

South Tyneside and Sunderland NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for South Tyneside and Sunderland NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by South Tyneside and Sunderland NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

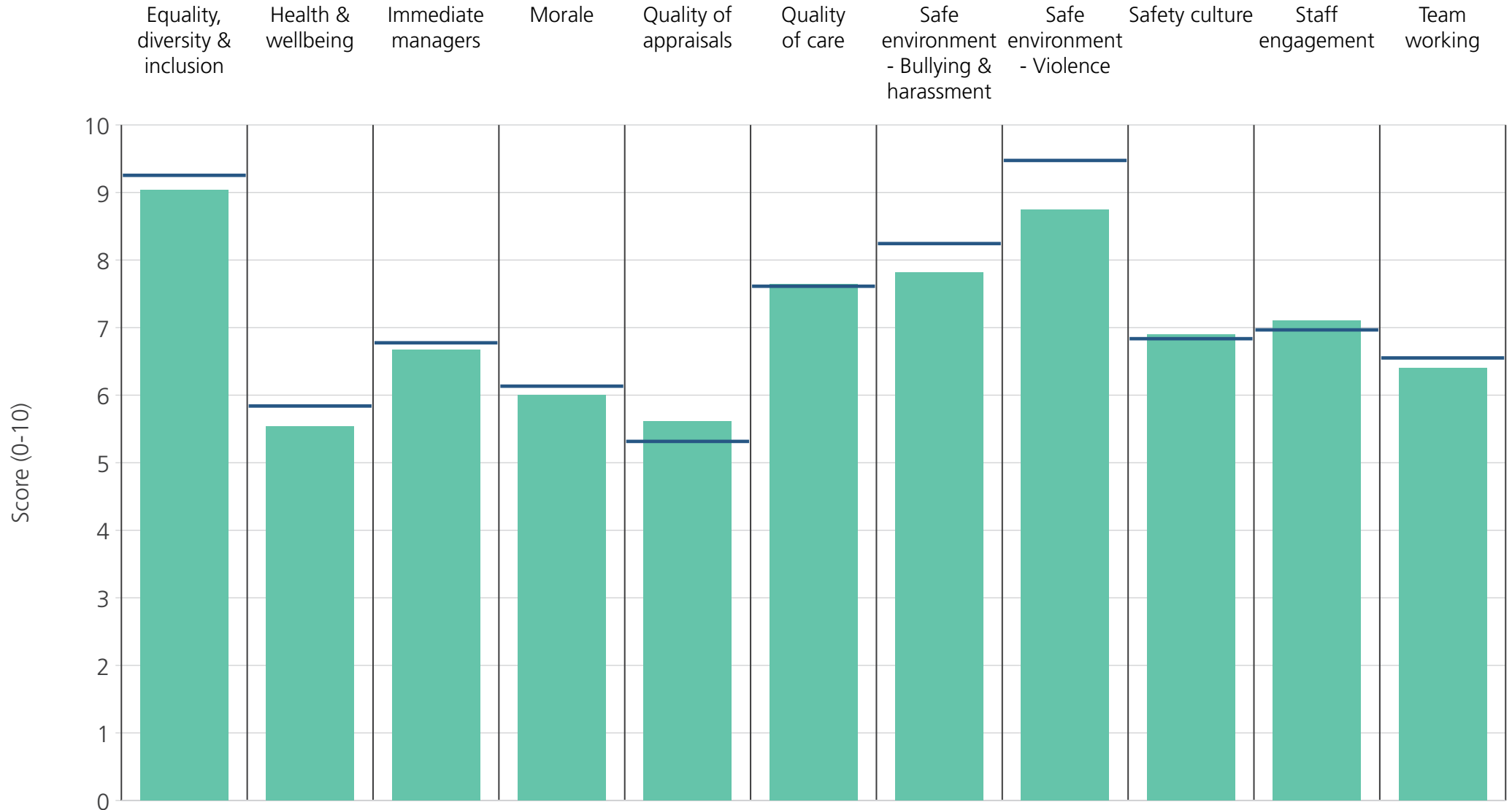
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



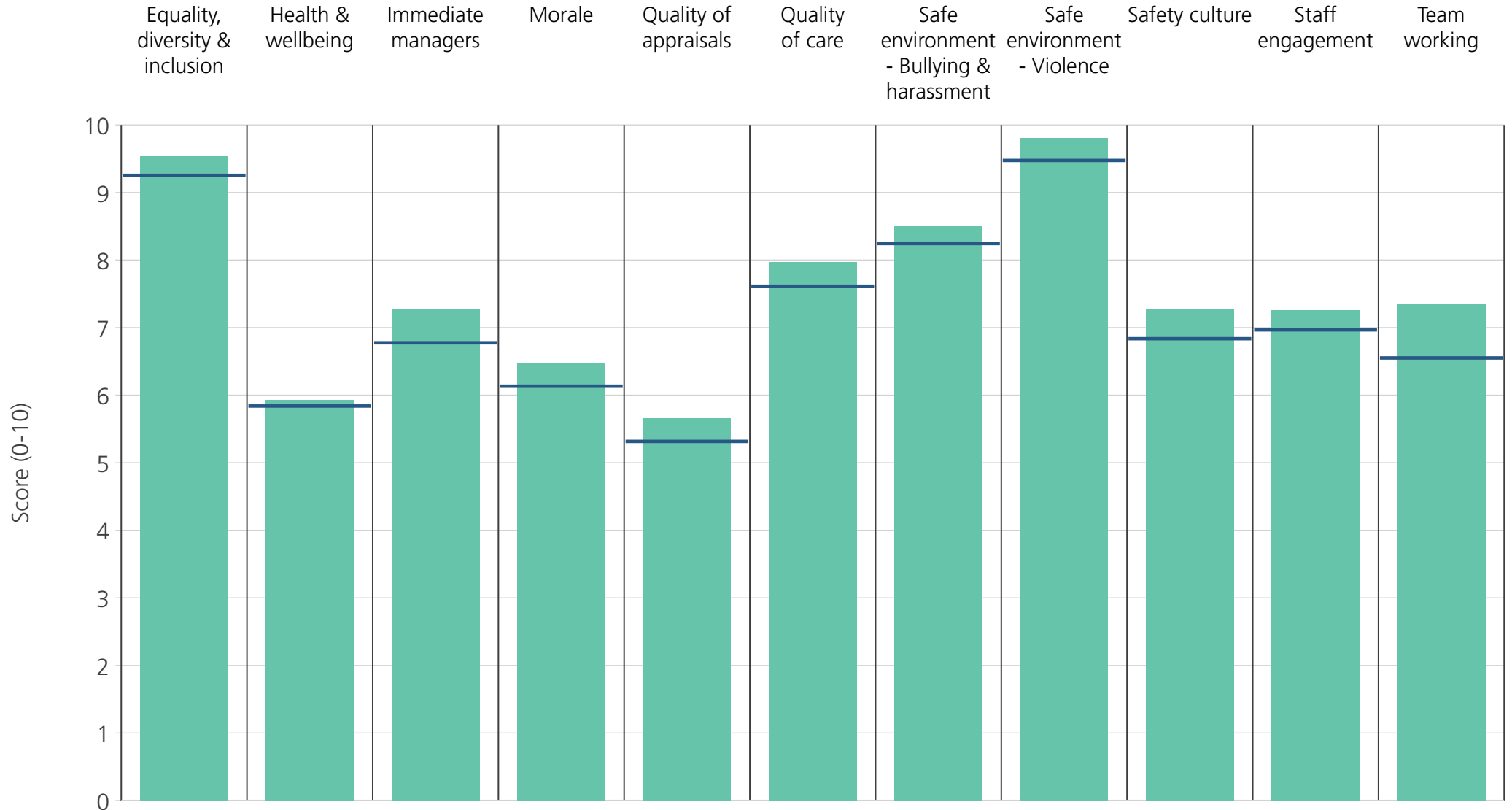
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

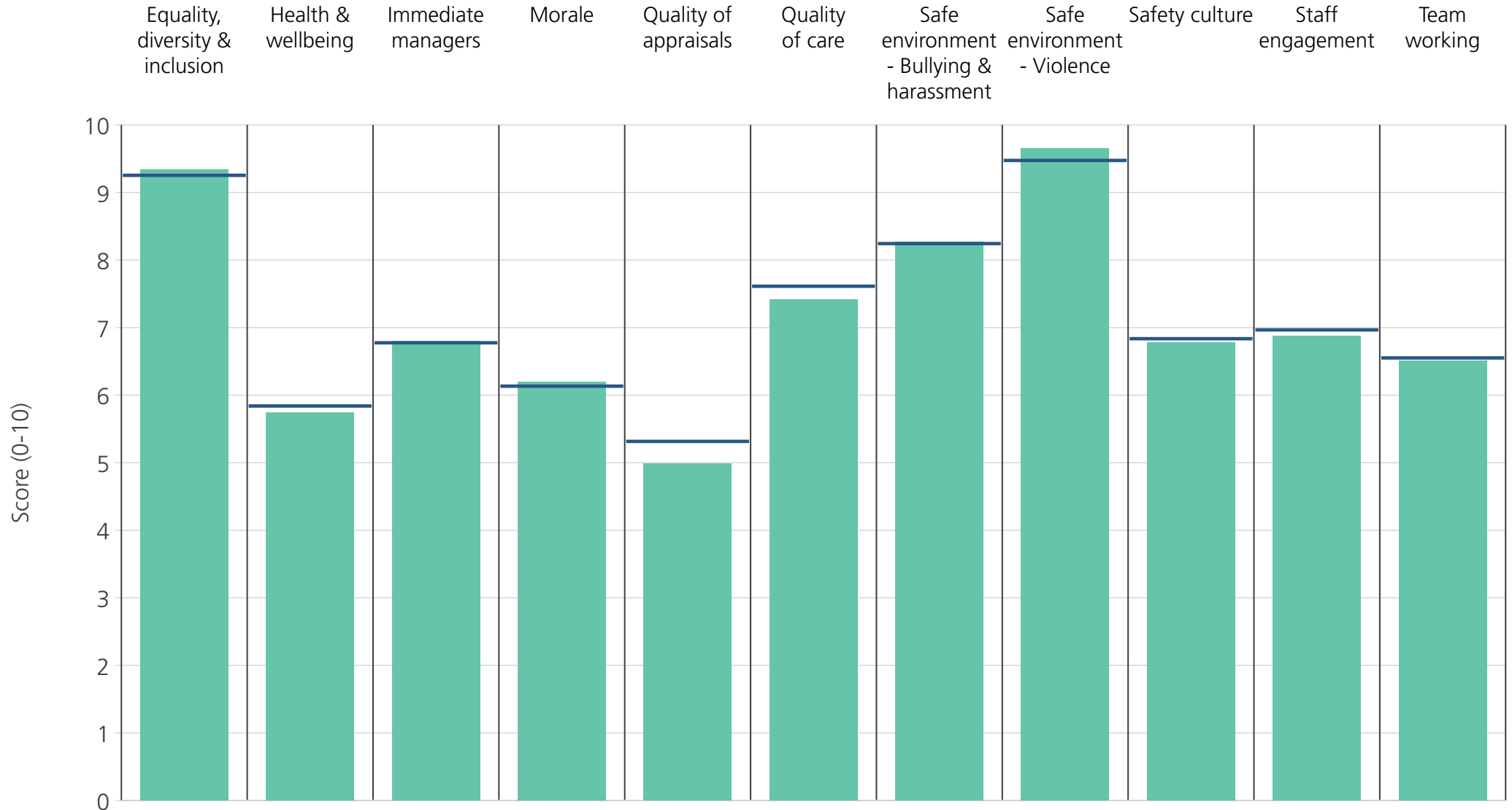
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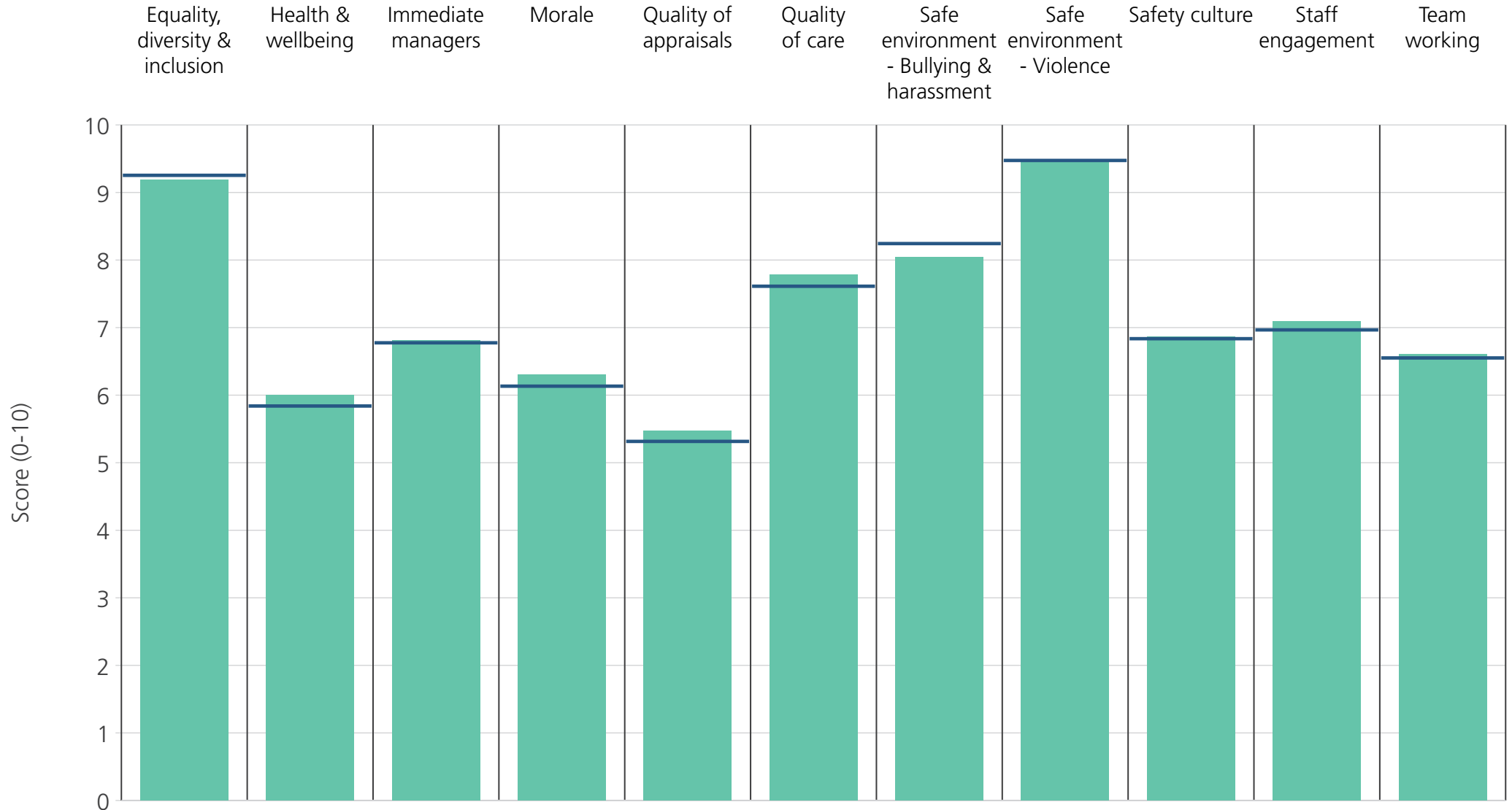
Directorate	9.0	5.5	6.7	6.0	5.6	7.6	7.8	8.7	6.9	7.1	6.4
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	609	616	621	586	474	609	608	607	602	631	617



