

# Basildon and Thurrock University Hospitals NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3	MSB Institute Division . . . . .	26
Themes – Directorates 1 . . . . .	4	Nursing Division . . . . .	27
Add Prof Scientific and Technic . . . . .	5	Surgical Services Division . . . . .	28
Additional Clinical Services . . . . .	6	Training & Education Division . . . . .	29
Administrative and Clerical . . . . .	7	Women & Childrens Division . . . . .	30
Allied Health Professionals . . . . .	8		
Estates and Ancillary . . . . .	9		
Healthcare Scientists . . . . .	10		
Medical and Dental . . . . .	11		
Nursing and Midwifery Registered . . . . .	12		
Nursing and Midwifery Unregistered . . . . .	13		
Themes – Directorates 2 . . . . .	14		
Acute Medicine Division . . . . .	15		
Board Division . . . . .	16		
Clinical Support Services Division . . . . .	17		
CTC Division . . . . .	18		
Environment and Infrastructure Division . . . . .	19		
Finance Division . . . . .	20		
Healthcare at Home Division . . . . .	21		
HR & Occ Health Division . . . . .	22		
Information and Technology Division . . . . .	23		
Medical Research Division . . . . .	24		
Medicine Division . . . . .	25		

This directorate report for Basildon and Thurrock University Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Basildon and Thurrock University Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

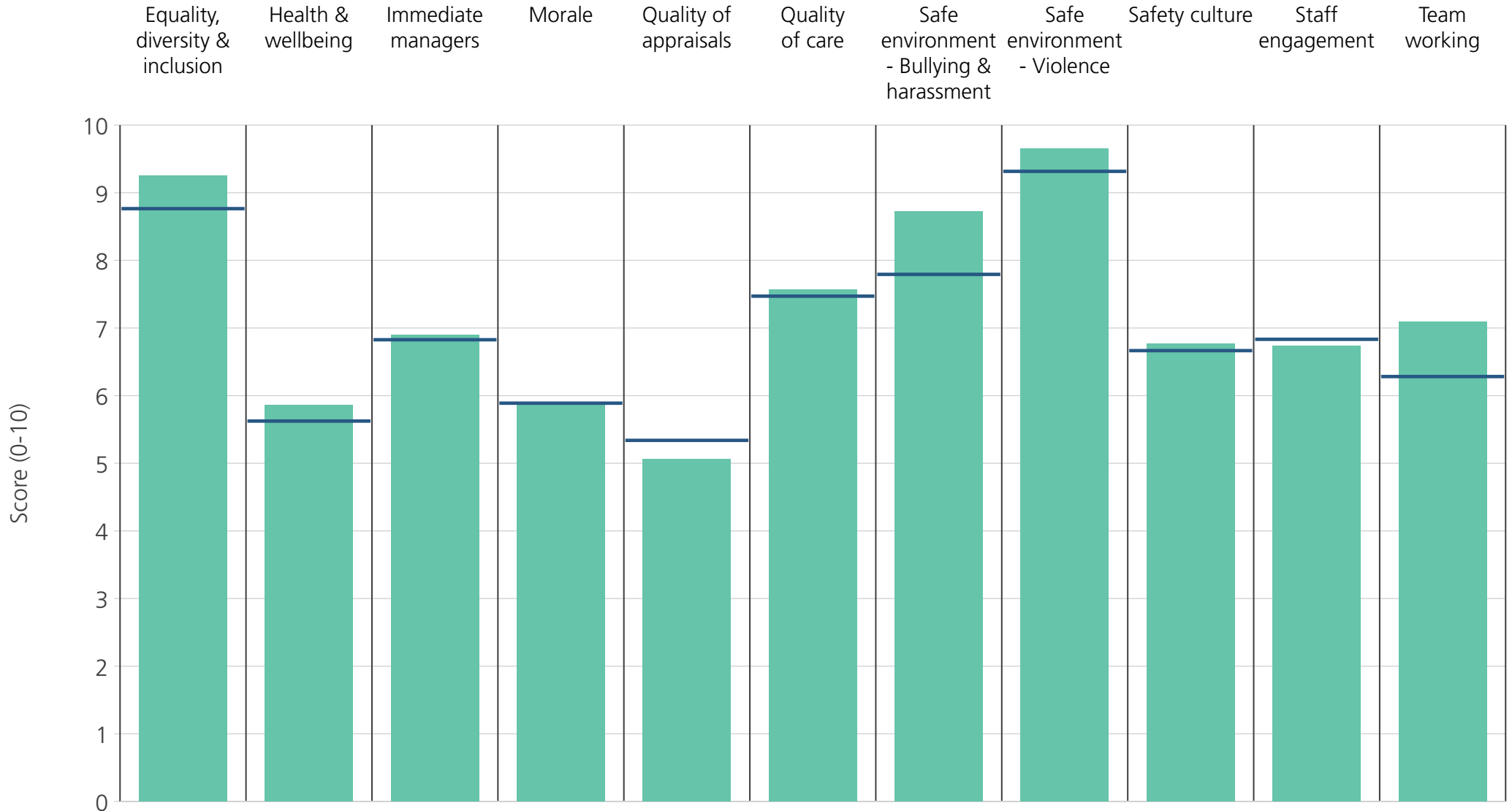
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



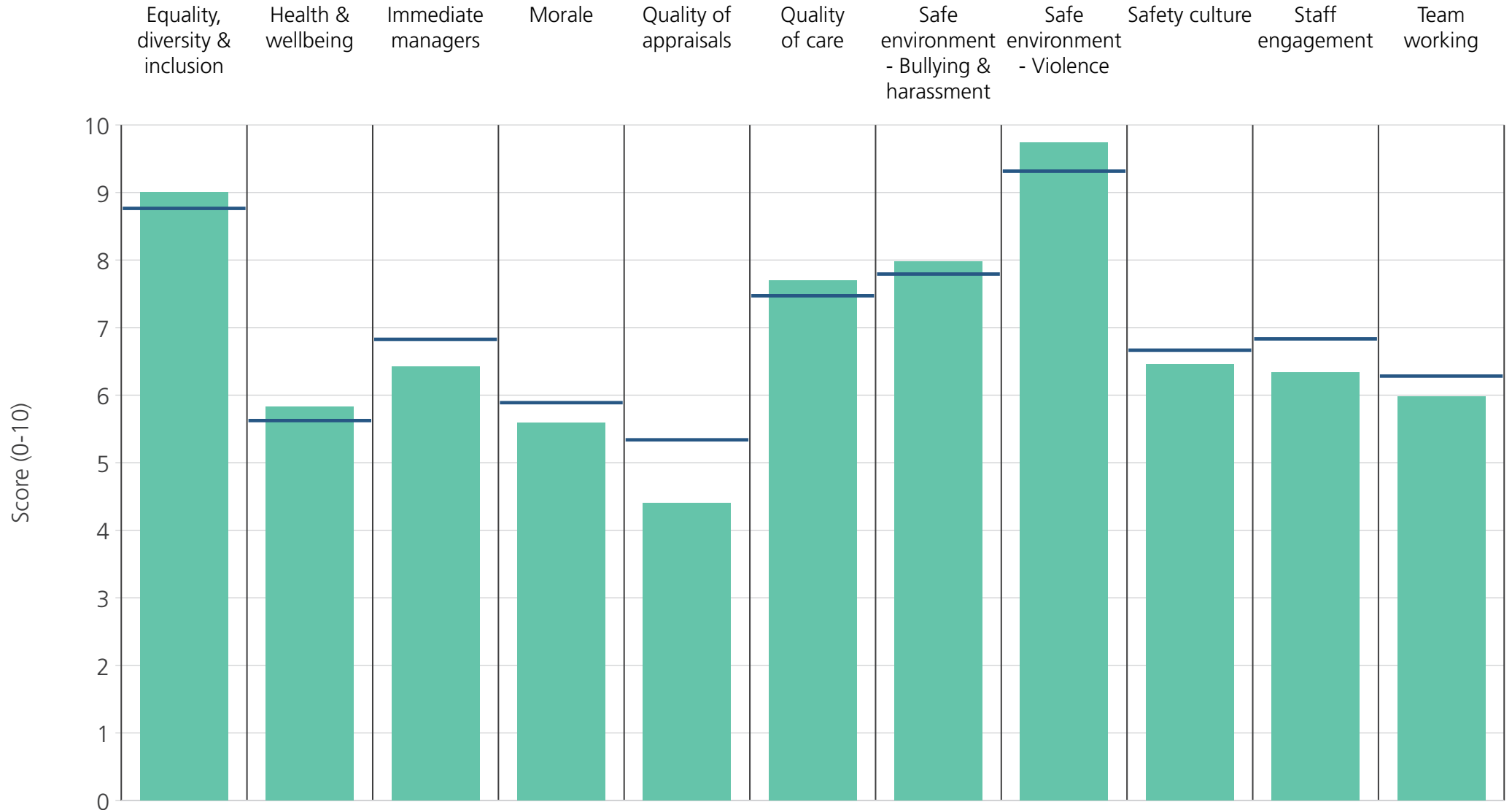
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

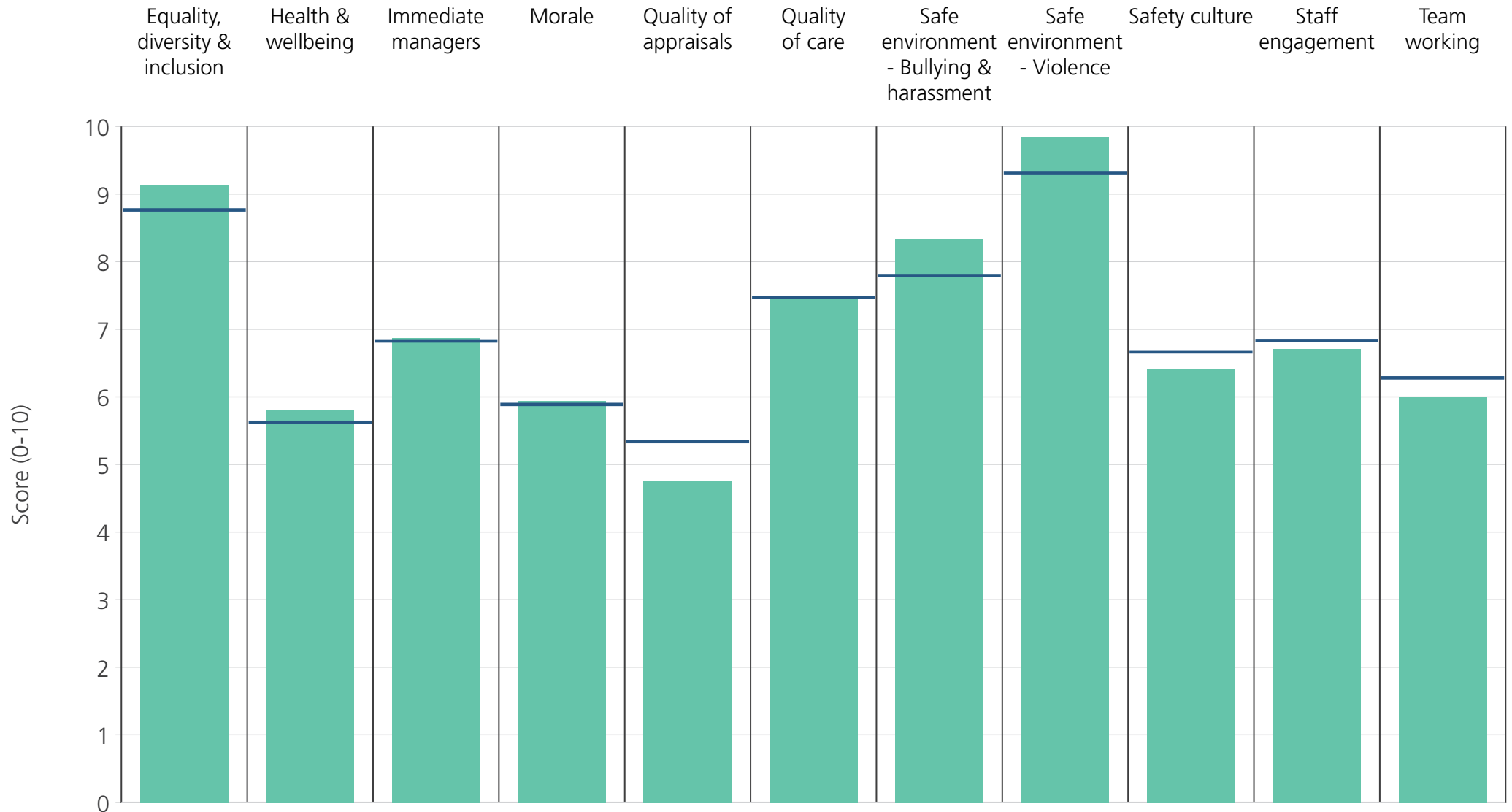
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2019 NHS Staff Survey Results



