

Dorset Healthcare University NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Dorset Healthcare University NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

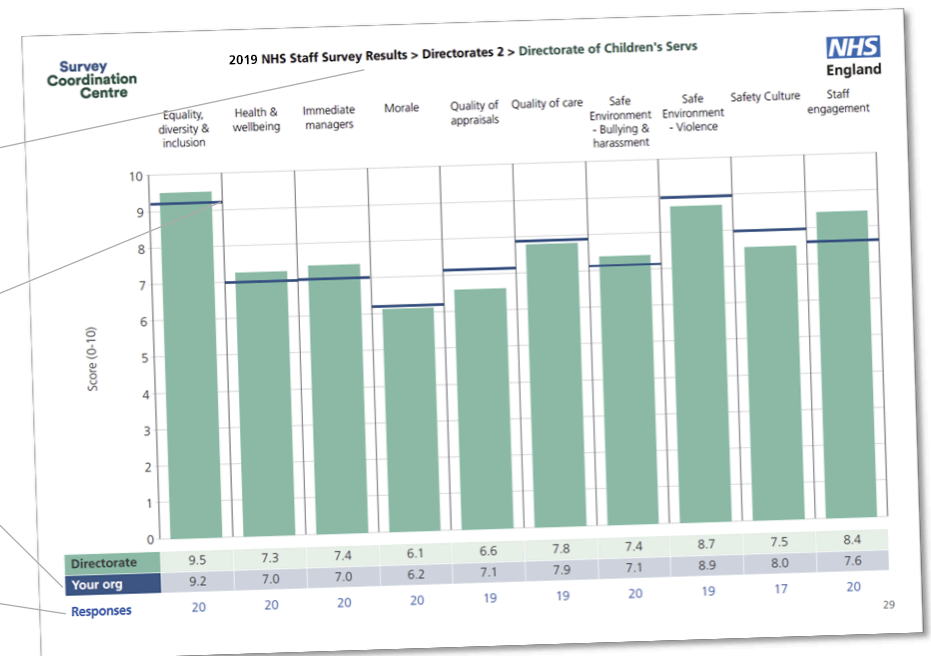
The directorate breakdowns used in this report were provided and defined by Dorset Healthcare University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

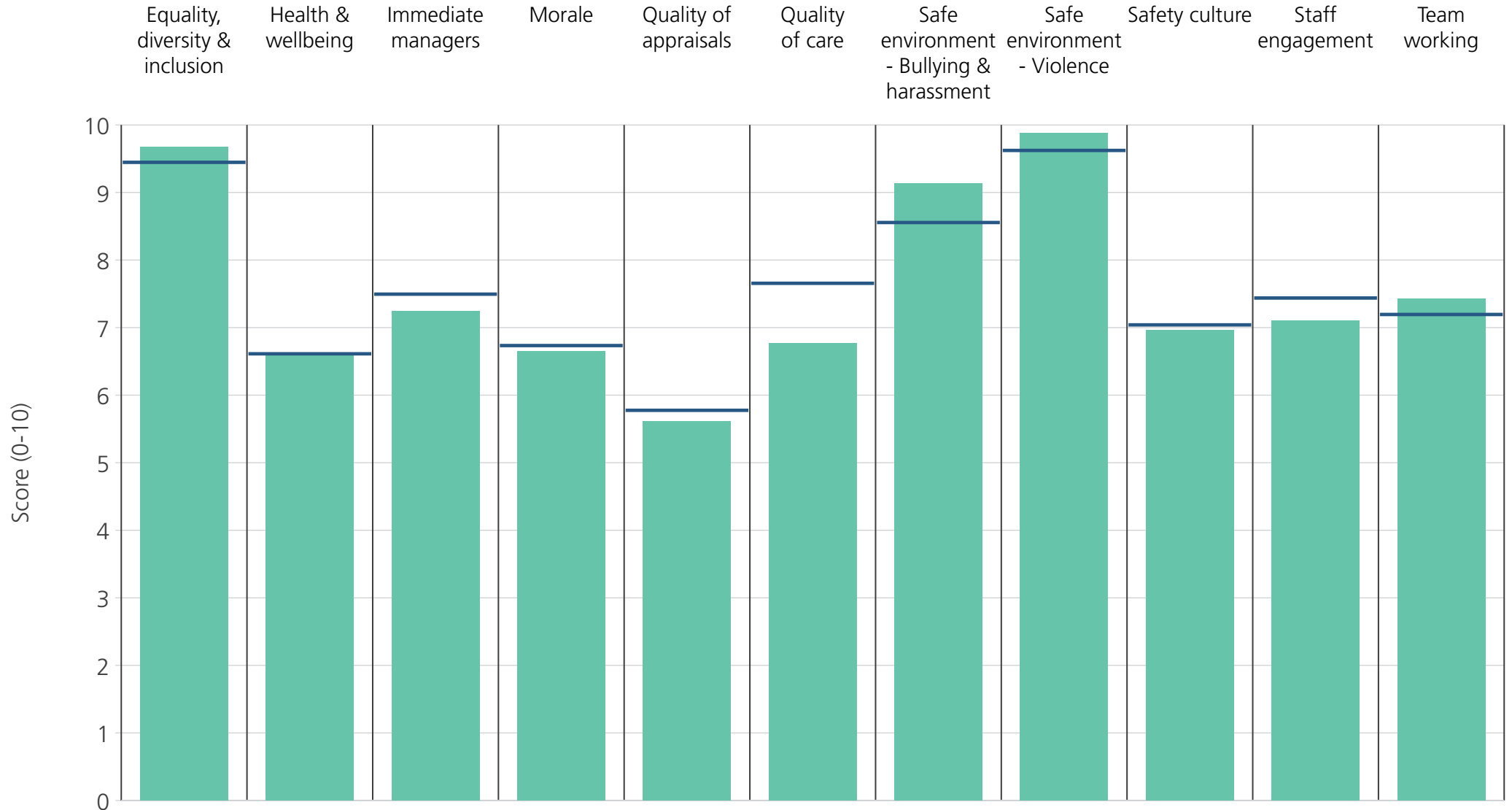
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



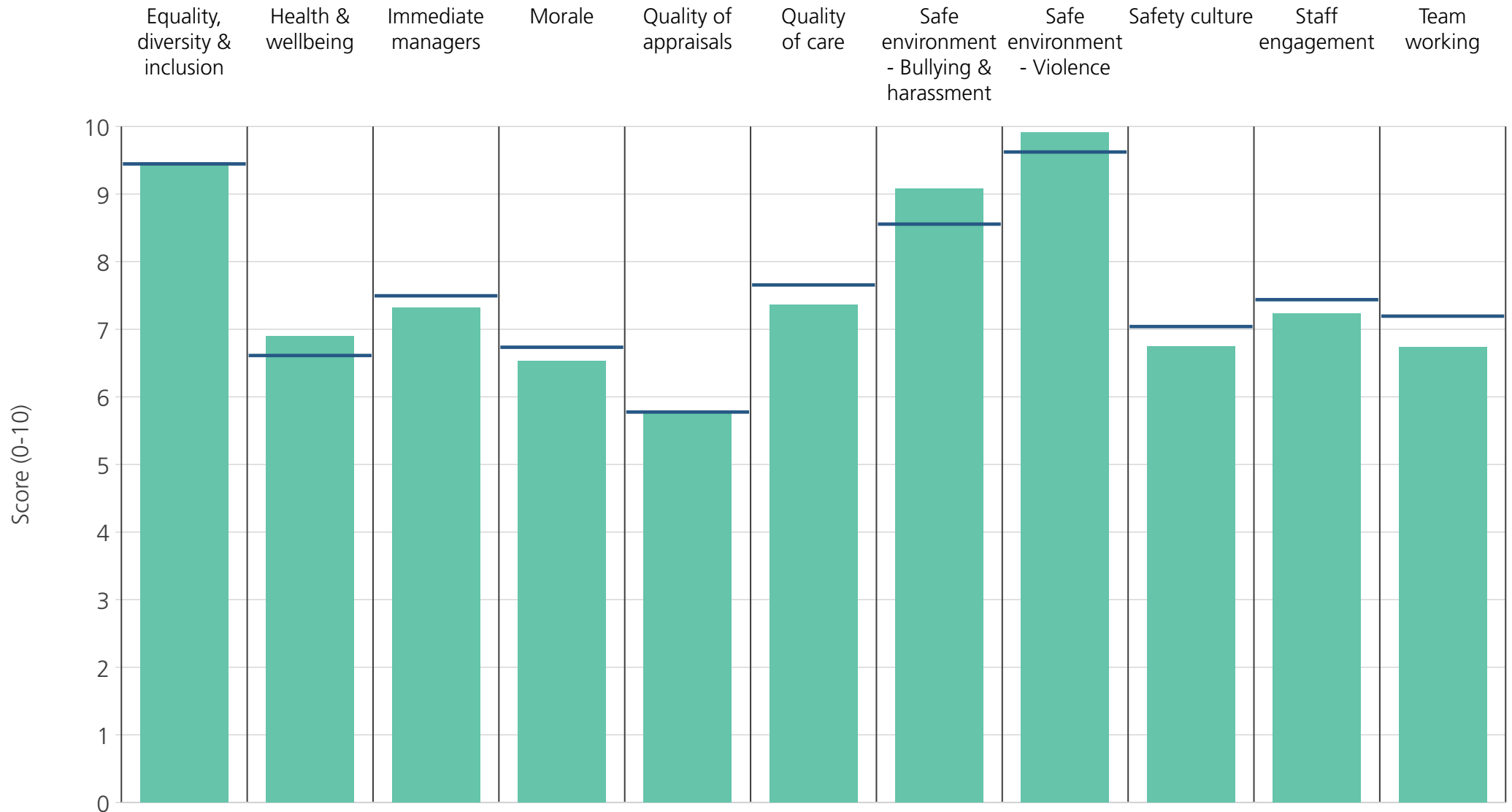
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