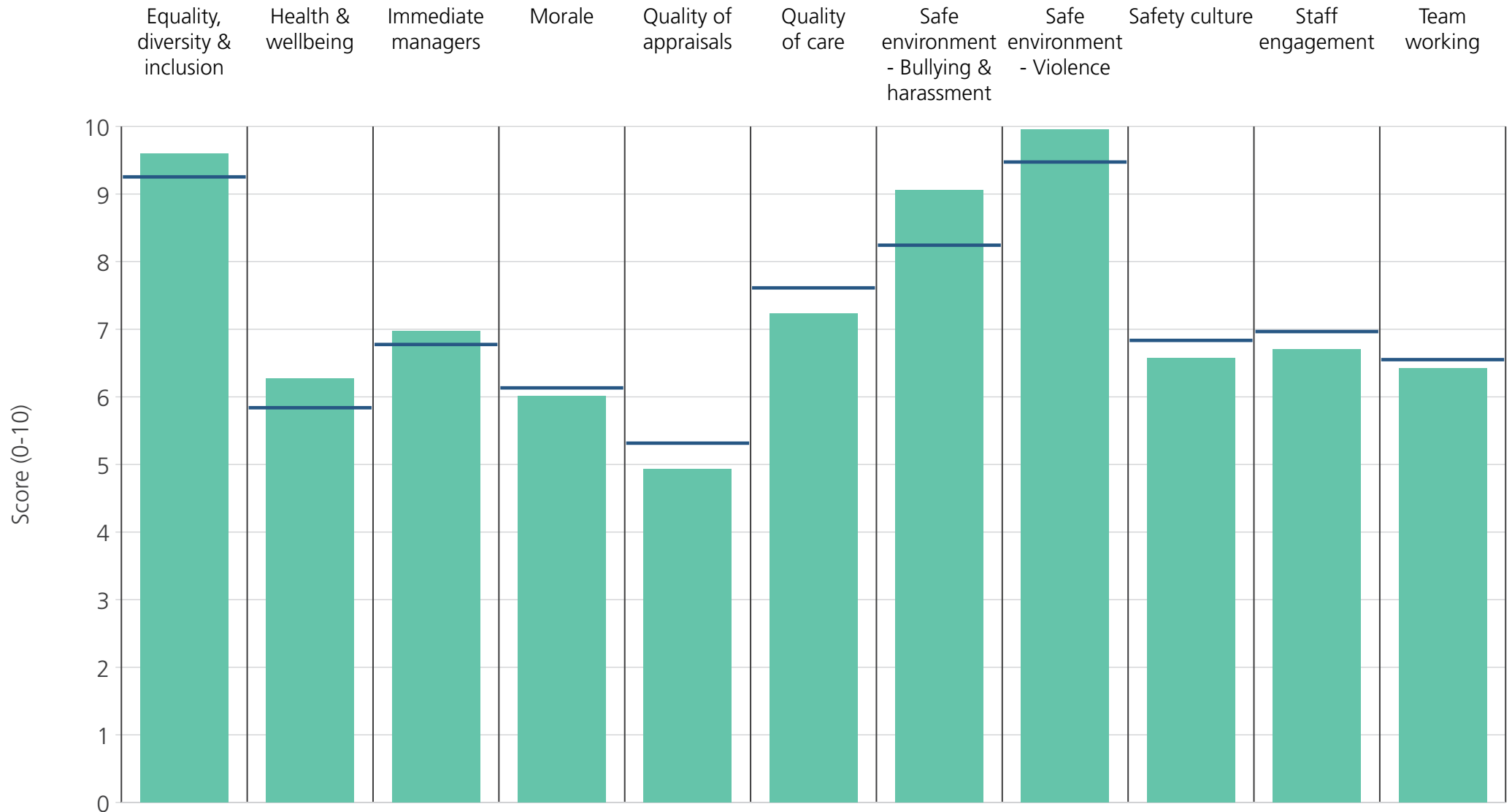
Directorate	9.5	5.9	7.3	6.5	5.7	8.0	8.5	9.8	7.3	7.3	7.3
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	570	575	577	563	517	561	569	571	570	588	584



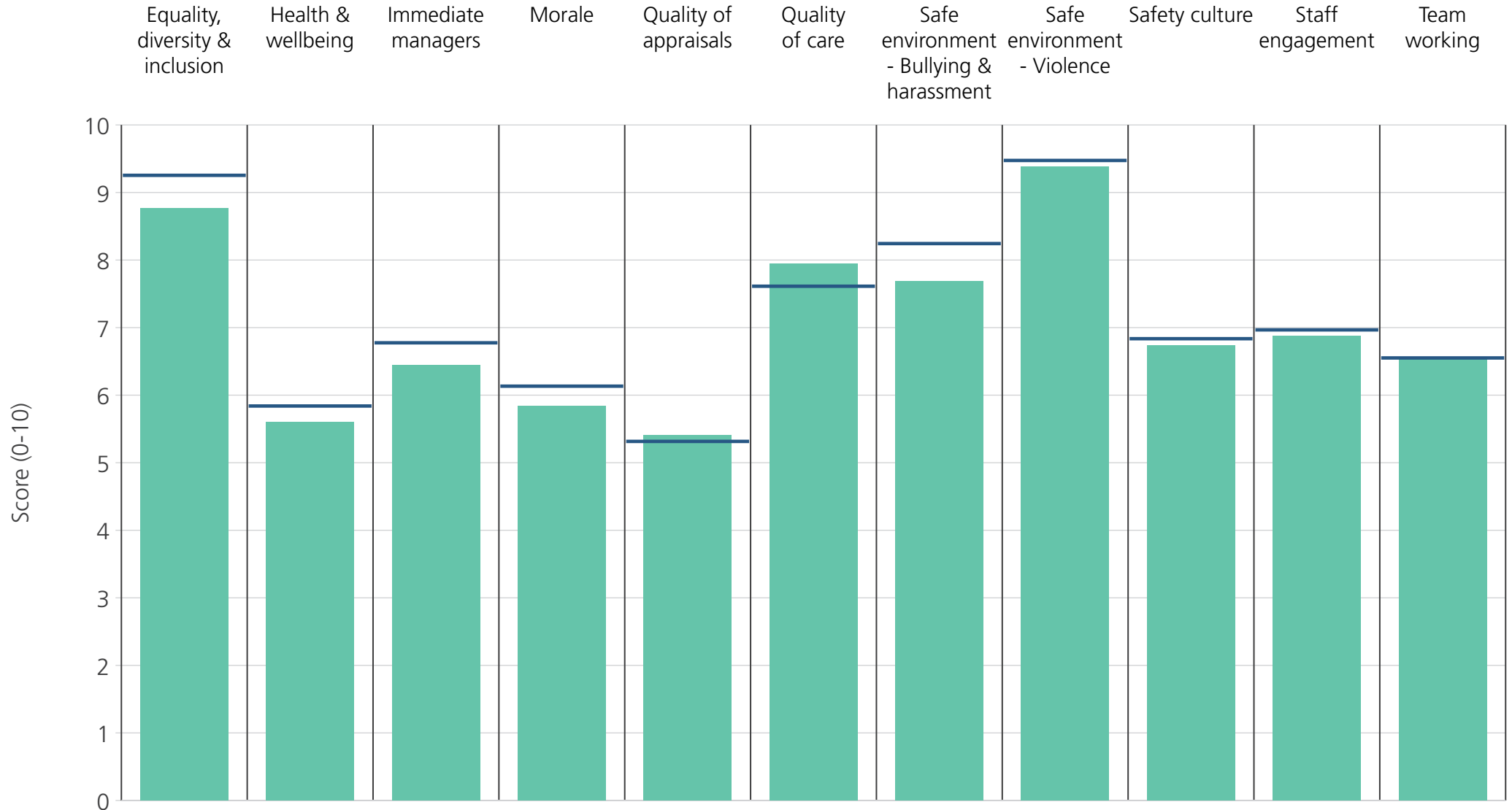
Directorate	9.3	5.7	6.8	6.2	5.0	7.4	8.3	9.6	6.8	6.9	6.5
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	571	573	572	567	496	556	563	570	572	582	572



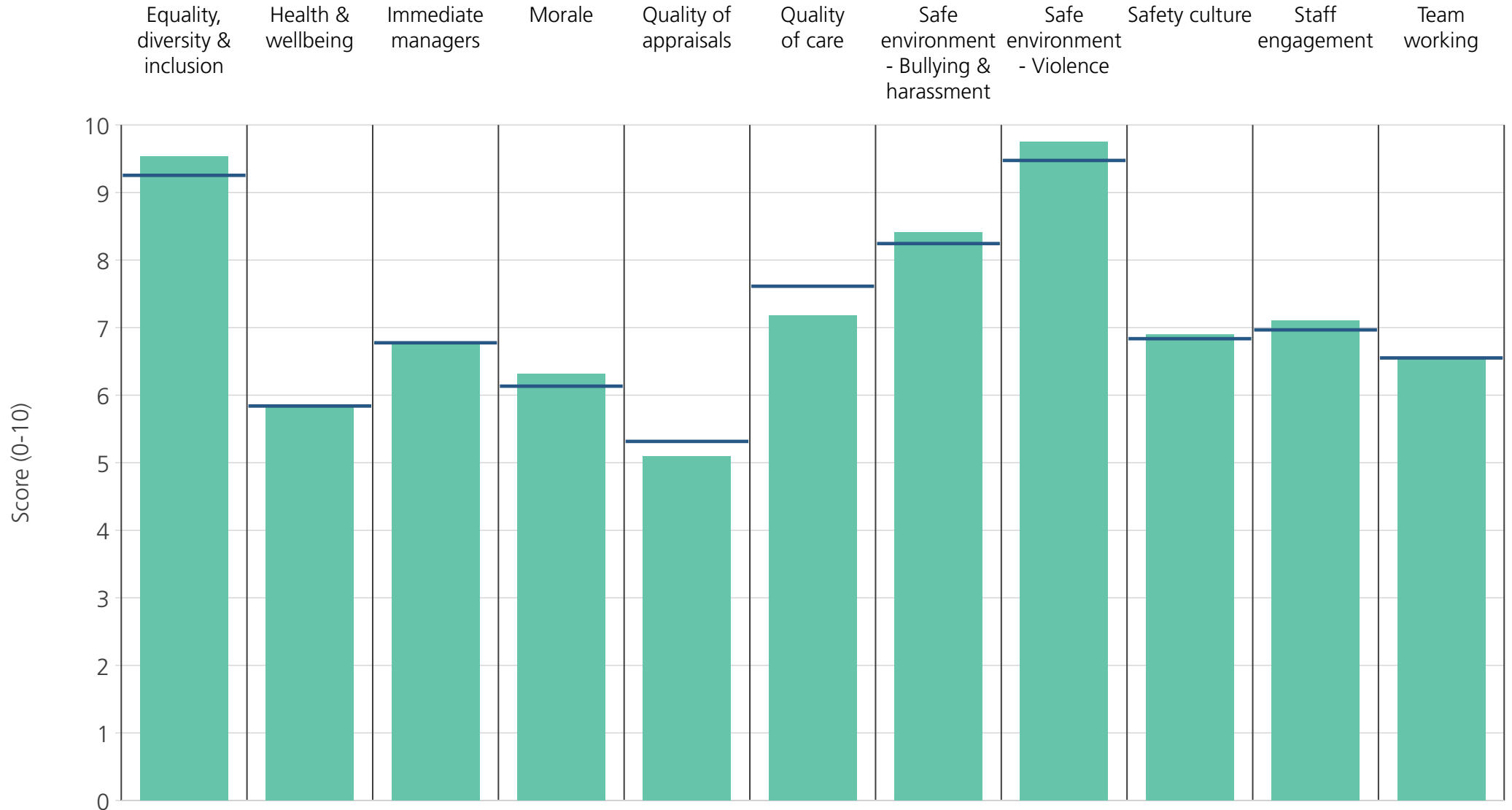
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Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	480	483	485	460	397	470	476	477	473	499	489



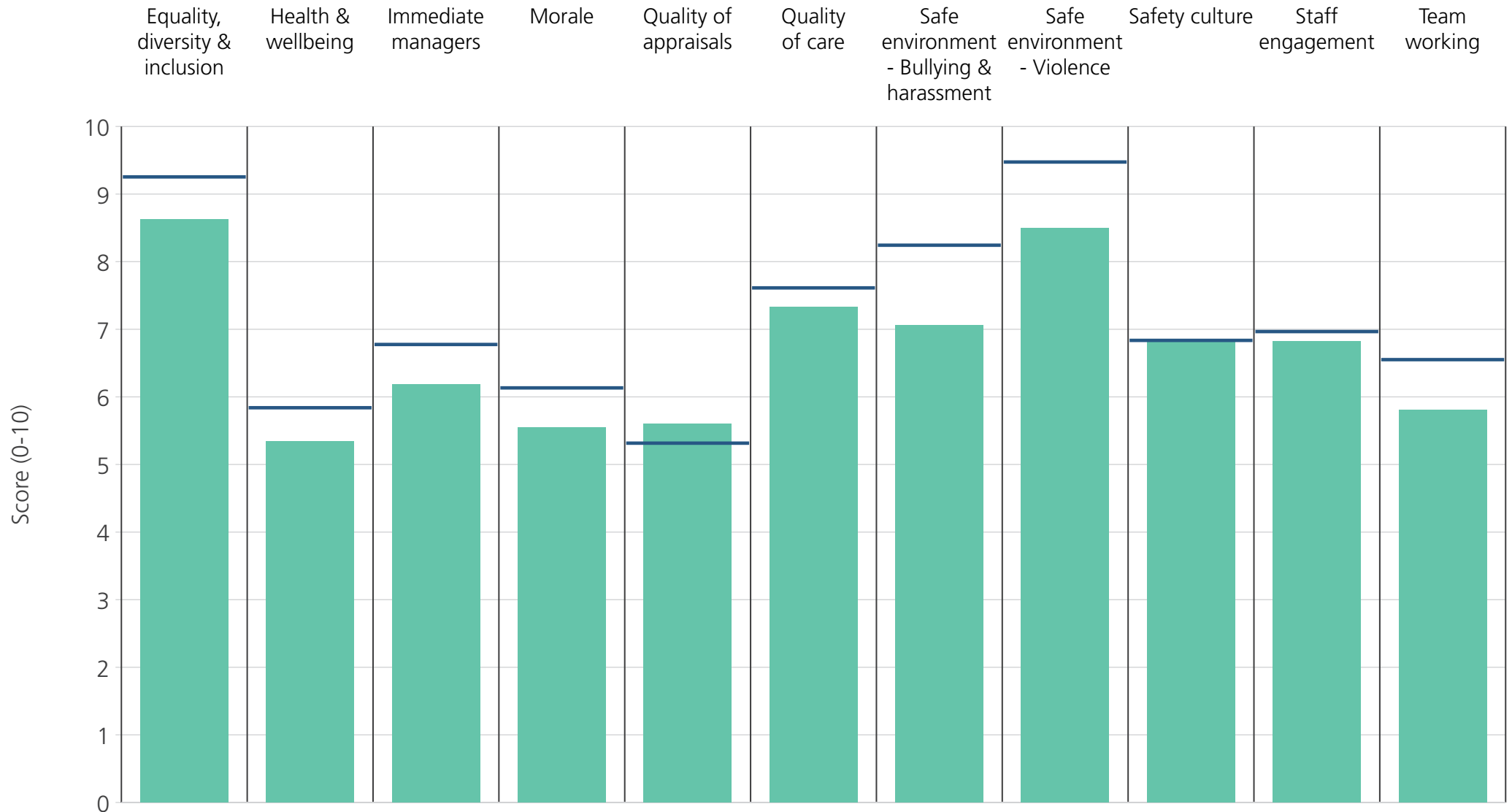
Directorate	9.6	6.3	7.0	6.0	4.9	7.2	9.1	10.0	6.6	6.7	6.4
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	545	546	545	541	458	276	541	543	541	556	552



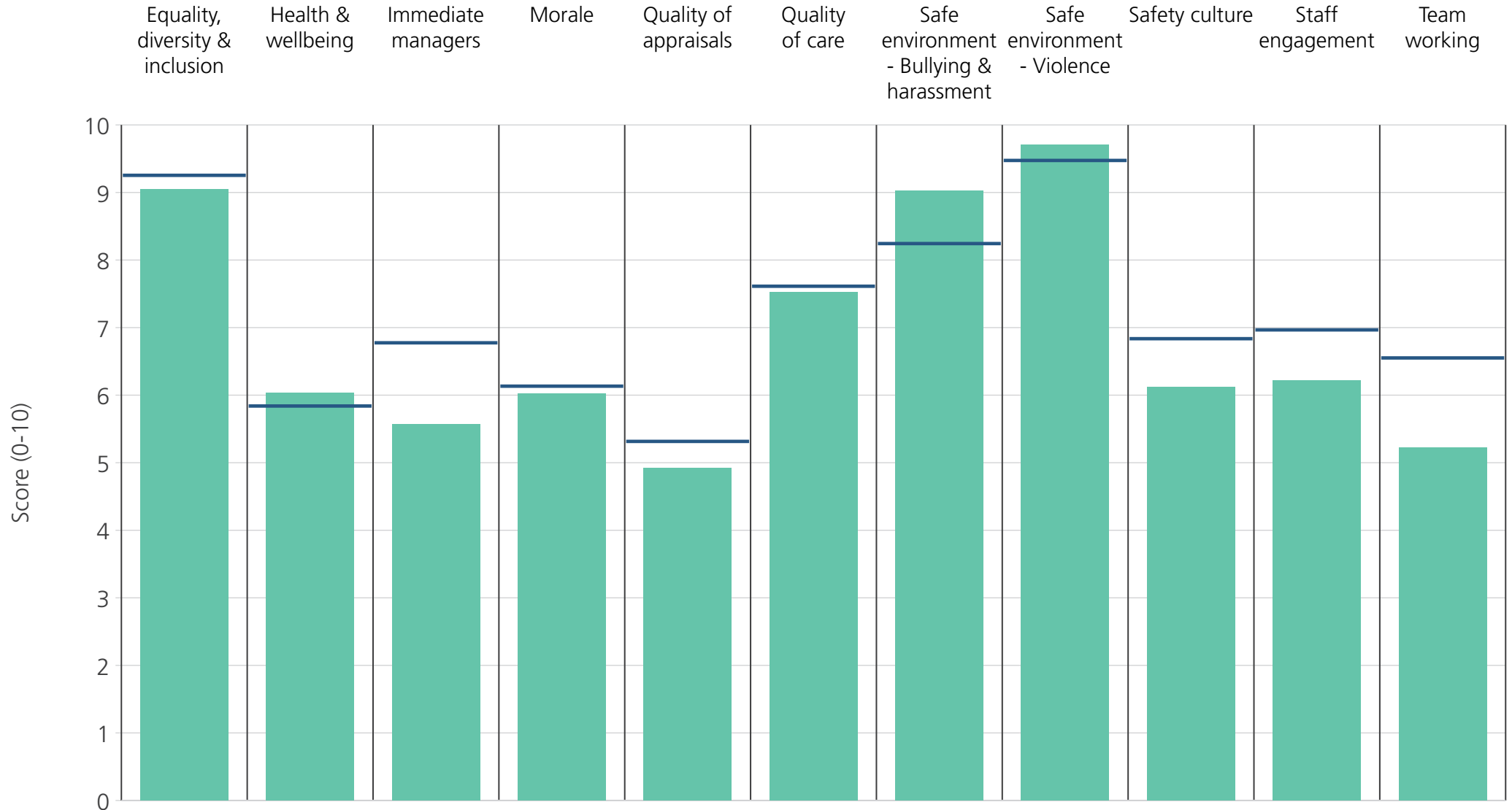
Directorate	8.8	5.6	6.4	5.8	5.4	7.9	7.7	9.4	6.7	6.9	6.6
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	320	322	322	315	271	316	318	320	318	327	320



