

The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

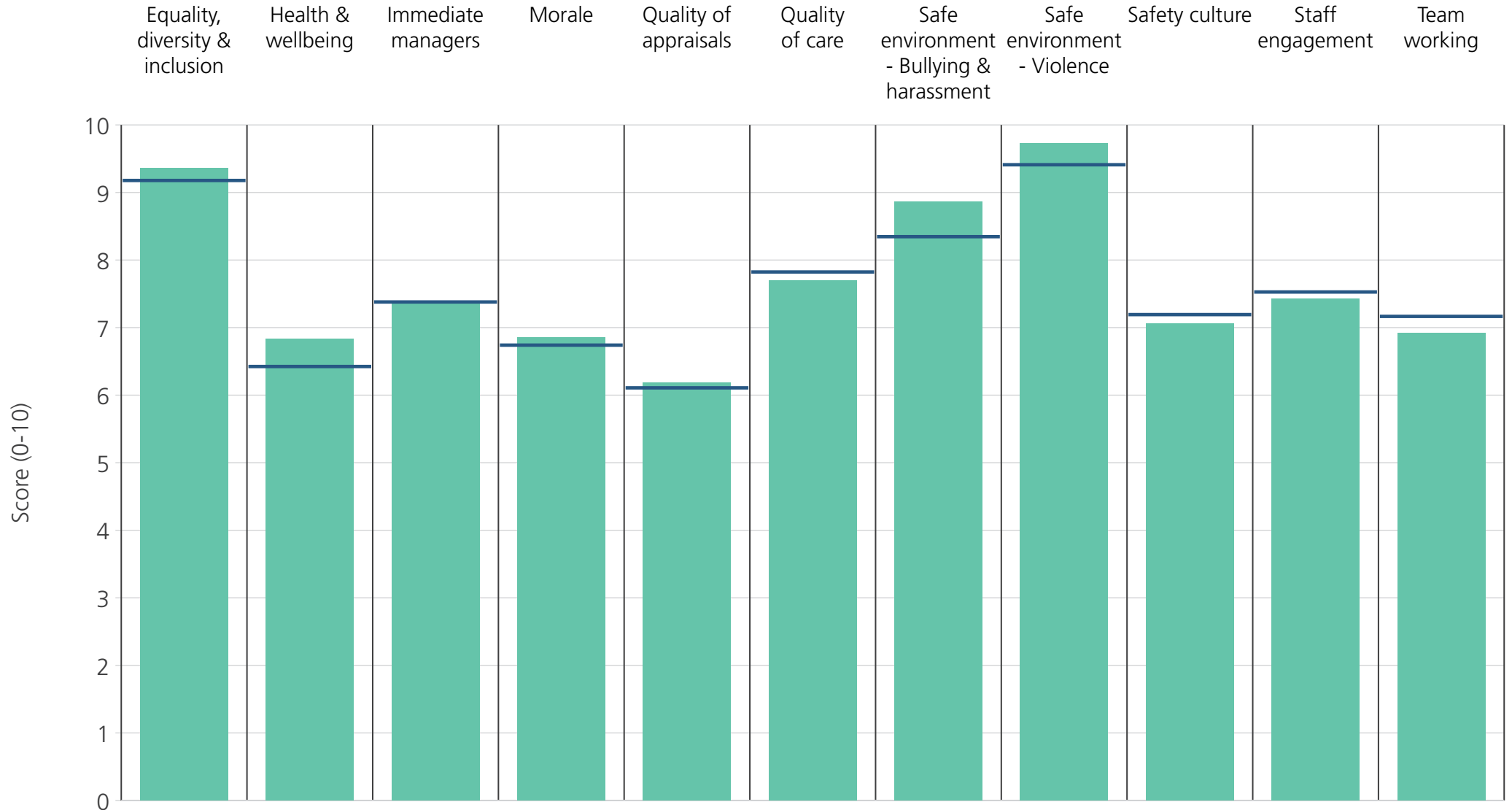
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



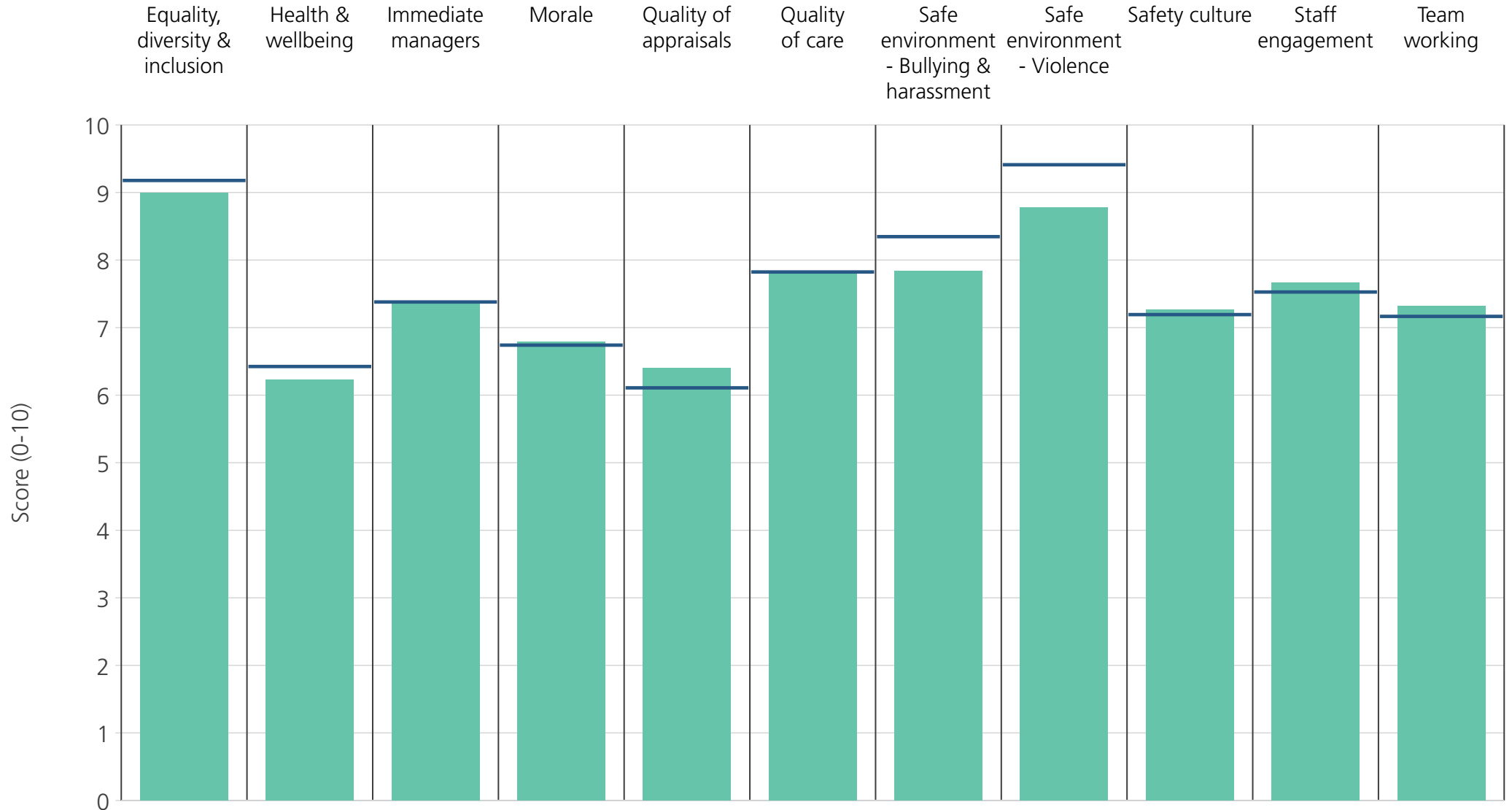
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

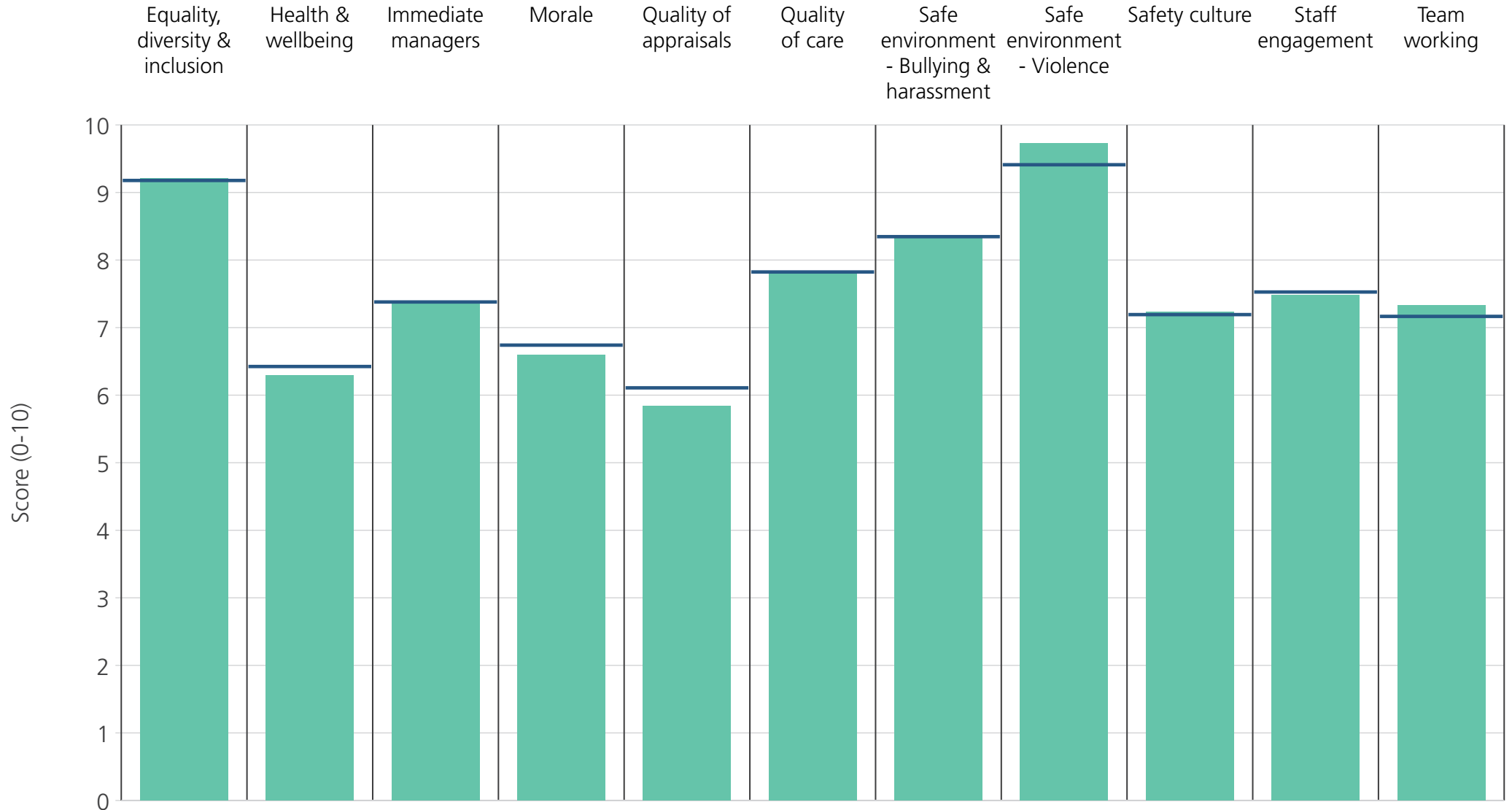
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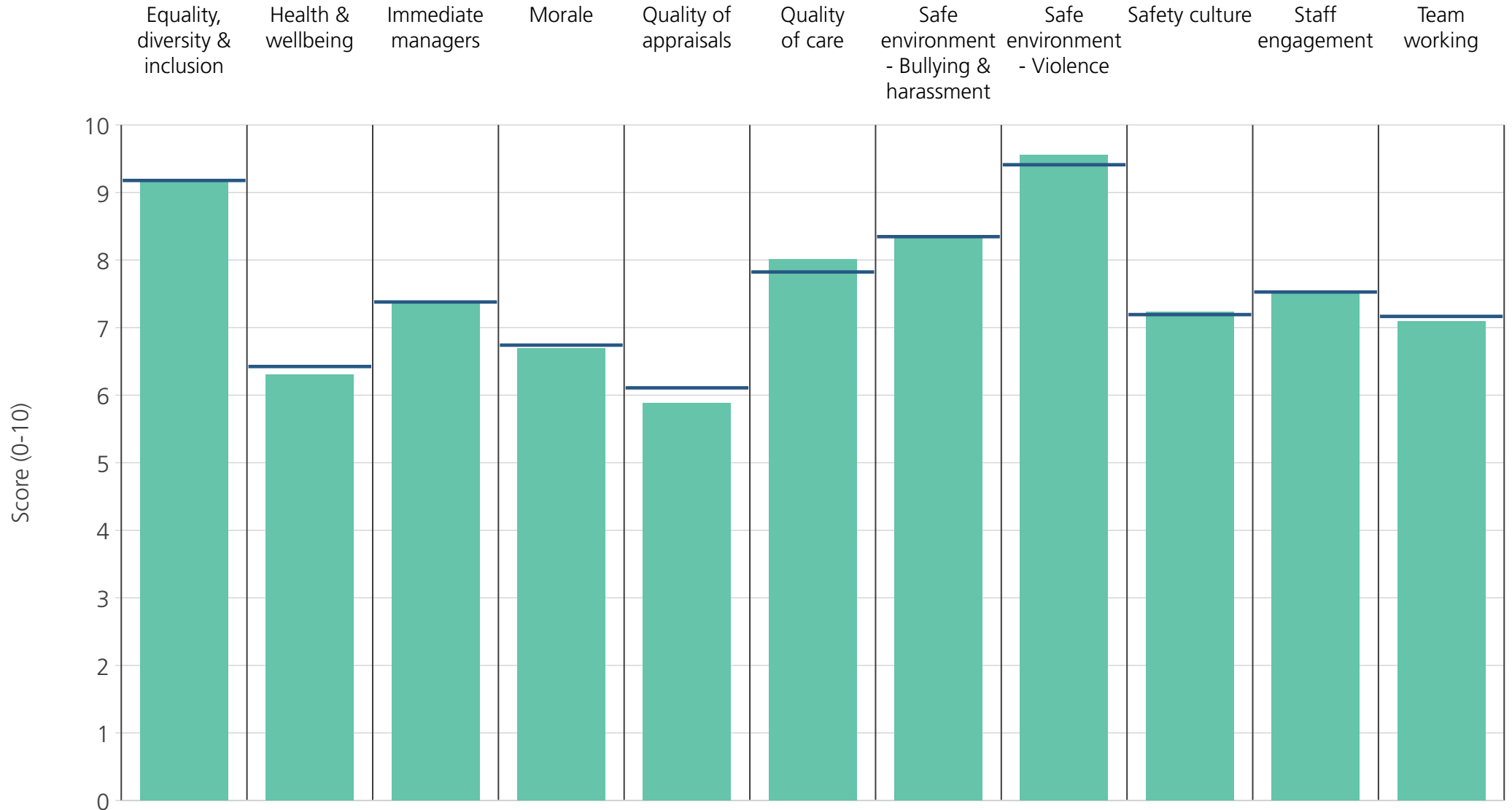
Directorate	9.4	6.8	7.3	6.9	6.2	7.7	8.9	9.7	7.1	7.4	6.9
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	618	619	622	607	570	443	615	614	607	618	611



