

Dartford and Gravesham NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Dartford and Gravesham NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Dartford and Gravesham NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

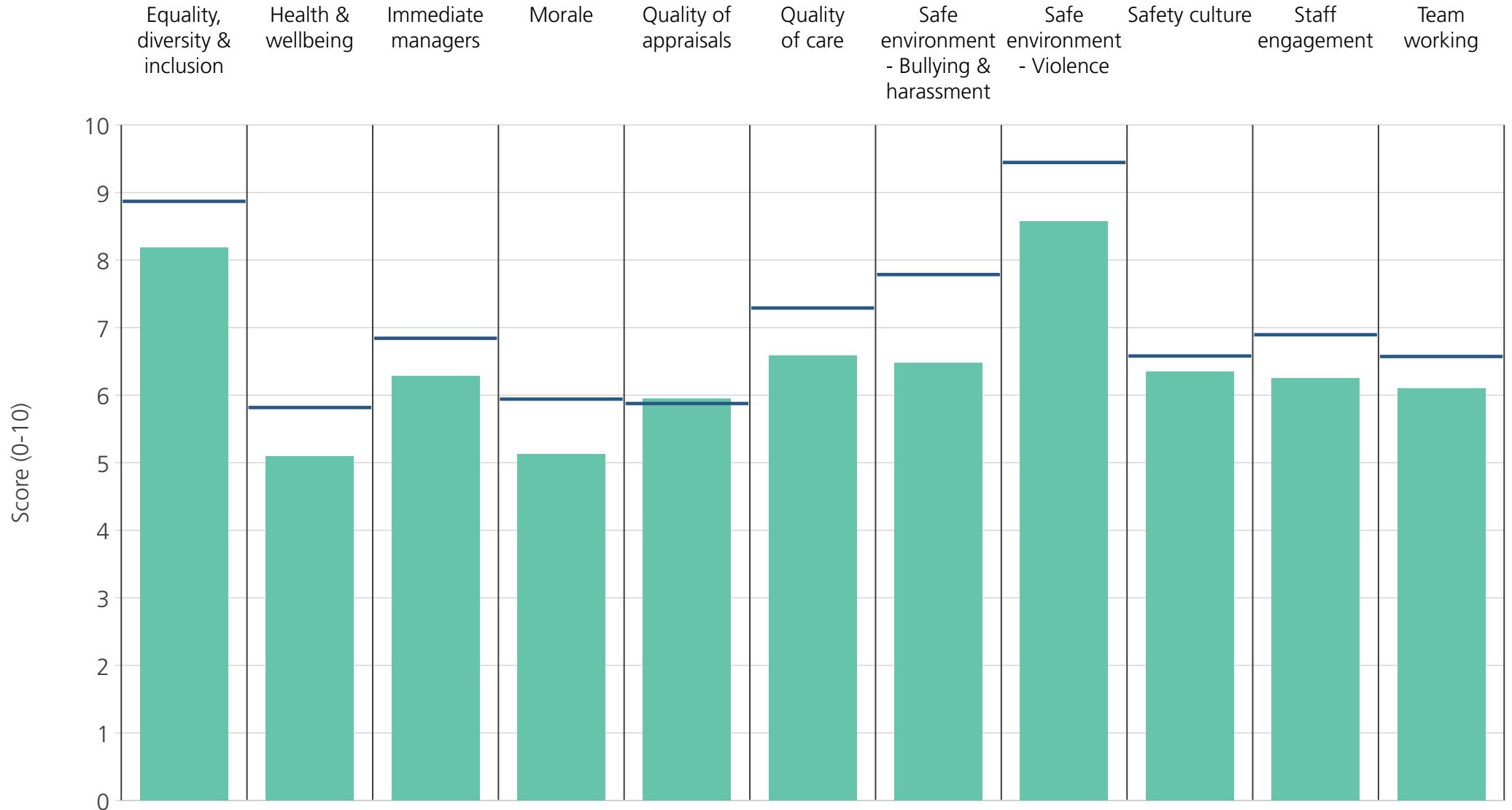
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



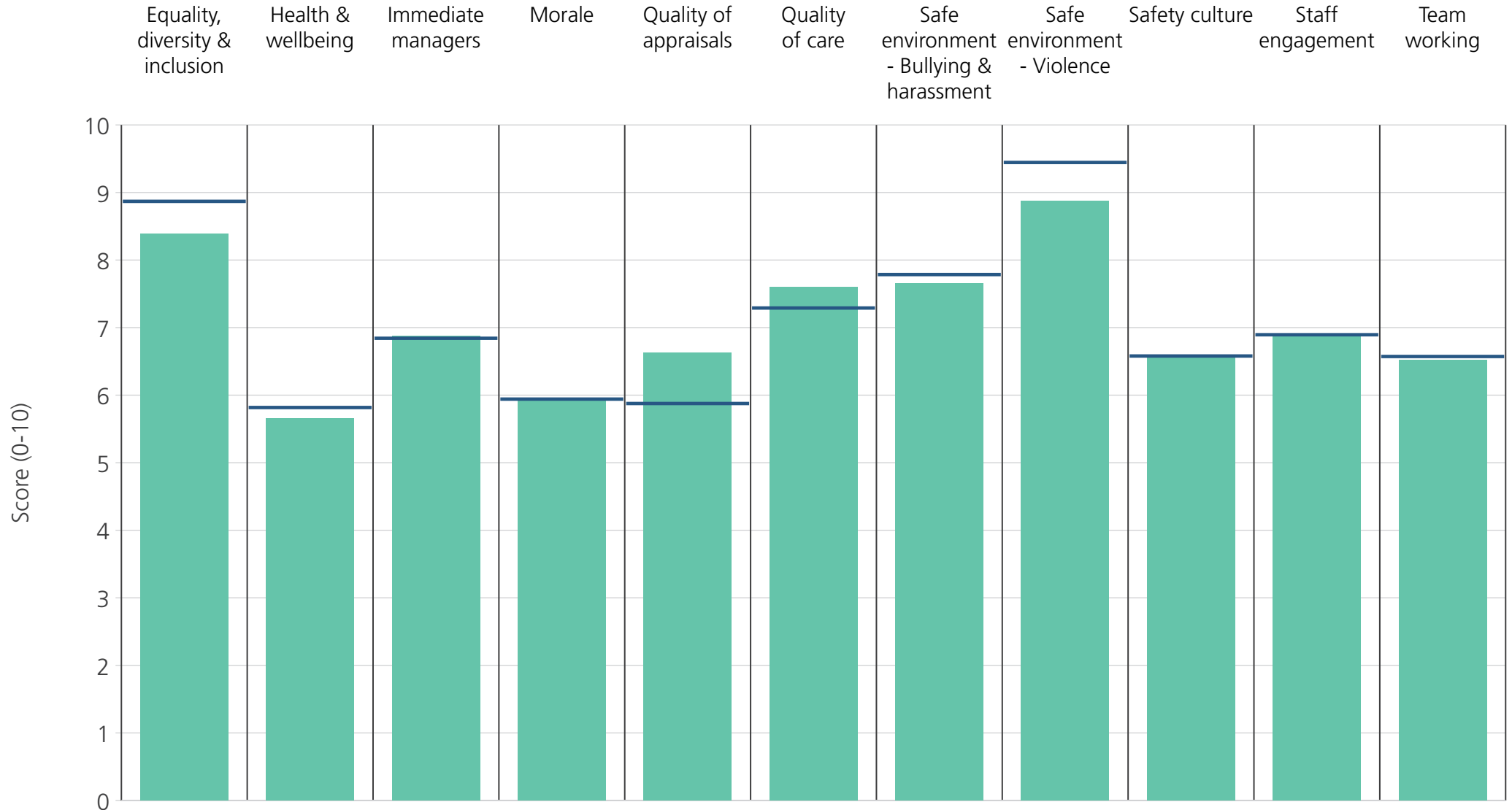
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

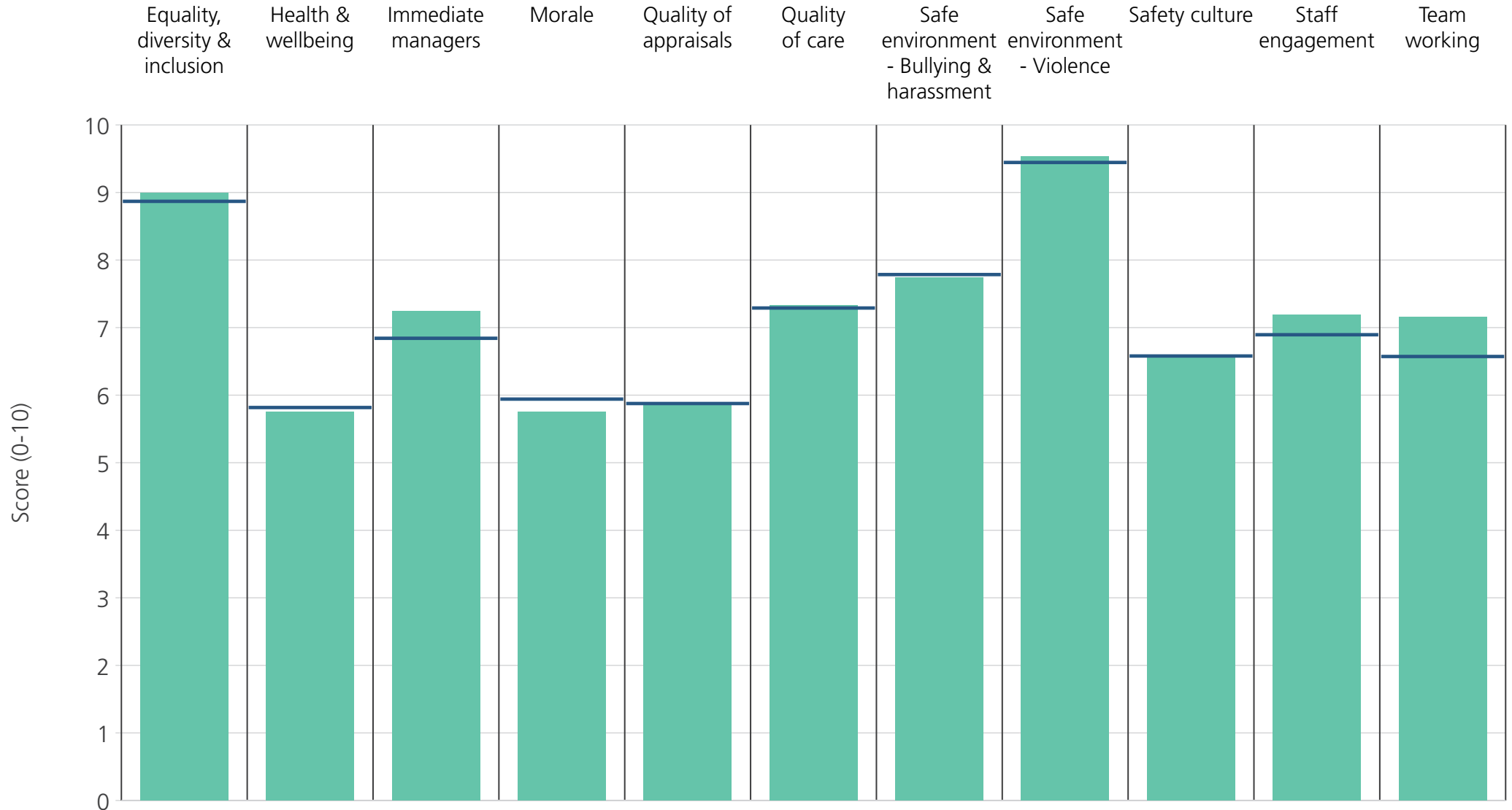
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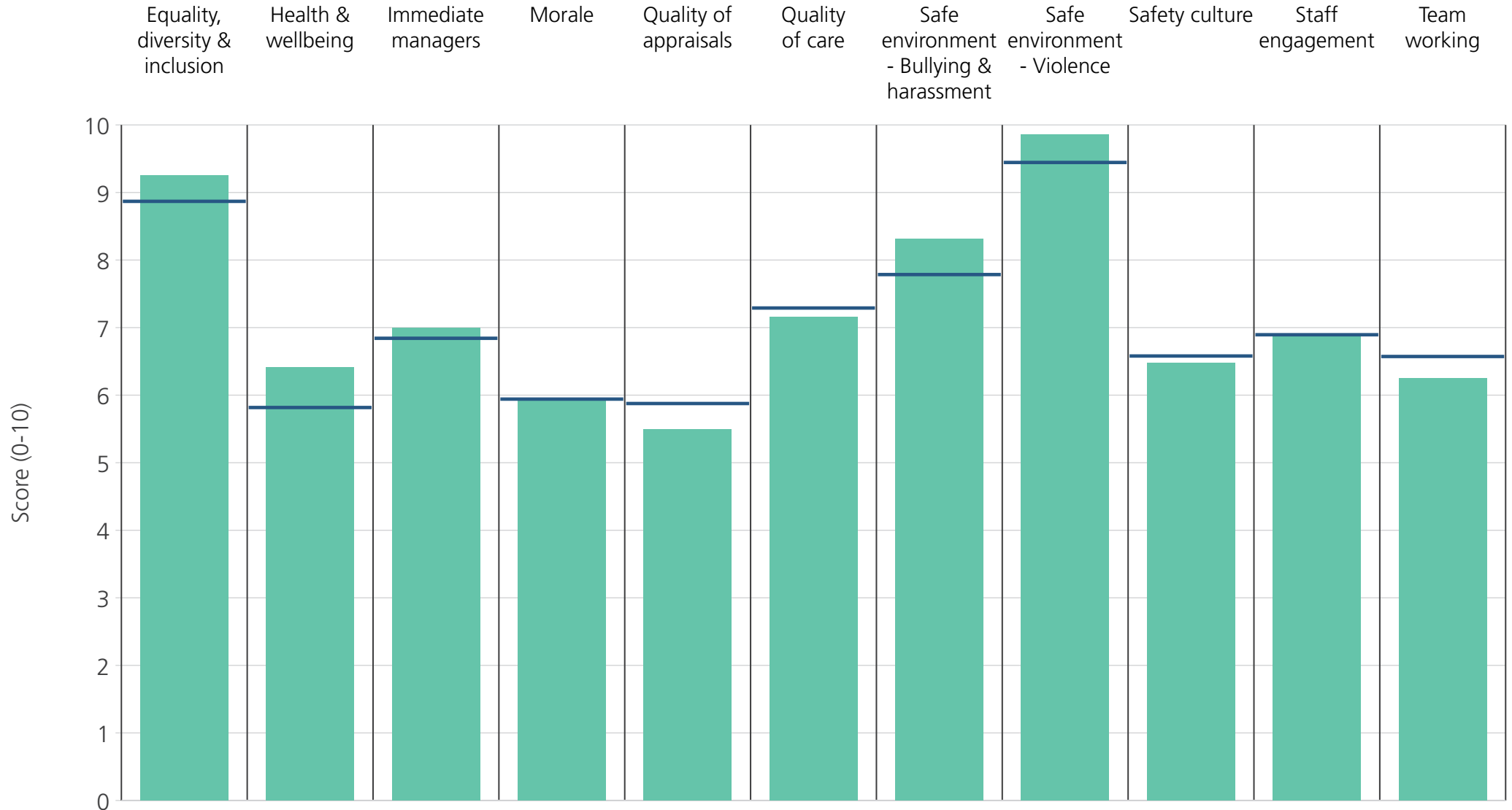
Directorate	8.2	5.1	6.3	5.1	5.9	6.6	6.5	8.6	6.4	6.3	6.1
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	68	69	68	68	53	64	69	70	70	69	65



