

Leeds and York Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Leeds and York Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

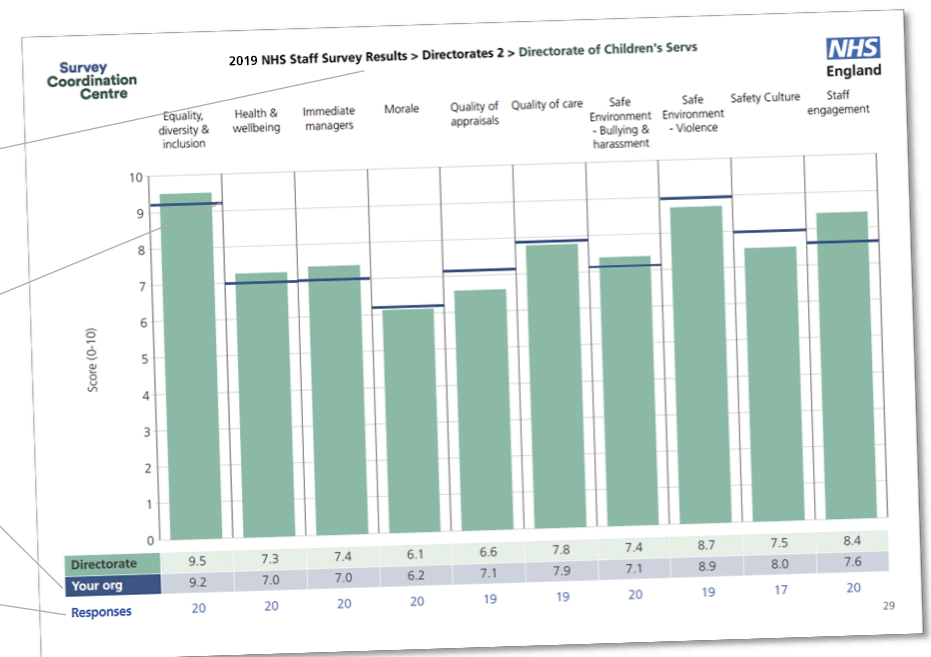
The directorate breakdowns used in this report were provided and defined by Leeds and York Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

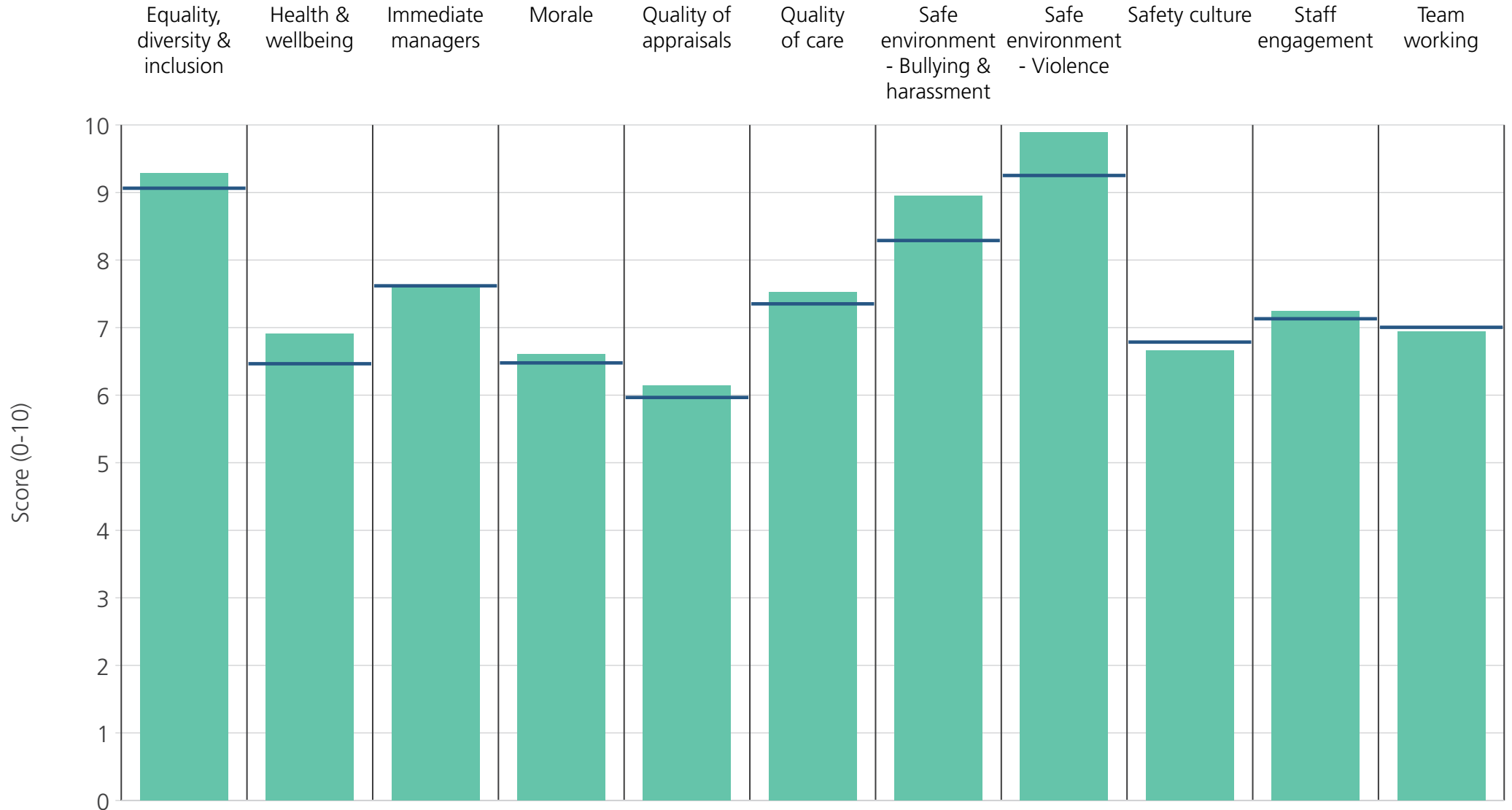
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



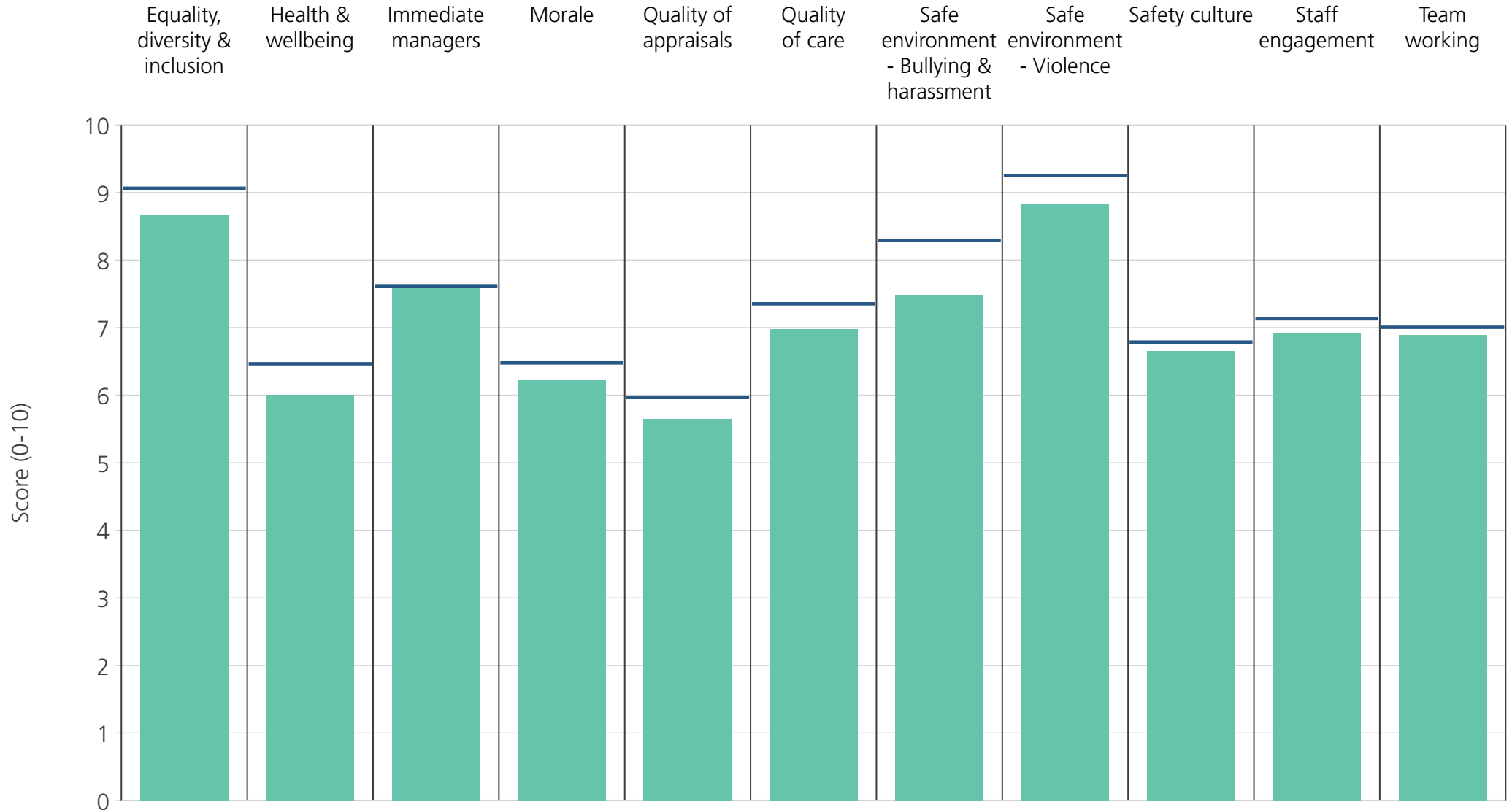
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

