

Wye Valley NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Wye Valley NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Wye Valley NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

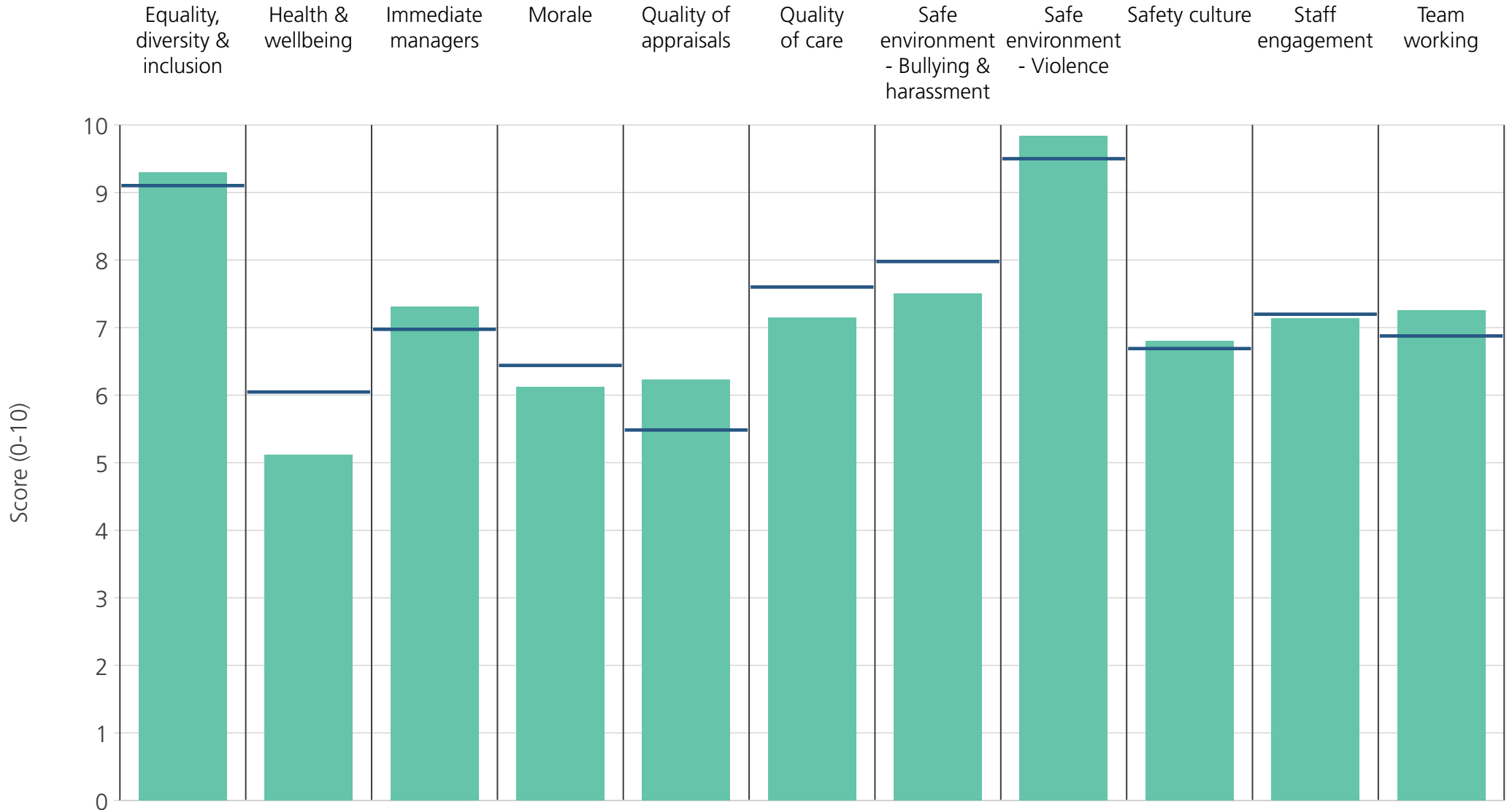
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

