

Great Ormond Street Hospital for Children NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Great Ormond Street Hospital for Children NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Great Ormond Street Hospital for Children NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

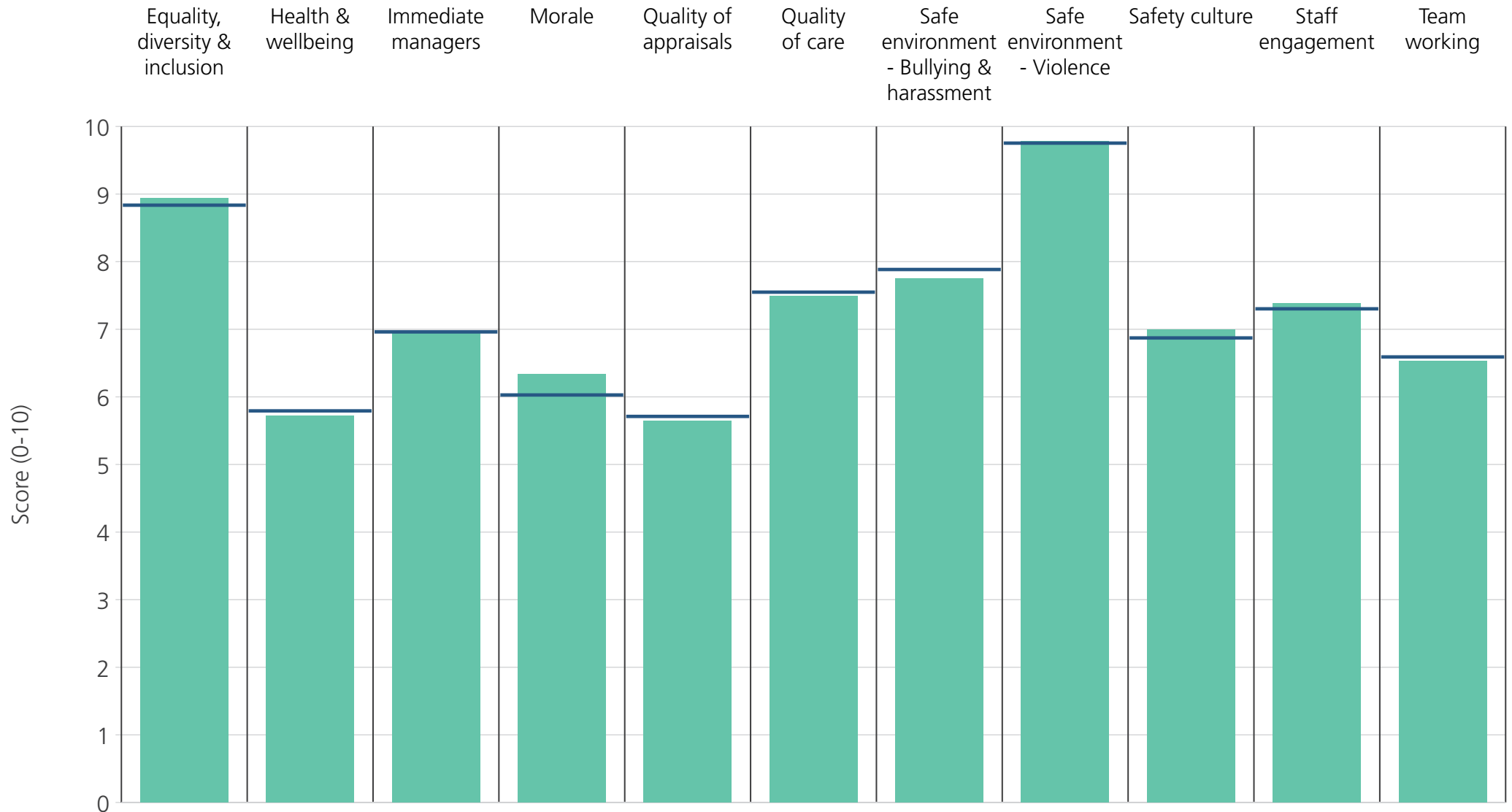
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



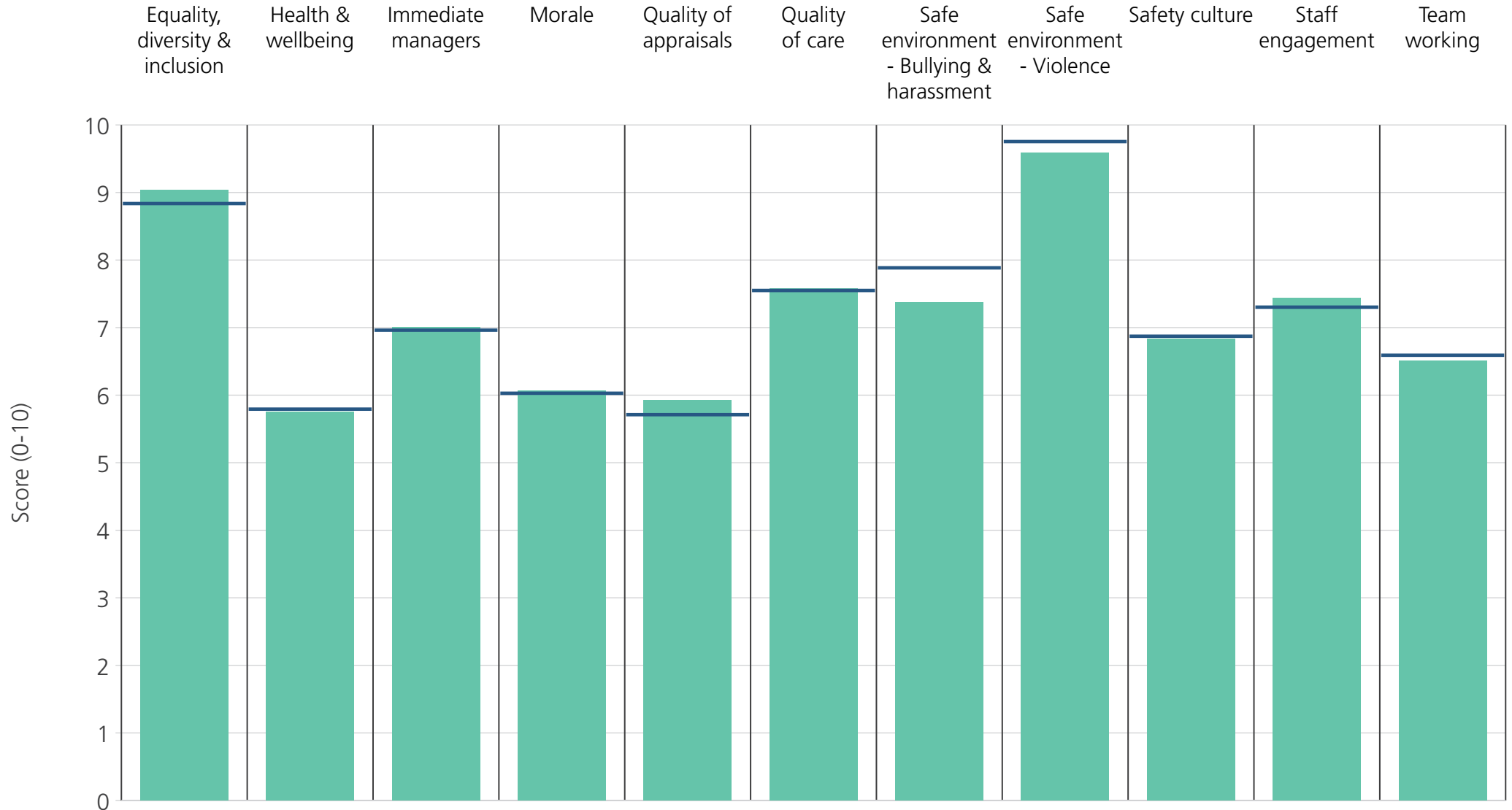
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

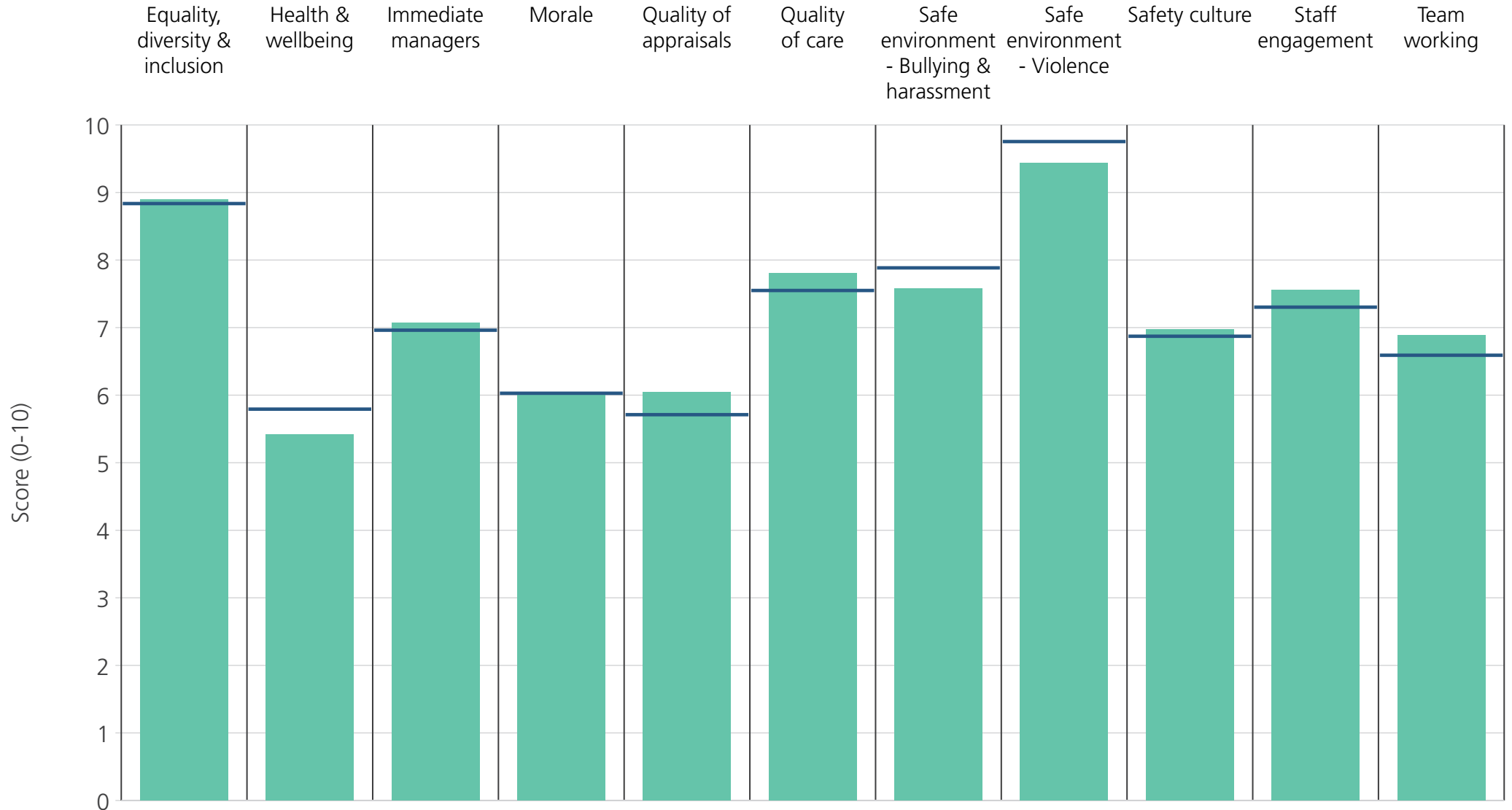
Great Ormond Street Hospital for Children NHS Foundation Trust
2019 NHS Staff Survey Results



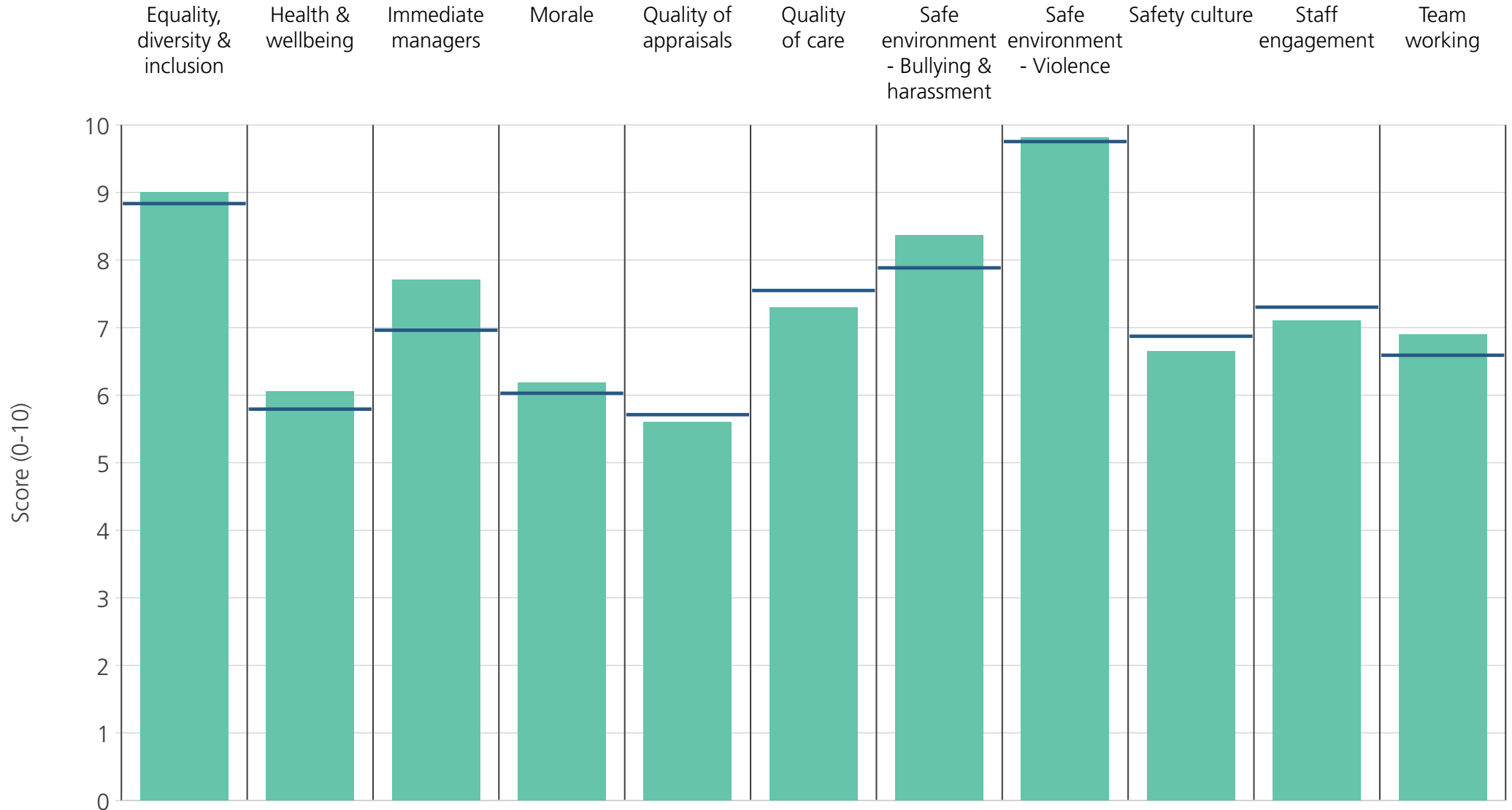
Directorate	8.9	5.7	6.9	6.3	5.6	7.5	7.8	9.8	7.0	7.4	6.5
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	198	202	205	200	173	200	204	201	200	207	201



