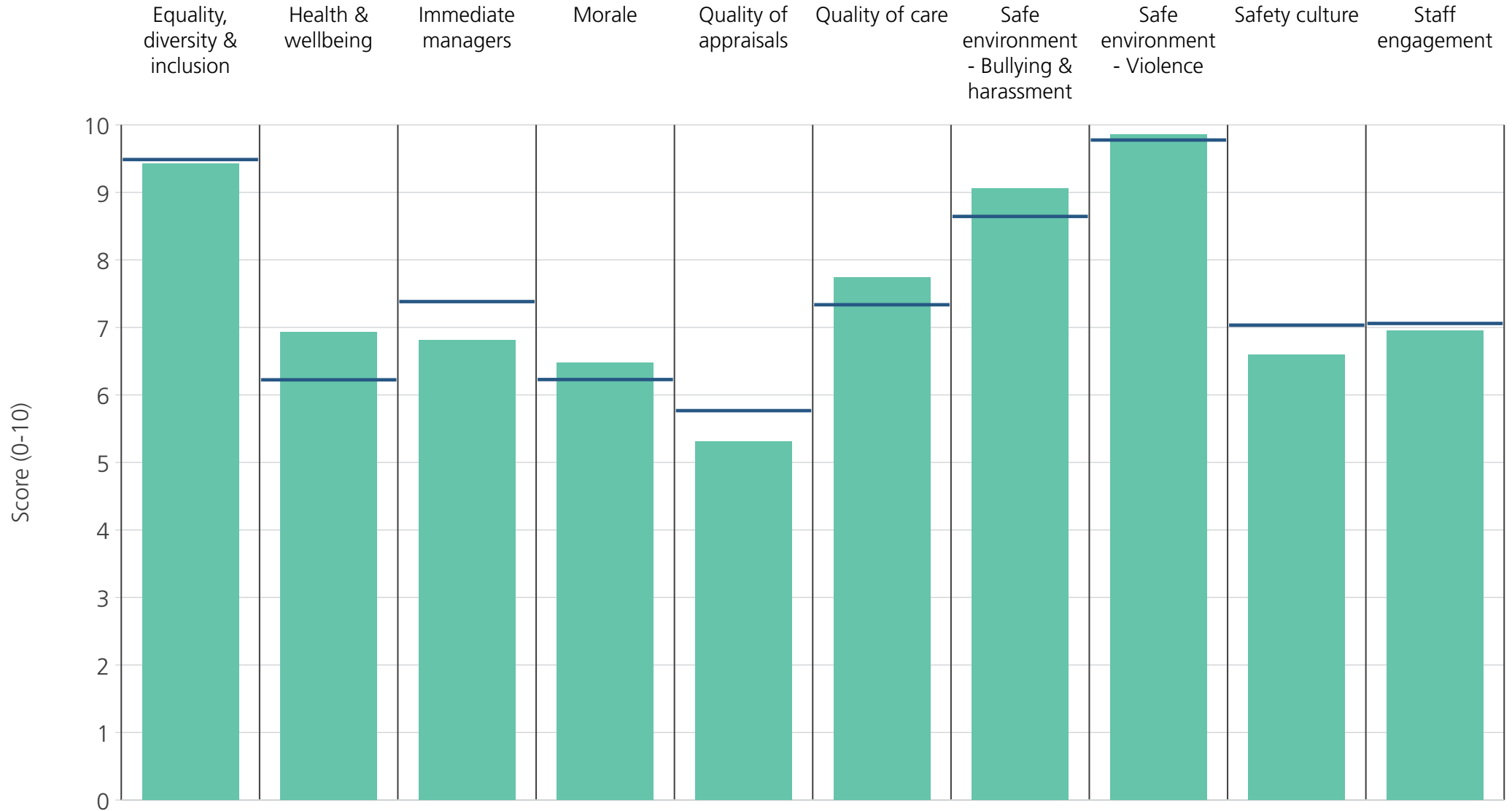
Directorate	9.4	5.9	7.2	6.1	5.6	7.9	8.5	9.6	7.0	6.9
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	533	533	534	533	504	526	530	531	535	535



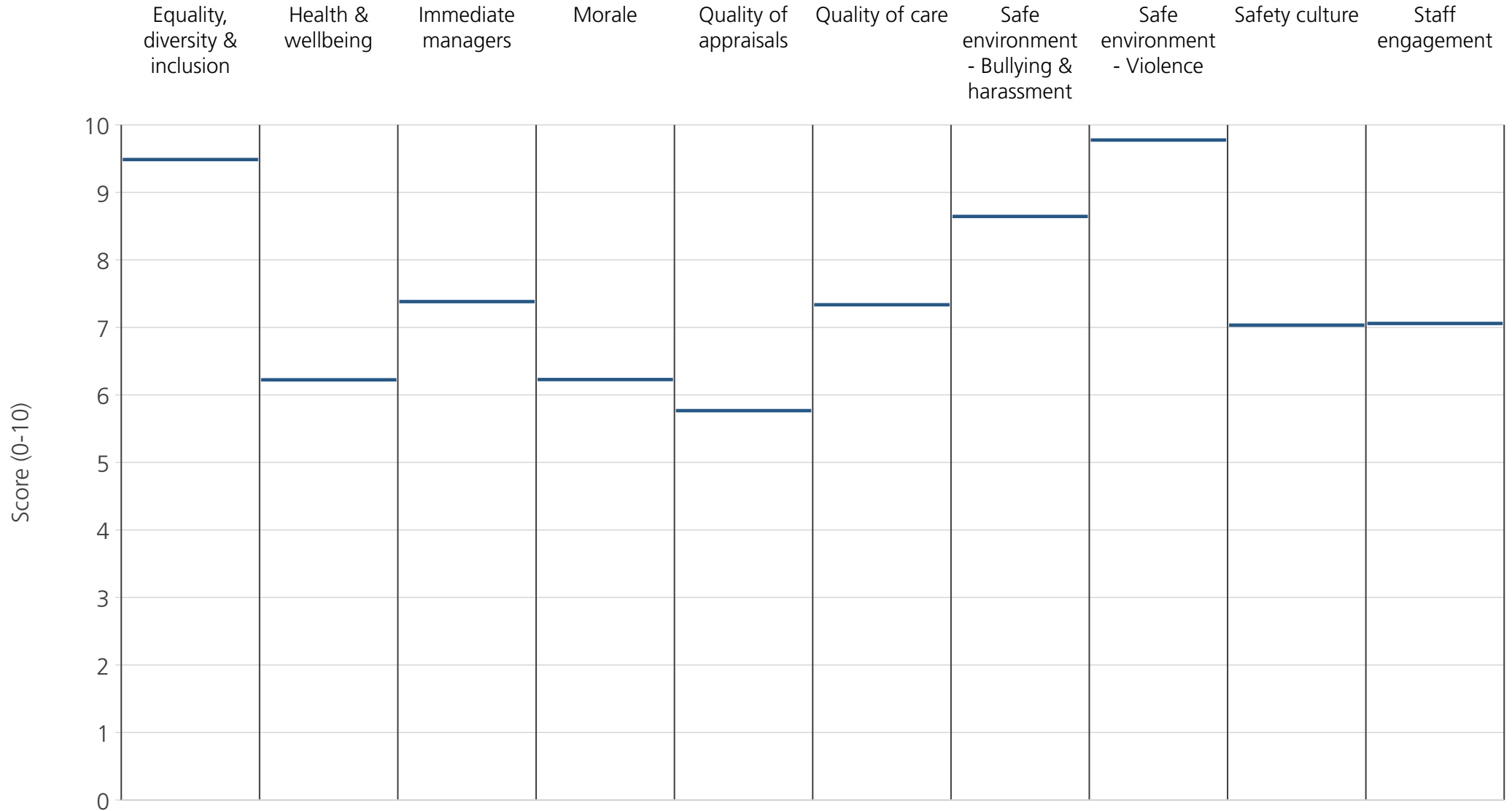
