

# The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

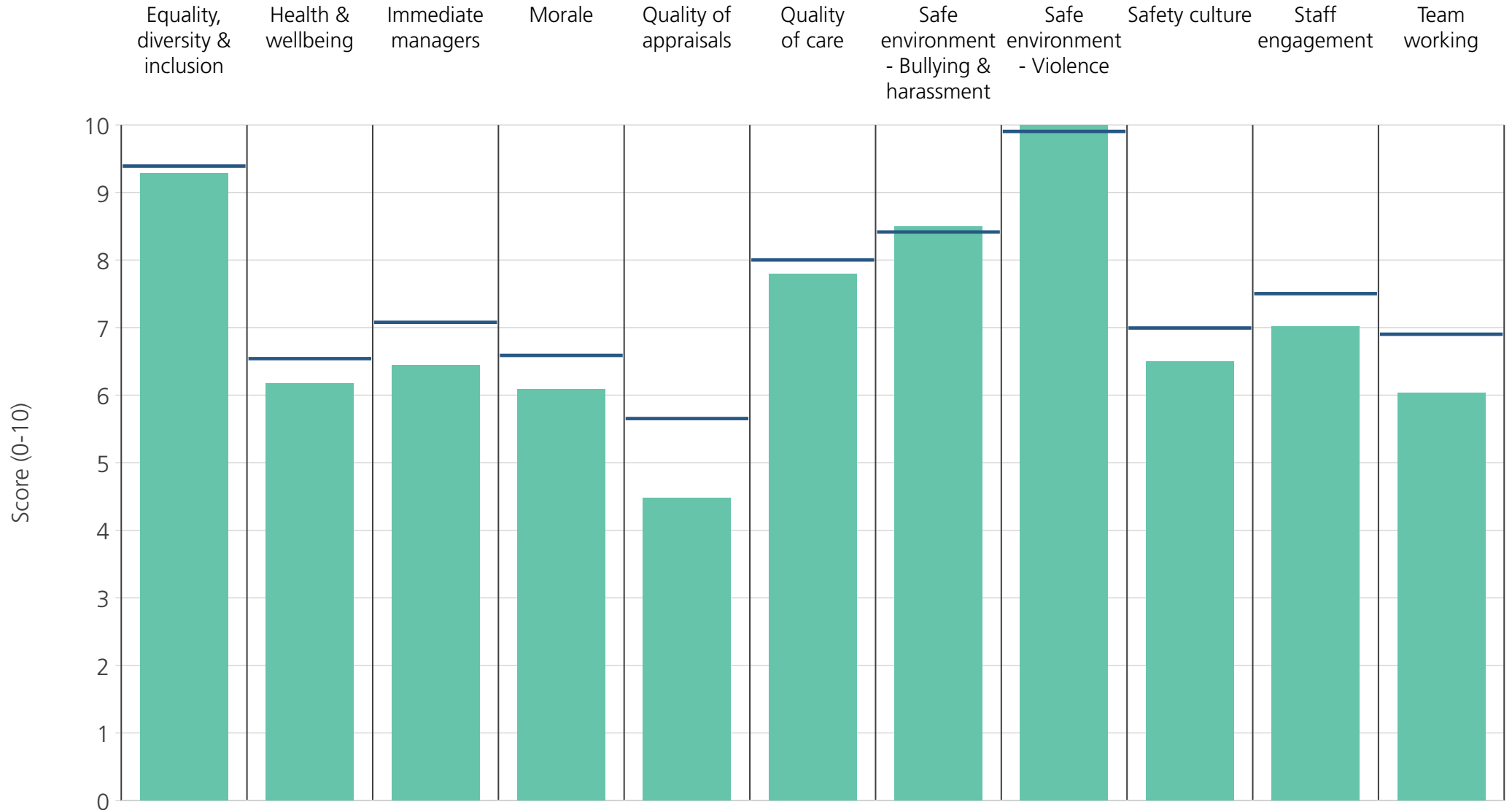


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

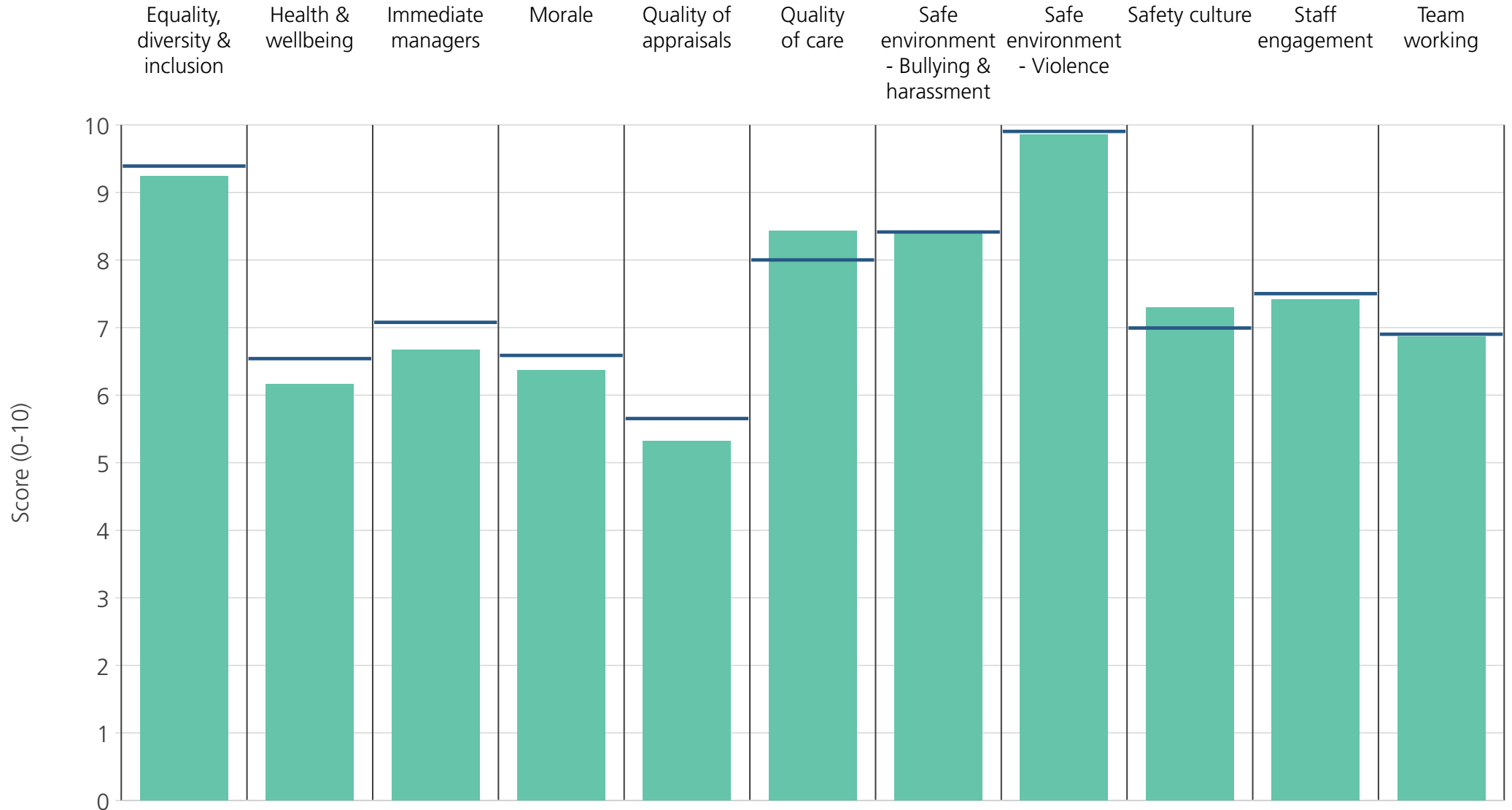
# Directorates 1

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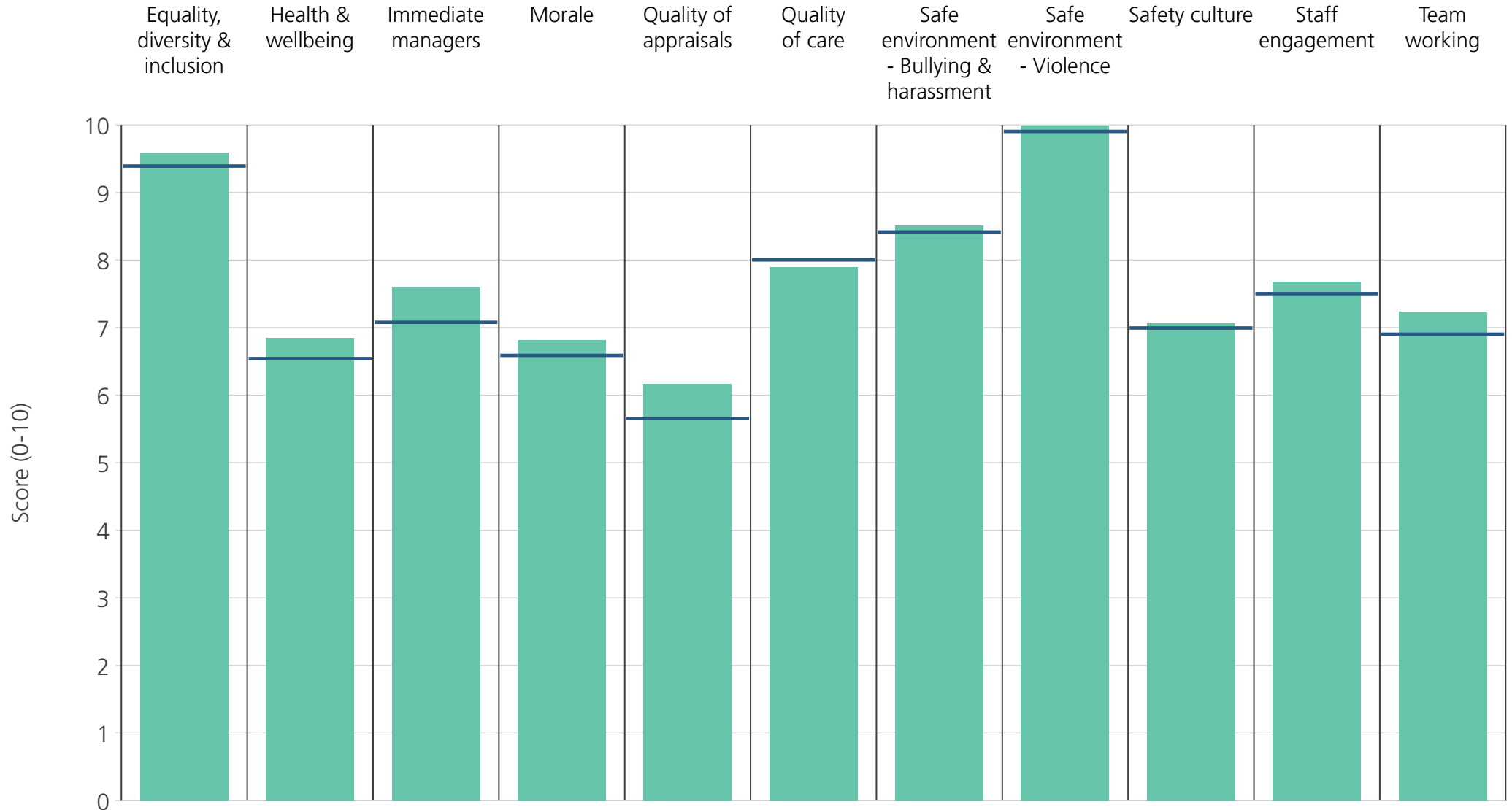
2019 NHS Staff Survey Results



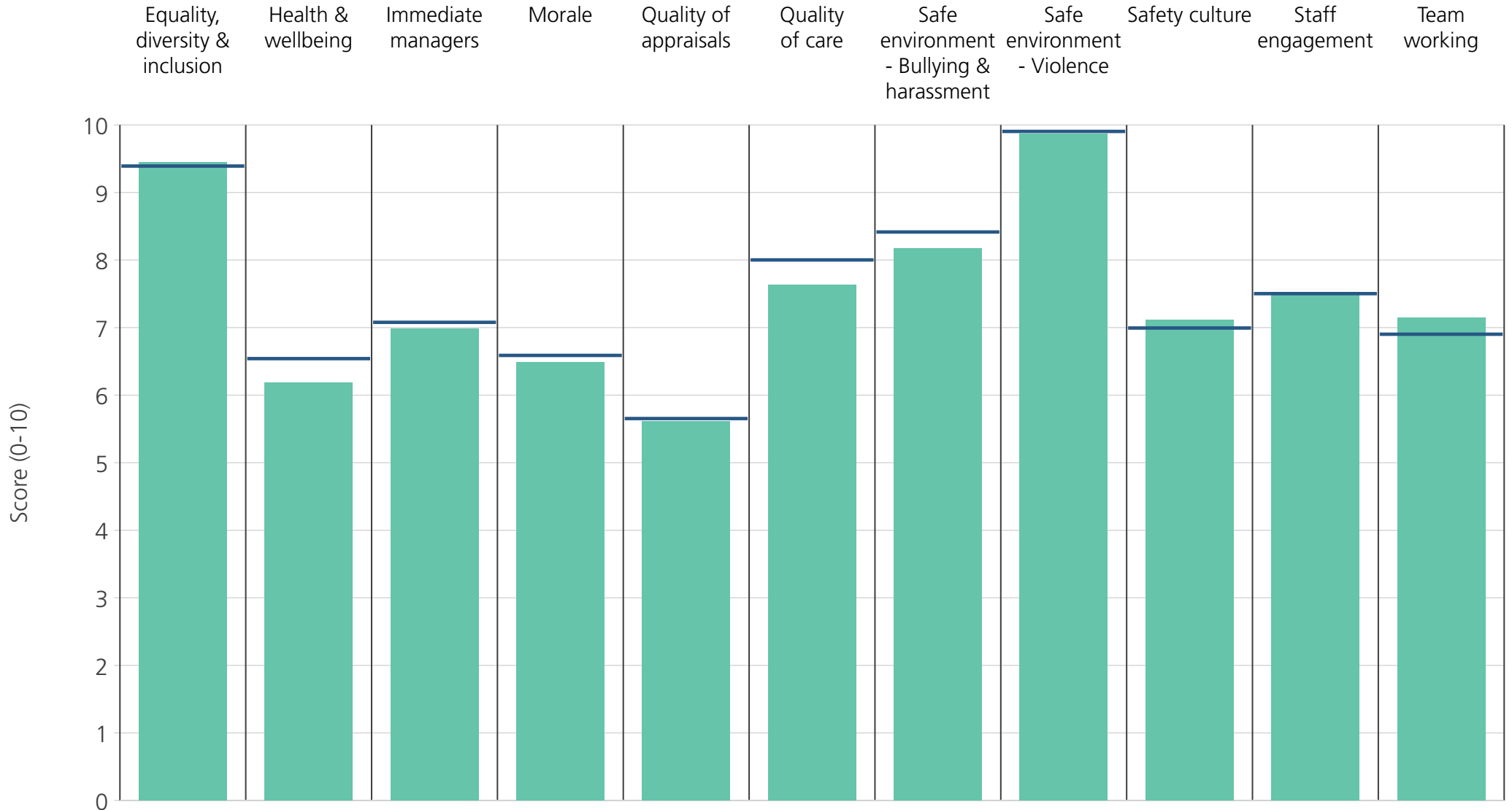
<b>Directorate</b>	9.3	6.2	6.4	6.1	4.5	7.8	8.5	10.0	6.5	7.0	6.0
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	51	51	50	51	47	51	51	51	51	52	51