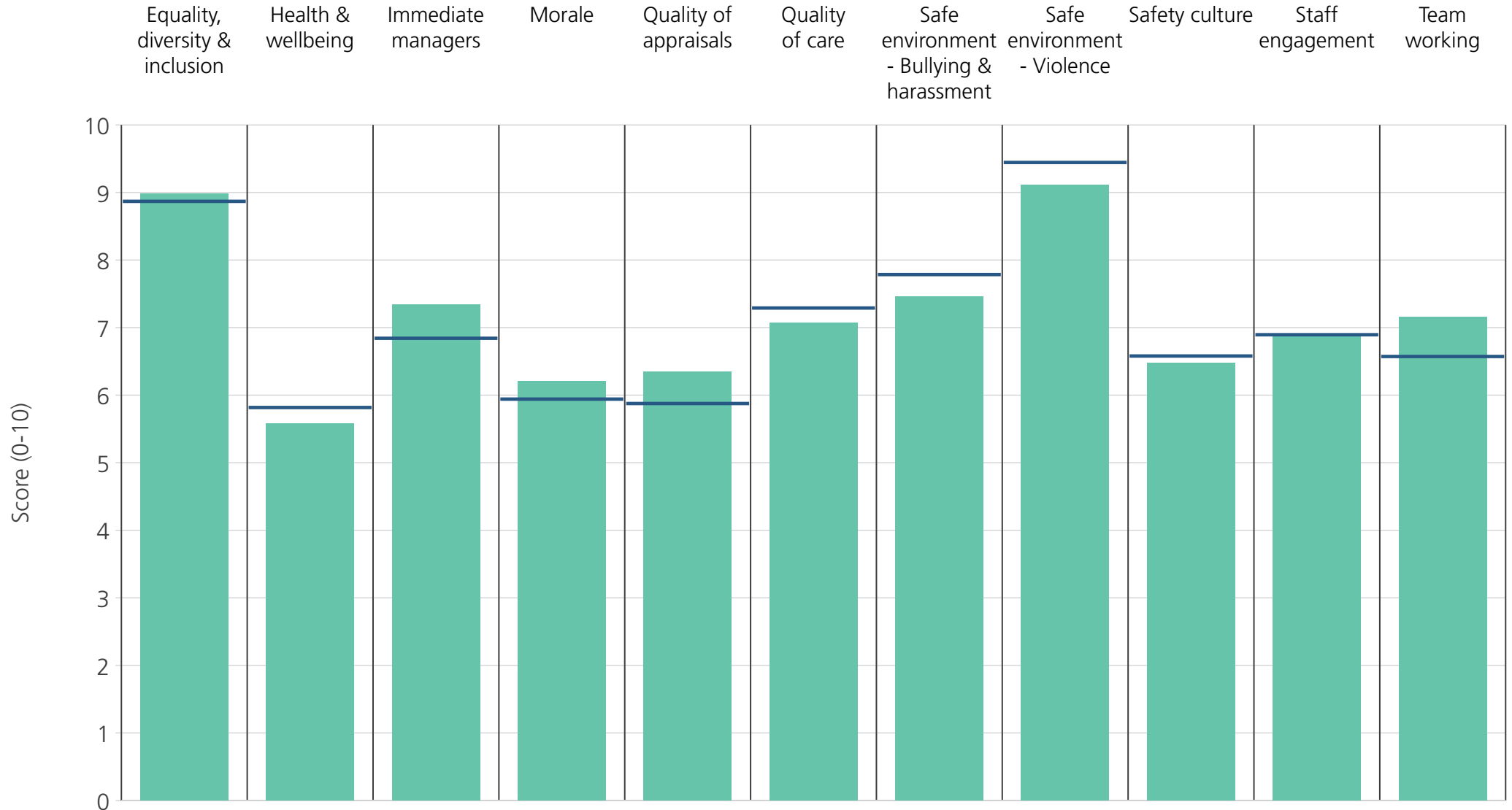
Directorate	8.4	5.7	6.9	6.0	6.6	7.6	7.7	8.9	6.6	6.9	6.5
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	209	209	208	200	160	197	204	208	209	208	206



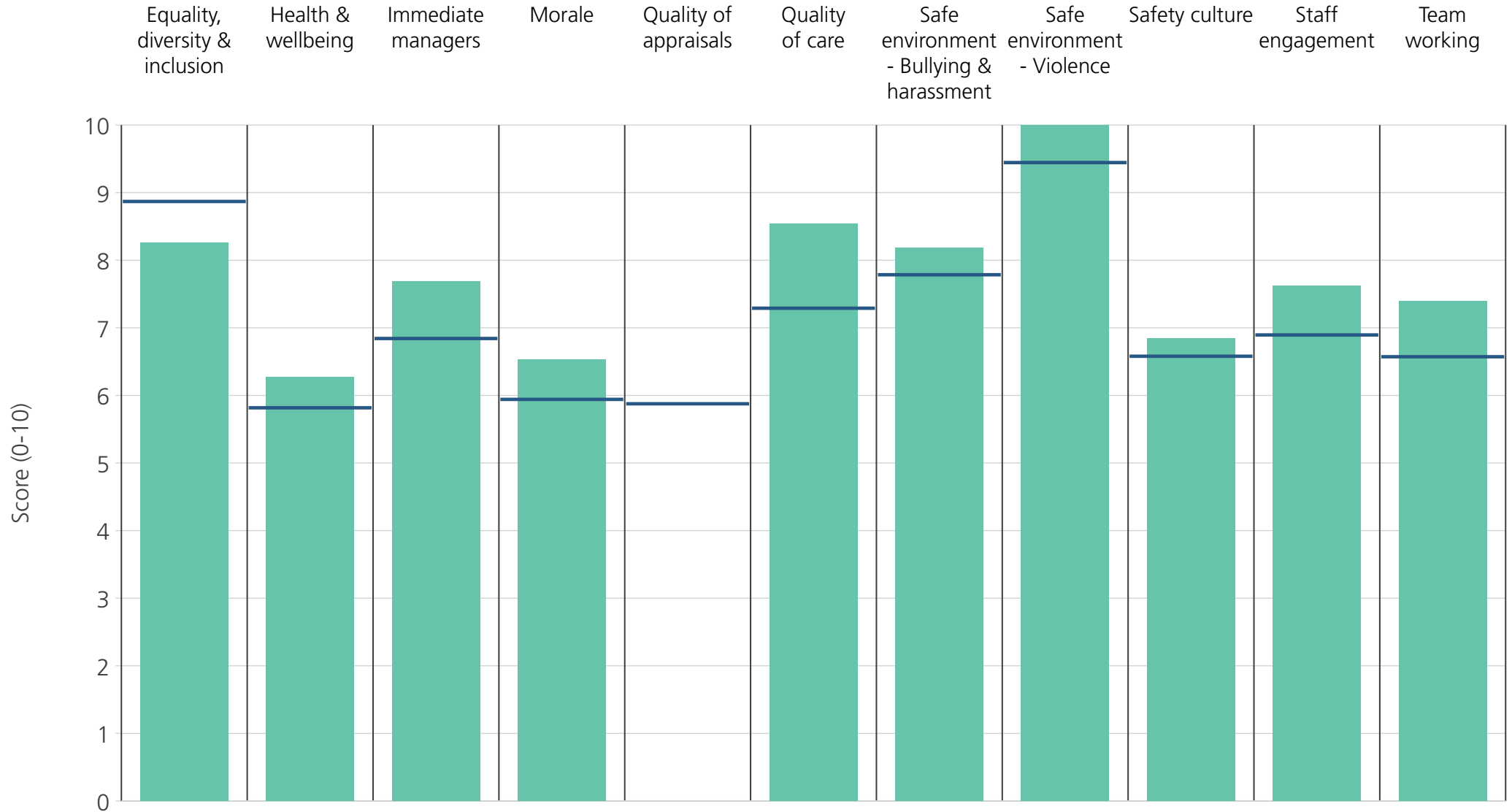
Directorate	9.0	5.7	7.2	5.8	5.9	7.3	7.7	9.5	6.6	7.2	7.2
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	58	58	59	58	55	55	59	57	59	59	59



