

Somerset Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Somerset Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Somerset Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

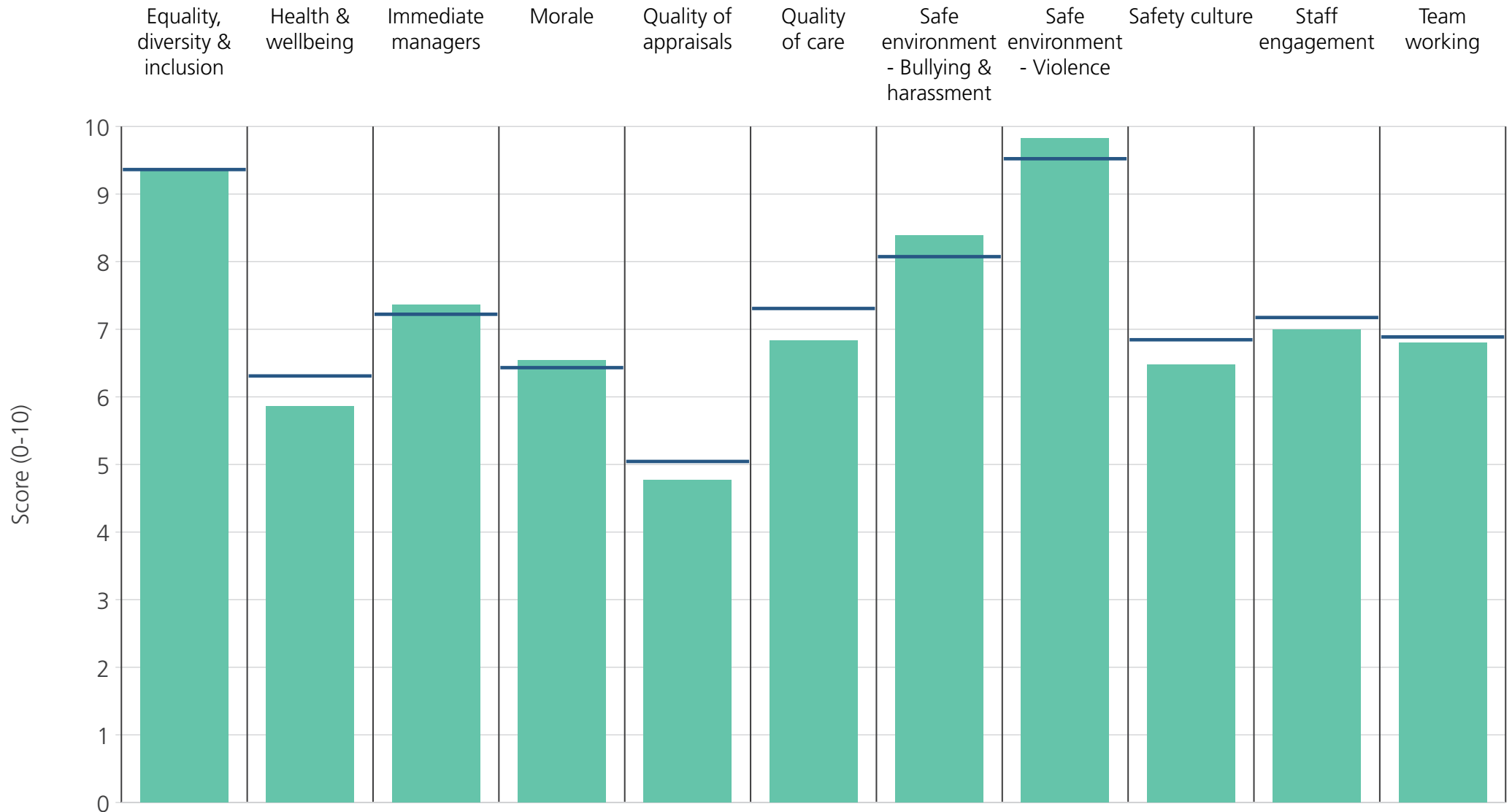
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



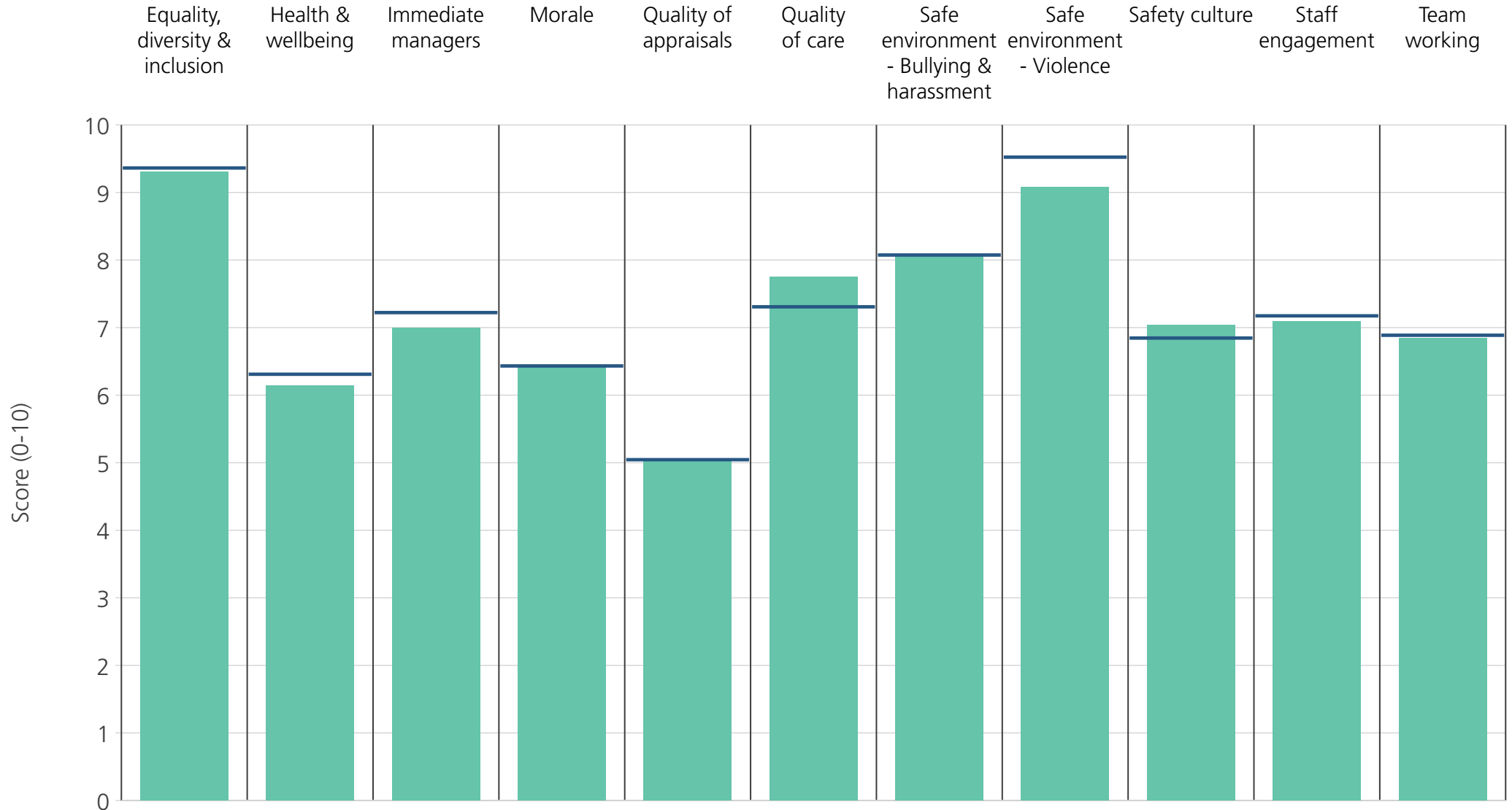
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

