

Barts Health NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Barts Health NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Barts Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

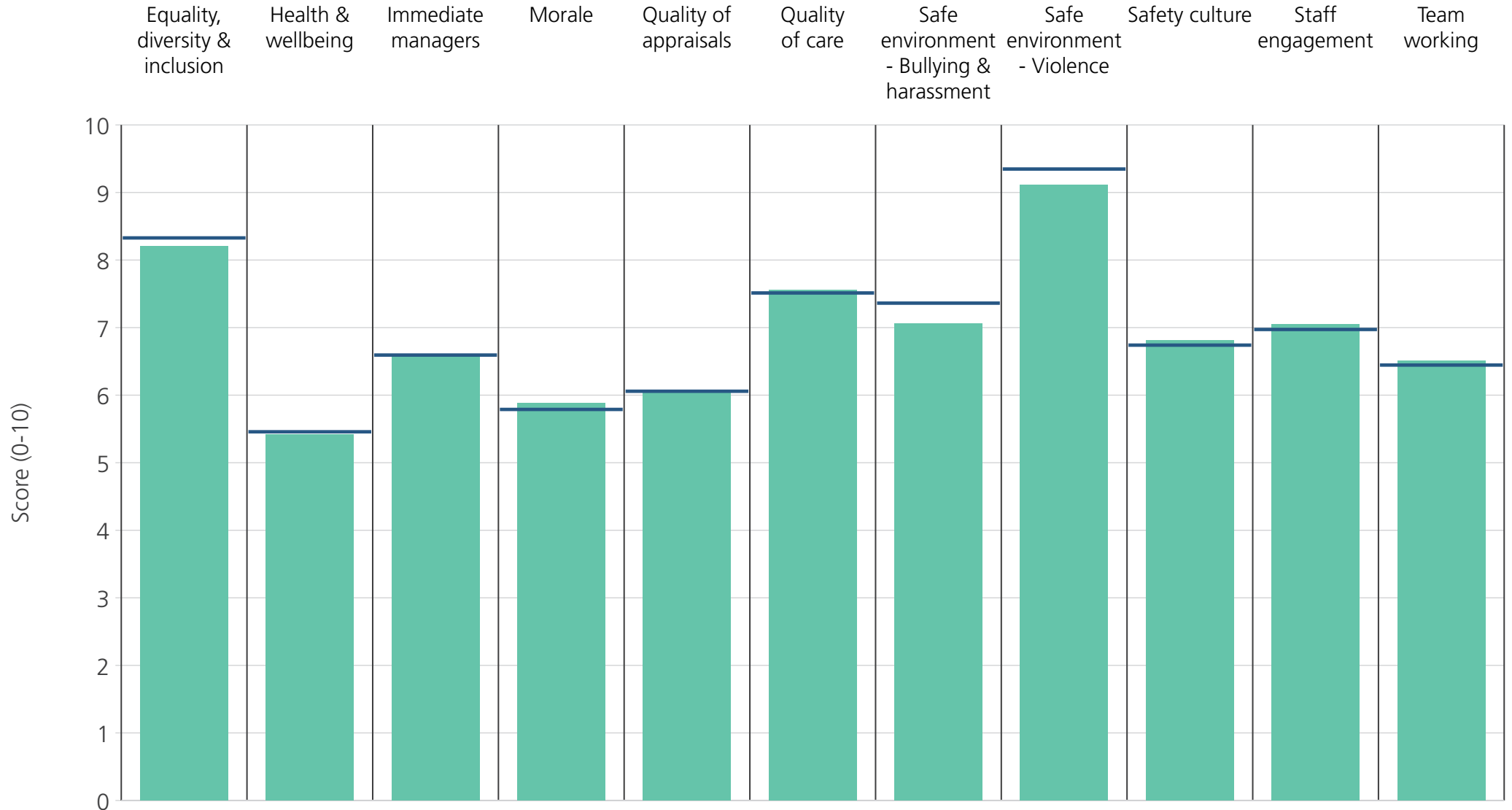


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

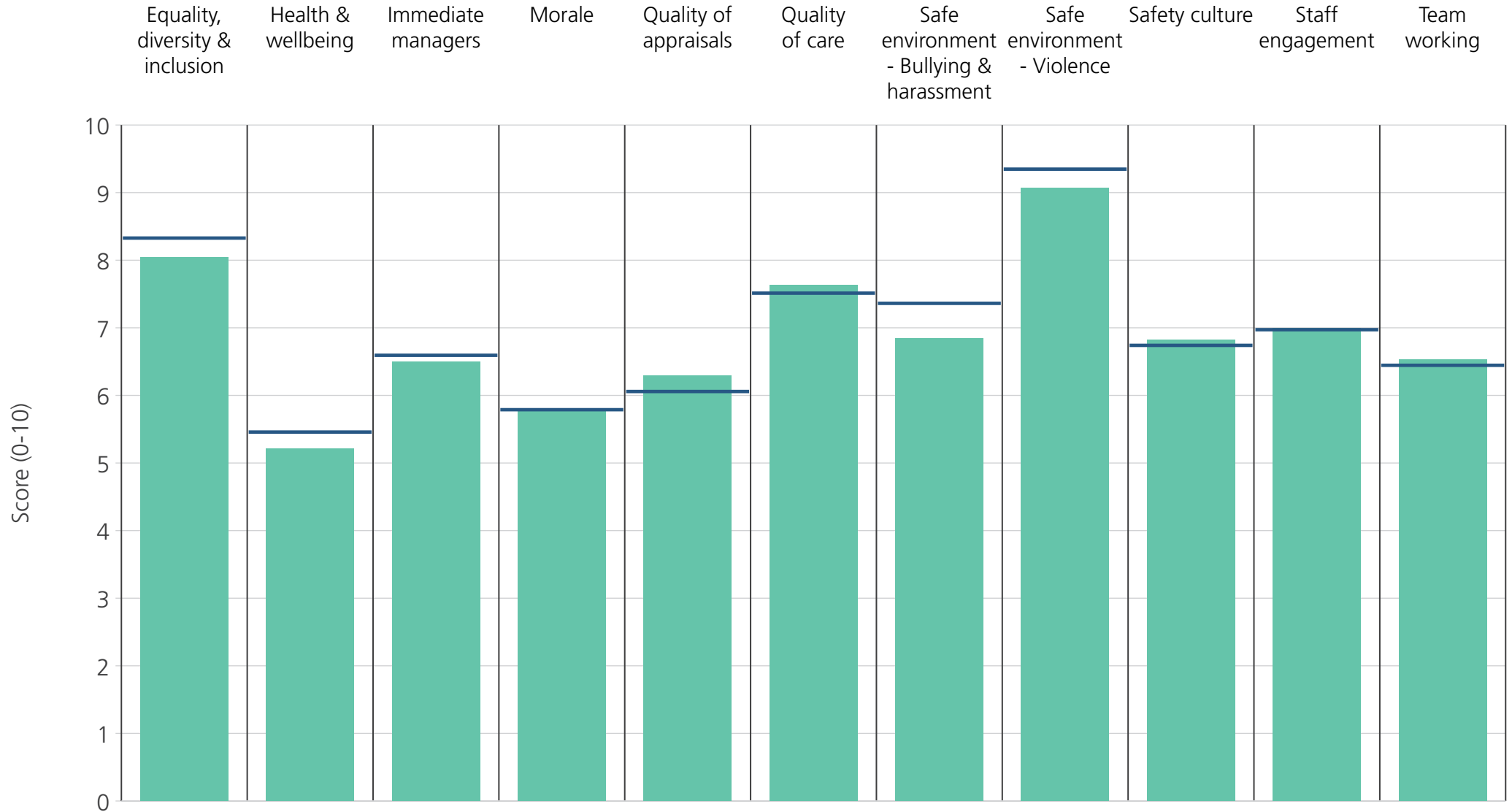
Directorates 1

Barts Health NHS Trust

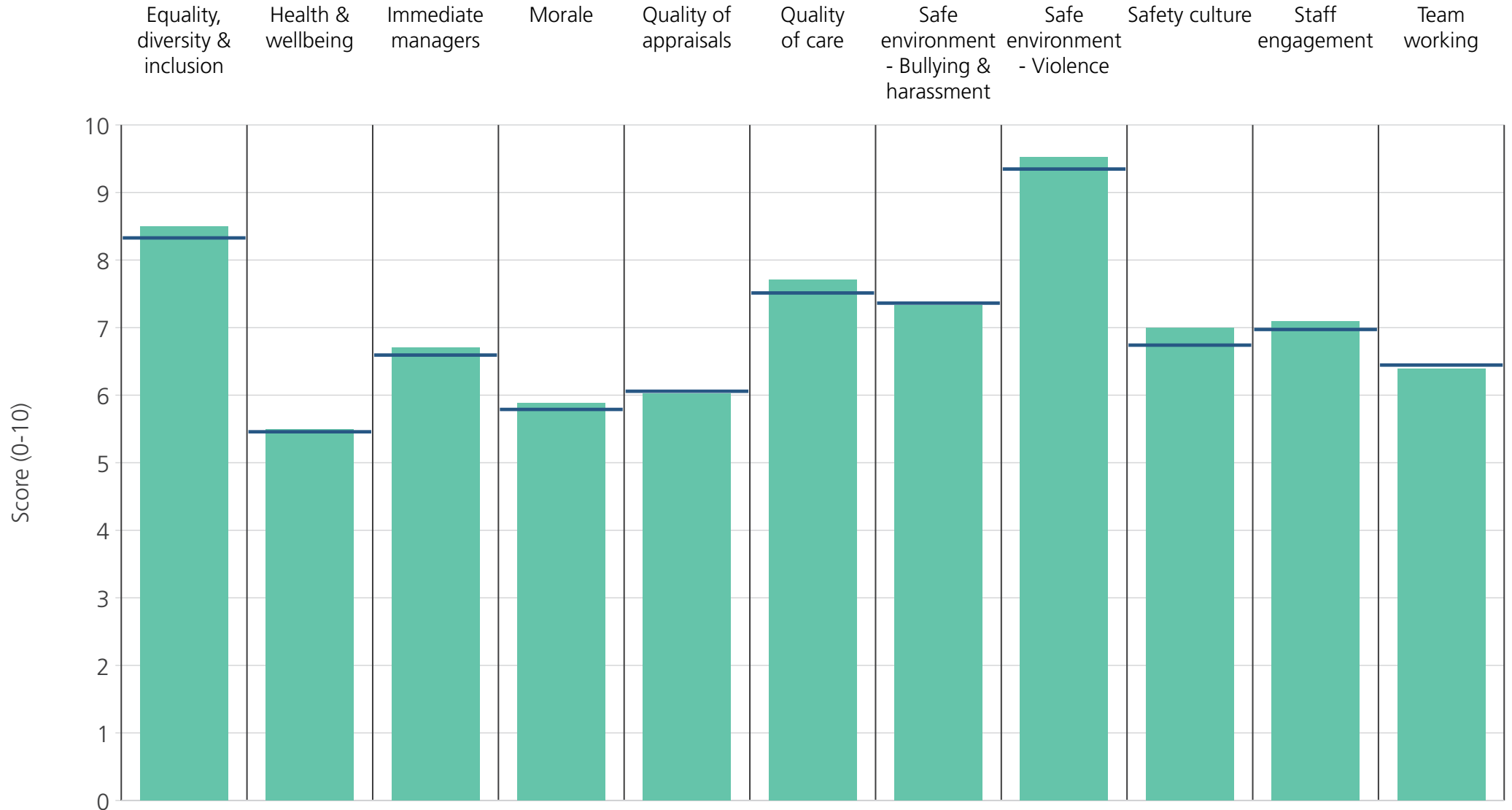
2019 NHS Staff Survey Results



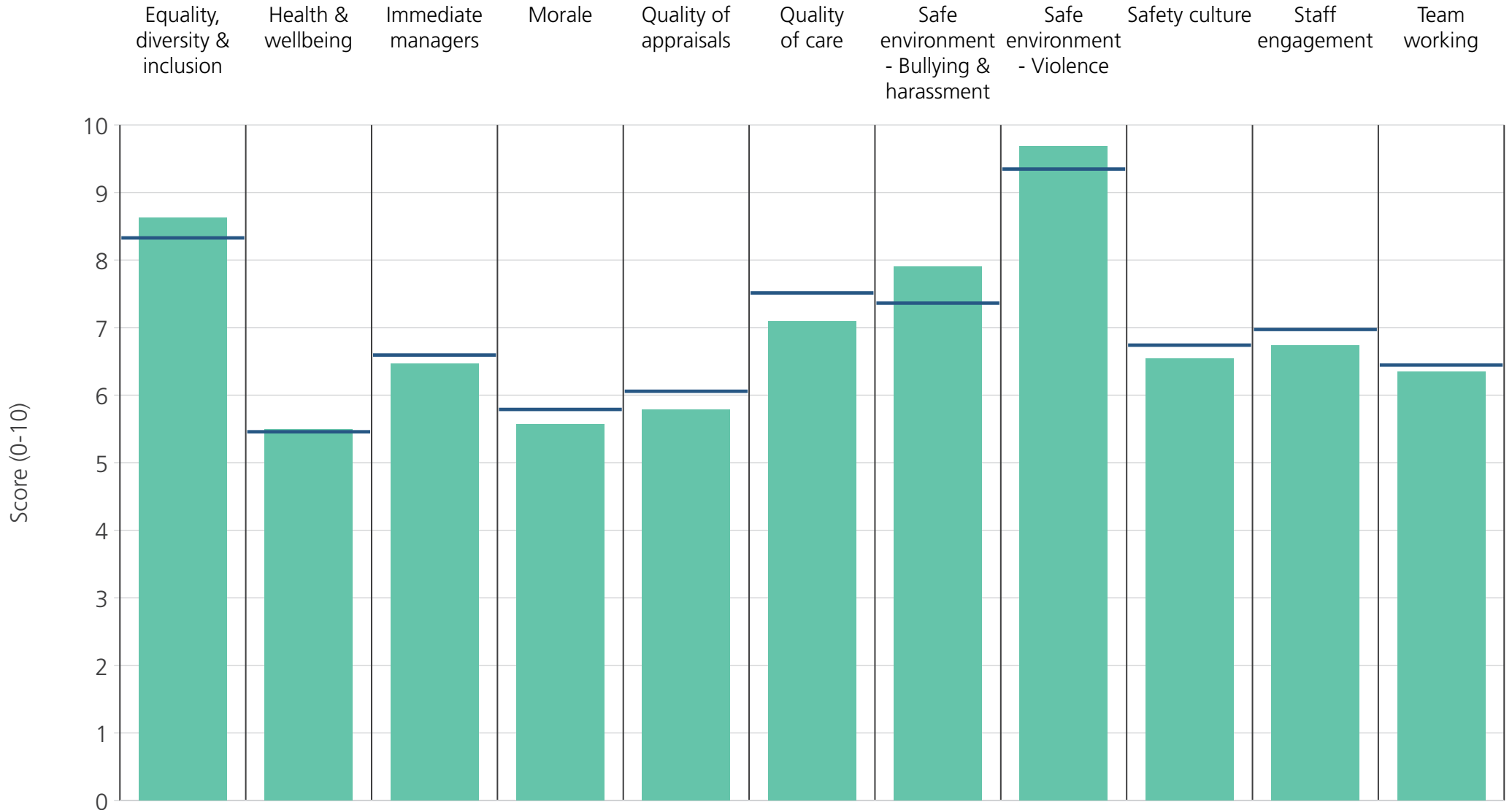
Directorate	8.2	5.4	6.6	5.9	6.1	7.6	7.1	9.1	6.8	7.0	6.5
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	2264	2286	2287	2217	1648	2241	2238	2246	2250	2314	2284



