

Royal Devon and Exeter NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Royal Devon and Exeter NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Royal Devon and Exeter NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

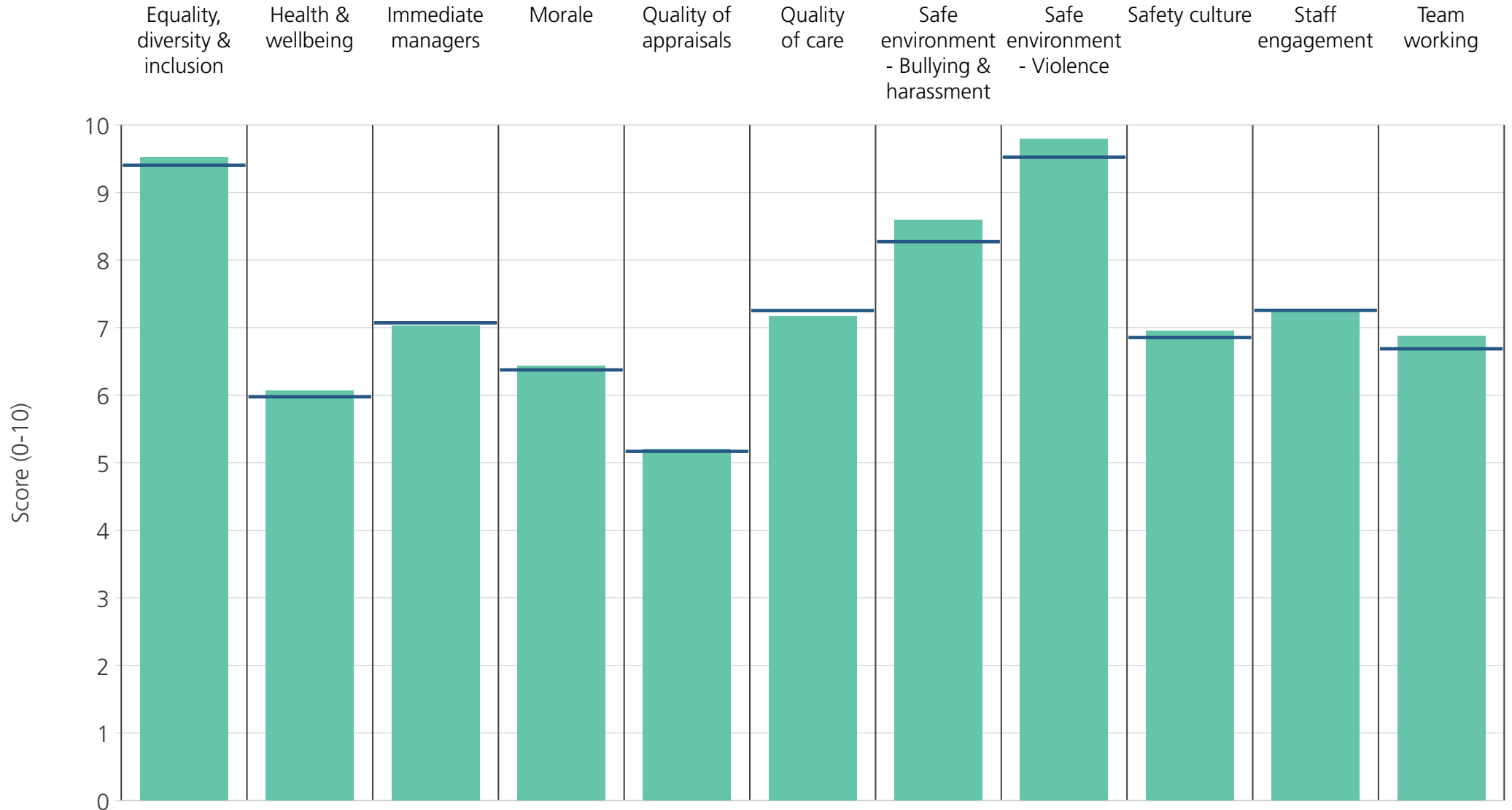
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



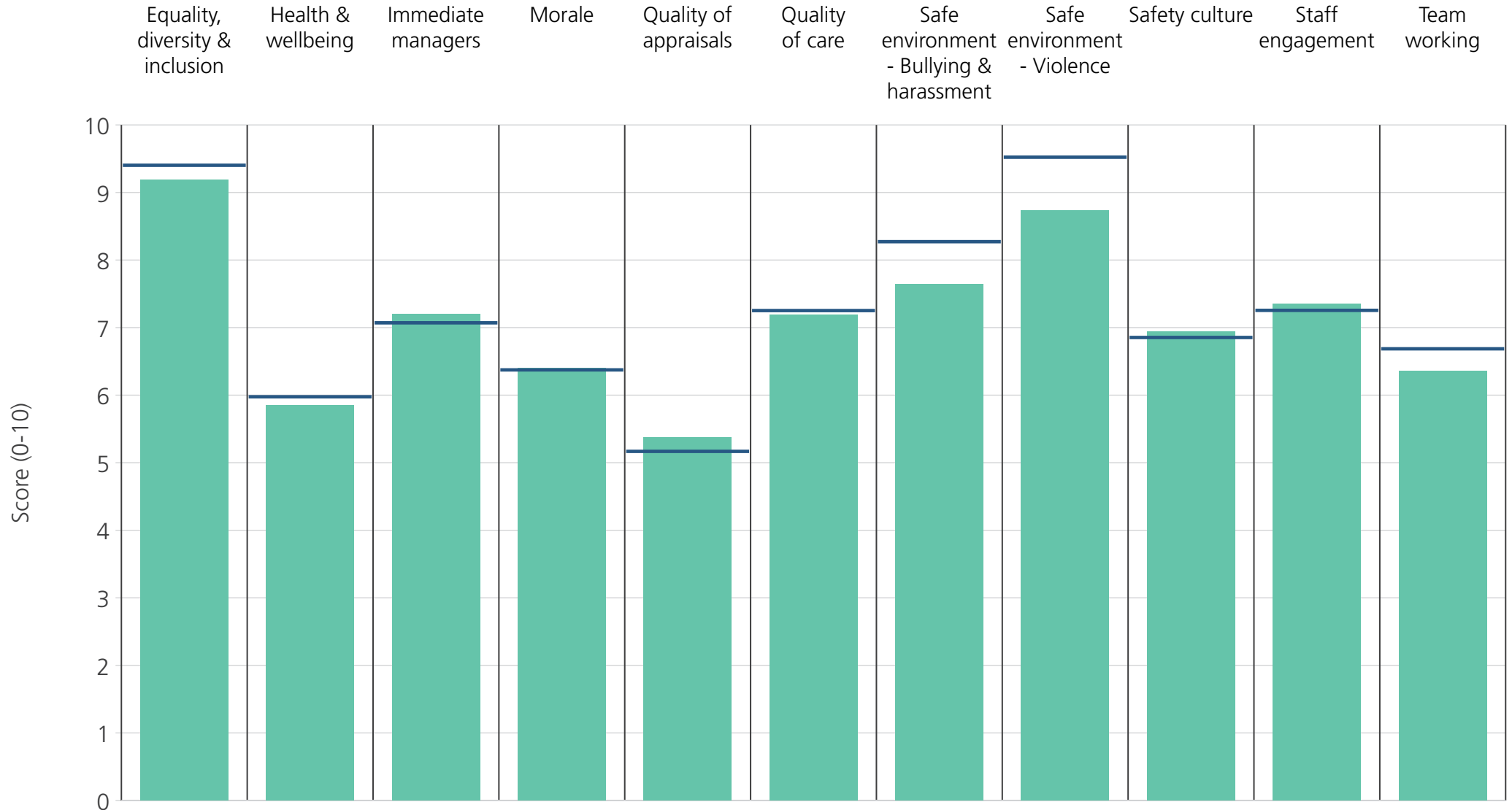
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

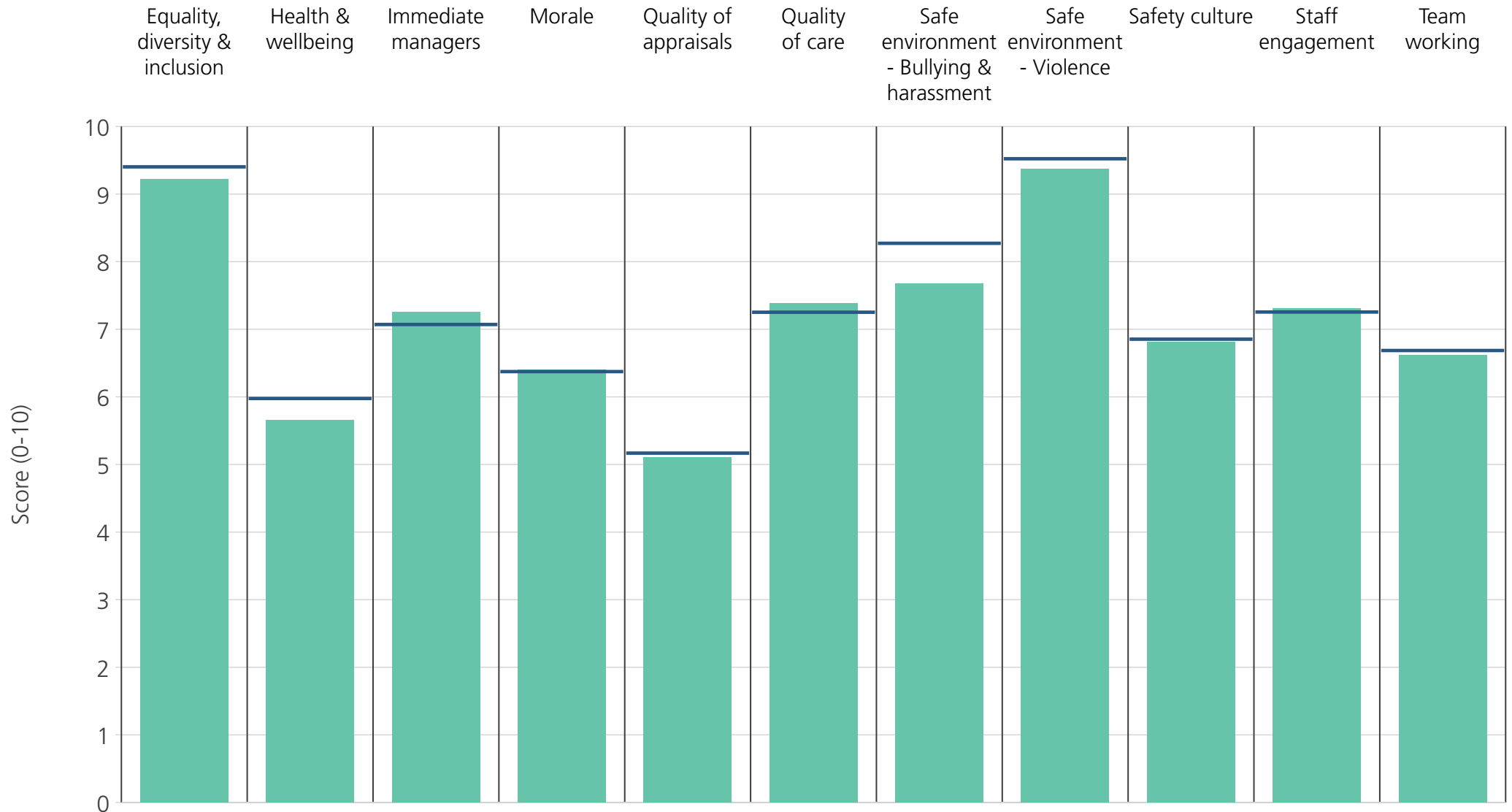
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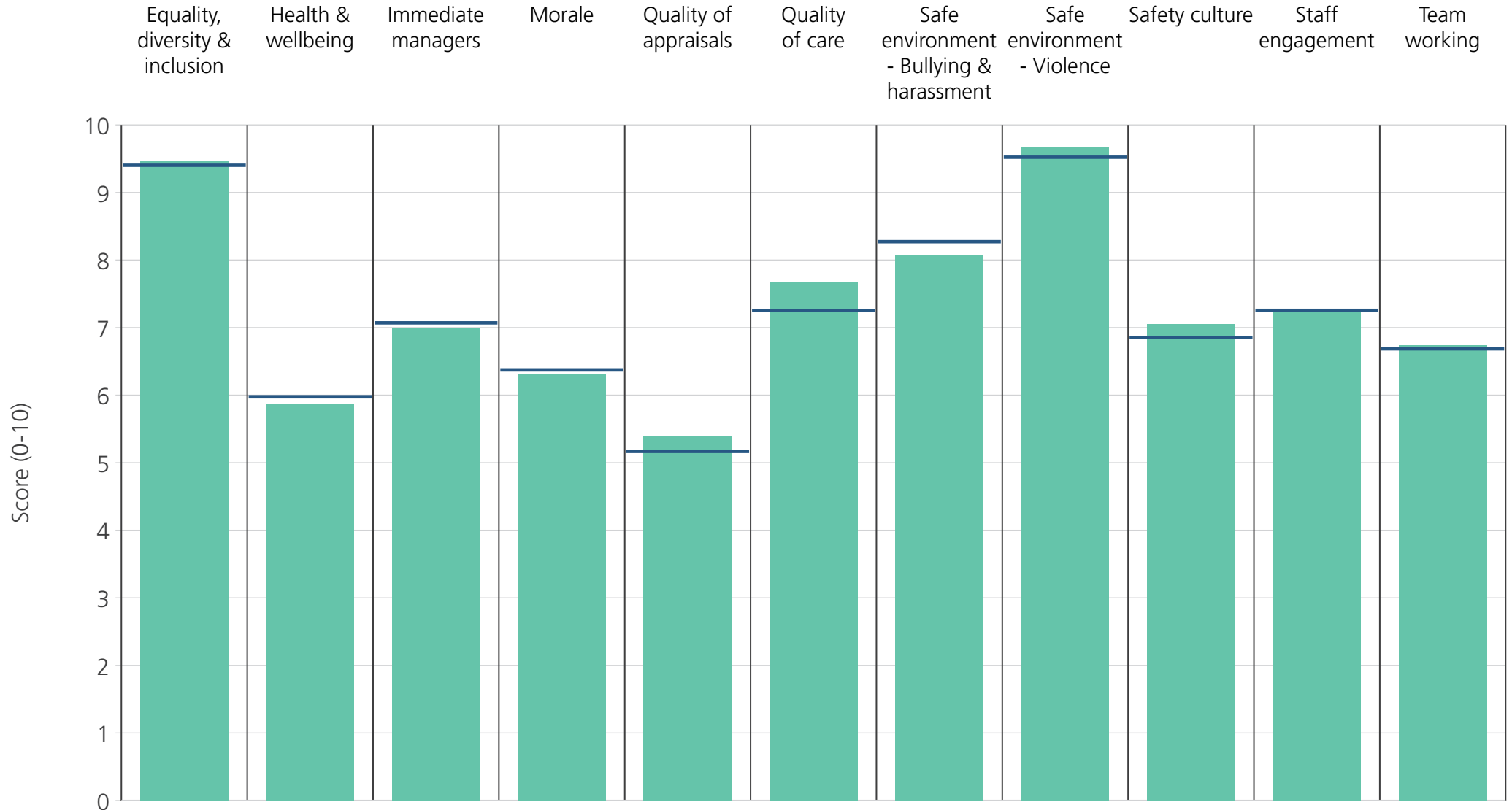
Directorate	9.5	6.1	7.0	6.4	5.2	7.2	8.6	9.8	7.0	7.2	6.9
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	279	280	280	278	241	267	277	278	280	282	277



