

Salisbury NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Salisbury NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Salisbury NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

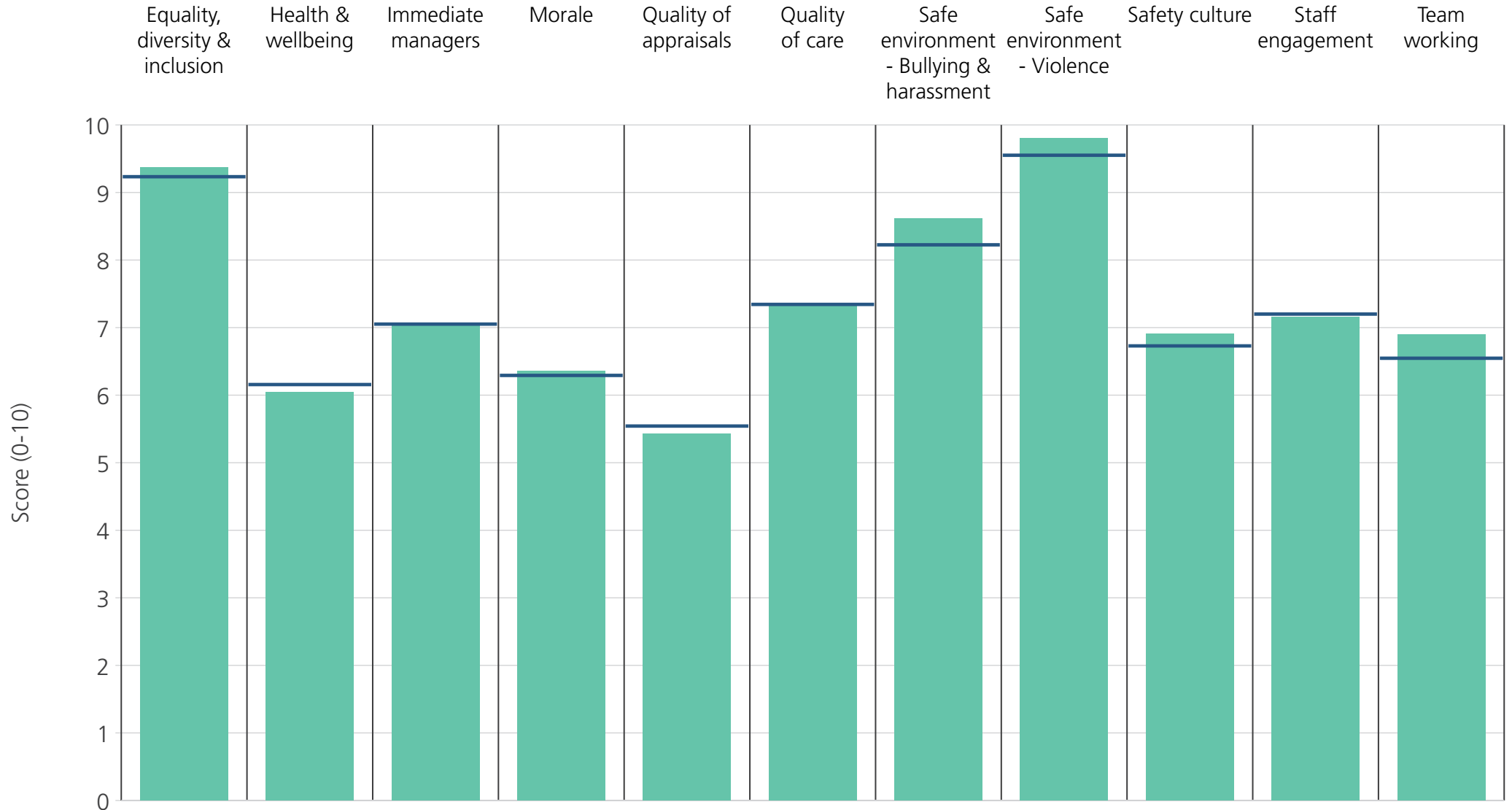
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

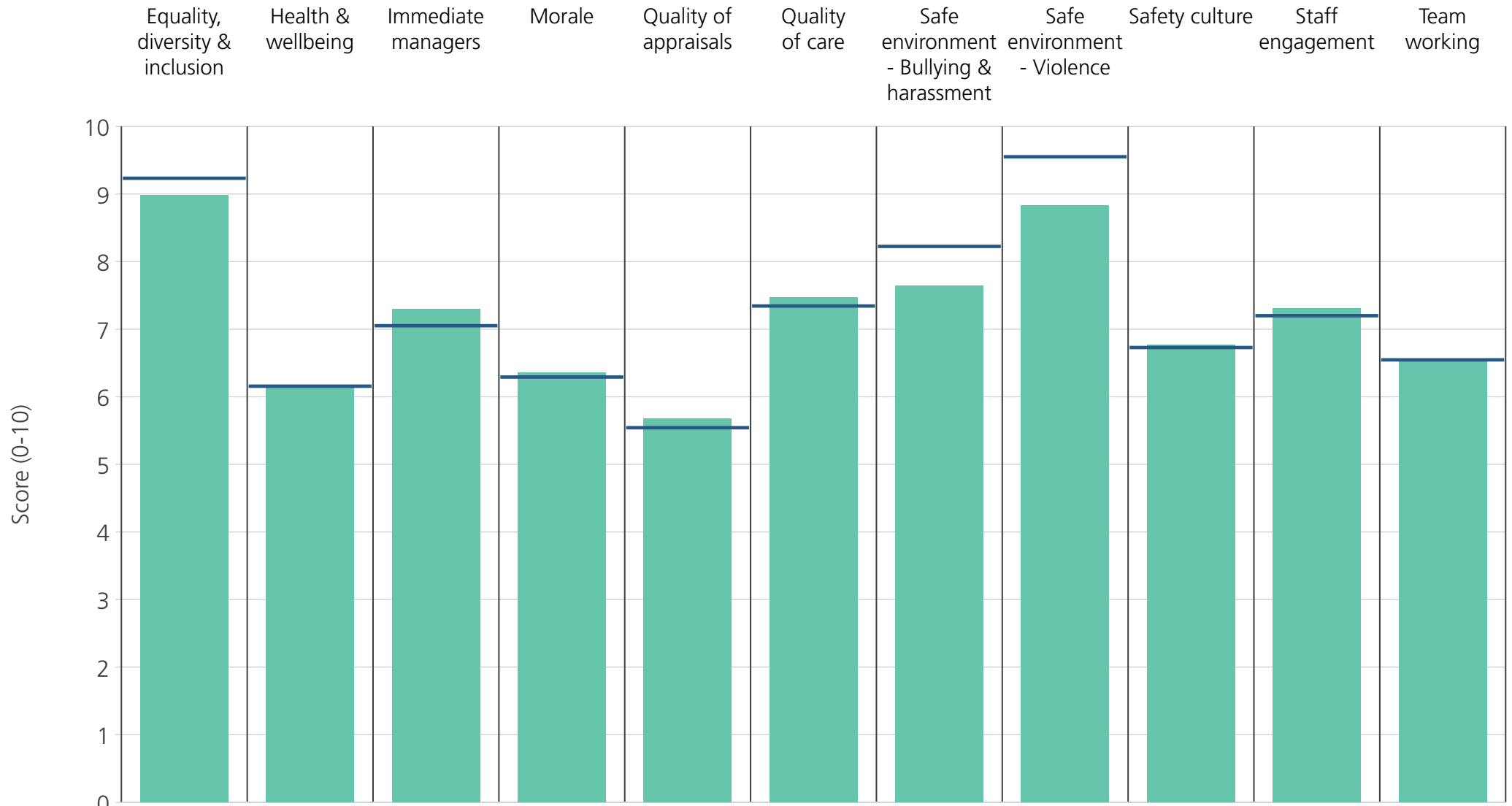


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

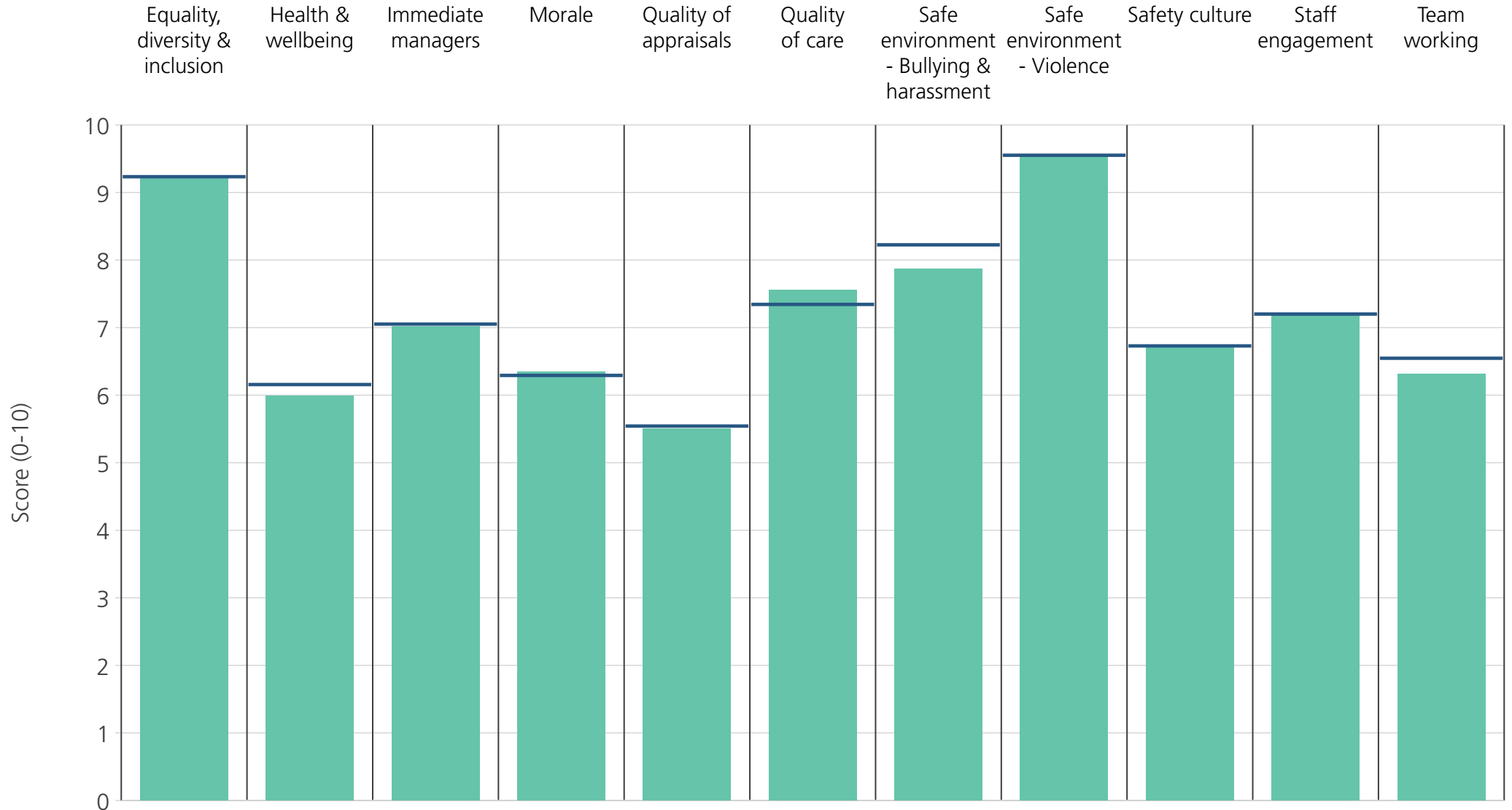
Directorates 1



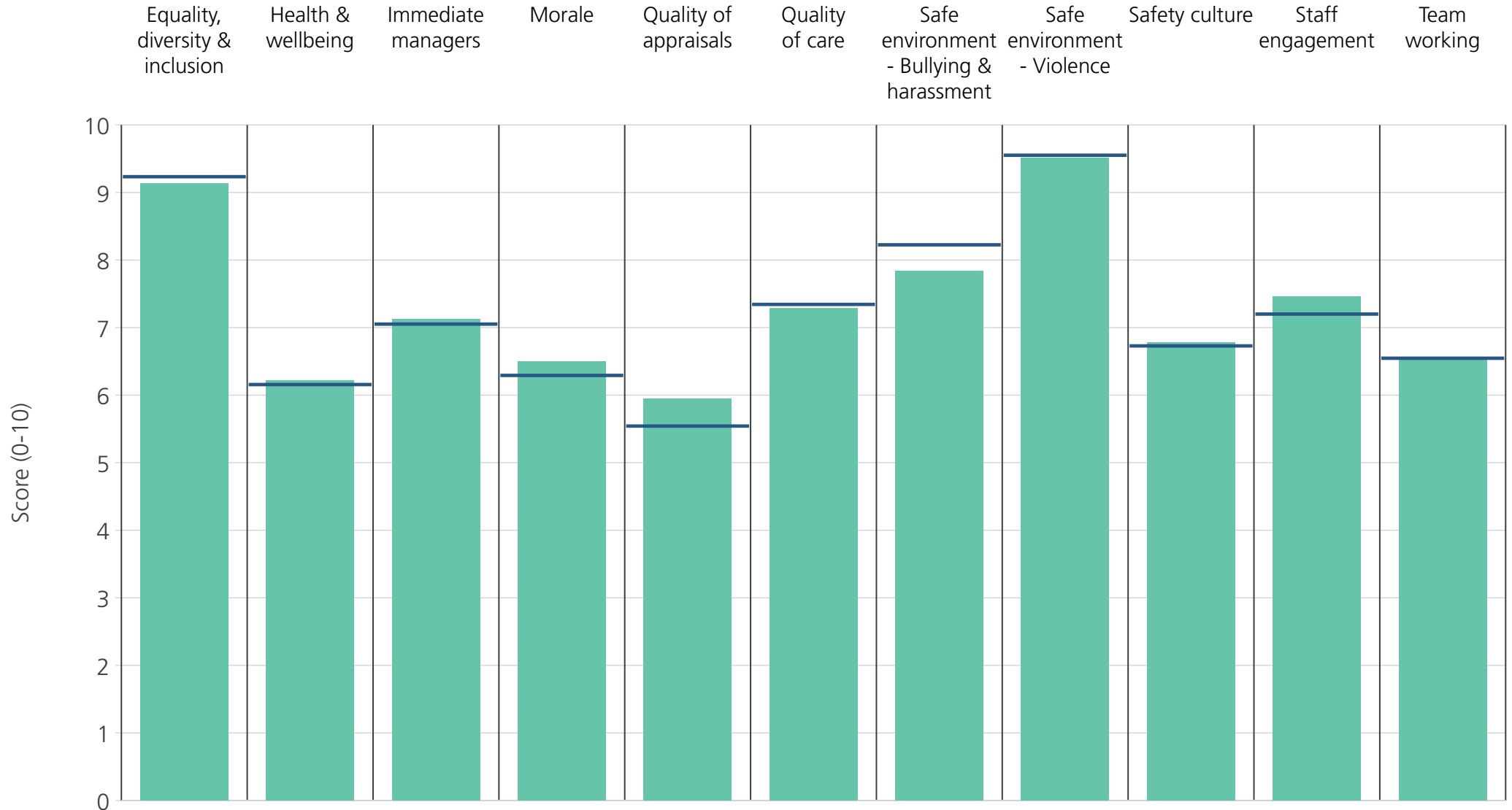
Directorate	9.4	6.0	7.1	6.4	5.4	7.4	8.6	9.8	6.9	7.2	6.9
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	491	498	499	493	425	475	493	496	495	503	495