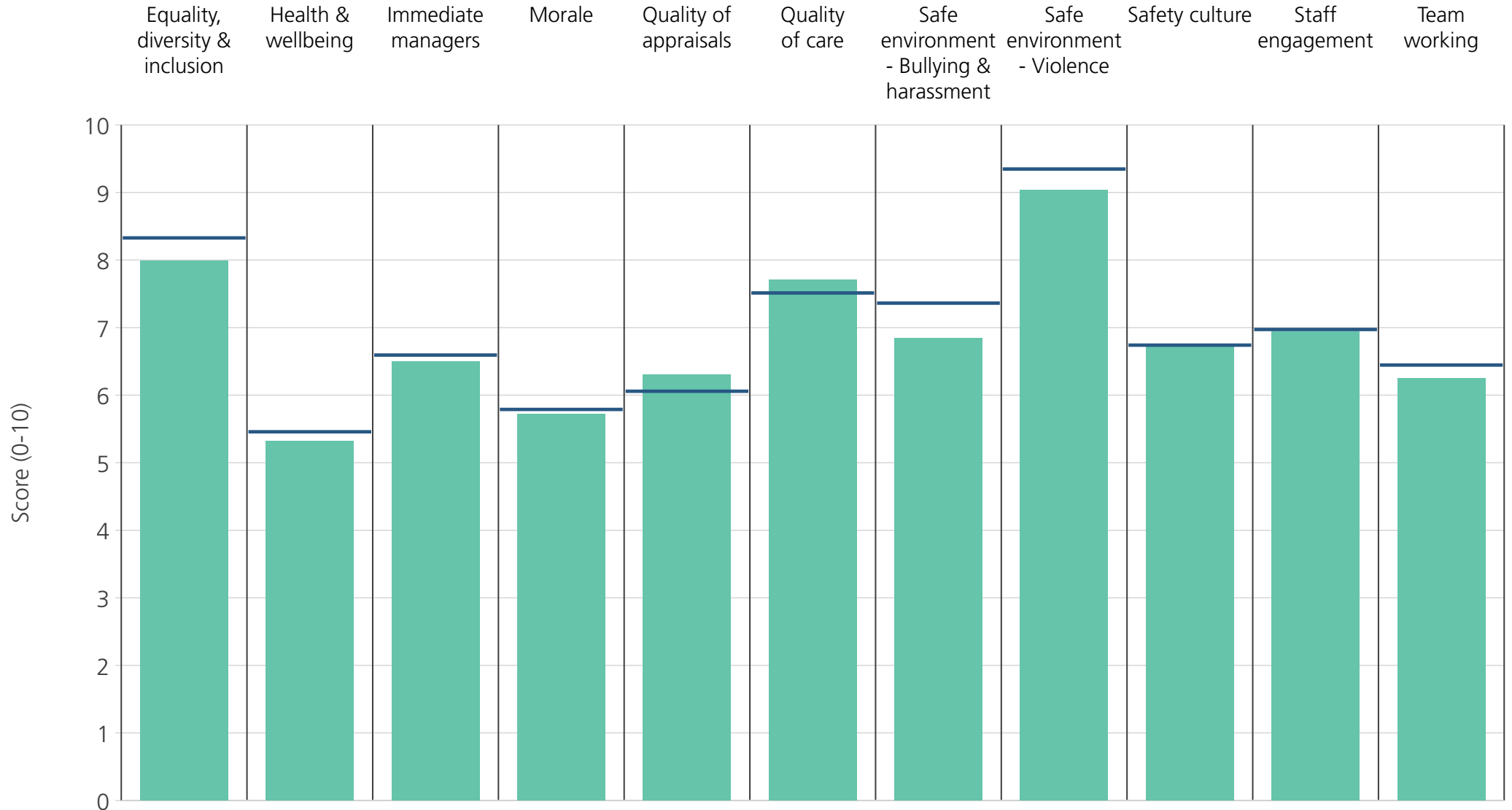
Directorate	8.0	5.2	6.5	5.8	6.3	7.6	6.8	9.1	6.8	7.0	6.5
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	1007	1015	1015	983	680	985	994	994	999	1032	1015



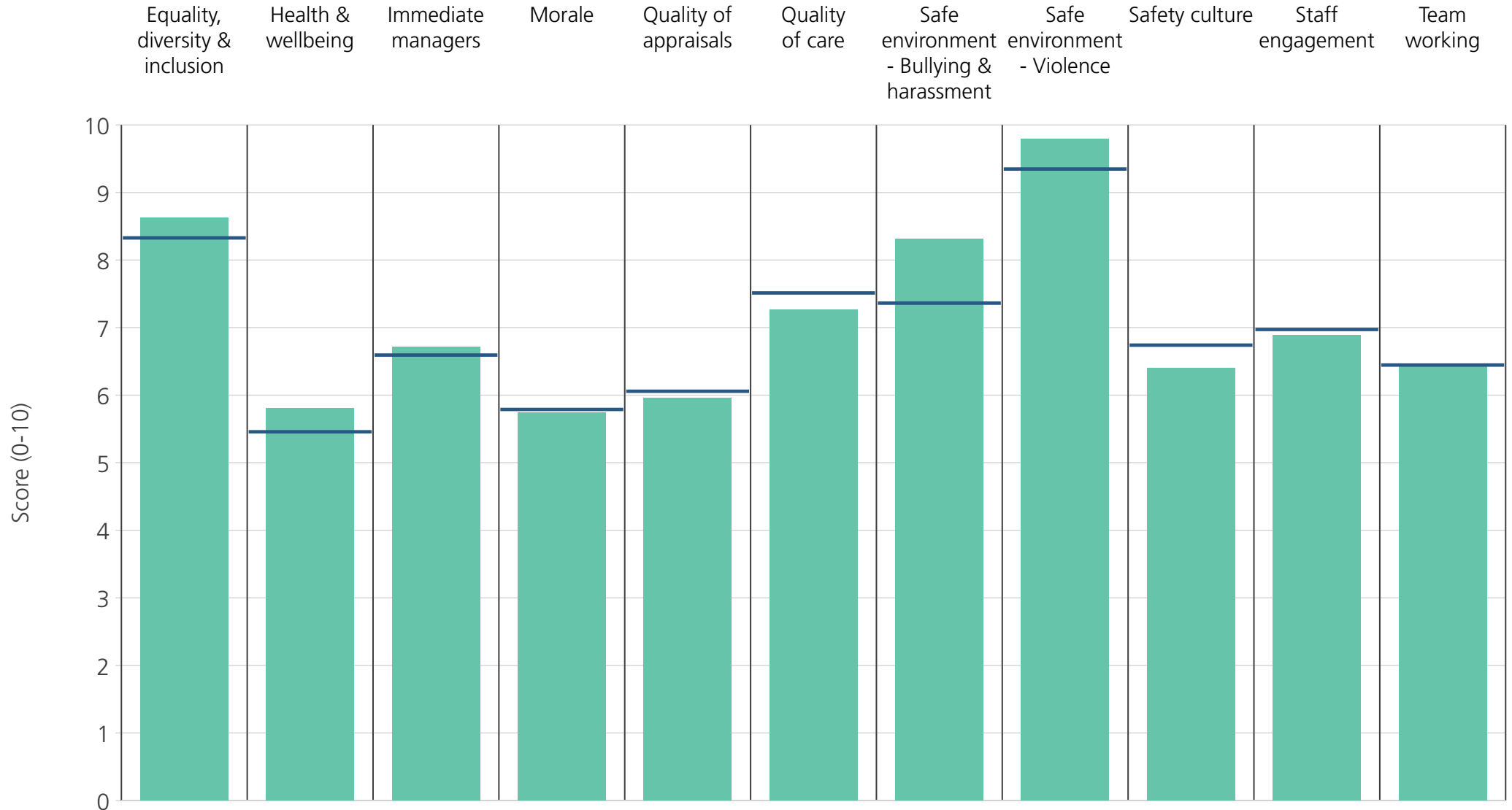
Directorate	8.5	5.5	6.7	5.9	6.0	7.7	7.3	9.5	7.0	7.1	6.4
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	1189	1202	1199	1175	847	1164	1183	1188	1195	1221	1202



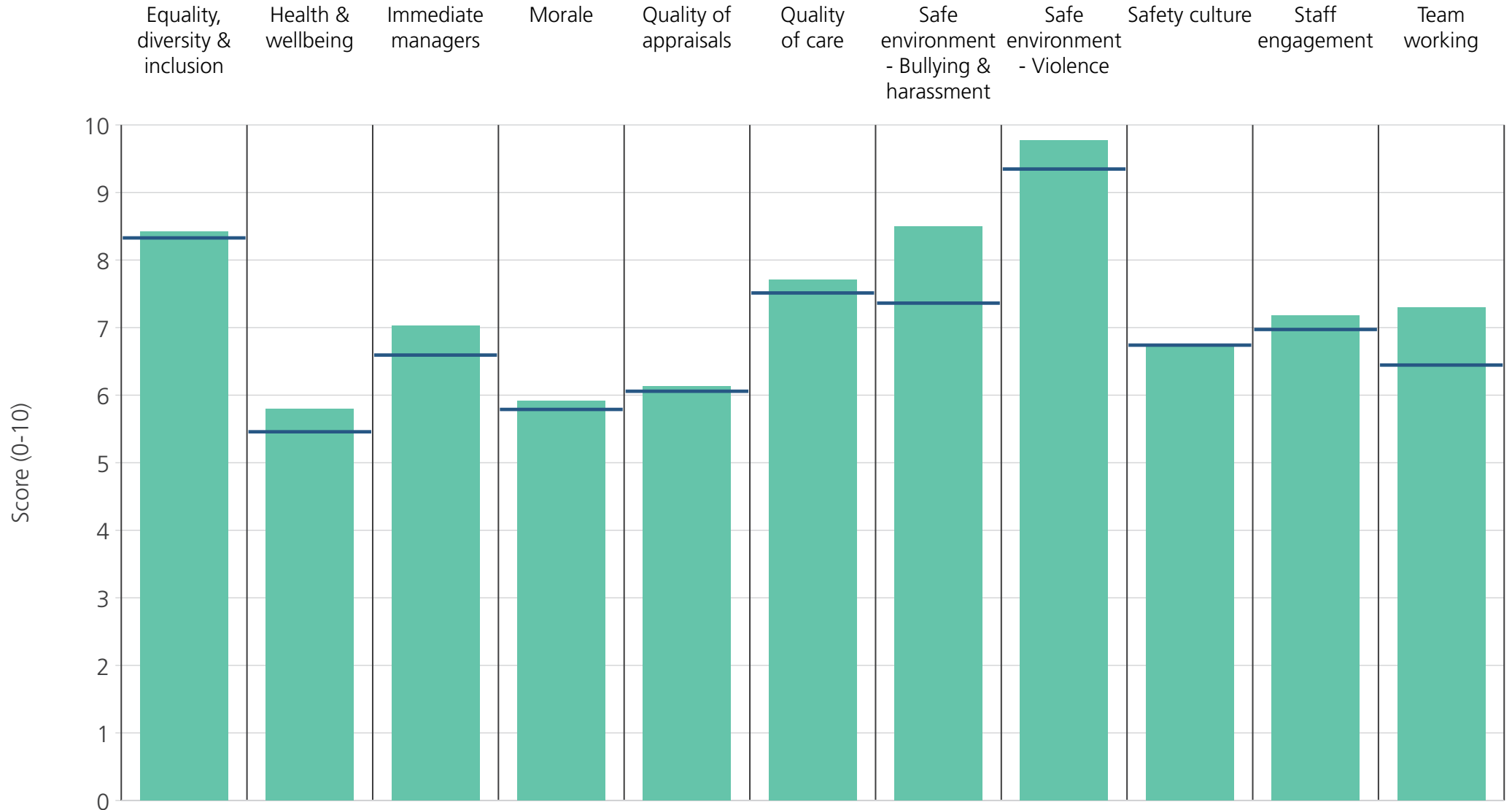
Directorate	8.6	5.5	6.5	5.6	5.8	7.1	7.9	9.7	6.5	6.7	6.3
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	1084	1088	1089	1070	772	1037	1074	1080	1082	1104	1077



Directorate	8.0	5.3	6.5	5.7	6.3	7.7	6.8	9.0	6.7	6.9	6.3
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	720	726	729	703	487	718	708	711	716	746	736



Directorate	8.6	5.8	6.7	5.7	6.0	7.3	8.3	9.8	6.4	6.9	6.5
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	956	961	958	938	575	637	948	954	946	962	949

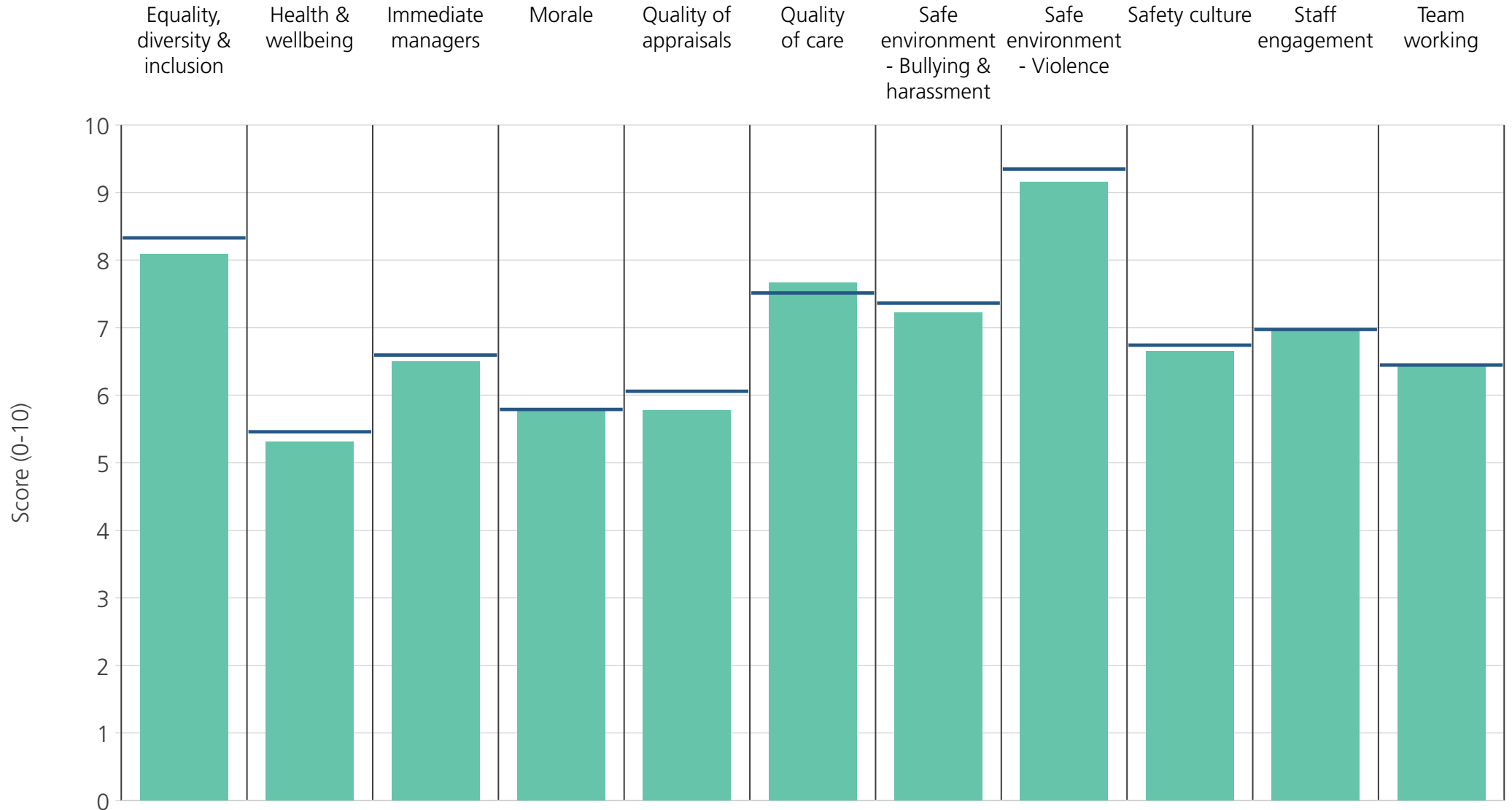


Directorate	8.4	5.8	7.0	5.9	6.1	7.7	8.5	9.8	6.8	7.2	7.3
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	101	101	101	99	72	80	100	101	99	103	101

