

Black Country Partnership NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3
Themes – Directorates 1	4
Corporate Division	5
Learning Disabilities and Childrens Services	6
Mental Health Planned and Urgent Care	7
Themes – Directorates 2	8
Add Prof Scientific and Technic	9
Additional Clinical Services	10
Administrative and Clerical	11
Allied Health Professionals	12
Estates and Ancillary	13
Medical and Dental	14
Nursing and Midwifery Registered	15

This directorate report for Black Country Partnership NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

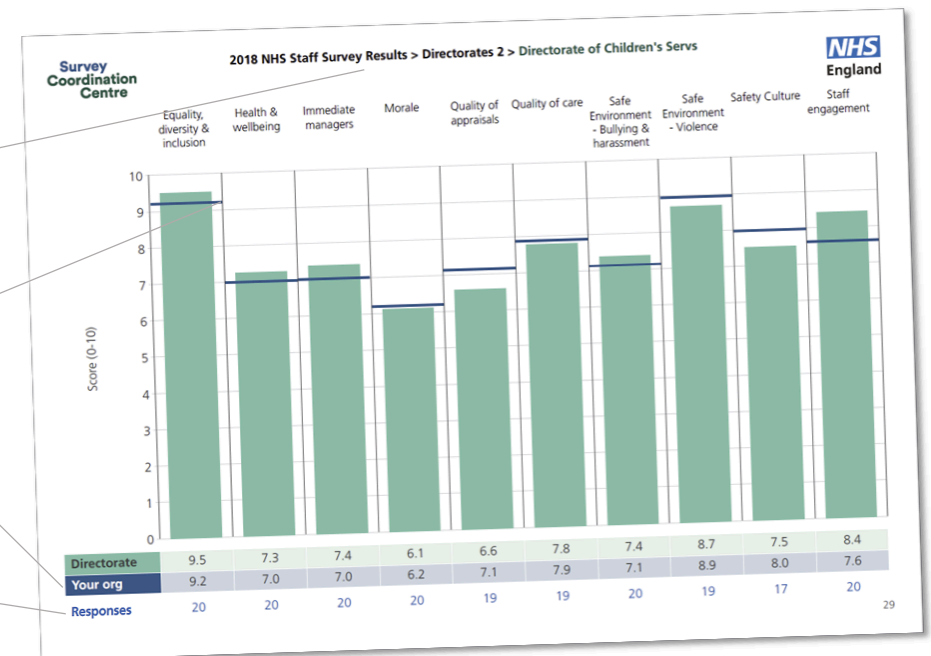
The directorate breakdowns used in this report were provided and defined by Black Country Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

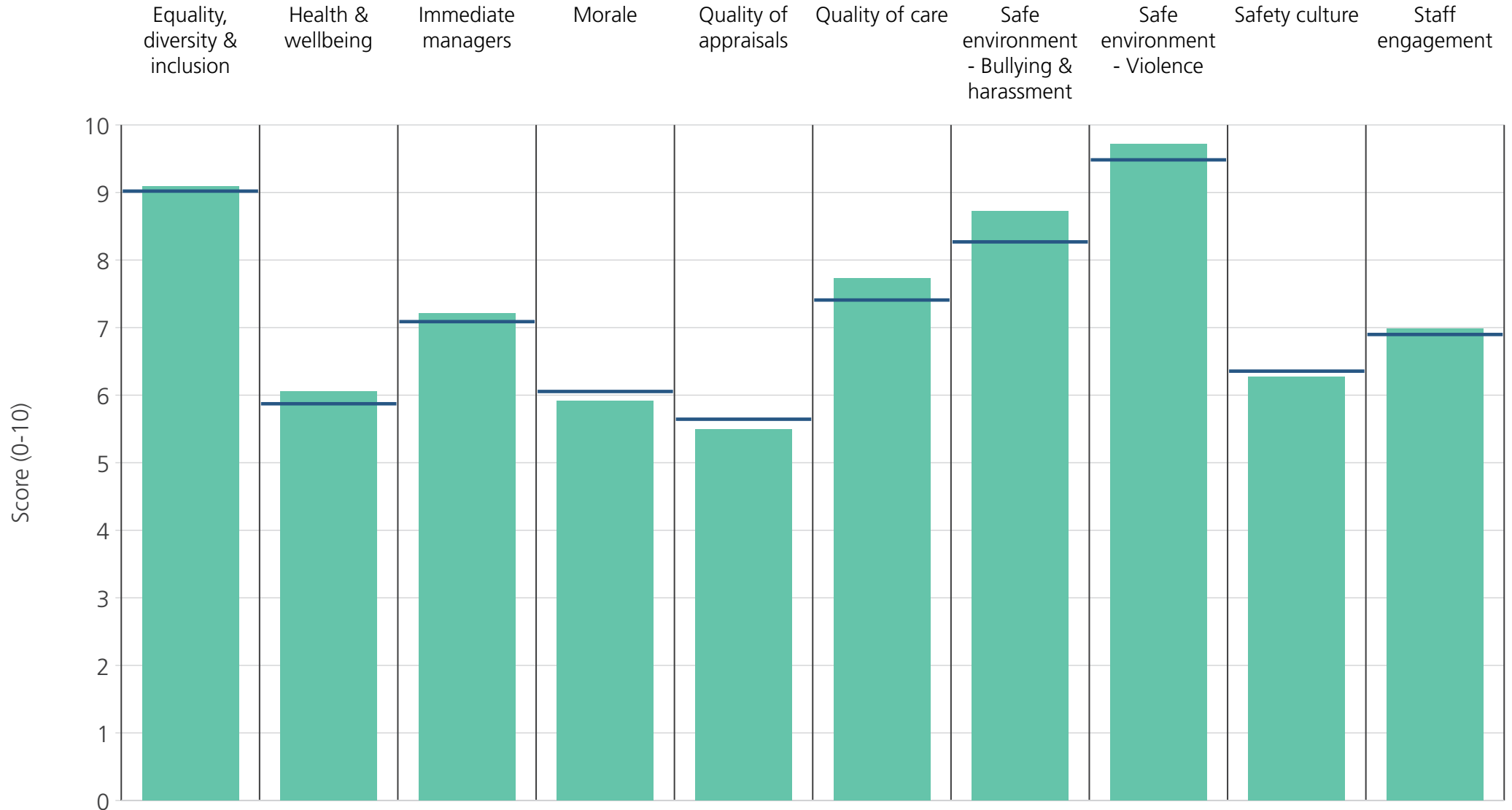
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