Directorate	9.0	6.2	7.4	6.8	6.4	7.8	7.8	8.8	7.3	7.7	7.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	653	656	660	641	600	647	656	651	654	667	657



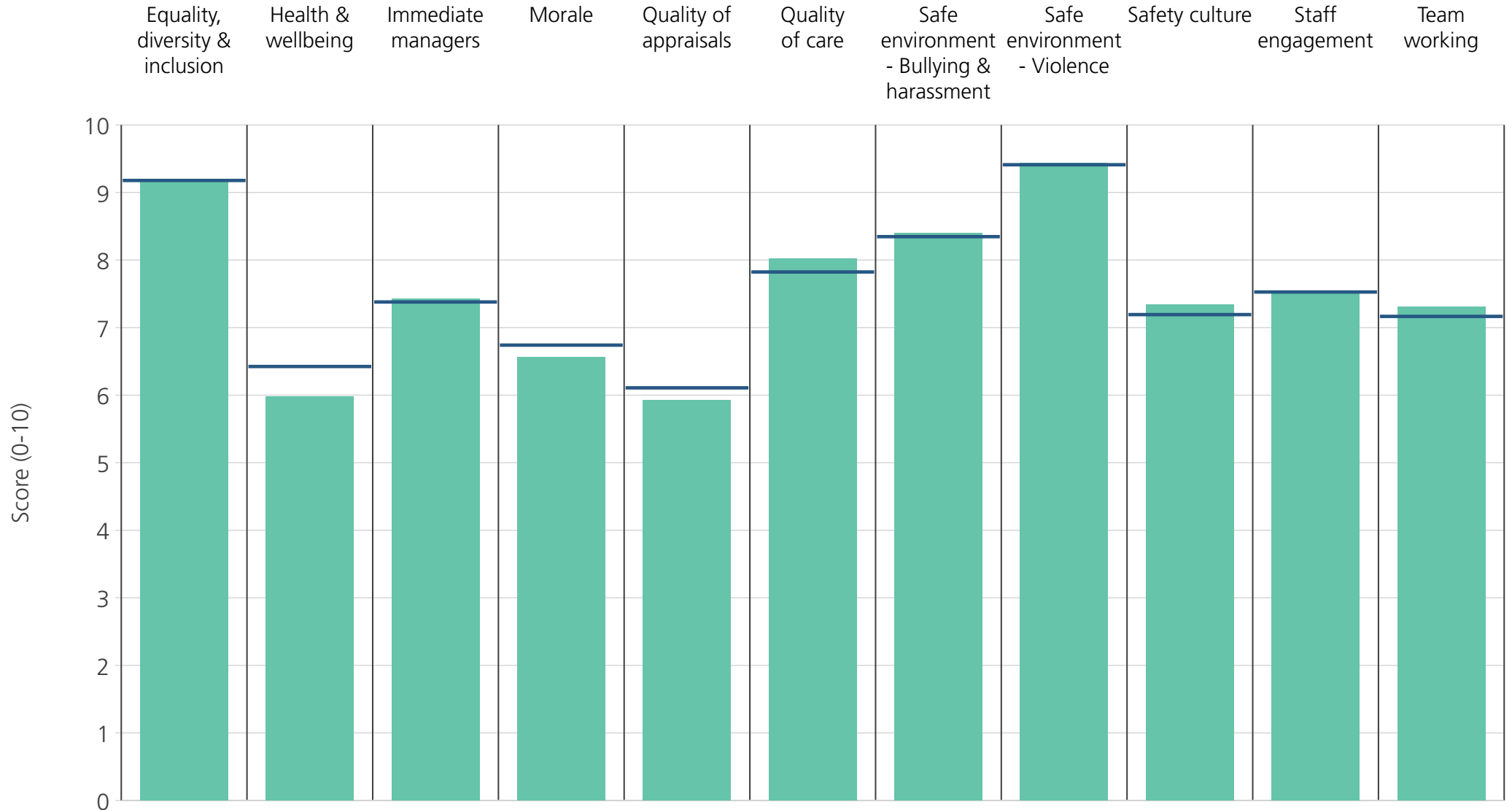
Directorate	9.2	6.3	7.4	6.6	5.8	7.8	8.4	9.7	7.2	7.5	7.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	516	518	517	514	484	477	515	513	516	519	513



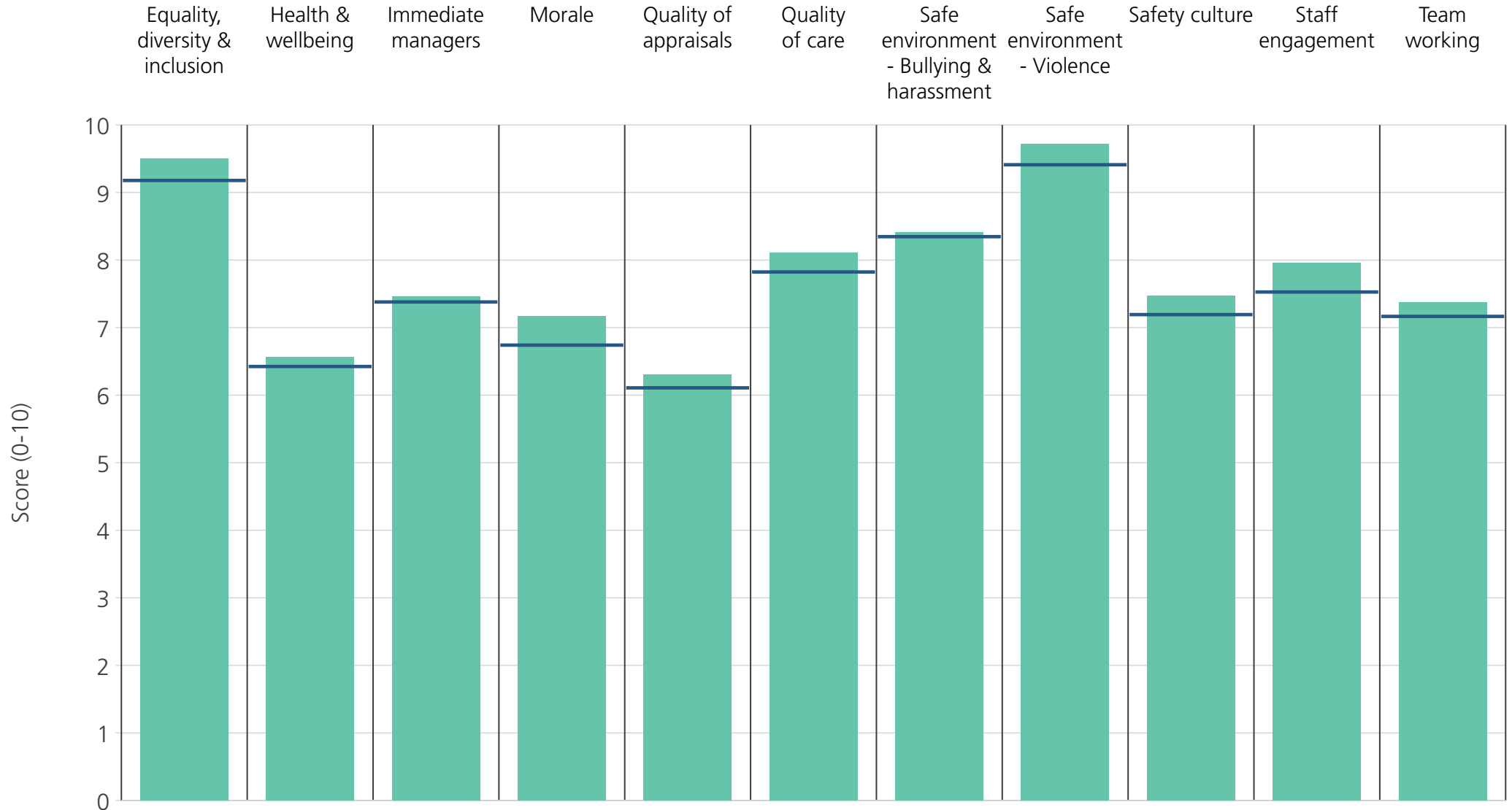
Directorate	9.2	6.3	7.4	6.7	5.9	8.0	8.4	9.5	7.2	7.5	7.1
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	424	423	424	417	393	403	422	422	422	425	418

Directorates 2

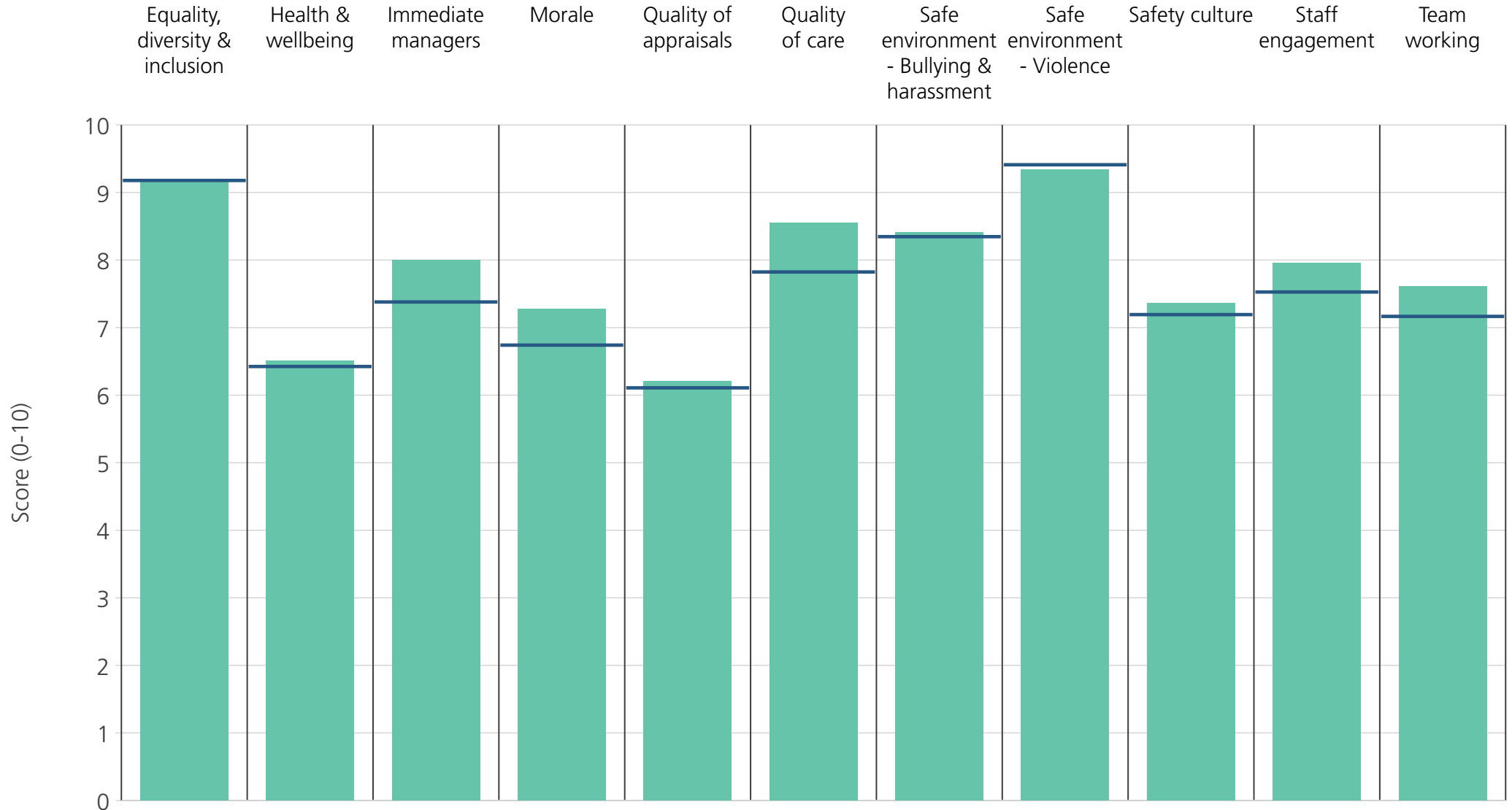
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2019 NHS Staff Survey Results