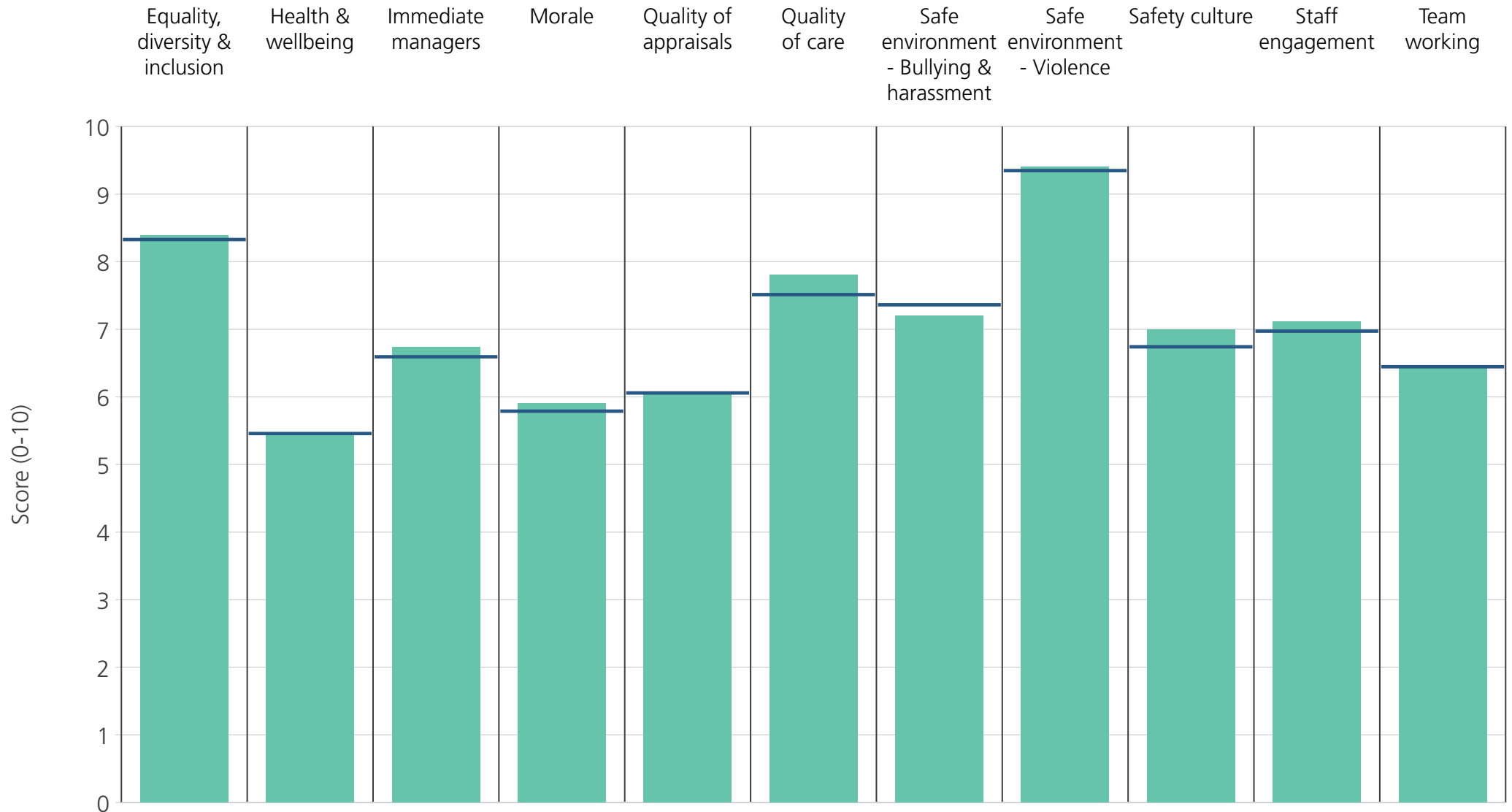
Directorates 2

Barts Health NHS Trust

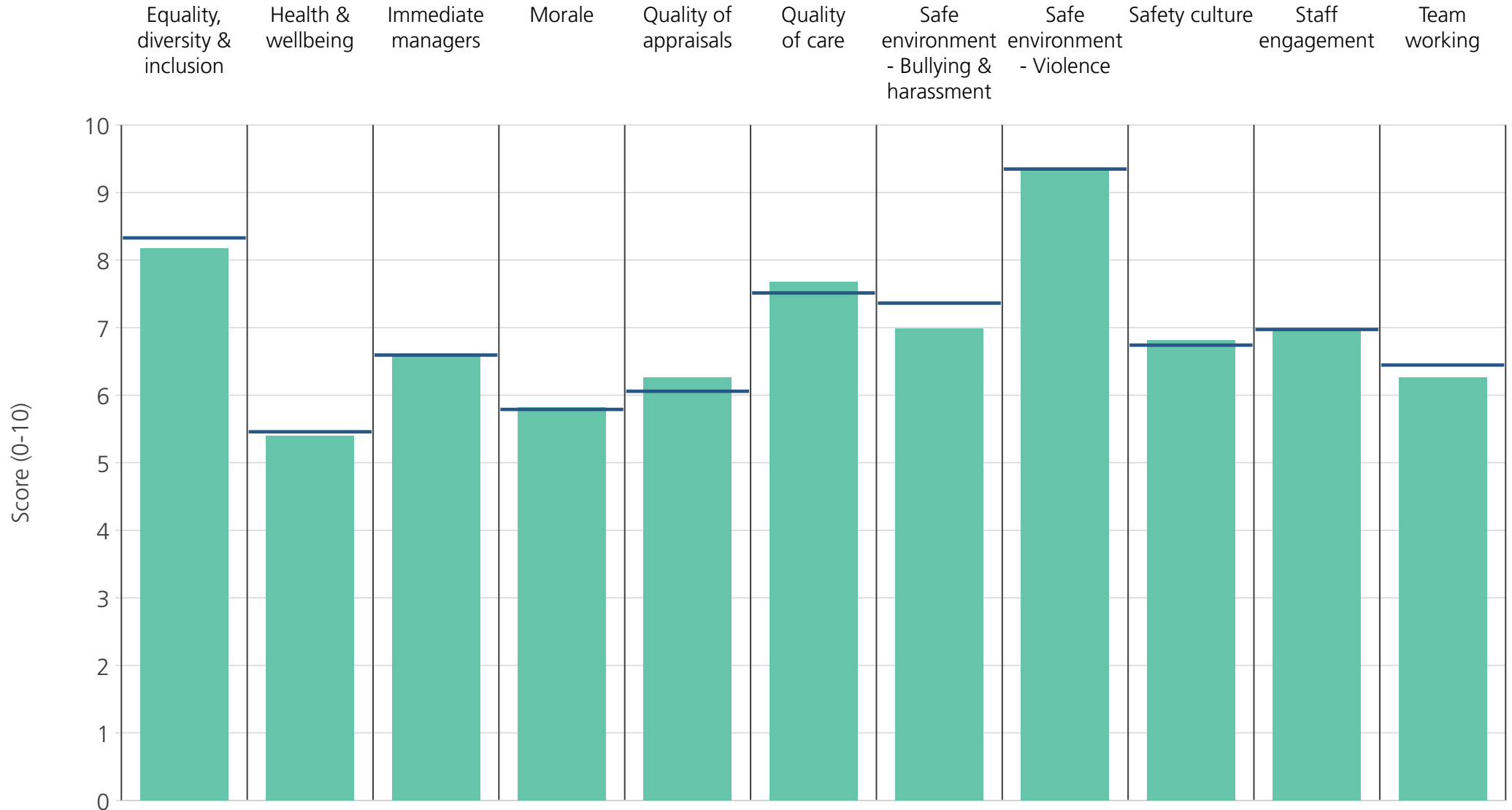
2019 NHS Staff Survey Results



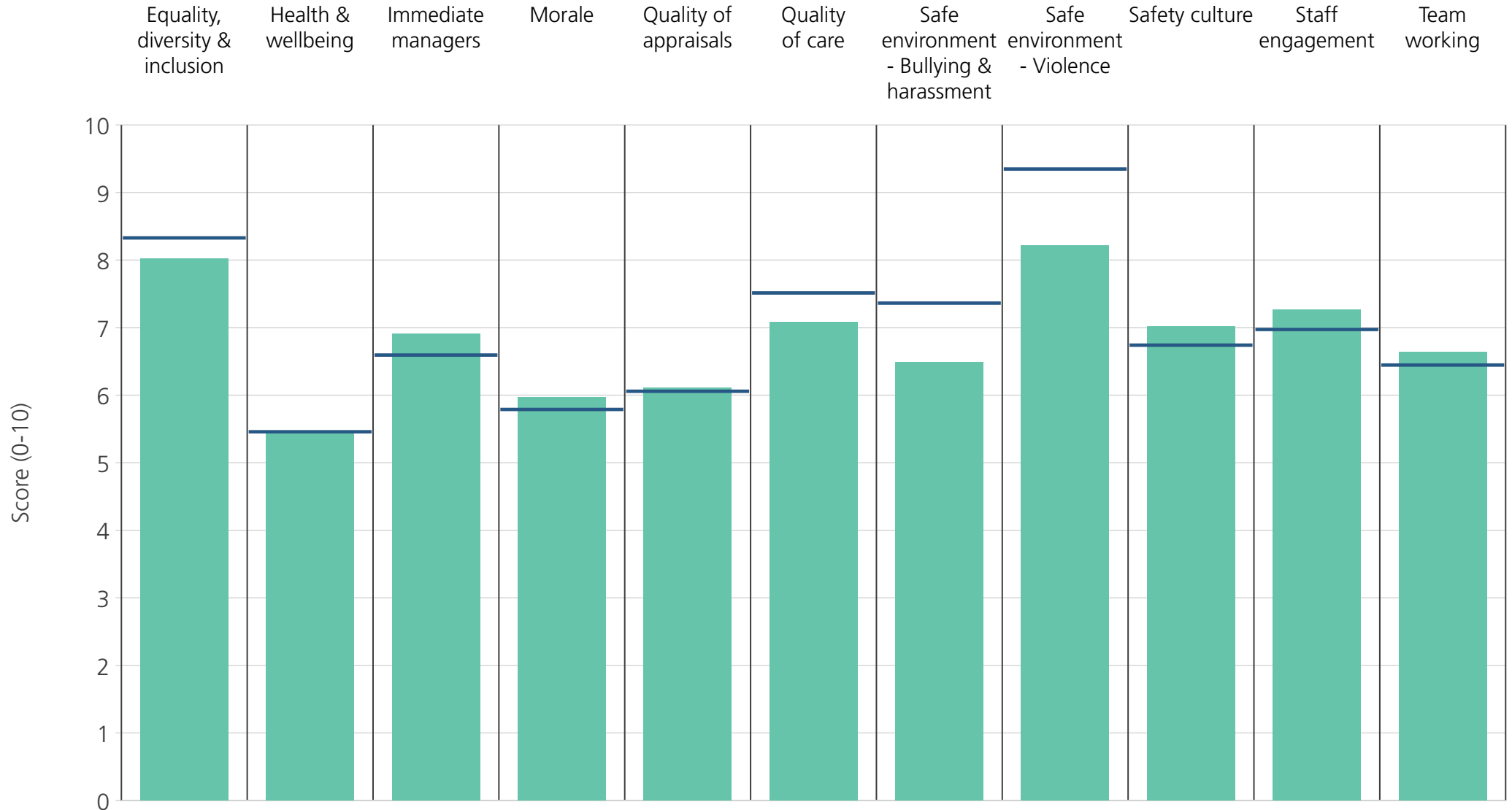
Directorate	8.1	5.3	6.5	5.8	5.8	7.7	7.2	9.2	6.6	7.0	6.4
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	665	675	673	651	511	666	663	662	659	681	674



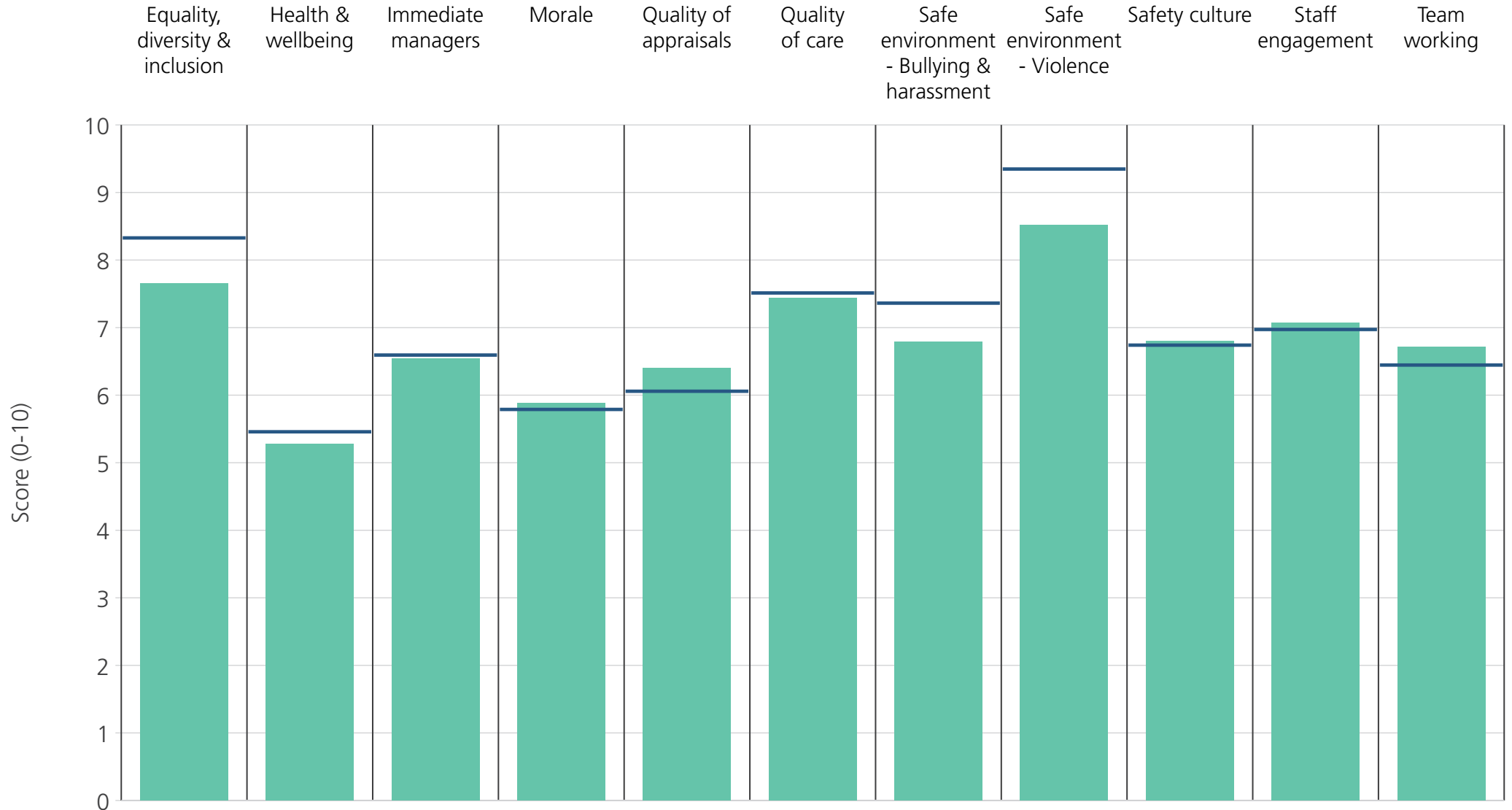
Directorate	8.4	5.4	6.7	5.9	6.1	7.8	7.2	9.4	7.0	7.1	6.4
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	823	832	829	813	617	817	818	822	826	845	833