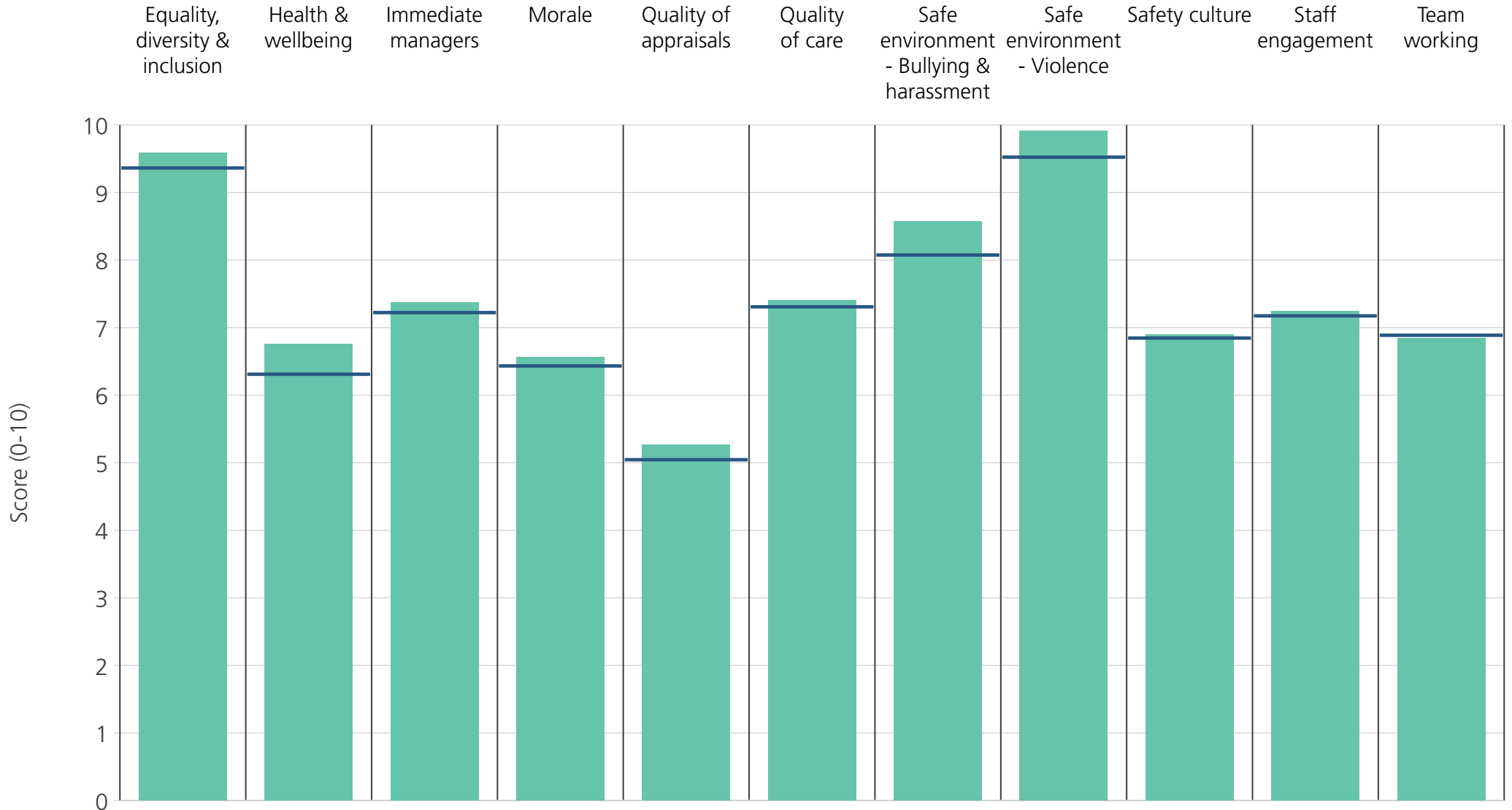
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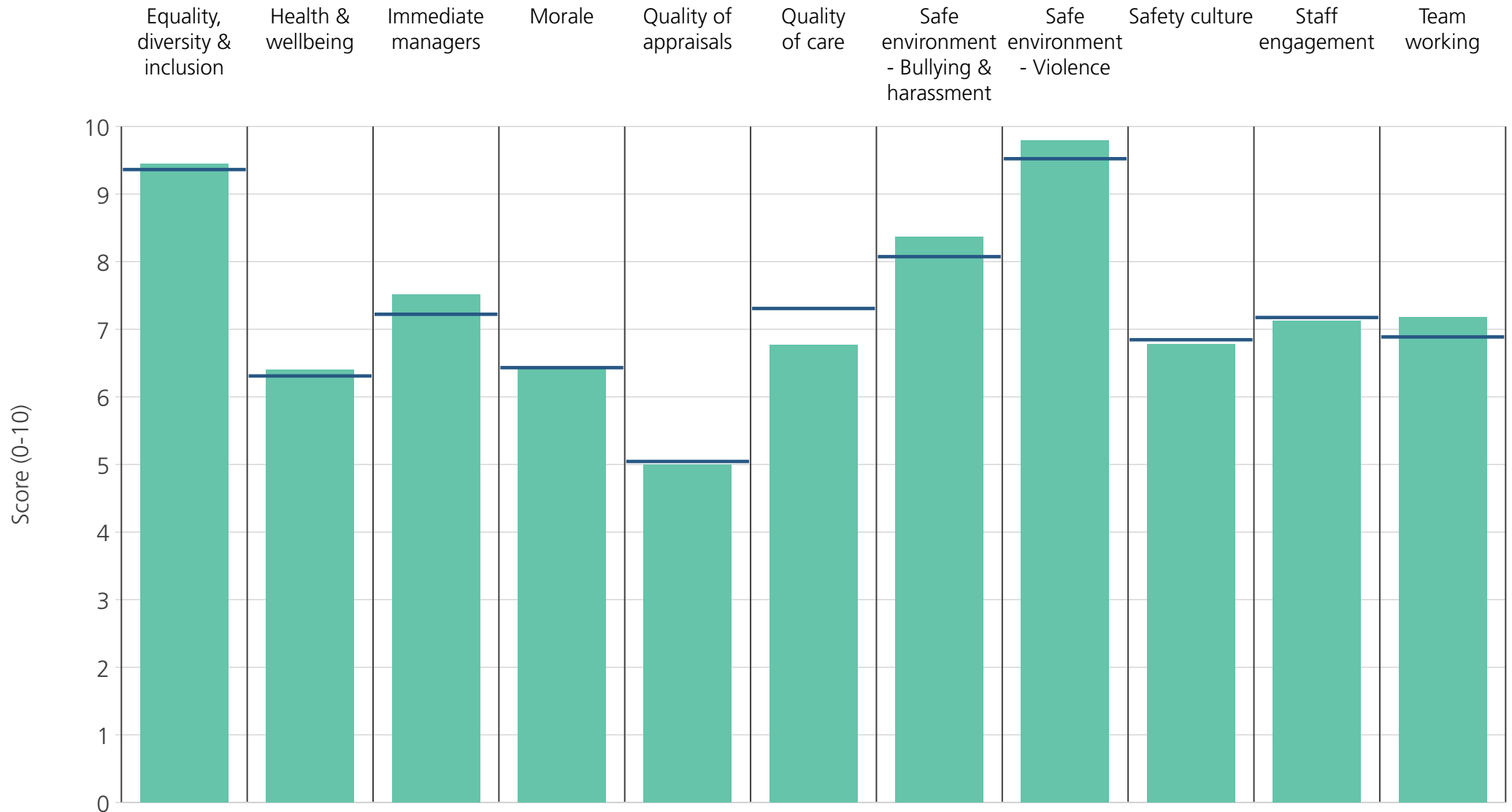
Directorate	9.4	5.9	7.4	6.5	4.8	6.8	8.4	9.8	6.5	7.0	6.8
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	116	116	116	116	103	113	116	116	116	116	115