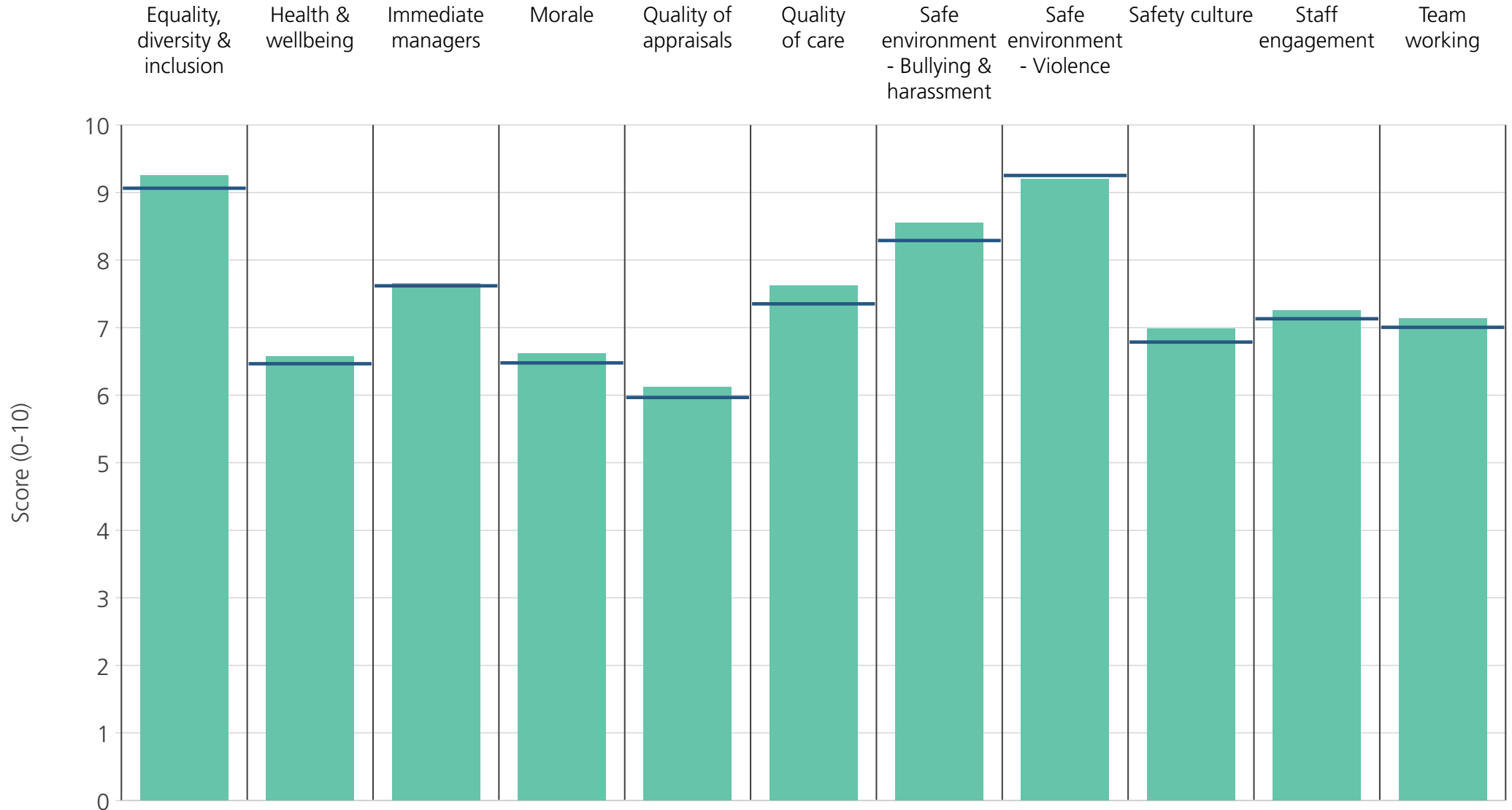
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Directorate	9.3	6.9	7.6	6.6	6.1	7.5	9.0	9.9	6.7	7.2	6.9
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	363	363	365	363	291	160	362	362	360	366	363



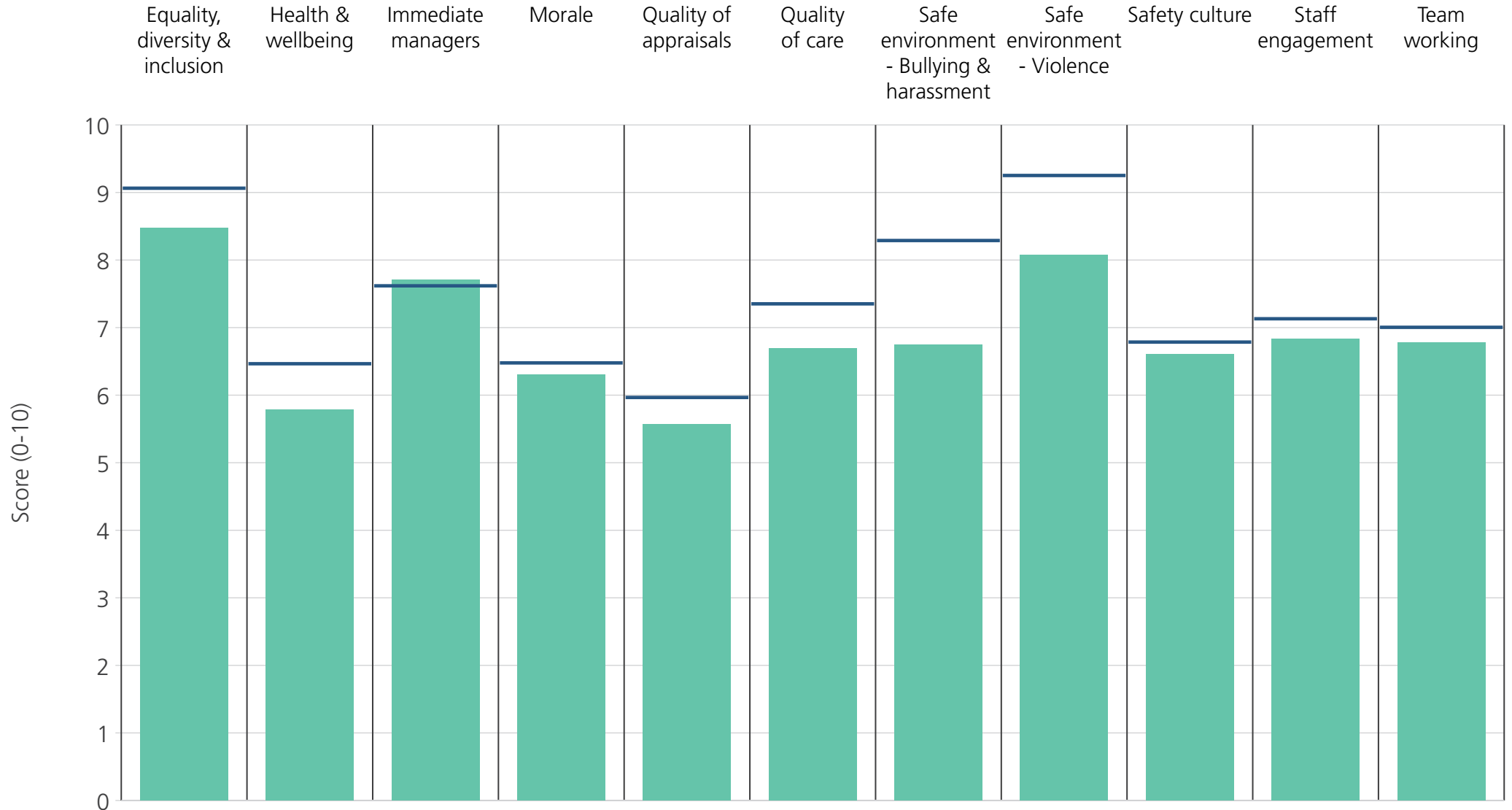
Directorate	8.7	6.0	7.6	6.2	5.6	7.0	7.5	8.8	6.7	6.9	6.9
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	475	475	477	473	400	447	471	469	476	480	471