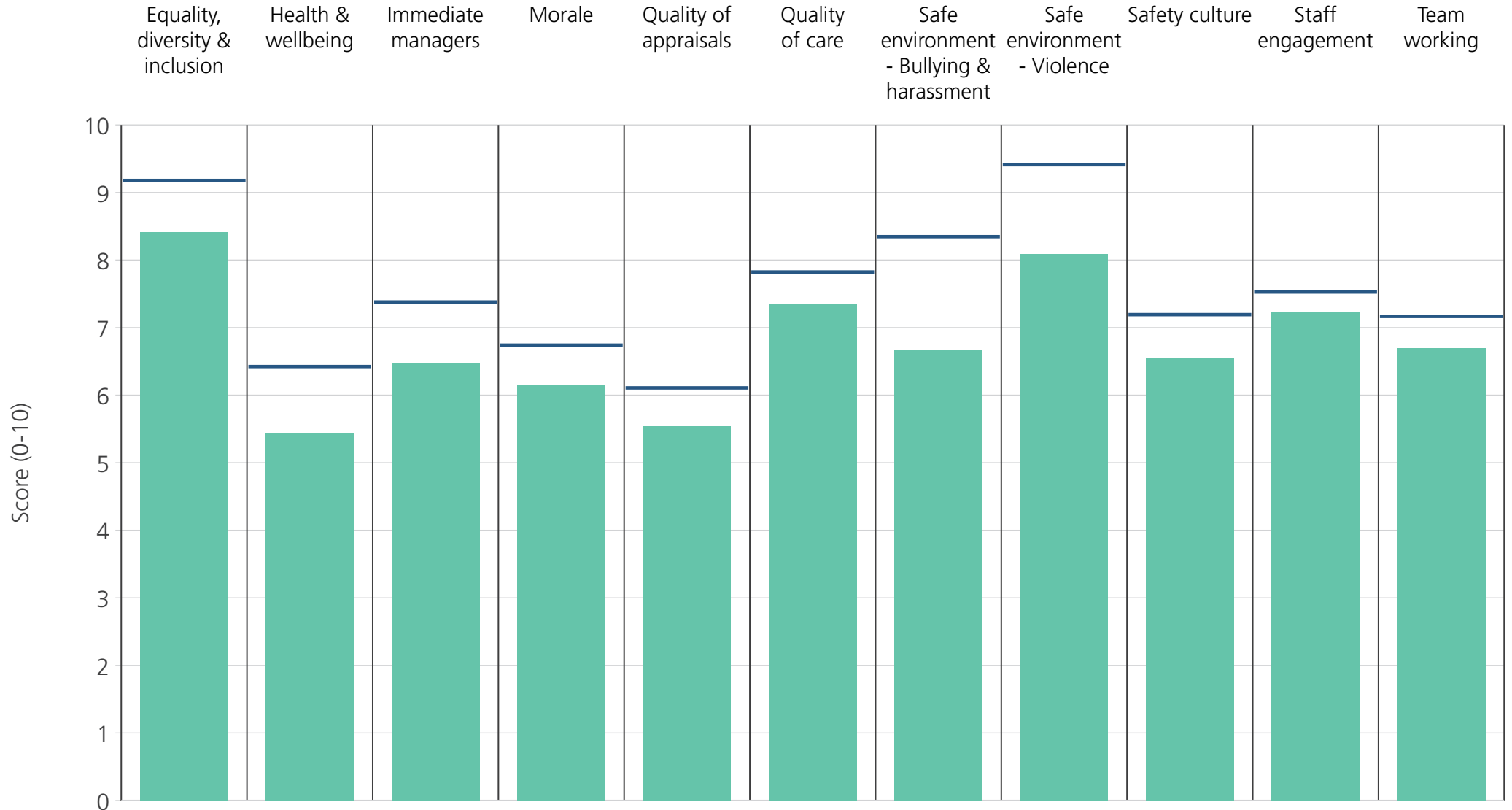
Directorate	9.2	6.0	7.4	6.6	5.9	8.0	8.4	9.4	7.3	7.5	7.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	166	167	165	163	150	160	165	166	166	166	166



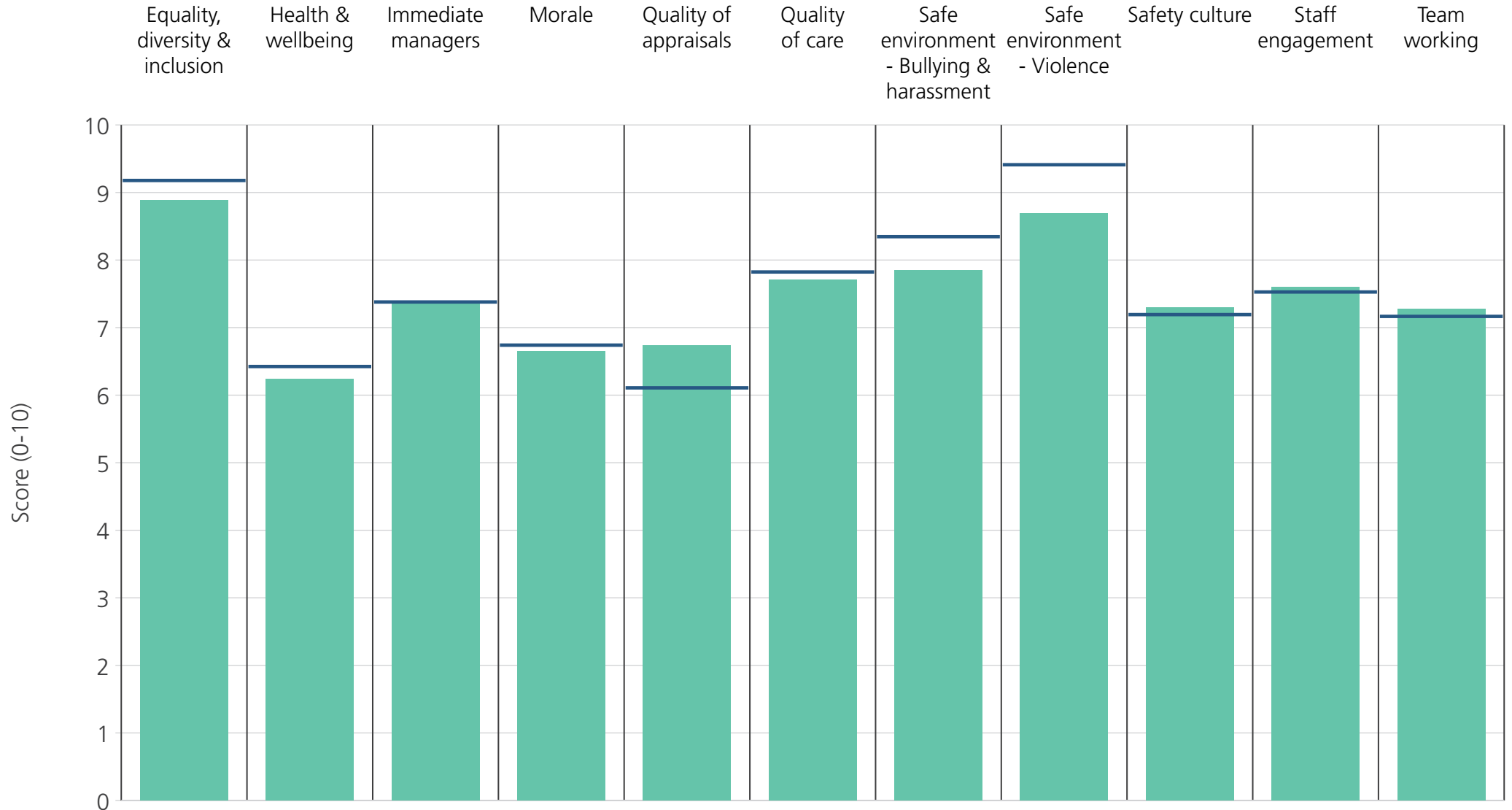
Directorate	9.5	6.6	7.5	7.2	6.3	8.1	8.4	9.7	7.5	8.0	7.4
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	81	82	82	81	78	80	82	82	82	81	79



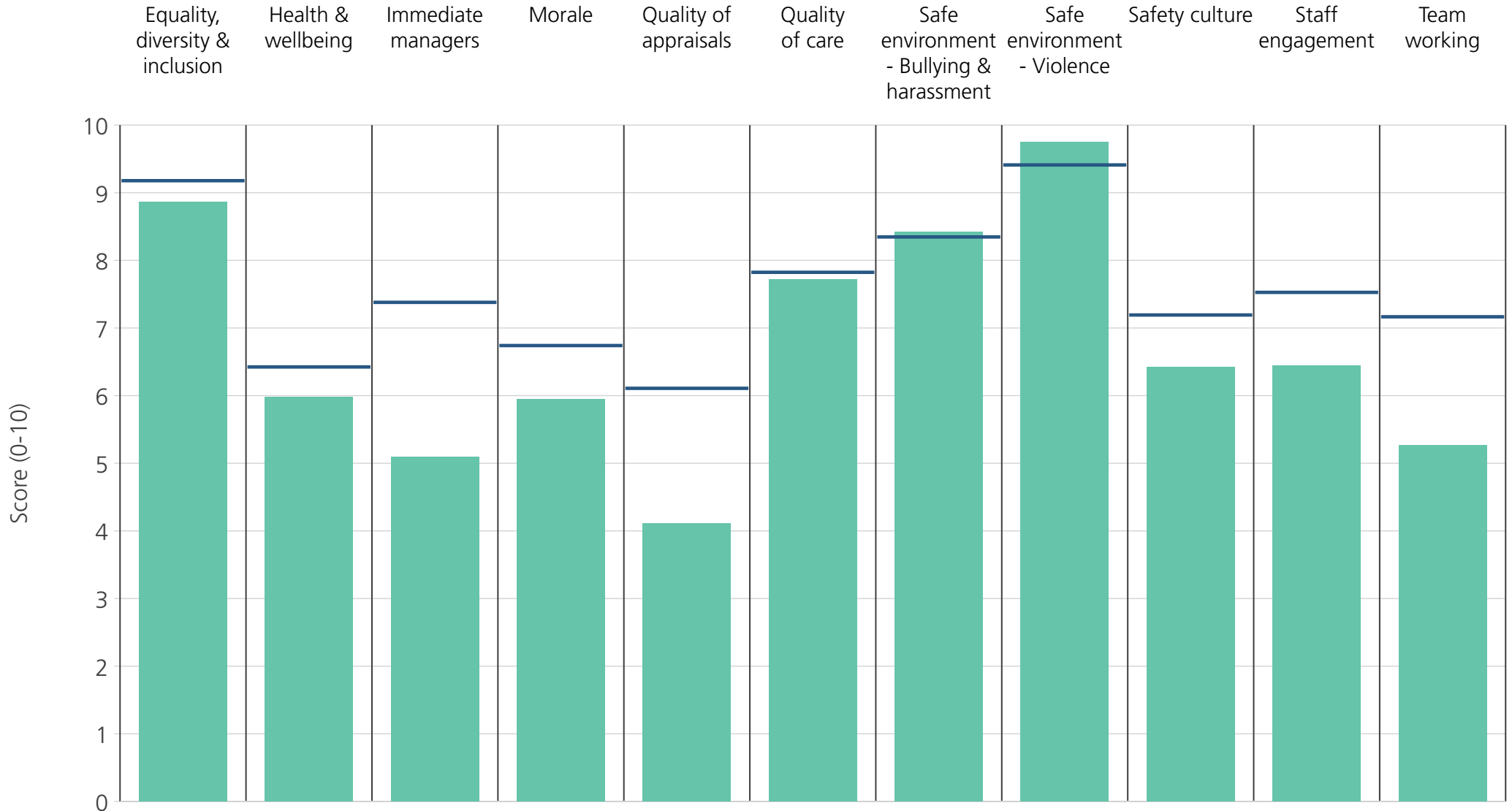
Directorate	9.2	6.5	8.0	7.3	6.2	8.5	8.4	9.3	7.4	8.0	7.6
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	109	109	109	107	105	108	109	109	110	111	111