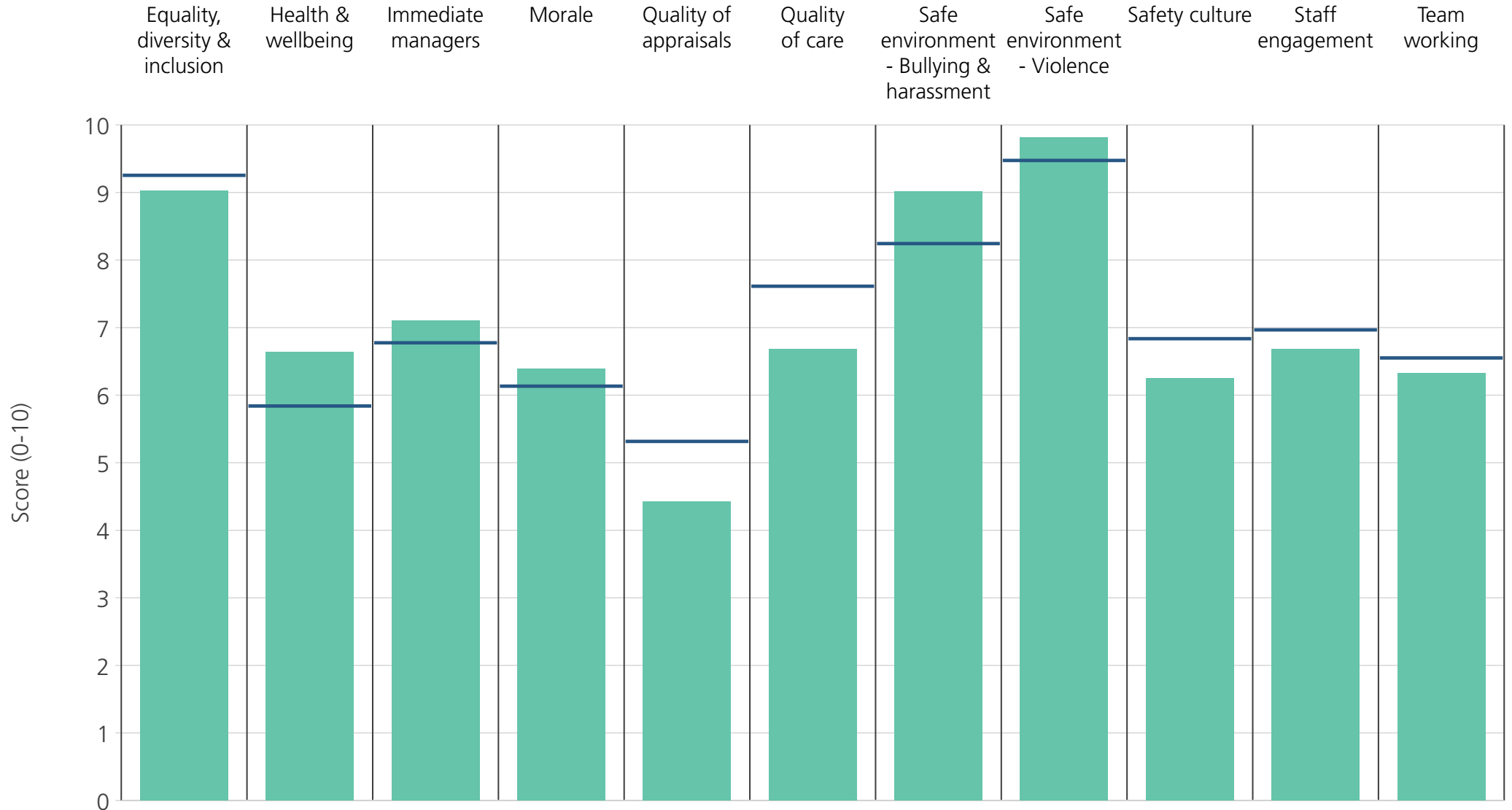
Directorate	9.5	5.9	6.7	6.3	5.1	7.2	8.4	9.8	6.9	7.1	6.6
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	256	258	260	251	206	246	252	256	255	264	257



Directorate	8.6	5.3	6.2	5.5	5.6	7.3	7.1	8.5	6.8	6.8	5.8
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	186	191	191	178	142	186	185	184	183	198	192



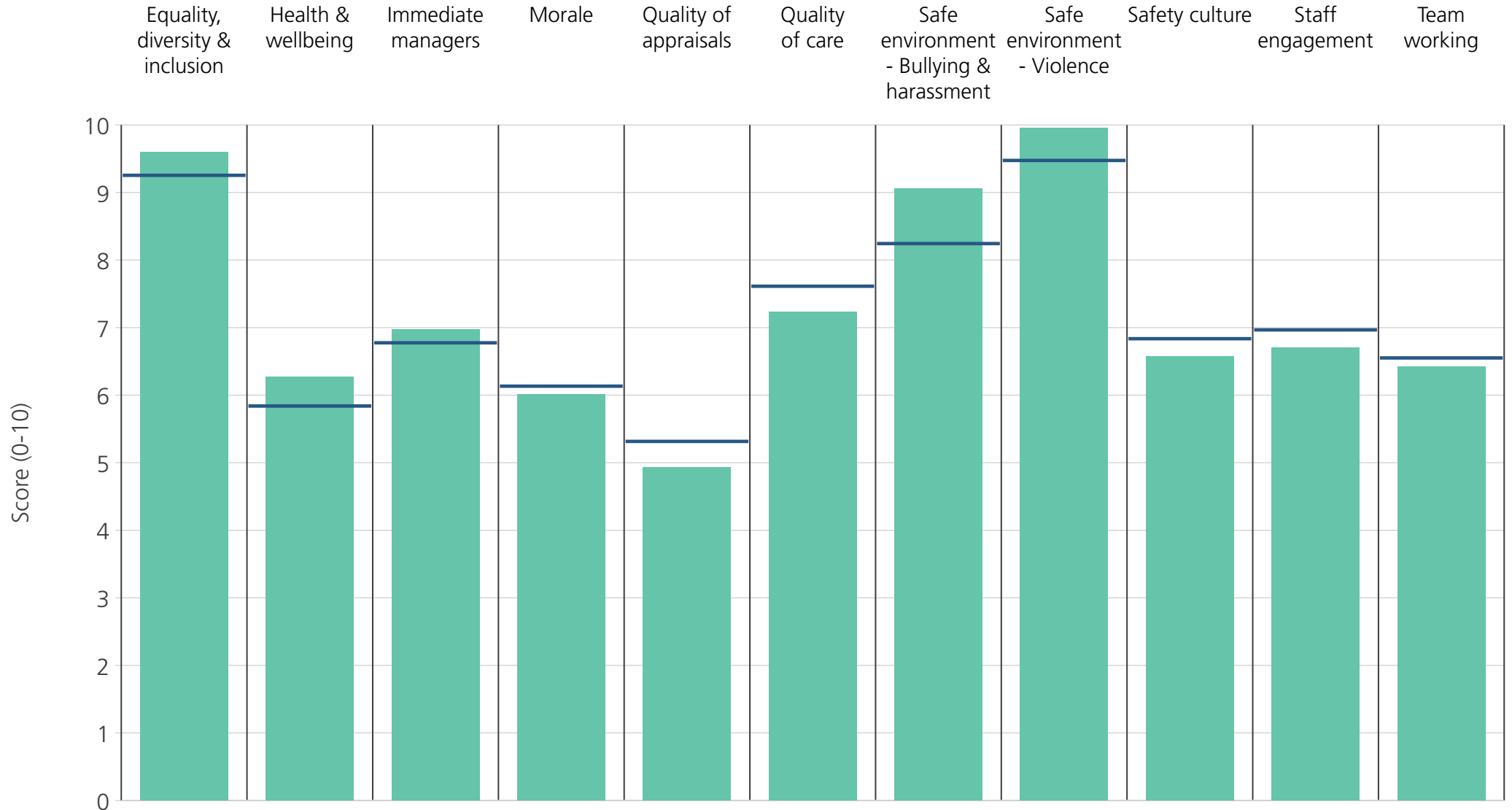
Directorate	9.1	6.0	5.6	6.0	4.9	7.5	9.0	9.7	6.1	6.2	5.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	116	115	118	113	87	73	113	114	115	118	117



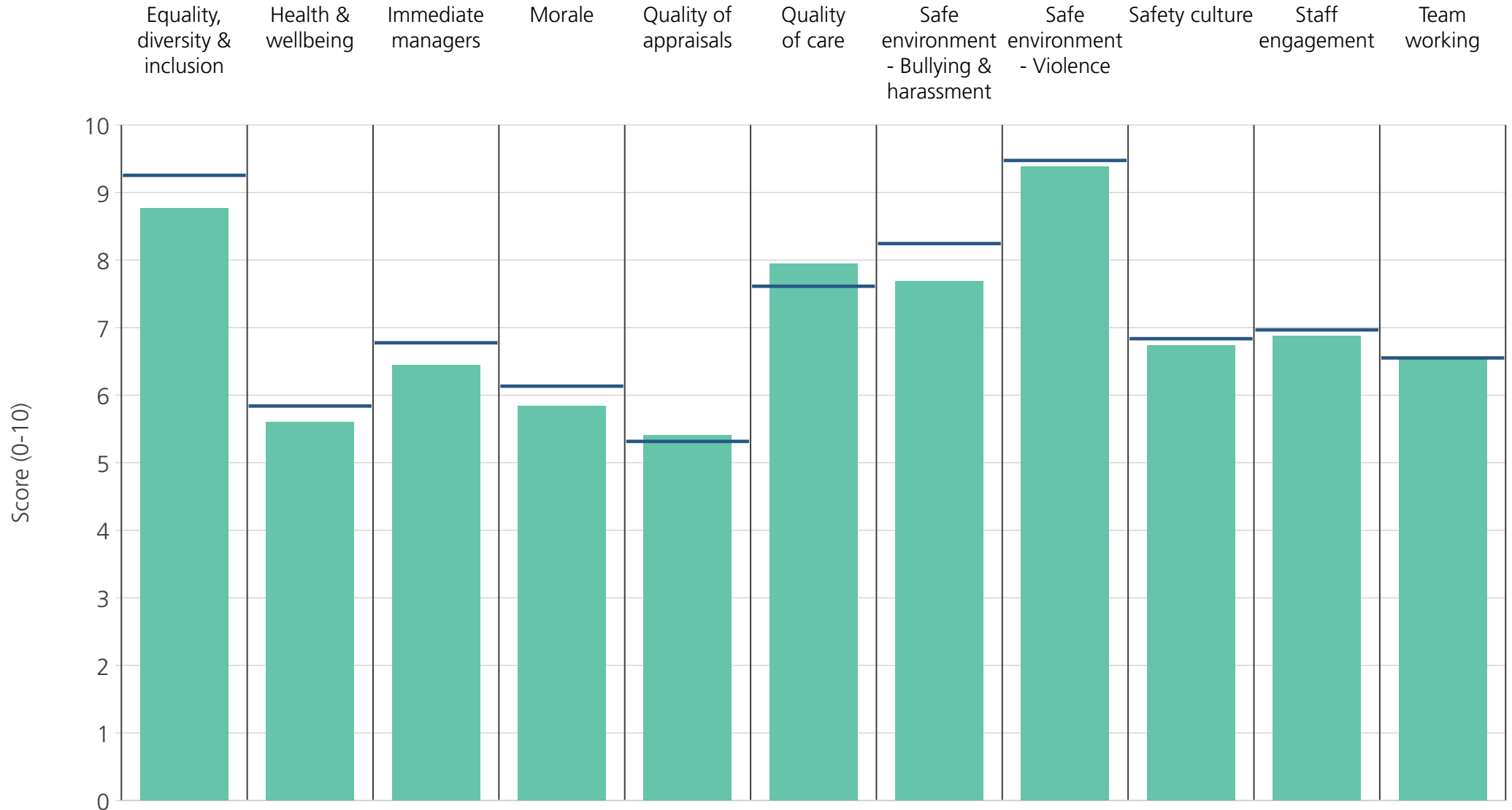
Directorate	9.0	6.6	7.1	6.4	4.4	6.7	9.0	9.8	6.2	6.7	6.3
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	35	35	35	35	28	21	34	35	35	36	35