<b>Directorate</b>	9.2	6.2	6.7	6.4	5.3	8.4	8.4	9.9	7.3	7.4	6.9
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	136	137	136	135	109	130	137	137	136	137	132

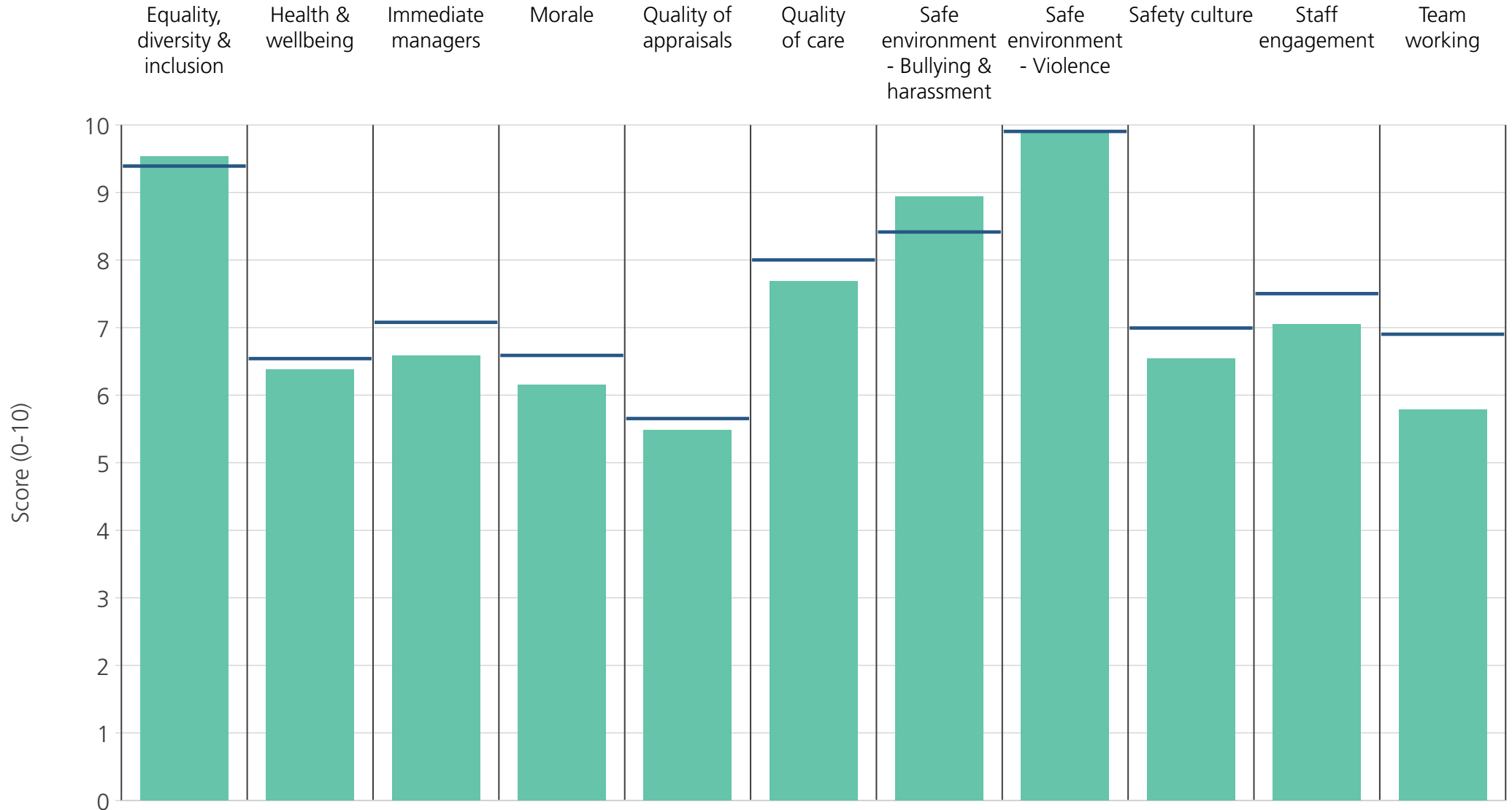


<b>Directorate</b>	9.6	6.8	7.6	6.8	6.2	7.9	8.5	10.0	7.1	7.7	7.2
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	323	325	327	321	274	222	320	323	320	329	326

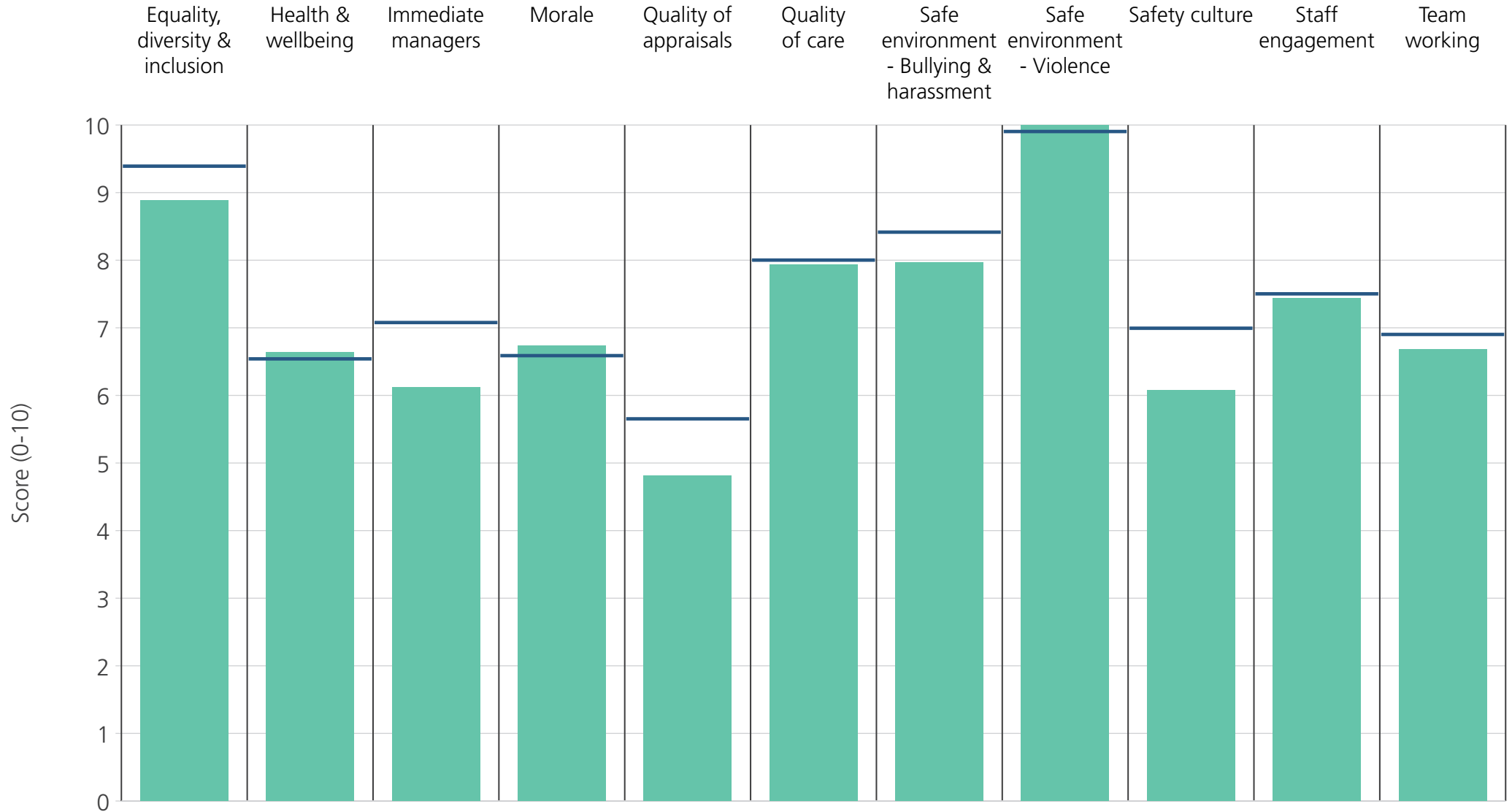


<b>Directorate</b>	9.4	6.2	7.0	6.5	5.6	7.6	8.2	9.9	7.1	7.5	7.2
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	104	105	105	104	99	105	105	105	105	105	100

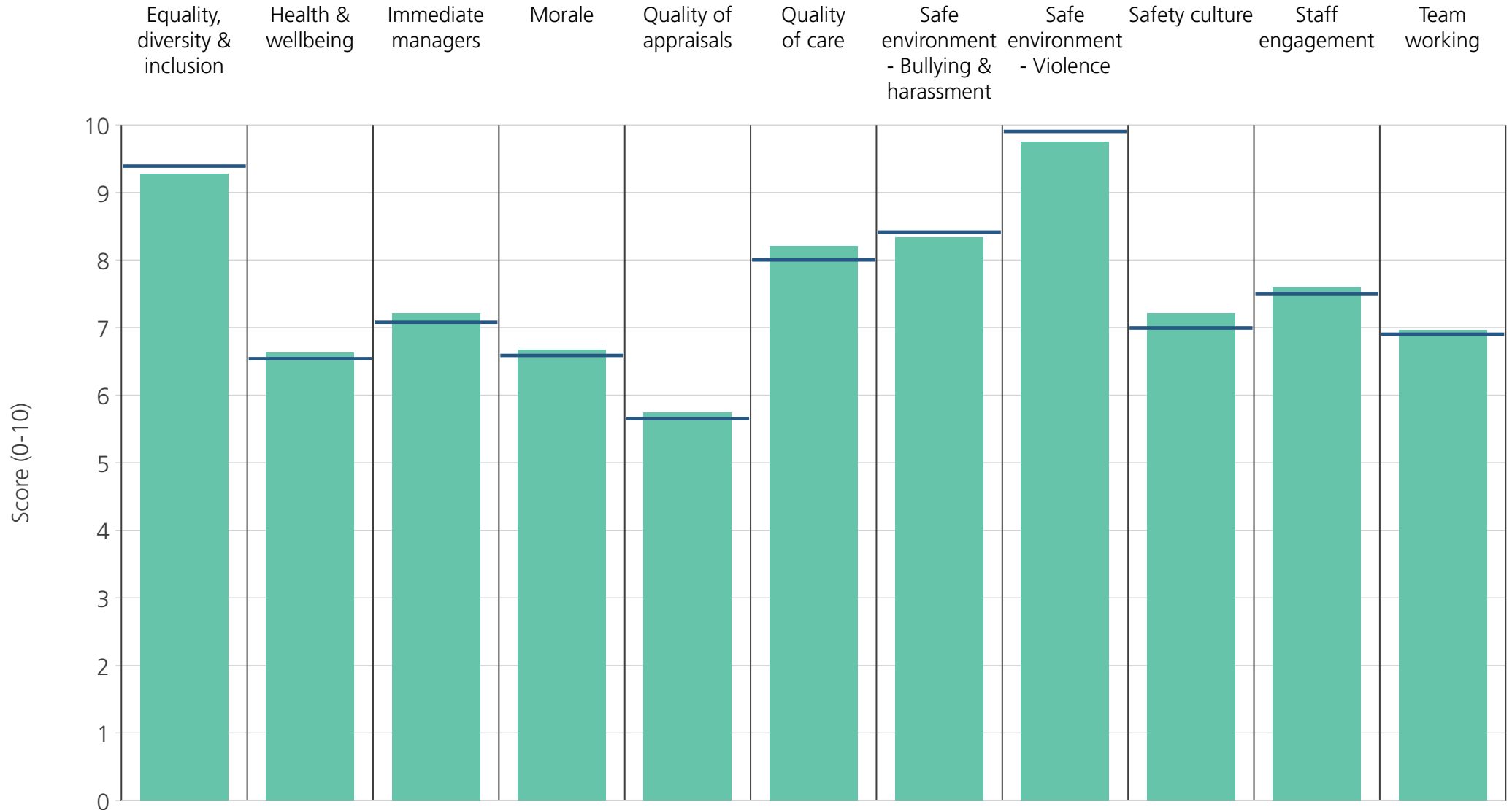




<b>Directorate</b>	9.5	6.4	6.6	6.2	5.5	7.7	8.9	9.9	6.5	7.0	5.8
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	73	73	73	72	57	46	72	71	73	73	72



<b>Directorate</b>	8.9	6.6	6.1	6.7	4.8	7.9	8.0	10.0	6.1	7.4	6.7
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	62	64	64	62	58	64	64	61	62	64	64