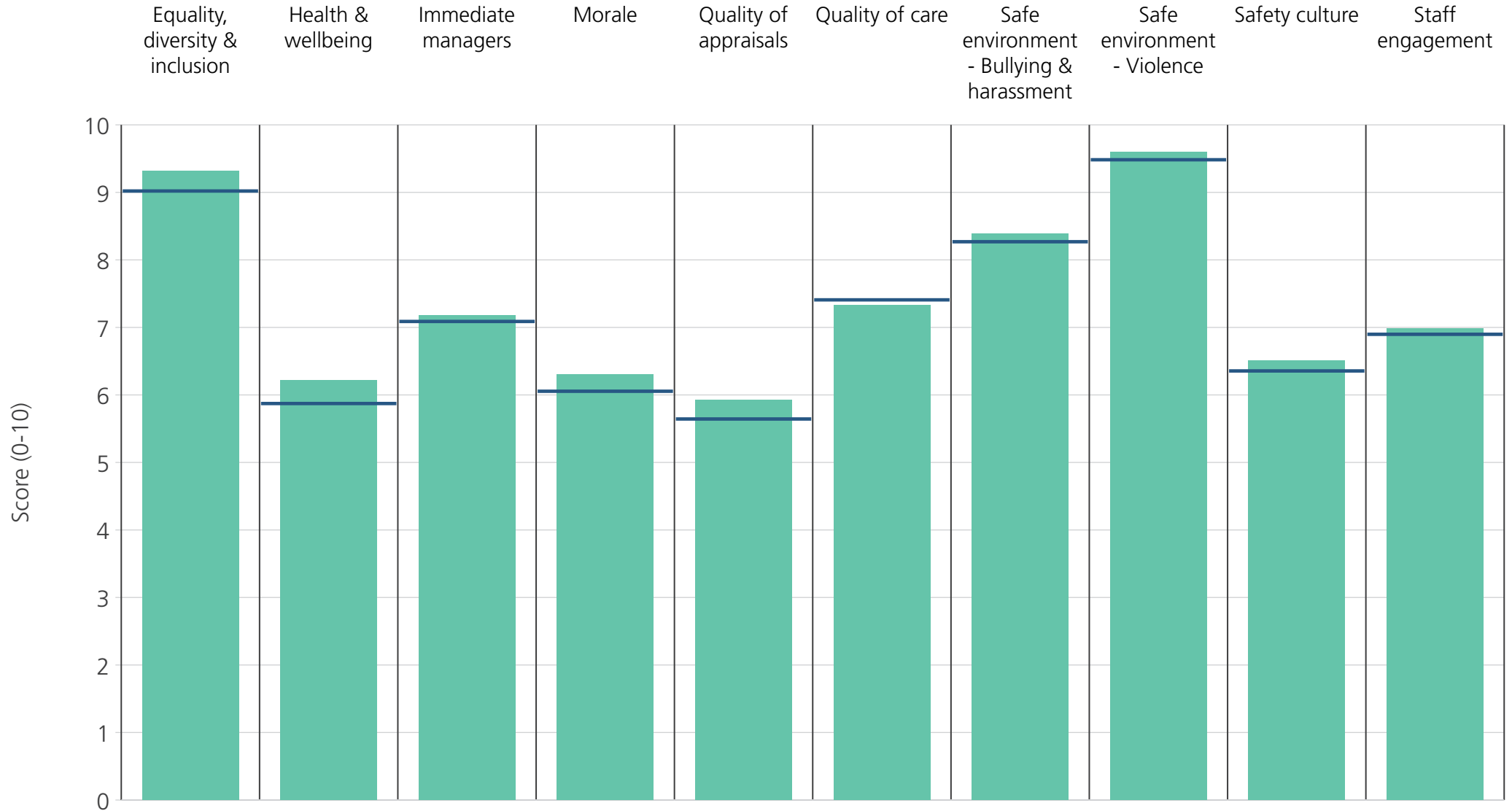
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