Directorates 2

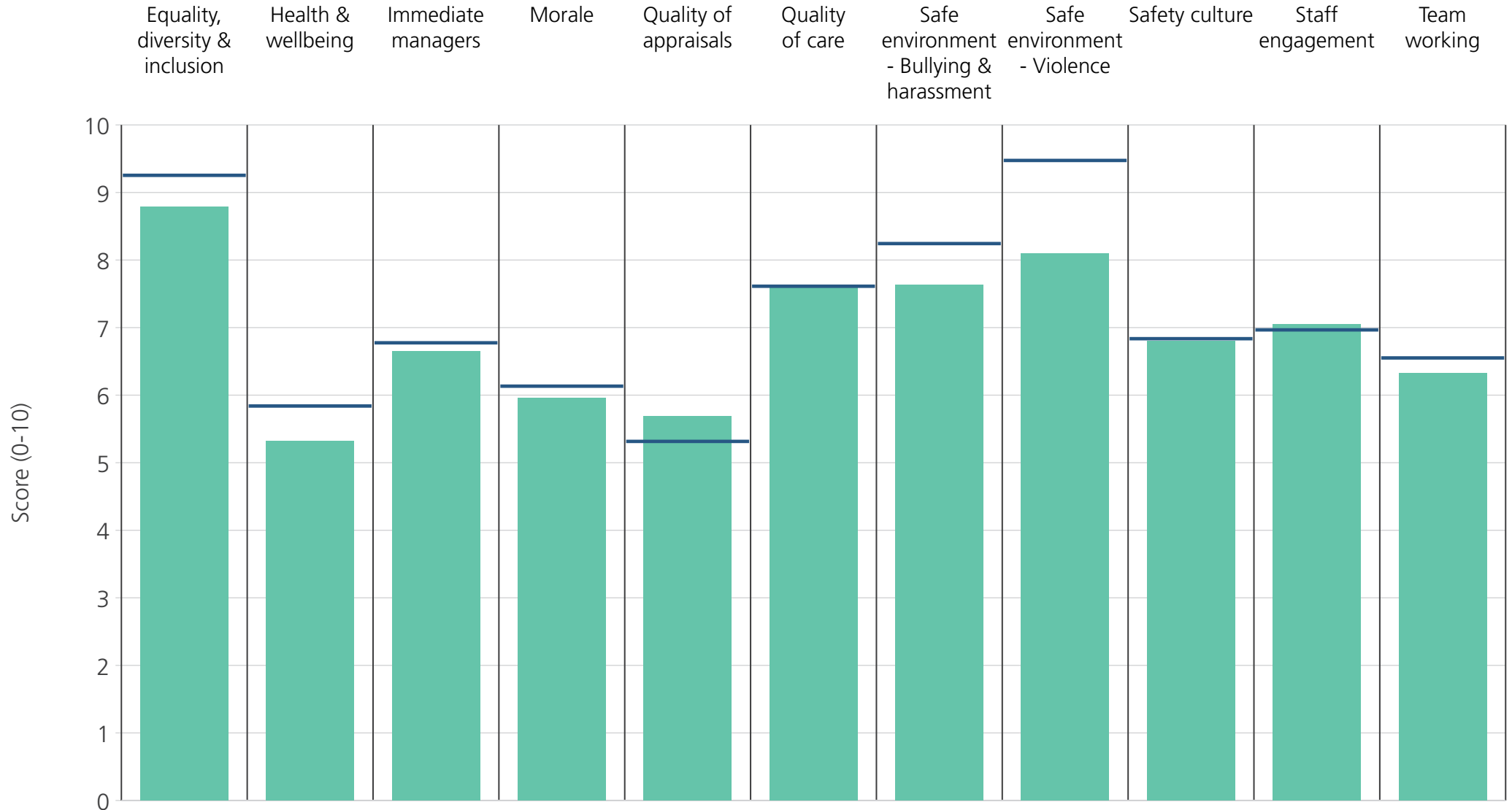
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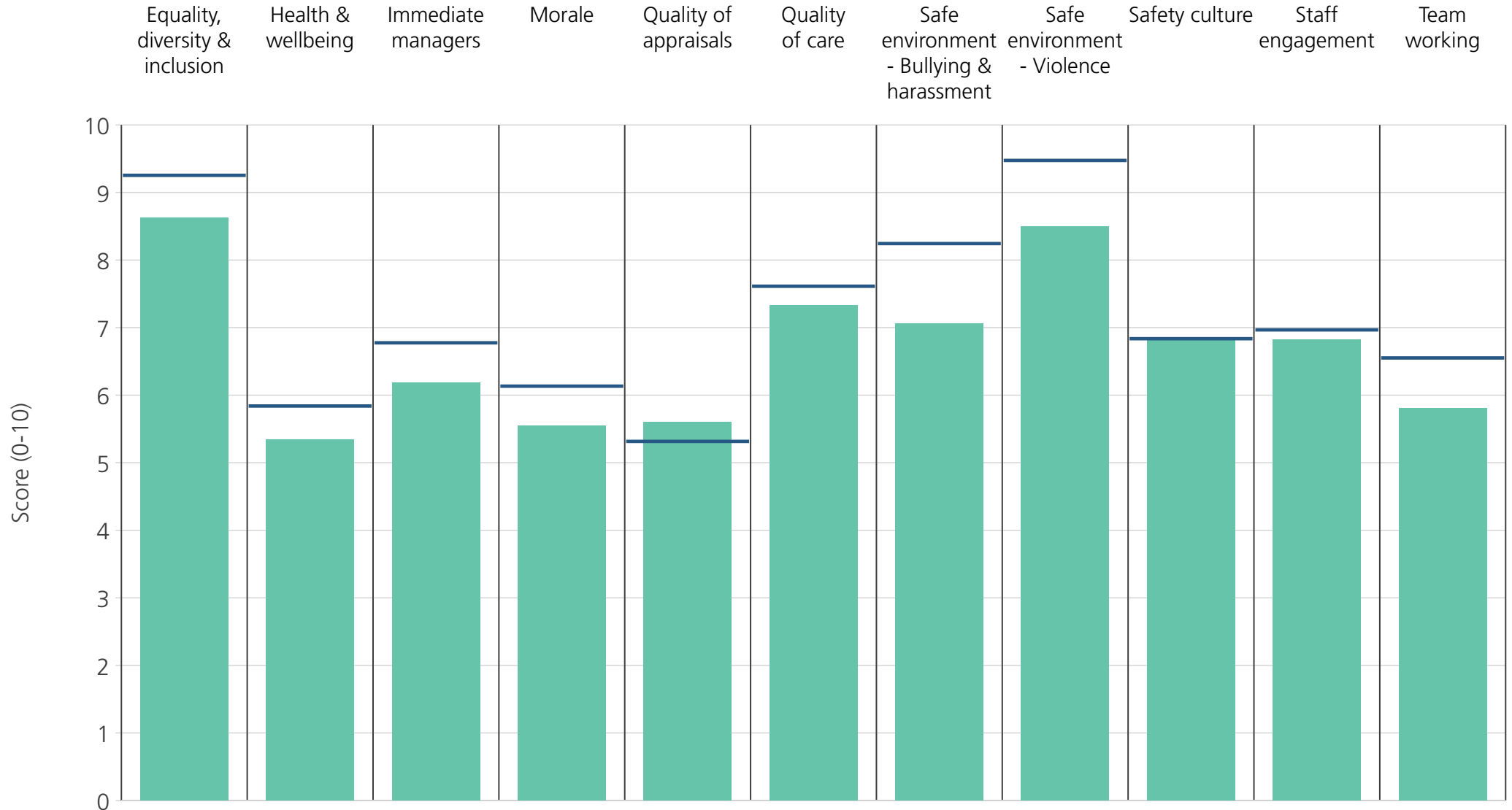
Directorate	9.6	6.3	7.0	6.0	4.9	7.2	9.1	10.0	6.6	6.7	6.4
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	545	546	545	541	458	276	541	543	541	556	552



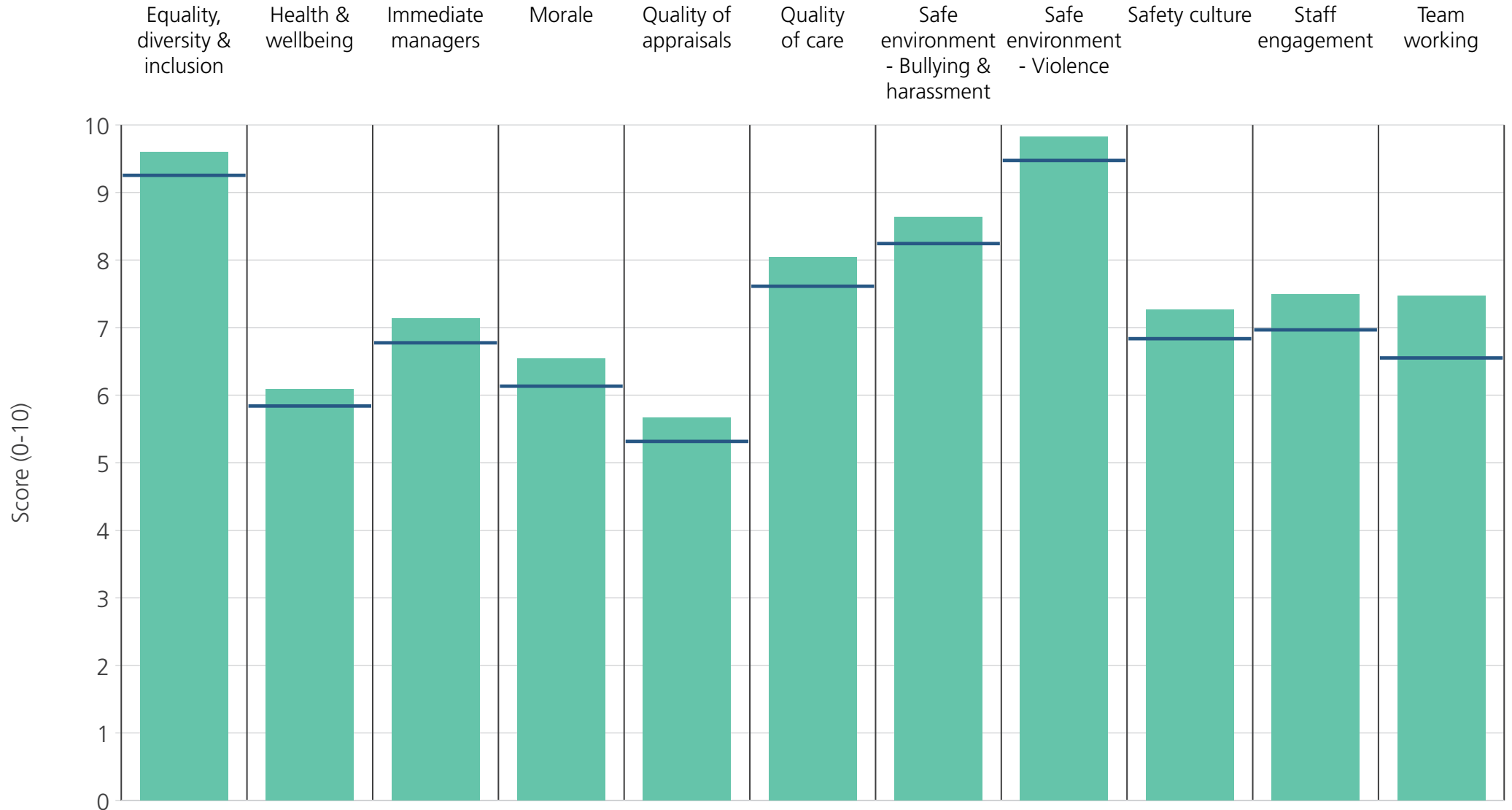
Directorate	8.8	5.6	6.4	5.8	5.4	7.9	7.7	9.4	6.7	6.9	6.6
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	320	322	322	315	271	316	318	320	318	327	320



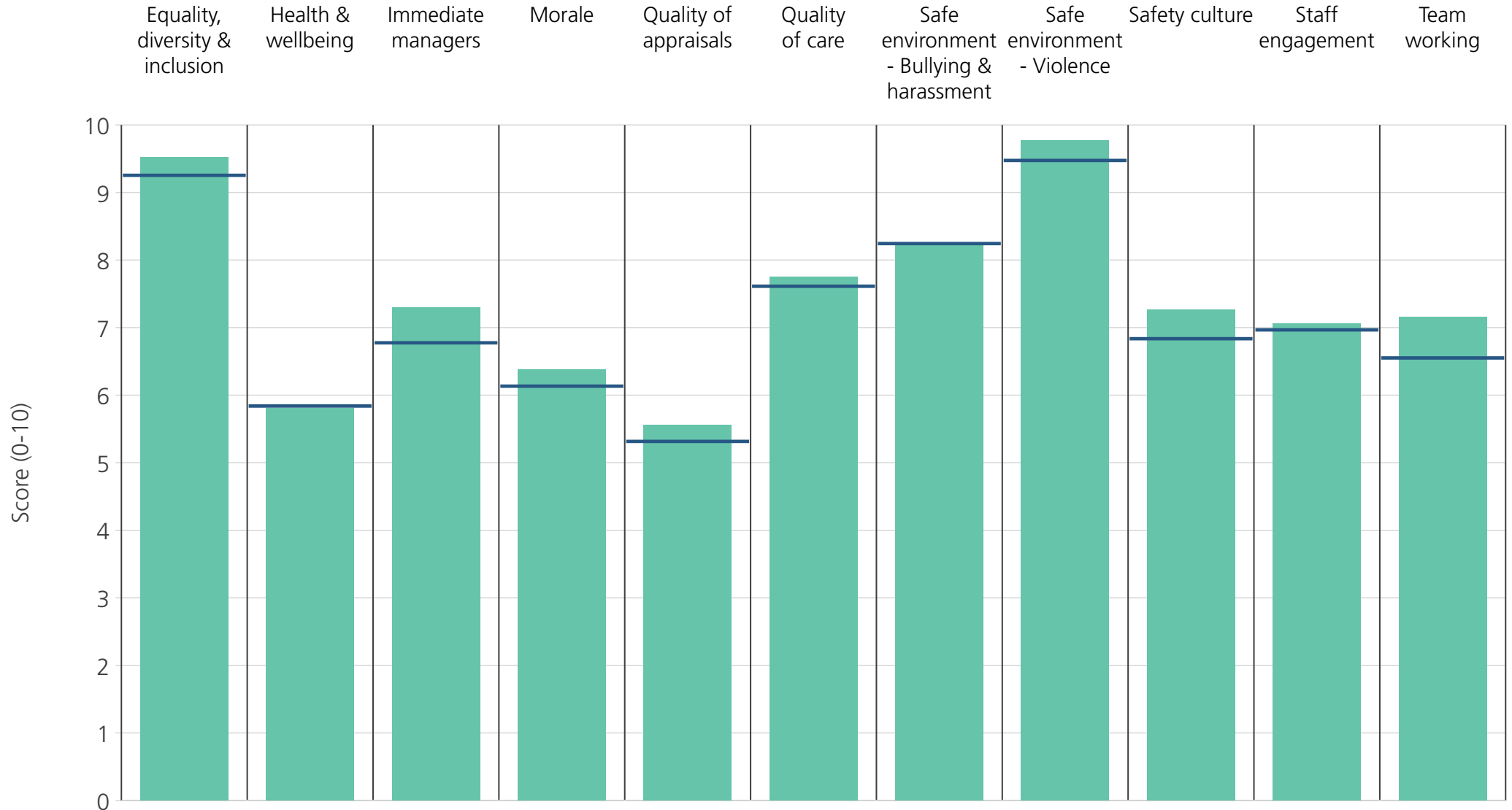
Directorate	8.8	5.3	6.6	6.0	5.7	7.6	7.6	8.1	6.8	7.1	6.3
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	249	252	253	234	189	251	248	248	244	259	251



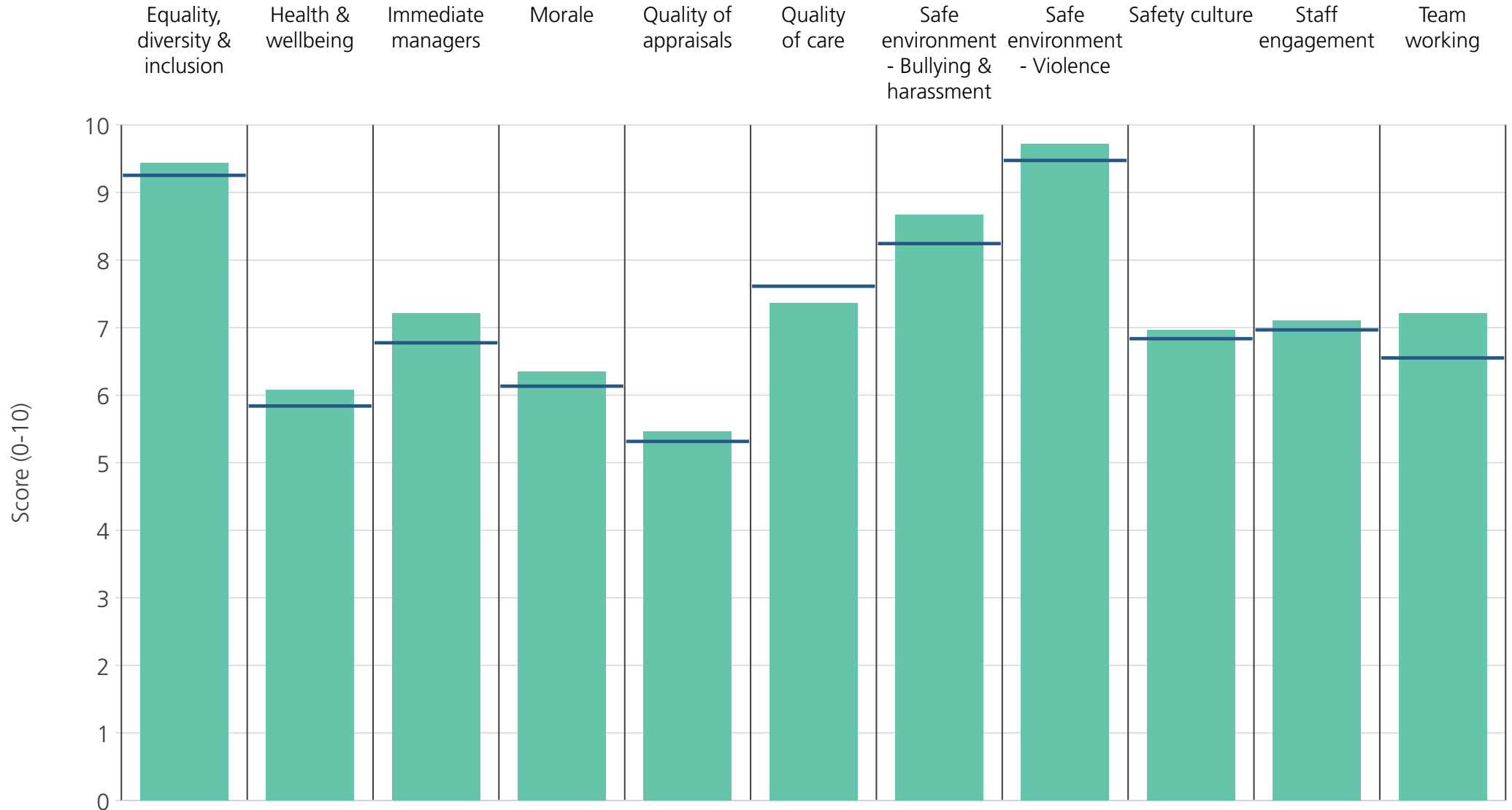
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Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	186	191	191	178	142	186	185	184	183	198	192