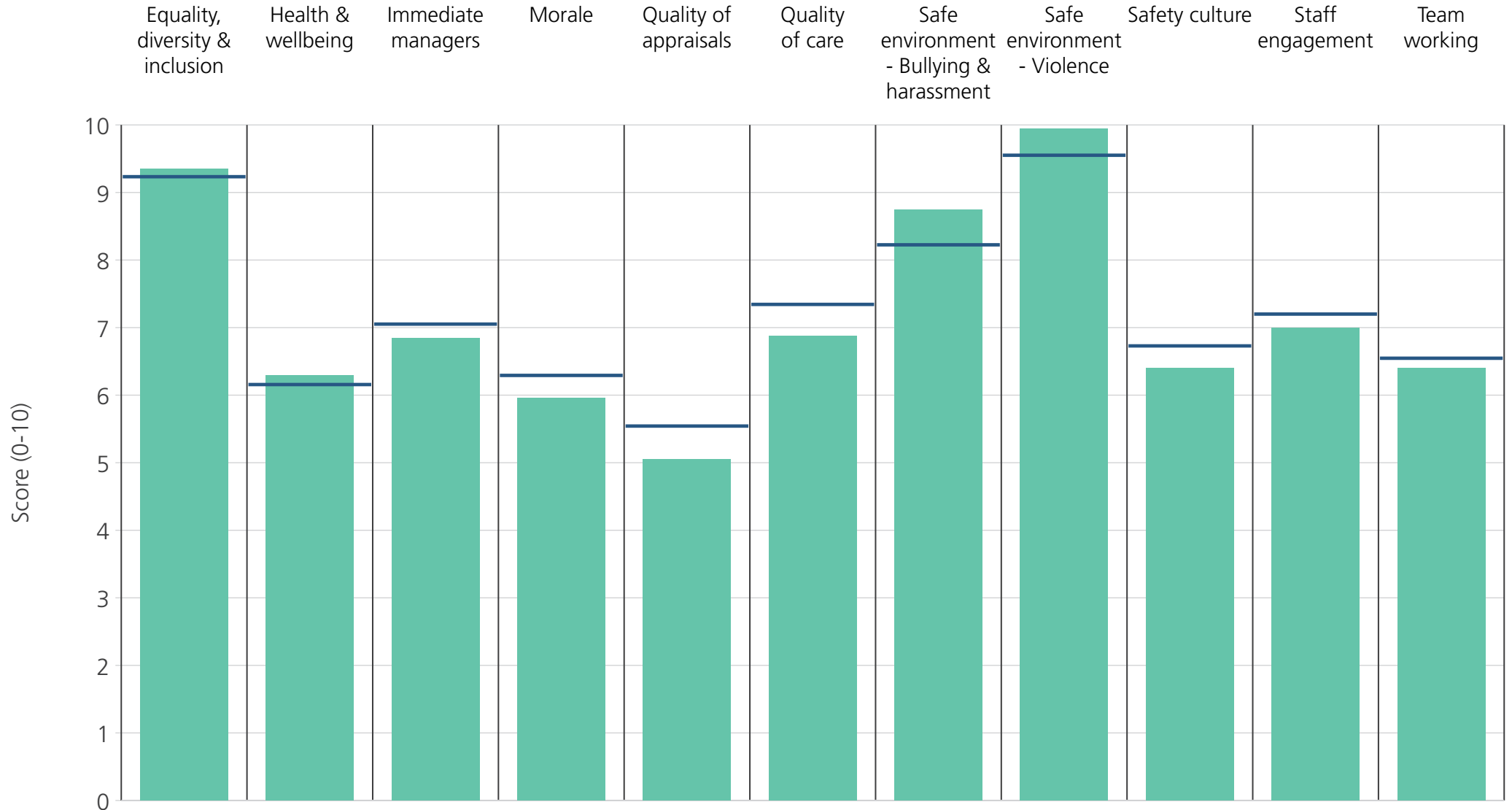
Directorate	9.0	6.1	7.3	6.4	5.7	7.5	7.6	8.8	6.8	7.3	6.6
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	327	328	330	323	251	317	326	325	327	331	327



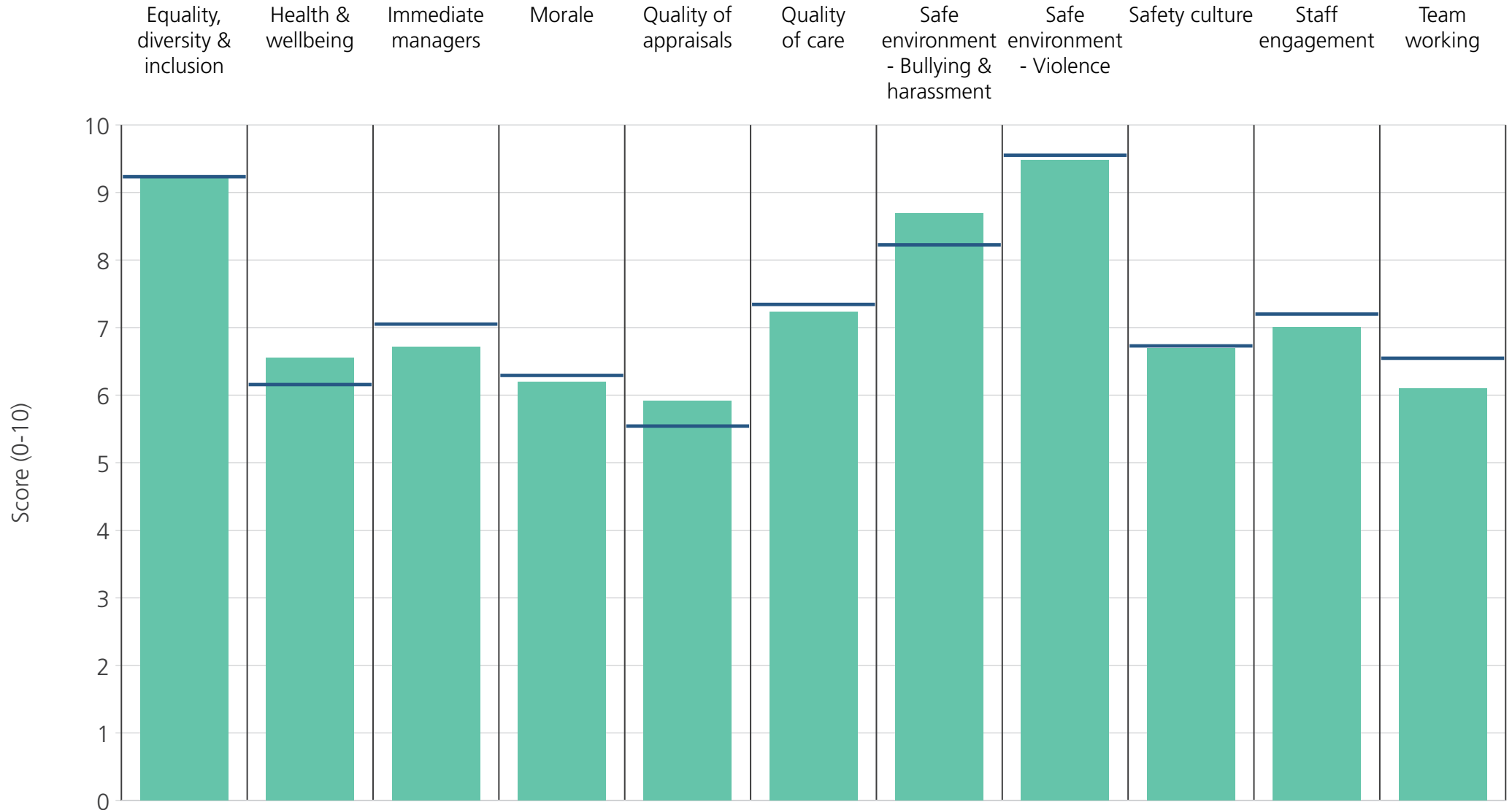
Directorate	9.2	6.0	7.0	6.3	5.5	7.6	7.9	9.5	6.7	7.2	6.3
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	335	334	335	328	272	322	332	332	332	338	335



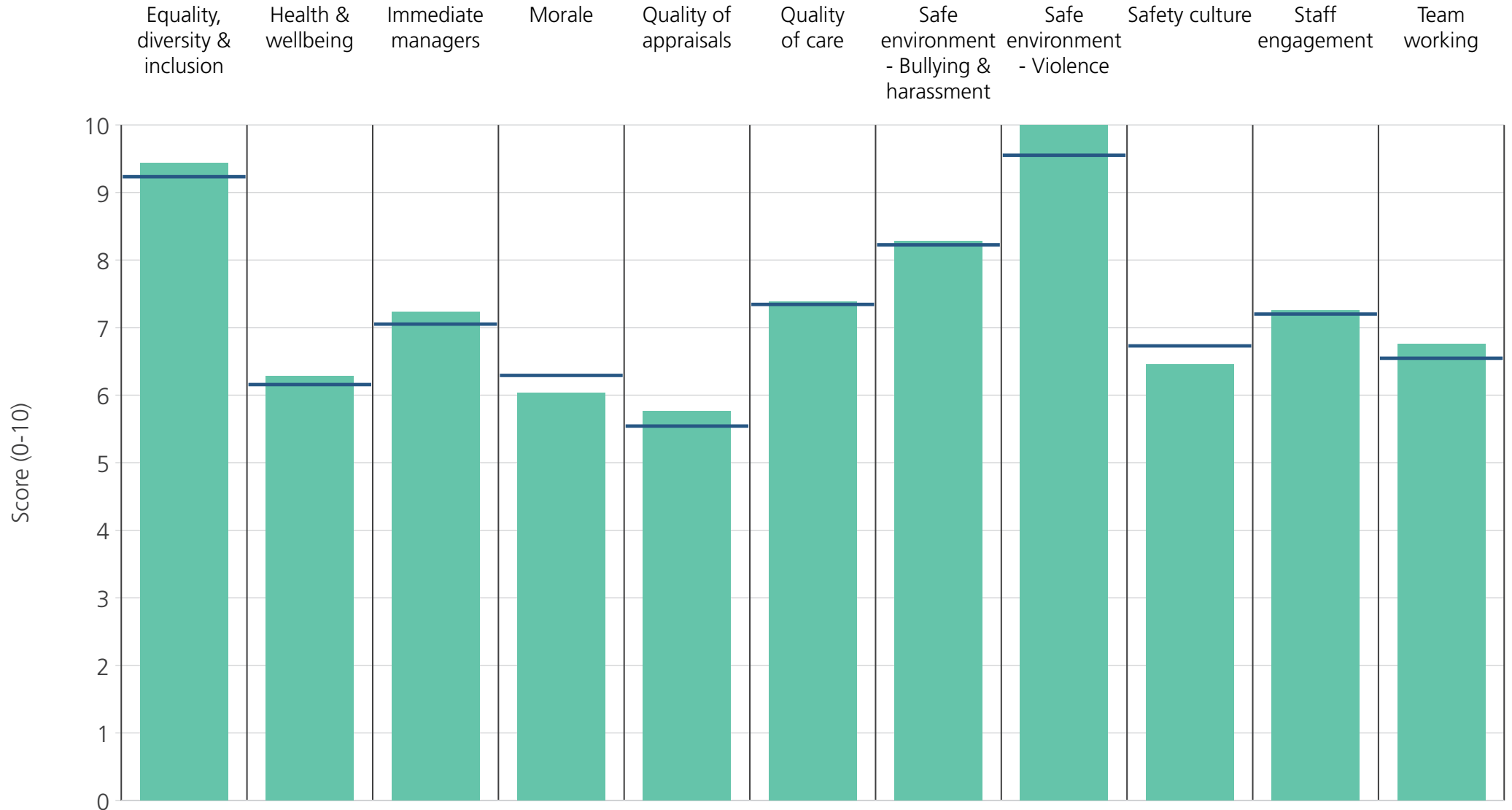
Directorate	9.1	6.2	7.1	6.5	5.9	7.3	7.8	9.5	6.8	7.5	6.5
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	270	272	272	269	229	261	268	270	269	276	273



Directorate	9.3	6.3	6.8	6.0	5.0	6.9	8.7	9.9	6.4	7.0	6.4
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	296	301	301	295	235	179	298	299	298	303	299

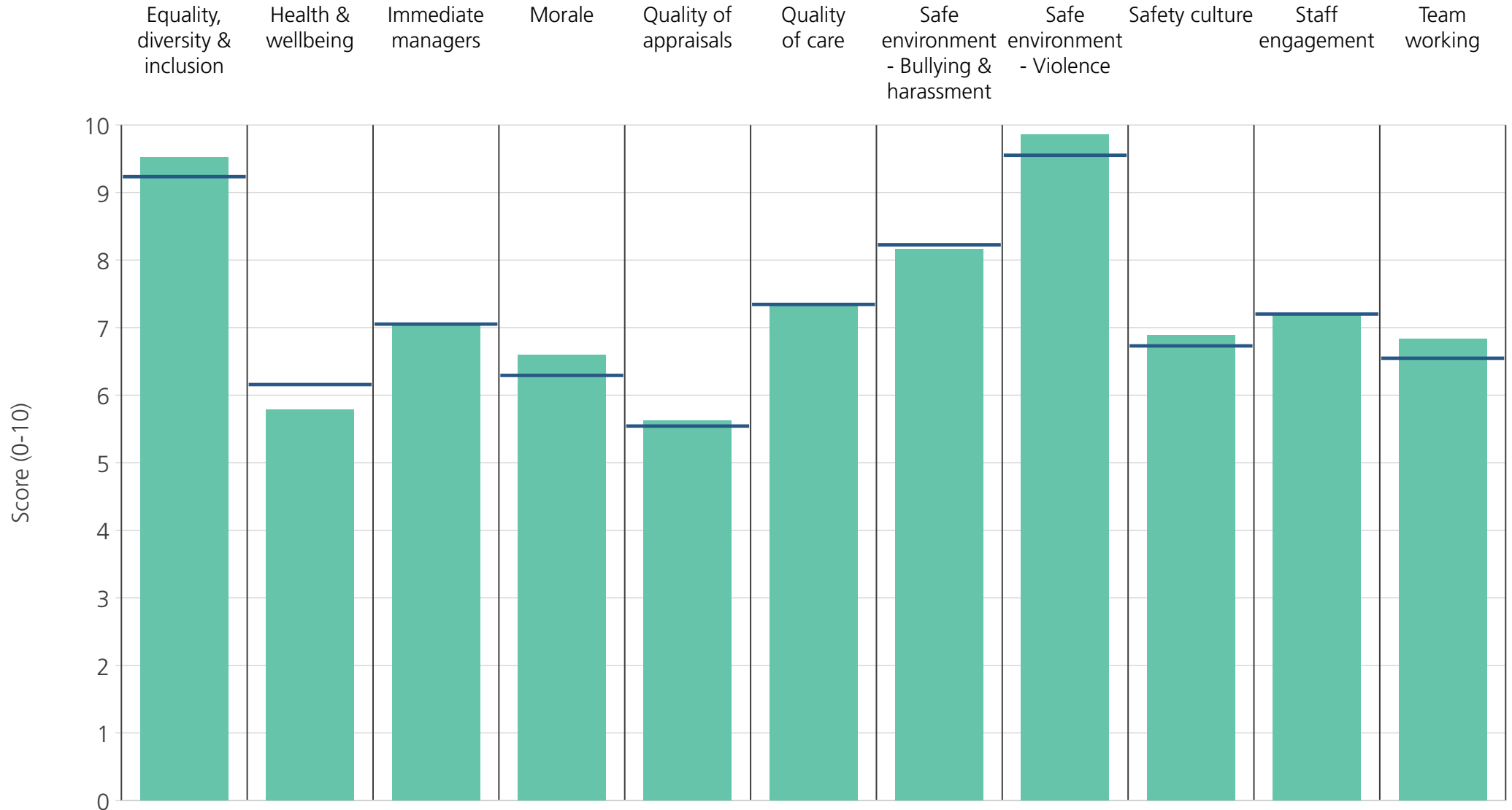


Directorate	9.2	6.5	6.7	6.2	5.9	7.2	8.7	9.5	6.7	7.0	6.1
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	143	141	143	141	110	119	139	140	139	141	137

