

Whittington Health NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Whittington Health NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Whittington Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

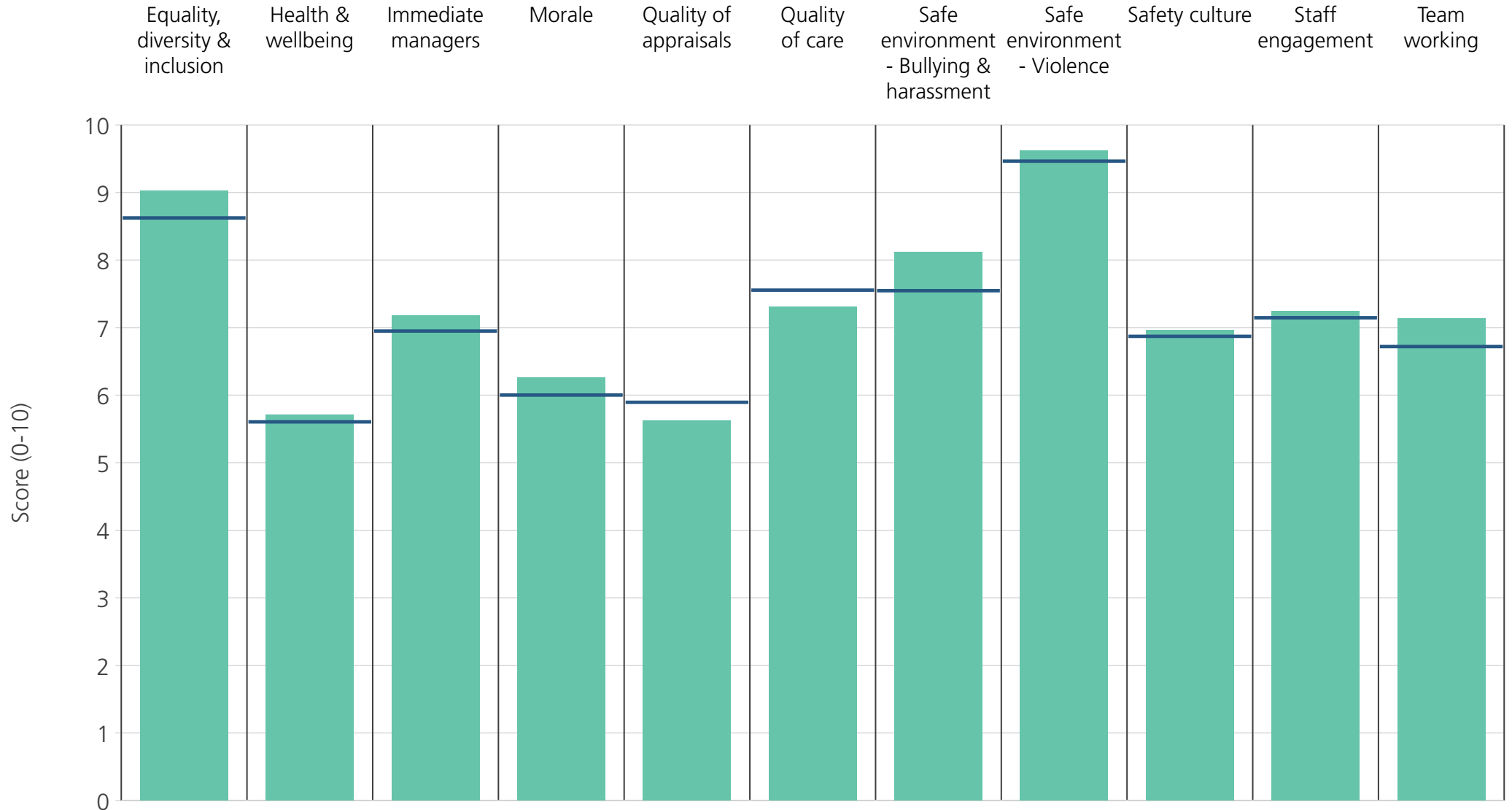
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

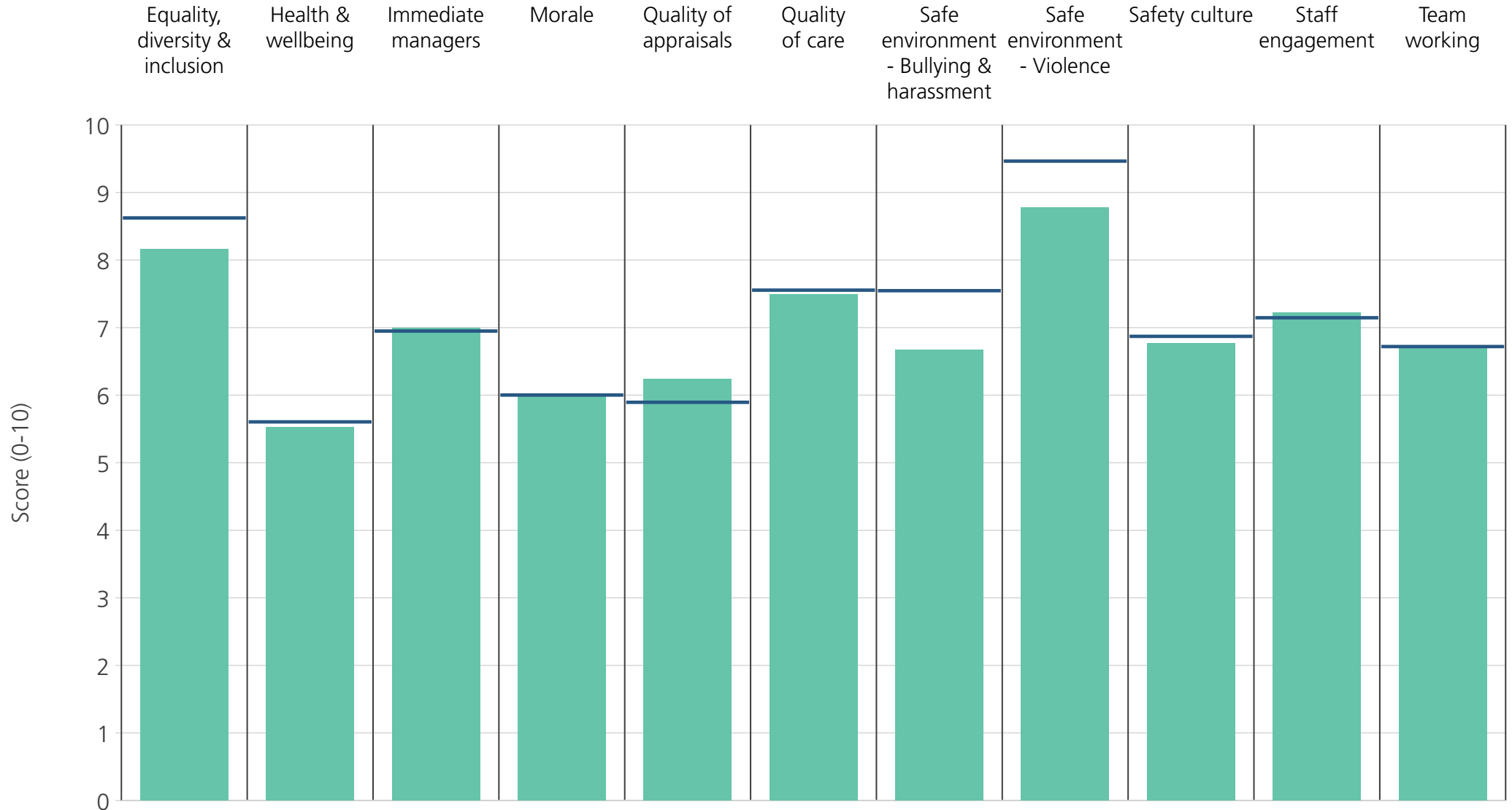


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

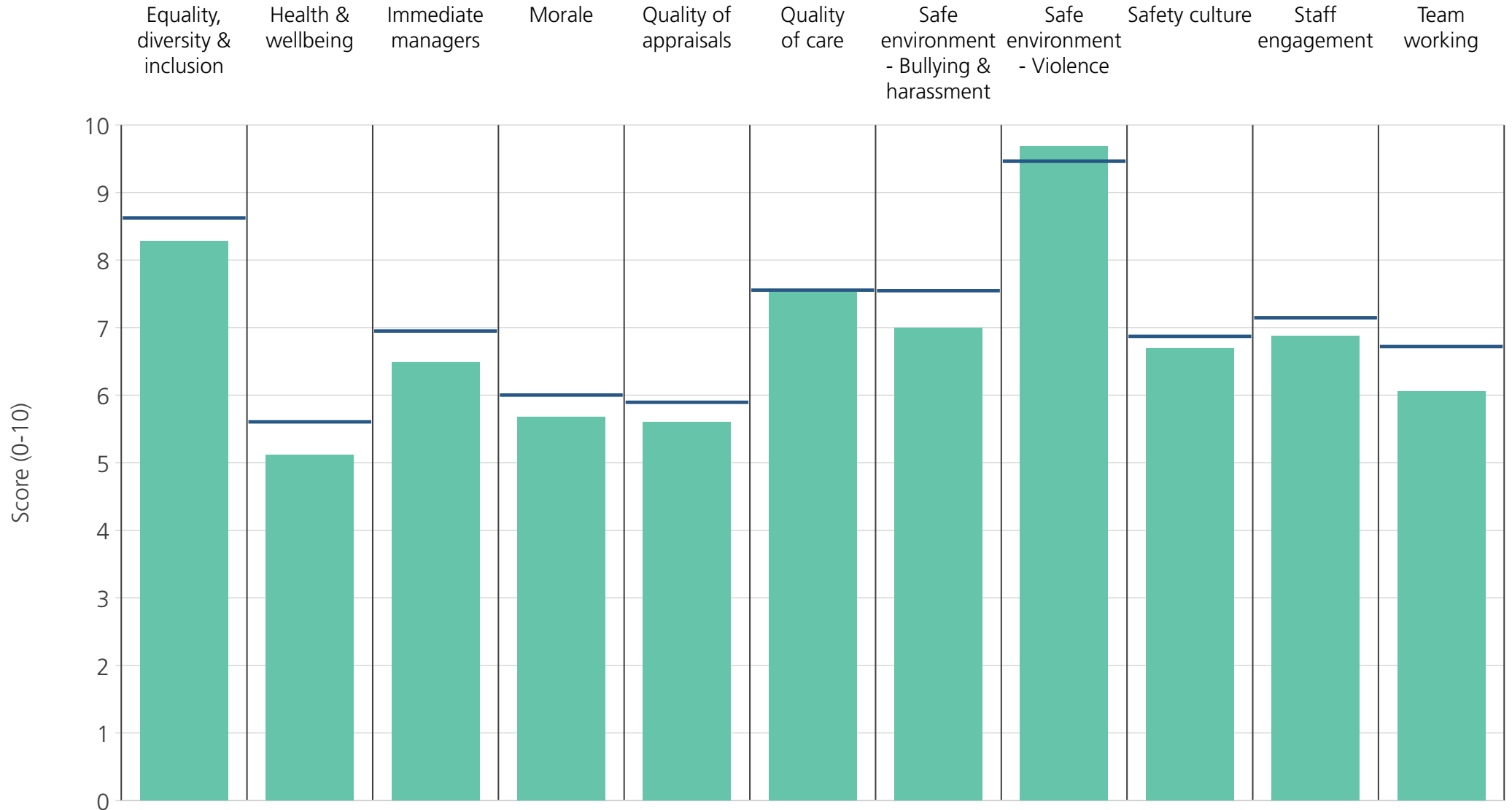
Directorates 1



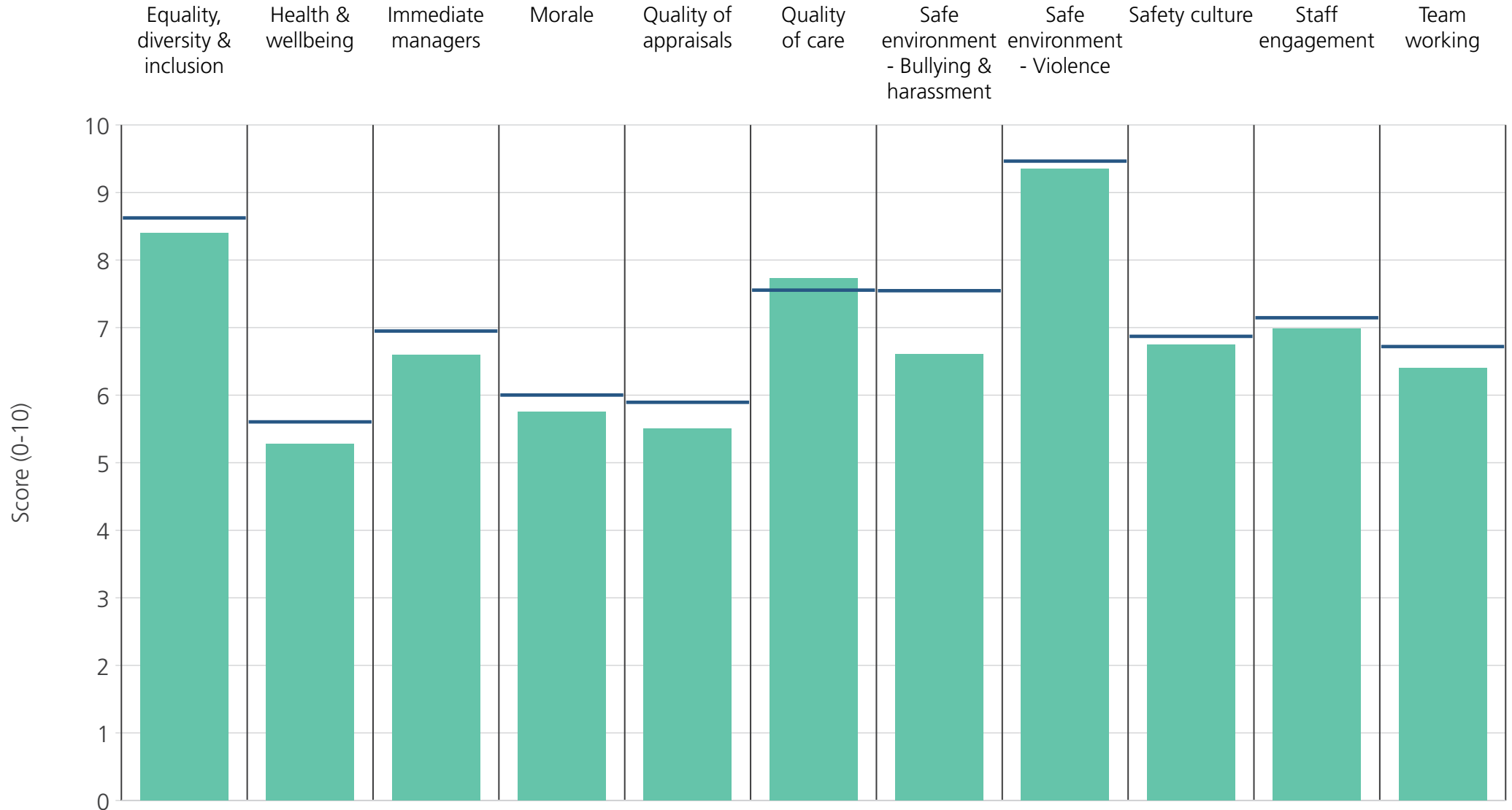
Directorate	9.0	5.7	7.2	6.3	5.6	7.3	8.1	9.6	7.0	7.2	7.1
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	532	532	534	525	463	525	526	528	527	537	535



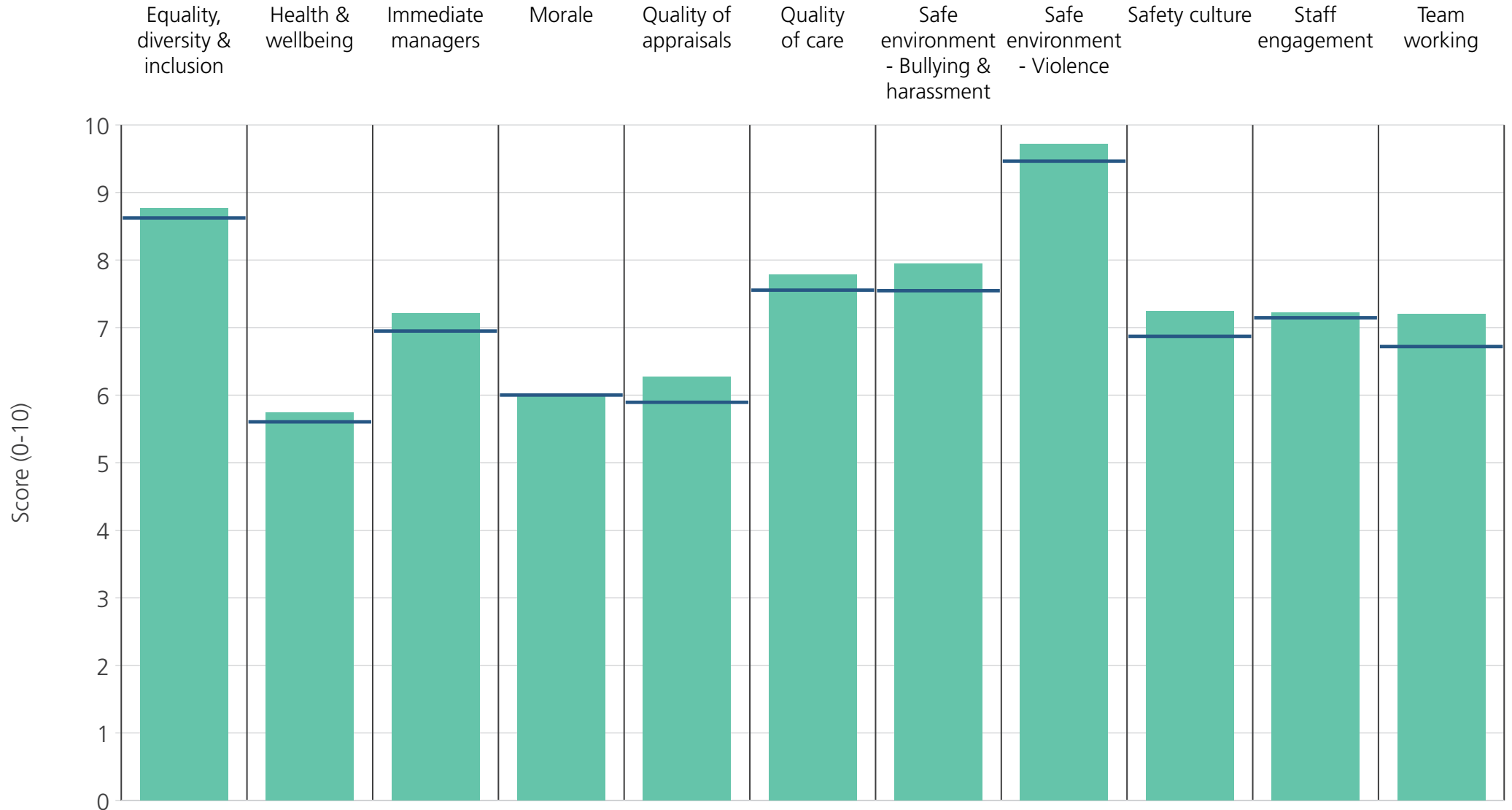
Directorate	8.2	5.5	7.0	6.0	6.2	7.5	6.7	8.8	6.8	7.2	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	372	374	375	366	304	375	368	369	373	382	380



