

Lincolnshire Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Healthy Minds Service	26
Themes – Directorates 1	4	Principal Social Worker	27
Adult Mental Health Inpatient	5	Nursing & Quality	28
Adult Community	6	Organisational Development	29
Specialist Services	7	Operations	30
Older Adult MH	8	PICU	31
Corporate	9	Service Support Inpatients	32
Medical	10	Acute Pathway (PCDU)	33
Themes – Directorates 2	11	Forensic Inpatient	34
OA Inpatient	12	Other	35
ICMHT	13		
Rehabilitation	14		
Community Services IAPT	15		
Acute Inpatient	16		
CAMHS Community	17		
Crisis & Home Treatment	18		
OA Community	19		
Learning Disabilities	20		
Finance	21		
CAMHS Complex Care	22		
NE Lincs CAMHS	23		
Medical	24		
ADULT COMMUNITY OTHER	25		

This directorate report for Lincolnshire Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Lincolnshire Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

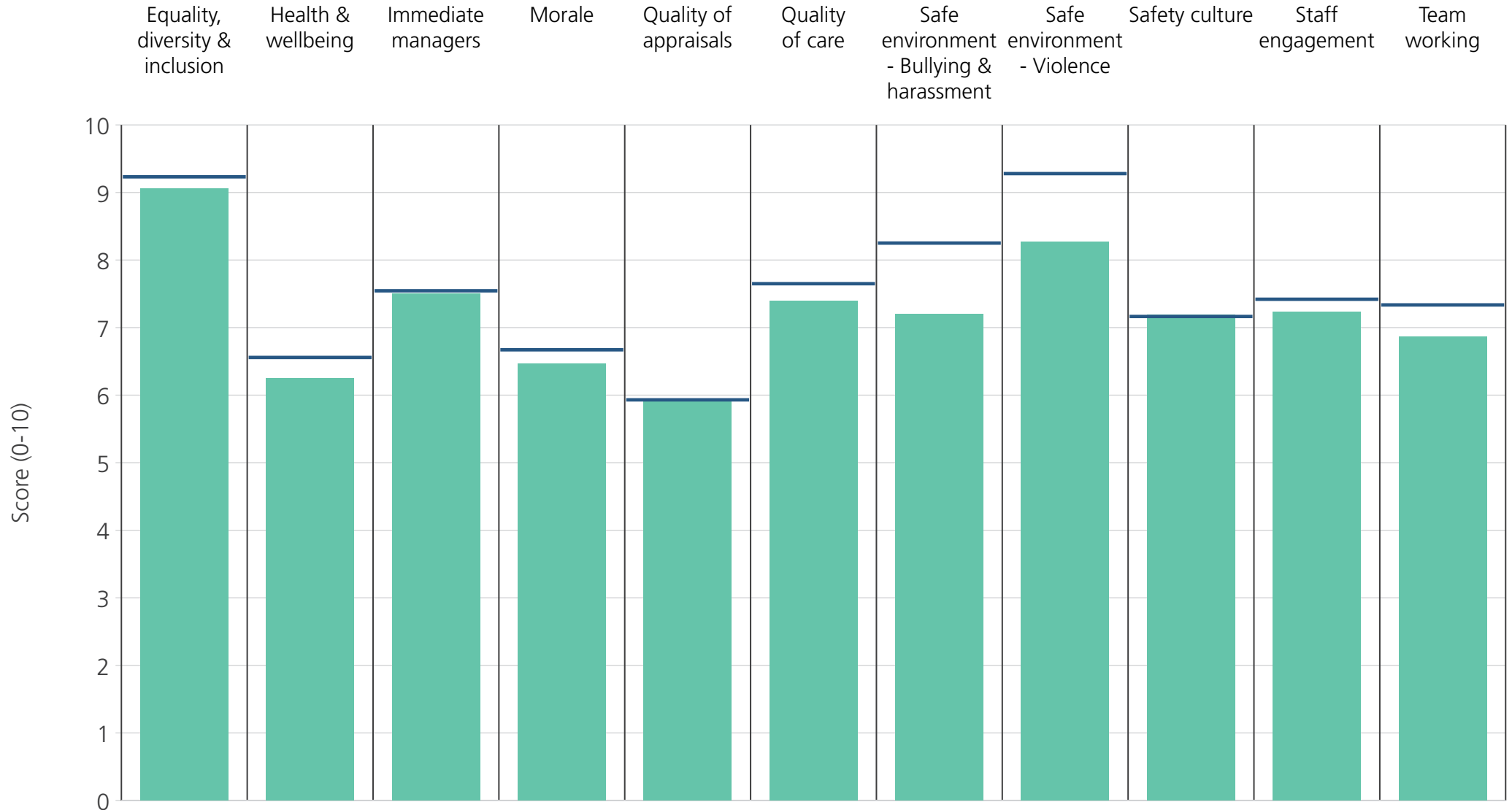
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



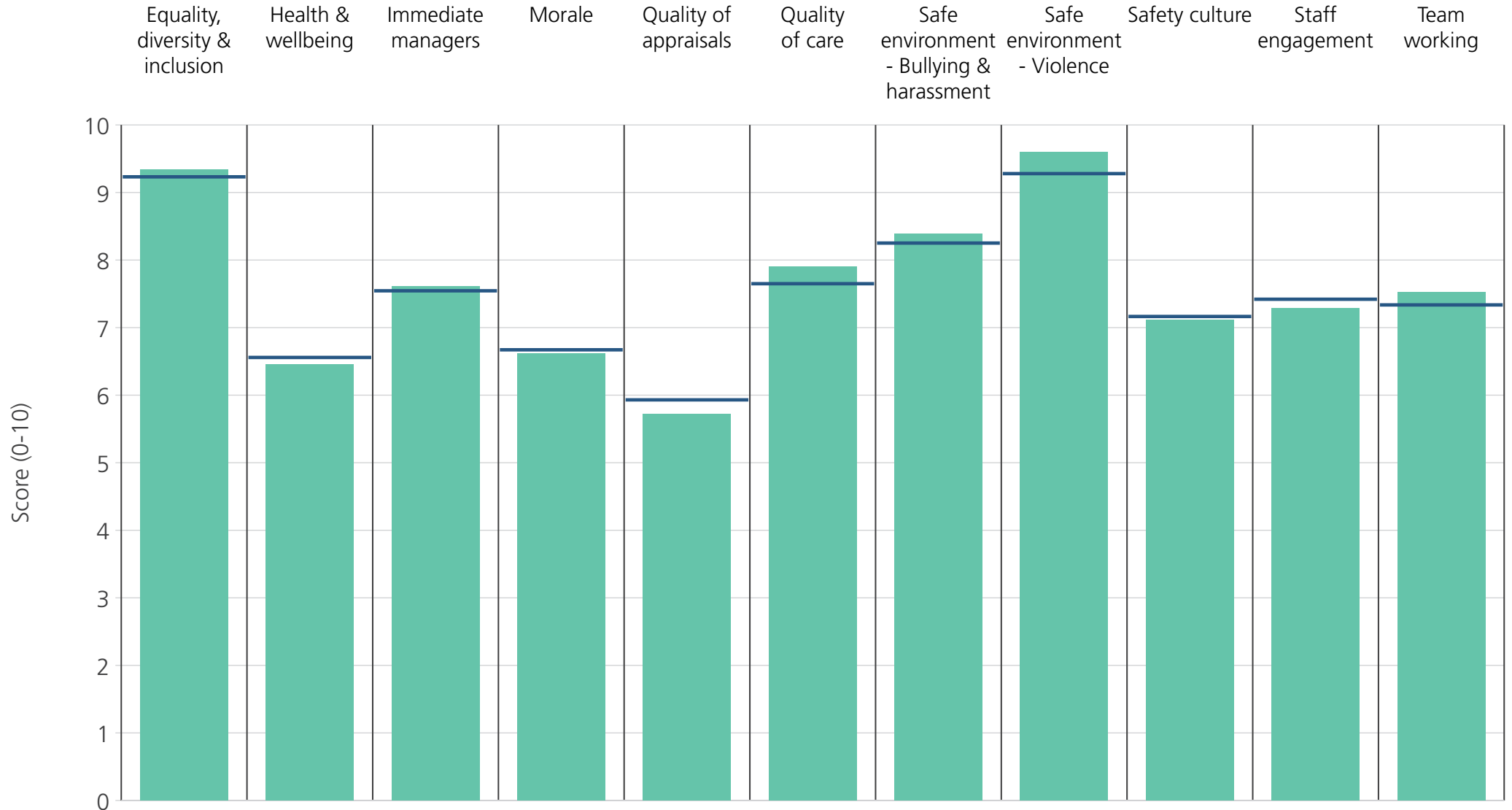
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

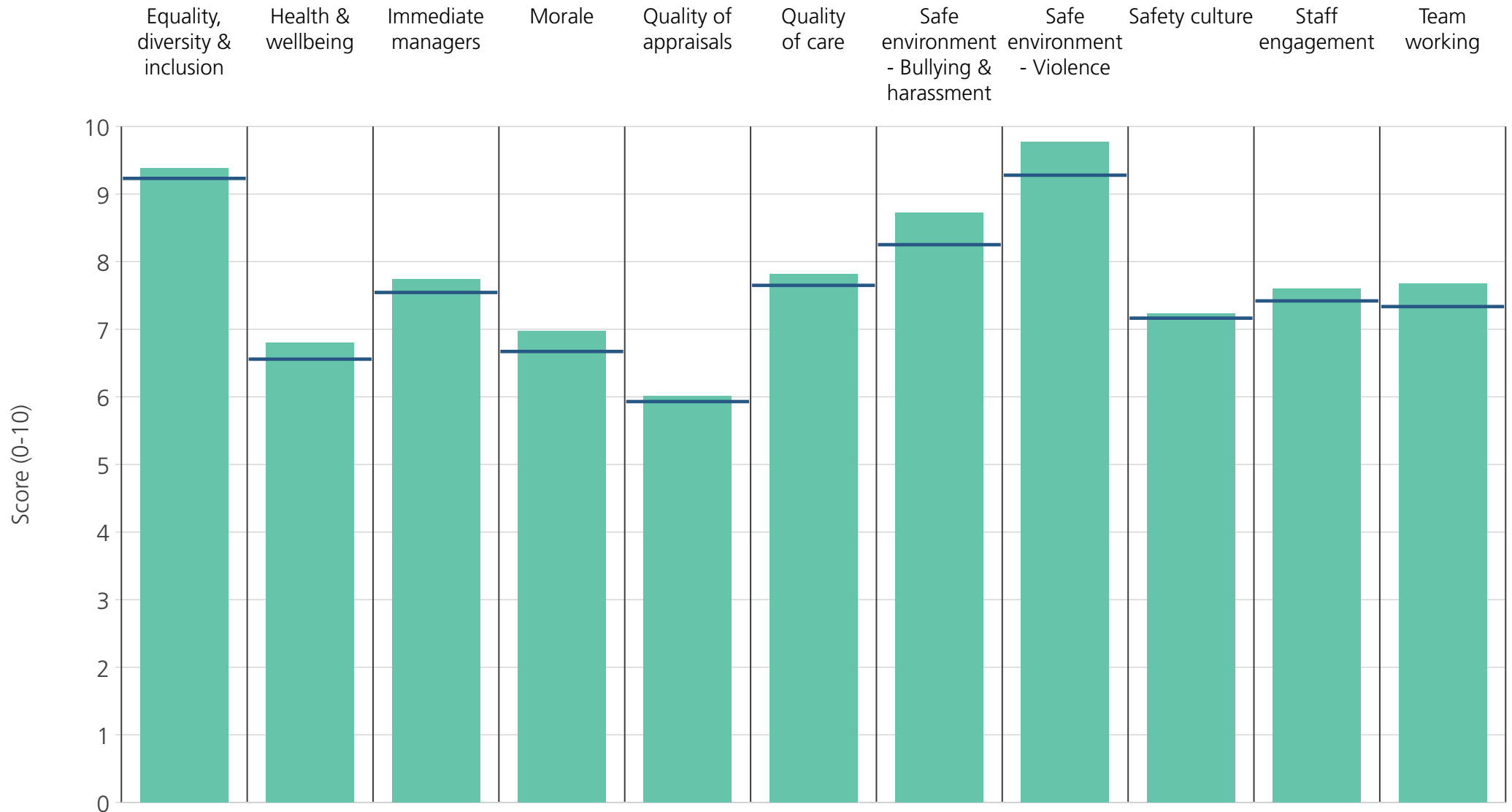
Lincolnshire Partnership NHS Foundation Trust
2019 NHS Staff Survey Results