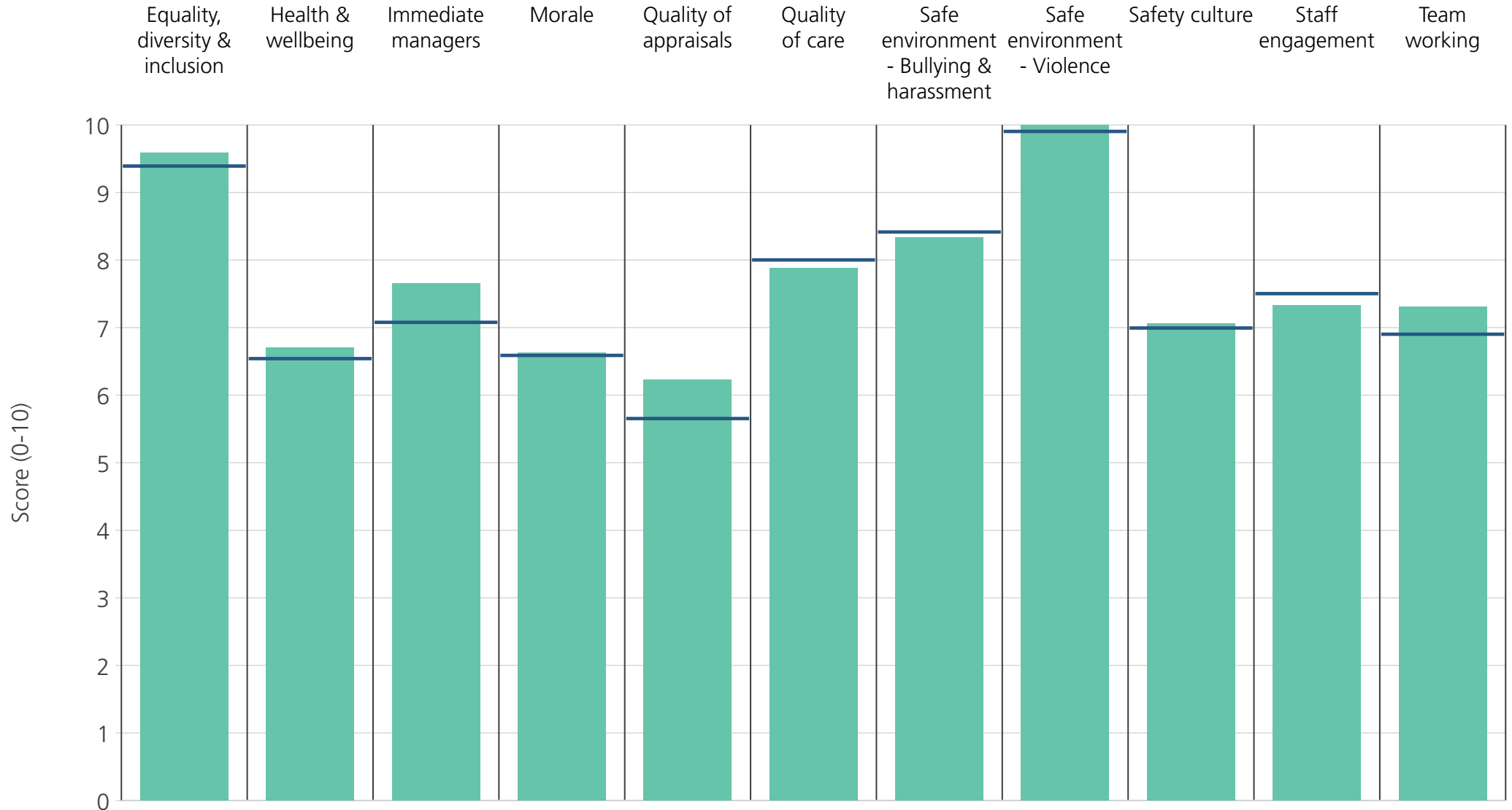


<b>Directorate</b>	9.3	6.6	7.2	6.7	5.7	8.2	8.3	9.8	7.2	7.6	7.0
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	186	189	187	187	165	185	187	189	188	188	183

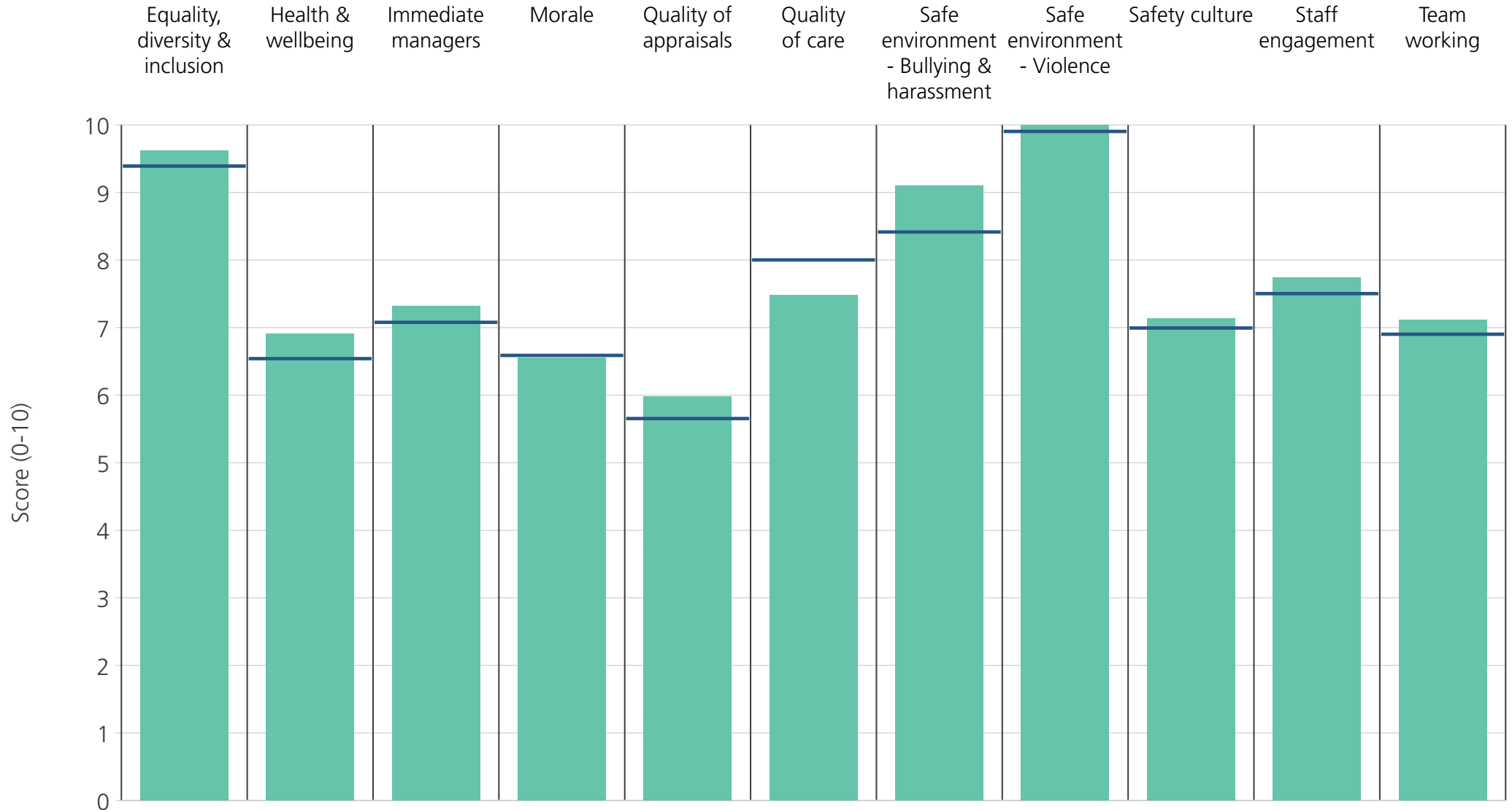
# Directorates 2

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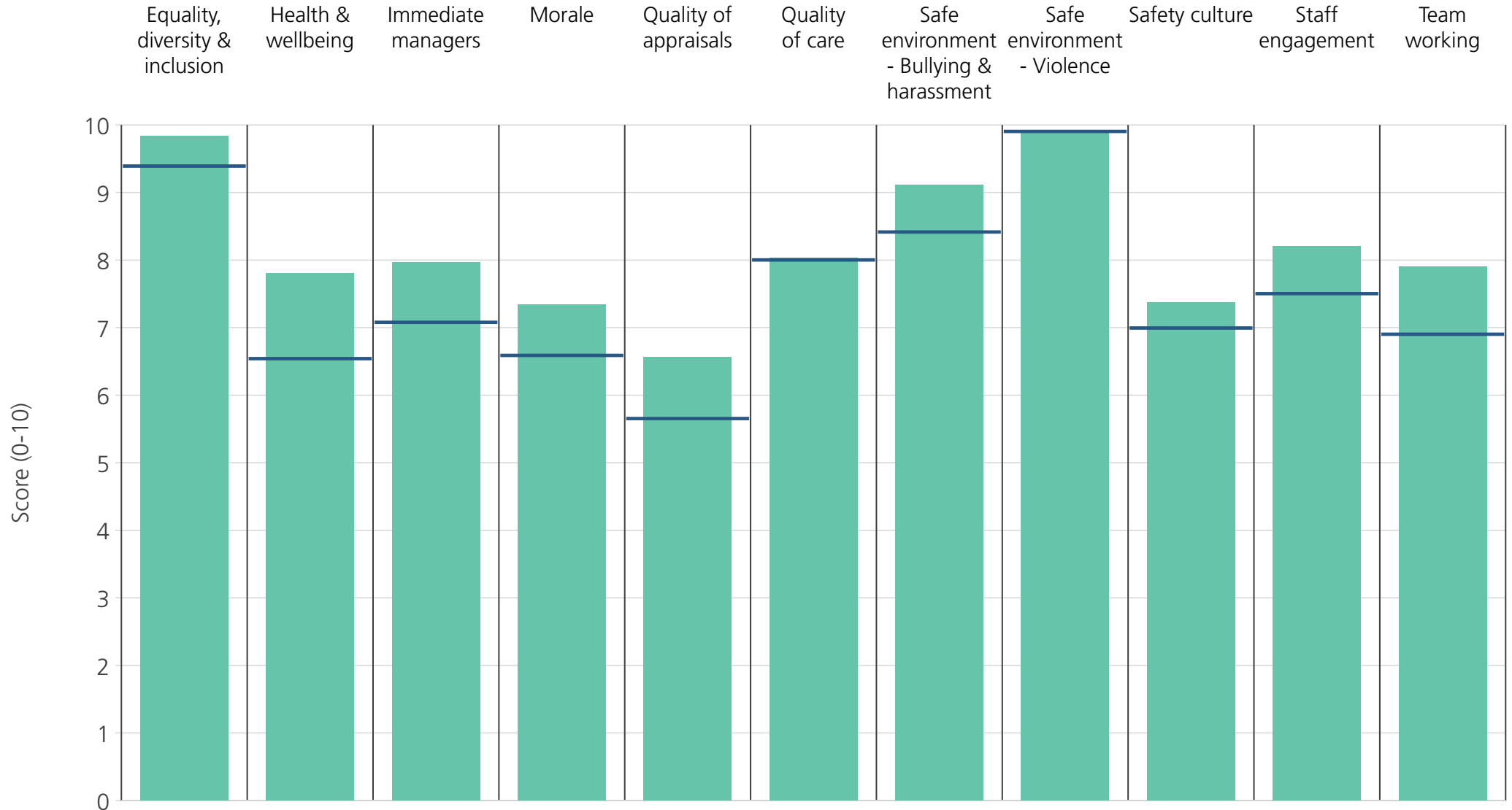
2019 NHS Staff Survey Results



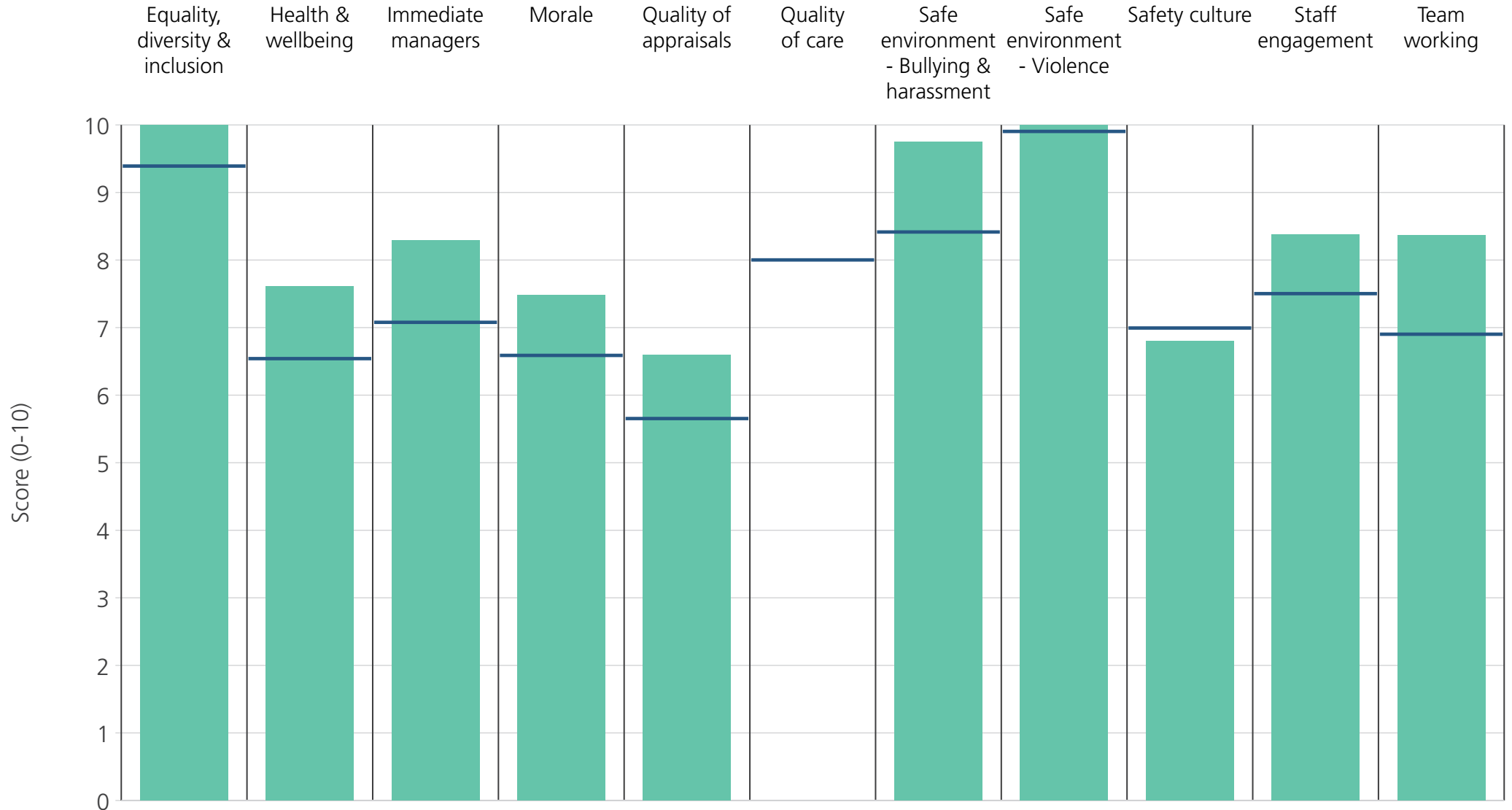
<b>Directorate</b>	9.6	6.7	7.6	6.6	6.2	7.9	8.3	10.0	7.1	7.3	7.3
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	38	38	39	38	32	32	38	38	37	39	39