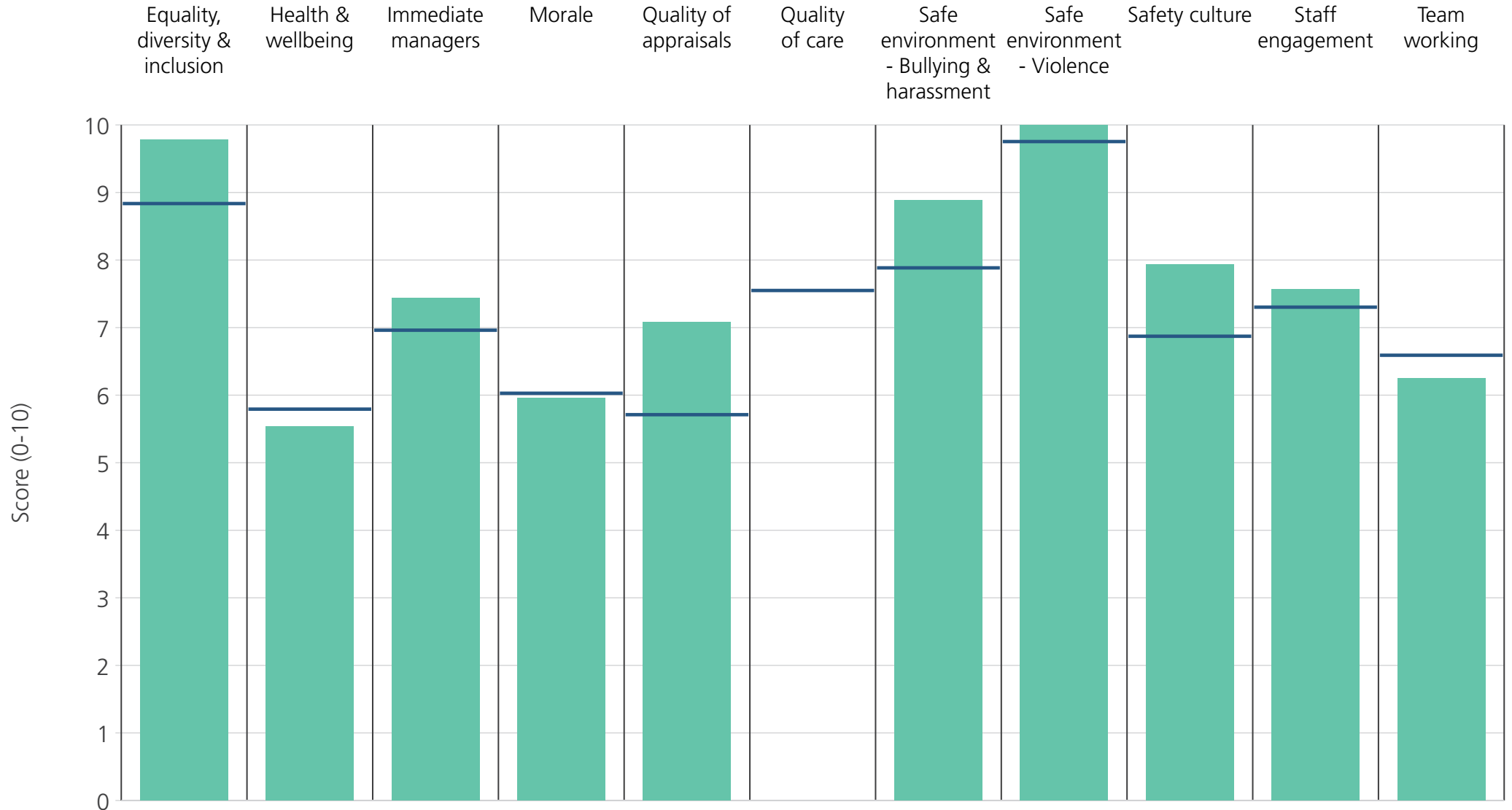
Directorate	9.0	5.8	7.0	6.1	5.9	7.6	7.4	9.6	6.8	7.4	6.5
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	206	206	205	202	179	202	206	202	205	209	205



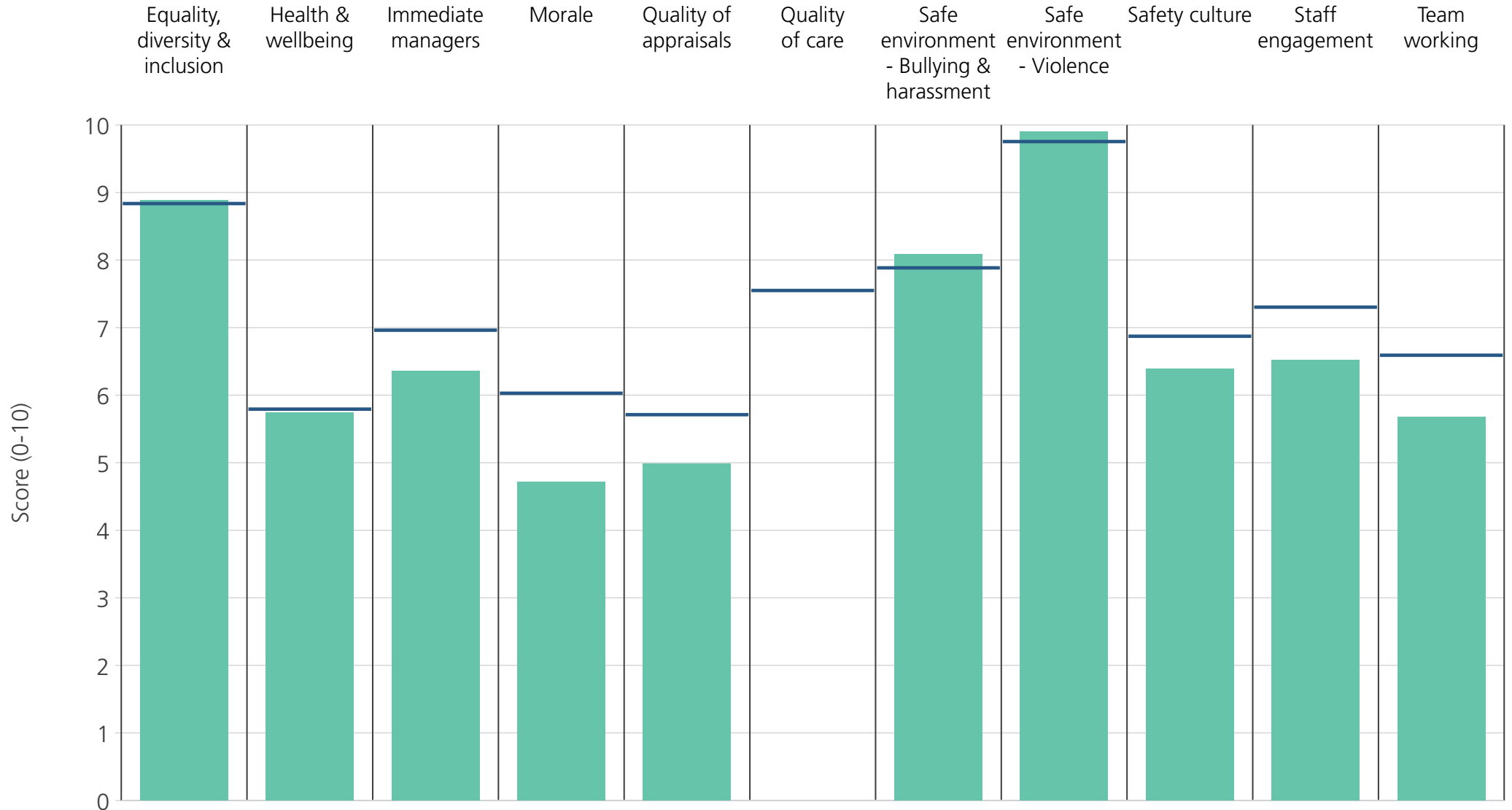
Directorate	8.9	5.4	7.1	6.0	6.0	7.8	7.6	9.4	7.0	7.6	6.9
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	140	144	144	144	132	142	144	142	144	147	143



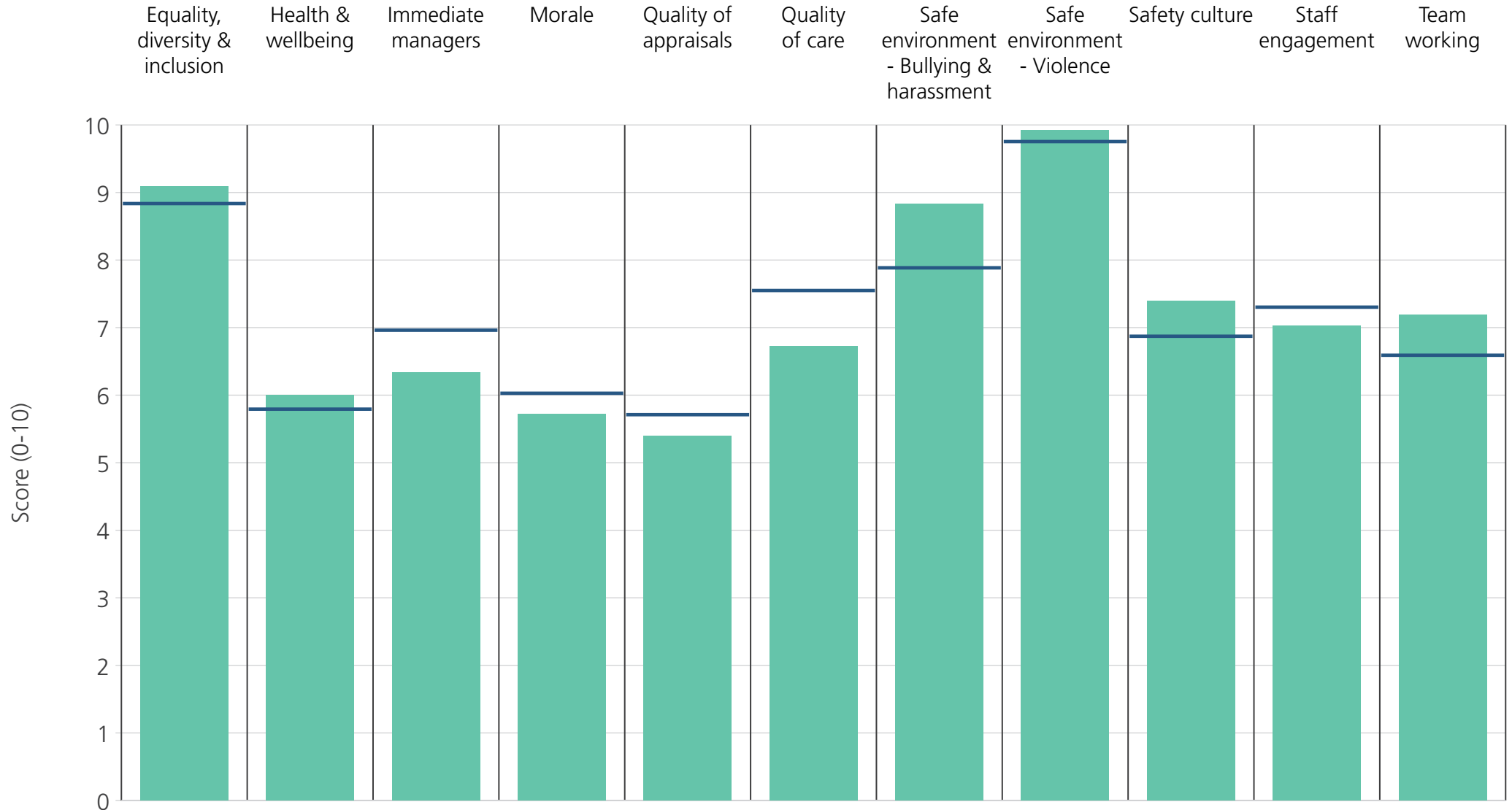
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Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	55	55	57	55	53	29	55	55	55	57	56



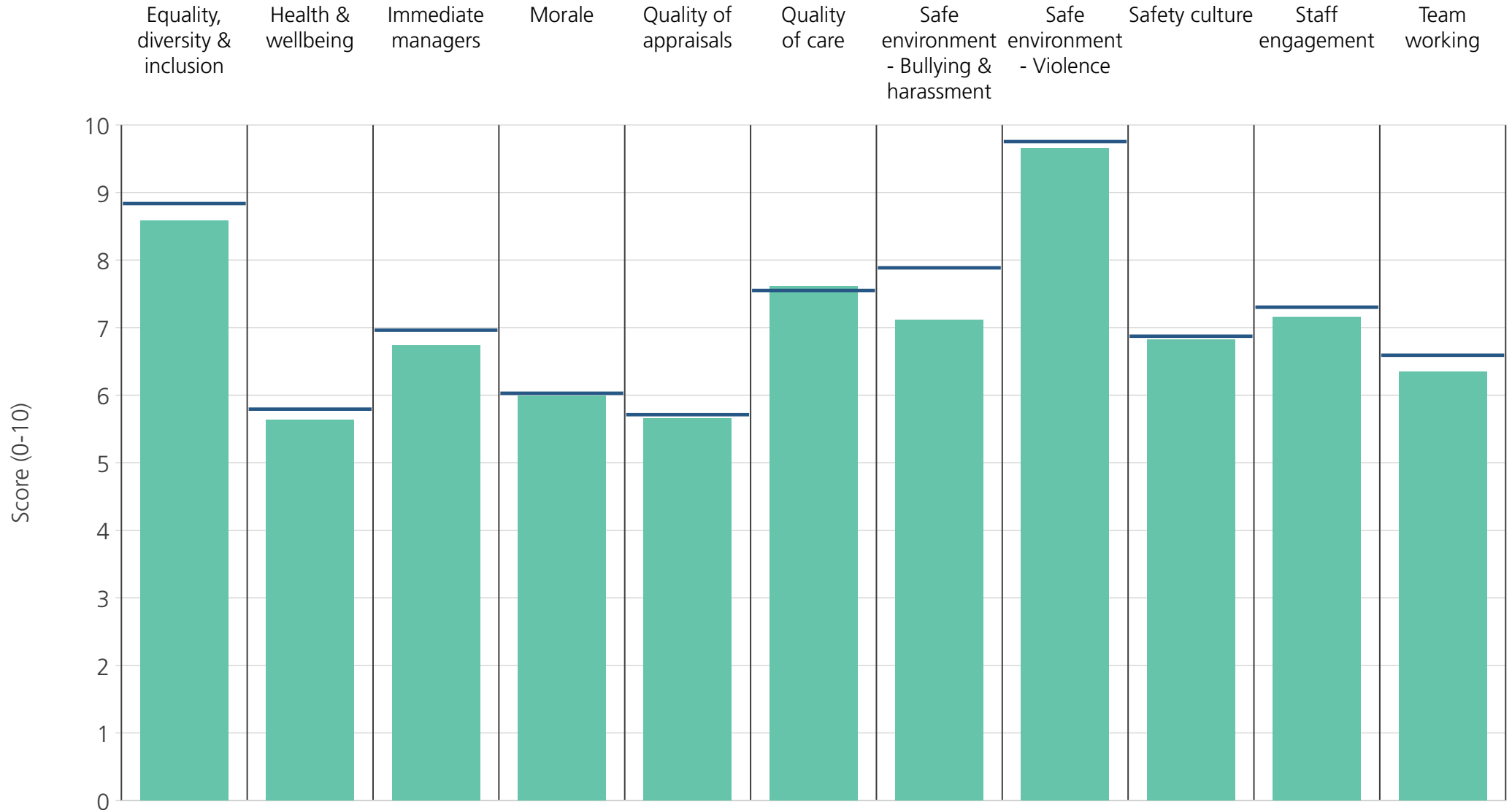
Directorate	9.8	5.5	7.4	6.0	7.1	7.5	8.9	10.0	7.9	7.6	6.3
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	15	15	15	14	12	6	15	15	15	15	15



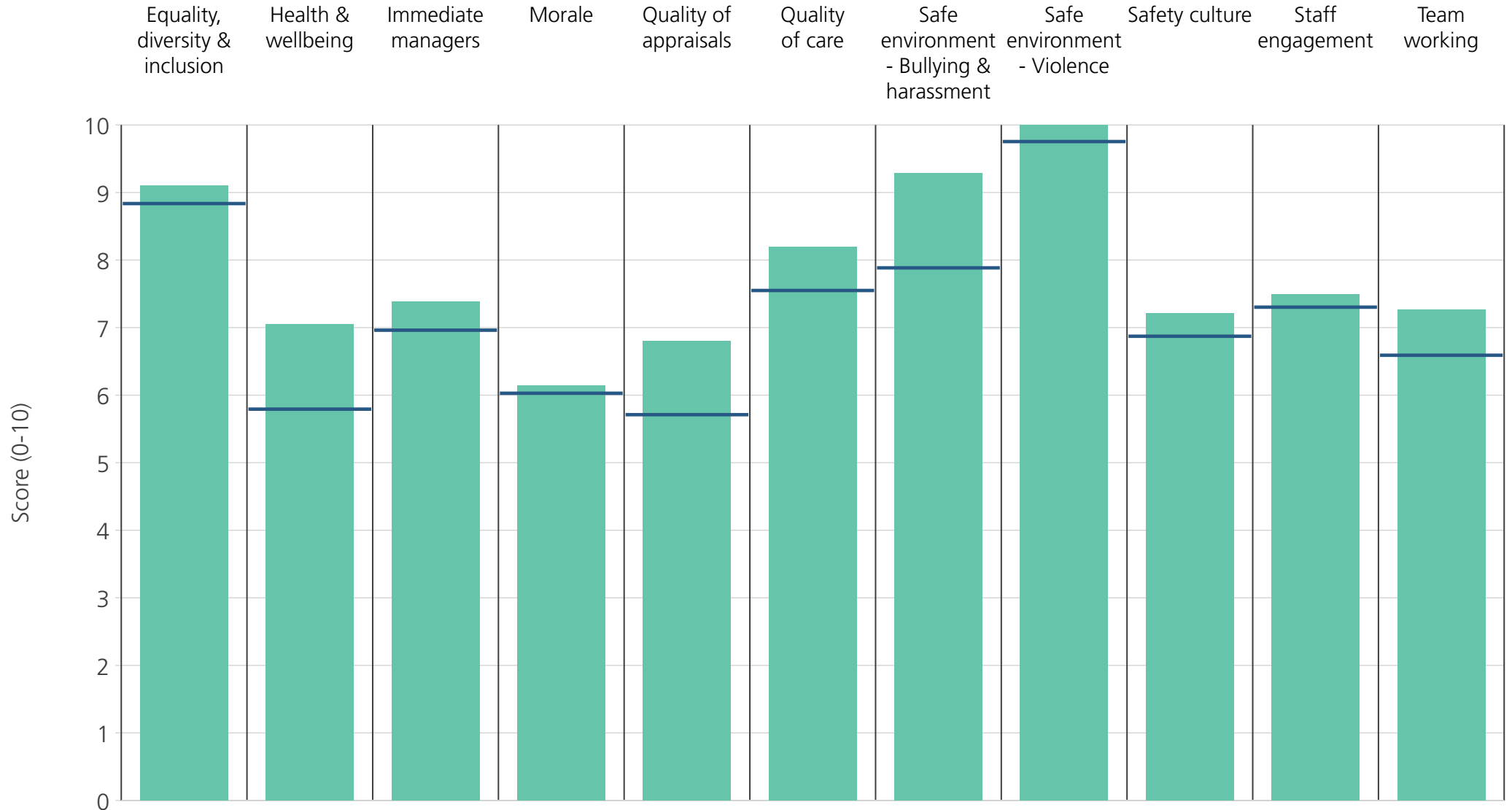
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Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	35	35	37	36	31	10	34	34	36	37	35