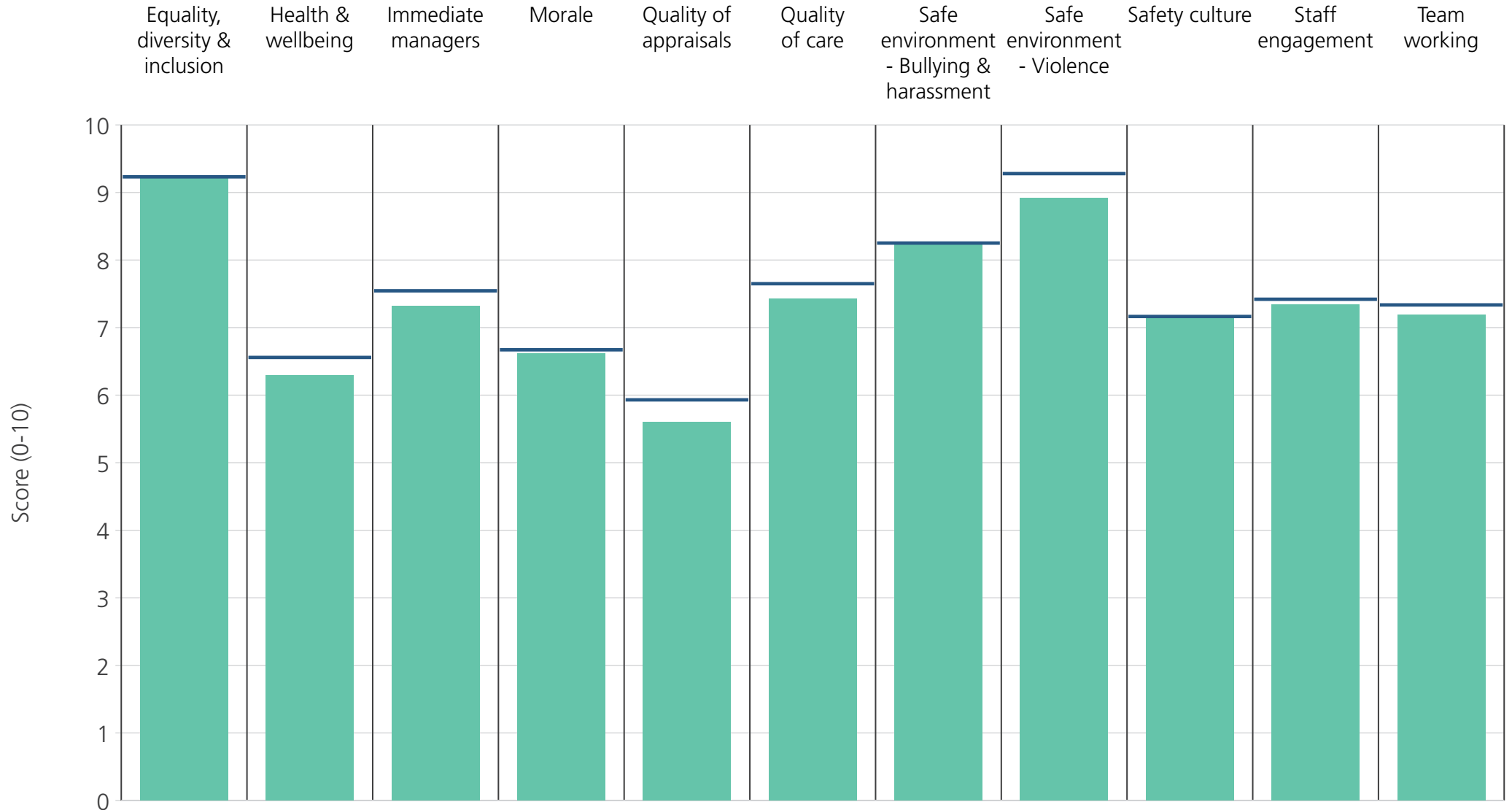
Directorate	9.1	6.2	7.5	6.5	5.9	7.4	7.2	8.3	7.2	7.2	6.9
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	282	285	285	279	233	271	282	280	281	288	283



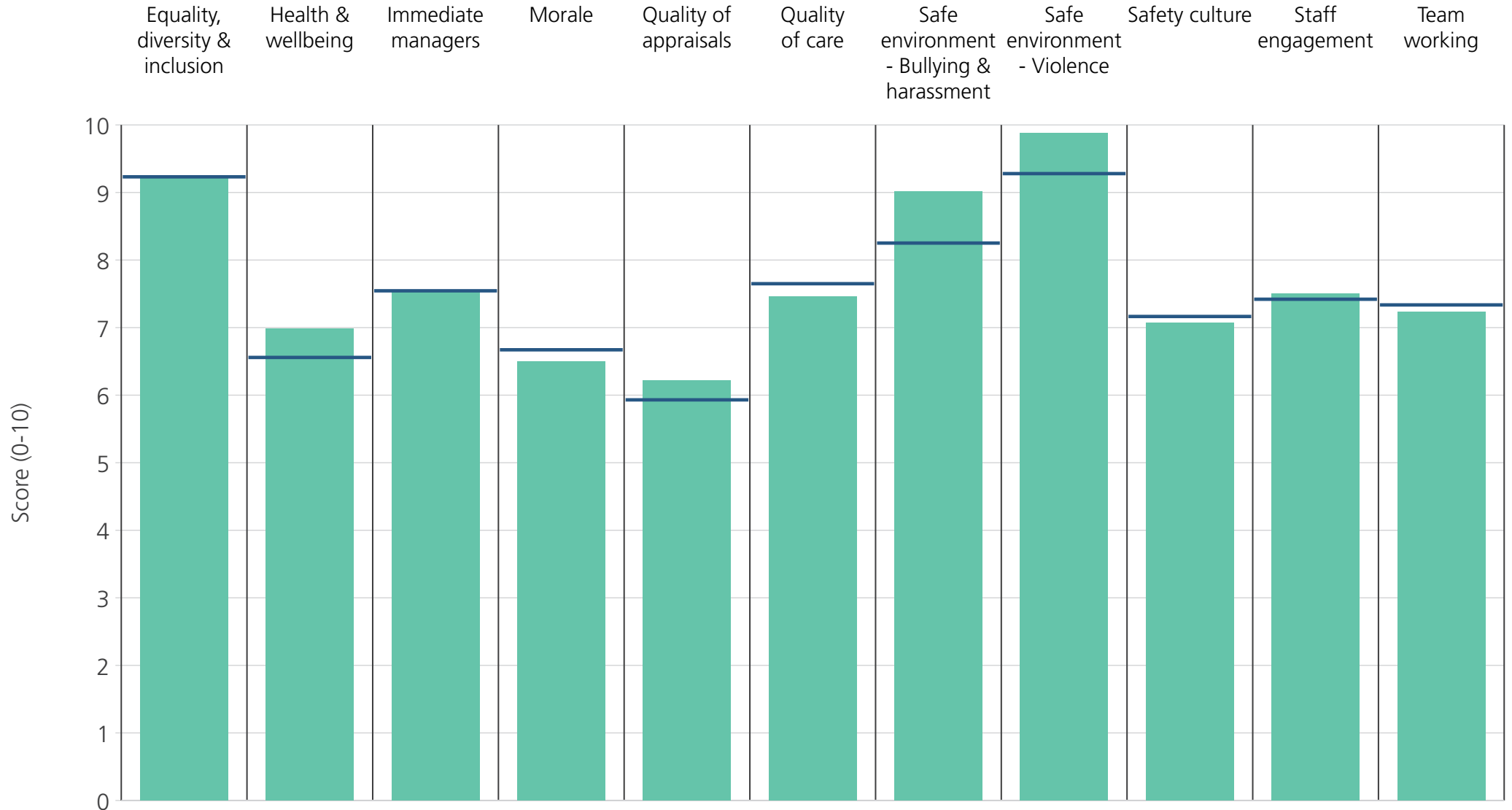
Directorate	9.3	6.5	7.6	6.6	5.7	7.9	8.4	9.6	7.1	7.3	7.5
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	309	313	313	308	268	297	308	309	309	313	313