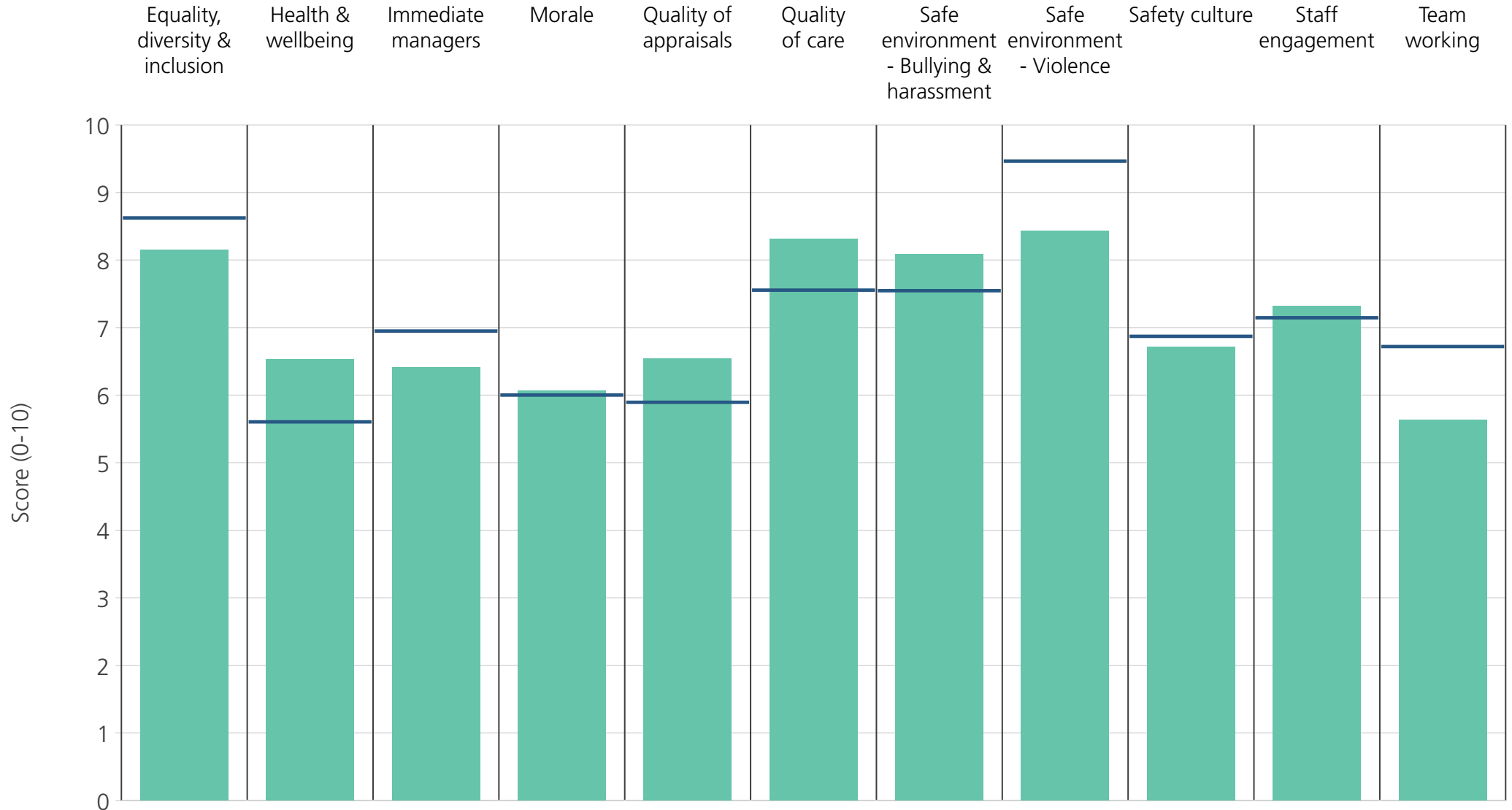
Directorate	8.3	5.1	6.5	5.7	5.6	7.5	7.0	9.7	6.7	6.9	6.1
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	367	374	375	366	308	359	366	364	371	382	380



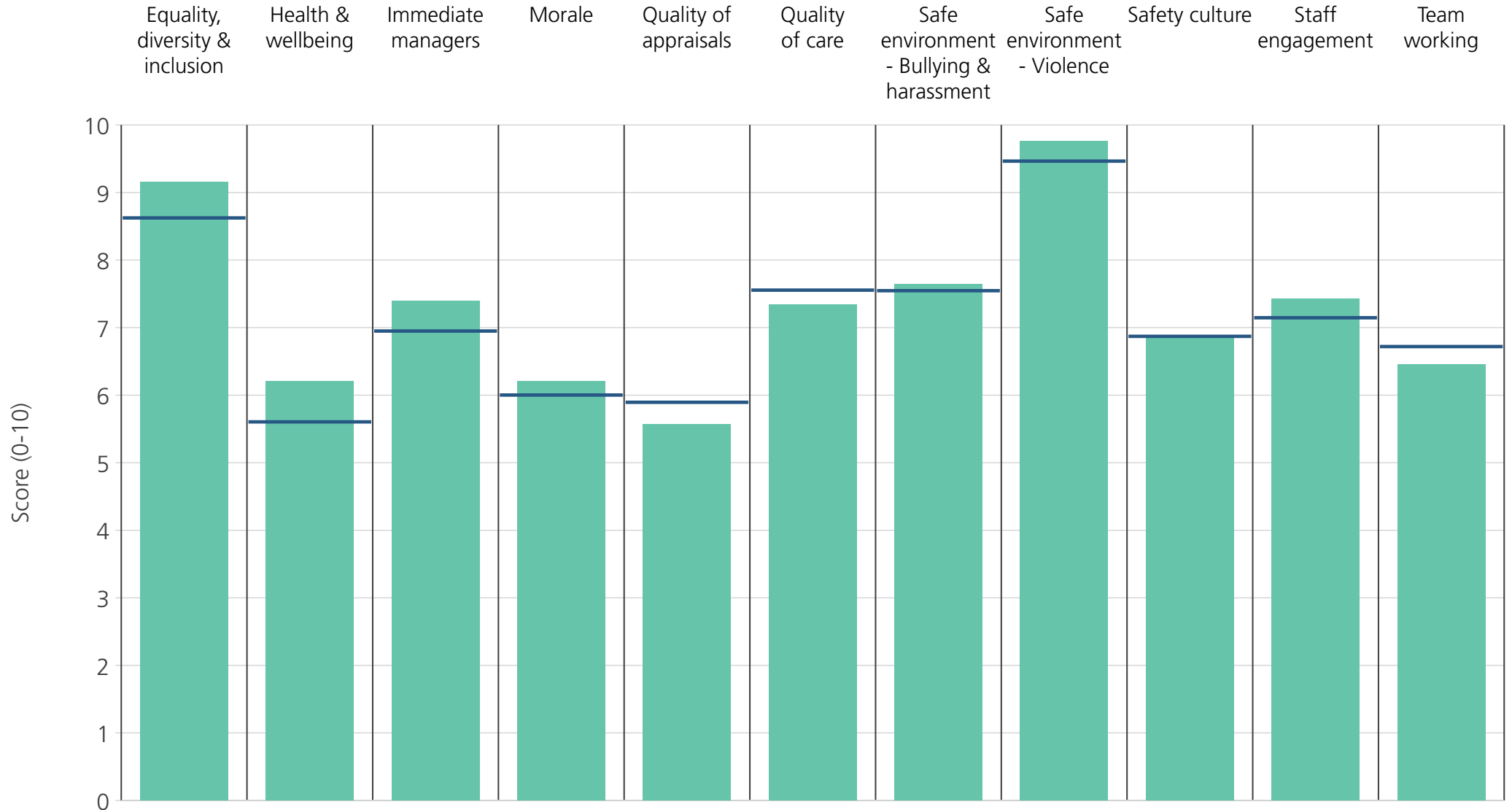
Directorate	8.4	5.3	6.6	5.8	5.5	7.7	6.6	9.3	6.7	7.0	6.4
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	276	283	283	274	238	275	277	276	278	288	282



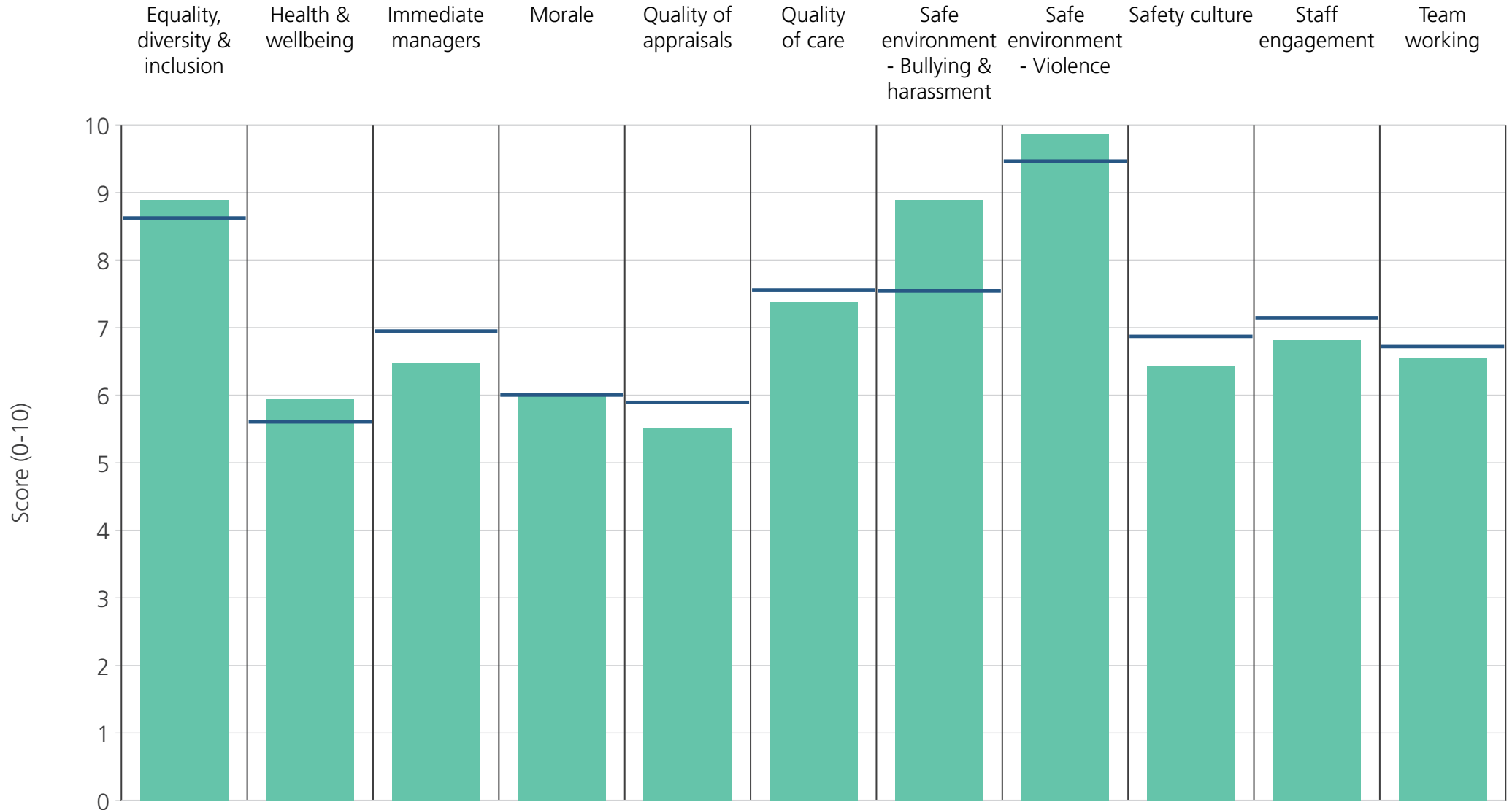
Directorate	8.8	5.7	7.2	6.0	6.3	7.8	7.9	9.7	7.2	7.2	7.2
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	368	368	368	364	310	361	365	366	367	373	370



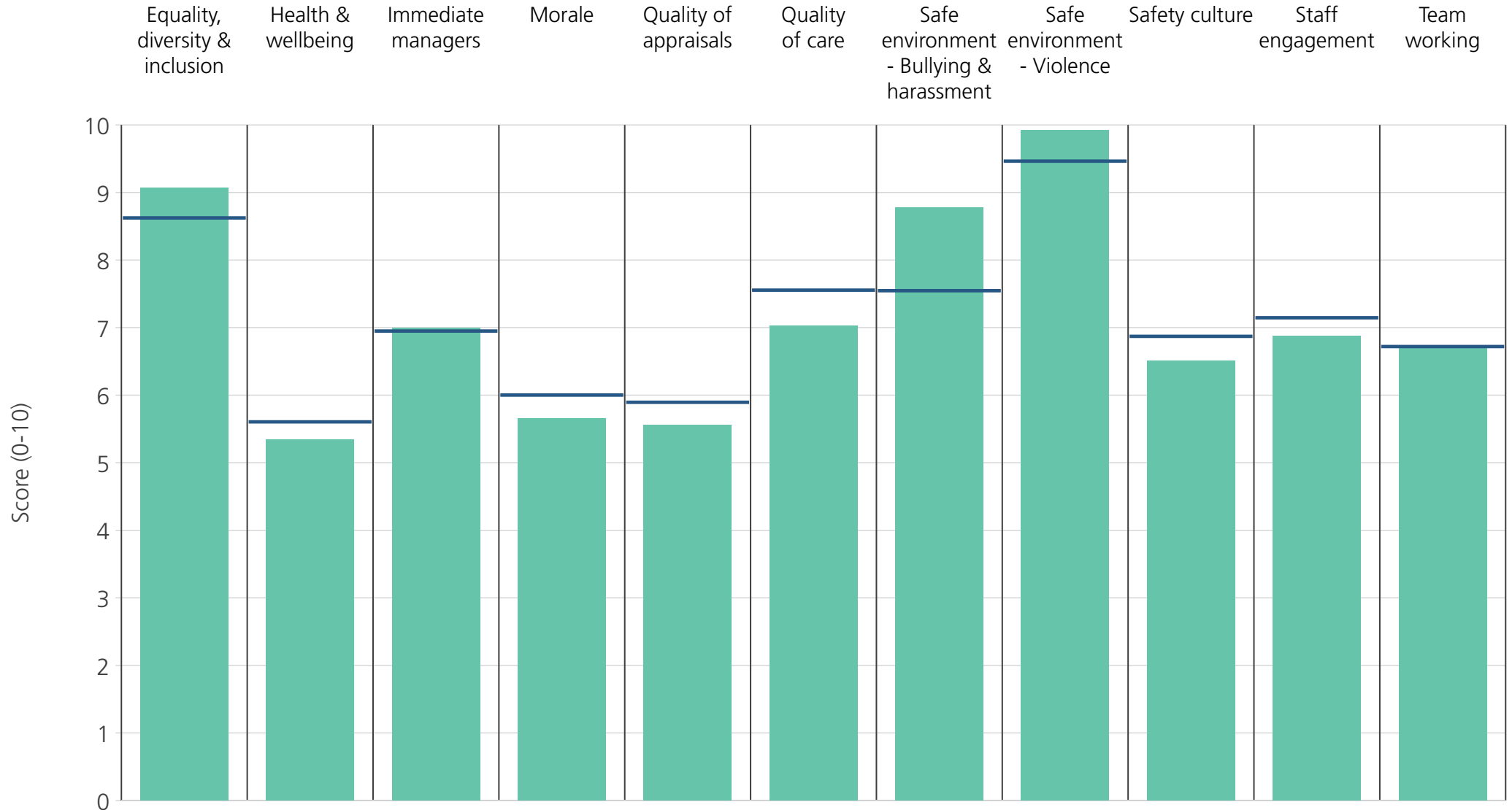
Directorate	8.2	6.5	6.4	6.1	6.5	8.3	8.1	8.4	6.7	7.3	5.6
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	91	91	90	90	58	78	87	86	91	91	89