Directorate	9.6	6.6	7.4	6.3	5.8	7.3	8.9	10.0	7.0	7.1
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	864	867	868	862	826	557	858	861	859	868



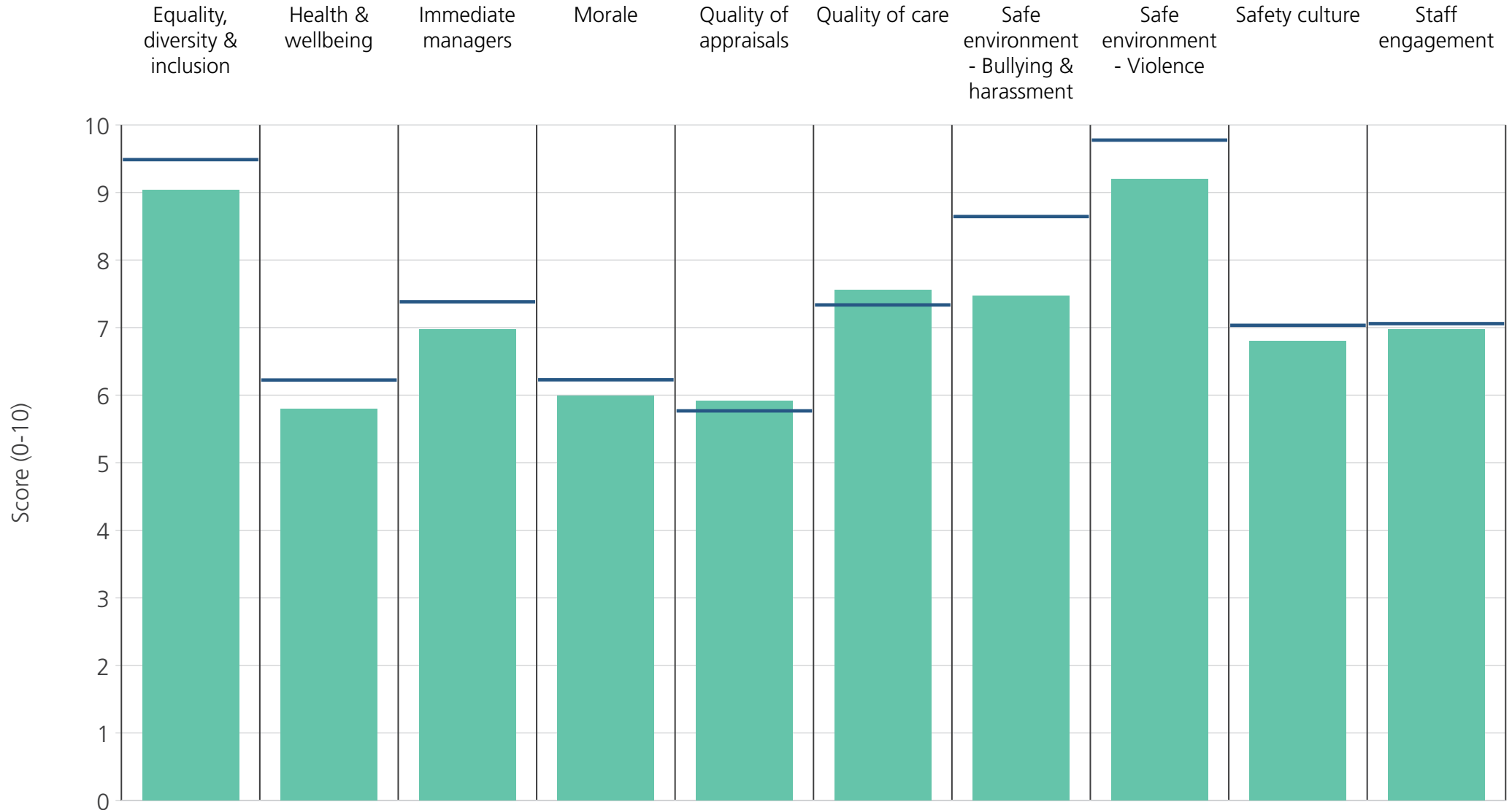
Directorate	9.7	6.3	7.7	6.4	6.0	6.9	9.1	9.8	7.3	7.2