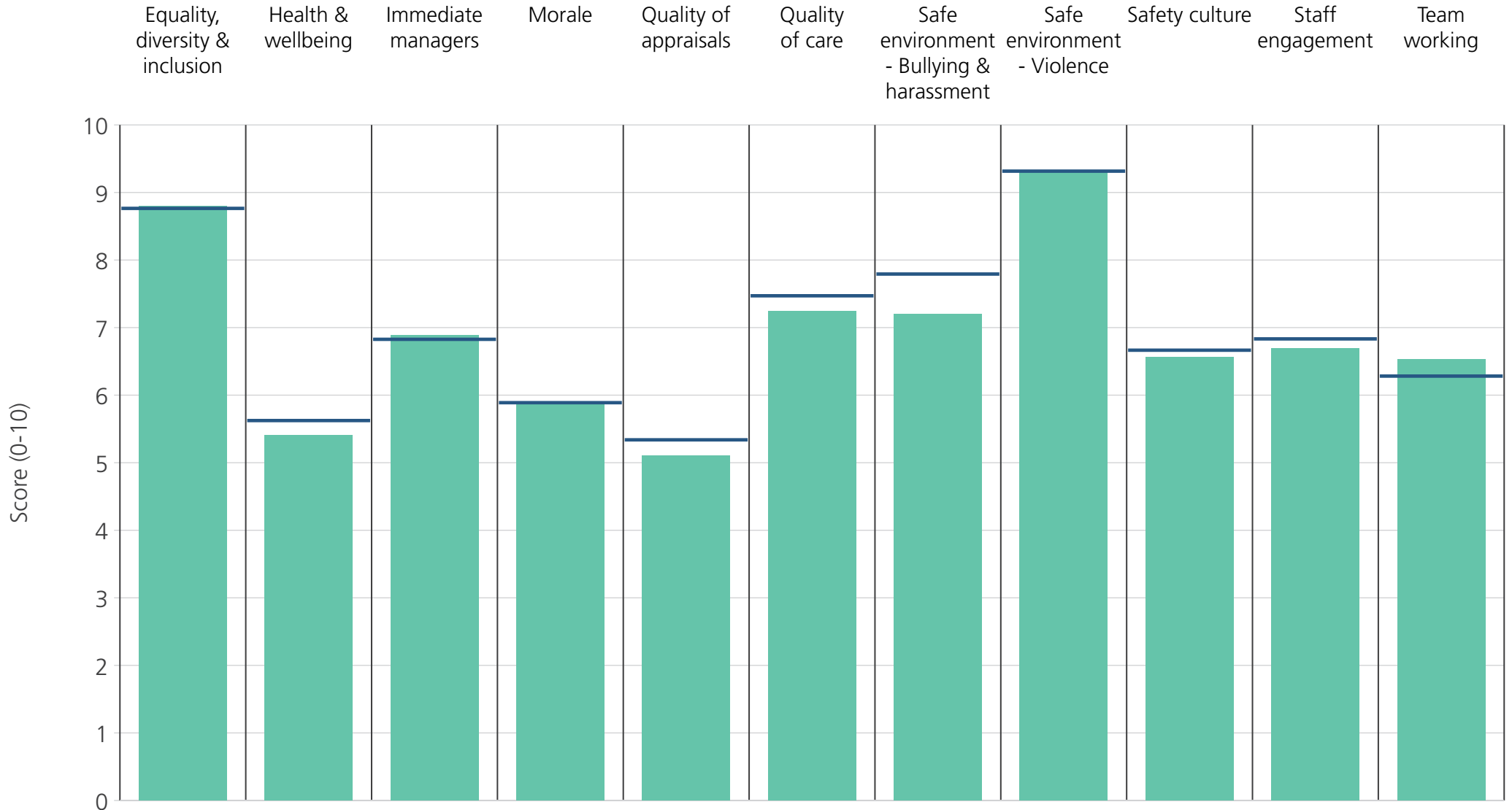
<b>Directorate</b>	9.3	5.9	6.9	5.9	5.1	7.6	8.7	9.7	6.8	6.7	7.1
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	67	68	68	67	57	66	68	68	67	68	67



<b>Directorate</b>	9.0	5.8	6.4	5.6	4.4	7.7	8.0	9.7	6.5	6.3	6.0
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	77	76	77	76	59	64	76	76	77	78	74

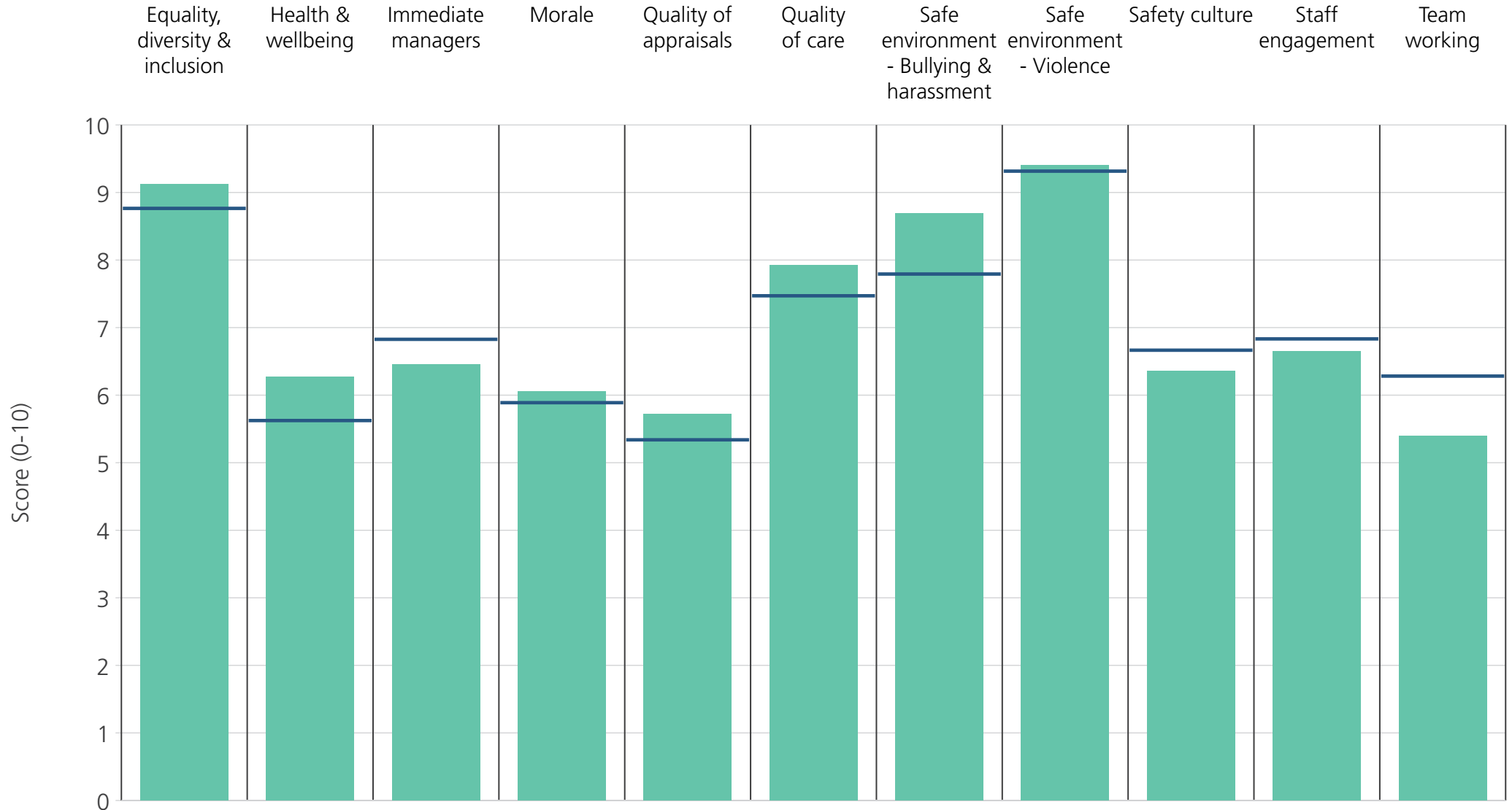


<b>Directorate</b>	9.1	5.8	6.9	5.9	4.7	7.4	8.3	9.8	6.4	6.7	6.0
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	558	556	562	559	420	347	555	553	557	566	556

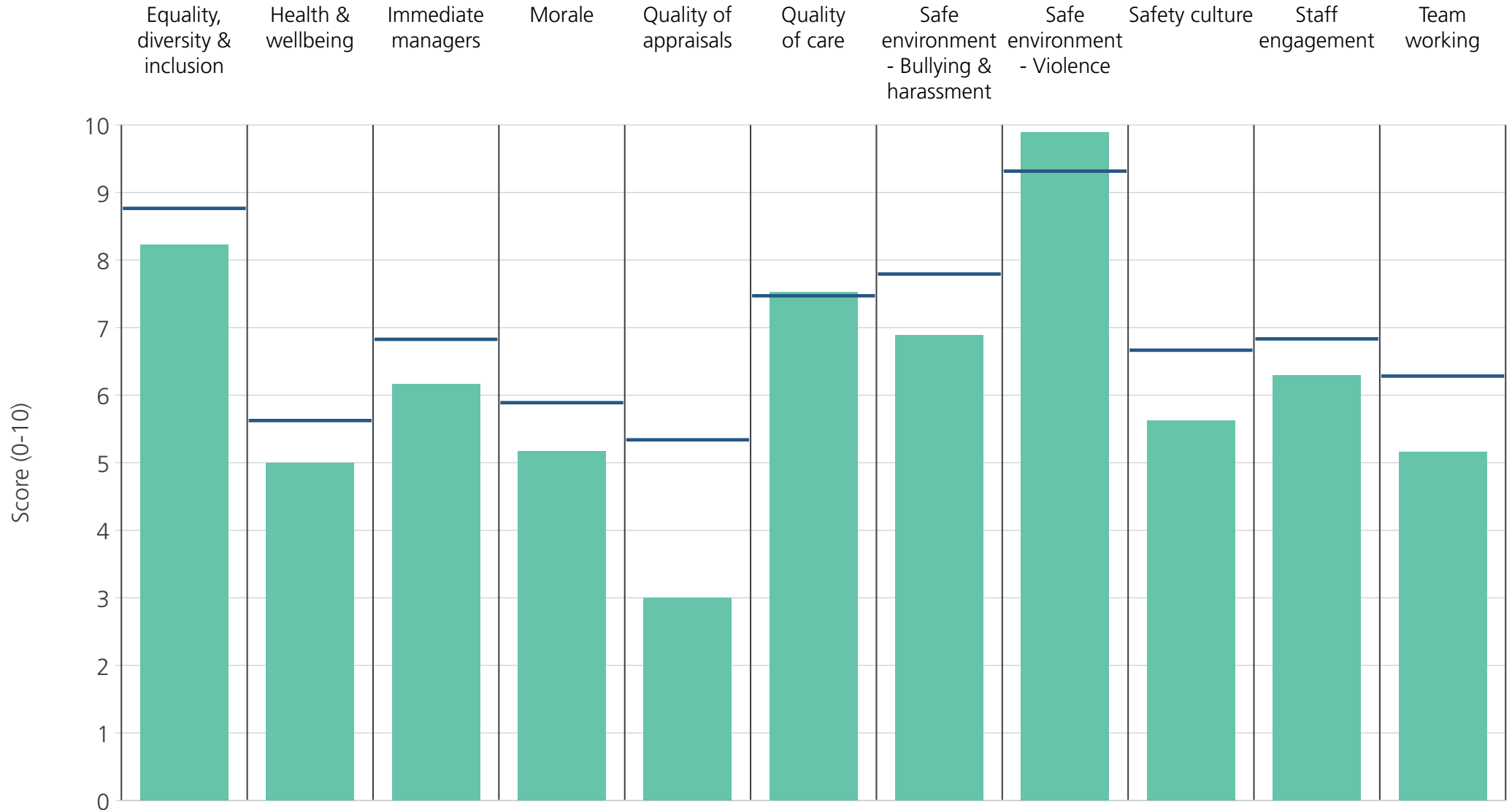


<b>Directorate</b>	8.8	5.4	6.9	5.9	5.1	7.2	7.2	9.3	6.6	6.7	6.5
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	141	143	143	141	128	142	142	142	143	143	142