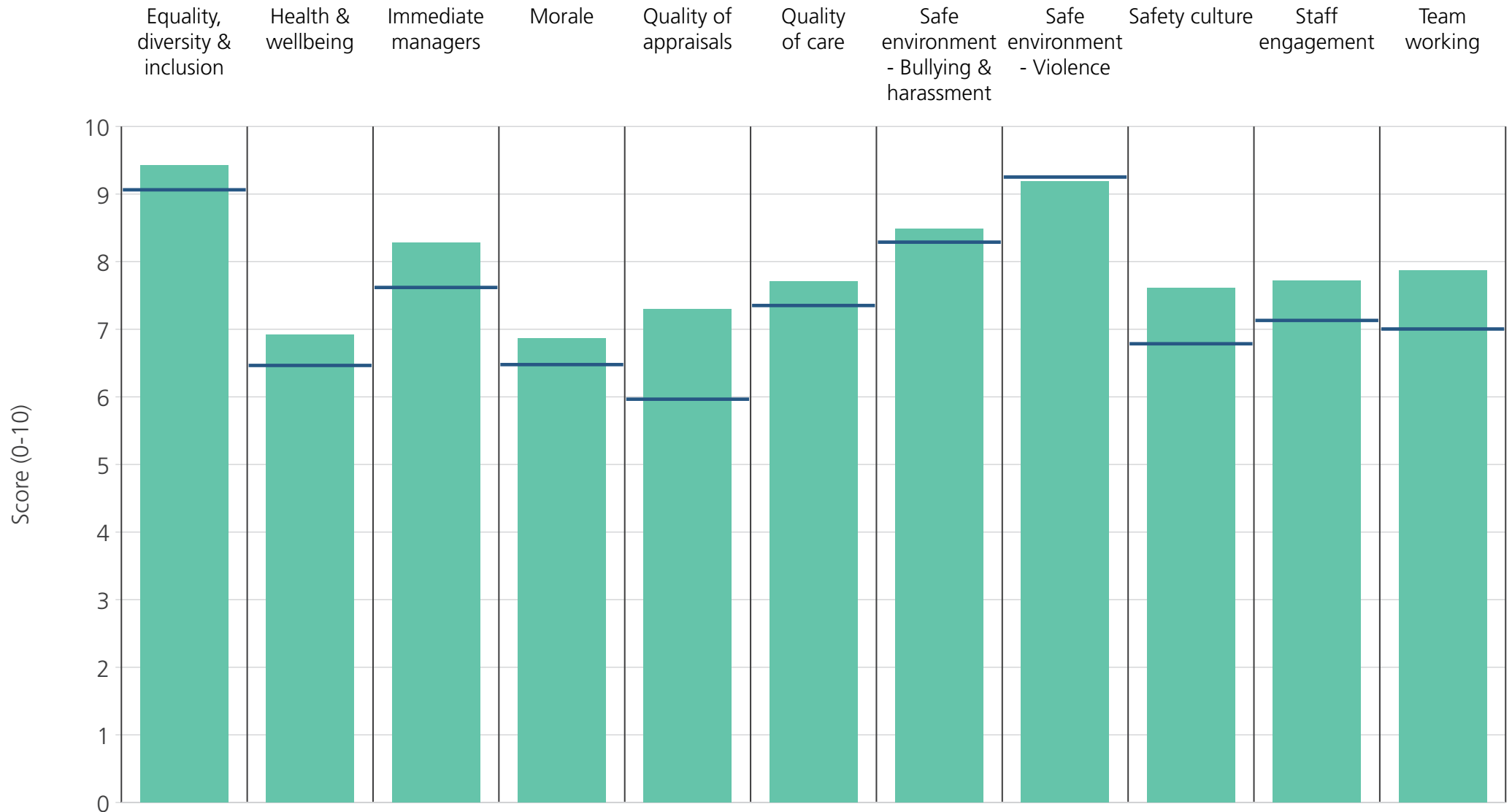
Directorate	9.3	6.6	7.7	6.6	6.1	7.6	8.5	9.2	7.0	7.3	7.1
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	557	562	561	554	493	530	554	550	559	562	555

Directorates 2

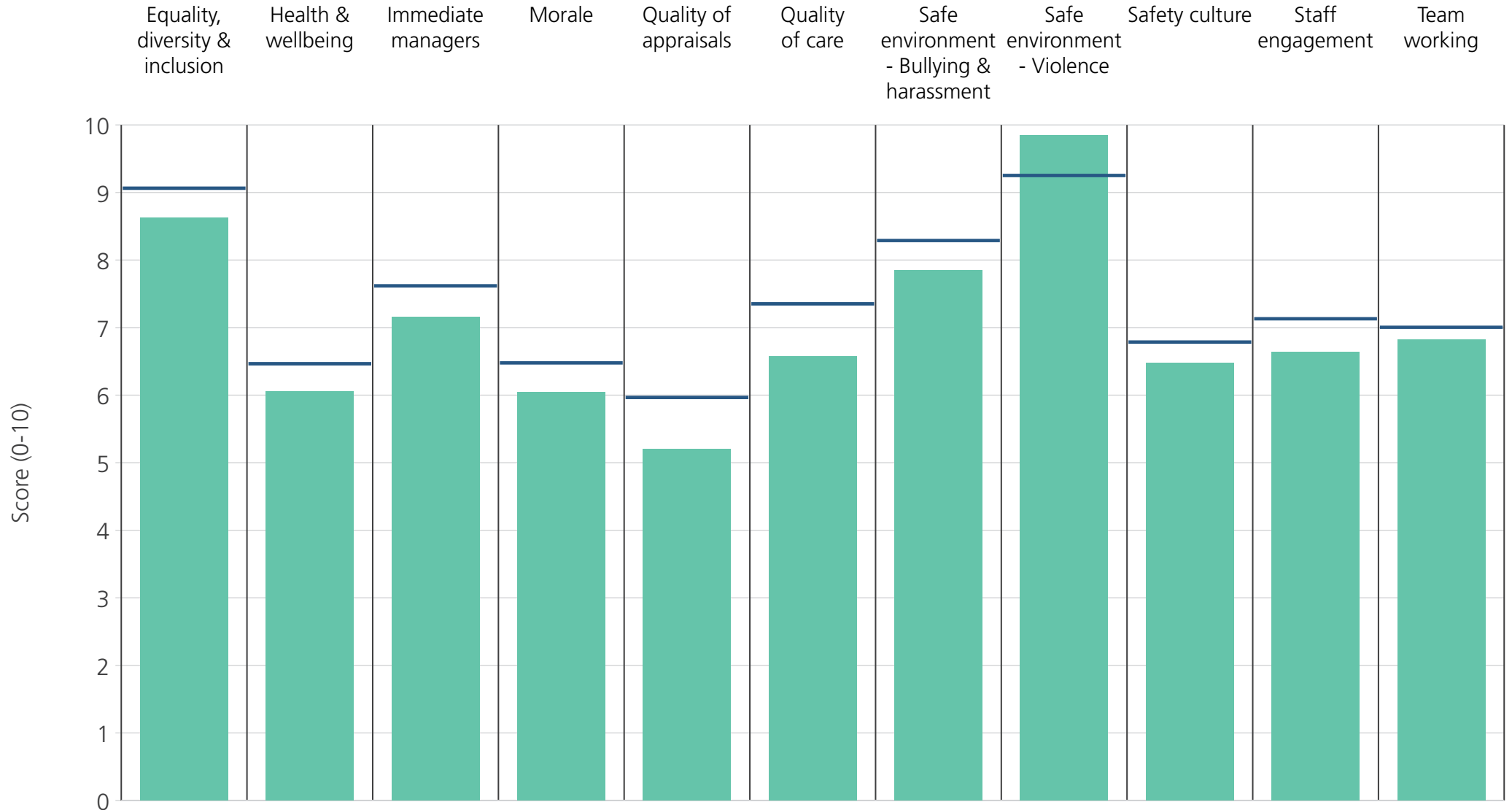
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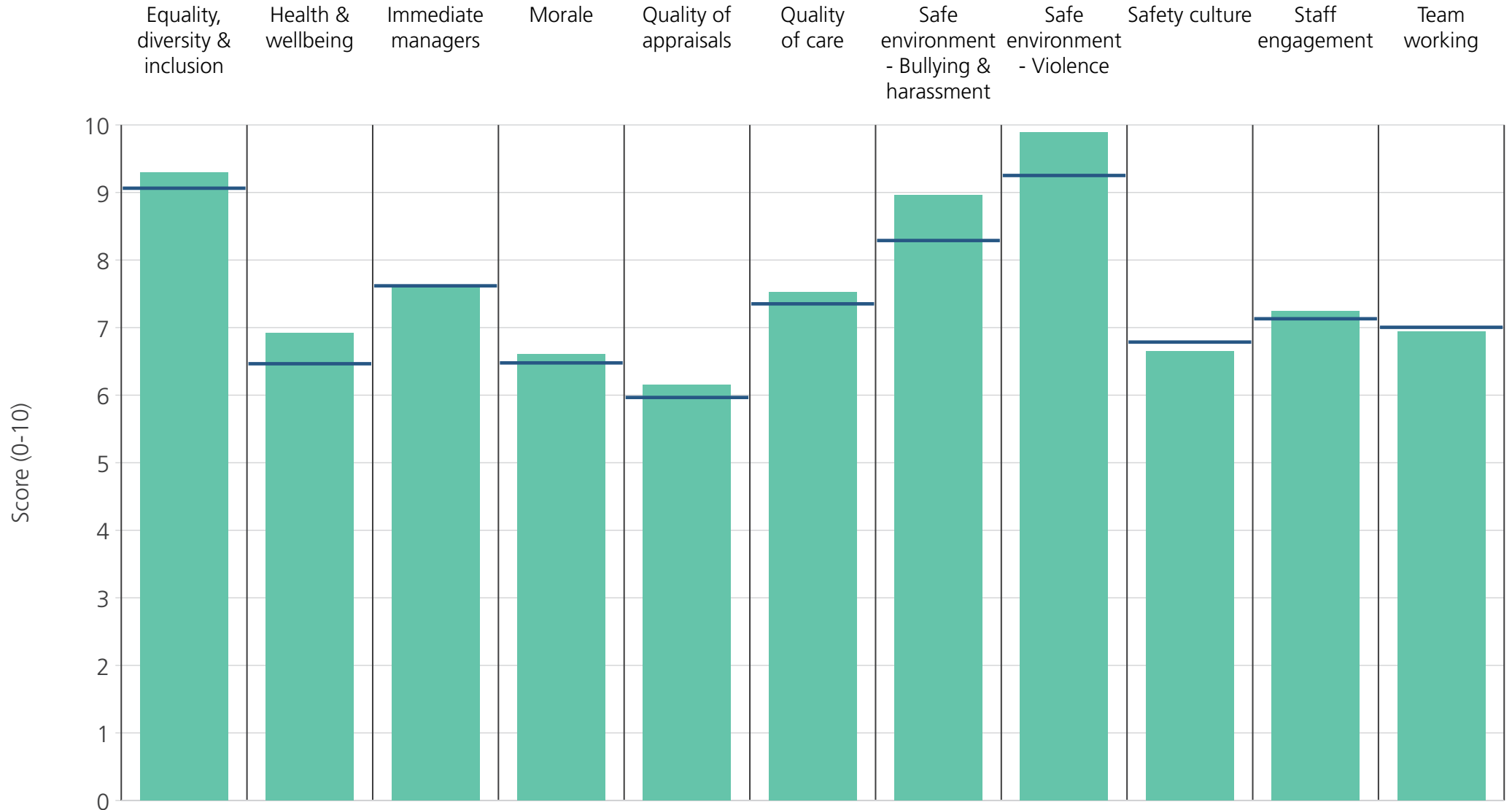
Directorate	8.5	5.8	7.7	6.3	5.6	6.7	6.8	8.1	6.6	6.8	6.8
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	178	178	178	177	147	168	178	175	178	179	177