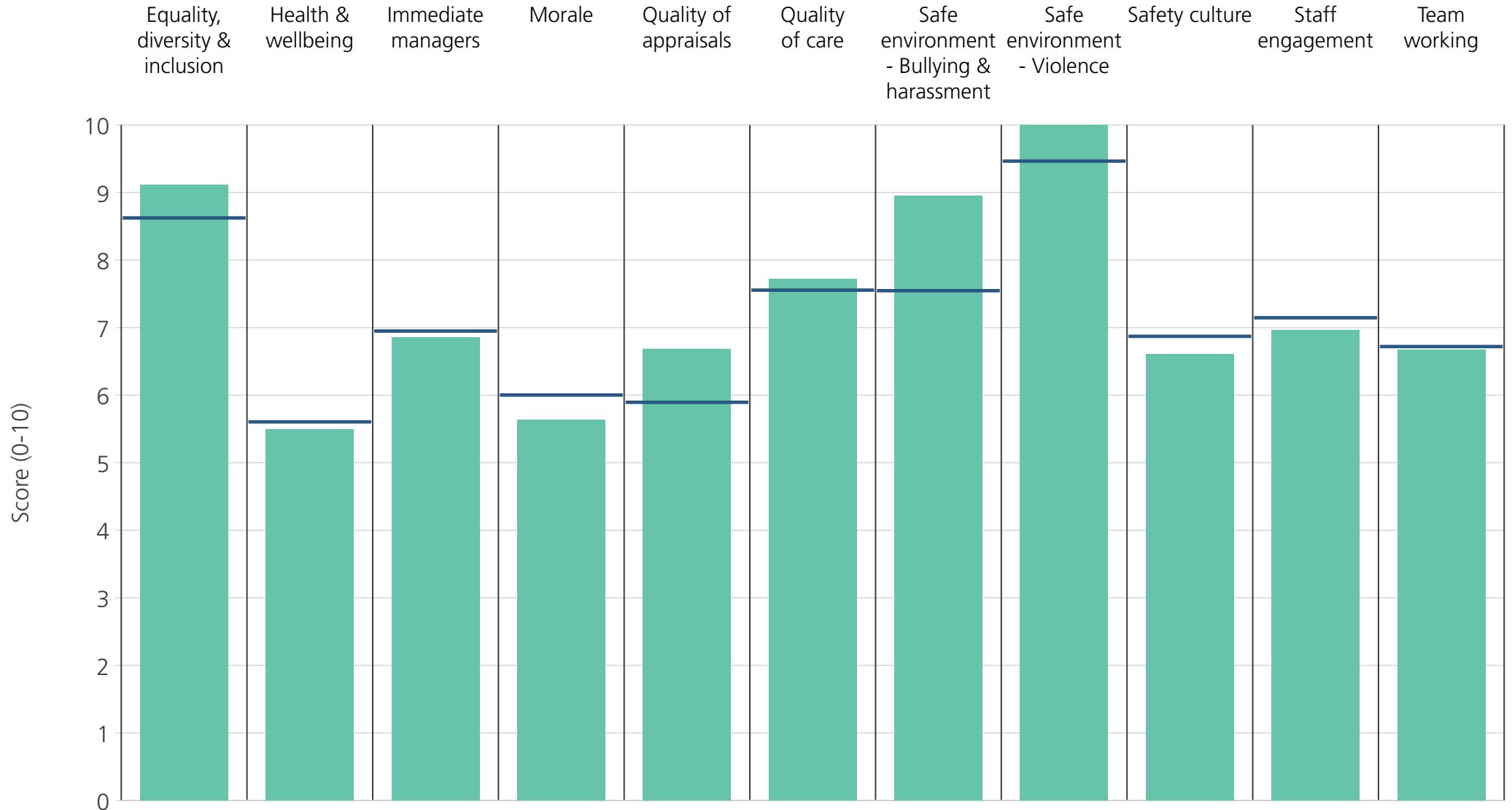
Directorate	9.2	6.2	7.4	6.2	5.6	7.3	7.6	9.8	6.9	7.4	6.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	66	68	68	67	55	51	68	68	68	68	68



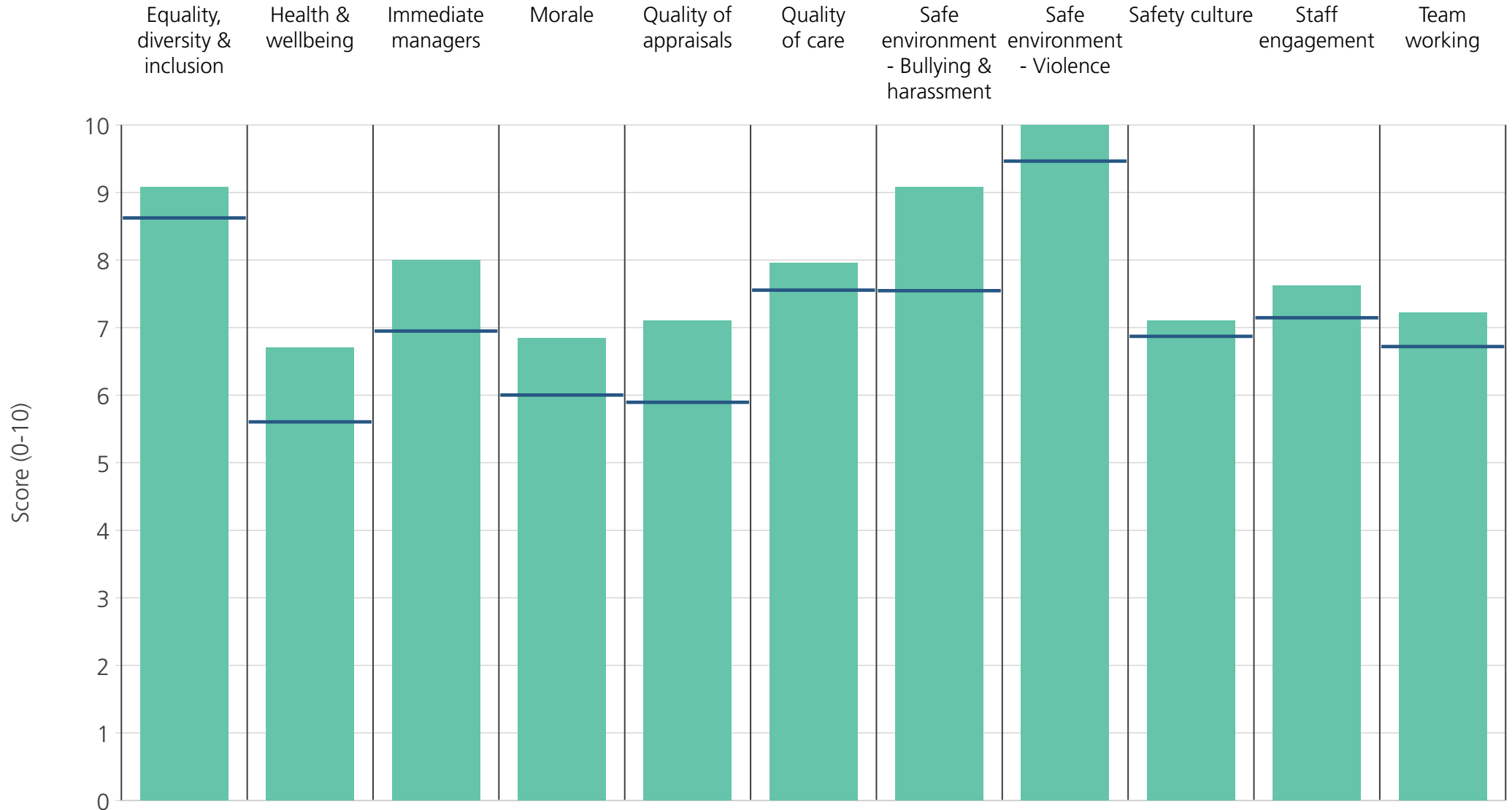
Directorate	8.9	5.9	6.5	6.0	5.5	7.4	8.9	9.9	6.4	6.8	6.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	45	46	46	45	30	30	45	45	46	46	43



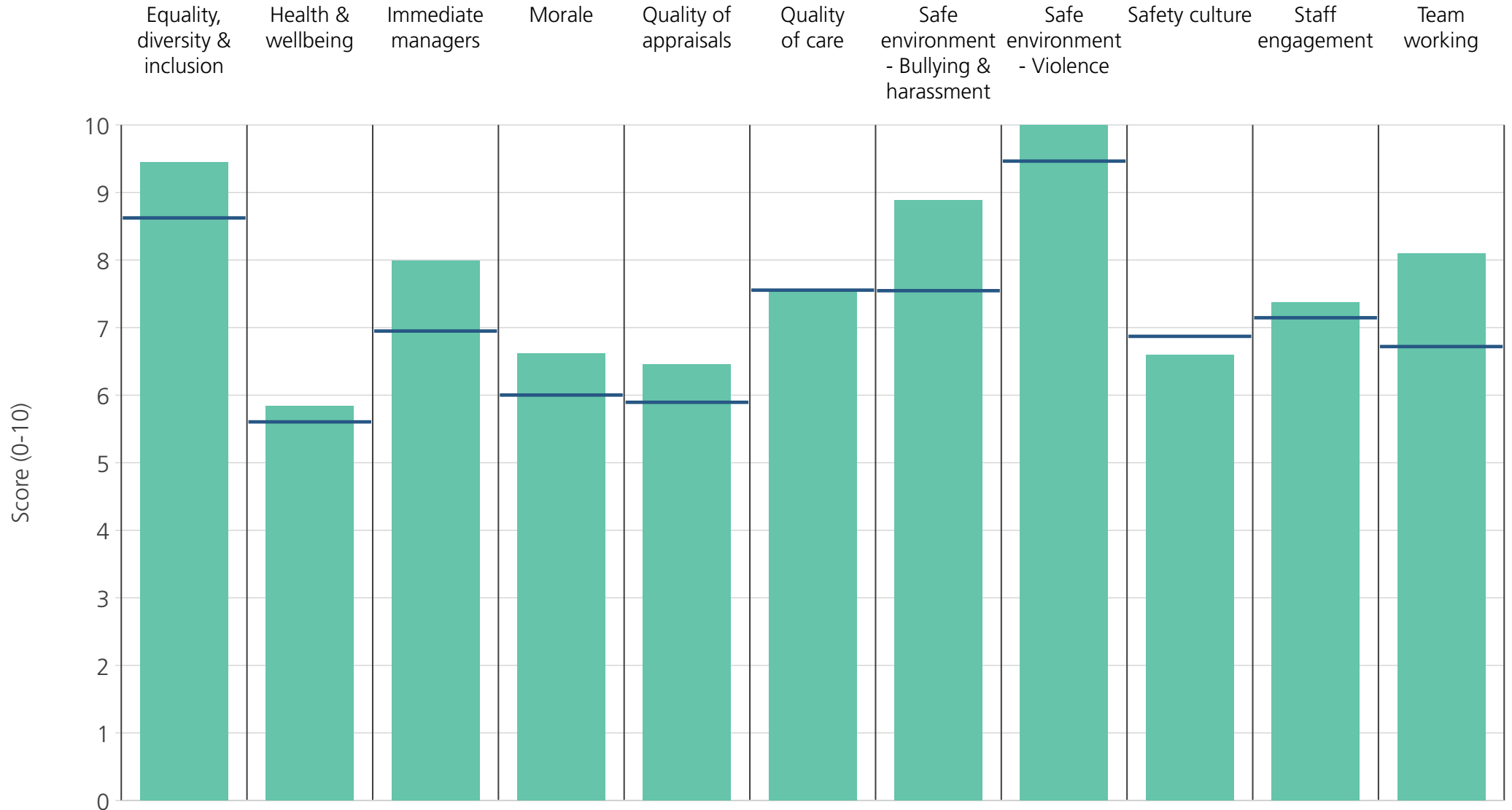
Directorate	9.1	5.3	7.0	5.7	5.6	7.0	8.8	9.9	6.5	6.9	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	41	41	41	40	36	27	41	41	40	41	41



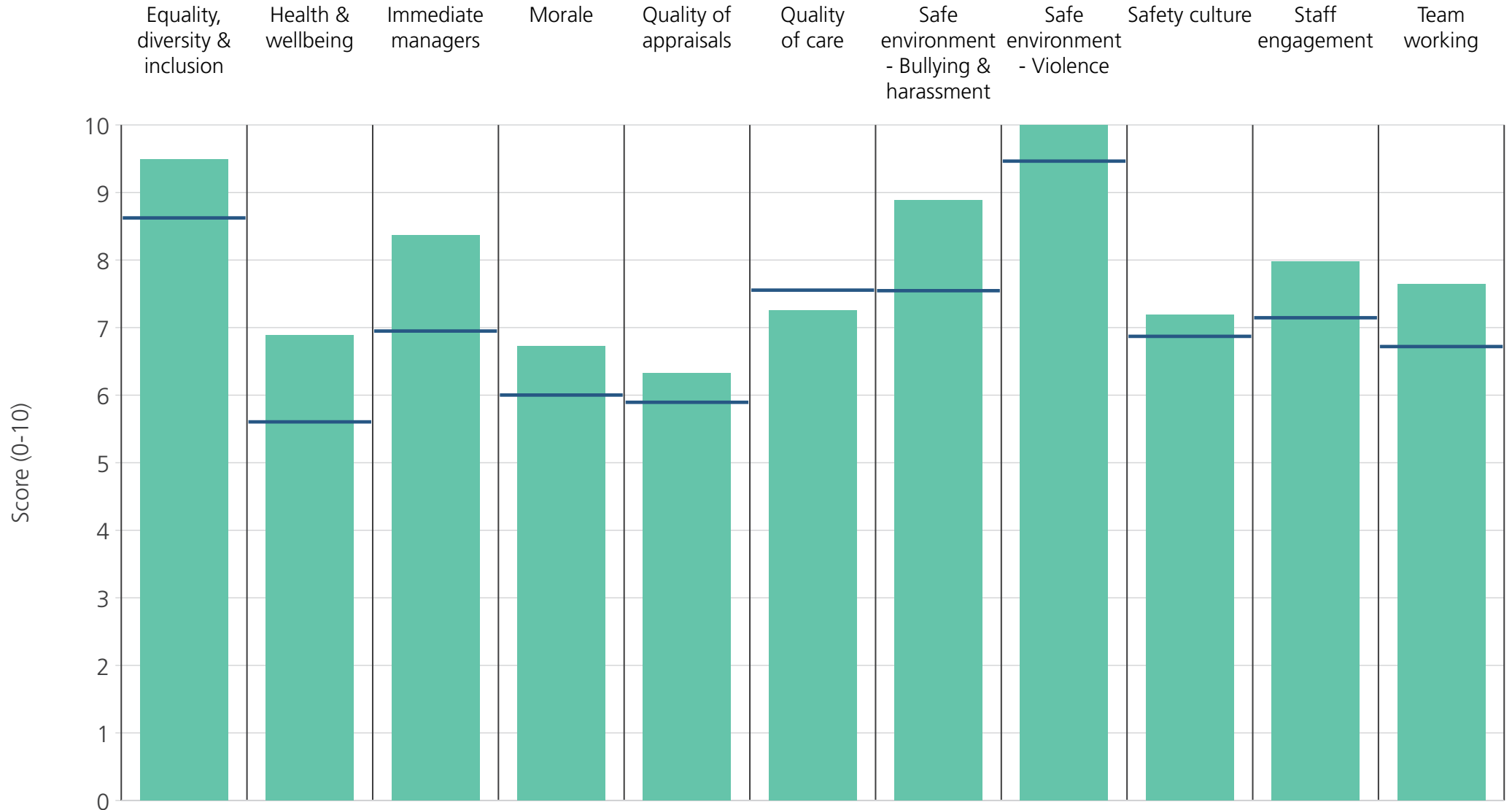
Directorate	9.1	5.5	6.8	5.6	6.7	7.7	8.9	10.0	6.6	7.0	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	49	49	49	49	41	21	49	49	49	49	47



Directorate	9.1	6.7	8.0	6.8	7.1	8.0	9.1	10.0	7.1	7.6	7.2
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	40	40	40	40	35	23	40	40	40	40	40

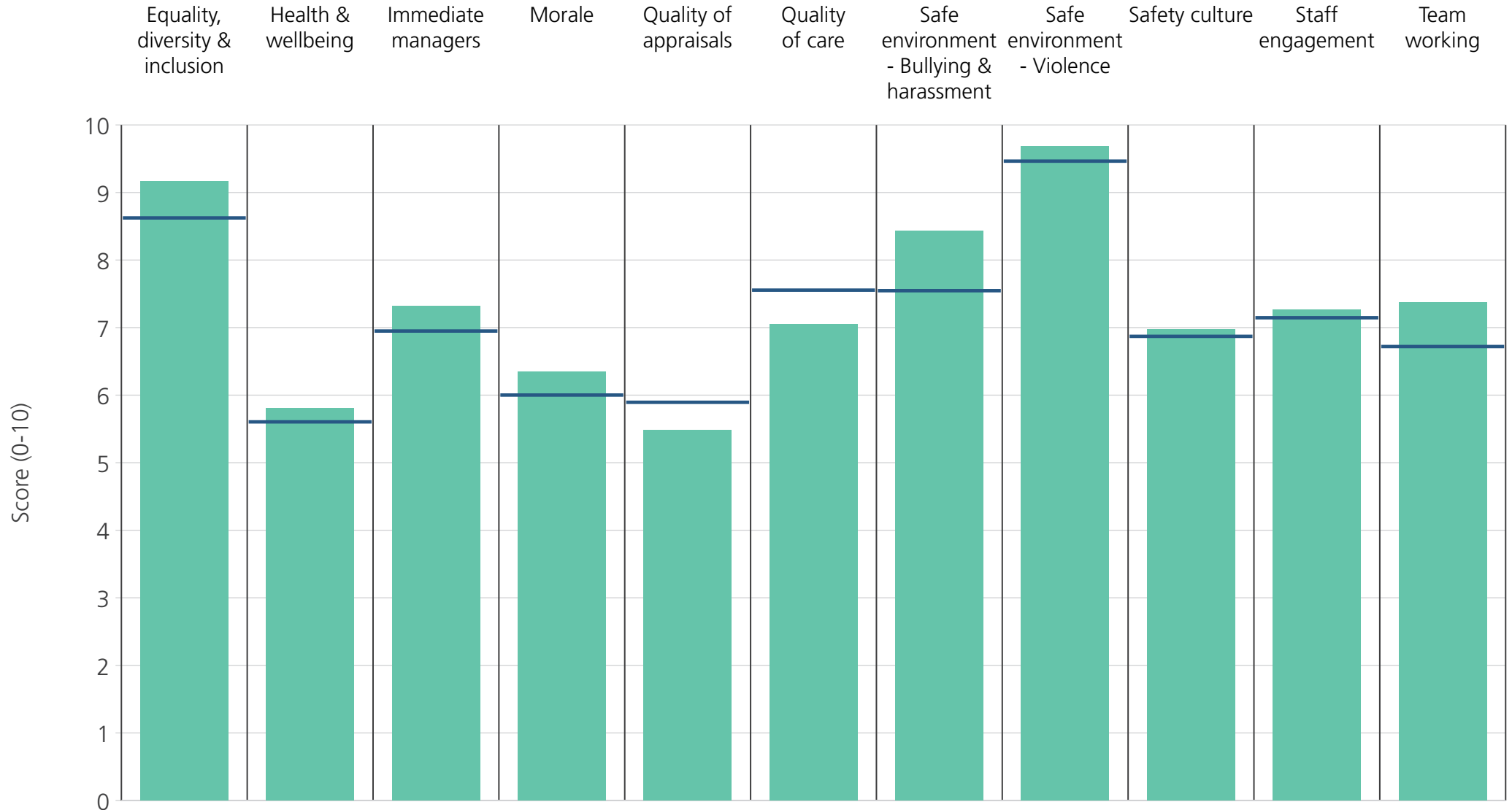


Directorate	9.4	5.8	8.0	6.6	6.5	7.6	8.9	10.0	6.6	7.4	8.1
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	18	18	18	18	18	13	18	18	18	19	19