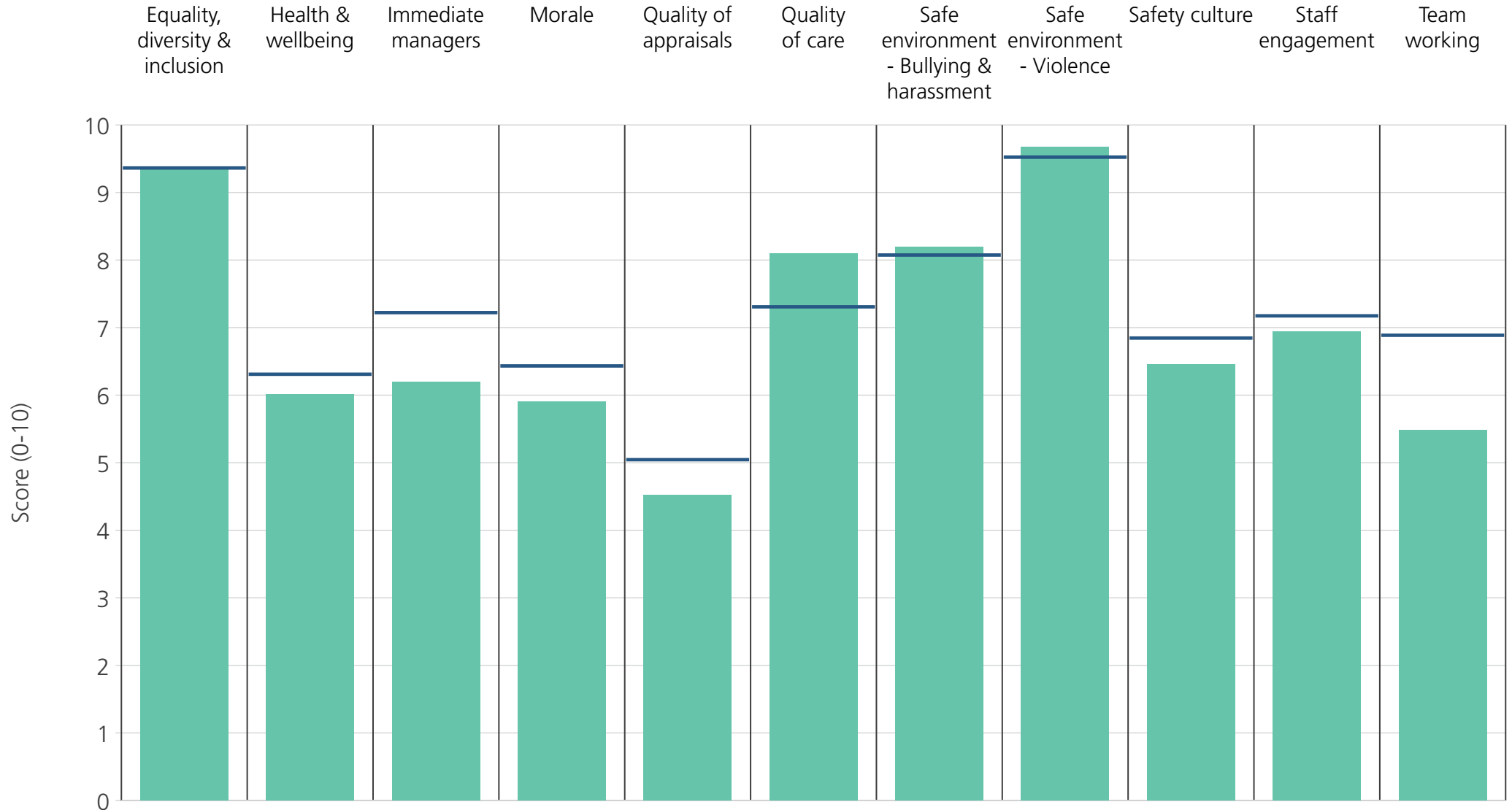
Directorate	9.3	6.1	7.0	6.4	5.1	7.7	8.1	9.1	7.0	7.1	6.8
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	333	333	334	334	273	332	331	333	334	335	329