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	397	396	397	396	383	393	397	398	397	397



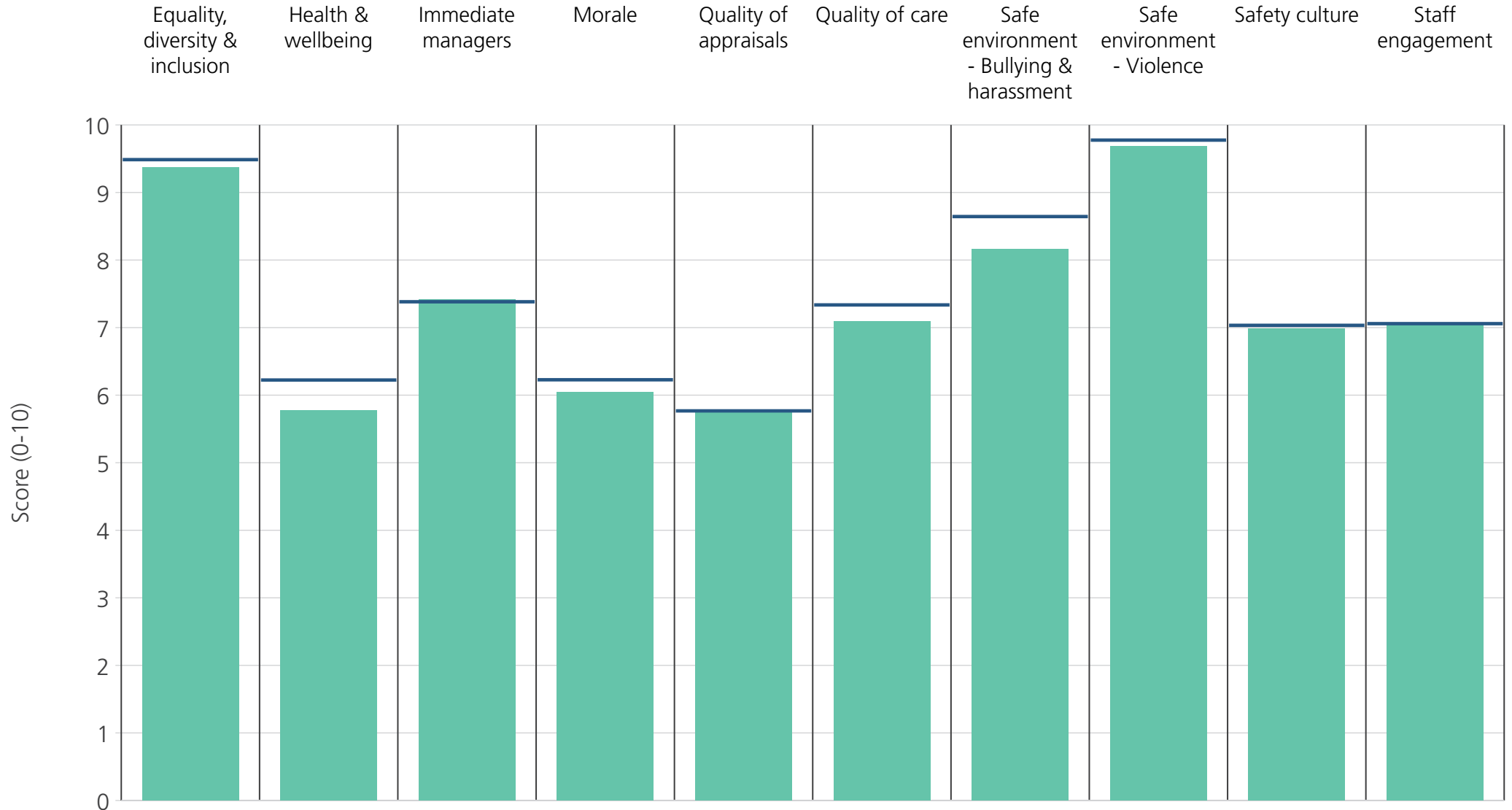
Directorate	9.4	6.9	6.8	6.5	5.3	7.7	9.1	9.9	6.6	6.9
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	137	138	140	133	105	106	132	135	140	139