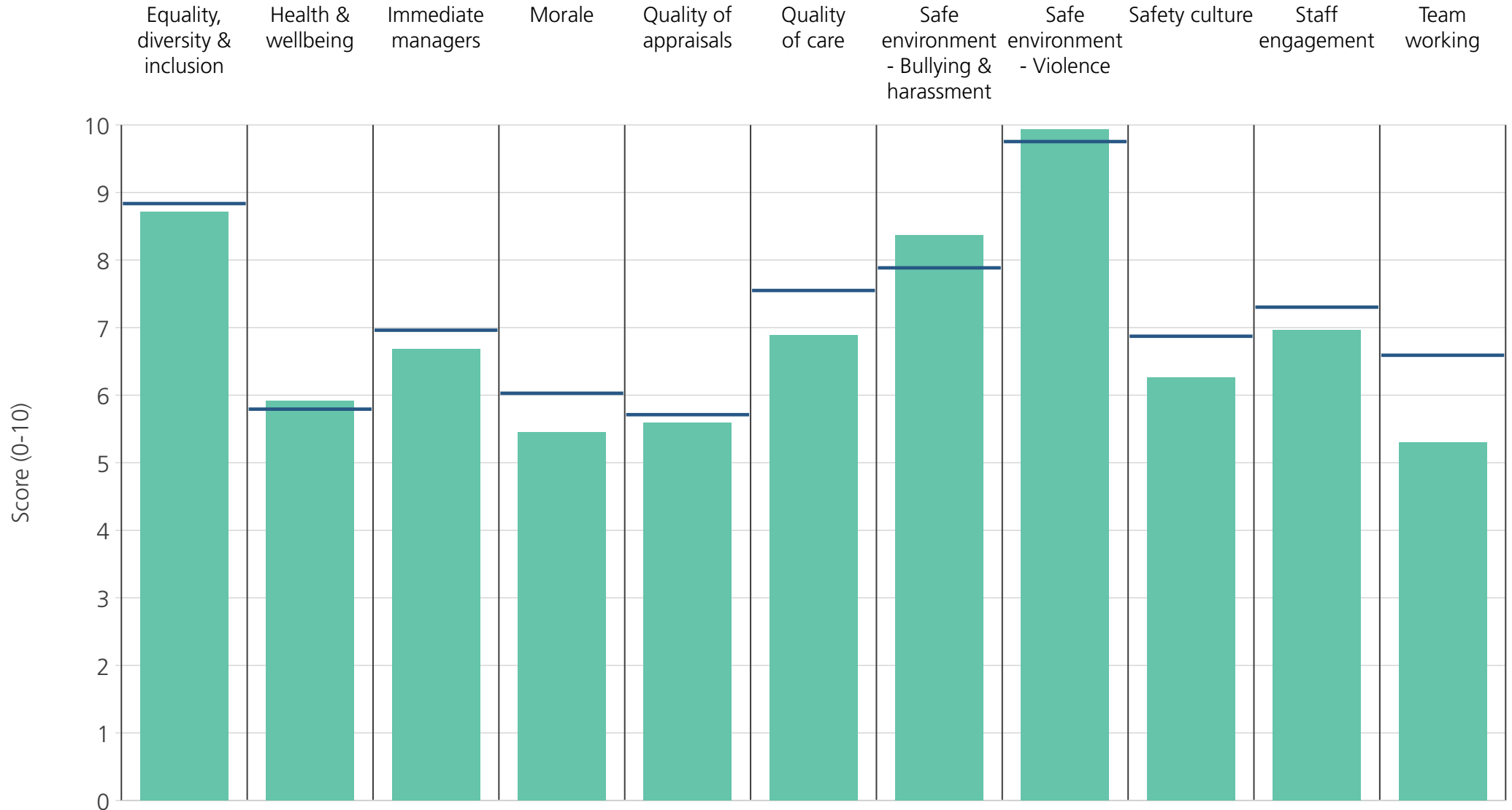
Directorate	9.1	6.0	6.3	5.7	5.4	6.7	8.8	9.9	7.4	7.0	7.2
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	87	87	88	87	77	80	88	88	88	90	87



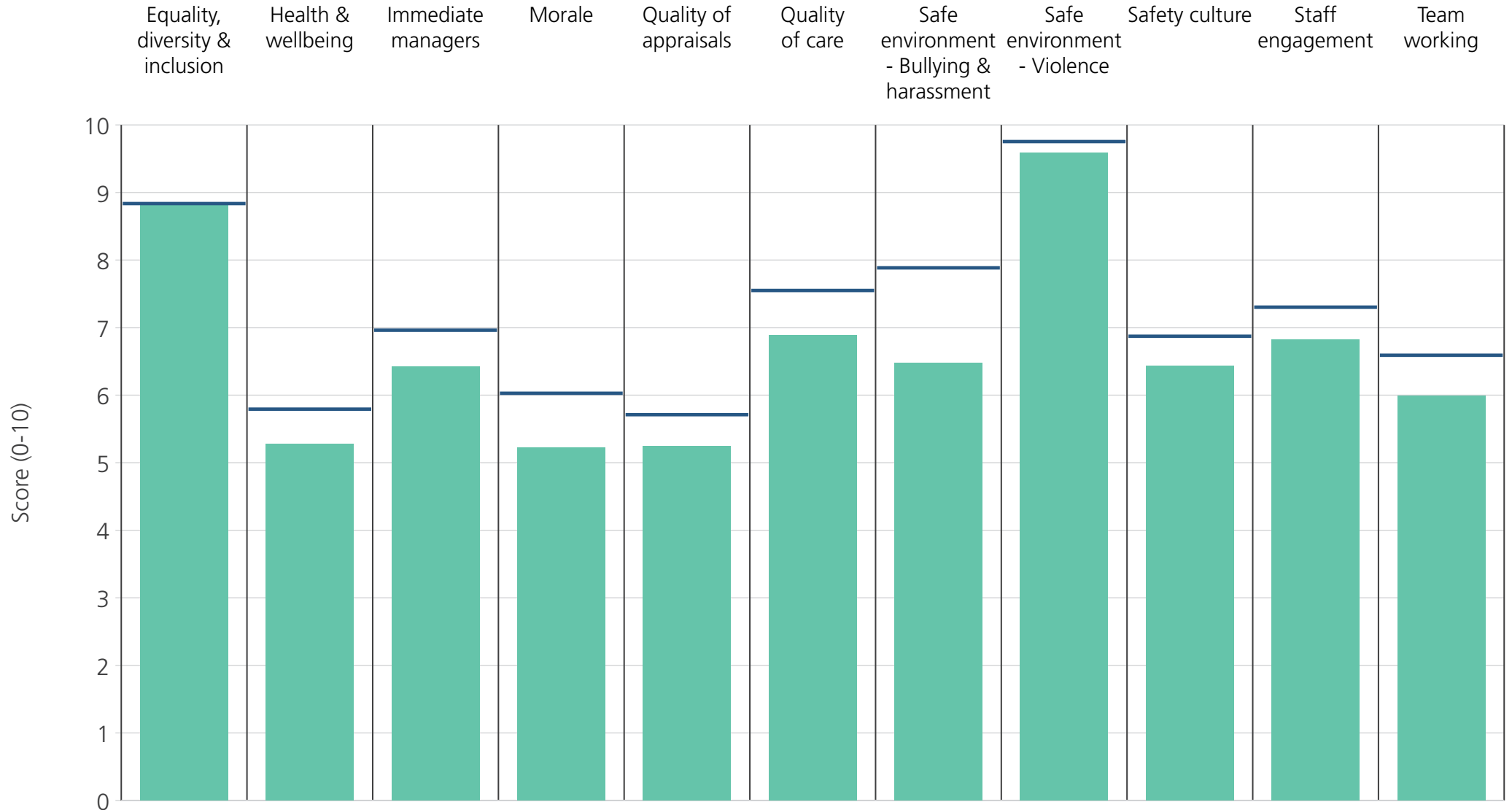
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Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	348	354	358	345	312	348	352	356	352	361	353



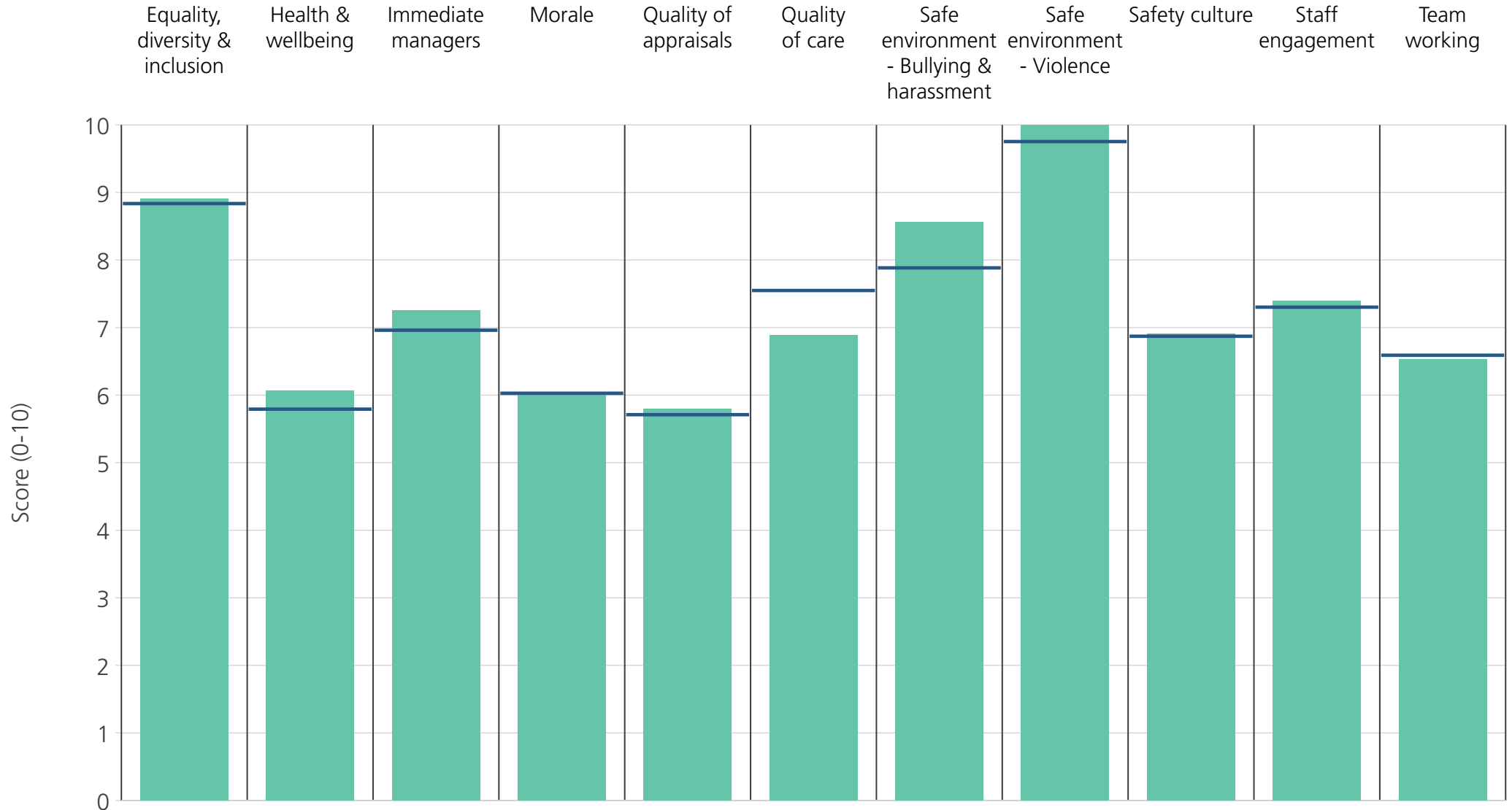
Directorate	9.1	7.1	7.4	6.1	6.8	8.2	9.3	10.0	7.2	7.5	7.3
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	66	66	67	66	47	35	65	67	67	67	65



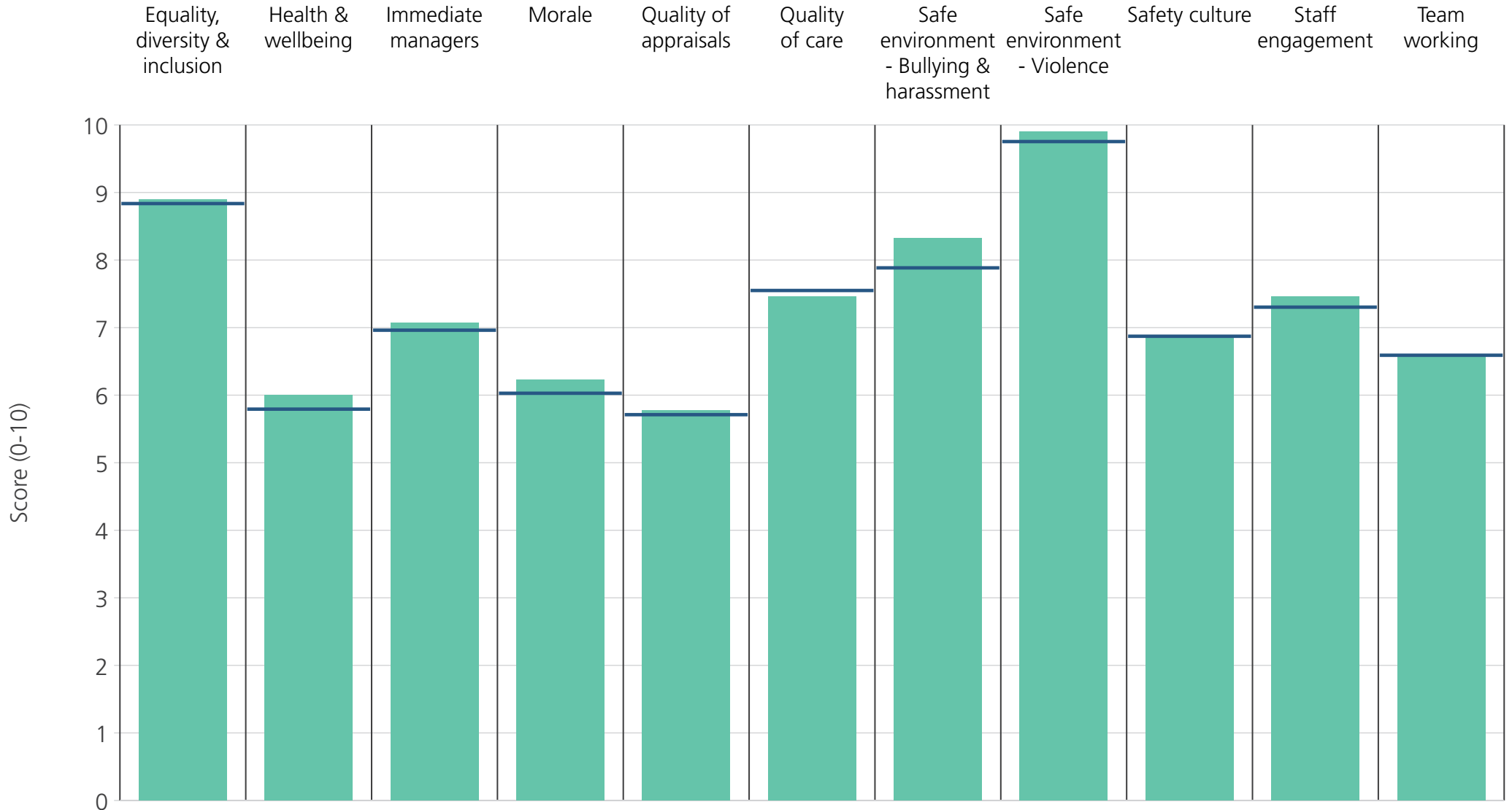
Directorate	8.7	5.9	6.7	5.4	5.6	6.9	8.4	9.9	6.3	7.0	5.3
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	50	50	50	50	42	23	50	50	50	50	50