<b>Directorate</b>	9.6	6.9	7.3	6.6	6.0	7.5	9.1	10.0	7.1	7.7	7.1
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	121	124	124	120	101	52	122	123	120	125	124

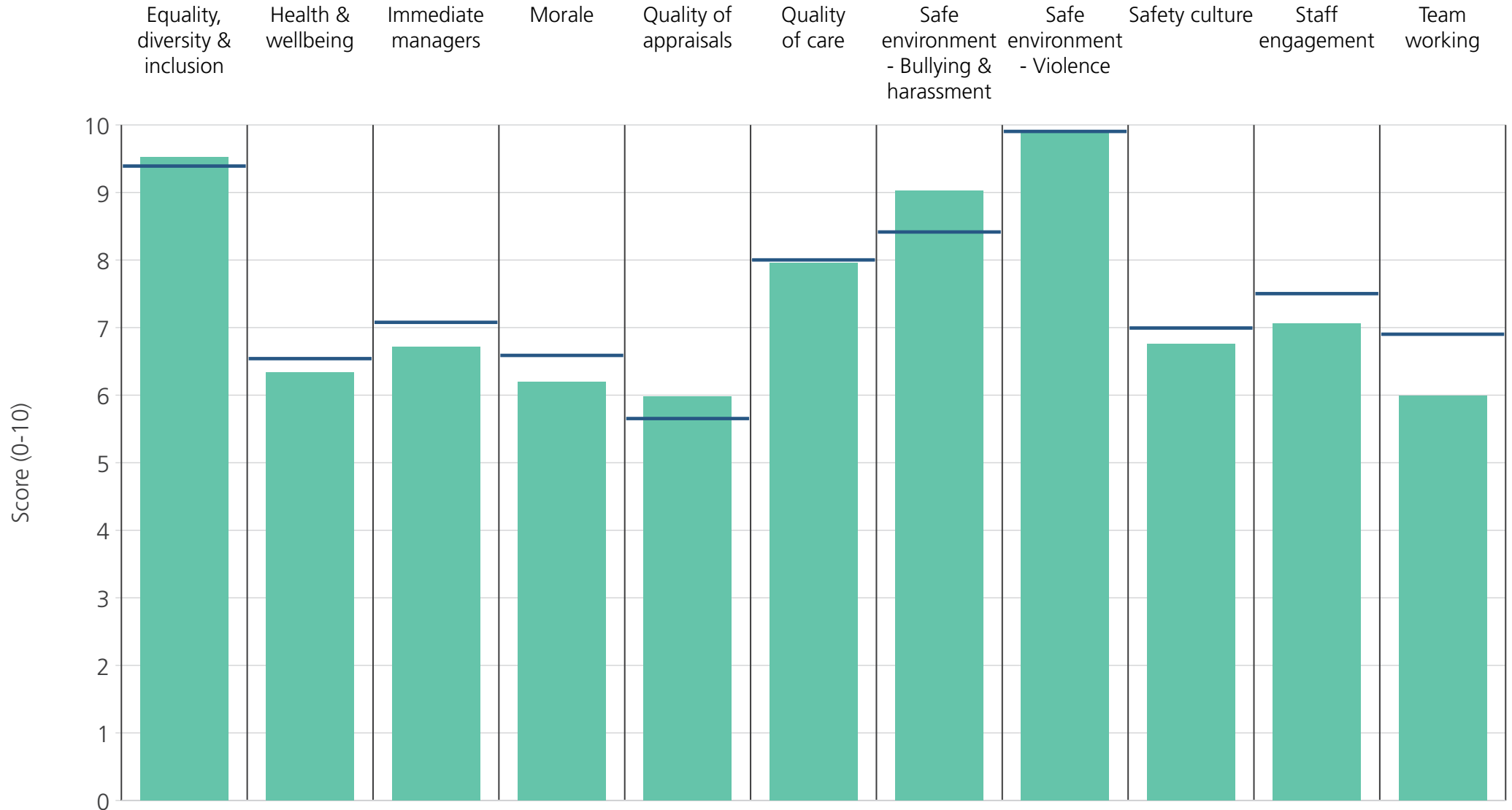


<b>Directorate</b>	9.8	7.8	8.0	7.3	6.6	8.0	9.1	9.9	7.4	8.2	7.9
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	30	30	30	30	25	29	30	29	30	30	28

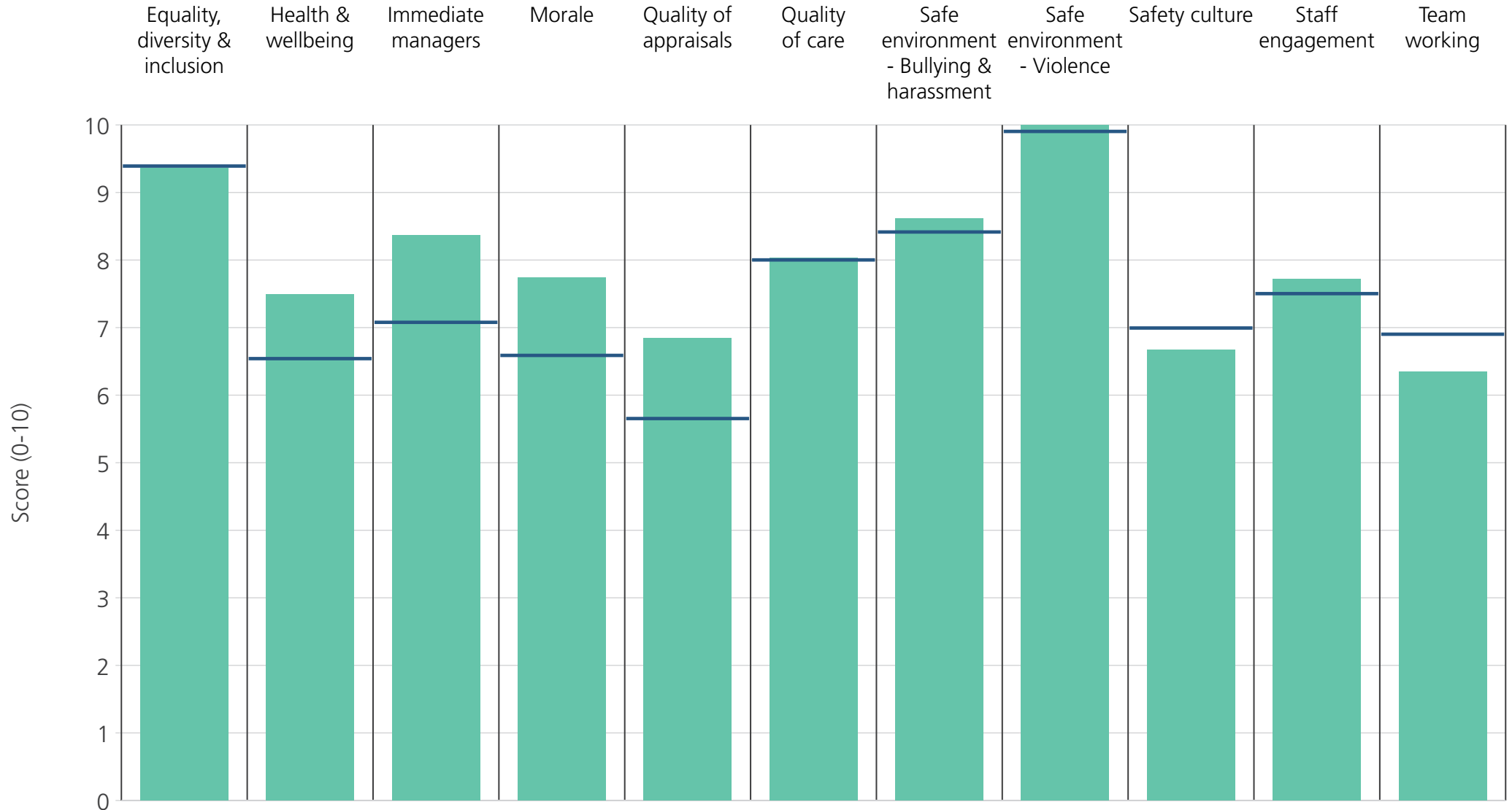


<b>Directorate</b>	10.0	7.6	8.3	7.5	6.6	8.0	9.7	10.0	6.8	8.4	8.4
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	13	13	13	13	11	8	13	12	13	13	13

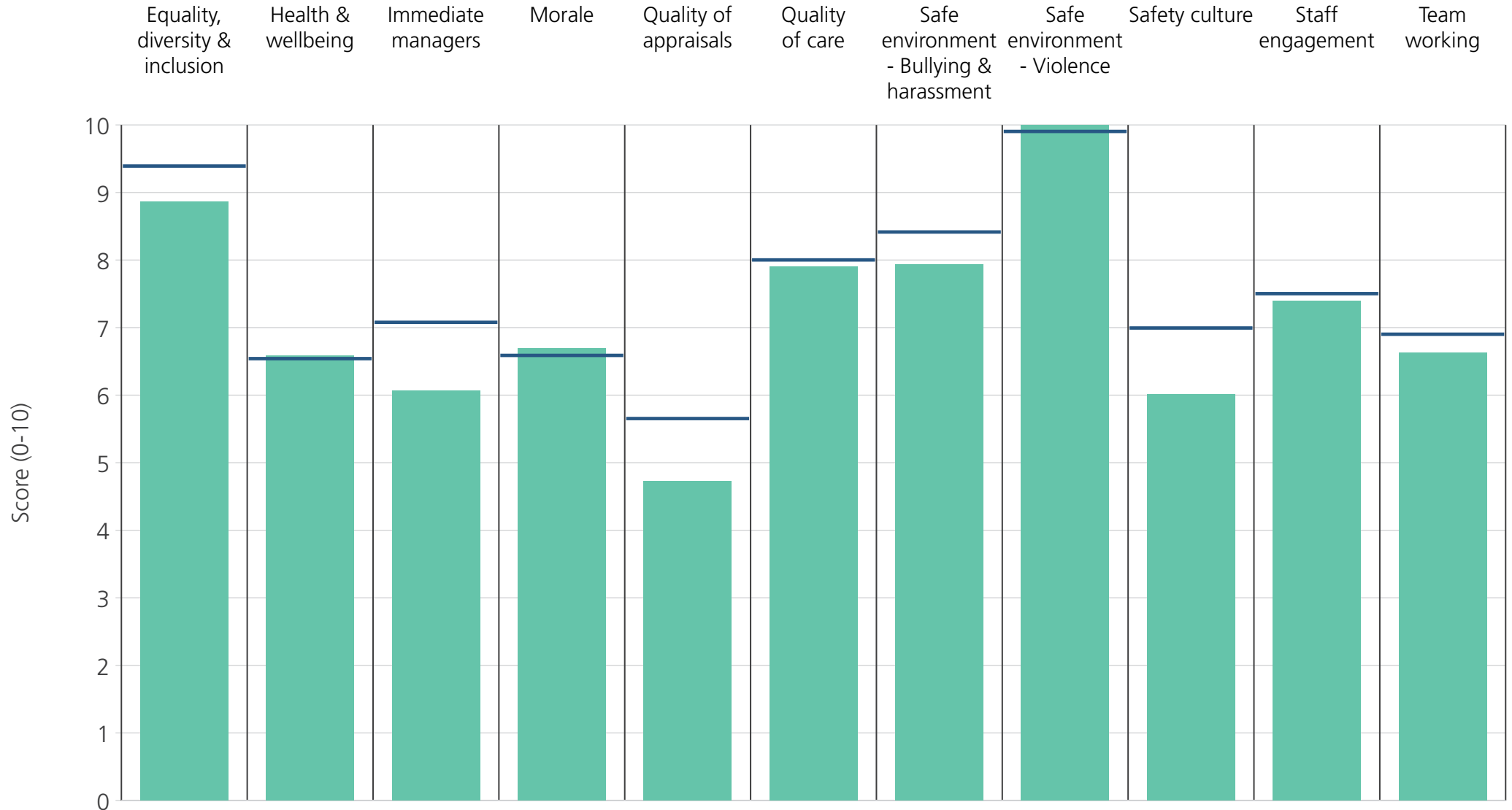




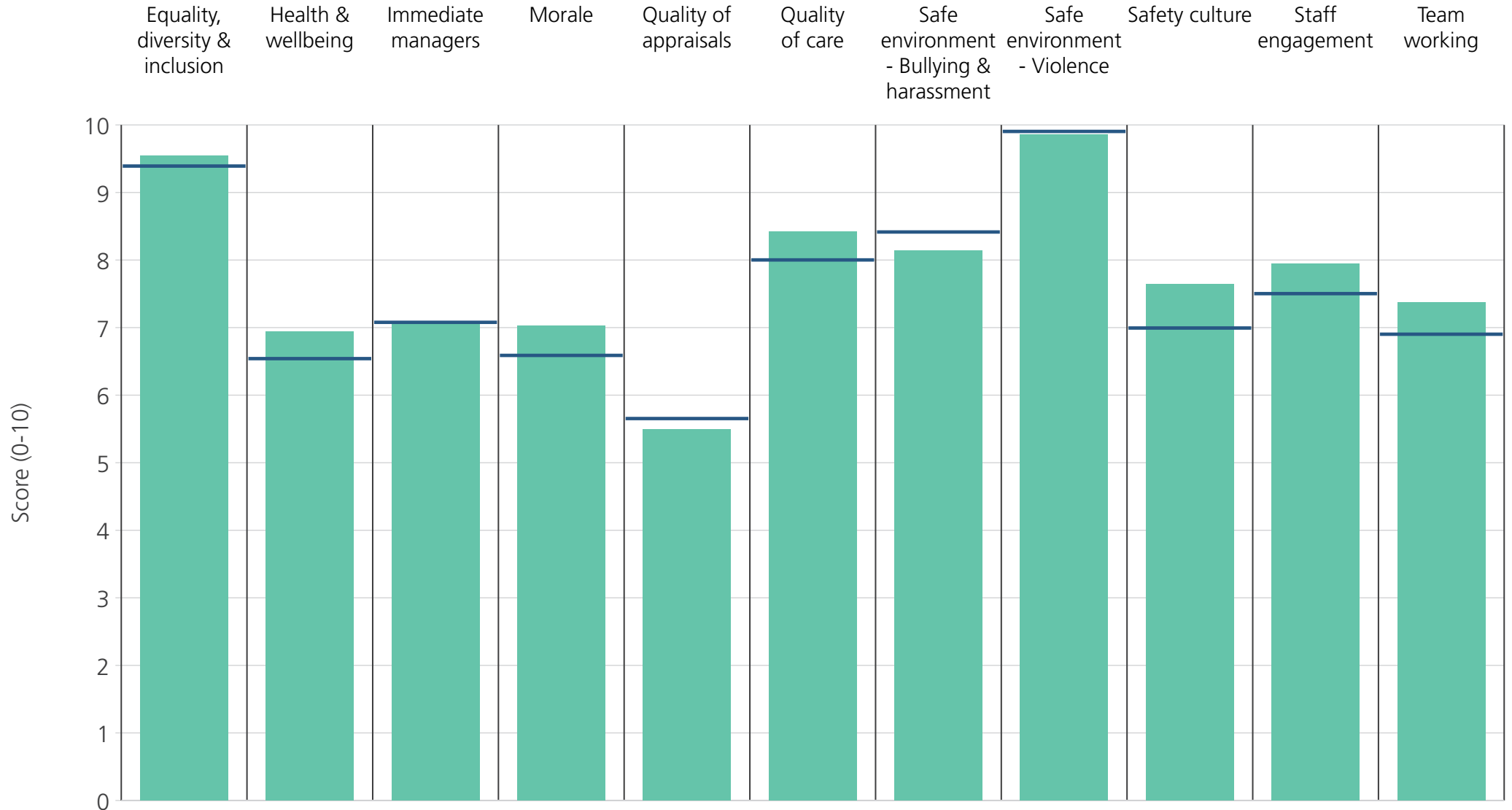
<b>Directorate</b>	9.5	6.3	6.7	6.2	6.0	8.0	9.0	9.9	6.8	7.1	6.0
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	67	66	66	66	55	42	65	65	67	66	66