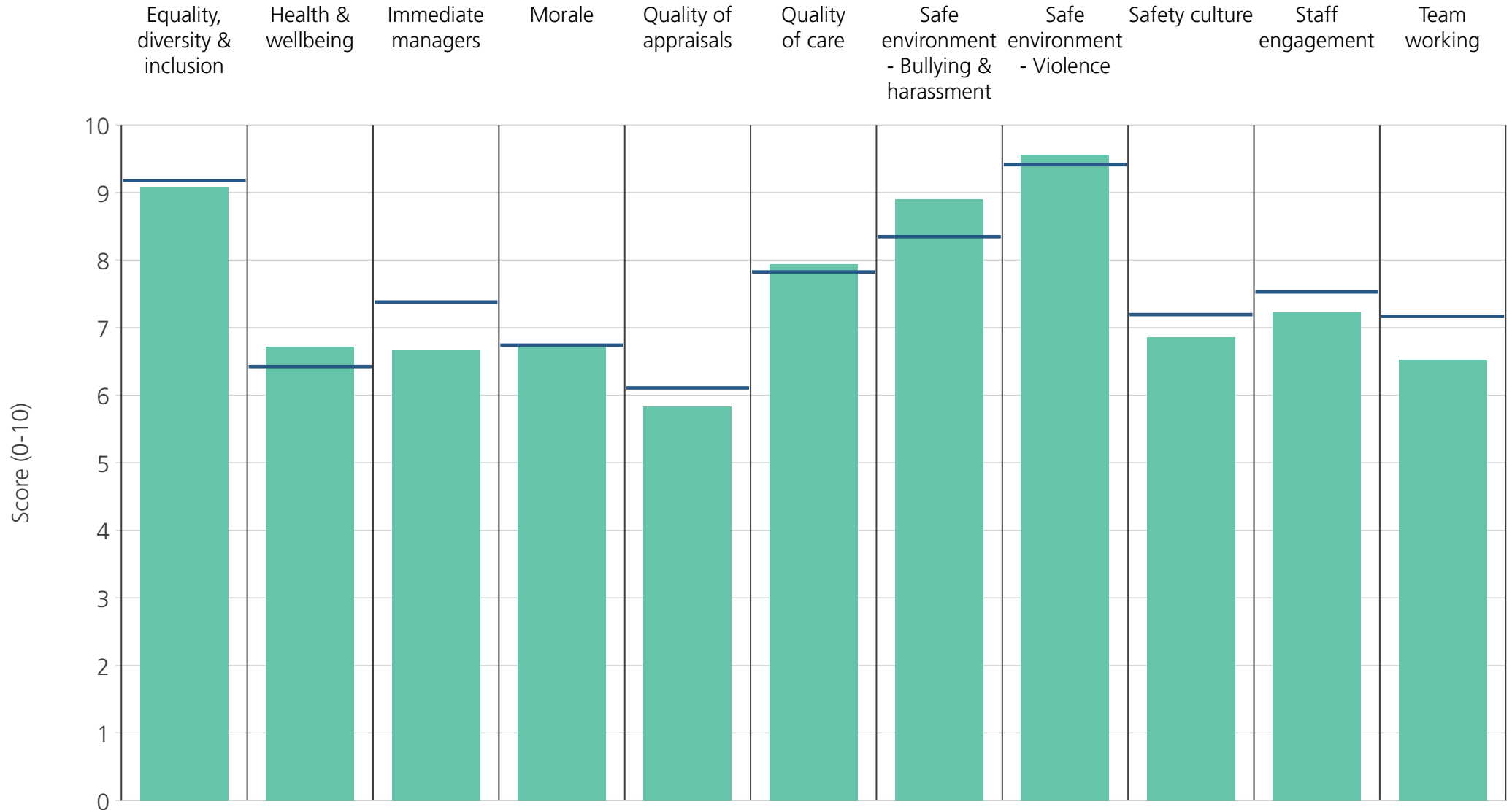
Directorate	8.4	5.4	6.5	6.2	5.5	7.4	6.7	8.1	6.5	7.2	6.7
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	55	55	55	54	44	52	55	54	54	55	51



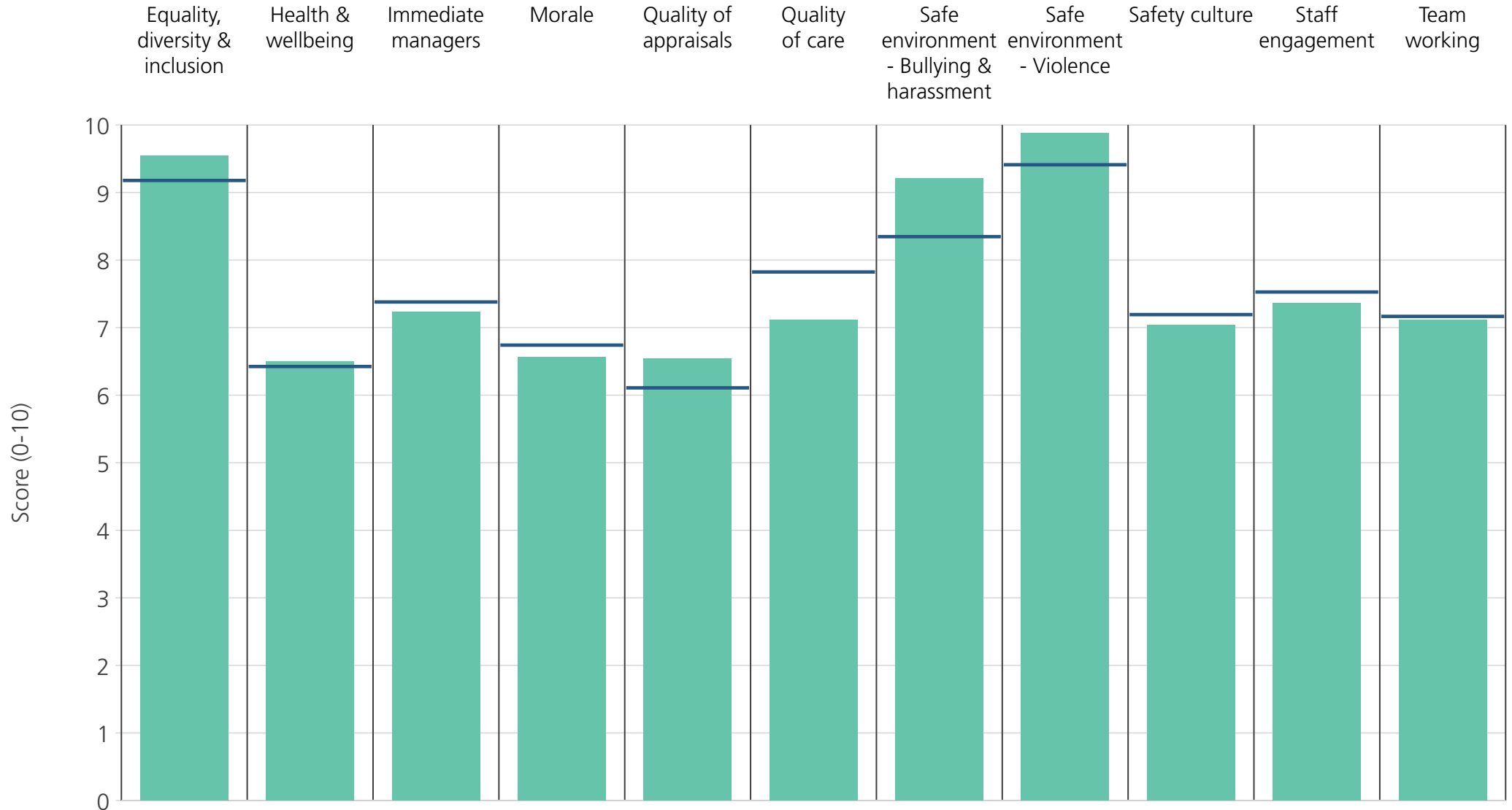
Directorate	8.9	6.2	7.4	6.6	6.7	7.7	7.9	8.7	7.3	7.6	7.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	338	341	345	332	310	338	340	335	338	346	342



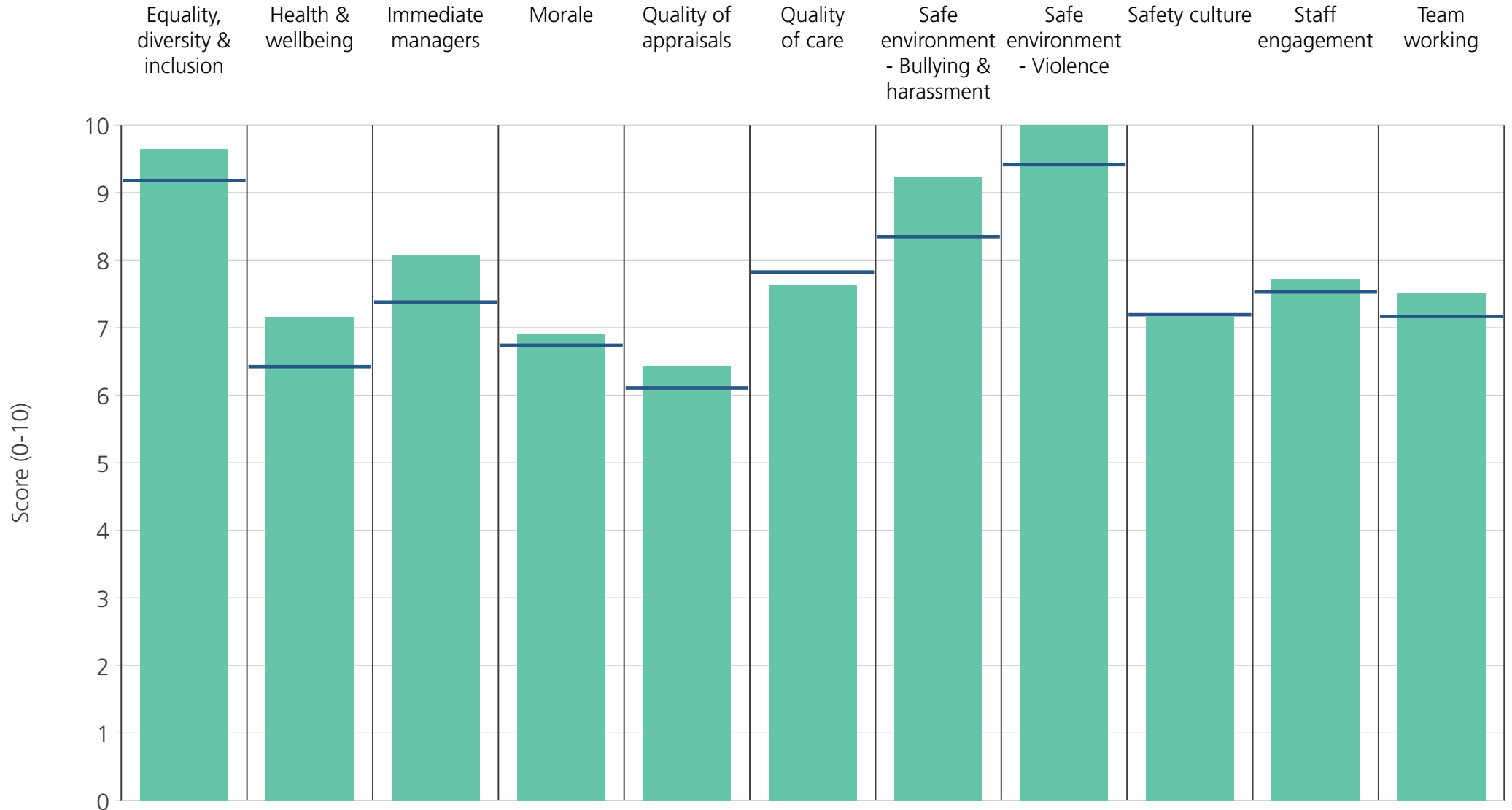
Directorate	8.9	6.0	5.1	5.9	4.1	7.7	8.4	9.7	6.4	6.4	5.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	39	39	39	37	31	27	38	39	38	38	38



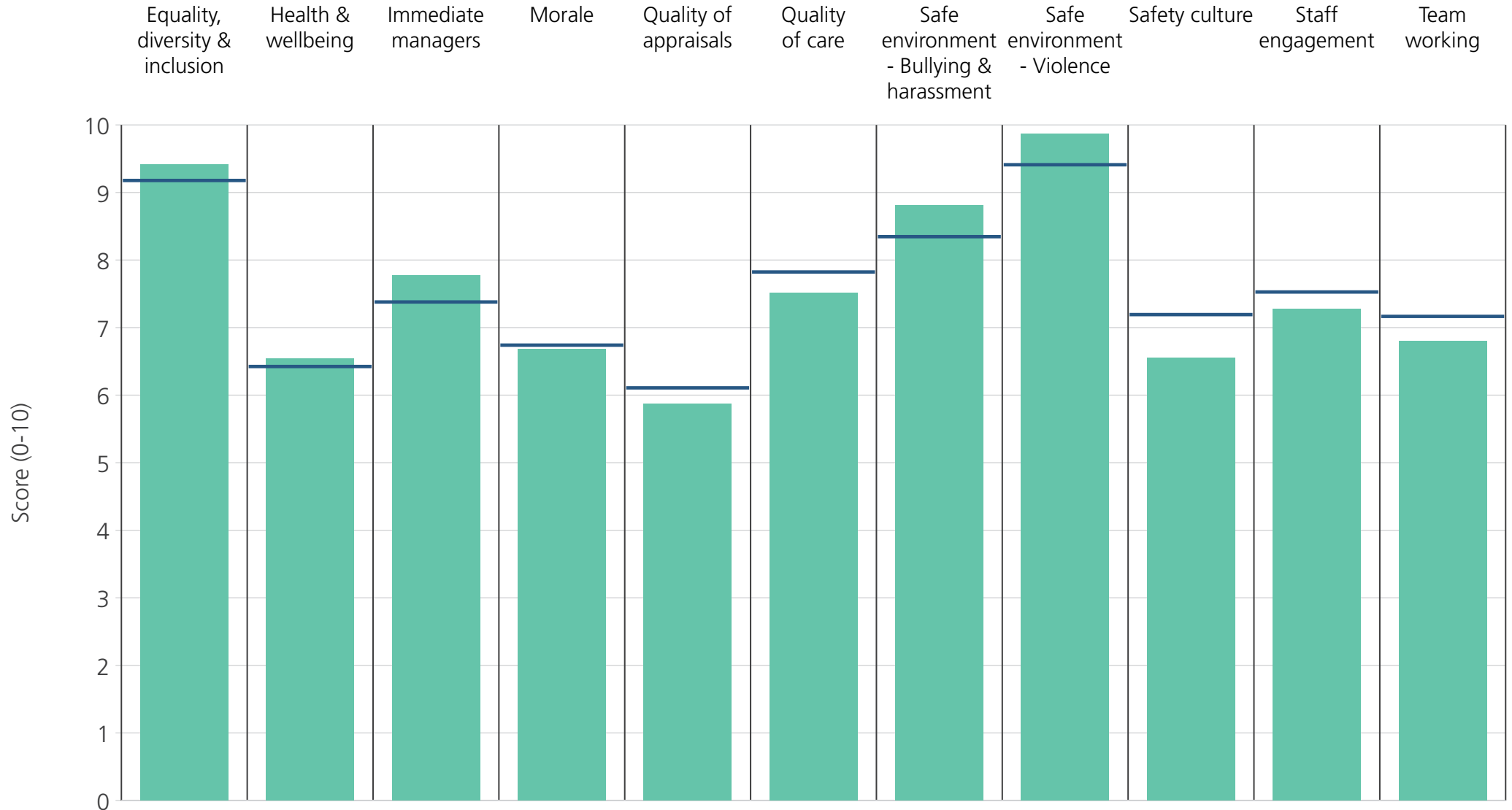
Directorate	9.1	6.7	6.7	6.7	5.8	7.9	8.9	9.6	6.9	7.2	6.5
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	160	160	162	155	143	119	157	156	155	158	156