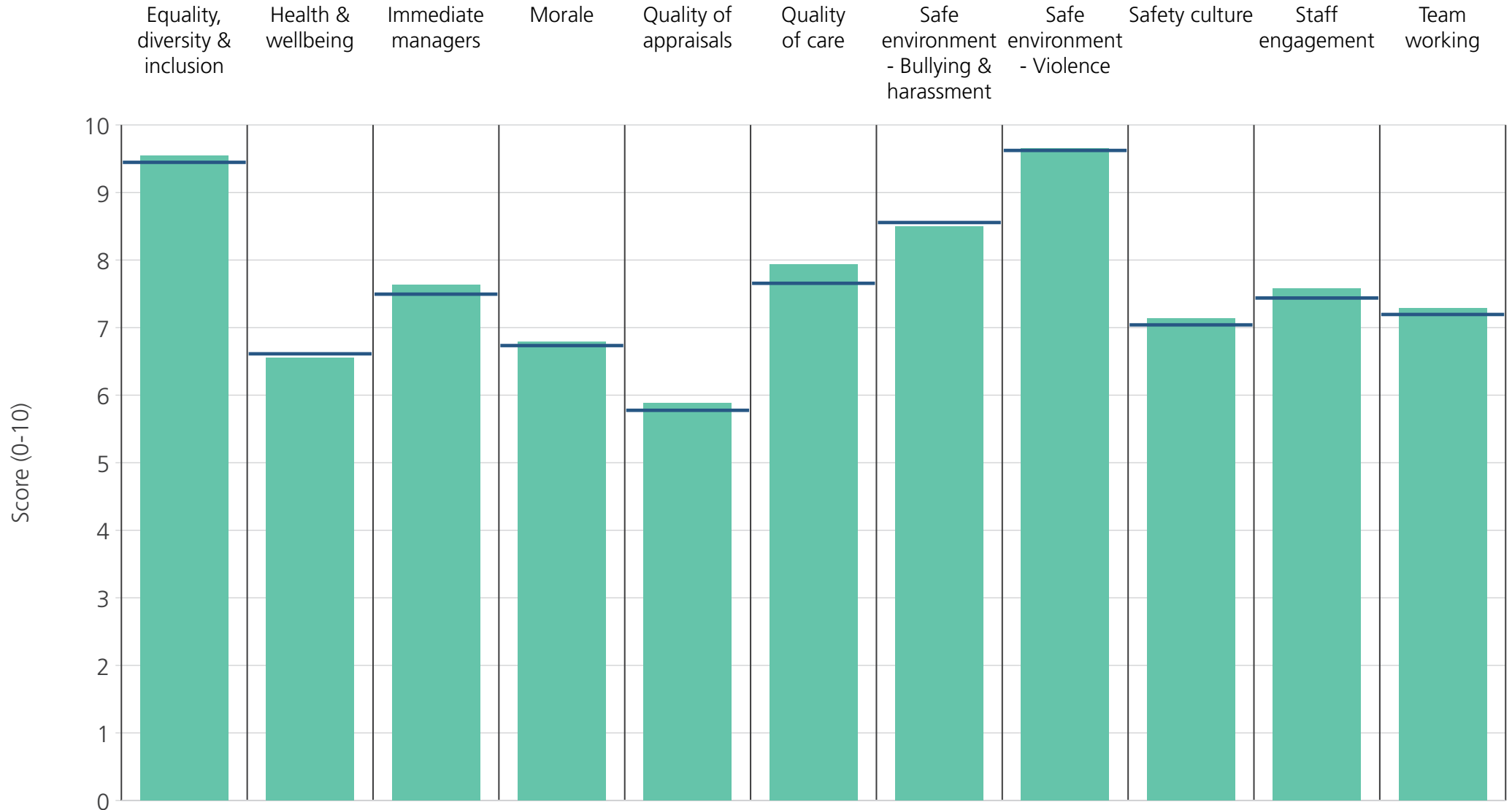
Dorset Healthcare University NHS Foundation Trust
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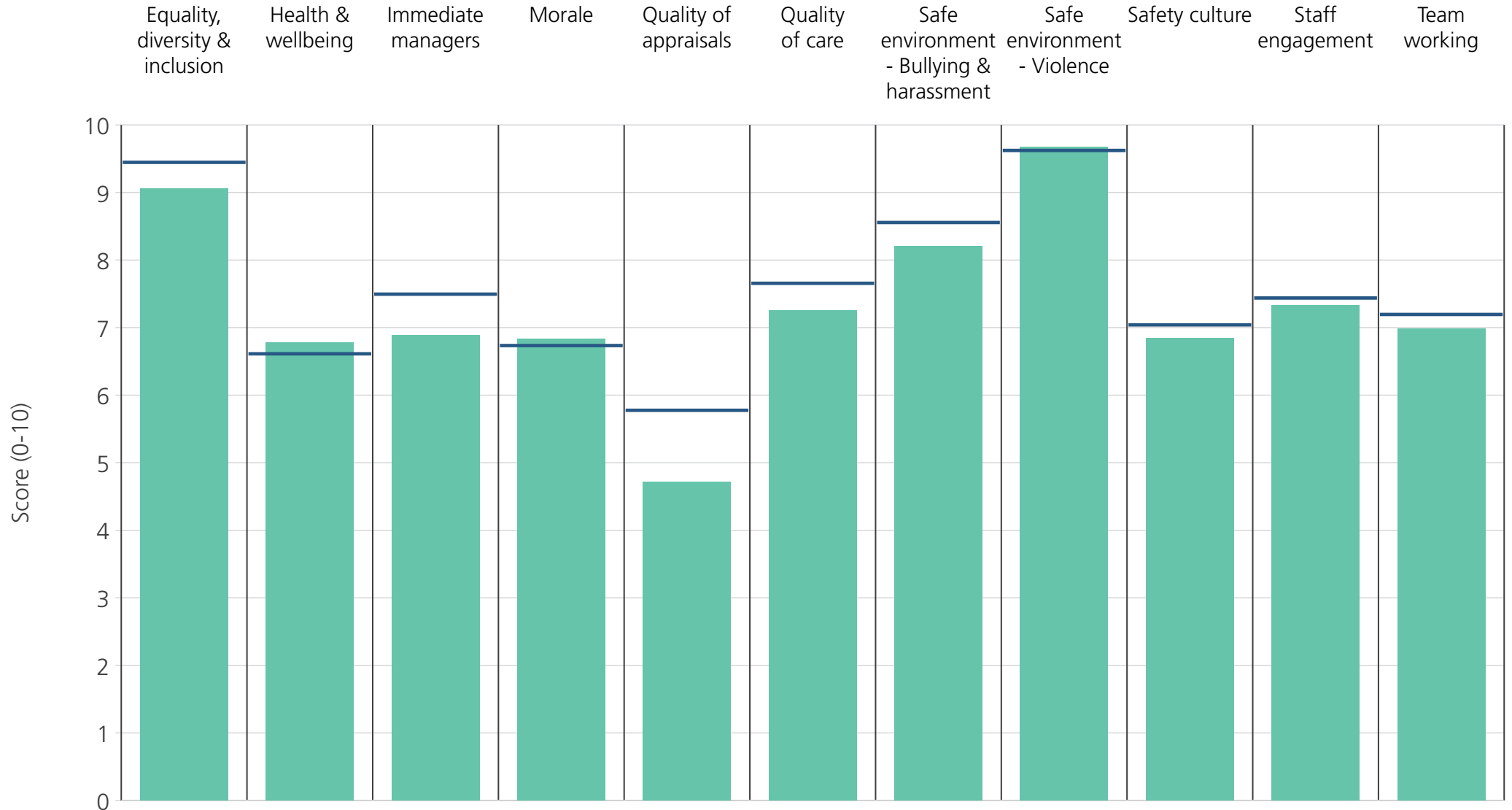
Directorate	9.7	6.6	7.2	6.6	5.6	6.8	9.1	9.9	7.0	7.1	7.4
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	270	275	274	272	239	256	275	272	273	275	271



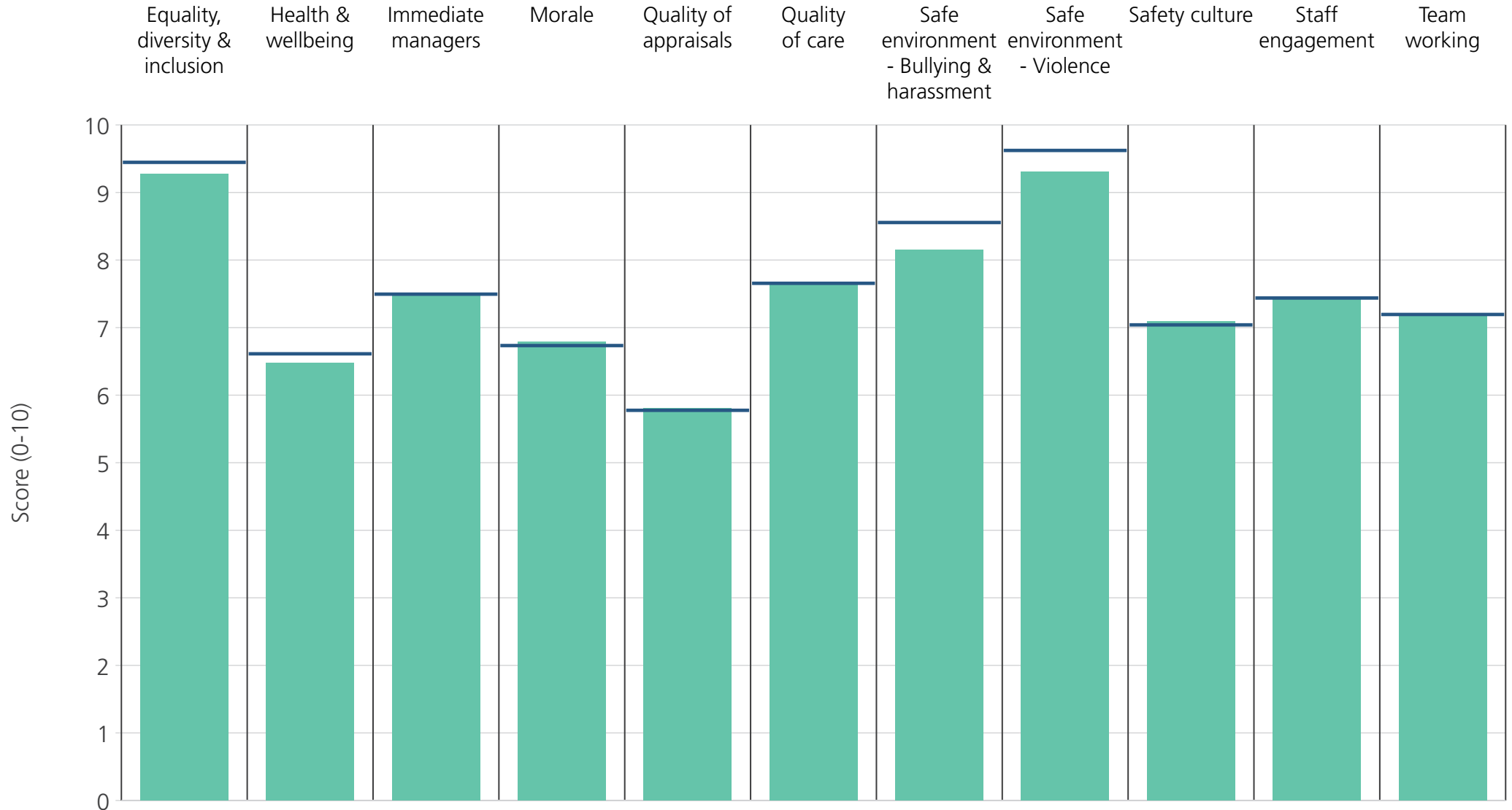
Directorate	9.5	6.9	7.3	6.5	5.7	7.4	9.1	9.9	6.7	7.2	6.7
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	392	393	394	392	324	184	393	392	384	399	391