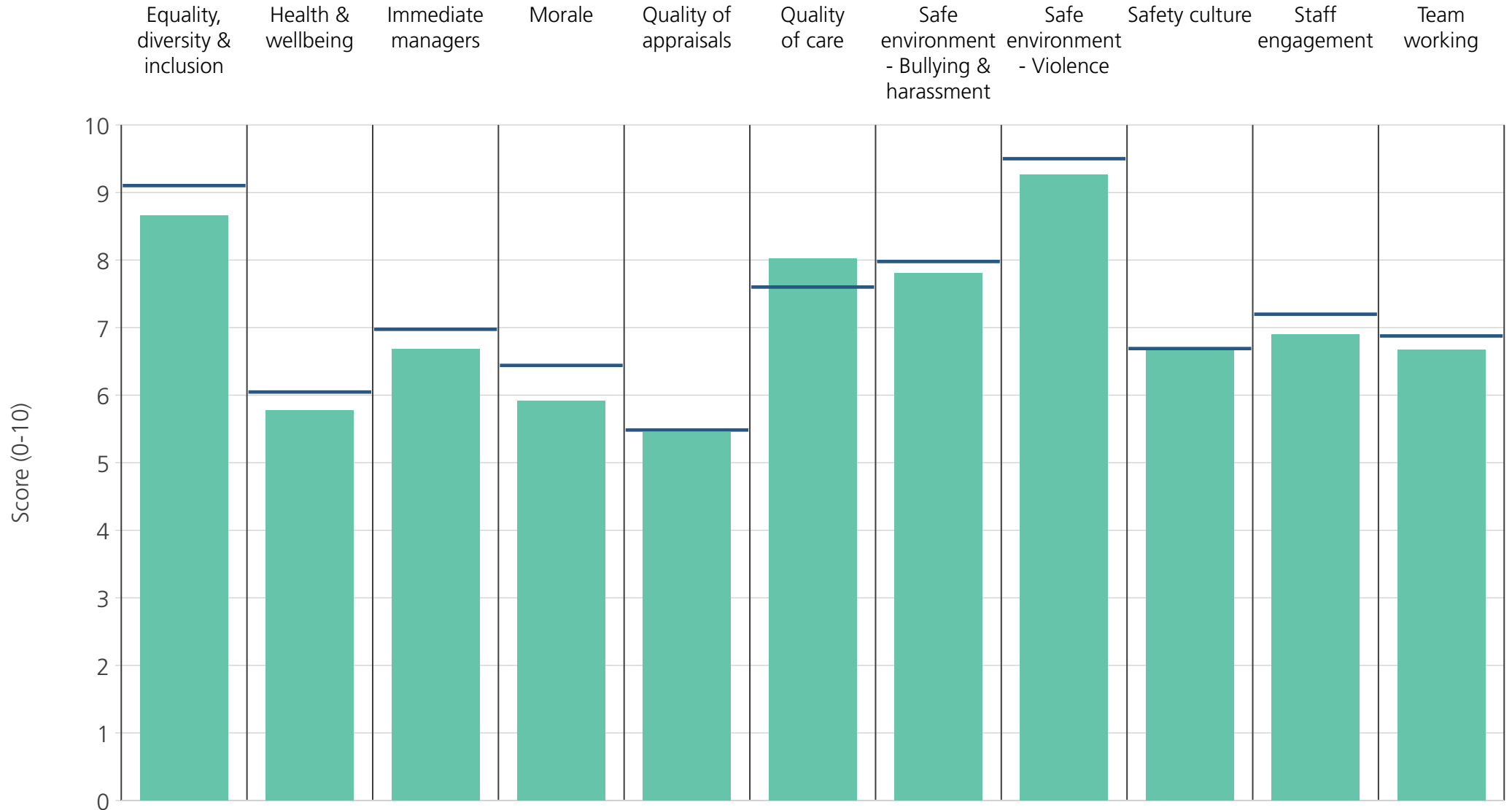


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

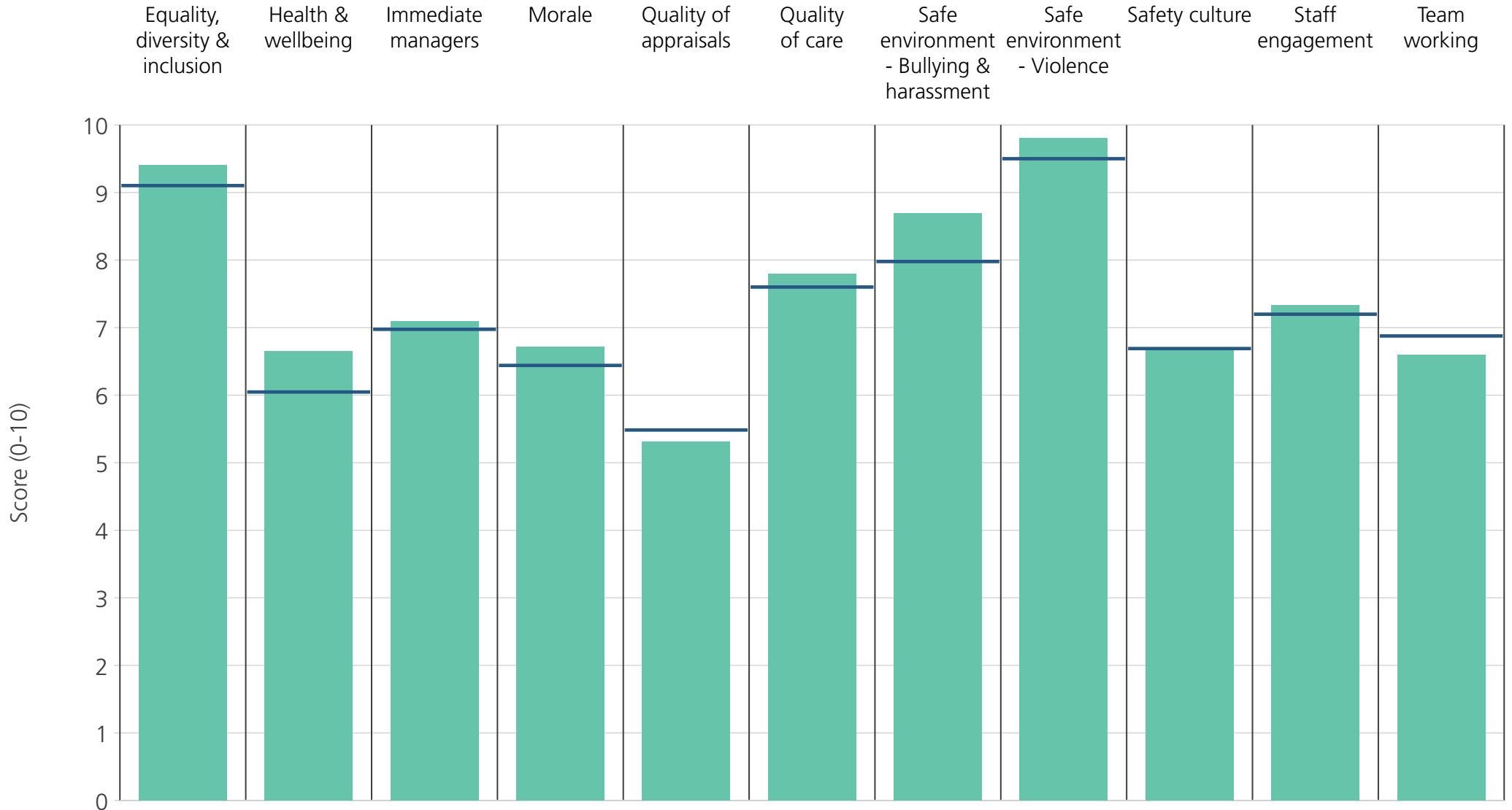
Directorates 1



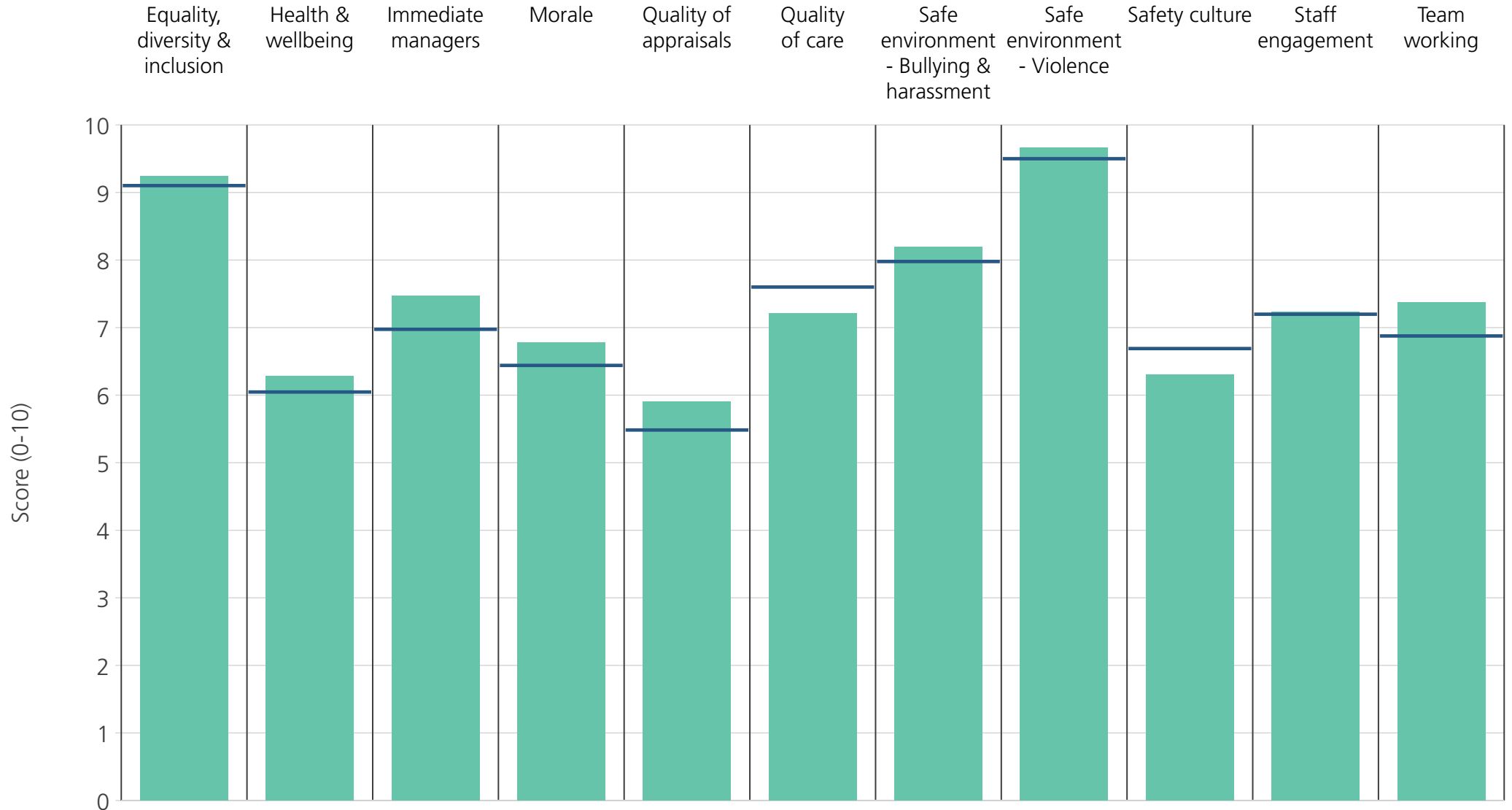
Directorate	9.3	5.1	7.3	6.1	6.2	7.1	7.5	9.8	6.8	7.1	7.3