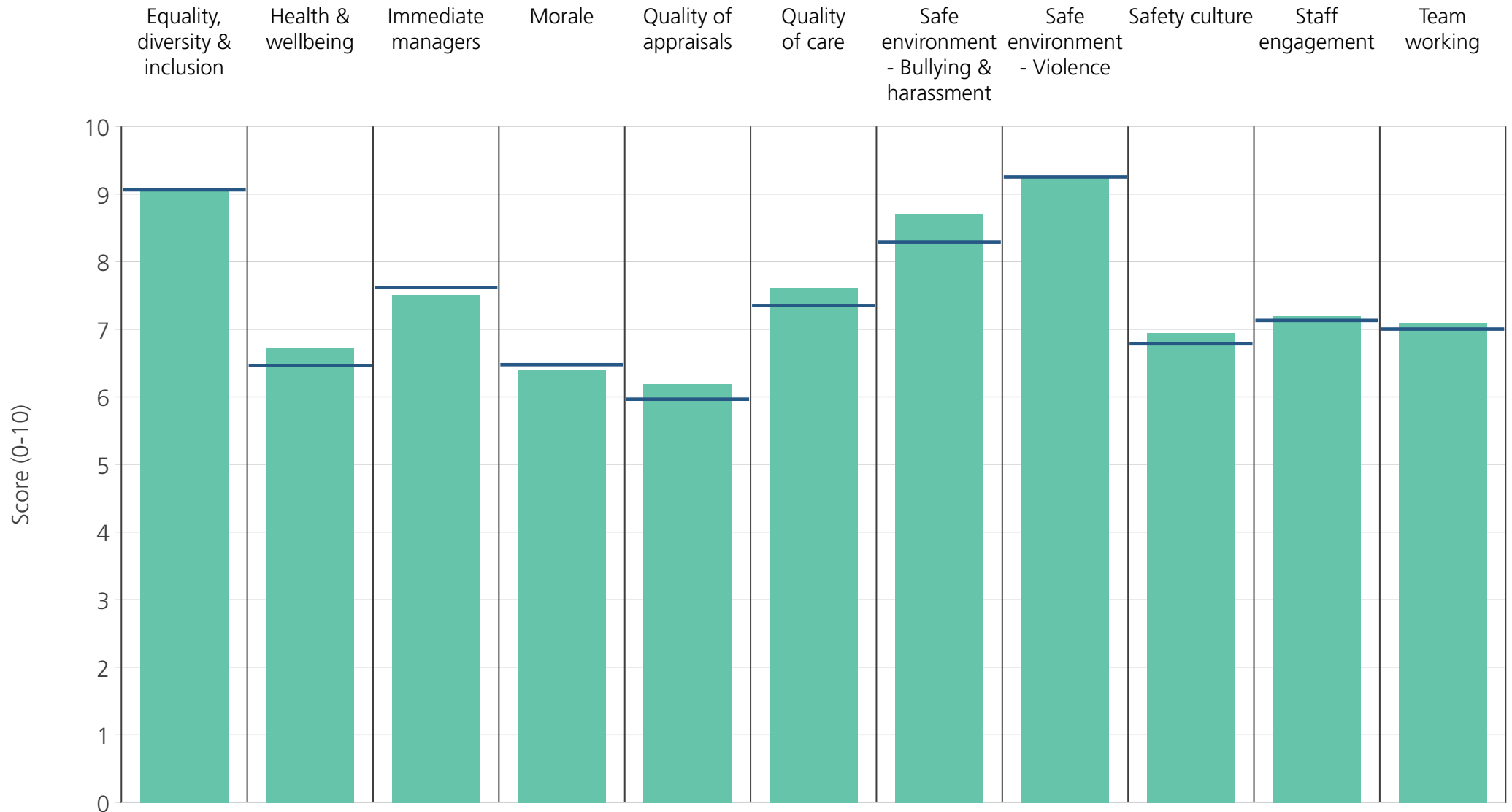
Directorate	9.4	6.9	8.3	6.9	7.3	7.7	8.5	9.2	7.6	7.7	7.9
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	45	45	45	44	42	44	45	45	45	45	44