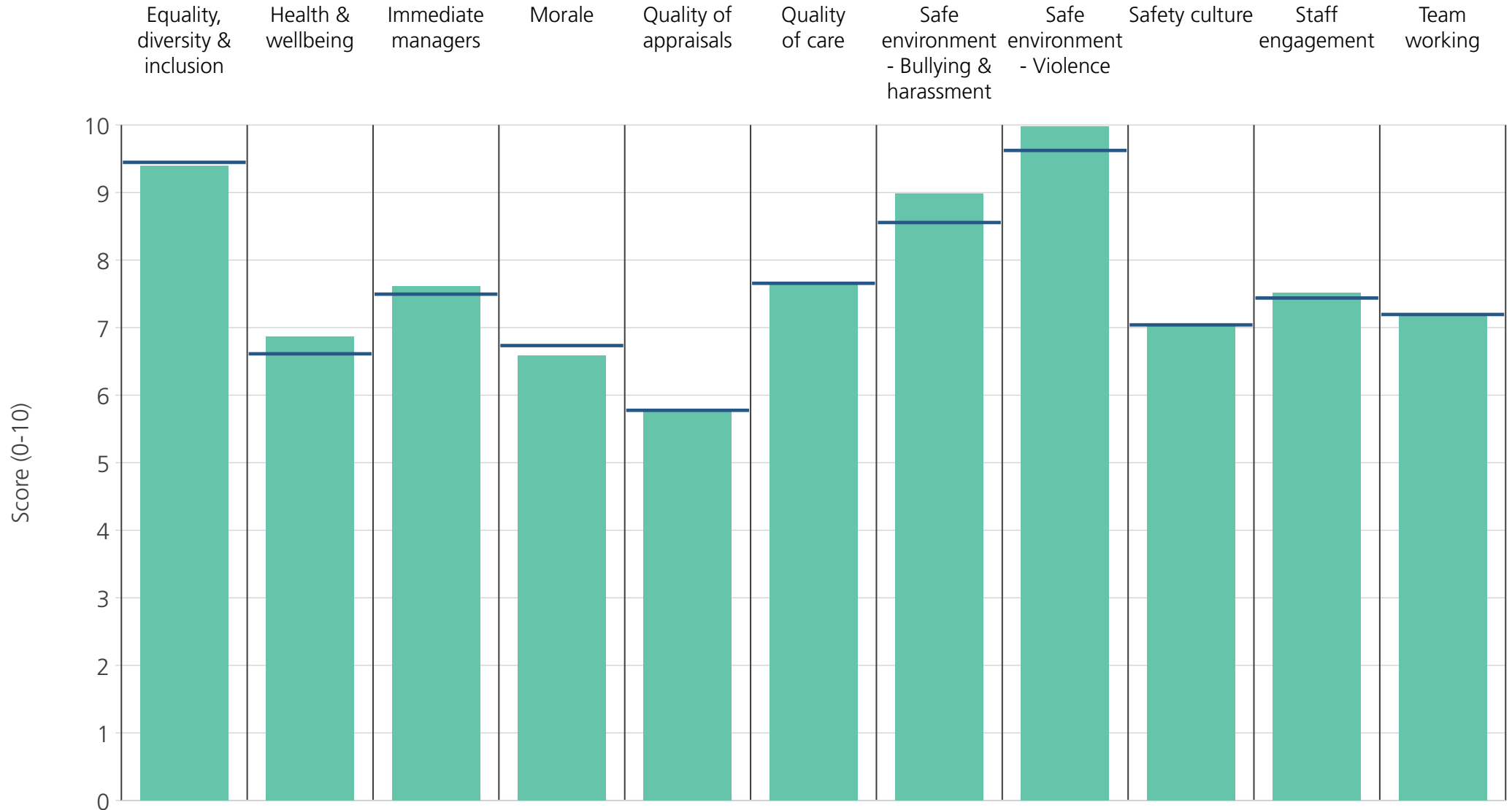
Directorate	9.5	6.6	7.6	6.8	5.9	7.9	8.5	9.6	7.1	7.6	7.3
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	1123	1127	1129	1121	982	1074	1117	1123	1124	1135	1112



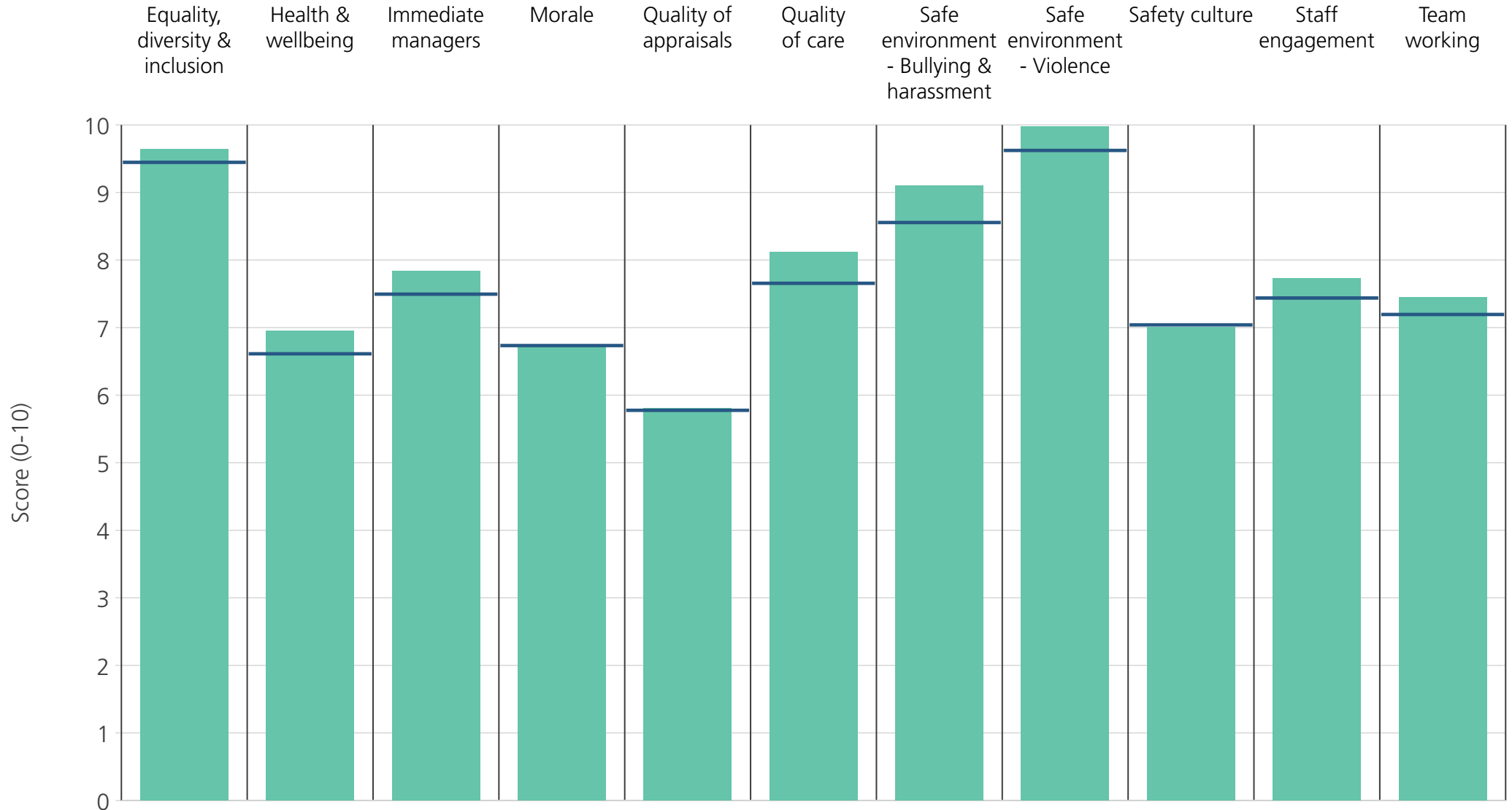
Directorate	9.1	6.8	6.9	6.8	4.7	7.3	8.2	9.7	6.8	7.3	7.0
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	91	94	94	94	82	91	94	93	94	94	90



Directorate	9.3	6.5	7.5	6.8	5.8	7.6	8.2	9.3	7.1	7.4	7.2
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	982	991	992	977	855	931	987	986	984	999	986



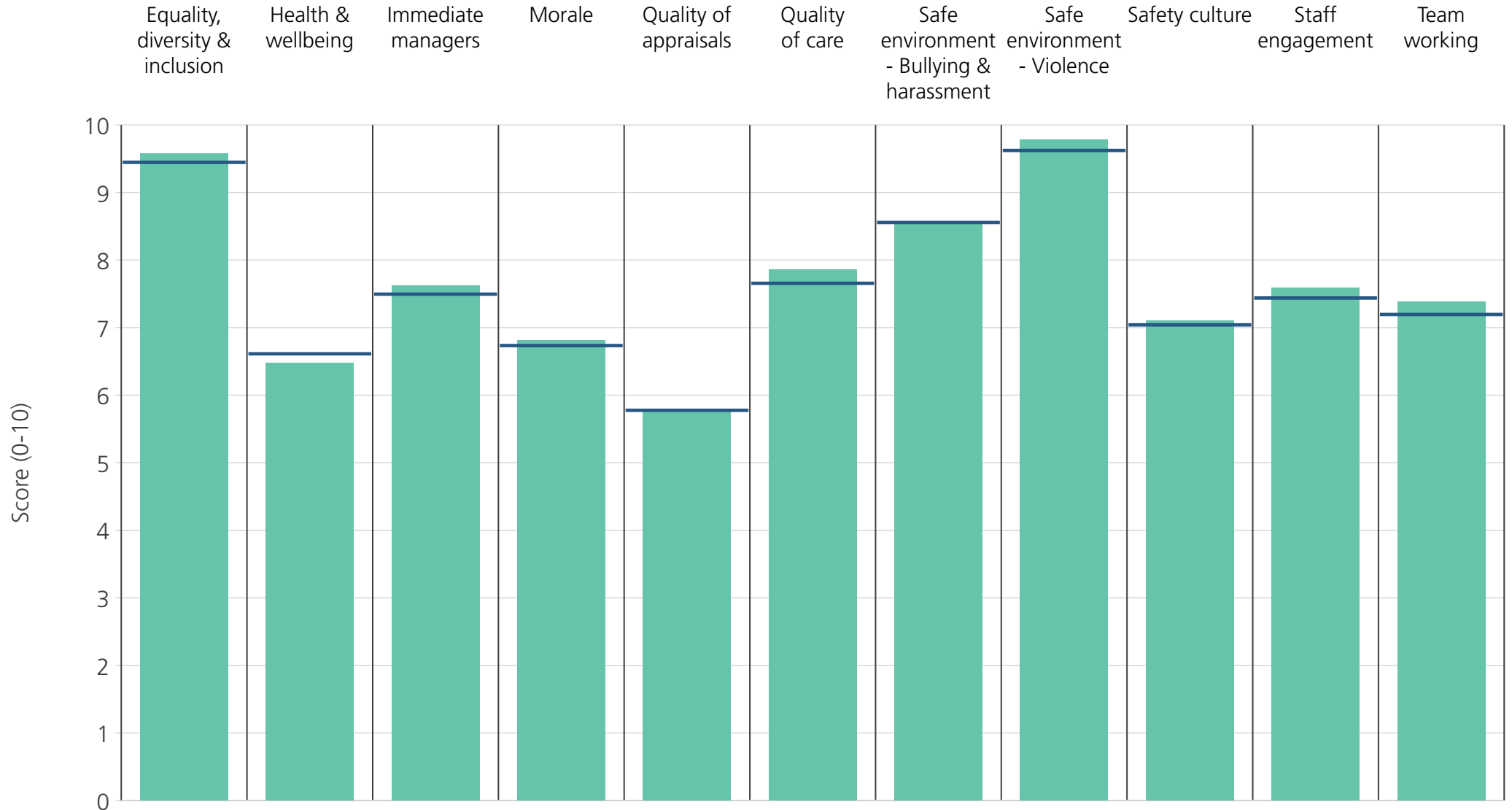
Directorate	9.4	6.9	7.6	6.6	5.8	7.7	9.0	10.0	7.0	7.5	7.2
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	120	120	120	120	99	76	118	119	119	120	119