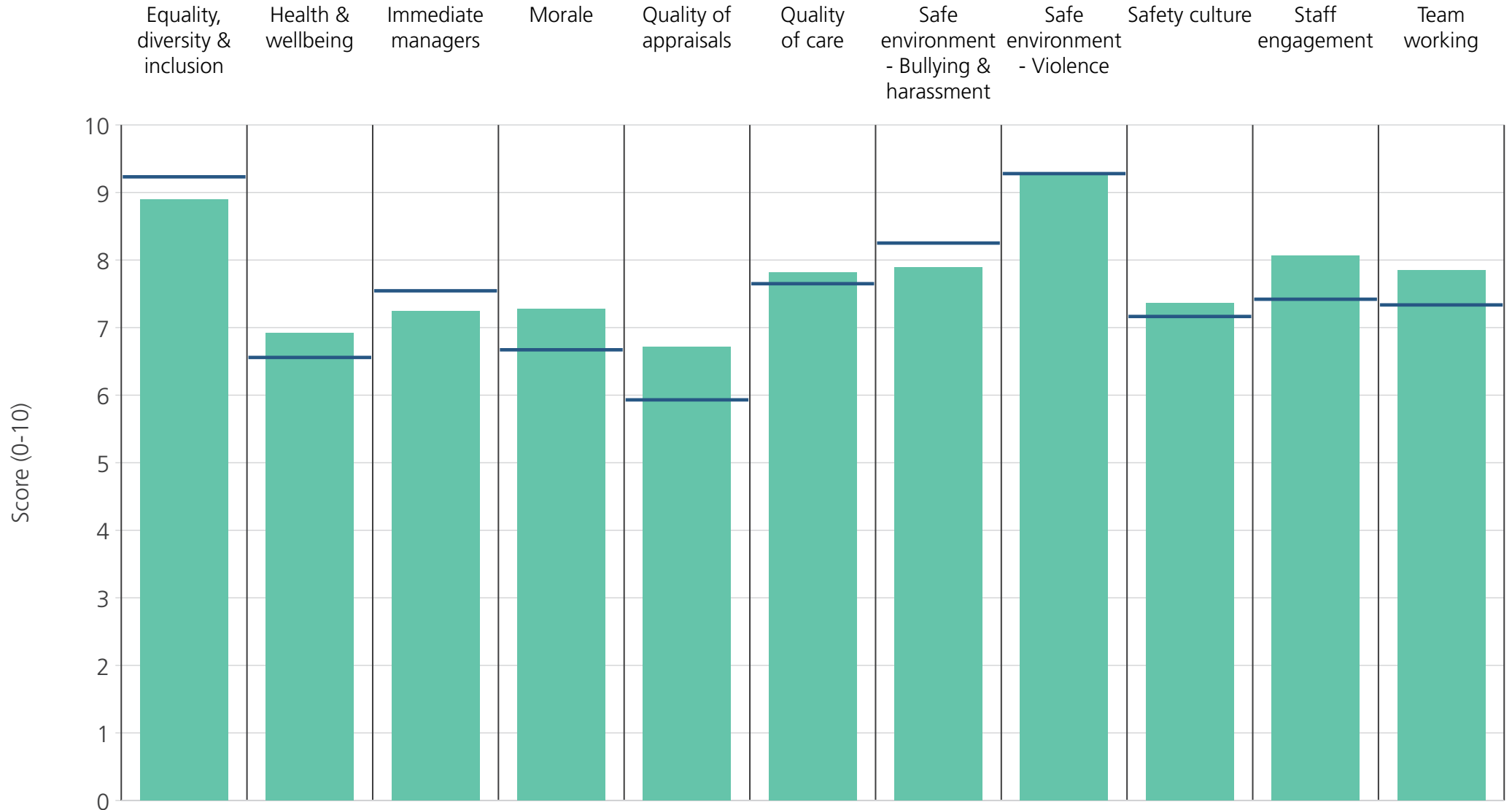
Directorate	9.4	6.8	7.7	7.0	6.0	7.8	8.7	9.8	7.2	7.6	7.7
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	261	264	264	262	229	246	262	263	262	268	262



Directorate	9.2	6.3	7.3	6.6	5.6	7.4	8.3	8.9	7.2	7.3	7.2
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	185	185	186	184	149	169	184	185	184	187	186



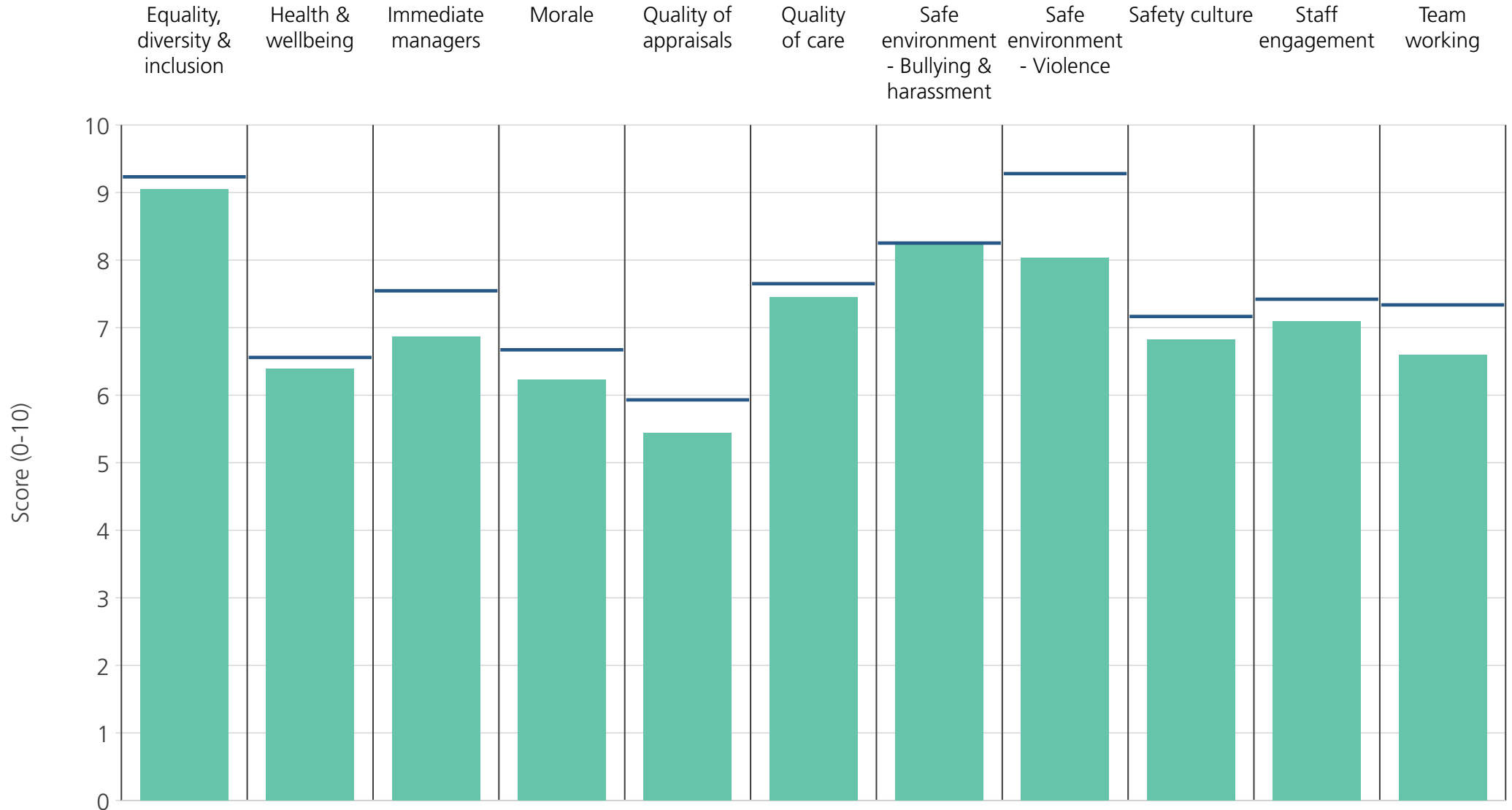
Directorate	9.2	7.0	7.6	6.5	6.2	7.5	9.0	9.9	7.1	7.5	7.2
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	202	202	202	200	162	93	200	201	200	202	201



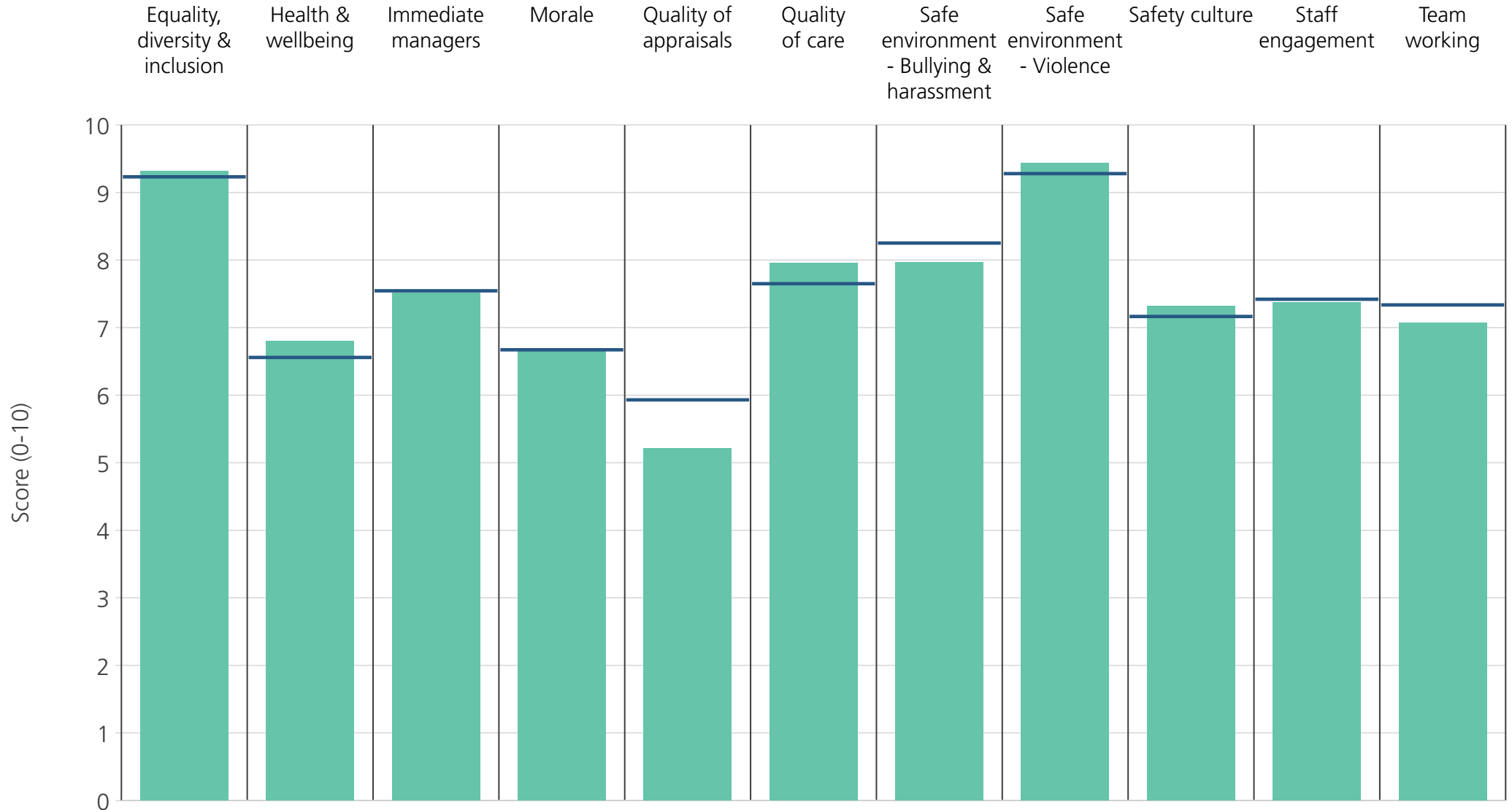
Directorate	8.9	6.9	7.2	7.3	6.7	7.8	7.9	9.3	7.4	8.1	7.9
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	65	65	65	64	54	60	64	64	65	65	64