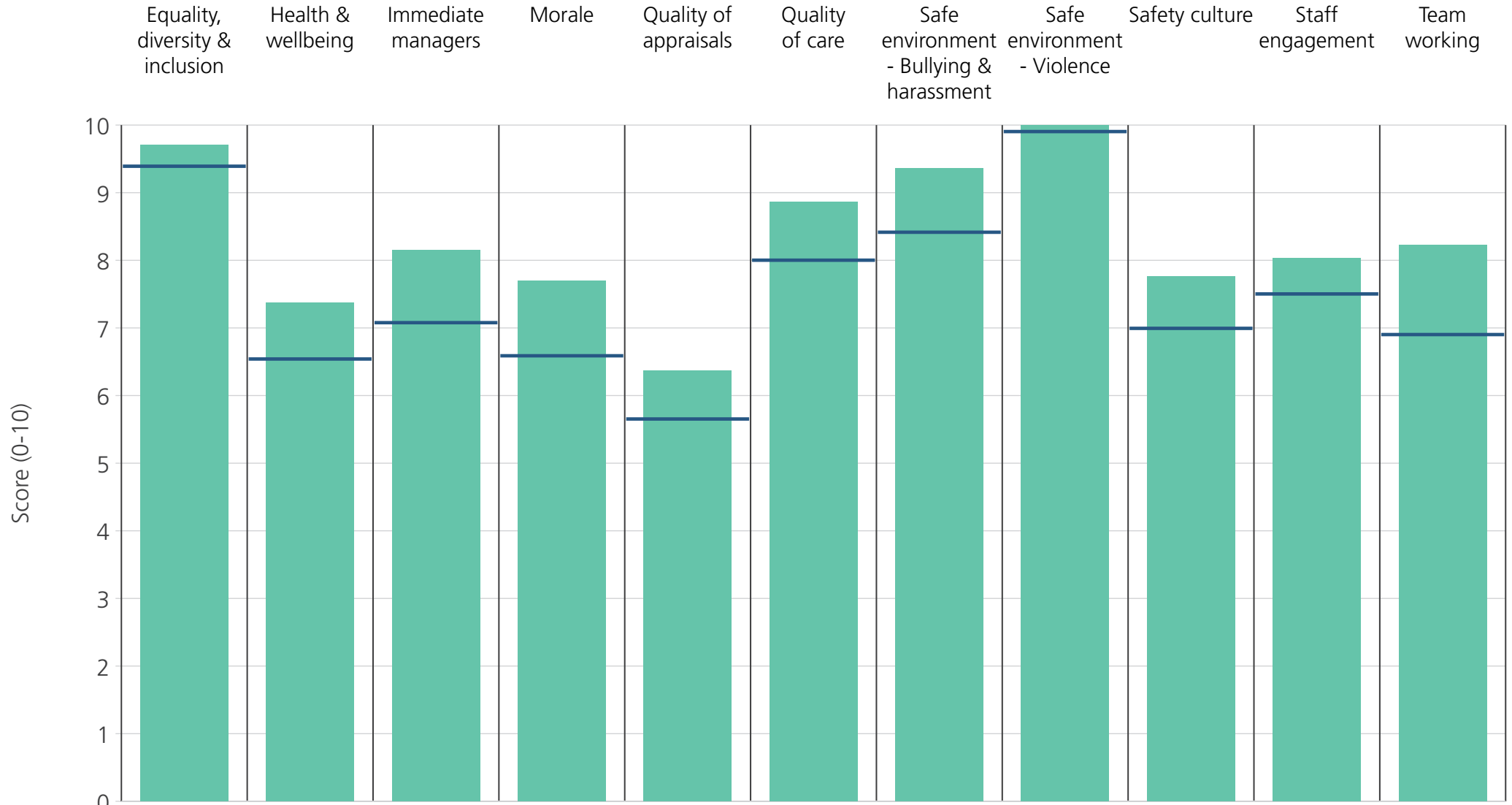
<b>Directorate</b>	9.4	7.5	8.4	7.7	6.8	8.0	8.6	10.0	6.7	7.7	6.3
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	38	38	39	38	36	36	36	38	38	39	38



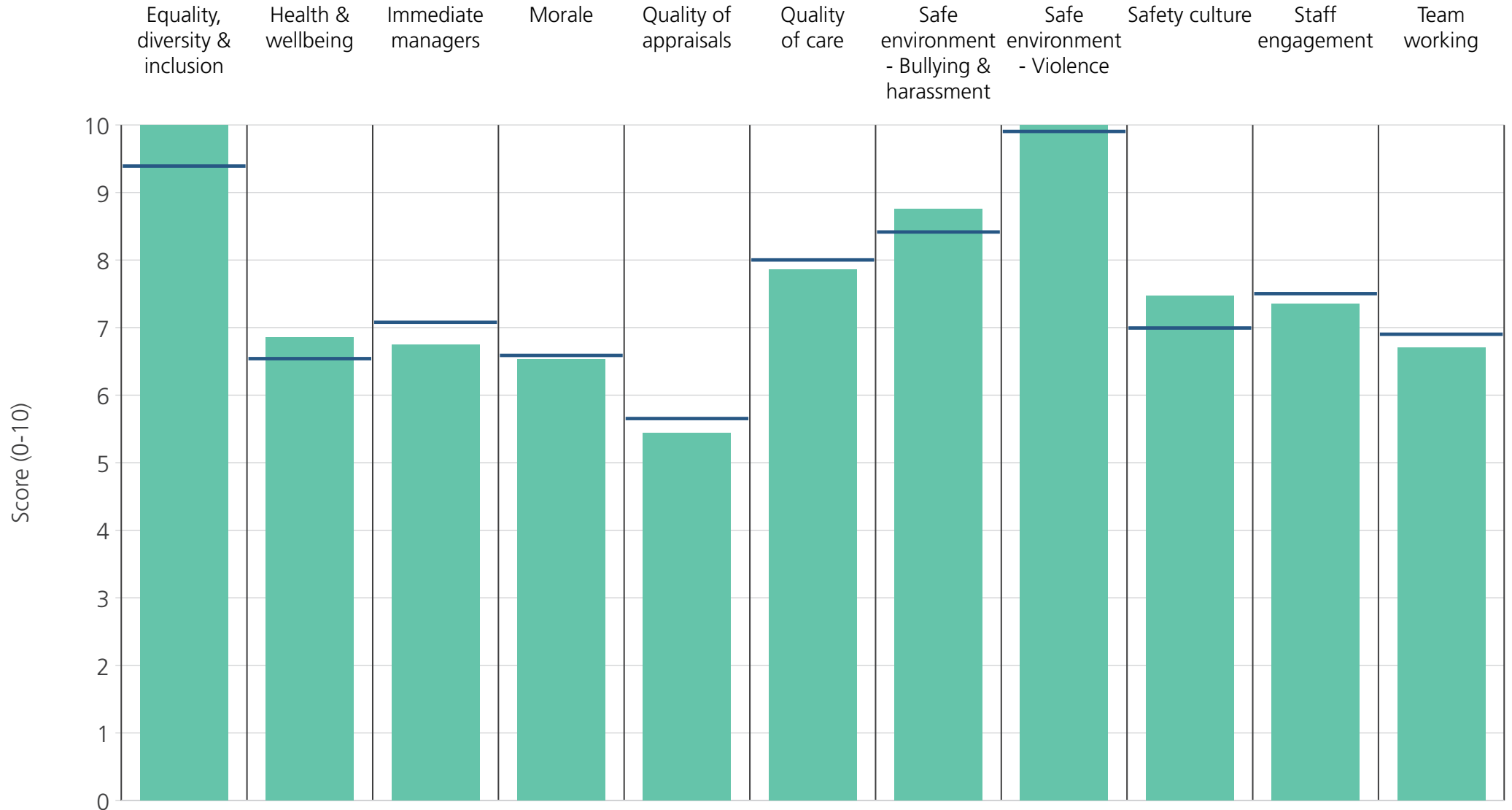
<b>Directorate</b>	8.9	6.6	6.1	6.7	4.7	7.9	7.9	10.0	6.0	7.4	6.6
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	61	63	63	61	57	63	63	60	61	63	63



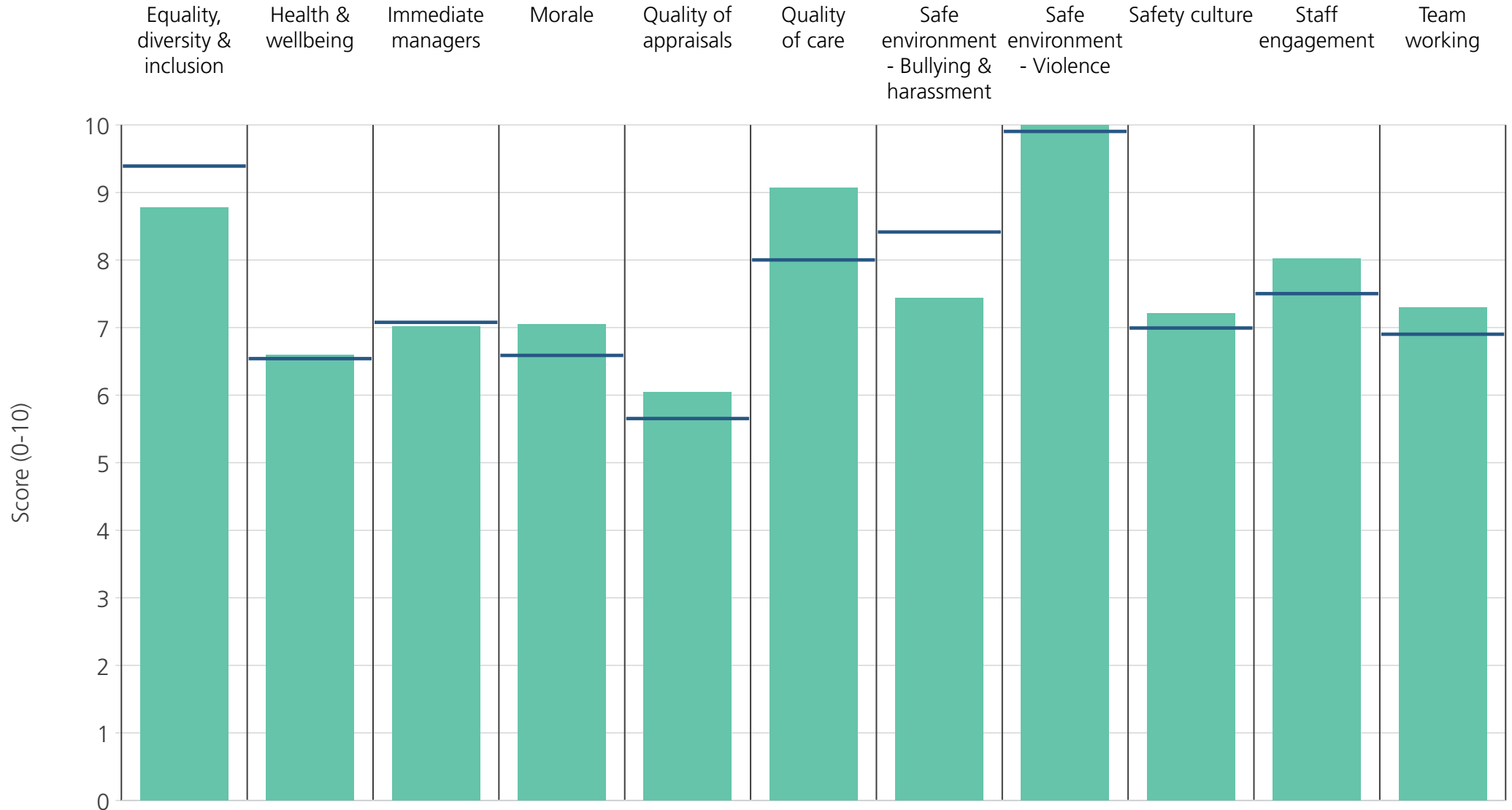
<b>Directorate</b>	9.5	6.9	7.1	7.0	5.5	8.4	8.1	9.9	7.6	7.9	7.4
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	69	70	69	69	55	69	70	70	70	69	68