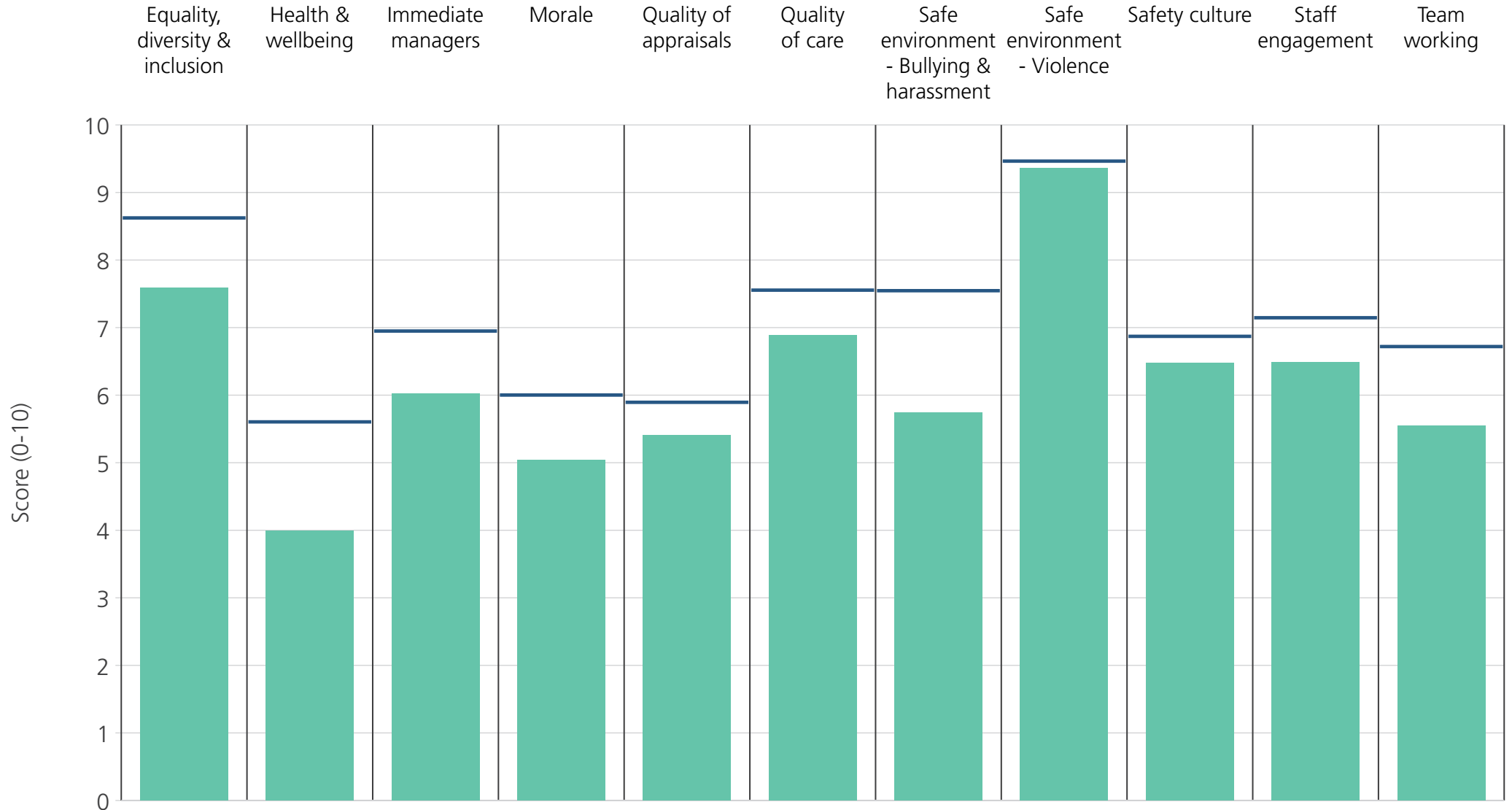


Directorate	9.5	6.9	8.4	6.7	6.3	7.3	8.9	10.0	7.2	8.0	7.6
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	18	18	18	18	18	12	18	18	18	18	18

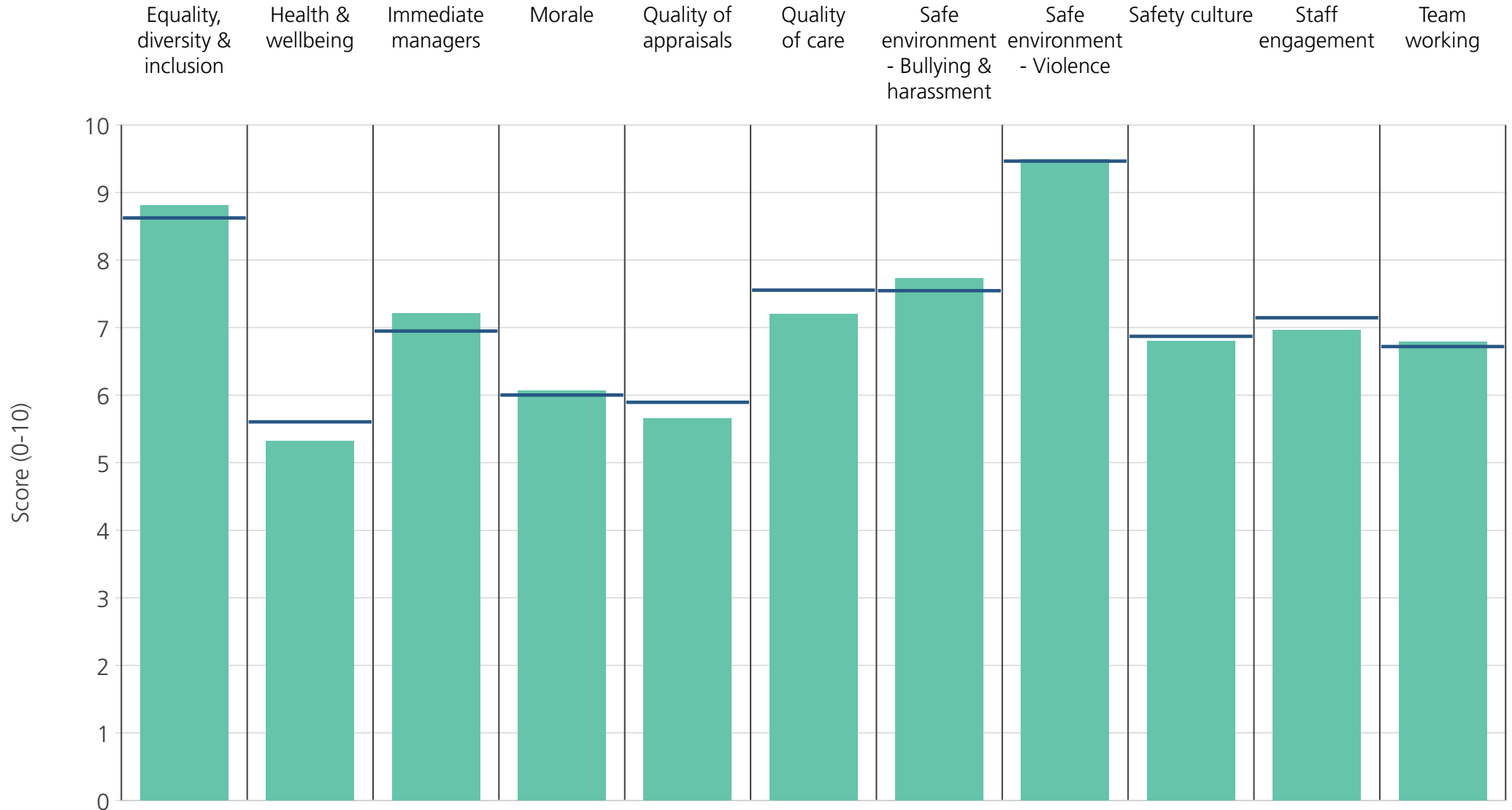
Directorates 2



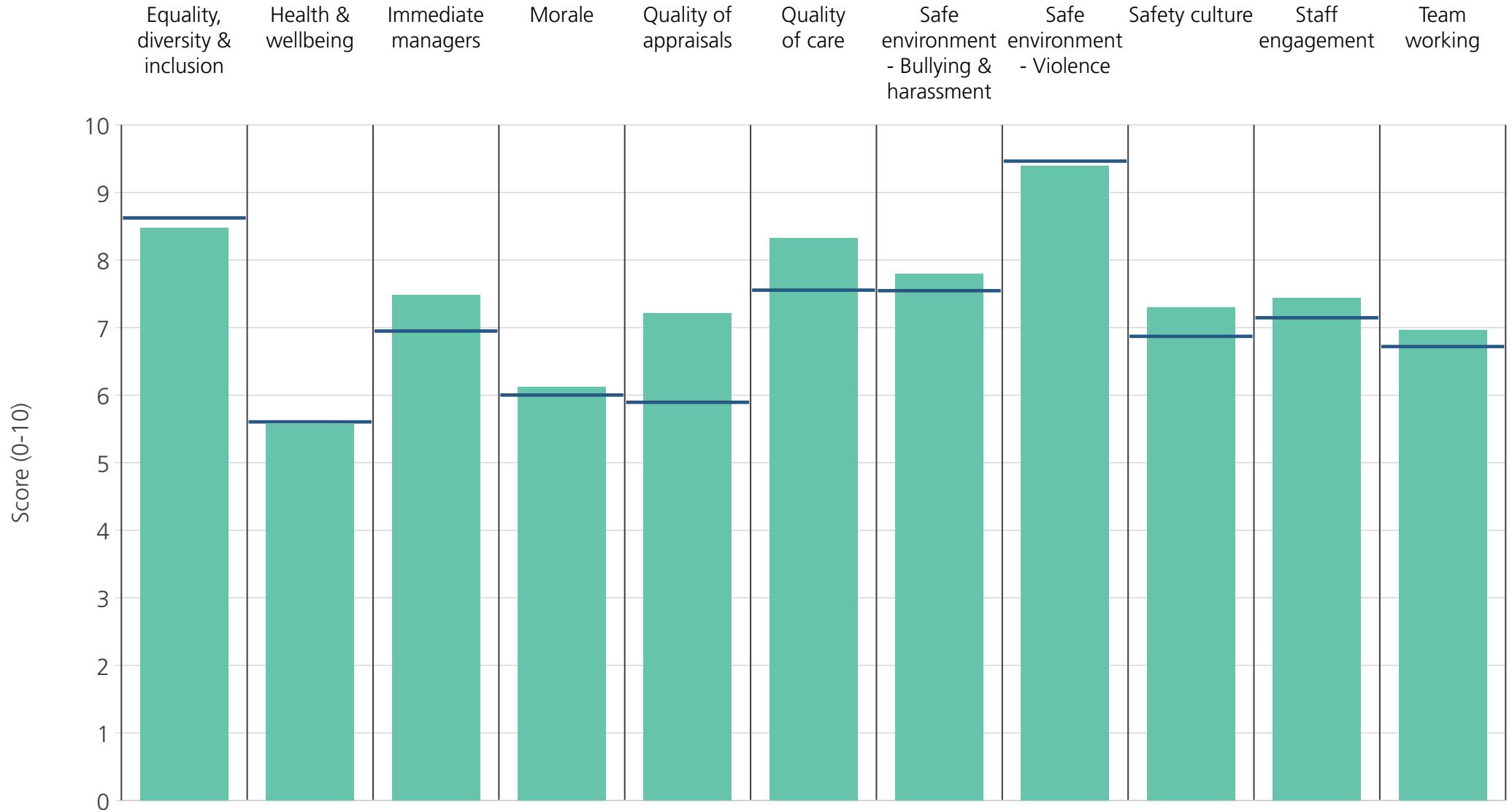
Directorate	9.2	5.8	7.3	6.3	5.5	7.0	8.4	9.7	7.0	7.3	7.4
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	272	273	274	269	234	272	270	270	270	276	277



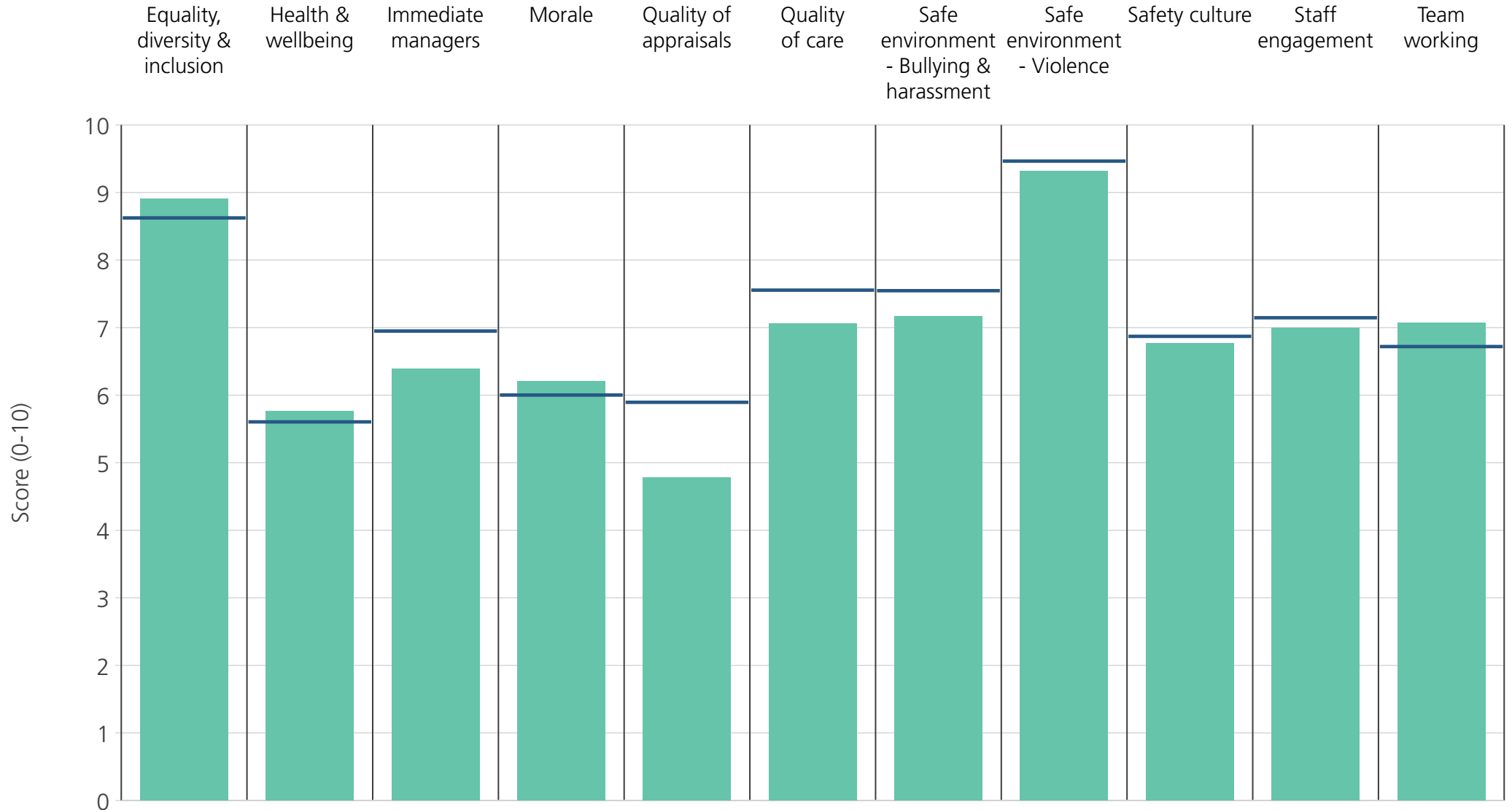
Directorate	7.6	4.0	6.0	5.0	5.4	6.9	5.7	9.4	6.5	6.5	5.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	111	113	114	110	89	115	108	110	113	116	116



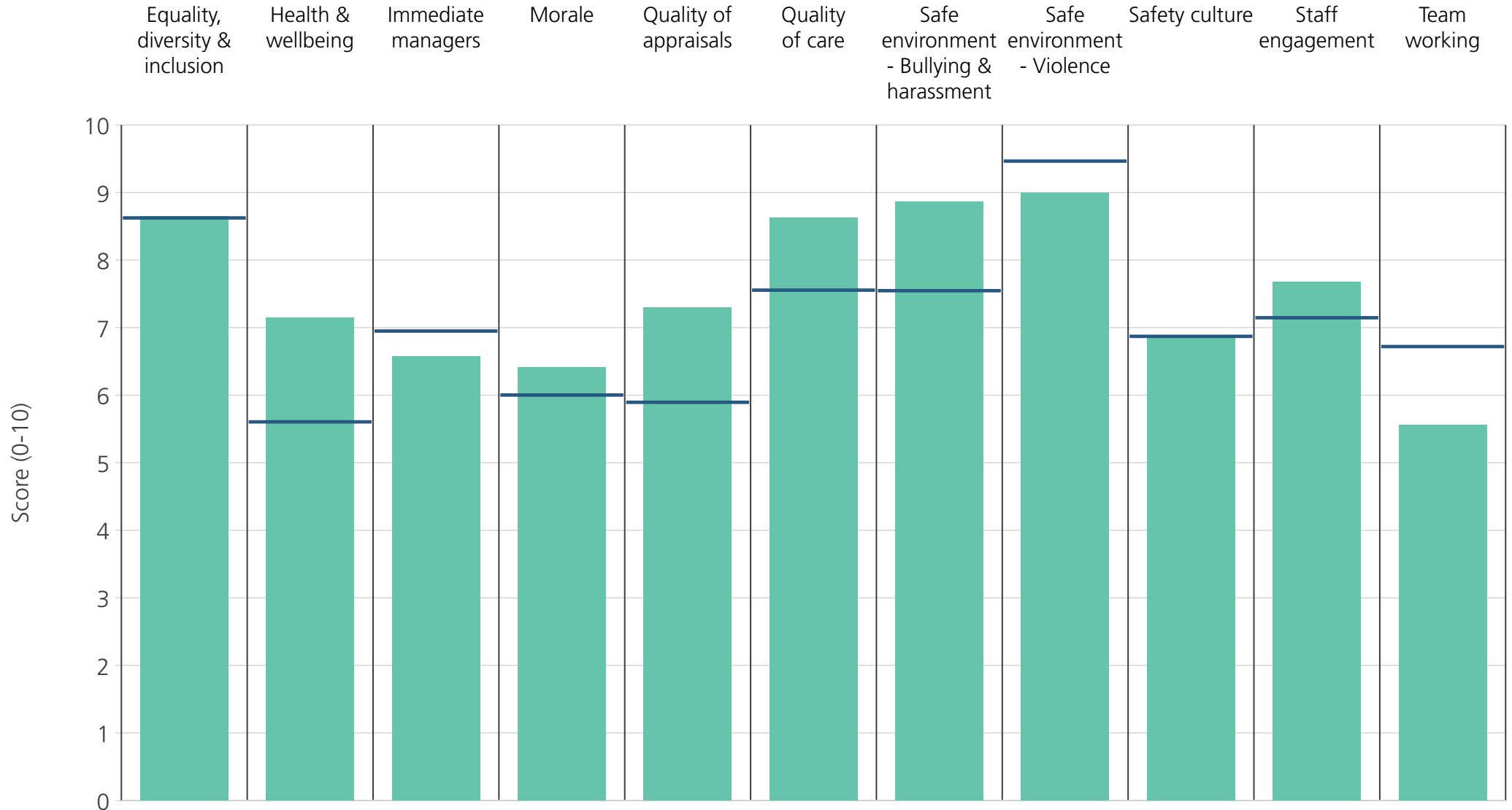
Directorate	8.8	5.3	7.2	6.1	5.7	7.2	7.7	9.5	6.8	7.0	6.8
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	130	130	131	130	114	129	127	130	129	131	129