Directorates 2

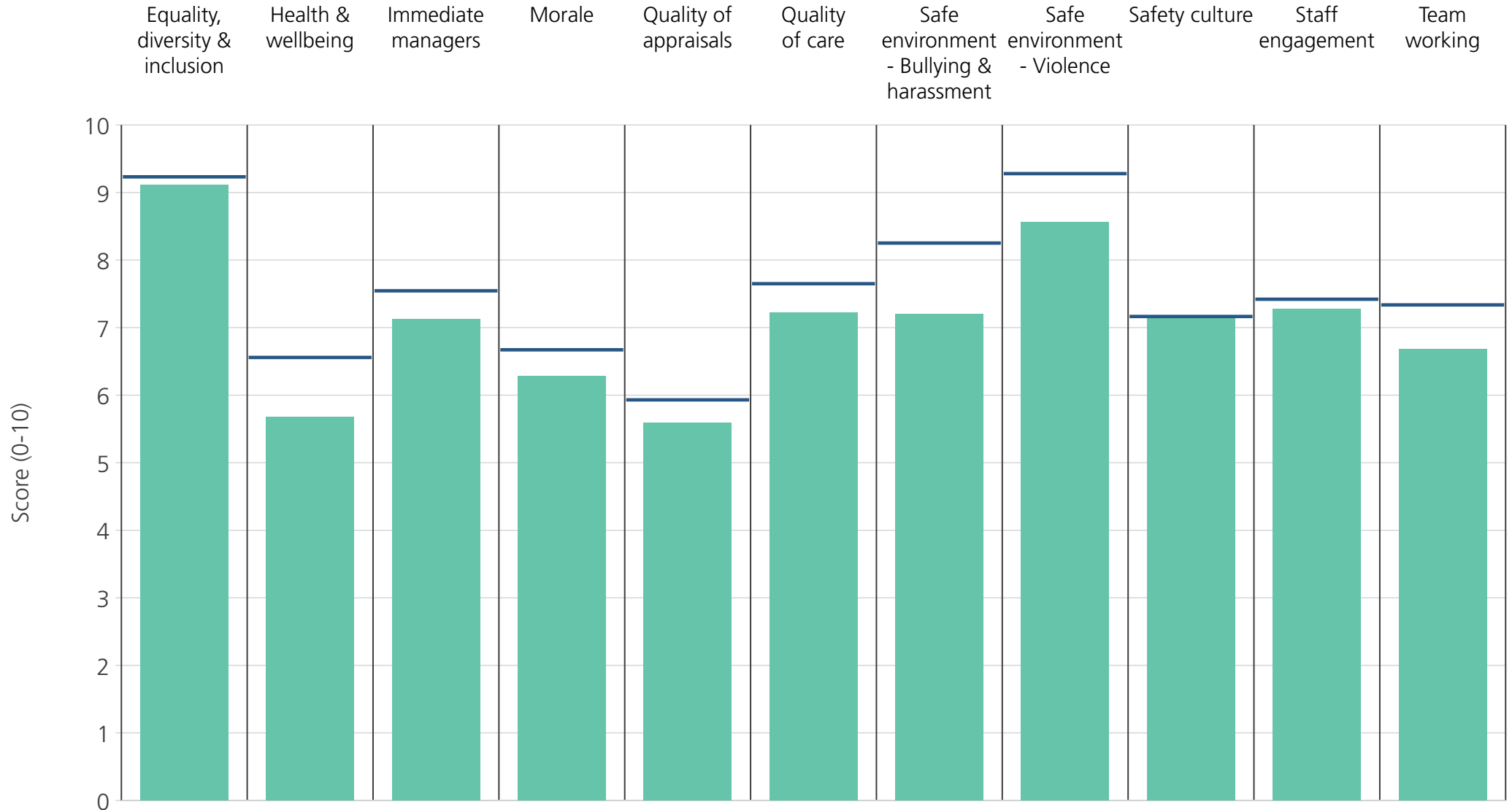
Lincolnshire Partnership NHS Foundation Trust
2019 NHS Staff Survey Results



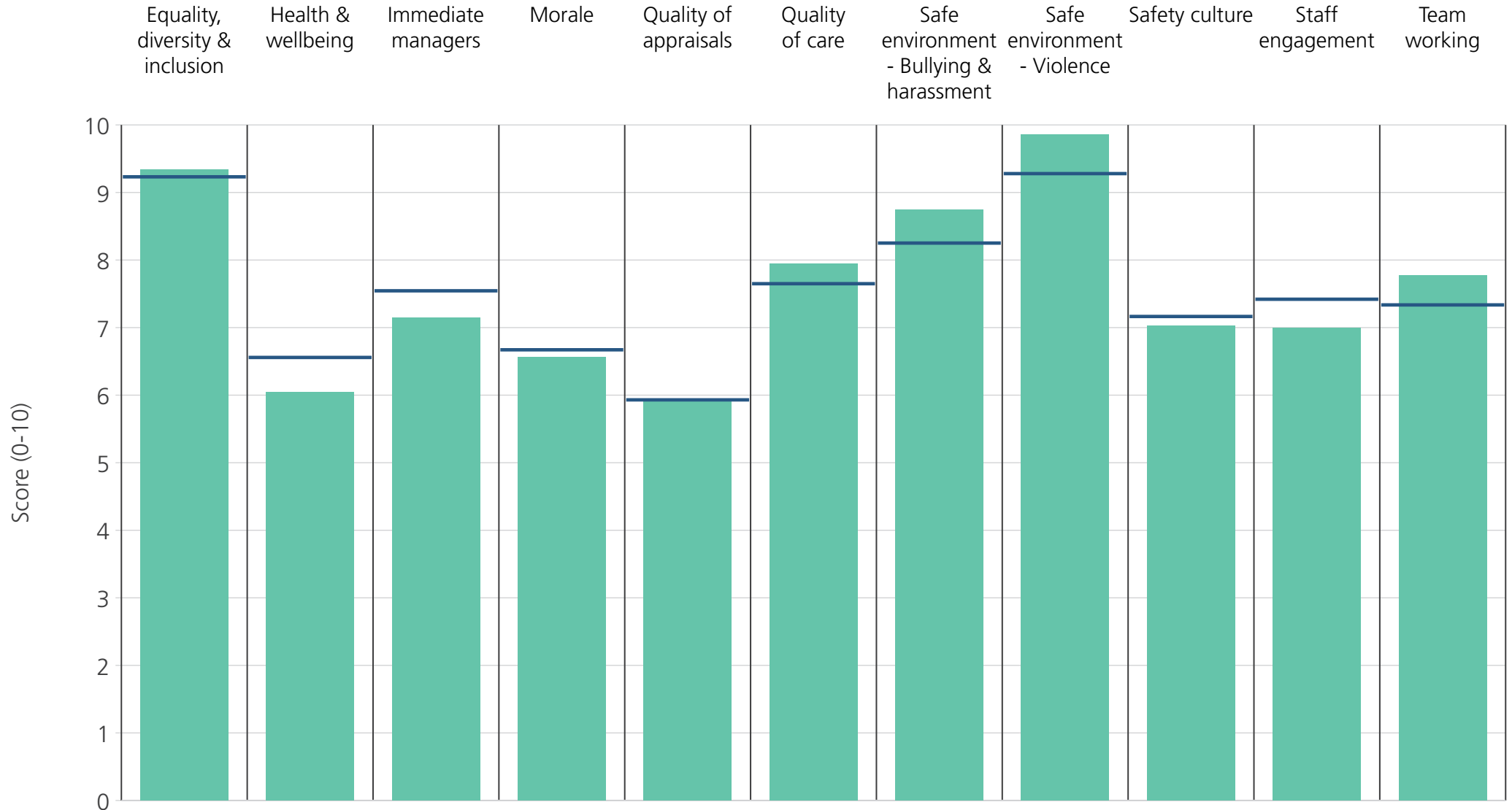
Directorate	9.0	6.4	6.9	6.2	5.4	7.4	8.2	8.0	6.8	7.1	6.6
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	83	83	83	82	62	74	83	83	82	84	84