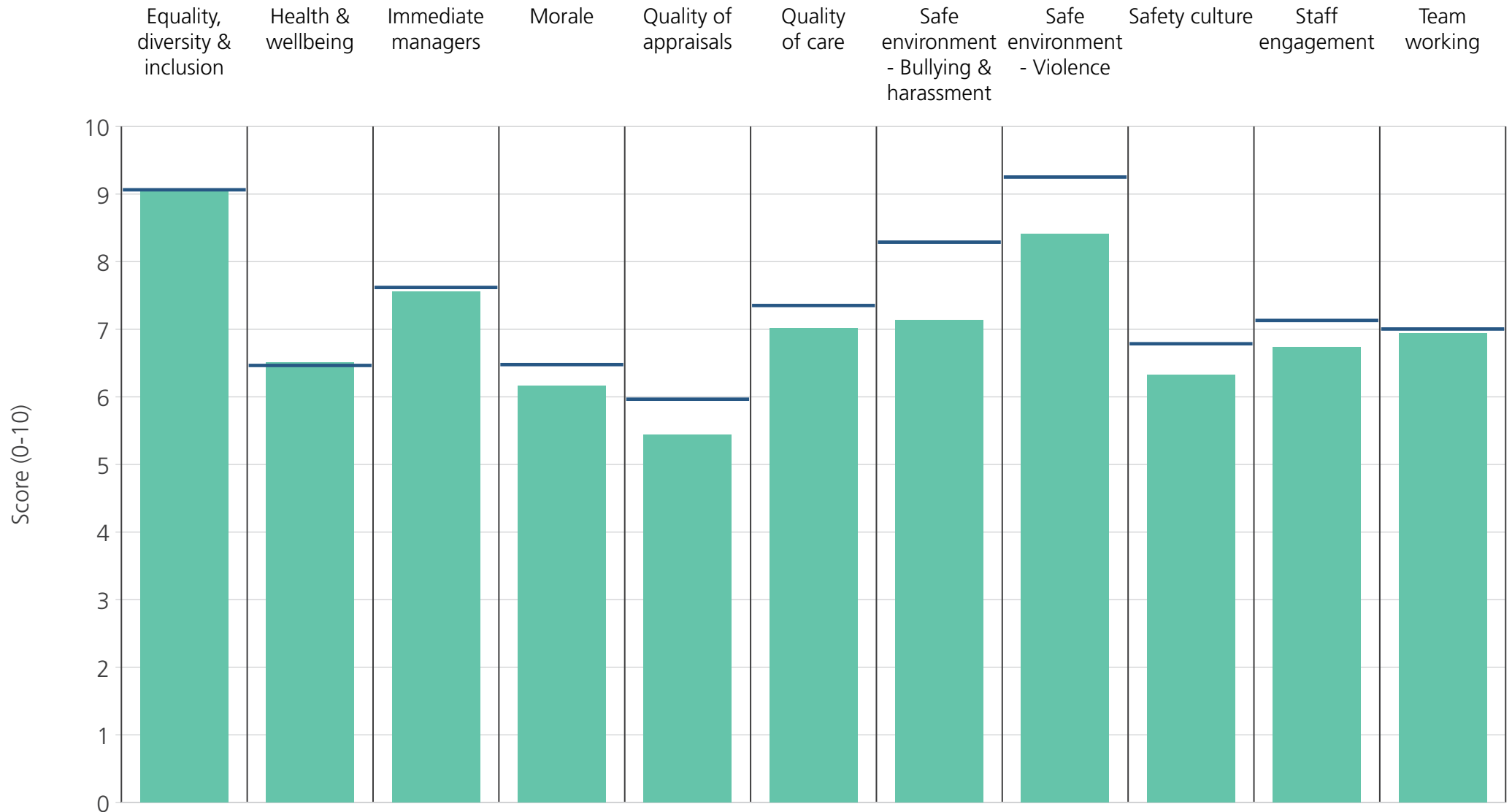
Directorate	8.6	6.0	7.2	6.0	5.2	6.6	7.8	9.8	6.5	6.6	6.8
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	86	86	86	86	67	77	85	86	86	86	83



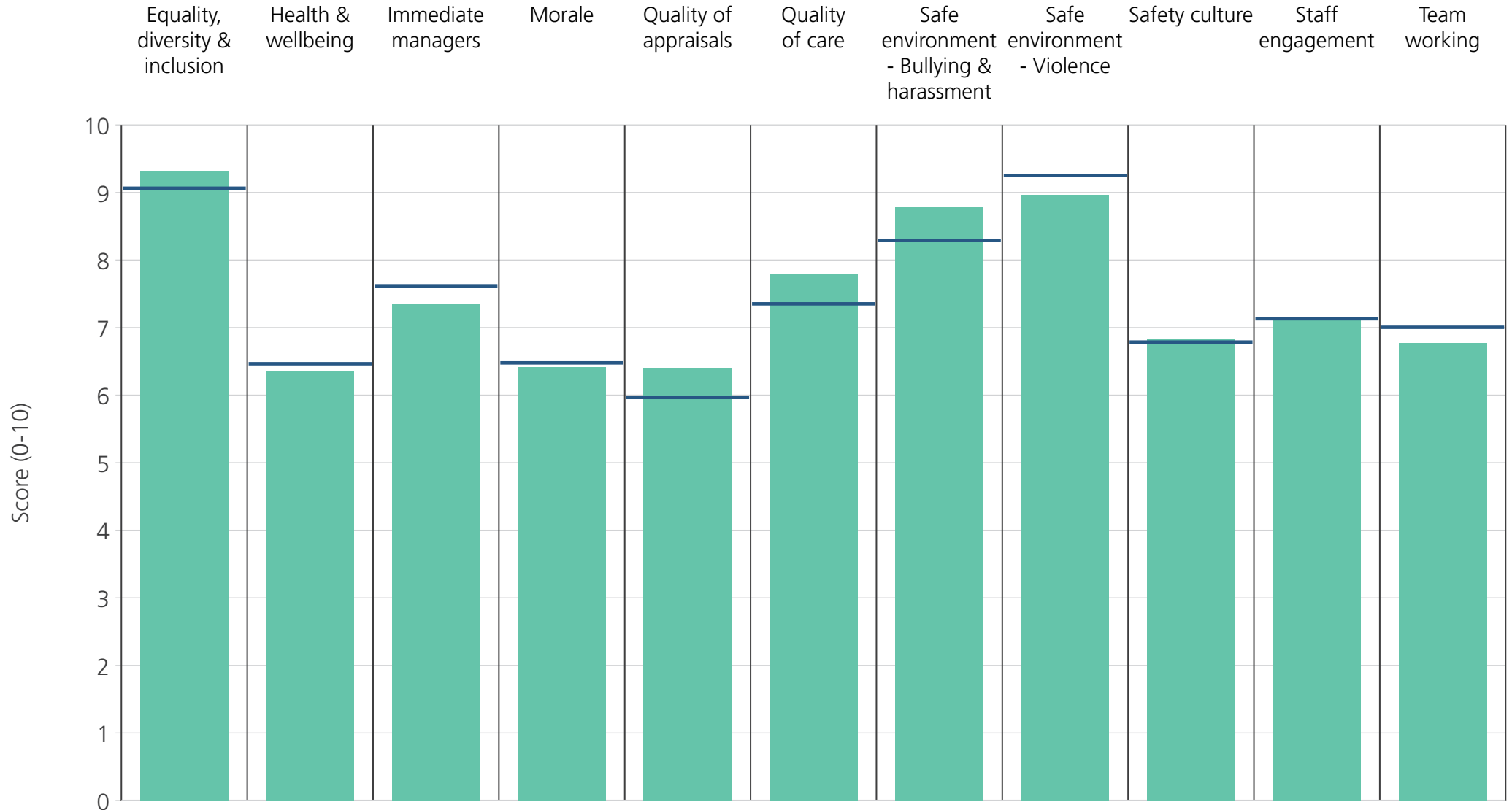
Directorate	9.3	6.9	7.6	6.6	6.2	7.5	9.0	9.9	6.7	7.2	6.9
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	362	362	364	362	290	159	361	361	359	365	362



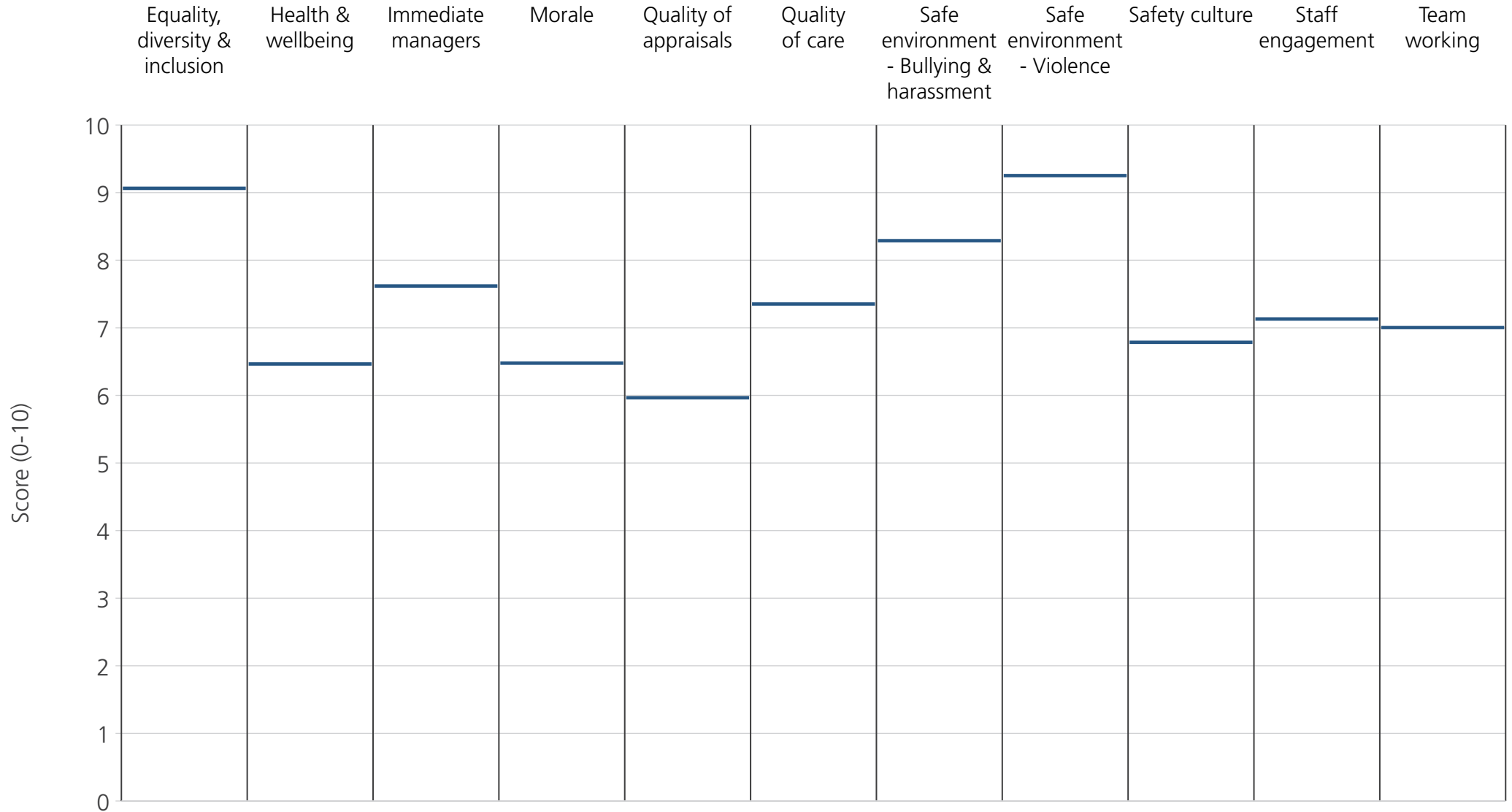
Directorate	9.1	6.7	7.5	6.4	6.2	7.6	8.7	9.3	6.9	7.2	7.1
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	106	107	106	106	96	102	105	104	107	106	104