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	19	20	20	19	18	19	20	20	20	20	20



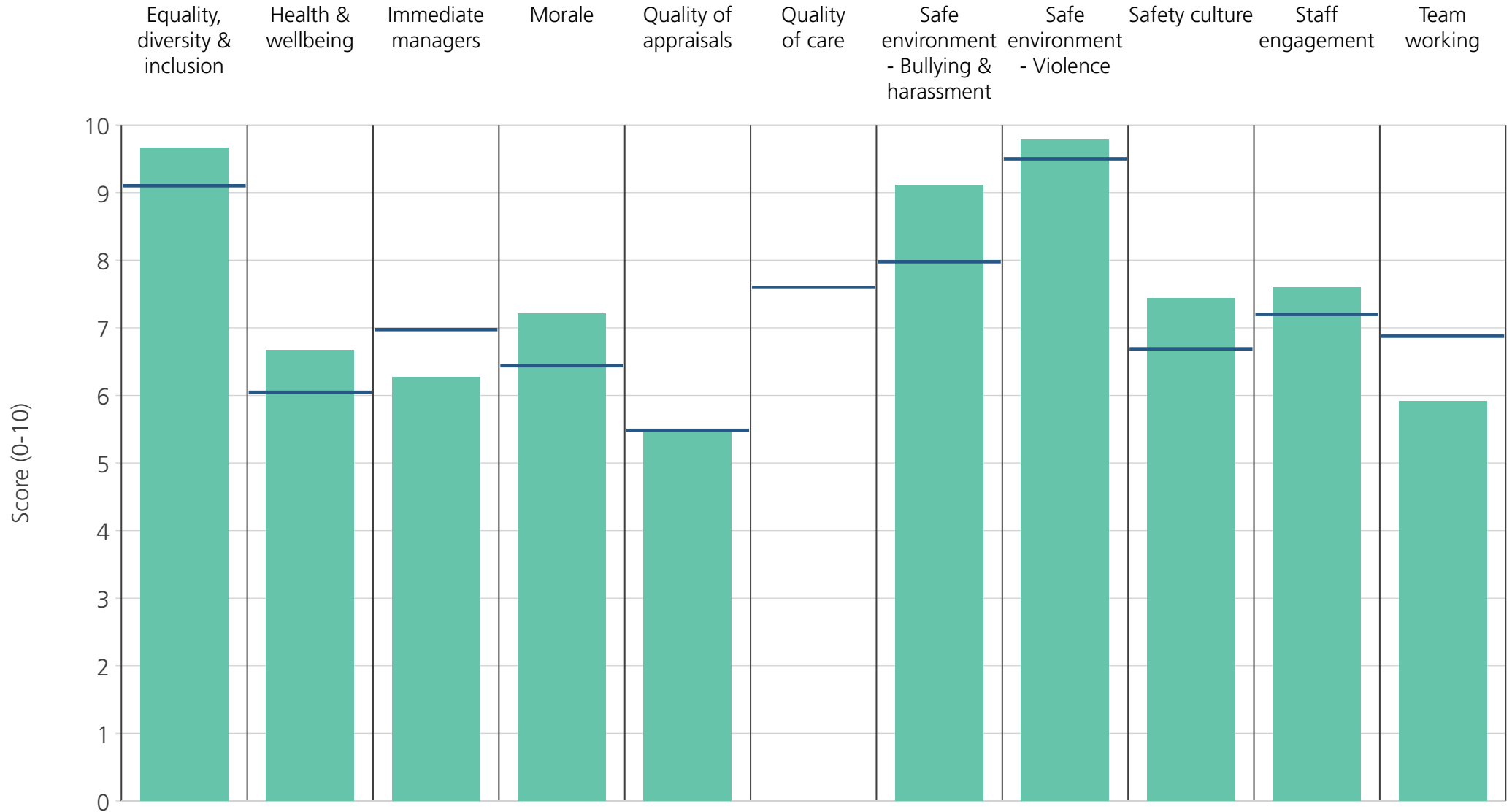
Directorate	8.7	5.8	6.7	5.9	5.5	8.0	7.8	9.3	6.7	6.9	6.7
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	102	106	105	105	94	100	101	100	105	106	105



