

The Dudley Group NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for The Dudley Group NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Dudley Group NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

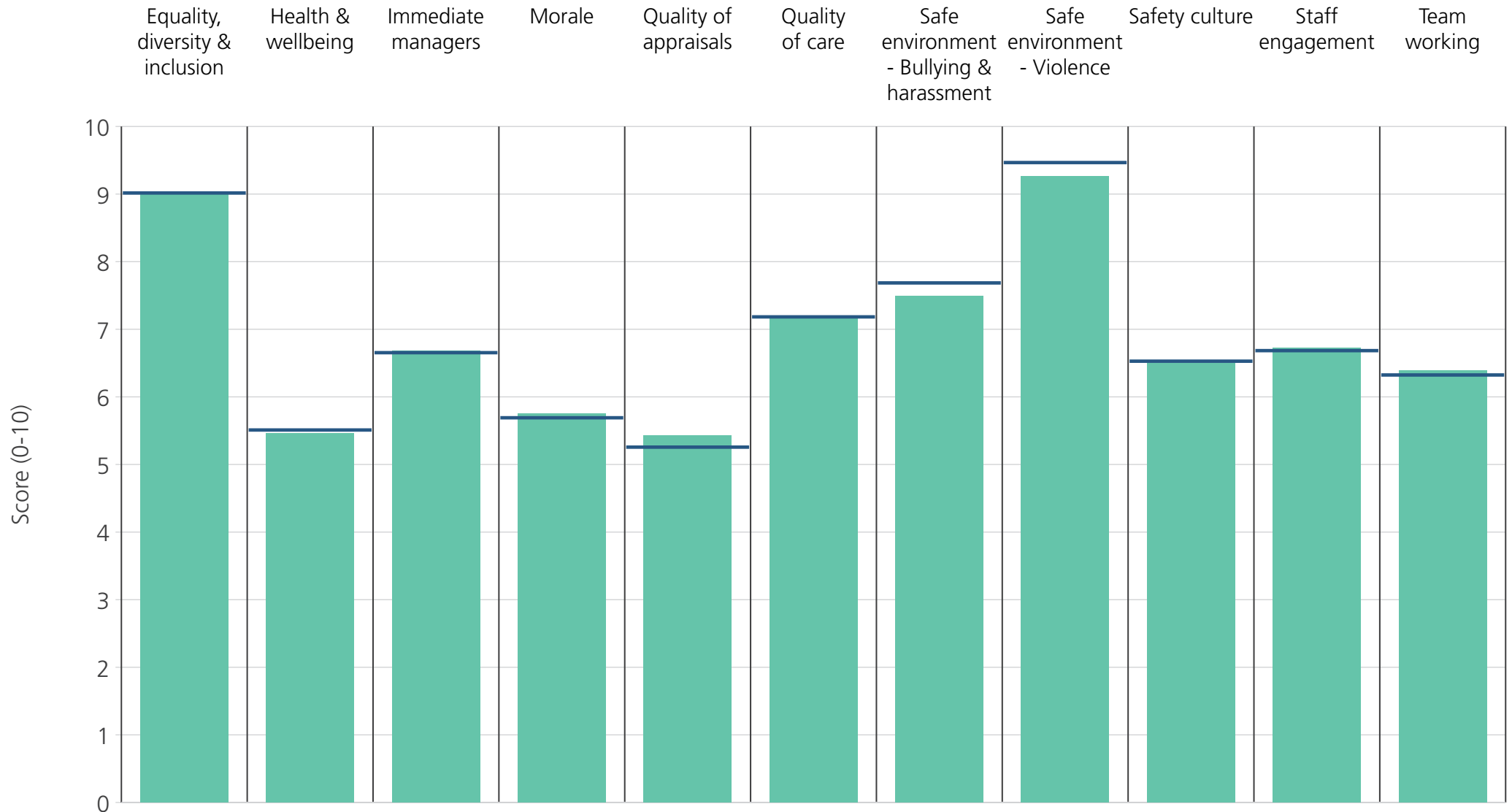
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



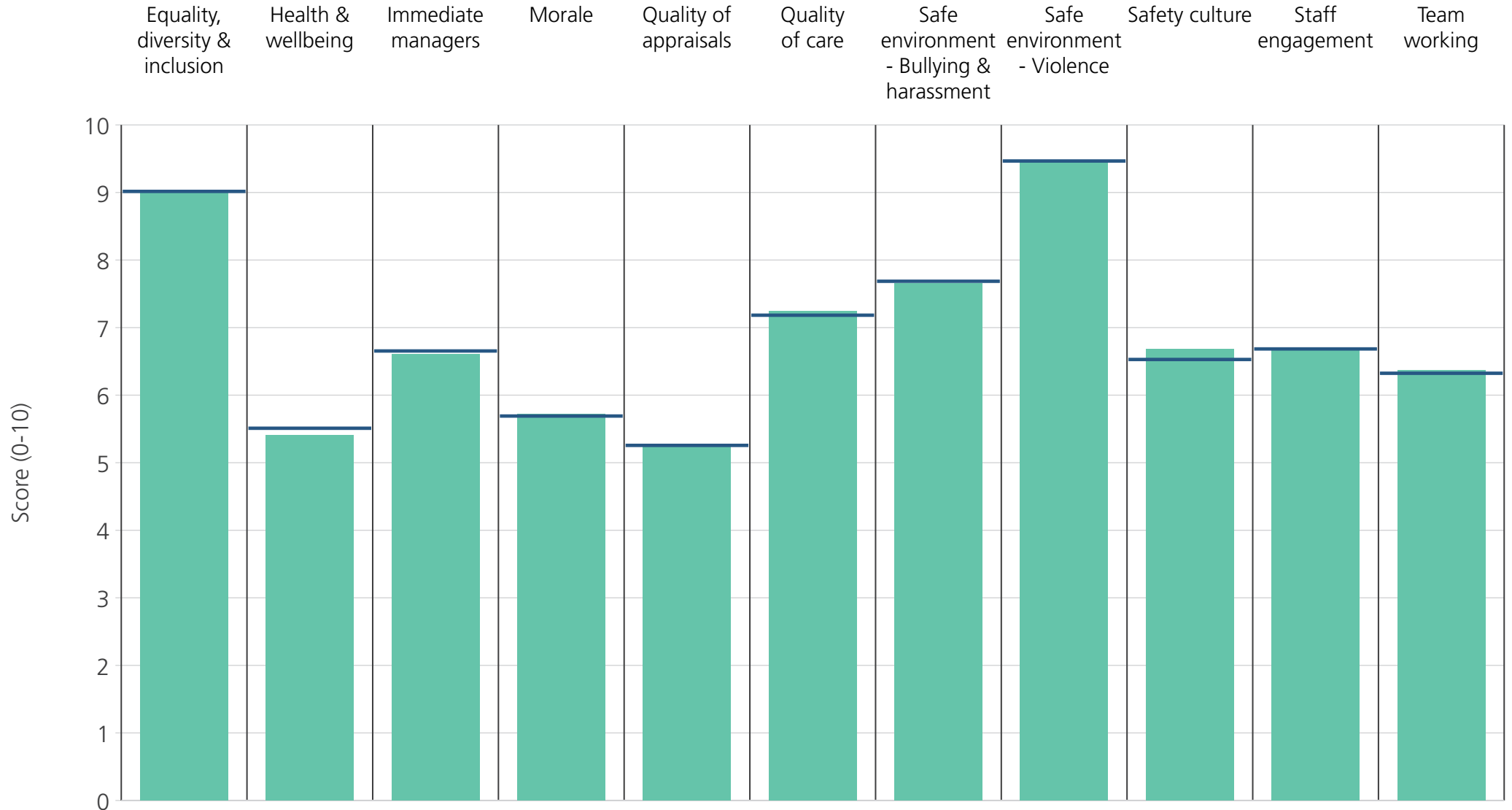
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

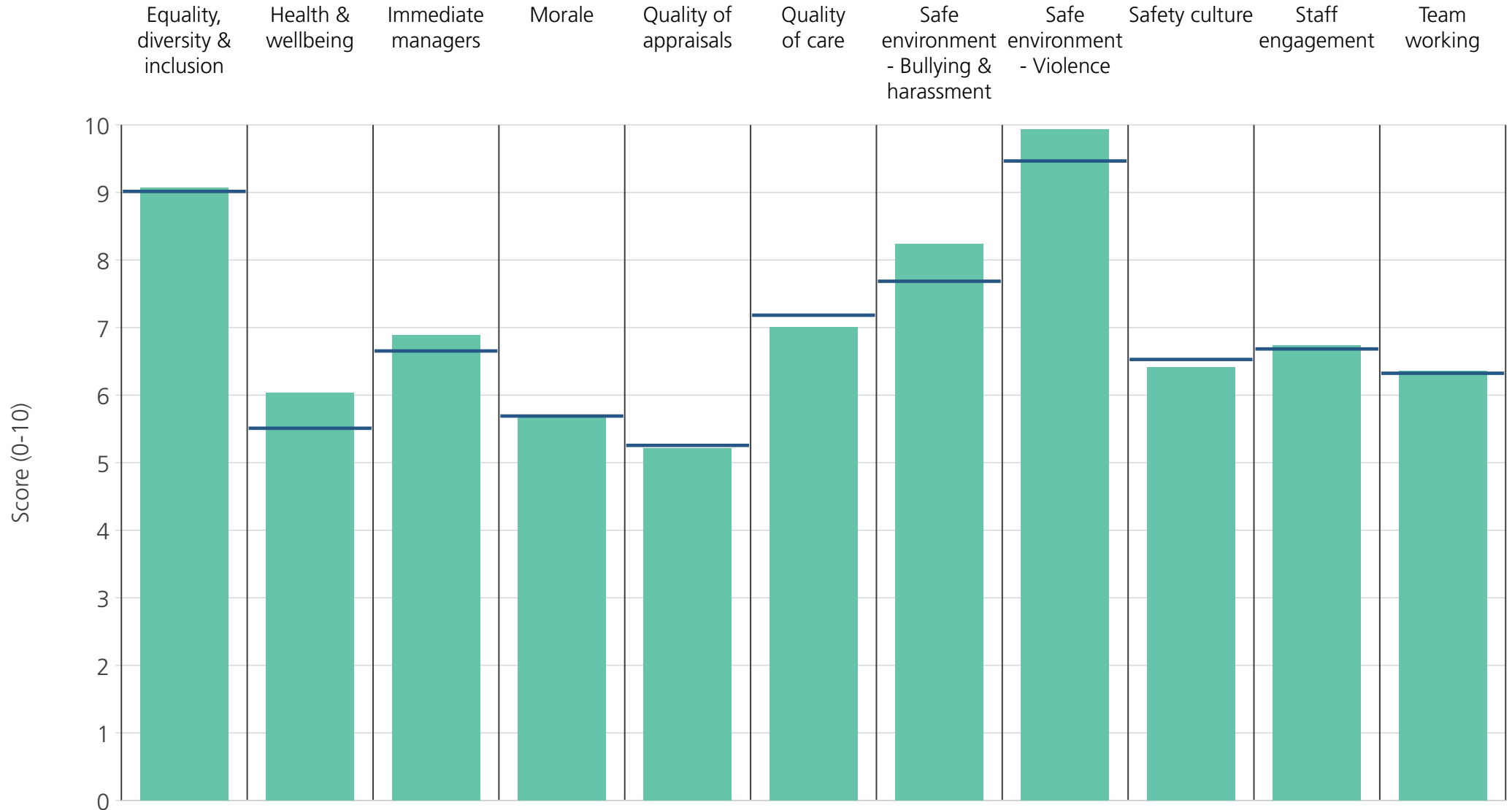
The Dudley Group NHS Foundation Trust
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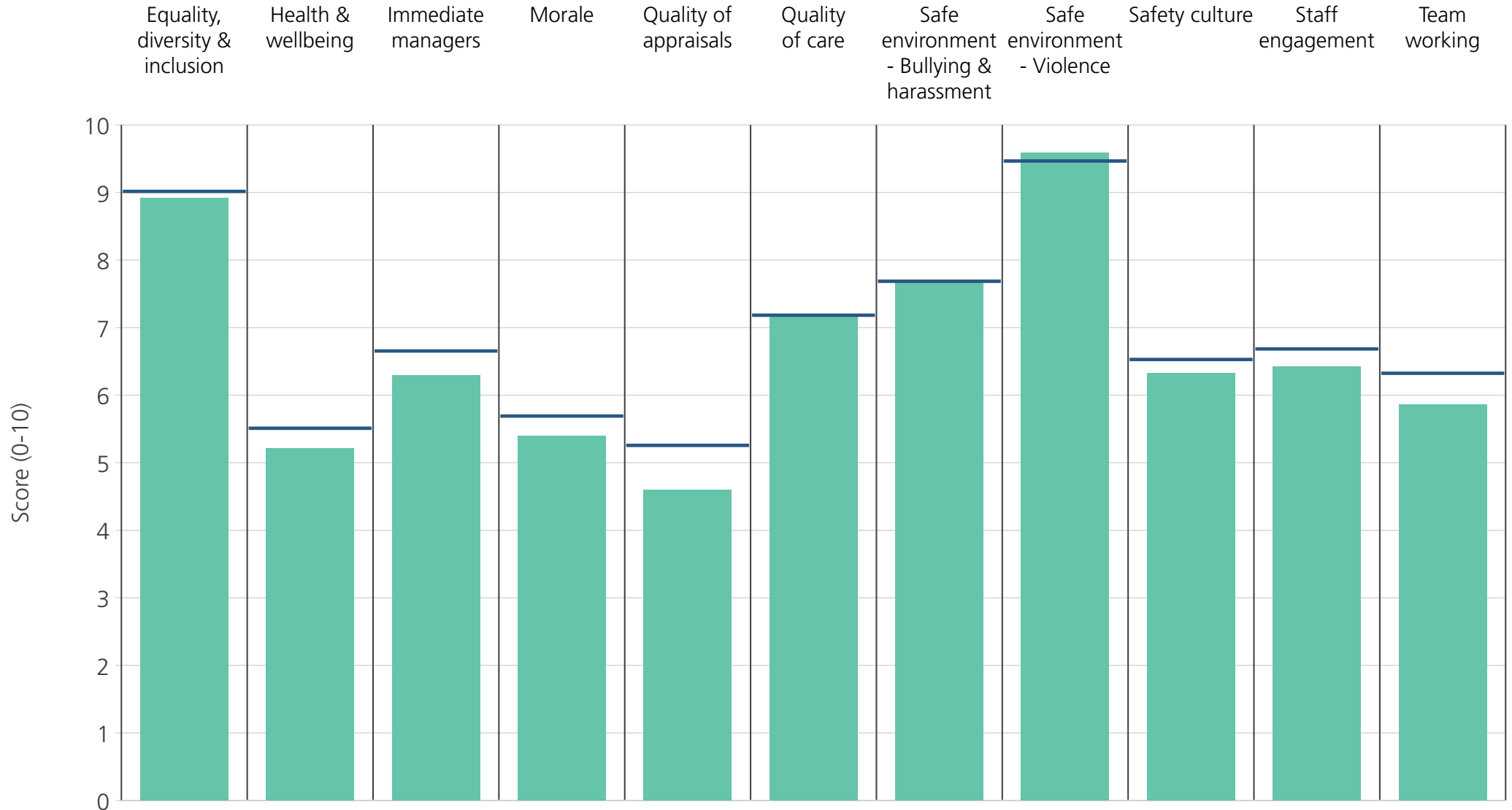
Directorate	9.0	5.5	6.7	5.8	5.4	7.2	7.5	9.3	6.5	6.7	6.4
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	796	804	810	787	745	778	793	796	799	823	818