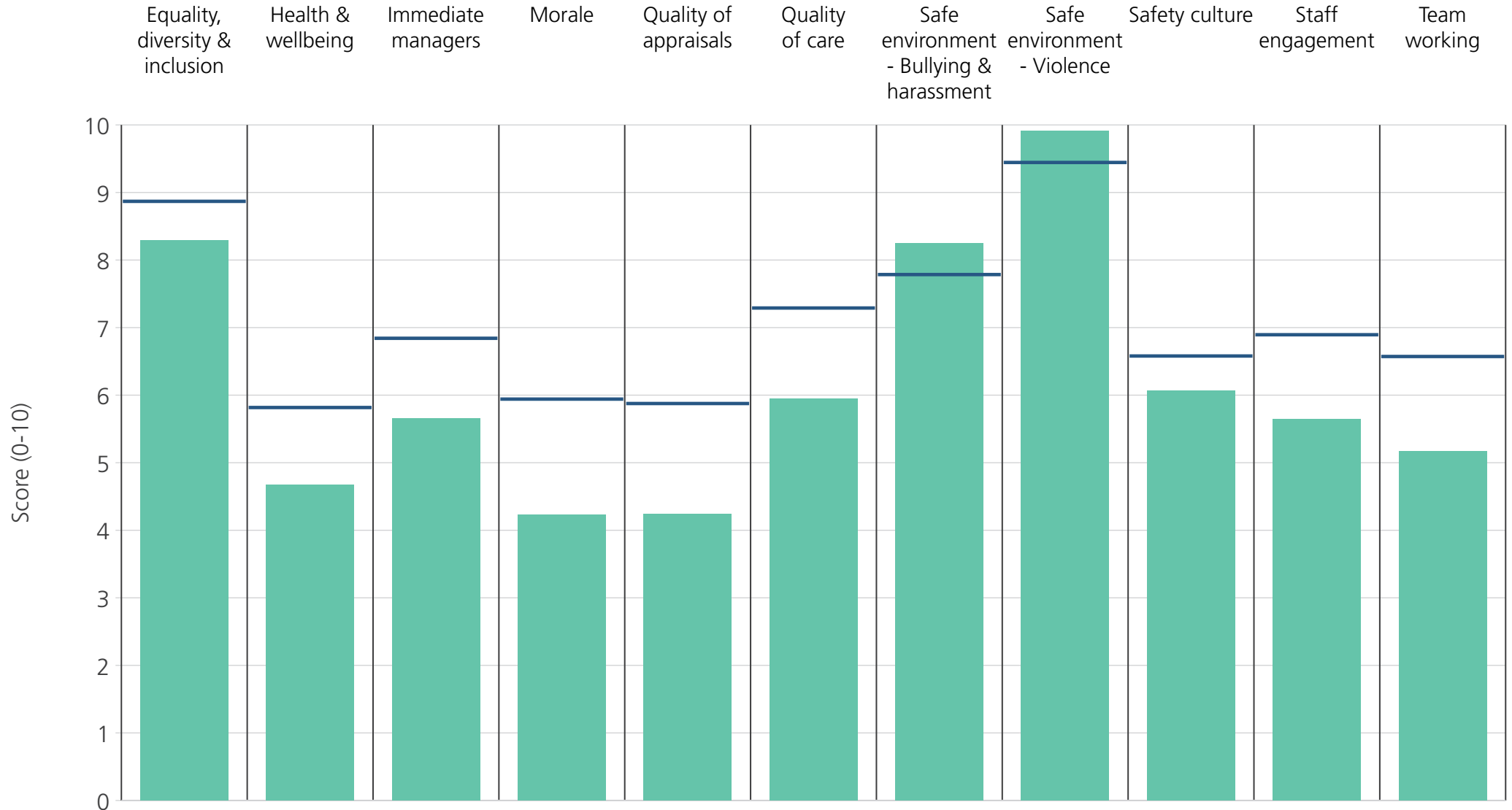
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Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	204	205	205	202	179	96	205	202	204	205	205



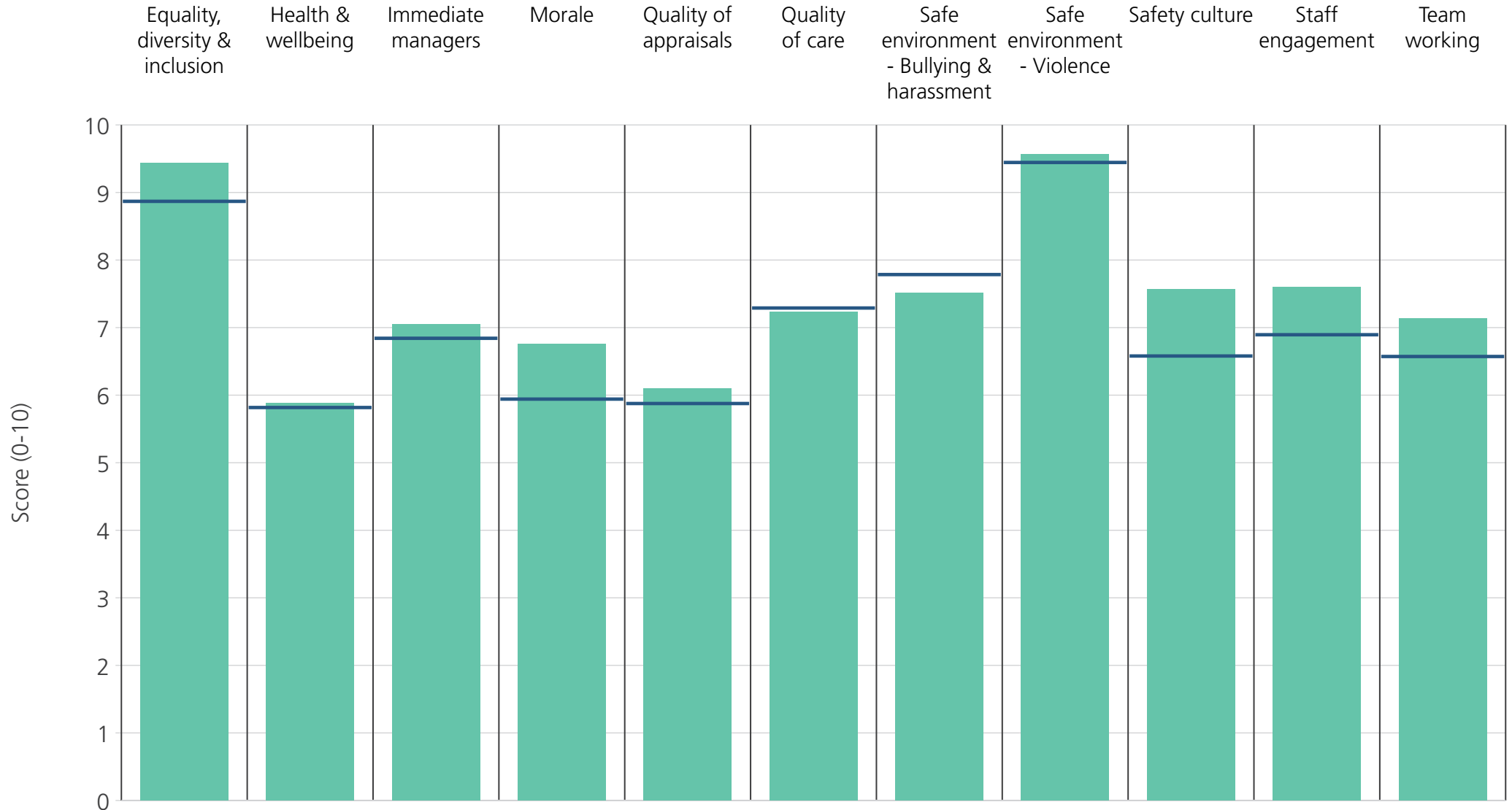
Directorate	9.0	5.6	7.3	6.2	6.4	7.1	7.5	9.1	6.5	6.9	7.2
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	88	88	88	86	79	87	84	86	88	88	88



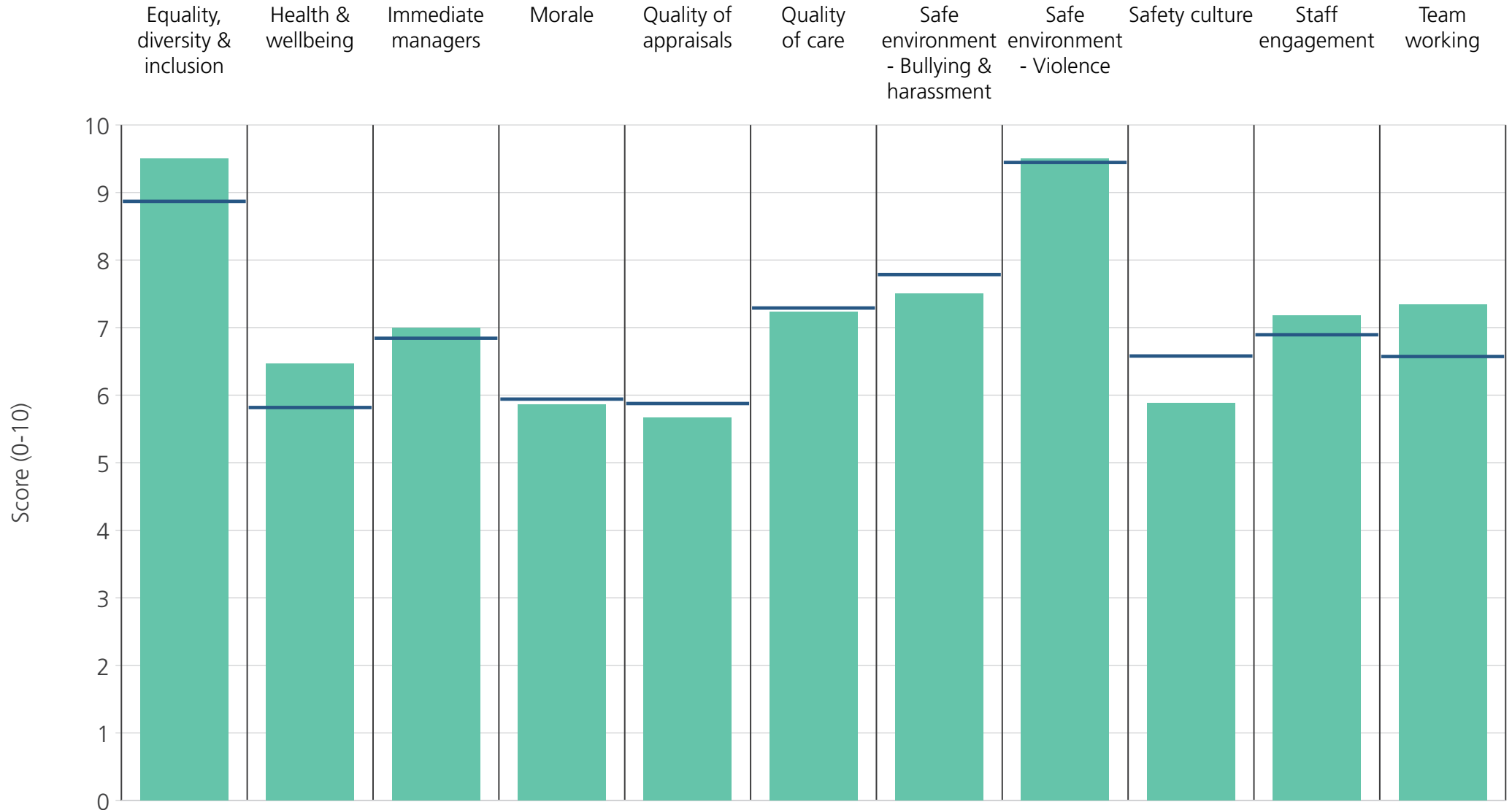
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Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	11	11	12	12	9	12	11	11	11	12	12



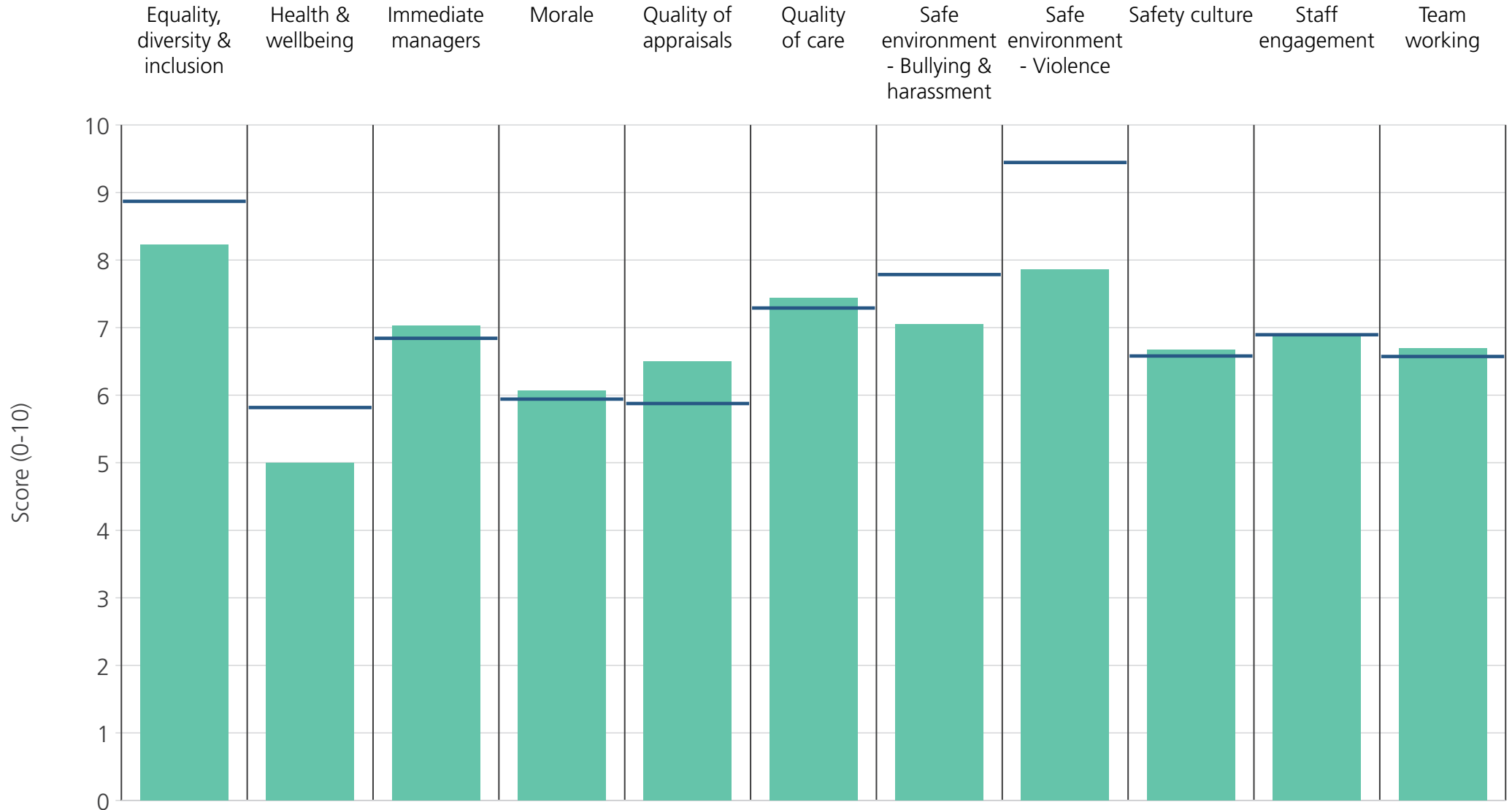
Directorate	8.3	4.7	5.7	4.2	4.2	5.9	8.2	9.9	6.1	5.6	5.2
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	78	78	78	77	54	76	76	77	78	79	76