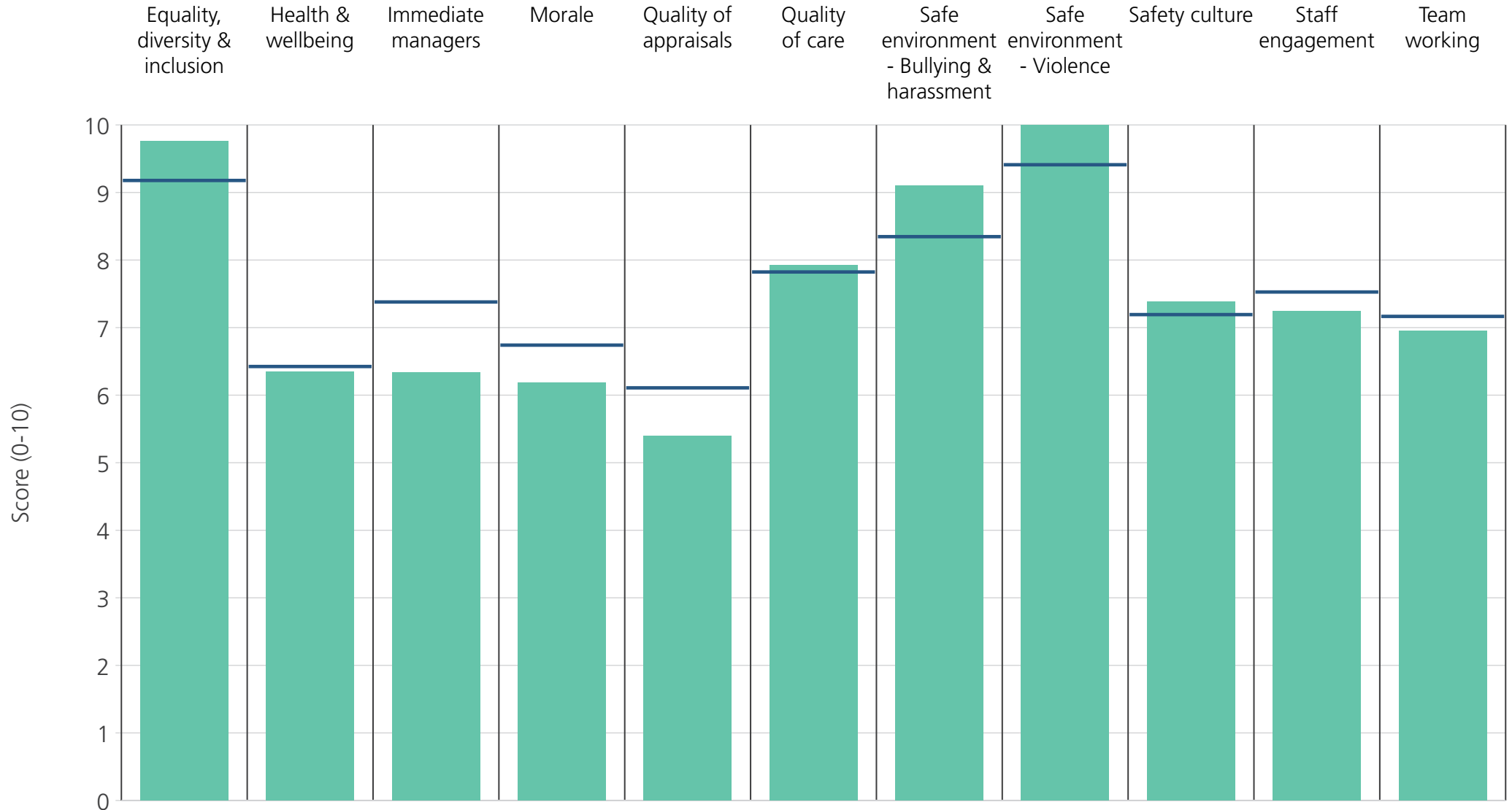
Directorate	9.5	6.5	7.2	6.6	6.5	7.1	9.2	9.9	7.0	7.4	7.1
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	84	84	84	82	80	55	84	84	83	85	85



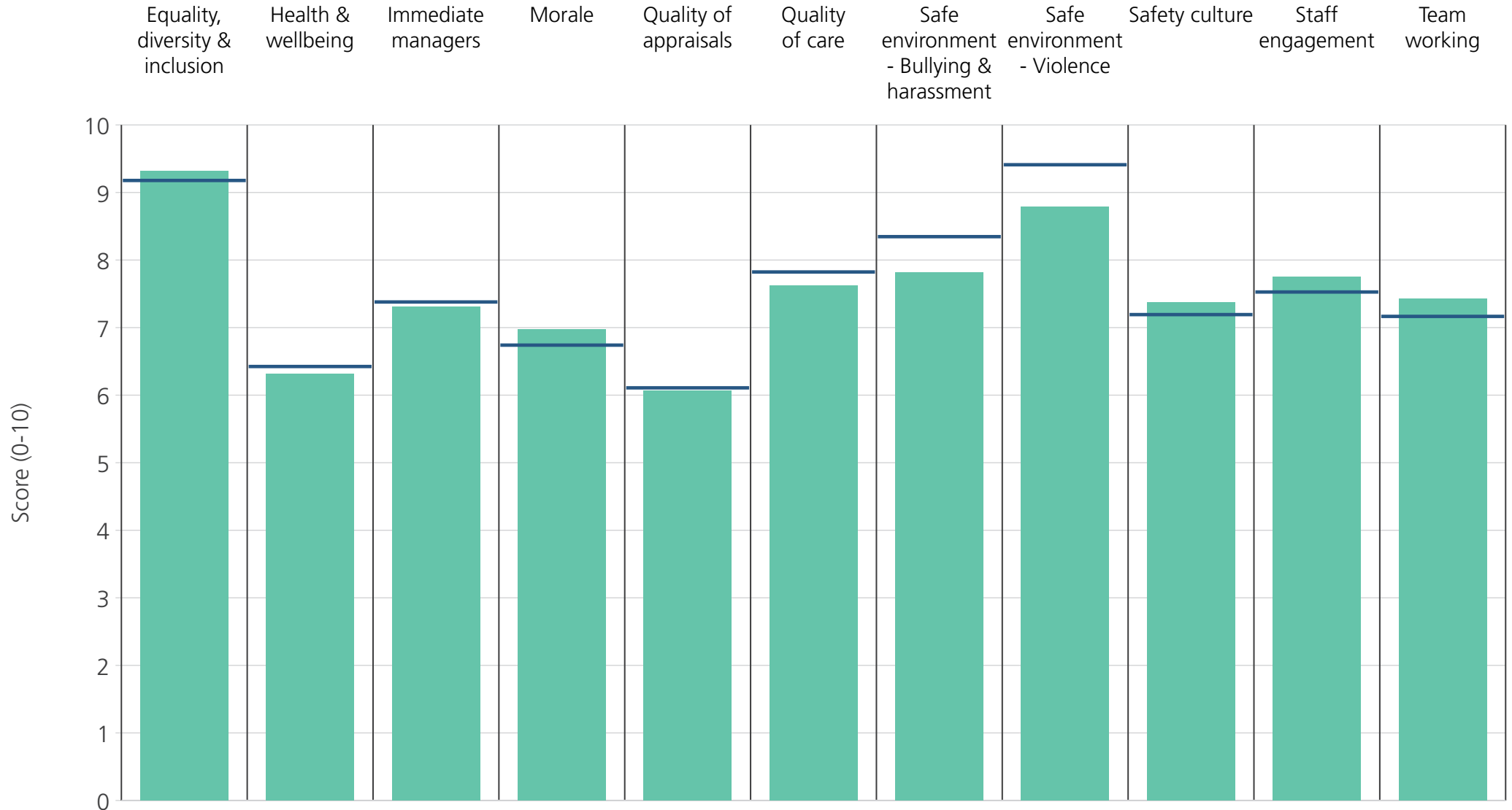
Directorate	9.6	7.2	8.1	6.9	6.4	7.6	9.2	10.0	7.2	7.7	7.5
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	55	56	56	55	51	27	56	54	54	56	55



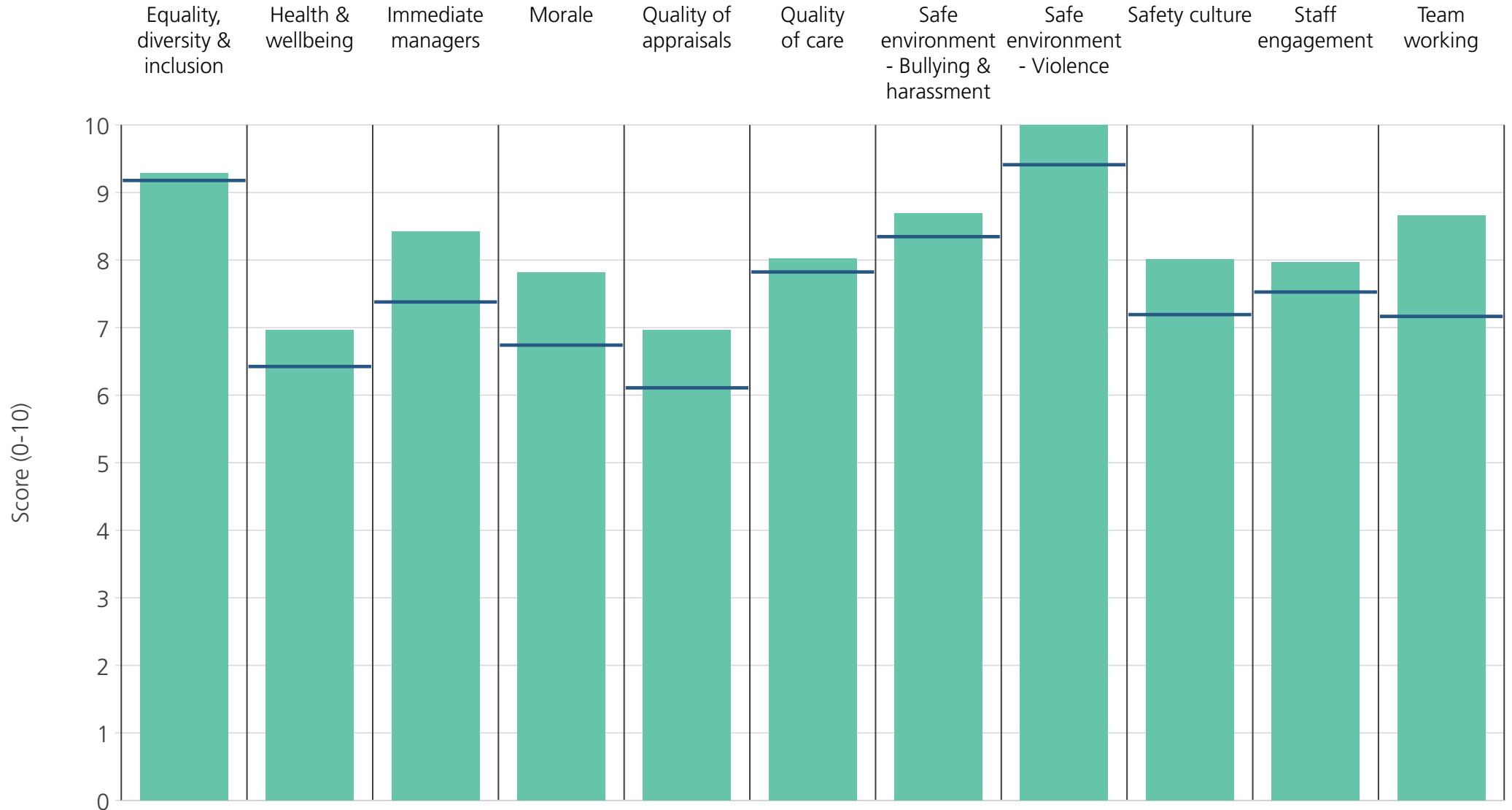
Directorate	9.4	6.5	7.8	6.7	5.9	7.5	8.8	9.9	6.6	7.3	6.8
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	101	101	102	101	101	73	101	102	99	102	100