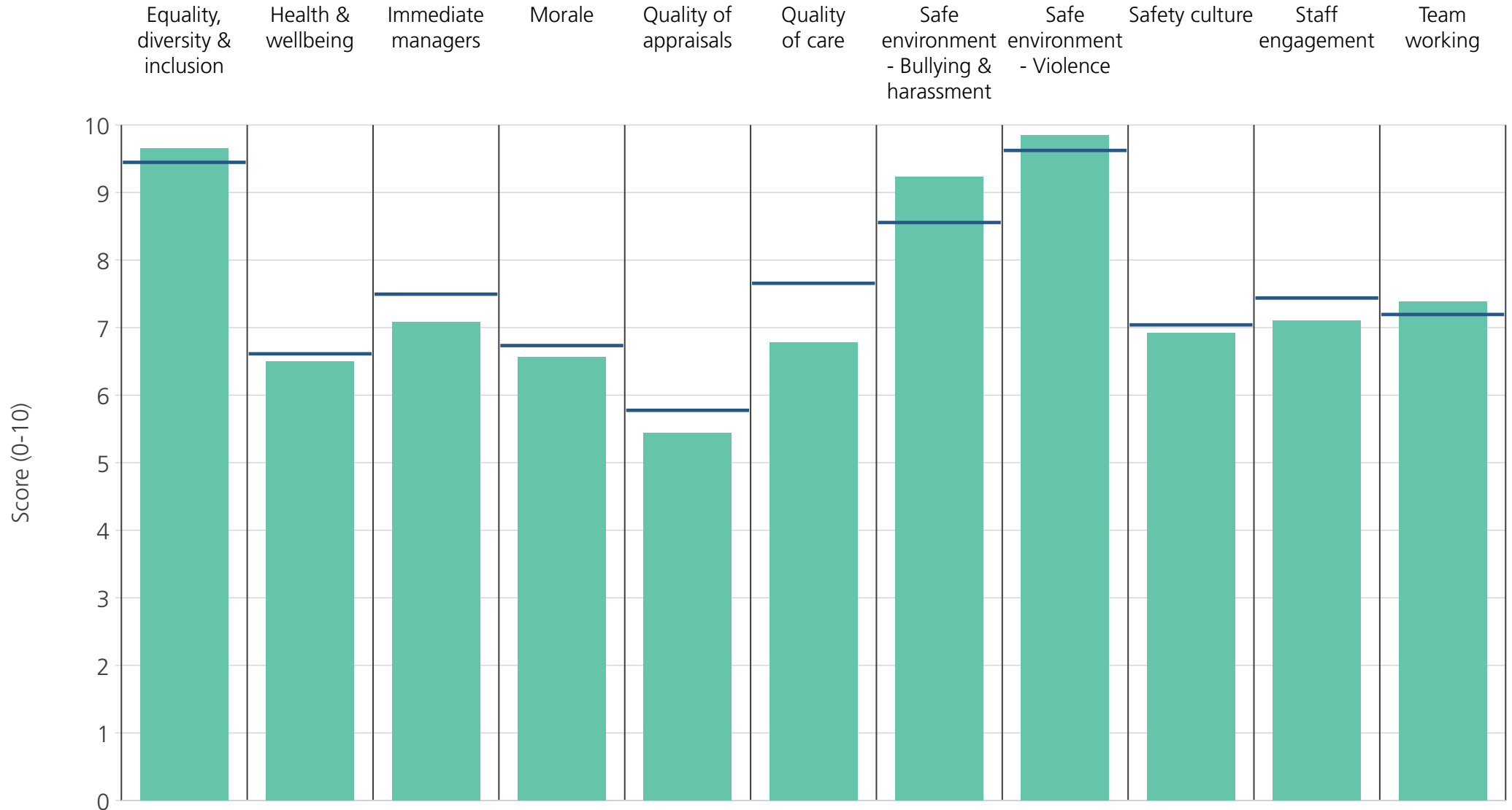
Directorate	9.6	6.9	7.8	6.7	5.8	8.1	9.1	10.0	7.0	7.7	7.4
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	145	145	145	145	125	50	144	145	145	146	142

Directorates 2

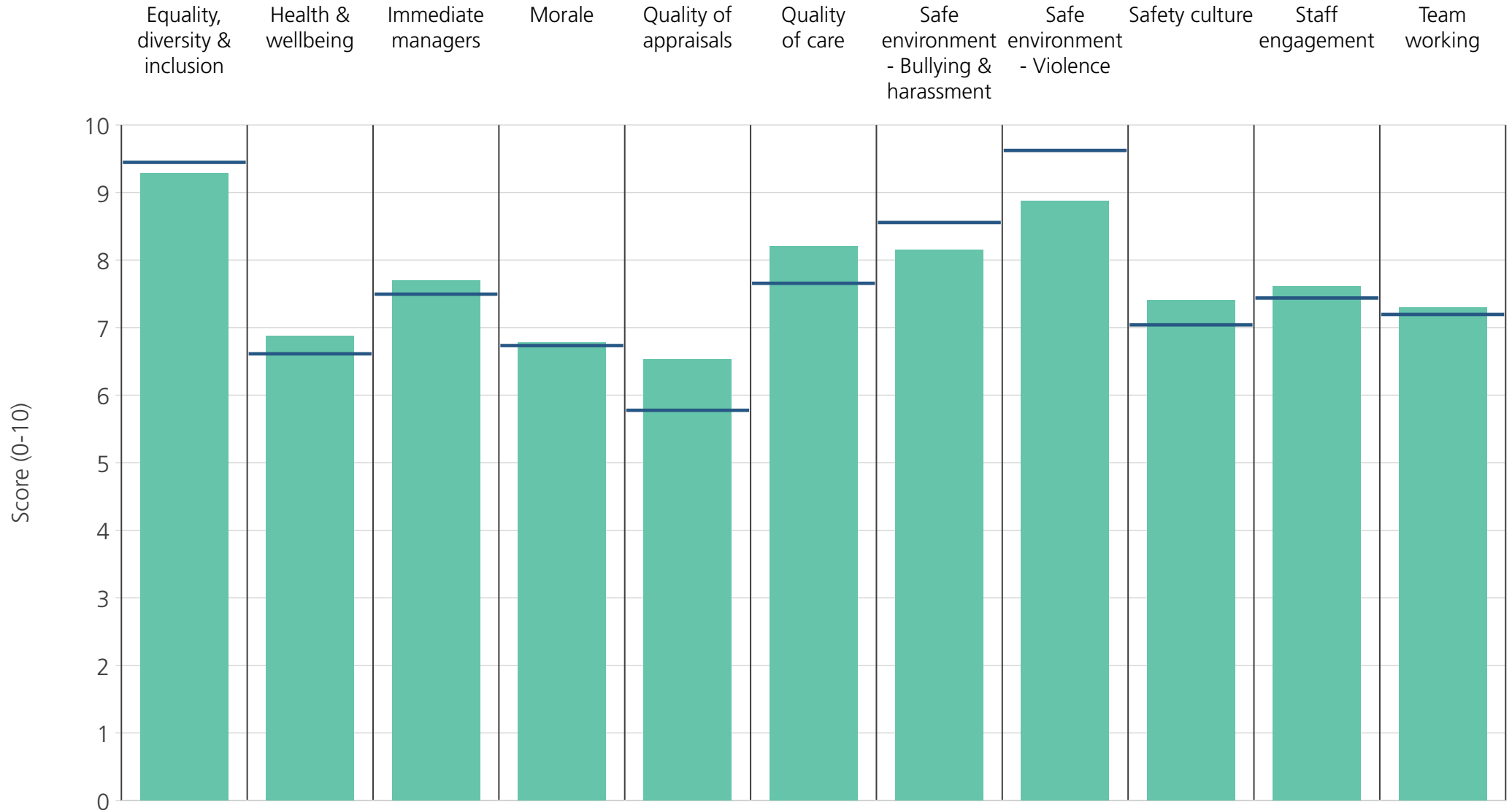
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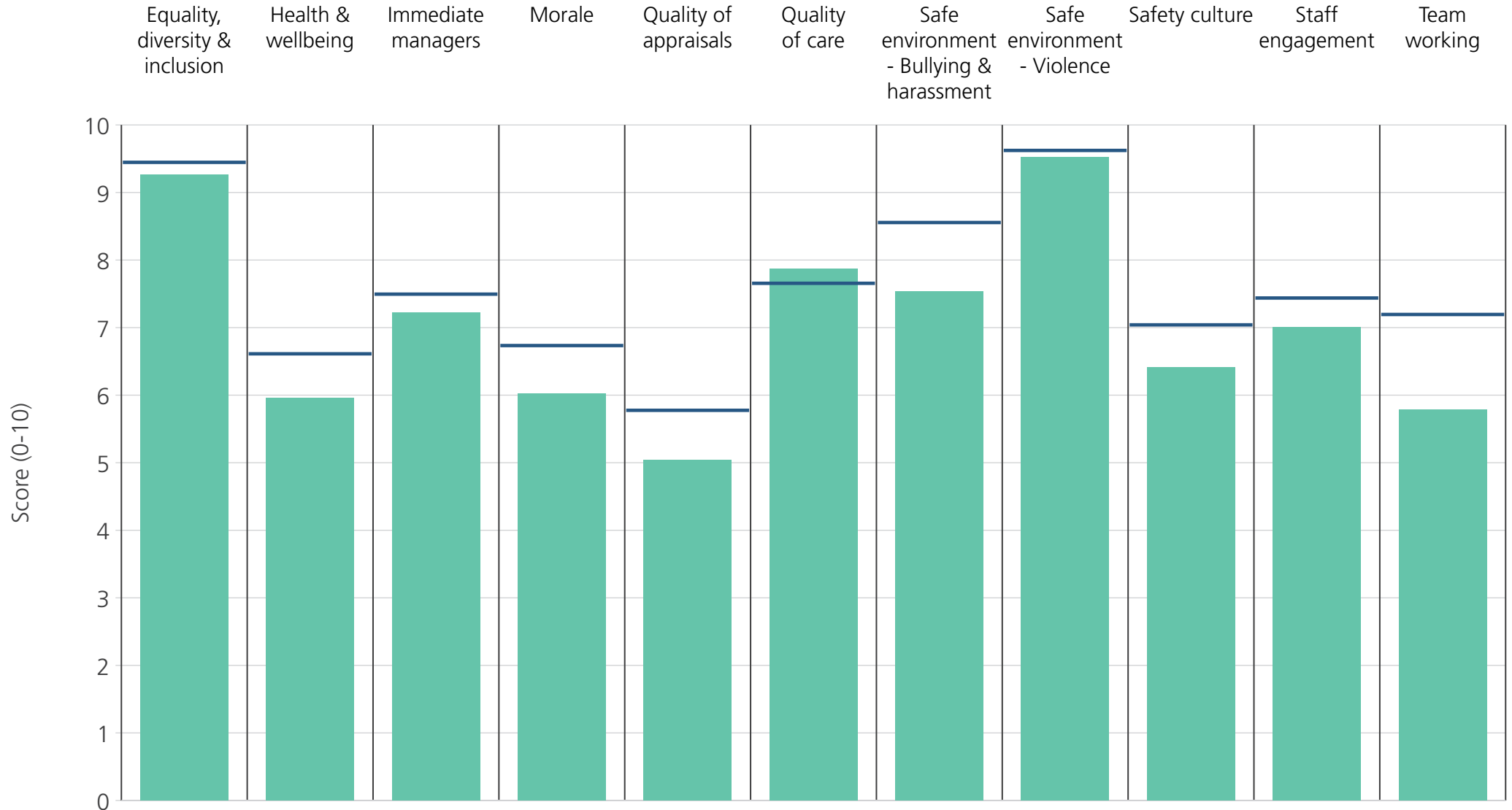
Directorate	9.6	6.5	7.6	6.8	5.8	7.9	8.6	9.8	7.1	7.6	7.4
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	843	848	849	842	746	818	840	846	846	852	833