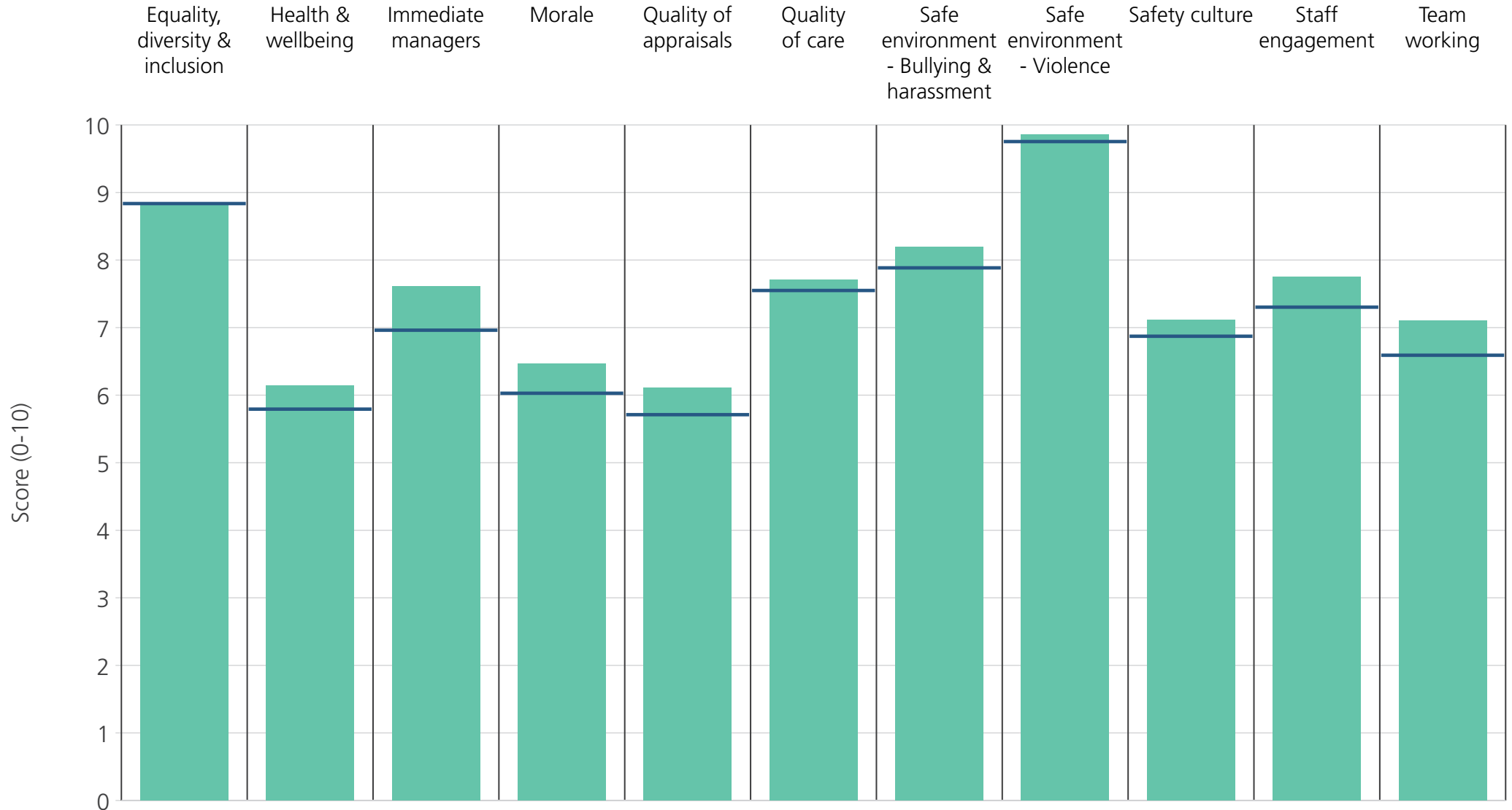
Directorate	8.8	5.3	6.4	5.2	5.2	6.9	6.5	9.6	6.4	6.8	6.0
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	95	98	99	93	76	92	94	96	96	99	98



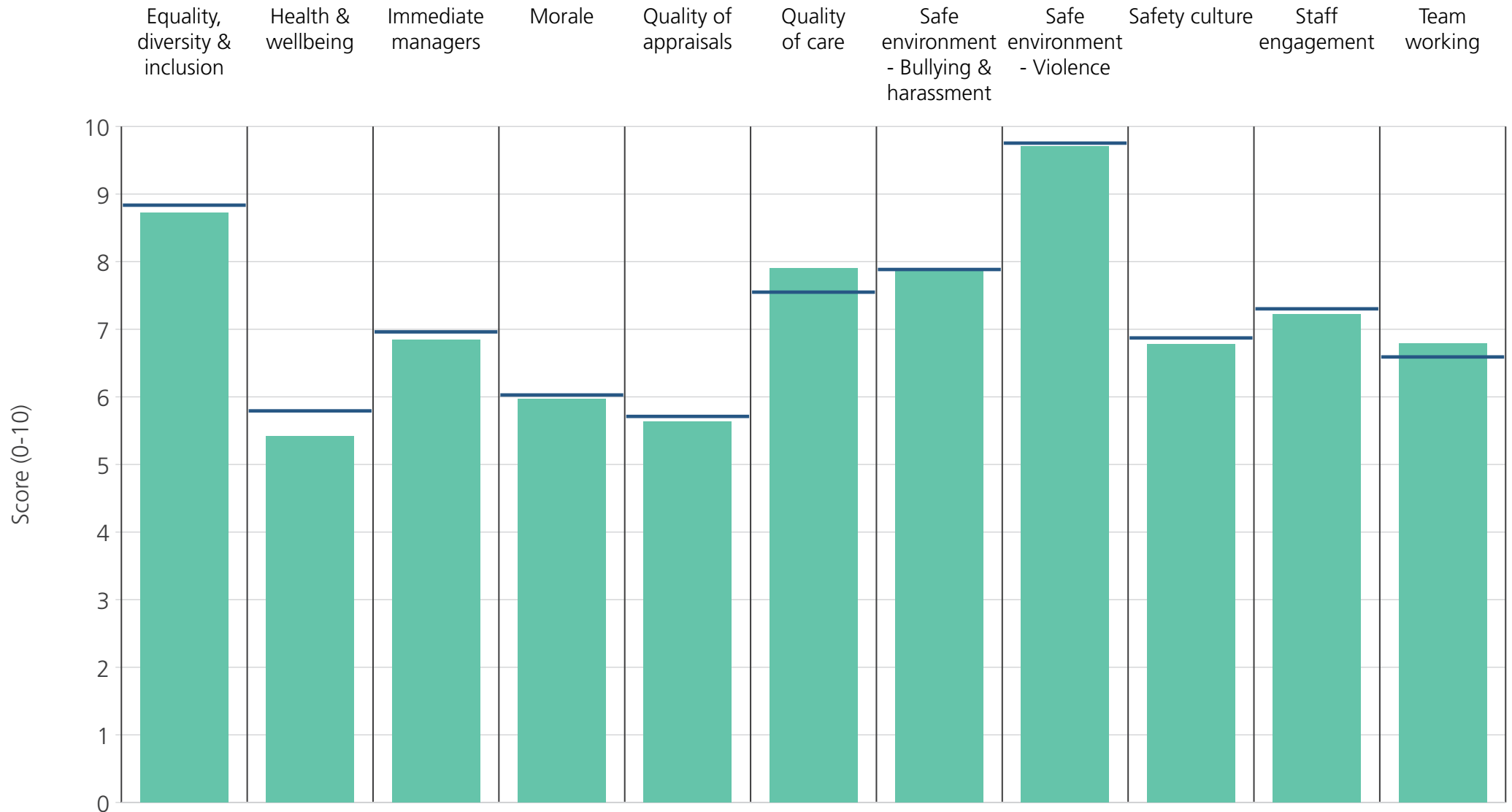
Directorate	8.9	6.1	7.3	6.0	5.8	6.9	8.6	10.0	6.9	7.4	6.5
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	32	32	32	31	22	15	30	32	30	33	31



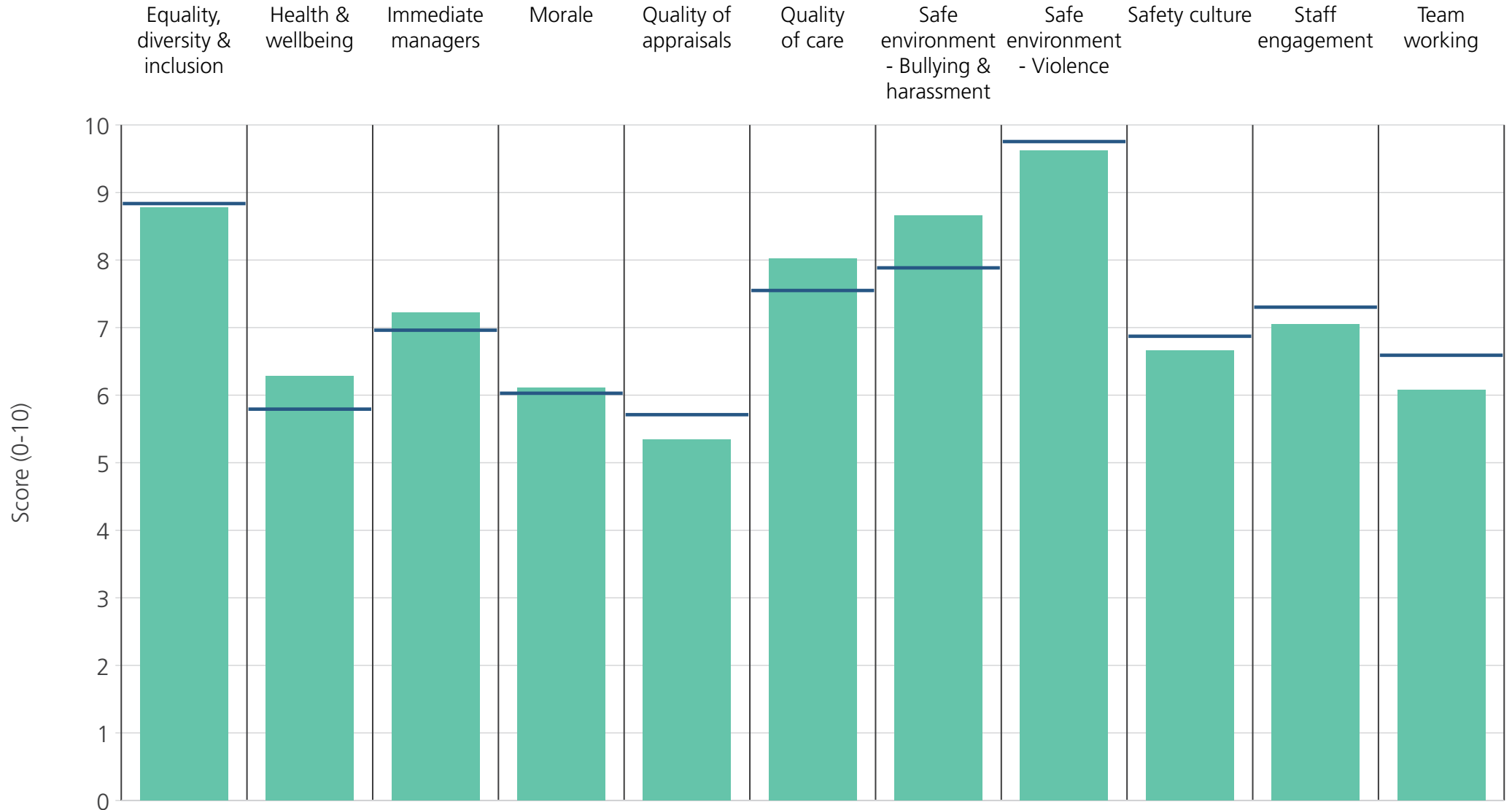
Directorate	8.9	6.0	7.1	6.2	5.8	7.5	8.3	9.9	6.8	7.5	6.6
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	385	389	391	379	350	371	389	385	385	393	387



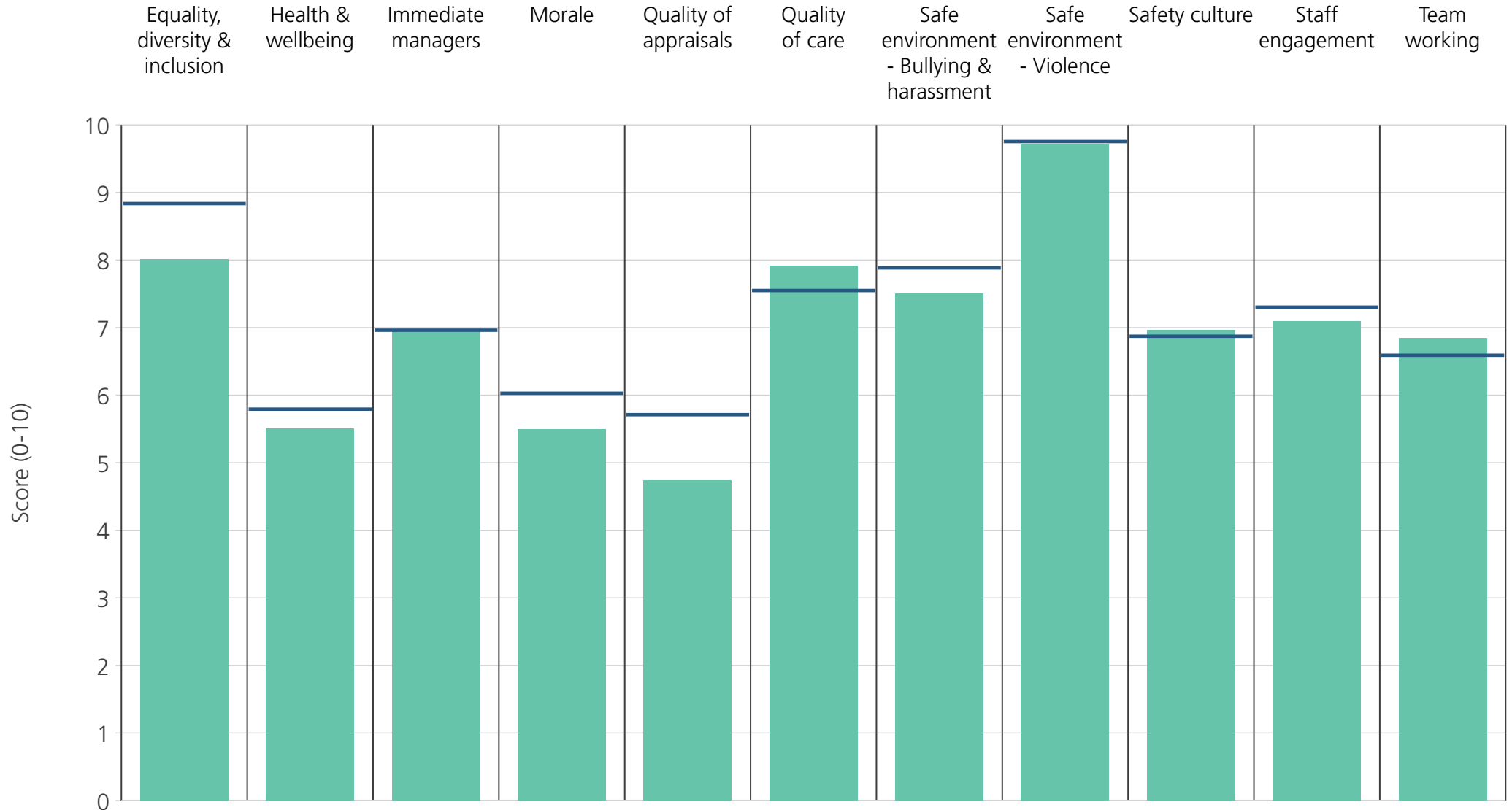
Directorate	8.8	6.1	7.6	6.5	6.1	7.7	8.2	9.9	7.1	7.7	7.1
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	93	95	96	93	87	79	92	94	93	95	92