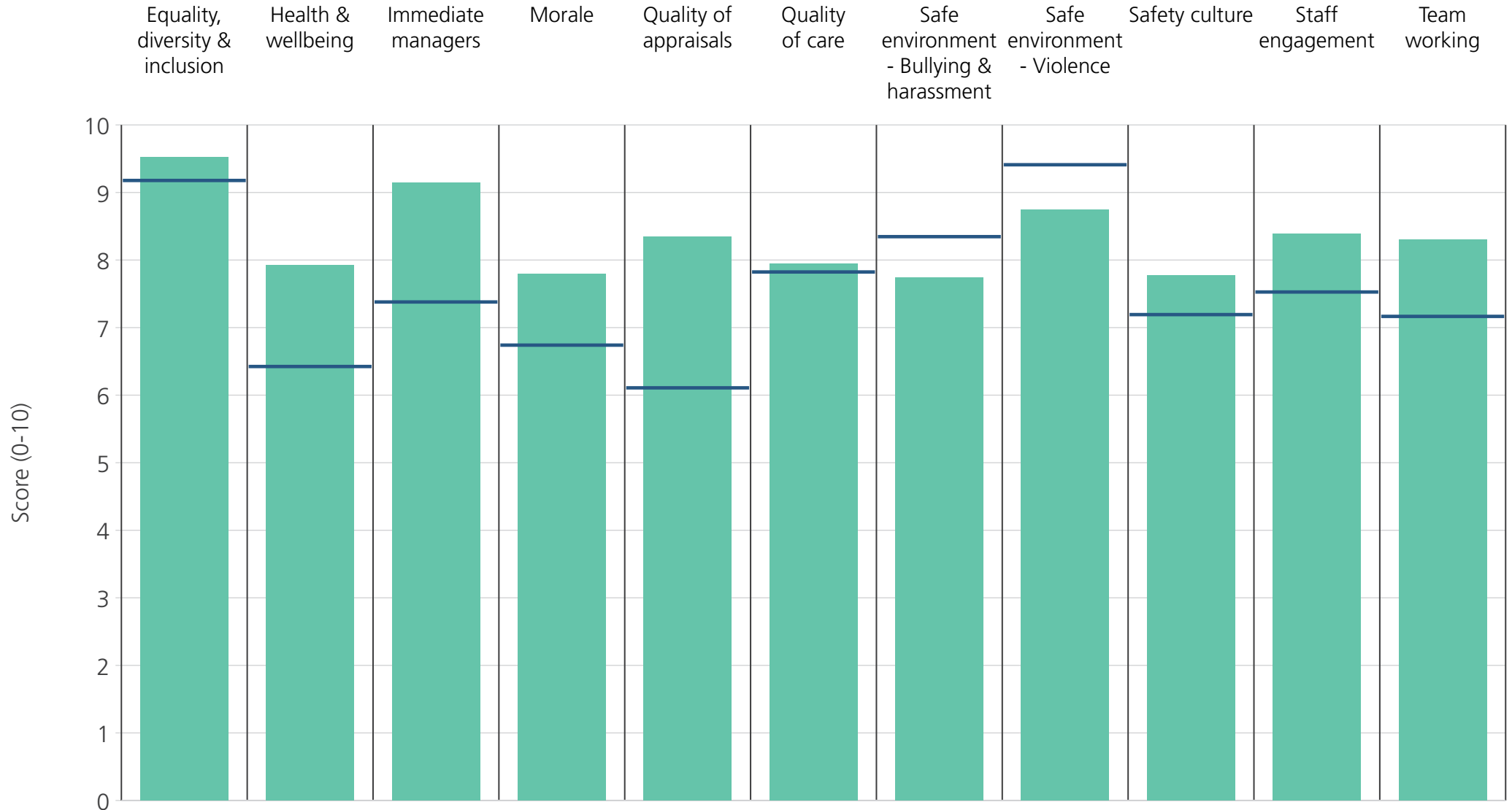
Directorate	9.8	6.4	6.3	6.2	5.4	7.9	9.1	10.0	7.4	7.2	6.9
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	42	42	44	43	41	43	41	42	43	44	43



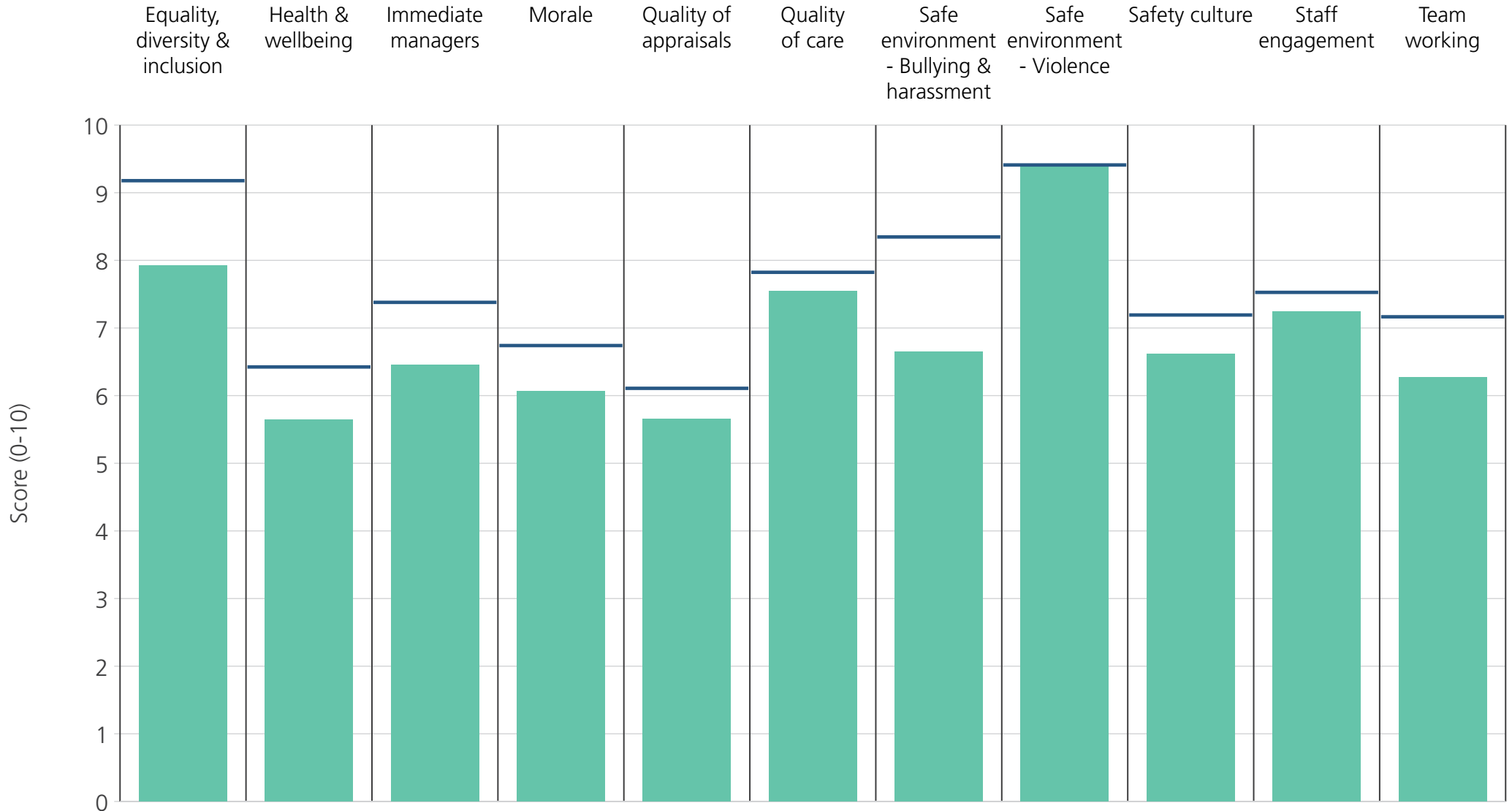
Directorate	9.3	6.3	7.3	7.0	6.1	7.6	7.8	8.8	7.4	7.8	7.4
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	151	151	151	148	141	149	152	153	152	155	153



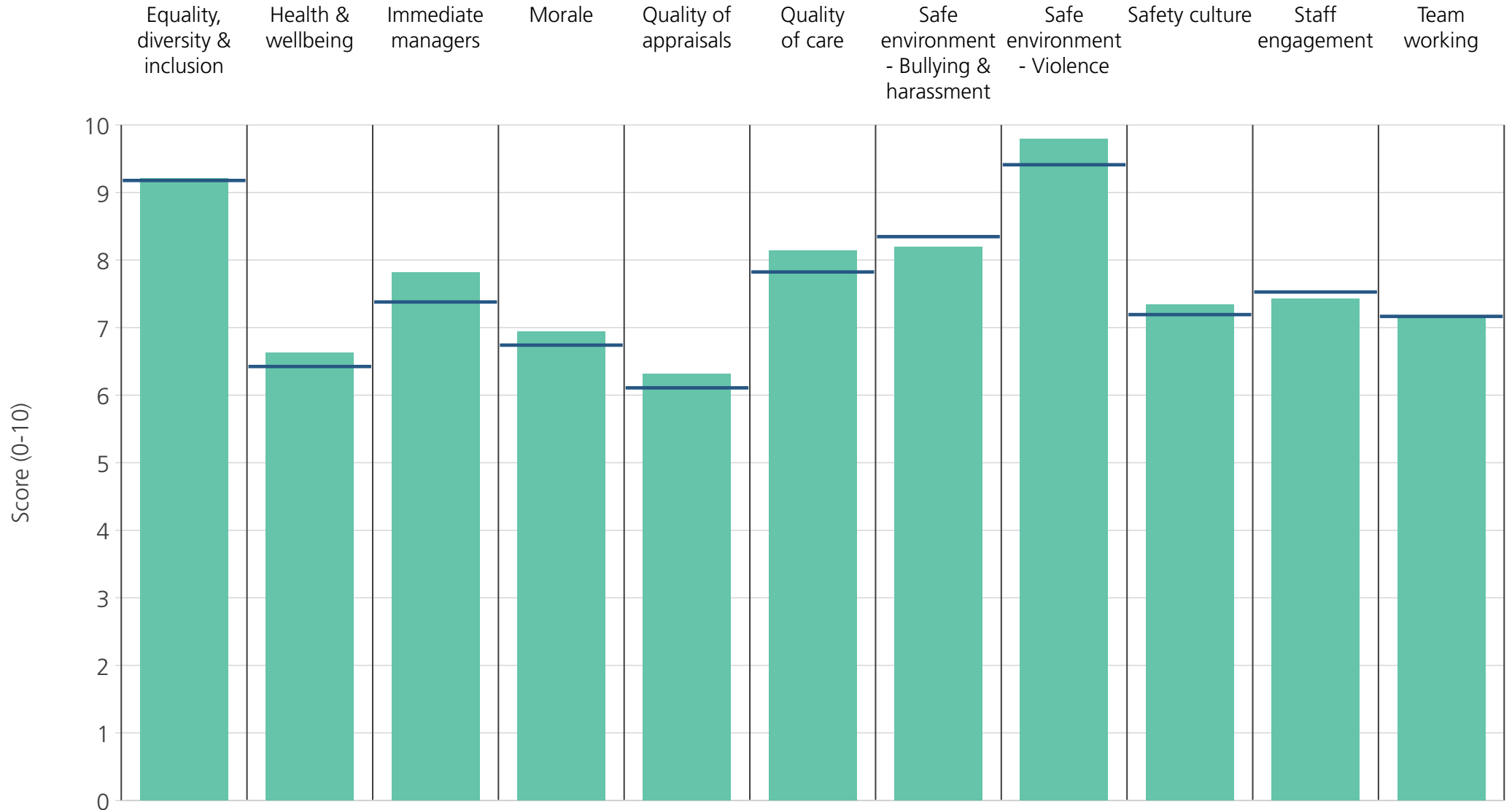
Directorate	9.3	7.0	8.4	7.8	7.0	8.0	8.7	10.0	8.0	8.0	8.7
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	28	28	28	28	28	24	28	28	28	28	27