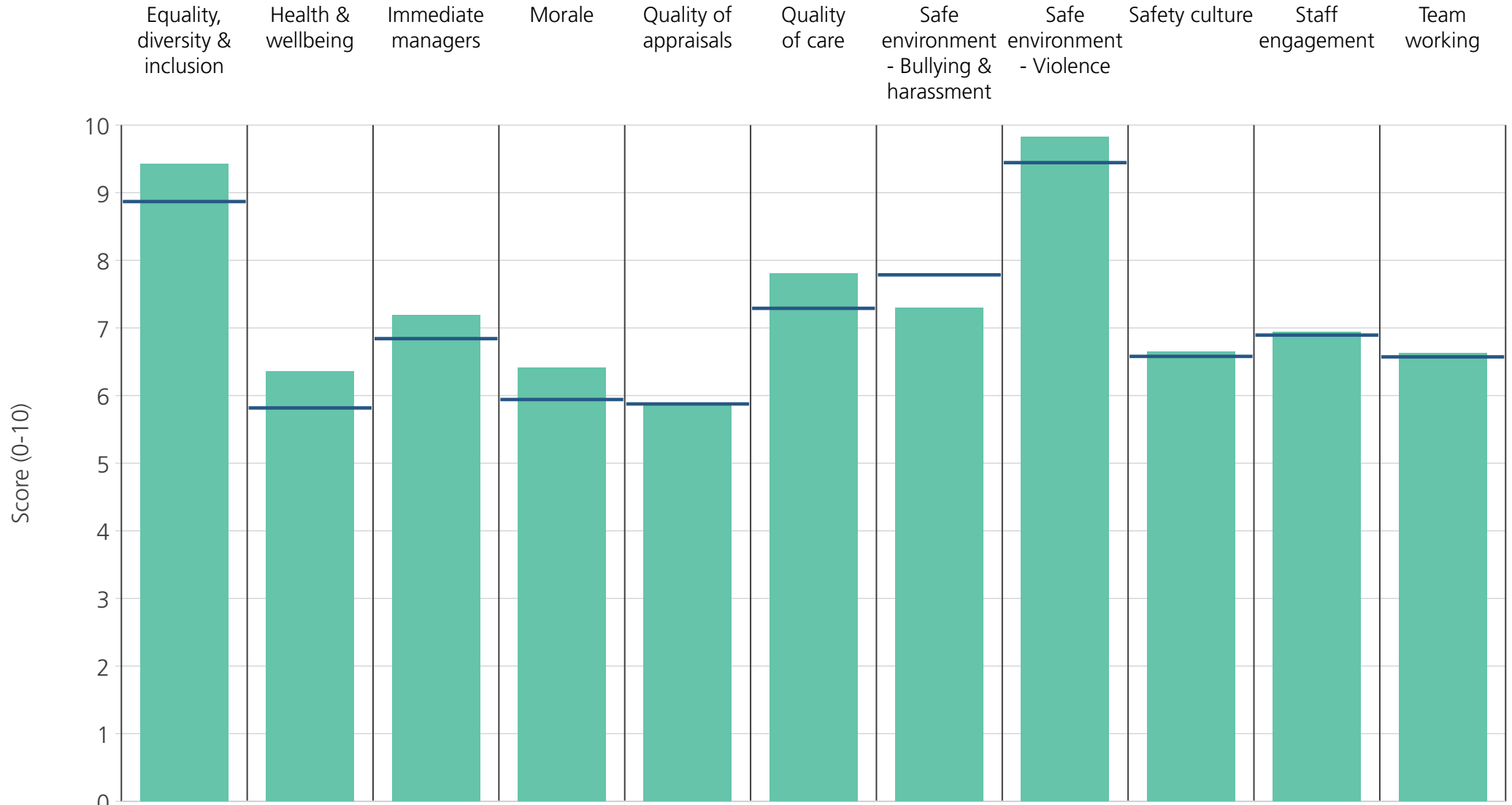
Directorate	9.4	5.9	7.0	6.8	6.1	7.2	7.5	9.6	7.6	7.6	7.1
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	94	94	93	92	85	89	93	92	94	93	93



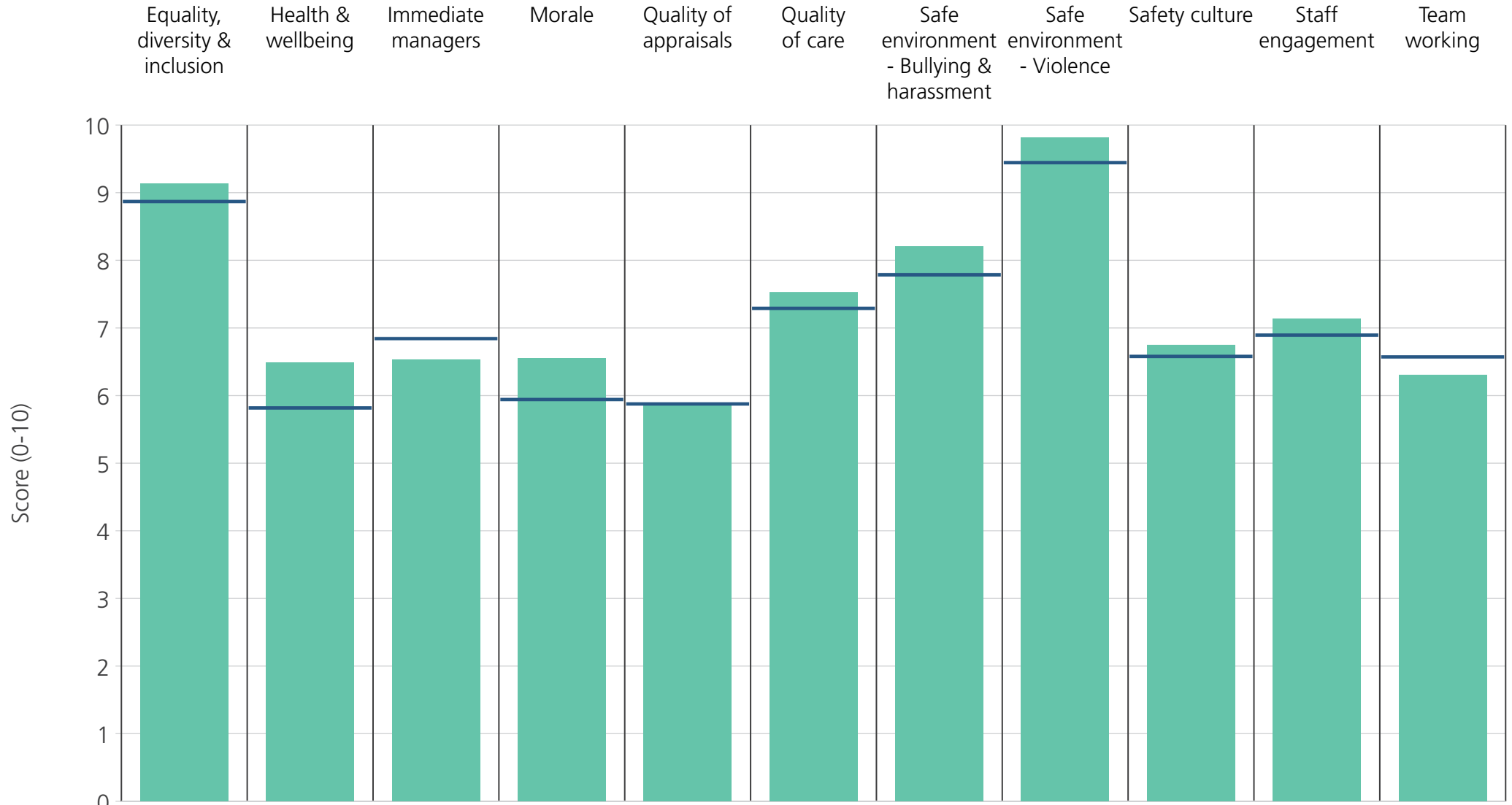
Directorate	9.5	6.5	7.0	5.9	5.7	7.2	7.5	9.5	5.9	7.2	7.3
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	40	40	40	39	34	36	40	40	38	40	40



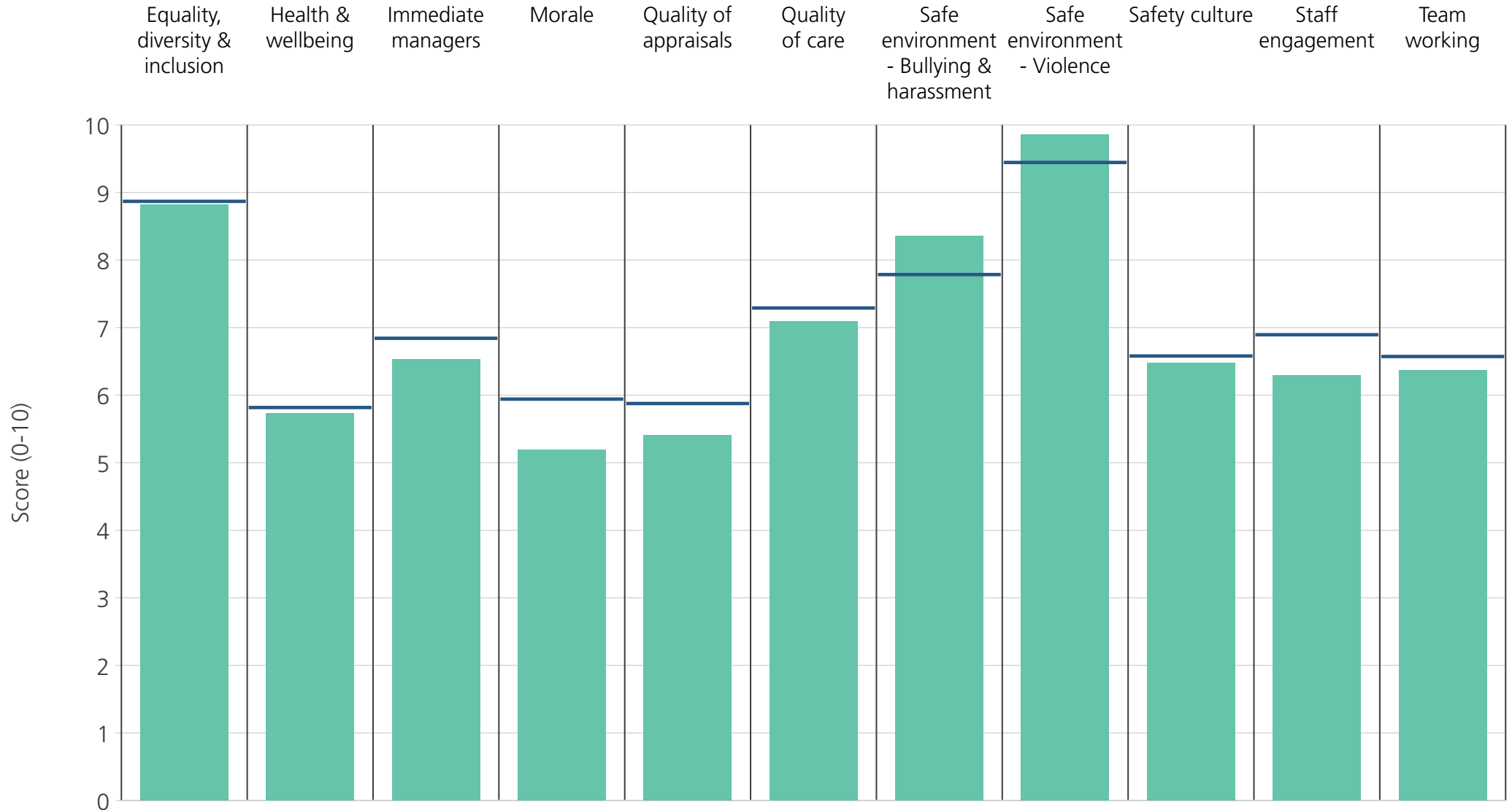
Directorate	8.2	5.0	7.0	6.1	6.5	7.4	7.1	7.9	6.7	6.9	6.7
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	40	40	40	40	36	40	39	39	40	40	40