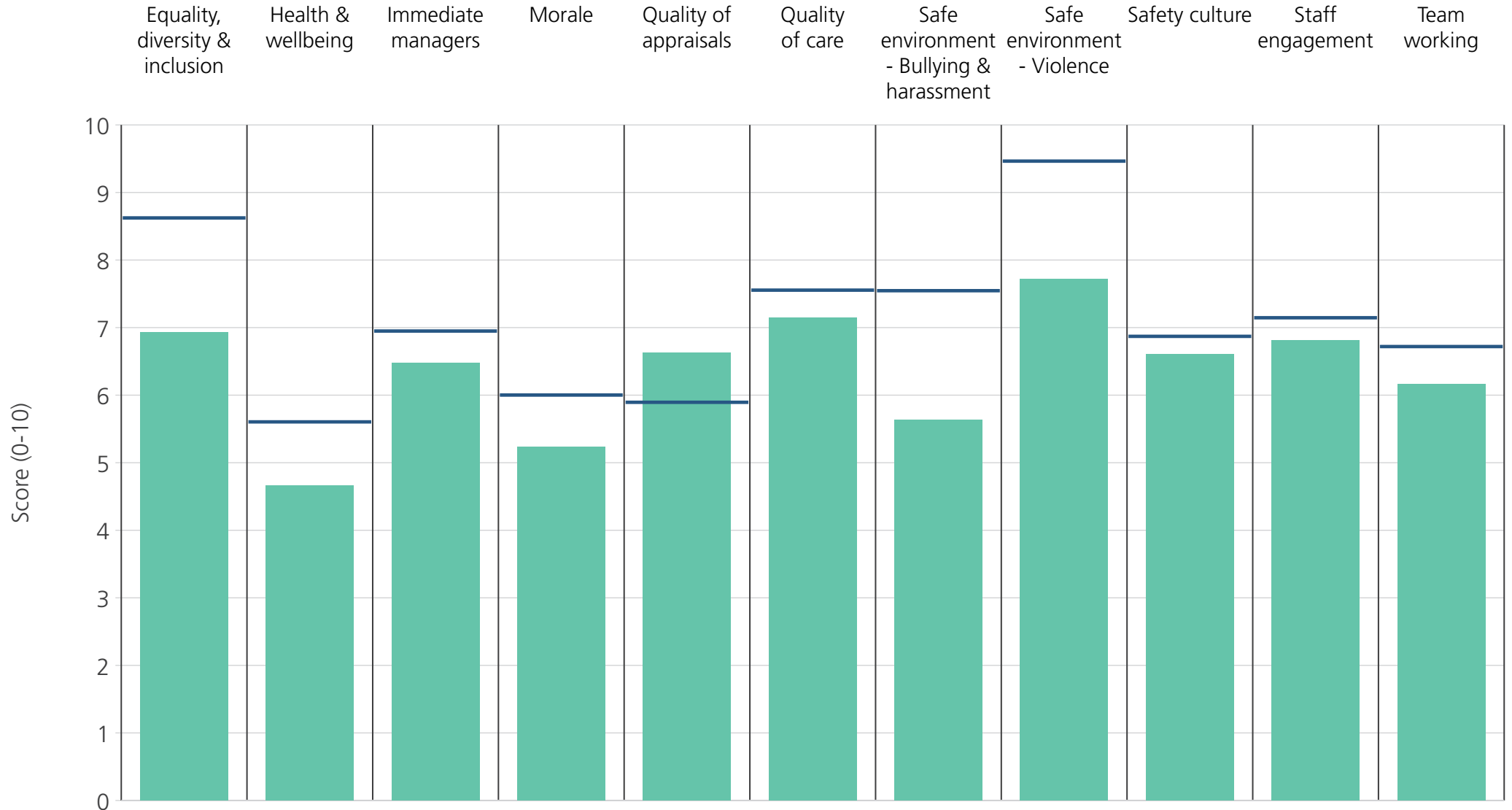
Directorate	8.5	5.6	7.5	6.1	7.2	8.3	7.8	9.4	7.3	7.4	7.0
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	111	111	110	109	81	107	109	110	111	114	113



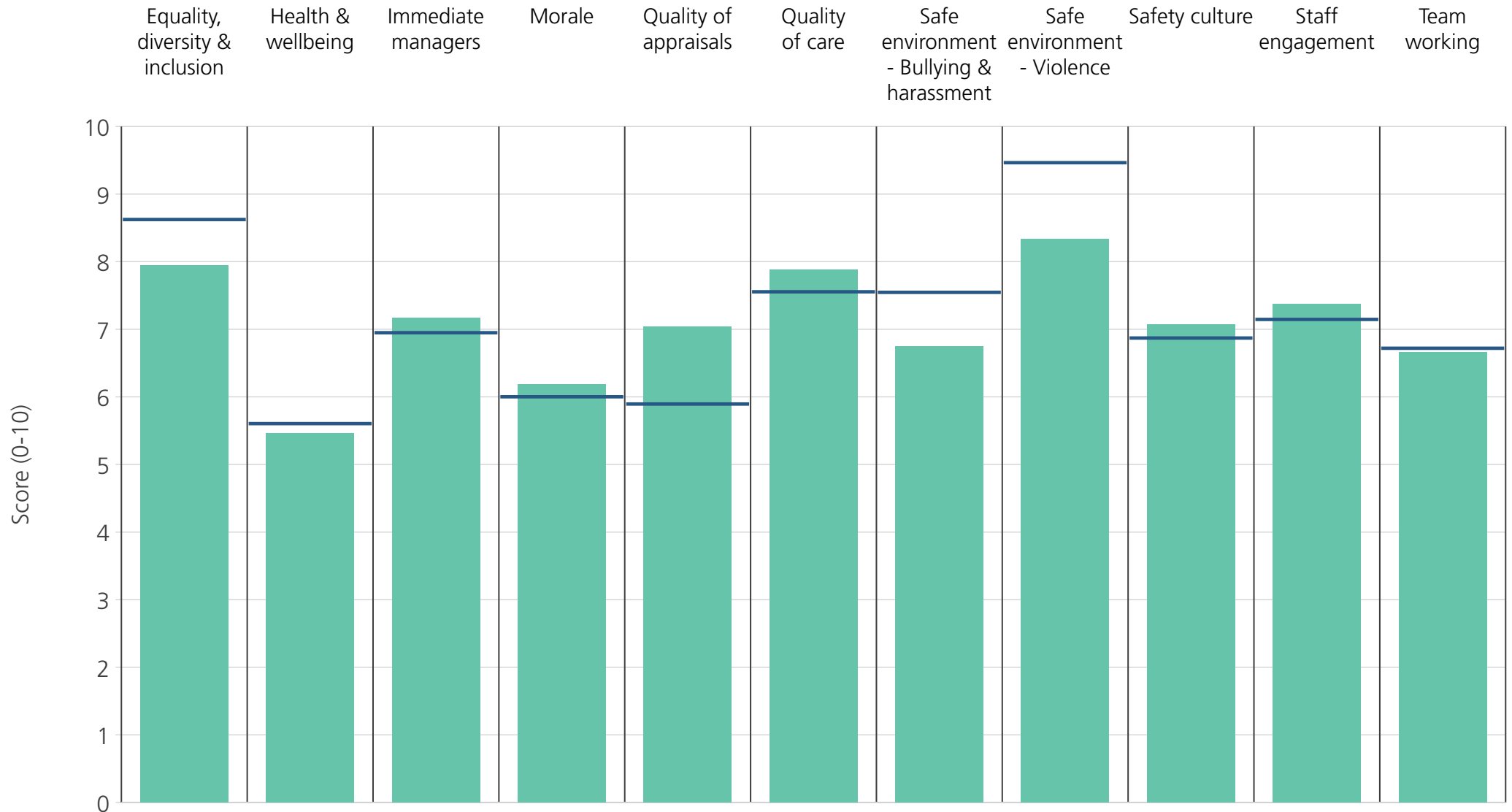
Directorate	8.9	5.8	6.4	6.2	4.8	7.1	7.2	9.3	6.8	7.0	7.1
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	73	73	72	71	57	74	73	73	73	76	76



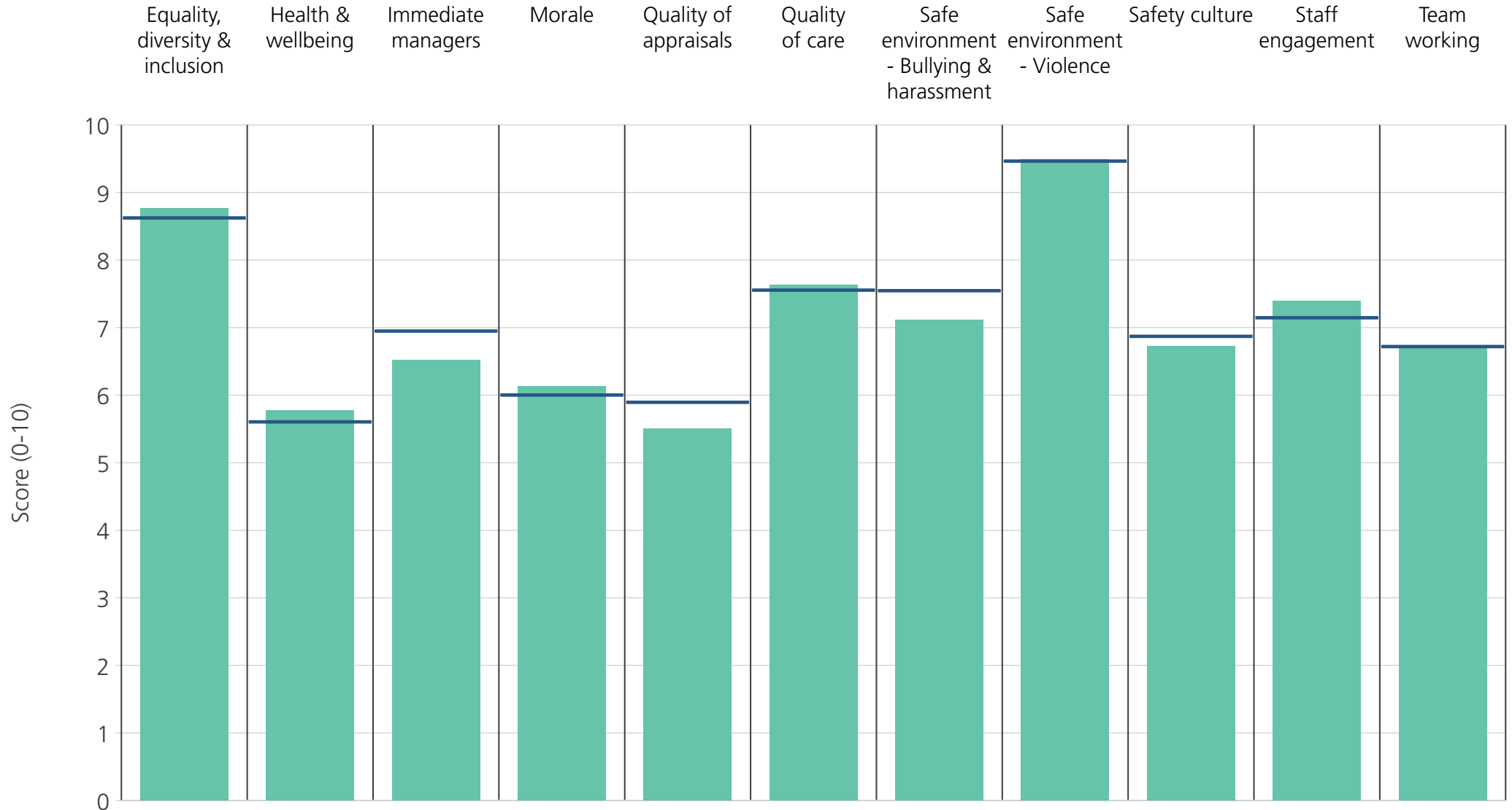
Directorate	8.7	7.1	6.6	6.4	7.3	8.6	8.9	9.0	6.9	7.7	5.6
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	47	47	47	46	24	41	44	43	47	47	45



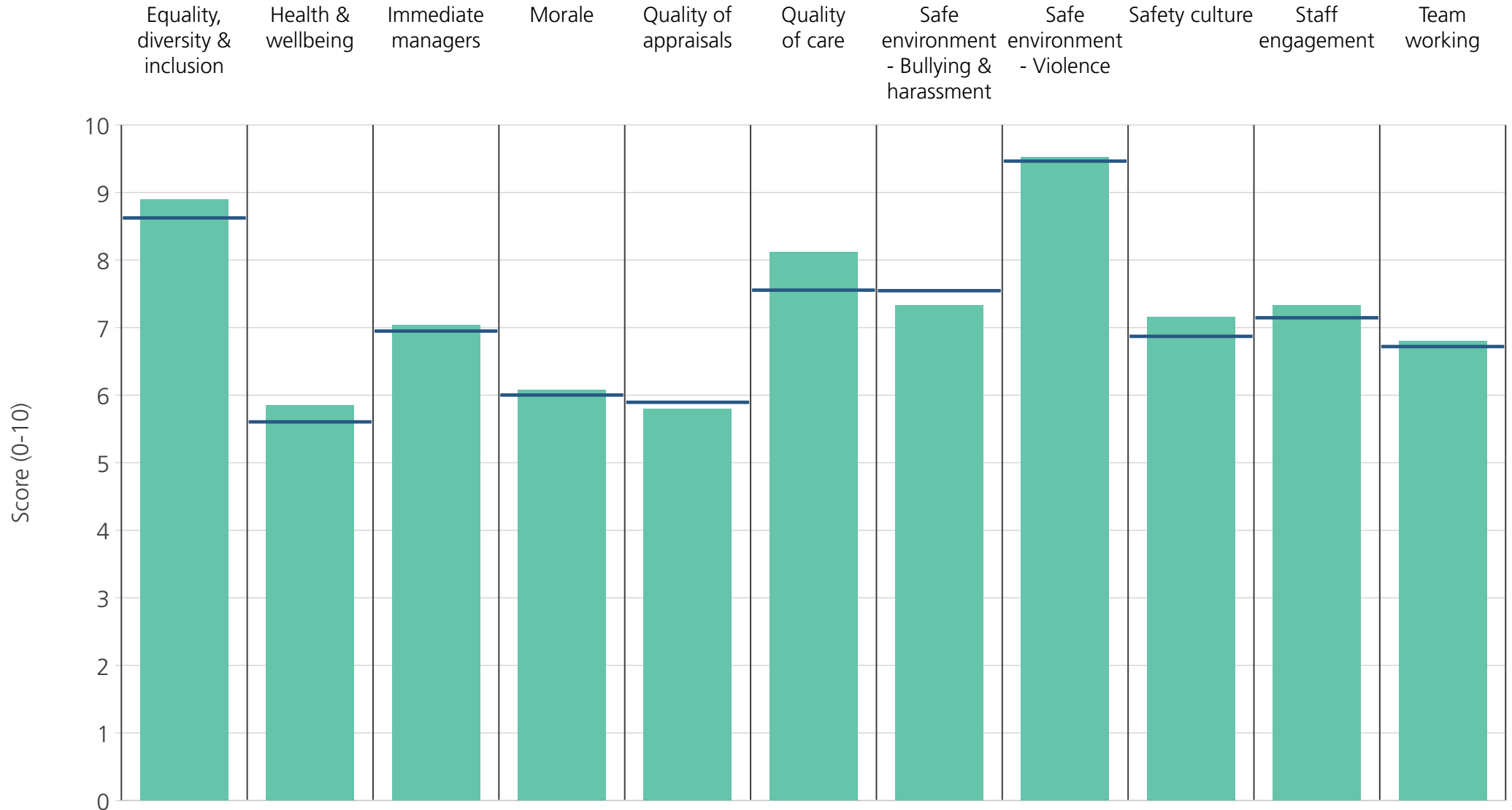
Directorate	6.9	4.7	6.5	5.2	6.6	7.1	5.6	7.7	6.6	6.8	6.2
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	71	71	72	70	60	72	69	70	71	73	73