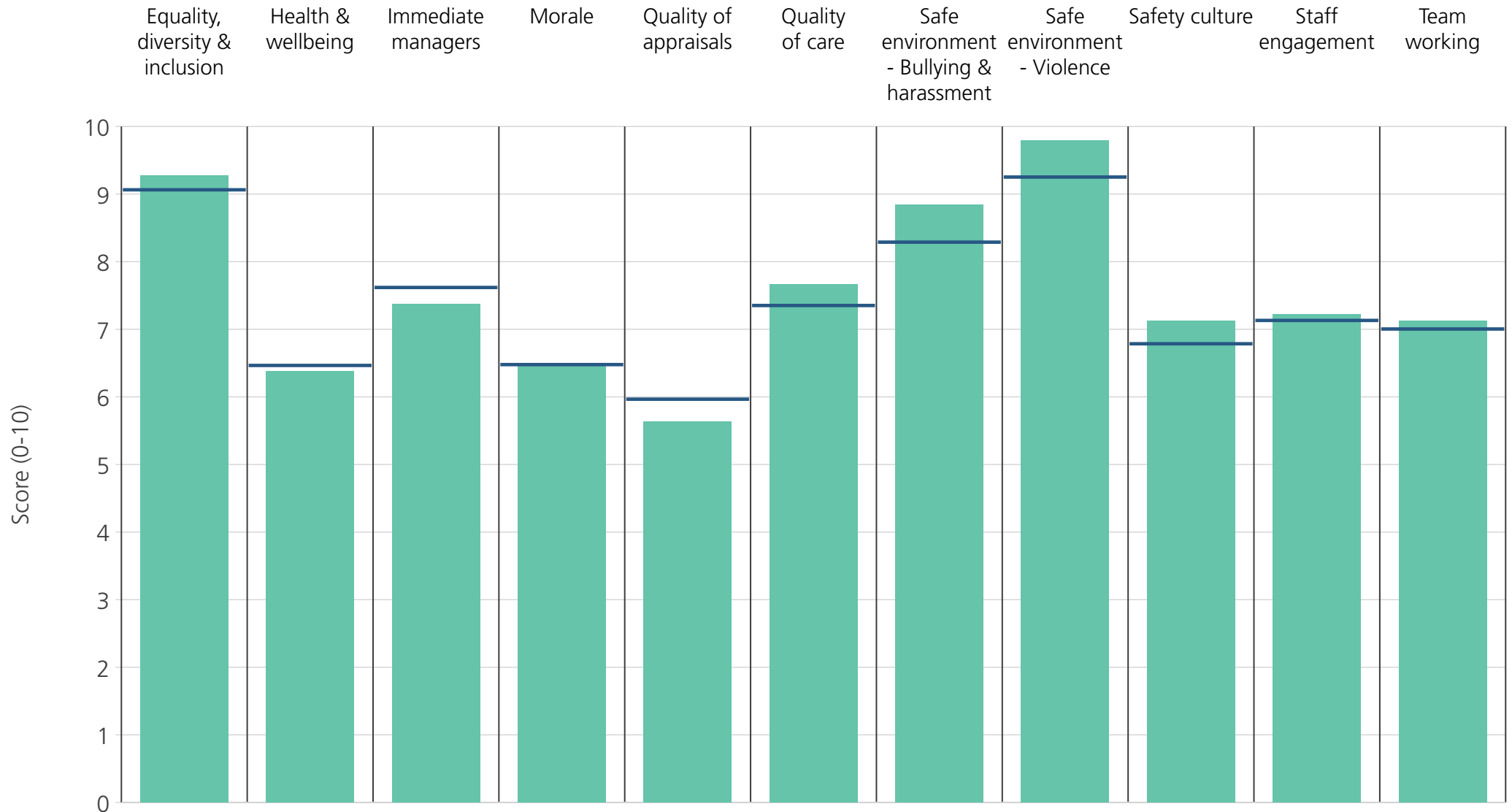
Directorate	9.0	6.5	7.6	6.2	5.4	7.0	7.1	8.4	6.3	6.7	6.9
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	80	82	82	81	77	80	81	82	81	83	81



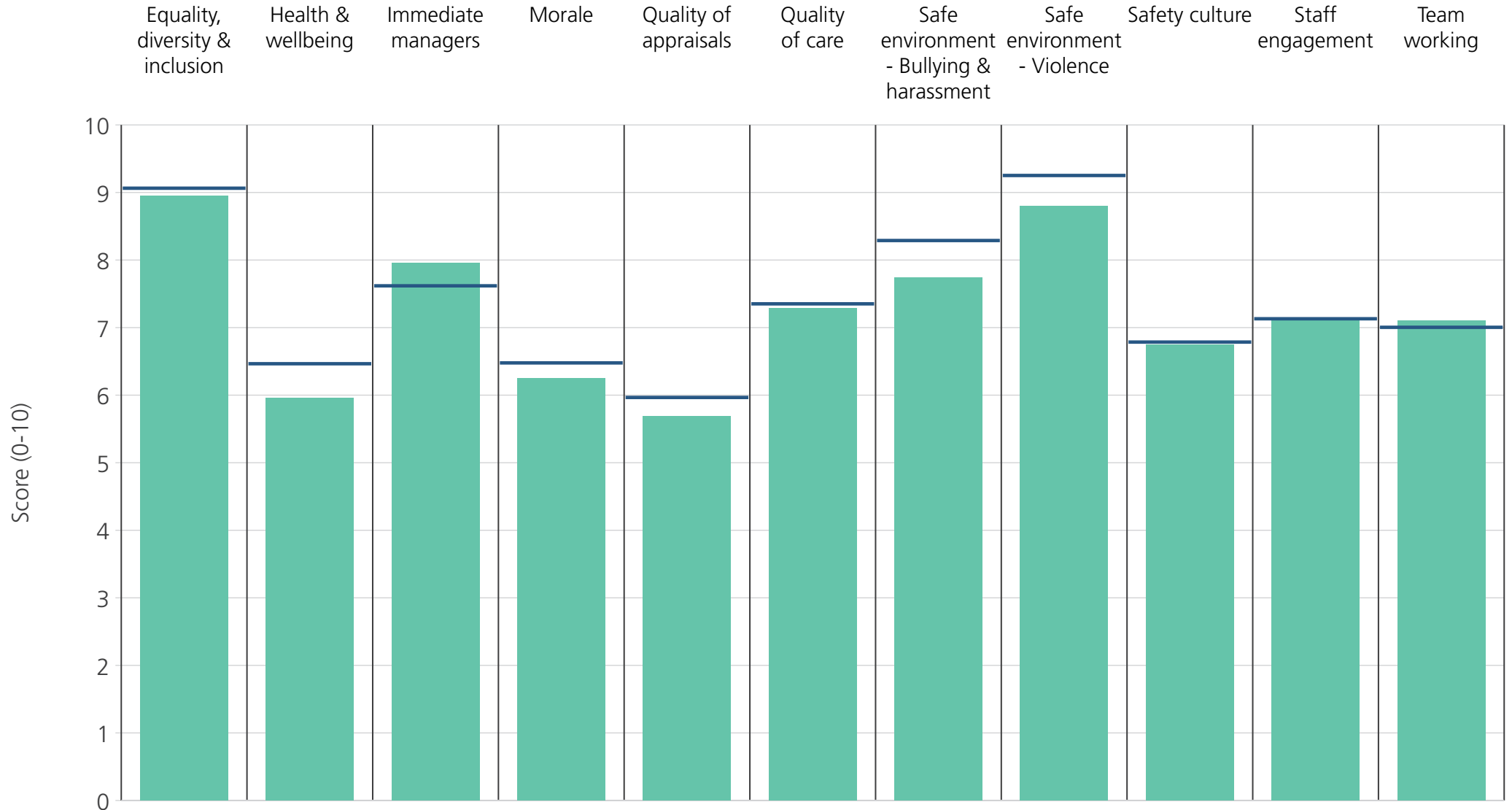
Directorate	9.3	6.3	7.3	6.4	6.4	7.8	8.8	9.0	6.8	7.1	6.8
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	206	207	207	203	175	203	202	199	206	206	205