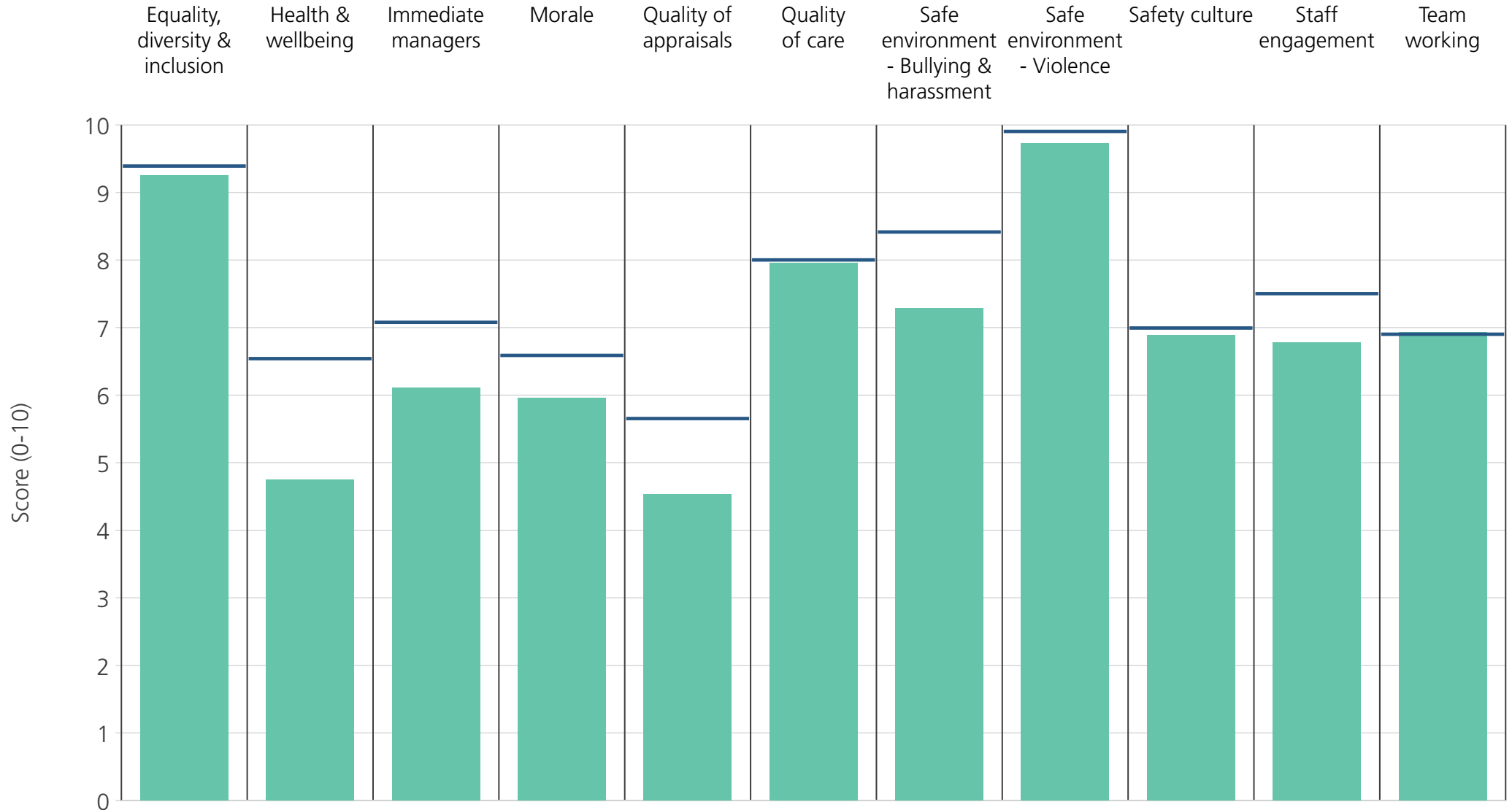
<b>Directorate</b>	9.7	7.4	8.1	7.7	6.4	8.9	9.4	10.0	7.8	8.0	8.2
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	31	31	31	31	31	30	31	31	30	31	31



<b>Directorate</b>	10.0	6.8	6.8	6.5	5.4	7.9	8.8	10.0	7.5	7.4	6.7
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	24	24	23	24	21	23	24	24	24	25	25

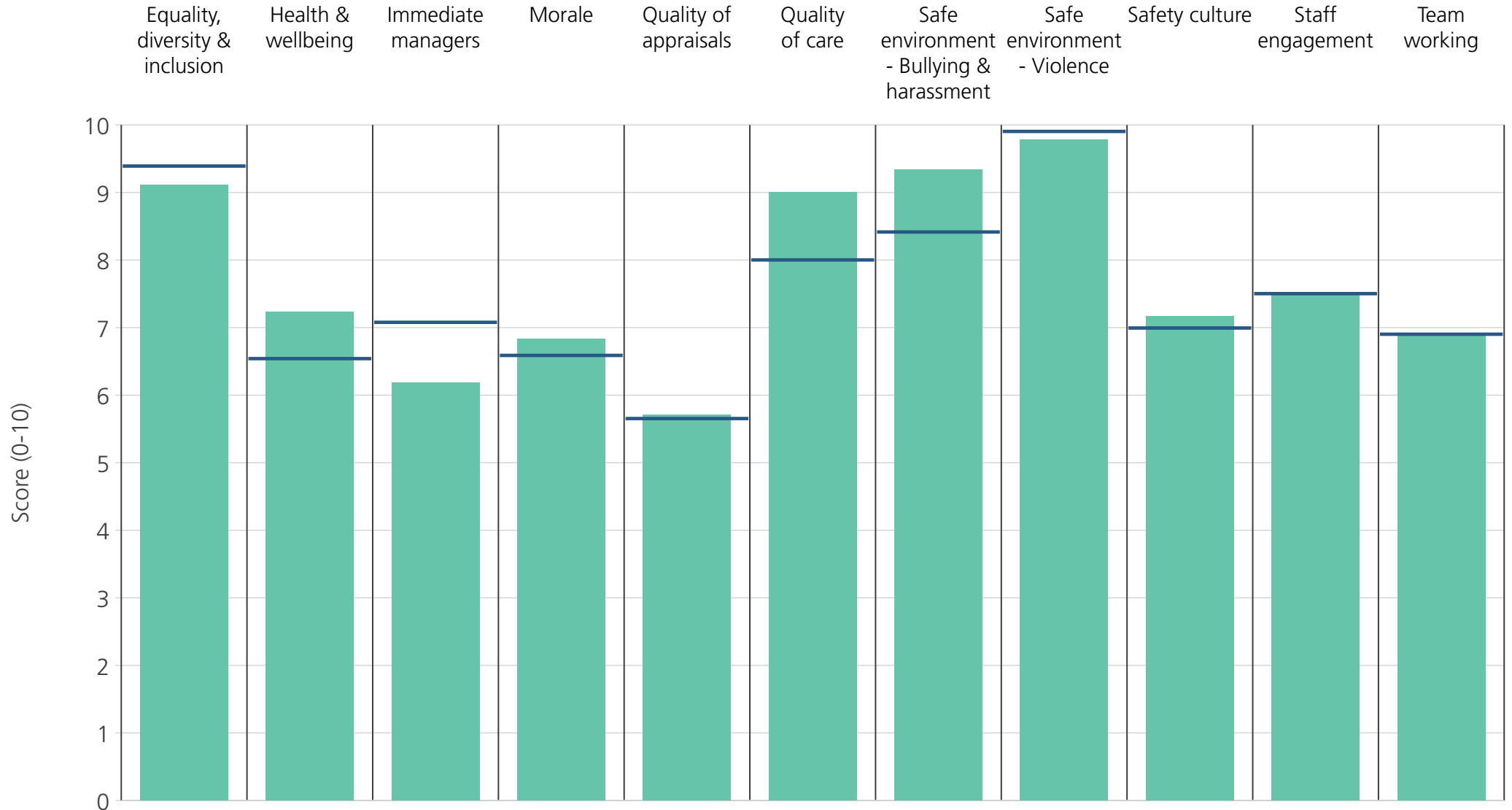


<b>Directorate</b>	8.8	6.6	7.0	7.0	6.0	9.1	7.4	10.0	7.2	8.0	7.3
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	26	26	26	26	24	26	26	26	26	26	25

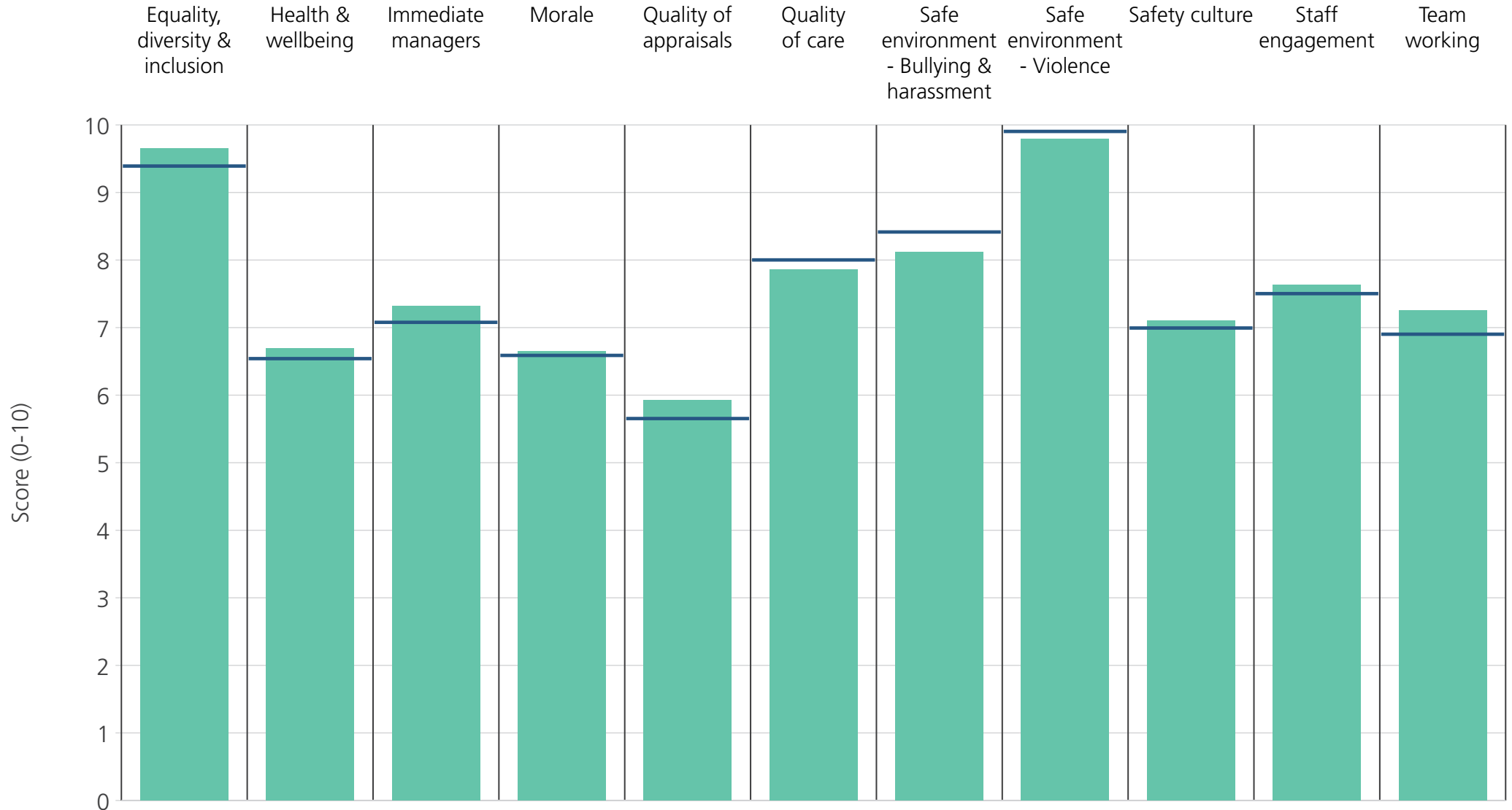


<b>Directorate</b>	9.3	4.7	6.1	6.0	4.5	8.0	7.3	9.7	6.9	6.8	6.9
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	38	38	37	36	35	37	38	37	38	38	37