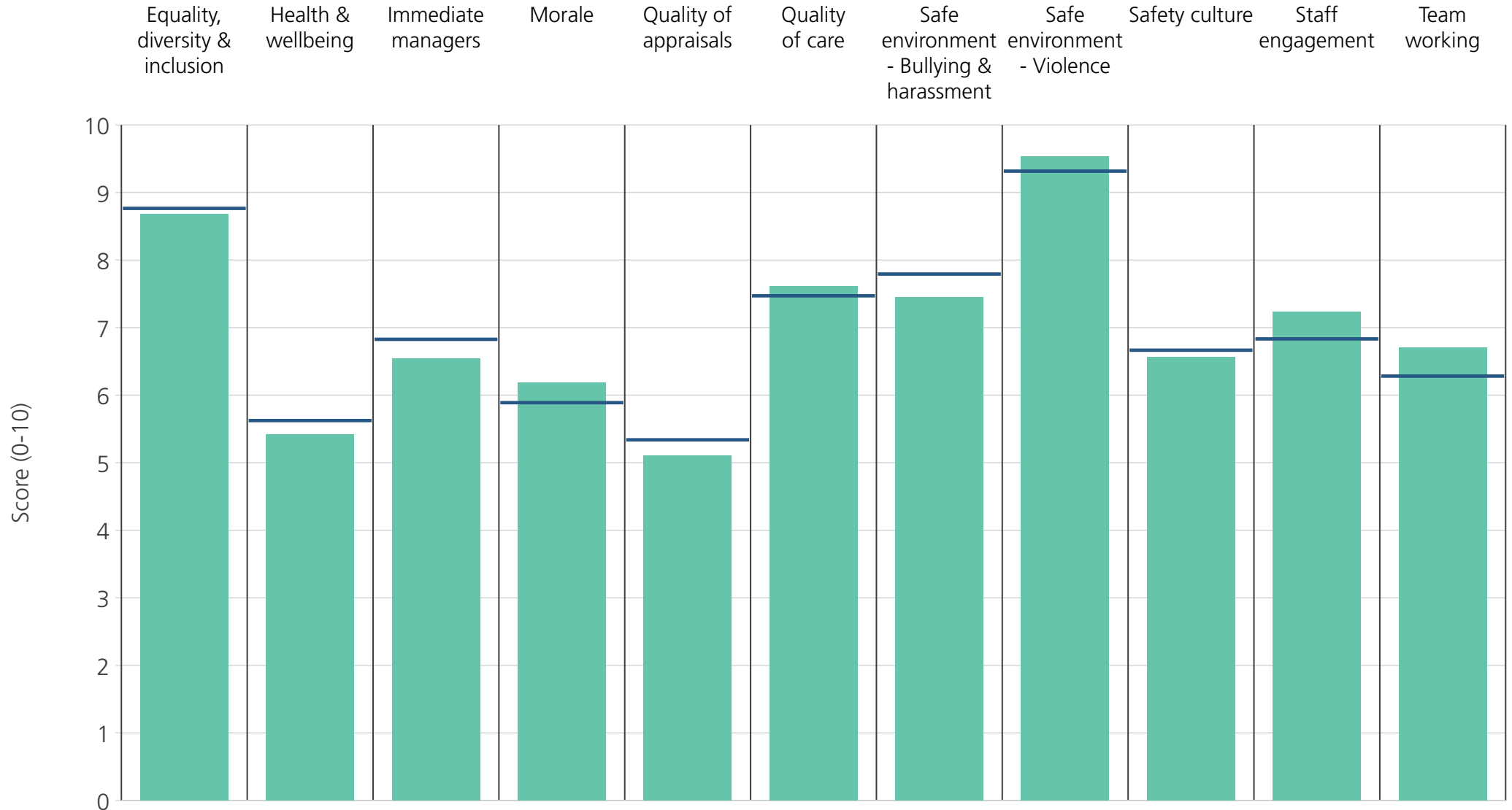




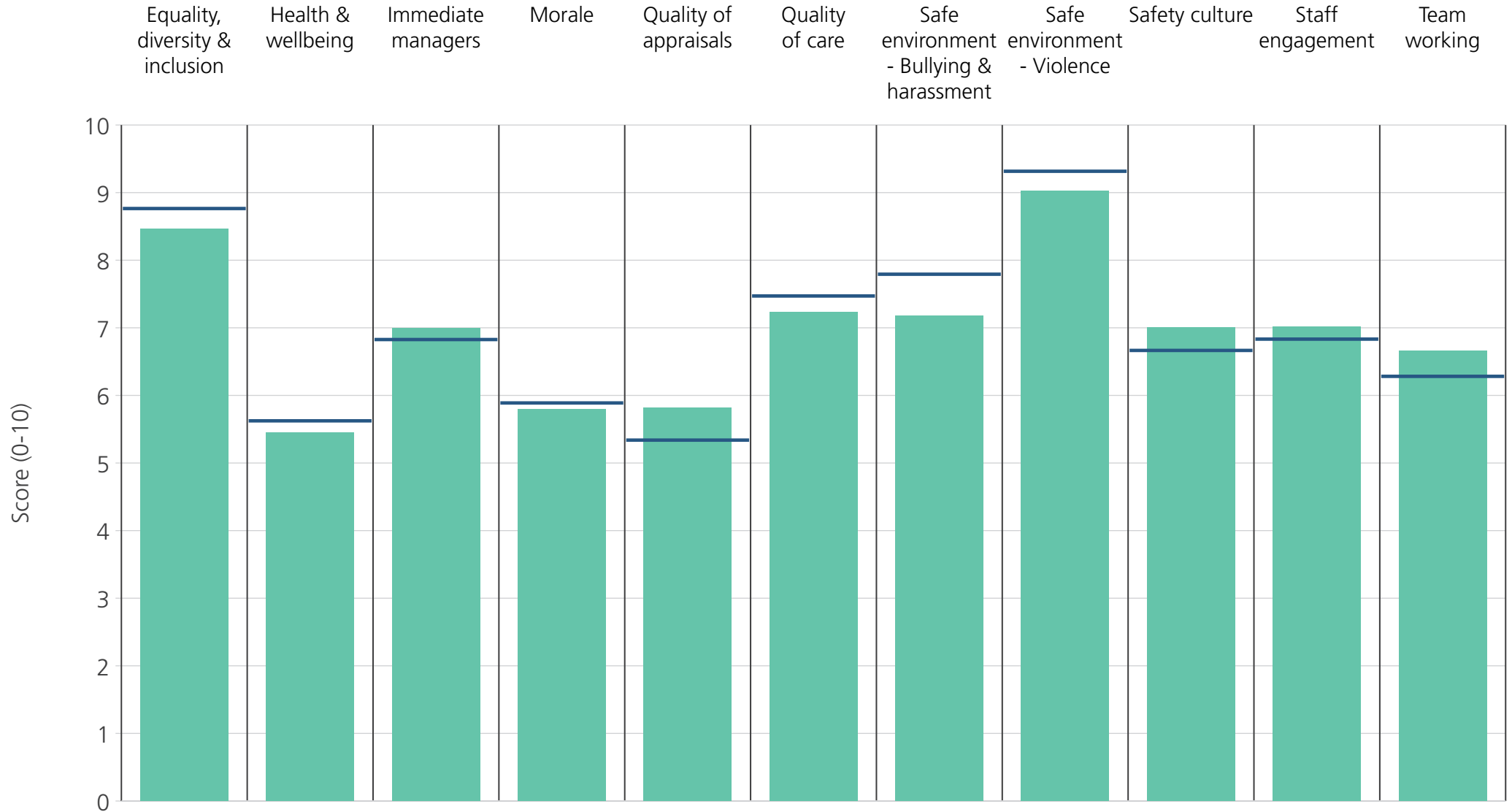
<b>Directorate</b>	9.1	6.3	6.5	6.1	5.7	7.9	8.7	9.4	6.4	6.6	5.4
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	258	260	264	256	158	200	252	258	259	262	258



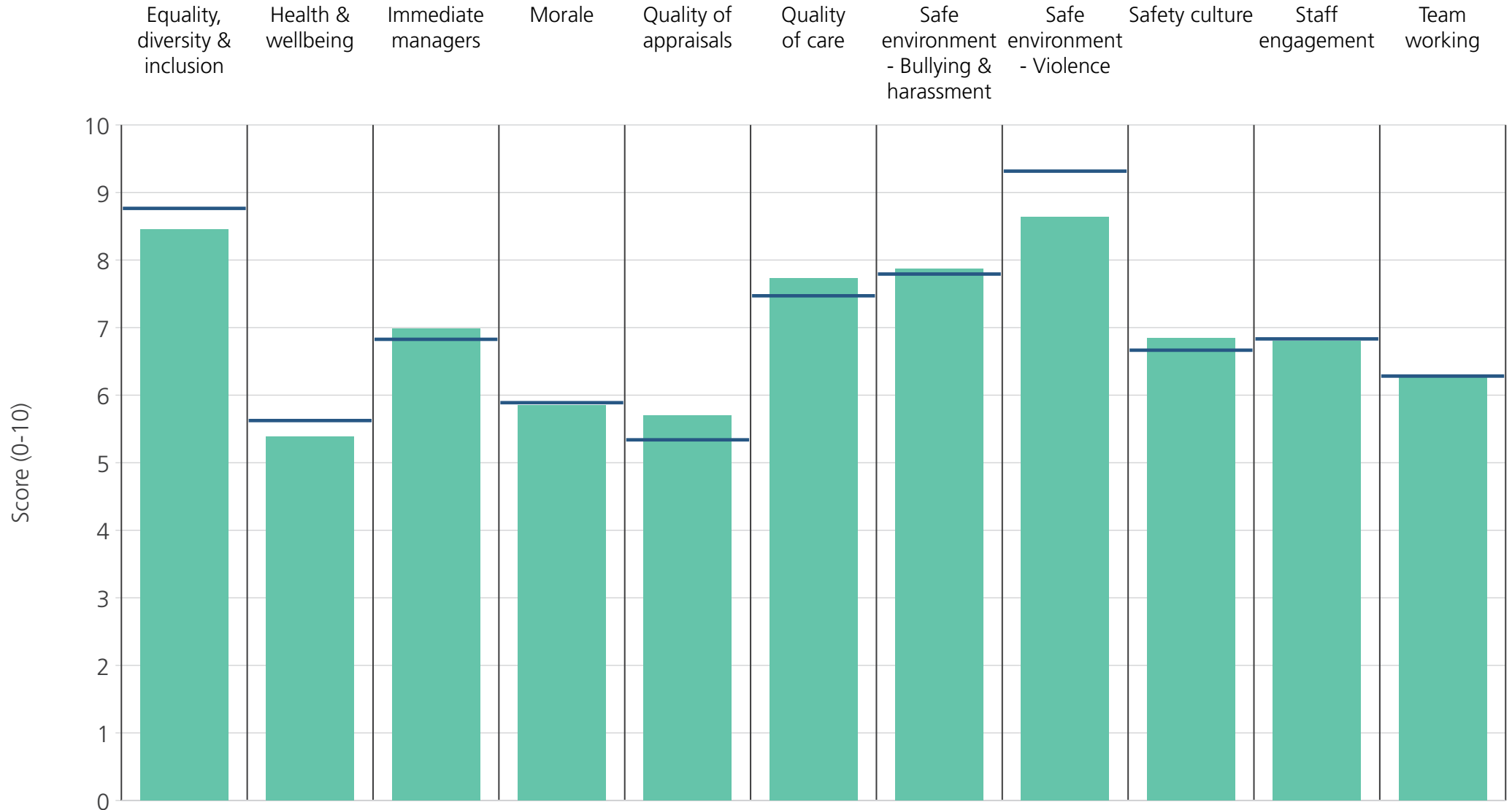
<b>Directorate</b>	8.2	5.0	6.2	5.2	3.0	7.5	6.9	9.9	5.6	6.3	5.2
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	31	31	31	31	25	31	31	30	31	31	31



<b>Directorate</b>	8.7	5.4	6.5	6.2	5.1	7.6	7.5	9.5	6.6	7.2	6.7
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	201	204	204	203	177	205	204	202	203	205	201