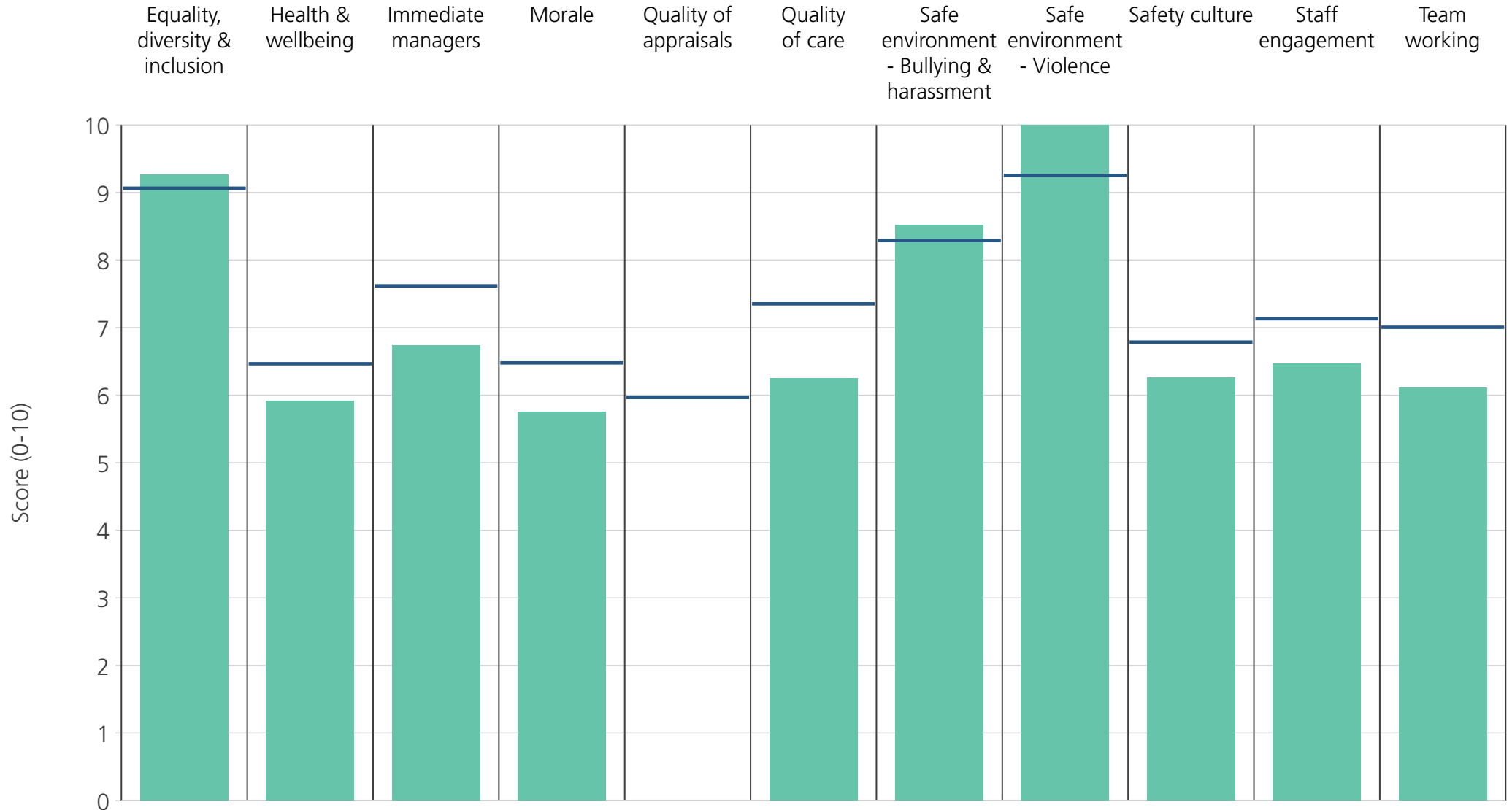
Directorate	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	7	7	7	7	6	6	7	7	7	7	7



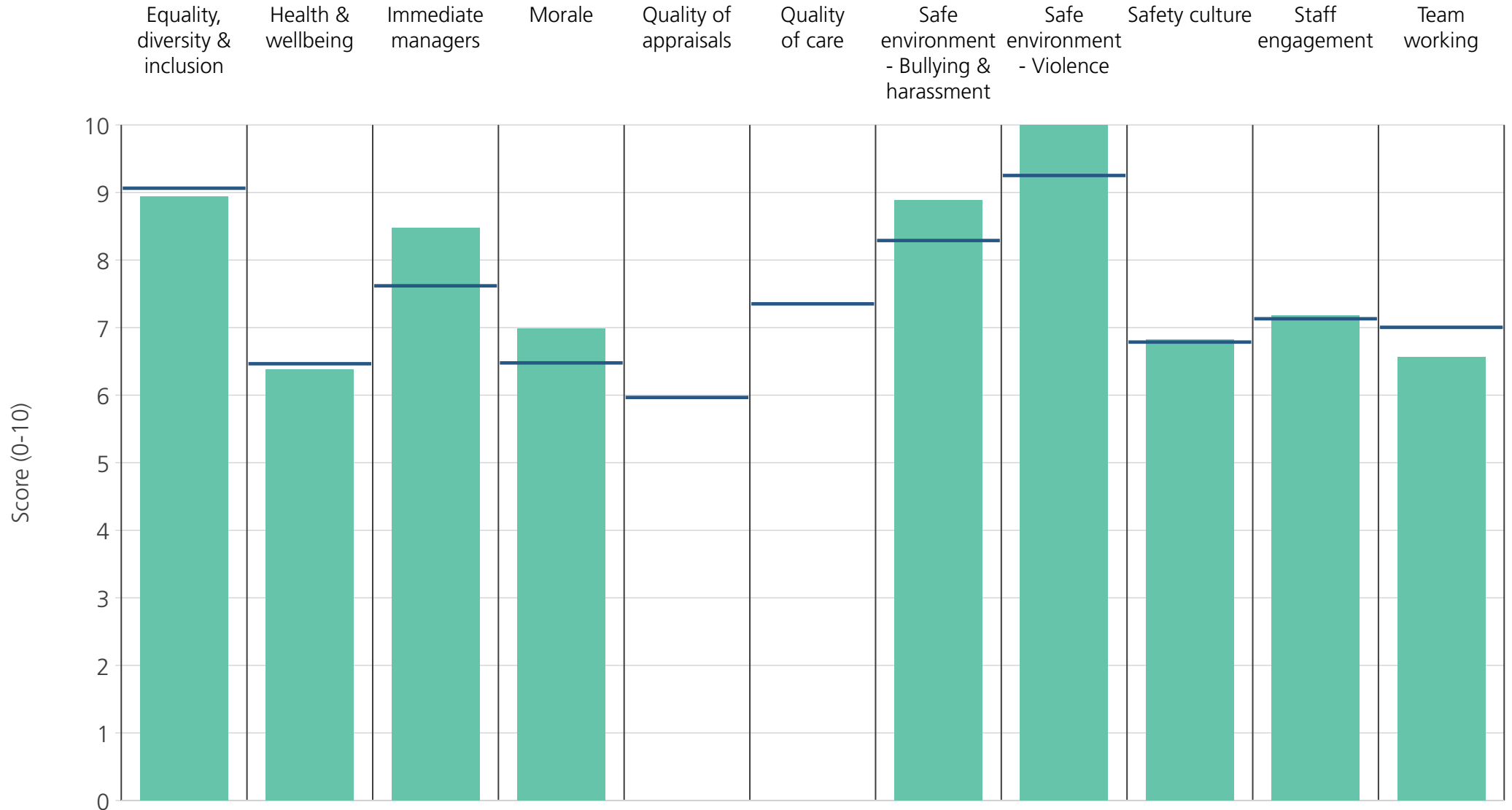
Directorate	9.3	6.4	7.4	6.5	5.6	7.7	8.8	9.8	7.1	7.2	7.1
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	98	99	99	99	87	92	99	96	99	99	99