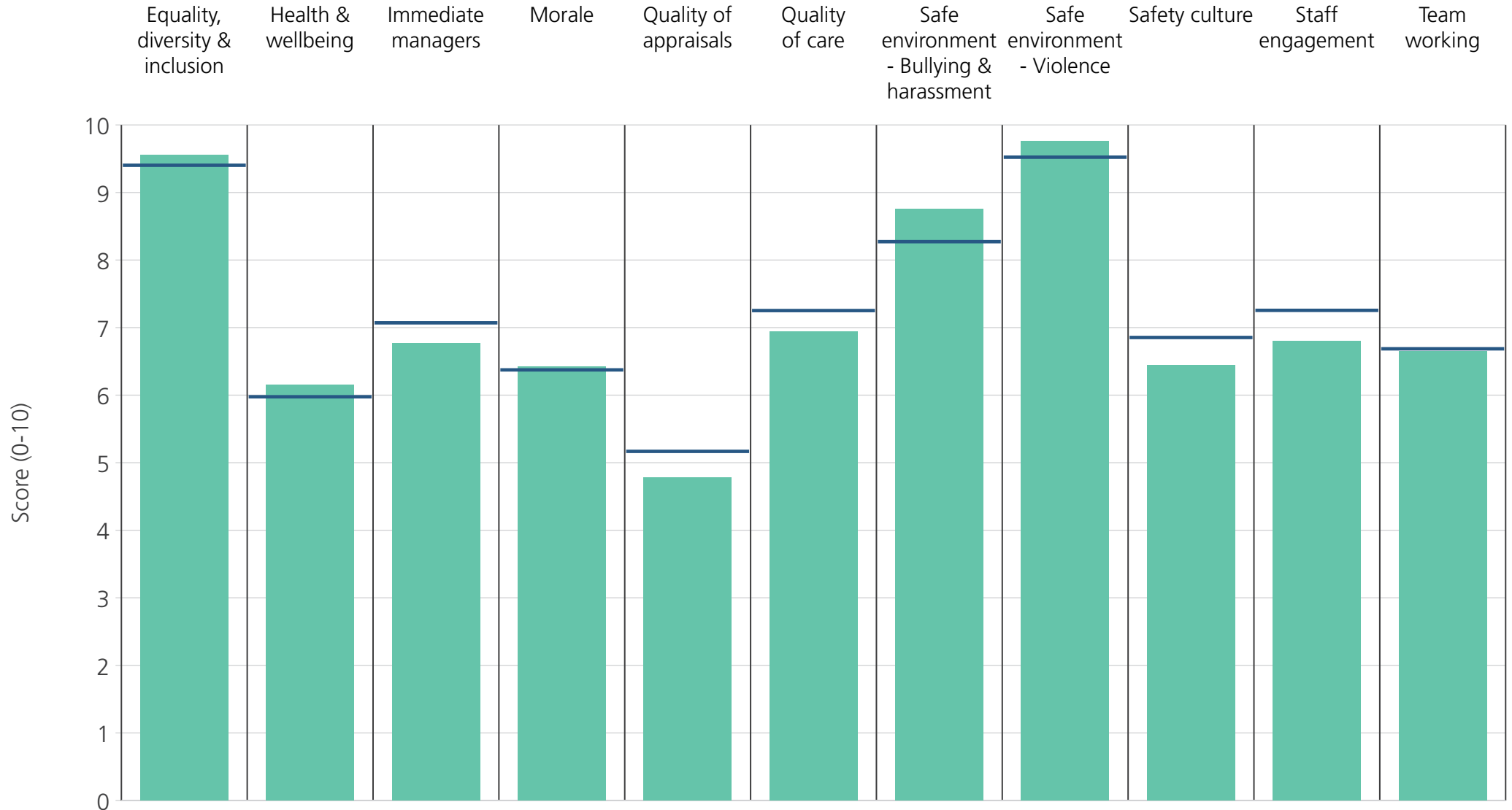
Directorate	9.2	5.8	7.2	6.4	5.4	7.2	7.6	8.7	6.9	7.4	6.4
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	195	195	194	190	140	189	194	194	194	197	192



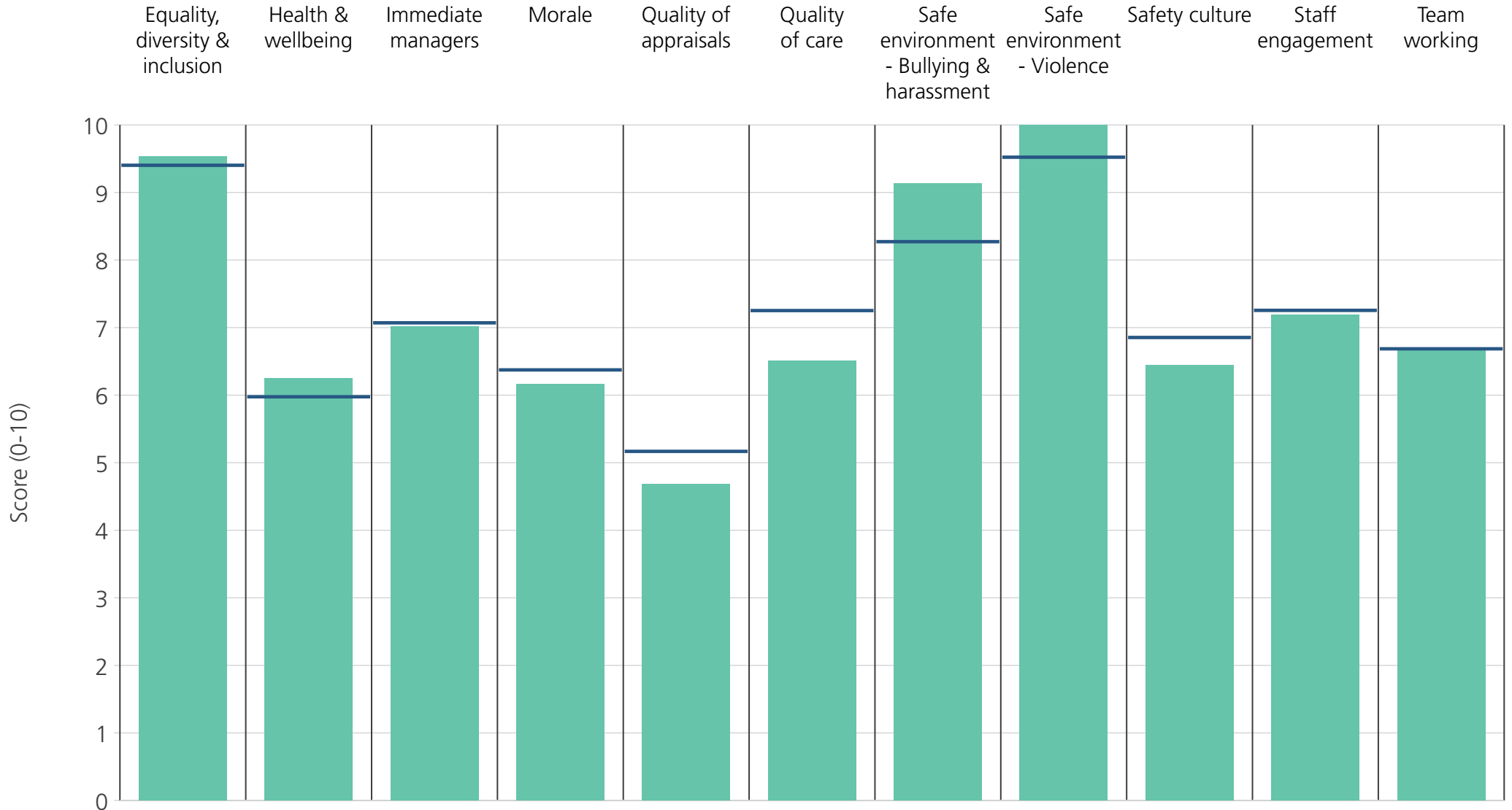
Directorate	9.2	5.7	7.3	6.4	5.1	7.4	7.7	9.4	6.8	7.3	6.6
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	159	159	159	154	122	155	158	158	156	158	156



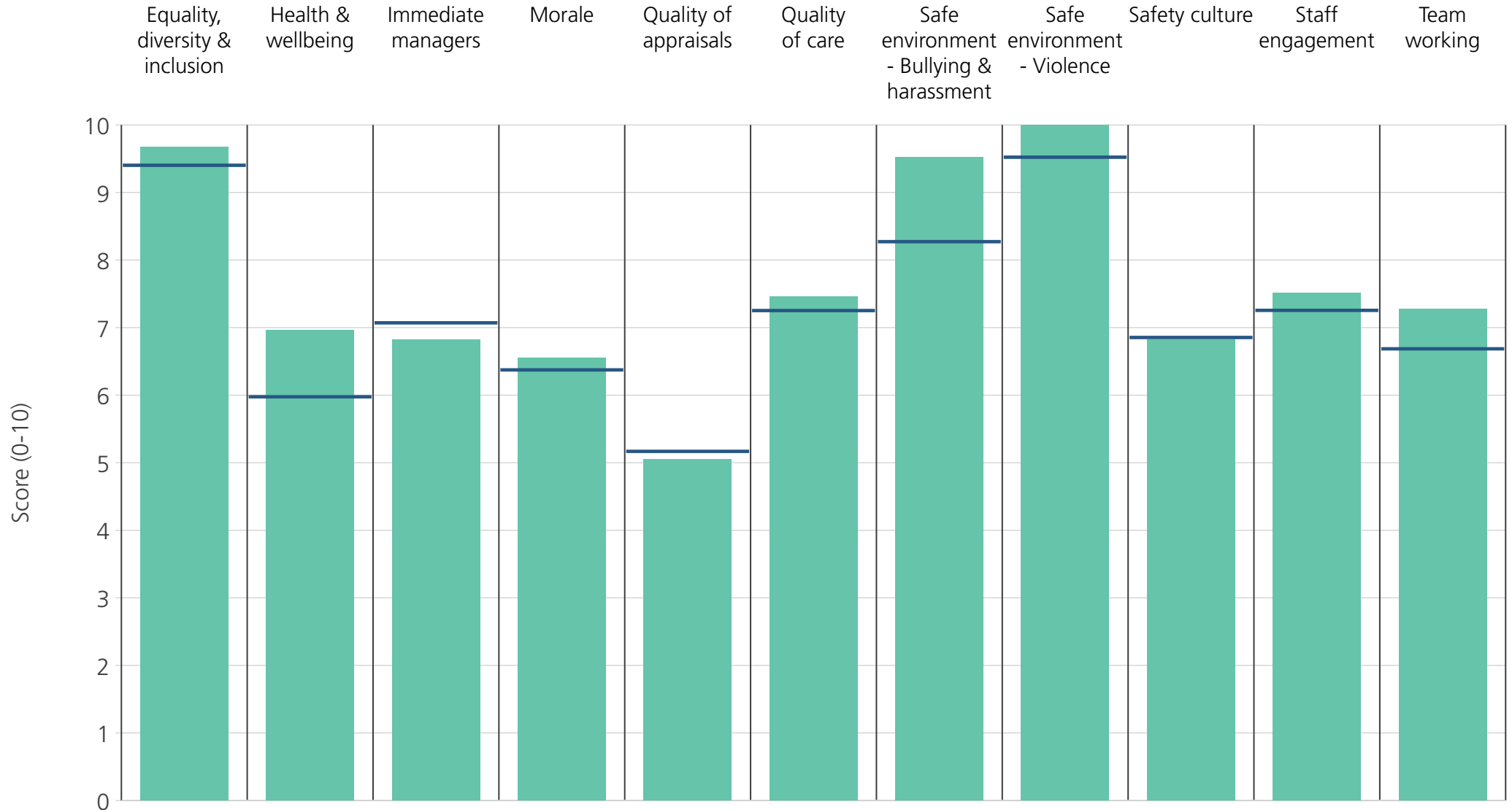
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	154	154	154	149	125	146	154	153	151	157	157



Directorate	9.6	6.2	6.8	6.4	4.8	6.9	8.8	9.8	6.4	6.8	6.7
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	56	57	56	56	45	36	55	56	57	57	56



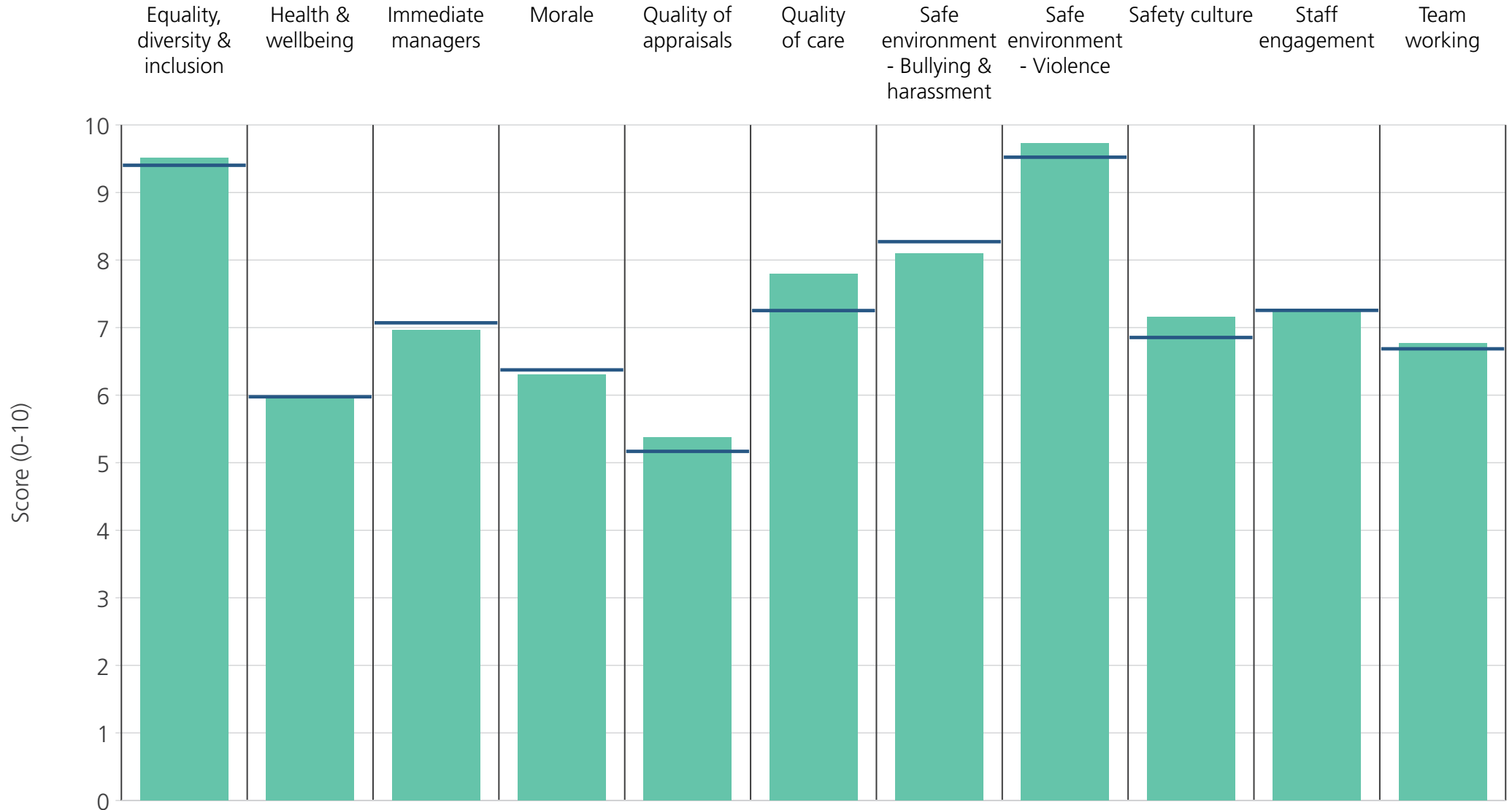
Directorate	9.5	6.2	7.0	6.2	4.7	6.5	9.1	10.0	6.4	7.2	6.7
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	110	110	110	110	75	57	110	110	109	111	109