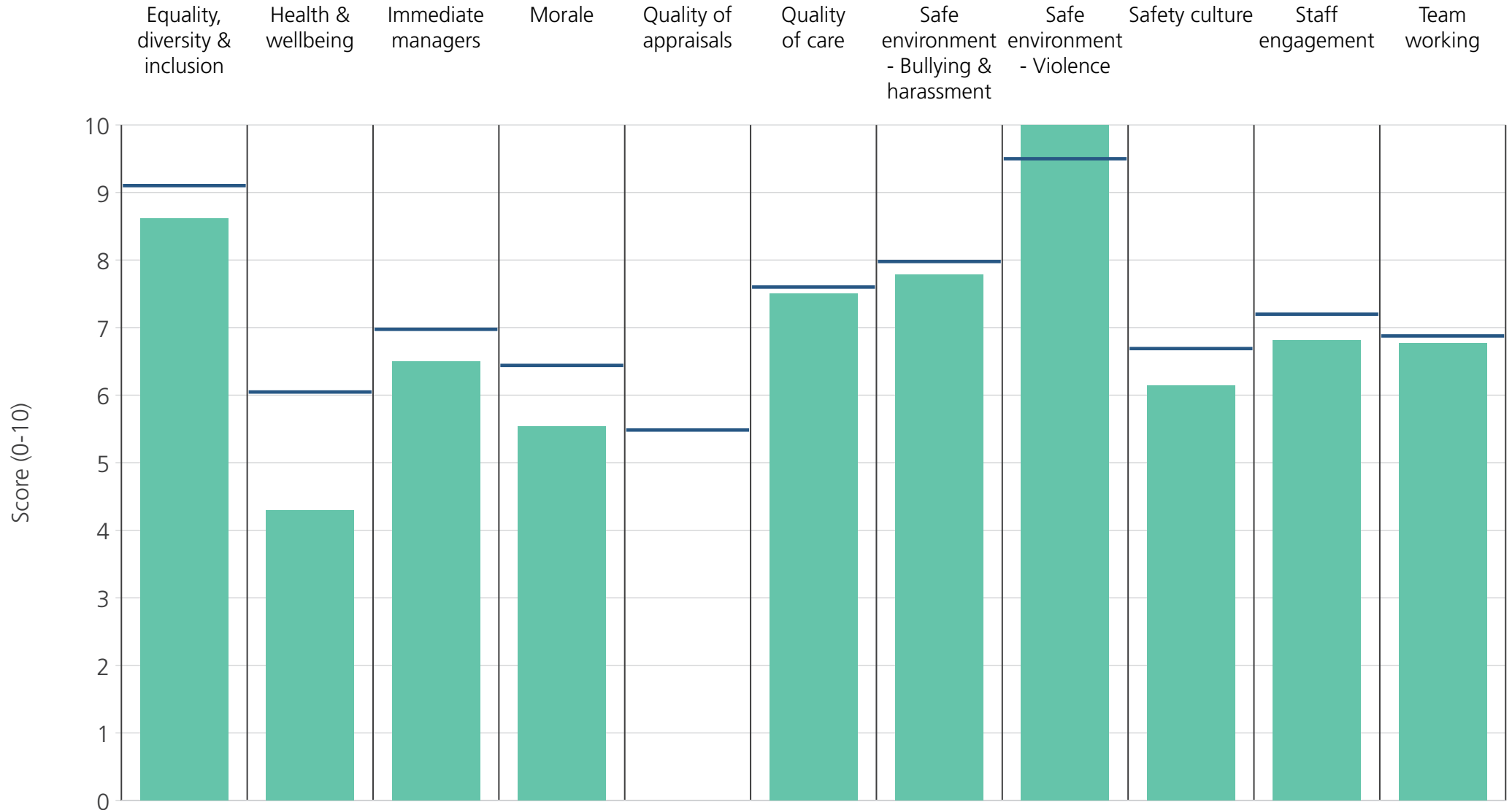
Directorate	9.4	6.7	7.1	6.7	5.3	7.8	8.7	9.8	6.7	7.3	6.6
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	152	152	152	151	120	83	151	151	148	153	153



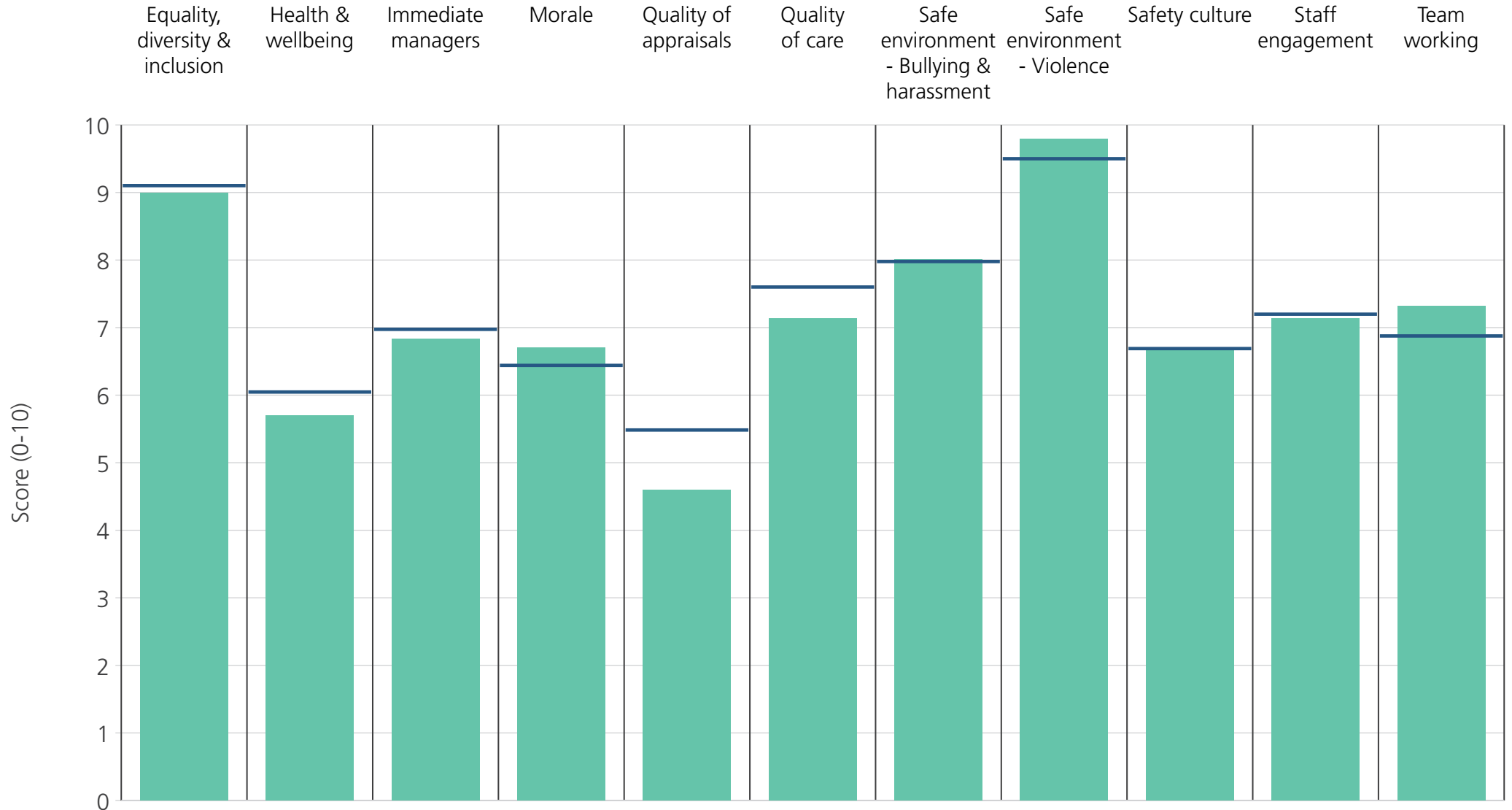
Directorate	9.2	6.3	7.5	6.8	5.9	7.2	8.2	9.7	6.3	7.2	7.4
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	60	60	60	60	54	60	59	59	60	60	60