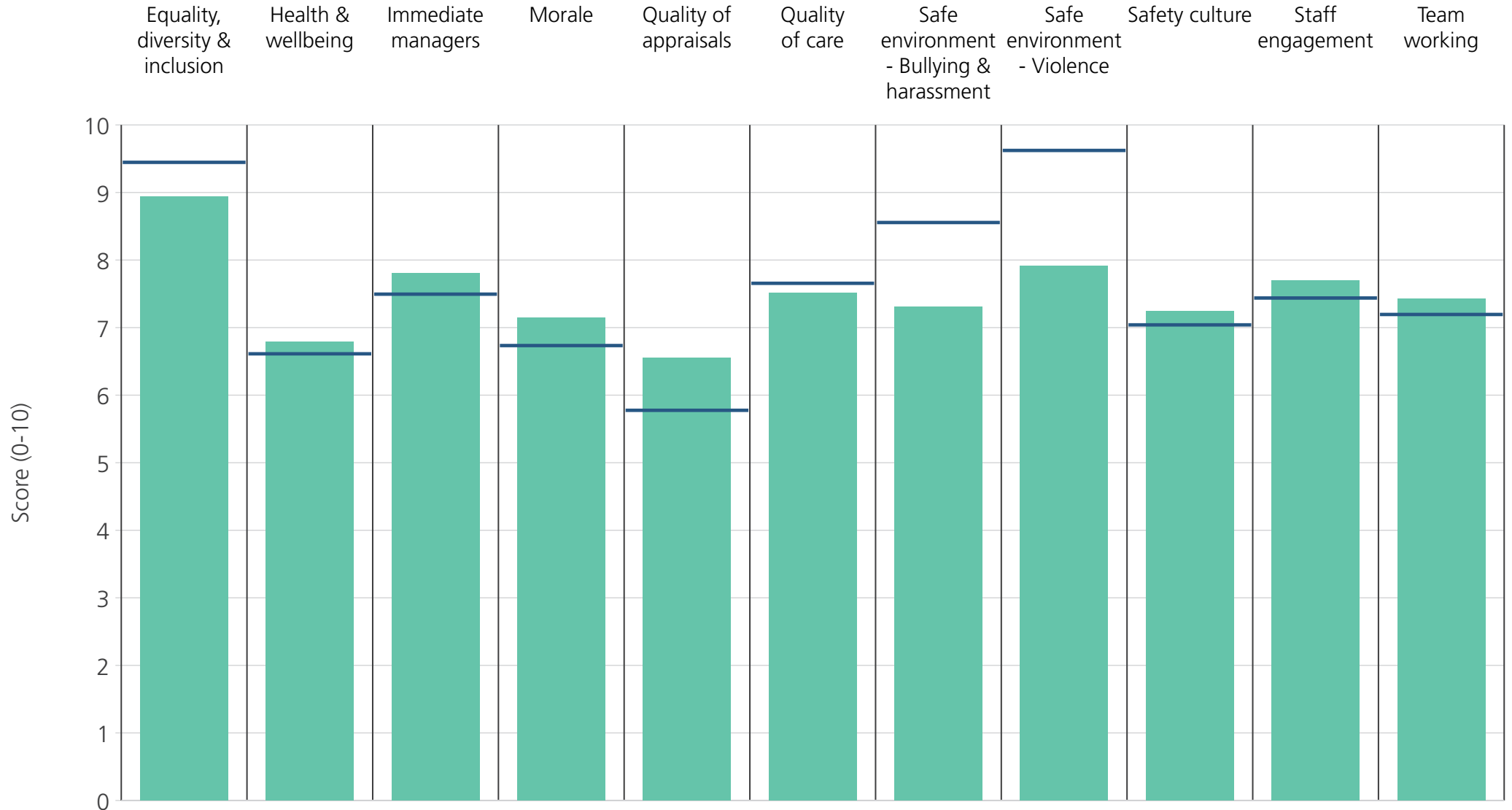
Directorate	9.7	6.5	7.1	6.6	5.4	6.8	9.2	9.8	6.9	7.1	7.4
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	218	220	219	218	192	217	220	220	219	220	218



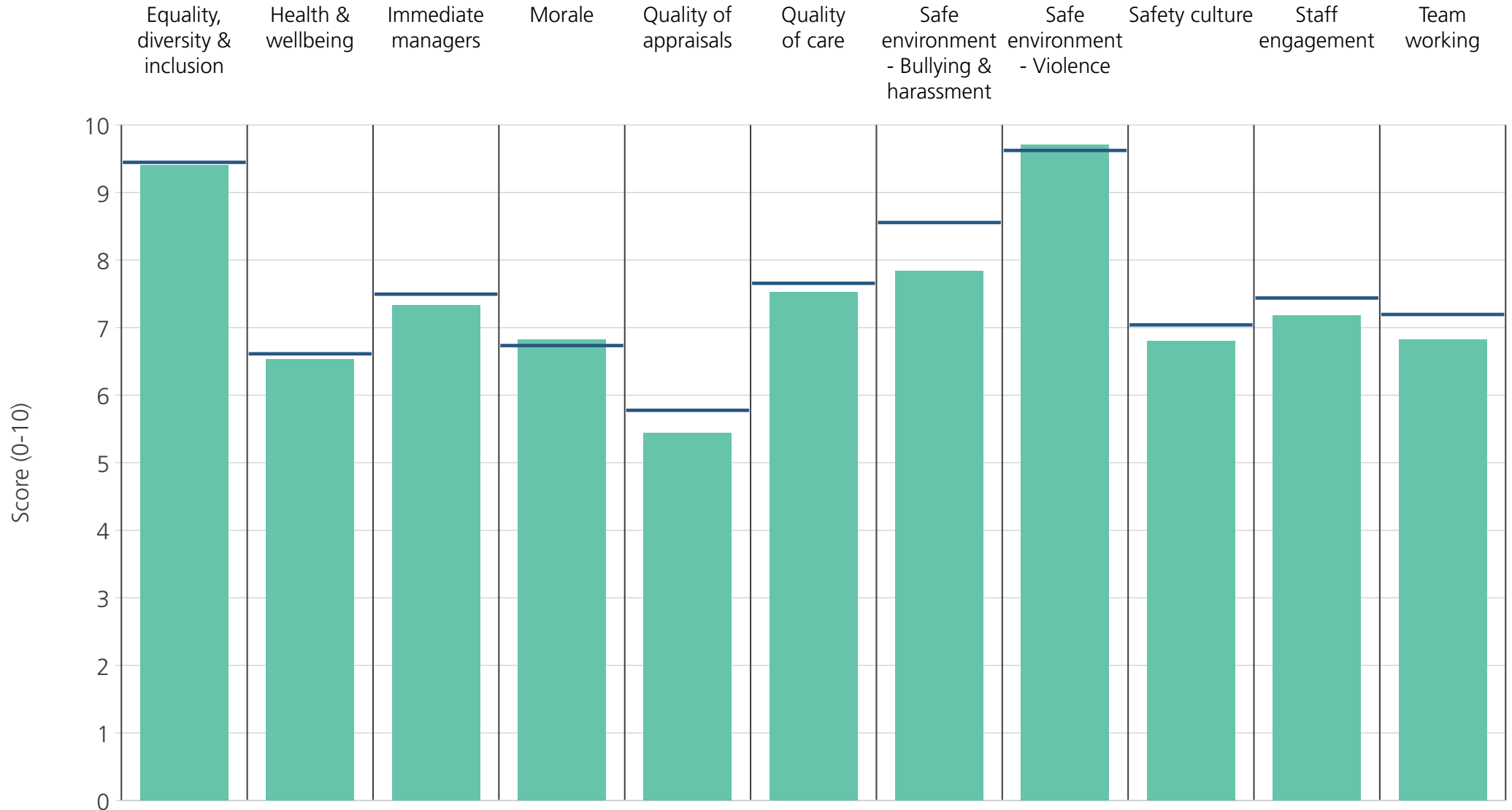
Directorate	9.3	6.9	7.7	6.8	6.5	8.2	8.1	8.9	7.4	7.6	7.3
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	179	180	182	180	153	181	179	179	180	184	180



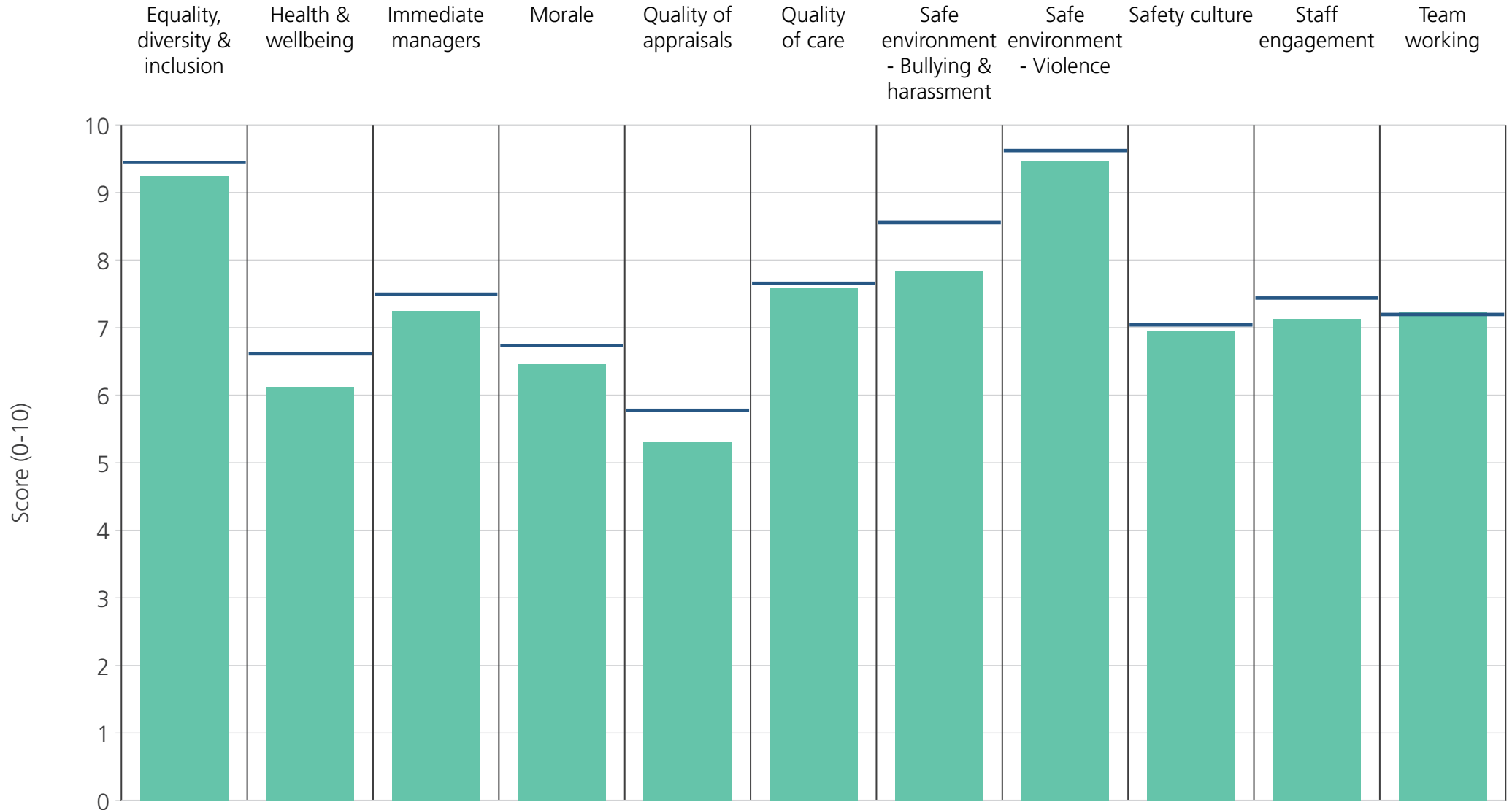
Directorate	9.3	6.0	7.2	6.0	5.0	7.9	7.5	9.5	6.4	7.0	5.8
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	43	43	43	43	35	41	42	42	42	43	43