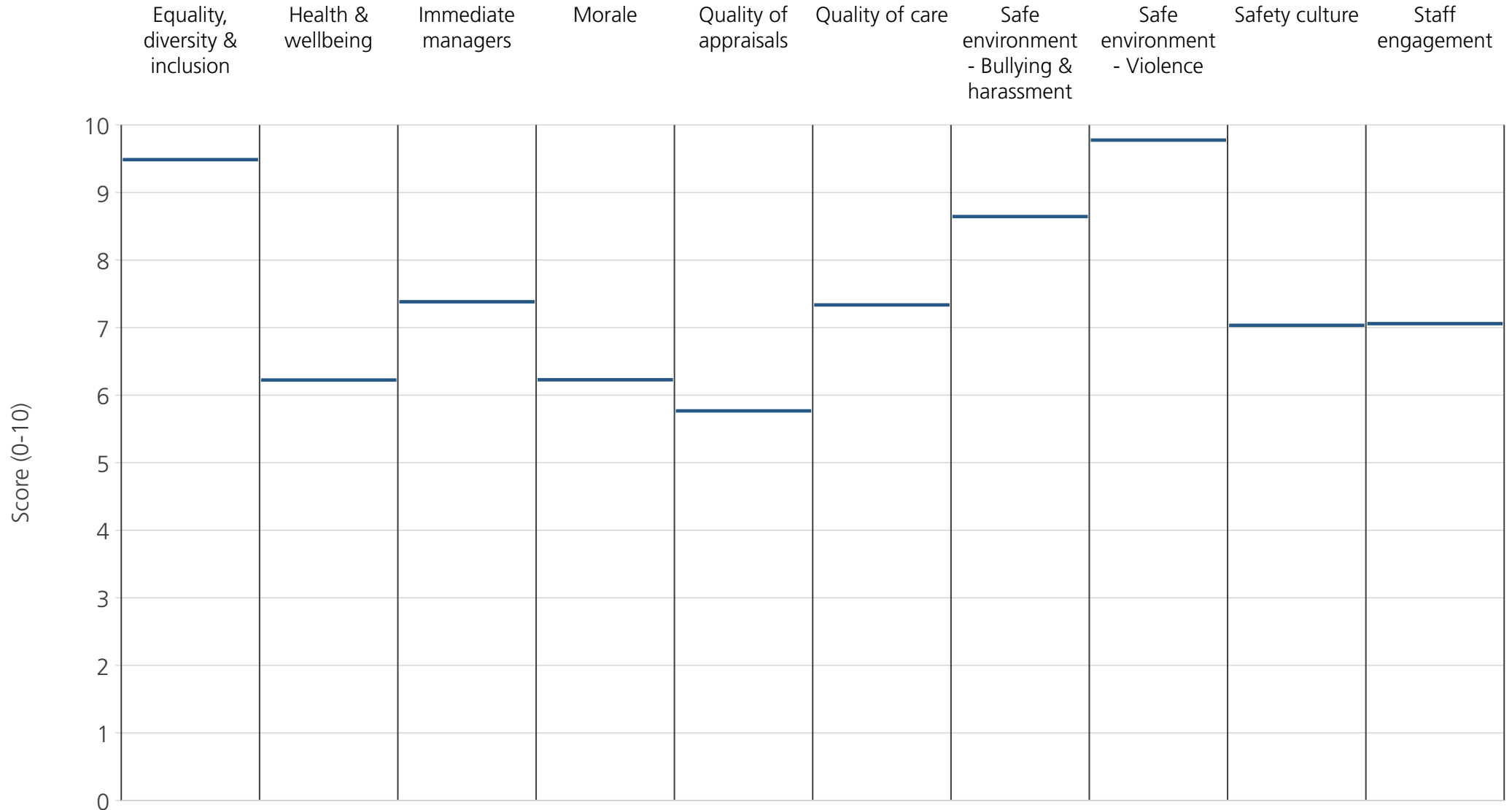
Directorate										
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	8	8	8	7	8	8	8	8	8	8



Directorate	9.0	5.8	7.0	6.0	5.9	7.6	7.5	9.2	6.8	7.0
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	