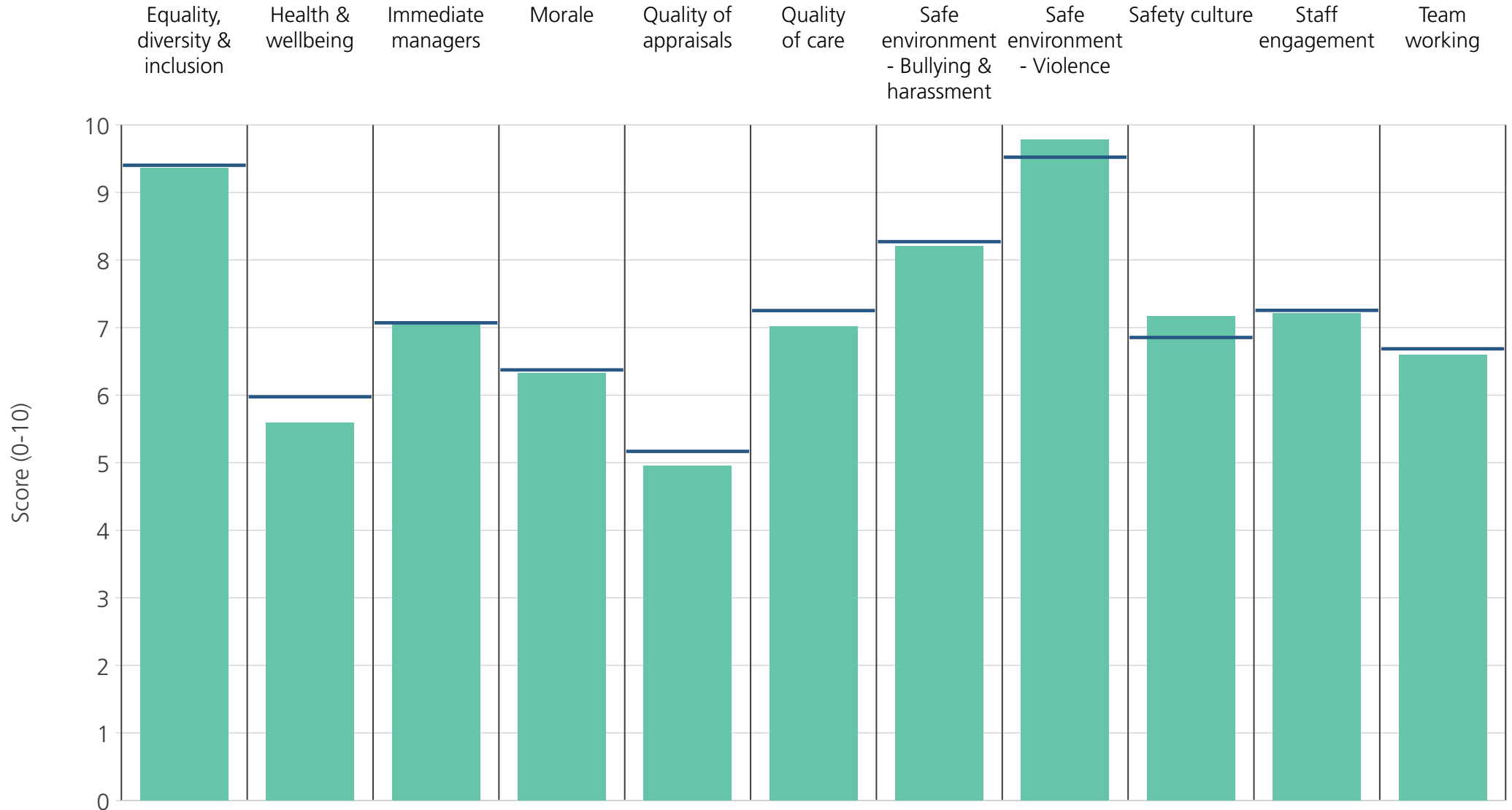
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	28	28	28	26	24	22	28	28	28	28	28

Directorates 2

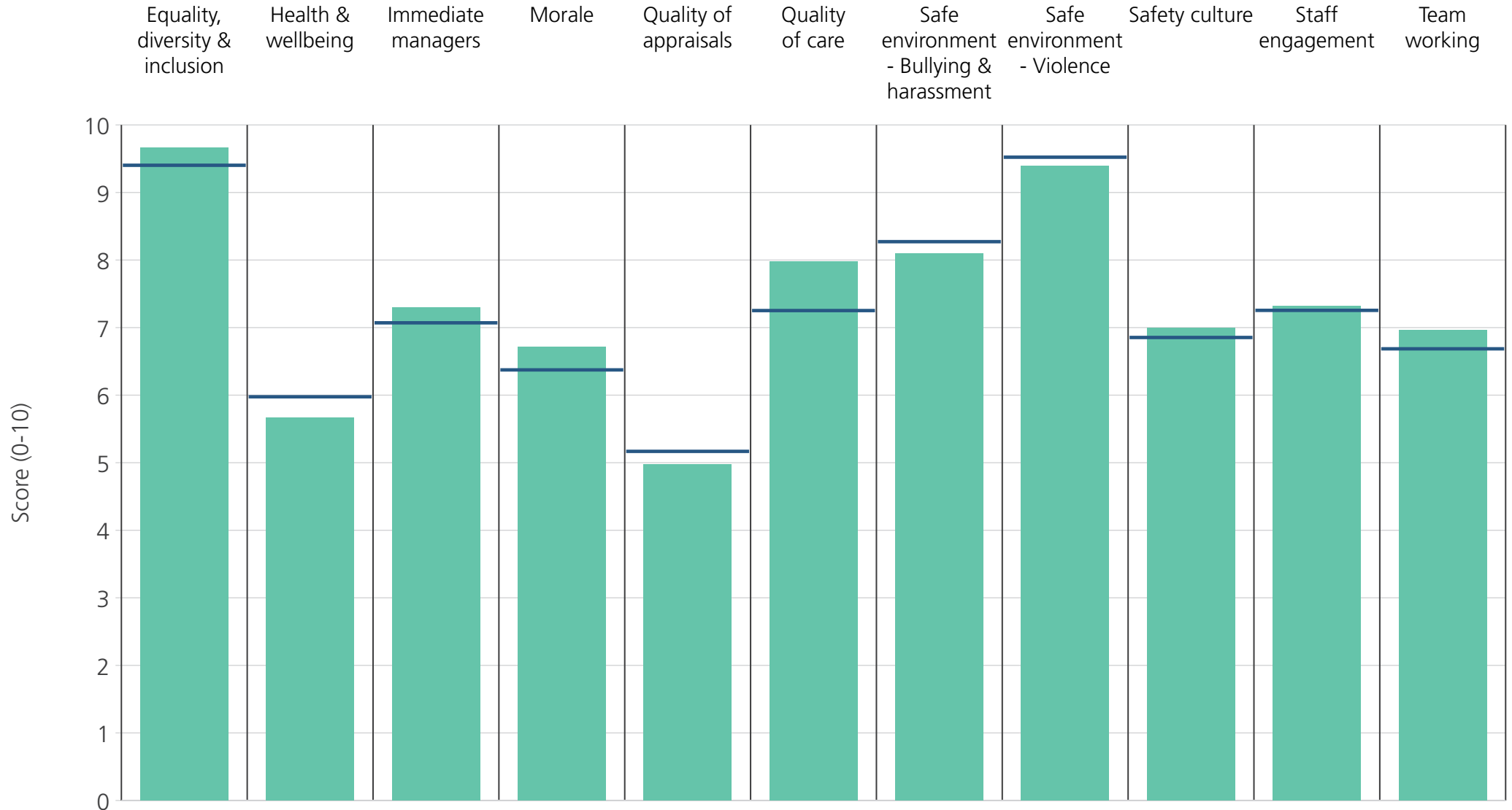
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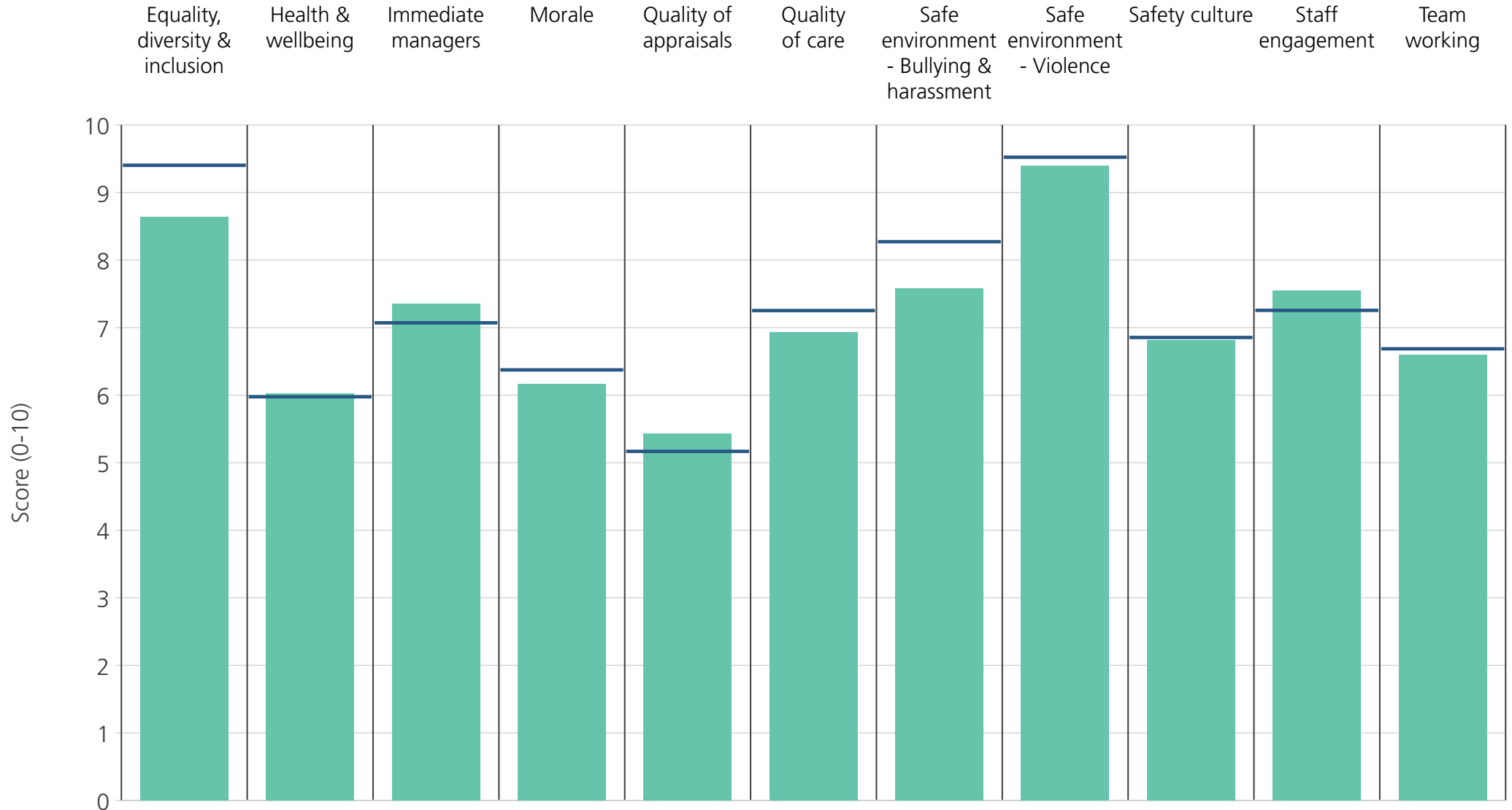
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	112	112	112	107	85	107	112	111	109	115	115



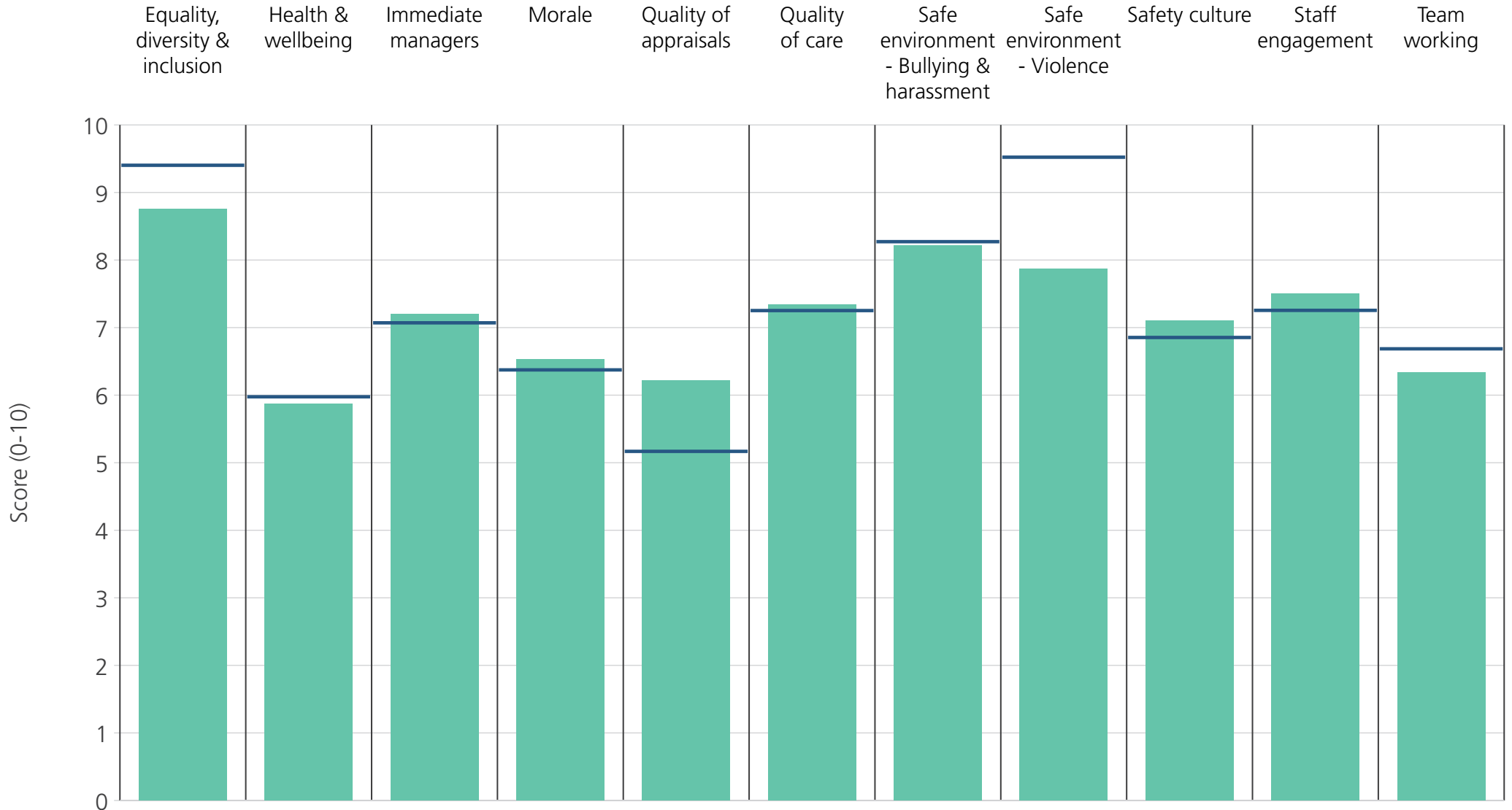
Directorate	9.4	5.6	7.1	6.3	4.9	7.0	8.2	9.8	7.2	7.2	6.6
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	90	90	90	88	74	87	89	90	90	90	88