Directorate	9.0	5.4	6.6	5.7	5.2	7.2	7.7	9.4	6.7	6.7	6.4
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	663	667	669	642	611	640	657	661	655	680	671



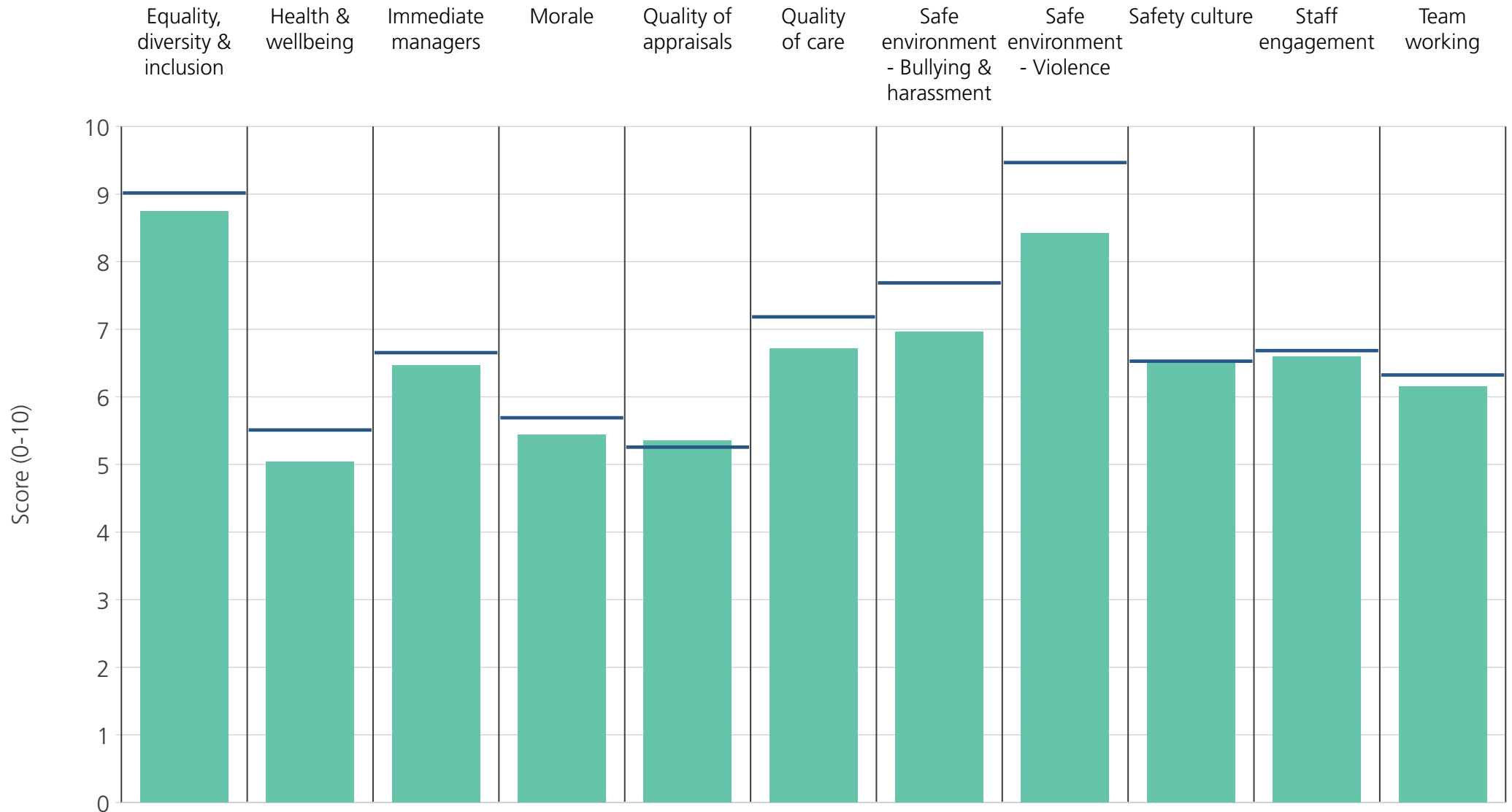
Directorate	9.1	6.0	6.9	5.7	5.2	7.0	8.2	9.9	6.4	6.7	6.4
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	327	331	331	330	309	207	330	330	328	333	332



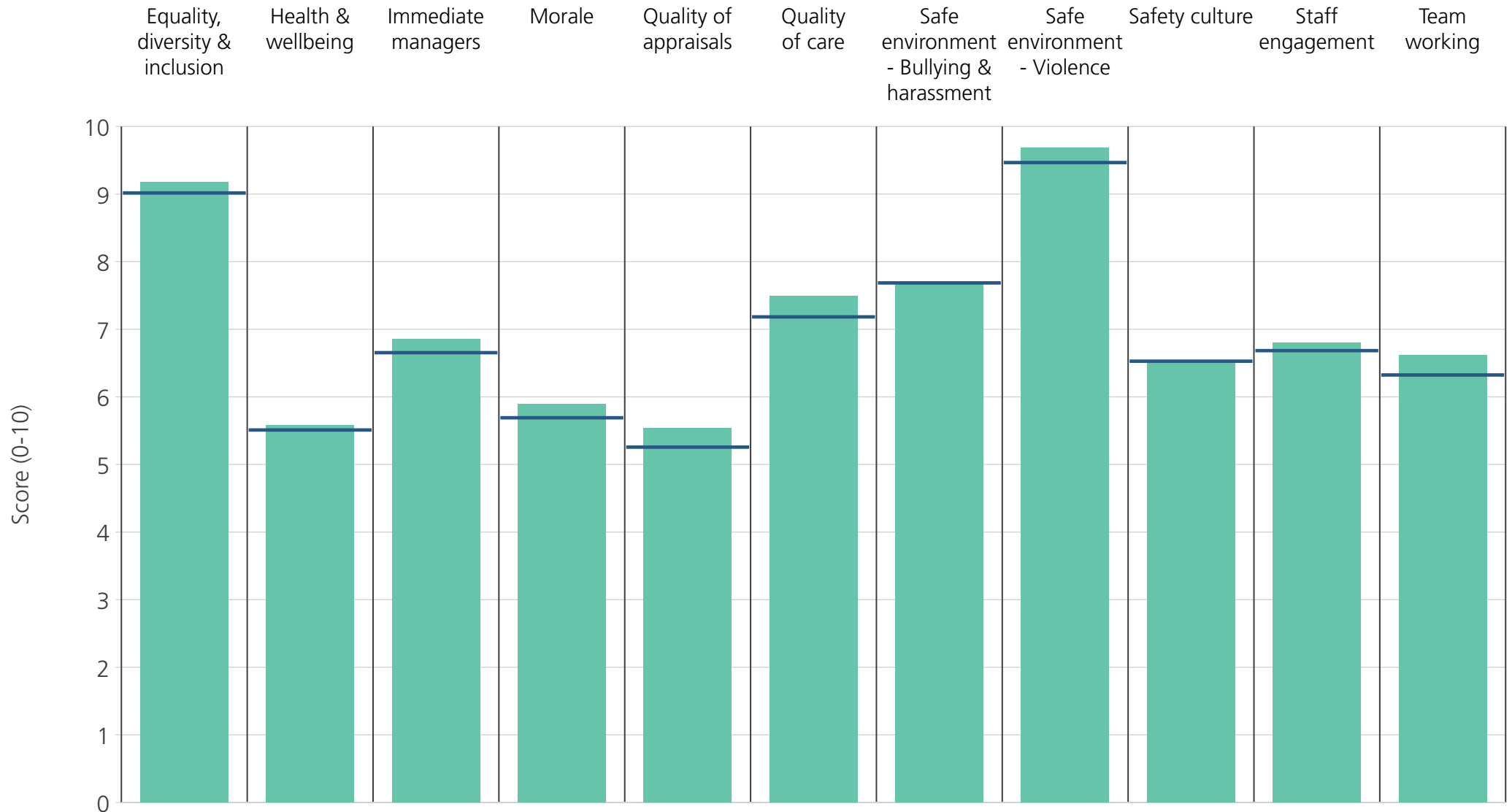
Directorate	8.9	5.2	6.3	5.4	4.6	7.2	7.7	9.6	6.3	6.4	5.9
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	202	204	203	198	166	194	202	202	201	206	206

Directorates 2

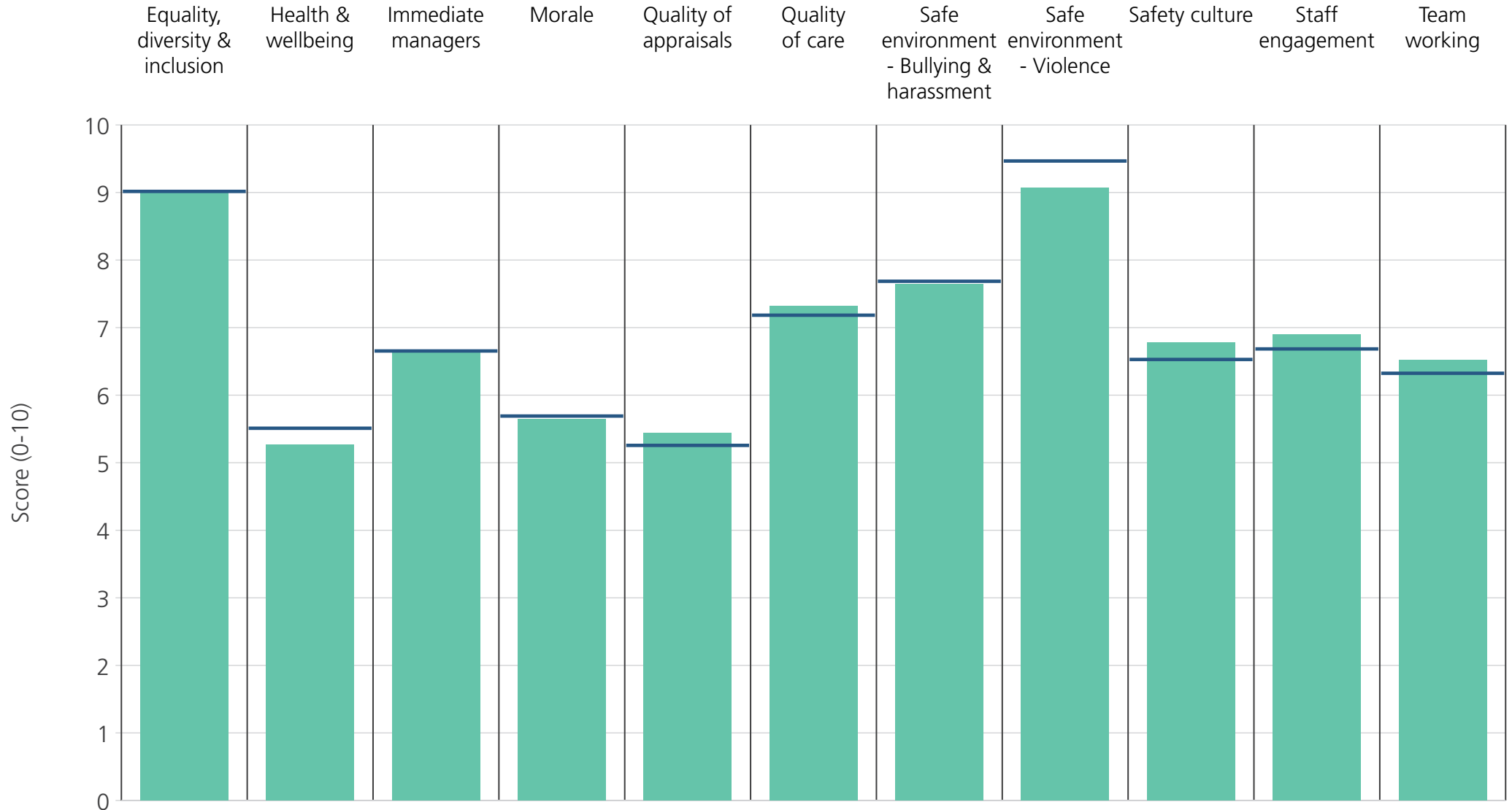
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2019 NHS Staff Survey Results