59	59	59	59	57	57	58	58	59	58



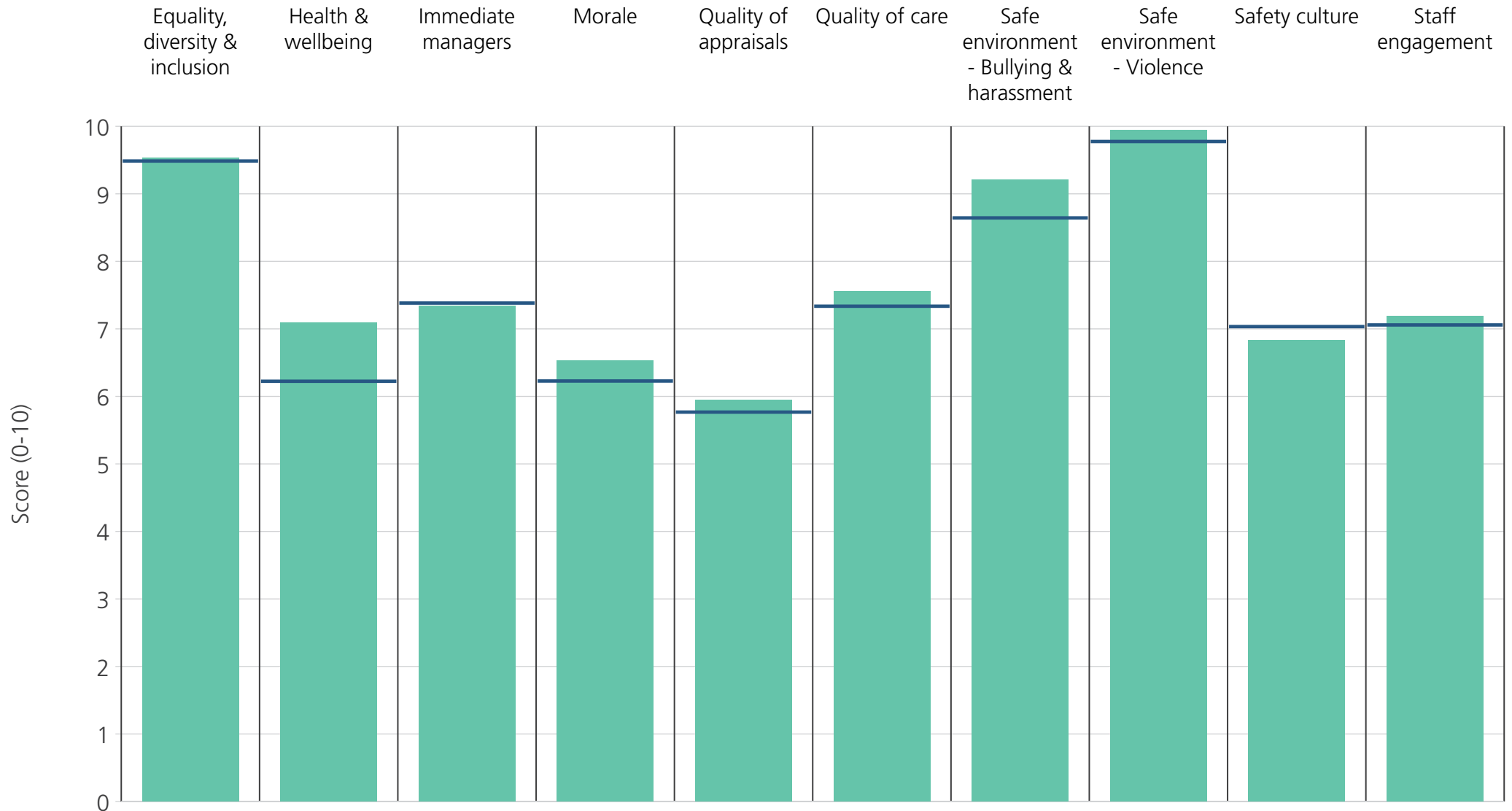
Directorate	9.4	5.8	7.4	6.0	5.7	7.1	8.2	9.7	7.0	7.1
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	621	625	621	615	598	608	620	620	625	622