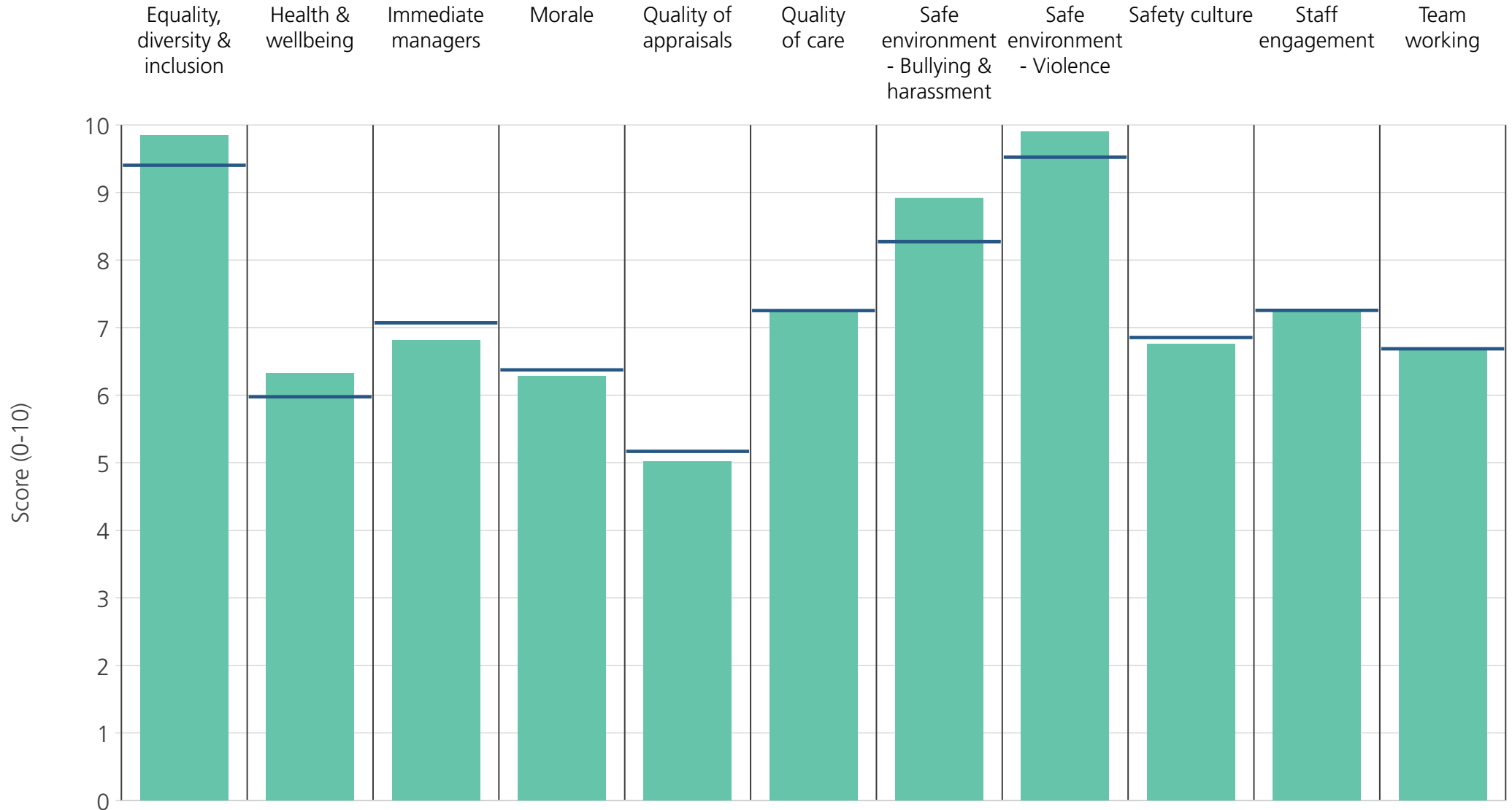
Directorate	9.7	5.7	7.3	6.7	5.0	8.0	8.1	9.4	7.0	7.3	7.0
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	49	49	49	48	41	47	49	49	48	49	49



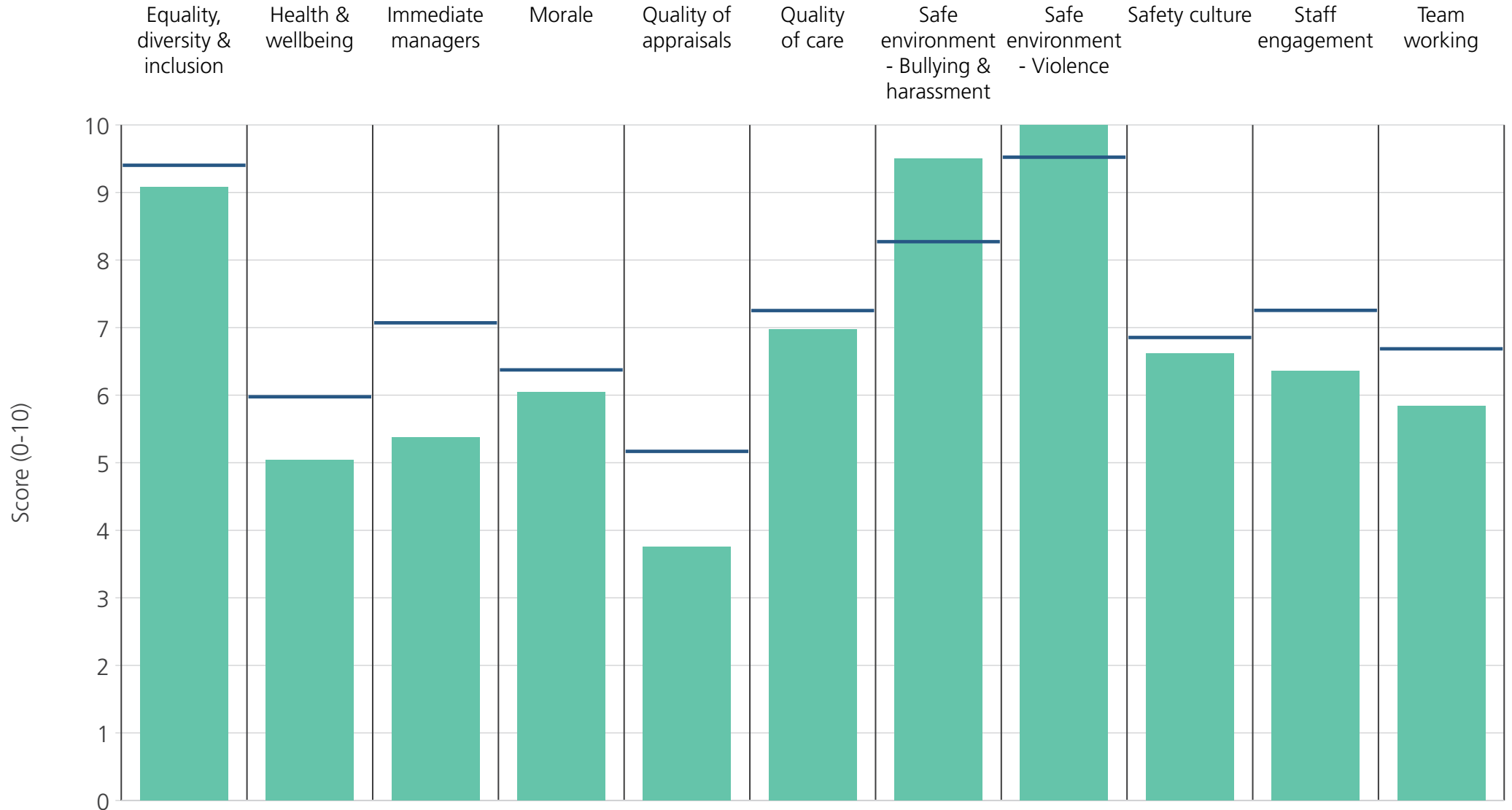
Directorate	8.6	6.0	7.4	6.2	5.4	6.9	7.6	9.4	6.8	7.5	6.6
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	55	55	55	52	41	53	55	55	54	55	54



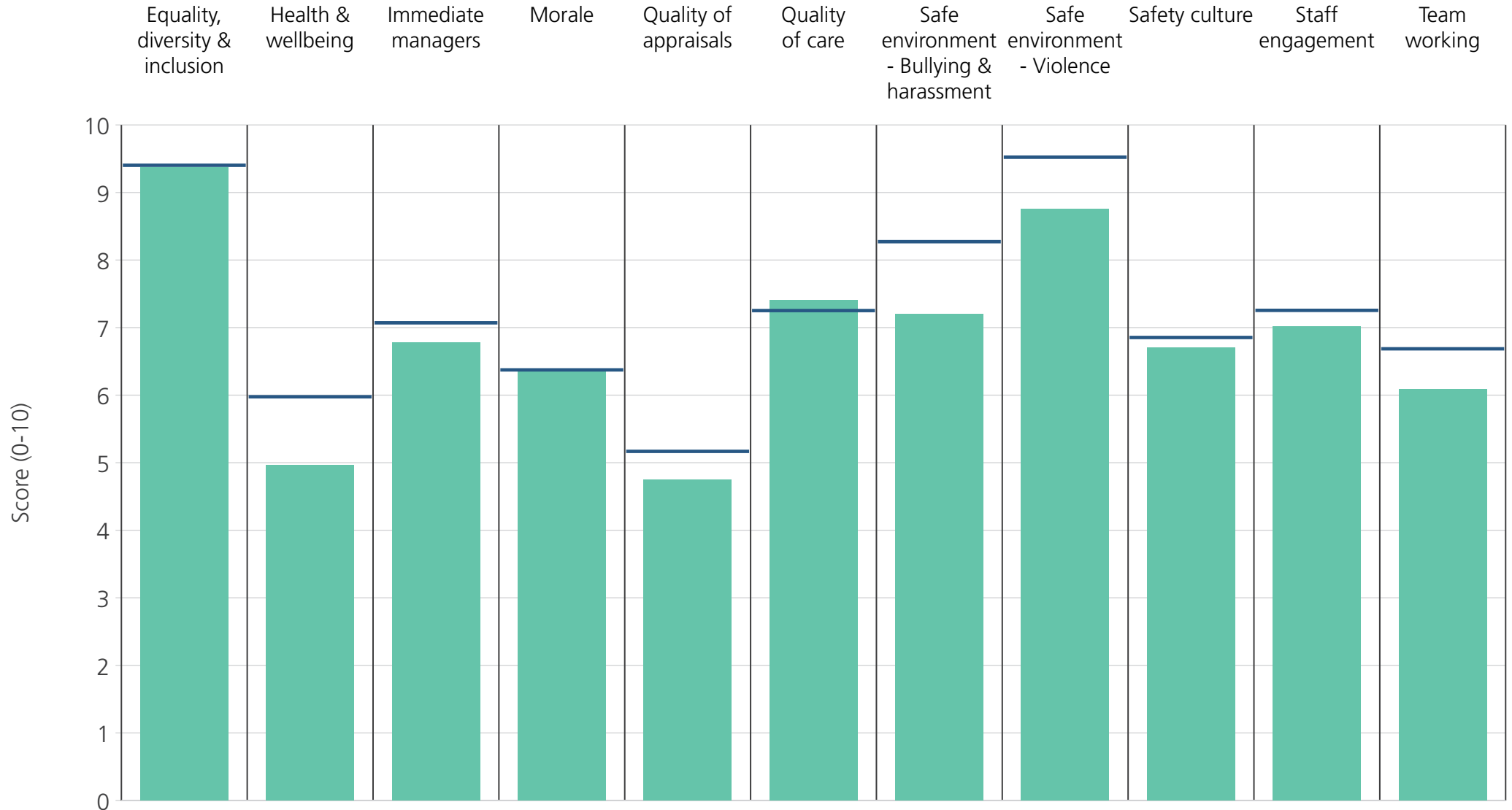
Directorate	8.8	5.9	7.2	6.5	6.2	7.3	8.2	7.9	7.1	7.5	6.3
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	59	59	58	56	37	56	58	58	59	59	56



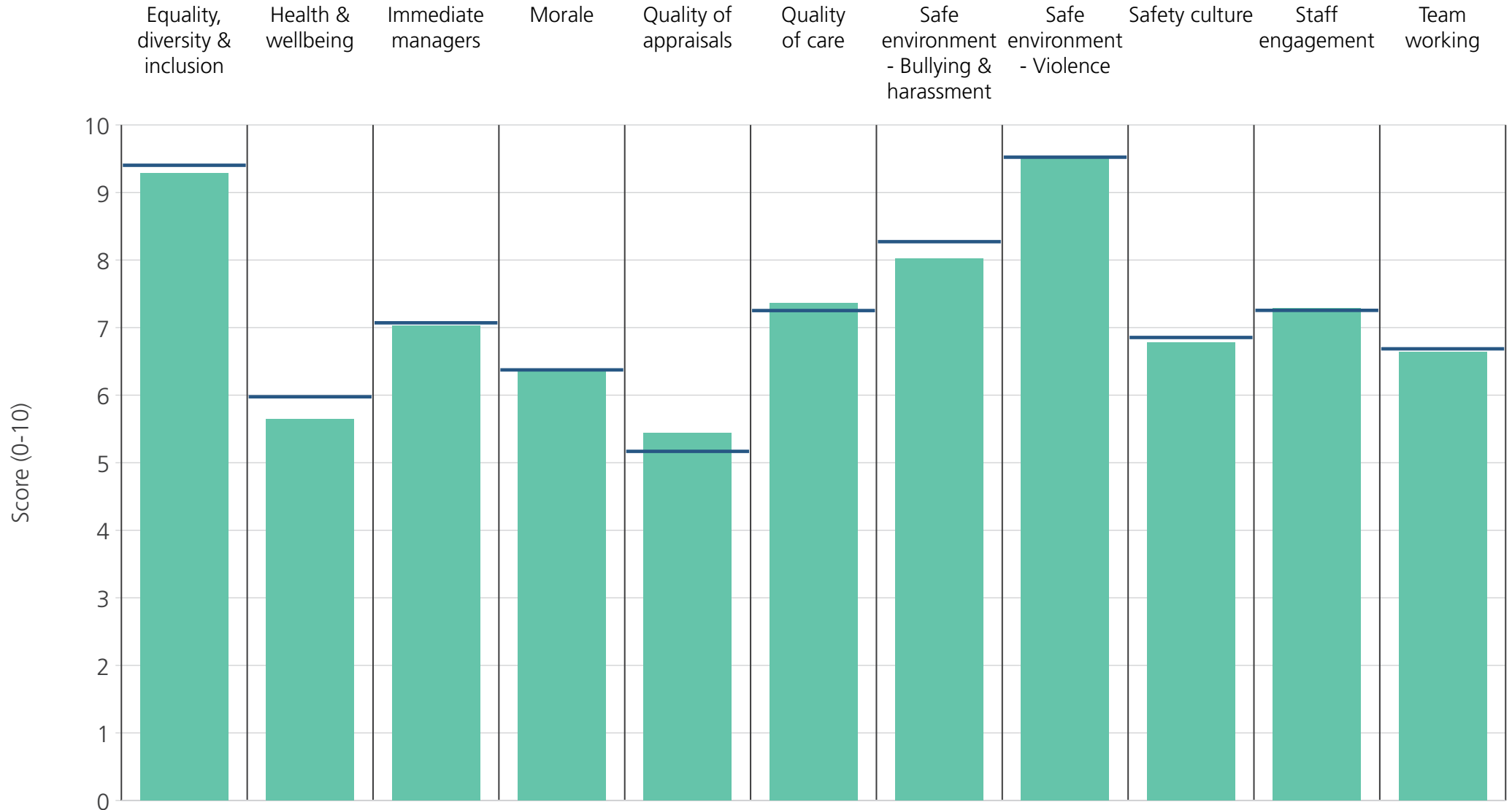
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	67	68	68	68	58	63	68	68	68	68	67