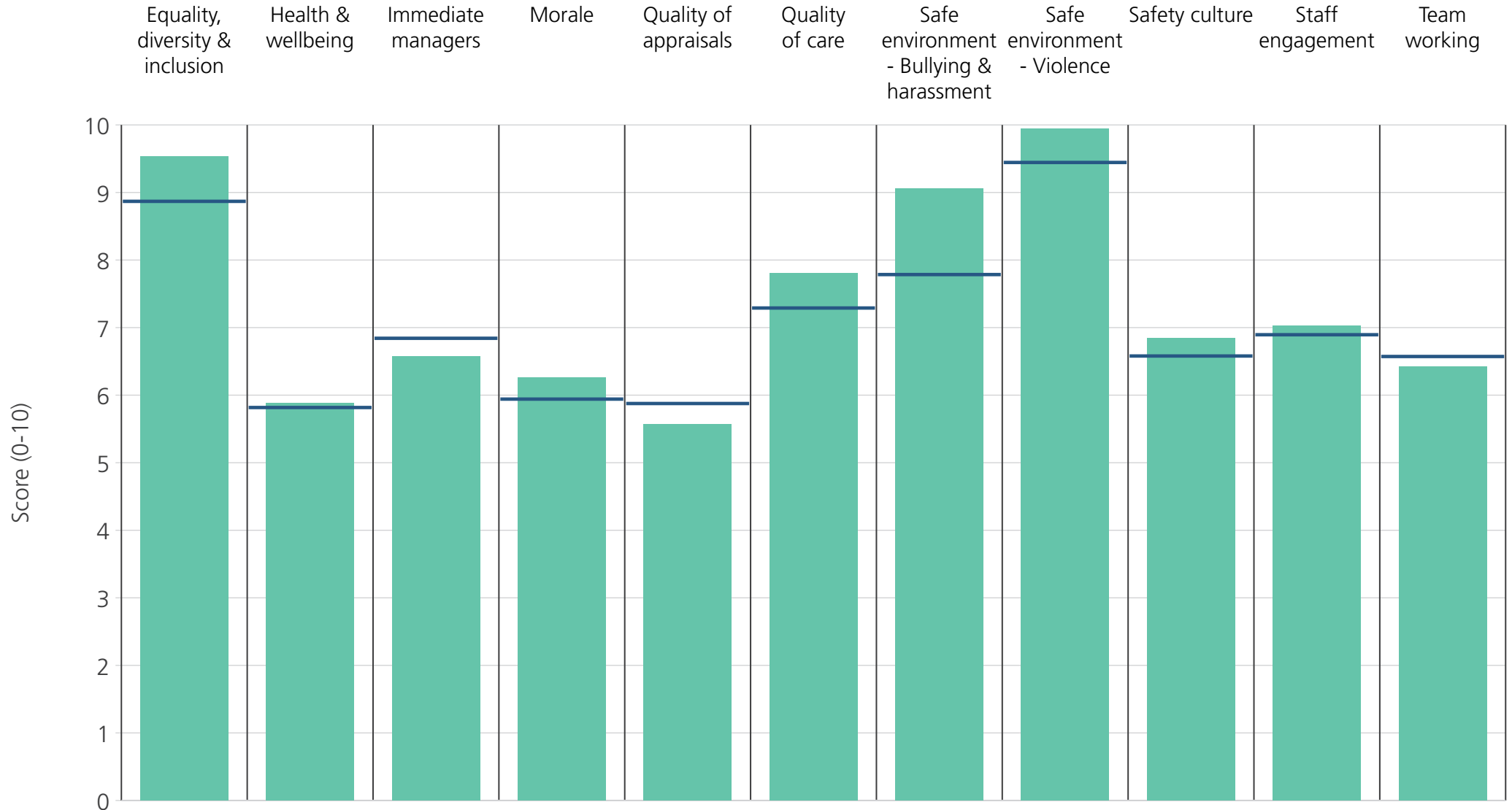
Directorate	9.4	6.4	7.2	6.4	5.9	7.8	7.3	9.8	6.6	6.9	6.6
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	58	58	59	57	56	57	58	58	59	59	57



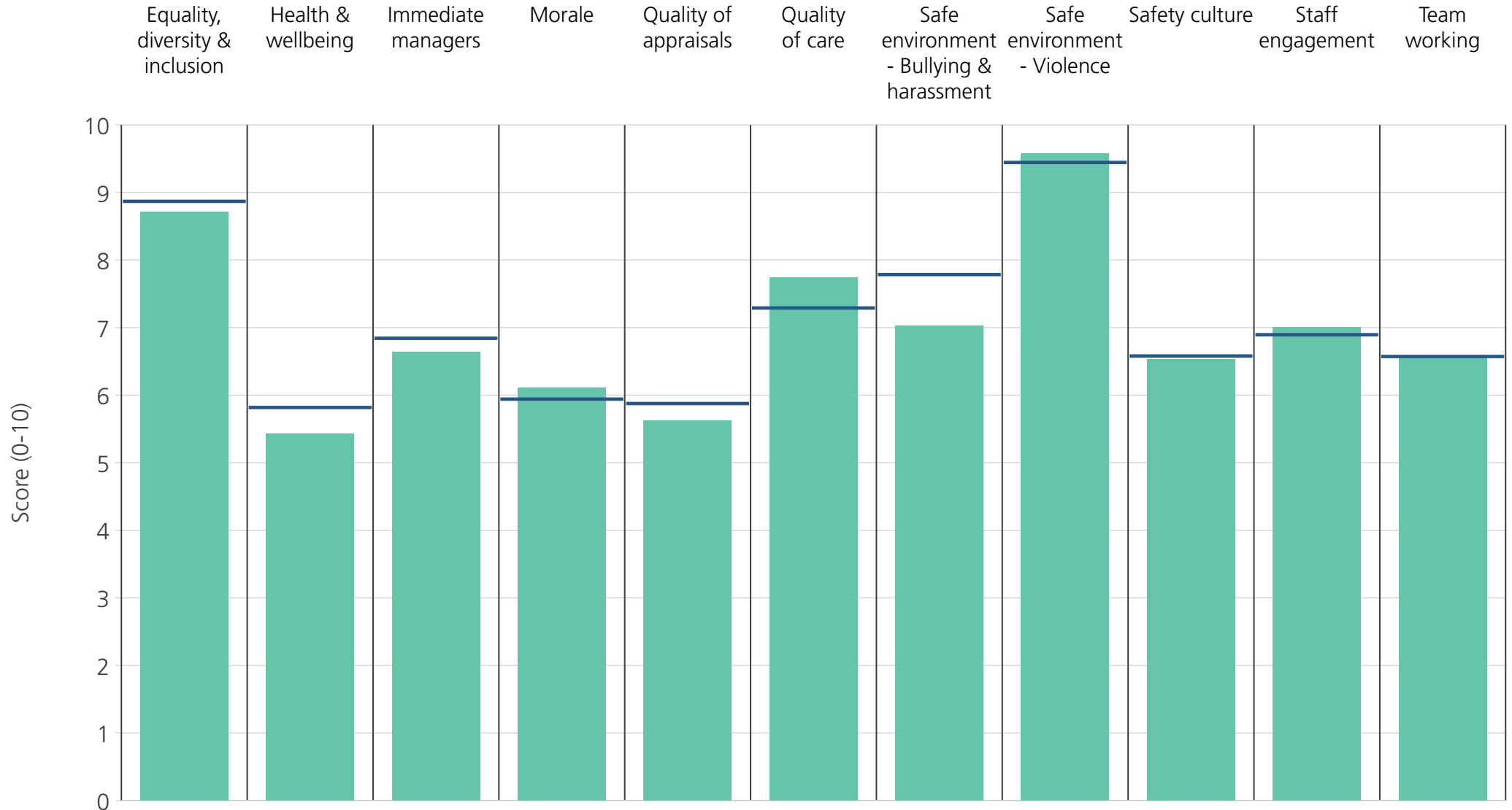
Directorate	9.1	6.5	6.5	6.6	5.9	7.5	8.2	9.8	6.7	7.1	6.3
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	93	93	93	92	86	92	93	91	93	93	92



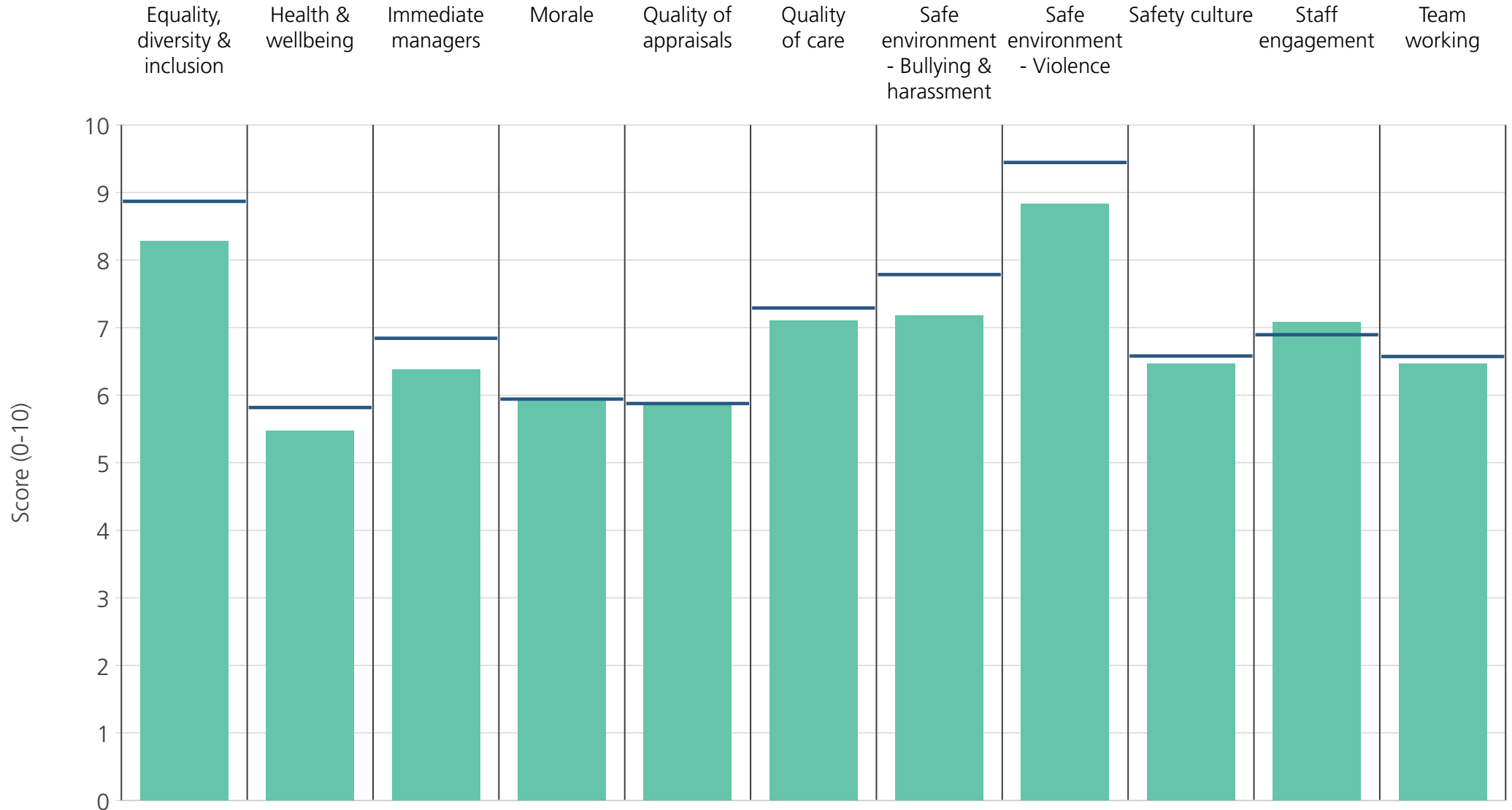
Directorate	8.8	5.7	6.5	5.2	5.4	7.1	8.4	9.9	6.5	6.3	6.4
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	92	92	91	92	84	88	90	91	92	92	92