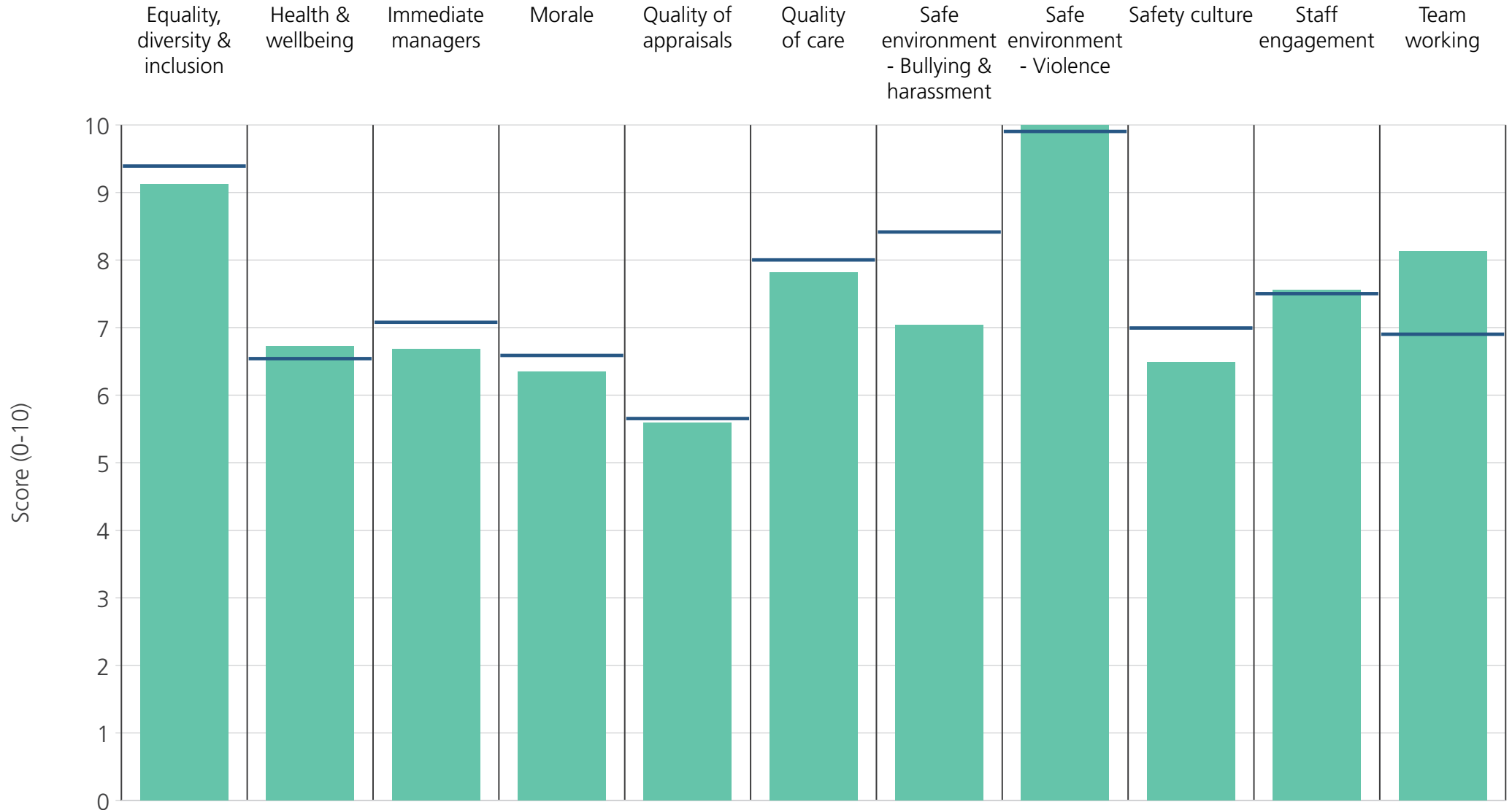




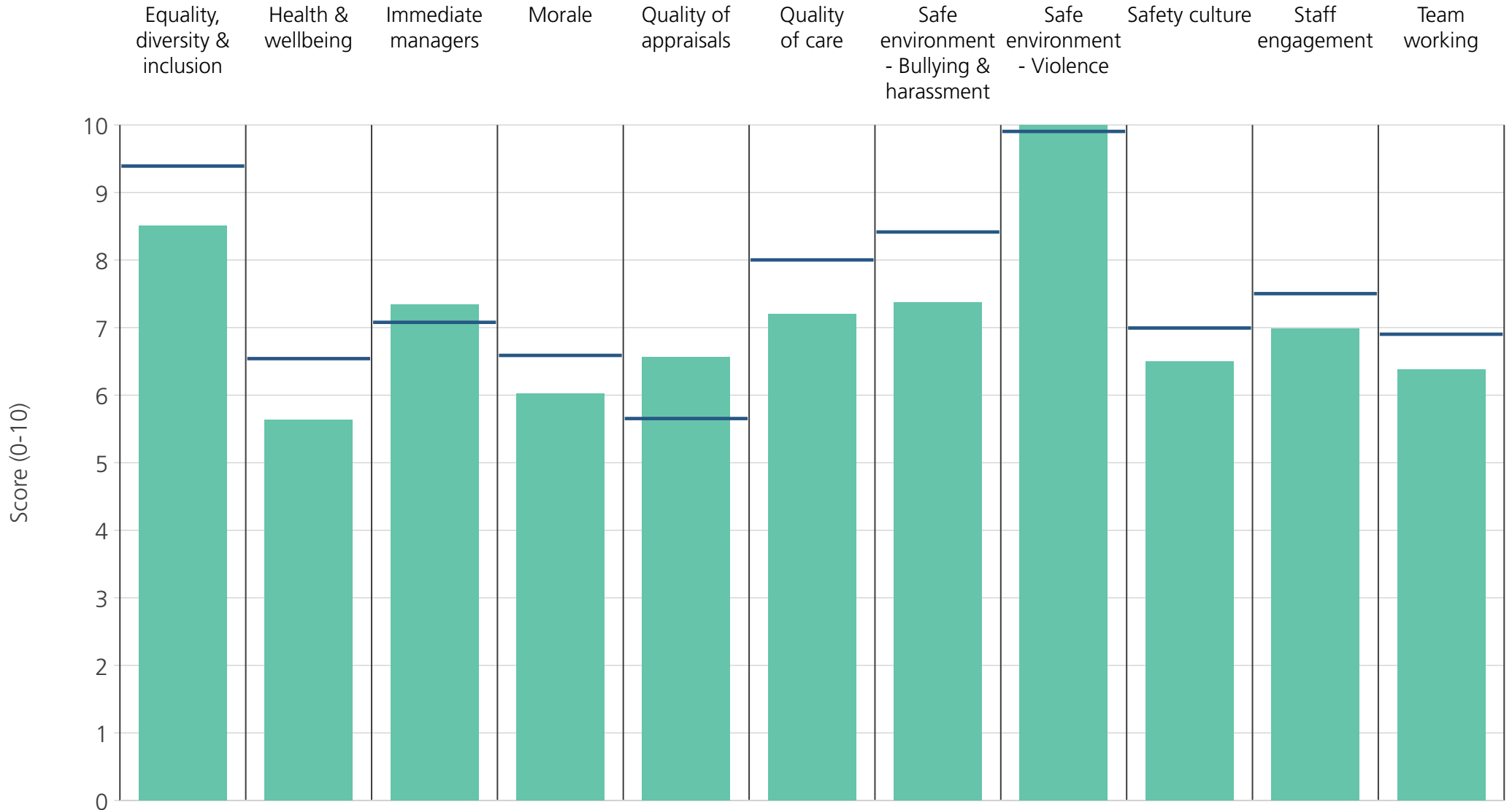
<b>Directorate</b>	9.1	7.2	6.2	6.8	5.7	9.0	9.3	9.8	7.2	7.5	6.9
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	15	15	15	15	14	15	15	15	15	15	14



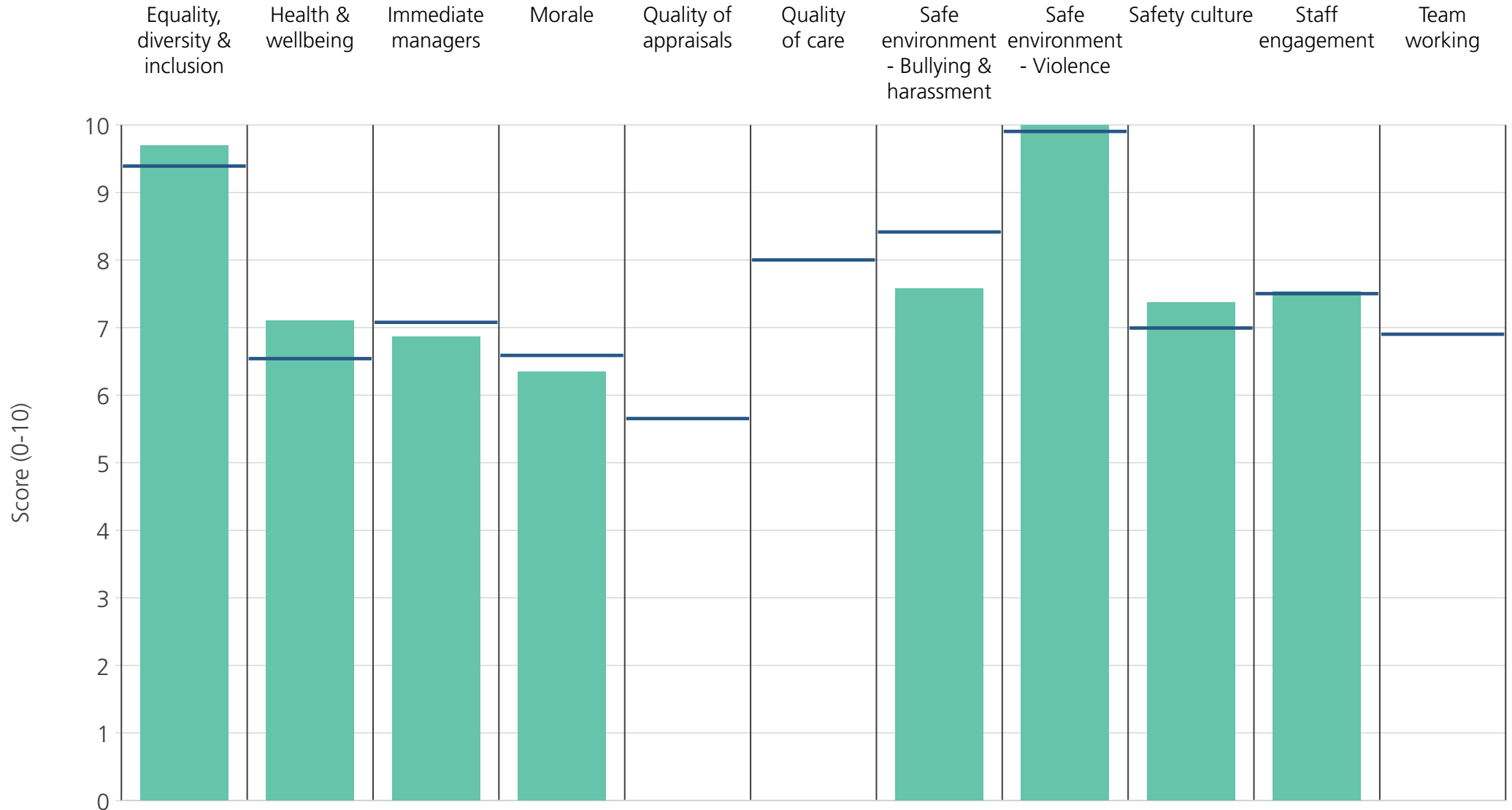
<b>Directorate</b>	9.7	6.7	7.3	6.6	5.9	7.9	8.1	9.8	7.1	7.6	7.3
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	46	48	48	48	43	44	47	48	48	48	46



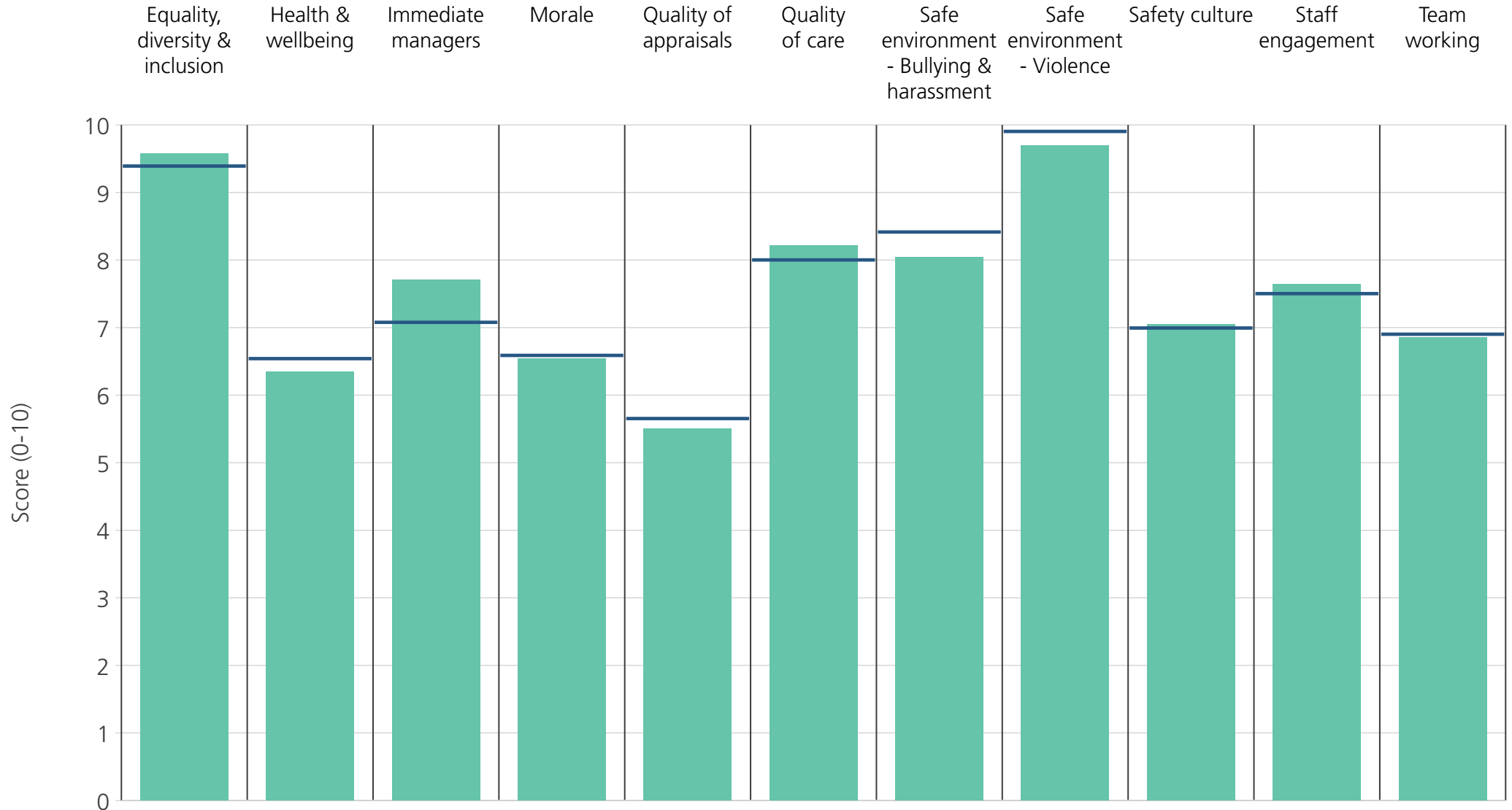
<b>Directorate</b>	9.1	6.7	6.7	6.3	5.6	7.8	7.0	10.0	6.5	7.6	8.1
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	18	18	18	18	17	13	18	18	18	18	18



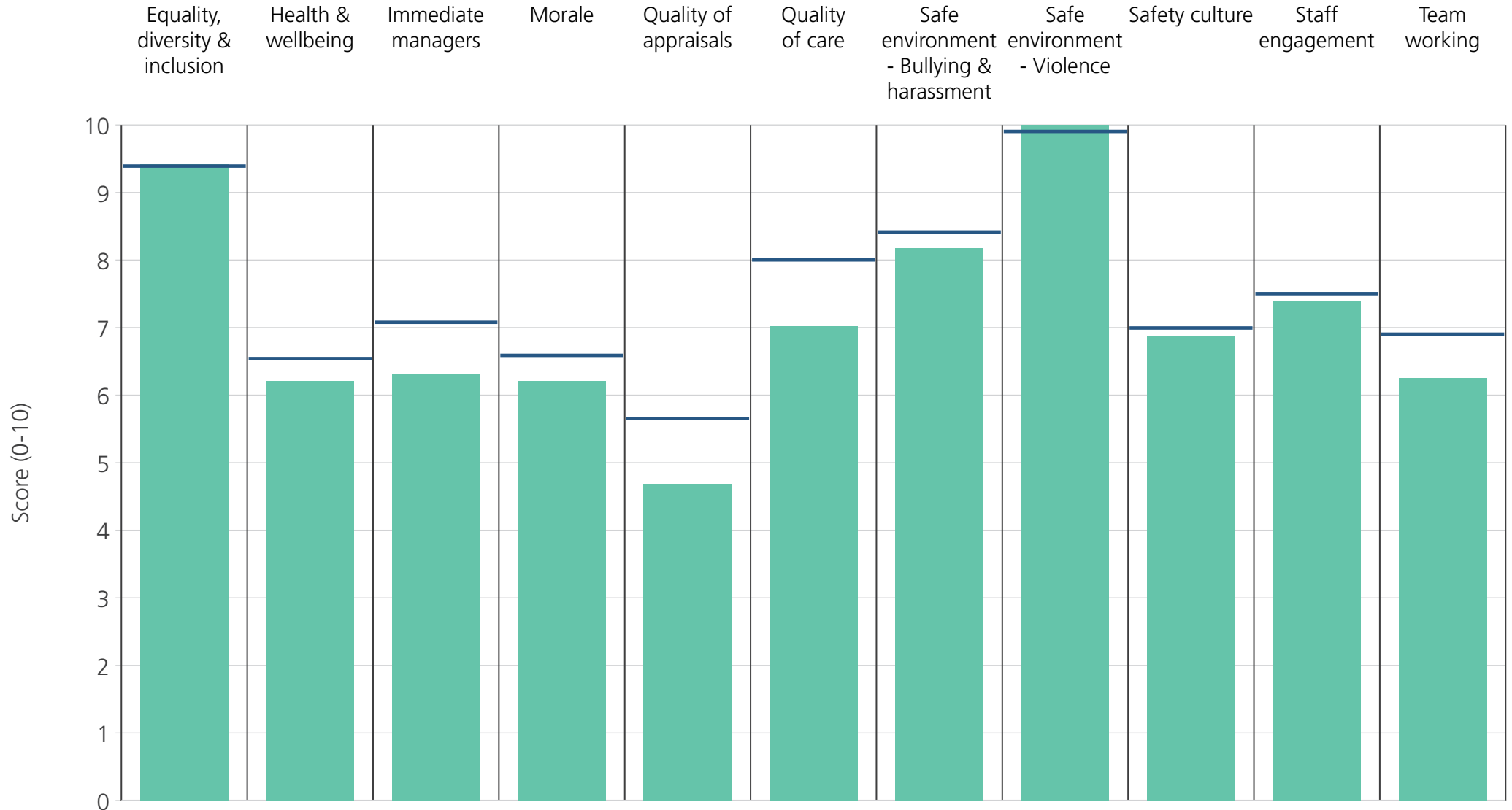
<b>Directorate</b>	8.5	5.6	7.3	6.0	6.6	7.2	7.4	10.0	6.5	7.0	6.4
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	19	19	19	19	12	18	19	19	19	19	19