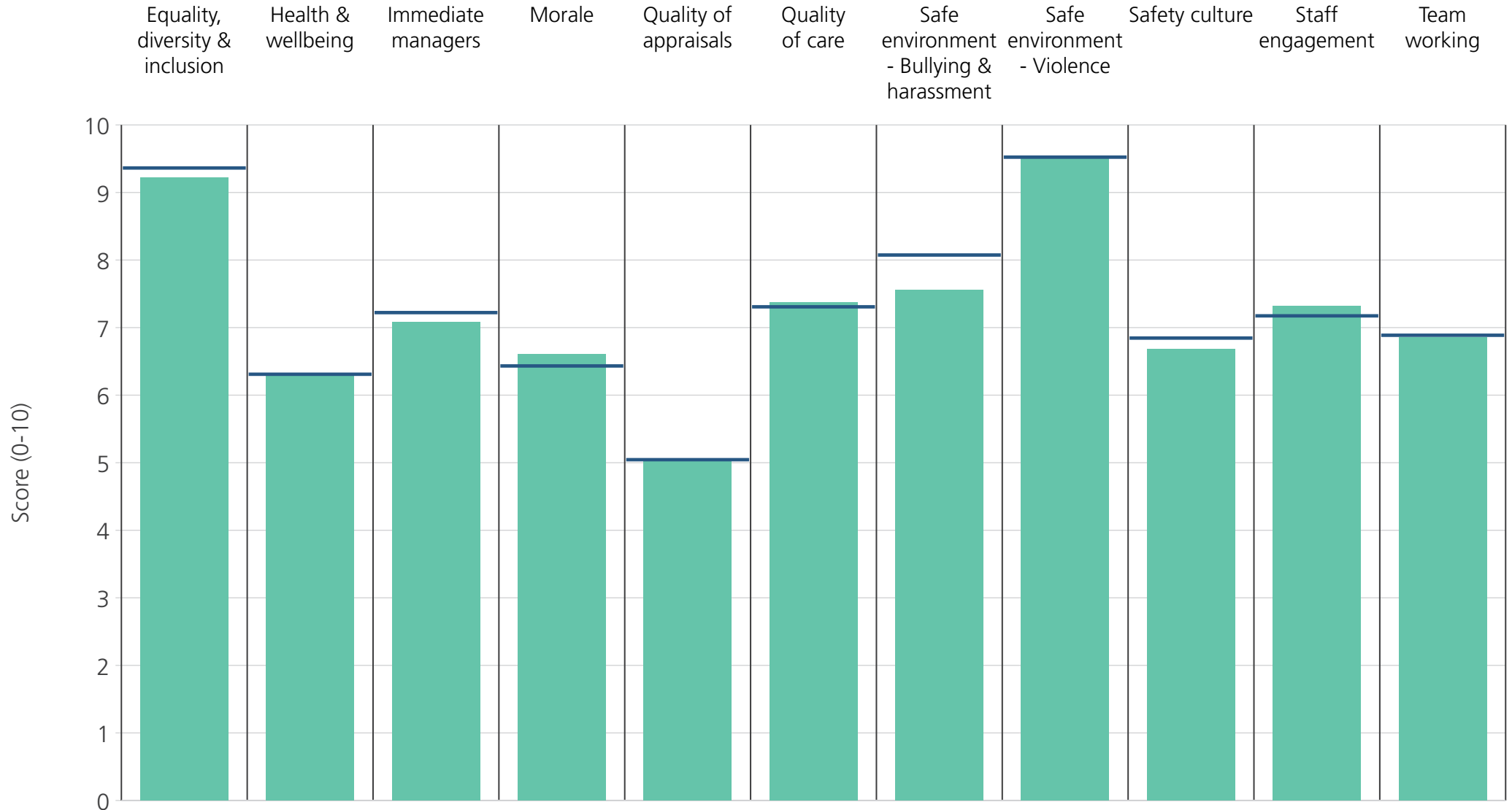
Directorate	9.6	6.8	7.4	6.6	5.3	7.4	8.6	9.9	6.9	7.2	6.8
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	433	437	436	436	367	290	433	435	436	437	433



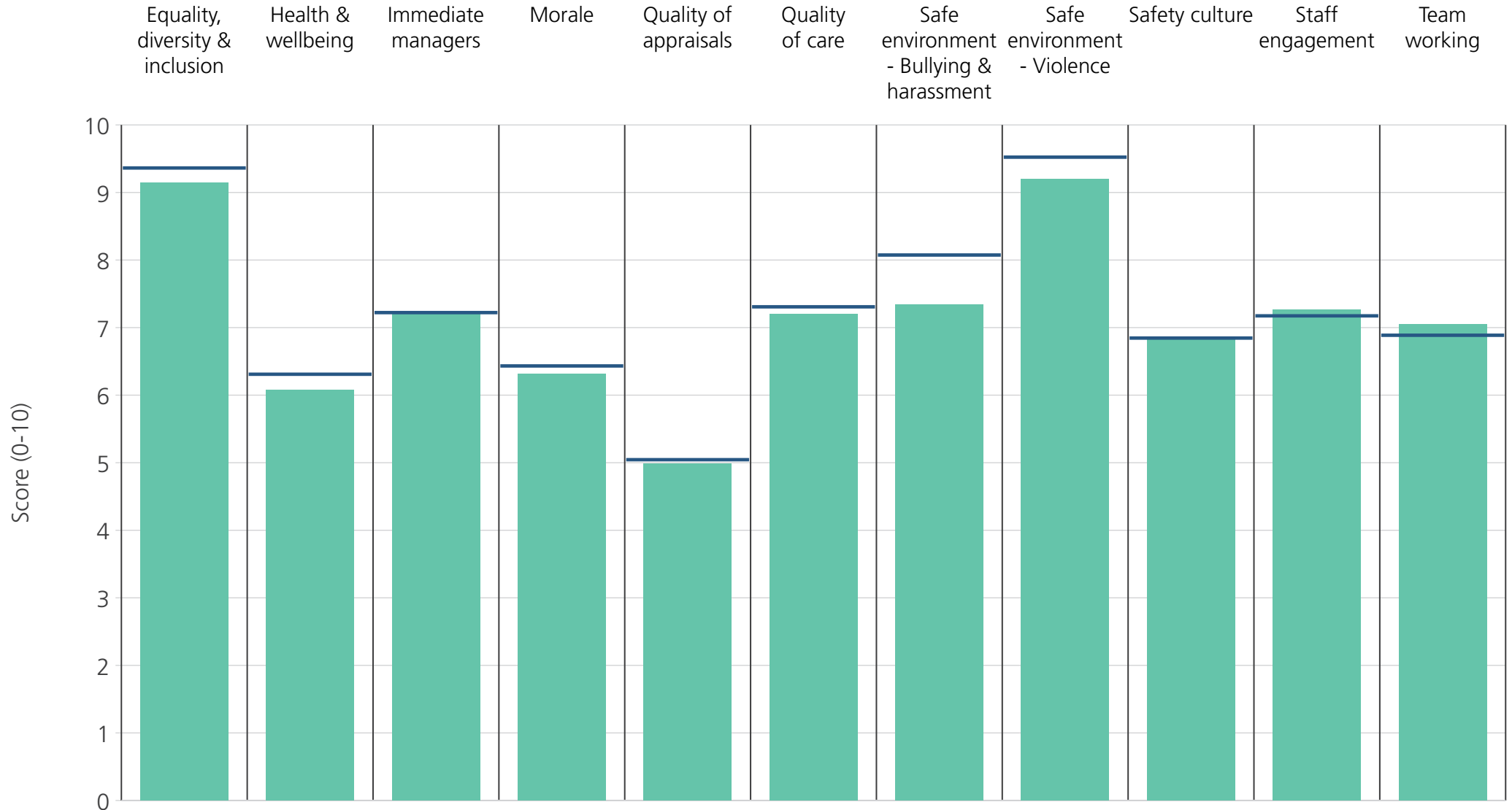
Directorate	9.4	6.4	7.5	6.4	5.0	6.8	8.4	9.8	6.8	7.1	7.2
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	221	222	222	222	207	220	222	222	222	222	221