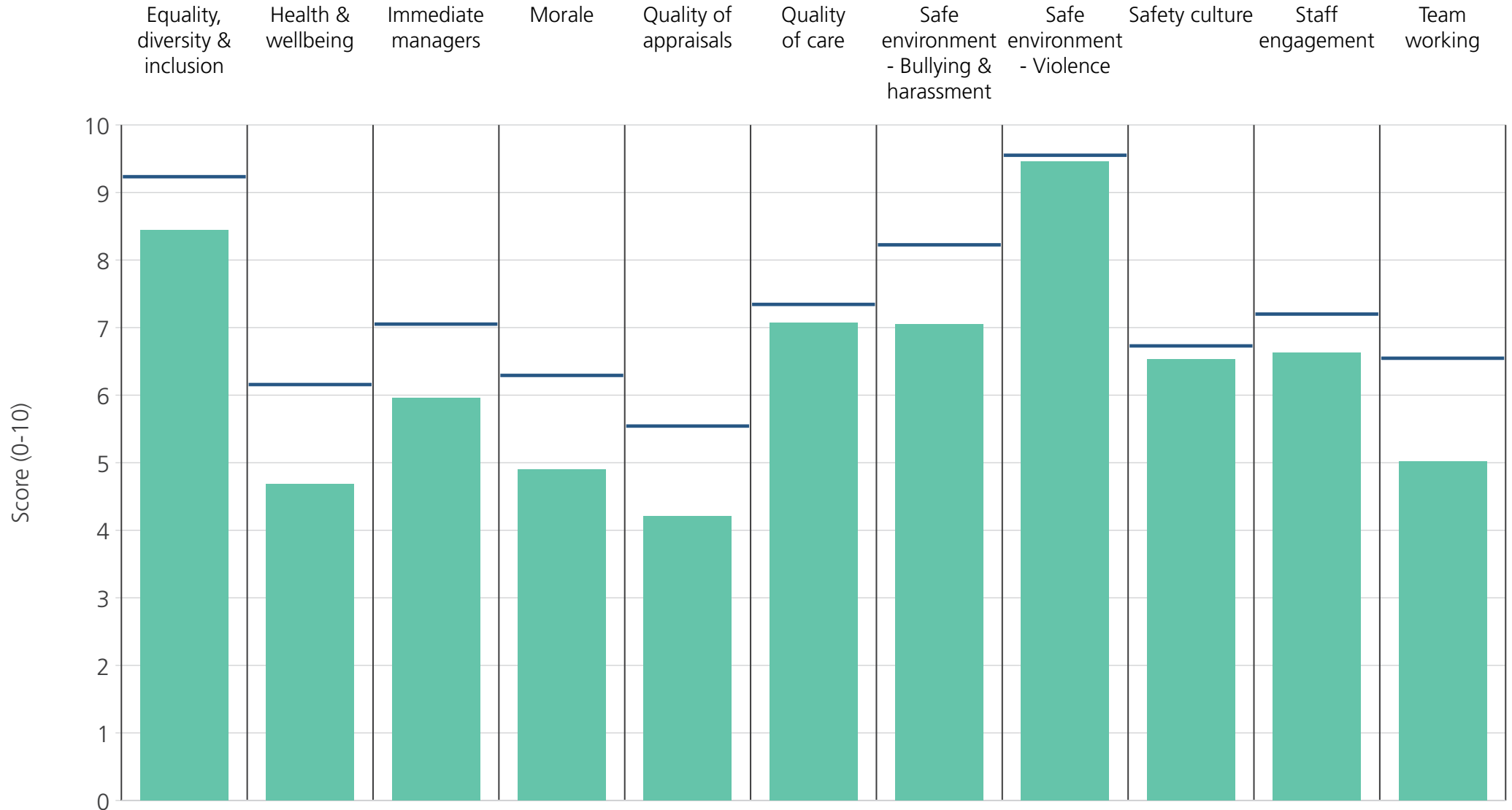


Directorate	9.4	6.3	7.2	6.0	5.8	7.4	8.3	10.0	6.5	7.3	6.8
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	58	58	58	57	51	42	58	58	58	58	57

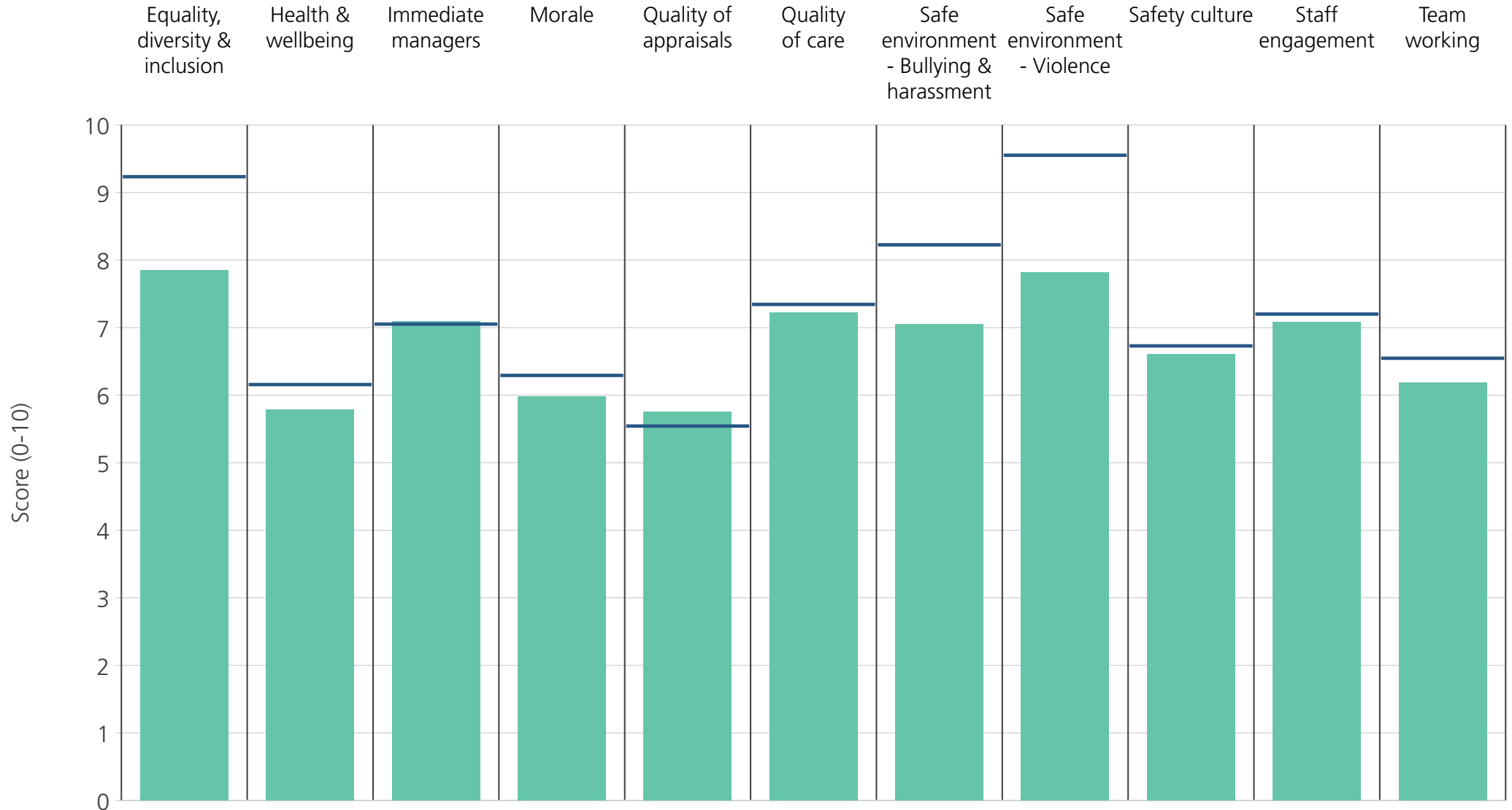
Directorates 2



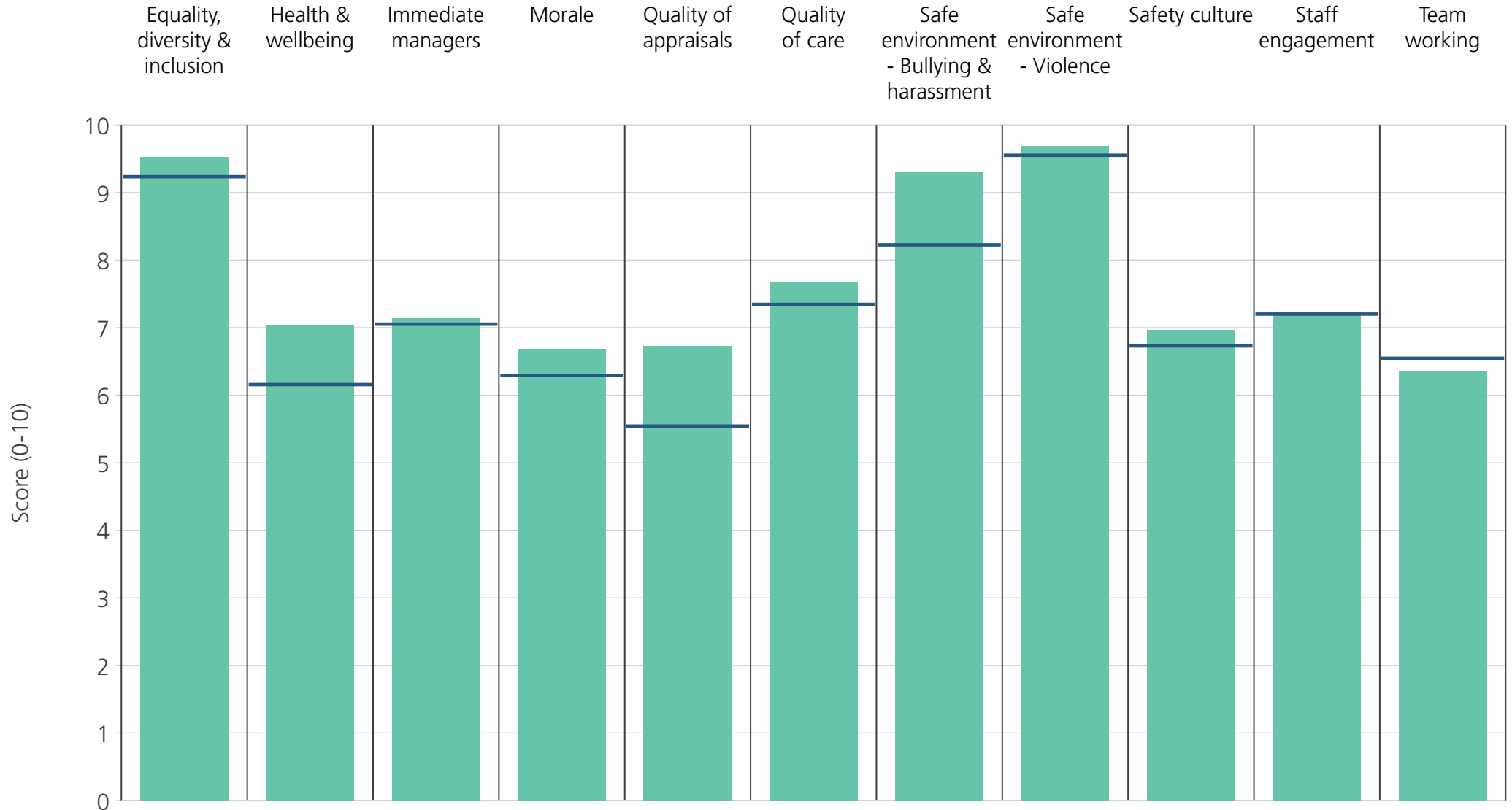
Directorate	9.5	5.8	7.1	6.6	5.6	7.3	8.2	9.9	6.9	7.2	6.8
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	114	116	116	115	100	112	114	115	115	116	116



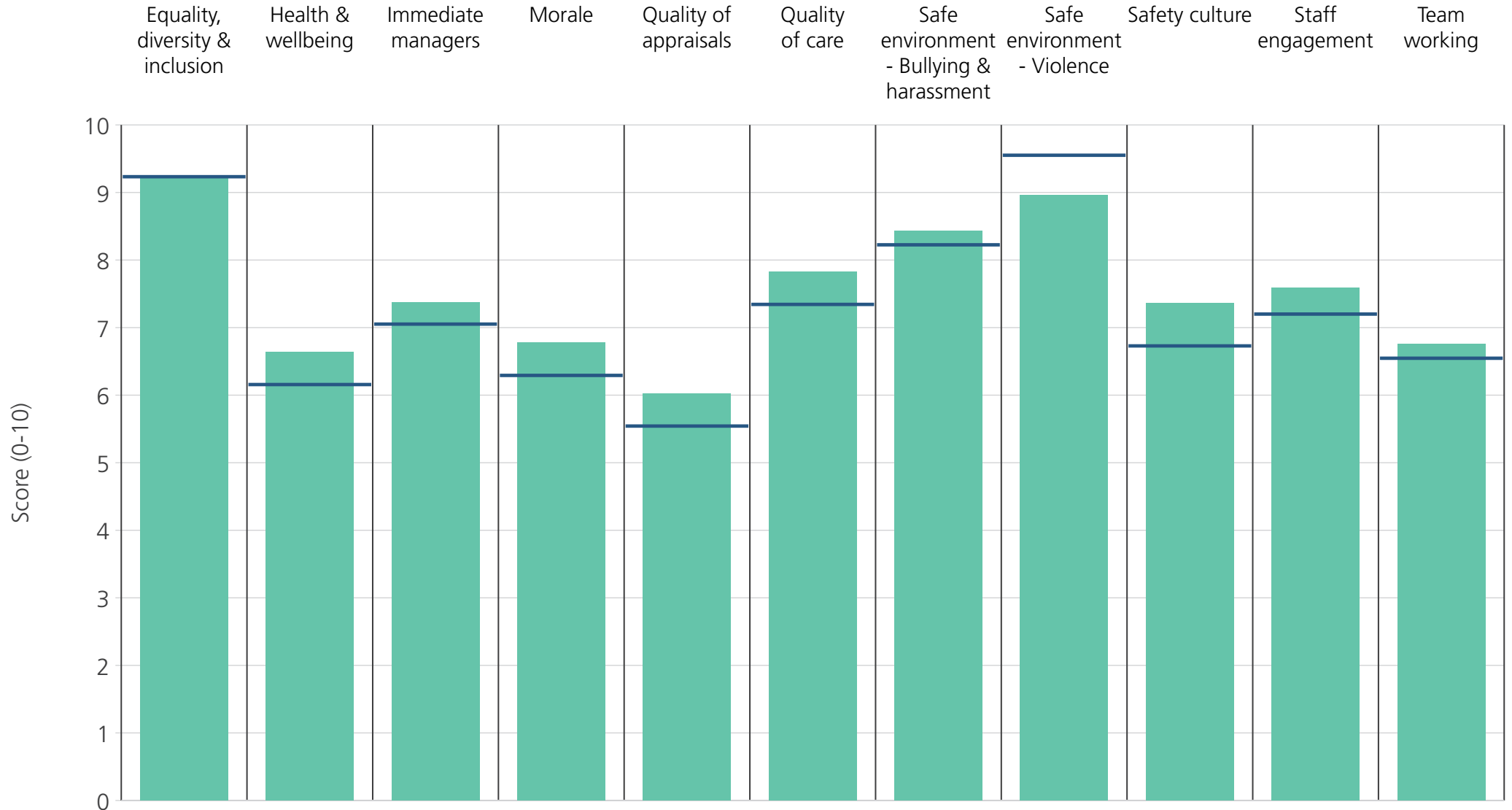
Directorate	8.4	4.7	6.0	4.9	4.2	7.1	7.0	9.5	6.5	6.6	5.0
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	63	63	64	63	38	63	62	62	63	64	63