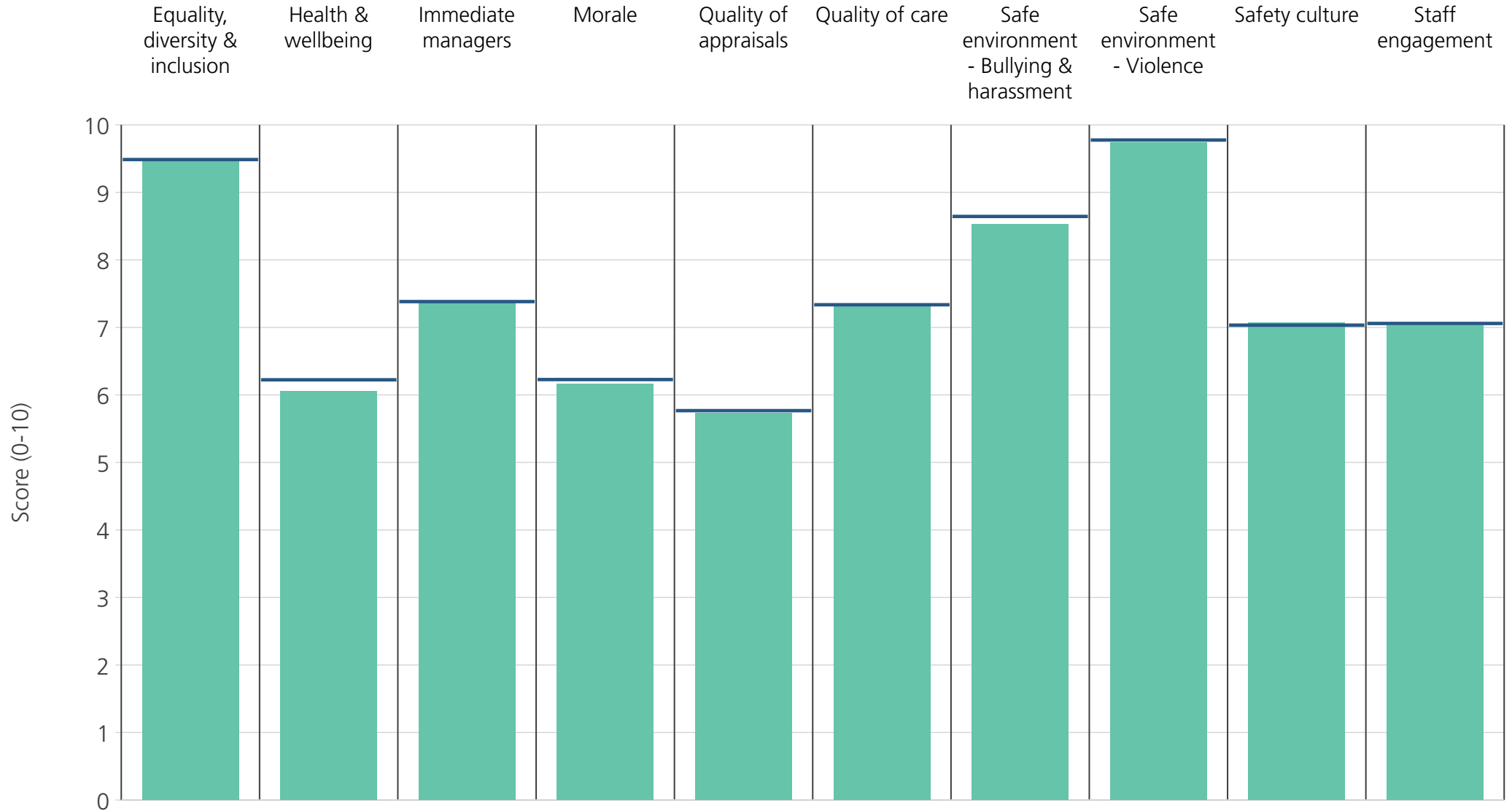
Directorate	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	9	9	9	8	9	9	9	9	9	9

Directorates 2

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Directorate	9.5	7.1	7.3	6.5	5.9	7.6	9.2	9.9	6.8	7.2
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	447	449	452	443	406	254	441	446	449	451



Directorate	9.5	6.0	7.4	6.2	5.7	7.3	8.5	9.7	7.1	7.0
Your org	9.5	6.2	7.4	6.2	5.8	7.3	8.6	9.8	7.0	7.1
Responses	2216	2222	2220	2206	2119	2043	2207	2210	2219	2221