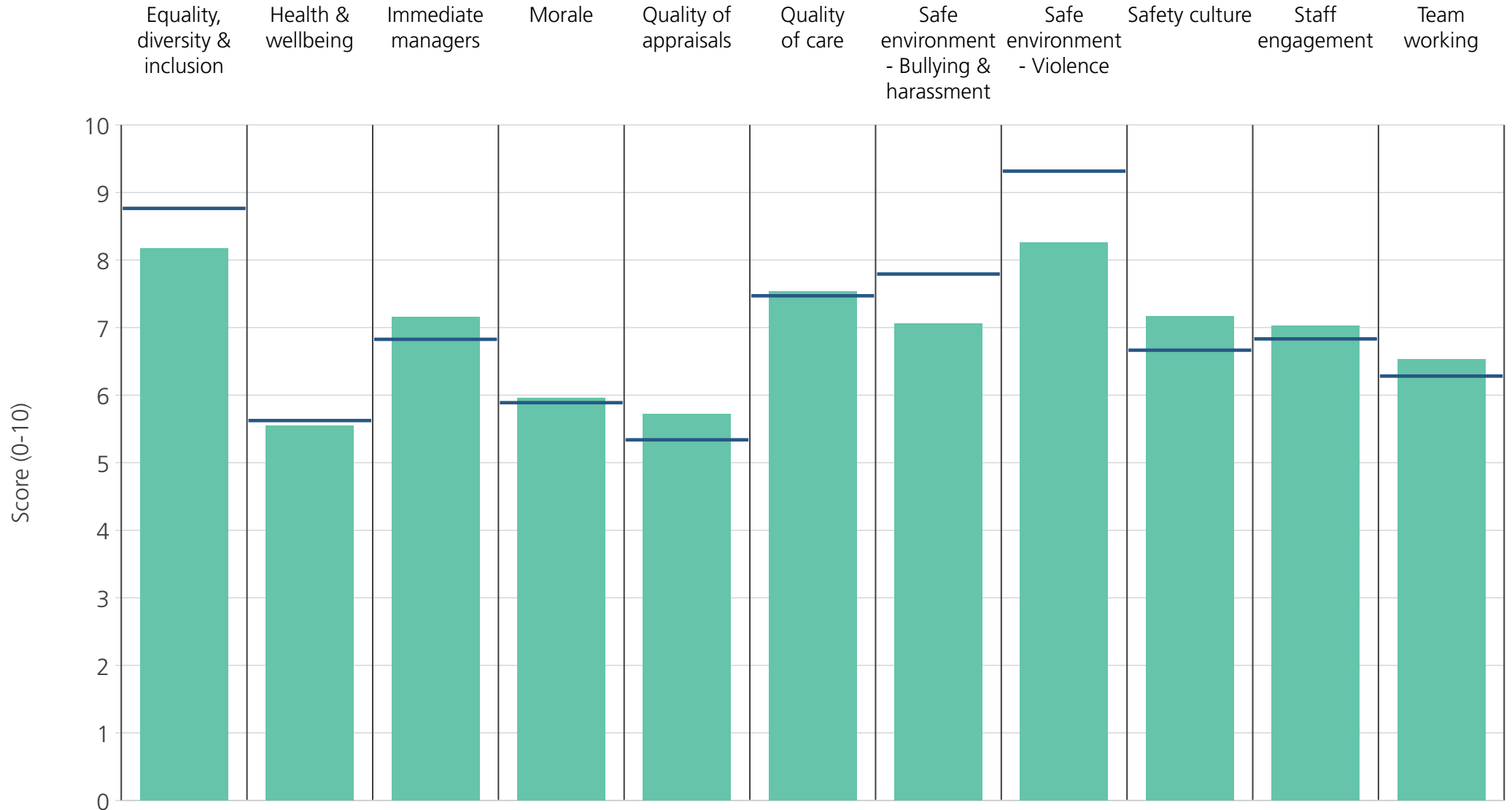
<b>Directorate</b>	8.5	5.5	7.0	5.8	5.8	7.2	7.2	9.0	7.0	7.0	6.7
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	728	736	737	726	641	733	729	730	730	739	730



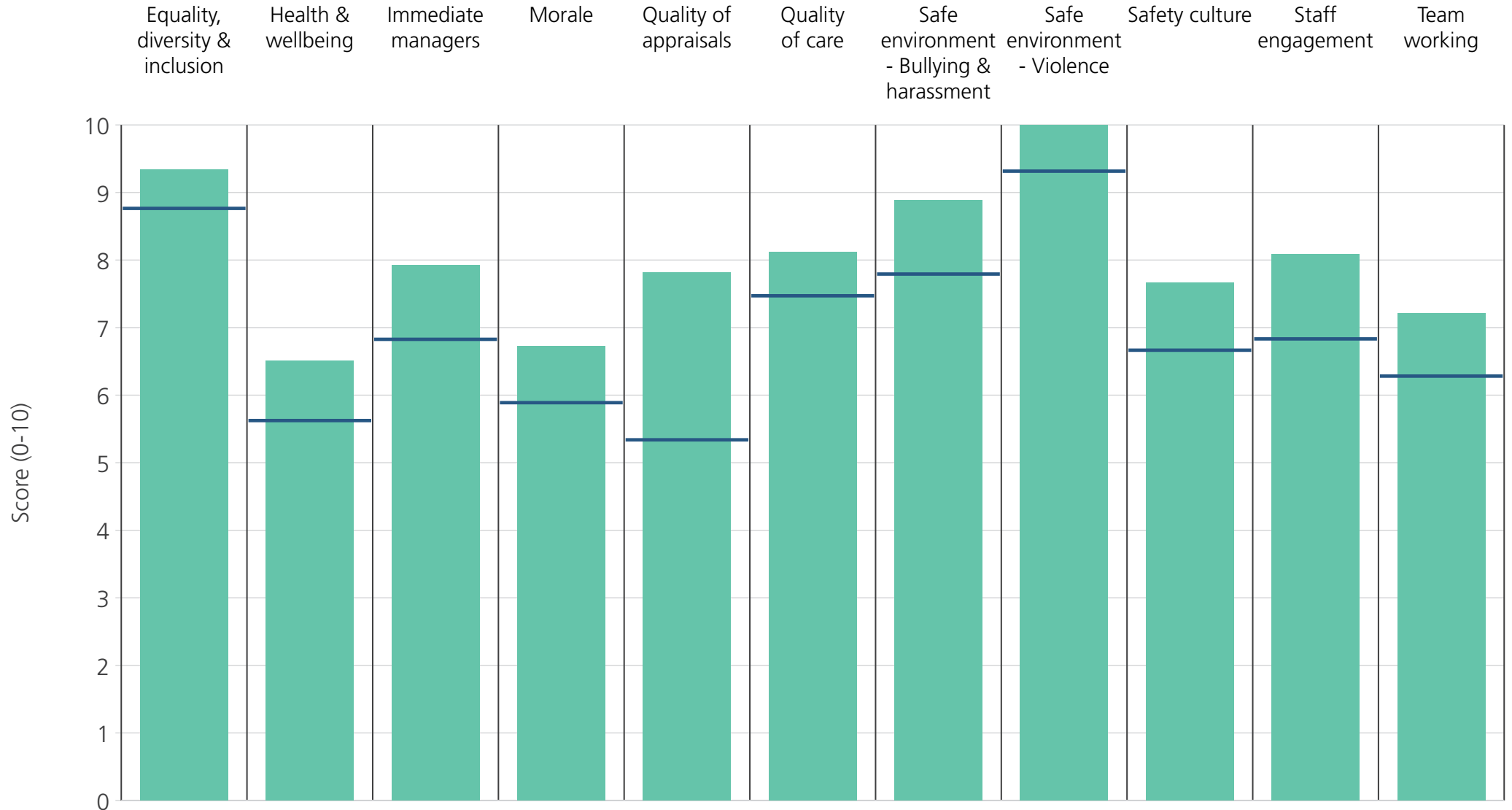
<b>Directorate</b>	8.5	5.4	7.0	5.9	5.7	7.7	7.9	8.6	6.8	6.8	6.3
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	312	316	316	313	242	315	317	314	316	320	316

# Directorates 2

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2019 NHS Staff Survey Results

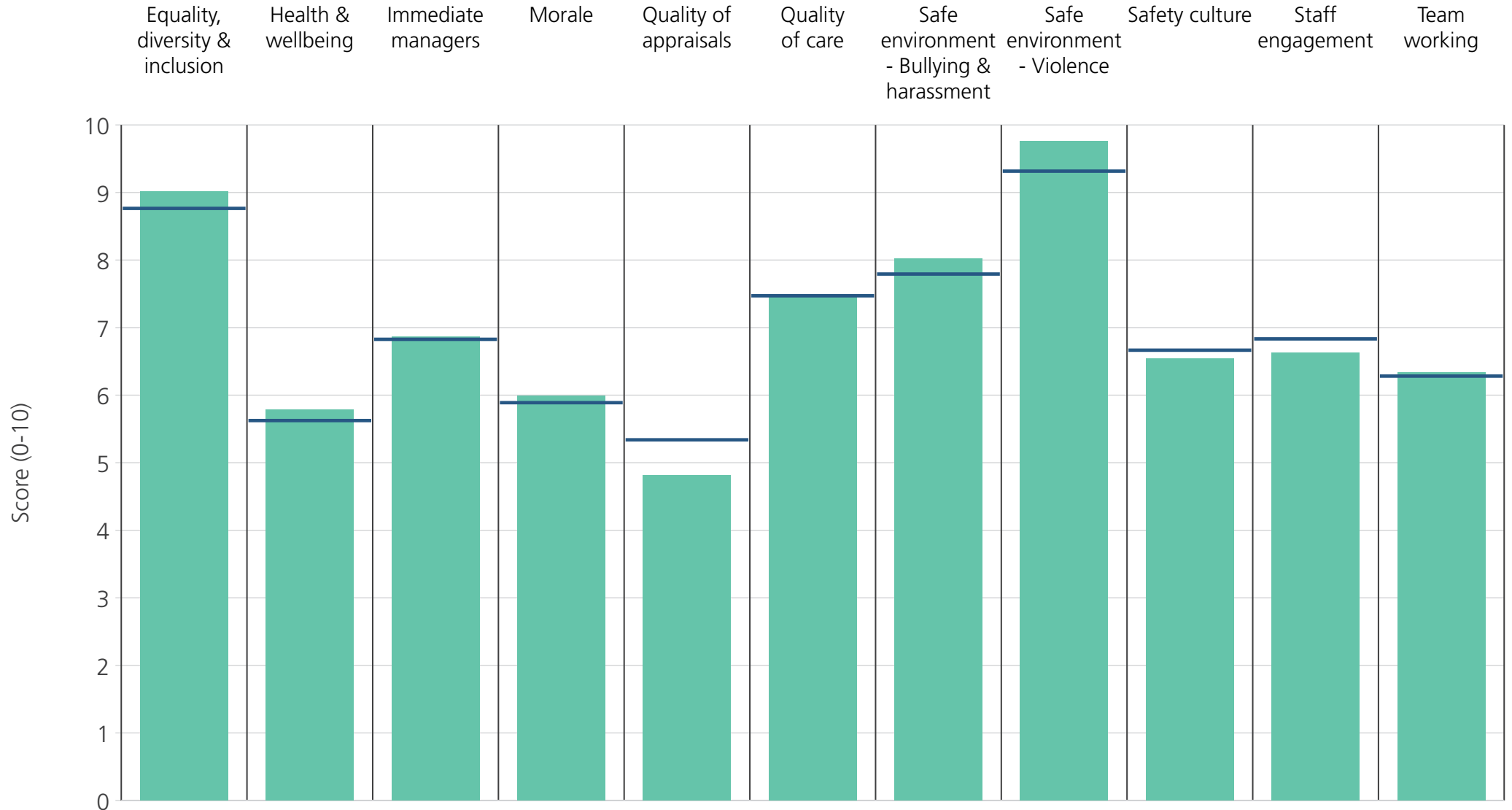


<b>Directorate</b>	8.2	5.5	7.2	6.0	5.7	7.5	7.1	8.3	7.2	7.0	6.5
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	186	186	188	184	157	185	185	184	186	190	186