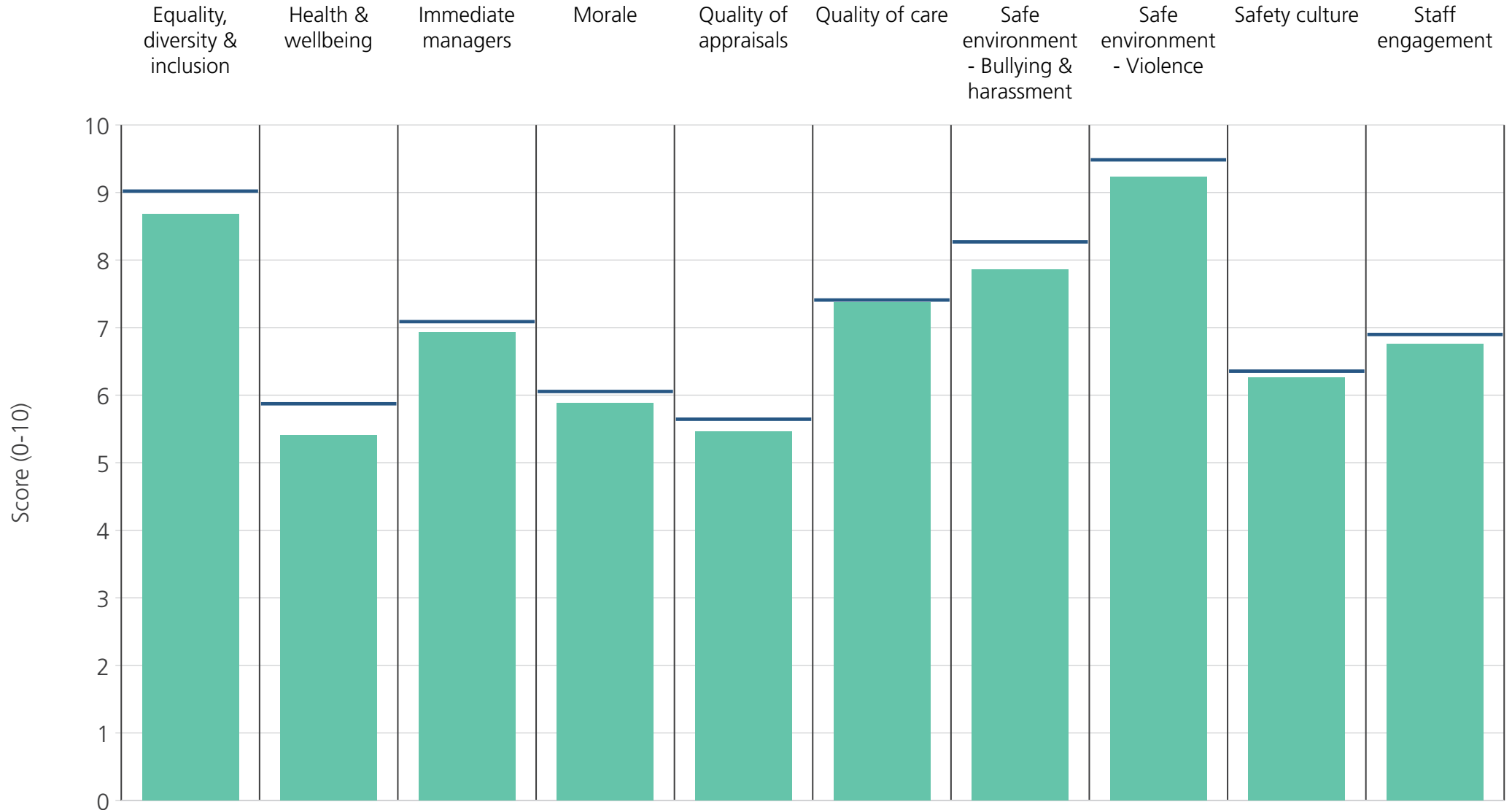
Black Country Partnership NHS Foundation Trust
2018 NHS Staff Survey Results



Directorate	9.1	6.1	7.2	5.9	5.5	7.7	8.7	9.7	6.3	7.0
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	159	159	159	160	151	79	160	160	159	162