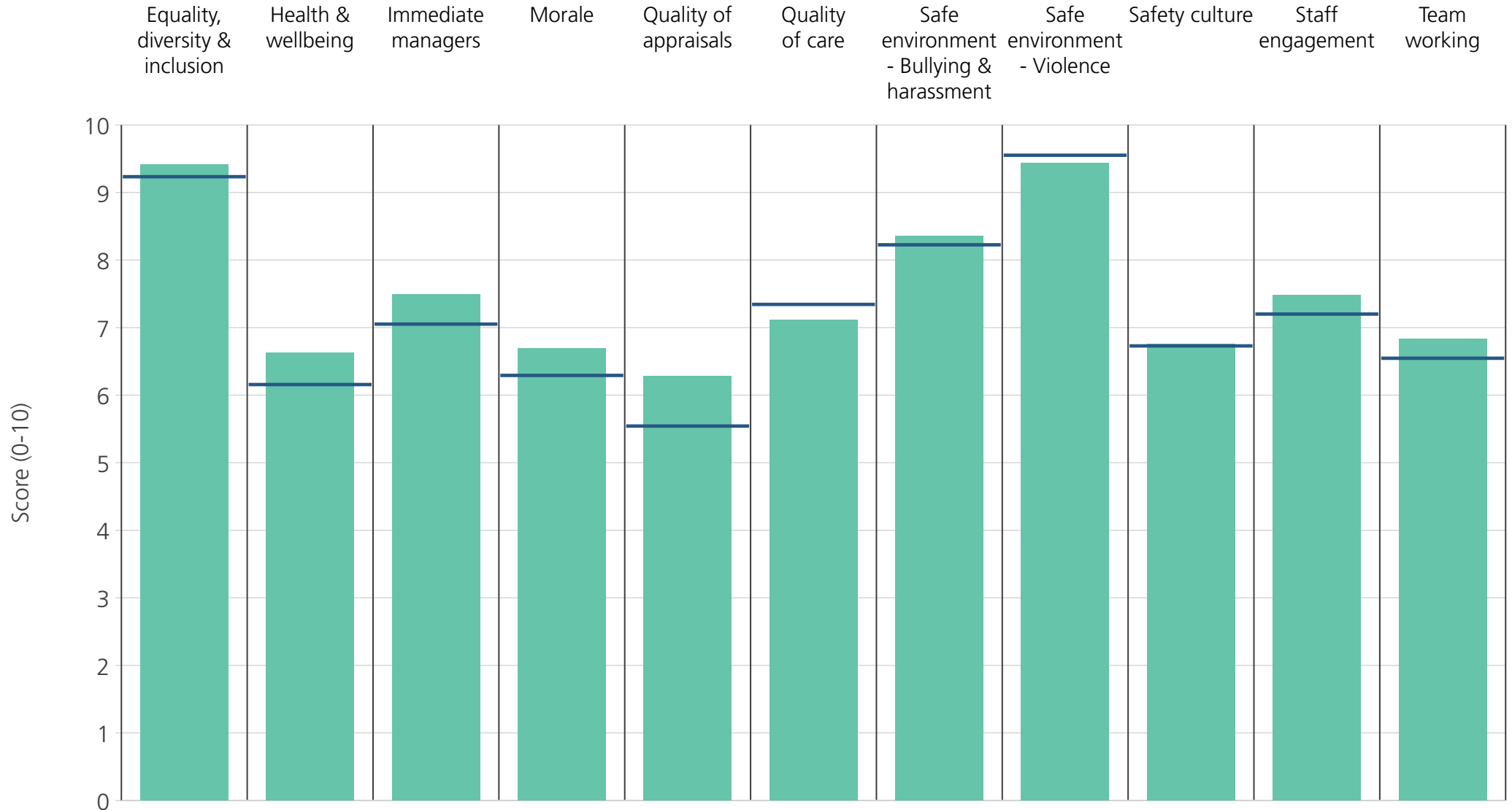
Directorate	7.8	5.8	7.1	6.0	5.8	7.2	7.1	7.8	6.6	7.1	6.2
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	53	53	54	53	31	53	52	52	53	54	53



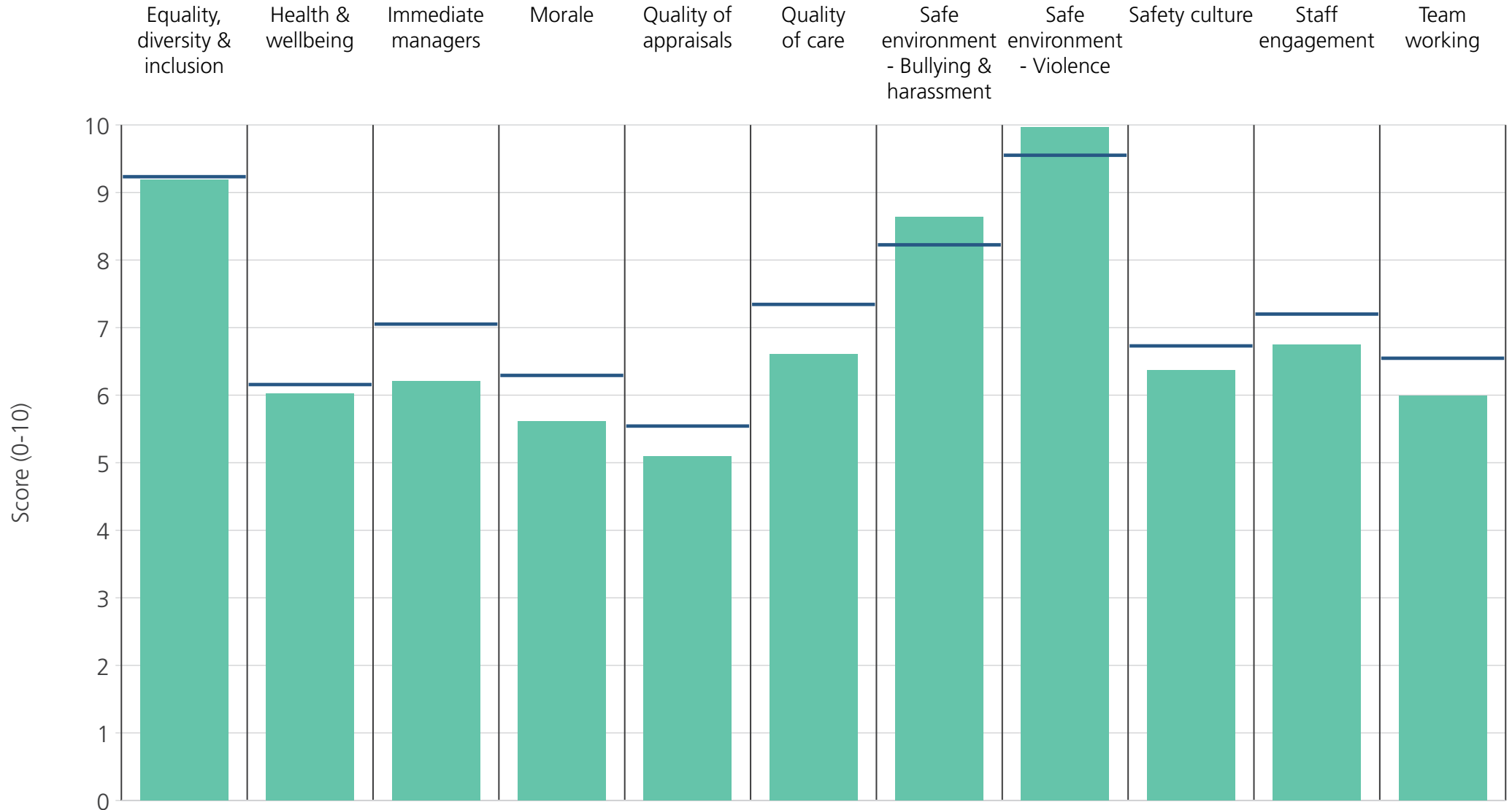
Directorate	9.5	7.0	7.1	6.7	6.7	7.7	9.3	9.7	7.0	7.2	6.4
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	75	75	76	75	58	65	73	73	75	74	70



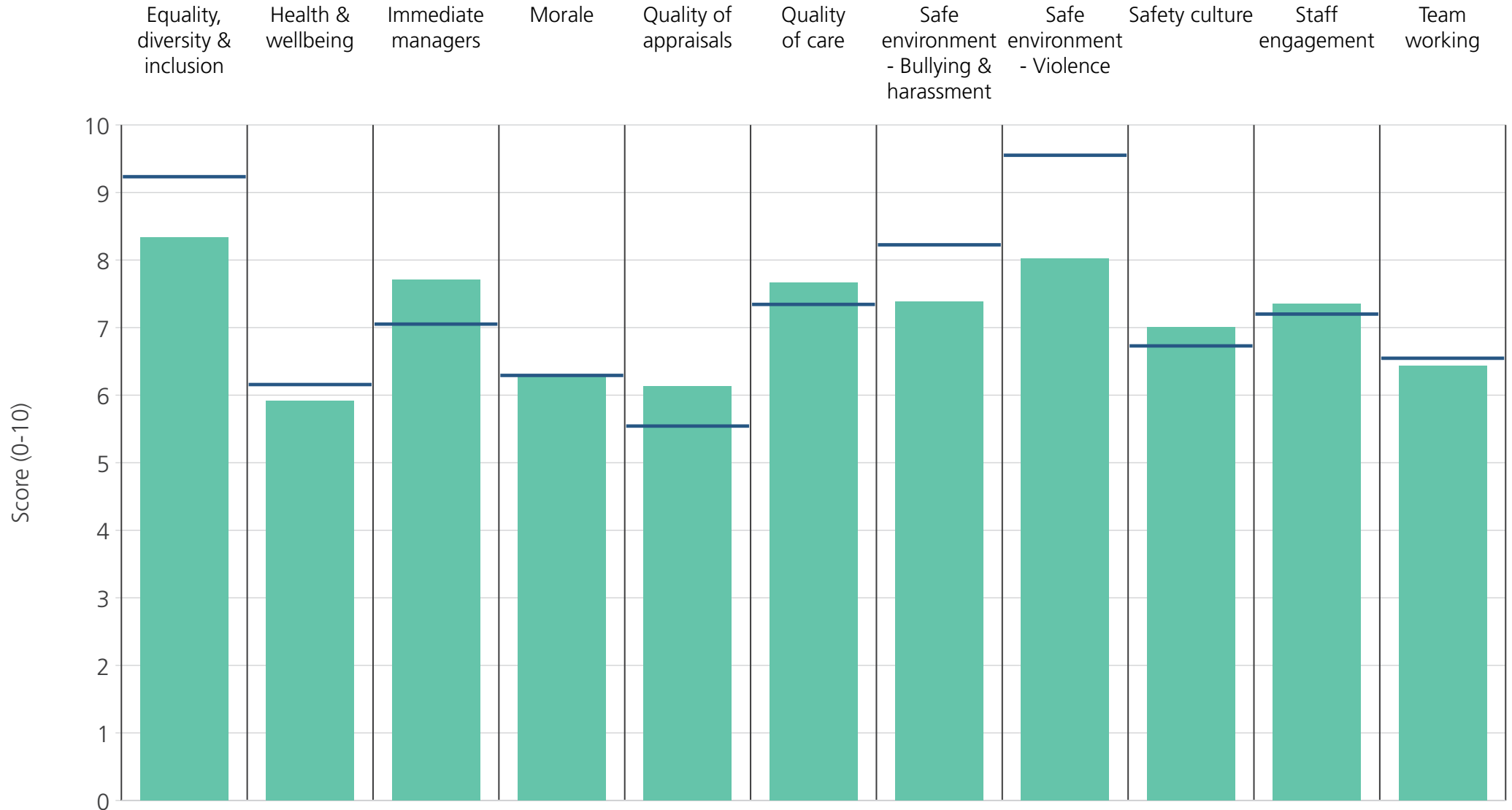
Directorate	9.3	6.6	7.4	6.8	6.0	7.8	8.4	9.0	7.4	7.6	6.8
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	68	67	67	65	55	66	68	67	67	68	66



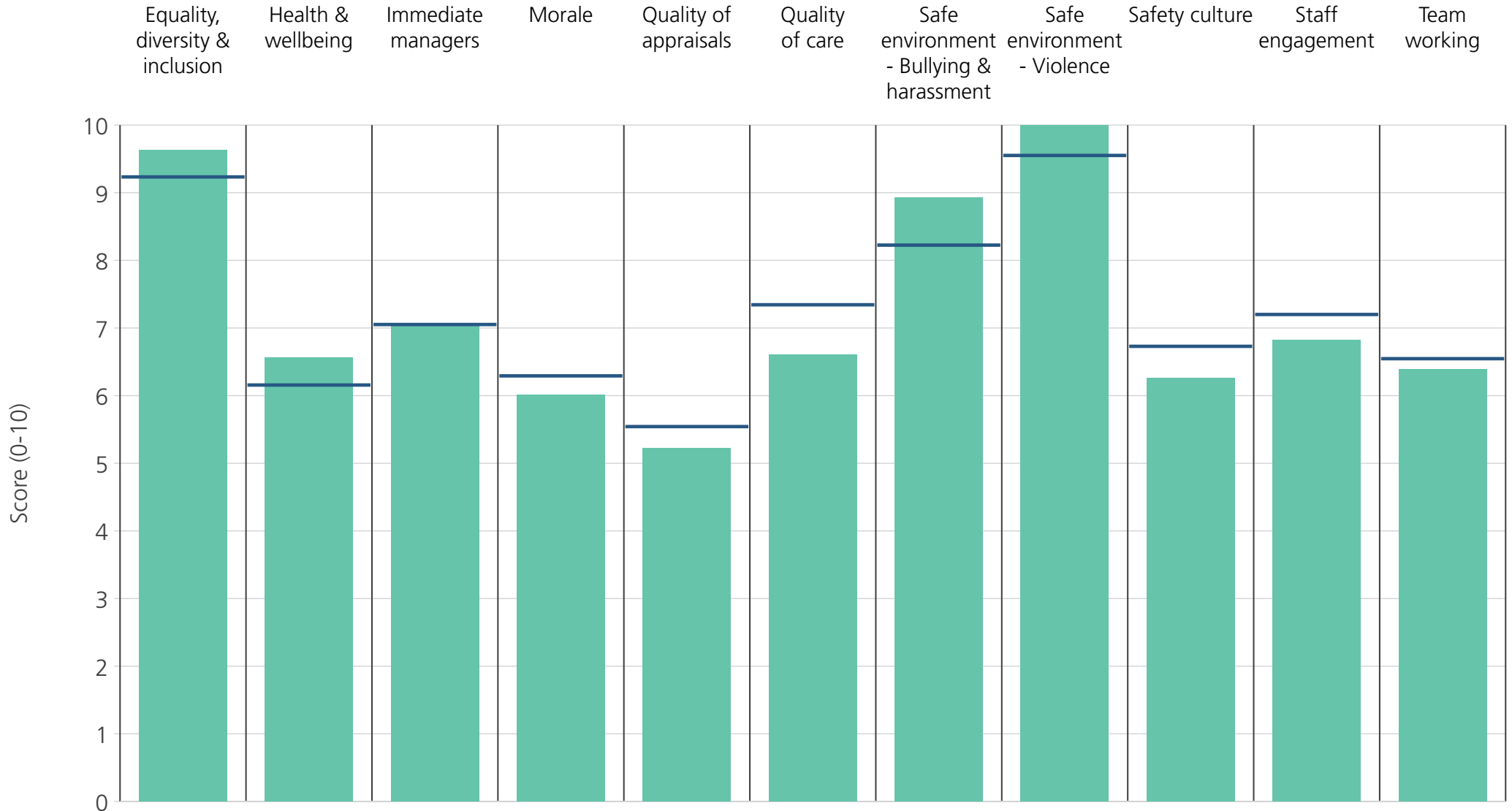
Directorate	9.4	6.6	7.5	6.7	6.3	7.1	8.4	9.4	6.8	7.5	6.8
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	83	84	85	83	70	84	83	83	82	86	84