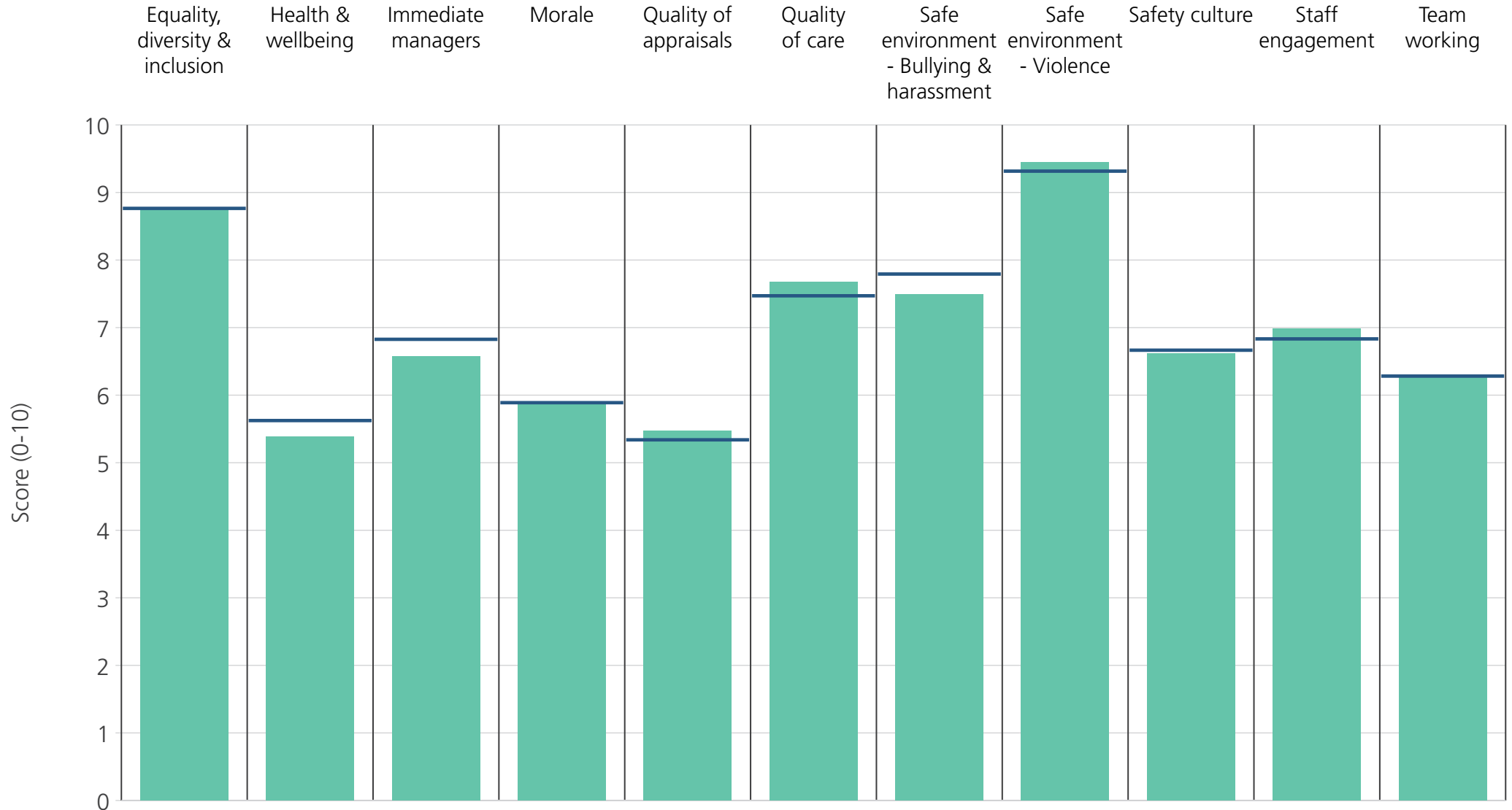


<b>Directorate</b>	9.3	6.5	7.9	6.7	7.8	8.1	8.9	10.0	7.7	8.1	7.2
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	30	30	29	30	28	19	30	30	30	31	30

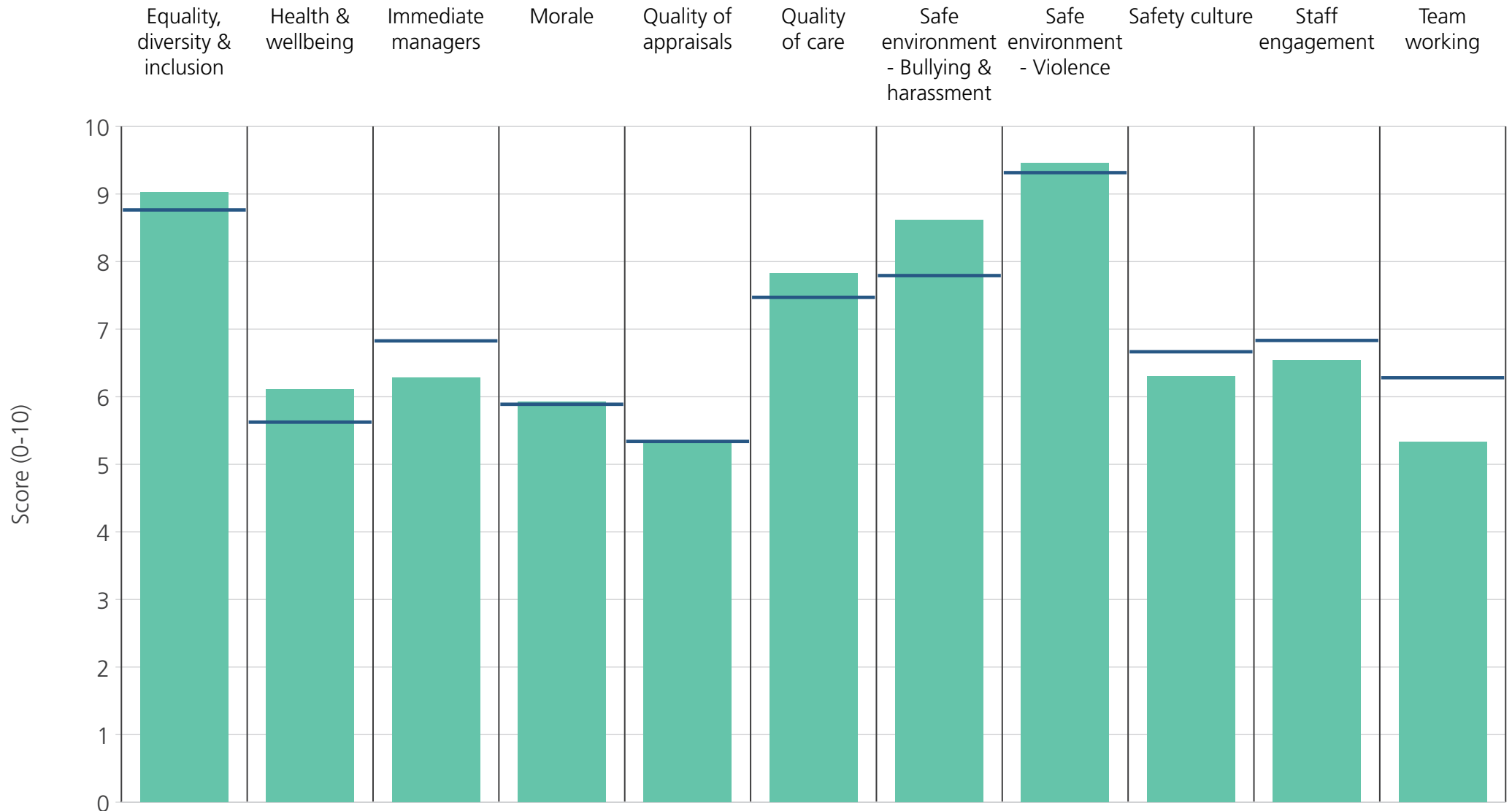




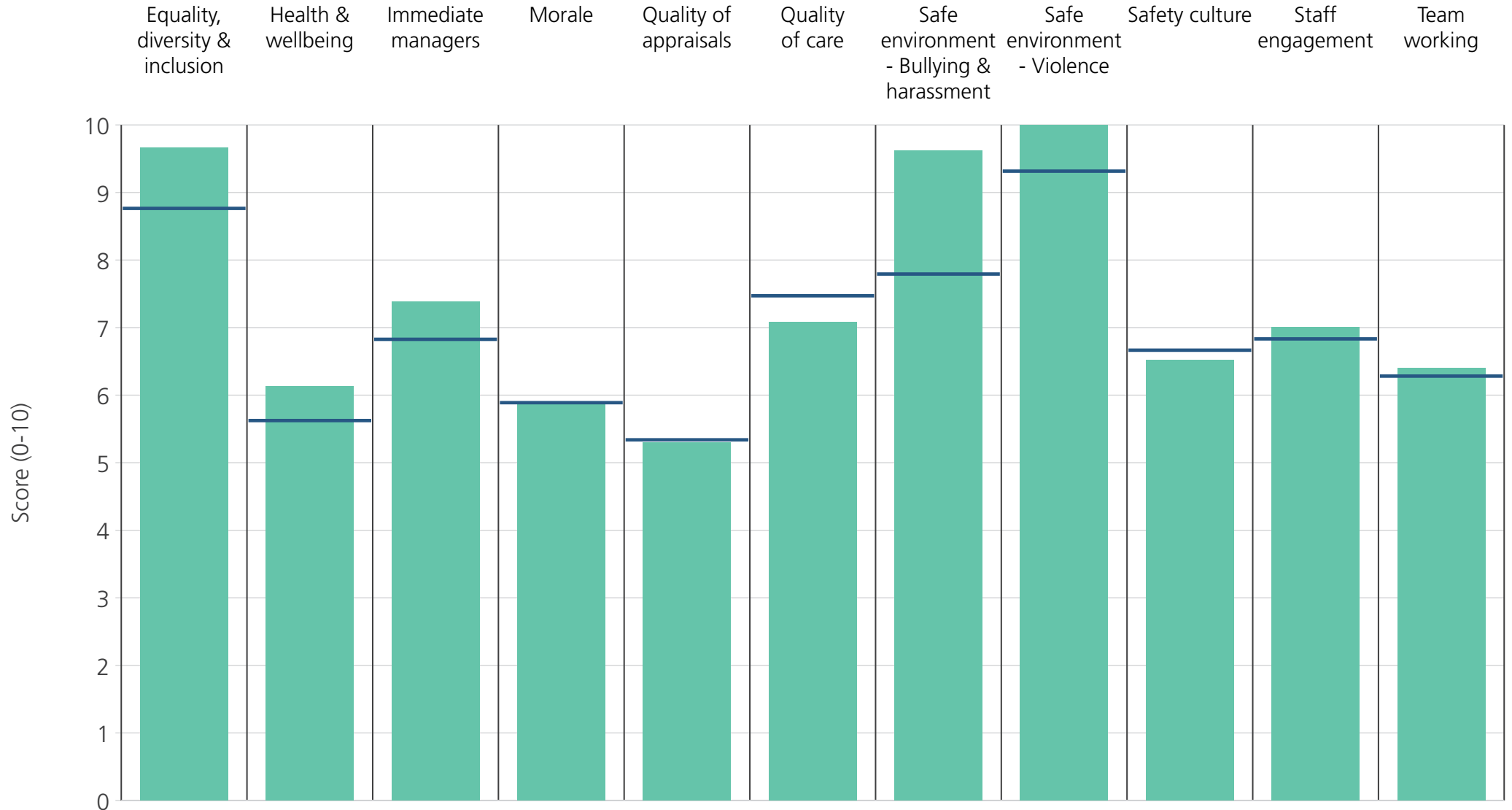
<b>Directorate</b>	9.0	5.8	6.9	6.0	4.8	7.4	8.0	9.8	6.5	6.6	6.3
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	305	309	310	306	269	273	307	306	305	311	305



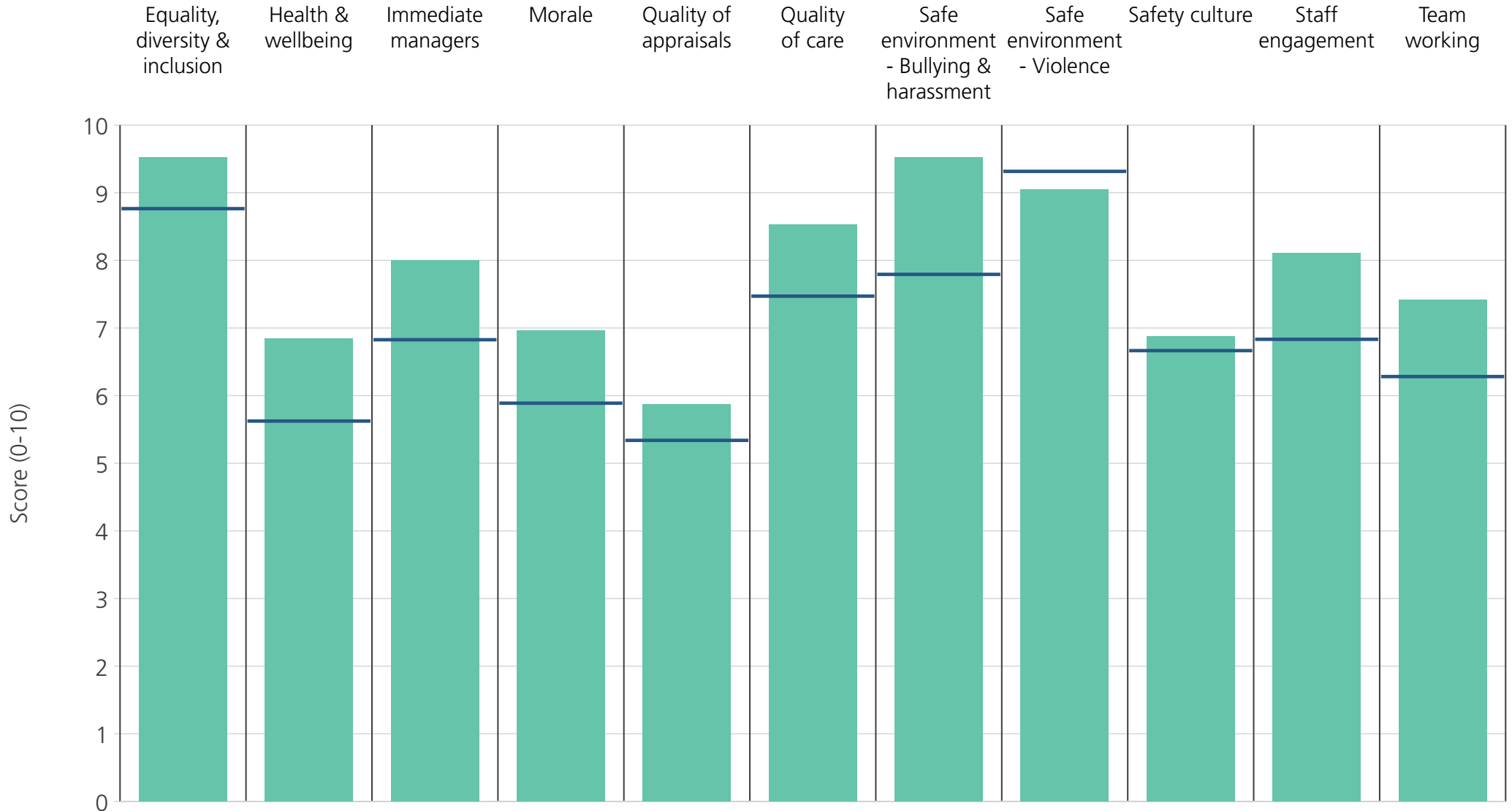
<b>Directorate</b>	8.8	5.4	6.6	5.9	5.5	7.7	7.5	9.4	6.6	7.0	6.3
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	283	284	283	282	235	273	282	281	284	285	282