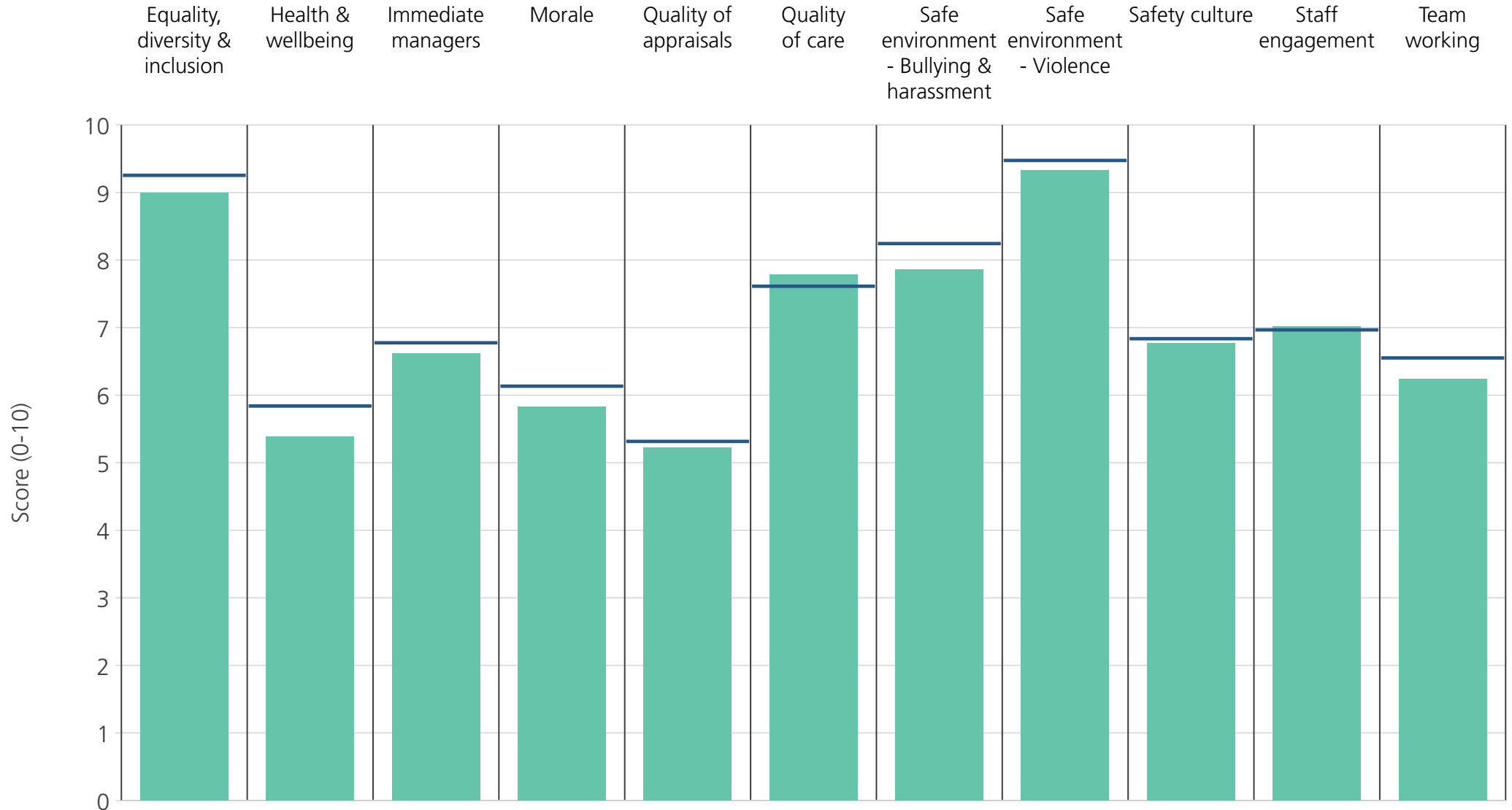
Directorate	9.6	6.1	7.1	6.5	5.7	8.0	8.6	9.8	7.3	7.5	7.5
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	211	212	214	209	196	207	212	212	211	220	218



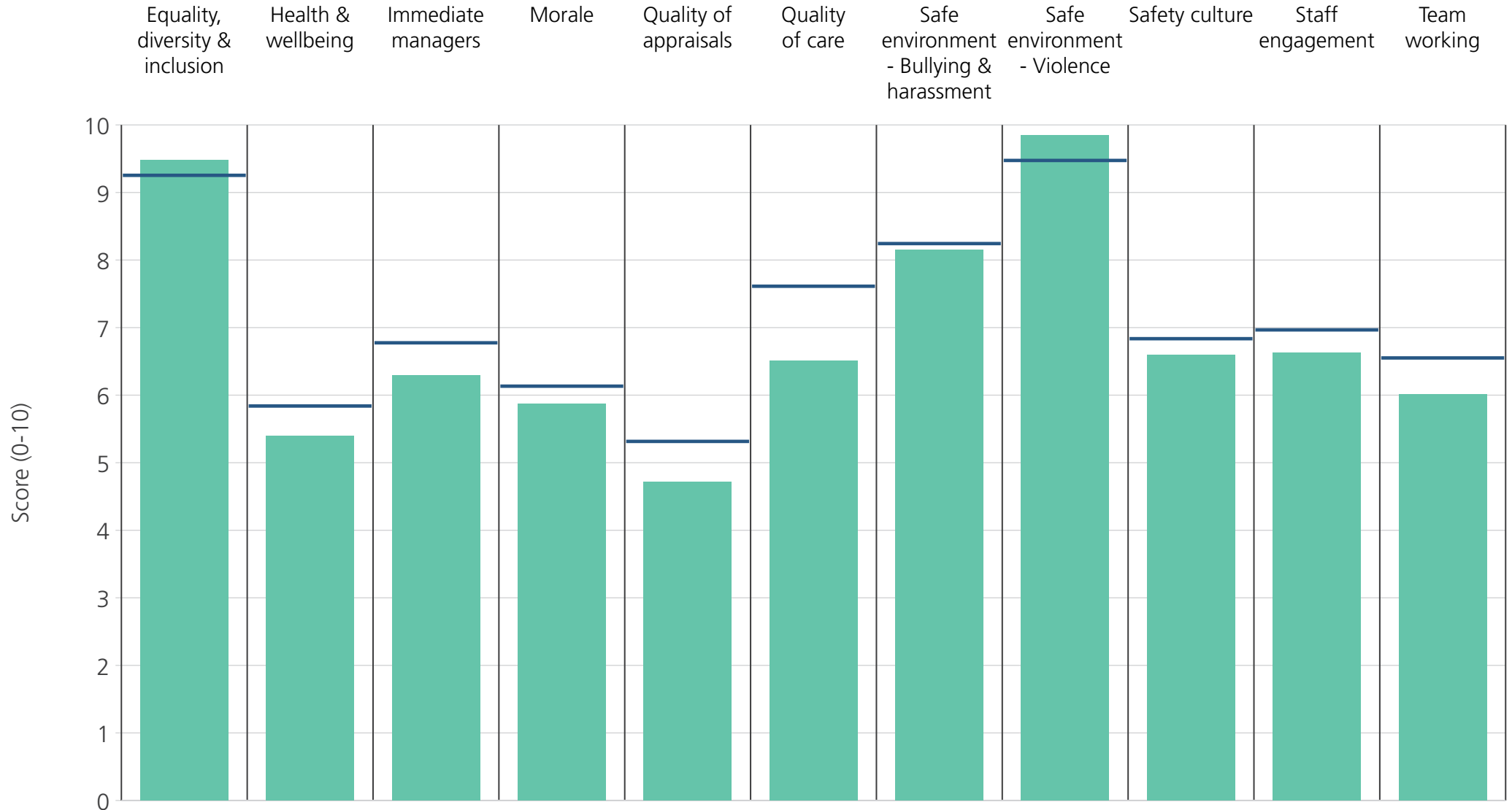
Directorate	9.5	5.8	7.3	6.4	5.6	7.8	8.2	9.8	7.3	7.1	7.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	223	226	226	218	201	225	223	223	222	231	229



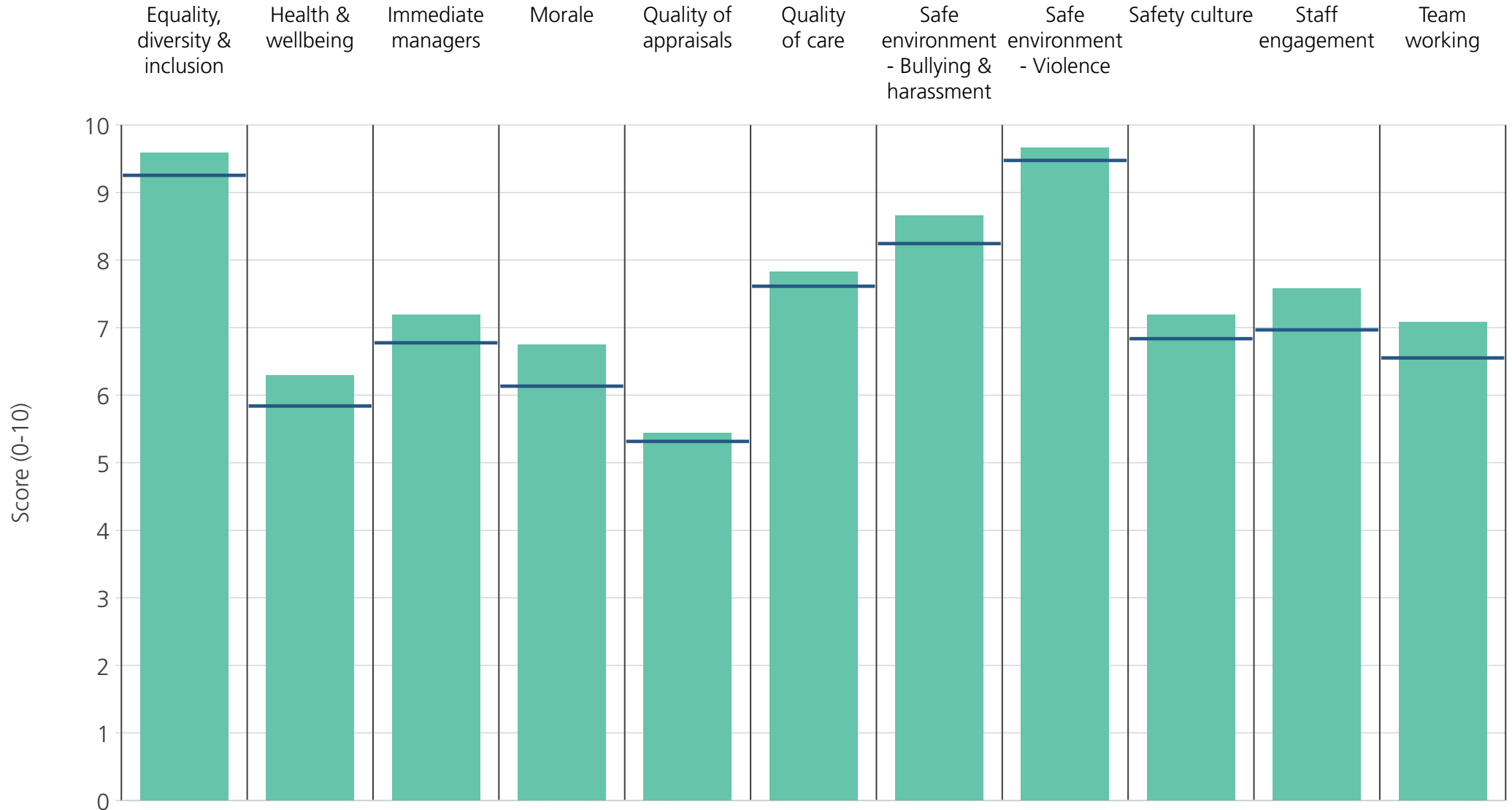
Directorate	9.4	6.1	7.2	6.3	5.5	7.4	8.7	9.7	7.0	7.1	7.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	246	246	246	245	222	242	240	245	246	248	245



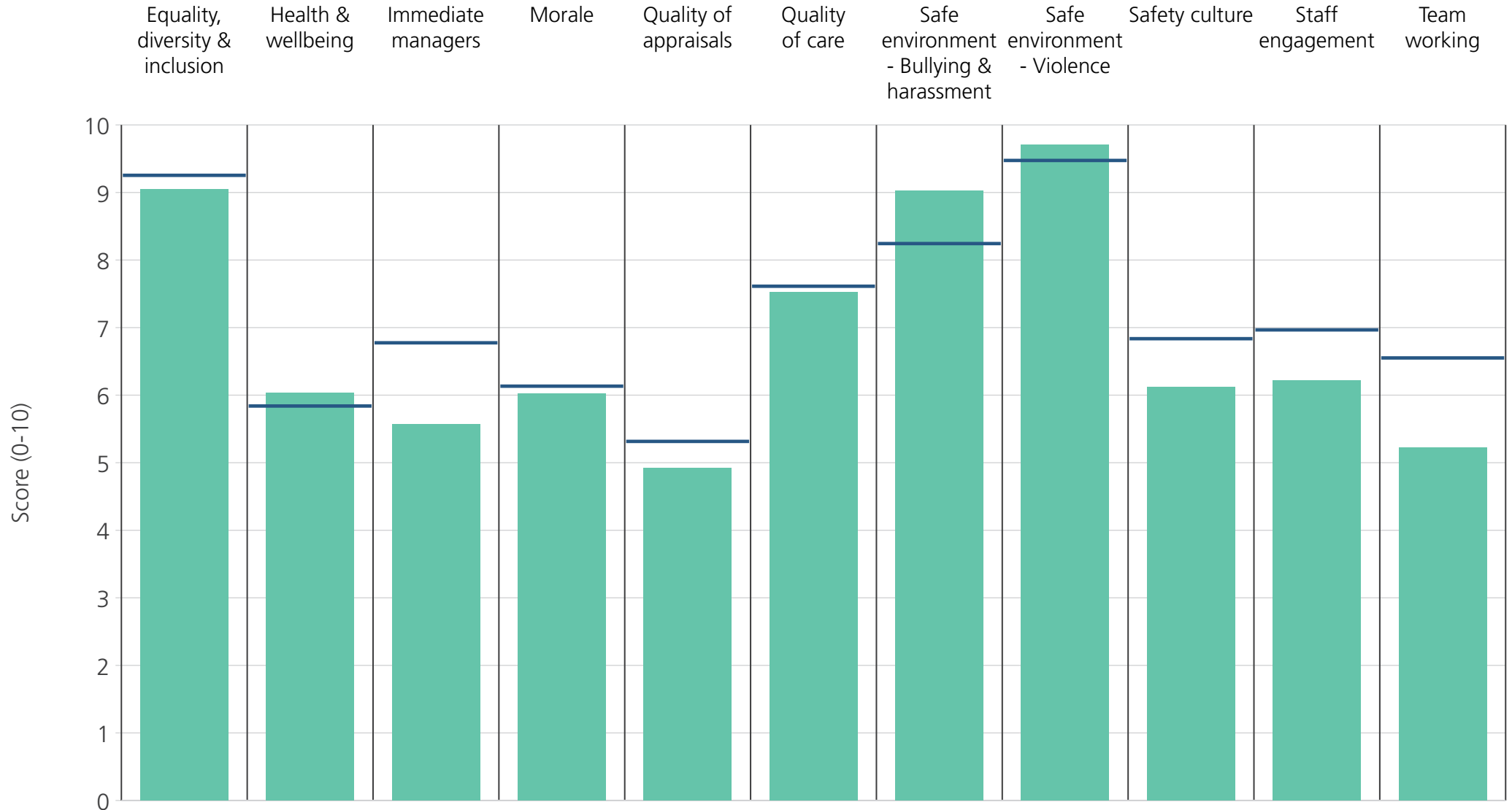
Directorate	9.0	5.4	6.6	5.8	5.2	7.8	7.9	9.3	6.8	7.0	6.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	143	142	144	138	111	139	142	143	141	144	143