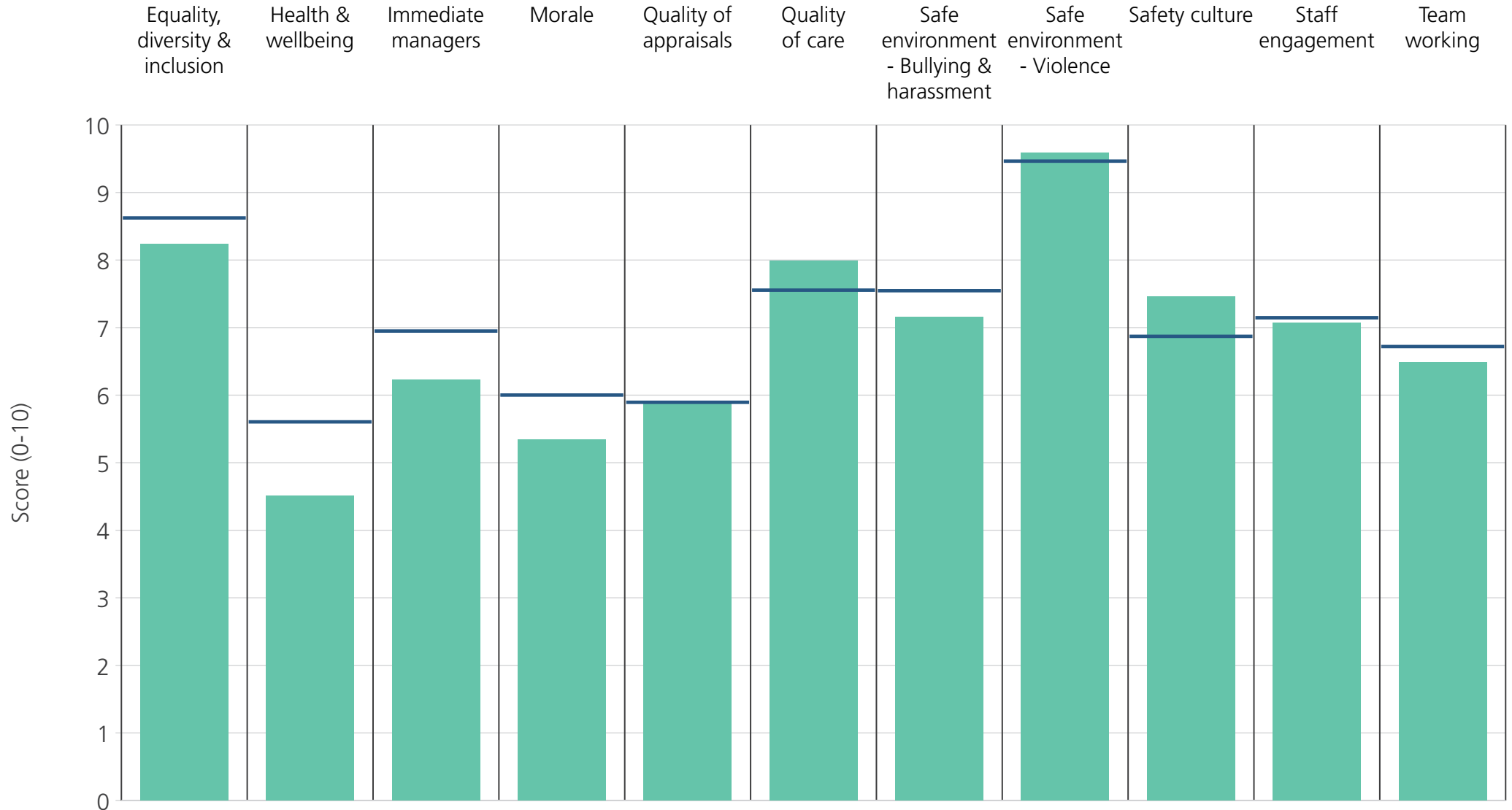
Directorate	7.9	5.5	7.2	6.2	7.0	7.9	6.7	8.3	7.1	7.4	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	65	66	67	63	50	66	63	62	66	68	67



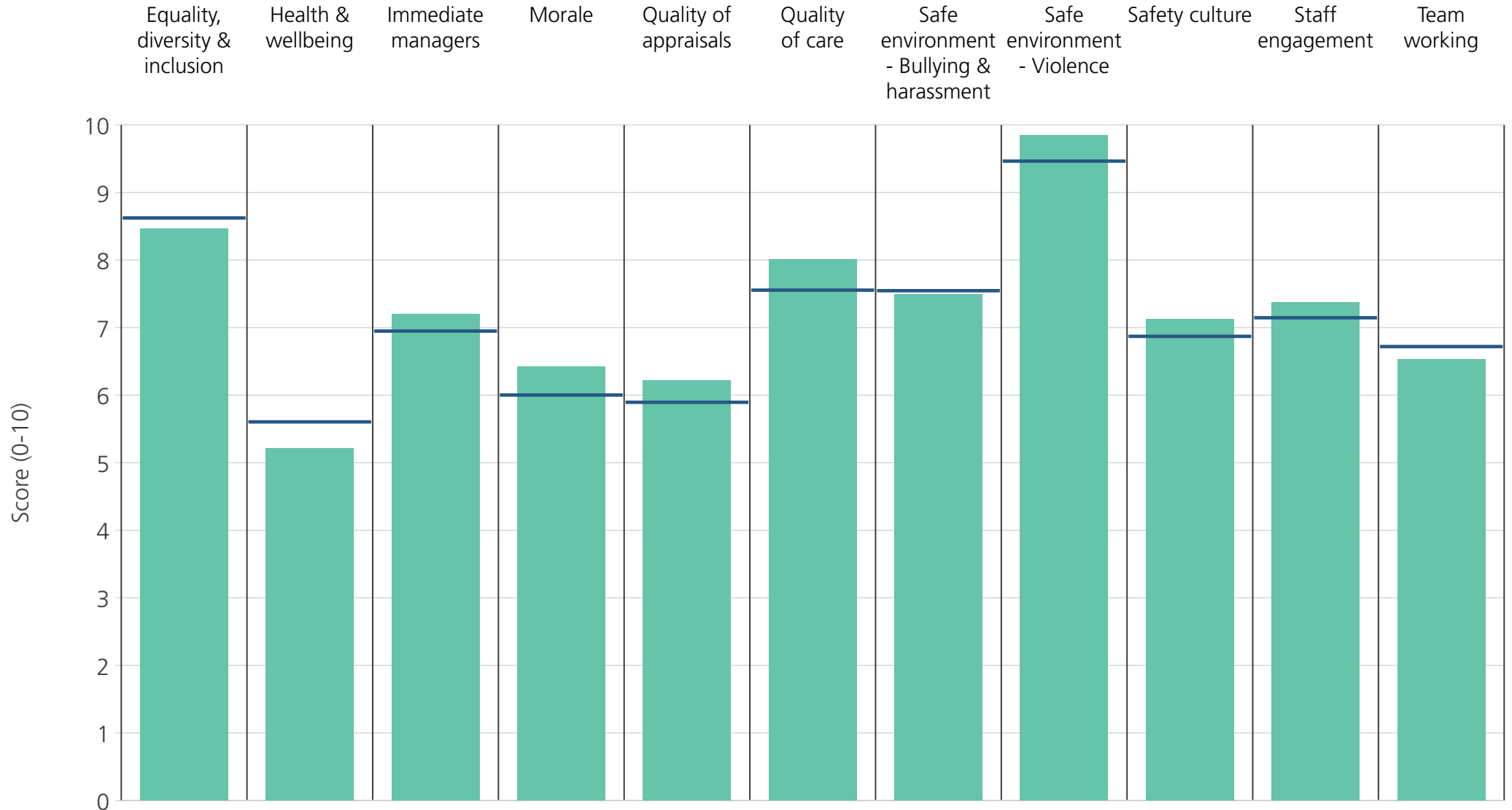
Directorate	8.8	5.8	6.5	6.1	5.5	7.6	7.1	9.5	6.7	7.4	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	52	52	52	50	45	51	52	52	51	52	51



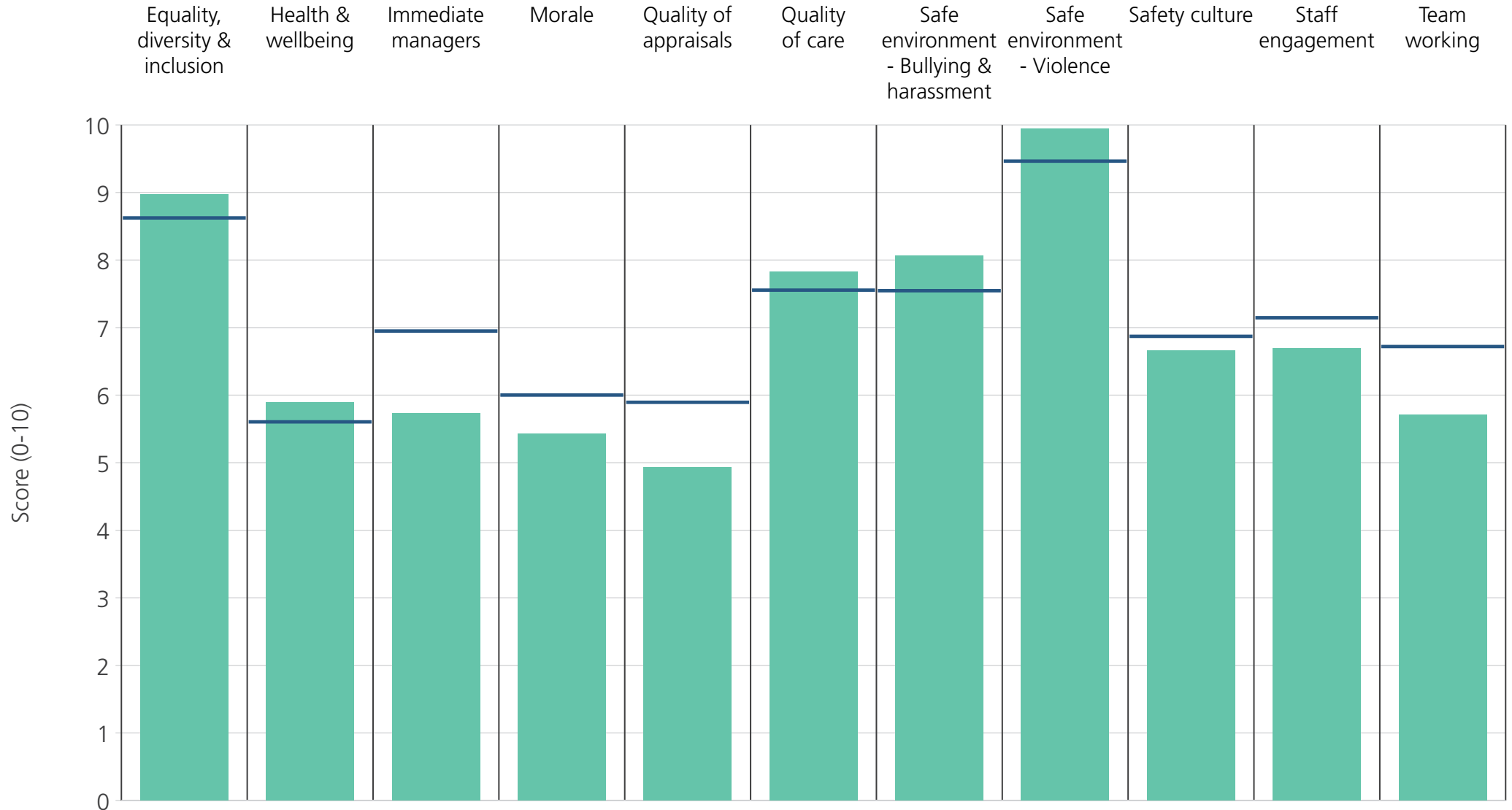
Directorate	8.9	5.8	7.0	6.1	5.8	8.1	7.3	9.5	7.2	7.3	6.8
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	70	71	71	71	63	68	70	70	70	72	70



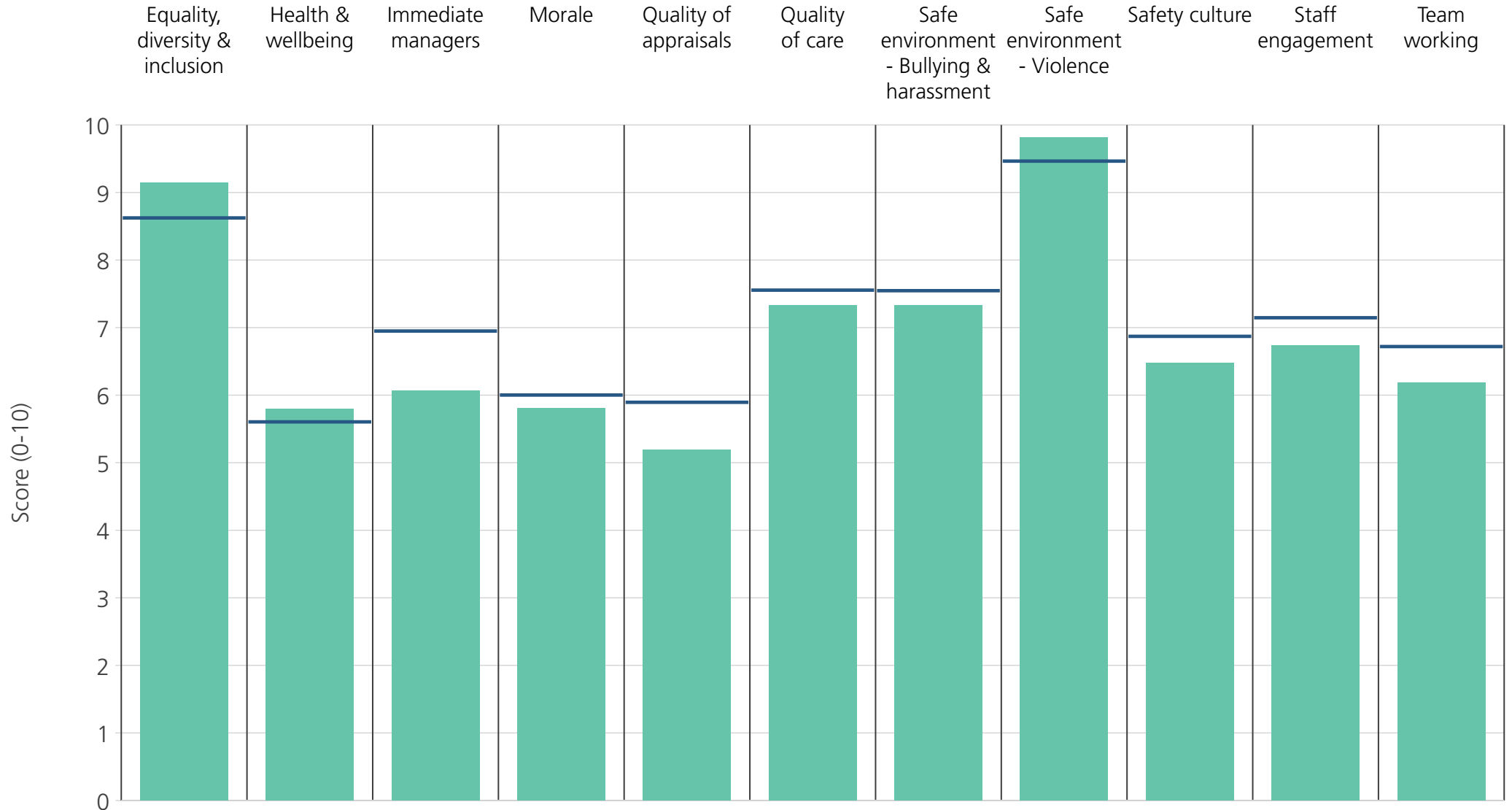
Directorate	8.2	4.5	6.2	5.3	5.9	8.0	7.2	9.6	7.5	7.1	6.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	42	43	43	39	38	44	41	40	42	45	43



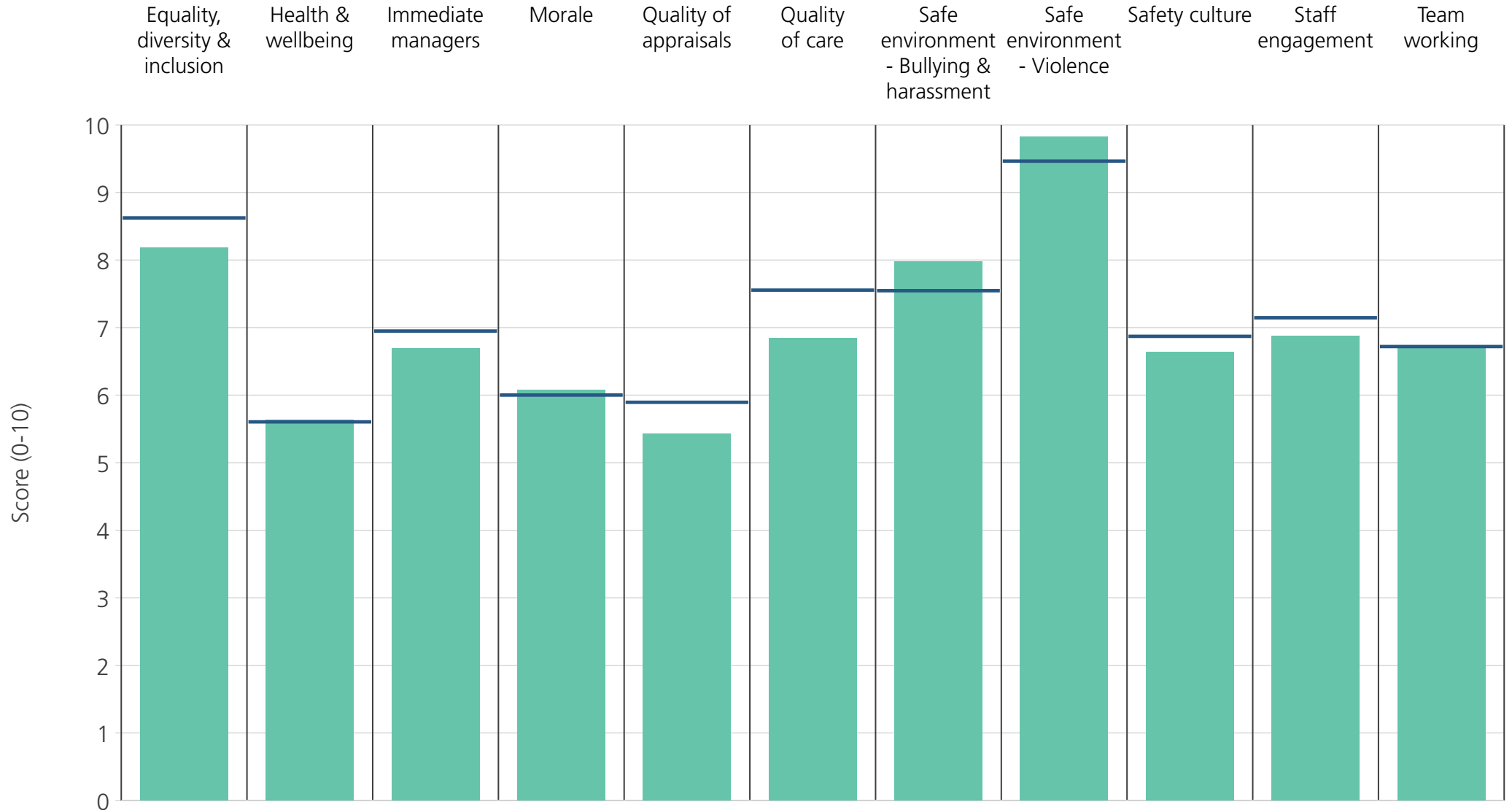
Directorate	8.5	5.2	7.2	6.4	6.2	8.0	7.5	9.8	7.1	7.4	6.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	65	65	65	64	56	64	65	65	65	68	68