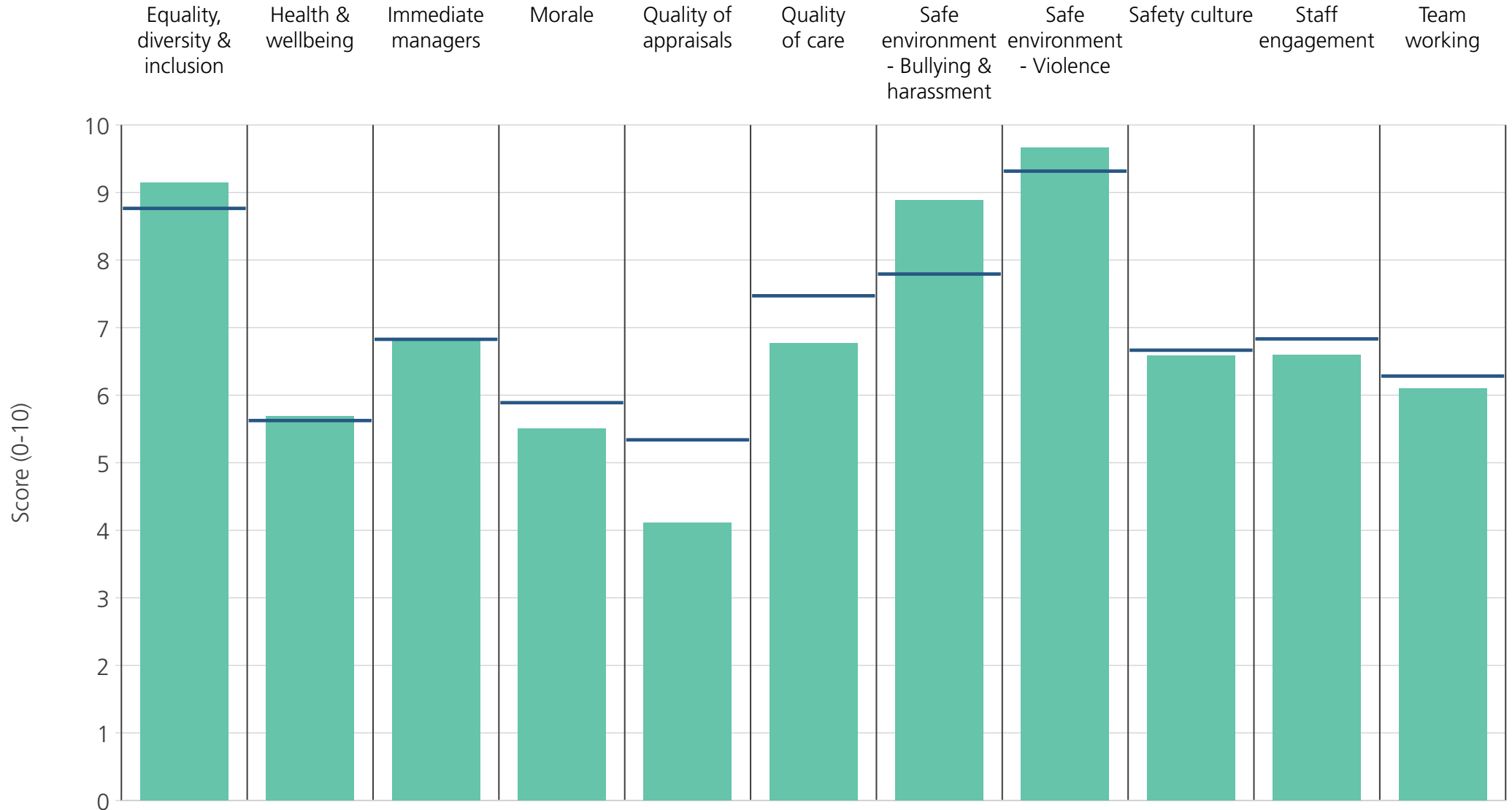
<b>Directorate</b>	9.0	6.1	6.3	5.9	5.3	7.8	8.6	9.5	6.3	6.5	5.3
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	267	268	272	264	170	206	261	266	268	271	266



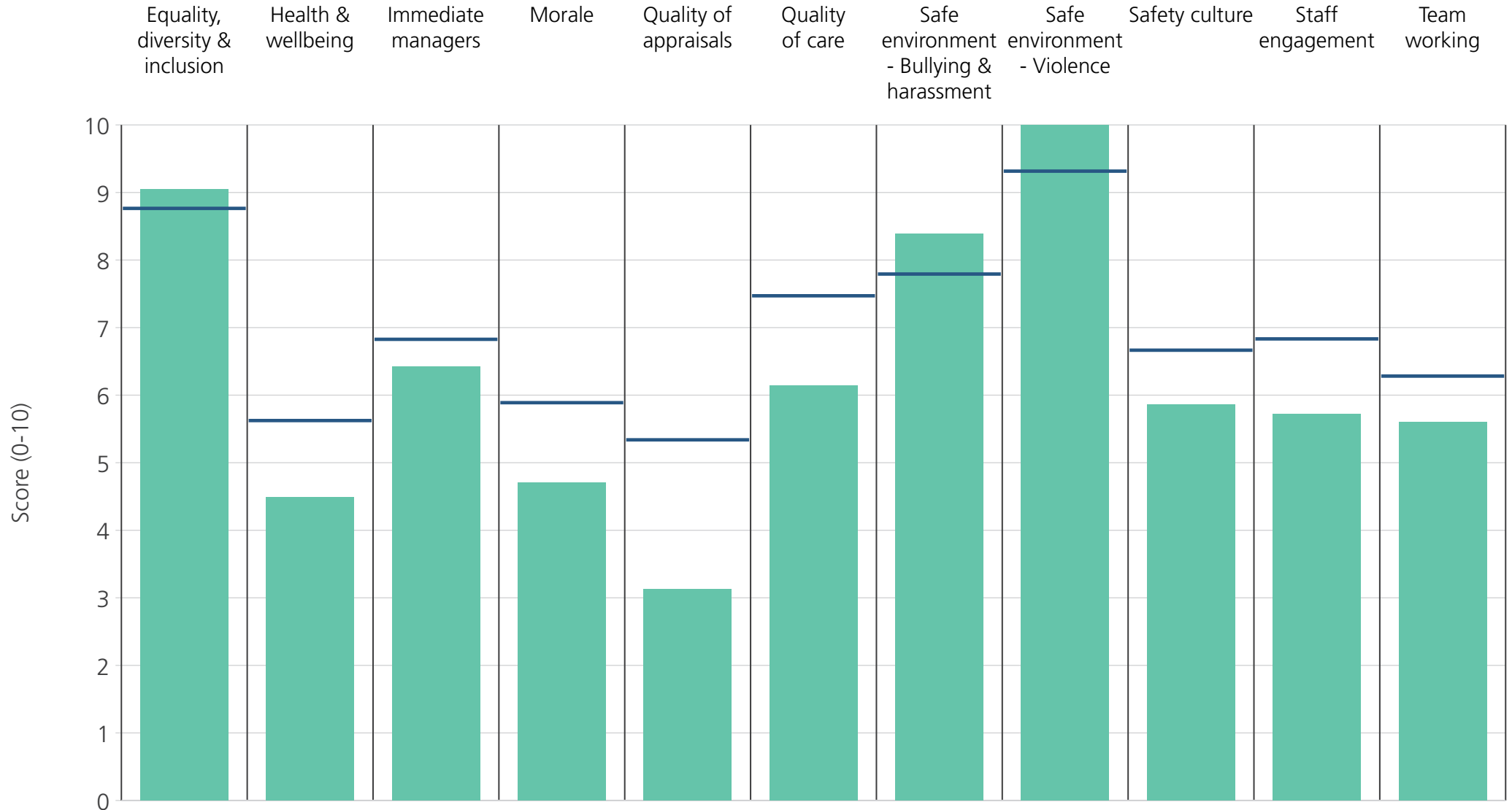
<b>Directorate</b>	9.7	6.1	7.4	5.9	5.3	7.1	9.6	10.0	6.5	7.0	6.4
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	35	35	35	35	17	14	35	35	35	35	33



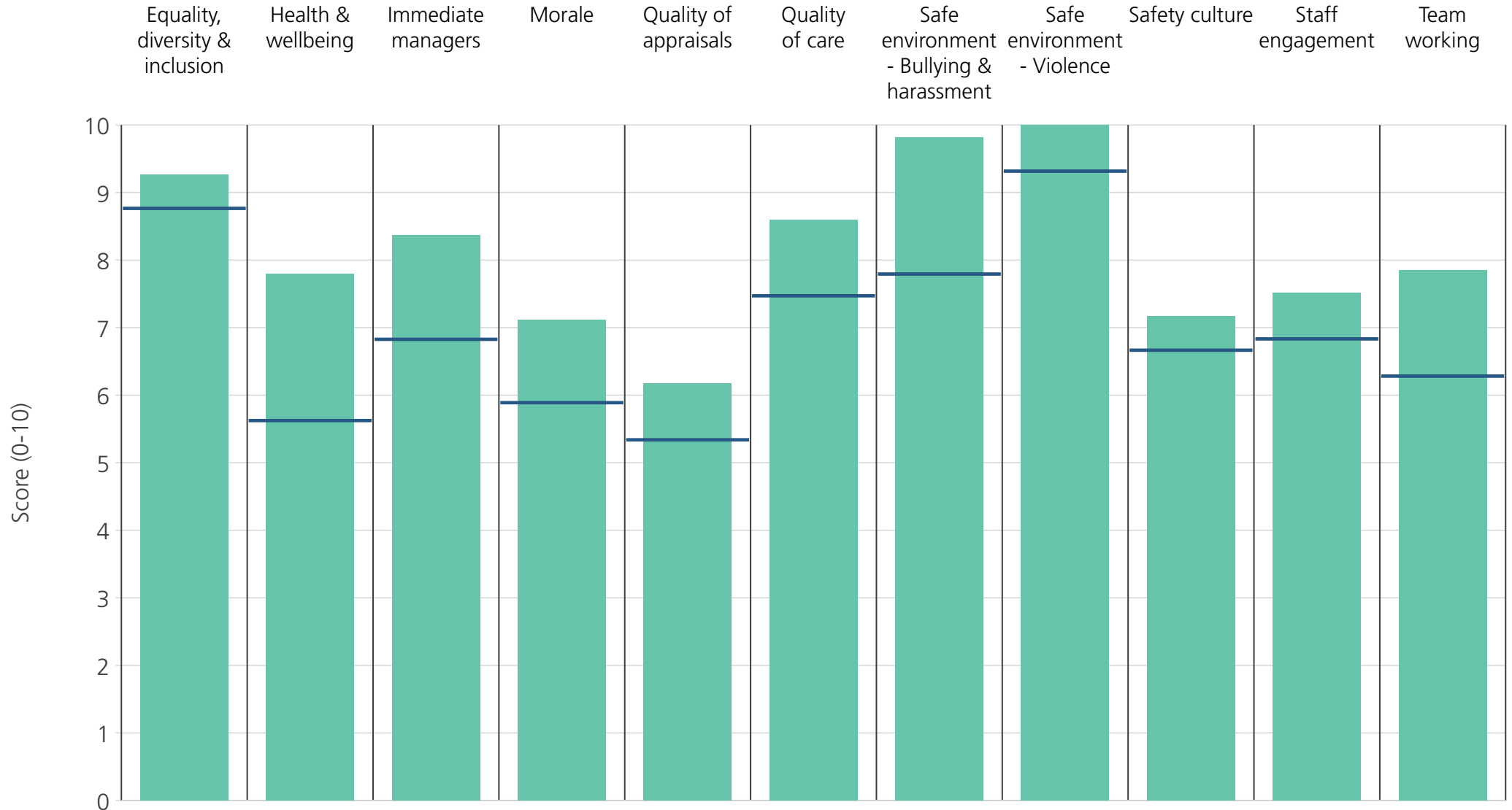
<b>Directorate</b>	9.5	6.8	8.0	7.0	5.9	8.5	9.5	9.0	6.9	8.1	7.4
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	14	14	14	14	11	13	14	14	14	14	14