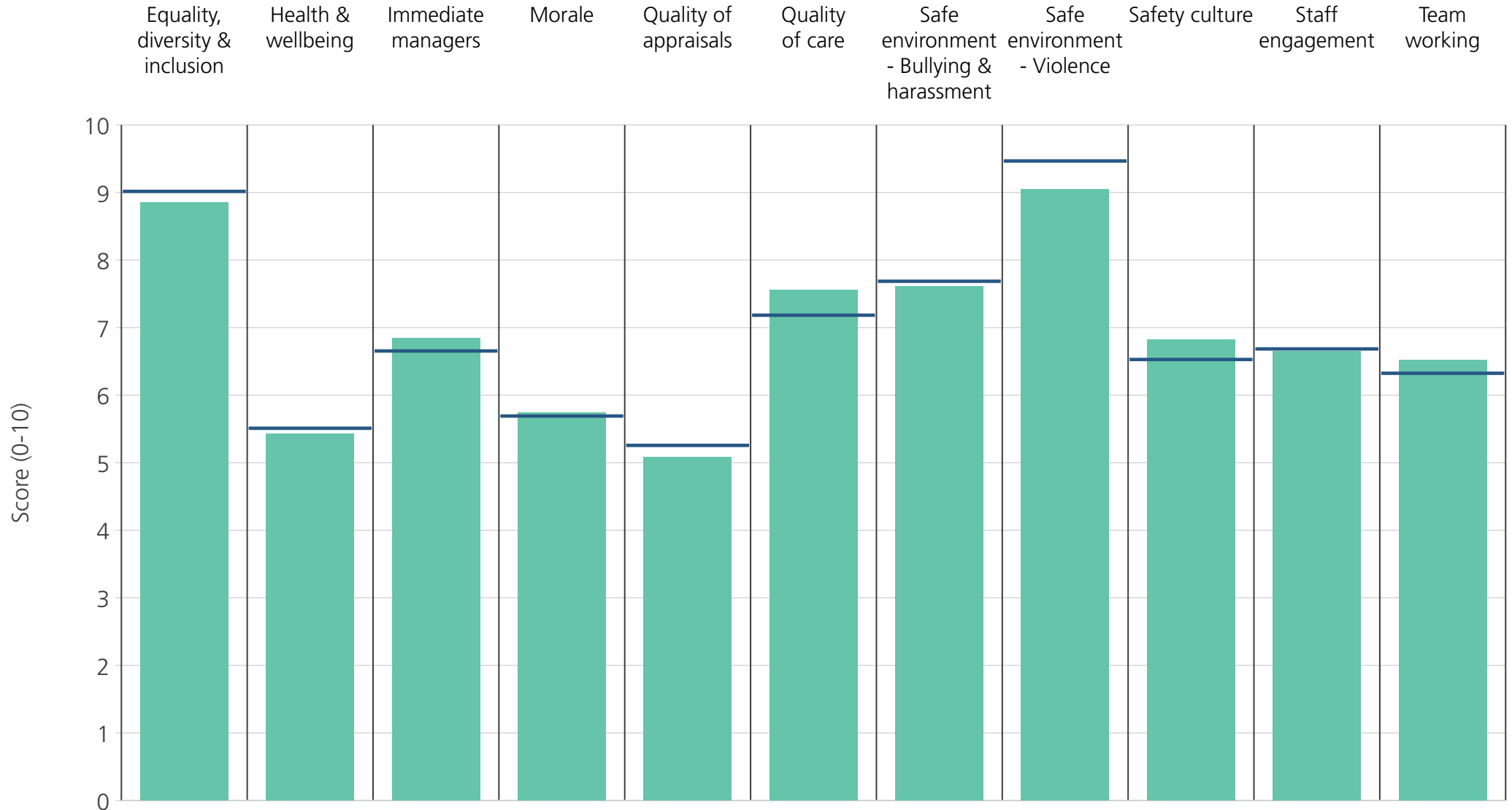
Directorate	8.7	5.0	6.5	5.4	5.4	6.7	7.0	8.4	6.5	6.6	6.2
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	283	285	291	280	260	279	282	283	284	298	295



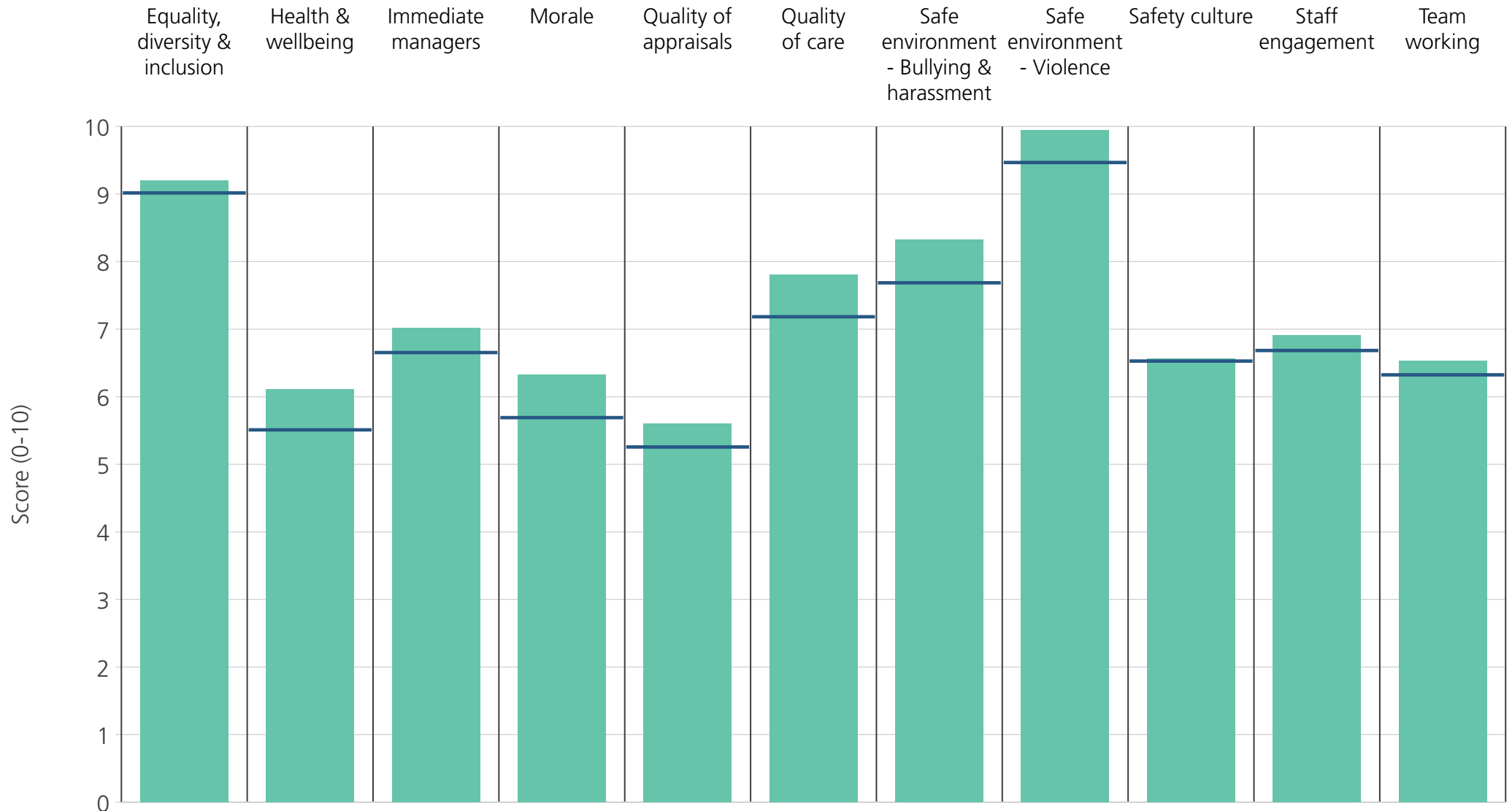
Directorate	9.2	5.6	6.9	5.9	5.5	7.5	7.7	9.7	6.5	6.8	6.6
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	333	338	337	329	319	325	332	333	333	339	338



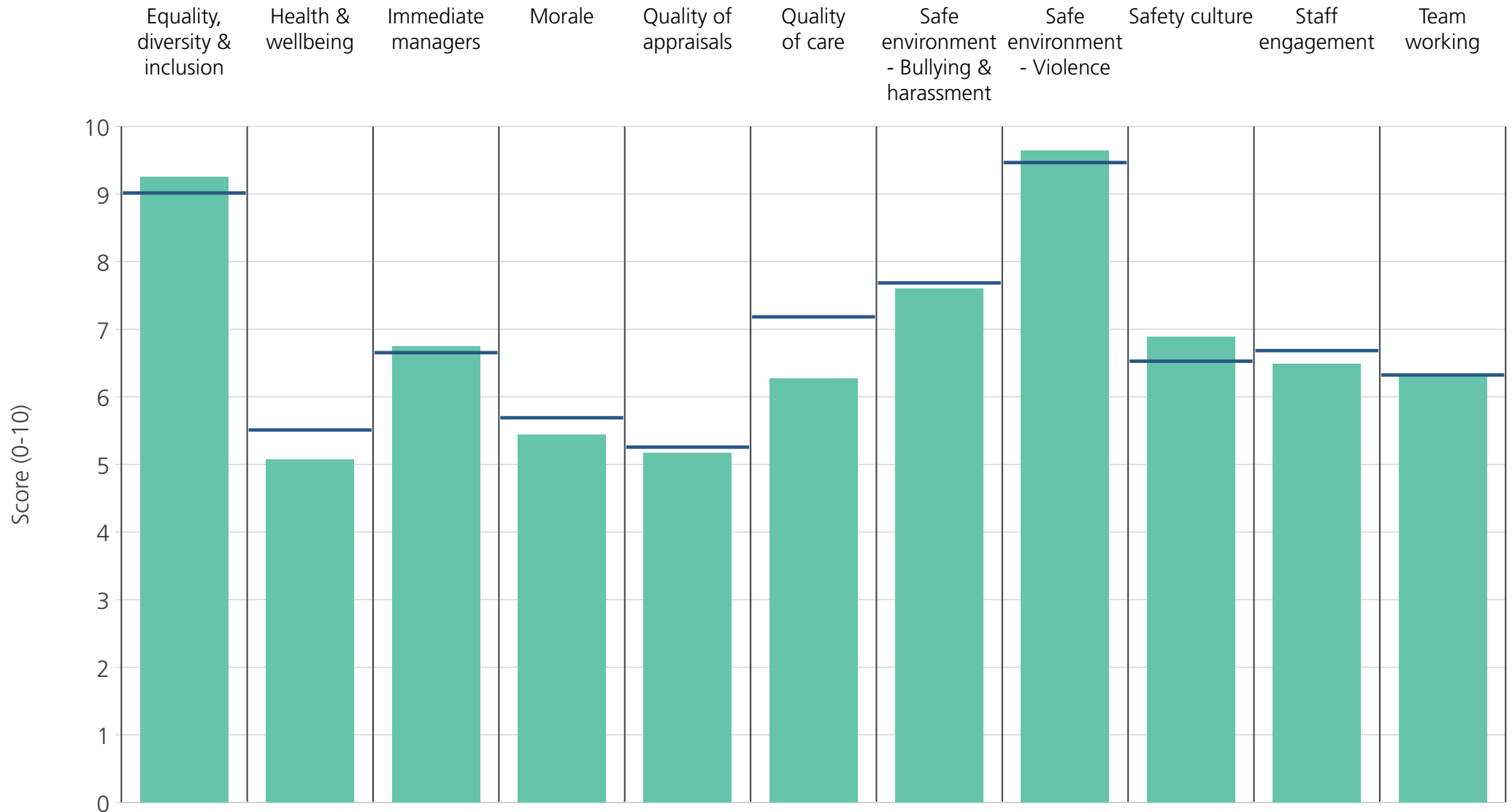
Directorate	9.0	5.3	6.7	5.6	5.4	7.3	7.6	9.1	6.8	6.9	6.5
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	186	188	188	178	165	182	184	186	183	190	187



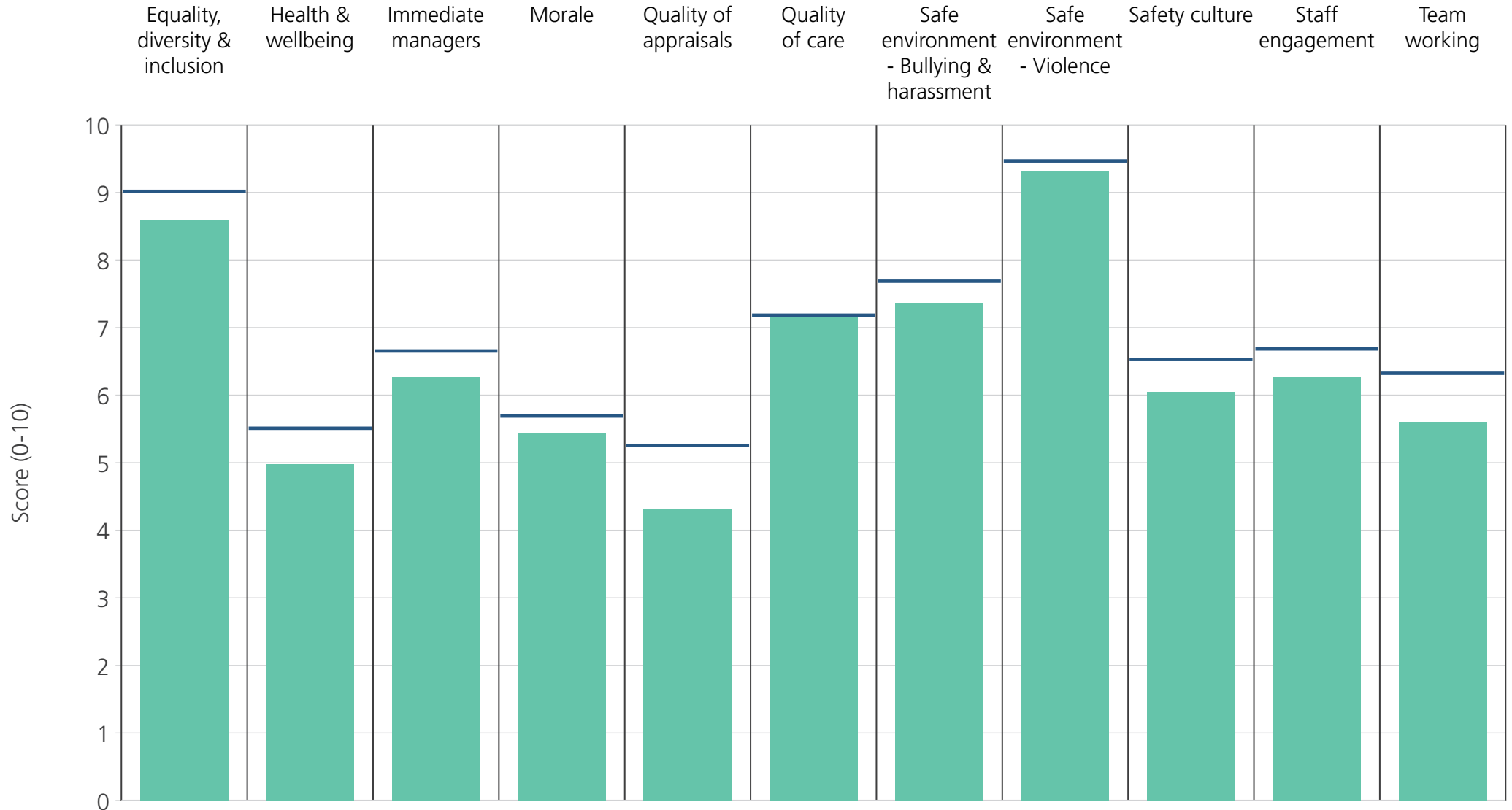
Directorate	8.9	5.4	6.8	5.7	5.1	7.6	7.6	9.1	6.8	6.6	6.5
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	130	130	130	126	121	129	130	130	130	131	131