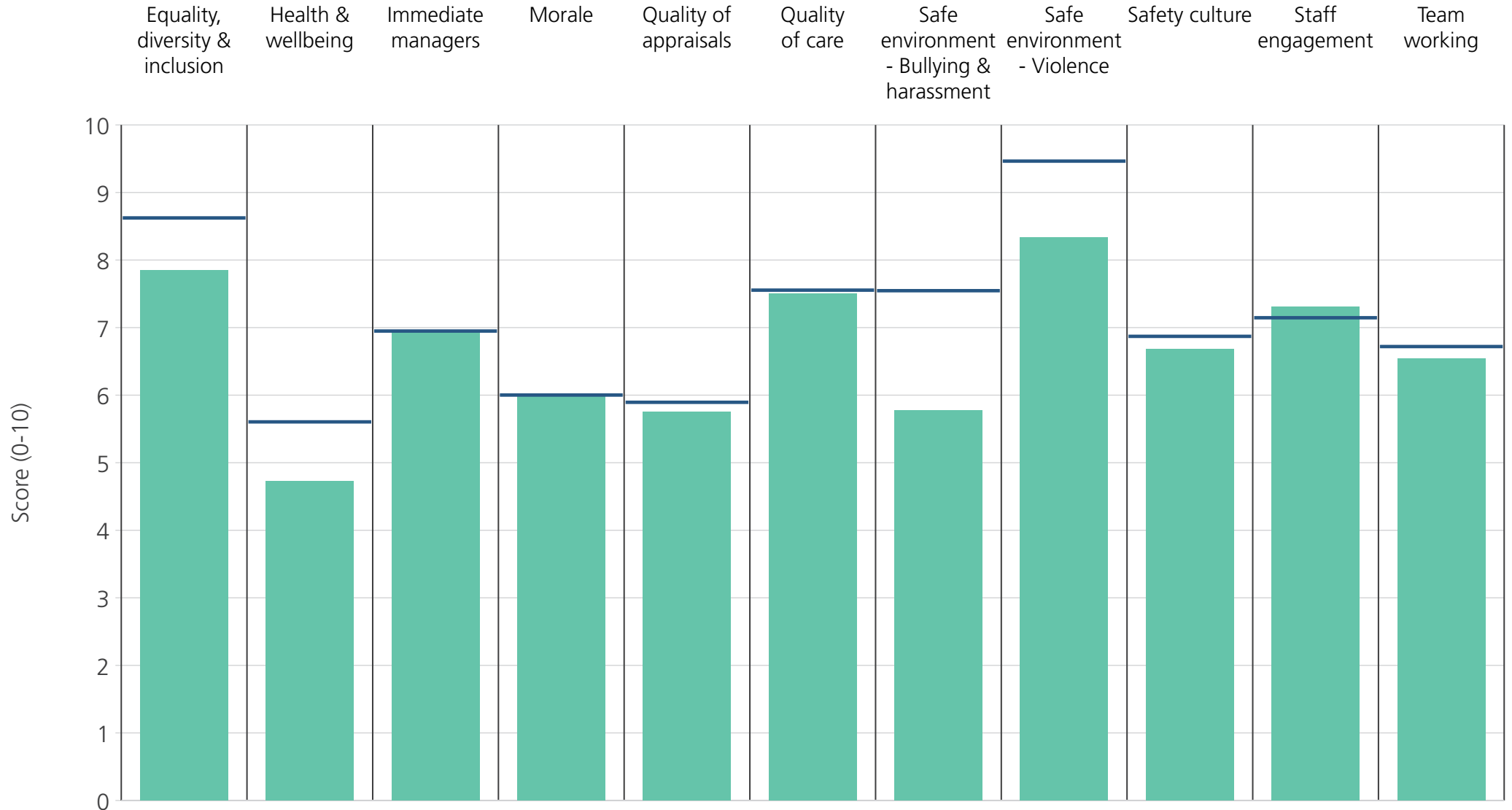
Directorate	9.0	5.9	5.7	5.4	4.9	7.8	8.1	9.9	6.7	6.7	5.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	55	56	57	56	43	55	55	54	56	58	58



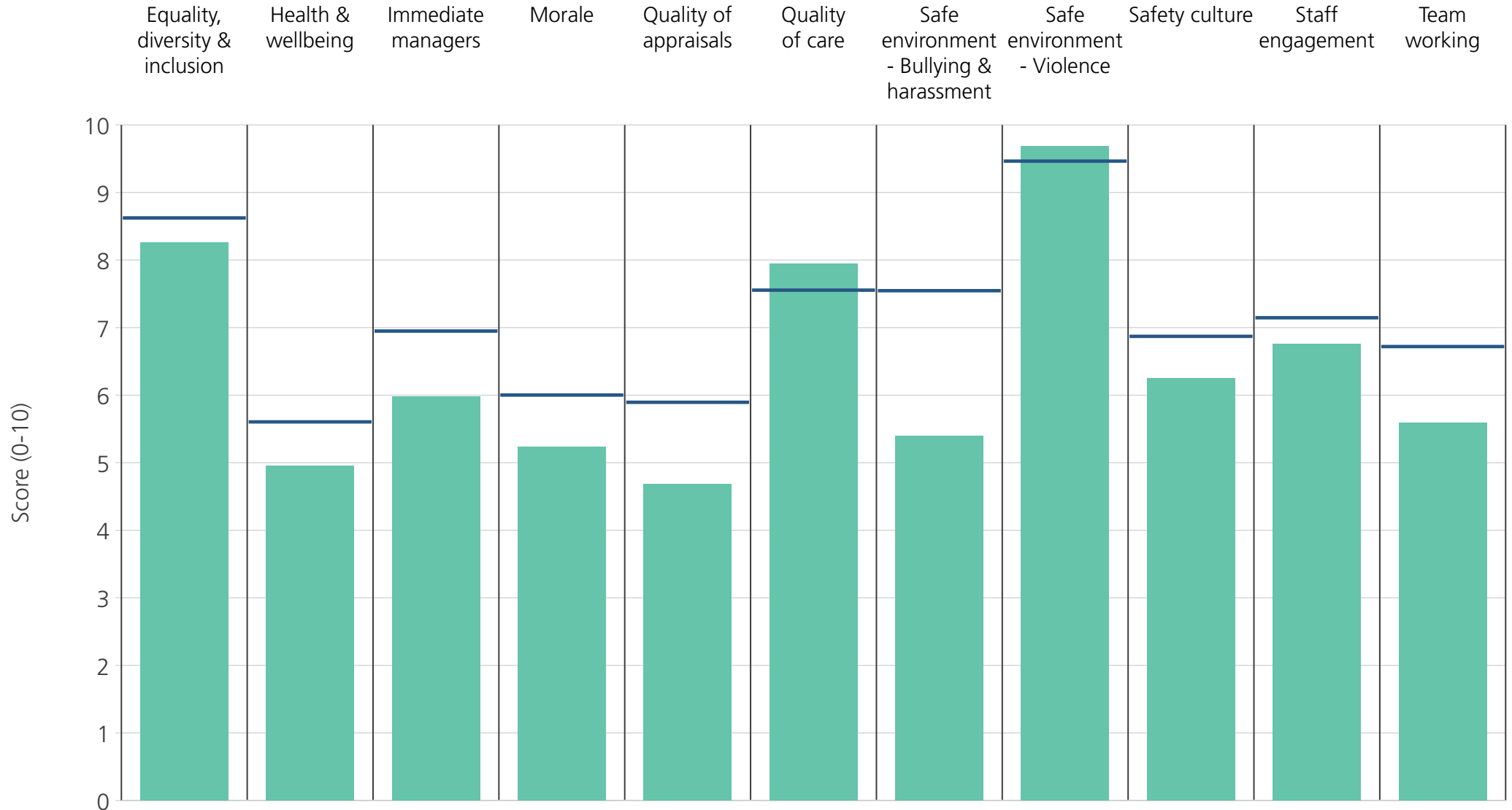
Directorate	9.1	5.8	6.1	5.8	5.2	7.3	7.3	9.8	6.5	6.7	6.2
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	34	35	35	34	27	35	35	35	35	36	36



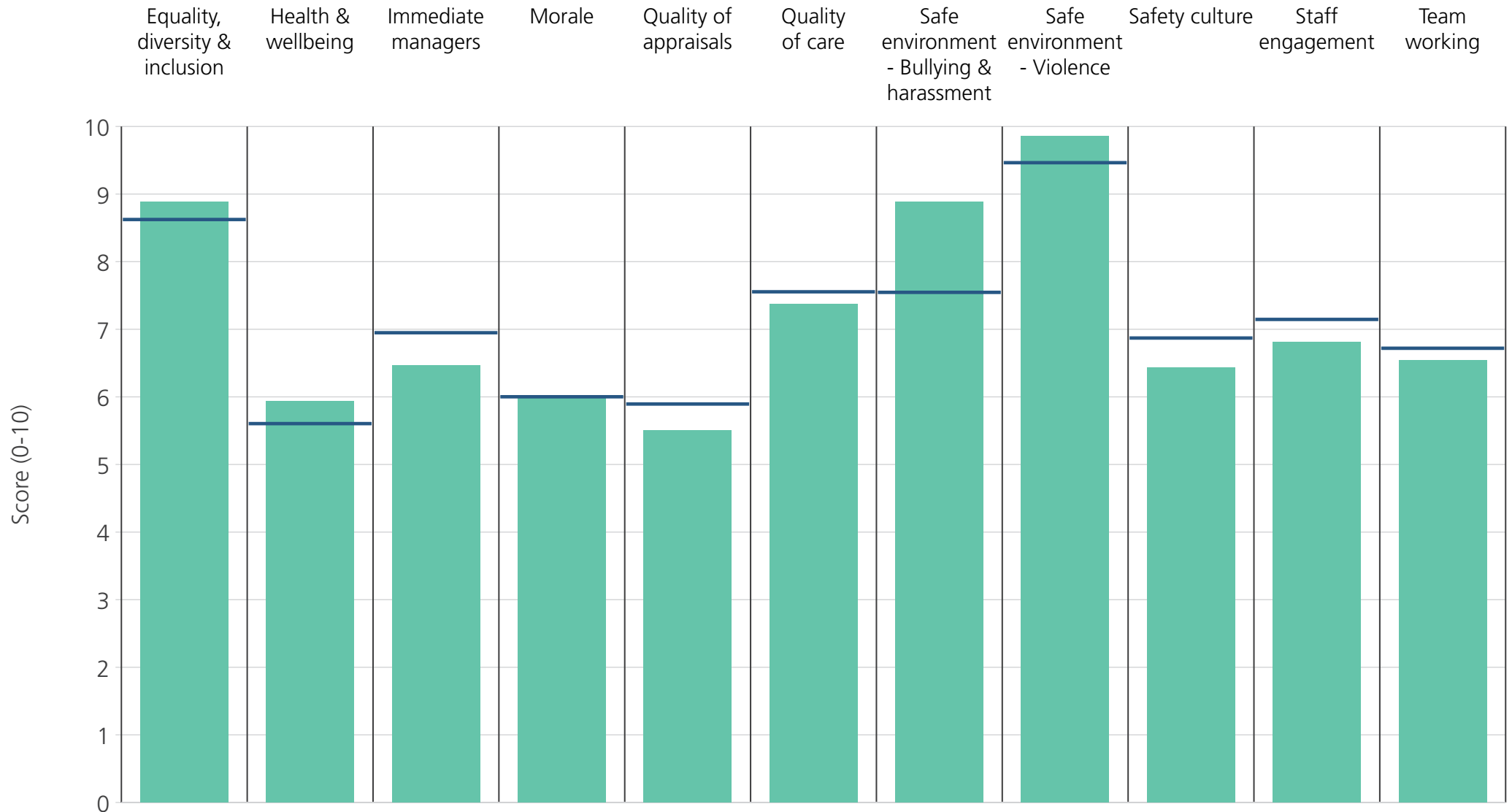
Directorate	8.2	5.6	6.7	6.1	5.4	6.8	8.0	9.8	6.6	6.9	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	56	57	57	56	53	51	57	56	57	57	56



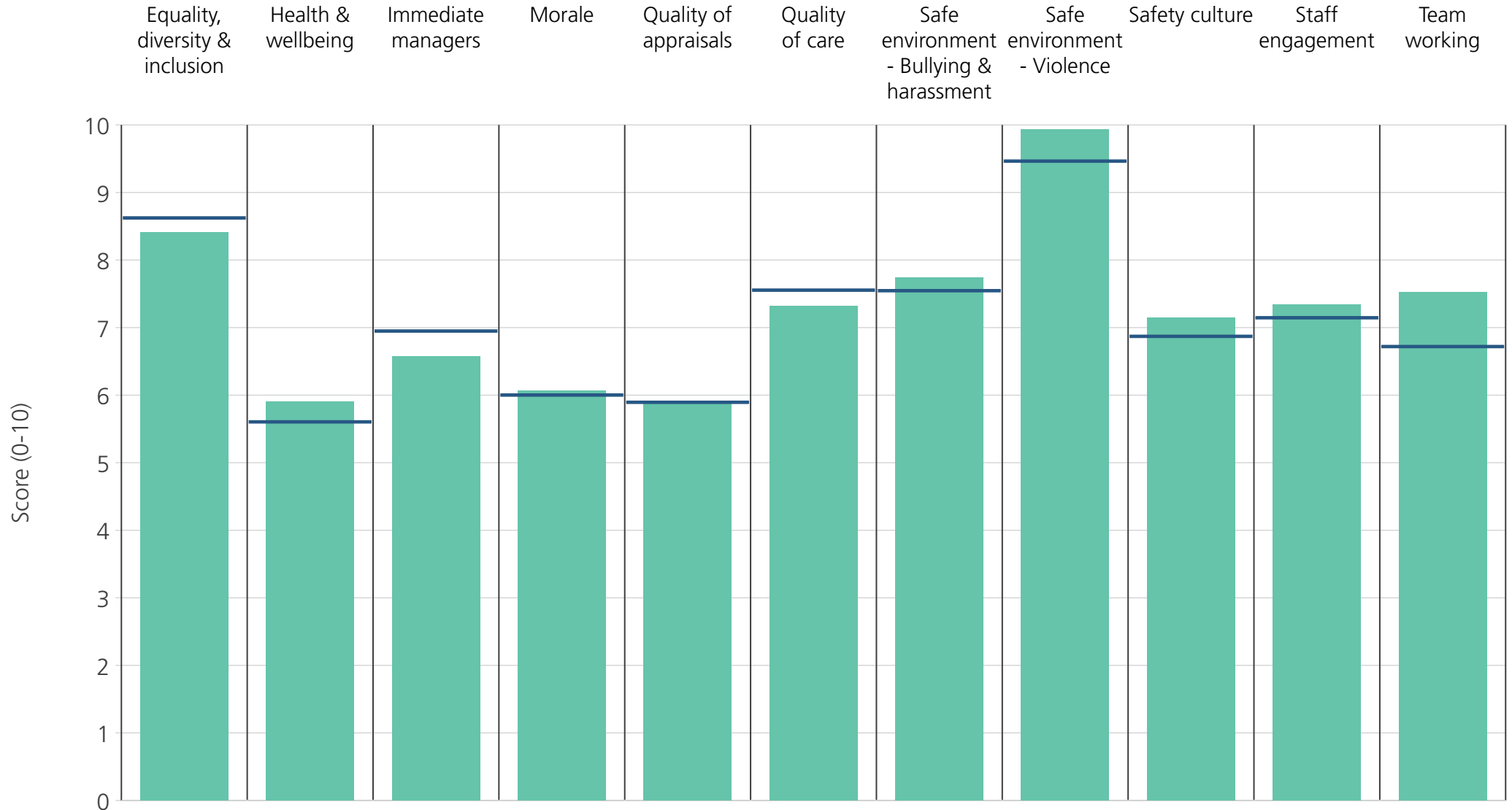
Directorate	7.8	4.7	6.9	6.0	5.8	7.5	5.8	8.3	6.7	7.3	6.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	31	31	31	31	25	31	30	30	31	31	30



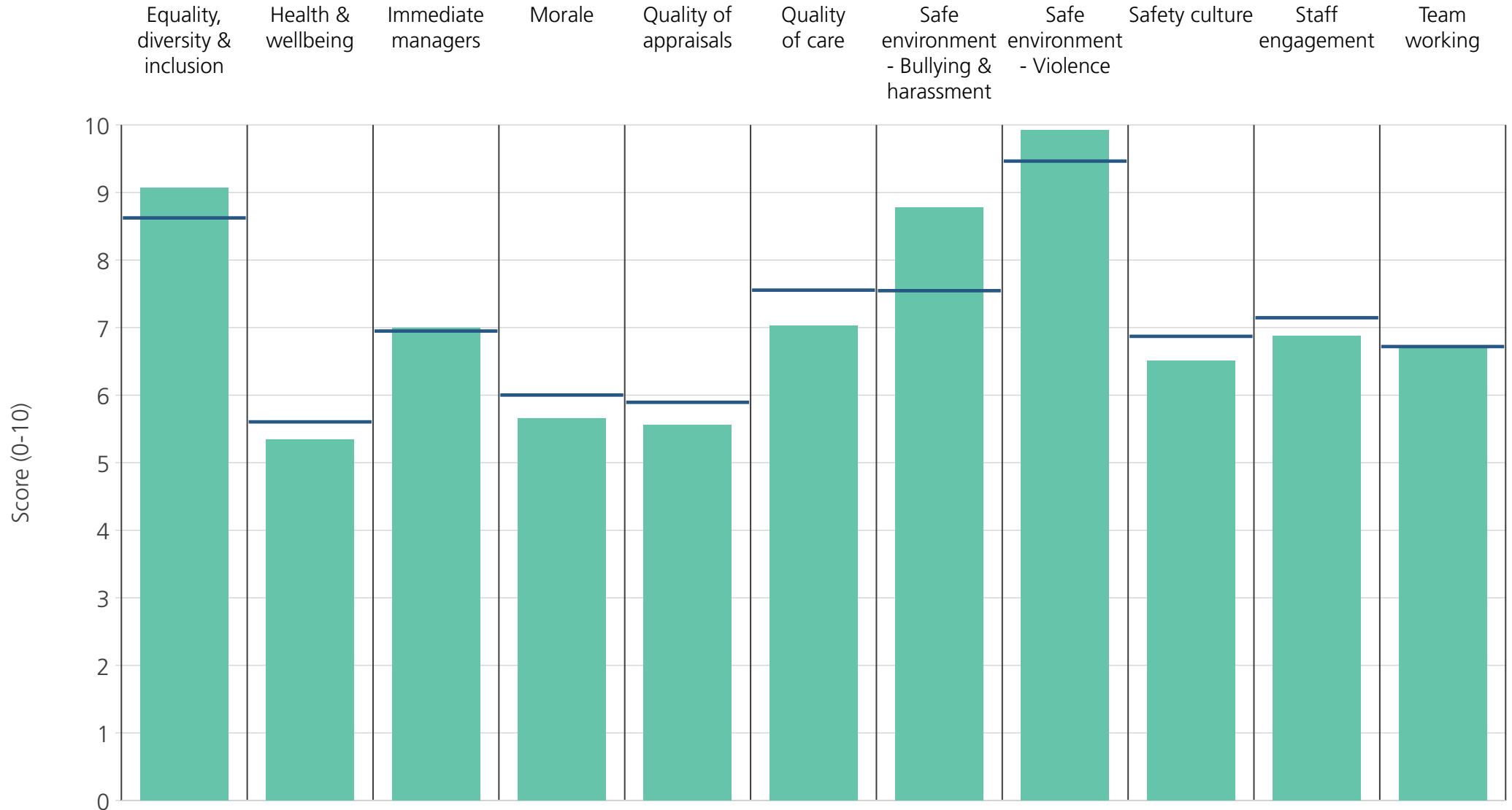
Directorate	8.3	5.0	6.0	5.2	4.7	7.9	5.4	9.7	6.2	6.8	5.6
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	33	34	34	33	28	34	34	32	33	34	34