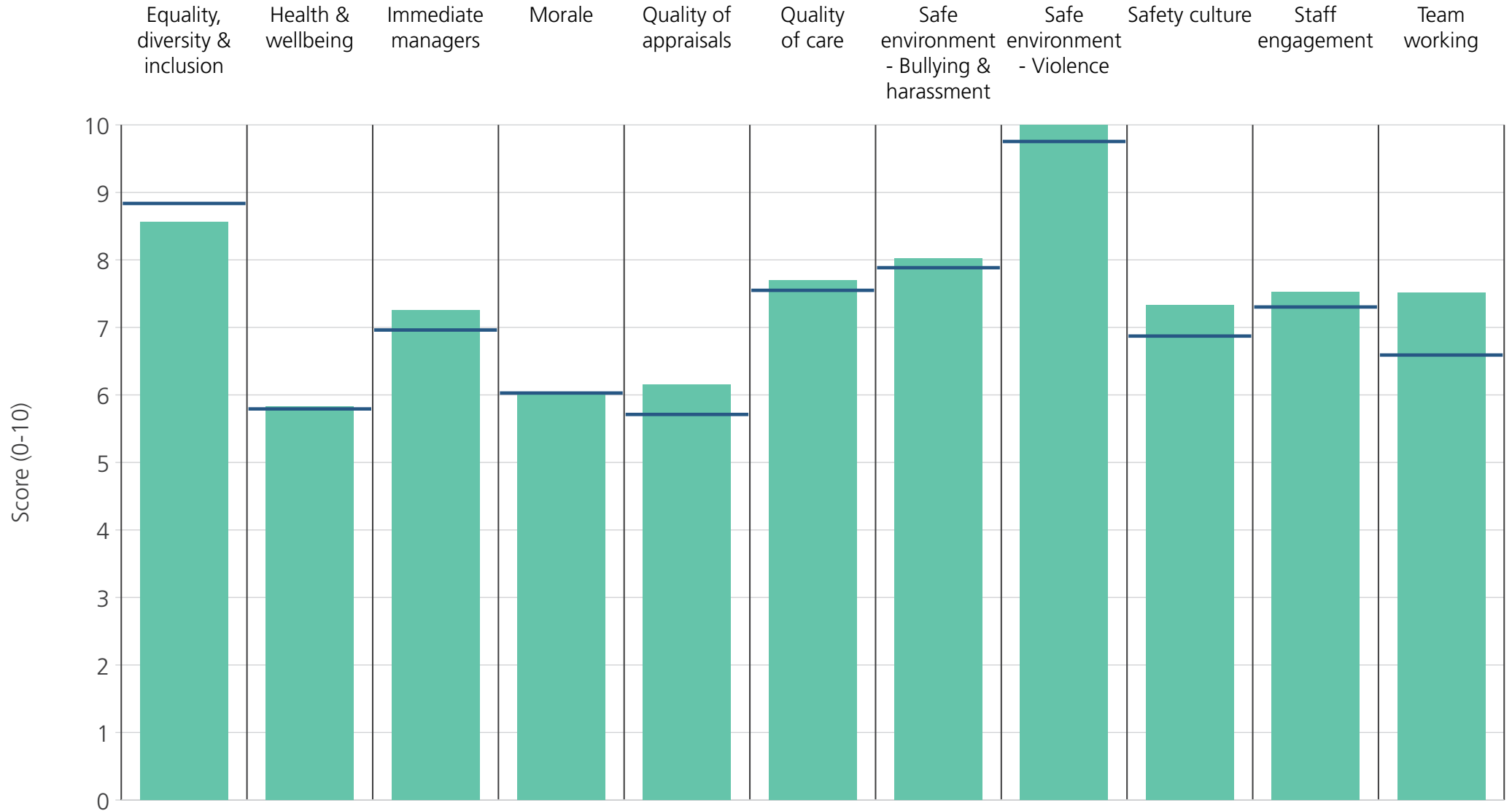
Directorate	8.7	5.4	6.8	6.0	5.6	7.9	7.9	9.7	6.8	7.2	6.8
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	216	217	218	211	191	212	217	215	217	220	216



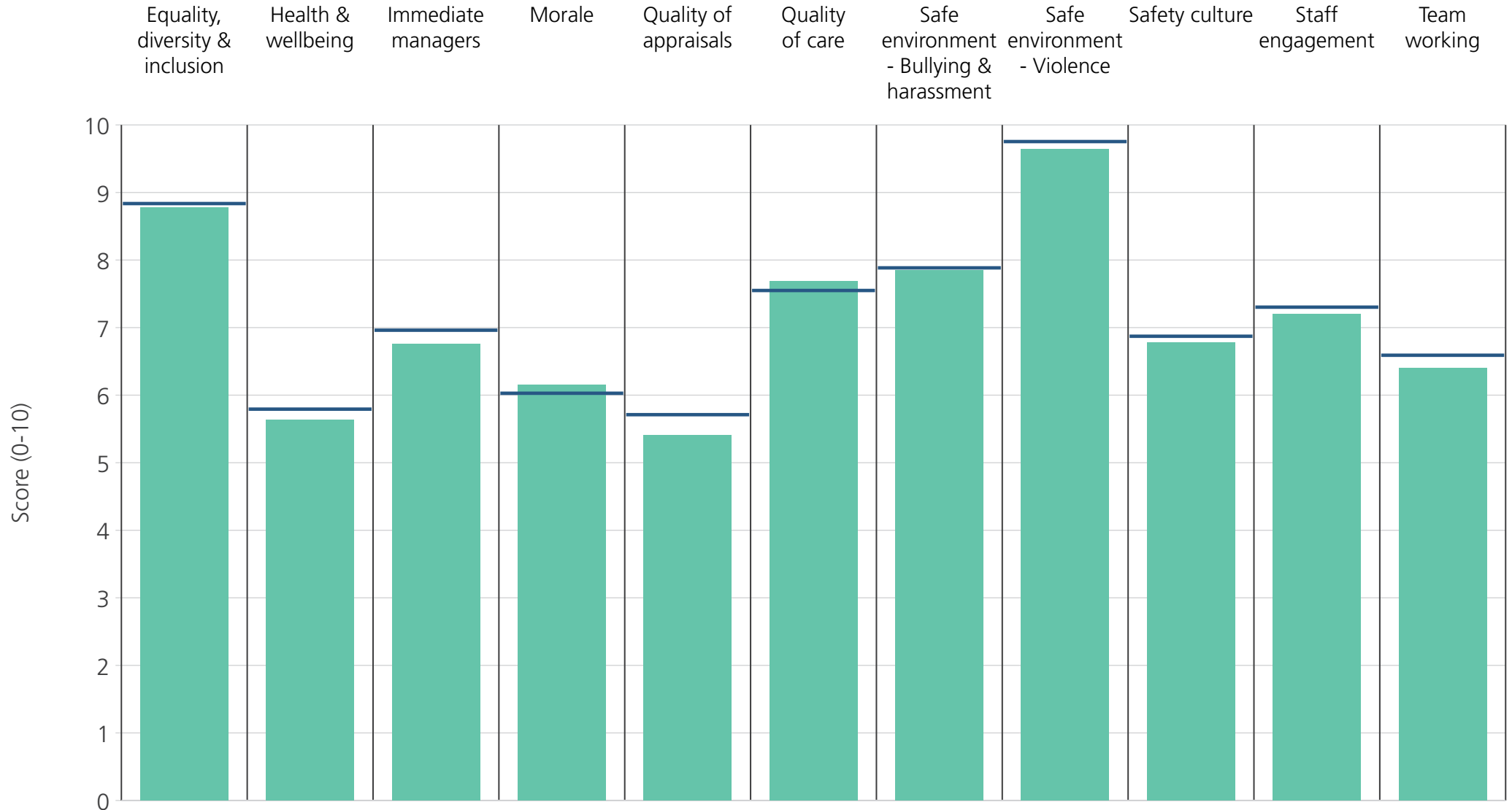
Directorate	8.8	6.3	7.2	6.1	5.3	8.0	8.7	9.6	6.7	7.1	6.1
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	73	74	74	72	51	54	73	71	70	74	74



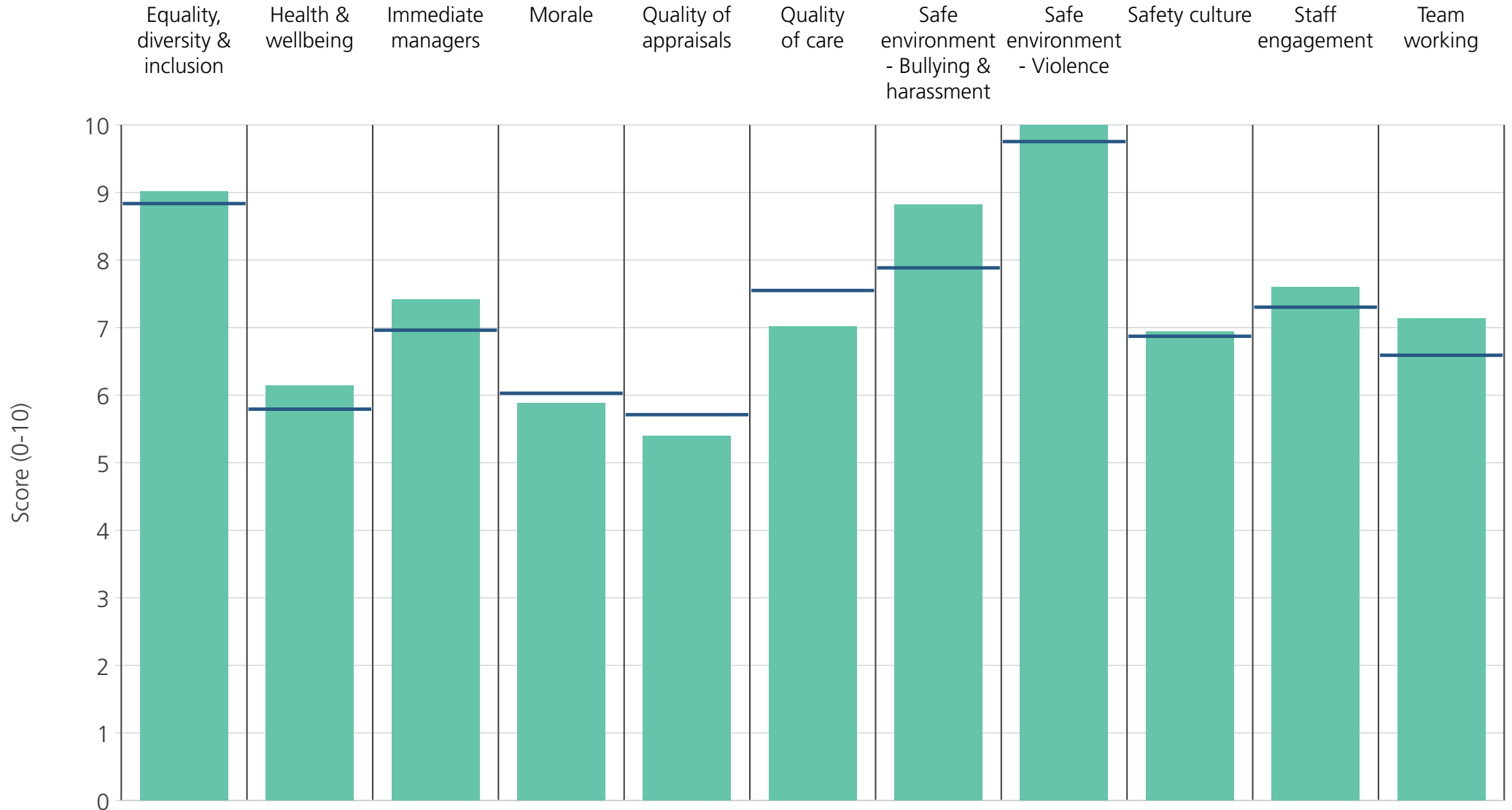
Directorate	8.0	5.5	7.0	5.5	4.7	7.9	7.5	9.7	7.0	7.1	6.8
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	23	23	23	23	19	13	22	23	23	23	23



Directorate	8.6	5.8	7.3	6.0	6.2	7.7	8.0	10.0	7.3	7.5	7.5
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	71	71	71	70	65	50	69	71	71	72	71



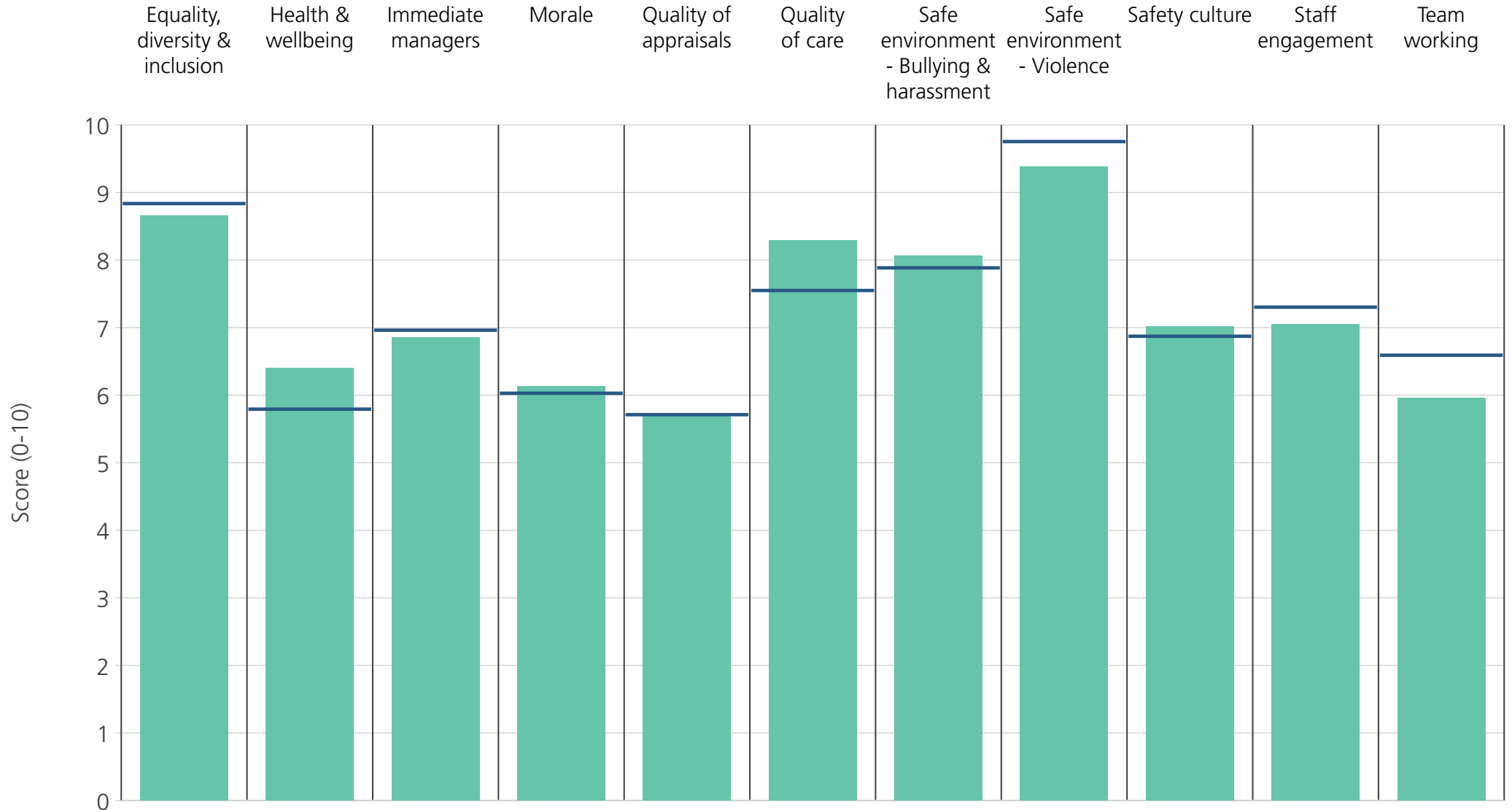
Directorate	8.8	5.6	6.8	6.2	5.4	7.7	7.8	9.6	6.8	7.2	6.4
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	160	160	162	158	135	147	157	158	159	163	162