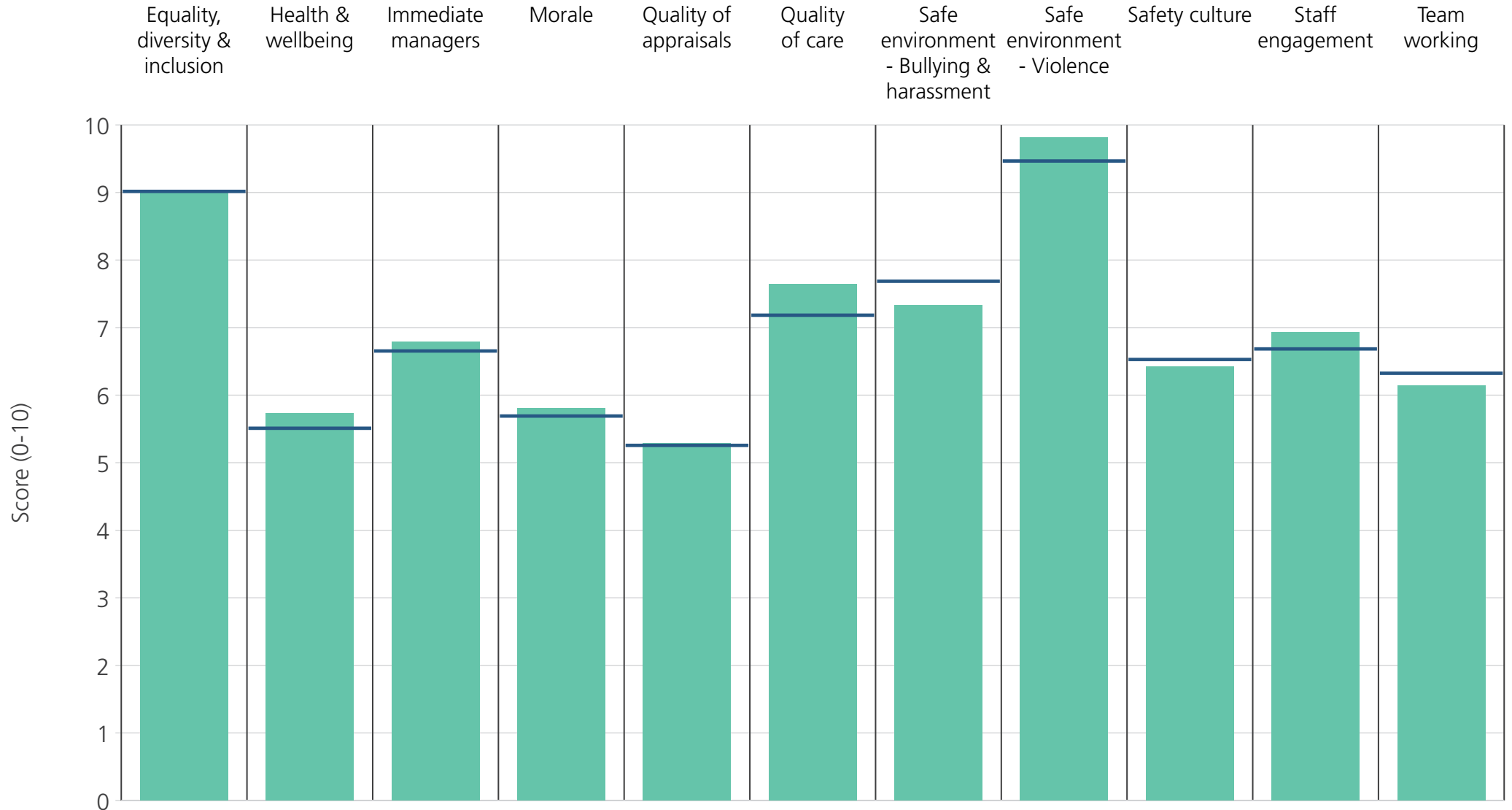
Directorate	9.2	6.1	7.0	6.3	5.6	7.8	8.3	9.9	6.6	6.9	6.5
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	128	128	128	126	118	124	127	127	128	131	130



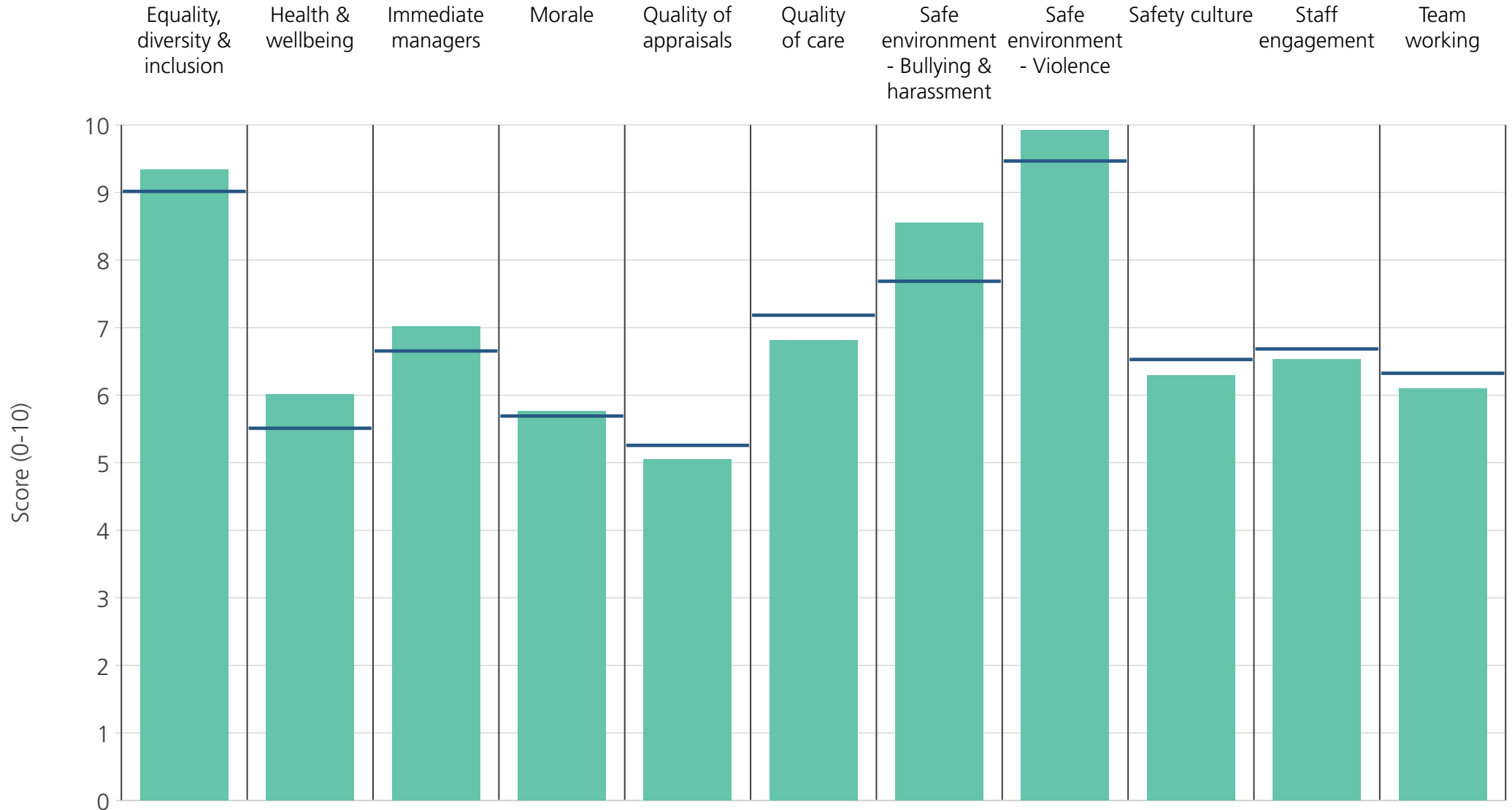
Directorate	9.2	5.1	6.8	5.4	5.2	6.3	7.6	9.6	6.9	6.5	6.3
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	122	123	124	121	117	121	121	121	122	125	125



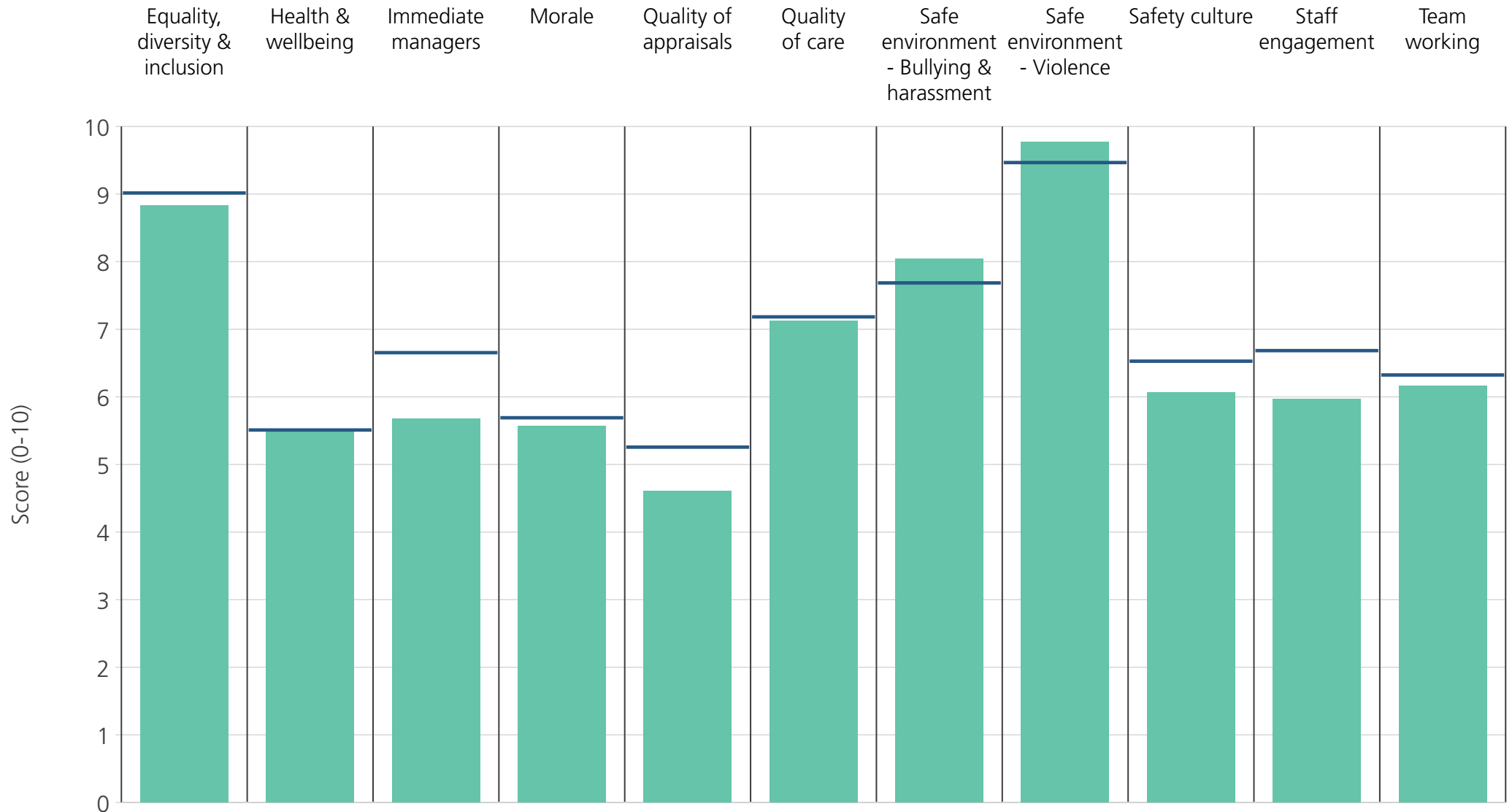
Directorate	8.6	5.0	6.3	5.4	4.3	7.2	7.4	9.3	6.0	6.3	5.6
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	87	88	87	84	79	87	87	87	87	89	90