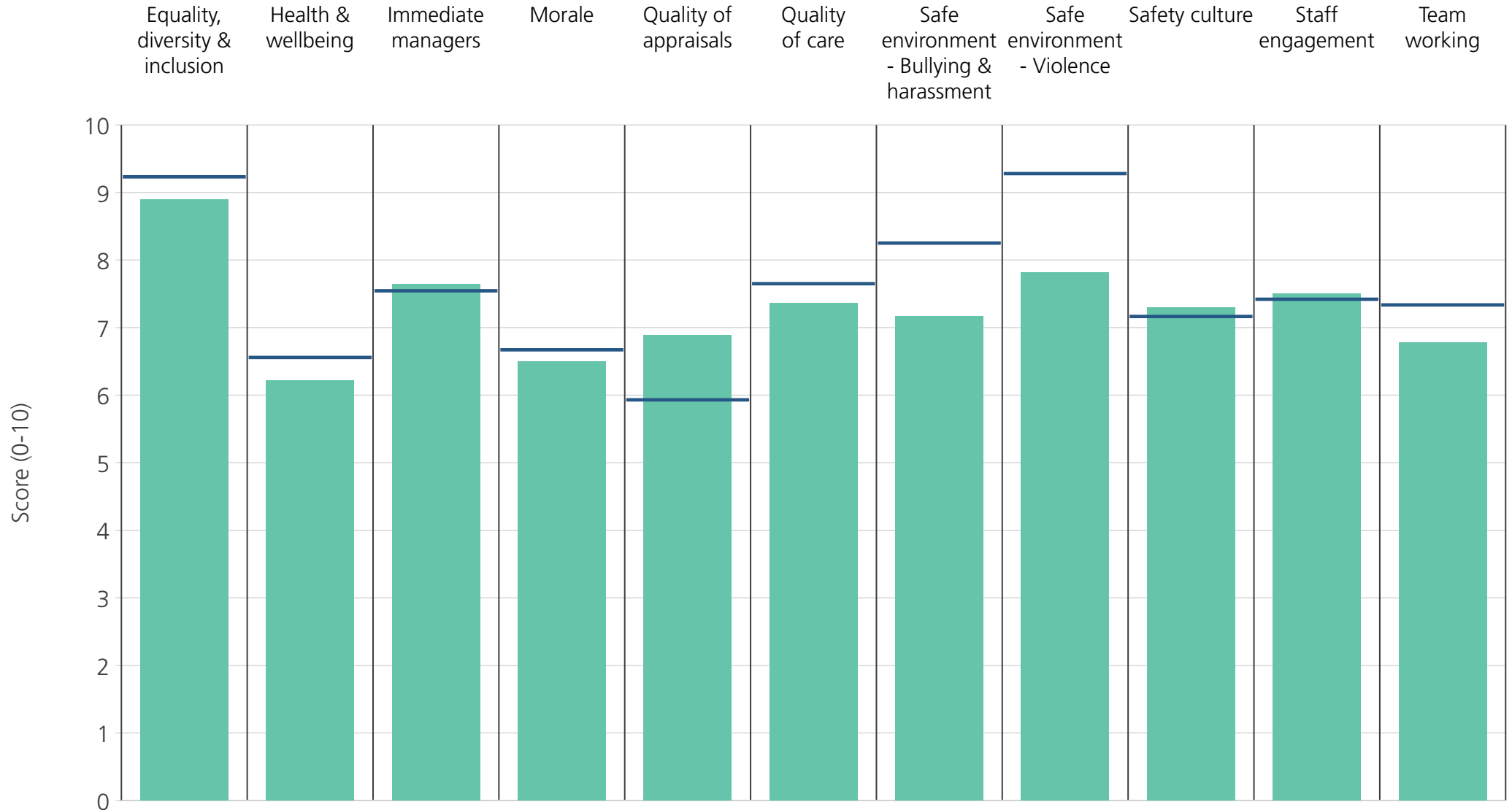
Directorate	9.3	6.8	7.5	6.7	5.2	8.0	8.0	9.4	7.3	7.4	7.1
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	95	97	97	95	81	90	95	94	95	97	97



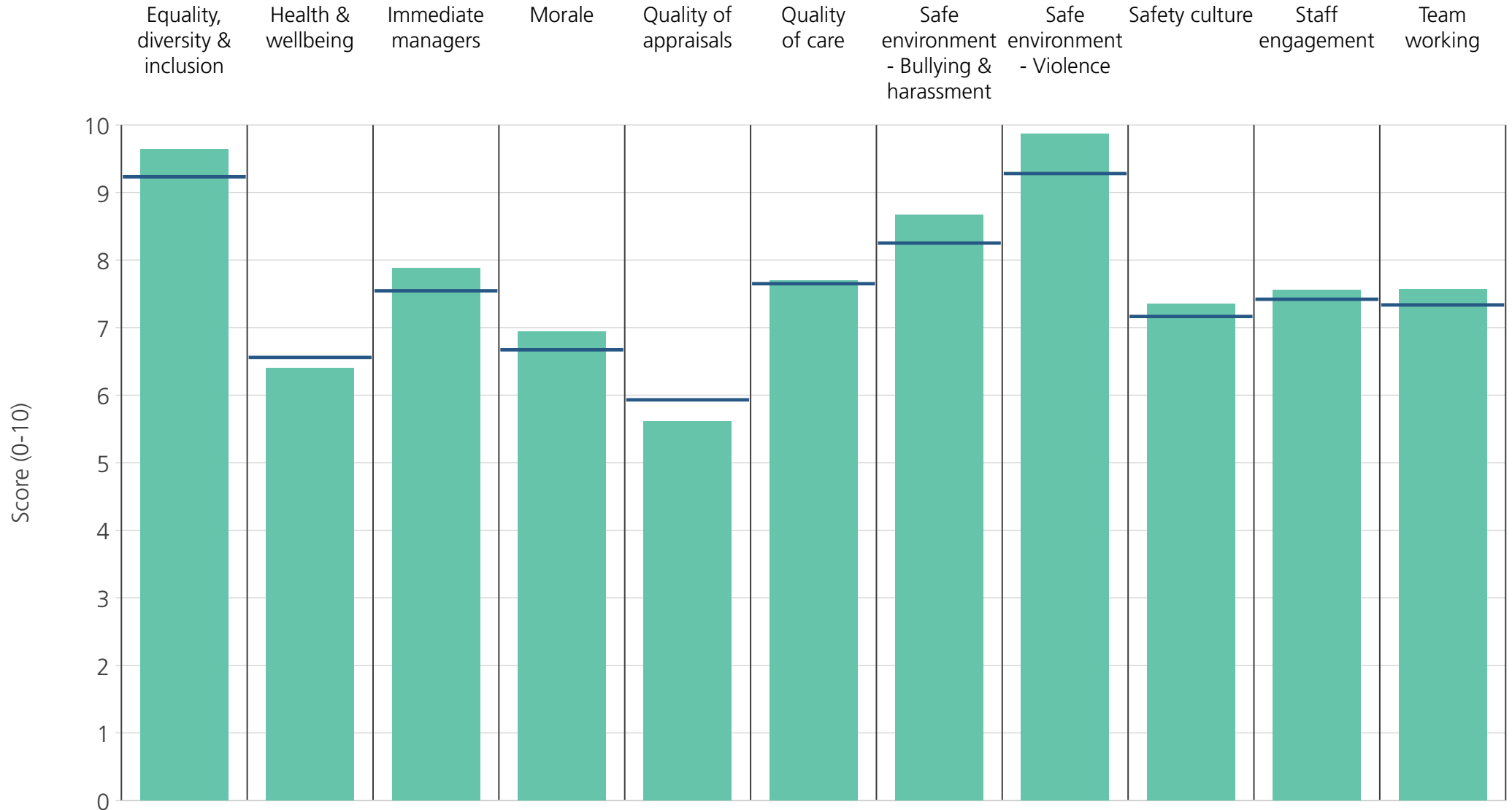
Directorate	9.1	5.7	7.1	6.3	5.6	7.2	7.2	8.6	7.1	7.3	6.7
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	82	83	83	82	68	78	82	80	82	83	81



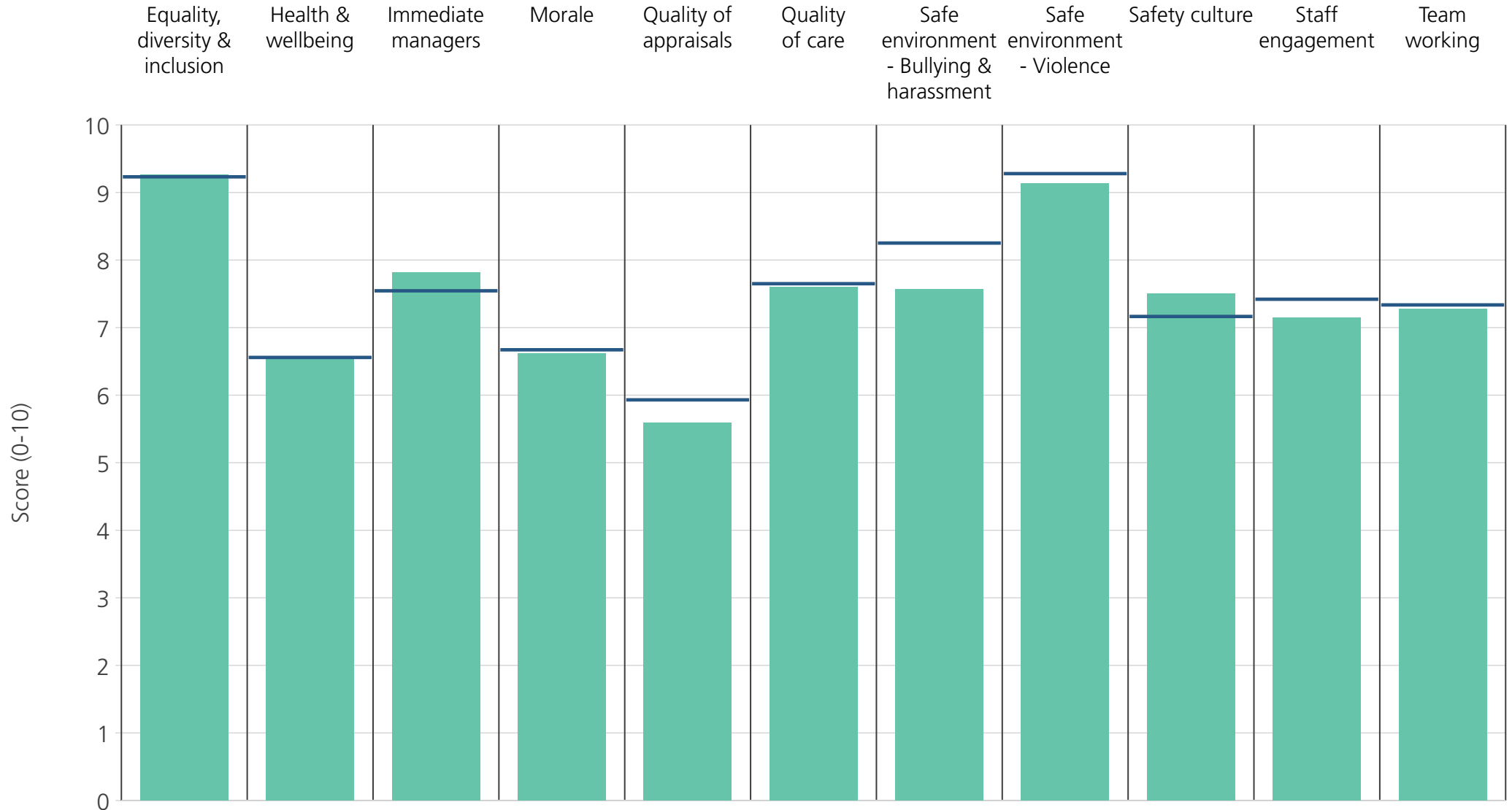
Directorate	9.3	6.0	7.1	6.6	5.9	7.9	8.7	9.9	7.0	7.0	7.8
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	89	91	91	88	73	88	90	90	89	91	91