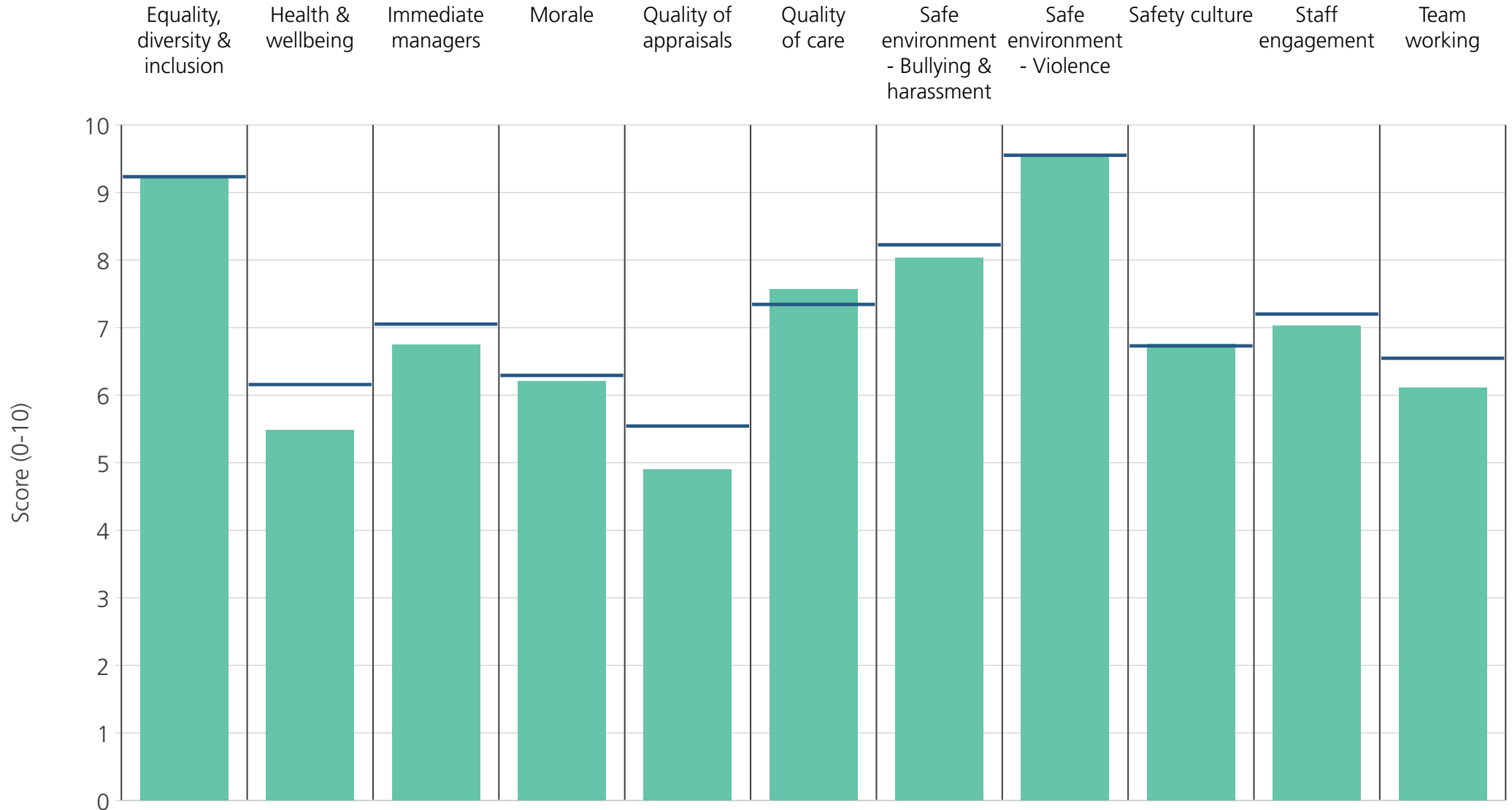
Directorate	9.2	6.0	6.2	5.6	5.1	6.6	8.6	10.0	6.4	6.8	6.0
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	105	108	108	106	69	56	105	107	106	108	106



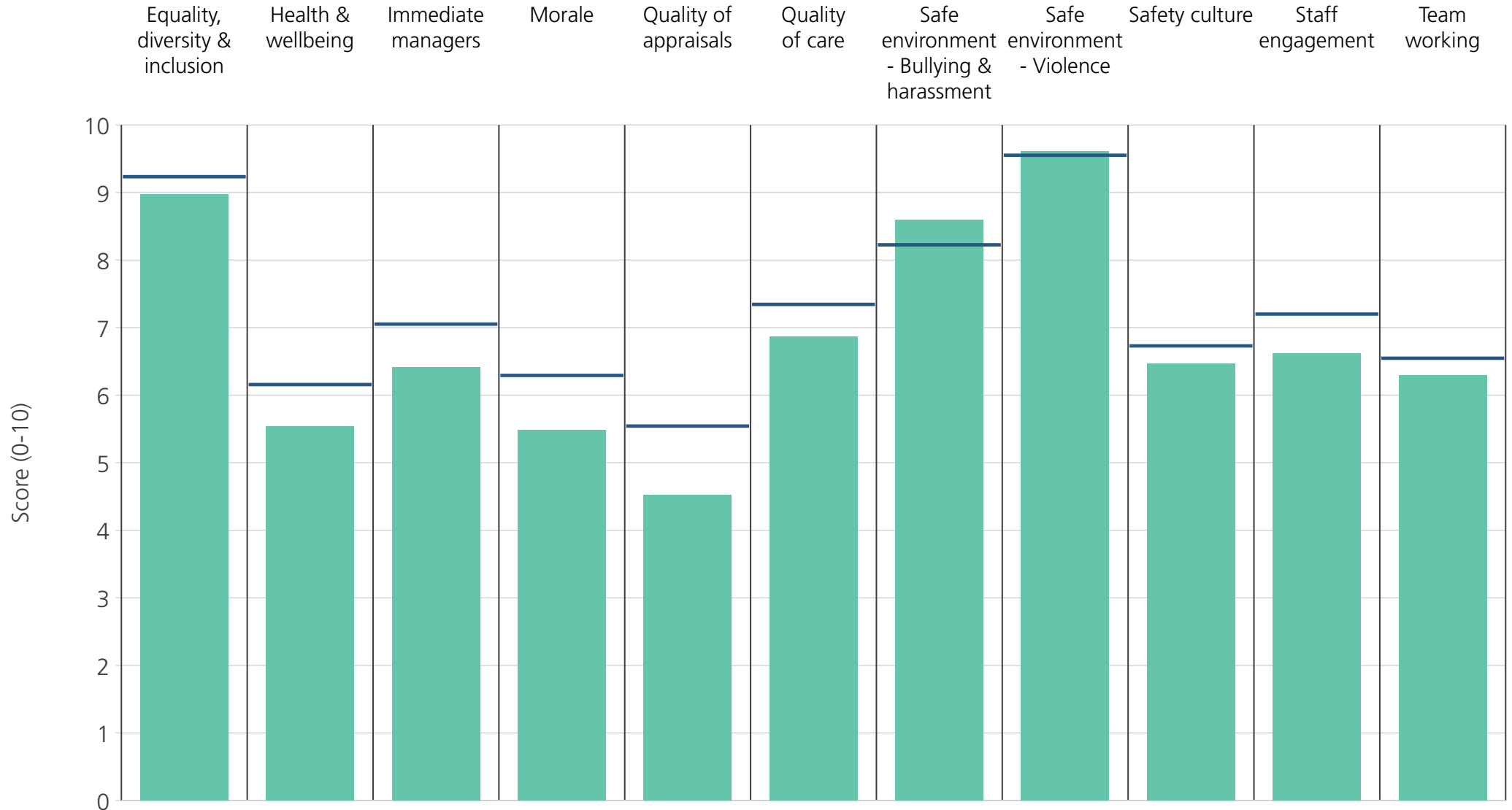
Directorate	8.3	5.9	7.7	6.3	6.1	7.7	7.4	8.0	7.0	7.4	6.4
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	42	42	42	41	31	41	42	42	41	42	42



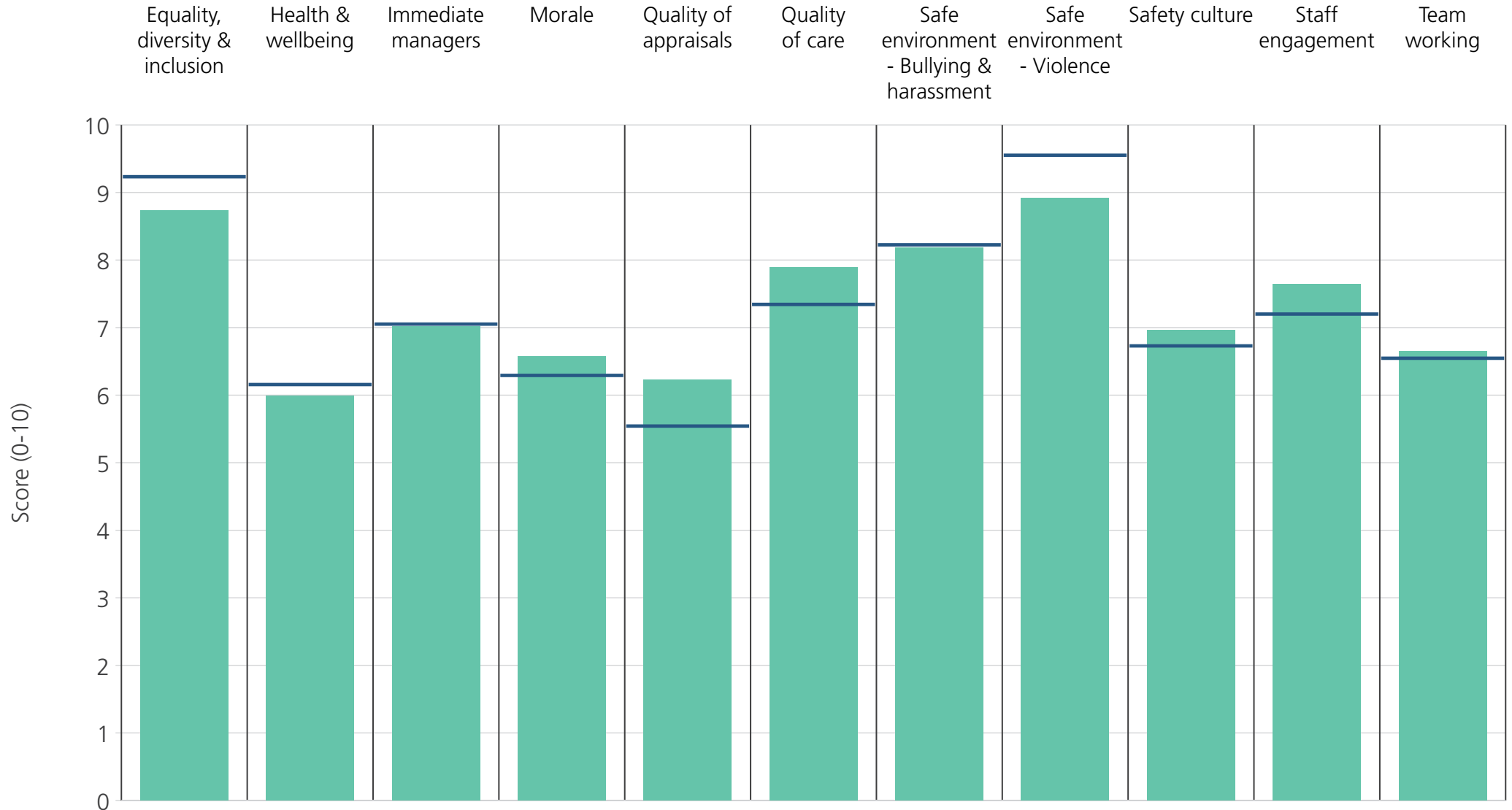
Directorate	9.6	6.6	7.0	6.0	5.2	6.6	8.9	10.0	6.3	6.8	6.4
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	99	100	100	98	90	56	100	99	100	101	99



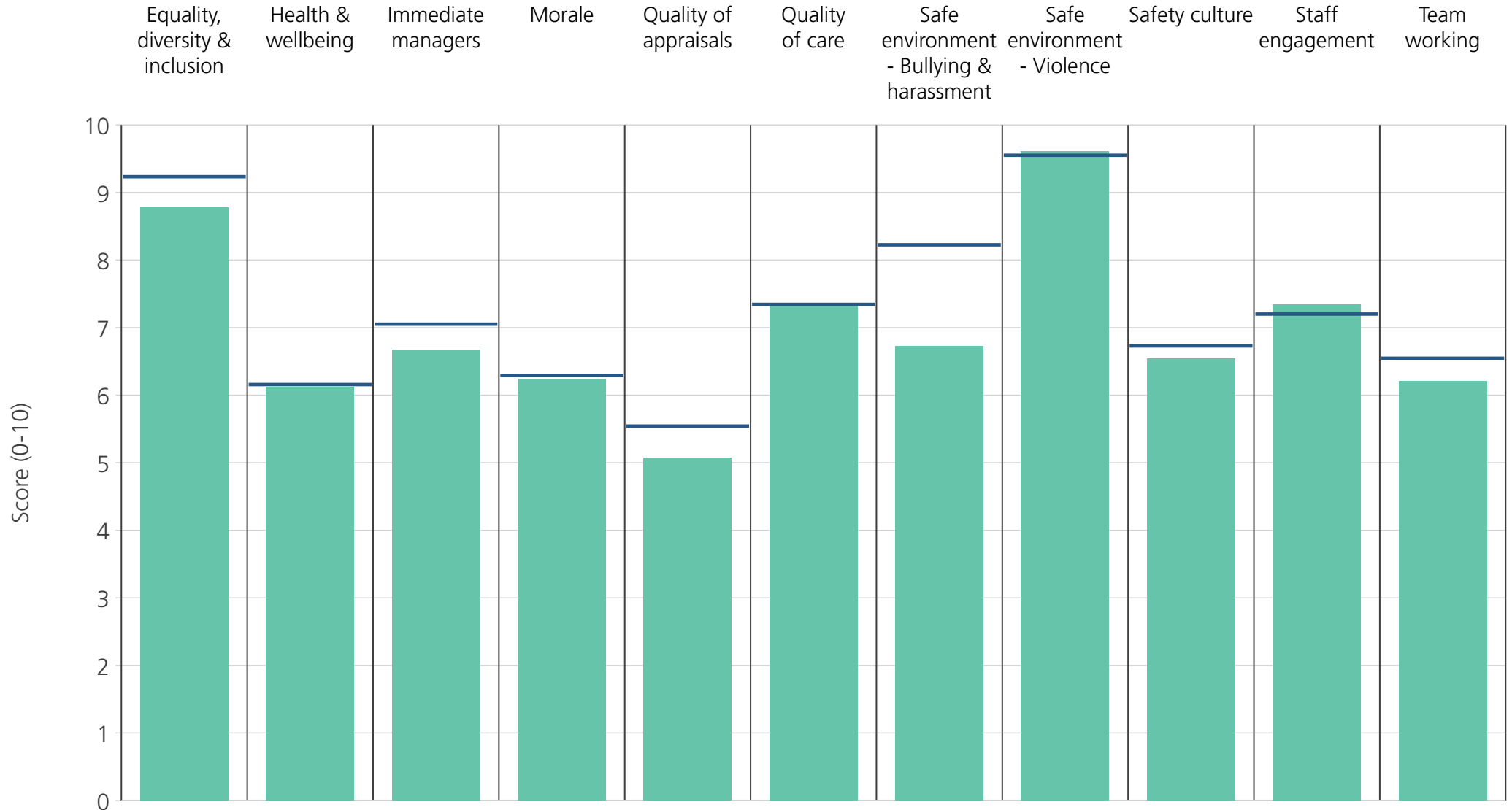
Directorate	9.2	5.5	6.8	6.2	4.9	7.6	8.0	9.6	6.8	7.0	6.1
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	59	60	61	58	50	60	60	60	59	62	60