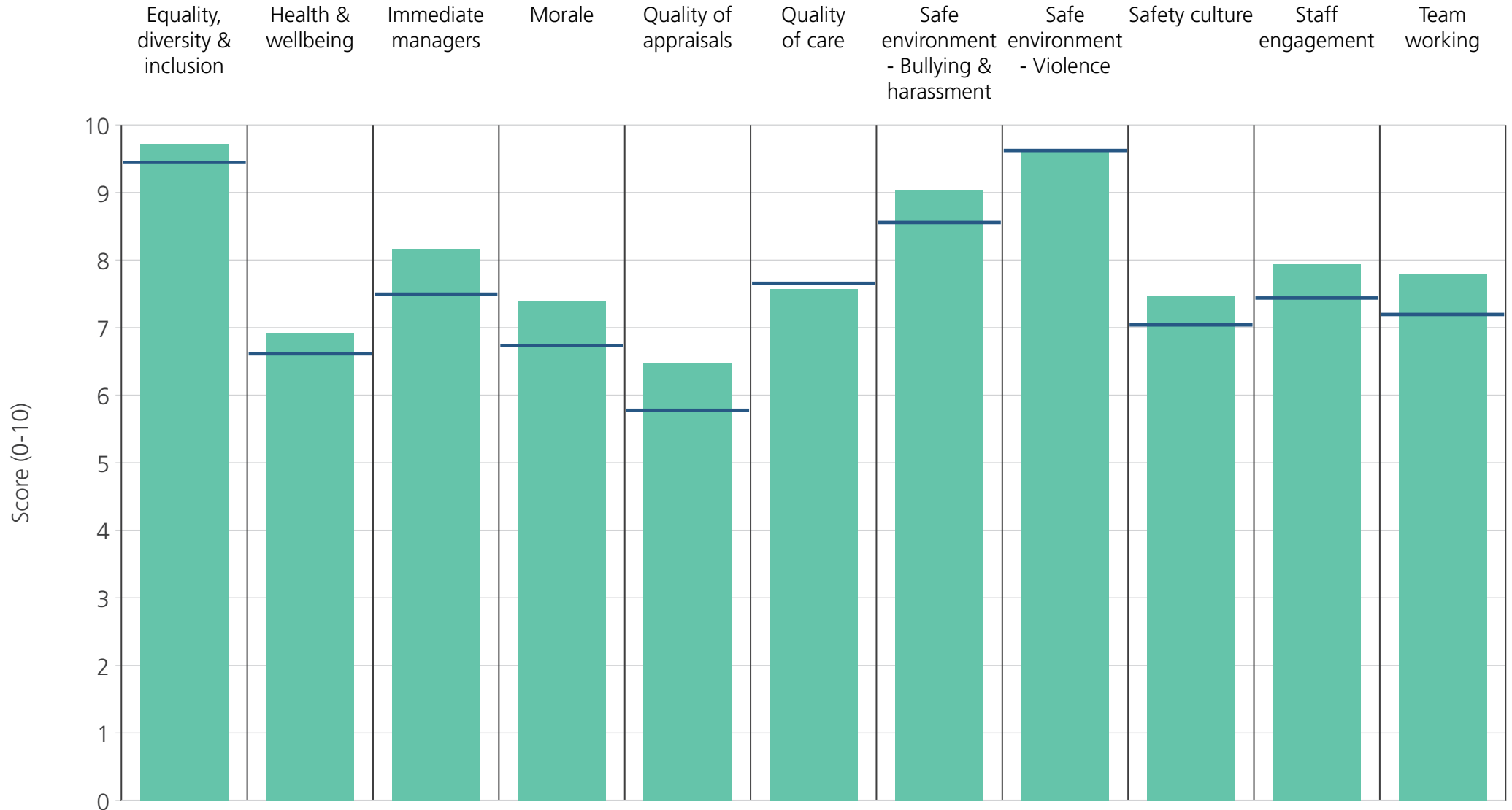
Directorate	8.9	6.8	7.8	7.1	6.6	7.5	7.3	7.9	7.2	7.7	7.4
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	95	97	97	95	77	94	96	96	95	100	100



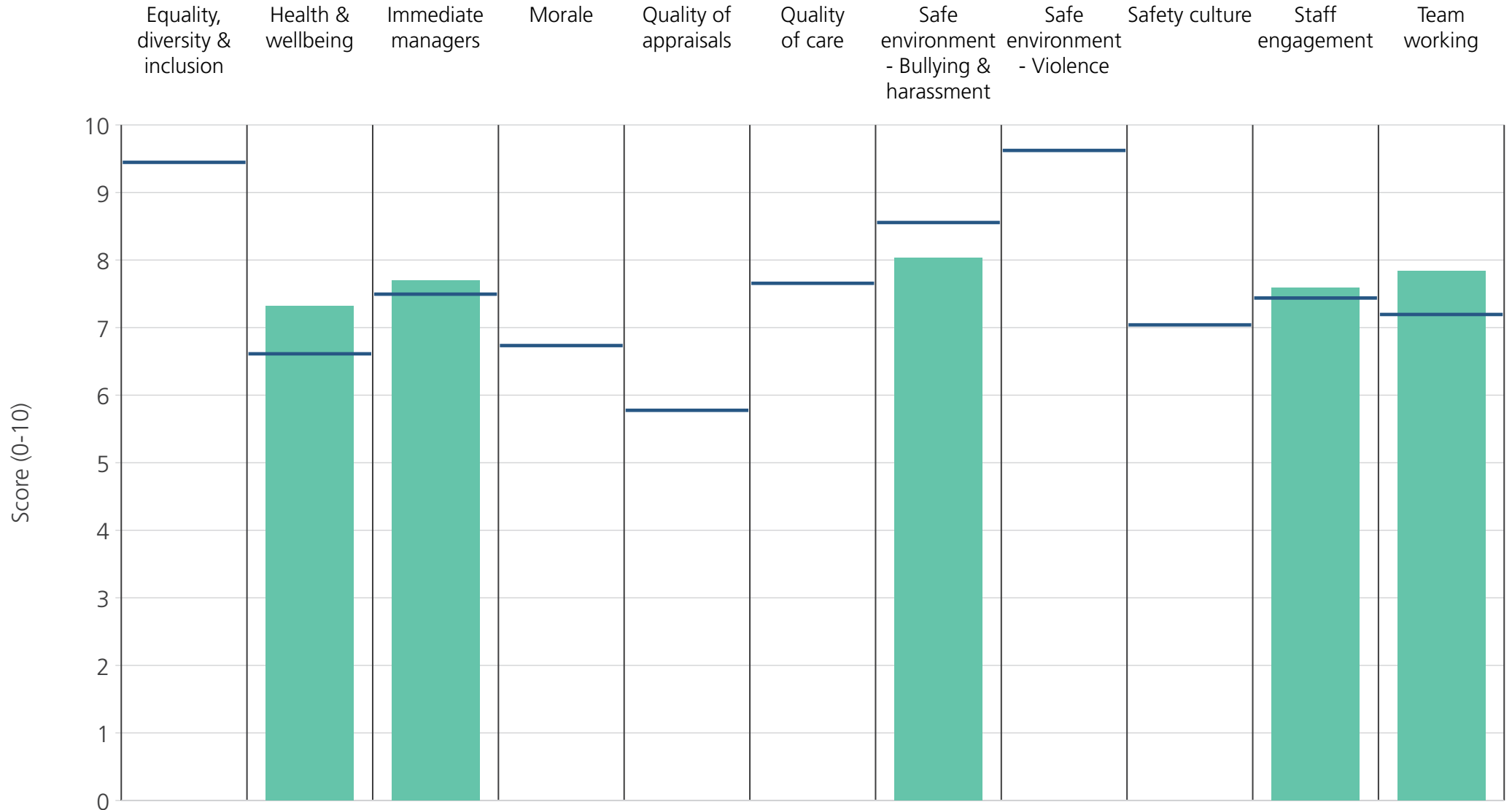
Directorate	9.4	6.5	7.3	6.8	5.4	7.5	7.8	9.7	6.8	7.2	6.8
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	146	148	148	148	124	141	148	148	148	151	151



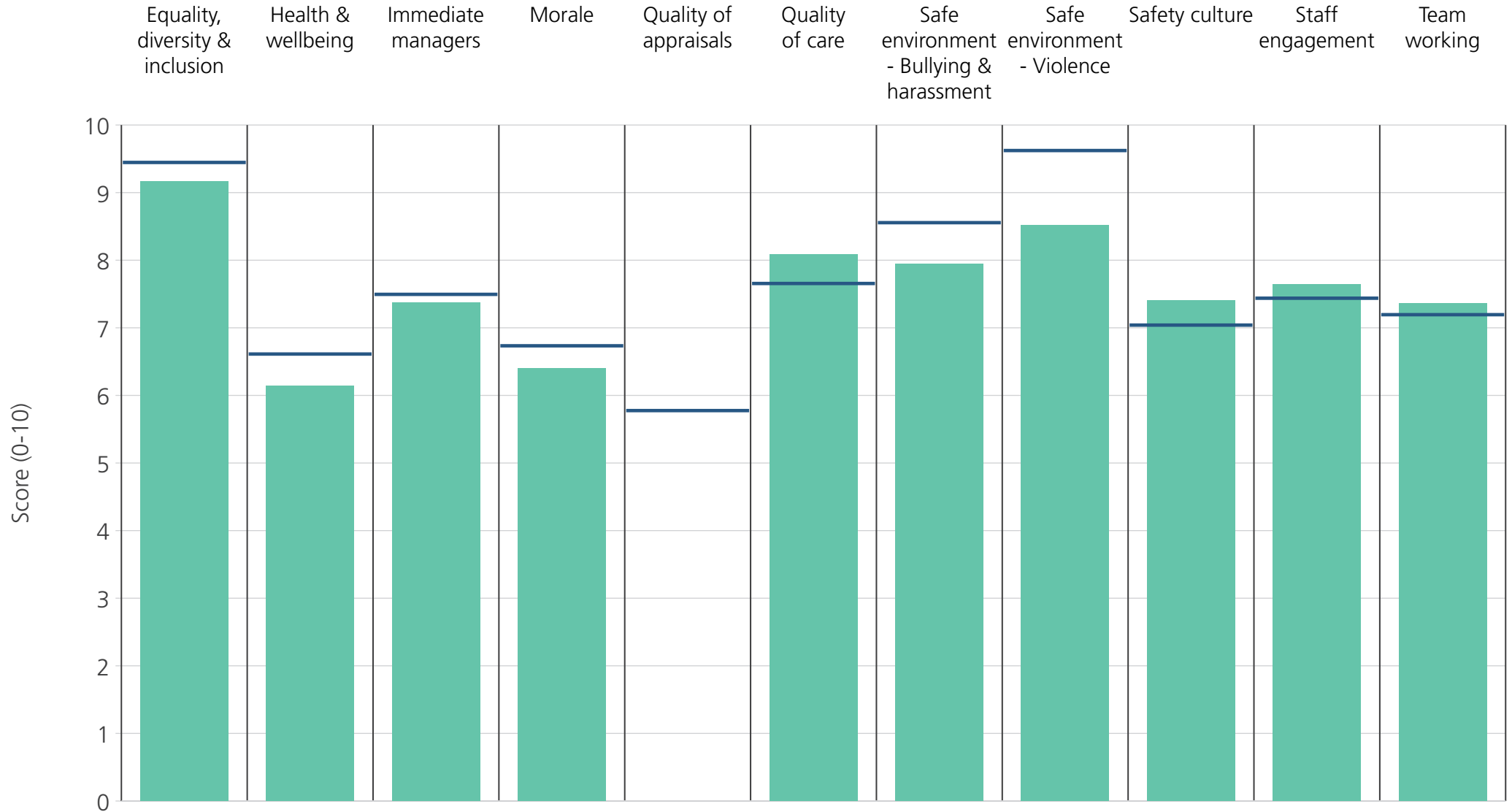
Directorate	9.2	6.1	7.2	6.4	5.3	7.6	7.8	9.5	6.9	7.1	7.2
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	111	110	111	110	99	102	111	110	111	111	110