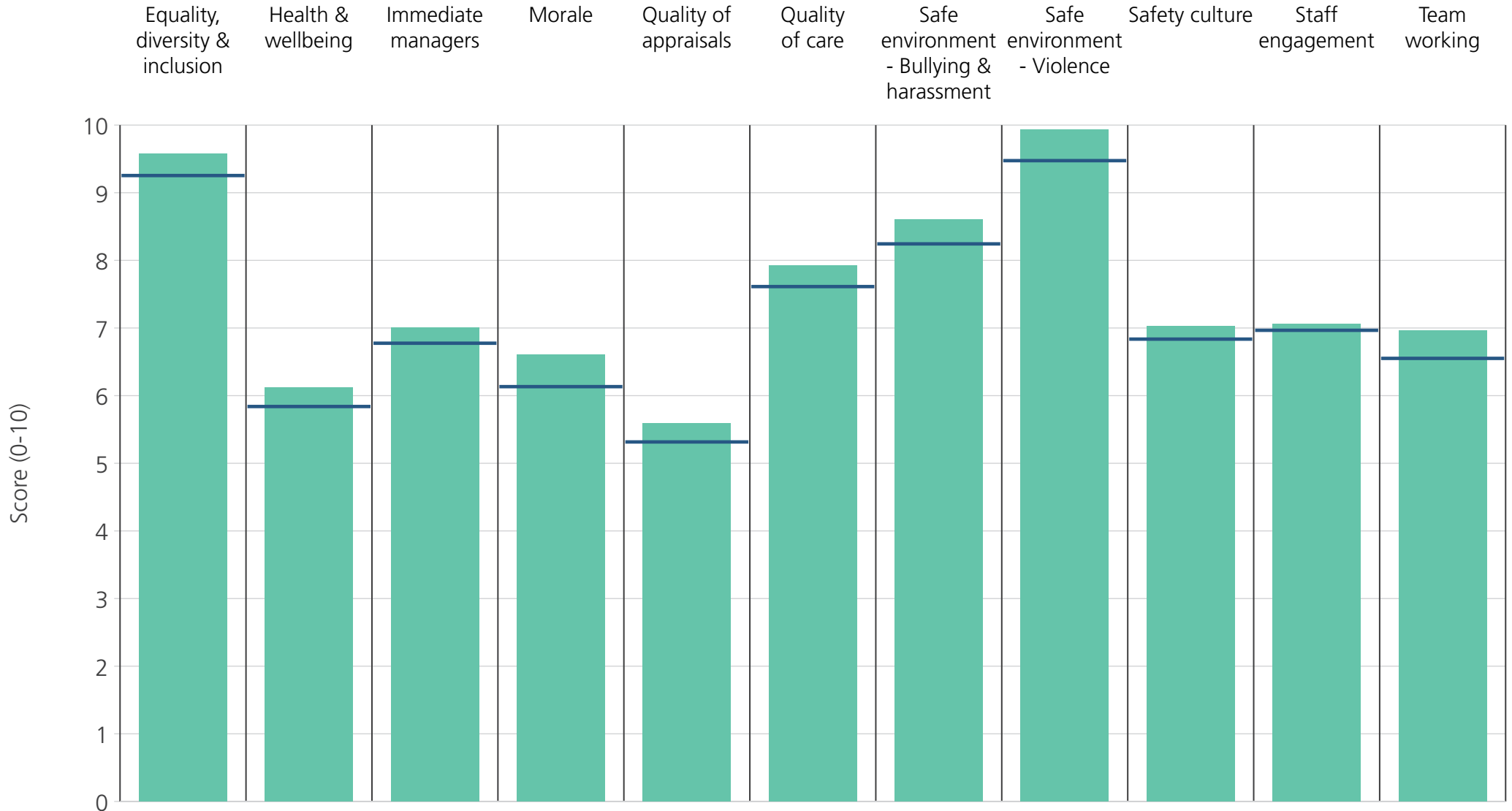
Directorate	9.5	5.4	6.3	5.9	4.7	6.5	8.1	9.8	6.6	6.6	6.0
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	126	127	128	124	98	122	125	126	125	131	126



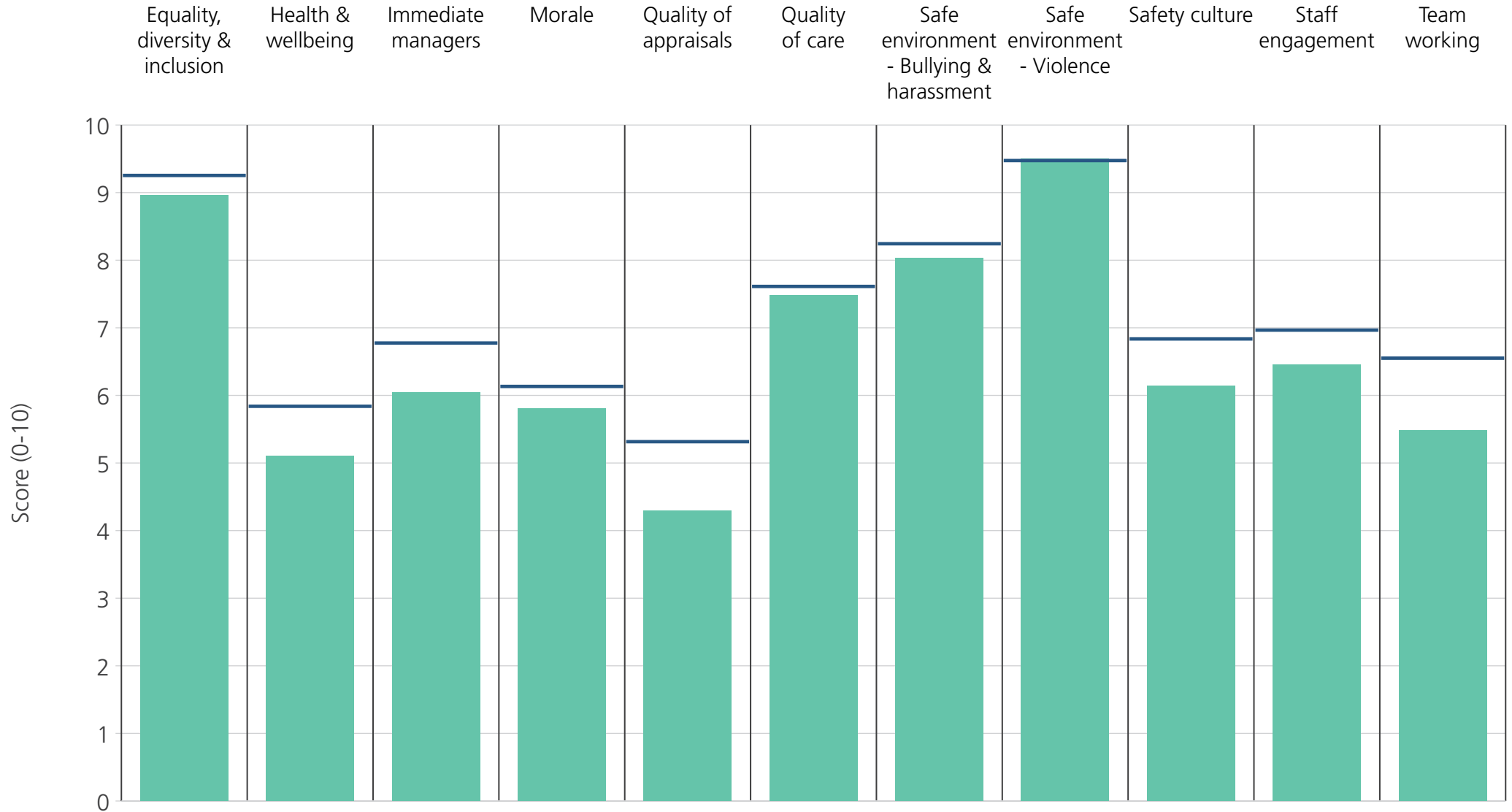
Directorate	9.6	6.3	7.2	6.7	5.4	7.8	8.7	9.7	7.2	7.6	7.1
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	130	131	132	127	108	124	127	130	130	133	131



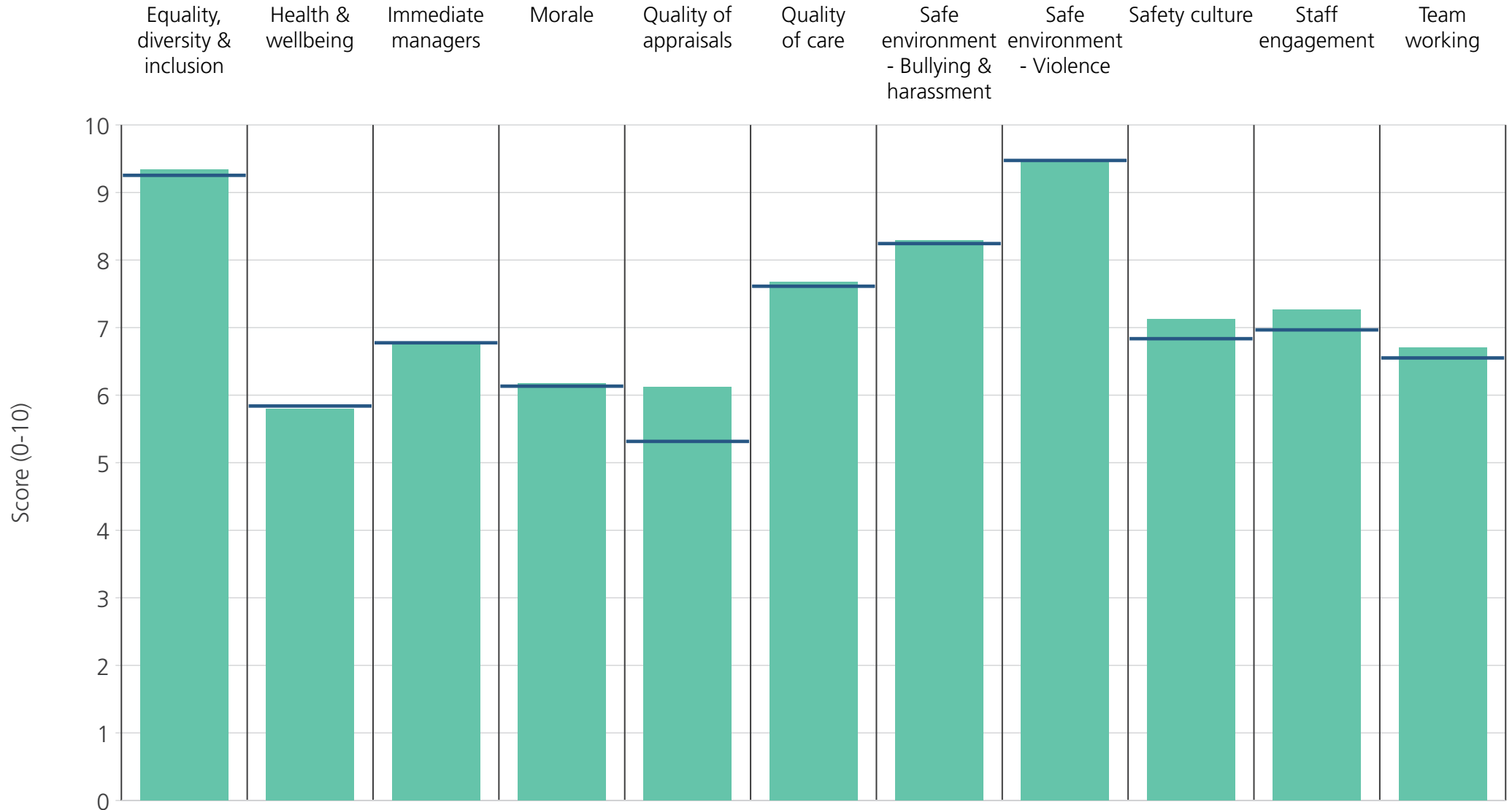
Directorate	9.1	6.0	5.6	6.0	4.9	7.5	9.0	9.7	6.1	6.2	5.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	116	115	118	113	87	73	113	114	115	118	117



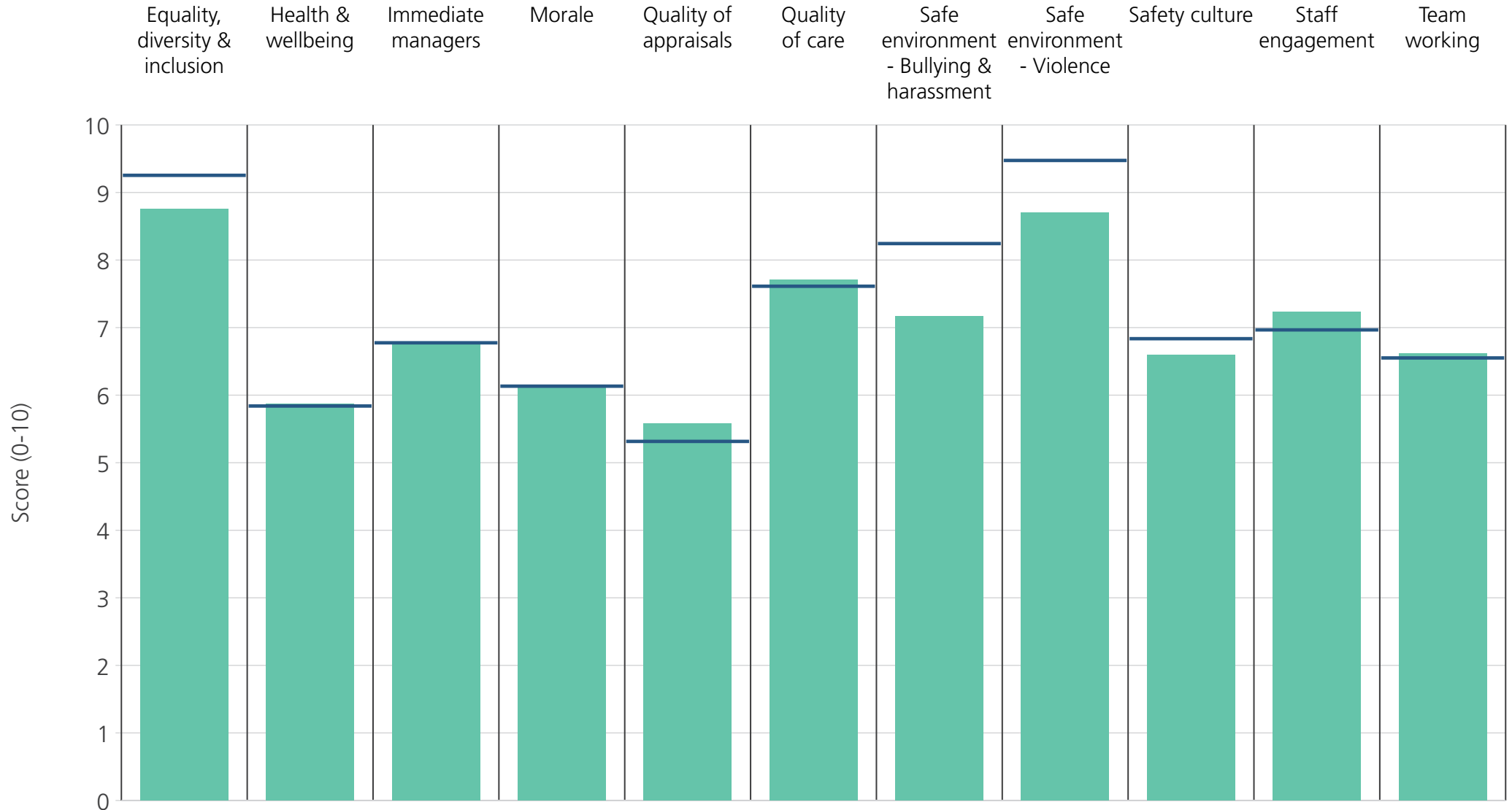
Directorate	9.6	6.1	7.0	6.6	5.6	7.9	8.6	9.9	7.0	7.1	7.0
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	147	148	148	143	126	140	148	148	145	152	150



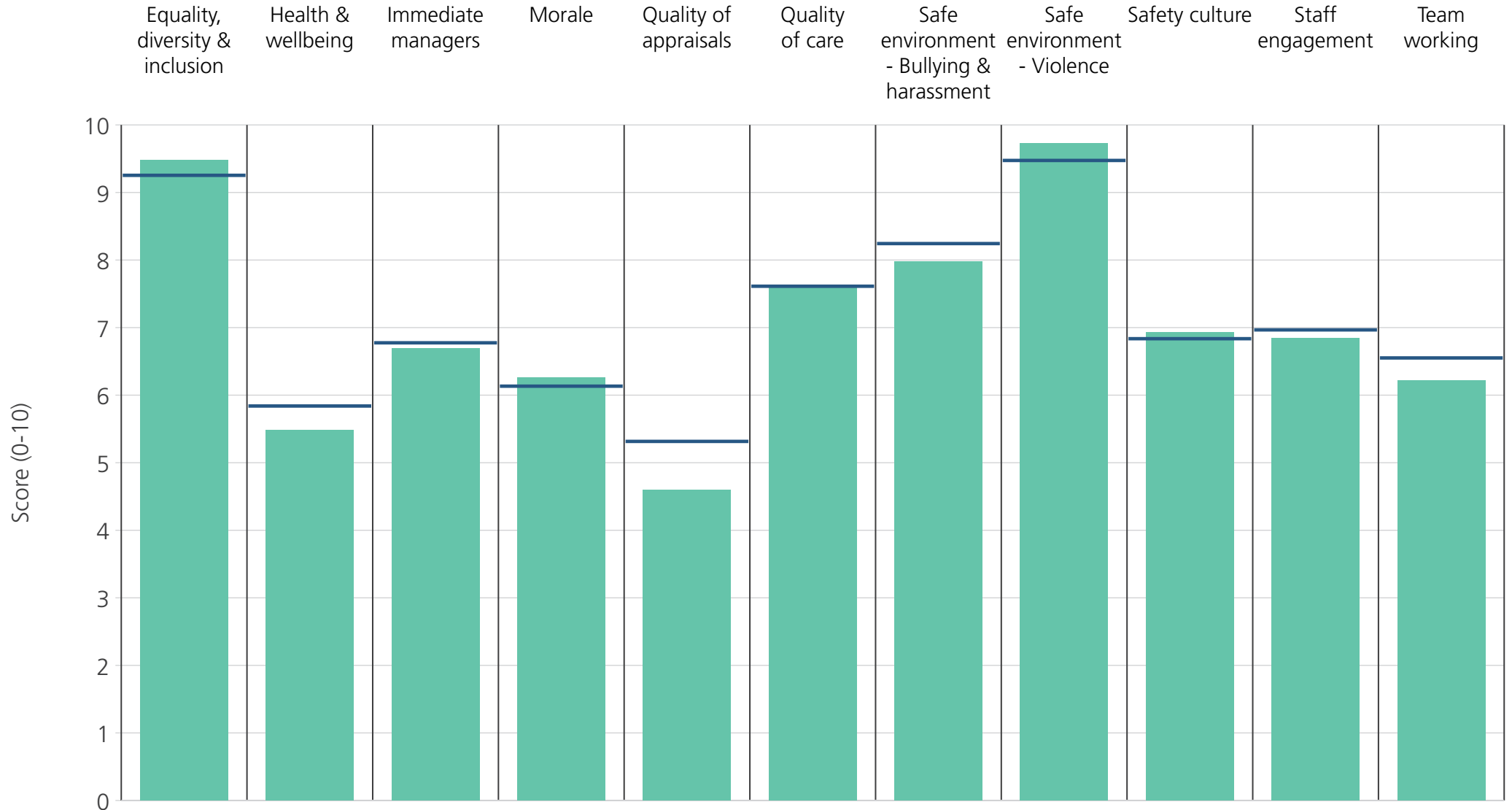
Directorate	9.0	5.1	6.0	5.8	4.3	7.5	8.0	9.5	6.1	6.5	5.5
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	134	134	133	131	106	131	134	134	134	136	133