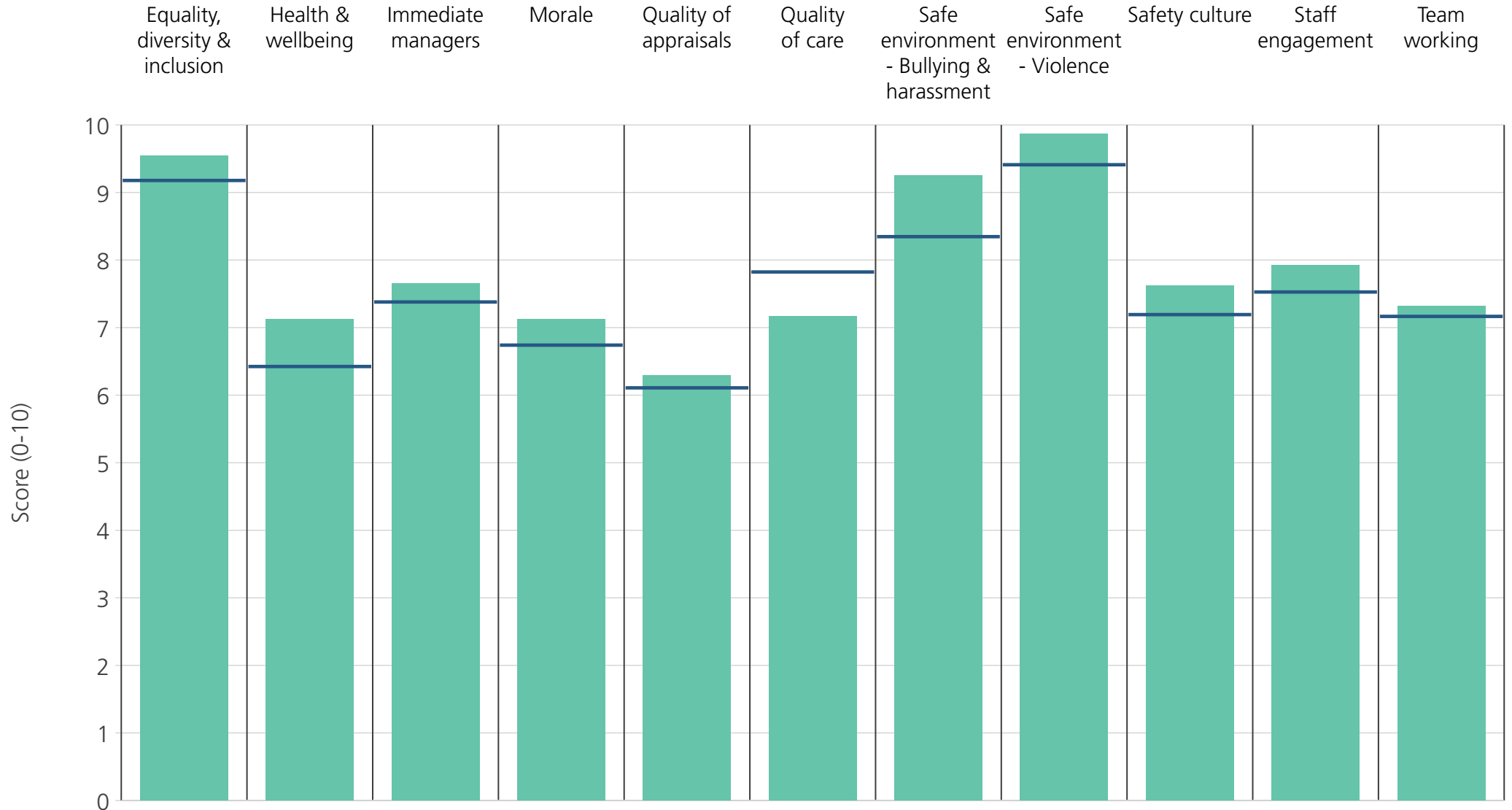
Directorate	9.5	7.9	9.1	7.8	8.3	7.9	7.7	8.7	7.8	8.4	8.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	45	45	45	45	44	41	45	45	45	45	45



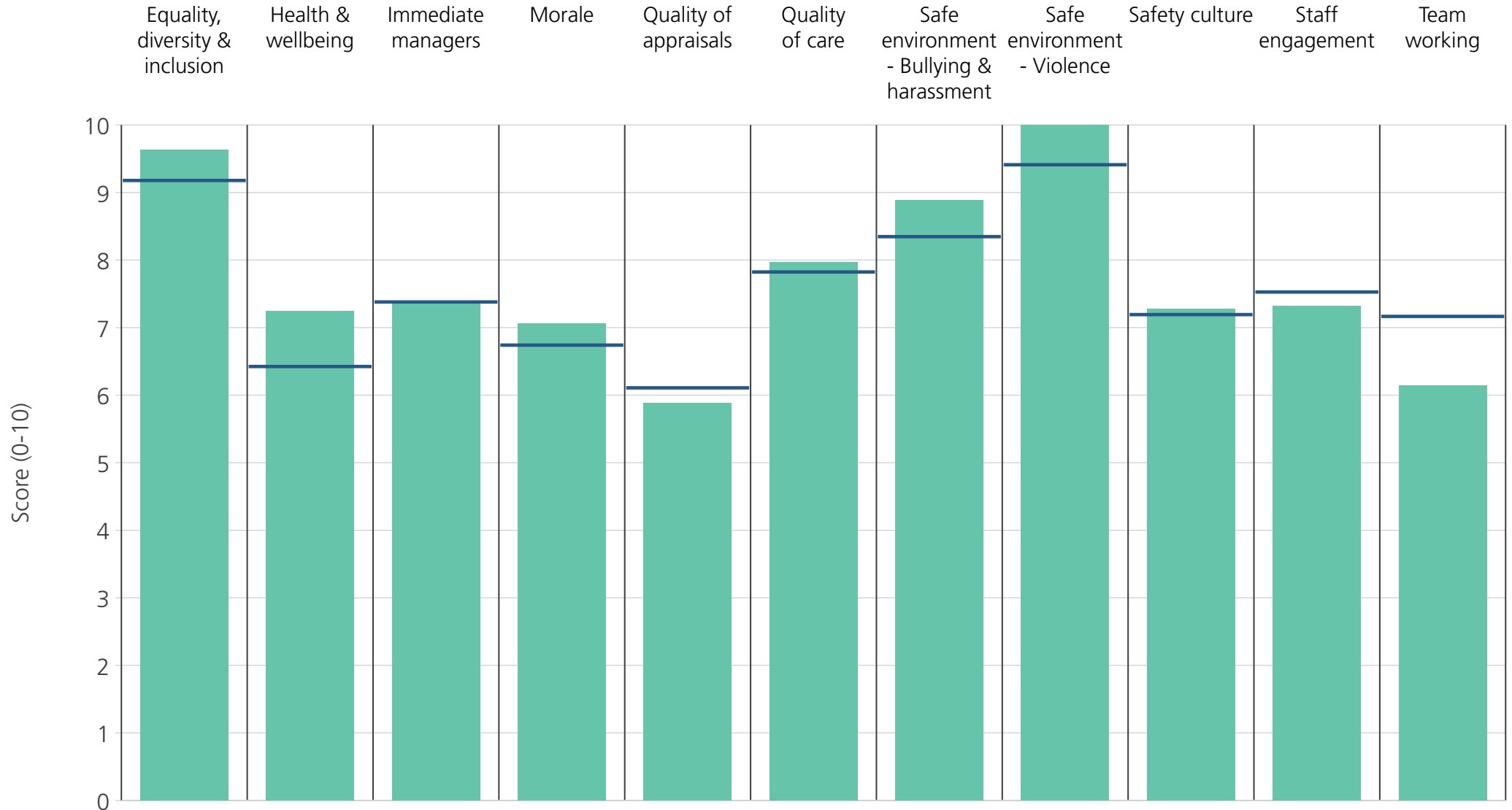
Directorate	7.9	5.6	6.5	6.1	5.7	7.5	6.6	9.4	6.6	7.2	6.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	75	76	75	75	66	72	73	73	74	75	75



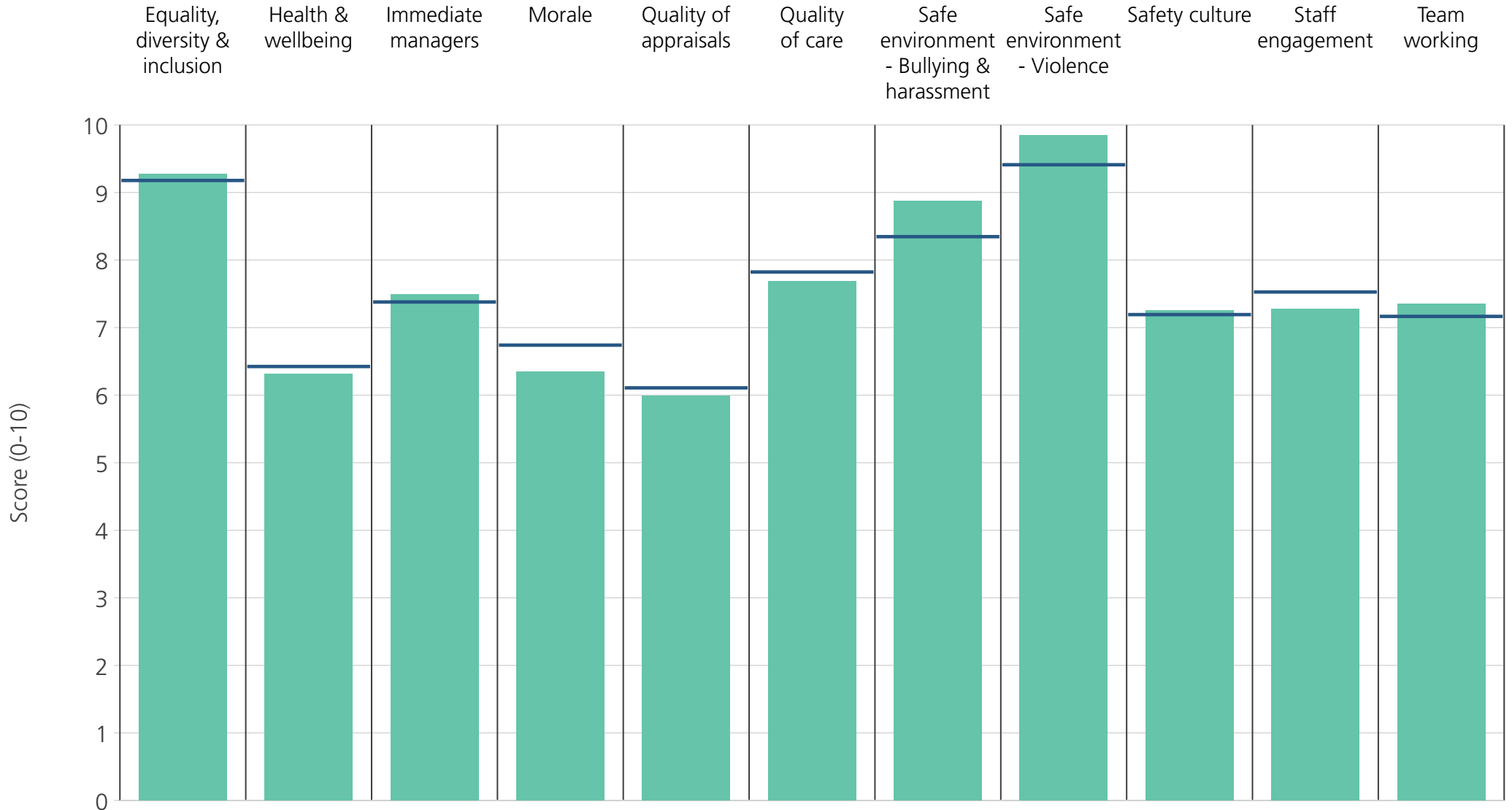
Directorate	9.2	6.6	7.8	6.9	6.3	8.1	8.2	9.8	7.3	7.4	7.2
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	82	81	81	79	80	74	82	82	82	81	79



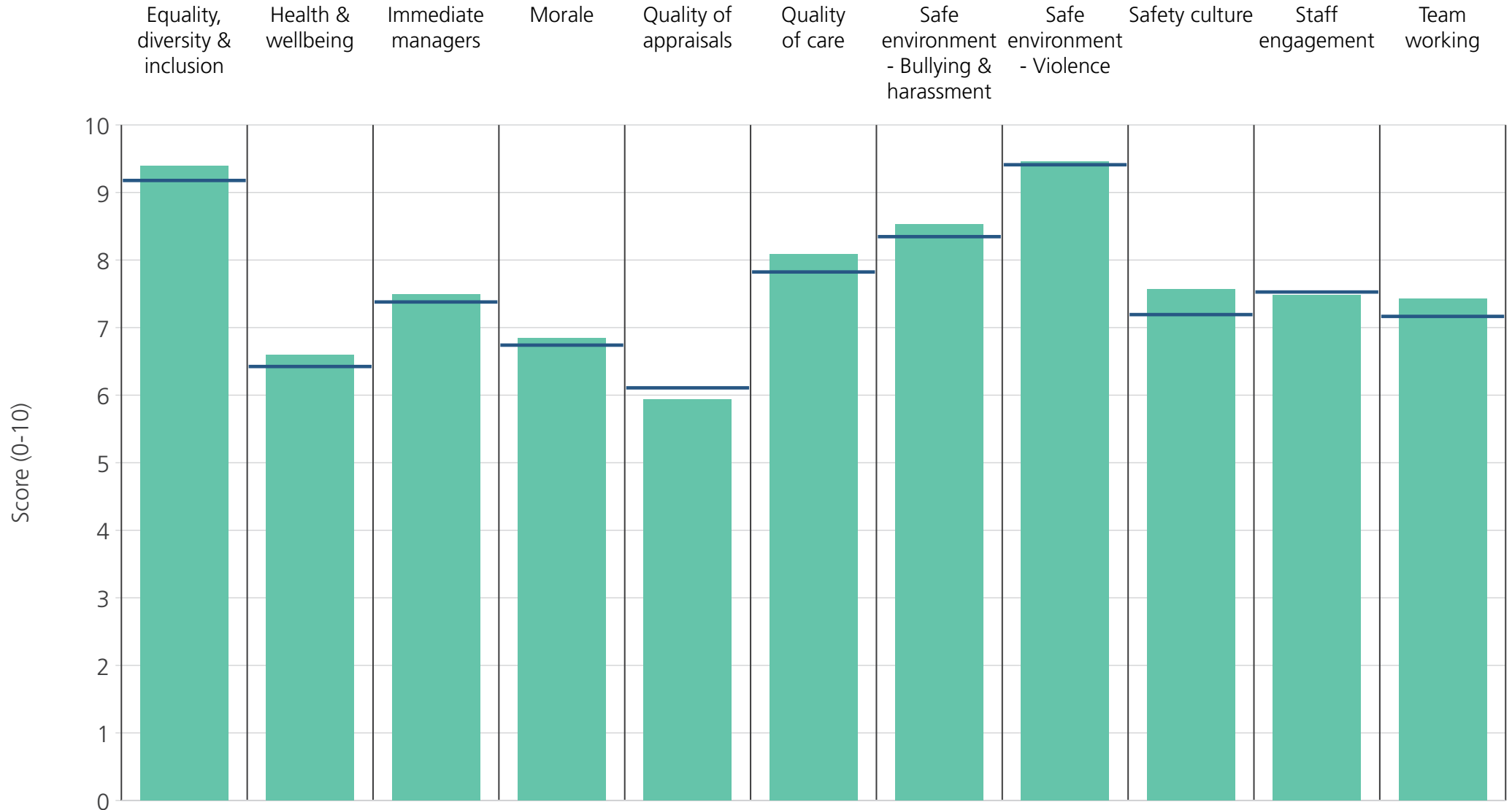
Directorate	9.5	7.1	7.6	7.1	6.3	7.2	9.3	9.9	7.6	7.9	7.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	49	49	49	49	45	25	49	49	49	49	49