Directorate	9.4	6.0	6.2	5.9	4.5	8.1	8.2	9.7	6.5	6.9	5.5
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	62	62	62	62	52	46	61	62	62	62	60



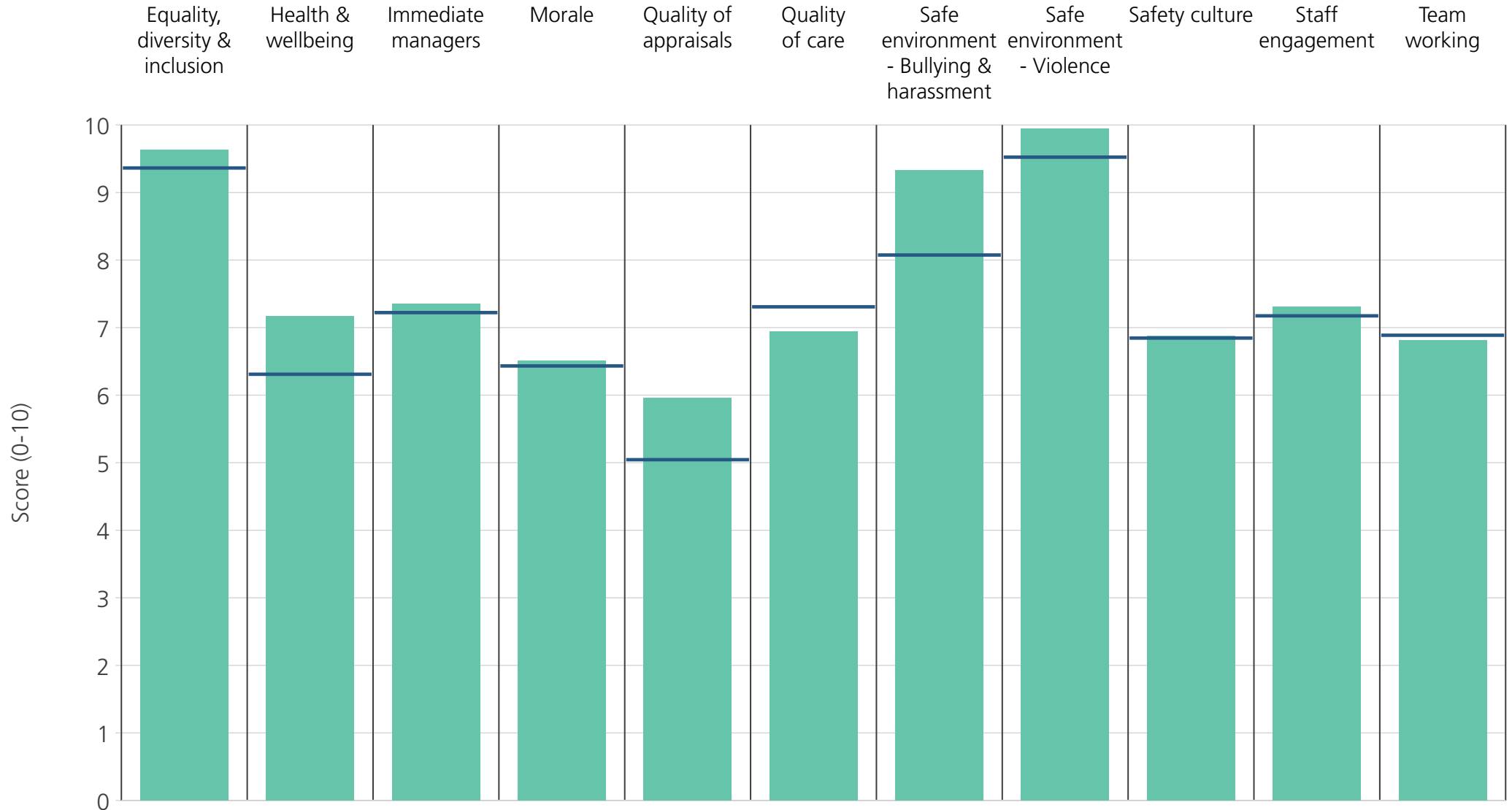
Directorate	9.2	6.3	7.1	6.6	5.1	7.4	7.6	9.5	6.7	7.3	6.9
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	60	60	60	60	55	60	60	60	60	60	60