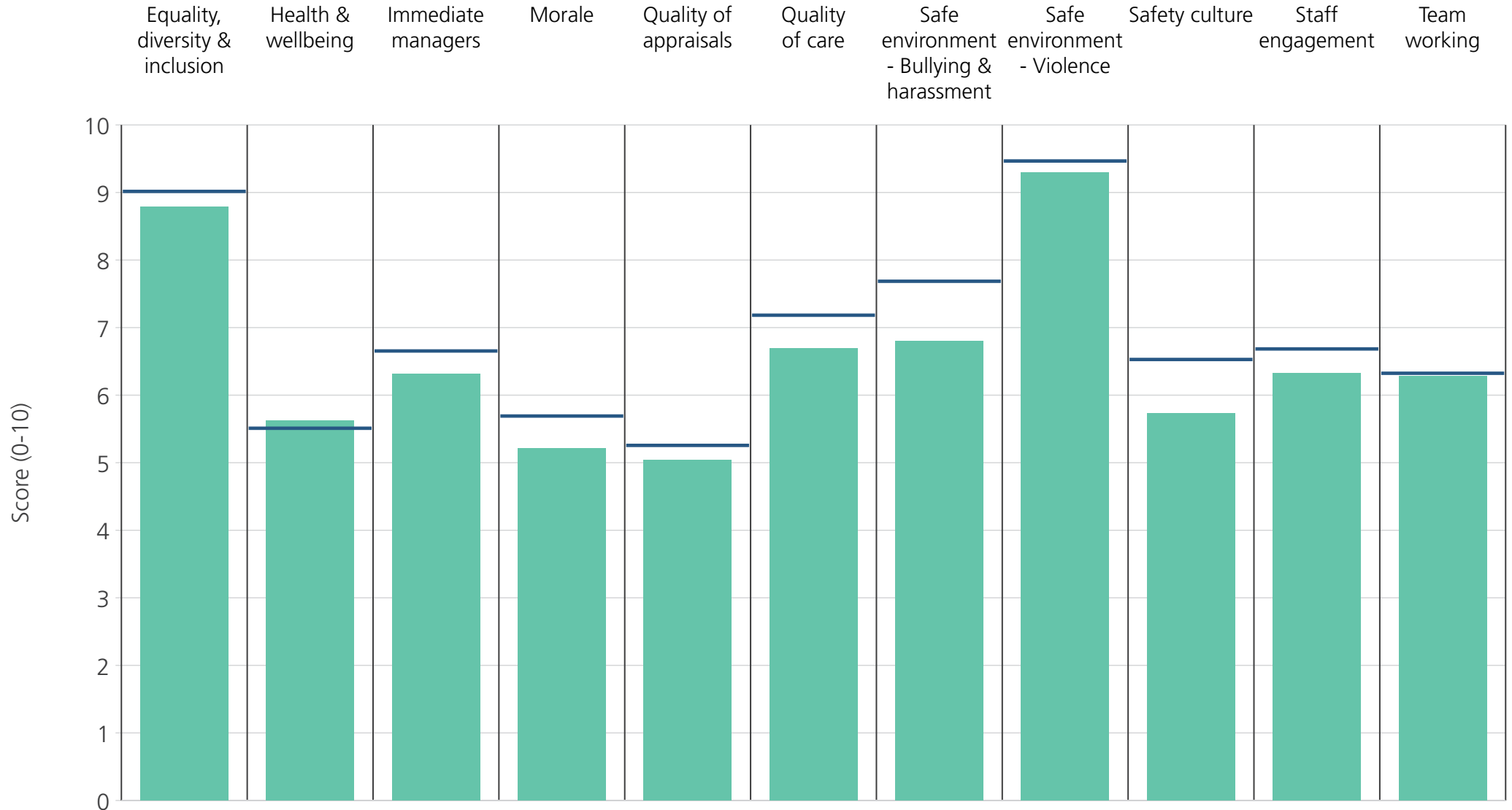
Directorate	9.0	5.7	6.8	5.8	5.3	7.6	7.3	9.8	6.4	6.9	6.1
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	71	71	72	69	69	72	70	71	71	74	72



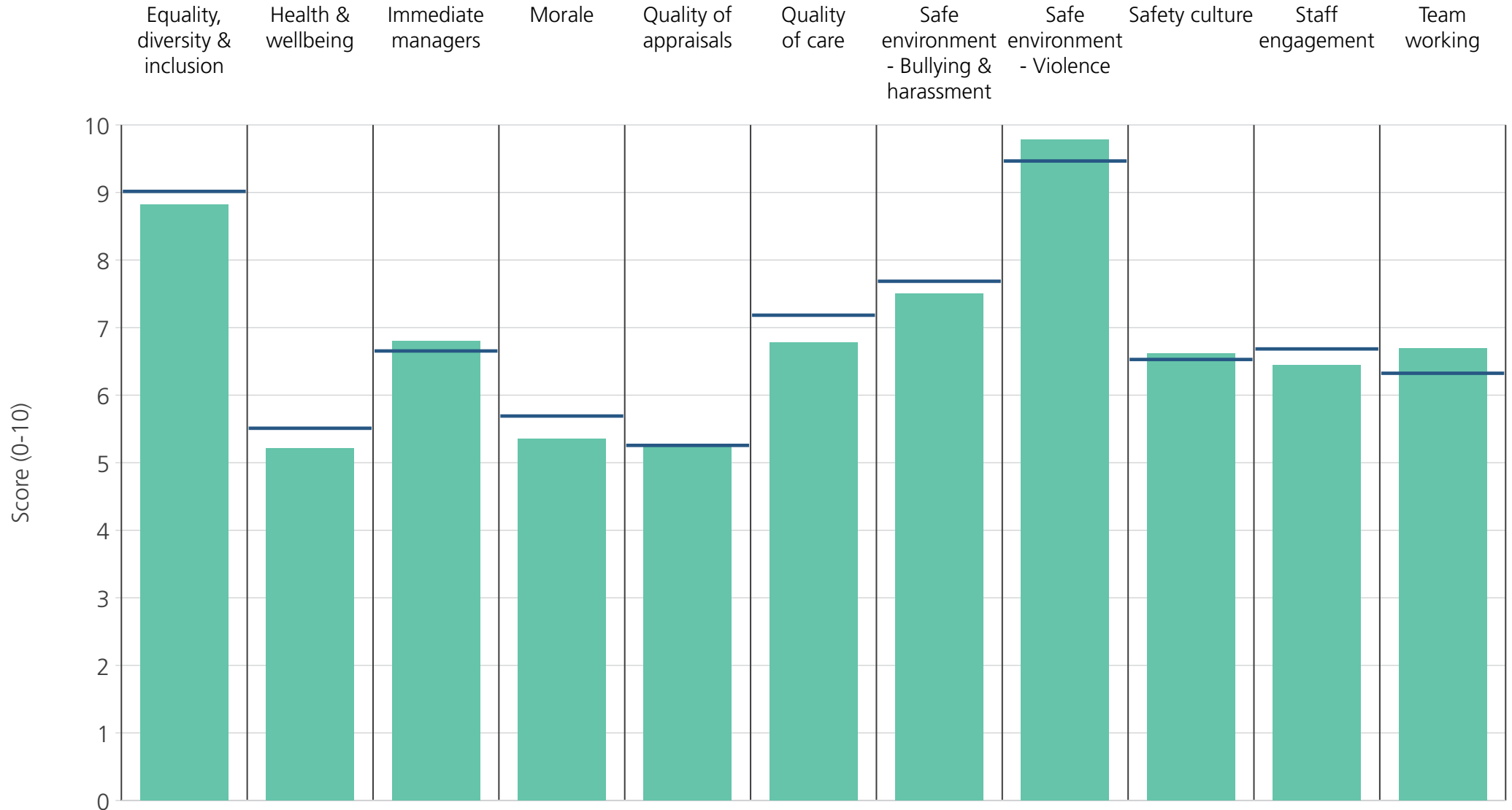
Directorate	9.3	6.0	7.0	5.8	5.0	6.8	8.6	9.9	6.3	6.5	6.1
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	82	83	83	83	78	38	83	83	83	84	84



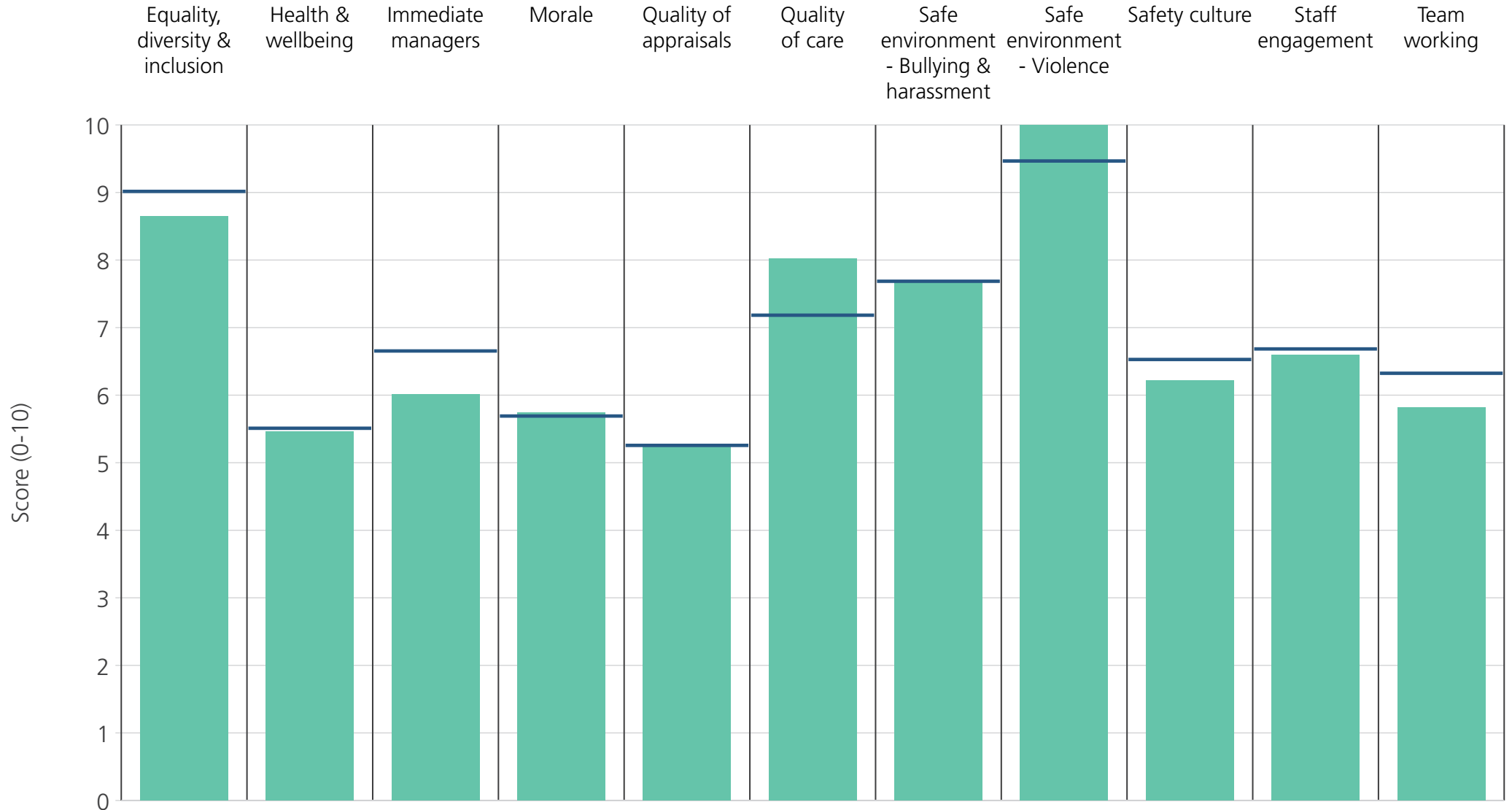
Directorate	8.8	5.5	5.7	5.6	4.6	7.1	8.0	9.8	6.1	6.0	6.2
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	59	59	59	56	51	47	58	58	56	60	58



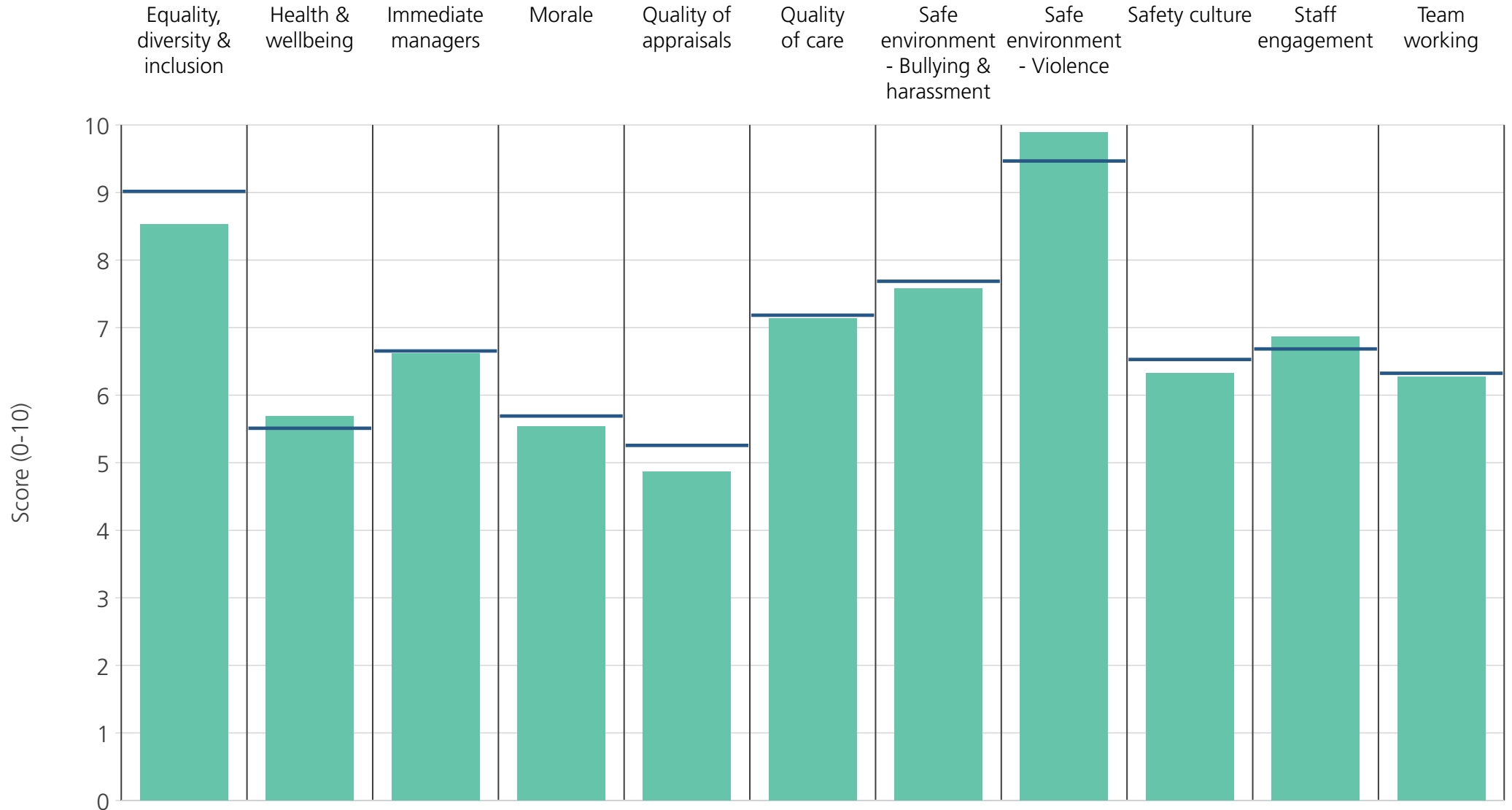
Directorate	8.8	5.6	6.3	5.2	5.0	6.7	6.8	9.3	5.7	6.3	6.3
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	37	38	39	39	34	37	37	38	39	40	40