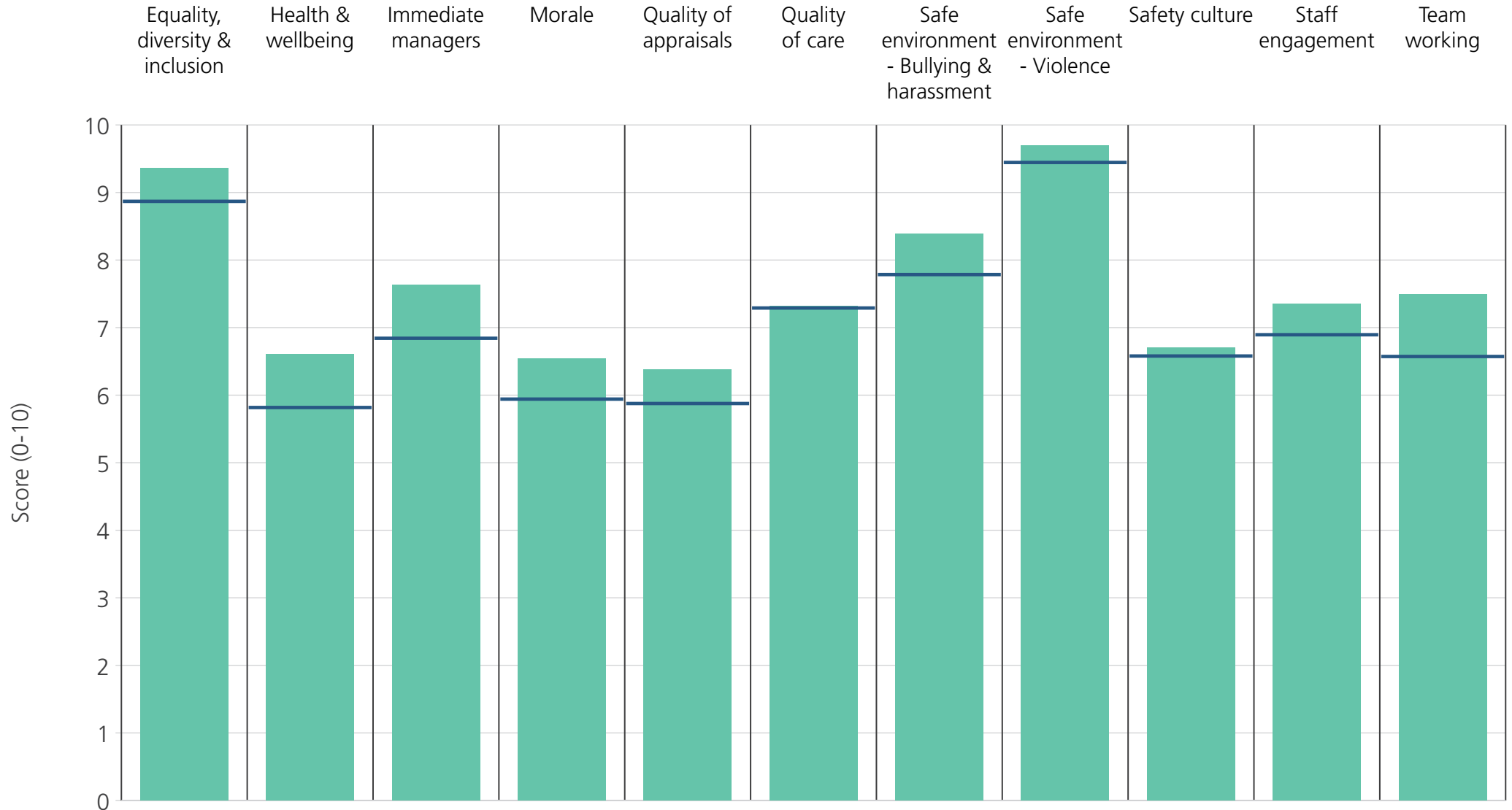
Directorate	9.5	5.9	6.6	6.3	5.6	7.8	9.1	9.9	6.8	7.0	6.4
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	60	61	61	60	56	57	60	61	60	61	60



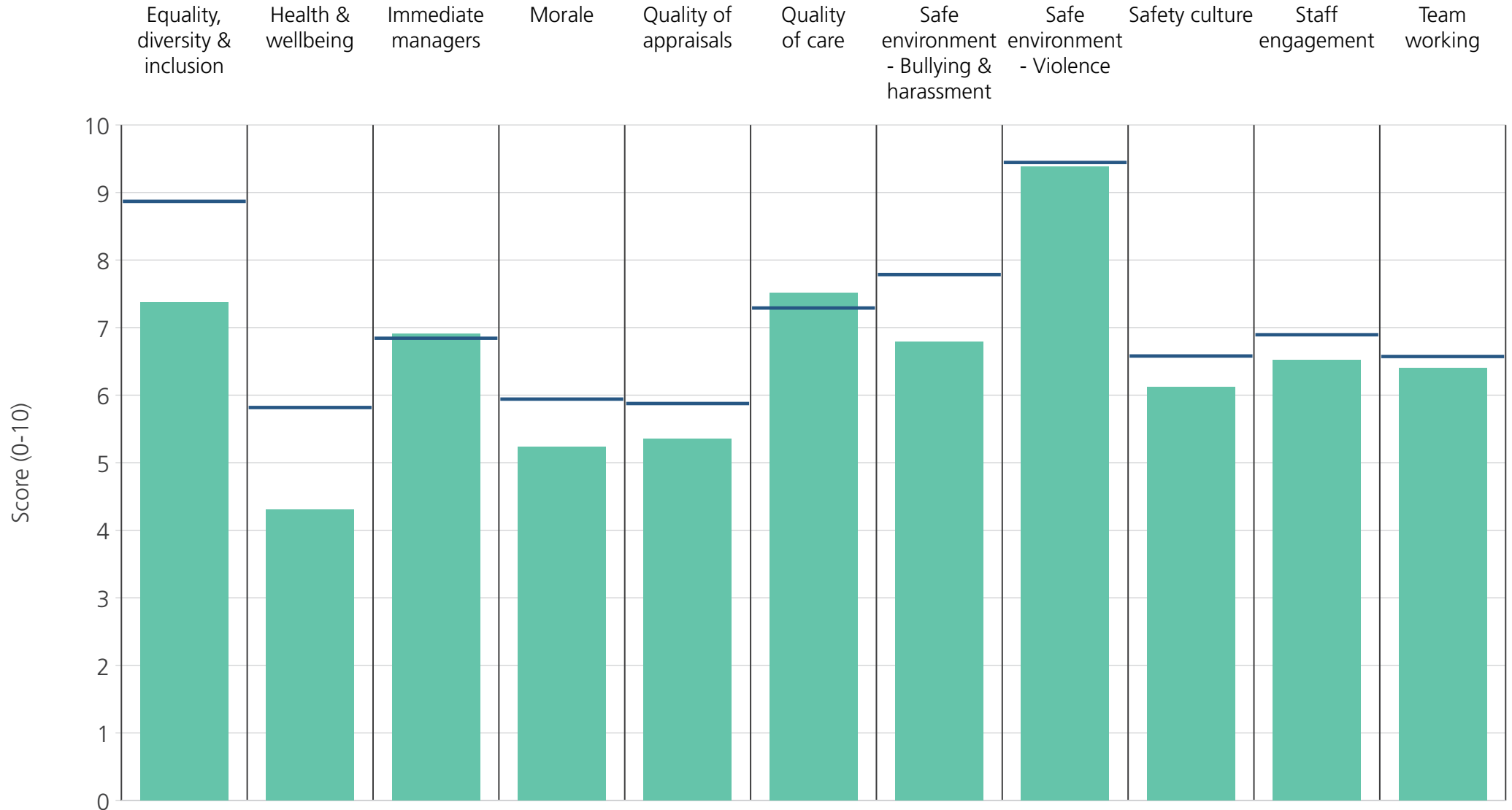
Directorate	8.7	5.4	6.6	6.1	5.6	7.7	7.0	9.6	6.5	7.0	6.6
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	94	94	94	94	80	93	93	94	95	95	93



Directorate	8.3	5.5	6.4	5.9	5.9	7.1	7.2	8.8	6.5	7.1	6.5
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	58	58	58	57	47	57	56	57	58	58	57



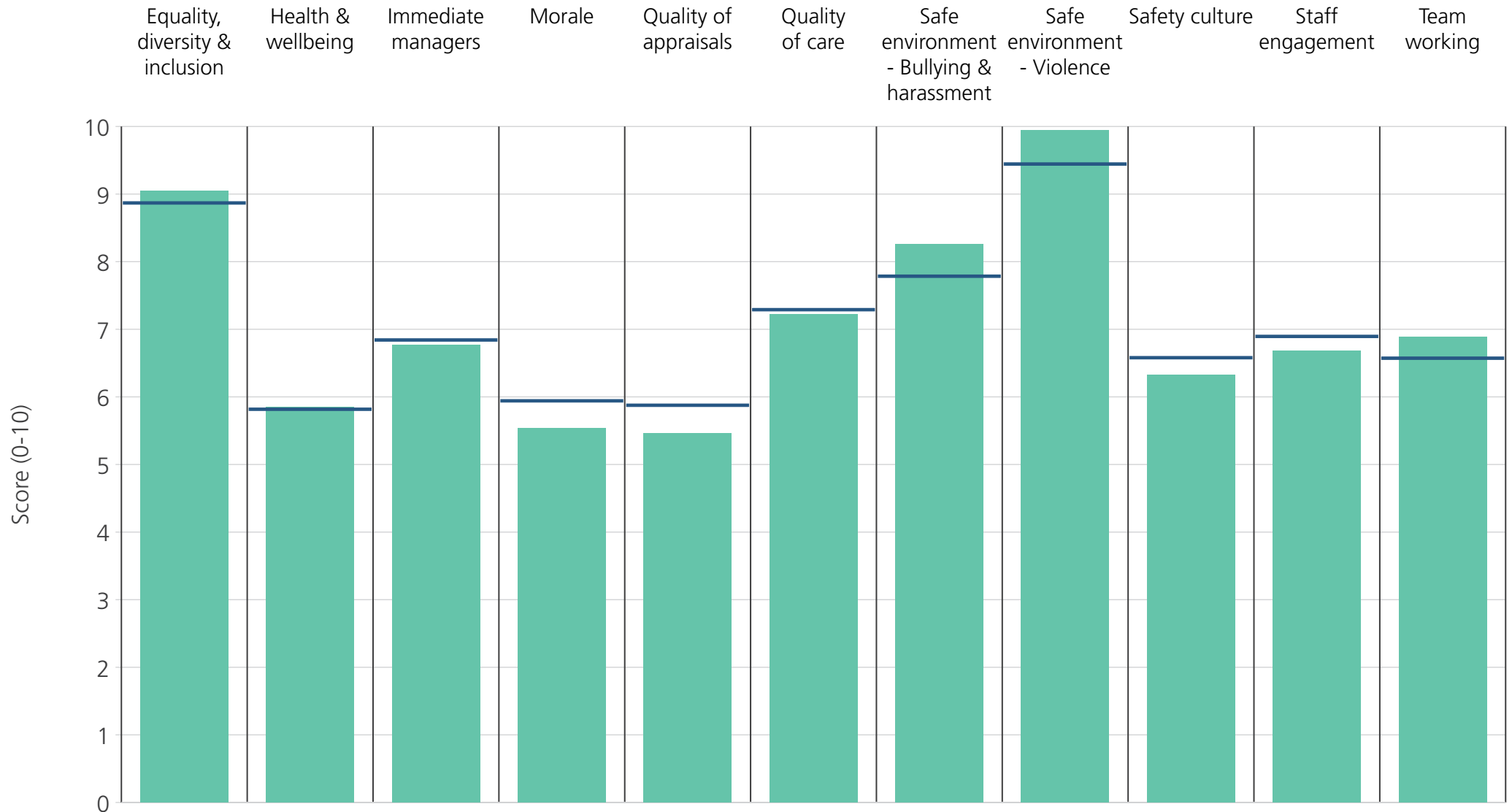
Directorate	9.4	6.6	7.6	6.5	6.4	7.3	8.4	9.7	6.7	7.3	7.5
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	100	100	100	99	90	99	99	100	100	100	99