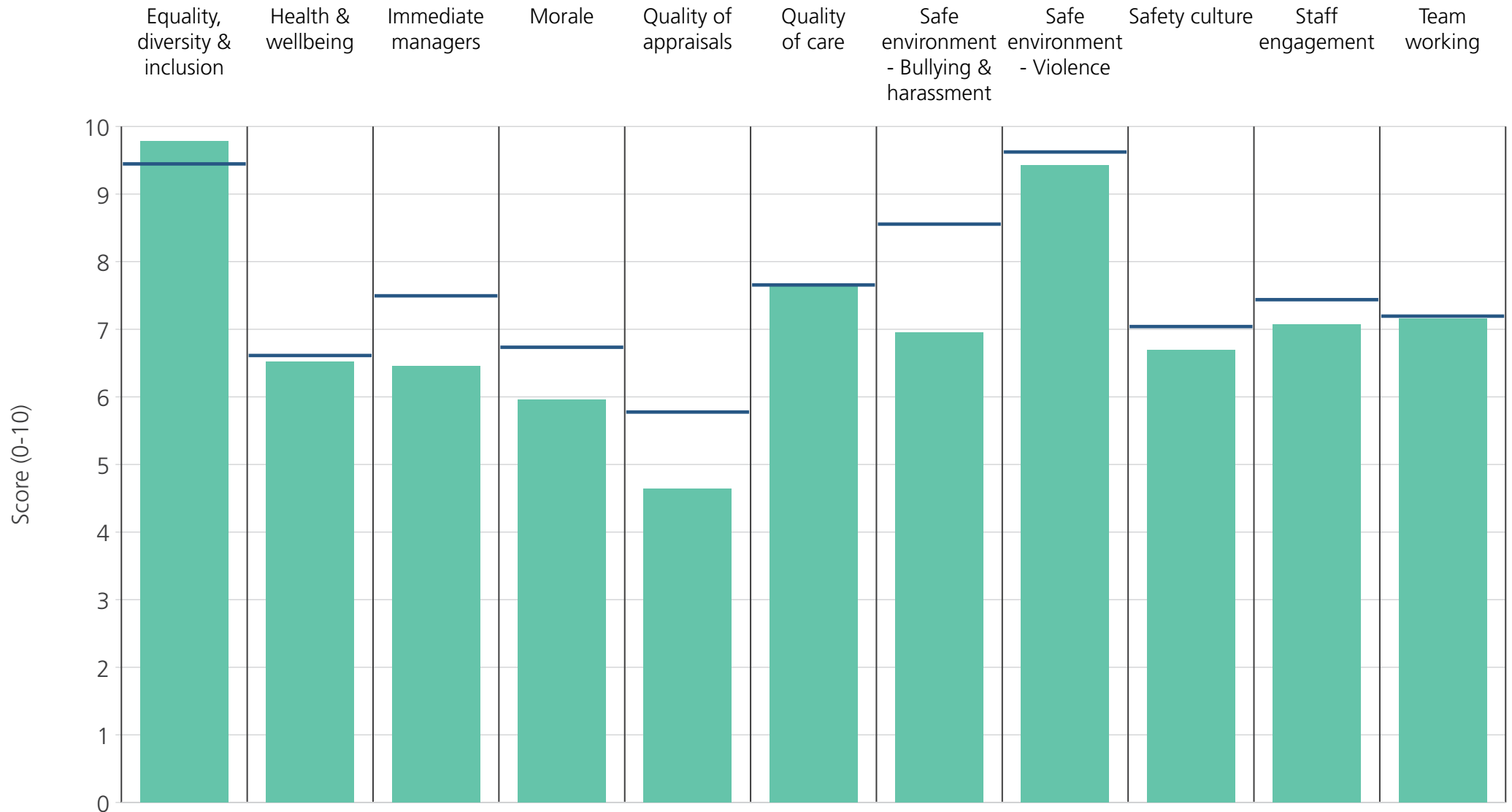
Directorate	9.7	6.9	8.2	7.4	6.5	7.6	9.0	9.6	7.5	7.9	7.8
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	64	66	66	64	57	66	65	66	64	66	65



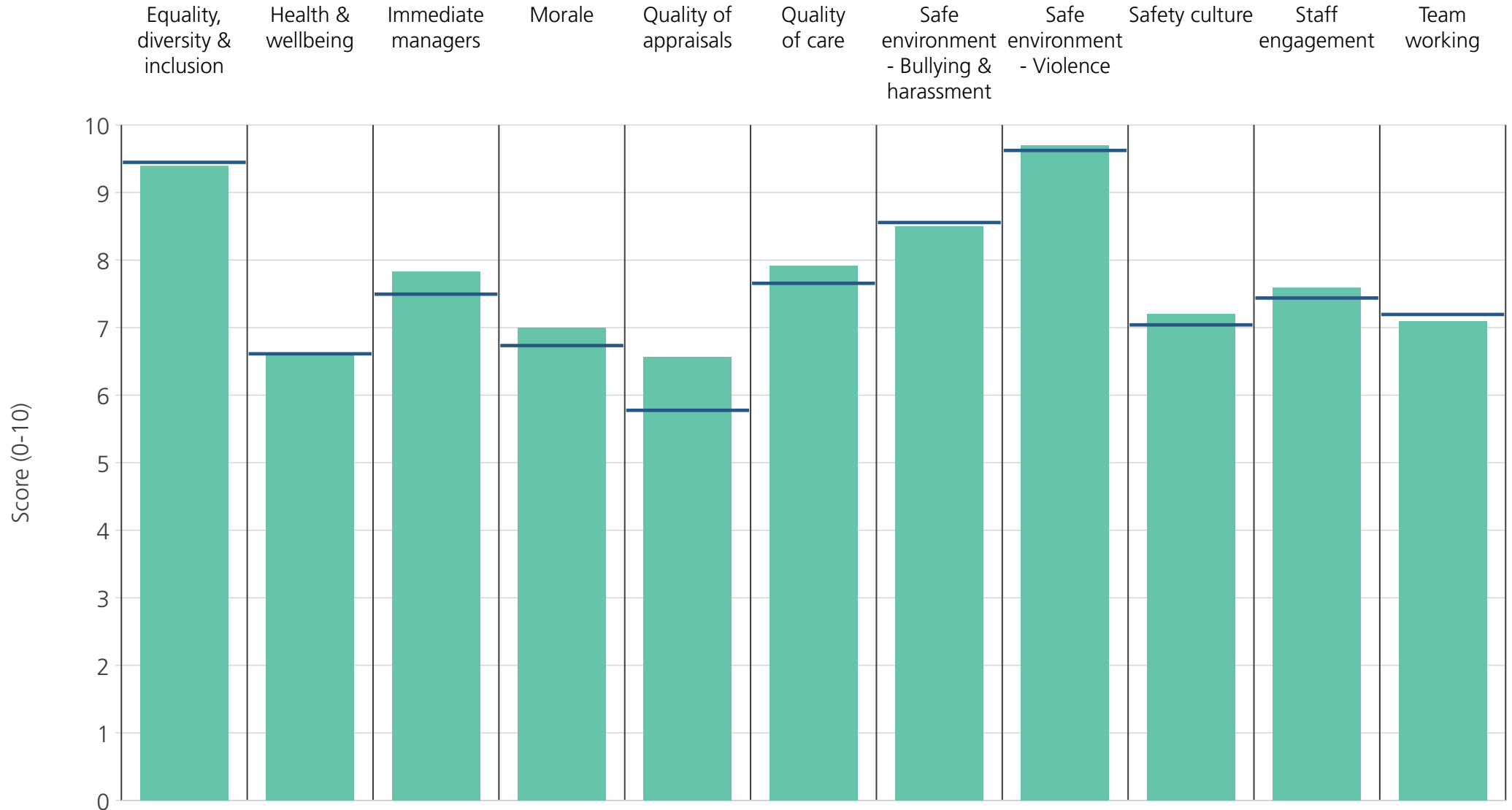
Directorate	9.4	7.3	7.7	6.7	5.8	7.7	8.0	9.6	7.0	7.6	7.8
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	10	11	11	10	9	10	11	10	10	11	11



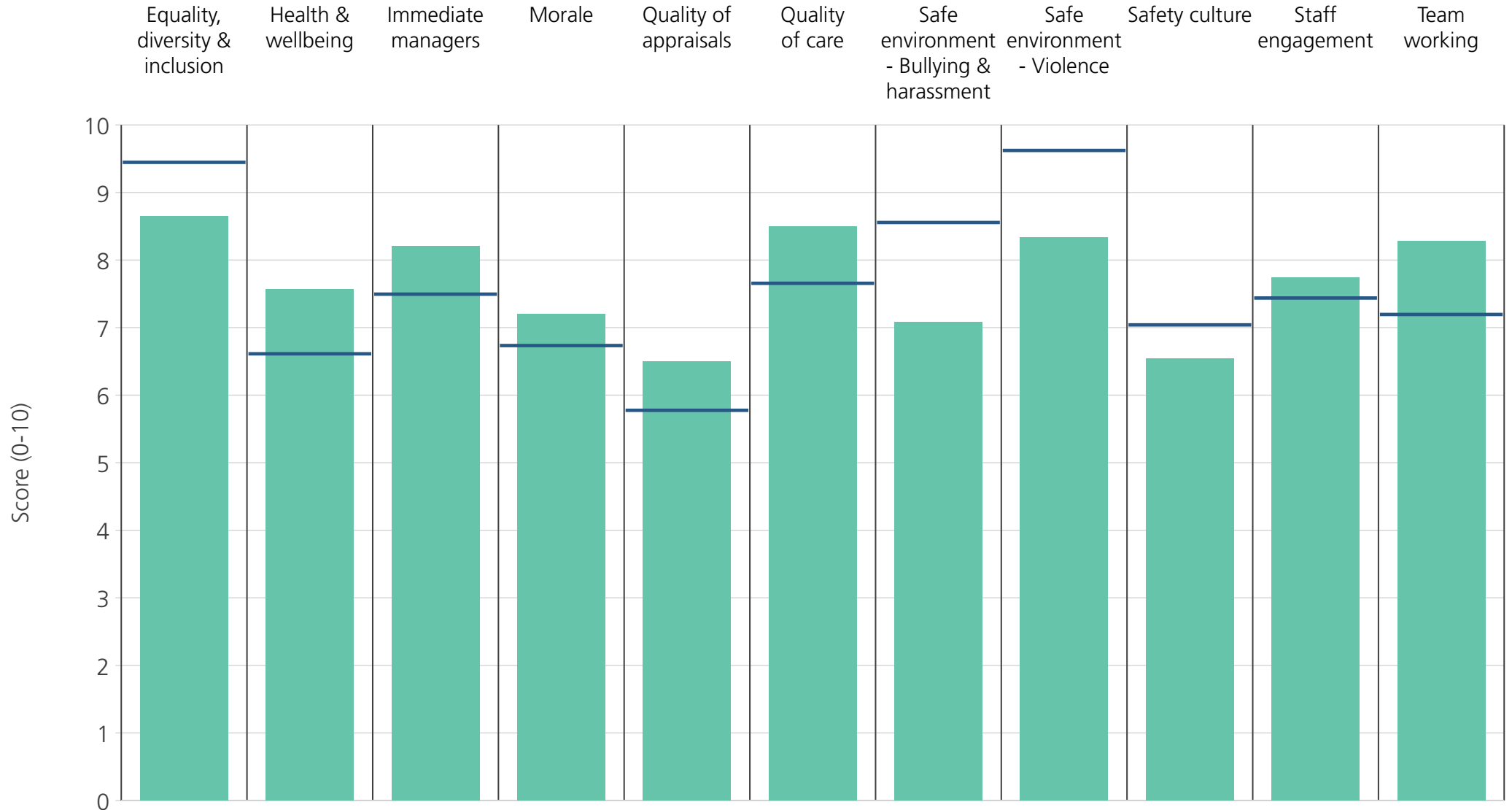
Directorate	9.2	6.1	7.4	6.4	5.8	8.1	7.9	8.5	7.4	7.6	7.4
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	18	18	18	17	10	17	17	18	18	18	18