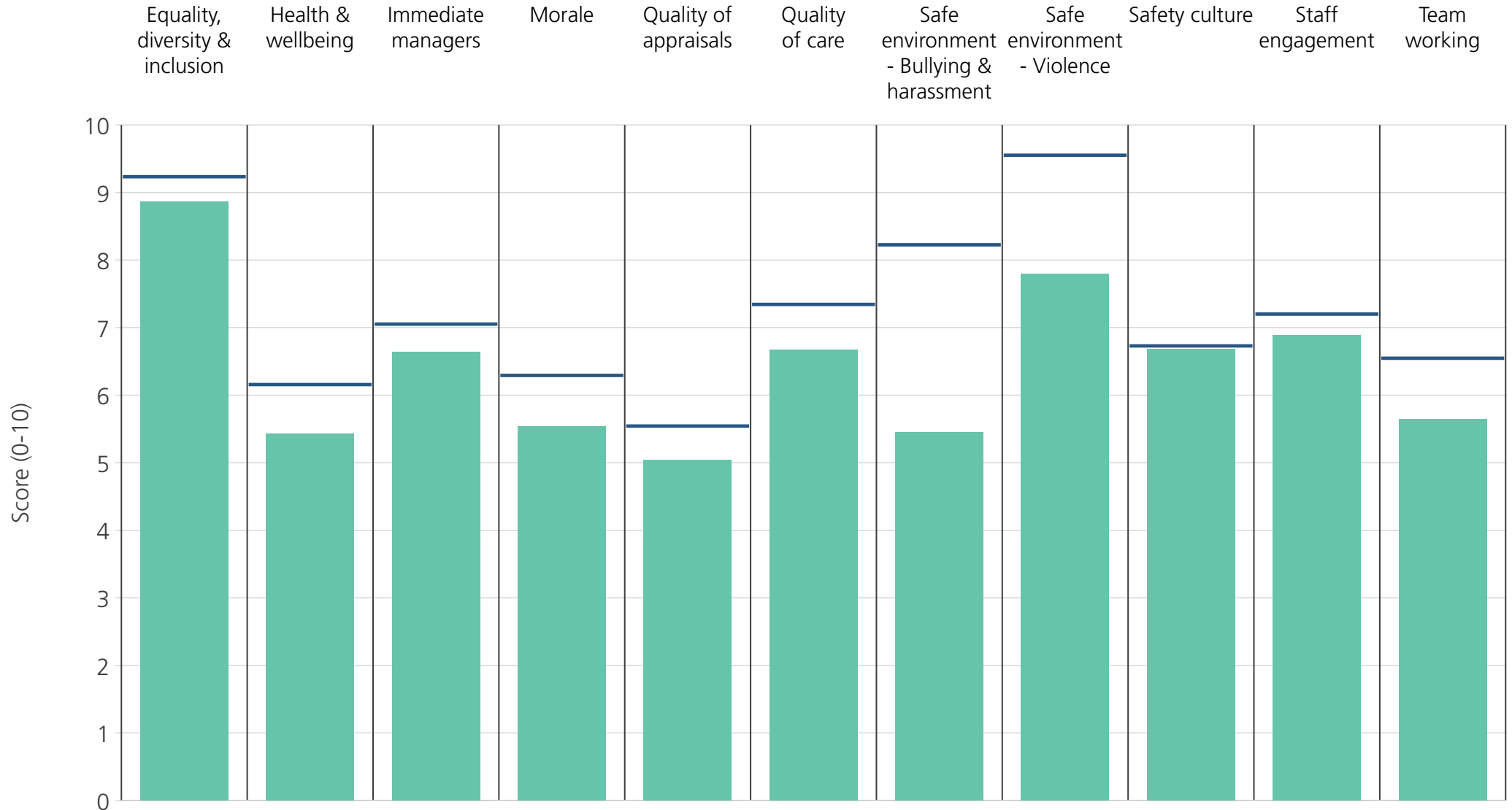
Directorate	9.0	5.5	6.4	5.5	4.5	6.9	8.6	9.6	6.5	6.6	6.3
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	85	86	86	85	75	82	83	85	85	87	85



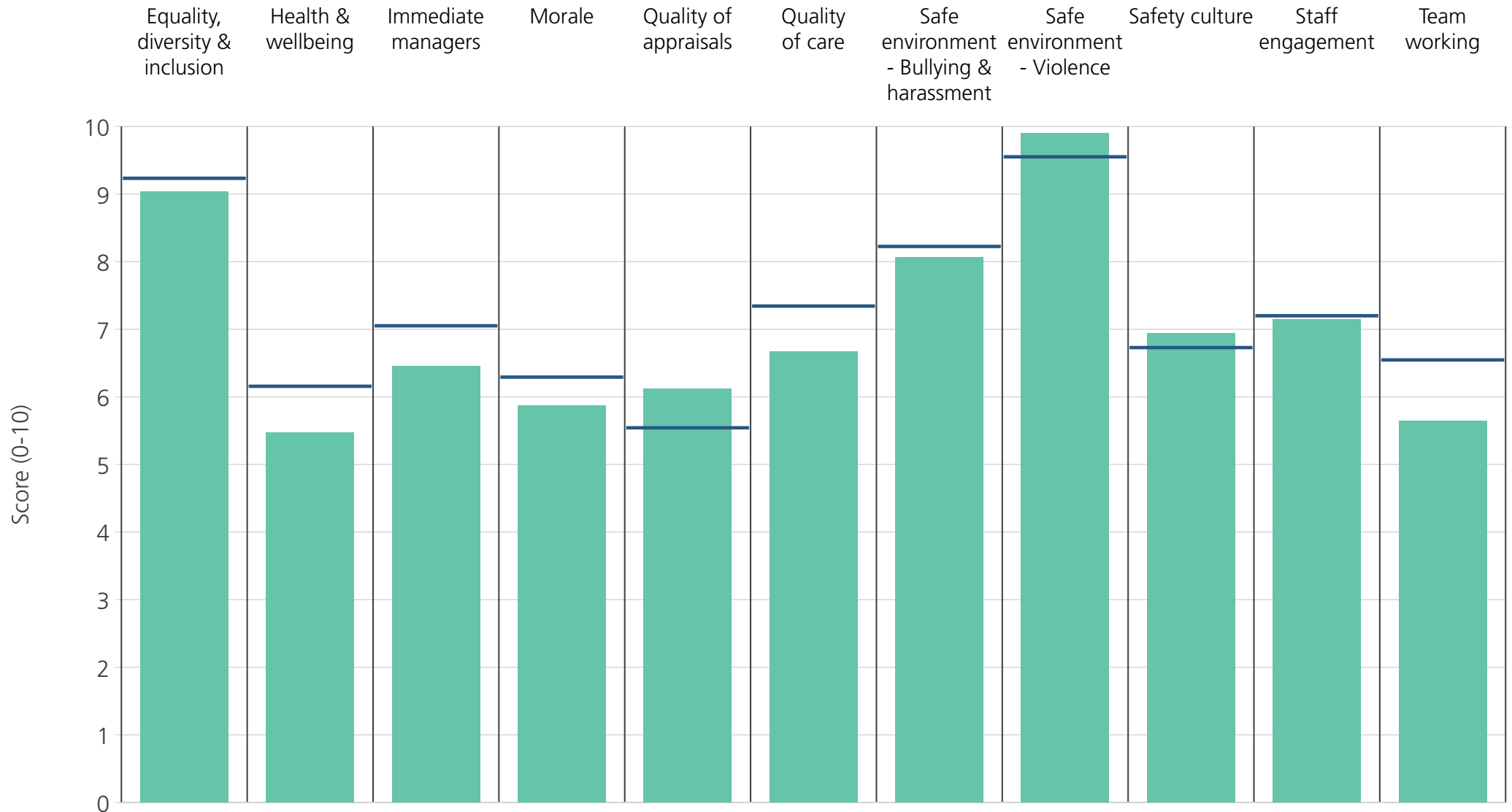
Directorate	8.7	6.0	7.0	6.6	6.2	7.9	8.2	8.9	7.0	7.6	6.6
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	44	44	44	44	35	41	44	43	44	44	44



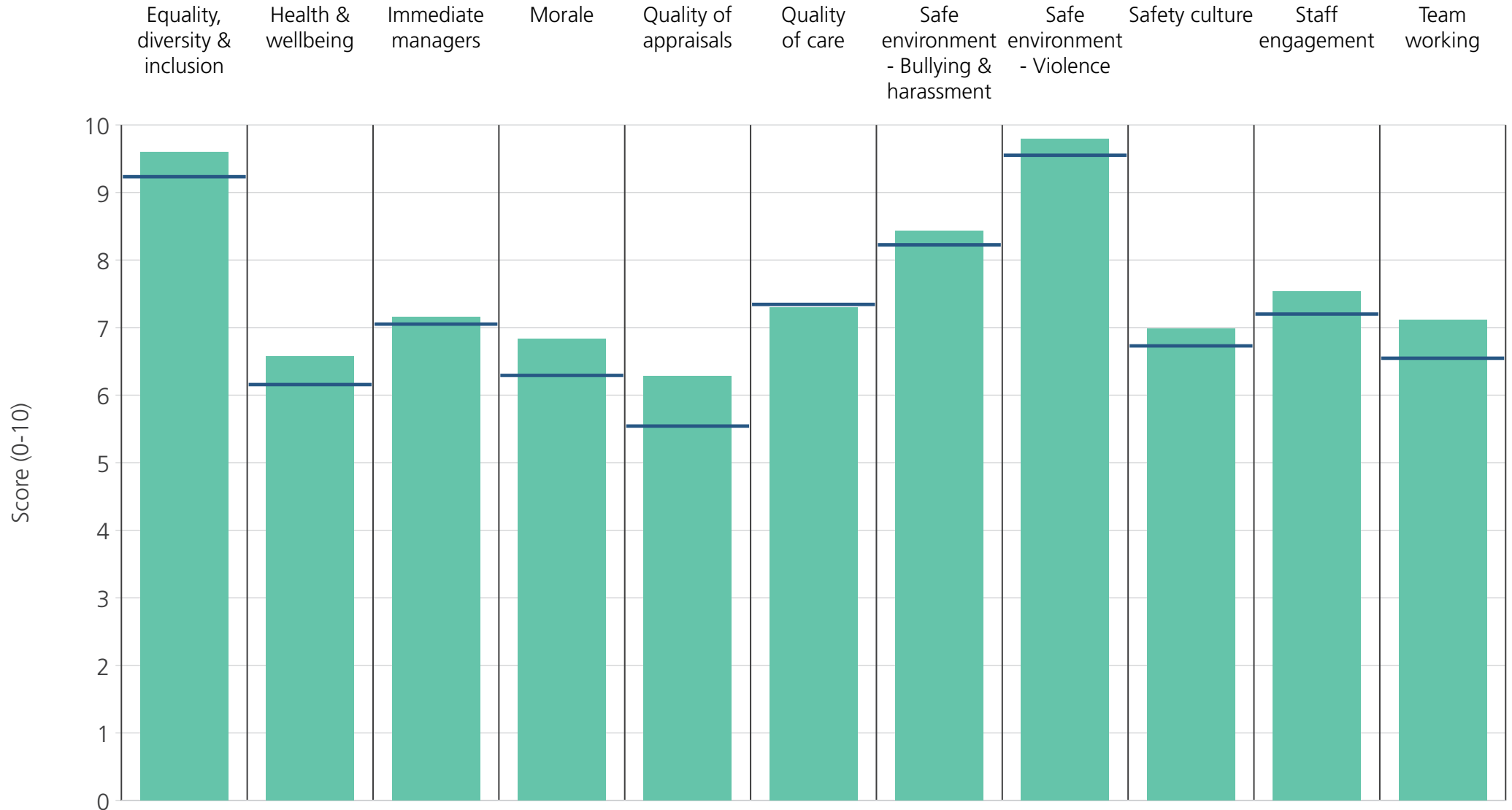
Directorate	8.8	6.1	6.7	6.2	5.1	7.3	6.7	9.6	6.5	7.3	6.2
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	60	60	59	58	49	58	58	60	59	61	61