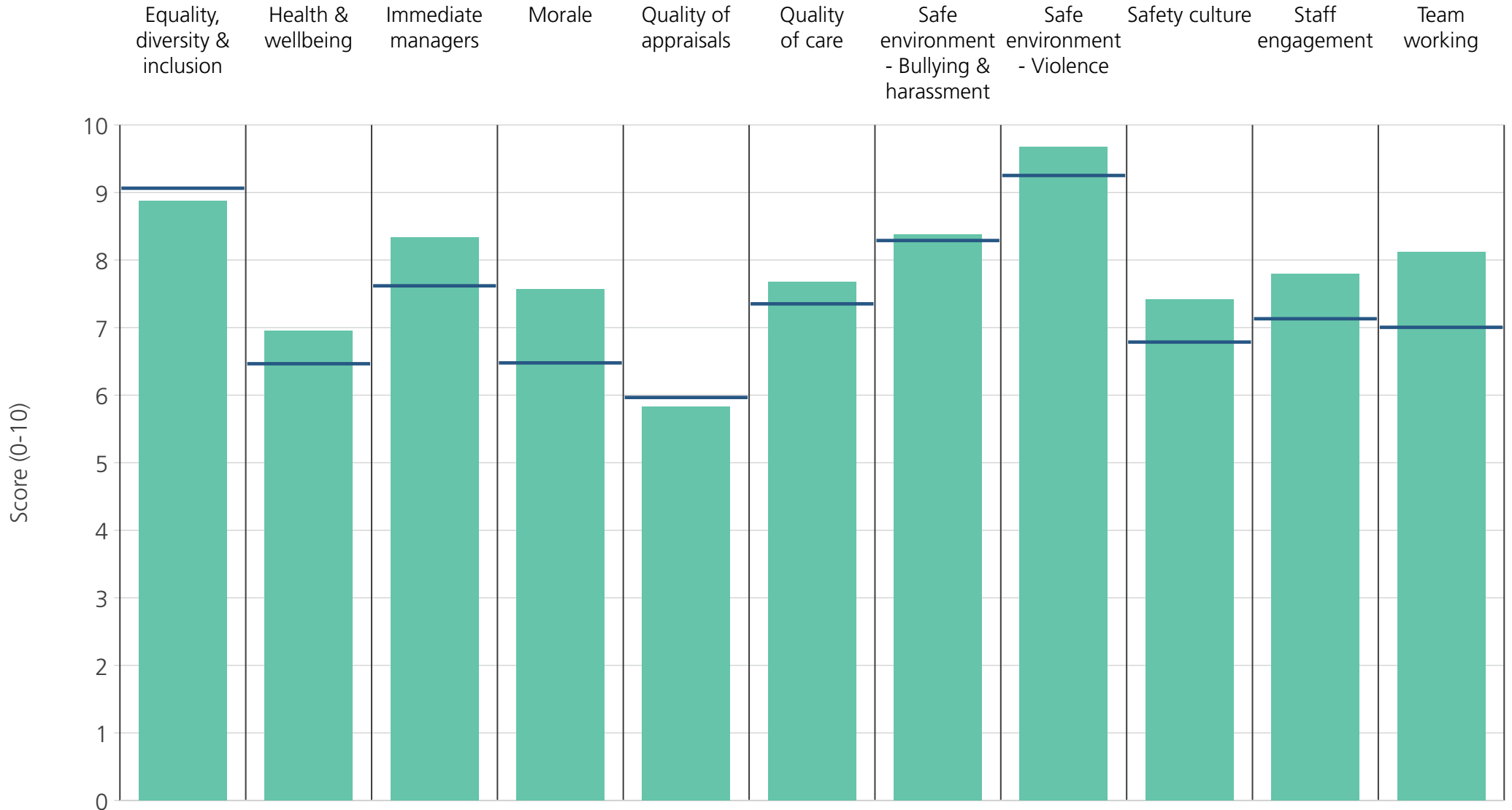
Directorate	8.9	6.0	8.0	6.2	5.7	7.3	7.7	8.8	6.7	7.1	7.1
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	118	117	119	117	108	117	115	116	118	121	118



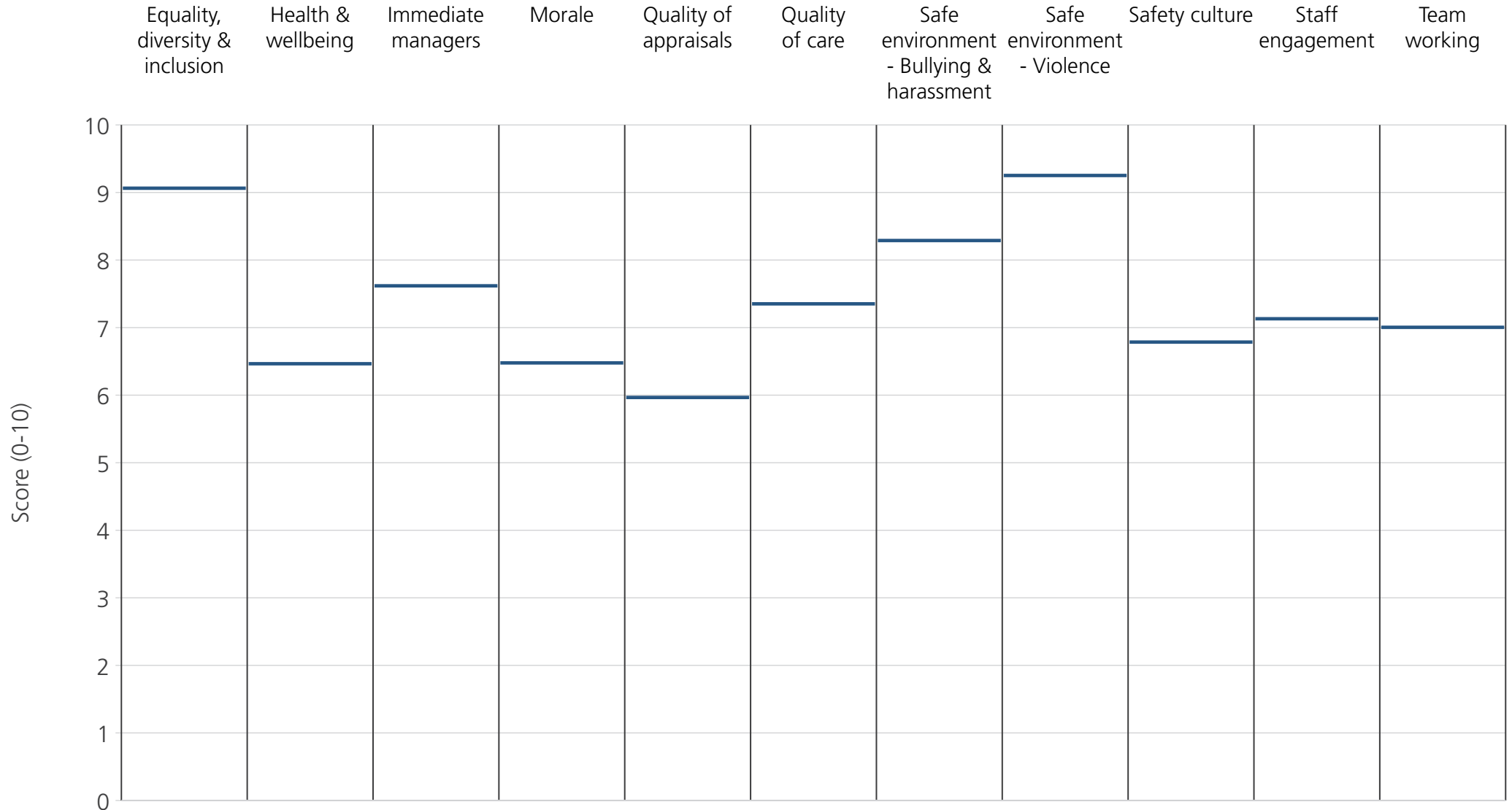
Directorate	9.3	5.9	6.7	5.7	6.0	6.3	8.5	10.0	6.3	6.5	6.1
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	18	18	18	17	10	12	18	18	18	18	18



Directorate	8.9	6.4	8.5	7.0			8.9	10.0	6.8	7.2	6.6
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	11	12	12	11	10	6	12	12	11	12	12



Directorate	8.9	6.9	8.3	7.6	5.8	7.7	8.4	9.7	7.4	7.8	8.1
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	72	72	72	72	61	65	71	72	72	73	71



Directorate	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Your org	9.1	6.5	7.6	6.5	6.0	7.4	8.3	9.3	6.8	7.1	7.0
Responses	8	8	8	8	8	6	8	8	8	8	8