<b>Directorate</b>	9.1	5.7	6.8	5.5	4.1	6.8	8.9	9.7	6.6	6.6	6.1
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	33	33	33	33	21	13	33	30	33	34	33

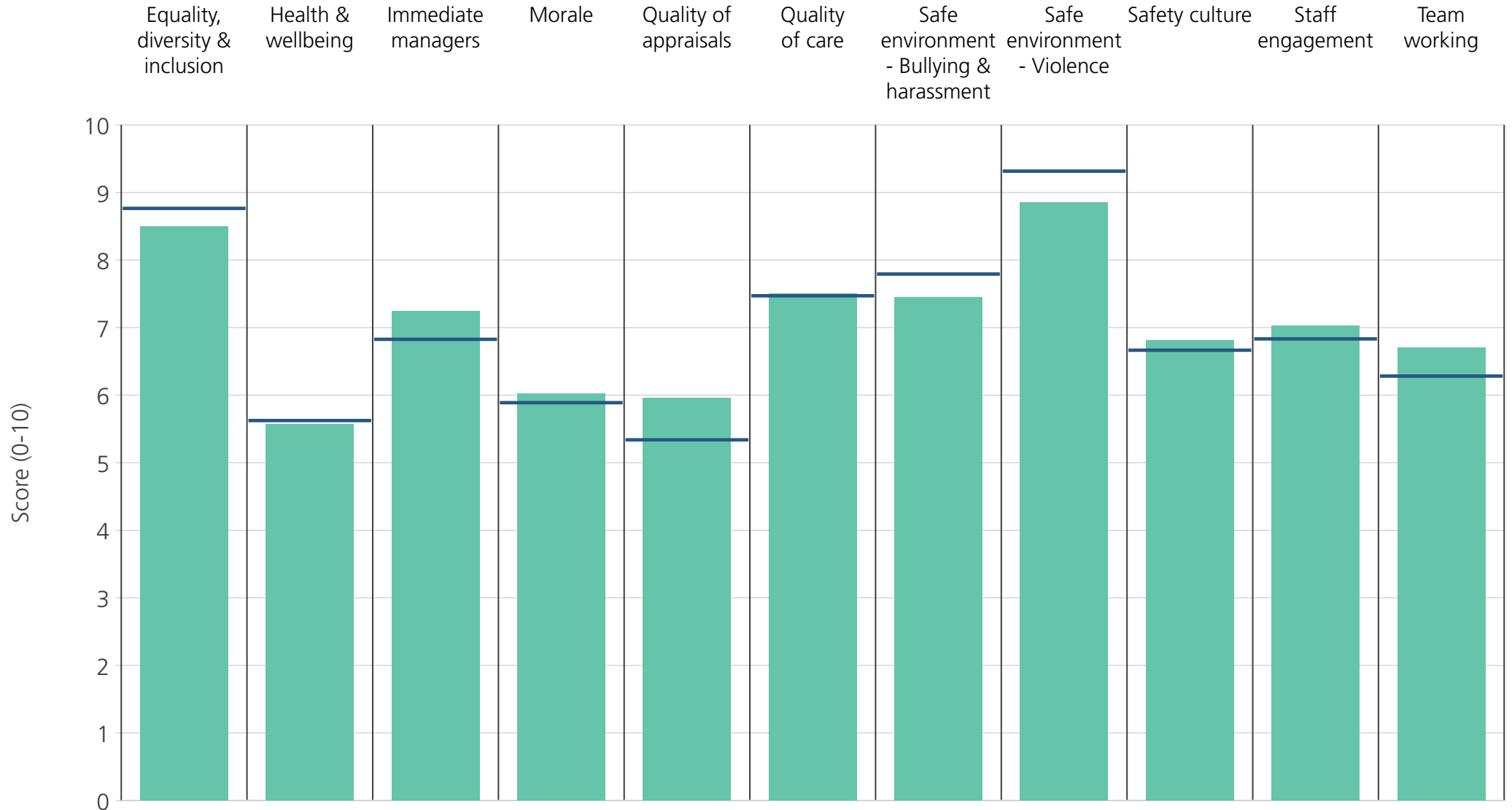


<b>Directorate</b>	9.0	4.5	6.4	4.7	3.1	6.1	8.4	10.0	5.9	5.7	5.6
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	28	27	28	27	16	12	28	28	27	29	29

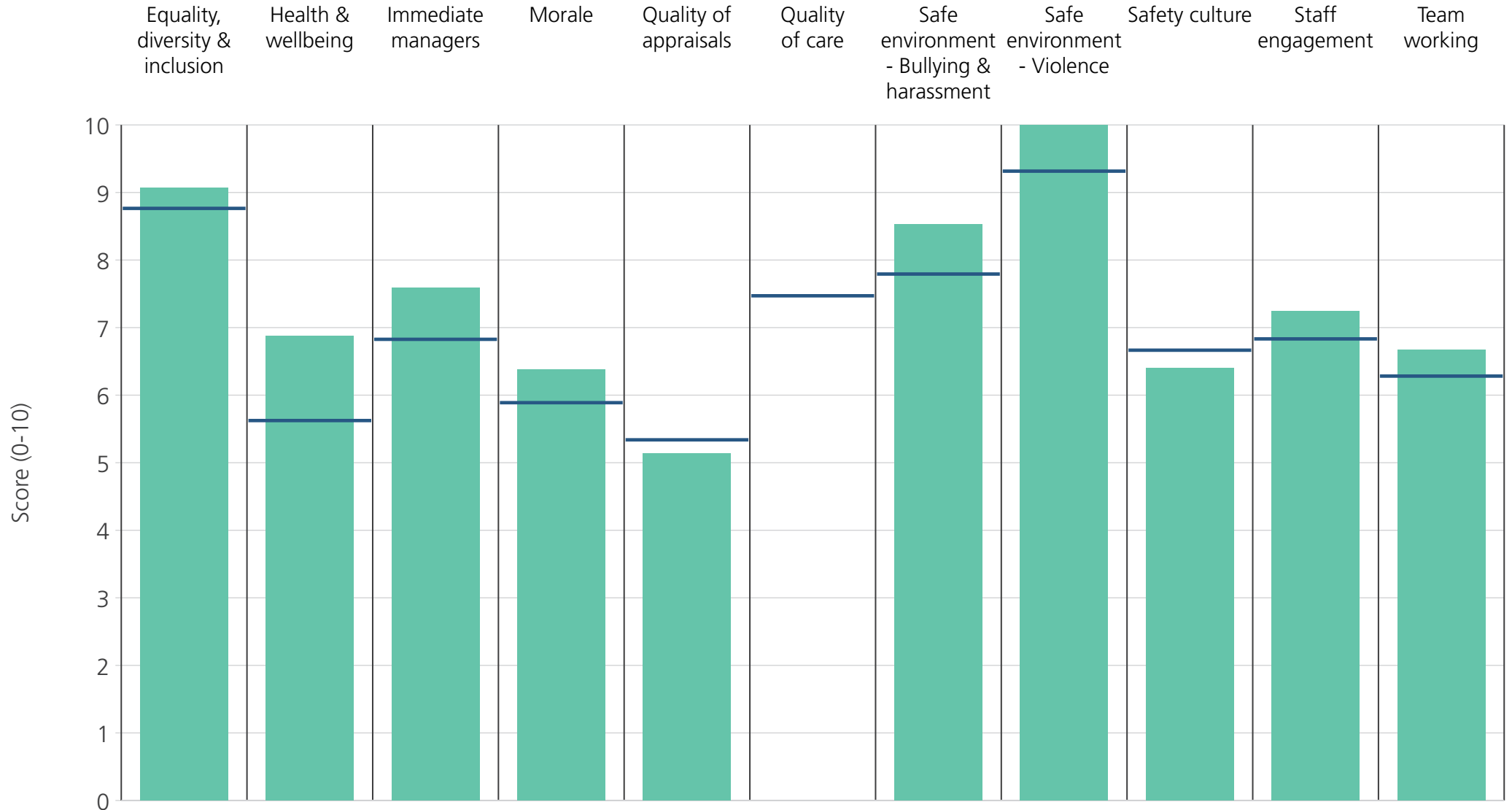


<b>Directorate</b>	9.3	7.8	8.4	7.1	6.2	8.6	9.8	10.0	7.2	7.5	7.8
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	18	18	18	18	16	13	18	18	18	18	18