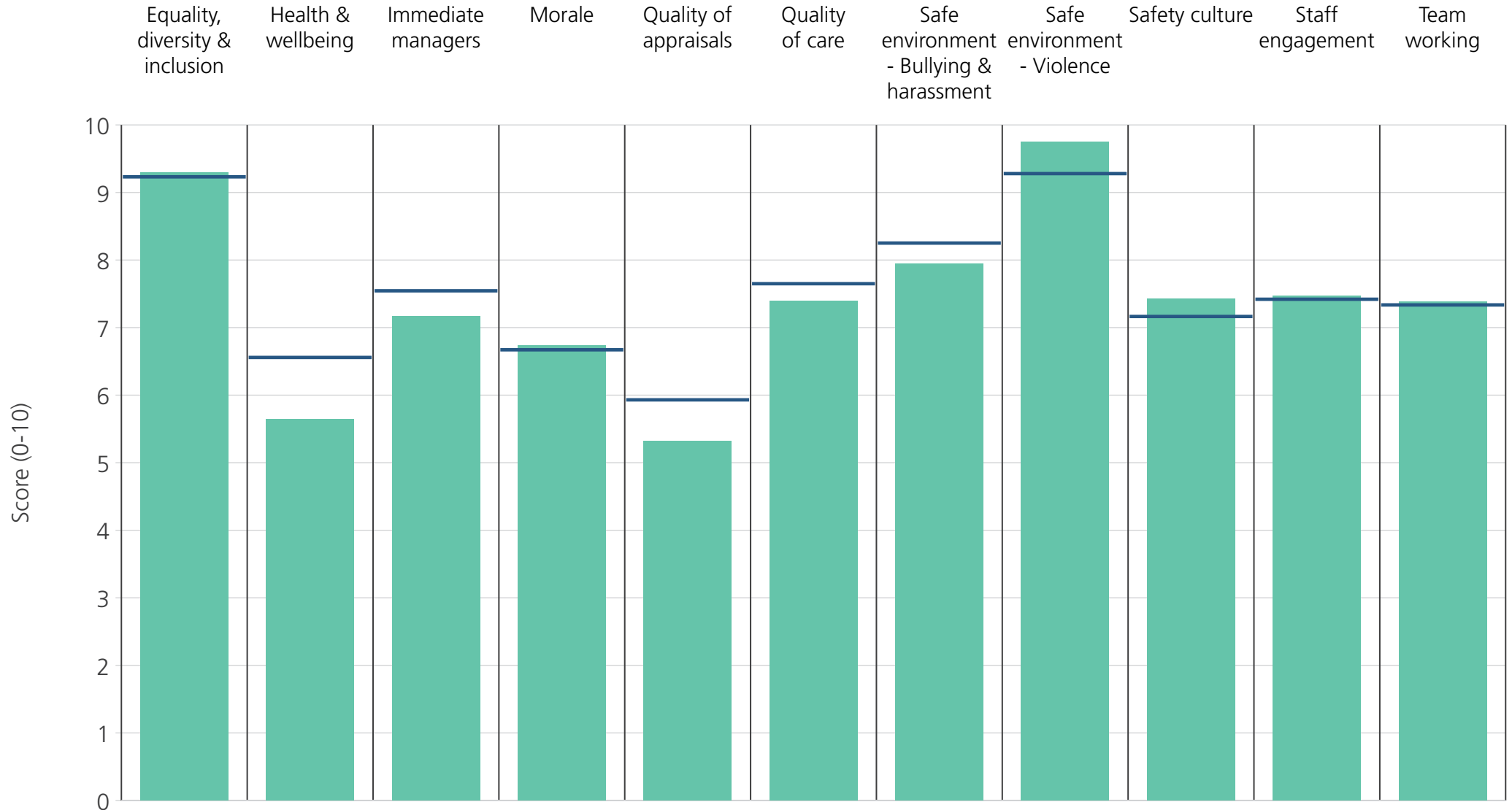
Directorate	8.9	6.2	7.6	6.5	6.9	7.4	7.2	7.8	7.3	7.5	6.8
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	67	68	68	67	53	66	67	67	67	68	68



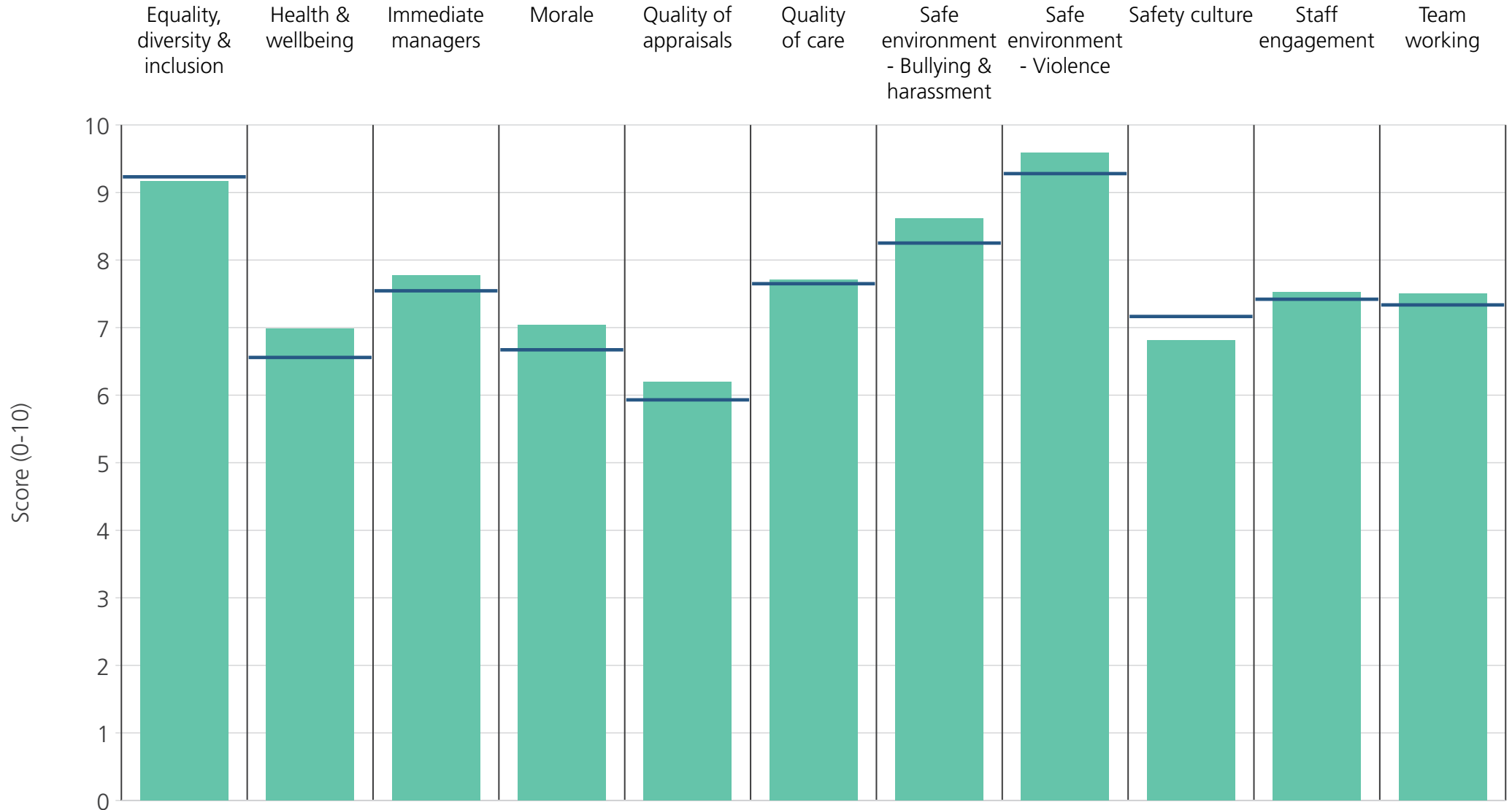
Directorate	9.6	6.4	7.9	6.9	5.6	7.7	8.7	9.9	7.3	7.6	7.6
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	75	75	75	75	63	71	75	75	75	77	74



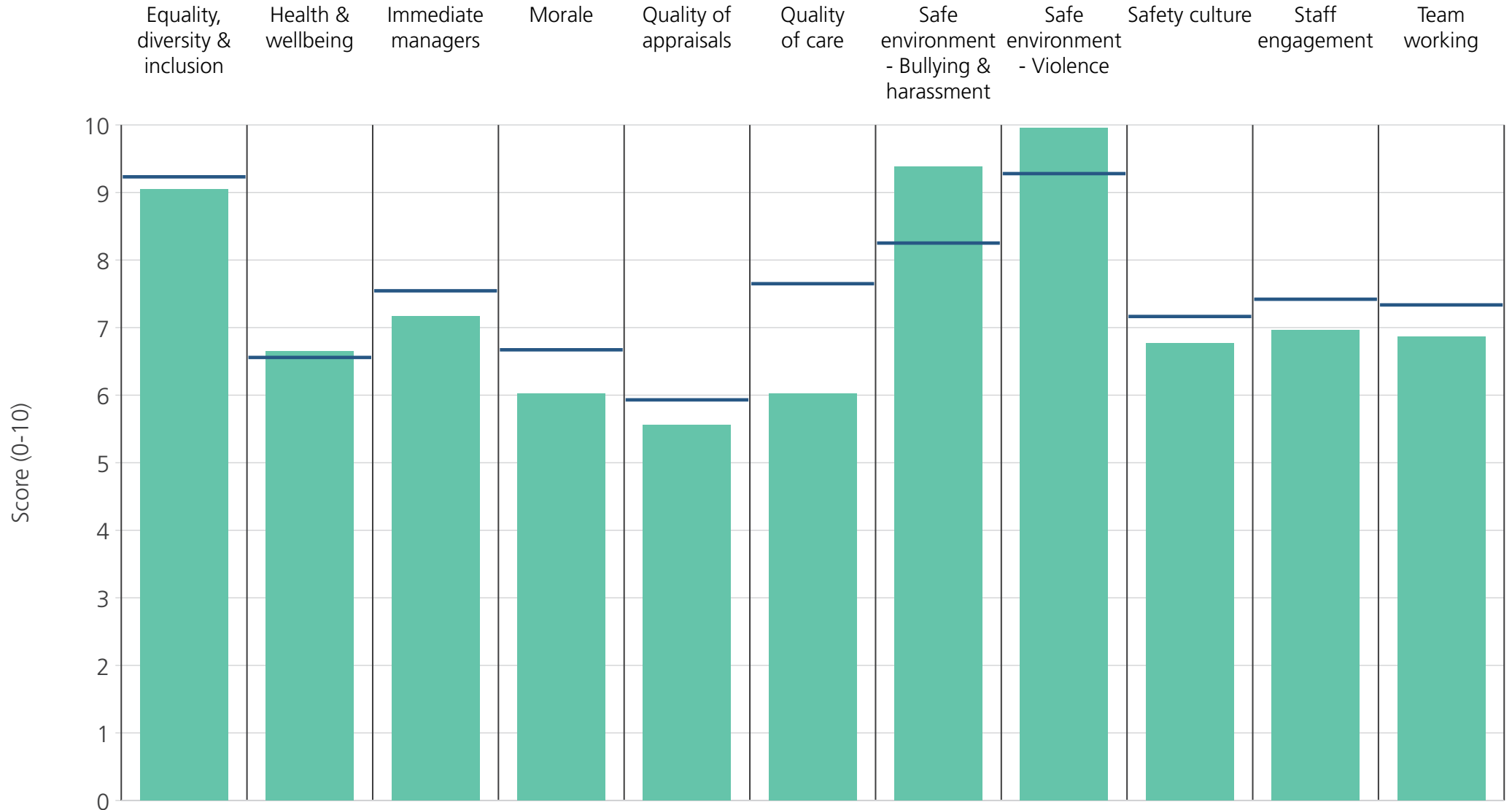
Directorate	9.3	6.6	7.8	6.6	5.6	7.6	7.6	9.1	7.5	7.2	7.3
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	50	50	50	50	40	48	50	50	50	52	51