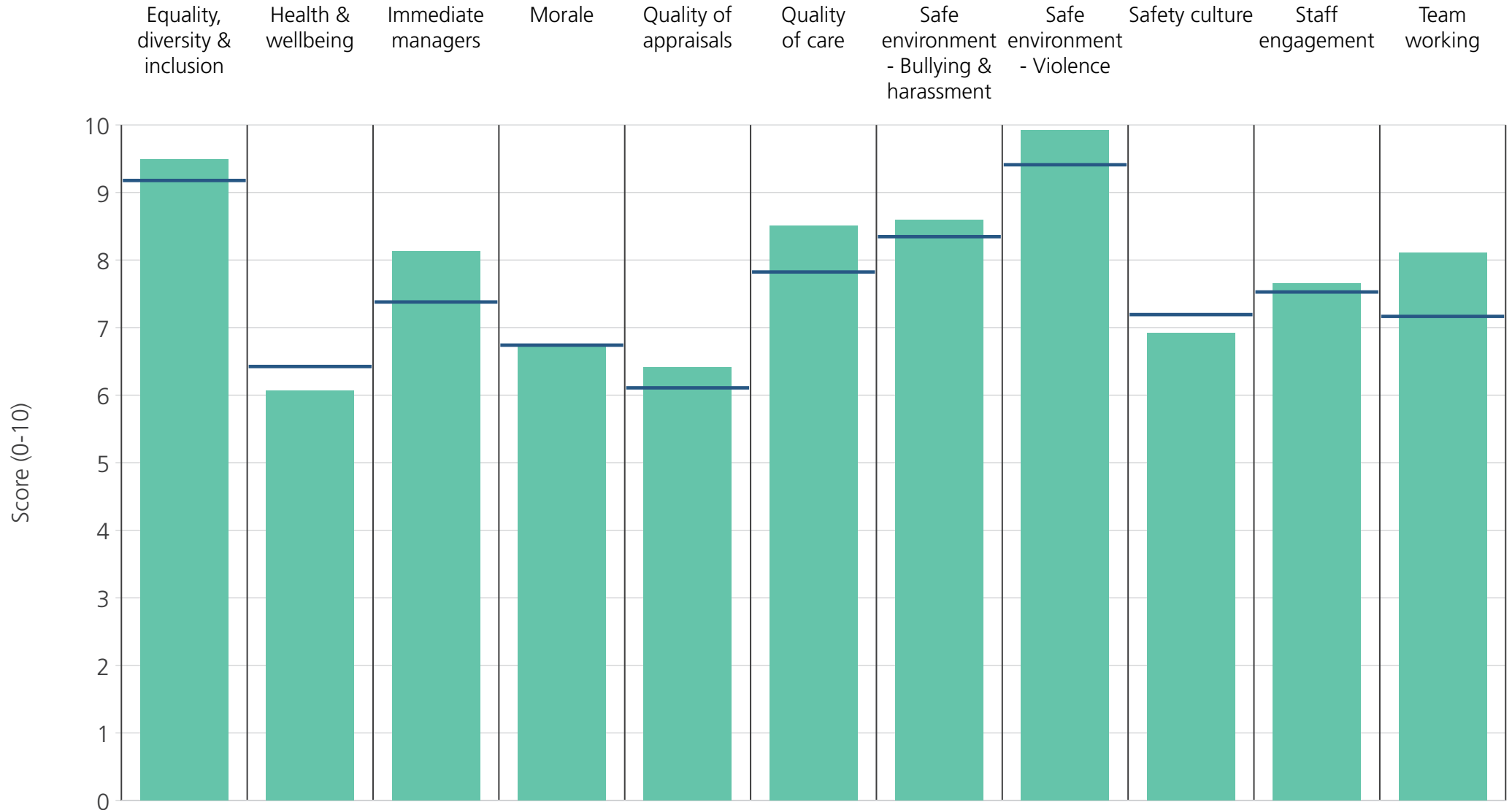
Directorate	9.6	7.2	7.4	7.1	5.9	8.0	8.9	10.0	7.3	7.3	6.1
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	57	57	57	55	47	52	57	57	56	57	56



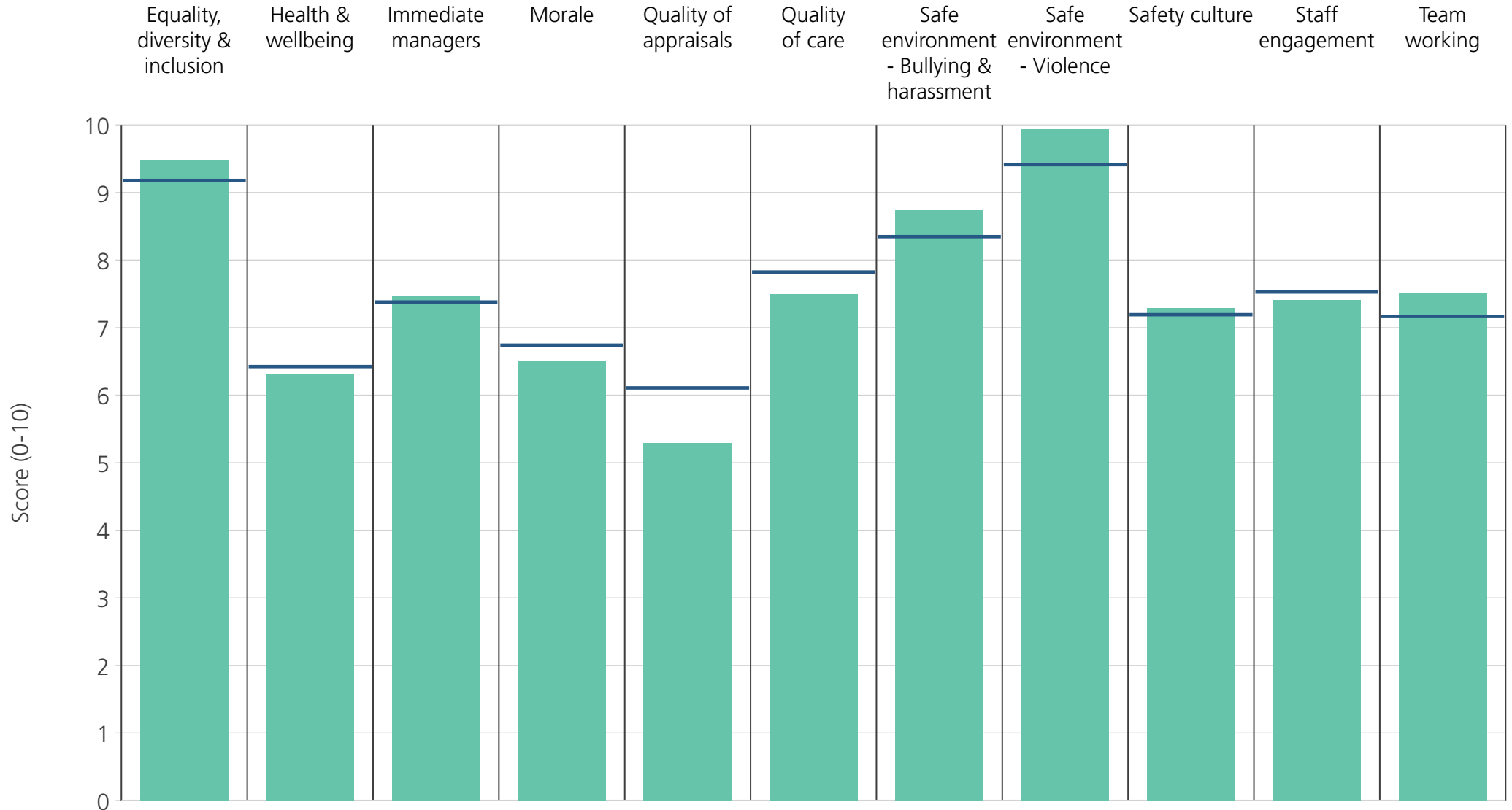
Directorate	9.3	6.3	7.5	6.3	6.0	7.7	8.9	9.8	7.3	7.3	7.3
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	89	89	89	89	85	75	89	88	89	90	89



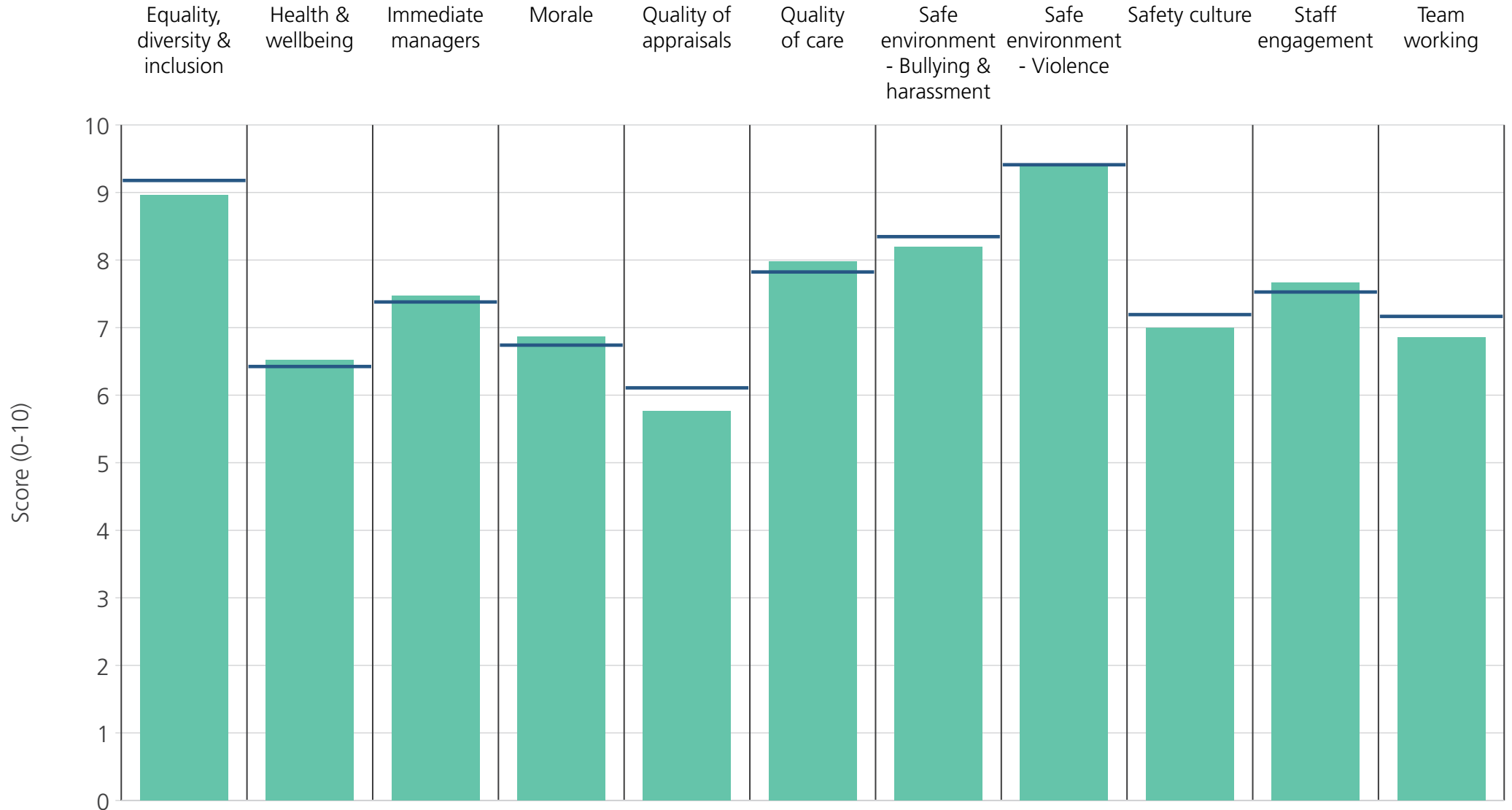
Directorate	9.4	6.6	7.5	6.8	5.9	8.1	8.5	9.5	7.6	7.5	7.4
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	86	86	85	85	78	86	86	86	85	86	85



Directorate	9.5	6.1	8.1	6.7	6.4	8.5	8.6	9.9	6.9	7.7	8.1
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	46	46	46	46	44	31	45	45	46	46	45



Directorate	9.5	6.3	7.5	6.5	5.3	7.5	8.7	9.9	7.3	7.4	7.5
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	140	140	141	139	134	134	141	140	141	142	141



Directorate	9.0	6.5	7.5	6.9	5.8	8.0	8.2	9.4	7.0	7.7	6.9
Your org	9.2	6.4	7.4	6.7	6.1	7.8	8.3	9.4	7.2	7.5	7.2
Responses	133	132	133	131	121	125	133	131	130	133	129