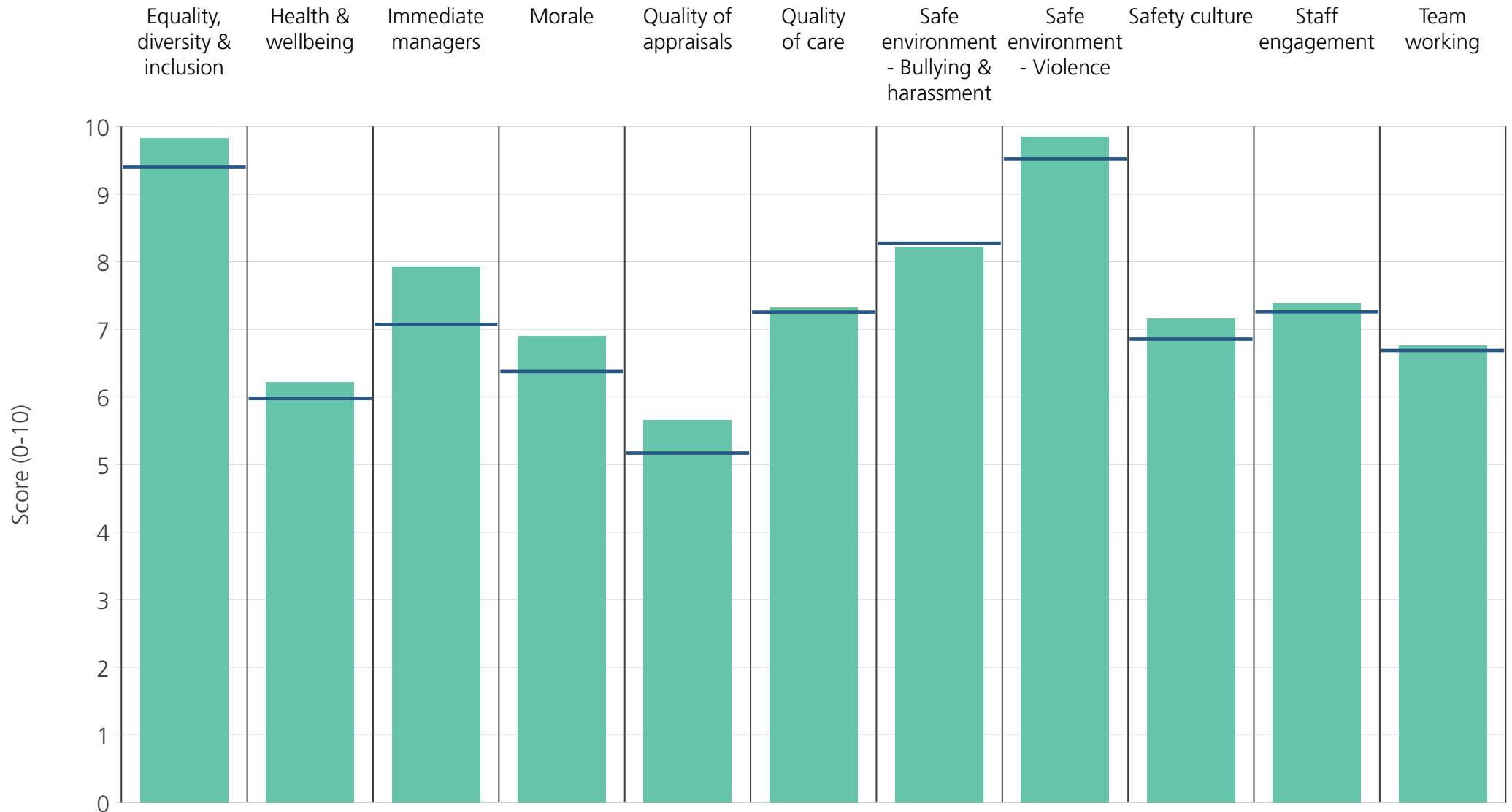
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	20	21	20	20	16	11	20	21	21	21	21



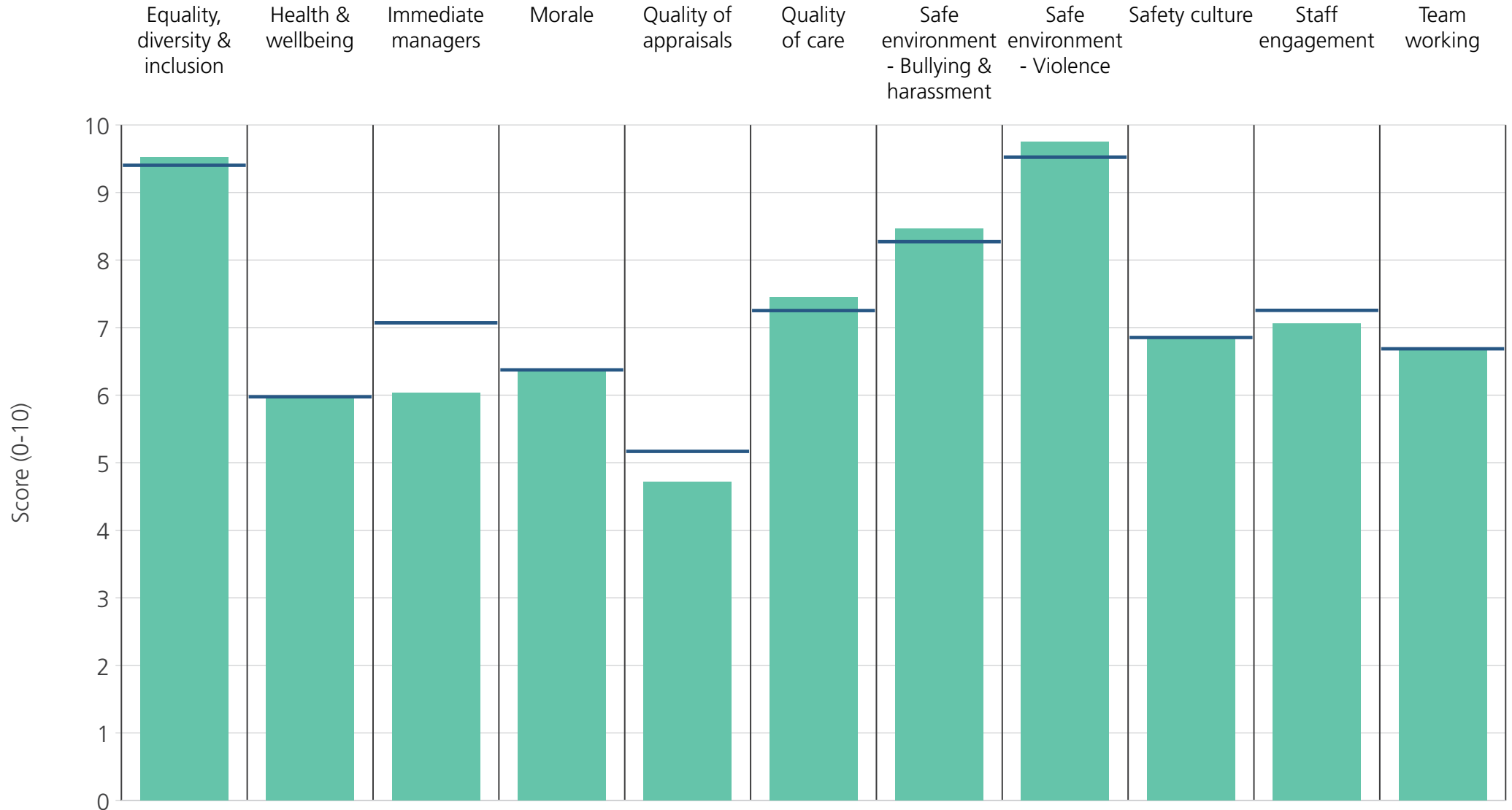
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	25	25	25	24	20	25	25	24	24	24	23



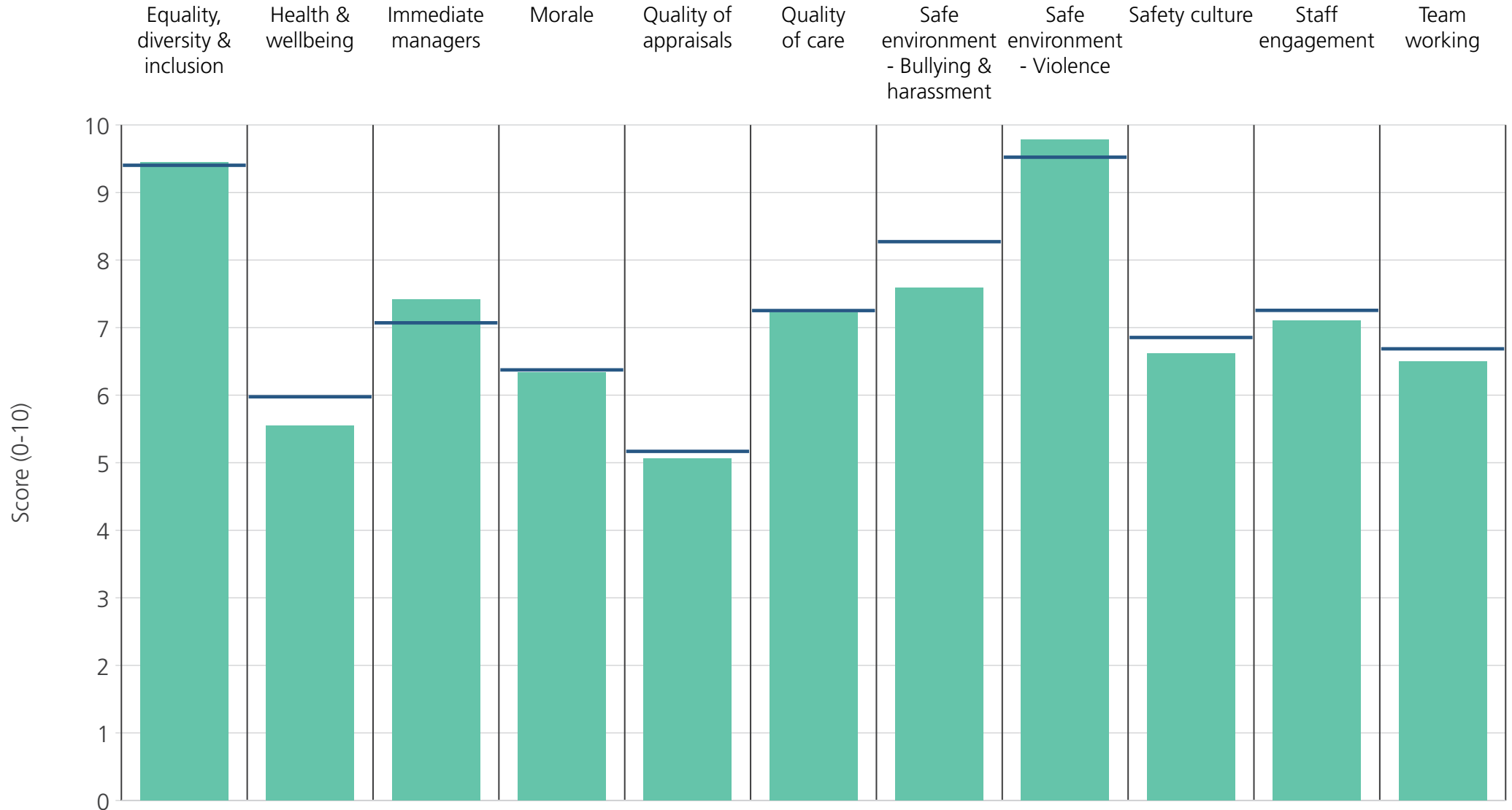
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	42	42	42	42	40	39	42	42	42	42	42



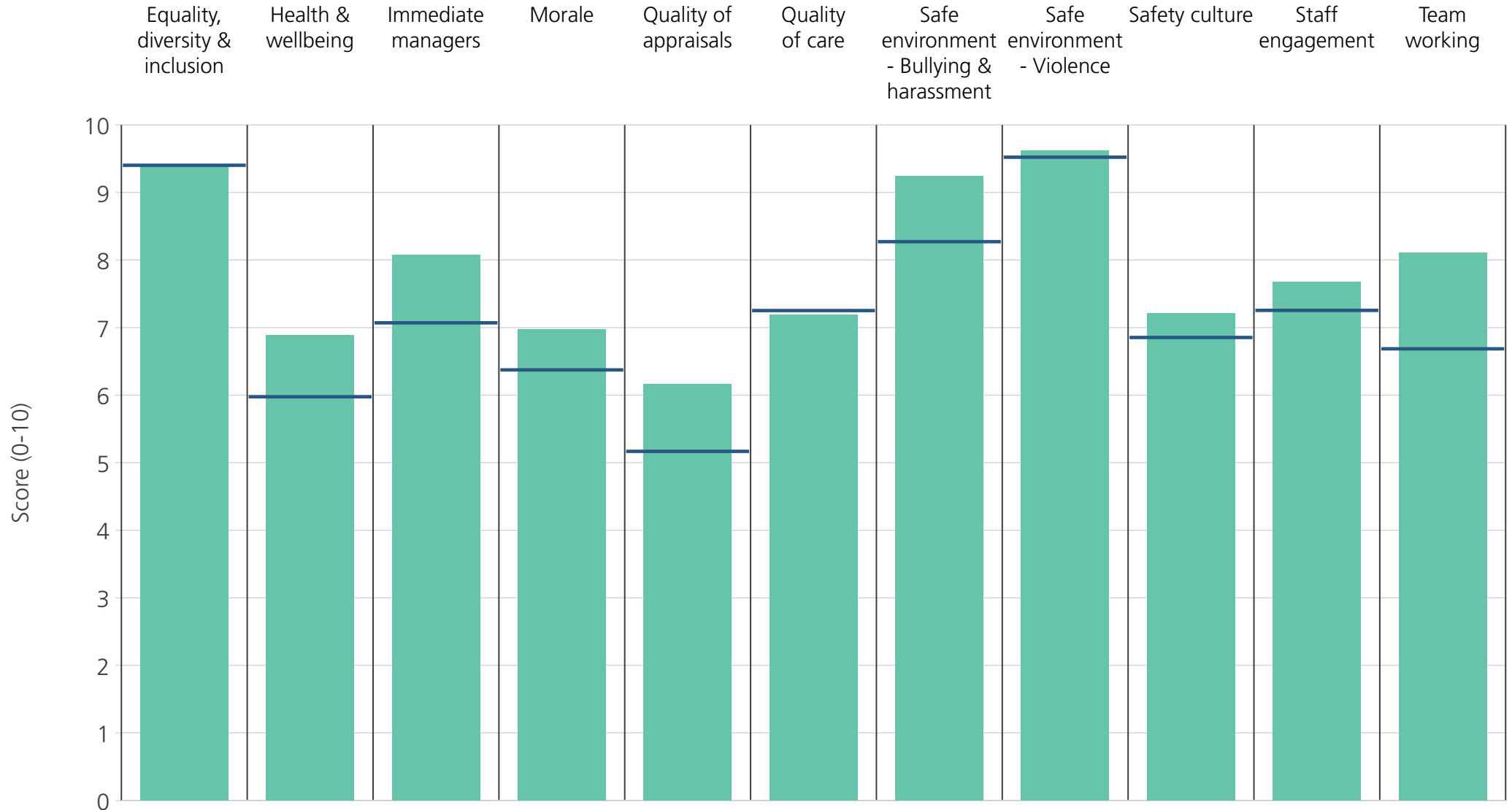
Directorate	9.8	6.2	7.9	6.9	5.7	7.3	8.2	9.8	7.2	7.4	6.8
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	43	43	43	43	38	41	43	43	43	44	44