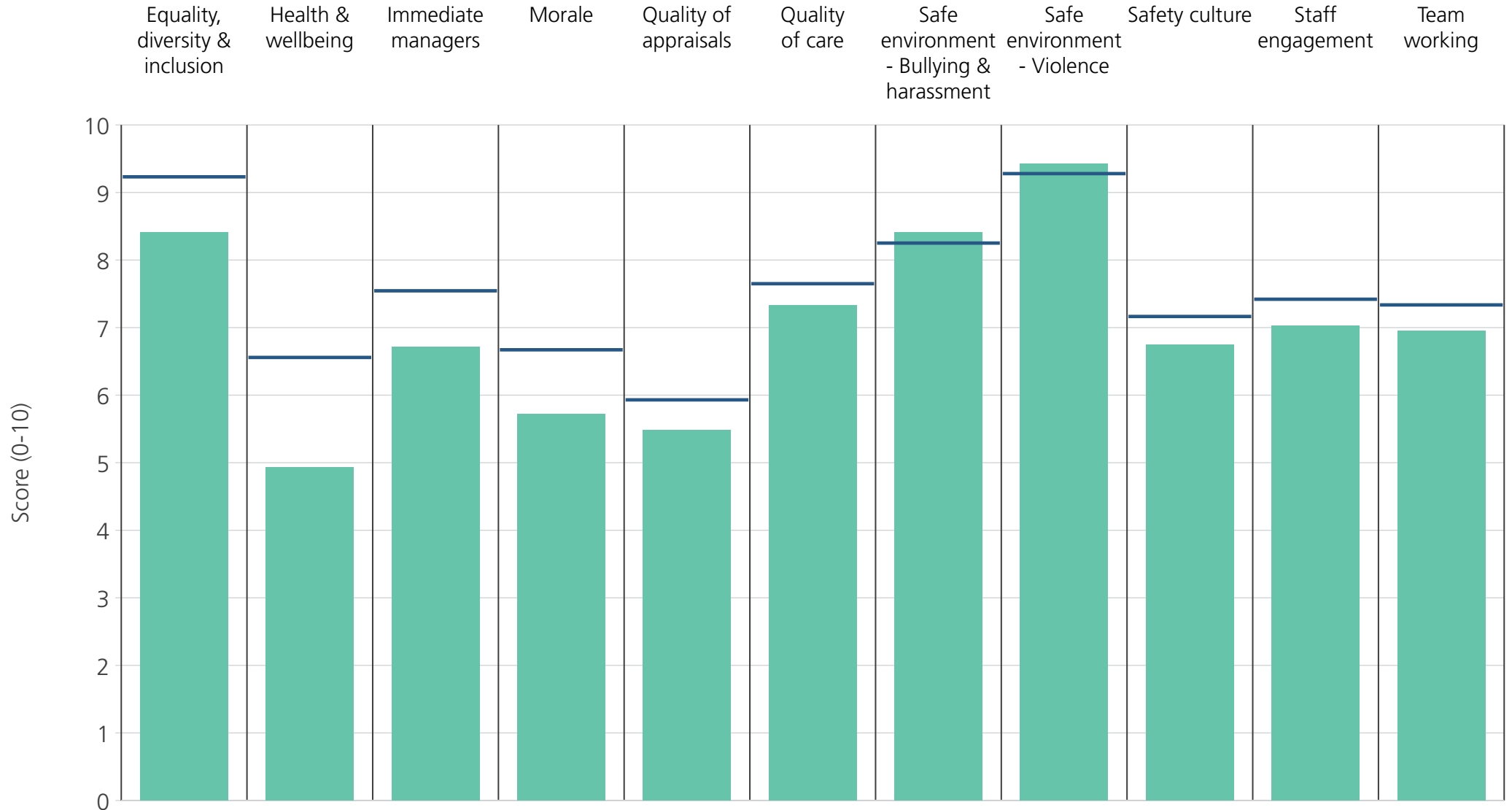
Directorate	9.3	5.6	7.2	6.7	5.3	7.4	7.9	9.7	7.4	7.5	7.4
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	65	65	66	65	55	63	64	65	65	66	66



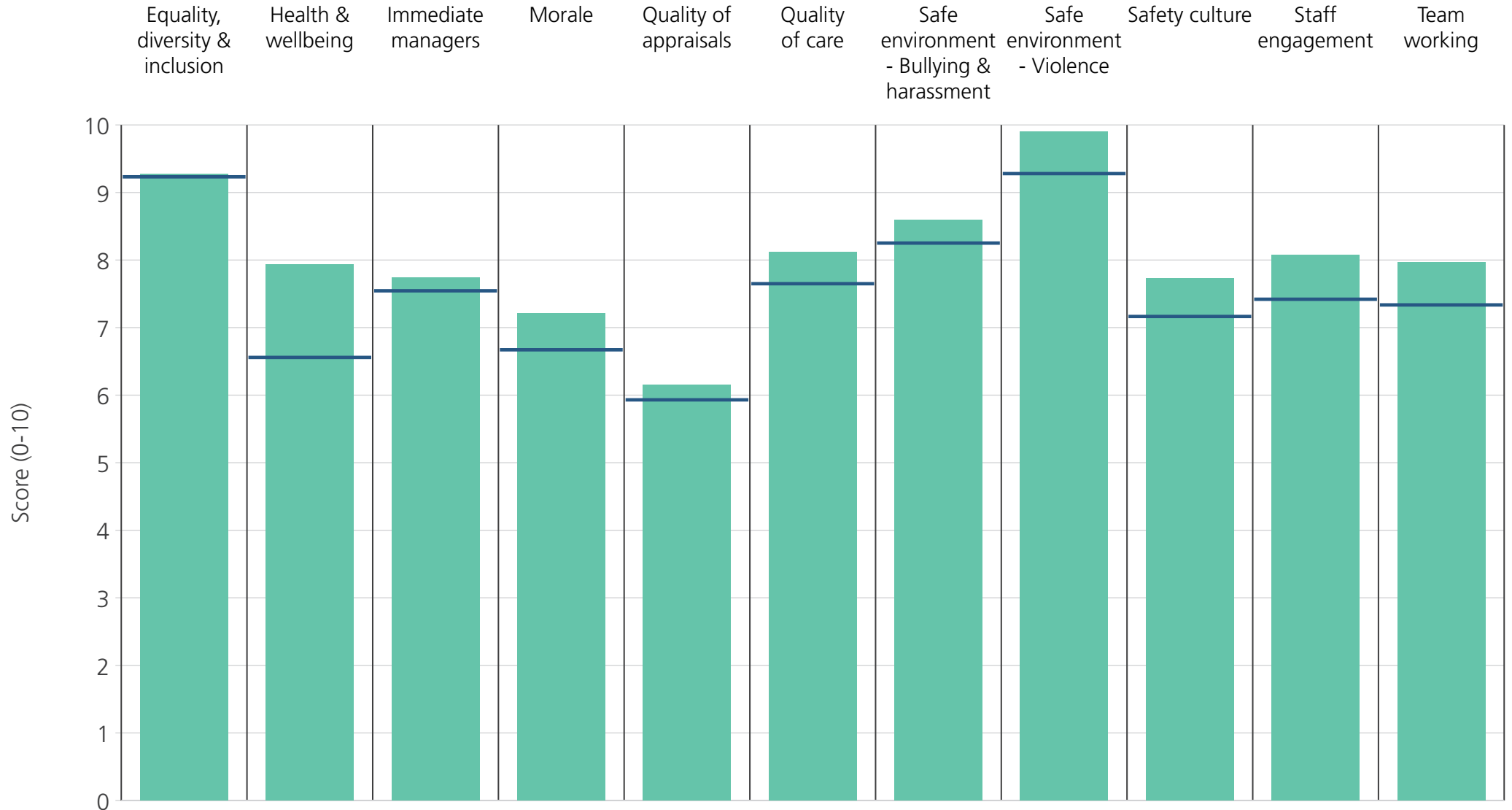
Directorate	9.2	7.0	7.8	7.0	6.2	7.7	8.6	9.6	6.8	7.5	7.5
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	71	72	72	71	65	67	72	72	71	72	70