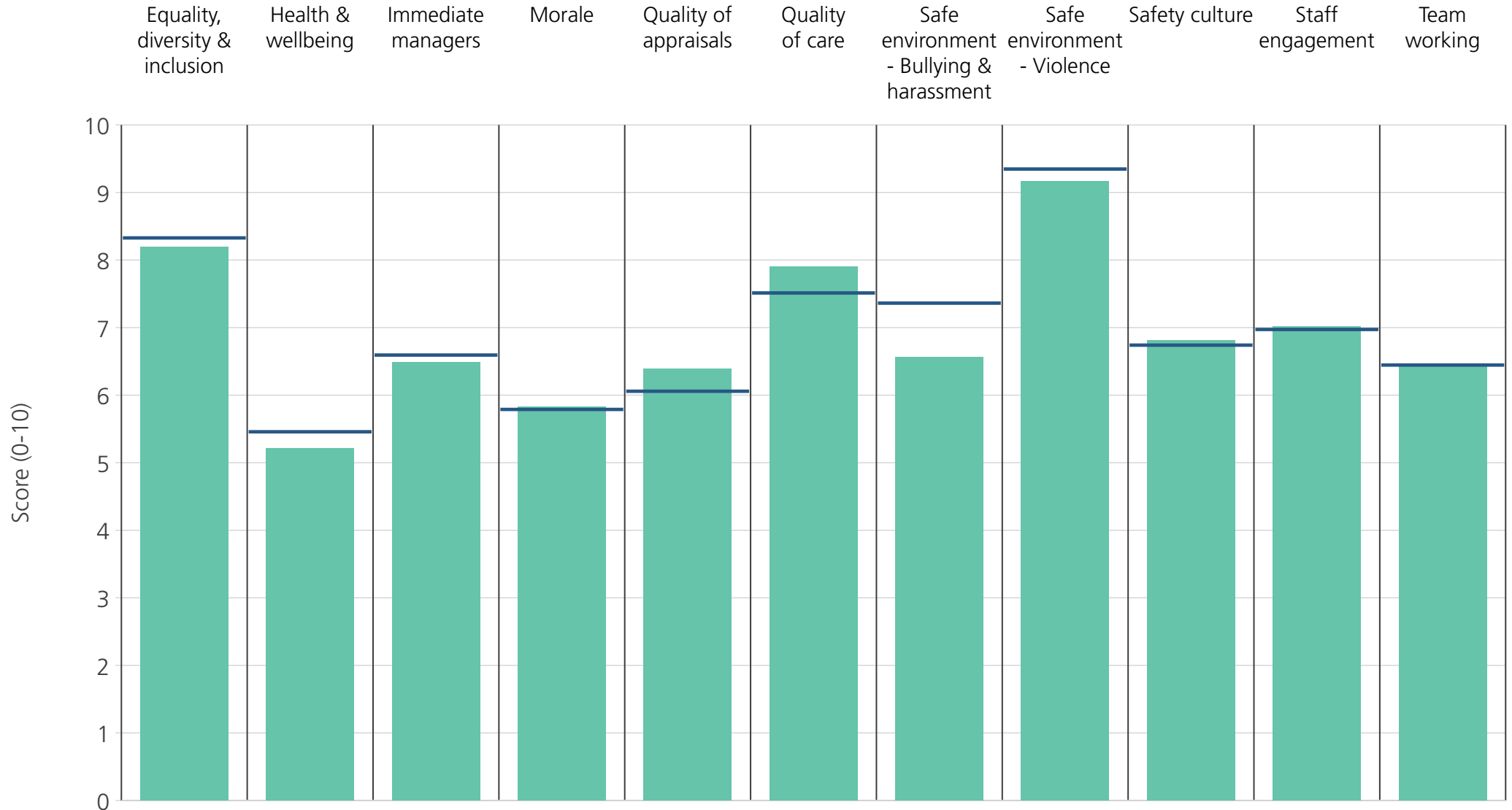
Directorate	8.2	5.4	6.6	5.8	6.3	7.7	7.0	9.3	6.8	7.0	6.3
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	531	538	541	519	349	537	518	531	529	549	541



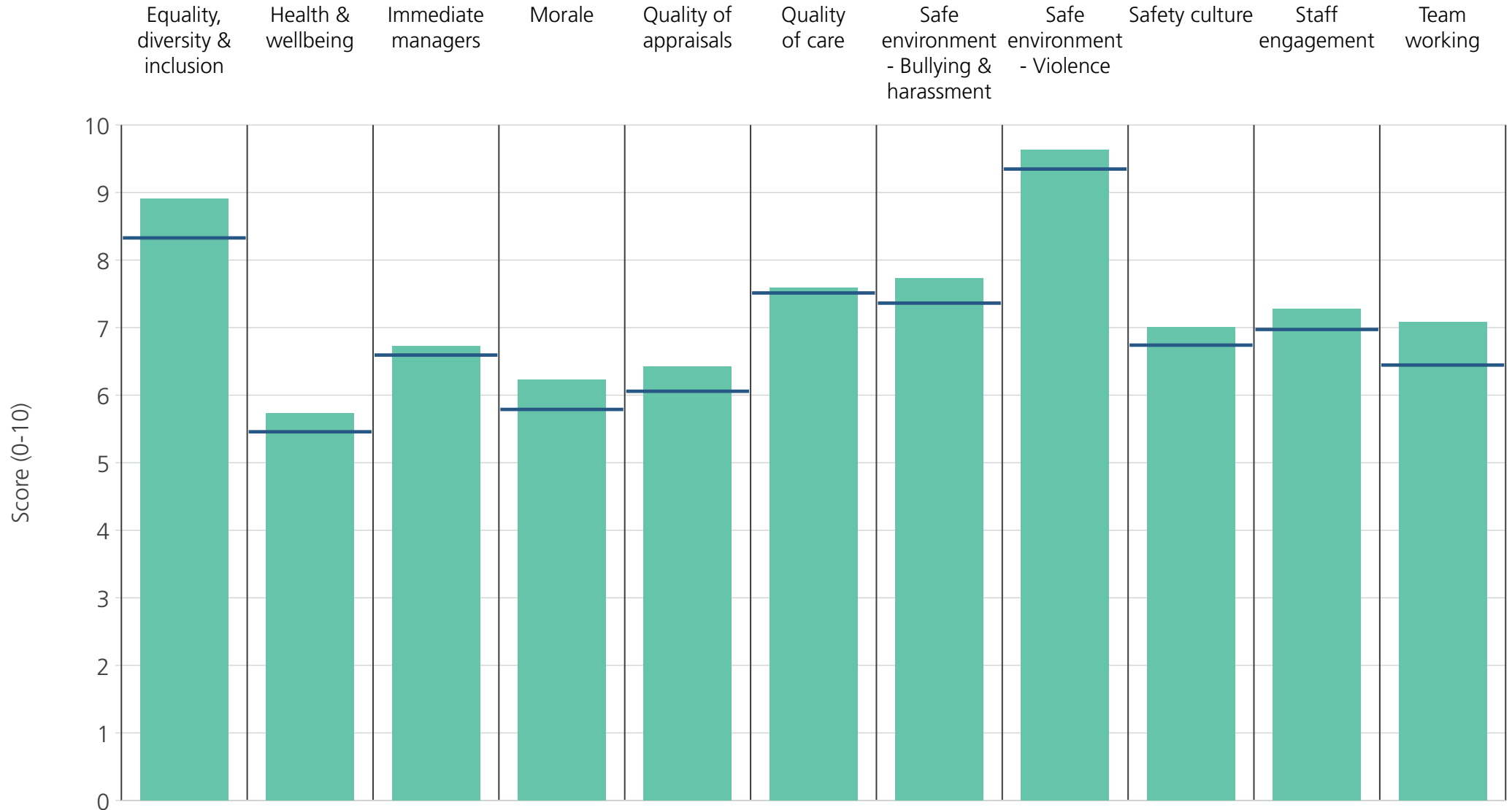
Directorate	8.0	5.4	6.9	6.0	6.1	7.1	6.5	8.2	7.0	7.3	6.6
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	451	453	452	441	326	445	443	442	449	458	449



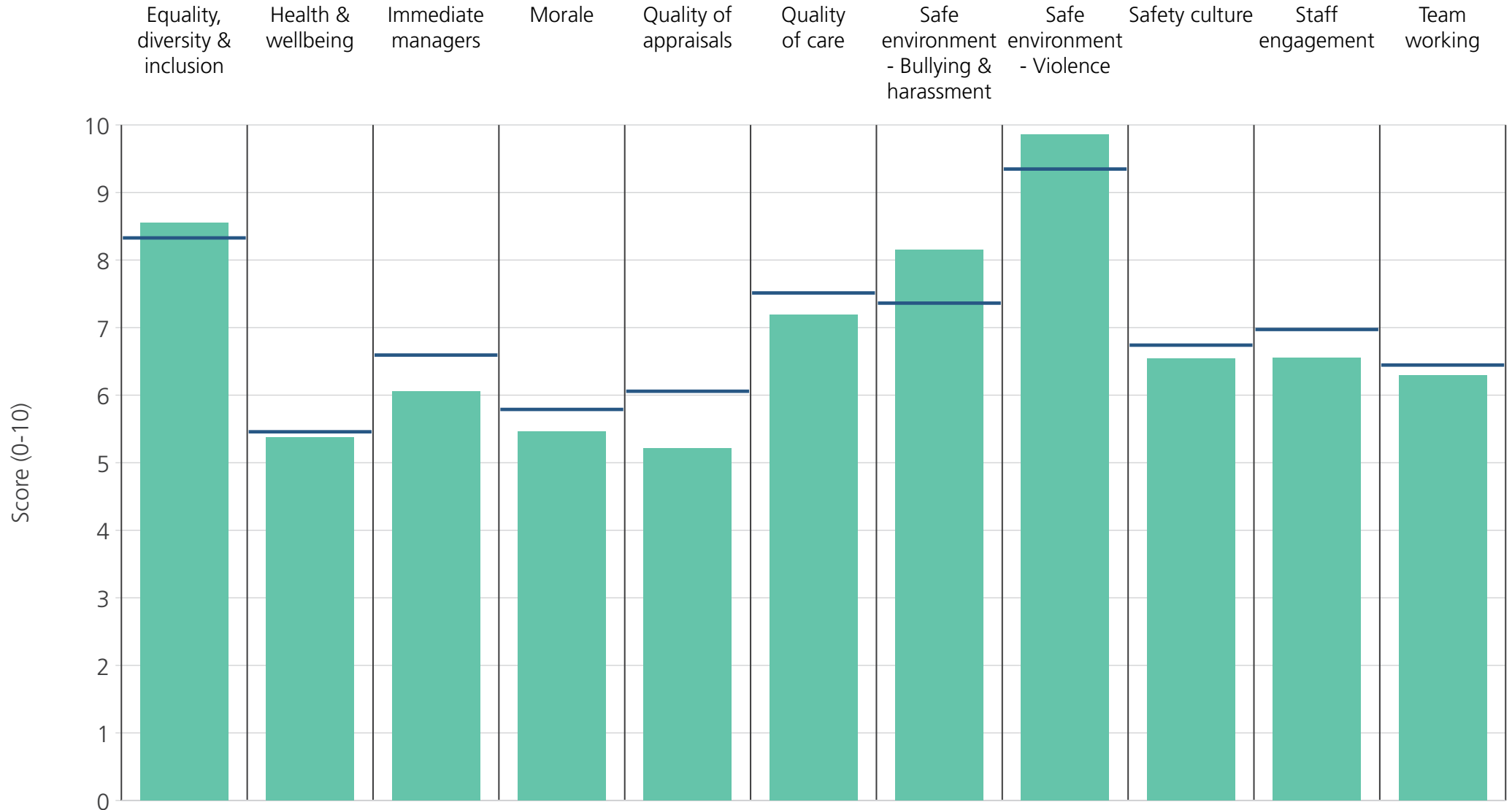
Directorate	7.7	5.3	6.5	5.9	6.4	7.4	6.8	8.5	6.8	7.1	6.7
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	311	314	314	307	221	308	309	307	307	318	314



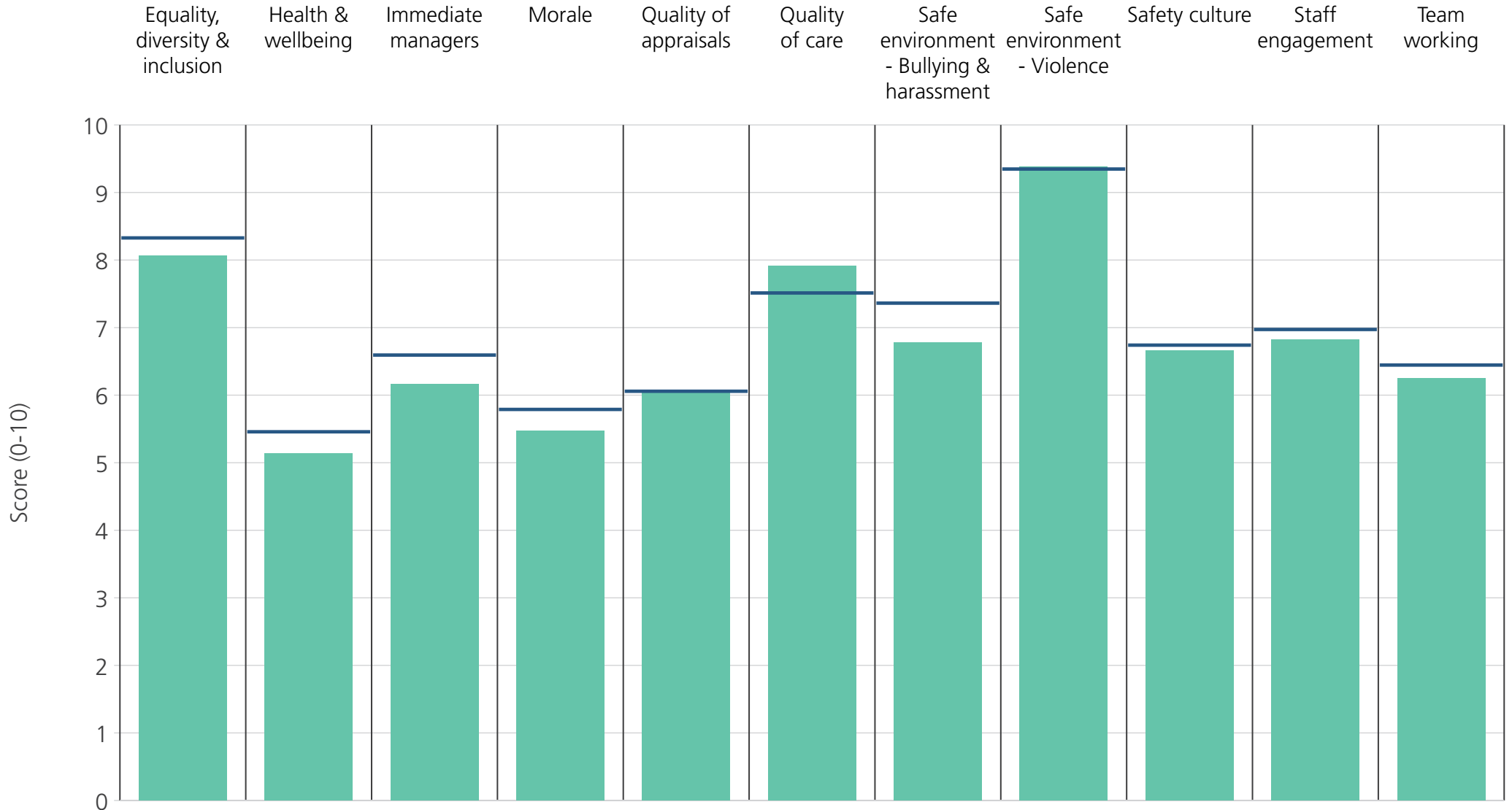
Directorate	8.2	5.2	6.5	5.8	6.4	7.9	6.6	9.2	6.8	7.0	6.4
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	314	315	315	305	221	310	310	313	312	326	320