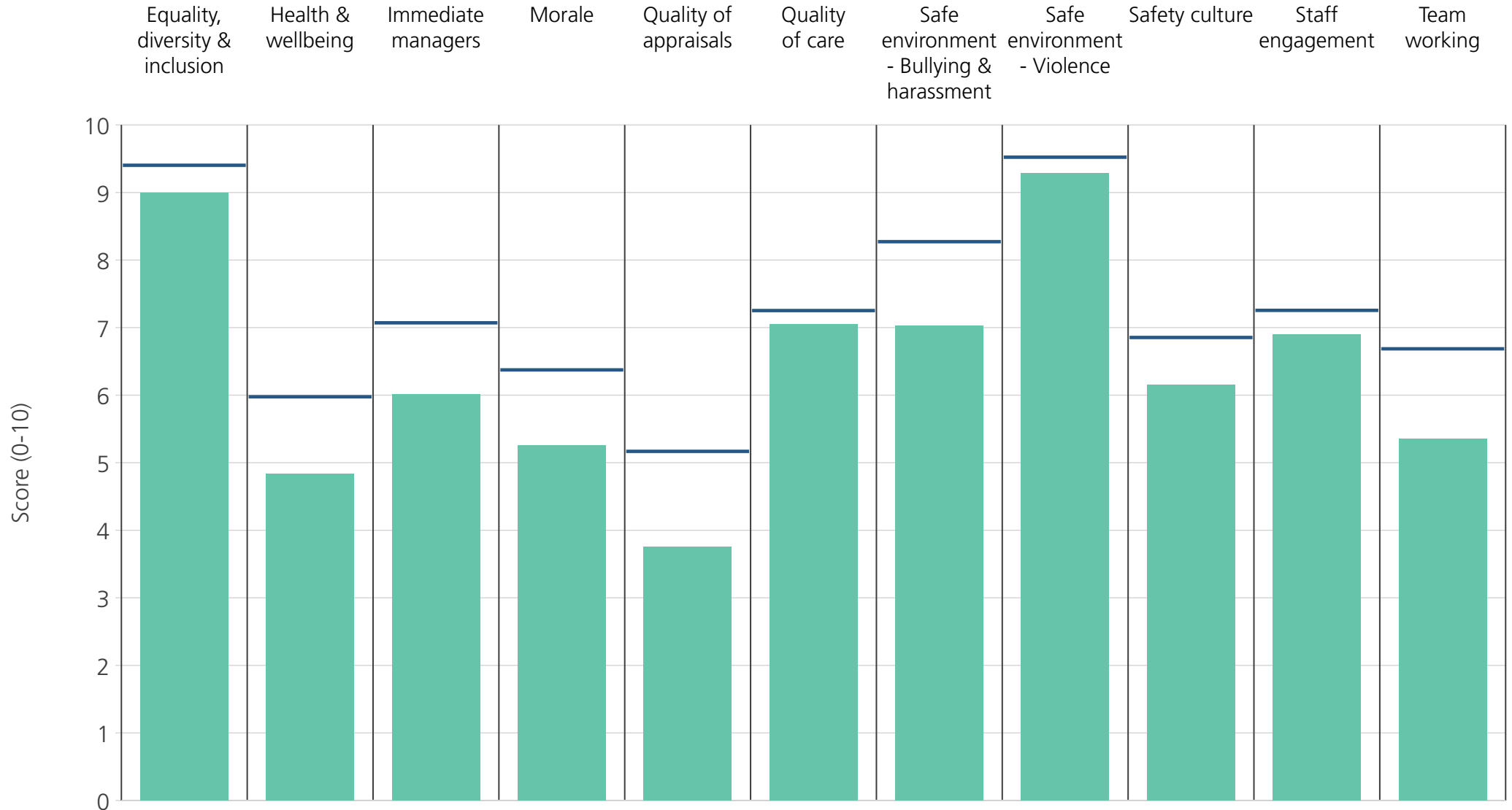
Directorate	9.5	6.0	6.0	6.4	4.7	7.4	8.5	9.7	6.8	7.1	6.7
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	52	52	52	52	44	50	52	52	52	54	54



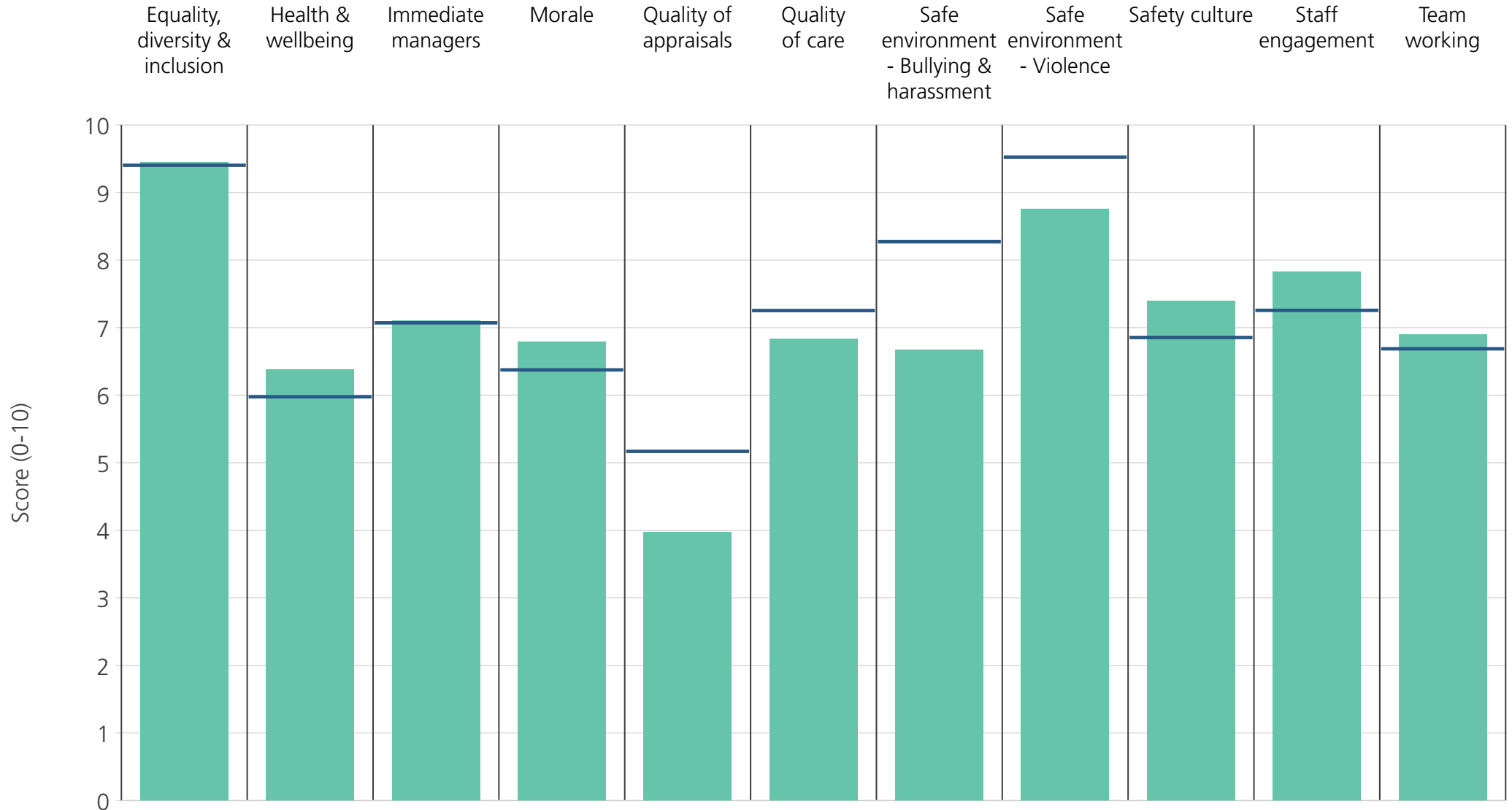
Directorate	9.4	5.6	7.4	6.3	5.1	7.2	7.6	9.8	6.6	7.1	6.5
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	30	30	30	30	20	30	29	30	30	30	30



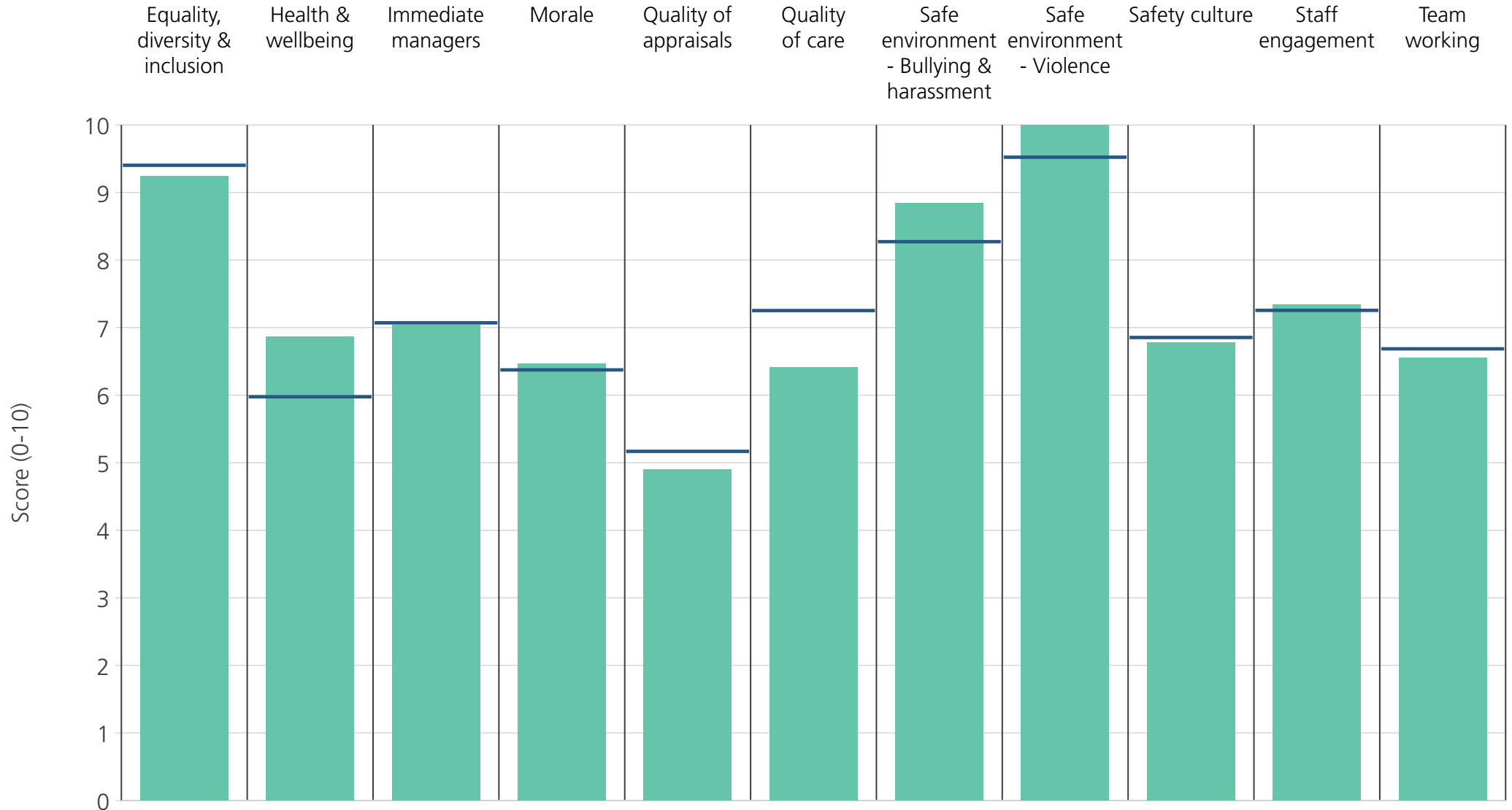
Directorate	9.4	6.9	8.1	7.0	6.2	7.2	9.2	9.6	7.2	7.7	8.1
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	45	45	45	45	41	45	44	44	45	45	43