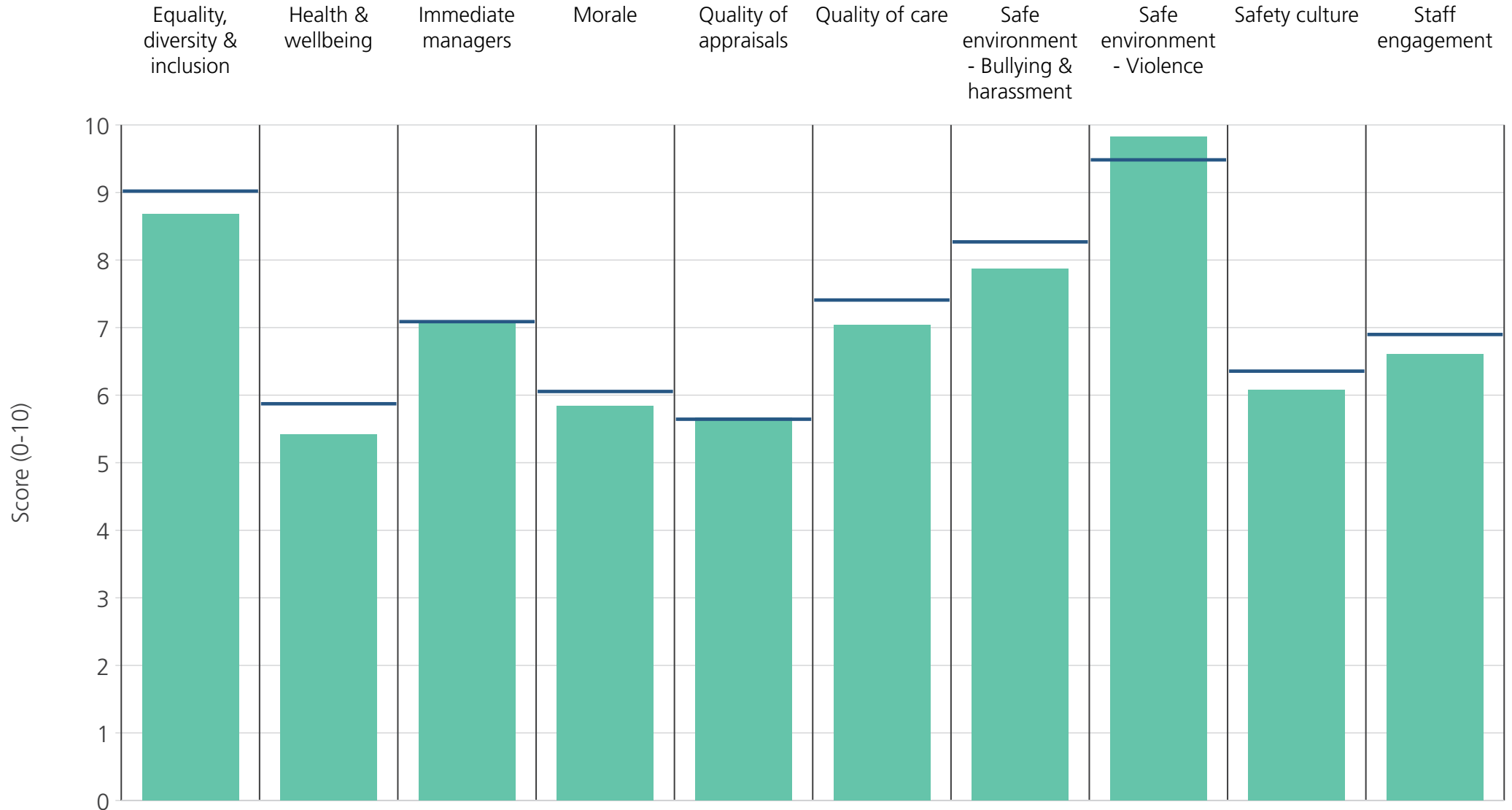
Directorate	9.3	6.2	7.2	6.3	5.9	7.3	8.4	9.6	6.5	7.0
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	257	260	258	256	244	233	259	258	259	263



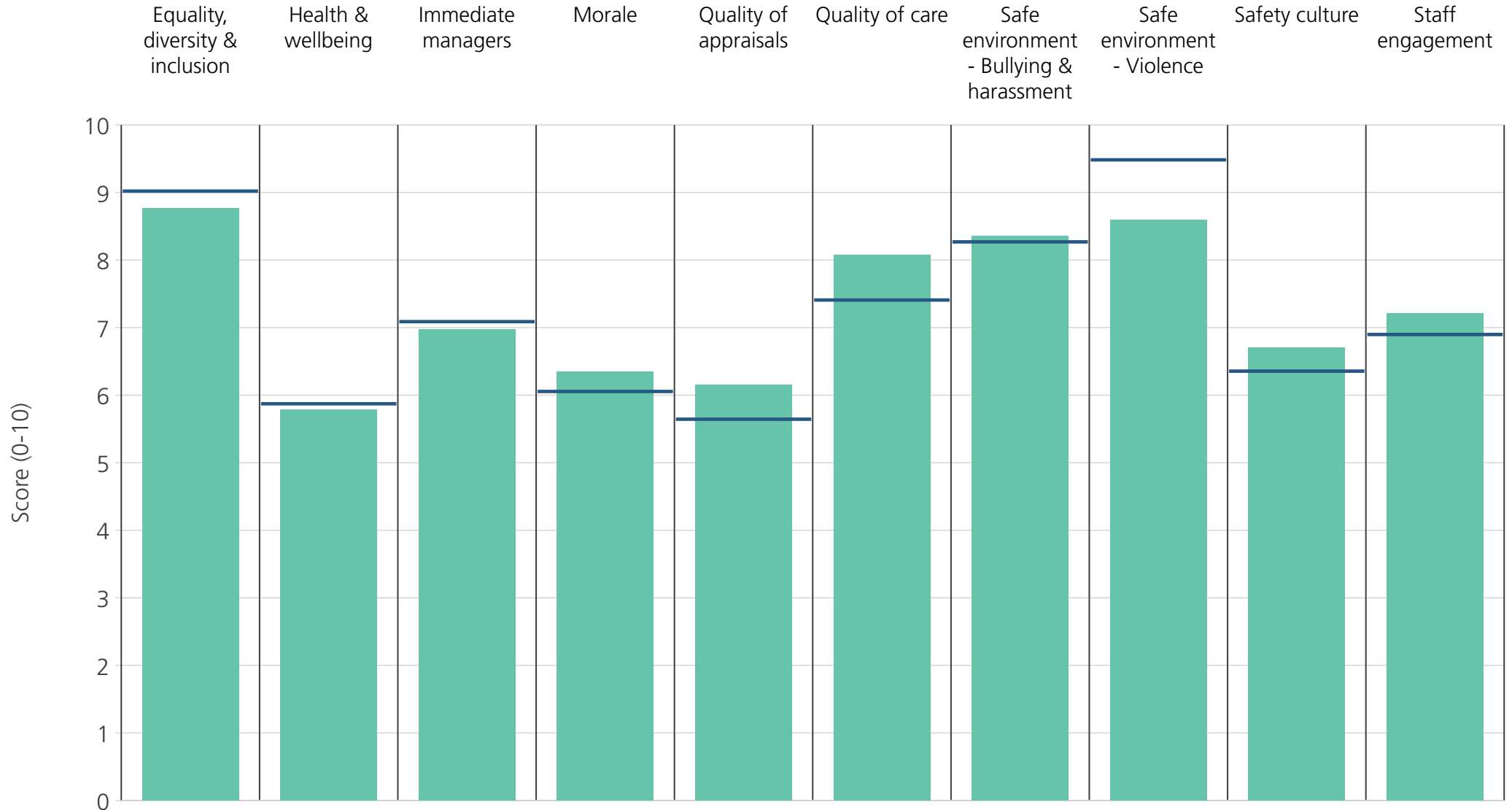
Directorate	8.7	5.4	6.9	5.9	5.5	7.4	7.9	9.2	6.3	6.8
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	255	255	256	255	242	228	254	256	256	262