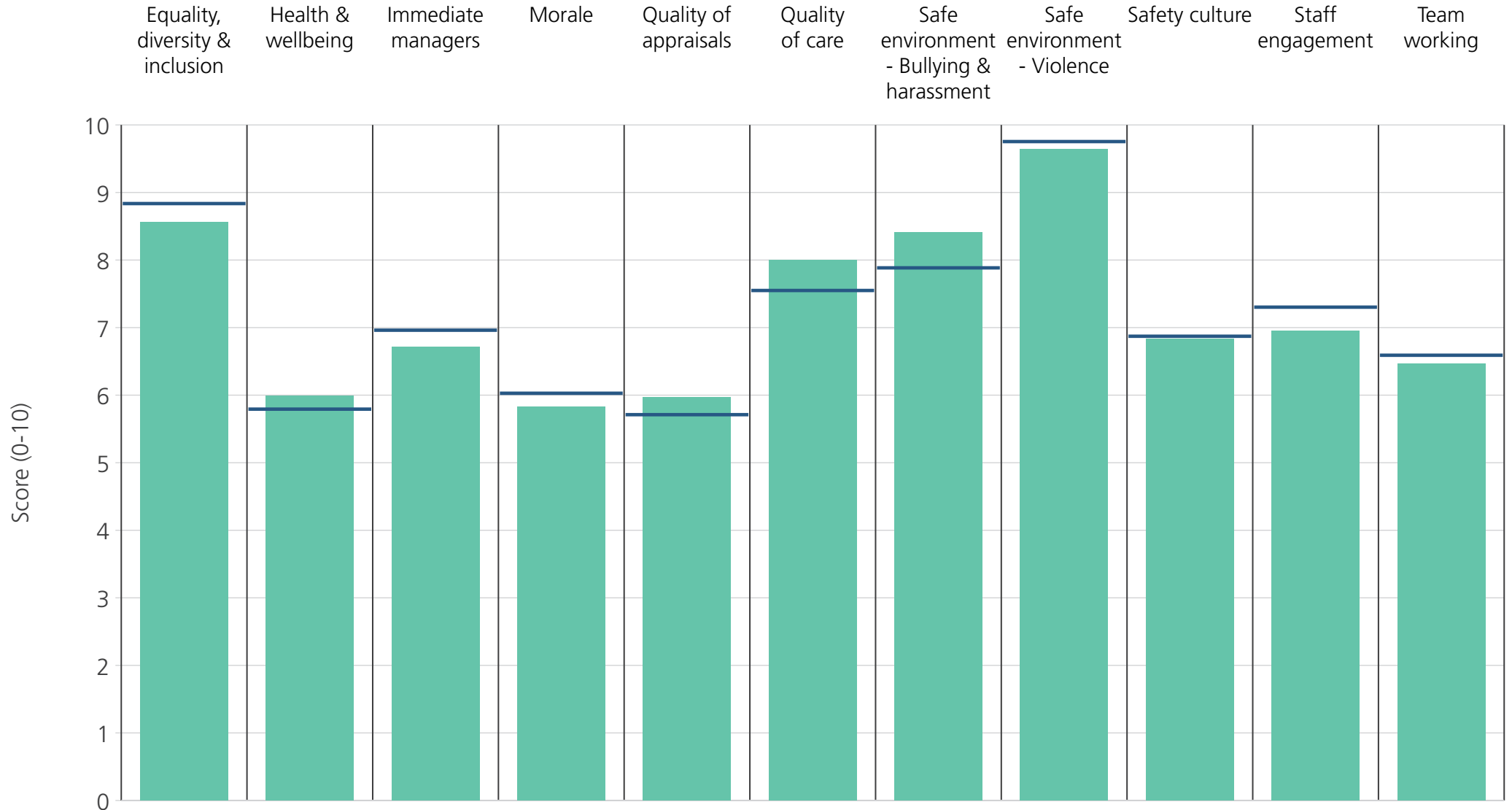
Directorate	9.0	6.1	7.4	5.9	5.4	7.0	8.8	10.0	6.9	7.6	7.1
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	68	68	67	67	64	33	68	68	67	68	68

Directorates 2

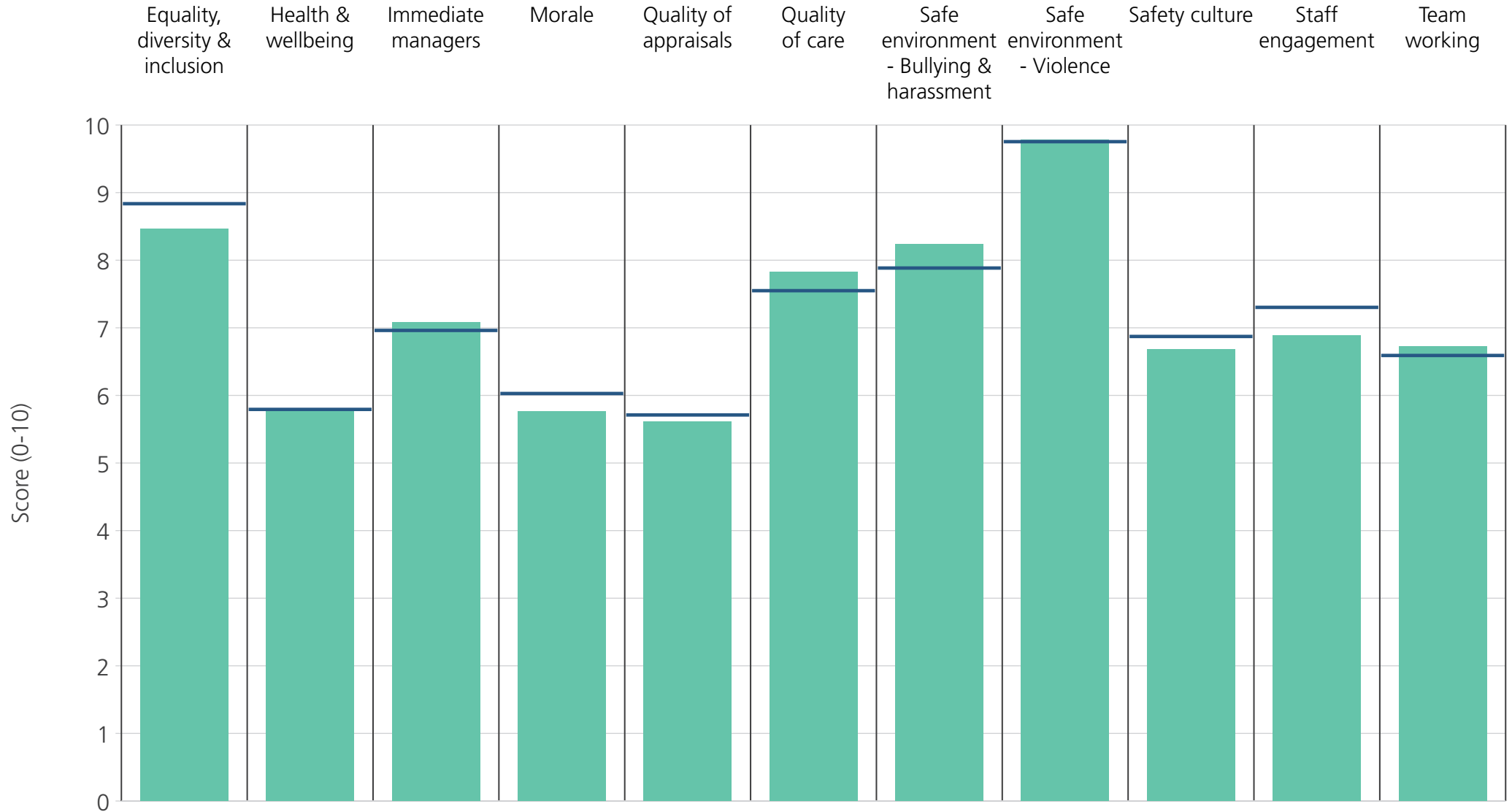
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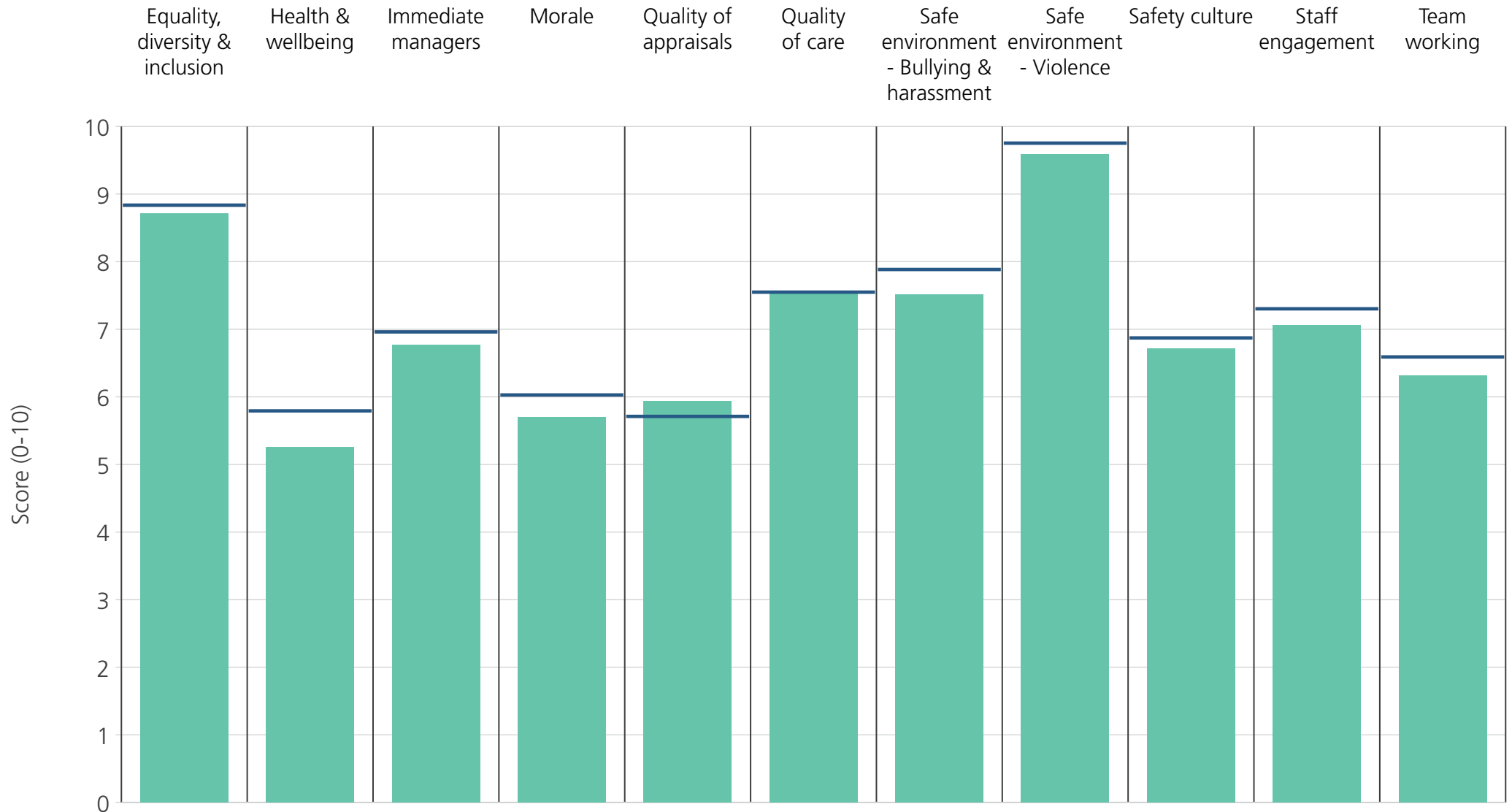
Directorate	8.7	6.4	6.9	6.1	5.7	8.3	8.1	9.4	7.0	7.0	6.0
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	69	71	71	69	47	64	67	70	68	71	68



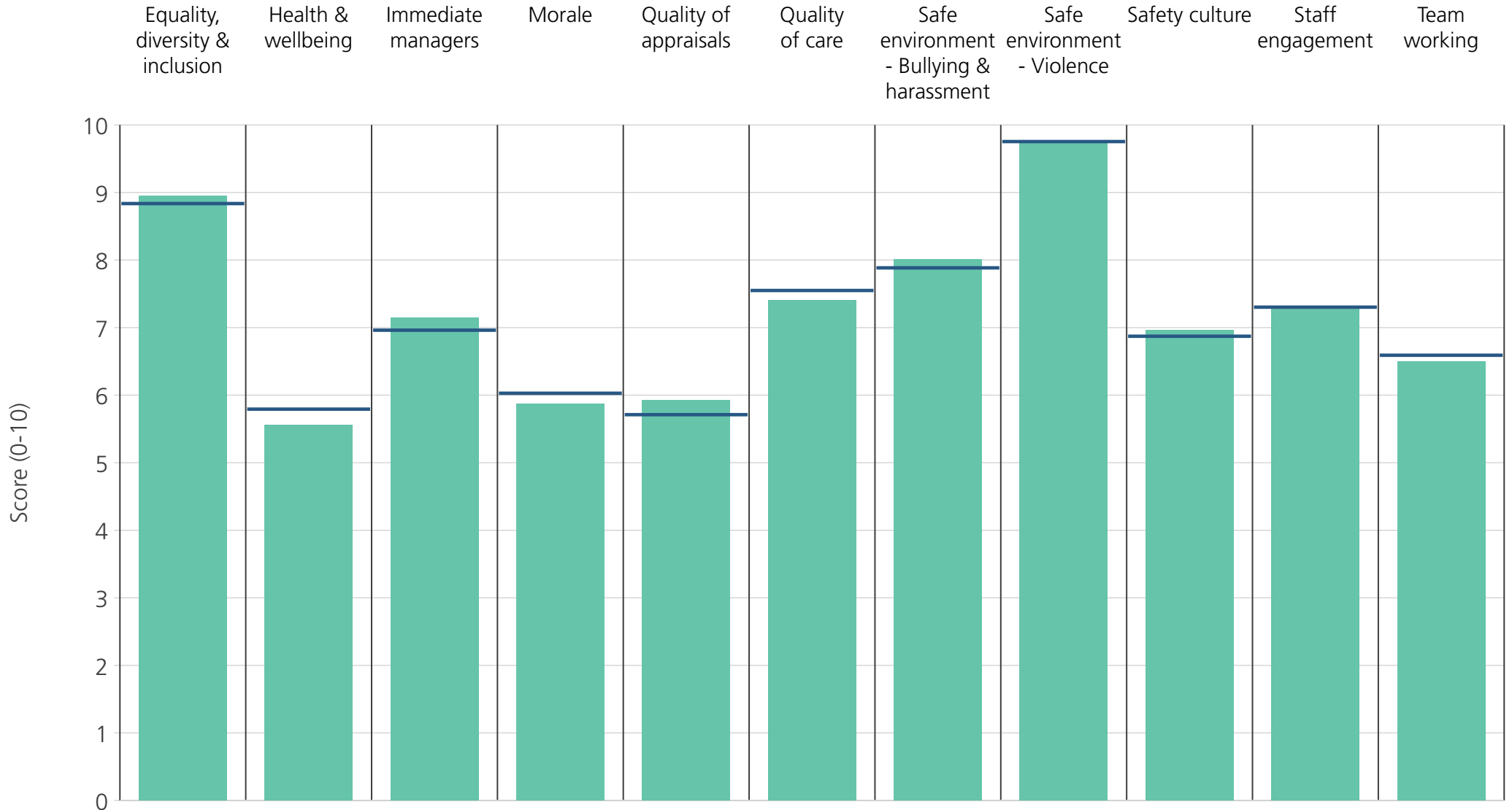
Directorate	8.6	6.0	6.7	5.8	6.0	8.0	8.4	9.6	6.8	6.9	6.5
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	201	207	209	200	159	182	201	202	203	211	205



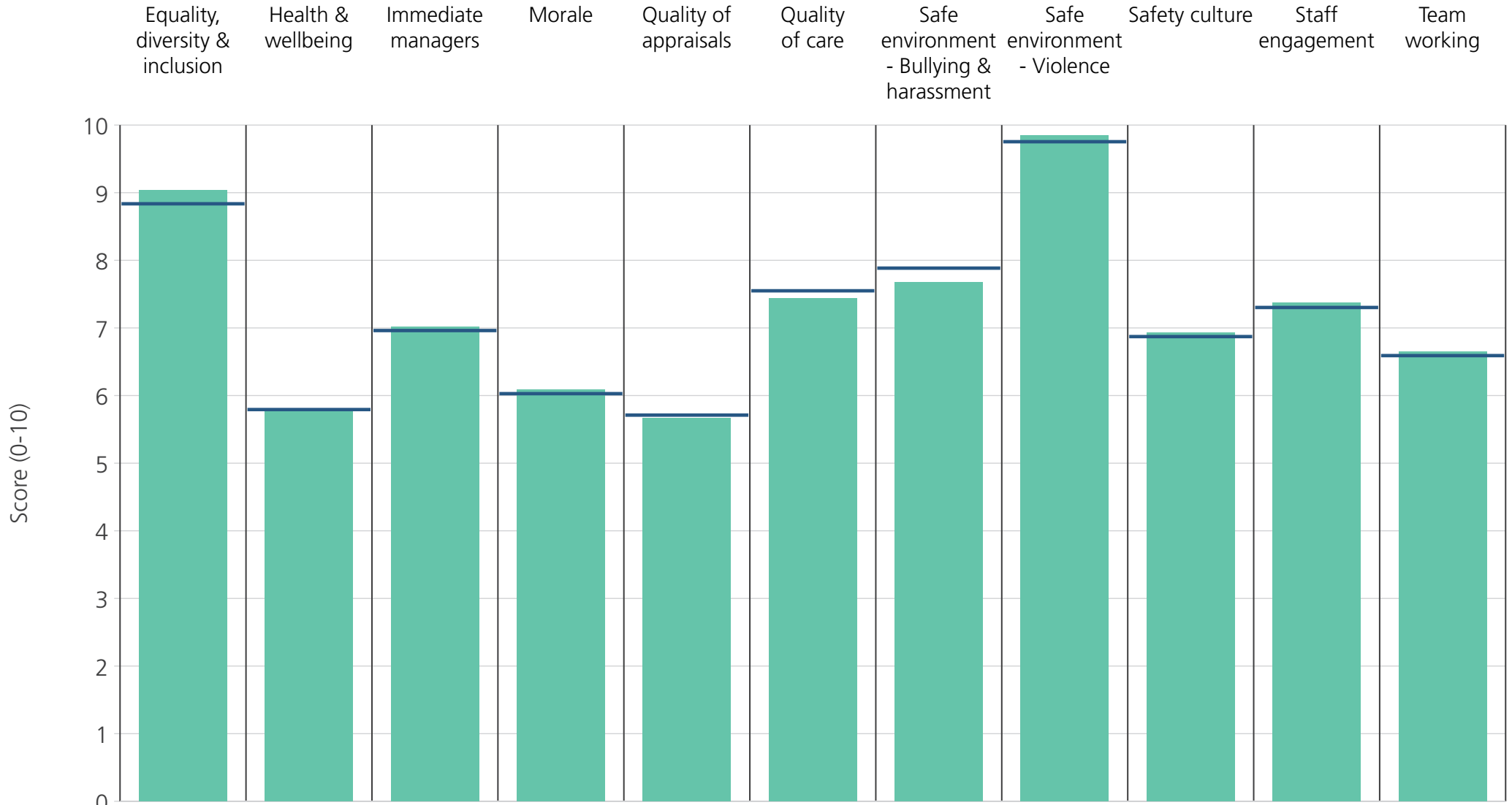
Directorate	8.5	5.8	7.1	5.8	5.6	7.8	8.2	9.8	6.7	6.9	6.7
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	212	213	217	209	177	180	213	211	211	217	210