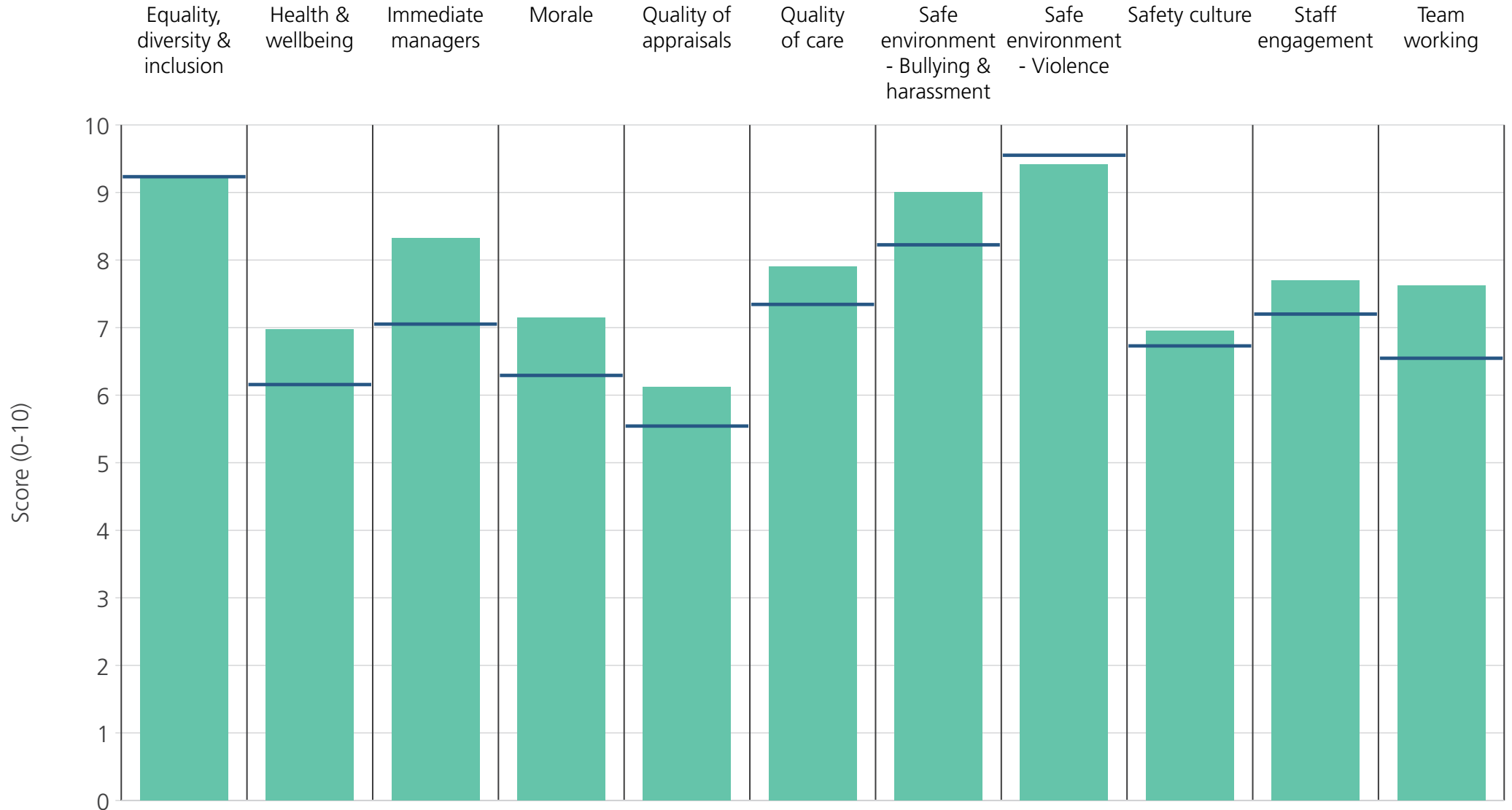
Directorate	8.9	5.4	6.6	5.5	5.0	6.7	5.4	7.8	6.7	6.9	5.6
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	41	41	41	40	30	41	41	40	41	41	41



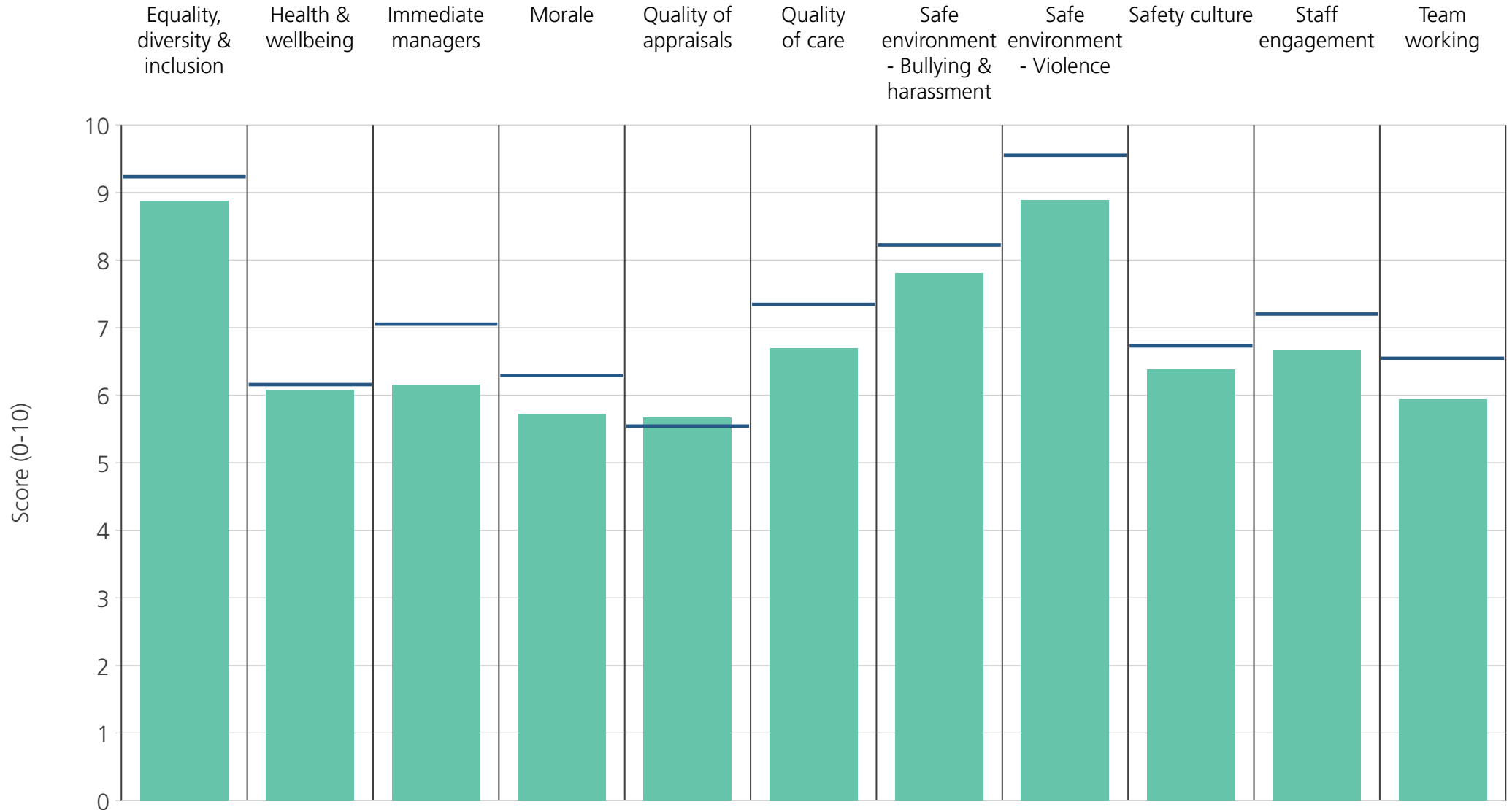
Directorate	9.0	5.5	6.5	5.9	6.1	6.7	8.1	9.9	6.9	7.2	5.6
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	32	32	32	32	28	32	31	32	32	33	33



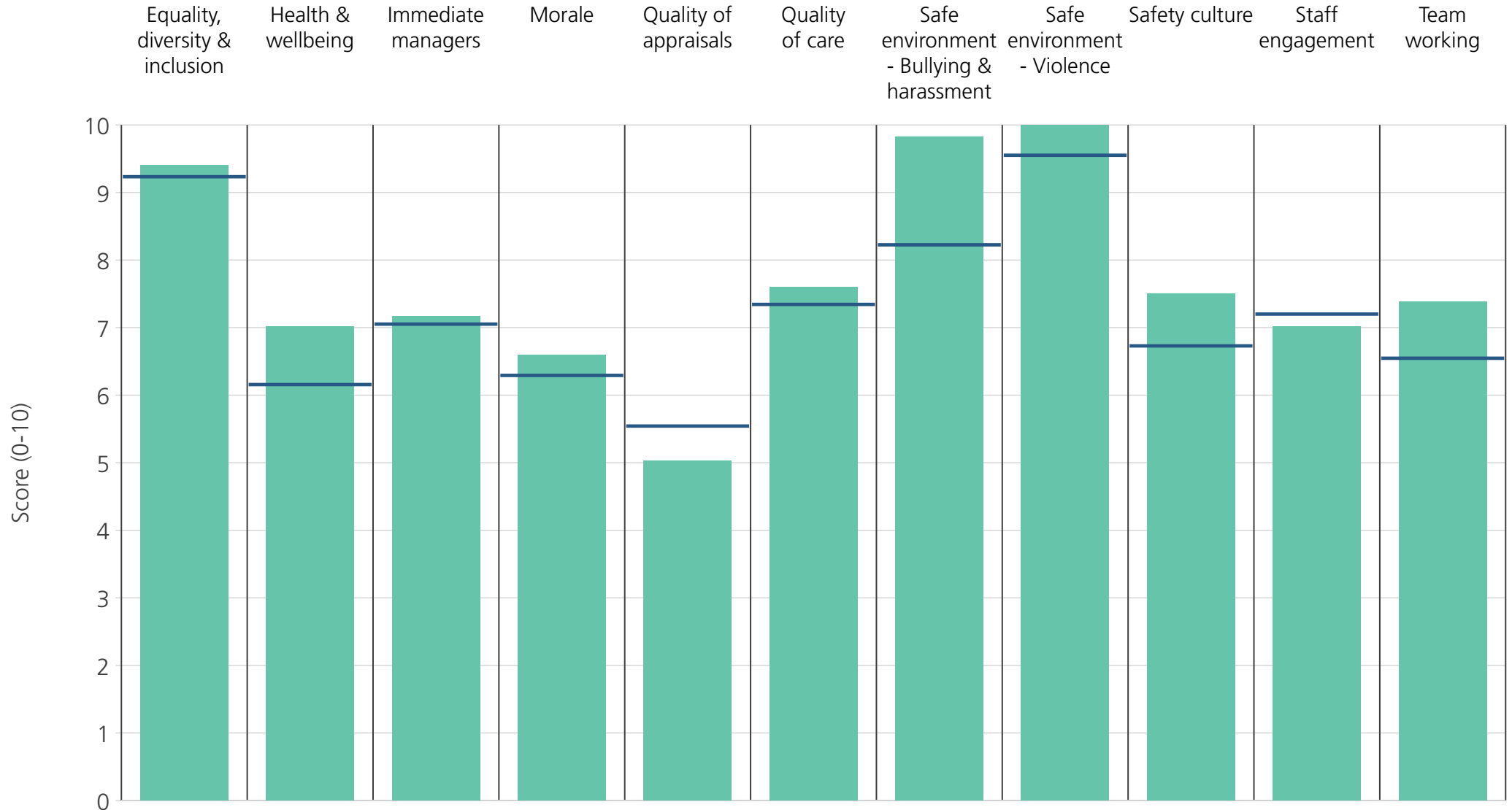
Directorate	9.6	6.6	7.2	6.8	6.3	7.3	8.4	9.8	7.0	7.5	7.1
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	48	49	49	49	40	48	49	49	49	49	48



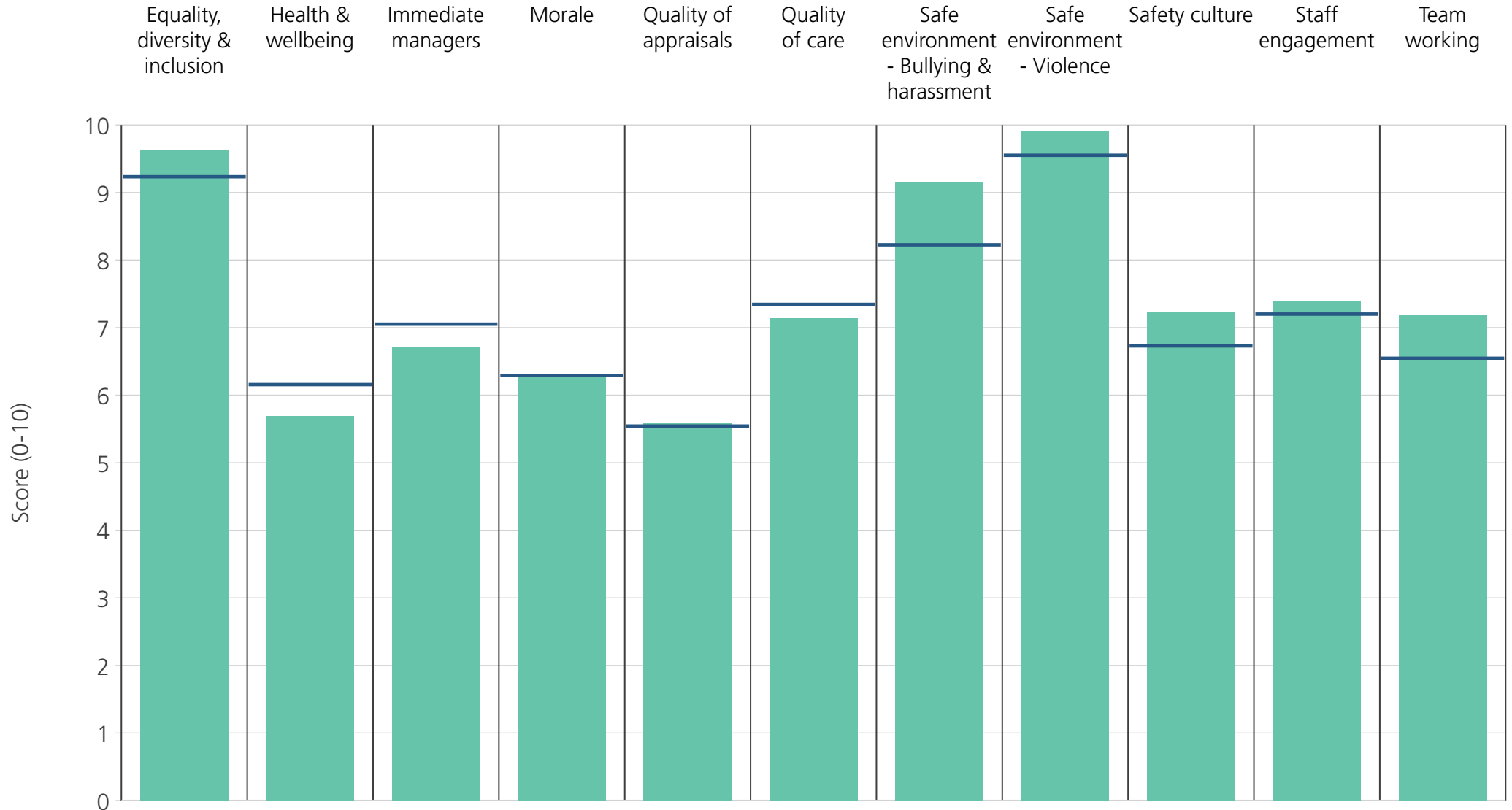
Directorate	9.3	7.0	8.3	7.1	6.1	7.9	9.0	9.4	7.0	7.7	7.6
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	40	40	41	41	37	41	40	40	41	41	40