Directorates 2

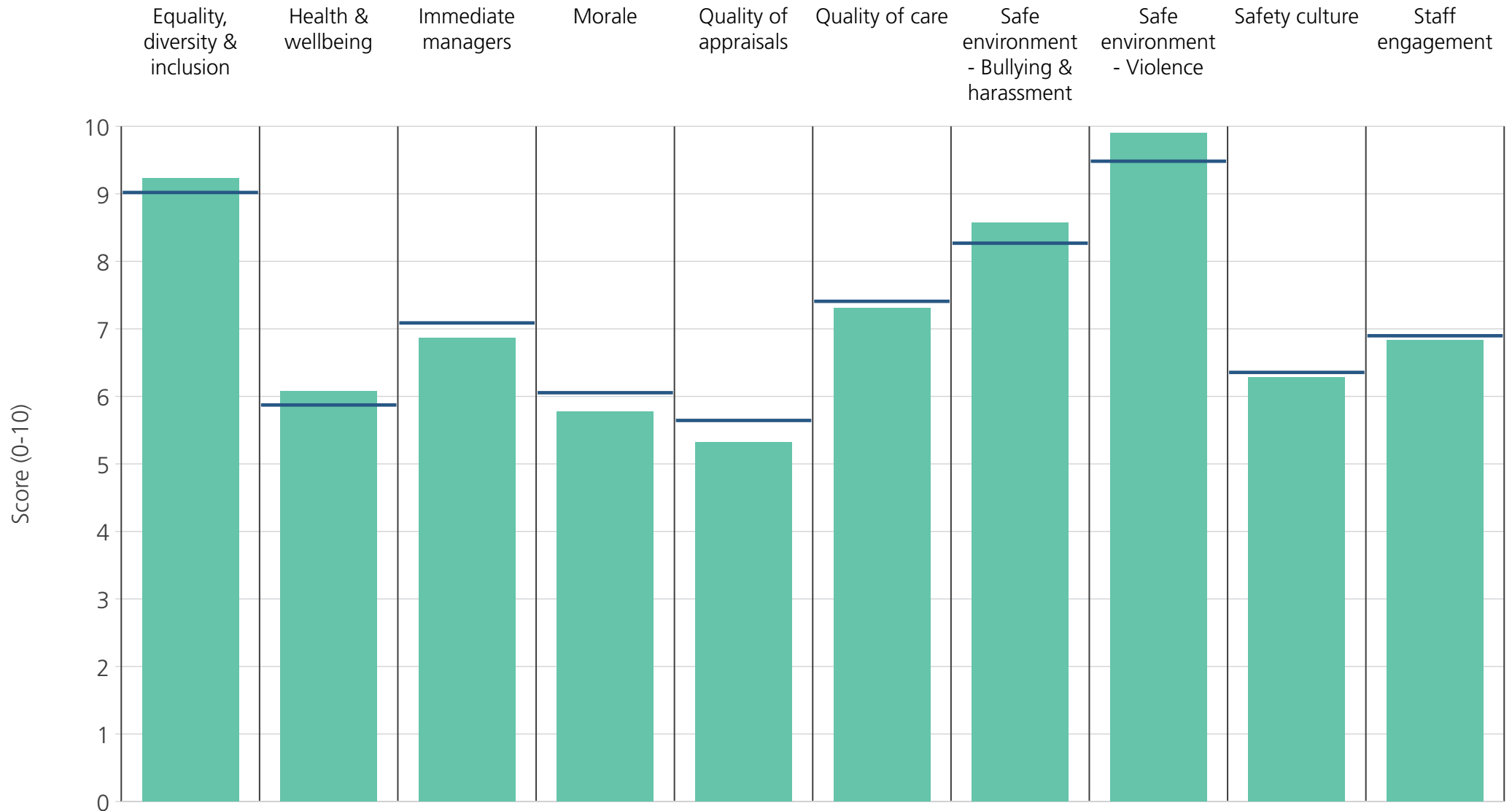
Black Country Partnership NHS Foundation Trust
2018 NHS Staff Survey Results