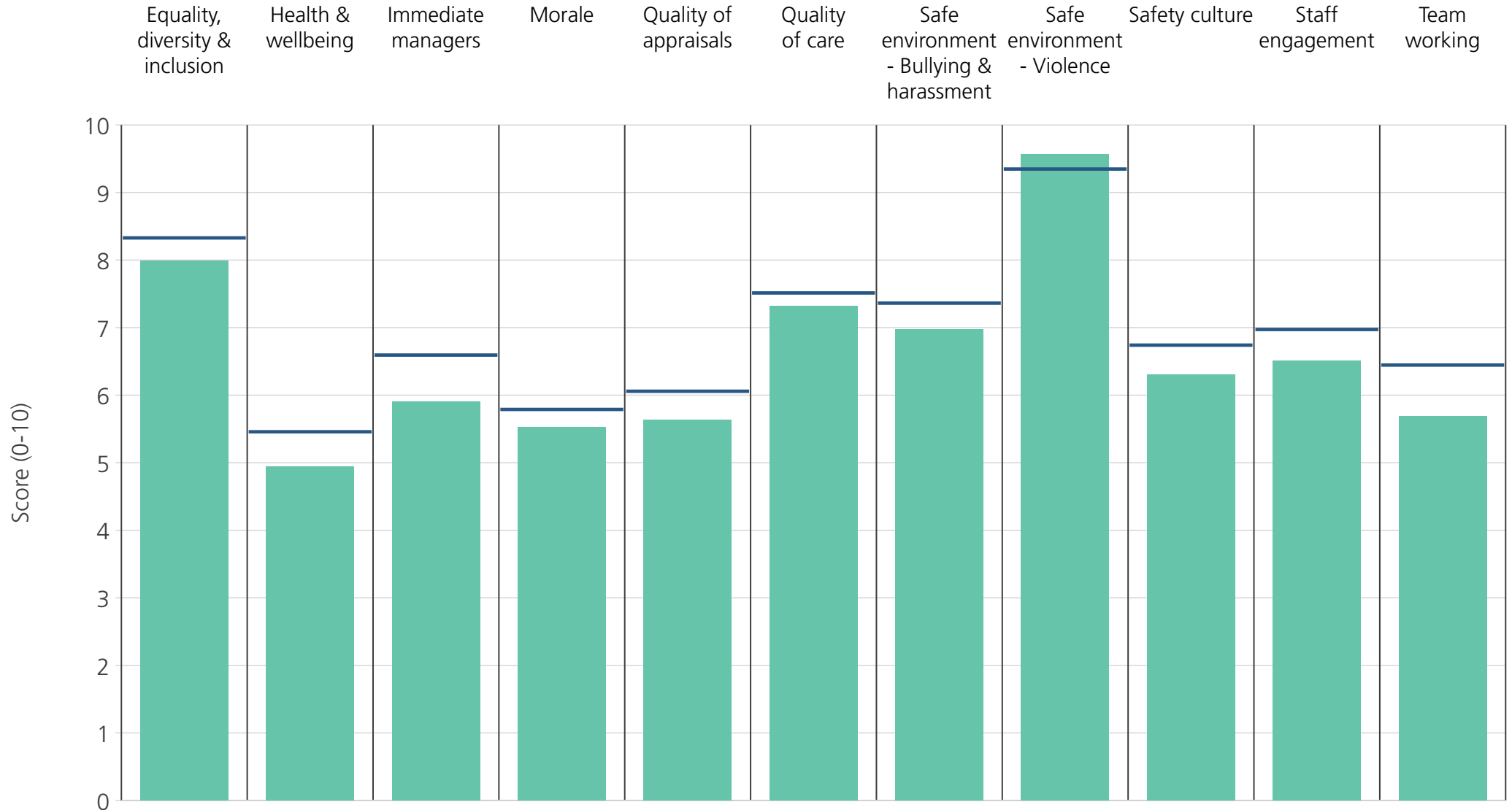
Directorate	8.9	5.7	6.7	6.2	6.4	7.6	7.7	9.6	7.0	7.3	7.1
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	329	331	331	323	261	329	328	326	326	333	331



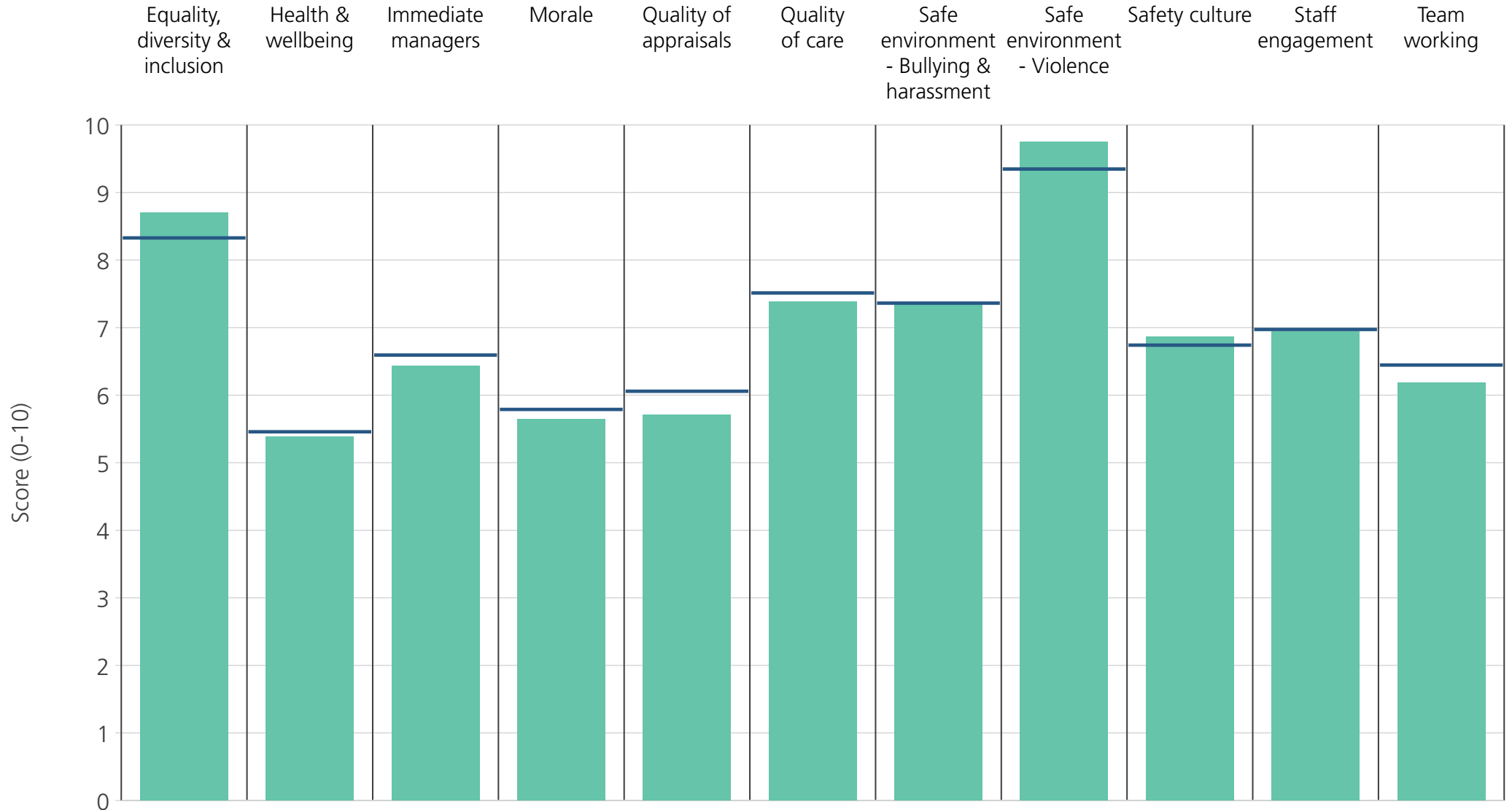
Directorate	8.6	5.4	6.1	5.5	5.2	7.2	8.1	9.9	6.5	6.5	6.3
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	309	312	311	306	237	283	305	309	310	313	303



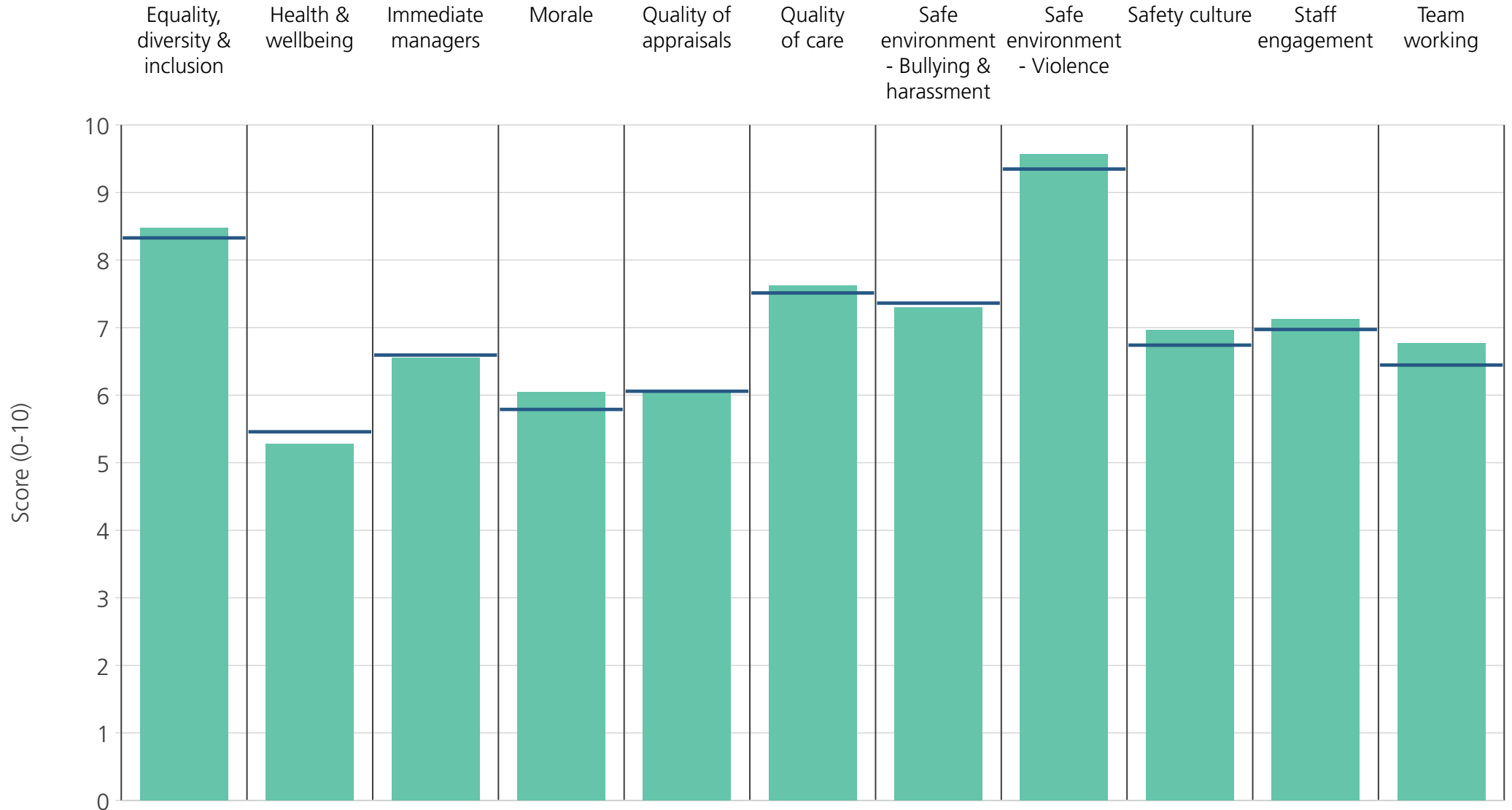
Directorate	8.1	5.1	6.2	5.5	6.1	7.9	6.8	9.4	6.7	6.8	6.2
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	240	242	243	240	167	237	233	236	241	246	244