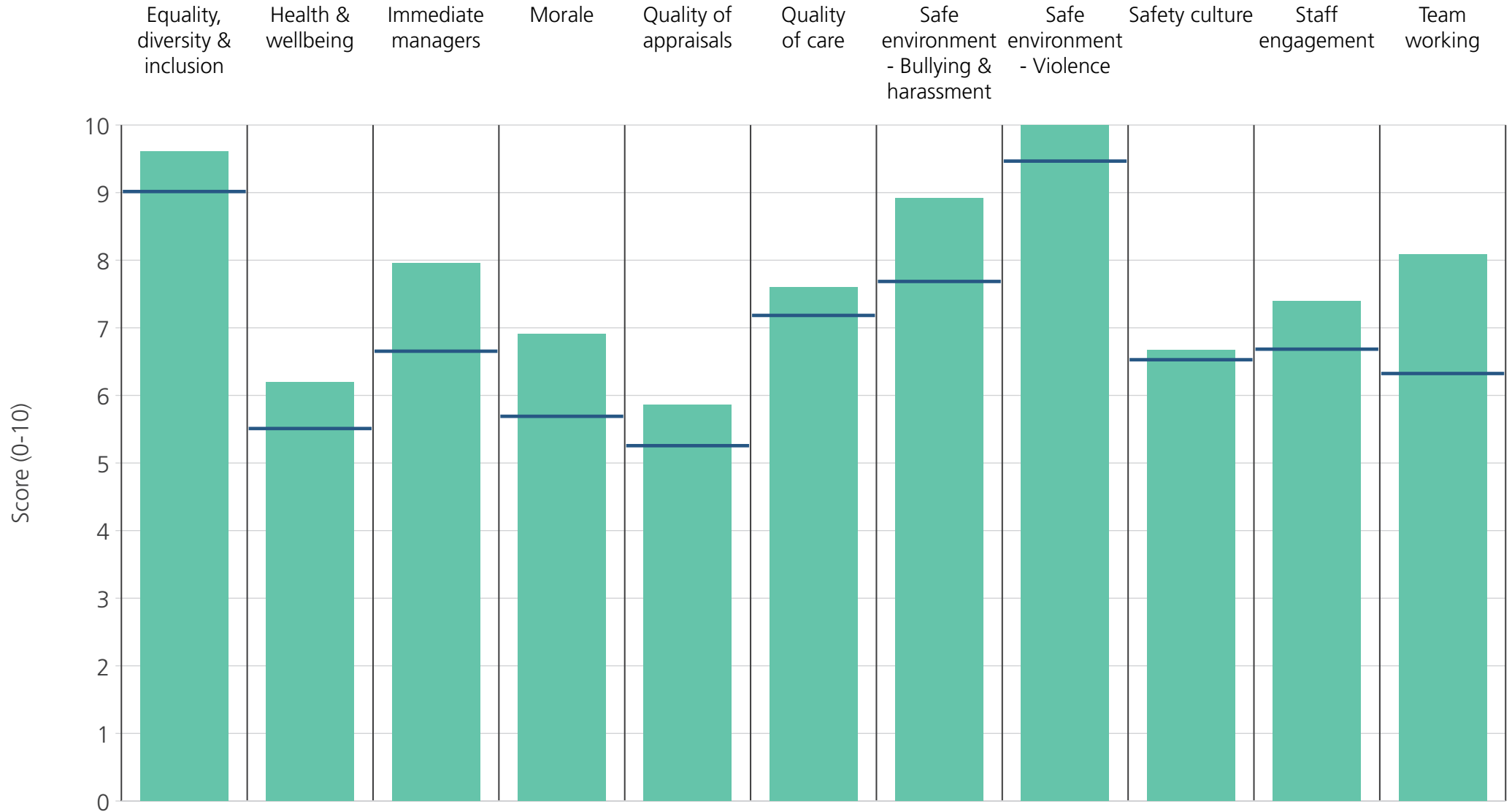
Directorate	8.8	5.2	6.8	5.4	5.3	6.8	7.5	9.8	6.6	6.4	6.7
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	62	62	62	61	51	58	62	62	61	63	62



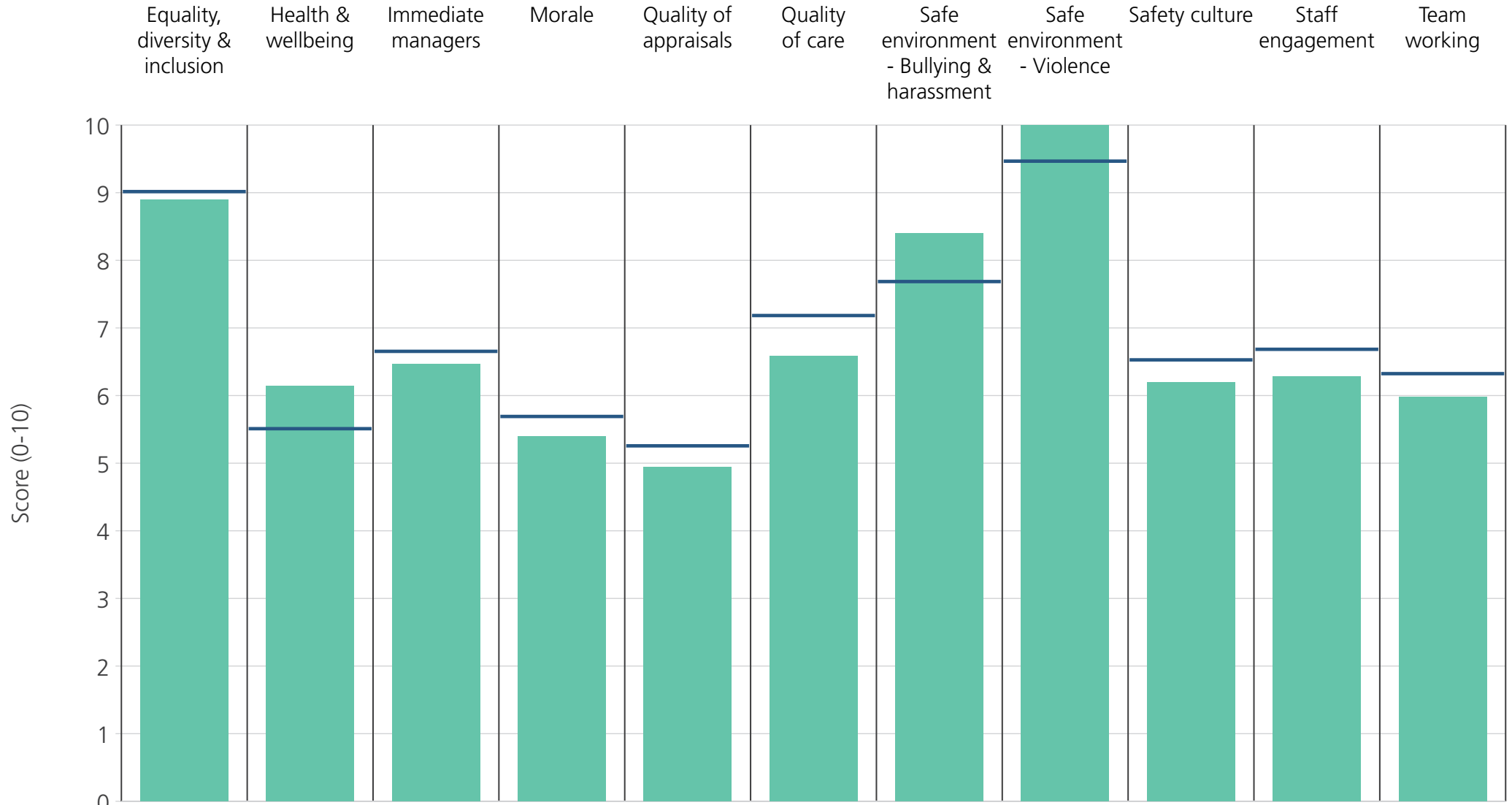
Directorate	8.7	5.5	6.0	5.7	5.2	8.0	7.7	10.0	6.2	6.6	5.8
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	34	34	34	34	31	32	33	34	34	36	35



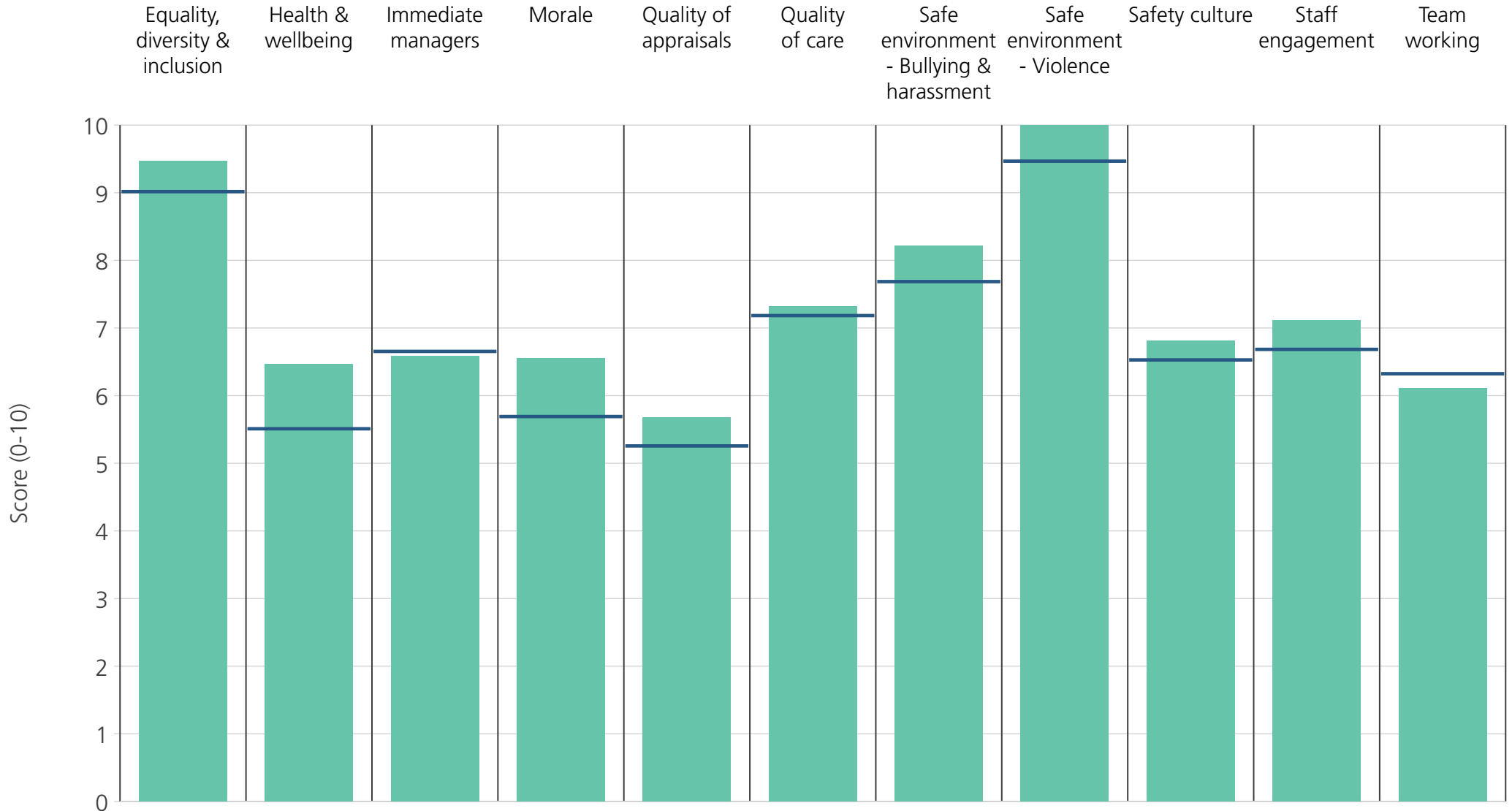
Directorate	8.5	5.7	6.6	5.5	4.9	7.1	7.6	9.9	6.3	6.9	6.3
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	57	58	58	57	55	43	57	58	57	58	58