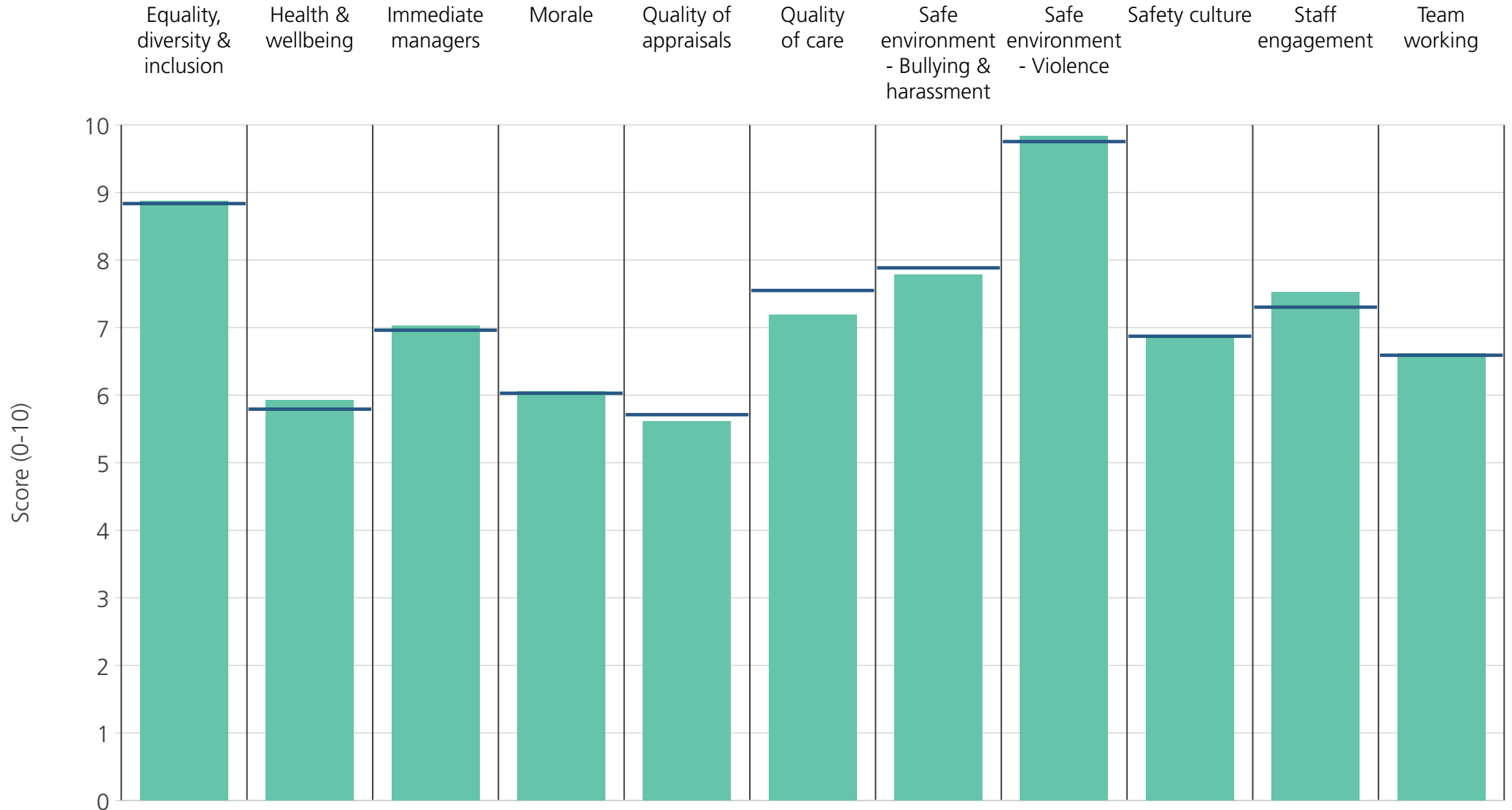
Directorate	8.7	5.3	6.8	5.7	5.9	7.5	7.5	9.6	6.7	7.1	6.3
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	371	374	378	360	308	342	371	373	372	382	375



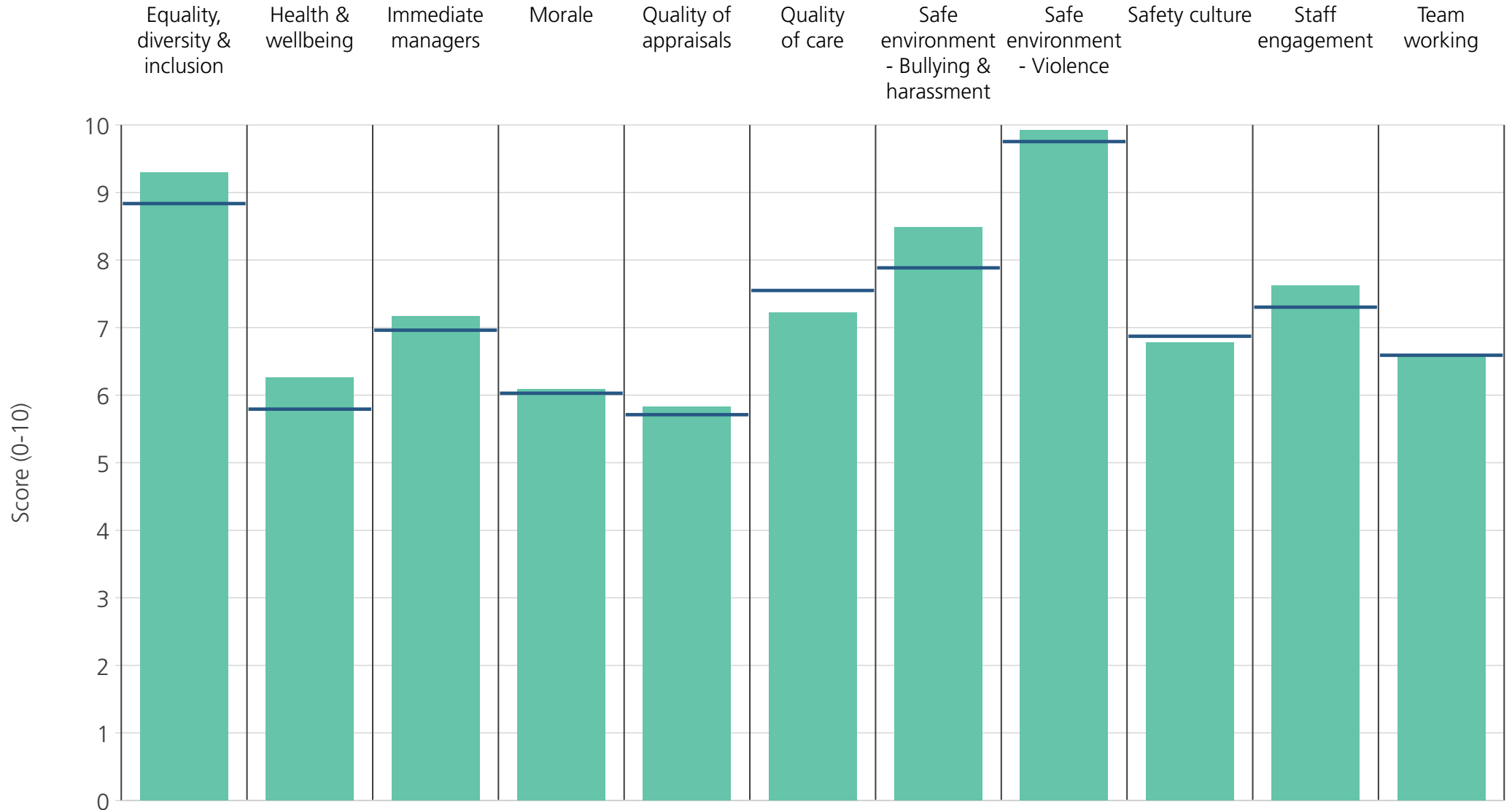
Directorate	8.9	5.6	7.1	5.9	5.9	7.4	8.0	9.8	7.0	7.3	6.5
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	442	445	448	434	403	391	445	441	439	450	442



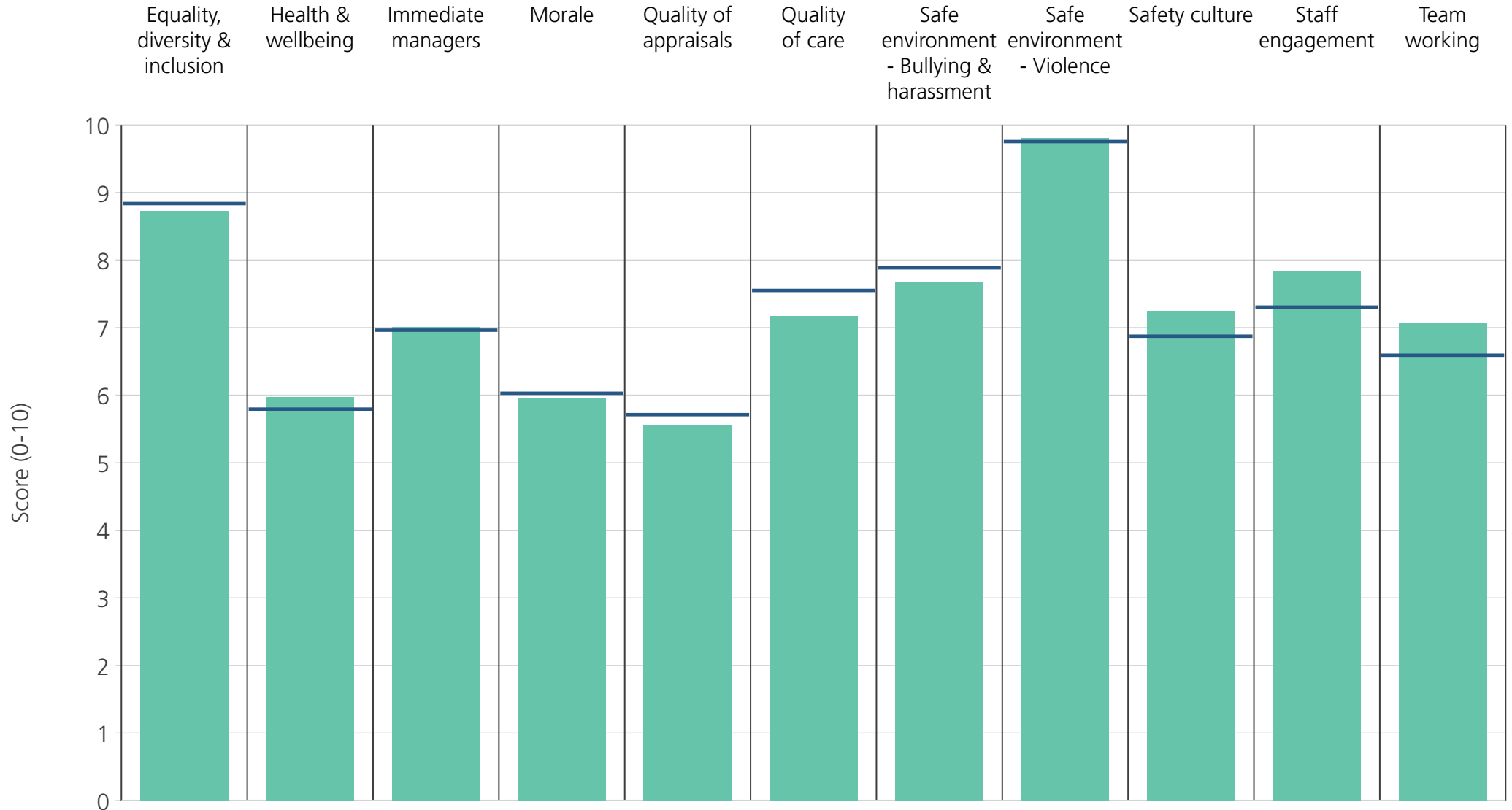
Directorate	9.0	5.8	7.0	6.1	5.7	7.4	7.7	9.8	6.9	7.4	6.7
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	452	457	456	454	420	418	455	454	457	463	458



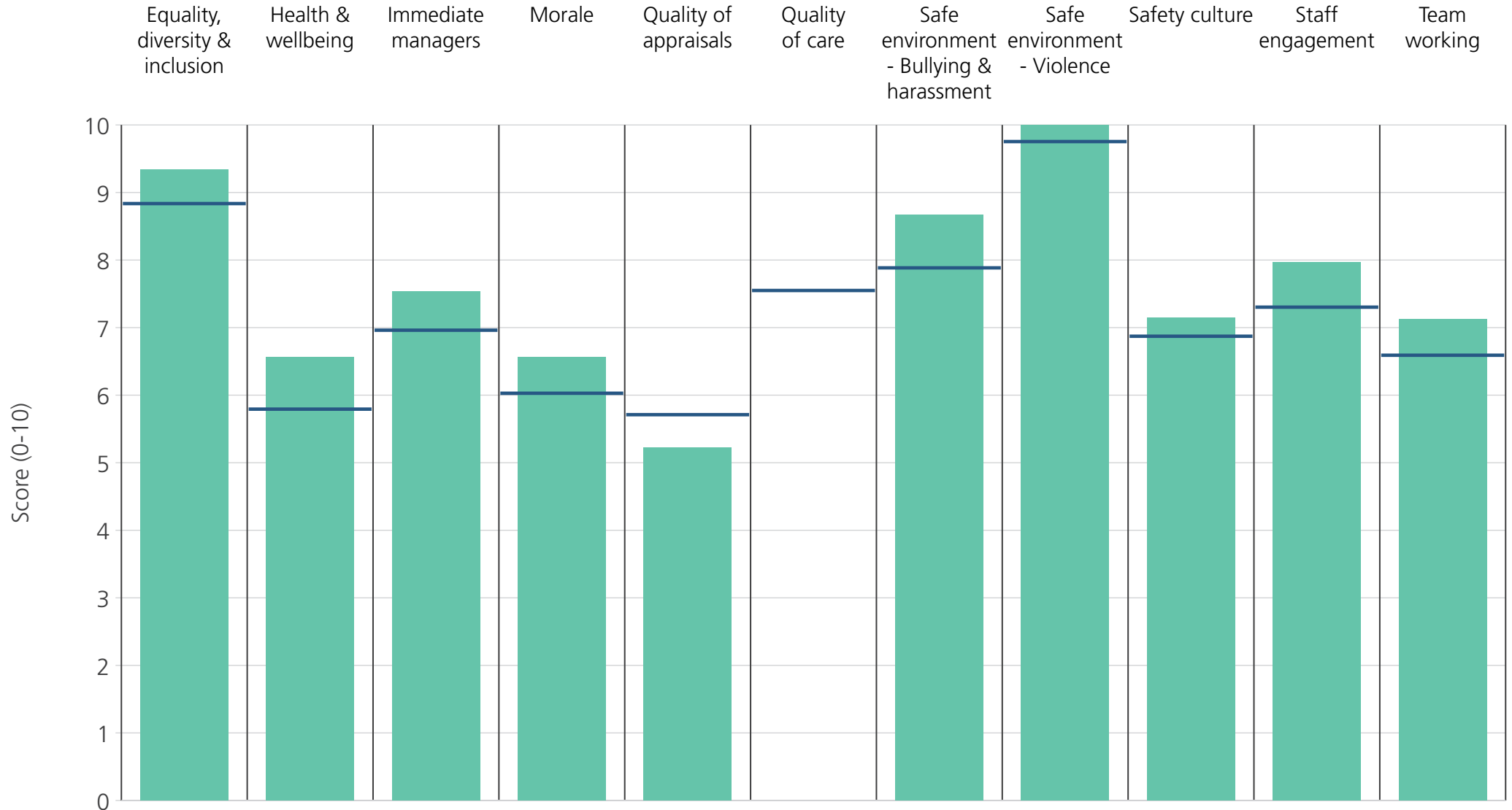
Directorate	8.9	5.9	7.0	6.1	5.6	7.2	7.8	9.8	6.9	7.5	6.6
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	217	219	220	218	198	166	217	217	219	221	218