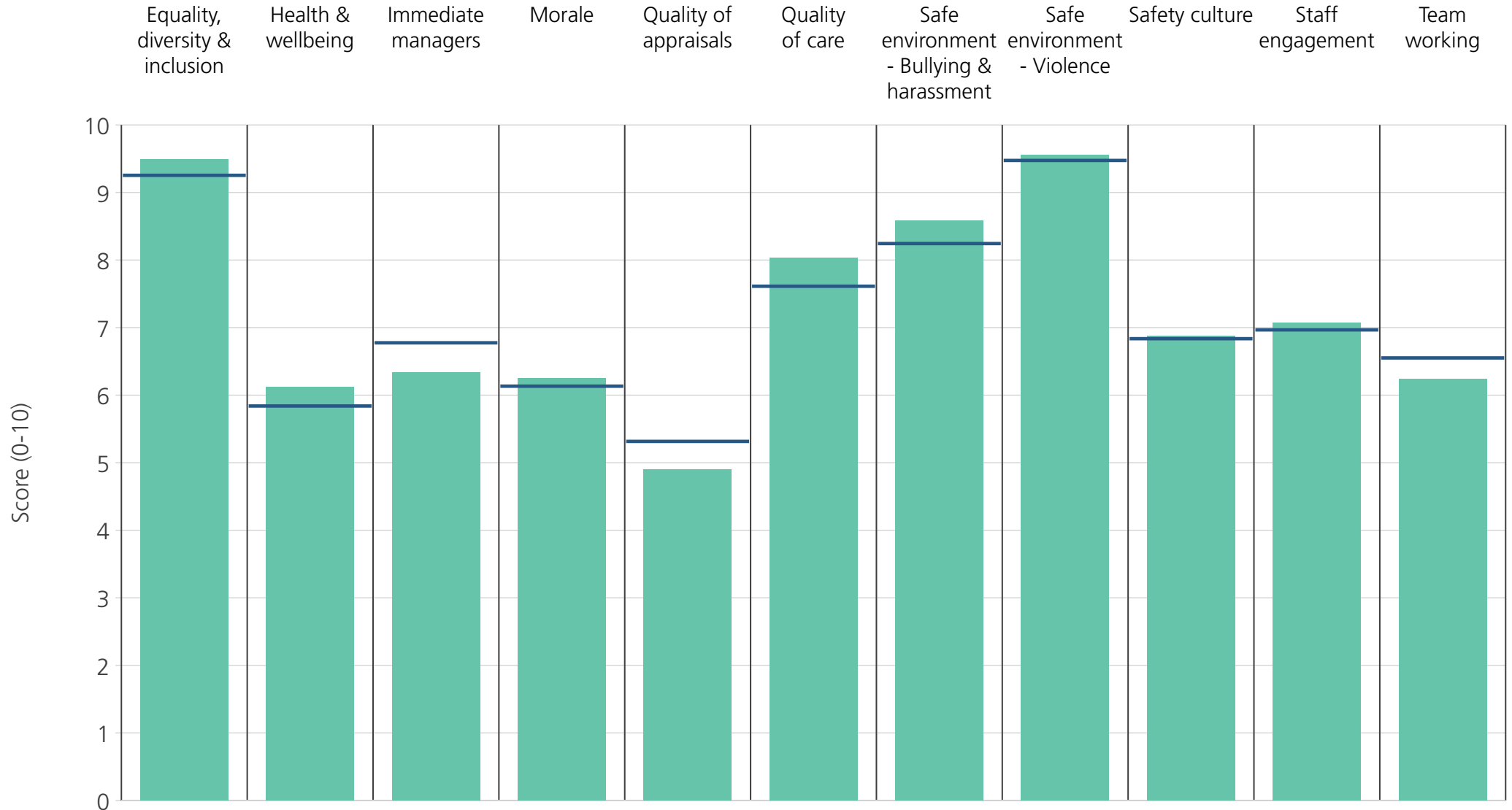
Directorate	9.3	5.8	6.7	6.2	6.1	7.7	8.3	9.5	7.1	7.3	6.7
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	139	142	143	139	113	139	140	140	141	145	142



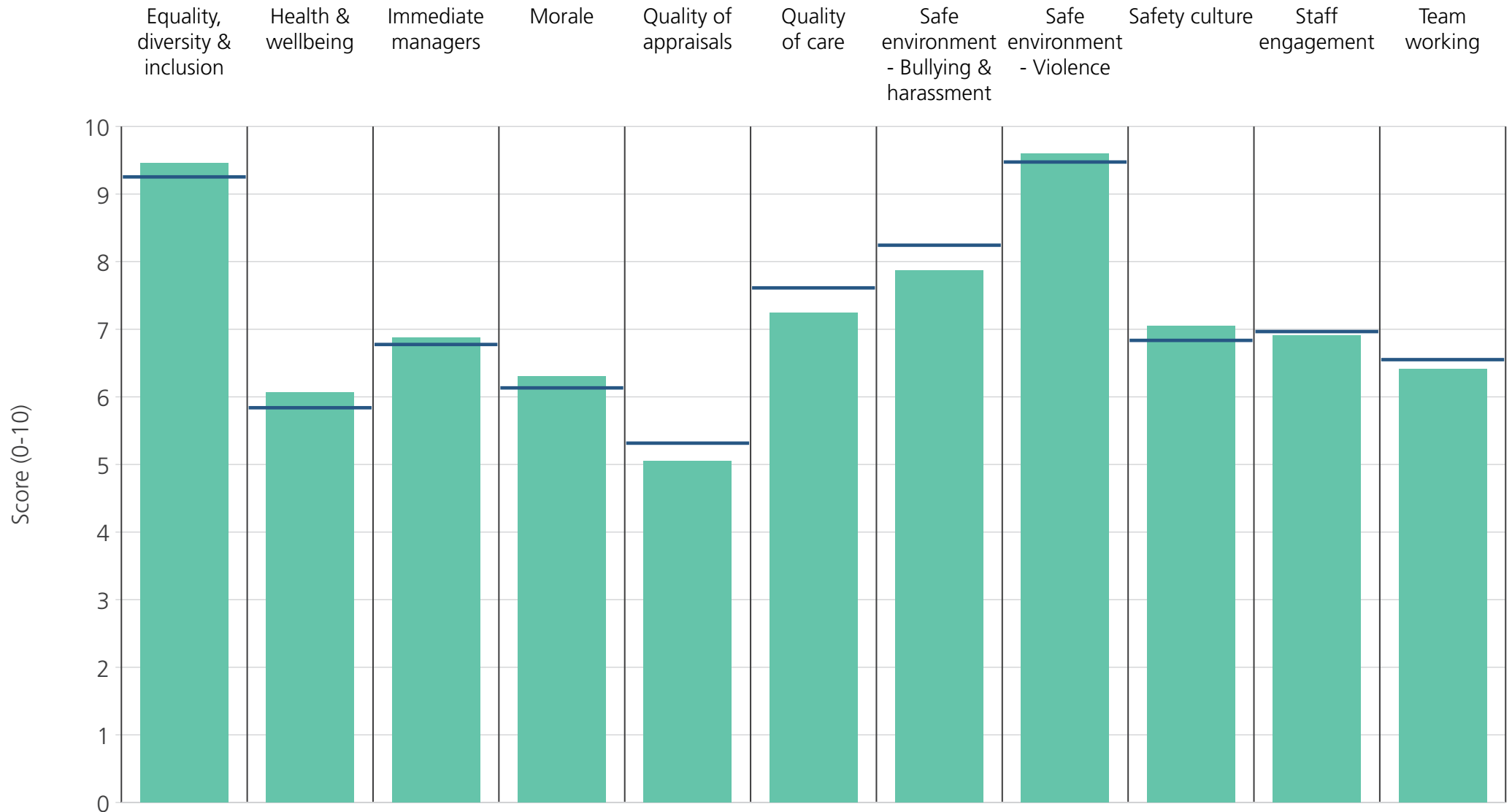
Directorate	8.8	5.9	6.7	6.1	5.6	7.7	7.2	8.7	6.6	7.2	6.6
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	114	114	114	110	105	112	114	113	112	116	114



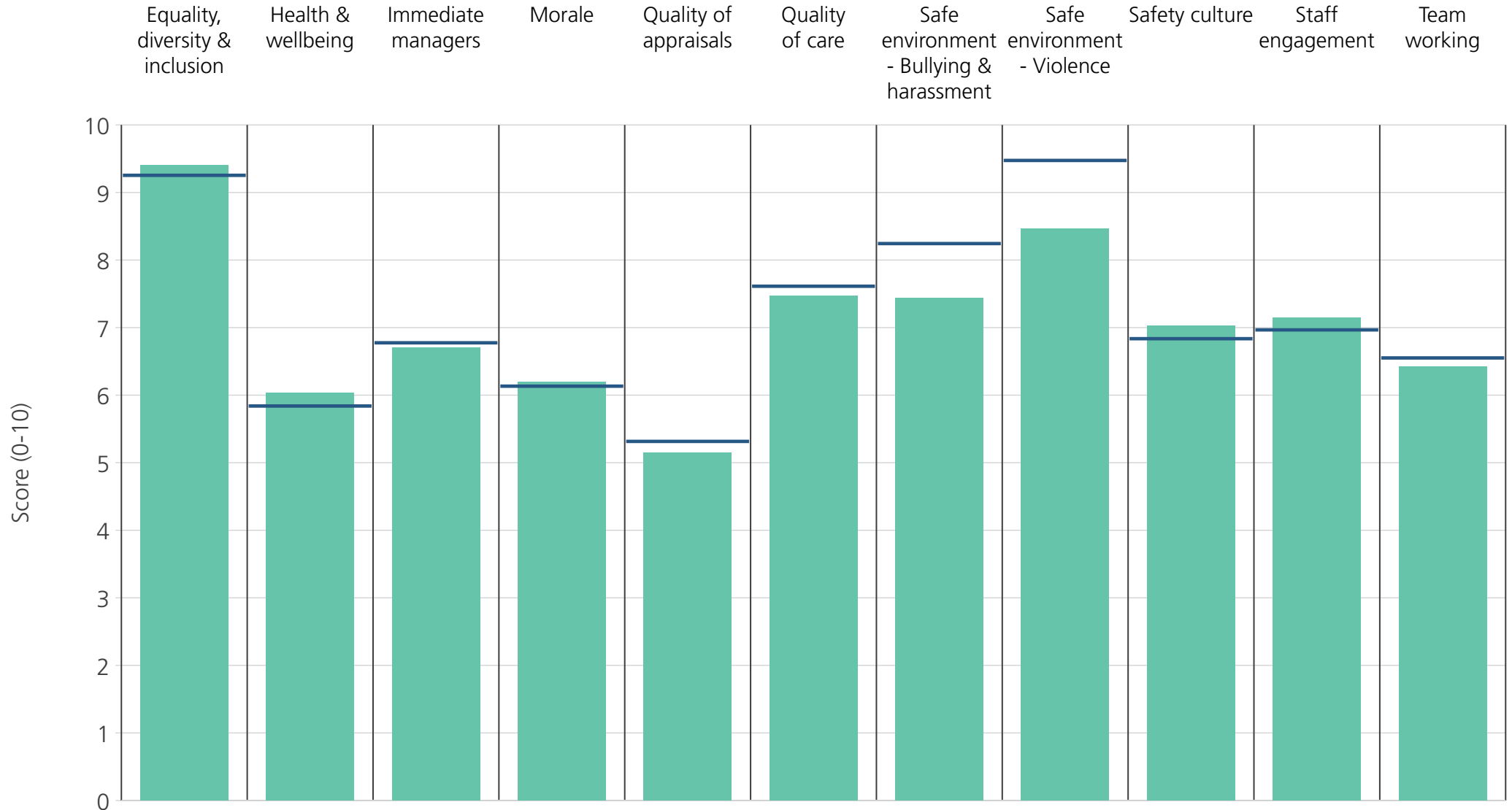
Directorate	9.5	5.5	6.7	6.3	4.6	7.6	8.0	9.7	6.9	6.8	6.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	100	101	101	100	91	95	99	99	100	104	102



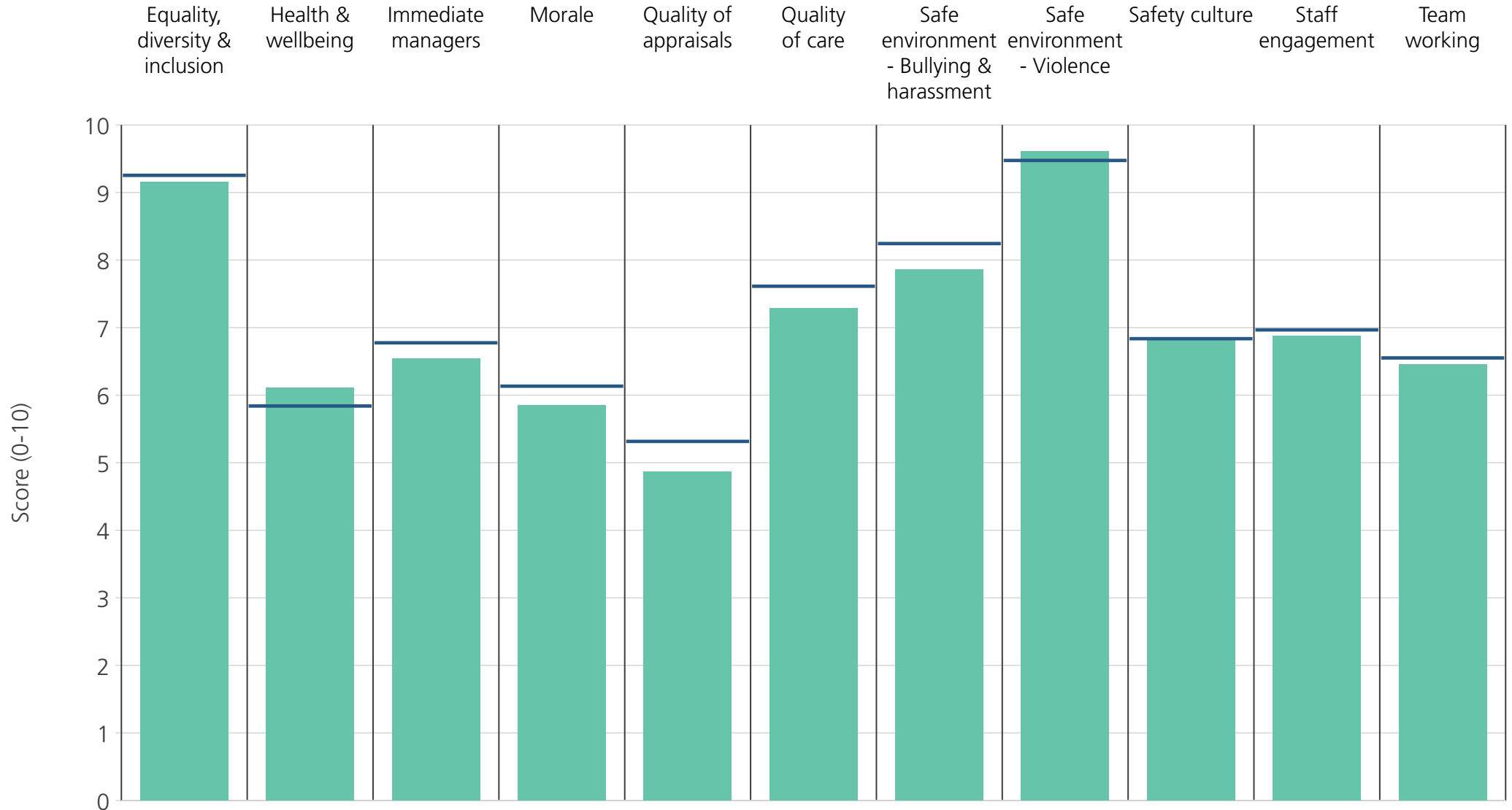
Directorate	9.5	6.1	6.3	6.3	4.9	8.0	8.6	9.5	6.9	7.1	6.2
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	75	76	77	71	61	73	75	74	75	79	78