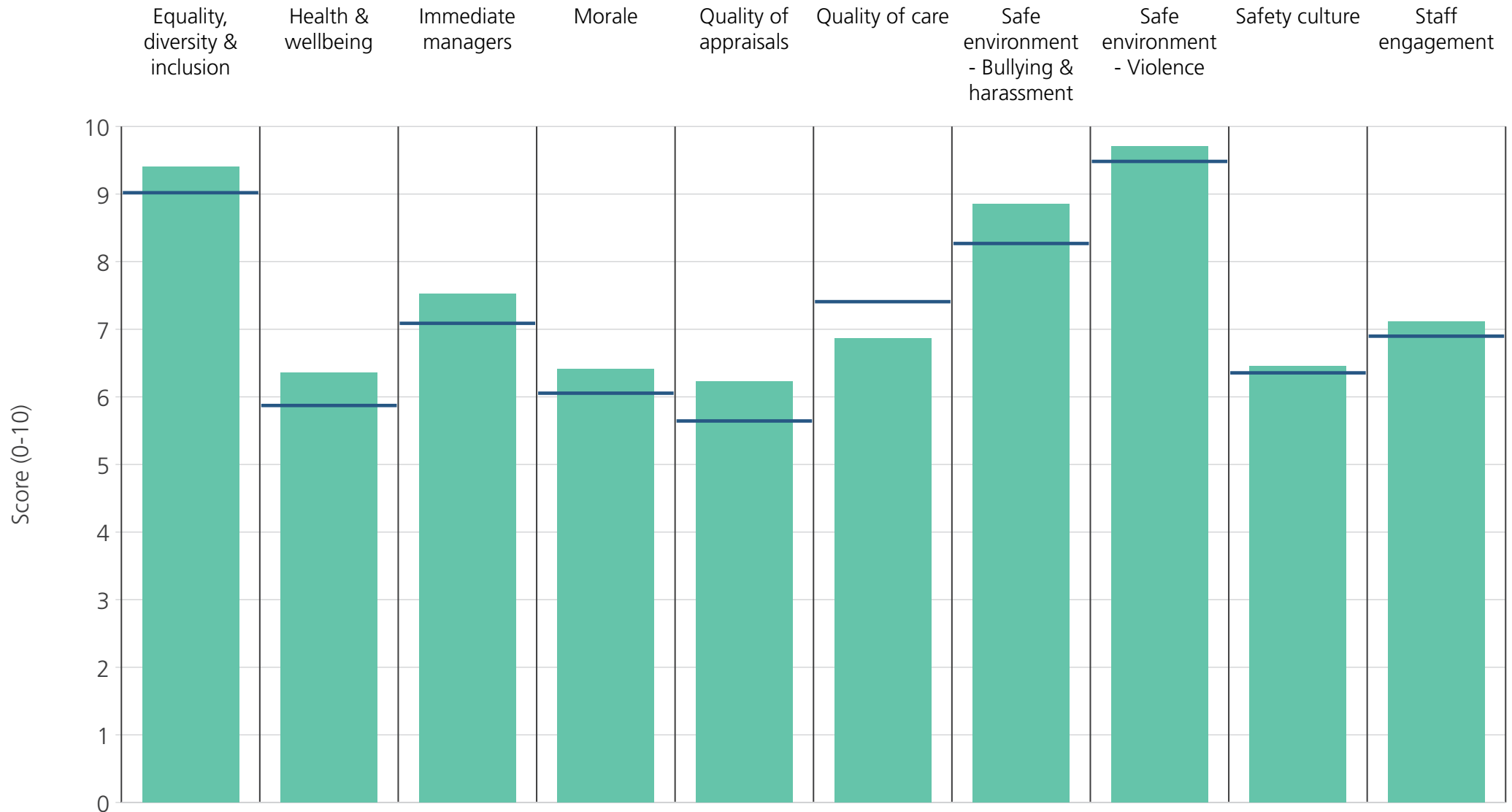
Directorate	8.7	5.4	7.1	5.8	5.7	7.0	7.9	9.8	6.1	6.6
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	56	57	59	58	58	59	58	57	58	59