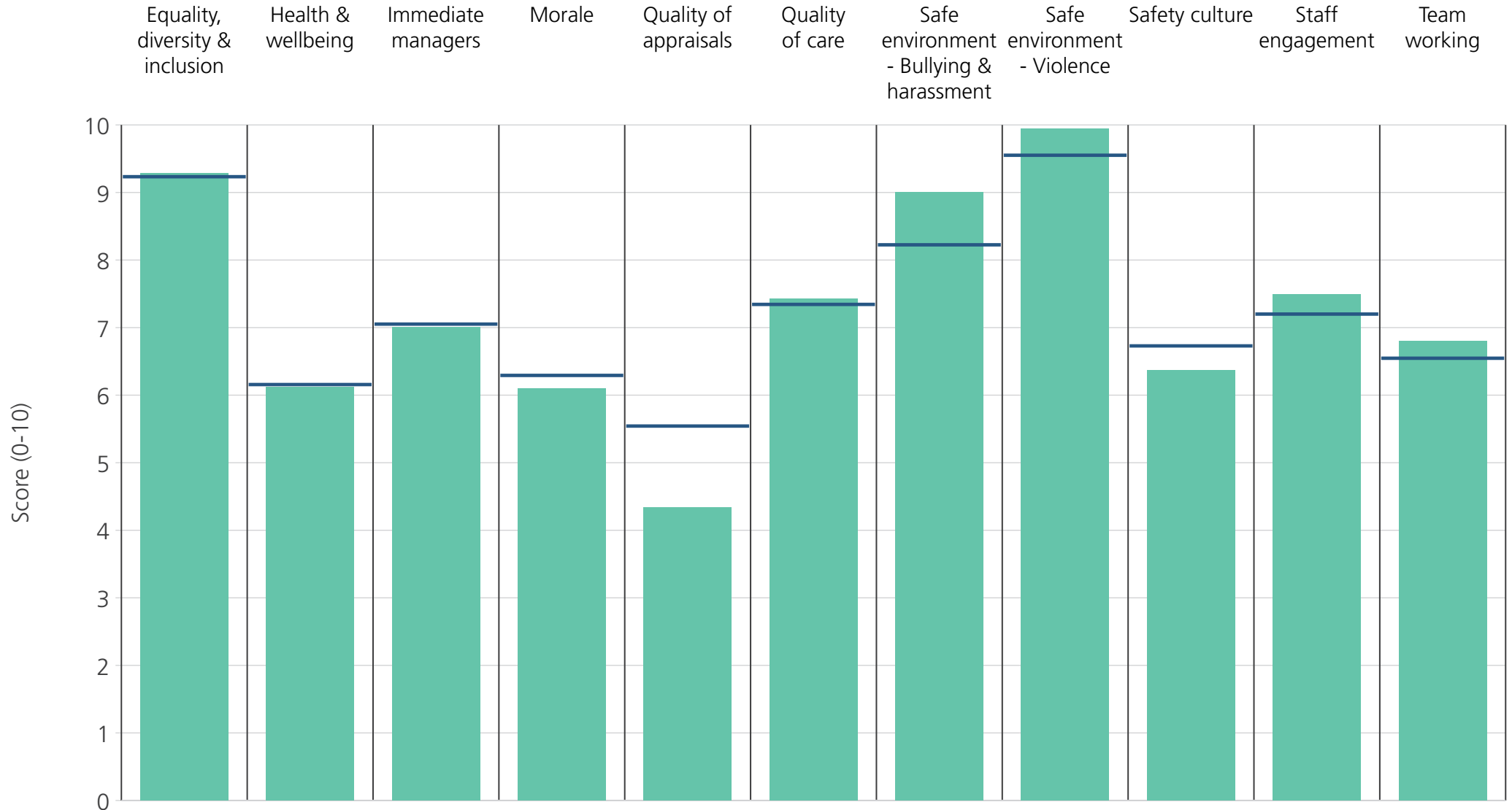
Directorate	8.9	6.1	6.2	5.7	5.7	6.7	7.8	8.9	6.4	6.7	5.9
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	45	43	44	43	32	38	44	45	41	44	44



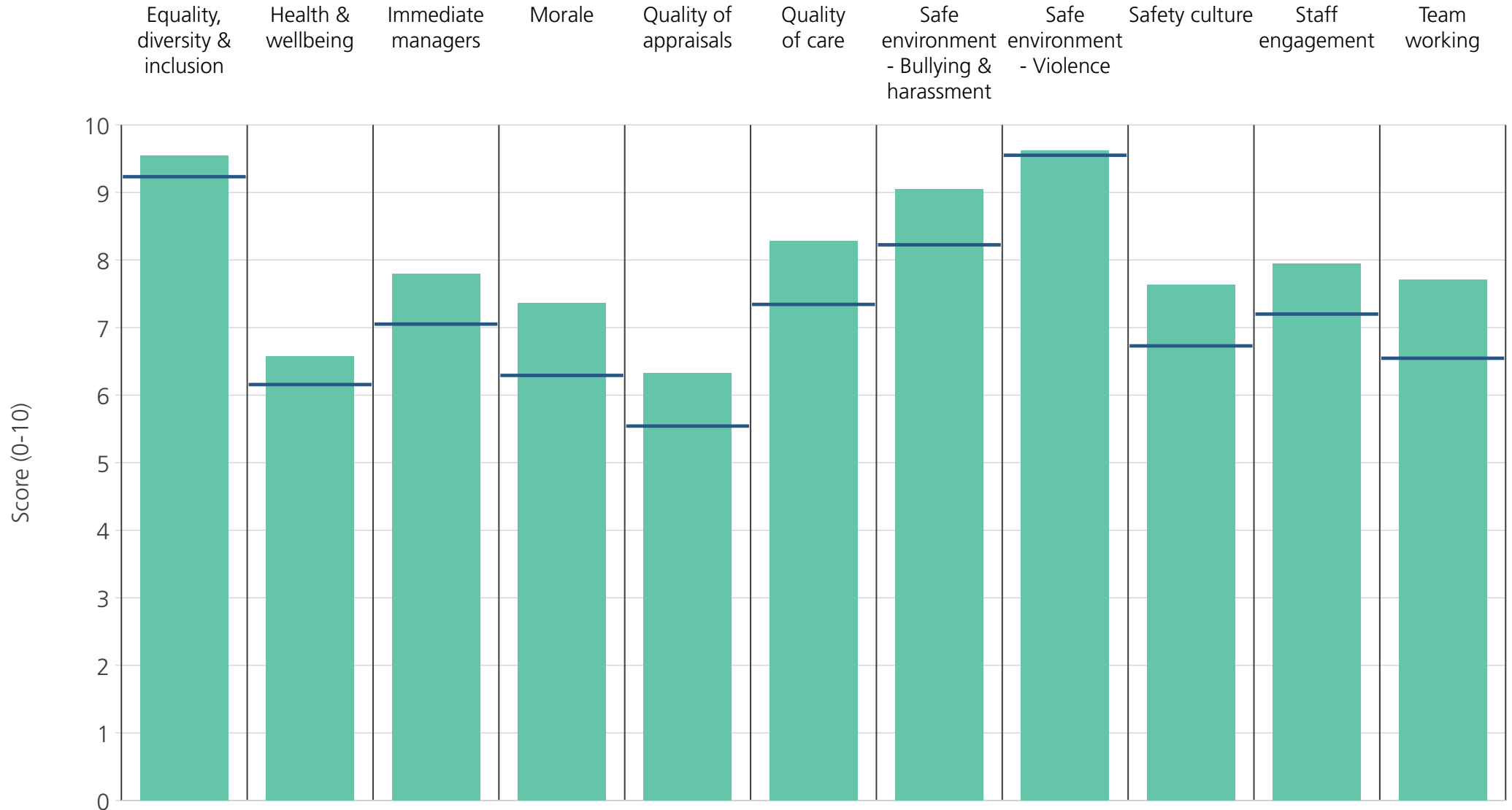
Directorate	9.4	7.0	7.2	6.6	5.0	7.6	9.8	10.0	7.5	7.0	7.4
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	56	56	56	56	51	46	56	56	56	56	54



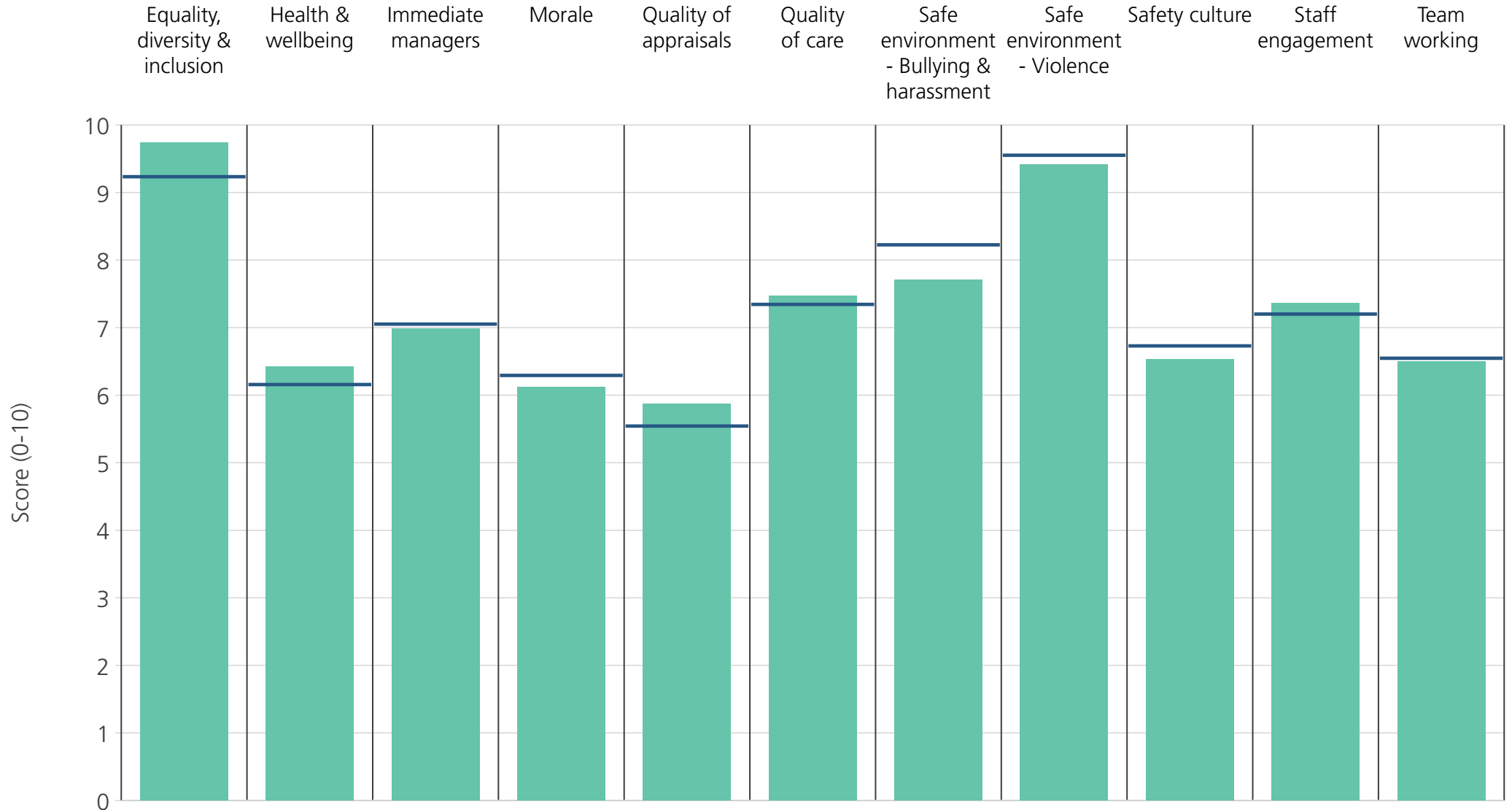
Directorate	9.6	5.7	6.7	6.3	5.6	7.1	9.1	9.9	7.2	7.4	7.2
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	39	39	39	38	28	37	39	39	39	39	39



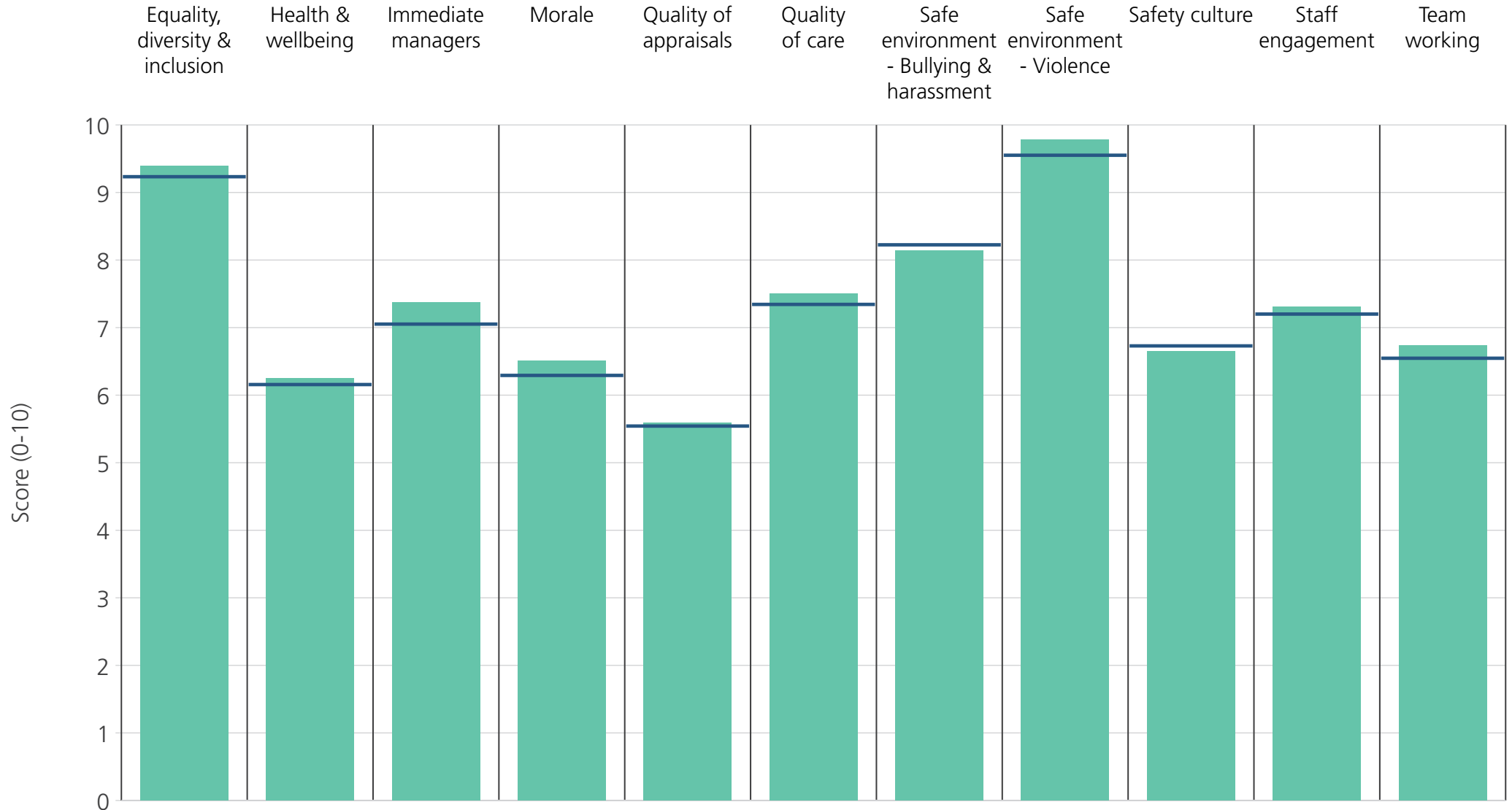
Directorate	9.3	6.1	7.0	6.1	4.3	7.4	9.0	9.9	6.4	7.5	6.8
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	57	57	57	55	45	36	57	57	56	57	57



Directorate	9.5	6.6	7.8	7.4	6.3	8.3	9.0	9.6	7.6	7.9	7.7
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	35	36	36	36	33	32	35	35	36	36	36



Directorate	9.7	6.4	7.0	6.1	5.9	7.5	7.7	9.4	6.5	7.4	6.5
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	51	51	51	50	40	45	51	51	51	51	50



Directorate	9.4	6.3	7.4	6.5	5.6	7.5	8.1	9.8	6.6	7.3	6.7
Your org	9.2	6.2	7.1	6.3	5.5	7.3	8.2	9.6	6.7	7.2	6.5
Responses	526	530	530	522	458	482	527	528	527	536	532