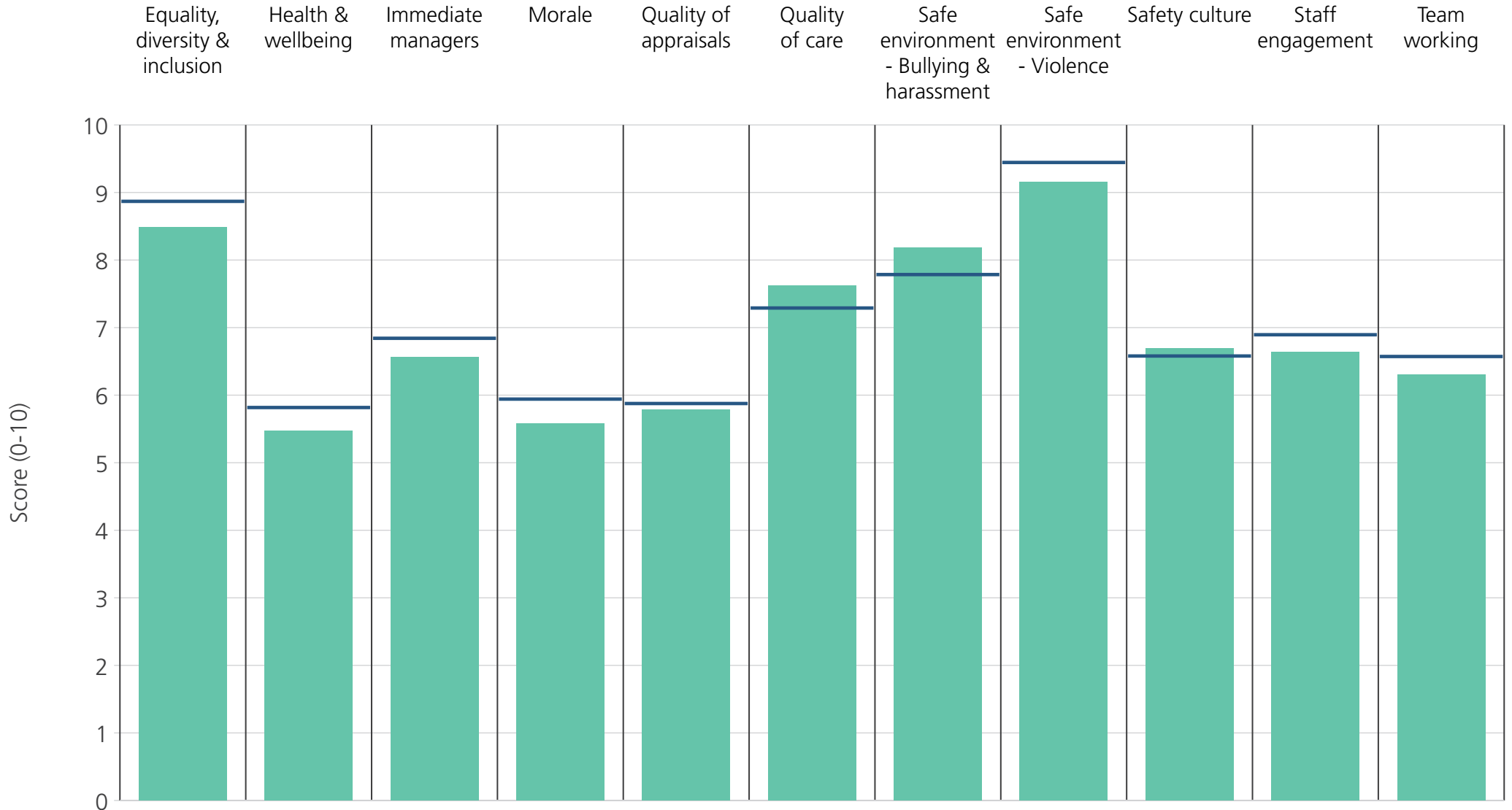
Directorate	7.4	4.3	6.9	5.2	5.3	7.5	6.8	9.4	6.1	6.5	6.4
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	27	27	27	26	25	26	27	27	27	27	25

Directorates 2

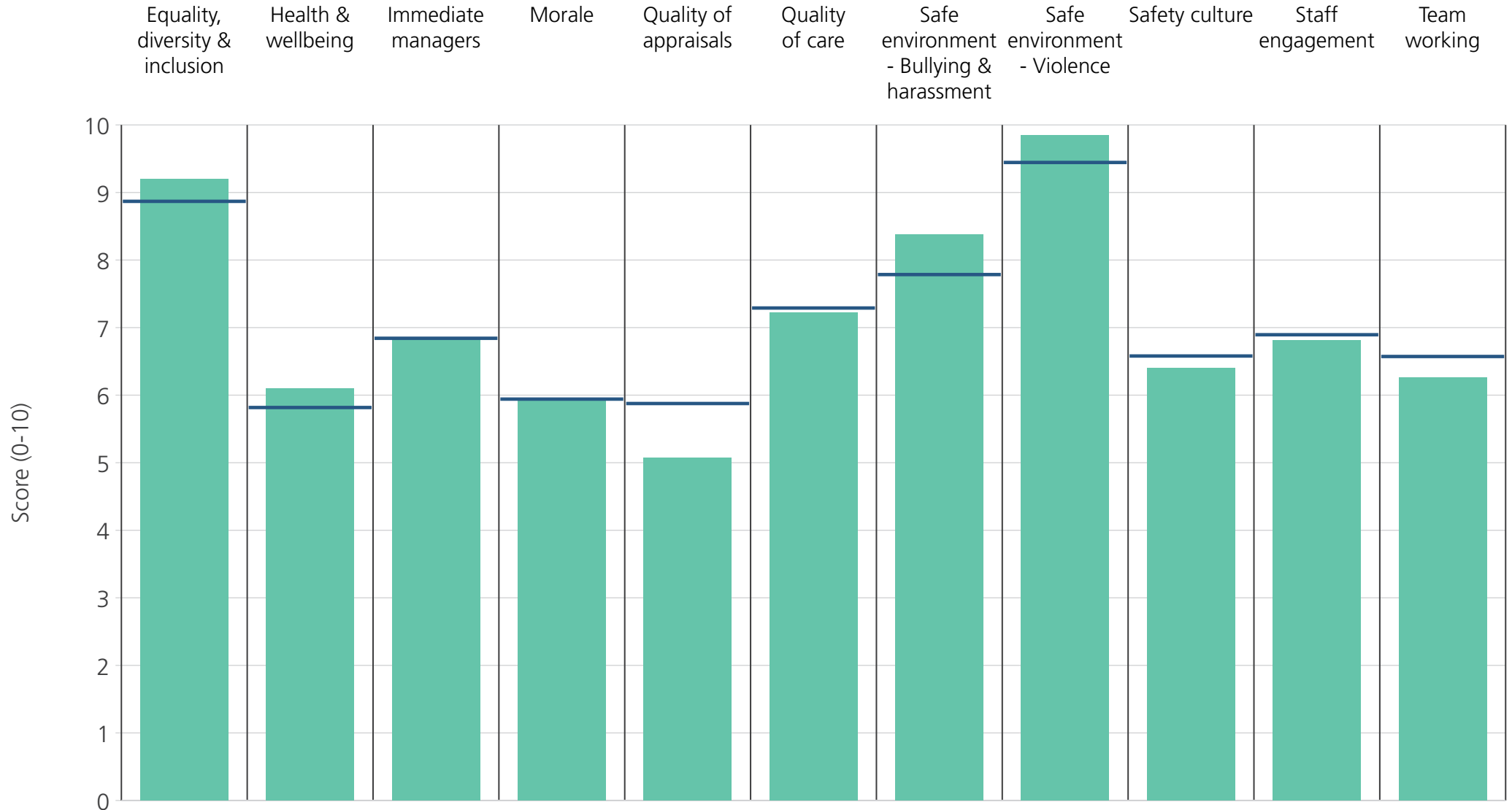
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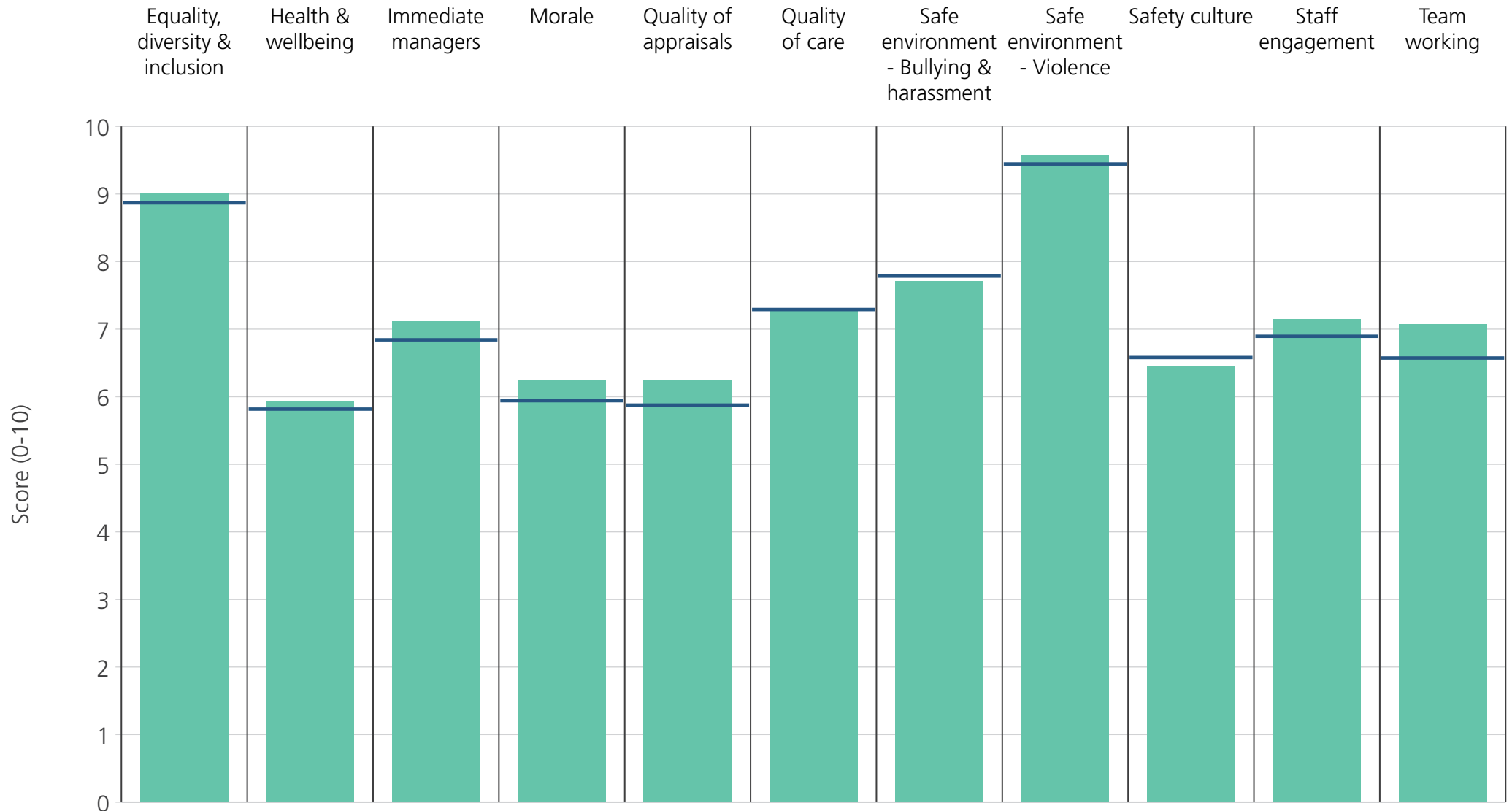
Directorate	9.1	5.9	6.8	5.5	5.5	7.2	8.3	9.9	6.3	6.7	6.9
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	65	65	65	65	60	63	64	65	65	65	65