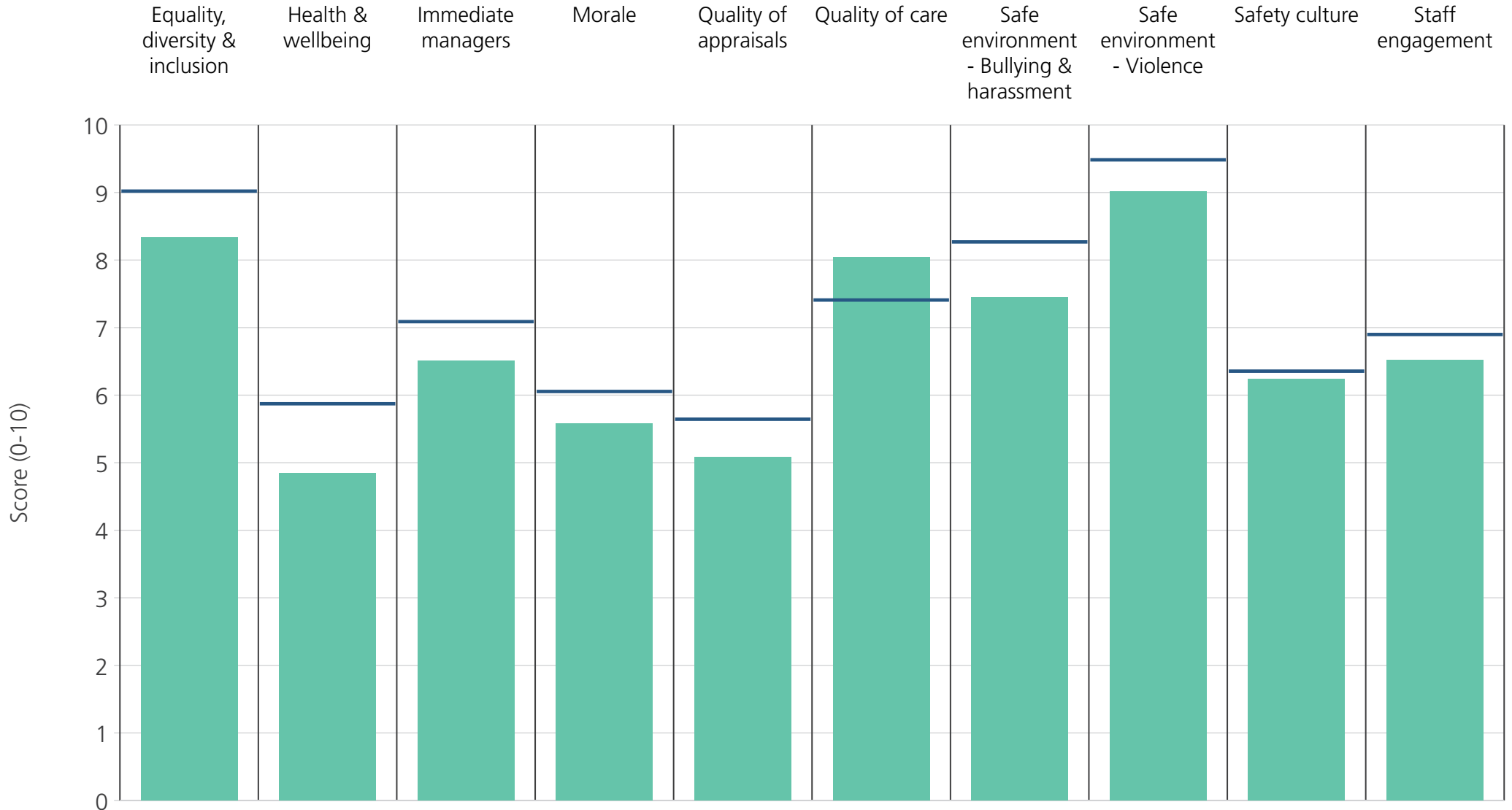
Directorate	8.8	5.8	7.0	6.3	6.1	8.1	8.4	8.6	6.7	7.2
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	75	76	75	76	73	78	76	76	76	78



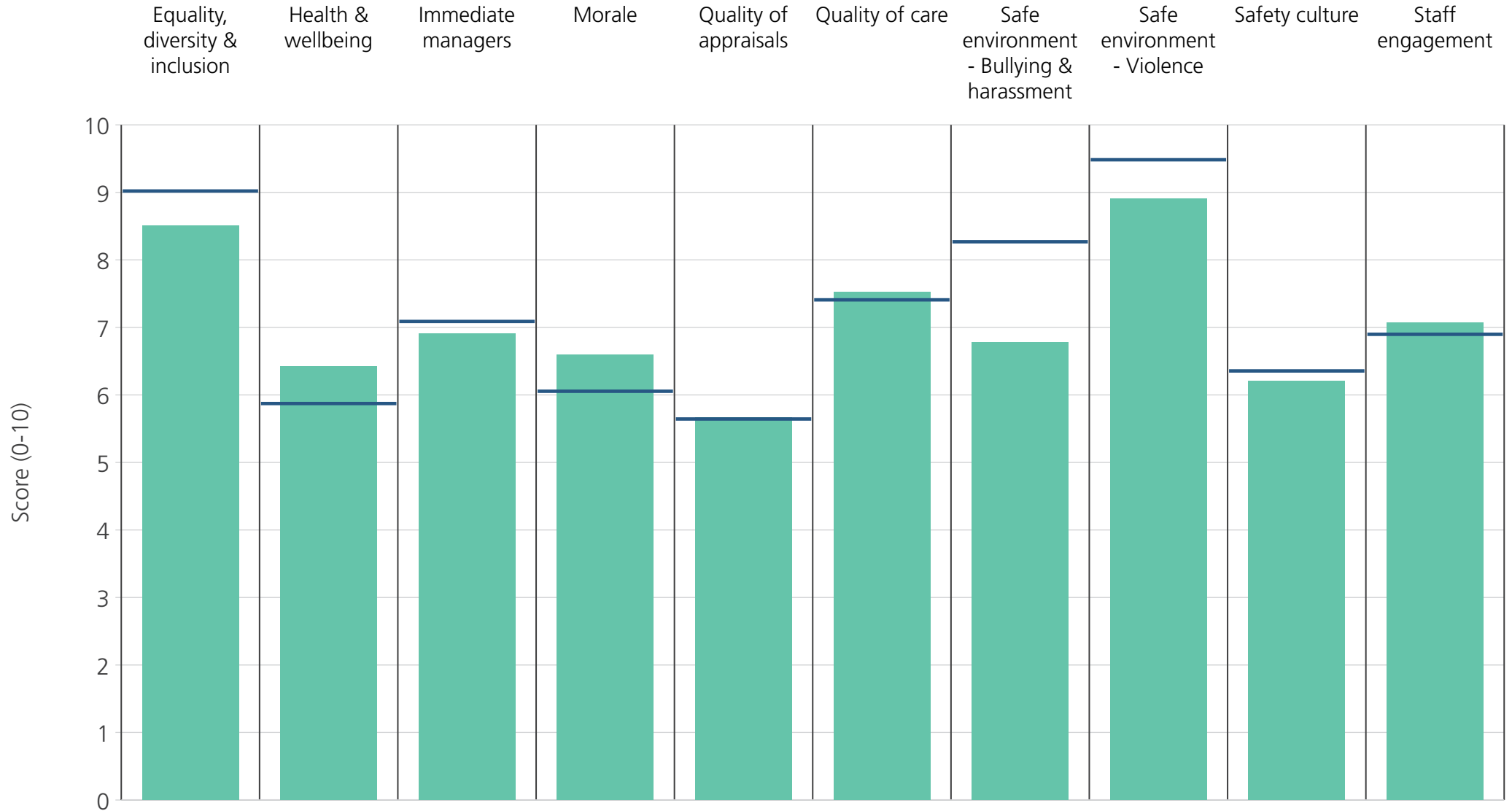
Directorate	9.2	6.1	6.9	5.8	5.3	7.3	8.6	9.9	6.3	6.8
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	246	245	247	244	229	112	246	247	246	252