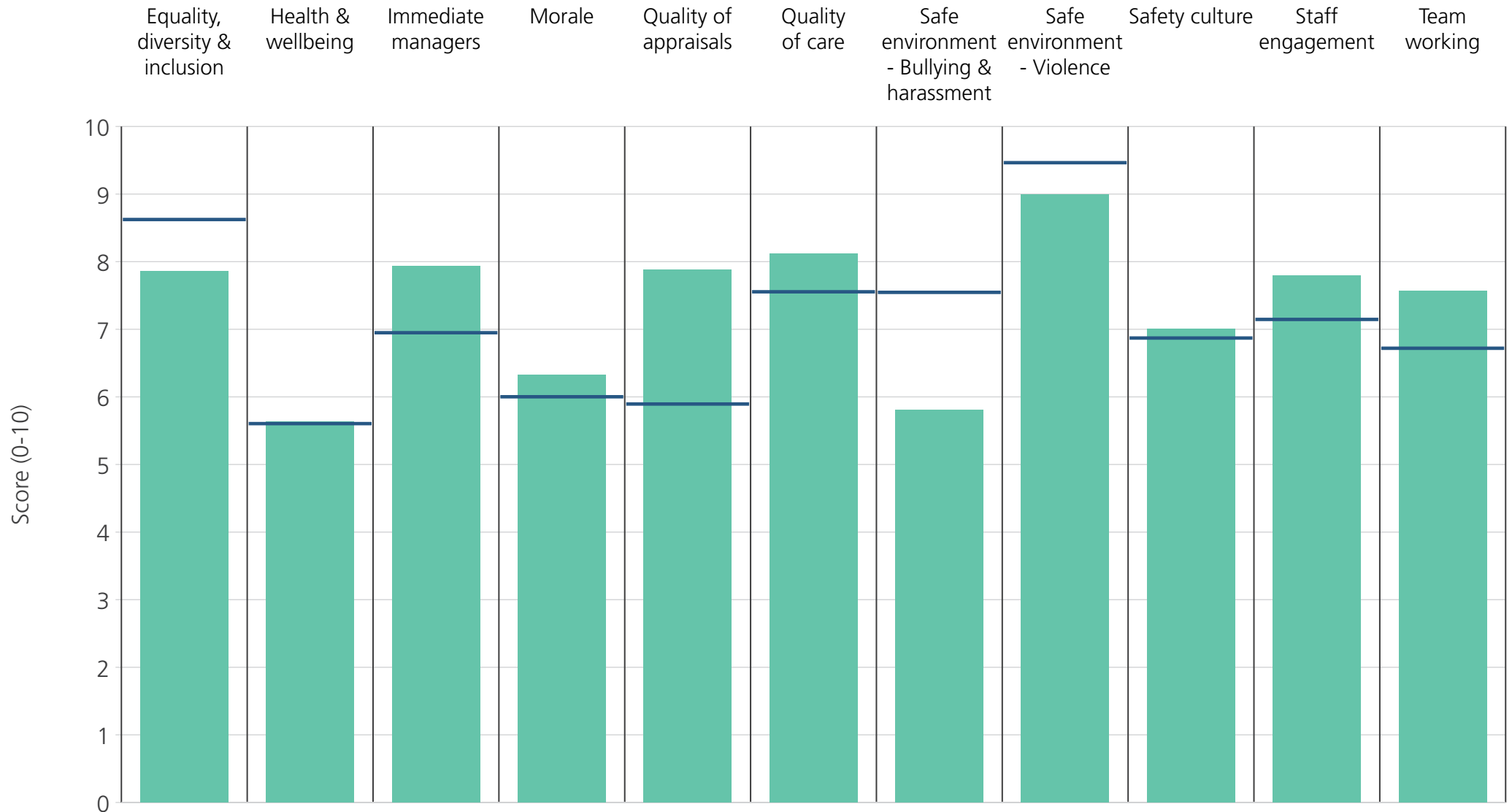
Directorate	8.9	5.9	6.5	6.0	5.5	7.4	8.9	9.9	6.4	6.8	6.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	45	46	46	45	30	30	45	45	46	46	43



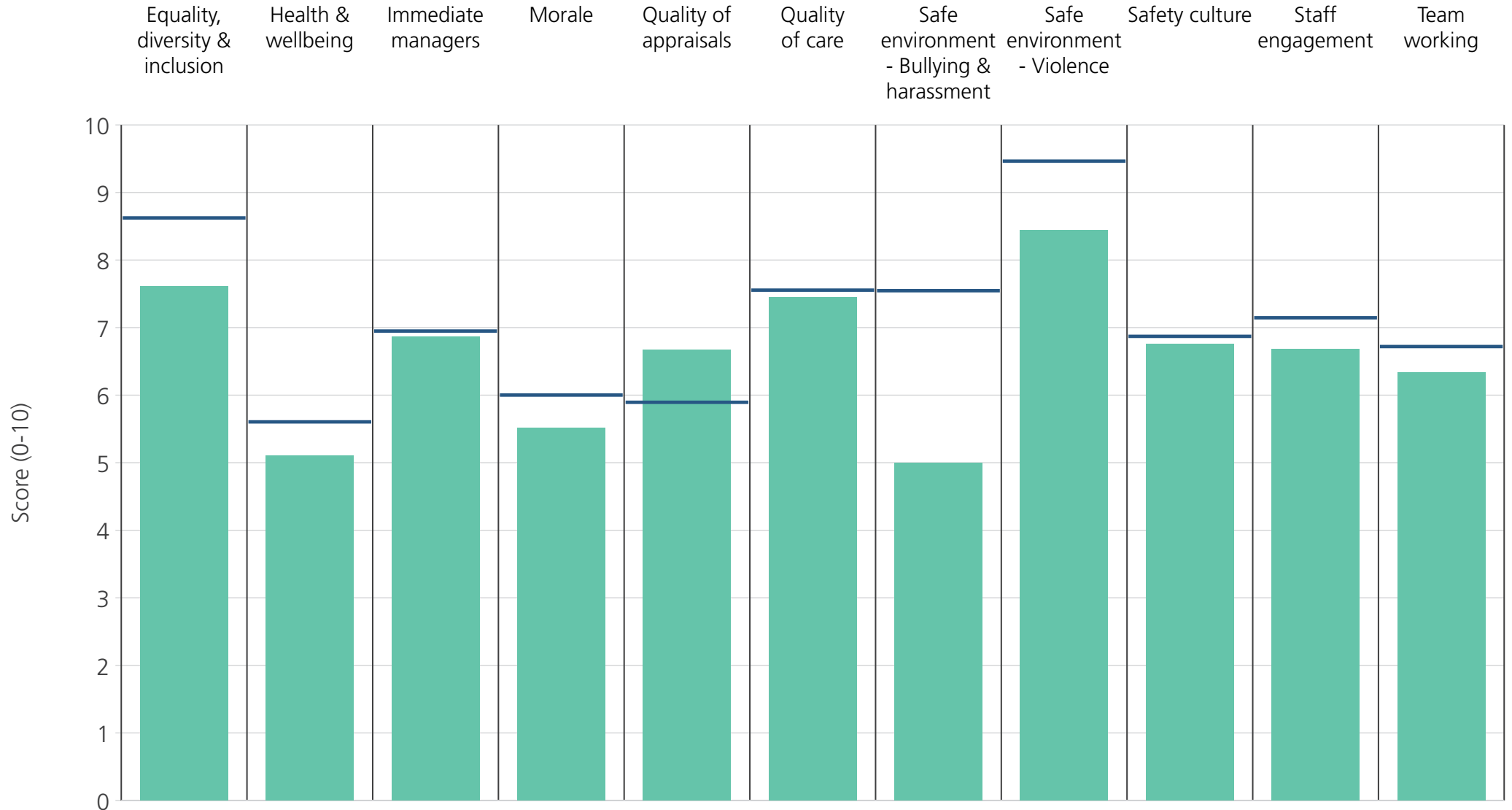
Directorate	8.4	5.9	6.6	6.1	5.9	7.3	7.7	9.9	7.1	7.3	7.5
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	53	53	53	52	47	52	53	52	53	53	53



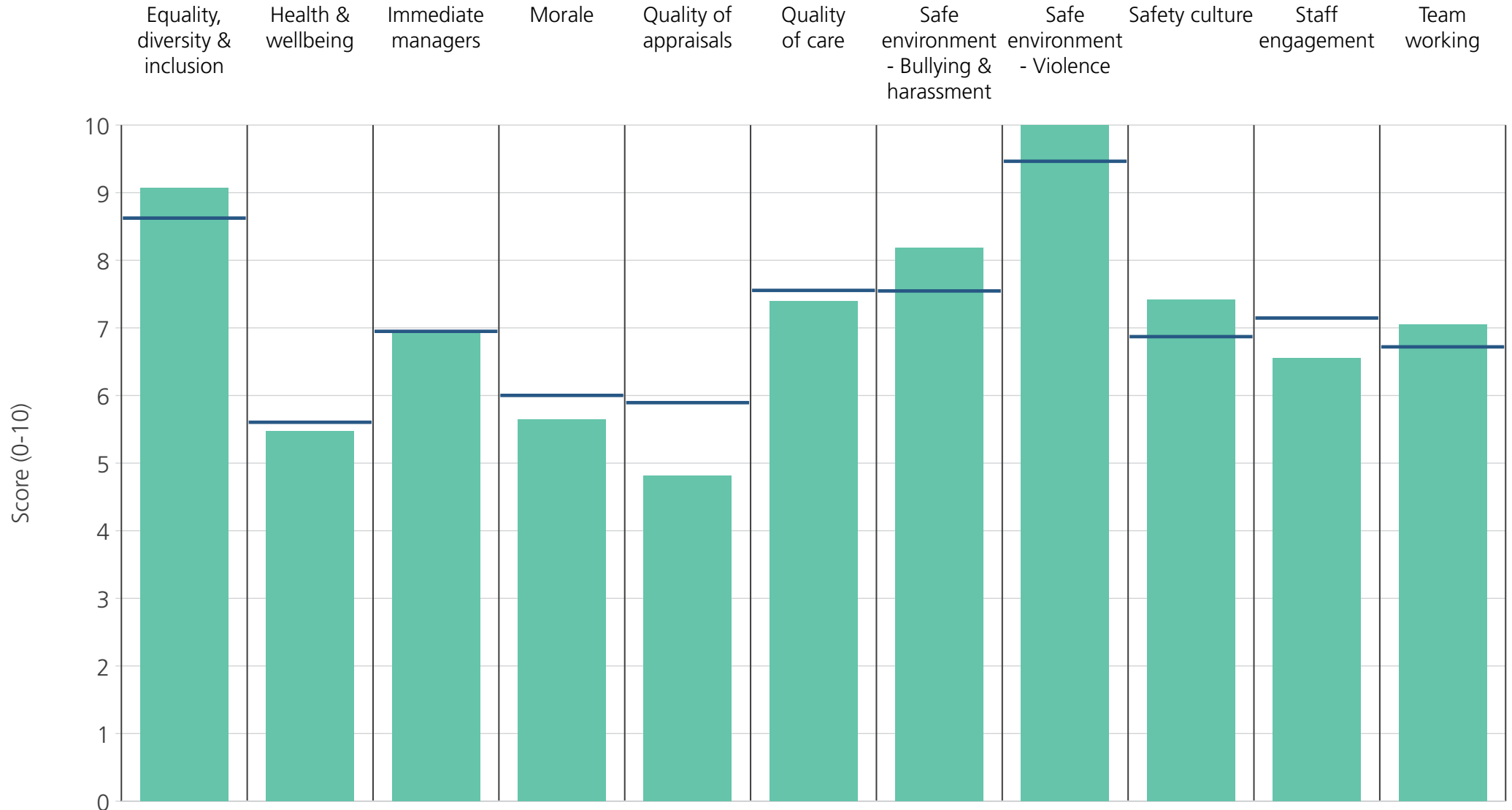
Directorate	9.1	5.3	7.0	5.7	5.6	7.0	8.8	9.9	6.5	6.9	6.7
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	41	41	41	40	36	27	41	41	40	41	41



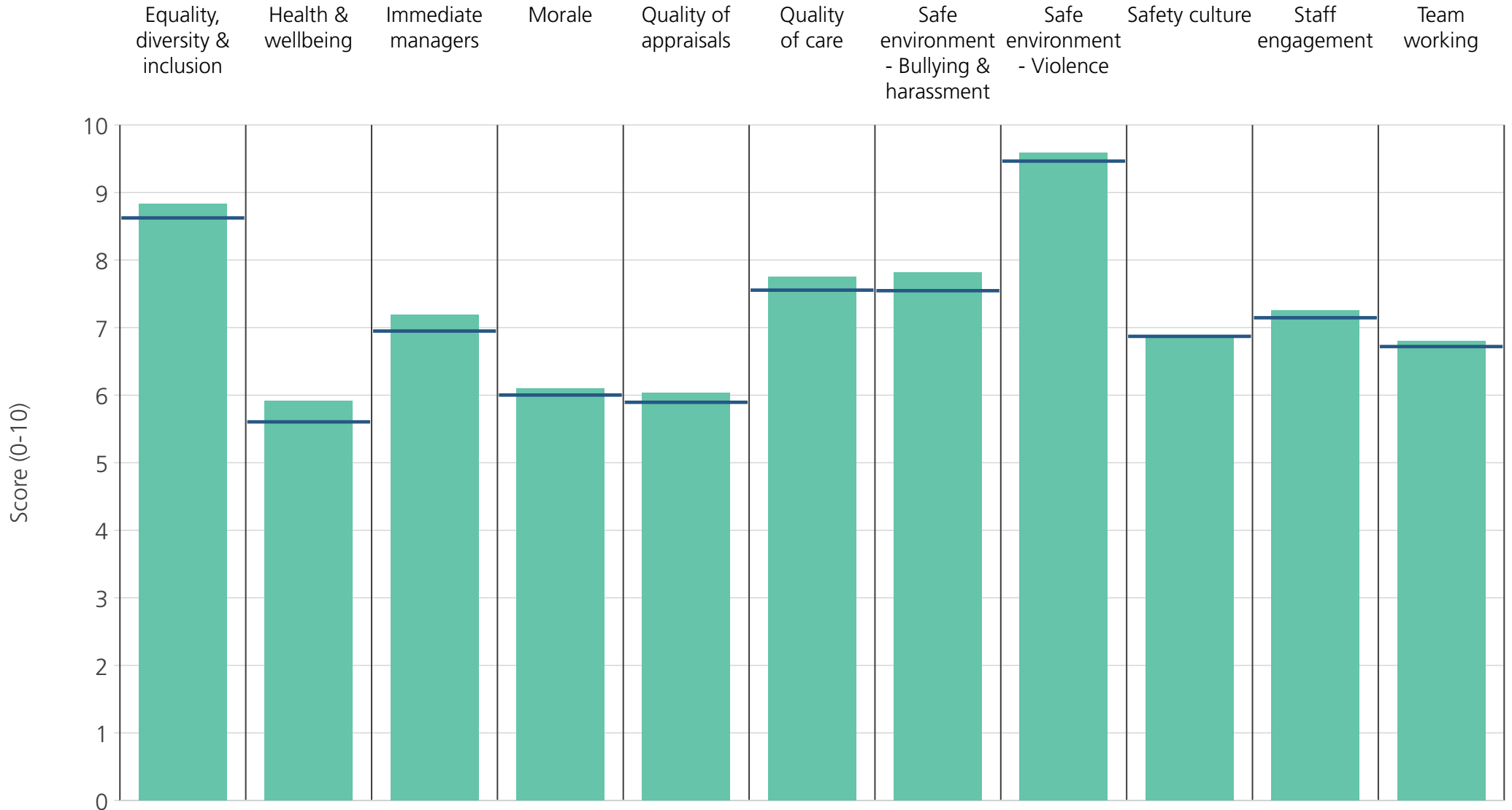
Directorate	7.9	5.6	7.9	6.3	7.9	8.1	5.8	9.0	7.0	7.8	7.6
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	37	38	38	38	30	39	37	38	38	39	39



Directorate	7.6	5.1	6.9	5.5	6.7	7.4	5.0	8.4	6.8	6.7	6.3
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	30	31	31	30	27	31	30	30	30	31	31



Directorate	9.1	5.5	6.9	5.6	4.8	7.4	8.2	10.0	7.4	6.5	7.0
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	33	33	33	33	27	32	33	33	33	33	33



Directorate	8.8	5.9	7.2	6.1	6.0	7.8	7.8	9.6	6.9	7.3	6.8
Your org	8.6	5.6	6.9	6.0	5.9	7.6	7.5	9.5	6.9	7.1	6.7
Responses	726	732	731	722	630	630	727	727	726	737	730