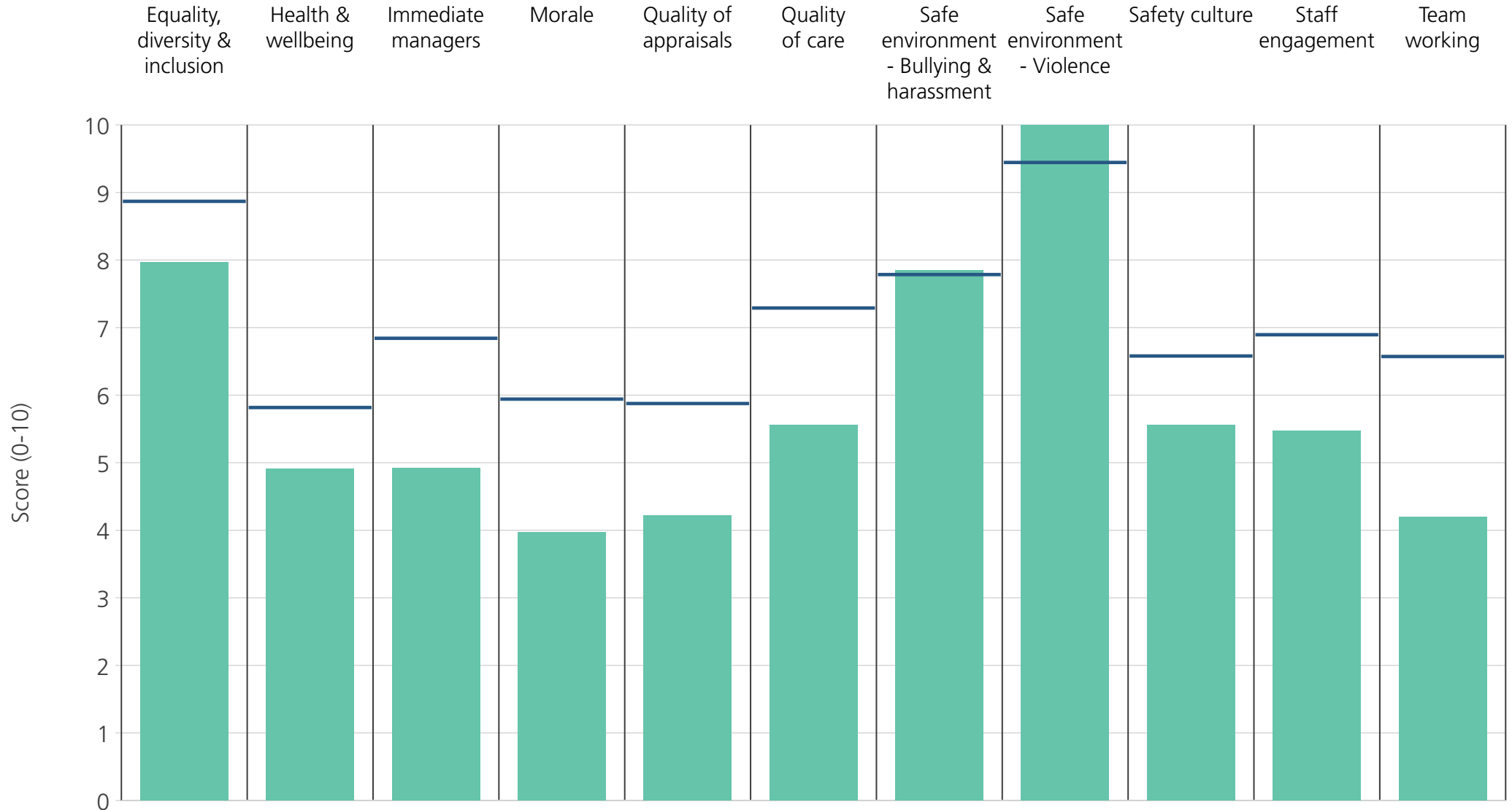
Directorate	8.5	5.5	6.6	5.6	5.8	7.6	8.2	9.2	6.7	6.6	6.3
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	283	282	284	274	231	277	275	276	284	286	282



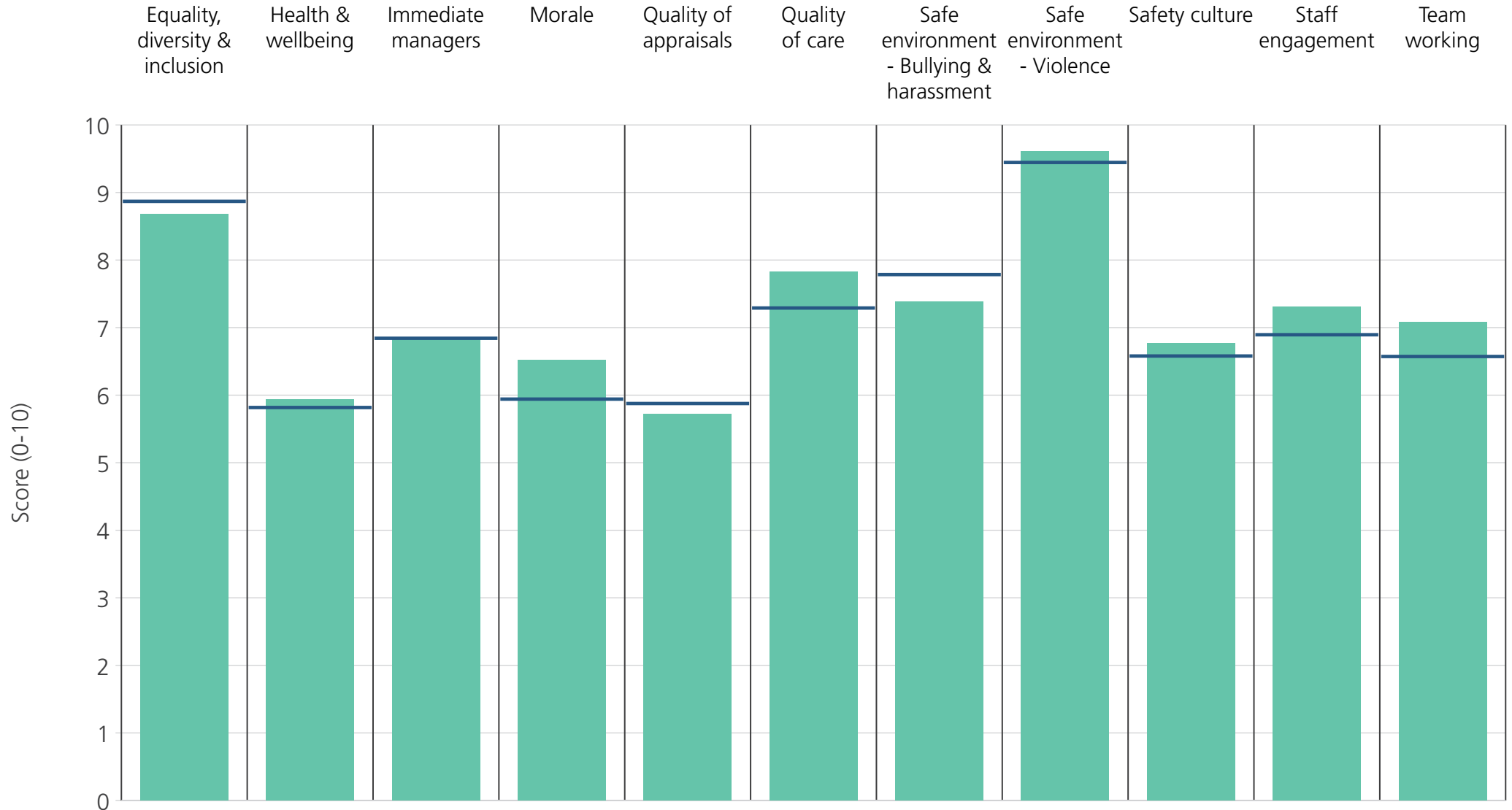
Directorate	9.2	6.1	6.9	6.0	5.1	7.2	8.4	9.8	6.4	6.8	6.3
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	347	348	349	343	288	209	345	346	346	348	341



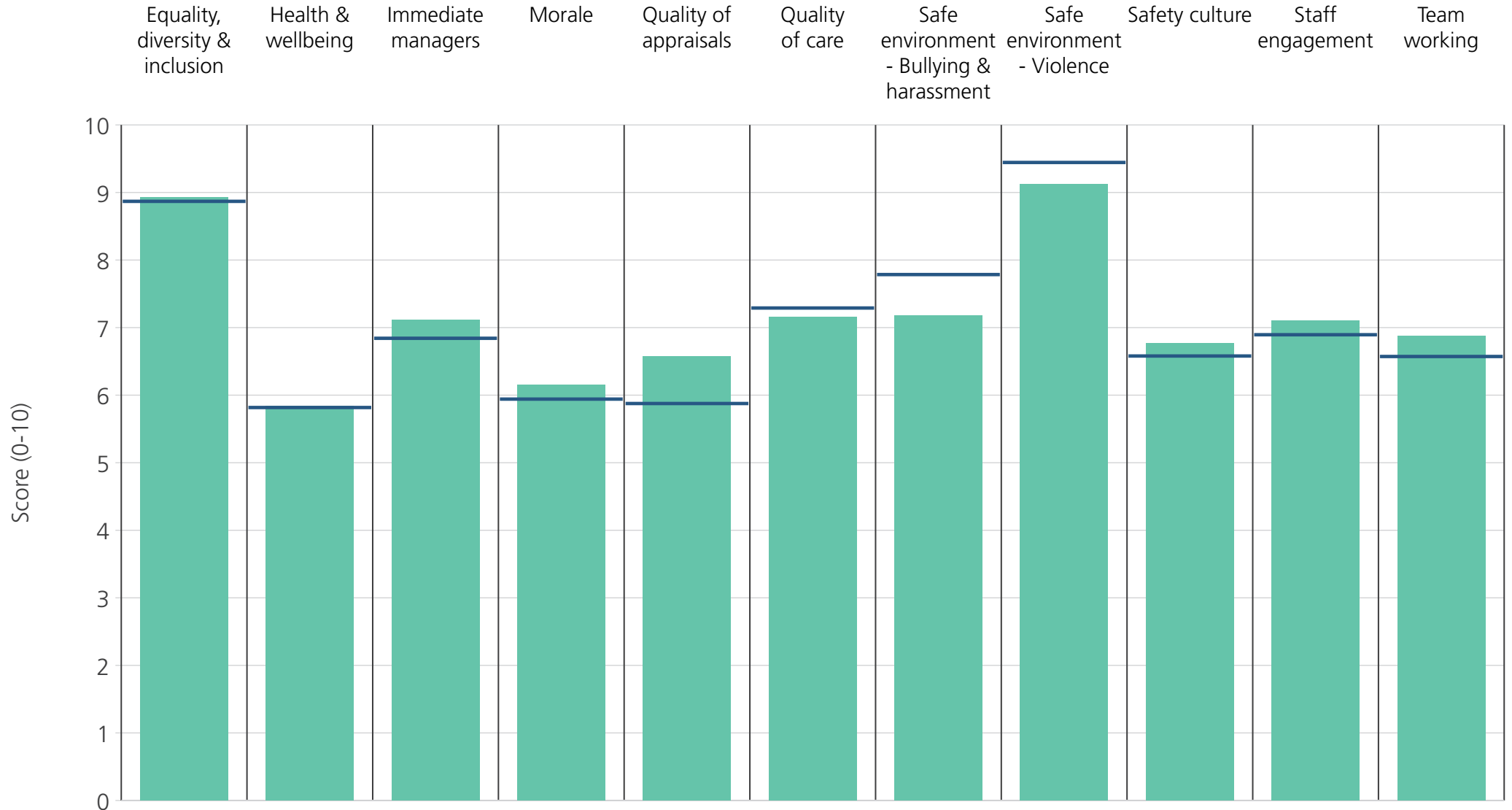
Directorate	9.0	5.9	7.1	6.2	6.2	7.3	7.7	9.6	6.4	7.1	7.1
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	134	134	133	132	114	133	132	134	134	134	133



Directorate	8.0	4.9	4.9	4.0	4.2	5.6	7.9	10.0	5.6	5.5	4.2
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	45	45	45	45	27	45	45	45	45	45	45



Directorate	8.7	5.9	6.8	6.5	5.7	7.8	7.4	9.6	6.8	7.3	7.1
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	120	120	119	120	114	121	119	120	120	121	120



Directorate	8.9	5.8	7.1	6.2	6.6	7.2	7.2	9.1	6.8	7.1	6.9
Your org	8.9	5.8	6.8	5.9	5.9	7.3	7.8	9.4	6.6	6.9	6.6
Responses	478	481	479	472	434	473	476	475	481	479	473