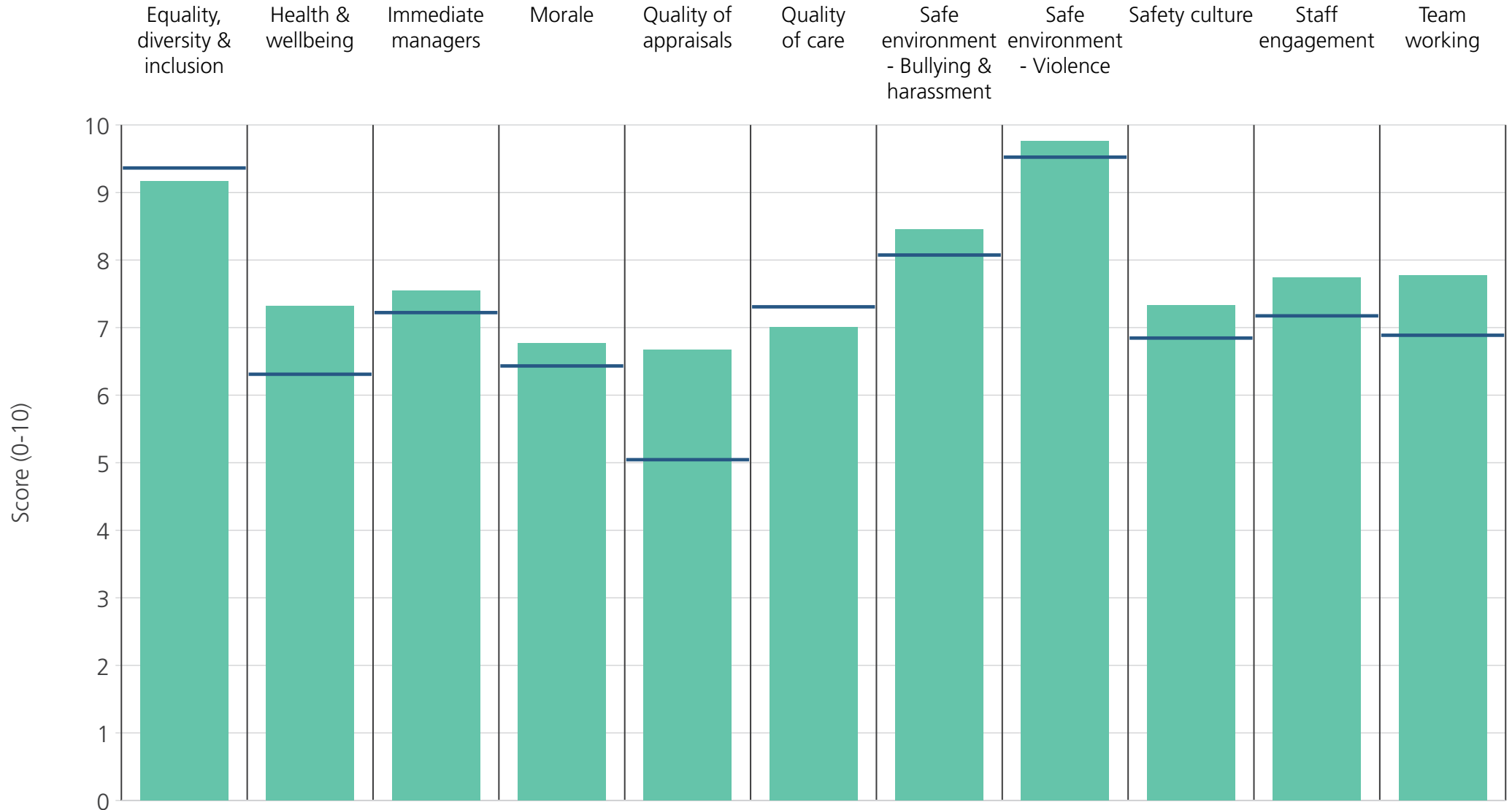
Directorate	9.1	6.1	7.2	6.3	5.0	7.2	7.3	9.2	6.9	7.3	7.1
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	394	395	393	394	335	385	392	393	395	395	392