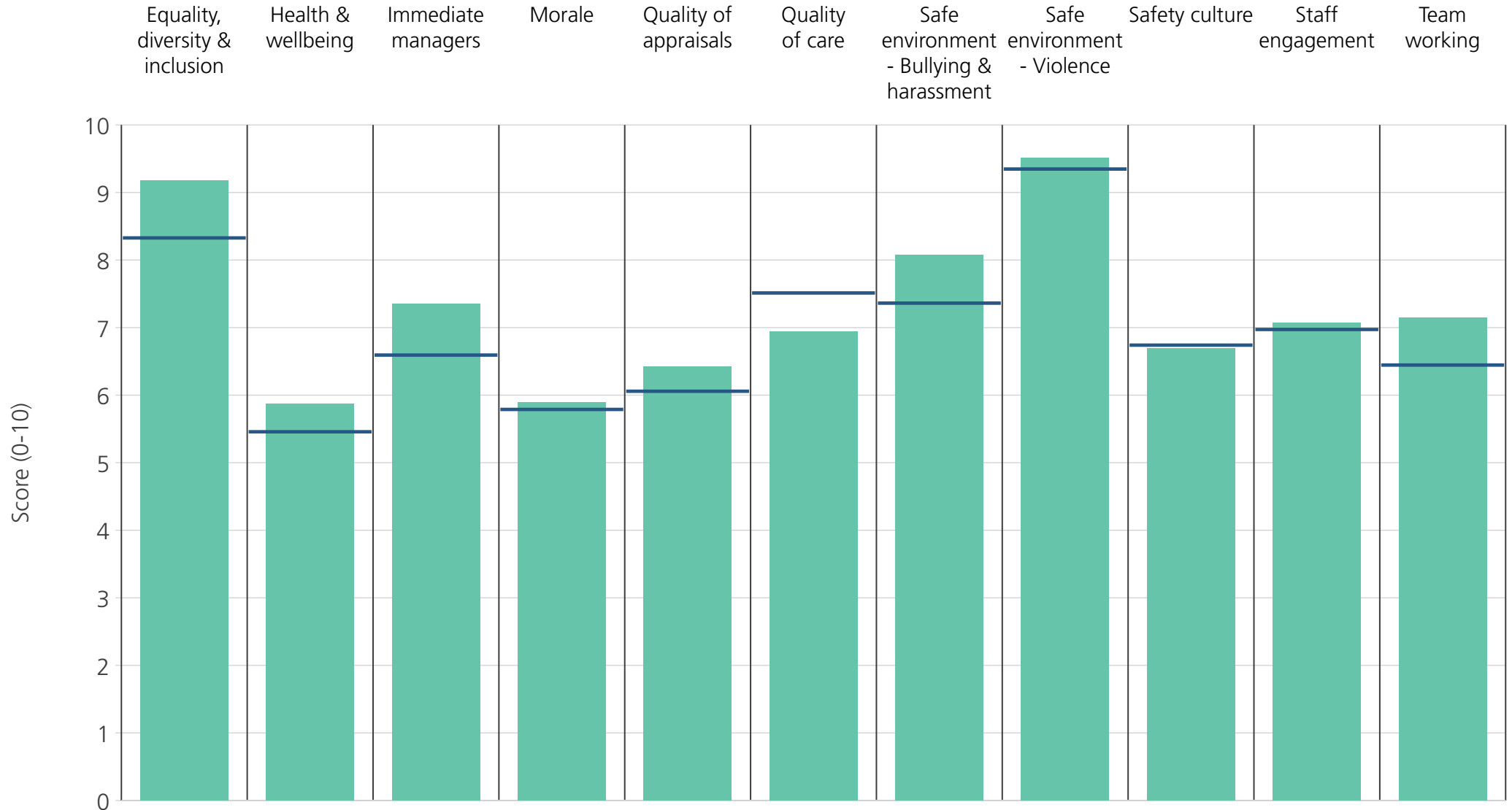
Directorate	8.0	4.9	5.9	5.5	5.6	7.3	7.0	9.6	6.3	6.5	5.7
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	202	203	203	200	115	201	199	200	202	208	206



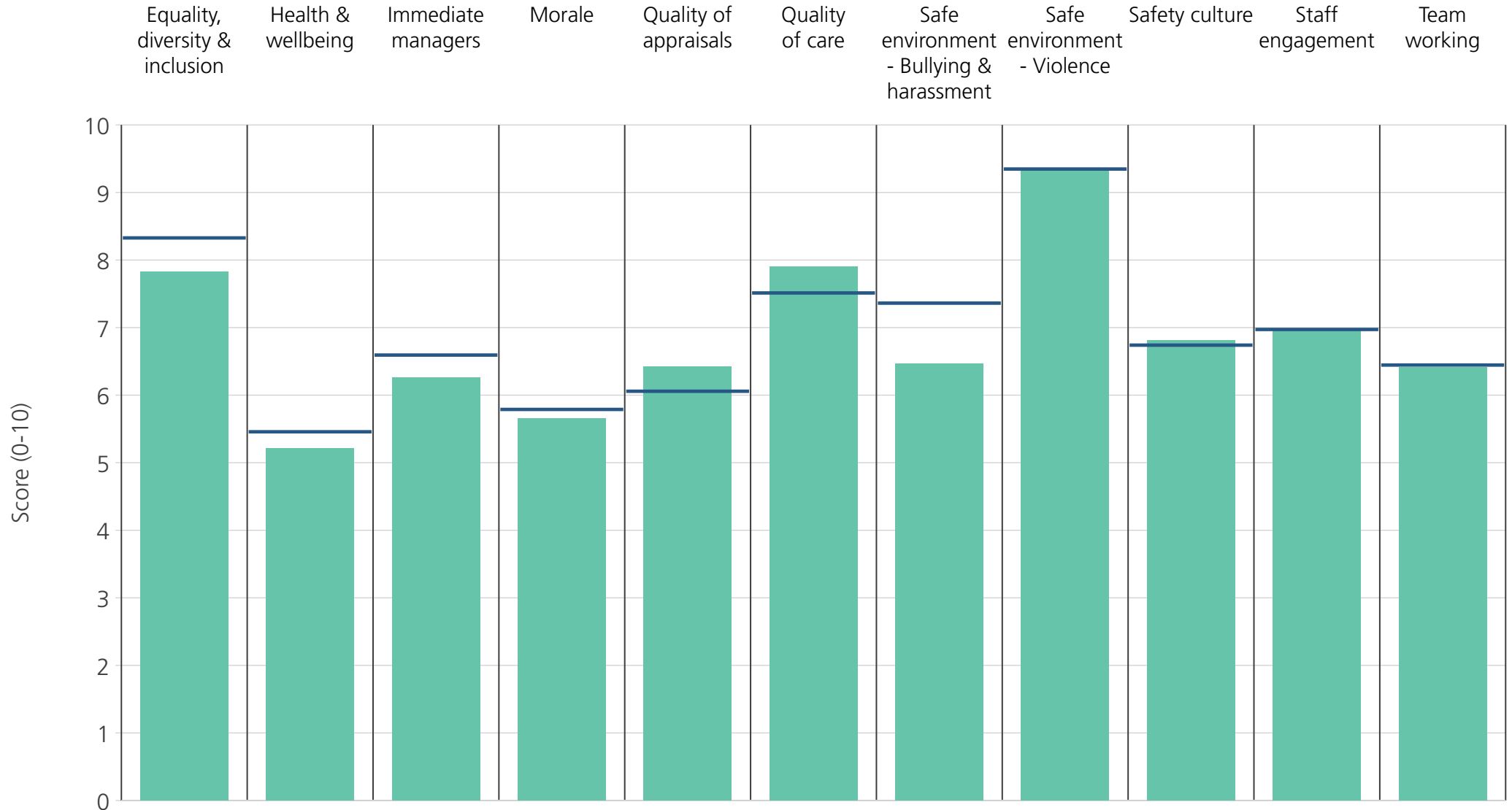
Directorate	8.7	5.4	6.4	5.6	5.7	7.4	7.3	9.7	6.9	6.9	6.2
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	284	288	288	283	164	284	283	286	287	294	288



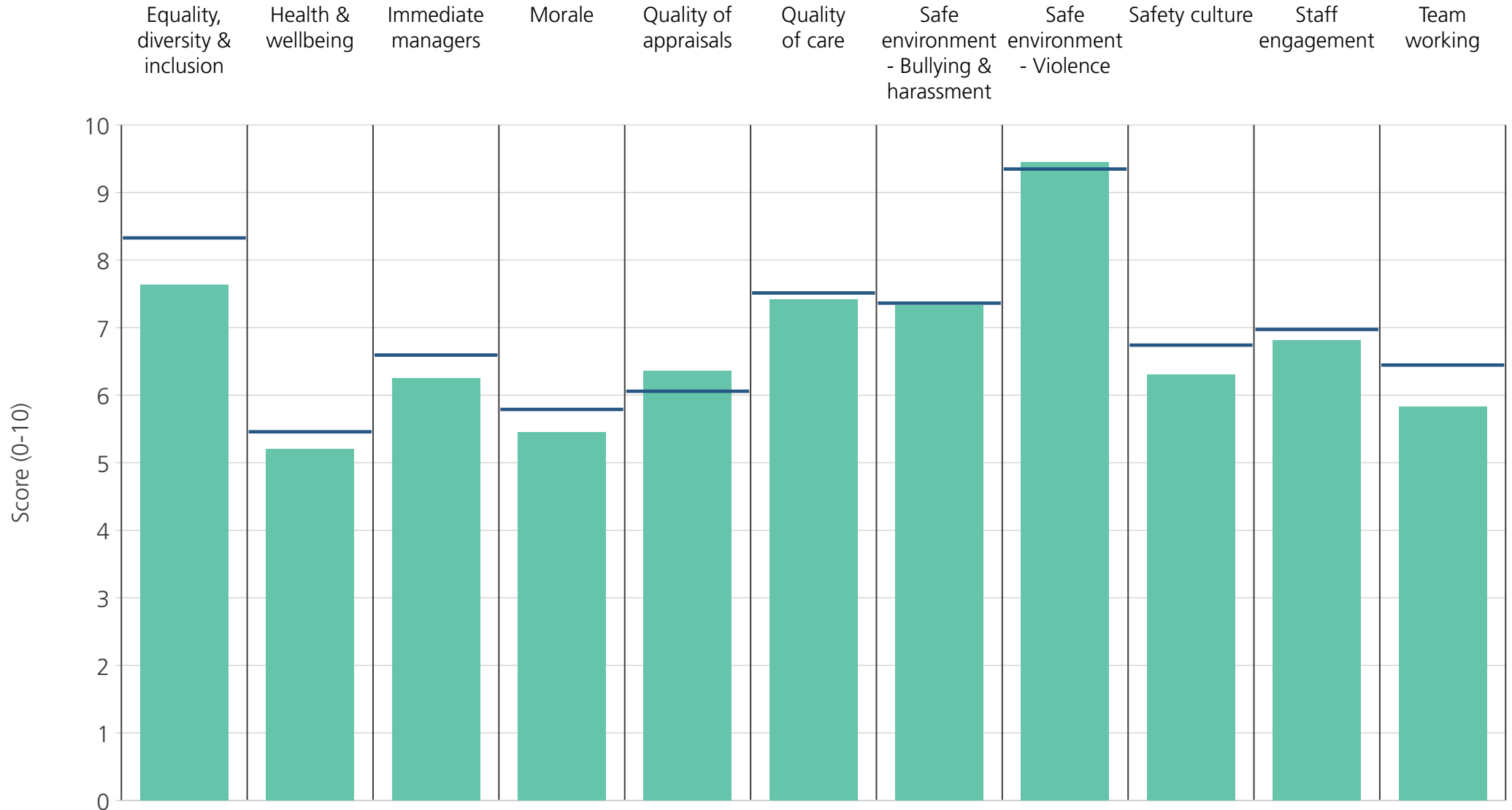
Directorate	8.5	5.3	6.6	6.0	6.0	7.6	7.3	9.6	7.0	7.1	6.8
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	185	189	189	178	133	188	185	183	184	191	186



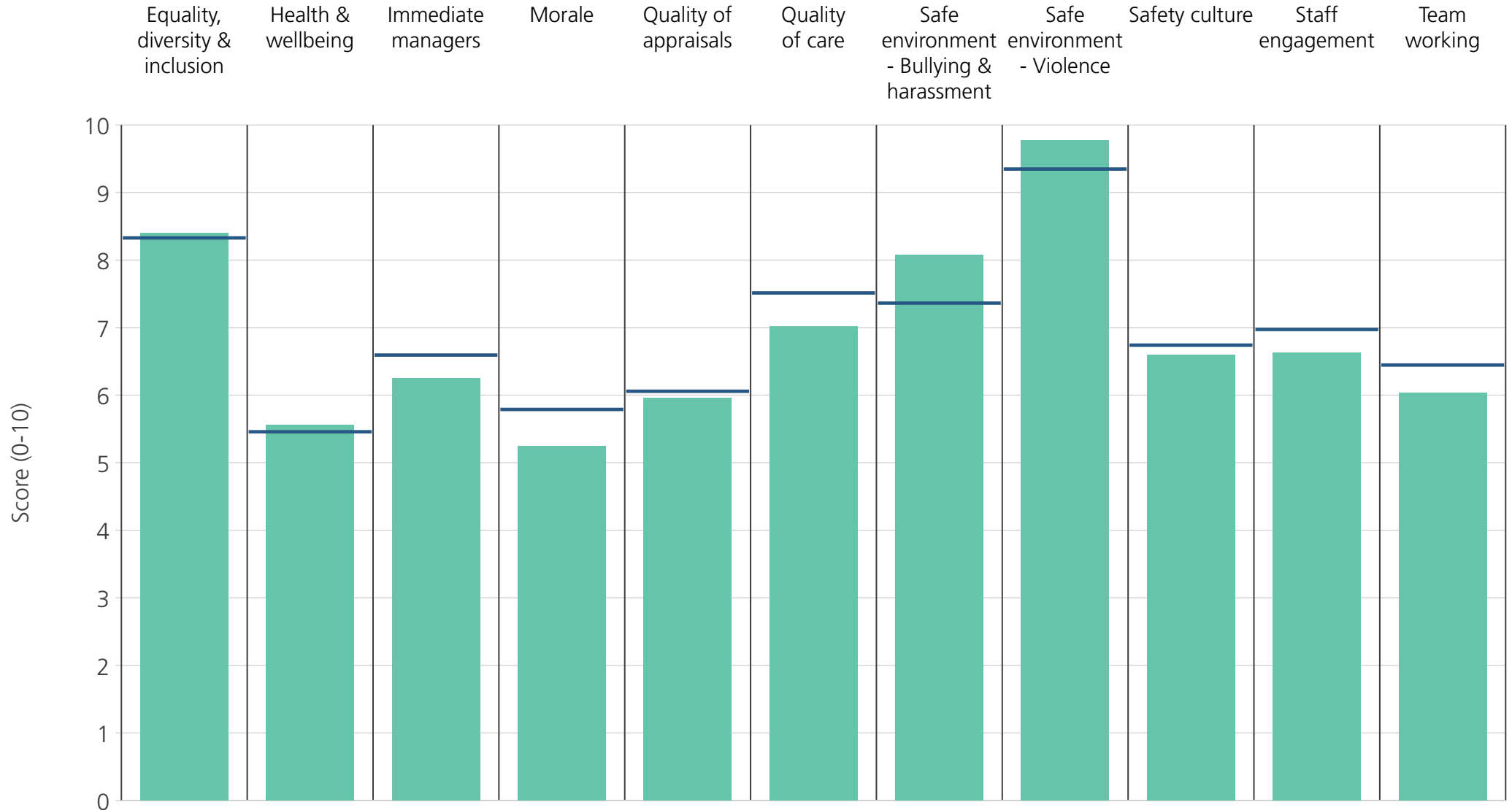
Directorate	9.2	5.9	7.4	5.9	6.4	6.9	8.1	9.5	6.7	7.1	7.1
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	311	310	312	307	263	308	310	309	310	316	305