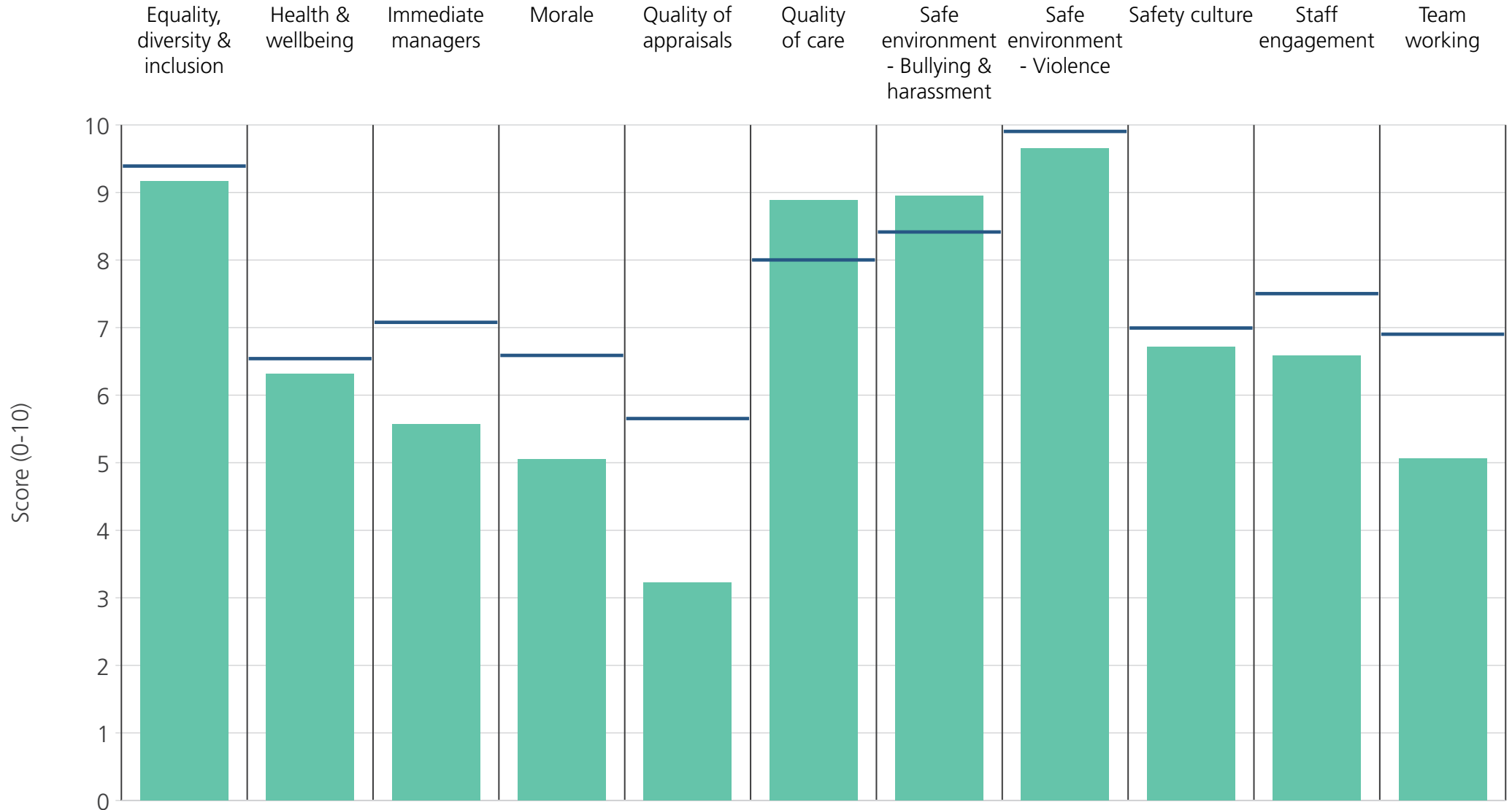
<b>Directorate</b>	9.7	7.1	6.9	6.3			7.6	10.0	7.4	7.5	
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	11	11	11	11	8	6	11	11	11	11	10



<b>Directorate</b>	9.6	6.3	7.7	6.5	5.5	8.2	8.0	9.7	7.0	7.6	6.9
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	88	88	86	87	73	85	85	88	87	88	85

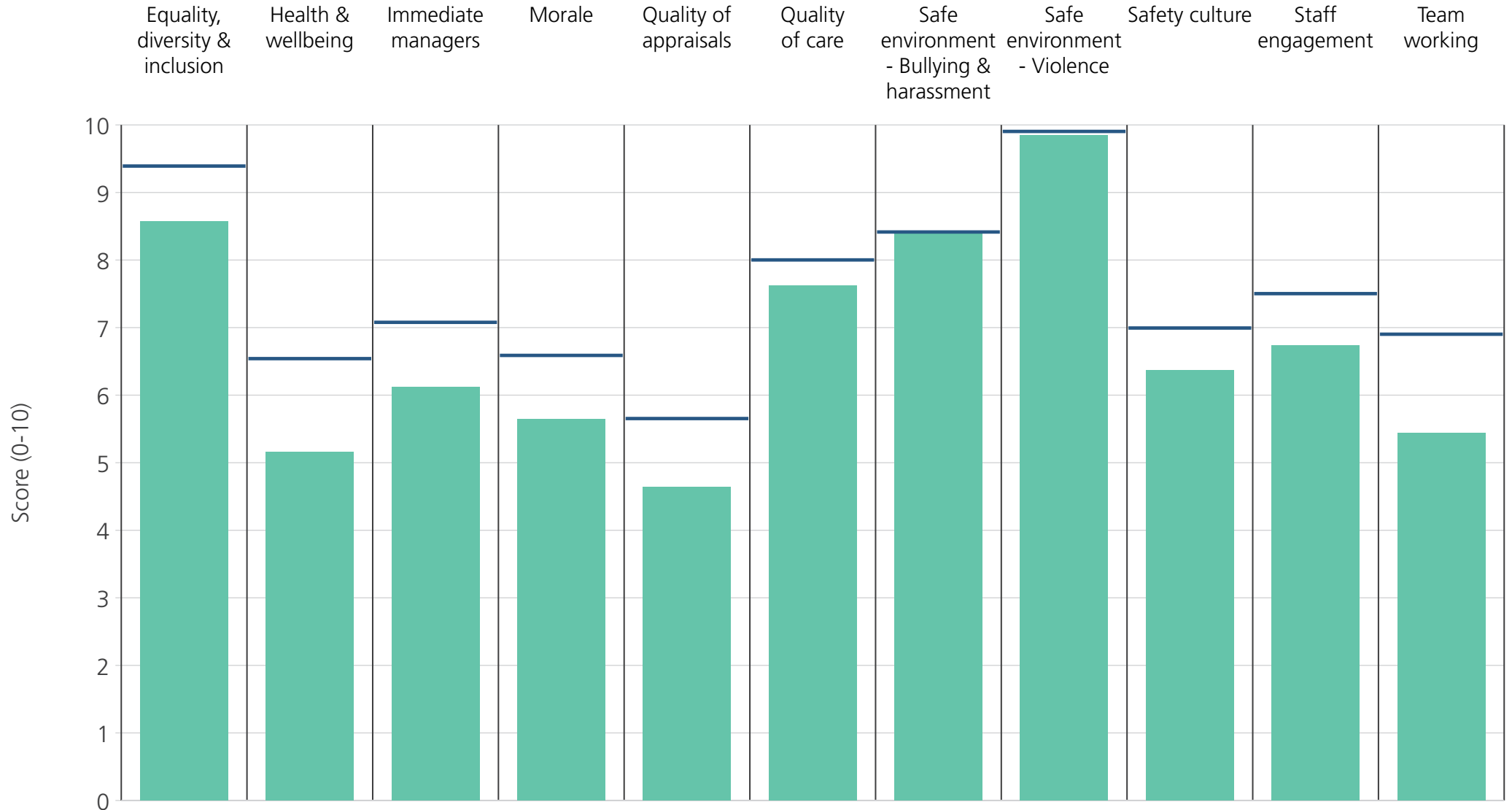


<b>Directorate</b>	9.4	6.2	6.3	6.2	4.7	7.0	8.2	10.0	6.9	7.4	6.3
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	20	19	20	20	16	12	20	20	20	20	19

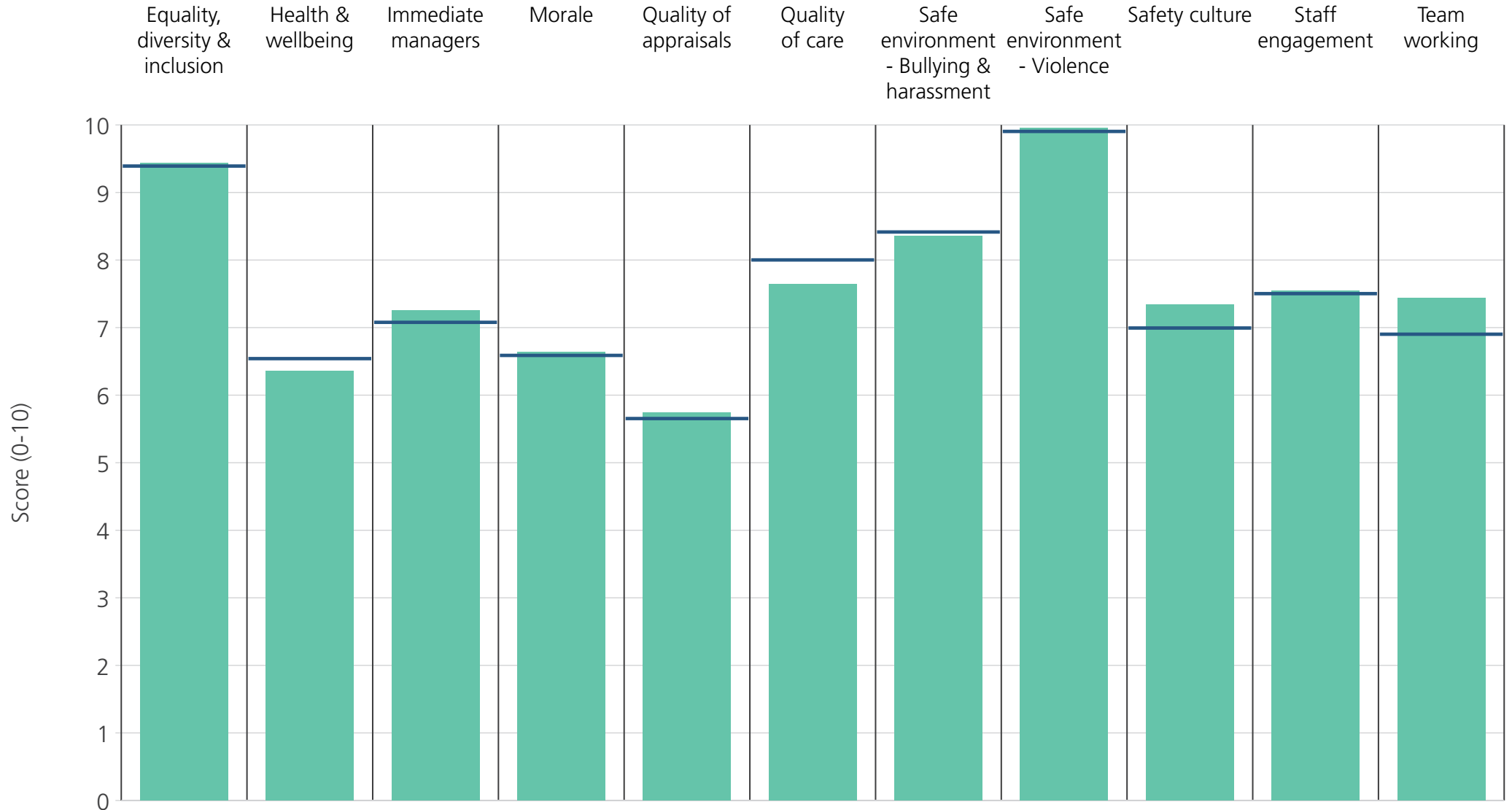


Directorate	9.2	6.3	5.6	5.0	3.2	8.9	8.9	9.6	6.7	6.6	5.1
Your org	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
Responses	18	19	19	18	12	18	19	19	18	19	19





<b>Directorate</b>	8.6	5.2	6.1	5.6	4.6	7.6	8.4	9.8	6.4	6.7	5.4
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	63	65	65	64	56	64	65	65	64	65	62



<b>Directorate</b>	9.4	6.4	7.3	6.6	5.7	7.6	8.4	10.0	7.3	7.5	7.4
<b>Your org</b>	9.4	6.5	7.1	6.6	5.7	8.0	8.4	9.9	7.0	7.5	6.9
<b>Responses</b>	81	81	81	80	75	81	81	81	81	81	79