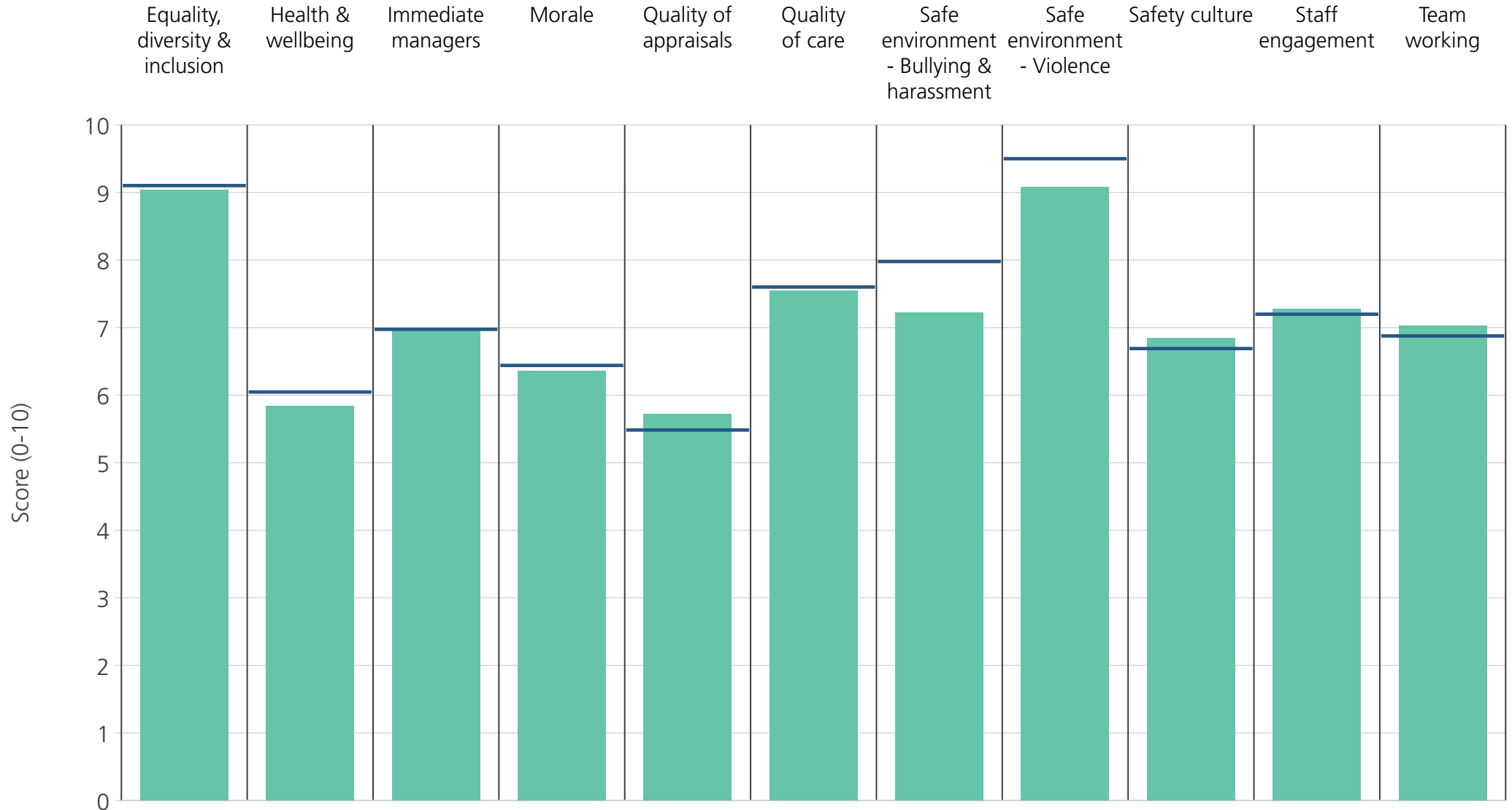
Directorate	9.7	6.7	6.3	7.2	5.4	7.6	9.1	9.8	7.4	7.6	5.9
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	15	15	15	15	13	9	15	15	15	15	15



Directorate	8.6	4.3	6.5	5.5		7.5	7.8	10.0	6.1	6.8	6.8
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	12	12	12	12	10	11	12	12	12	12	12