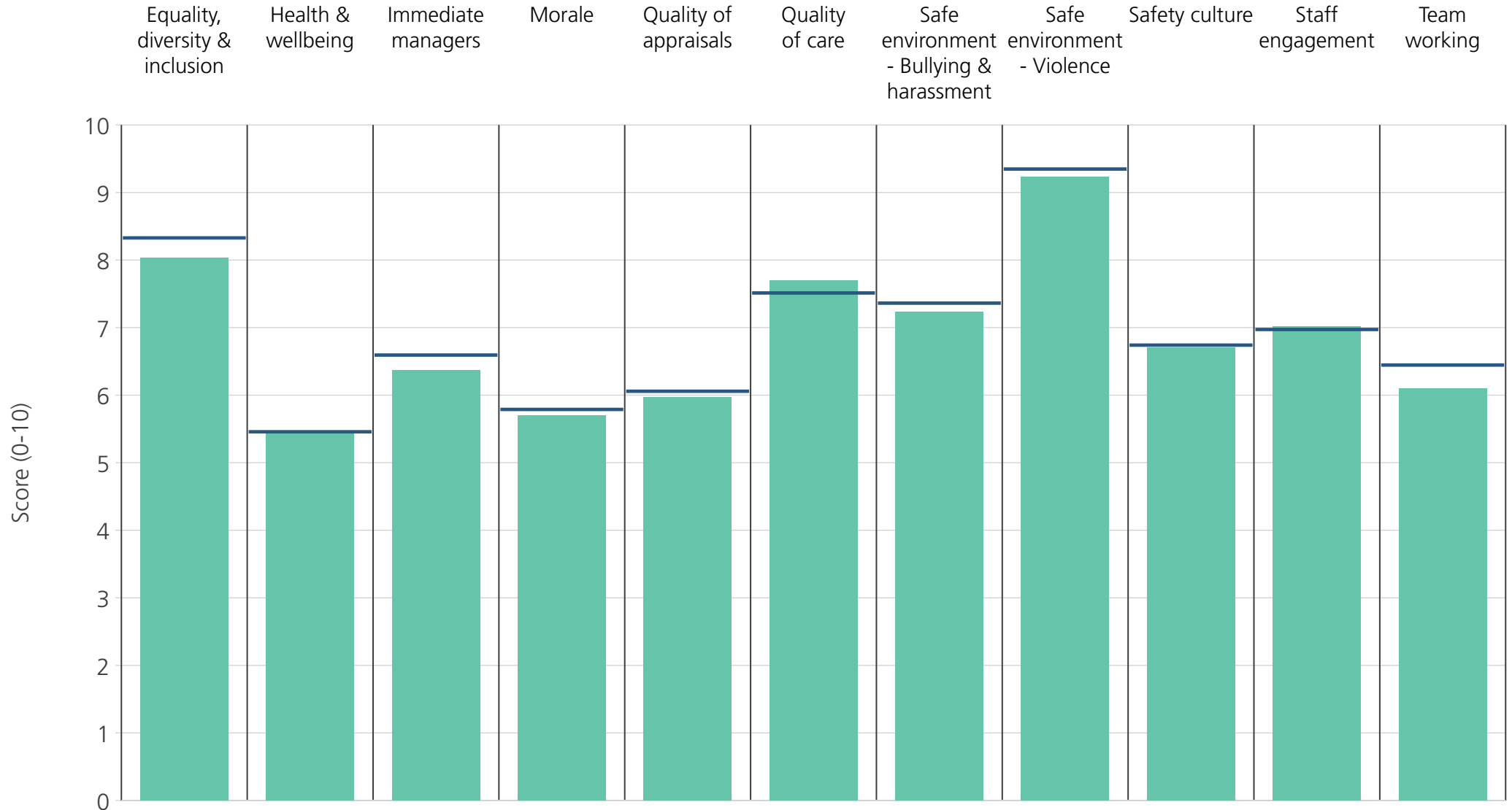
Directorate	7.8	5.2	6.3	5.7	6.4	7.9	6.5	9.4	6.8	6.9	6.4
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	198	199	200	195	138	200	197	196	198	203	203



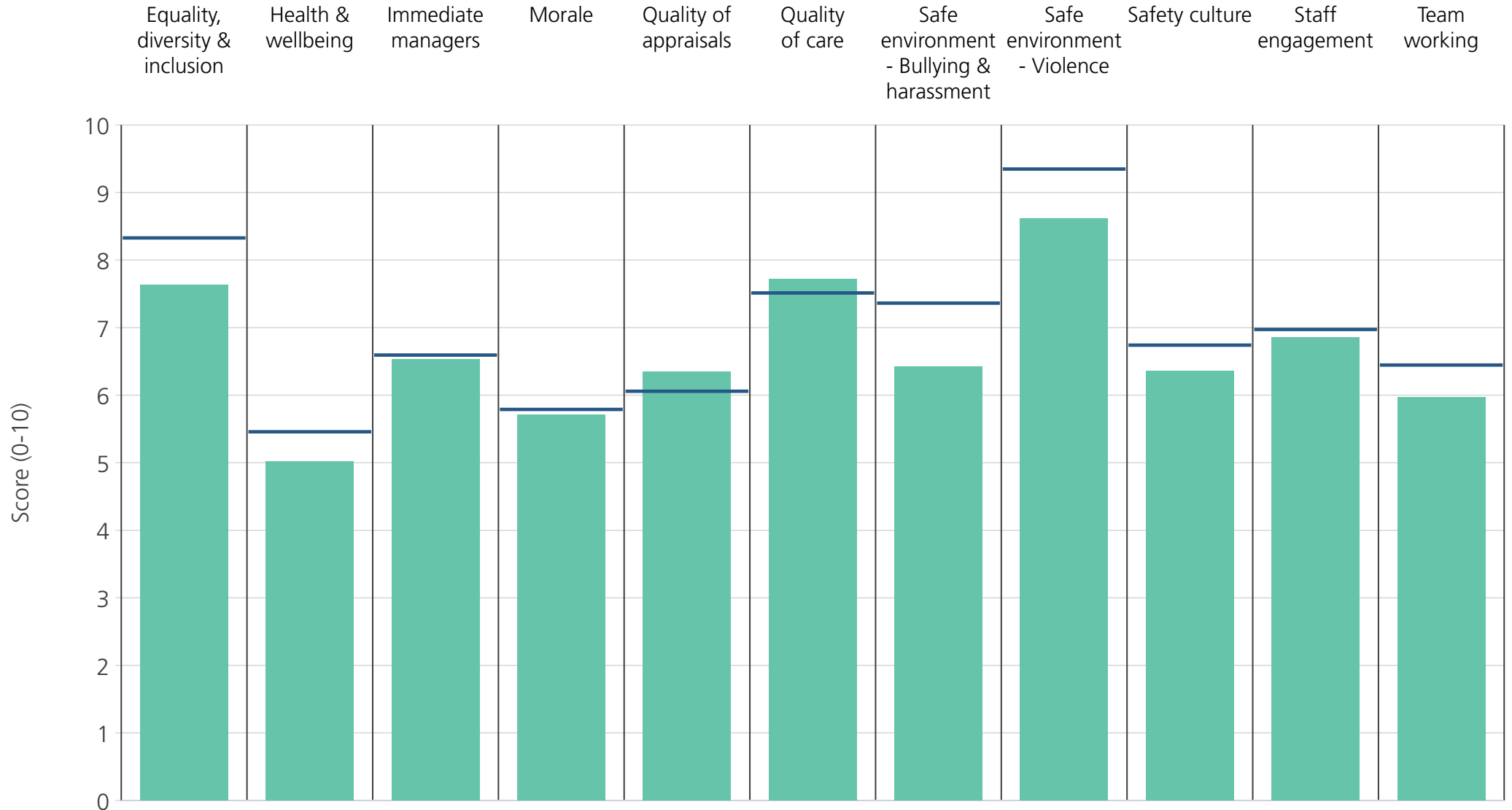
Directorate	7.6	5.2	6.2	5.5	6.4	7.4	7.3	9.4	6.3	6.8	5.8
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	145	146	145	142	49	118	145	144	143	148	146



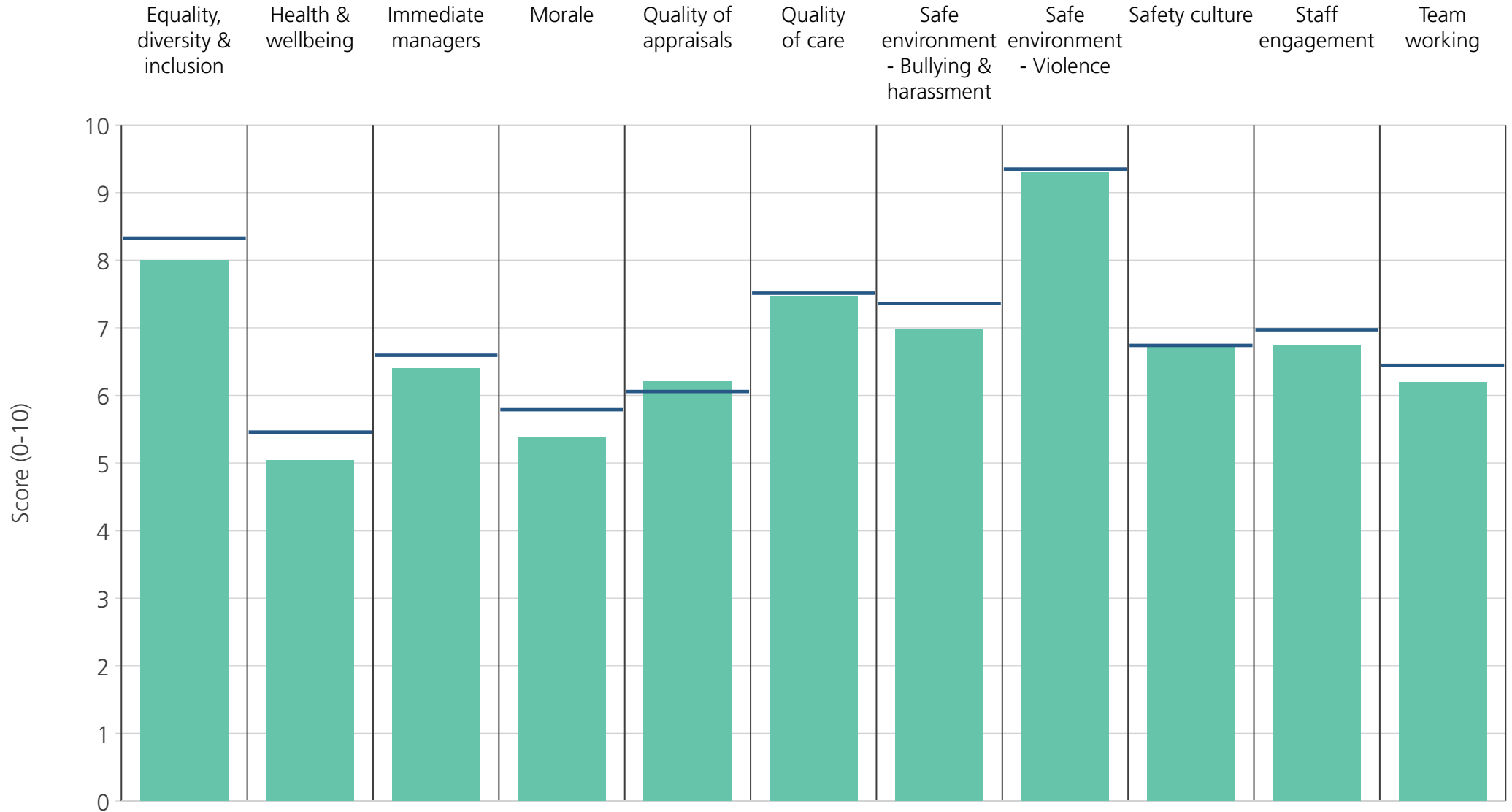
Directorate	8.4	5.6	6.2	5.2	6.0	7.0	8.1	9.8	6.6	6.6	6.0
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	189	190	190	184	111	178	187	189	187	193	191



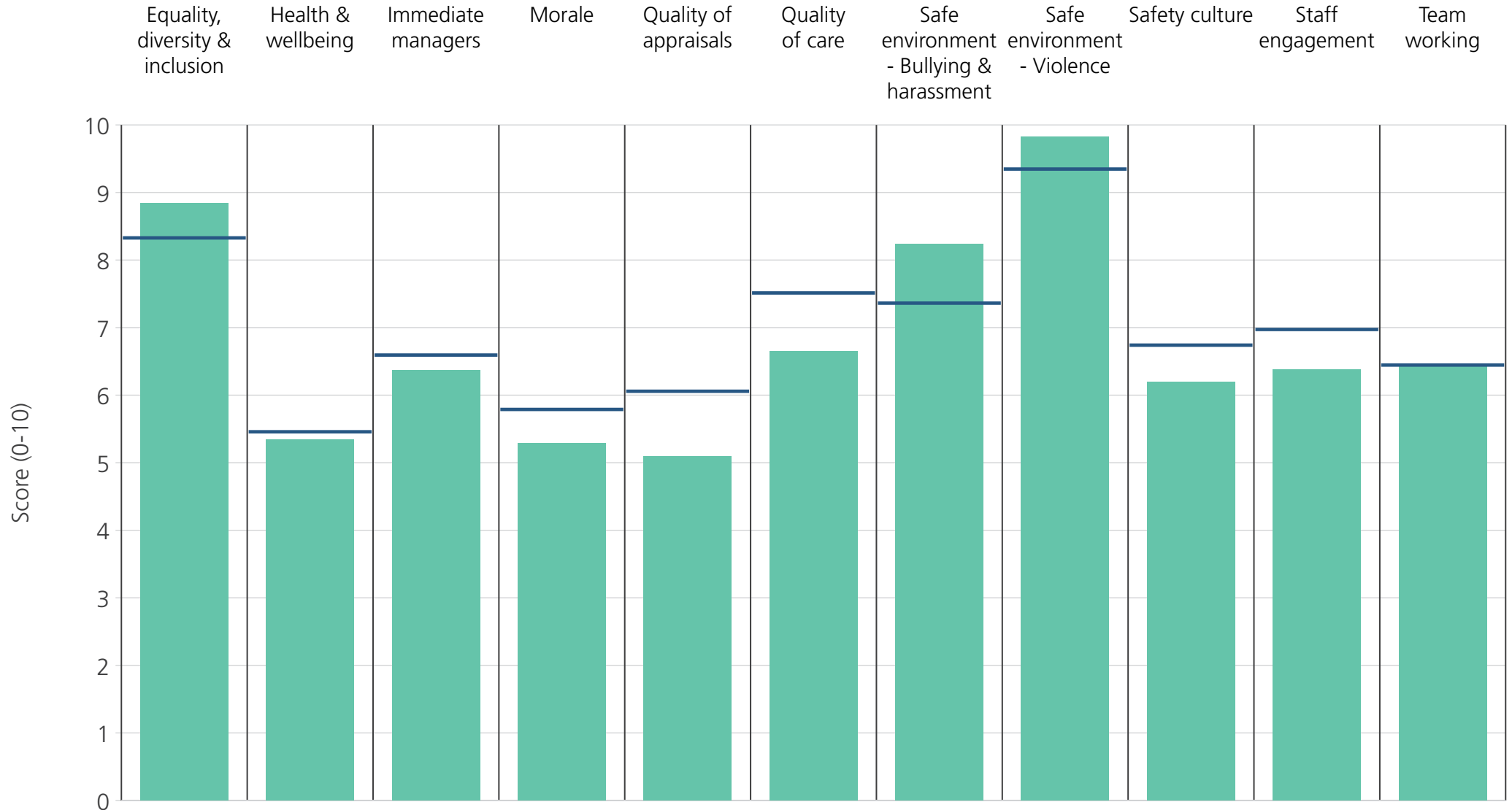
Directorate	8.0	5.4	6.4	5.7	6.0	7.7	7.2	9.2	6.7	7.0	6.1
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	164	165	165	160	116	166	162	160	162	169	167