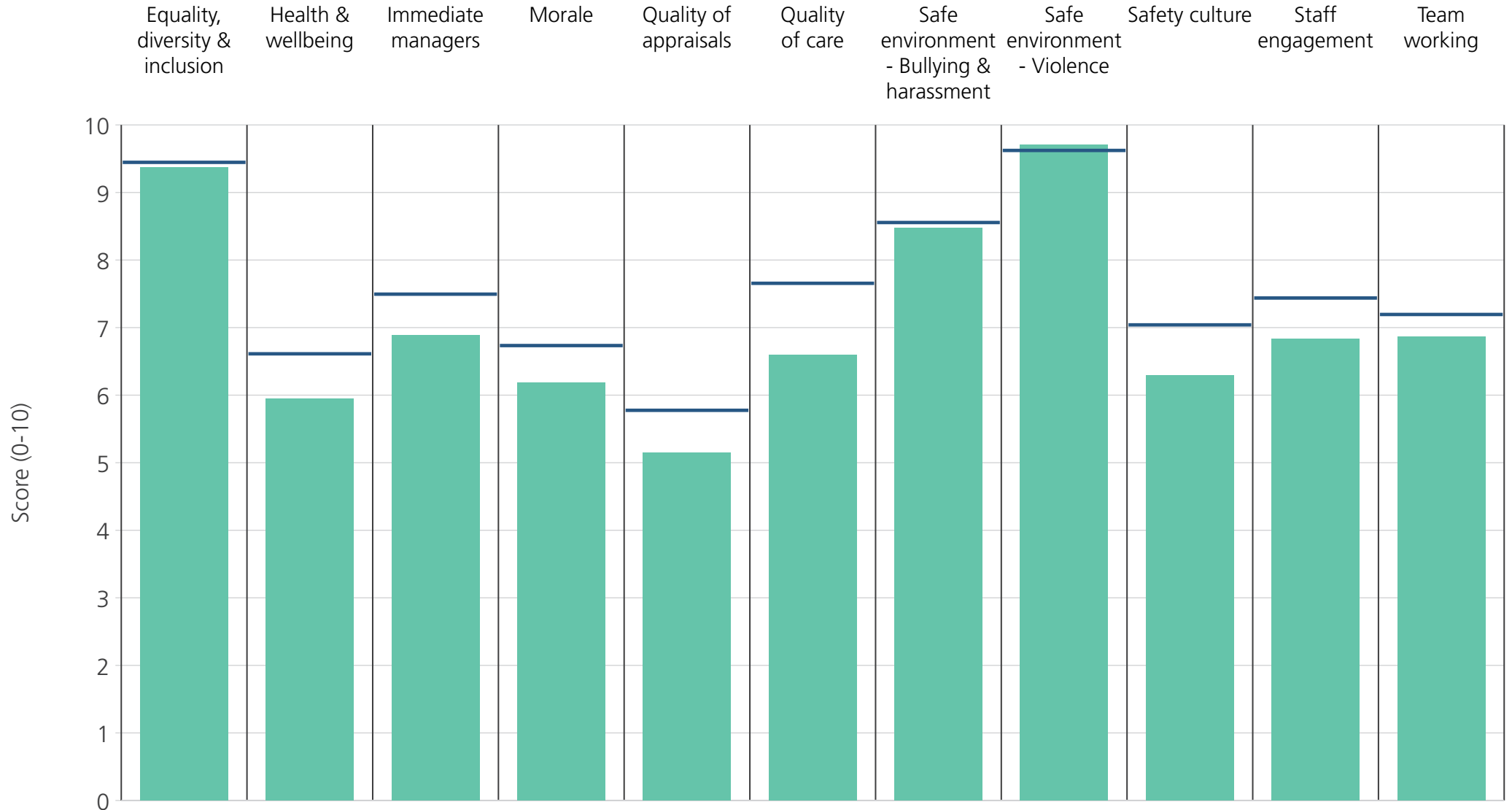
Directorate	9.8	6.5	6.4	6.0	4.6	7.7	7.0	9.4	6.7	7.1	7.2
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	23	23	23	23	21	22	23	23	23	23	22



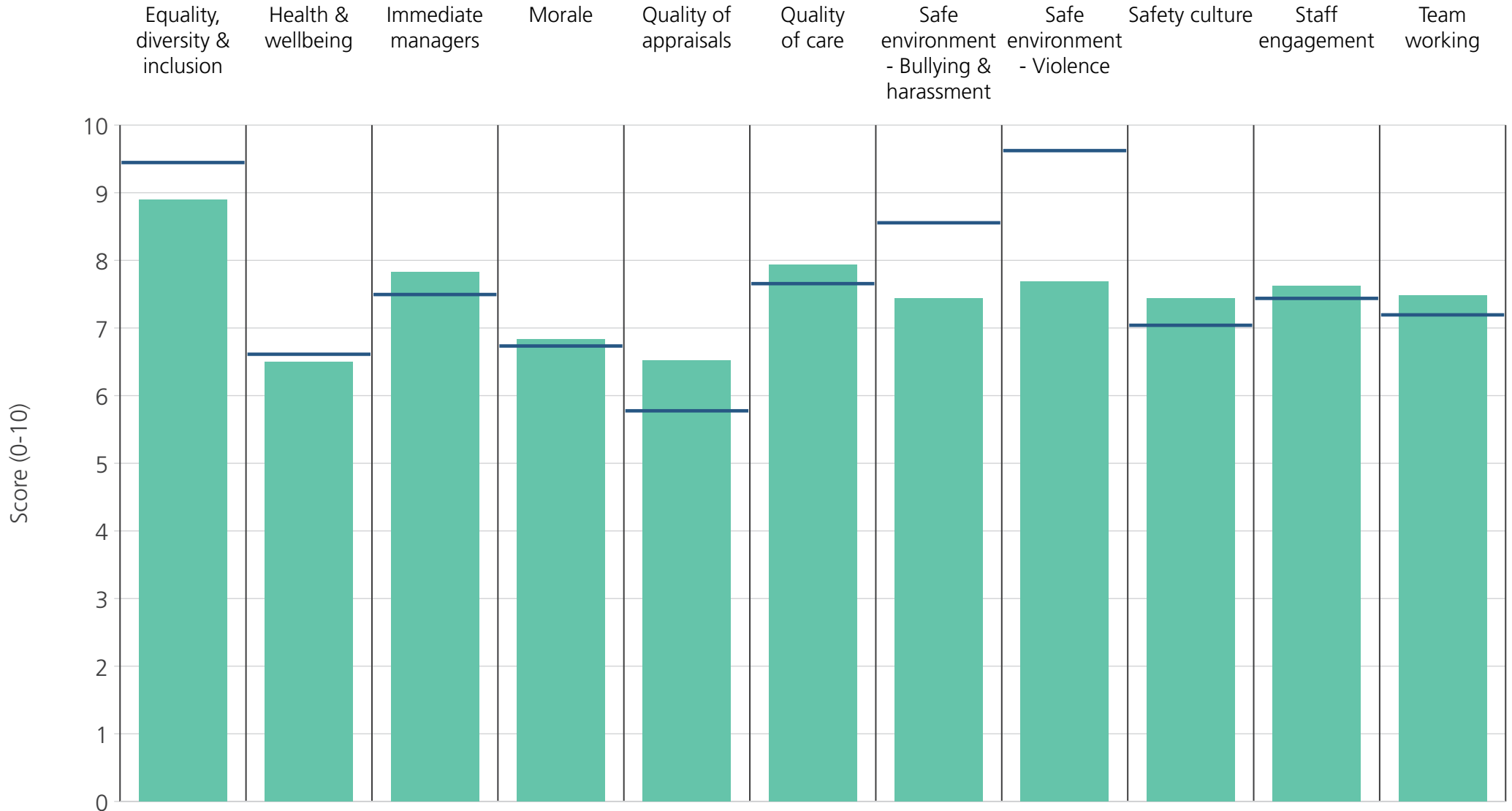
Directorate	9.4	6.6	7.8	7.0	6.6	7.9	8.5	9.7	7.2	7.6	7.1
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	110	111	111	108	95	102	110	110	110	111	108



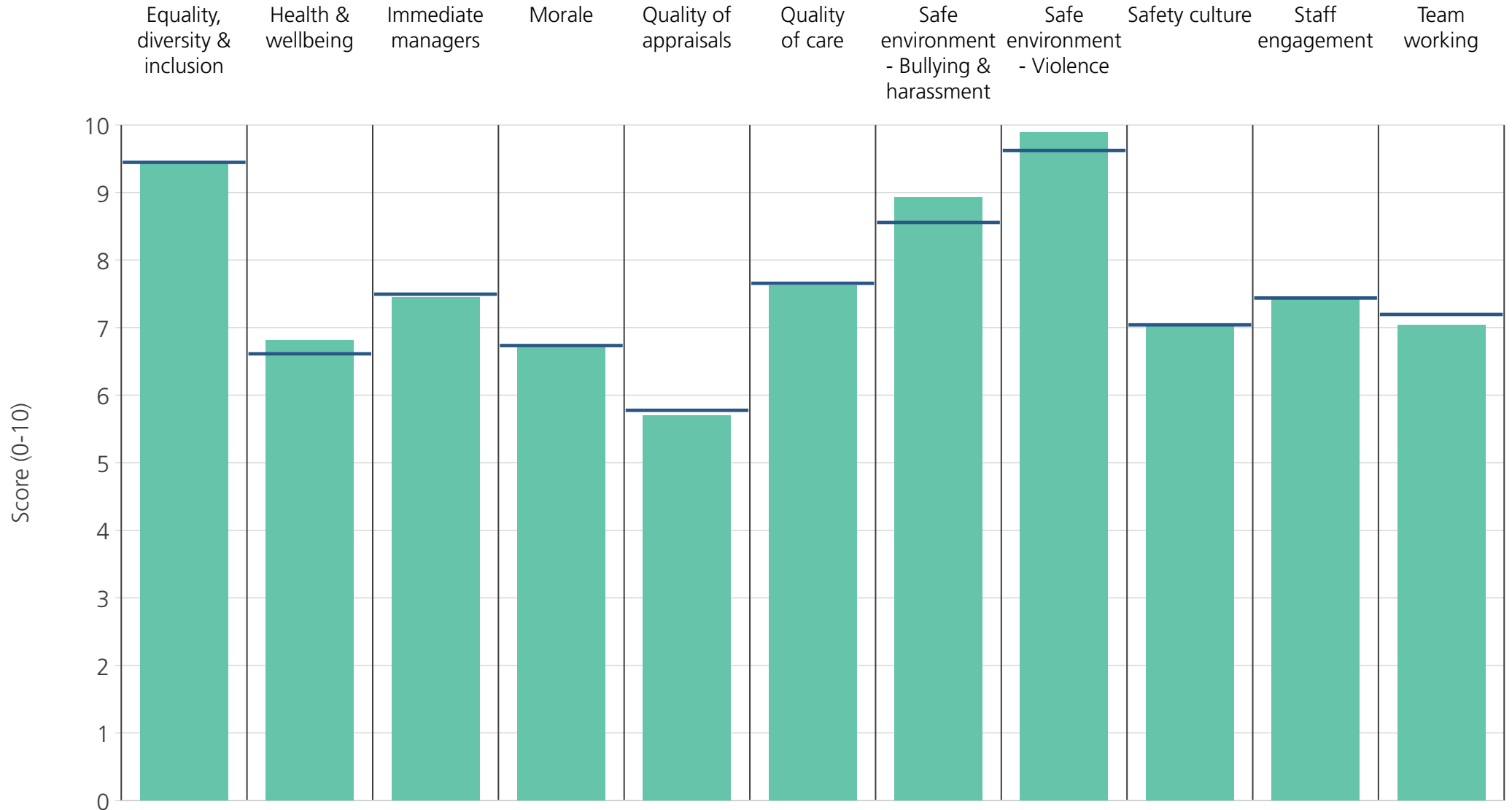
Directorate	8.6	7.6	8.2	7.2	6.5	8.5	7.1	8.3	6.5	7.7	8.3
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	16	16	16	16	15	15	16	16	16	16	16



Directorate	9.4	5.9	6.9	6.2	5.1	6.6	8.5	9.7	6.3	6.8	6.9
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	92	93	93	92	84	84	92	92	92	94	93



Directorate	8.9	6.5	7.8	6.8	6.5	7.9	7.4	7.7	7.4	7.6	7.5
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	68	69	68	67	64	65	69	69	68	68	64



Directorate	9.4	6.8	7.4	6.7	5.7	7.6	8.9	9.9	7.0	7.4	7.0
Your org	9.4	6.6	7.5	6.7	5.8	7.7	8.6	9.6	7.0	7.4	7.2
Responses	1087	1092	1093	1088	925	687	1089	1085	1081	1100	1079