Directorates 2

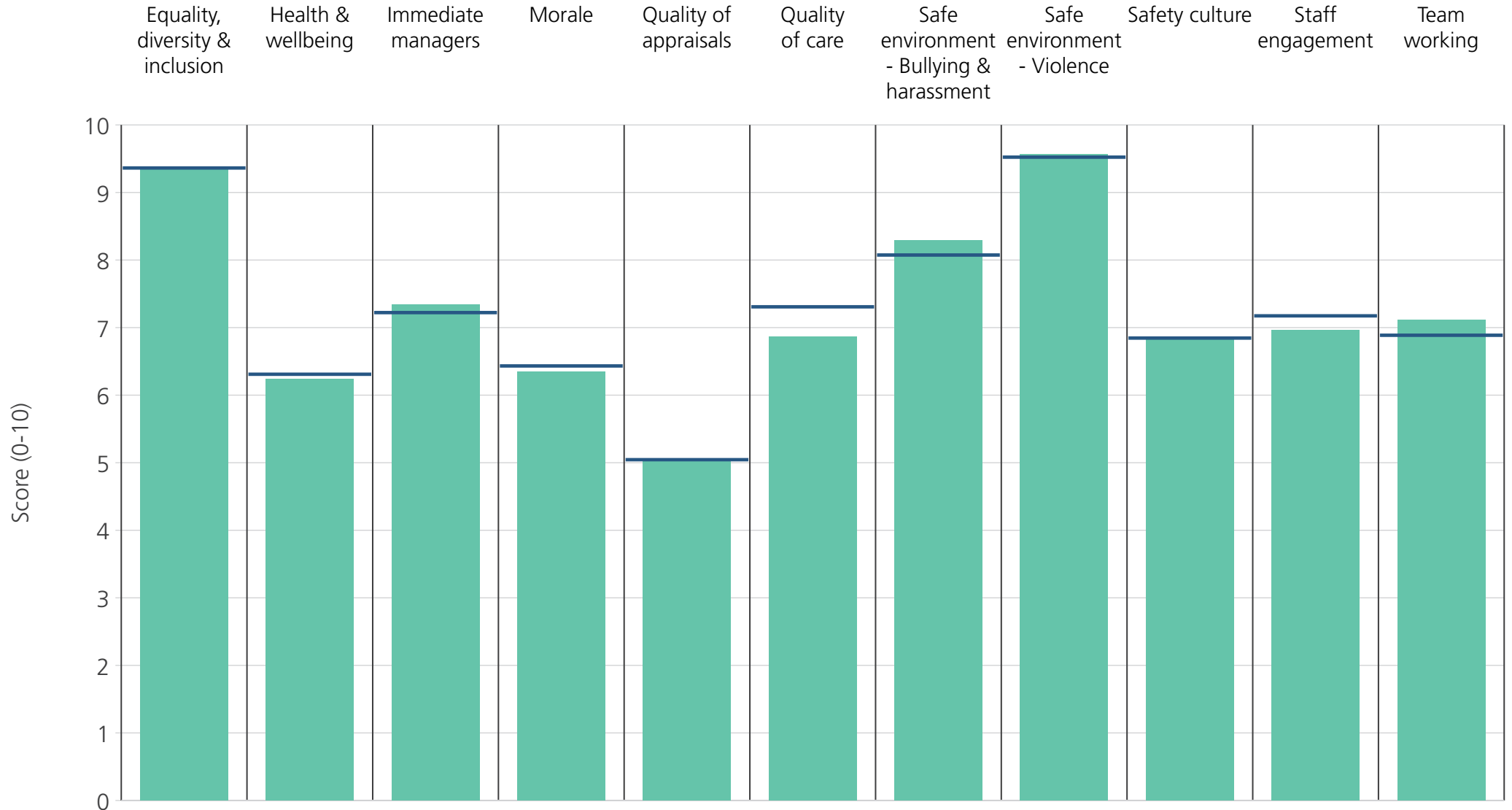
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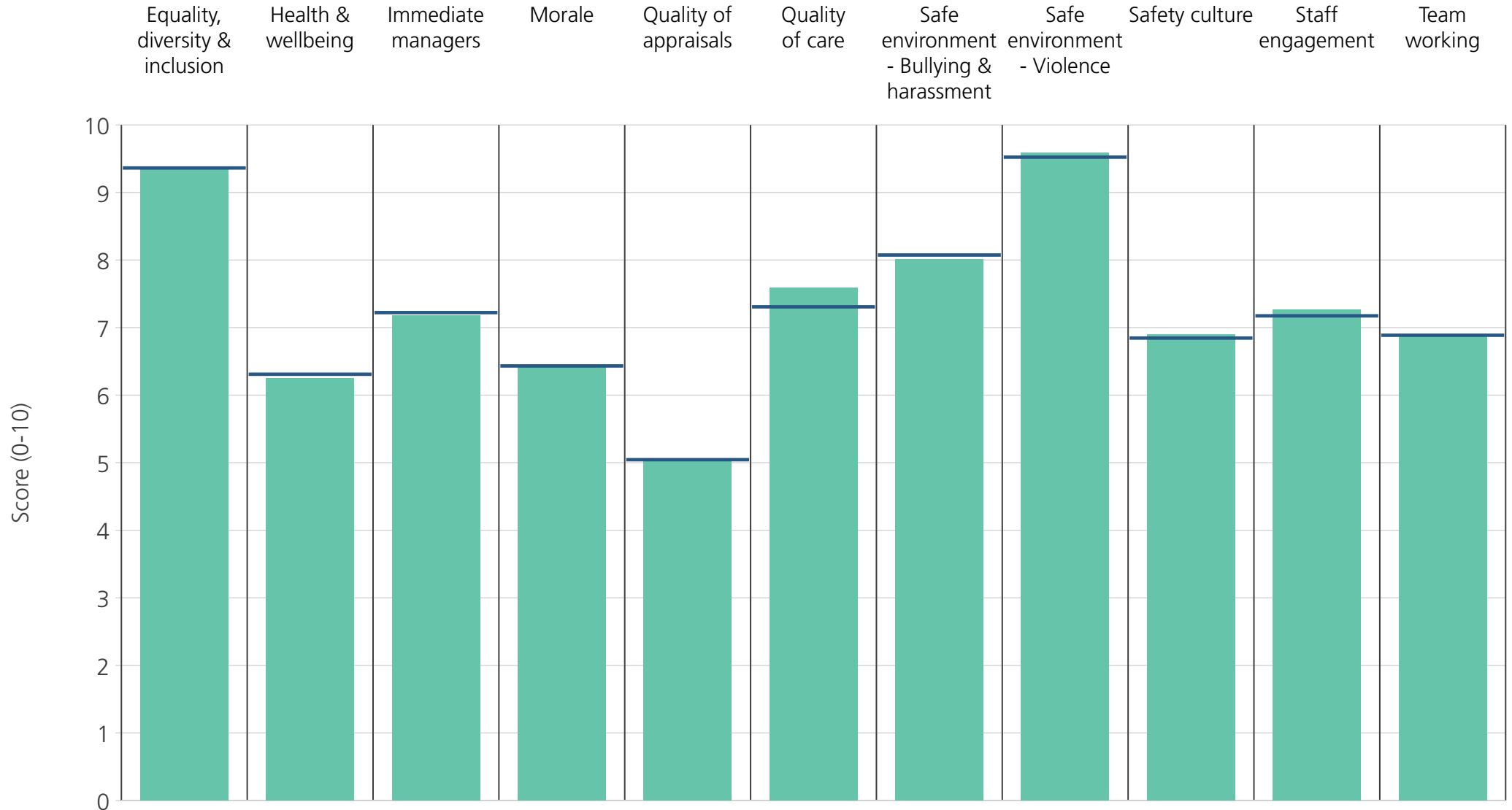
Directorate	9.6	7.2	7.3	6.5	6.0	6.9	9.3	9.9	6.9	7.3	6.8
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	108	109	109	108	86	31	109	108	108	109	107



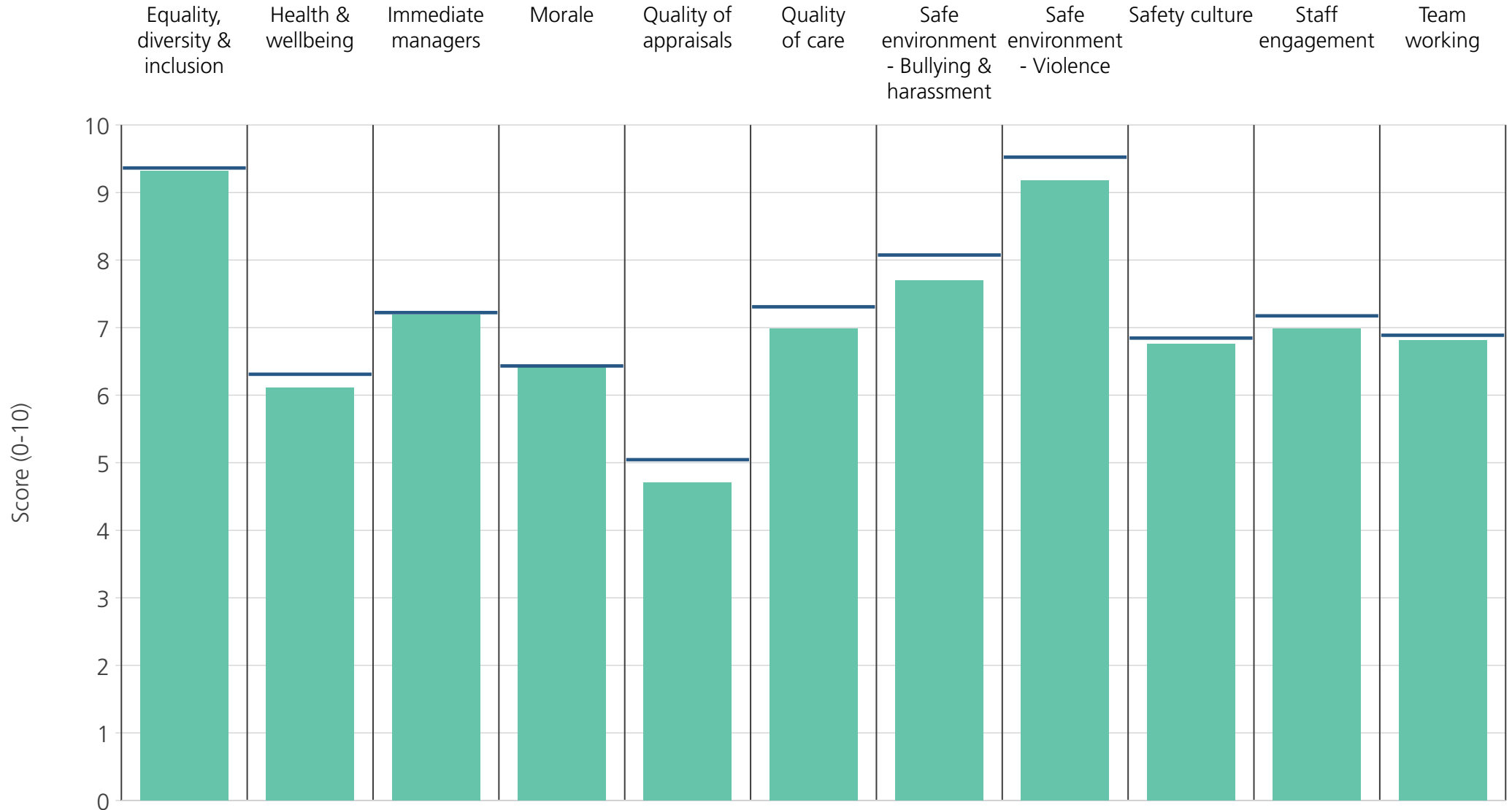
Directorate	9.2	7.3	7.5	6.8	6.7	7.0	8.5	9.8	7.3	7.7	7.8
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	28	28	28	28	24	16	28	28	28	28	28