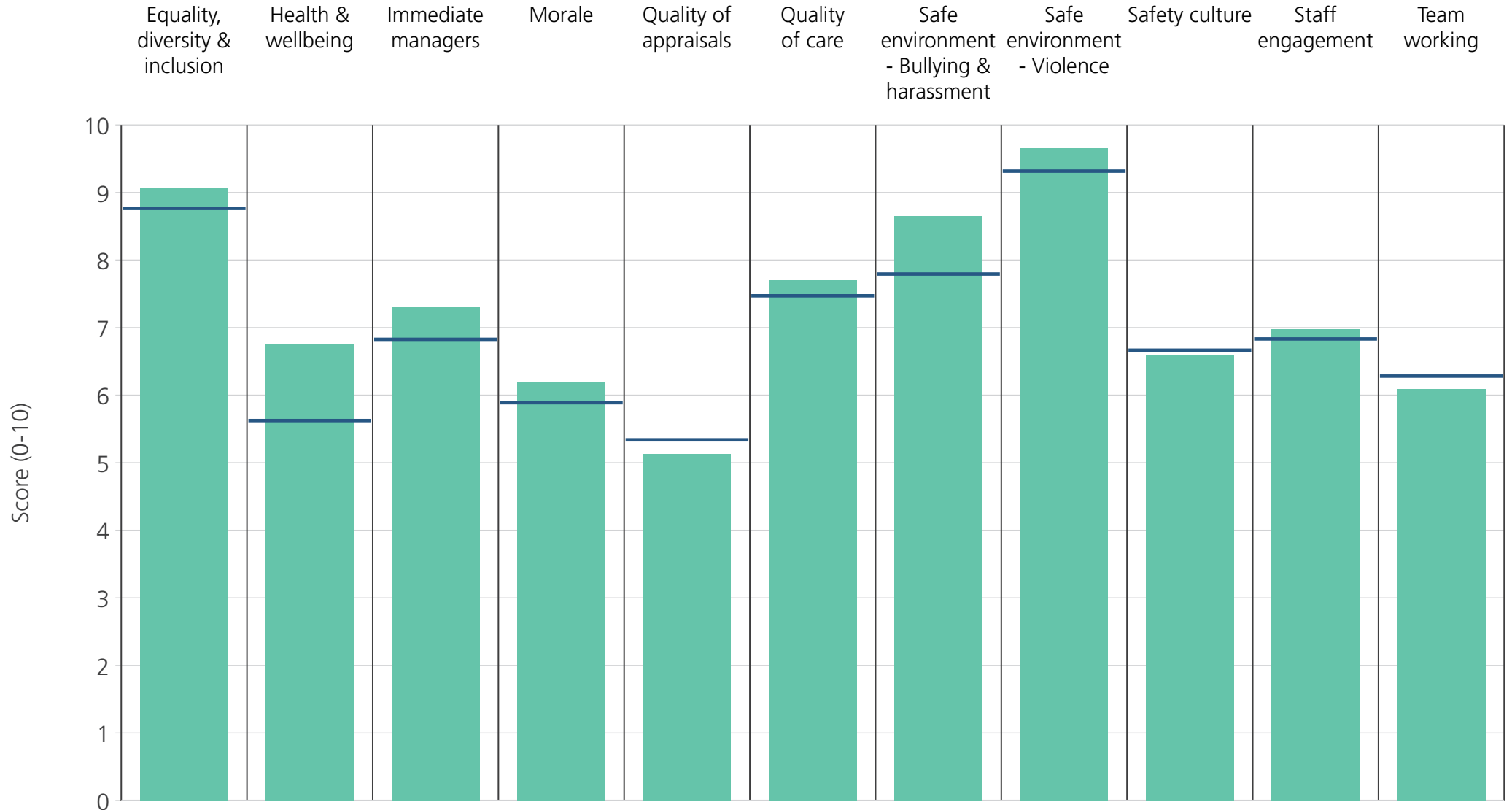




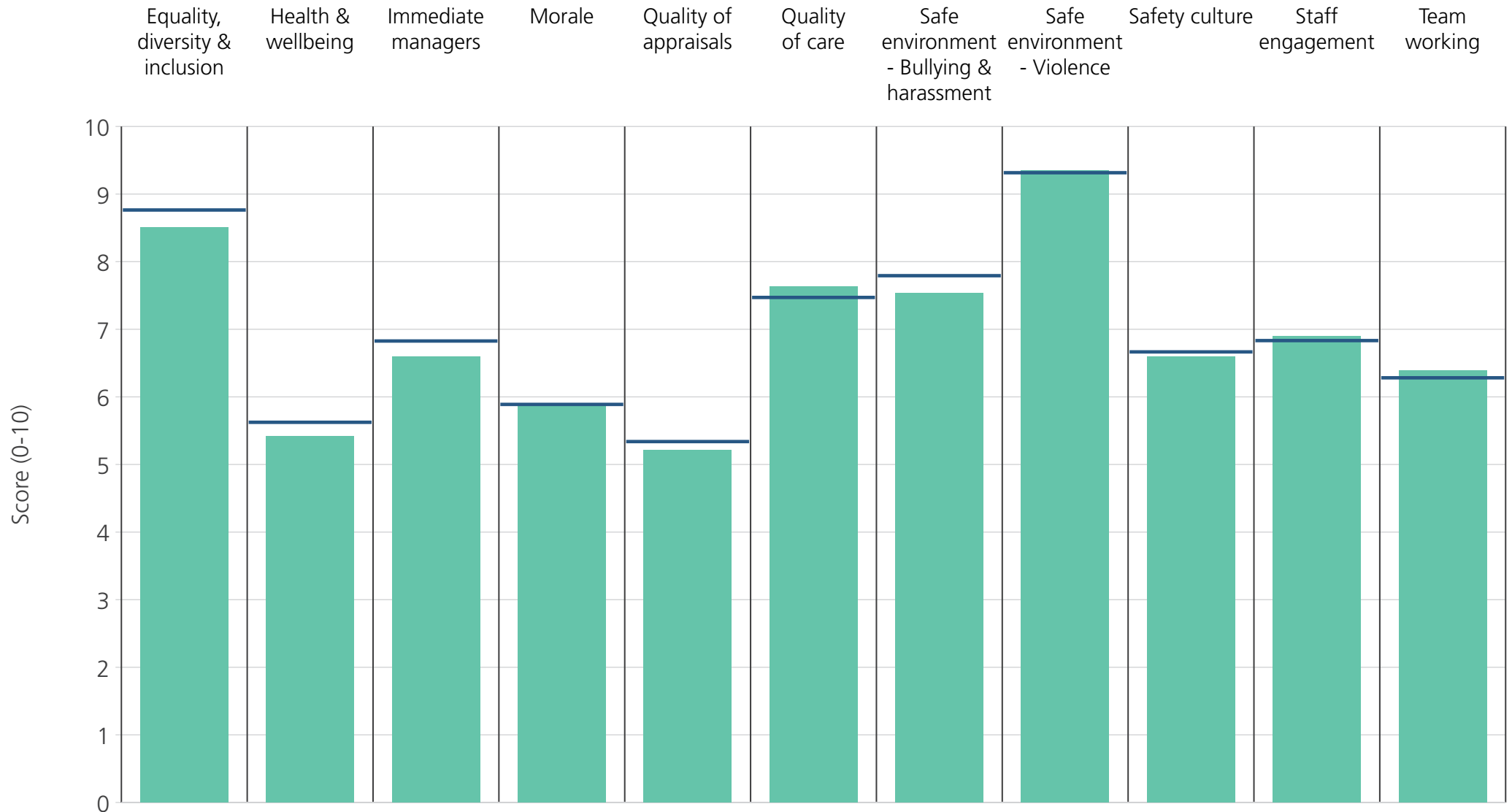
<b>Directorate</b>	8.5	5.6	7.2	6.0	6.0	7.5	7.5	8.9	6.8	7.0	6.7
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	525	531	533	523	425	512	529	529	527	534	530



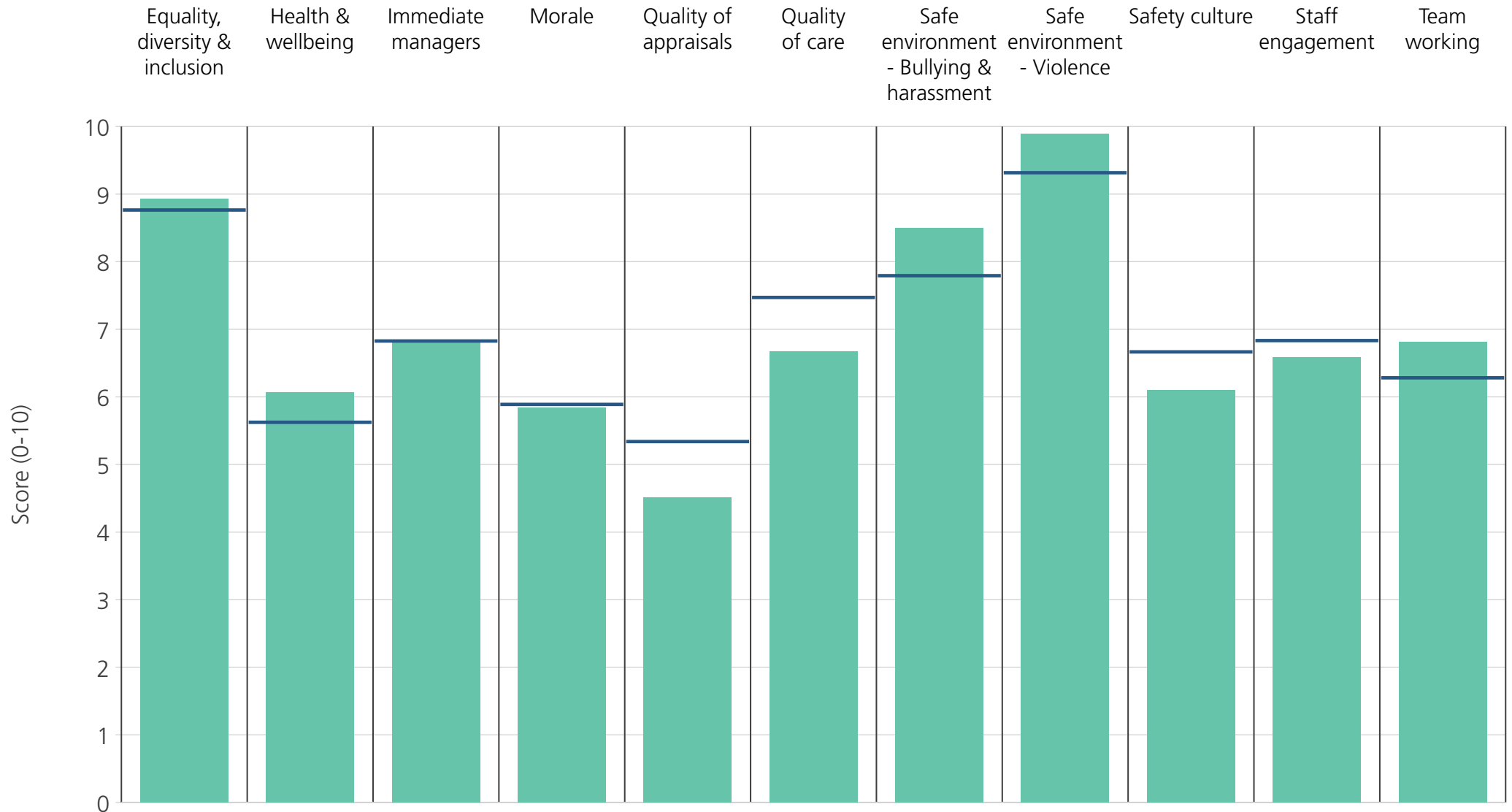
<b>Directorate</b>	9.1	6.9	7.6	6.4	5.1		8.5	10.0	6.4	7.2	6.7
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	25	25	26	26	18	4	26	25	26	27	27



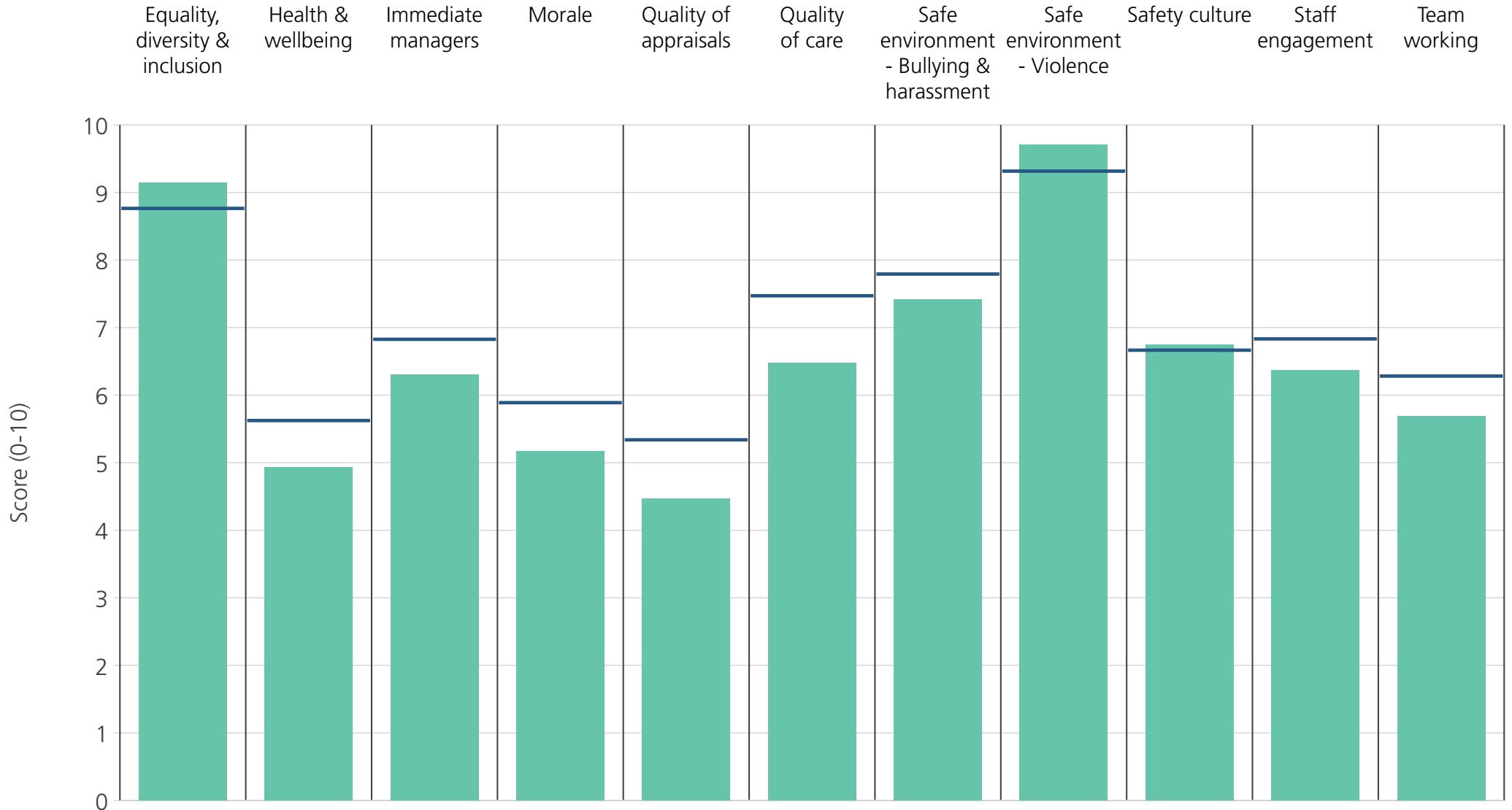
<b>Directorate</b>	9.1	6.8	7.3	6.2	5.1	7.7	8.6	9.6	6.6	7.0	6.1
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	38	38	38	38	31	25	37	38	38	38	38



<b>Directorate</b>	8.5	5.4	6.6	5.9	5.2	7.6	7.5	9.4	6.6	6.9	6.4
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	336	341	344	343	276	324	339	340	341	343	337



<b>Directorate</b>	8.9	6.1	6.8	5.8	4.5	6.7	8.5	9.9	6.1	6.6	6.8
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	31	31	31	31	28	12	31	31	31	31	31



<b>Directorate</b>	9.1	4.9	6.3	5.2	4.5	6.5	7.4	9.7	6.7	6.4	5.7
<b>Your org</b>	8.8	5.6	6.8	5.9	5.3	7.5	7.8	9.3	6.7	6.8	6.3
<b>Responses</b>	219	220	220	218	189	205	219	218	220	221	216