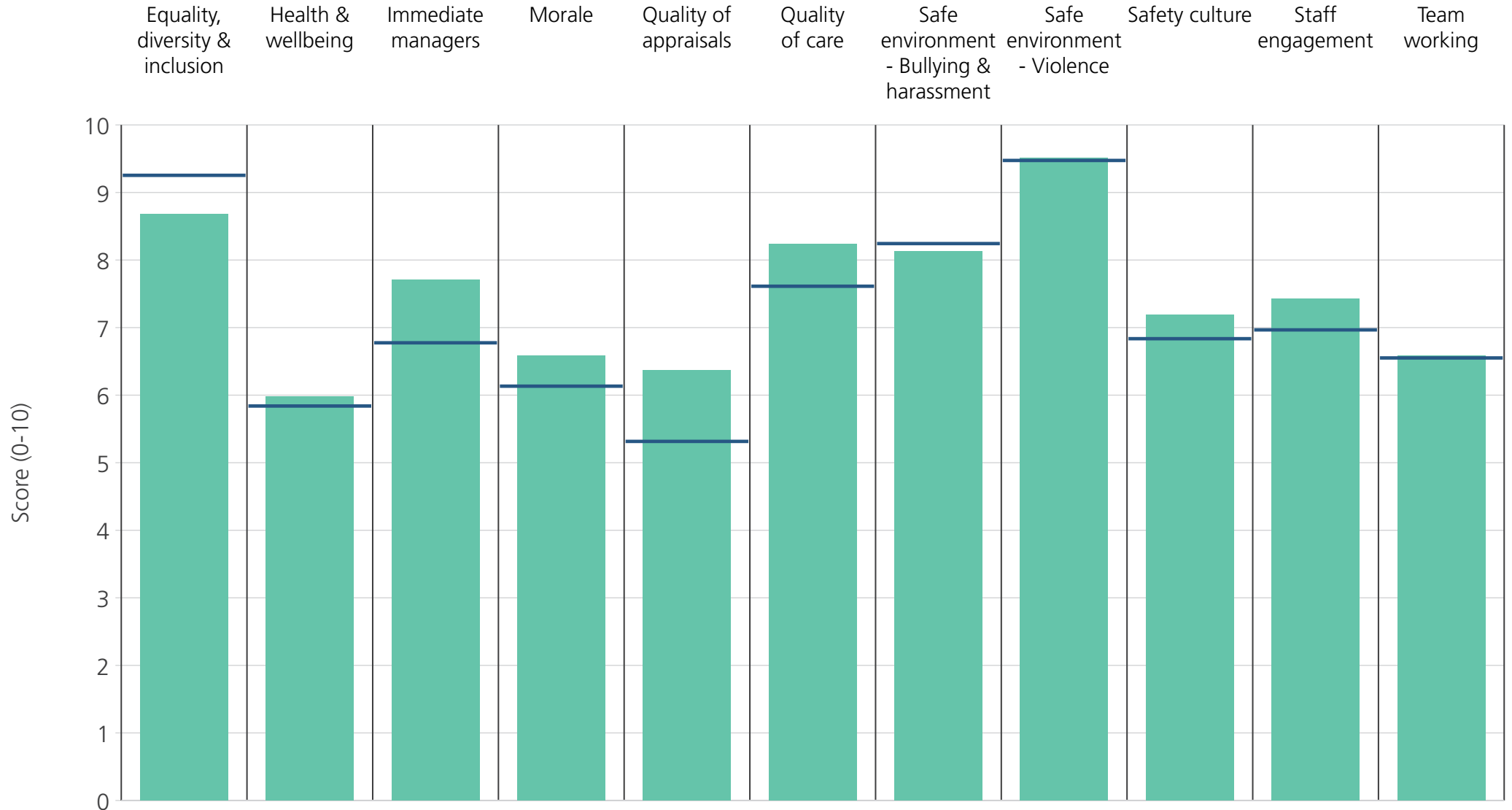
Directorate	9.5	6.1	6.9	6.3	5.0	7.2	7.9	9.6	7.0	6.9	6.4
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	91	92	92	91	77	88	90	92	92	94	92



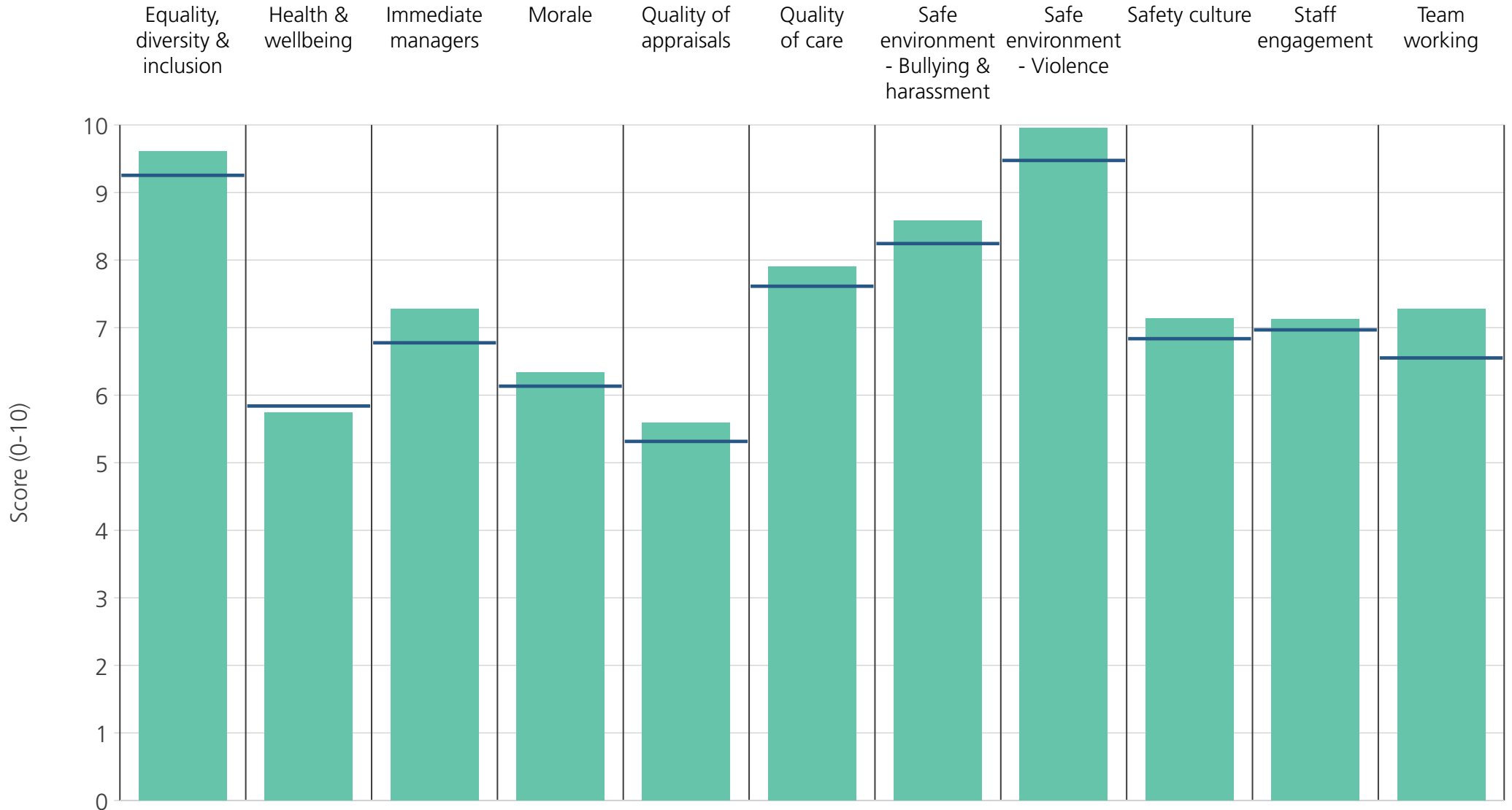
Directorate	9.4	6.0	6.7	6.2	5.1	7.5	7.4	8.5	7.0	7.1	6.4
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	78	80	81	75	61	80	78	76	76	83	81



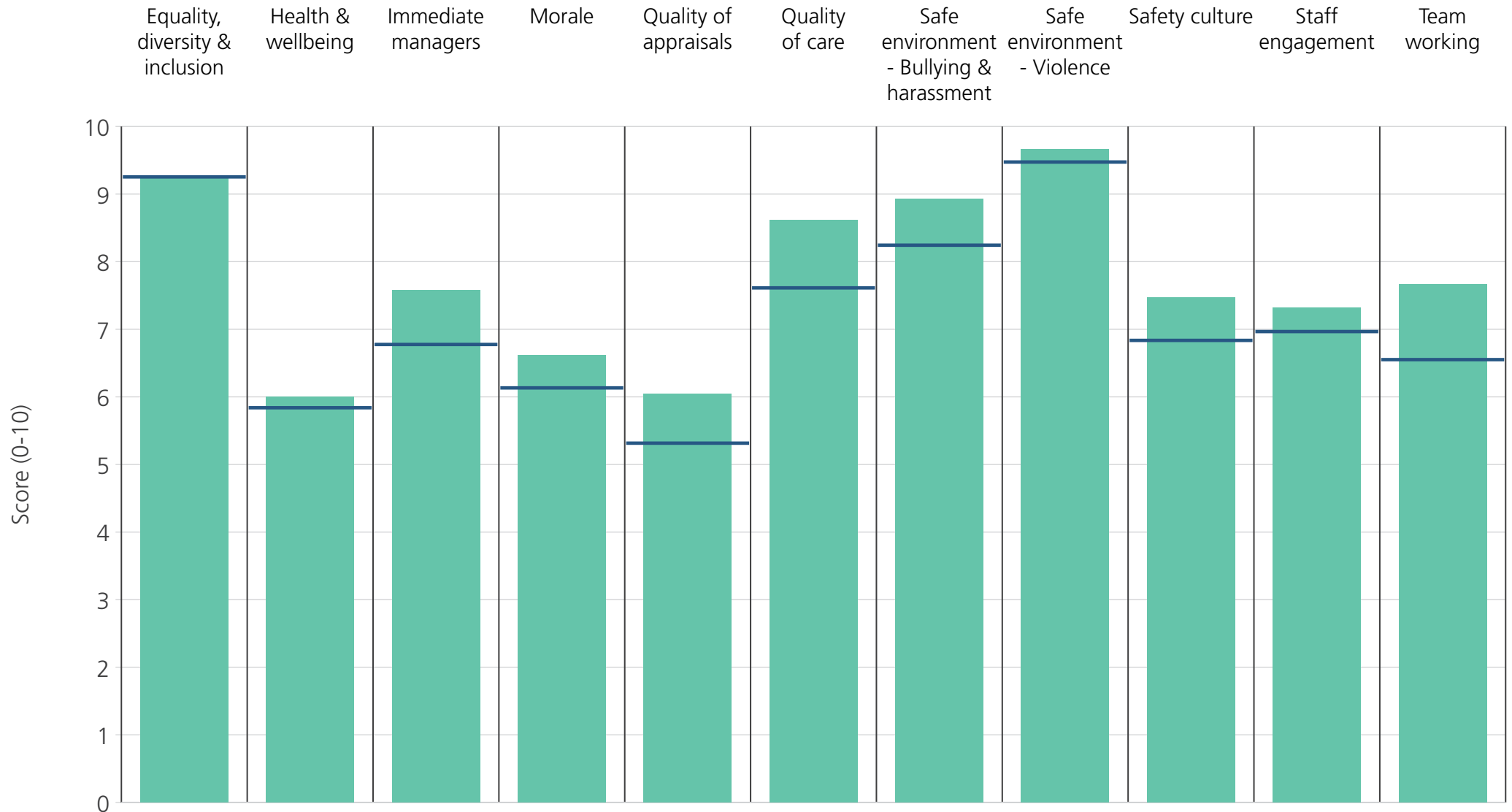
Directorate	9.2	6.1	6.5	5.8	4.9	7.3	7.9	9.6	6.9	6.9	6.5
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	73	73	72	68	46	71	70	72	71	74	72



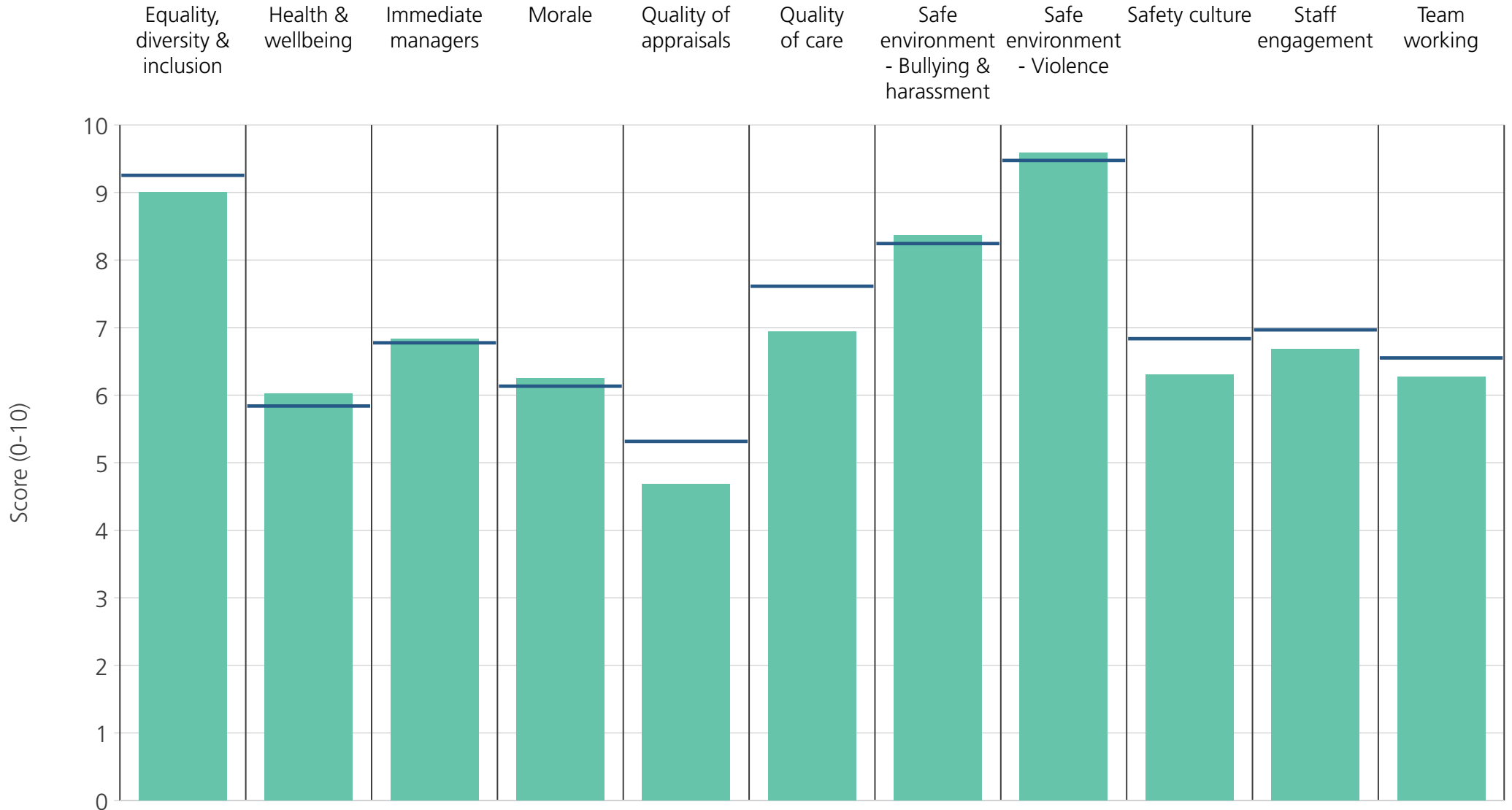
Directorate	8.7	6.0	7.7	6.6	6.4	8.2	8.1	9.5	7.2	7.4	6.6
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	48	48	49	47	44	50	48	48	48	52	49



Directorate	9.6	5.7	7.3	6.3	5.6	7.9	8.6	10.0	7.1	7.1	7.3
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	76	76	76	76	64	75	75	76	76	77	77



Directorate	9.3	6.0	7.6	6.6	6.0	8.6	8.9	9.7	7.5	7.3	7.7
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	60	61	61	60	56	54	59	60	61	60	60



Directorate	9.0	6.0	6.8	6.3	4.7	6.9	8.4	9.6	6.3	6.7	6.3
Your org	9.3	5.8	6.8	6.1	5.3	7.6	8.2	9.5	6.8	7.0	6.6
Responses	58	59	60	56	43	45	55	57	57	62	61