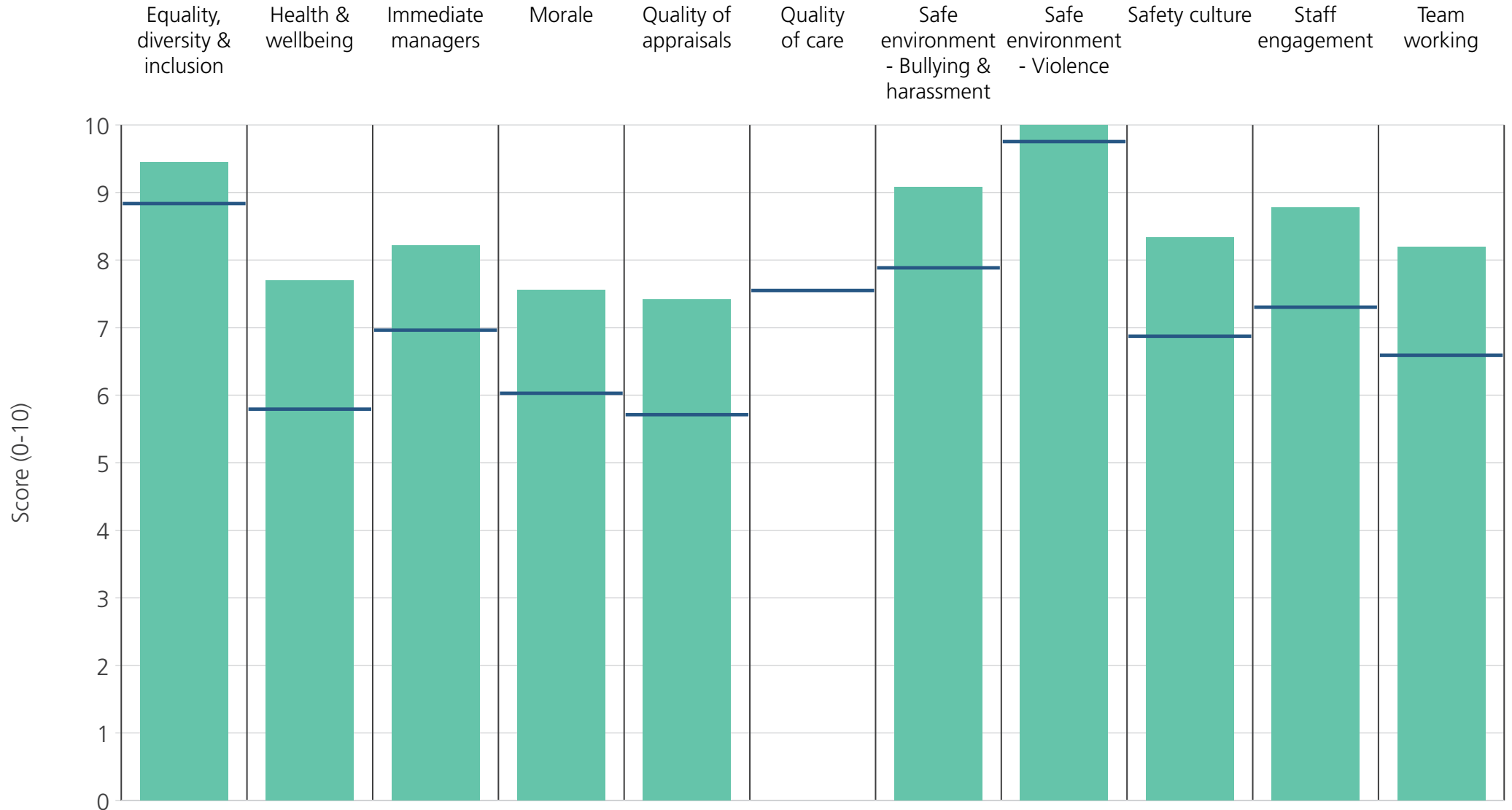
Directorate	9.3	6.3	7.2	6.1	5.8	7.2	8.5	9.9	6.8	7.6	6.6
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	91	90	92	90	86	65	90	91	89	92	88



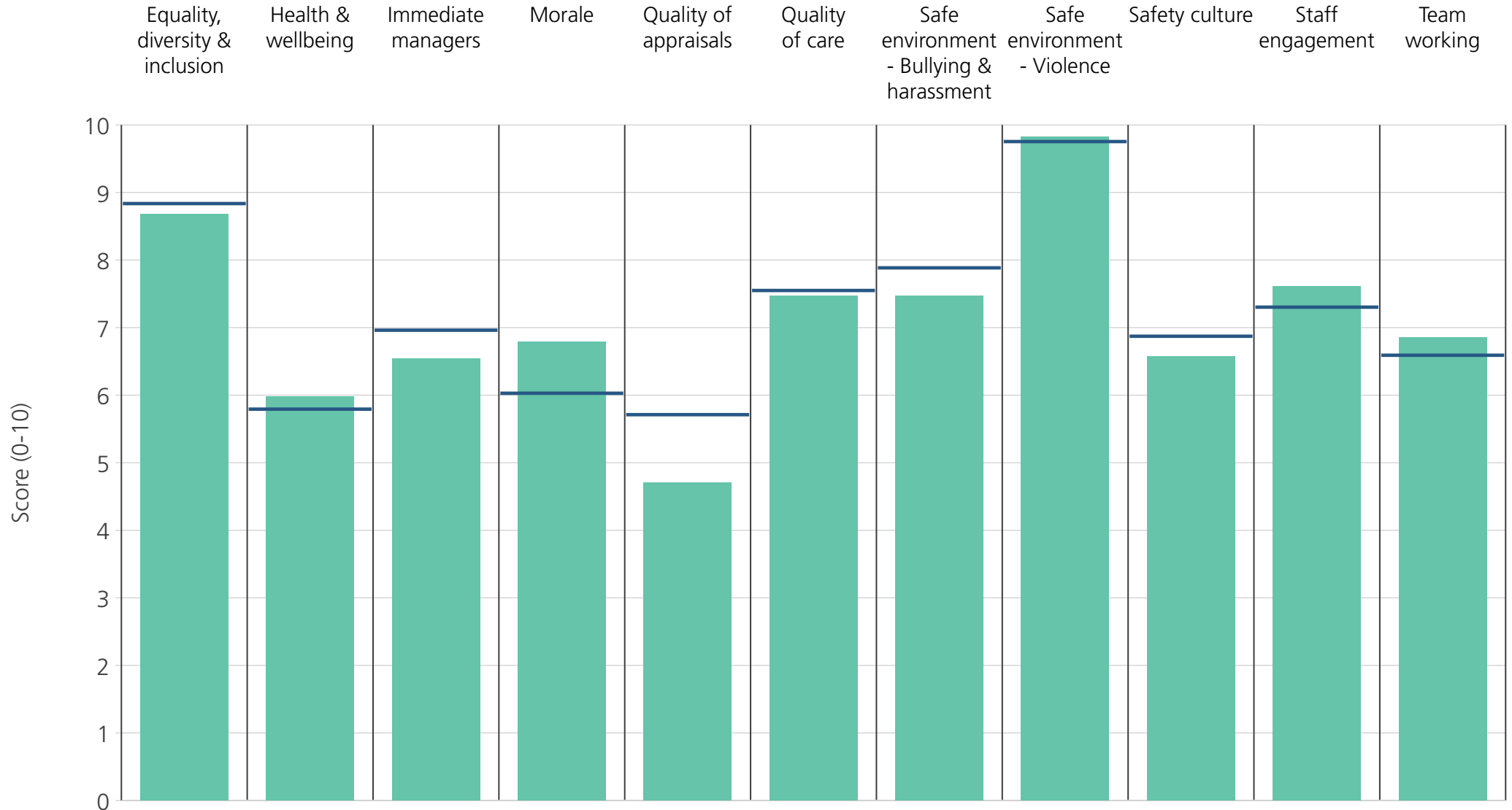
Directorate	8.7	6.0	7.0	6.0	5.5	7.2	7.7	9.8	7.2	7.8	7.1
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	51	52	52	52	48	31	51	52	52	52	52



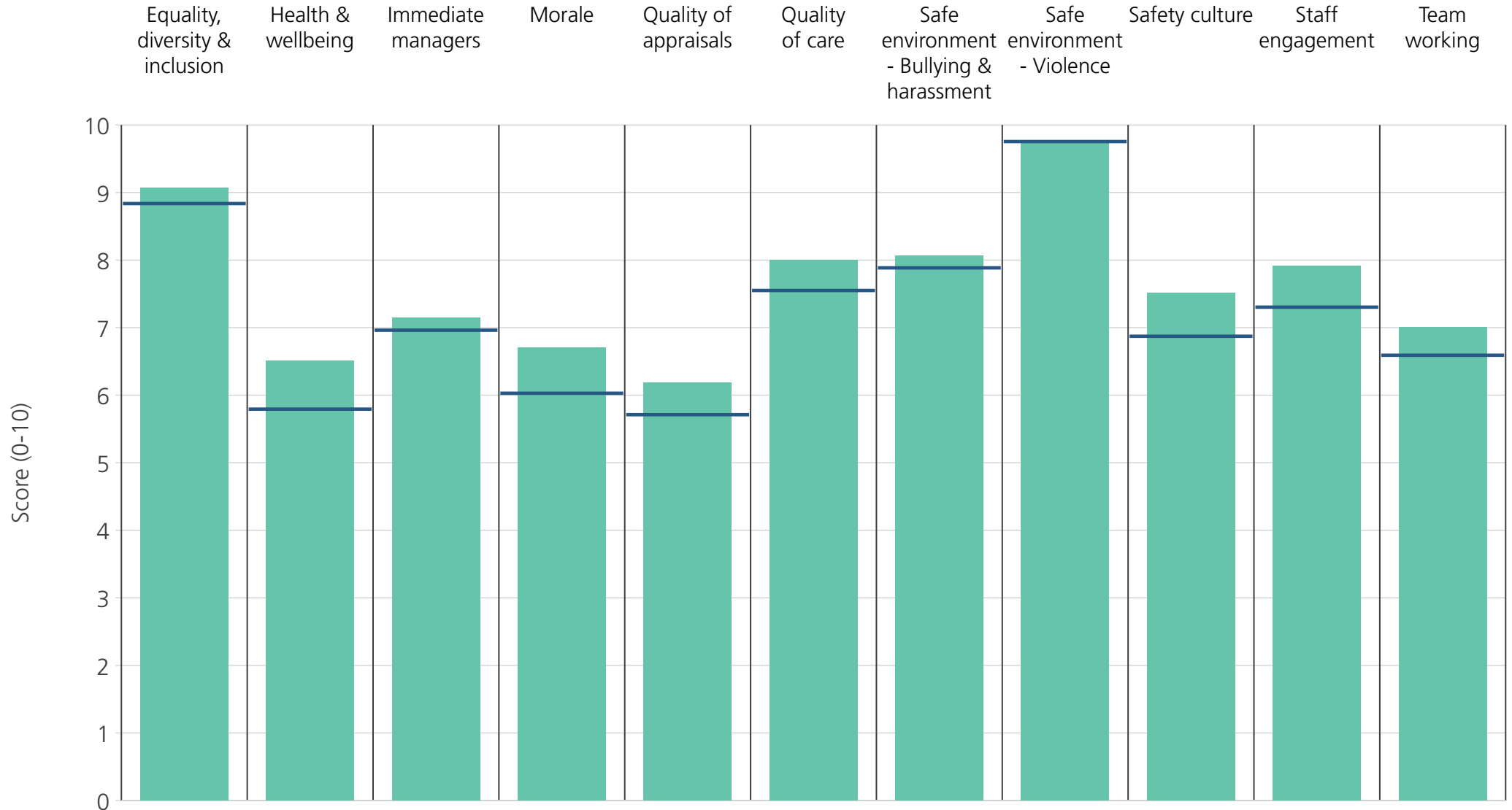
Directorate	9.3	6.6	7.5	6.6	5.2	7.5	8.7	10.0	7.2	8.0	7.1
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	20	20	20	20	17	10	20	20	20	20	20



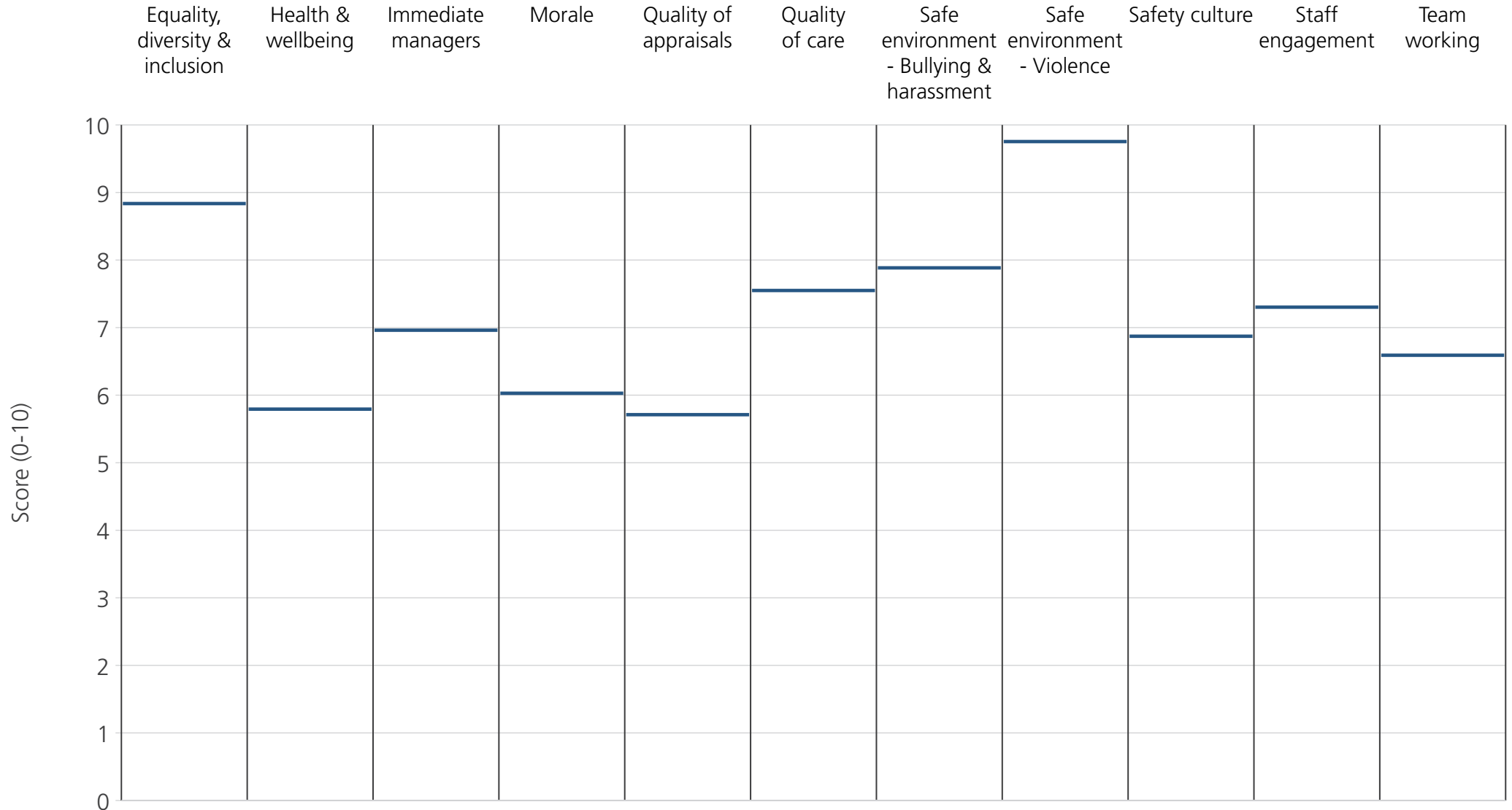
Directorate	9.4	7.7	8.2	7.6	7.4		9.1	10.0	8.3	8.8	8.2
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	18	18	18	18	14	9	18	18	18	18	18



Directorate	8.7	6.0	6.5	6.8	4.7	7.5	7.5	9.8	6.6	7.6	6.9
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	195	198	199	197	184	200	198	196	198	200	195



Directorate	9.1	6.5	7.1	6.7	6.2	8.0	8.1	9.8	7.5	7.9	7.0
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	73	73	75	71	54	79	74	74	73	79	79



Directorate	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Your org	8.8	5.8	7.0	6.0	5.7	7.5	7.9	9.8	6.9	7.3	6.6
Responses	4	4	4	4	3	4	4	4	4	4	4