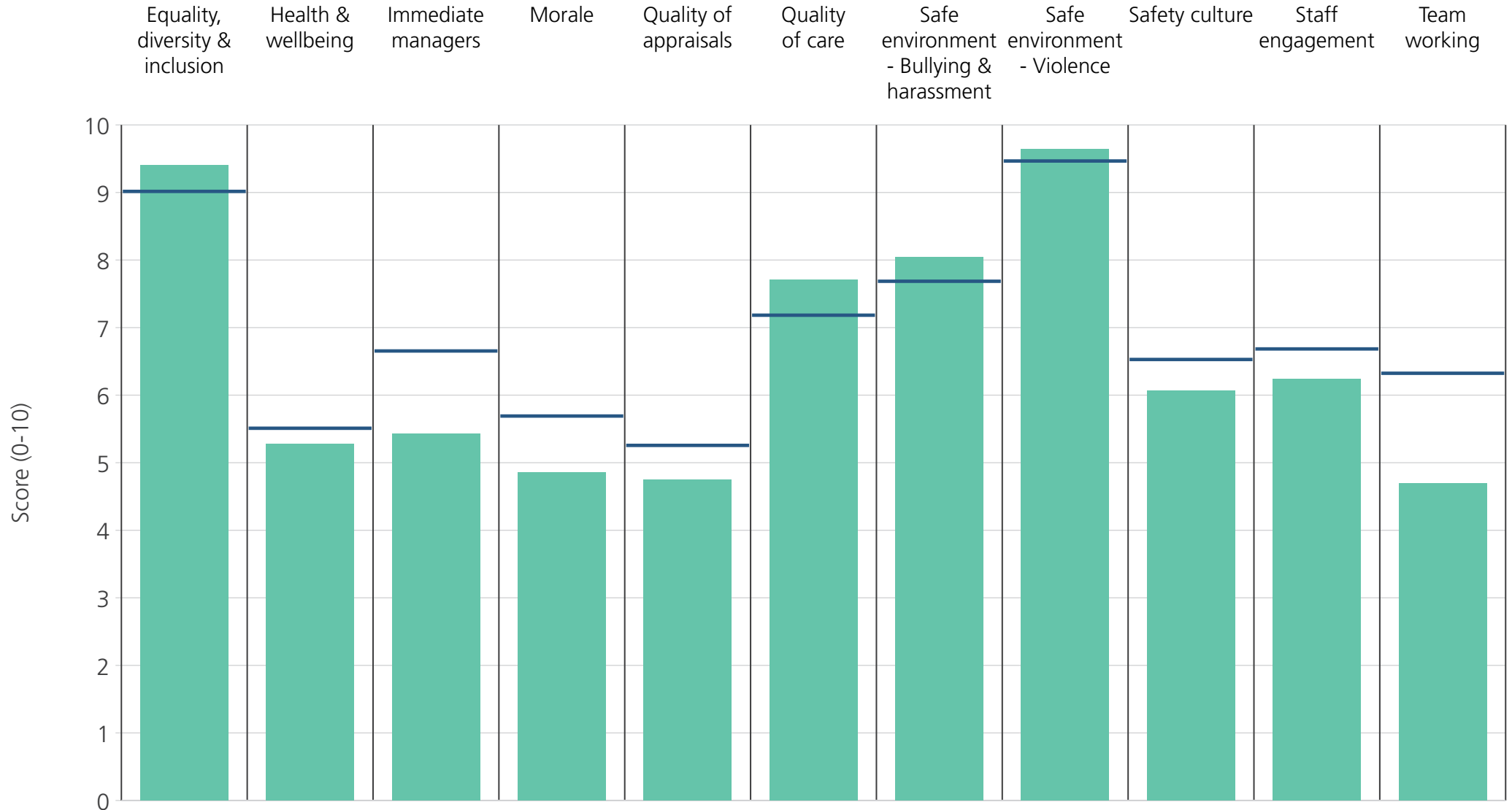
Directorate	9.6	6.2	8.0	6.9	5.9	7.6	8.9	10.0	6.7	7.4	8.1
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	42	43	43	43	42	32	43	43	43	44	43



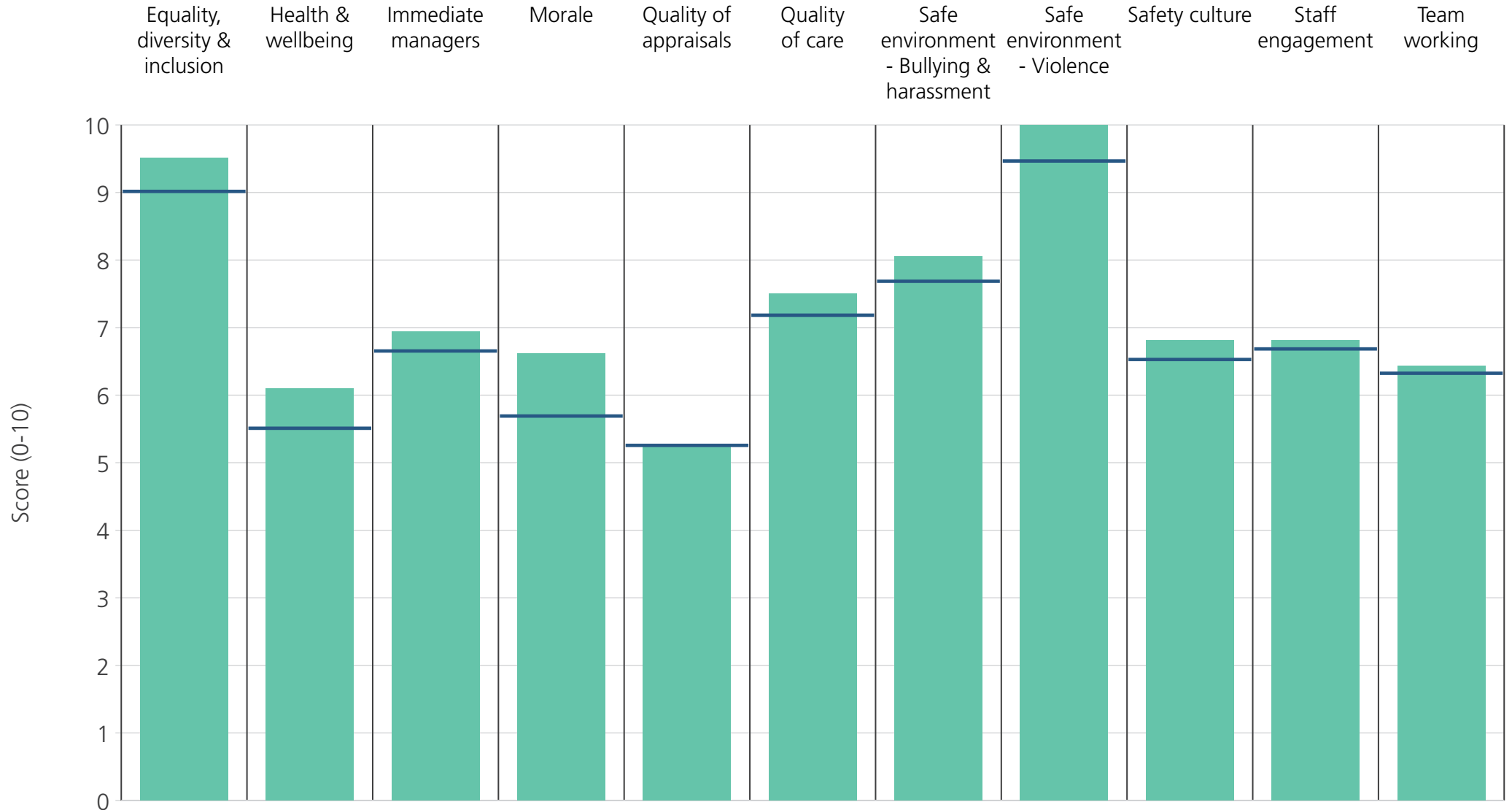
Directorate	8.9	6.1	6.5	5.4	4.9	6.6	8.4	10.0	6.2	6.3	6.0
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	50	50	50	50	46	31	50	49	48	50	50



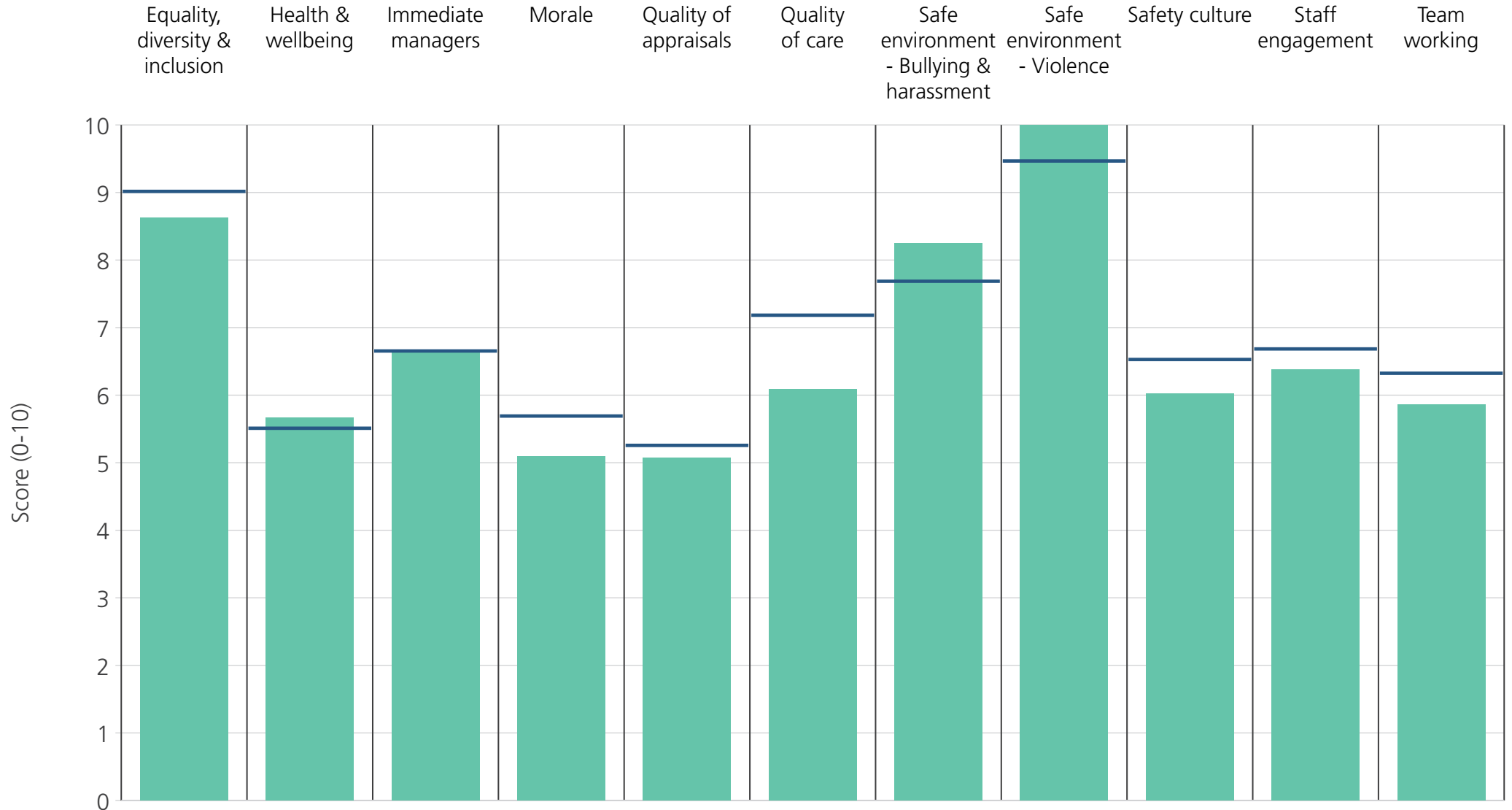
Directorate	9.5	6.5	6.6	6.5	5.7	7.3	8.2	10.0	6.8	7.1	6.1
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	28	28	28	26	26	28	28	28	27	28	27



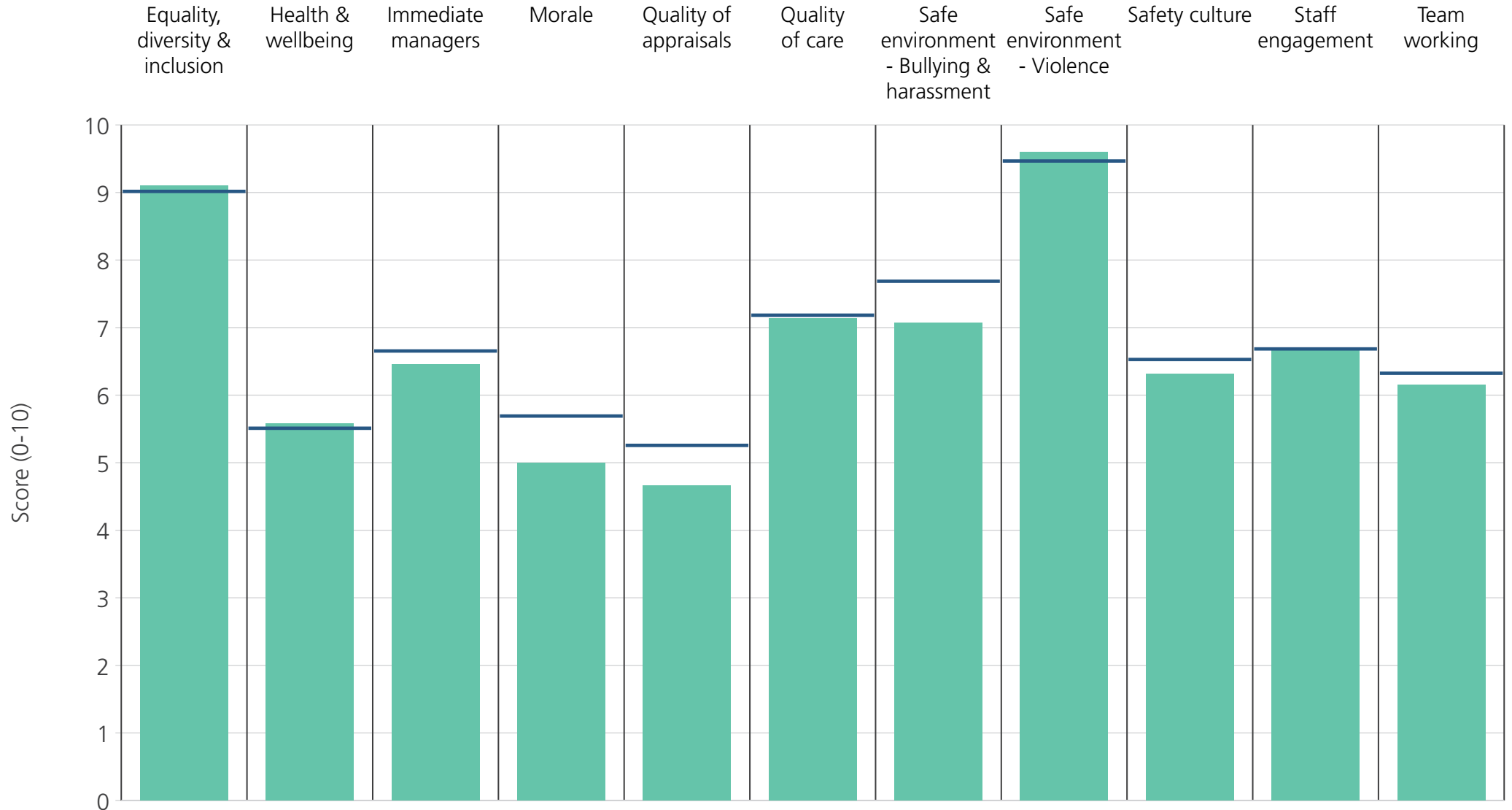
Directorate	9.4	5.3	5.4	4.9	4.8	7.7	8.0	9.6	6.1	6.2	4.7
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	28	29	29	28	15	28	29	28	28	29	29