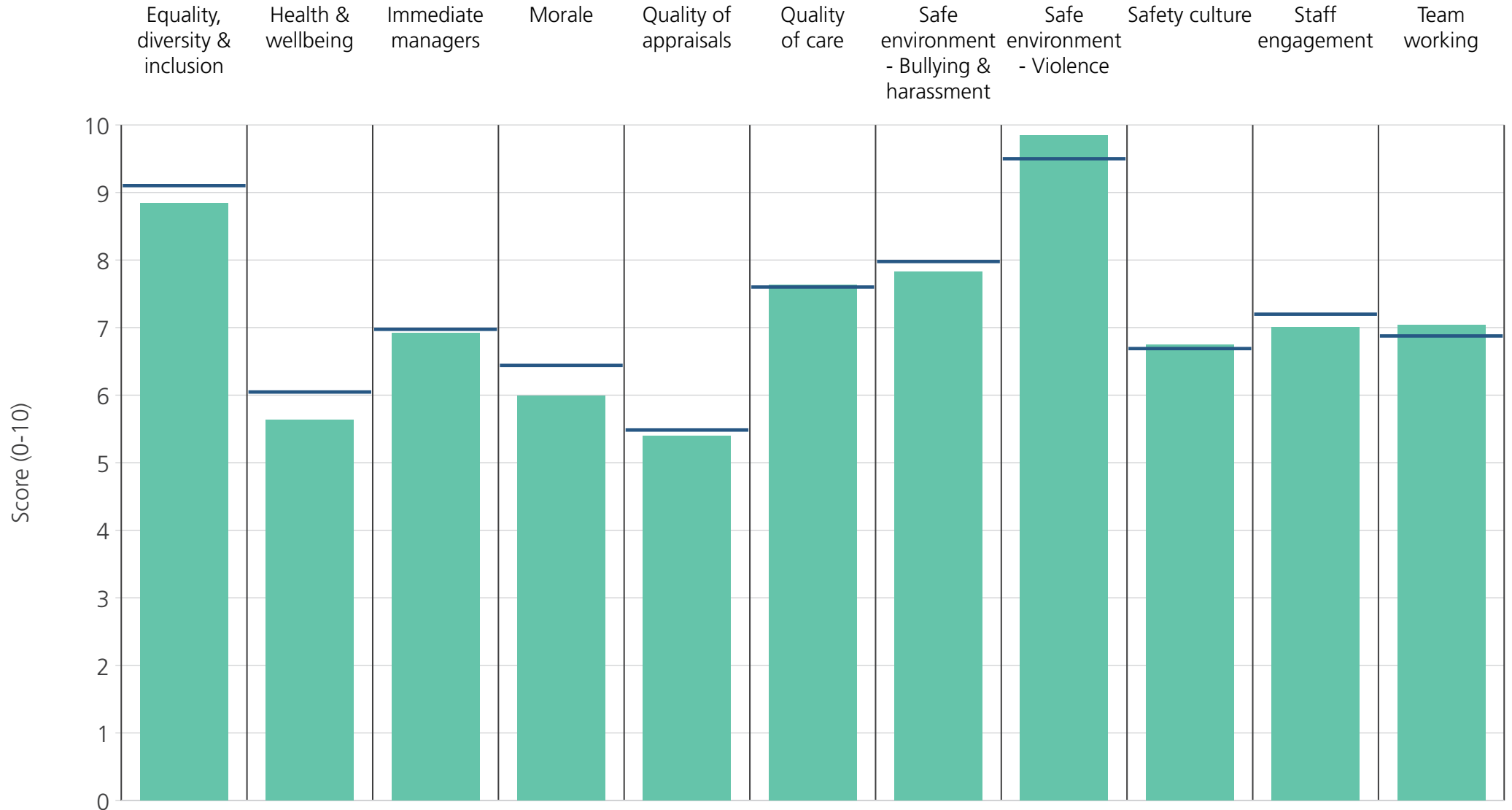


Directorate	9.0	5.7	6.8	6.7	4.6	7.1	8.0	9.8	6.7	7.1	7.3
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	47	47	47	46	41	48	47	47	47	48	48

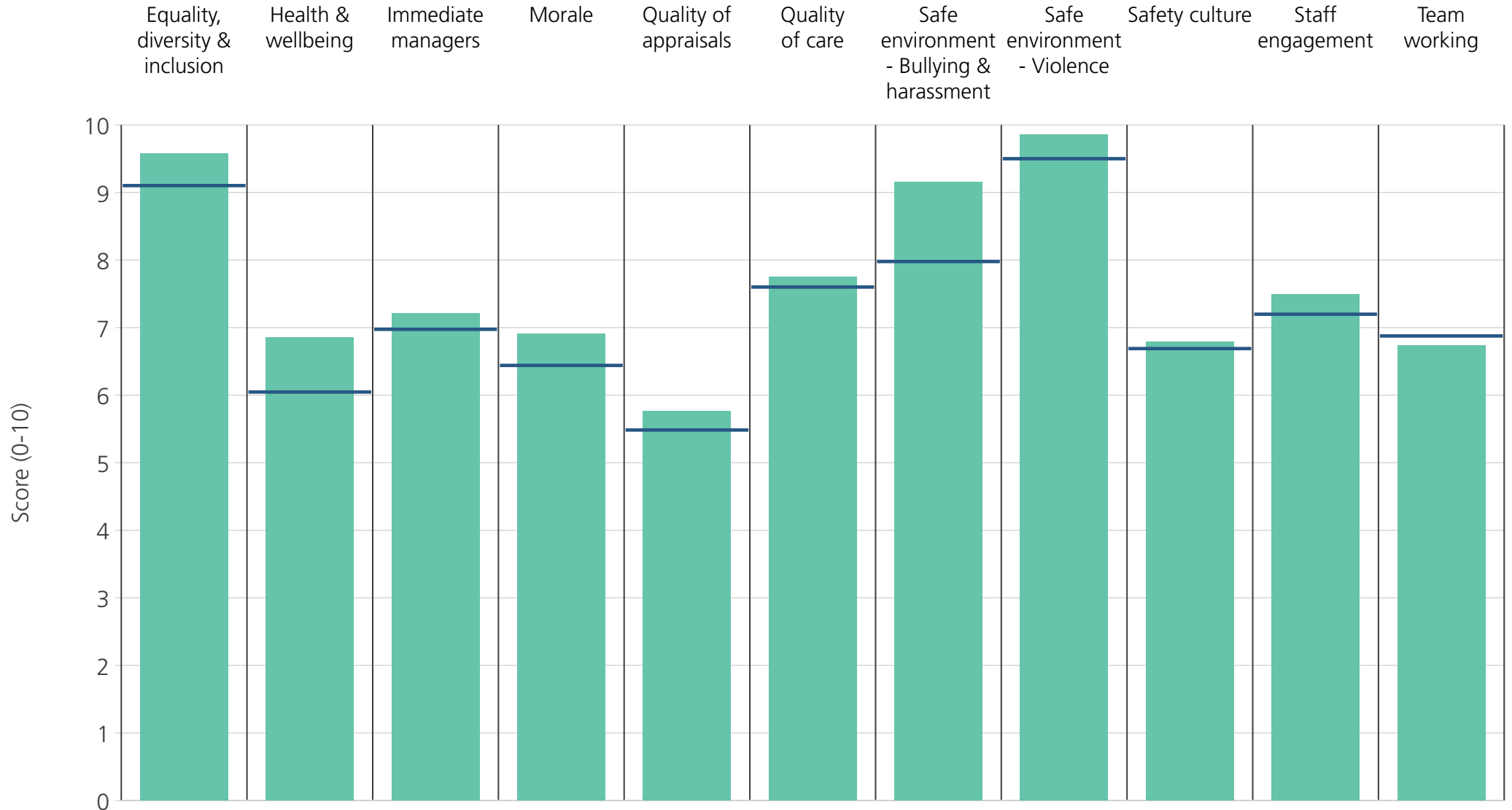


Directorate	9.0	5.8	7.0	6.4	5.7	7.5	7.2	9.1	6.8	7.3	7.0
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	147	148	147	142	126	144	144	146	147	148	148