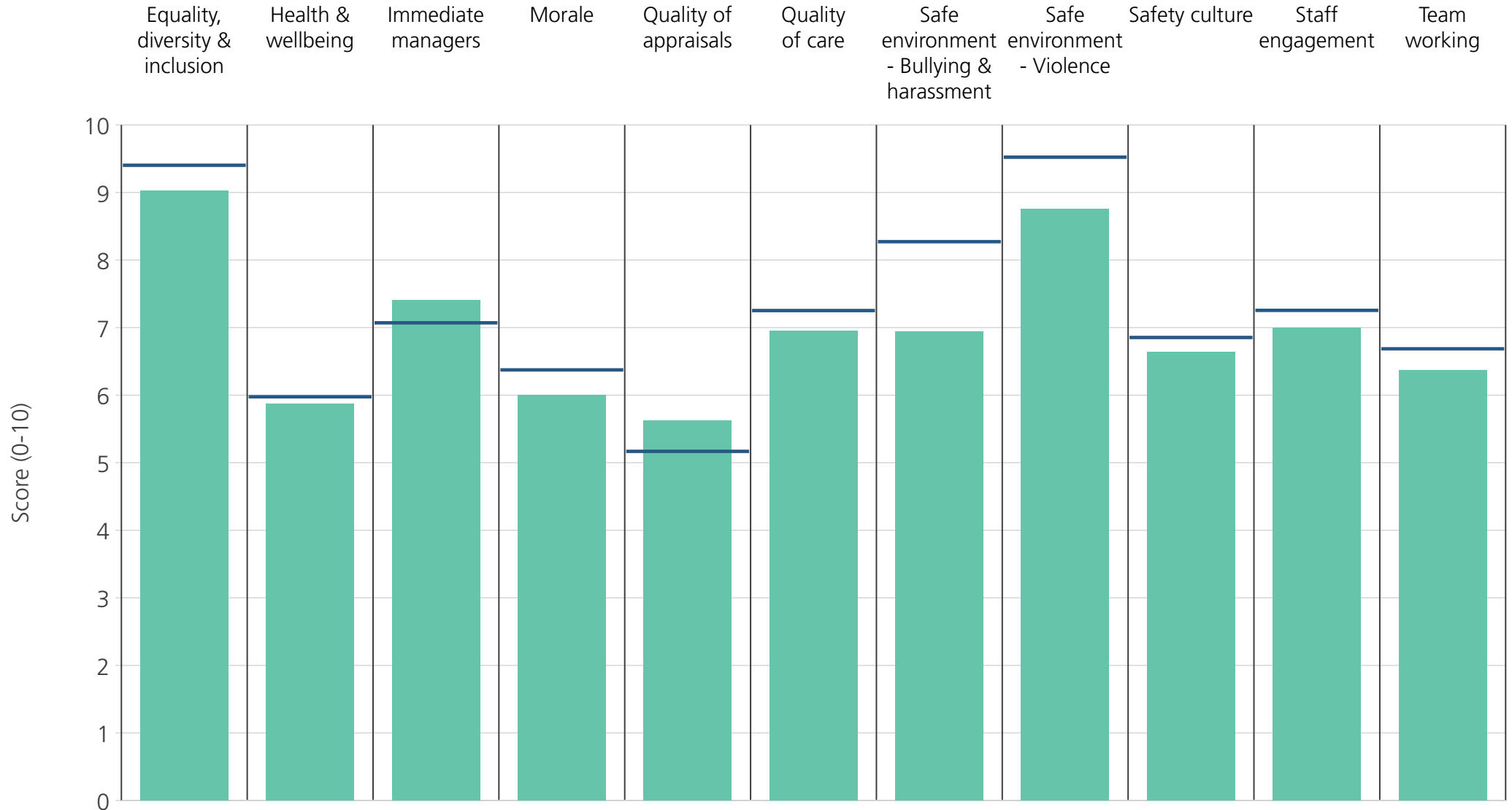
Directorate	9.0	4.8	6.0	5.3	3.8	7.1	7.0	9.3	6.2	6.9	5.4
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	28	28	28	28	16	28	28	28	28	28	28



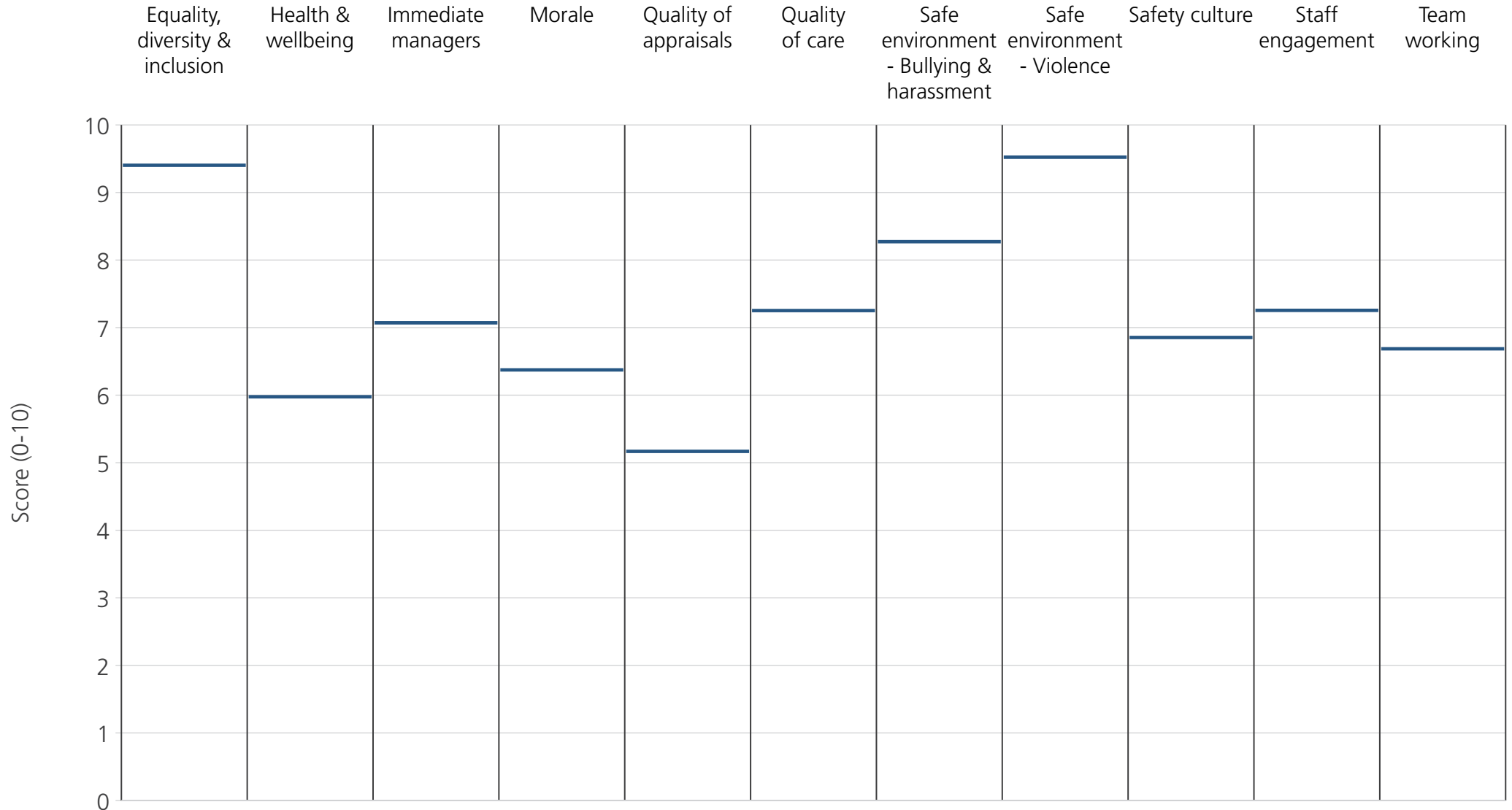
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	24	24	24	23	17	25	24	24	24	25	25



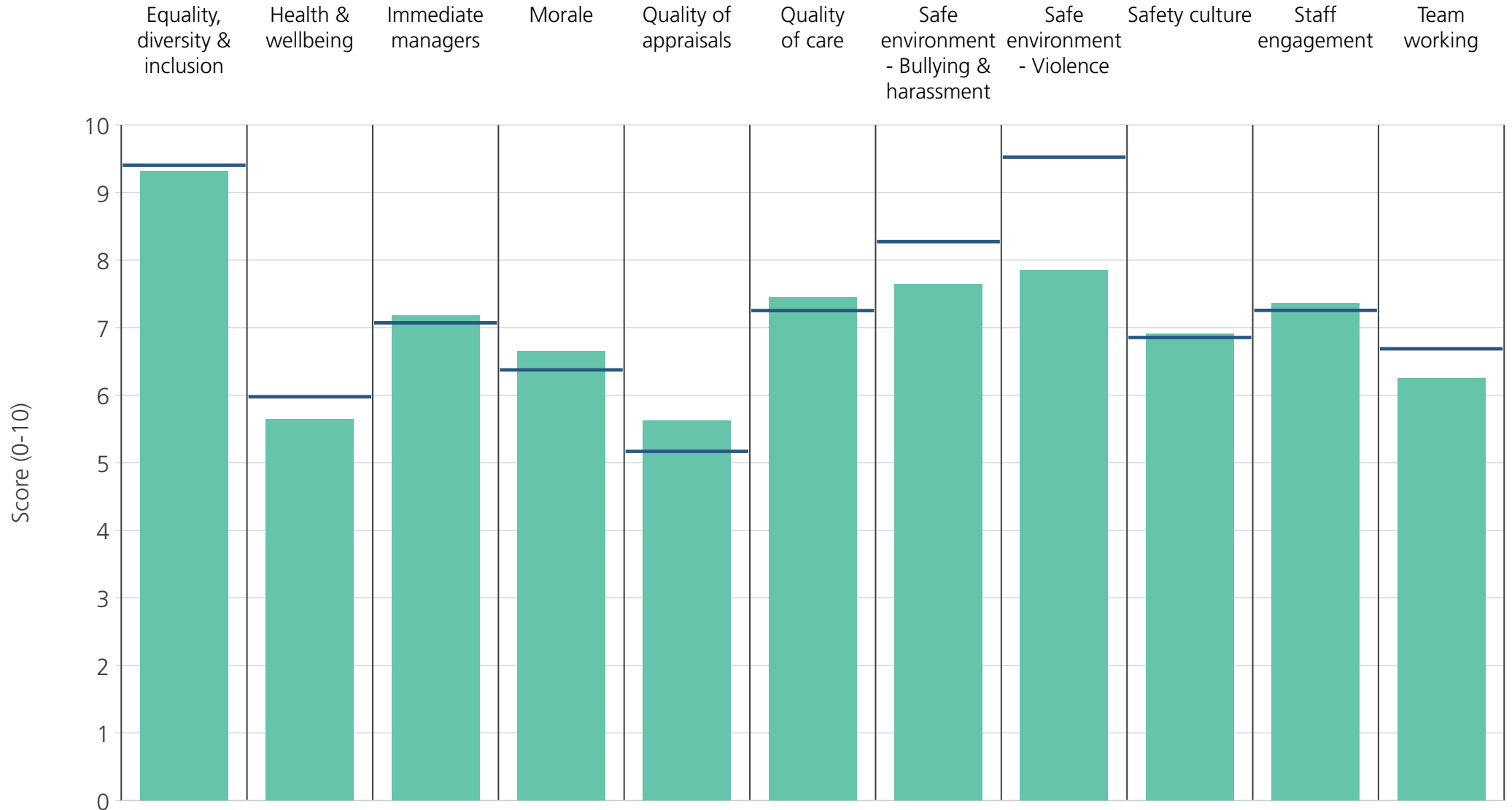
Directorate	9.2	6.9	7.0	6.5	4.9	6.4	8.8	10.0	6.8	7.3	6.6
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	36	36	36	36	24	24	36	36	36	37	37



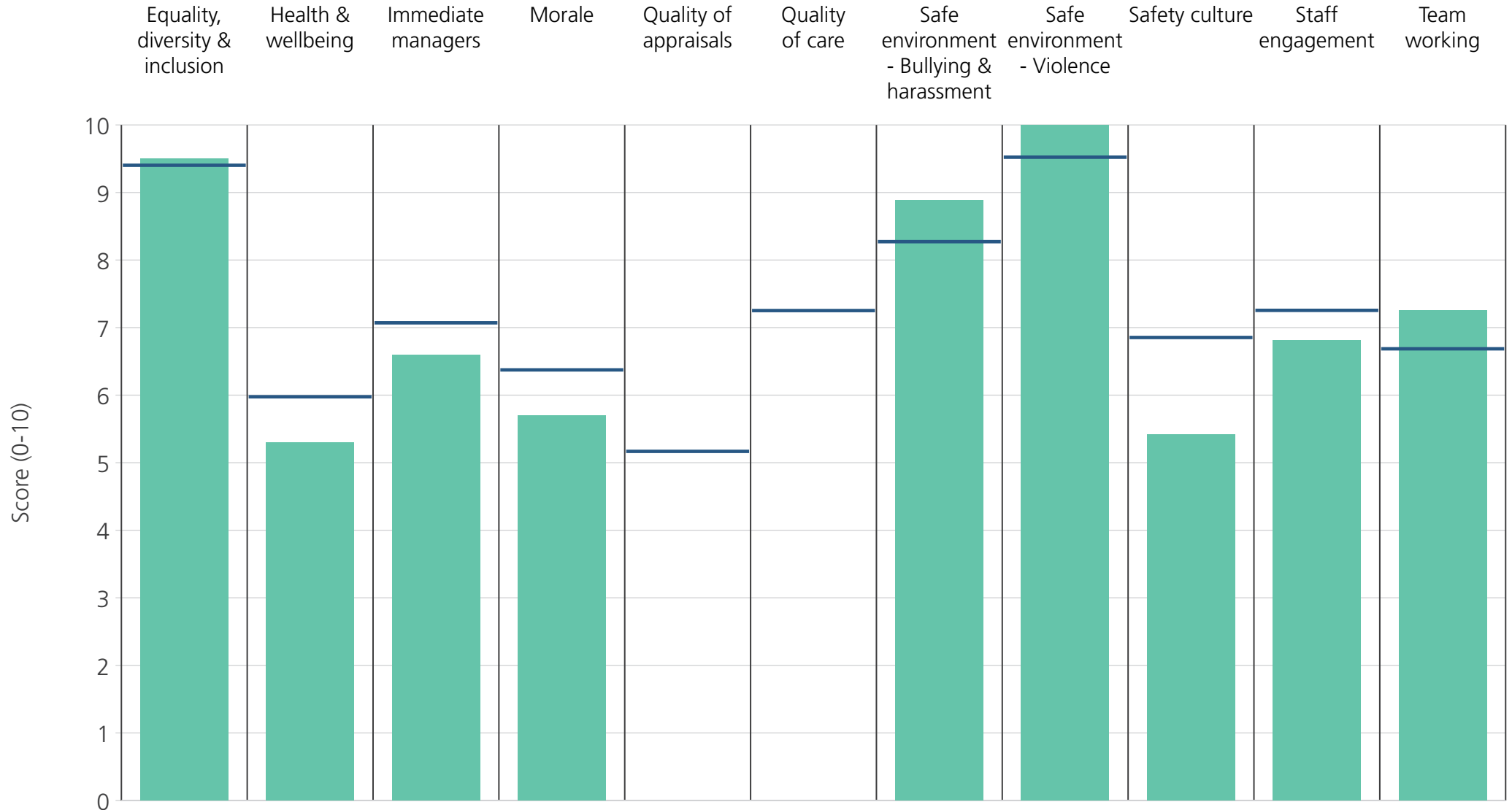
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Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	24	24	24	24	20	23	24	24	24	24	22