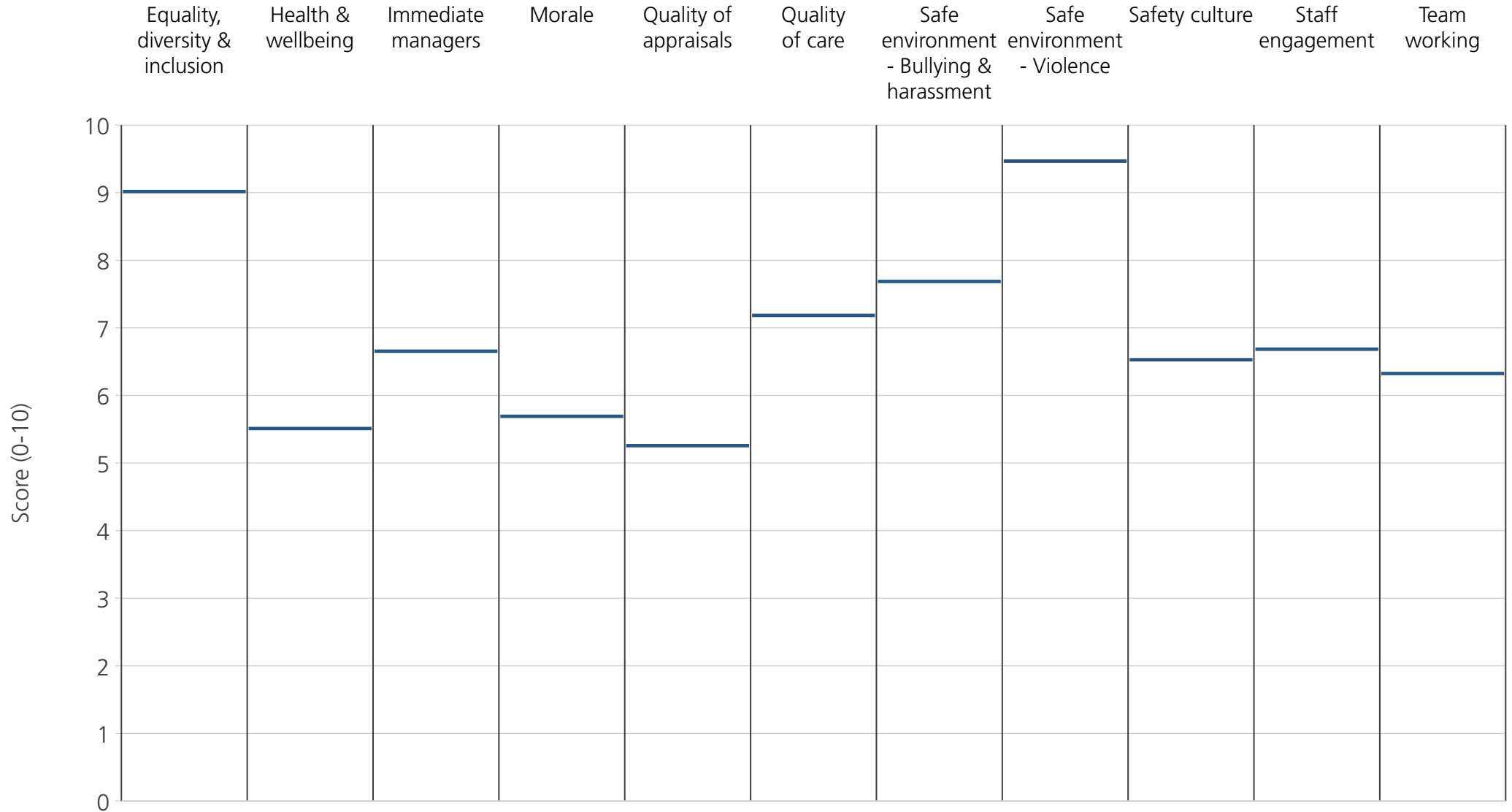
Directorate	9.5	6.1	6.9	6.6	5.3	7.5	8.1	10.0	6.8	6.8	6.4
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	24	25	25	23	23	21	24	24	23	27	27



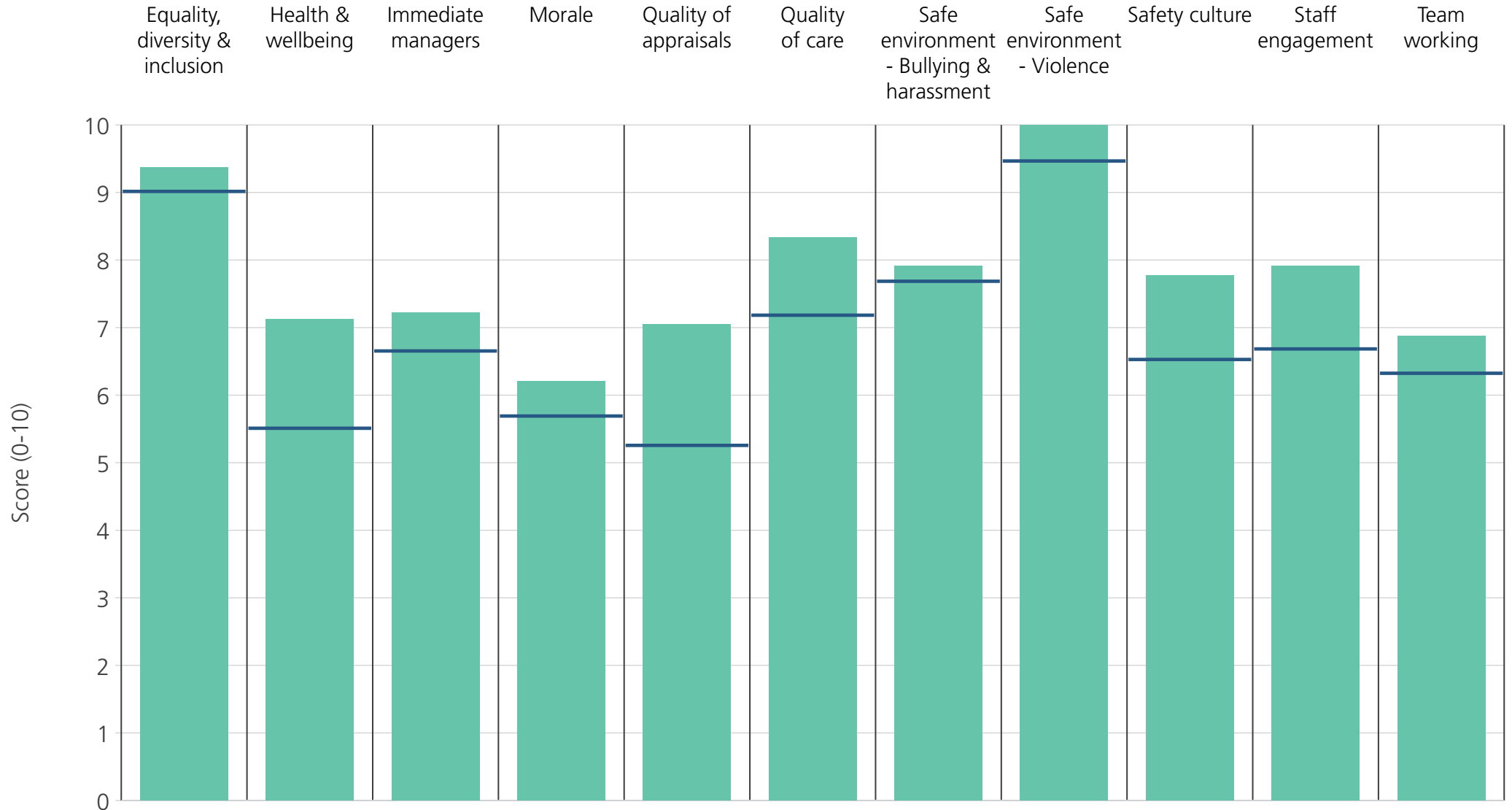
Directorate	8.6	5.7	6.6	5.1	5.1	6.1	8.2	10.0	6.0	6.4	5.9
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	37	38	38	38	34	23	38	38	38	38	38



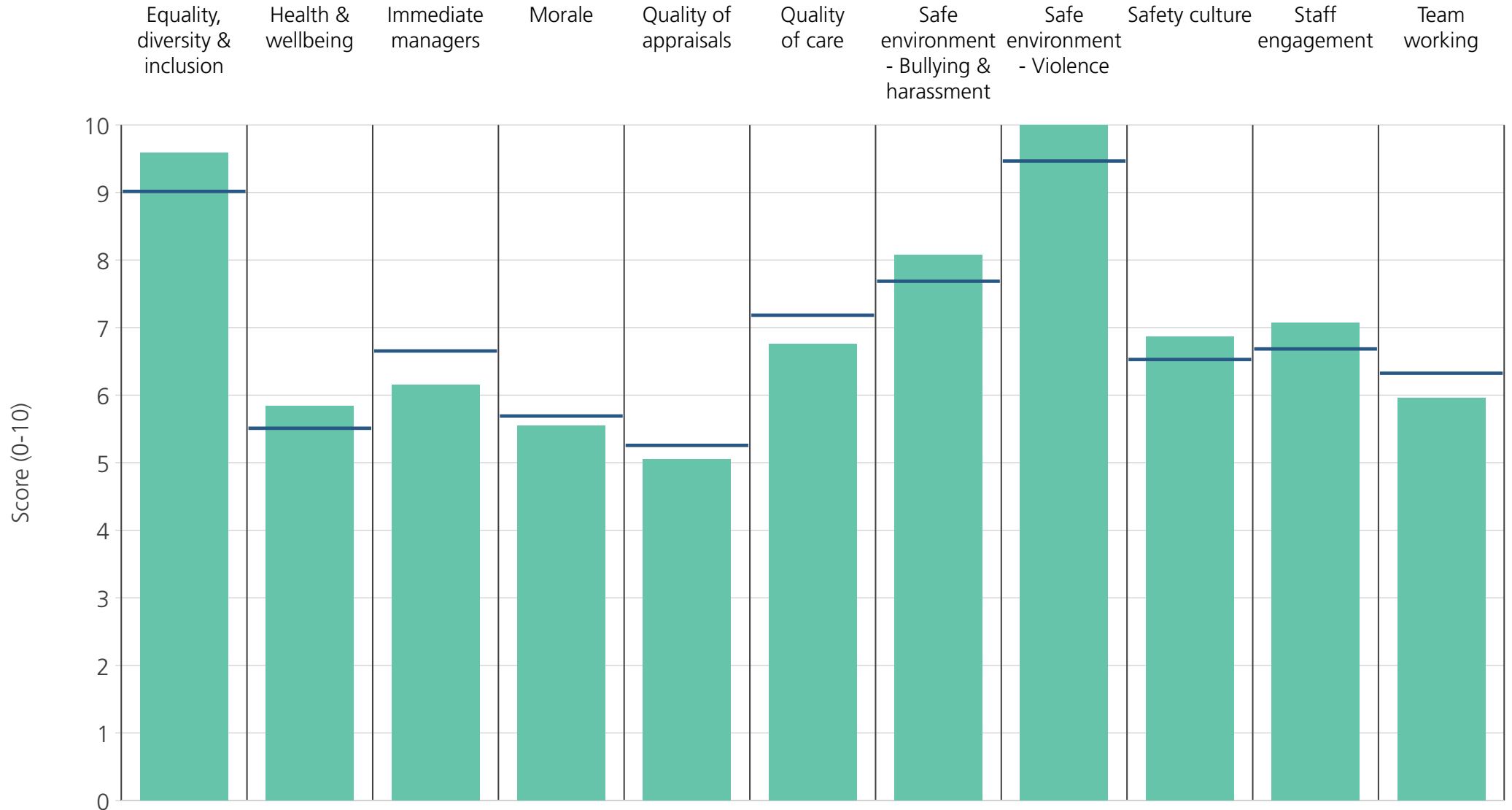
Directorate	9.1	5.6	6.4	5.0	4.7	7.1	7.1	9.6	6.3	6.7	6.2
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	25	25	25	25	22	23	25	25	25	25	25



Directorate											
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	7	7	7	7	5	6	7	7	7	7	7



Directorate	9.4	7.1	7.2	6.2	7.1	8.3	7.9	10.0	7.8	7.9	6.9
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	16	16	16	16	14	11	16	16	16	16	16



Directorate	9.6	5.8	6.2	5.5	5.0	6.8	8.1	10.0	6.9	7.1	6.0
Your org	9.0	5.5	6.7	5.7	5.3	7.2	7.7	9.5	6.5	6.7	6.3
Responses	60	60	60	58	56	42	59	60	60	60	60