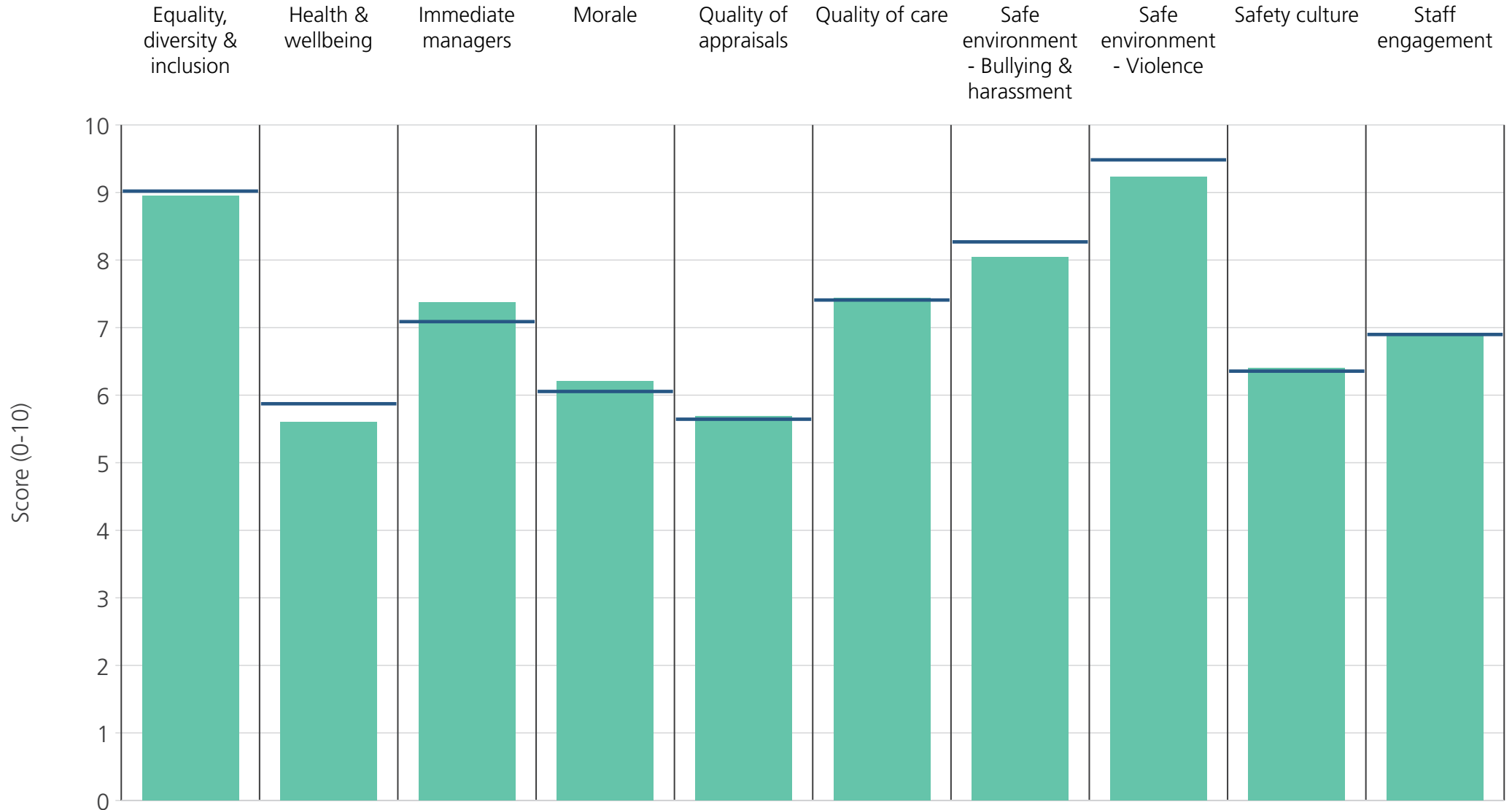
Directorate	9.4	6.4	7.5	6.4	6.2	6.9	8.9	9.7	6.5	7.1
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	68	68	67	68	65	69	67	67	68	69



Directorate	8.3	4.8	6.5	5.6	5.1	8.0	7.5	9.0	6.2	6.5
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	17	17	16	17	16	16	17	17	17	17



Directorate	8.5	6.4	6.9	6.6	5.7	7.5	6.8	8.9	6.2	7.1
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	29	29	28	29	27	29	29	29	29	29



Directorate	8.9	5.6	7.4	6.2	5.7	7.4	8.0	9.2	6.4	6.9
Your org	9.0	5.9	7.1	6.1	5.6	7.4	8.3	9.5	6.4	6.9
Responses	180	182	181	179	169	177	180	181	180	183