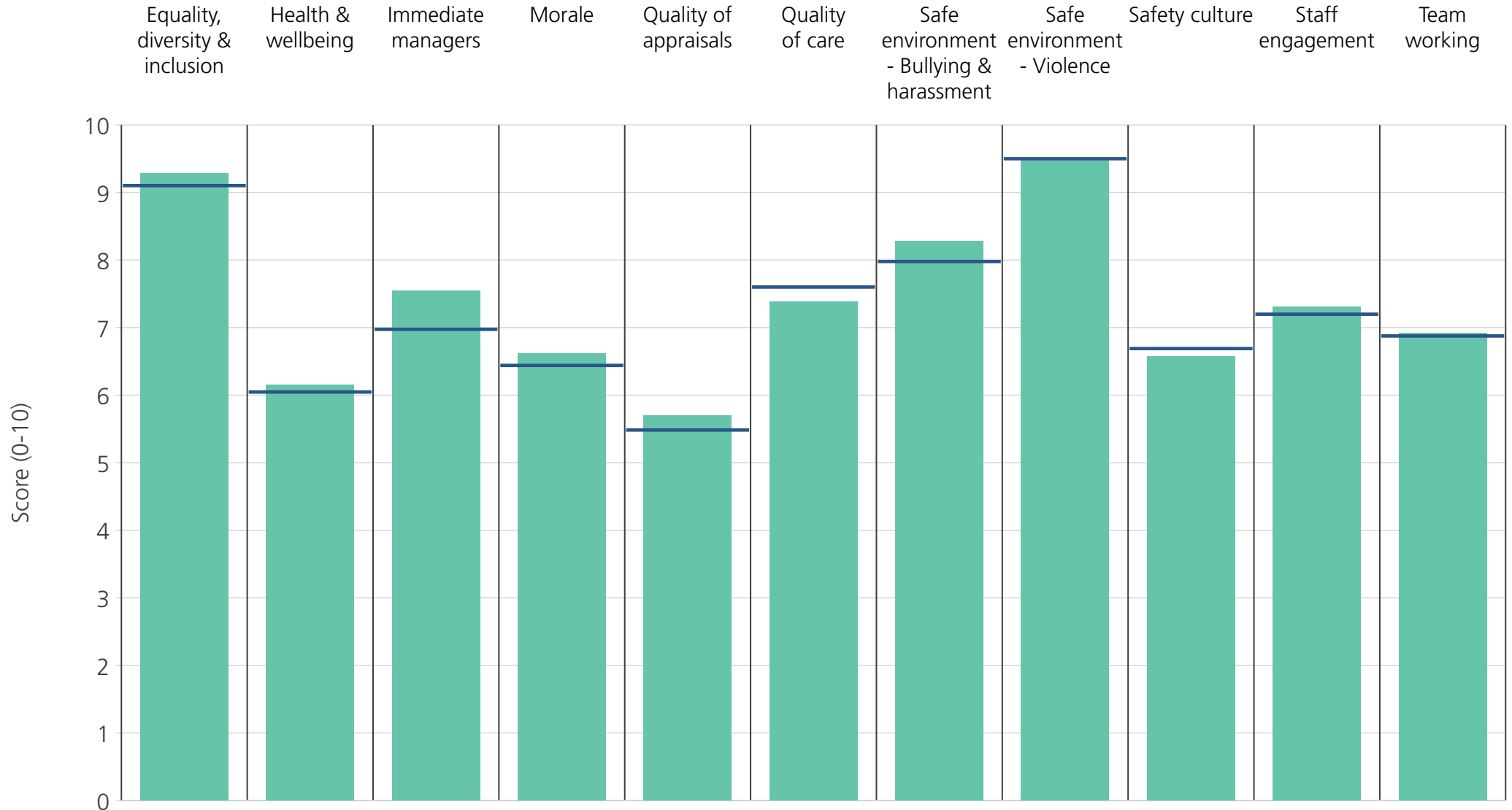
Directorates 2



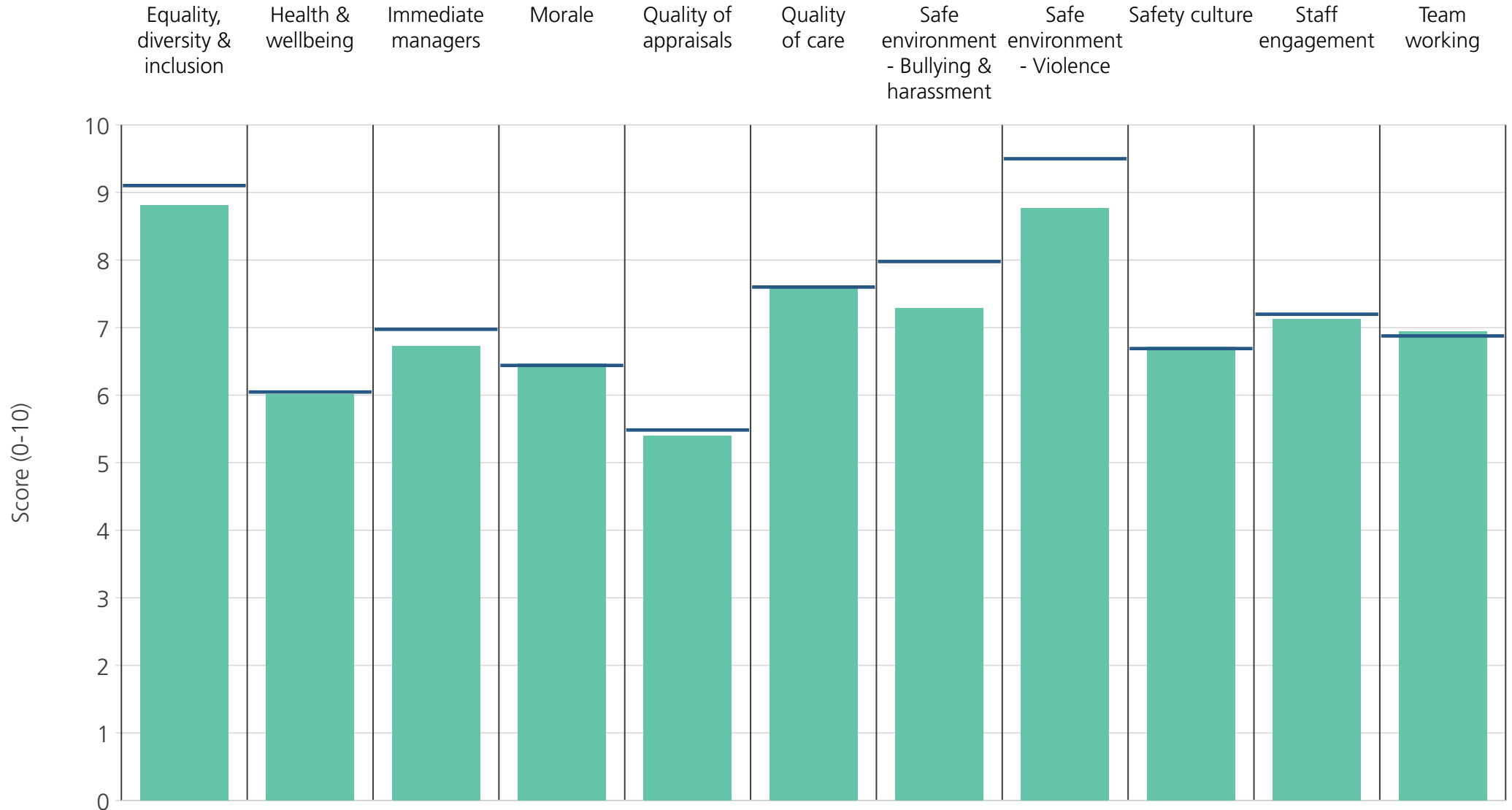
Directorate	8.8	5.6	6.9	6.0	5.4	7.6	7.8	9.8	6.7	7.0	7.0
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	65	68	67	65	55	61	66	66	68	68	68