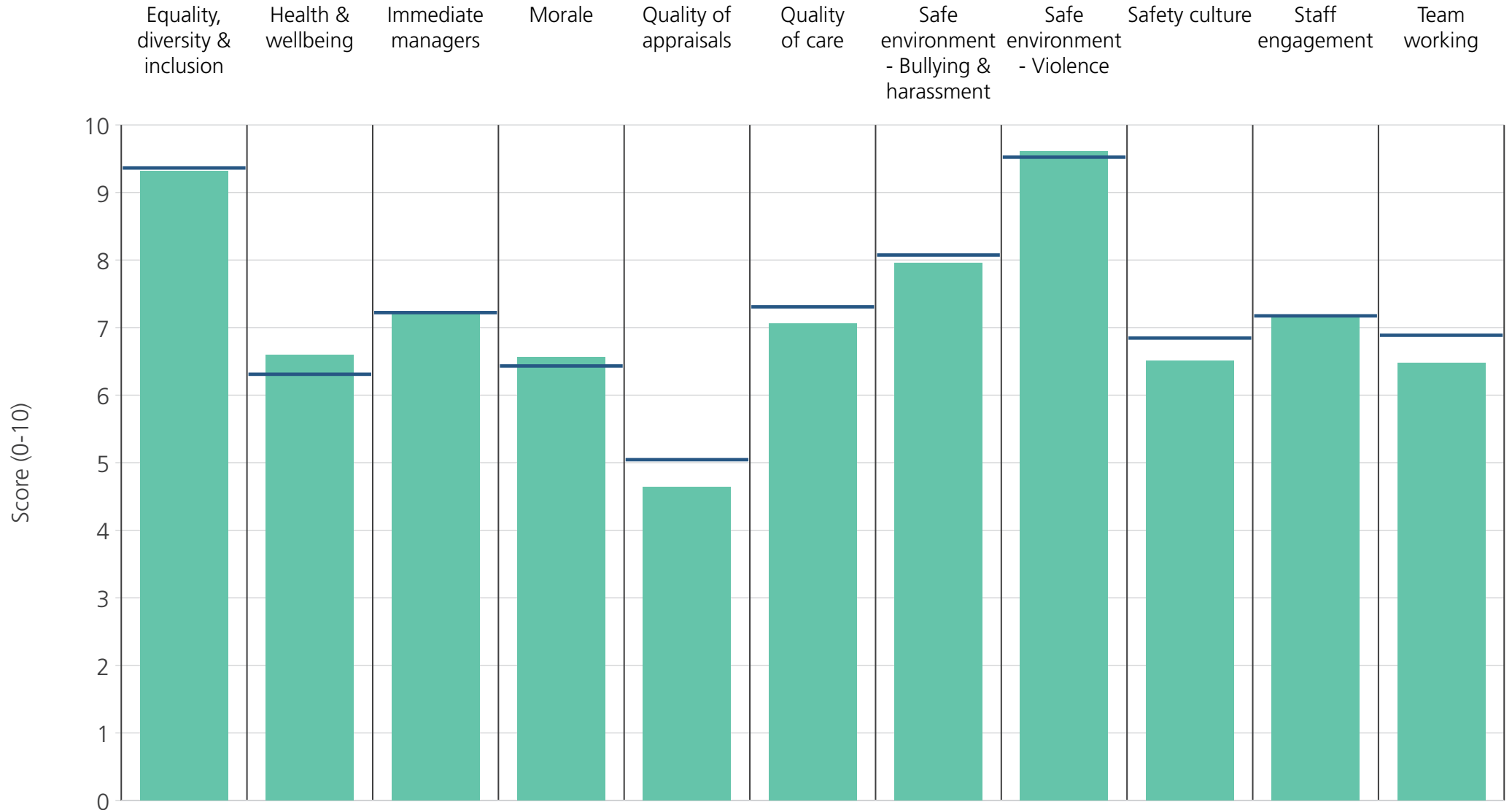
Directorate	9.4	6.2	7.3	6.3	5.1	6.9	8.3	9.6	6.8	7.0	7.1
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	210	210	210	210	183	195	210	209	210	210	206



Directorate	9.4	6.2	7.2	6.4	5.0	7.6	8.0	9.6	6.9	7.3	6.9
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	855	859	858	859	756	805	851	858	860	861	851



Directorate	9.3	6.1	7.2	6.4	4.7	7.0	7.7	9.2	6.8	7.0	6.8
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	350	351	350	351	288	334	350	350	351	351	350



Directorate	9.3	6.6	7.2	6.6	4.6	7.1	8.0	9.6	6.5	7.2	6.5
Your org	9.4	6.3	7.2	6.4	5.0	7.3	8.1	9.5	6.8	7.2	6.9
Responses	68	68	68	68	55	65	67	68	68	68	68