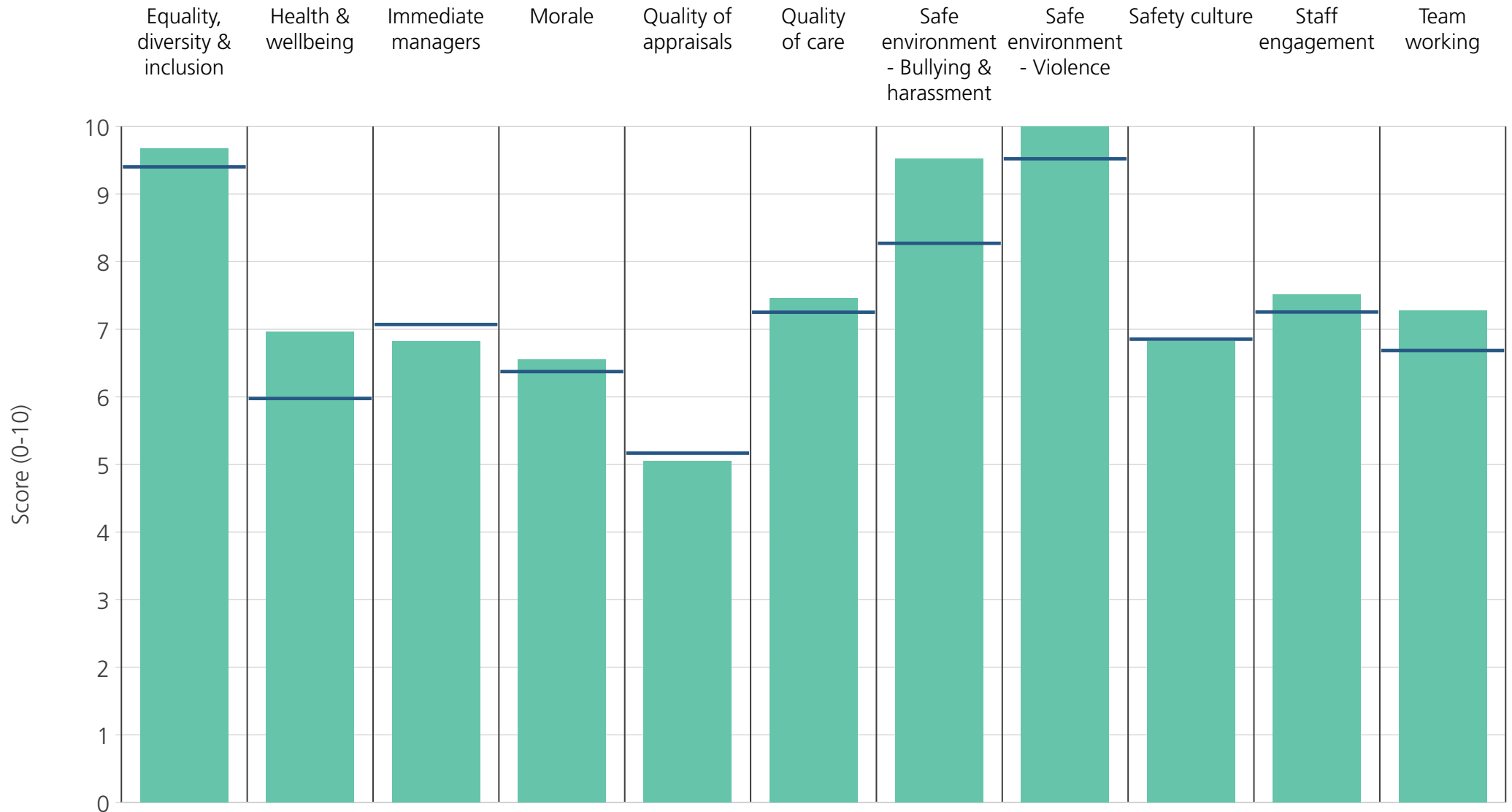
Directorate	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	9	9	9	9	8	8	8	8	9	9	9



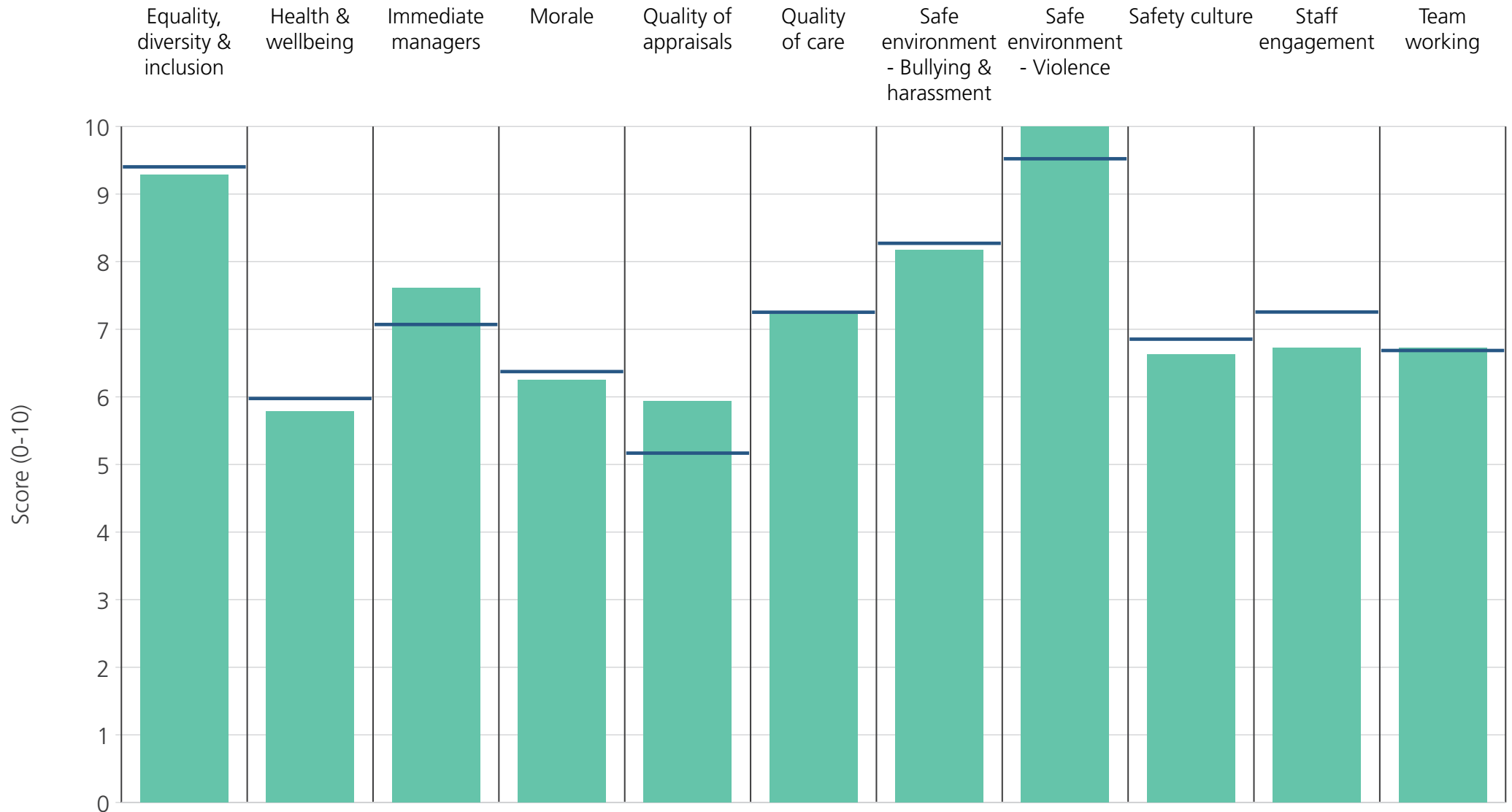
Directorate	9.3	5.6	7.2	6.7	5.6	7.4	7.6	7.8	6.9	7.4	6.3
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	17	17	17	16	12	16	17	17	16	17	17



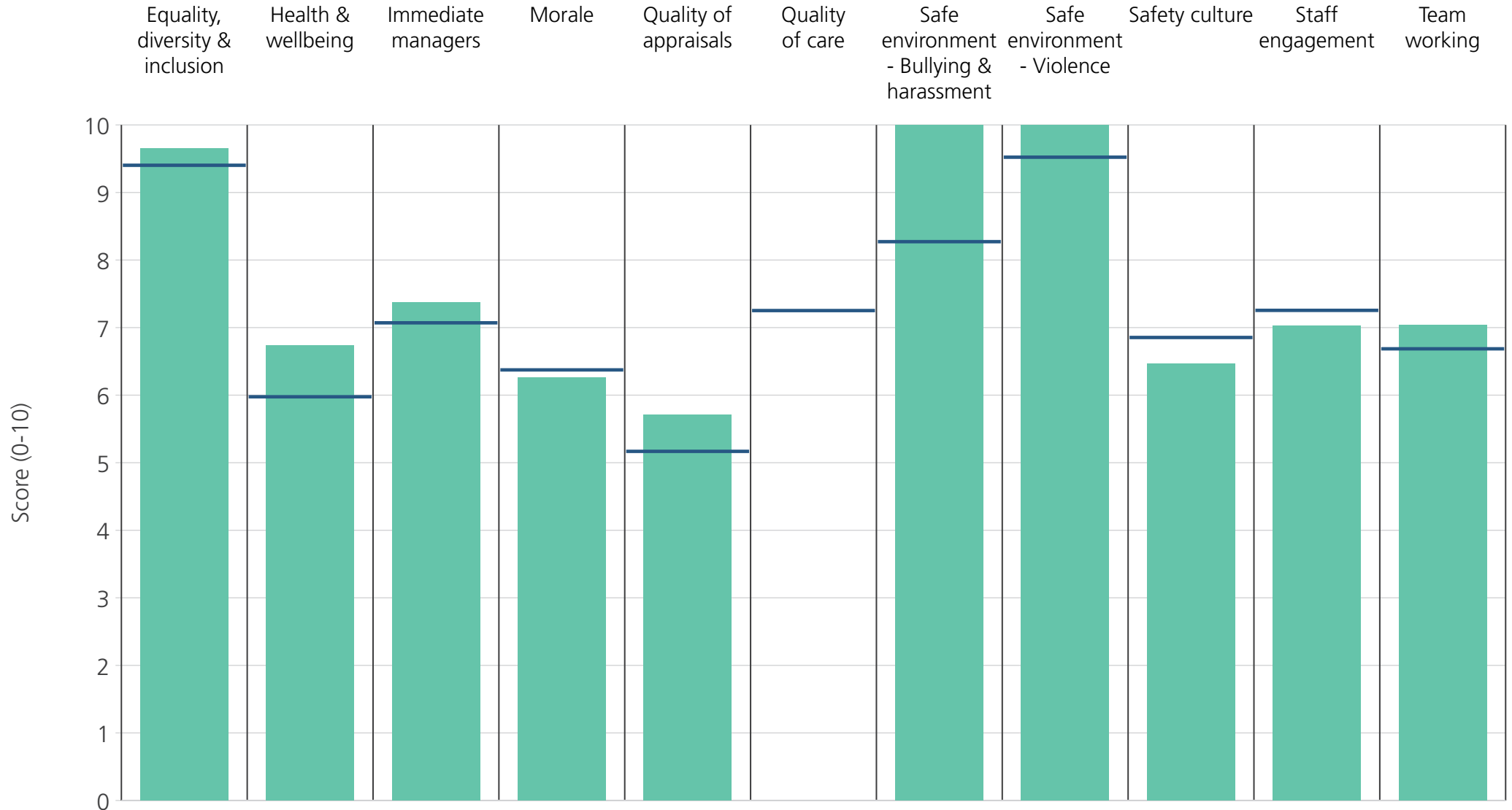
Directorate	9.5	5.3	6.6	5.7			8.9	10.0	5.4	6.8	7.3
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	15	15	15	15	9	8	15	15	15	15	15



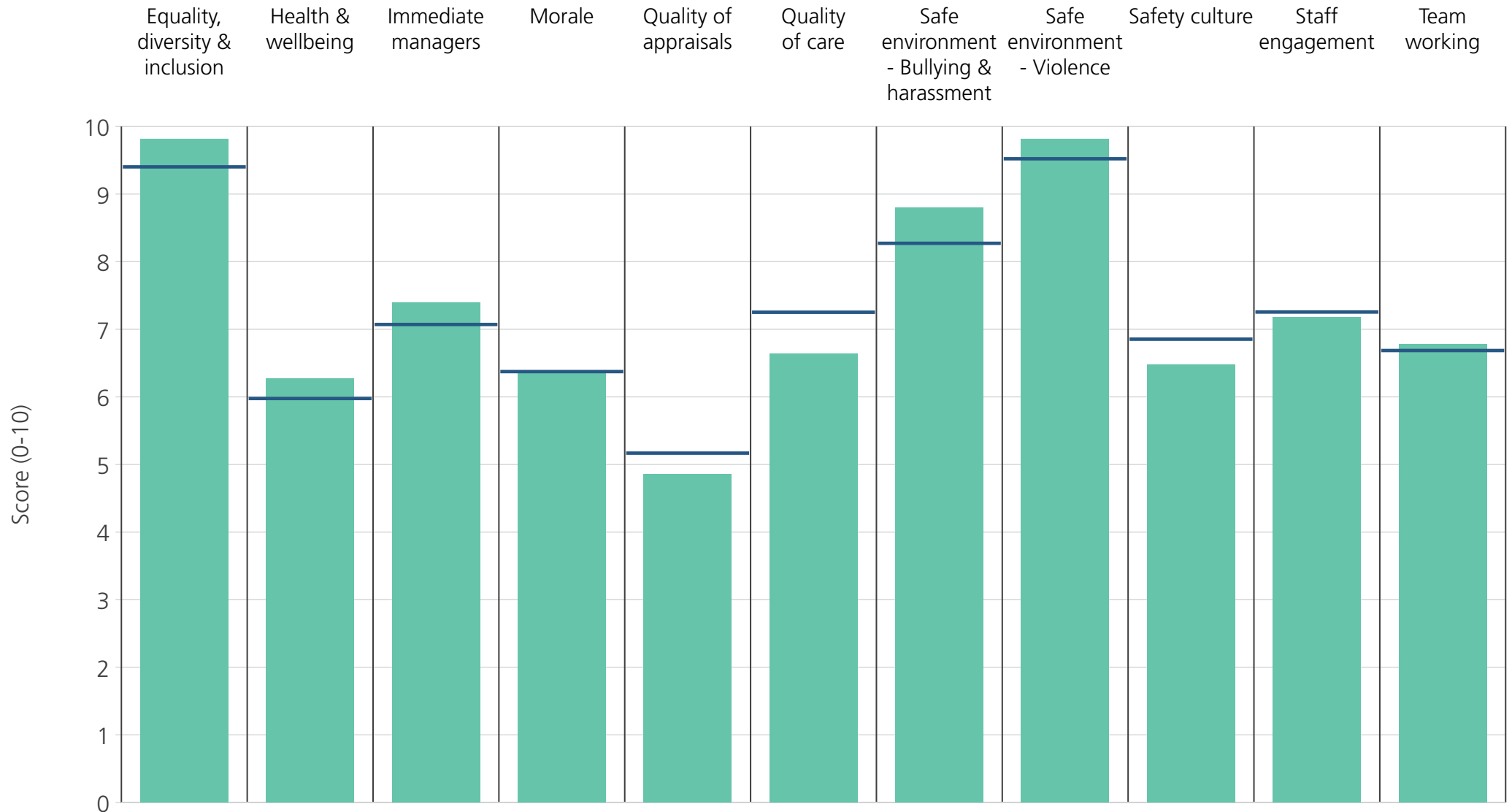
Directorate	9.7	7.0	6.8	6.5	5.1	7.5	9.5	10.0	6.8	7.5	7.3
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	28	28	28	26	24	22	28	28	28	28	28



Directorate	9.3	5.8	7.6	6.3	5.9	7.2	8.2	10.0	6.6	6.7	6.7
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	21	21	21	21	20	18	20	20	21	21	21



Directorate	9.6	6.7	7.4	6.3	5.7	7.3	10.0	10.0	6.5	7.0	7.0
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	19	19	19	19	14	5	19	19	18	19	19



Directorate	9.8	6.3	7.4	6.4	4.9	6.6	8.8	9.8	6.5	7.2	6.8
Your org	9.4	6.0	7.1	6.4	5.2	7.3	8.3	9.5	6.9	7.3	6.7
Responses	71	71	71	71	53	41	71	71	71	71	68