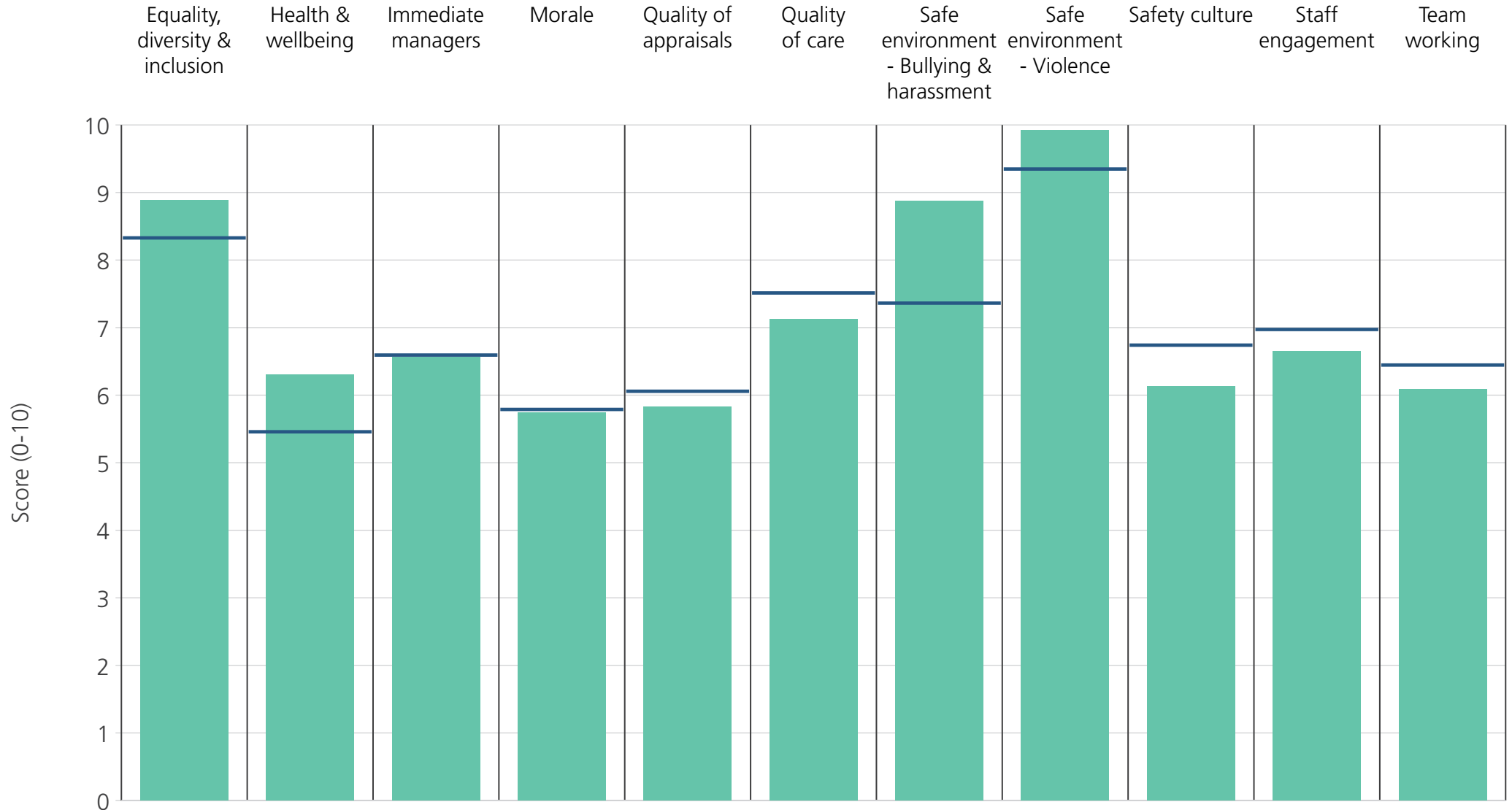
Directorate	7.6	5.0	6.5	5.7	6.3	7.7	6.4	8.6	6.4	6.9	6.0
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	129	130	131	121	78	133	128	128	127	135	132



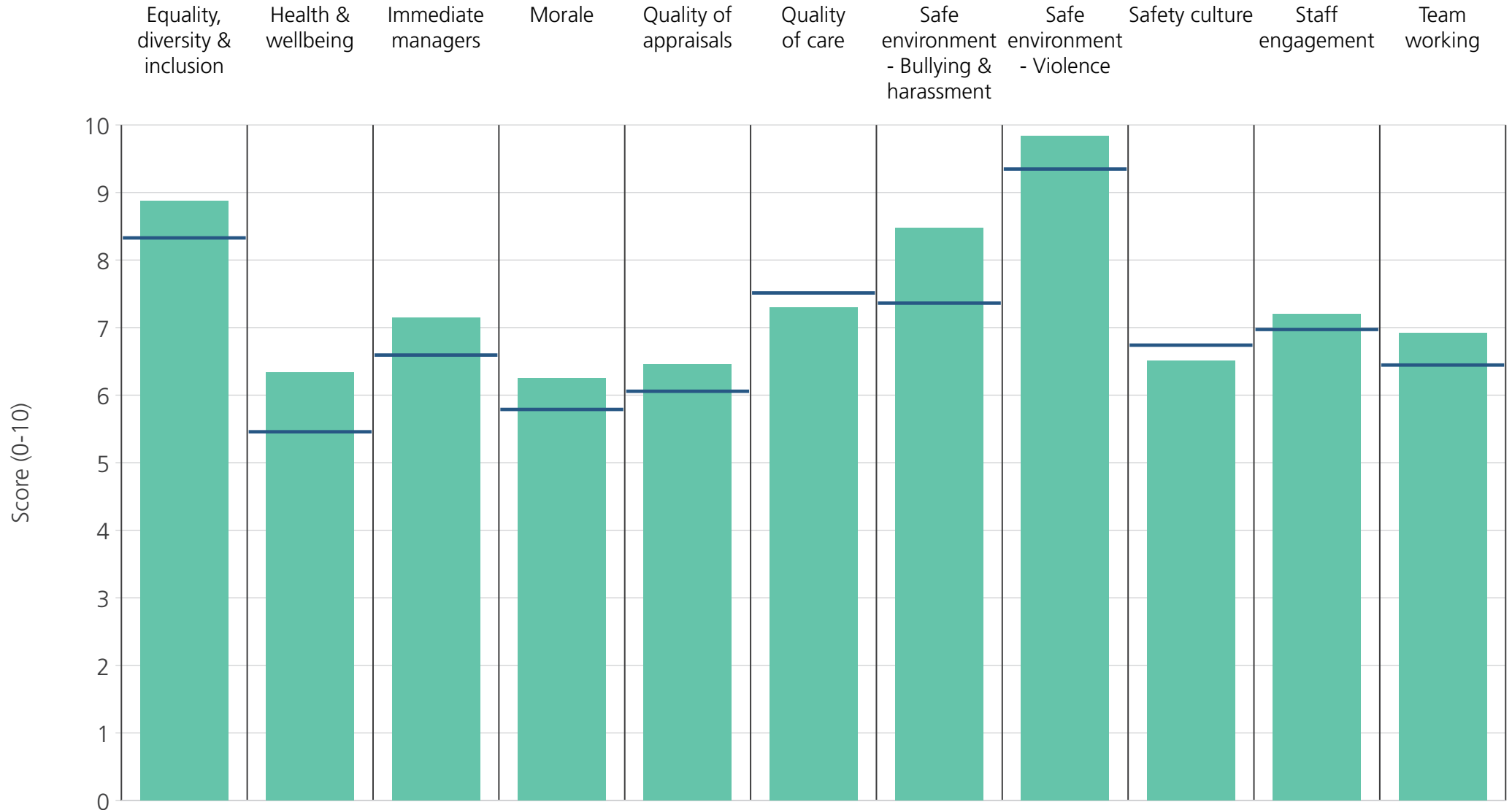
Directorate	8.0	5.0	6.4	5.4	6.2	7.5	7.0	9.3	6.7	6.7	6.2
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	197	197	197	193	105	179	190	191	196	197	195



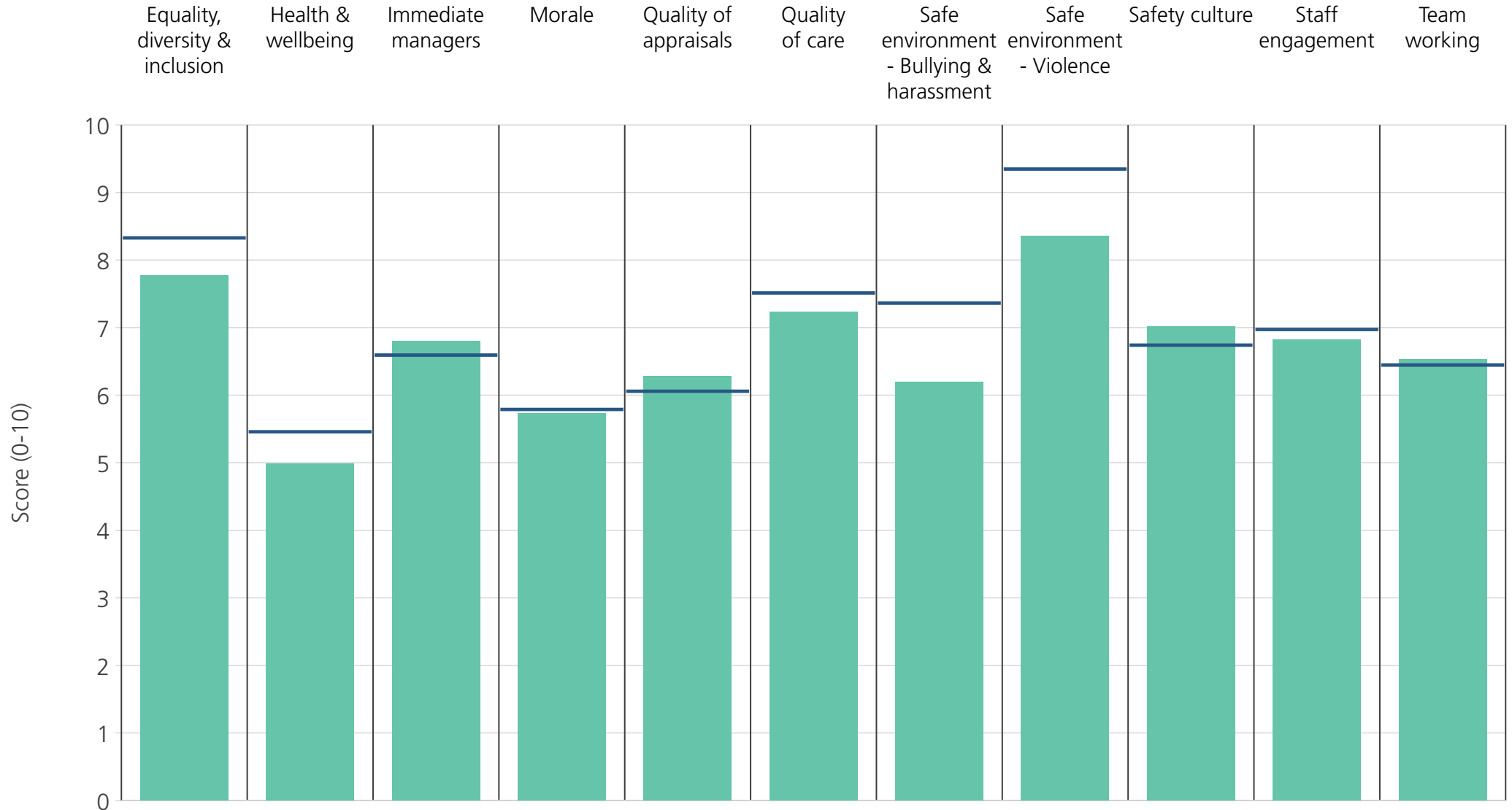
Directorate	8.8	5.3	6.4	5.3	5.1	6.6	8.2	9.8	6.2	6.4	6.4
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	171	171	171	169	132	98	169	169	169	173	171



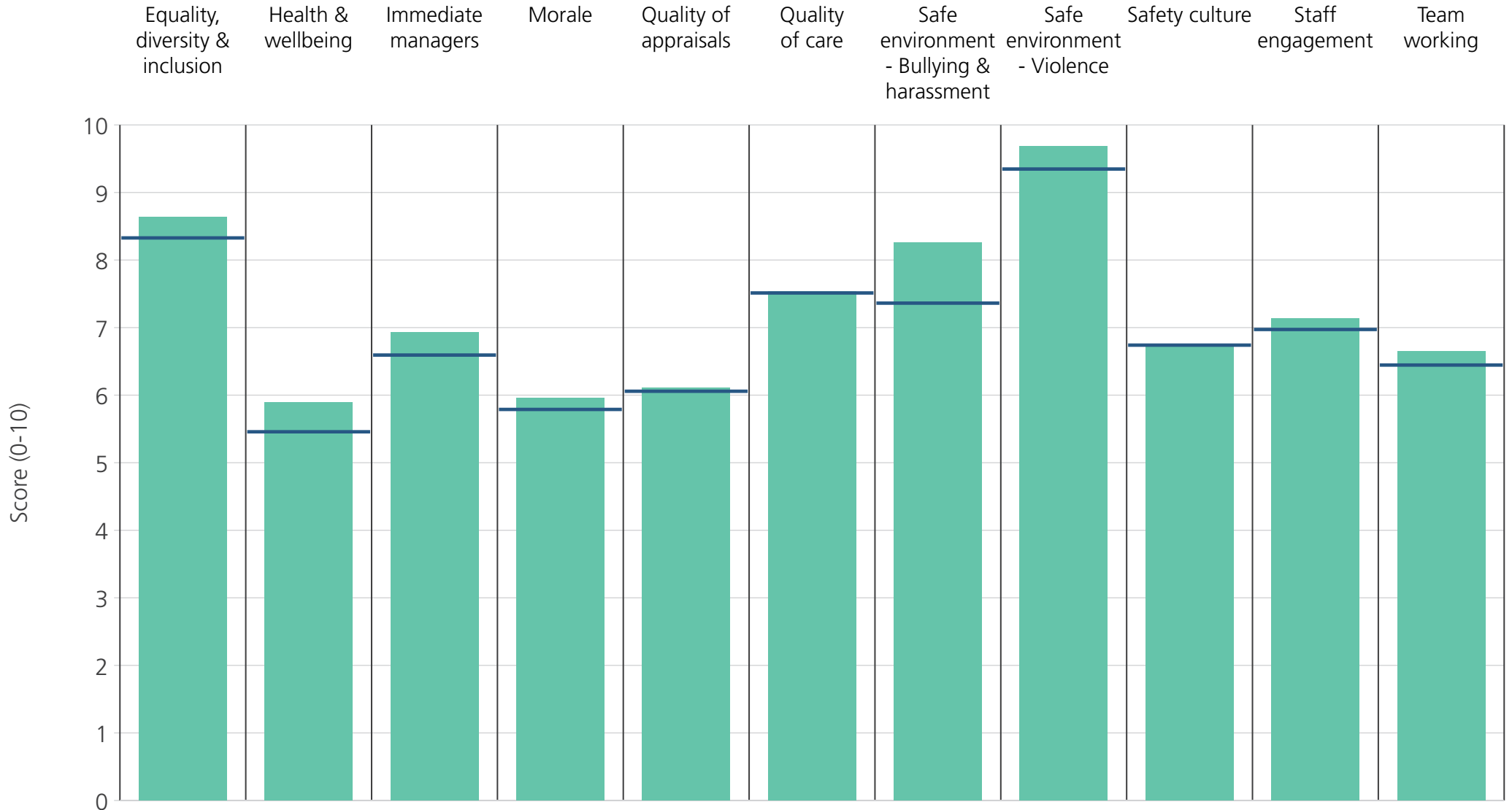
Directorate	8.9	6.3	6.6	5.7	5.8	7.1	8.9	9.9	6.1	6.7	6.1
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	184	184	182	179	80	106	180	183	181	180	177



Directorate	8.9	6.3	7.1	6.2	6.5	7.3	8.5	9.8	6.5	7.2	6.9
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	141	141	141	140	98	88	140	141	140	141	141



Directorate	7.8	5.0	6.8	5.7	6.3	7.2	6.2	8.4	7.0	6.8	6.5
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	90	91	91	84	61	90	89	89	88	96	94



Directorate	8.6	5.9	6.9	6.0	6.1	7.5	8.3	9.7	6.8	7.1	6.7
Your org	8.3	5.5	6.6	5.8	6.1	7.5	7.4	9.3	6.7	7.0	6.4
Responses	758	763	764	745	528	593	754	758	754	769	753