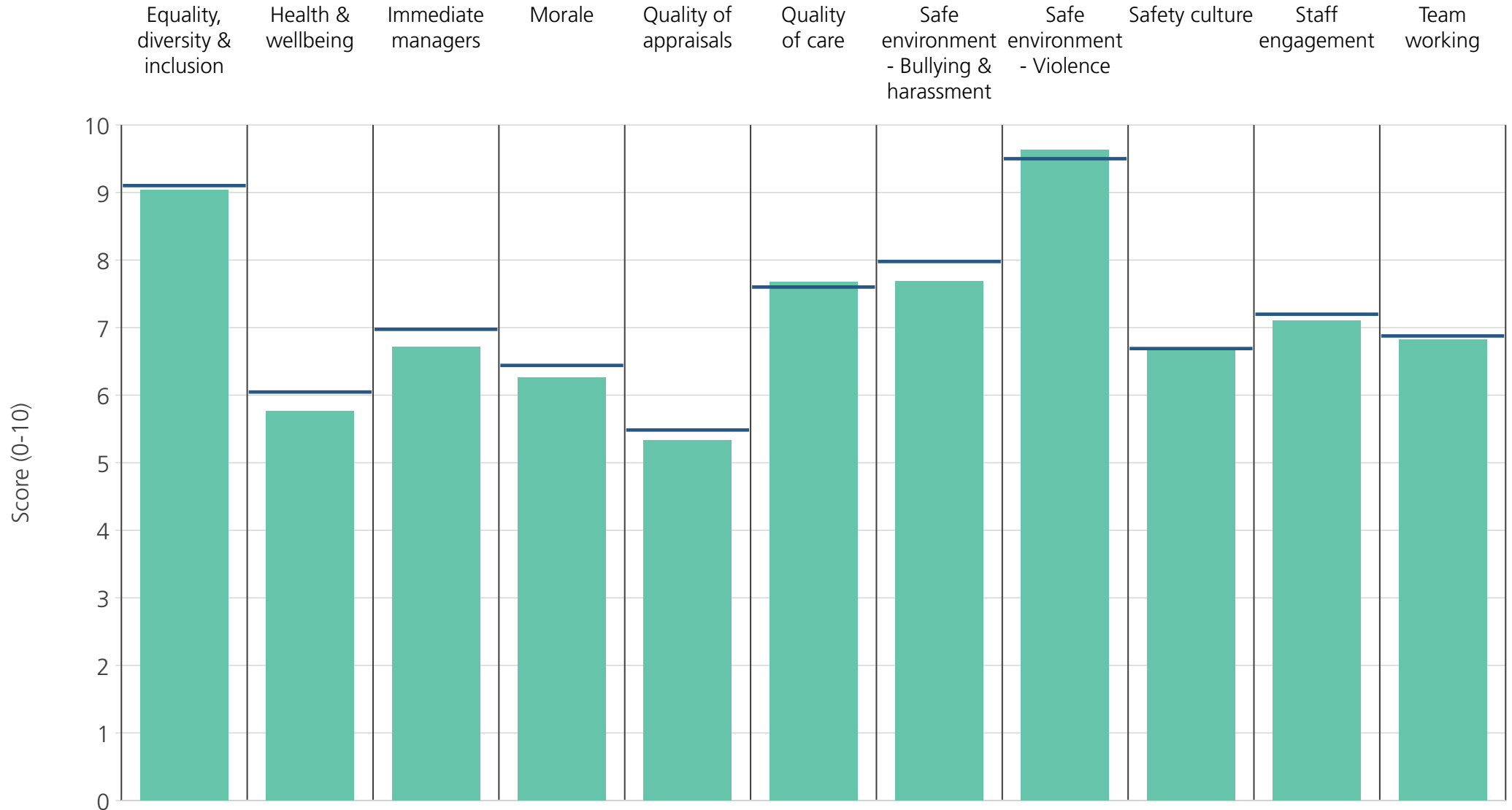
Directorate	9.6	6.9	7.2	6.9	5.8	7.8	9.2	9.9	6.8	7.5	6.7
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	91	91	92	92	69	43	91	92	90	92	92



Directorate	9.3	6.1	7.5	6.6	5.7	7.4	8.3	9.5	6.6	7.3	6.9
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	103	104	103	102	92	96	102	101	102	103	103



Directorate	8.8	6.0	6.7	6.5	5.4	7.6	7.3	8.8	6.7	7.1	6.9
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	111	112	111	109	98	102	110	109	109	112	112



Directorate	9.0	5.8	6.7	6.3	5.3	7.7	7.7	9.6	6.7	7.1	6.8
Your org	9.1	6.0	7.0	6.4	5.5	7.6	8.0	9.5	6.7	7.2	6.9
Responses	184	185	185	182	162	172	180	182	185	187	186