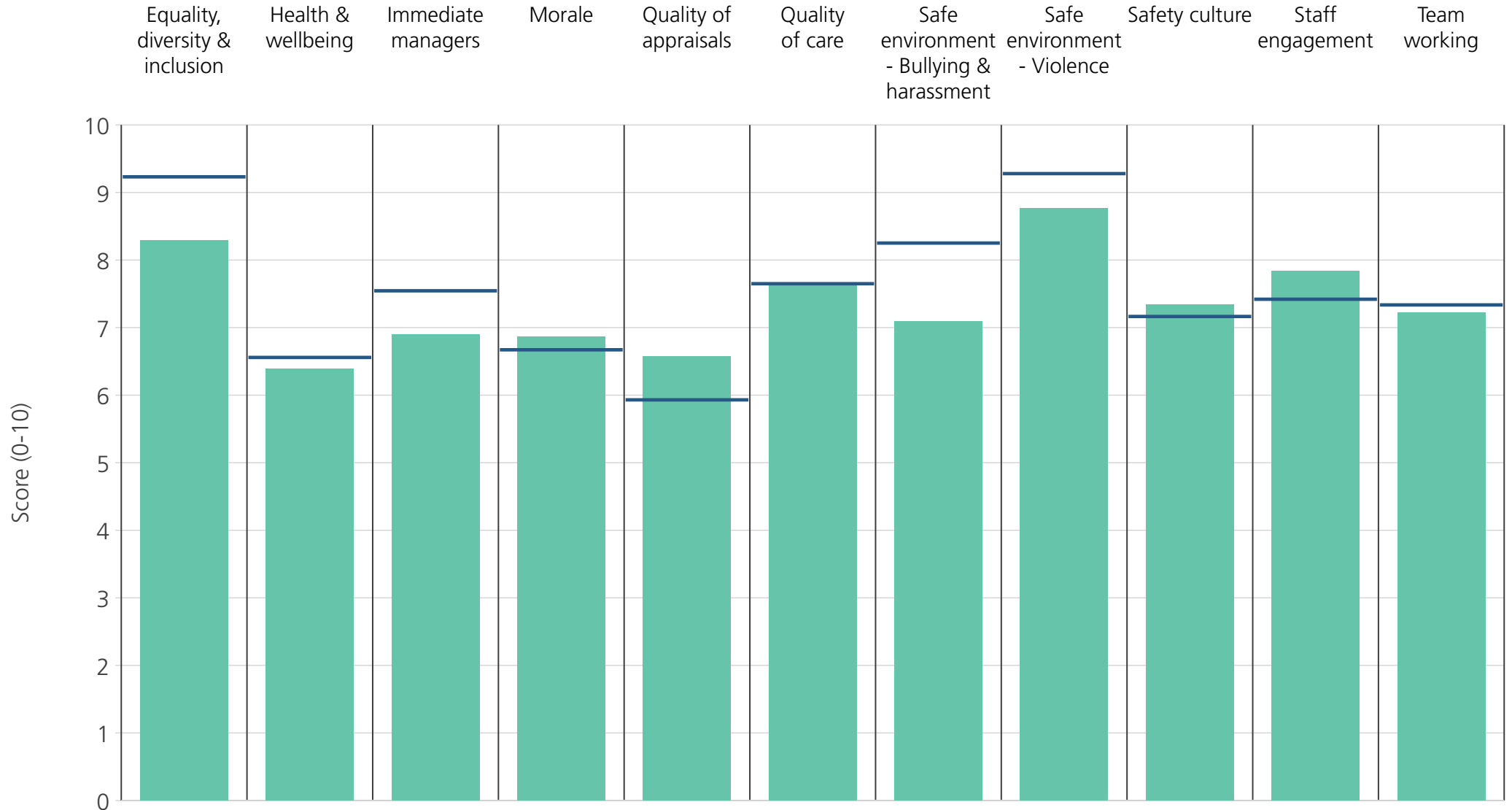
Directorate	9.0	6.6	7.2	6.0	5.6	6.0	9.4	10.0	6.8	7.0	6.9
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	70	70	70	69	61	26	70	70	70	70	69



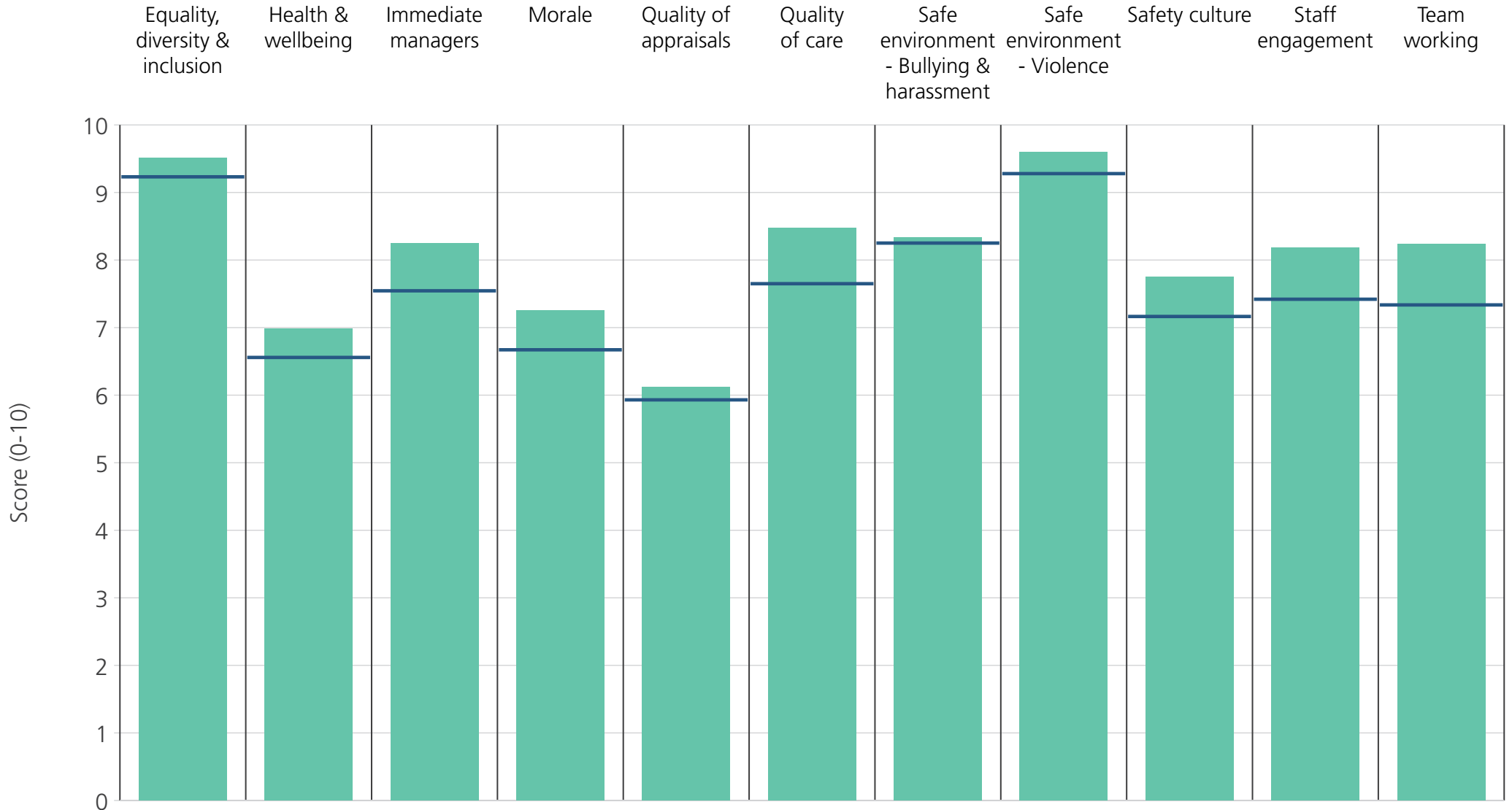
Directorate	8.4	4.9	6.7	5.7	5.5	7.3	8.4	9.4	6.7	7.0	6.9
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	23	23	23	23	18	20	23	23	23	25	25



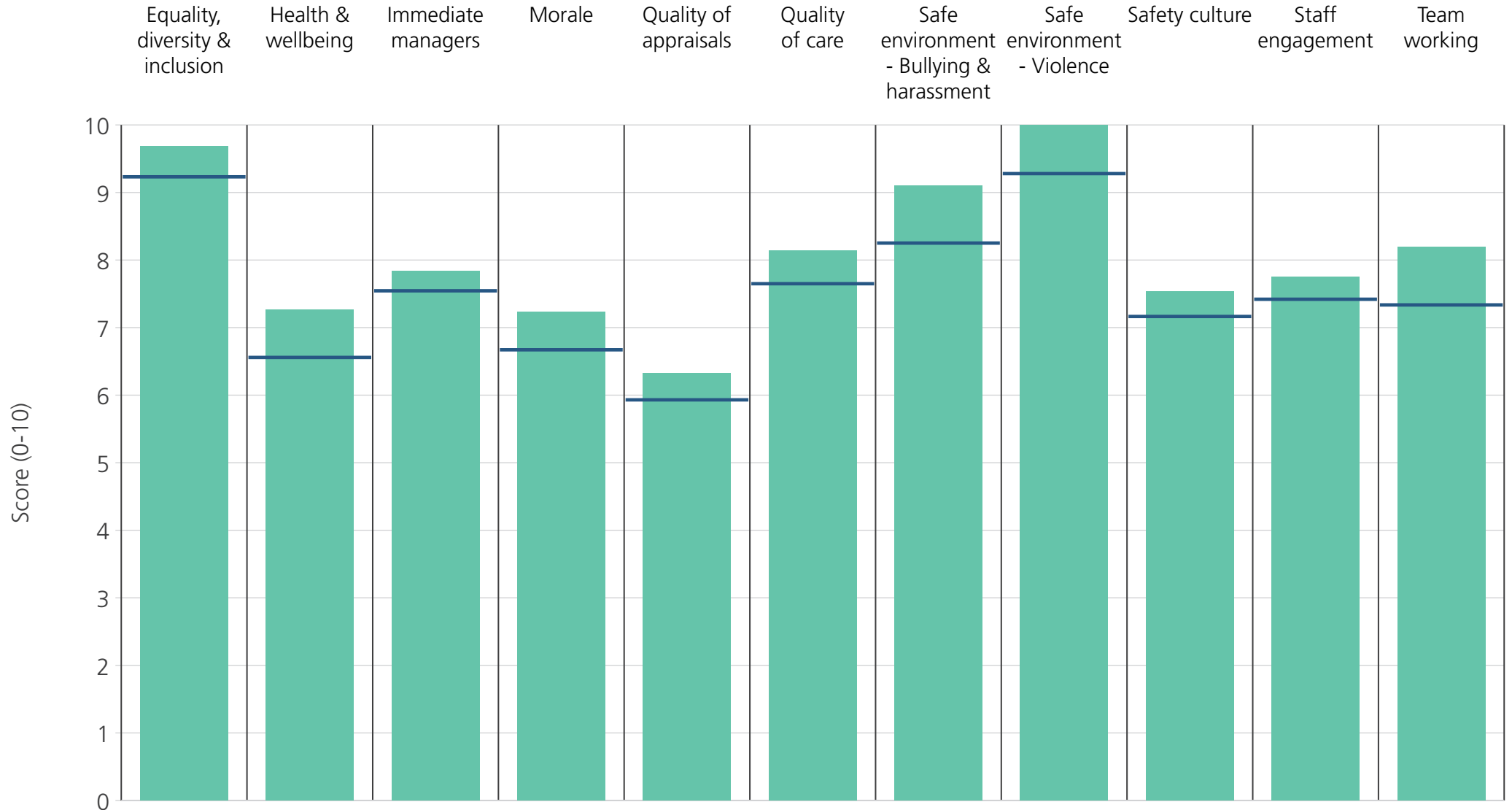
Directorate	9.3	7.9	7.7	7.2	6.2	8.1	8.6	9.9	7.7	8.1	8.0
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	32	32	32	32	25	31	32	32	32	32	32



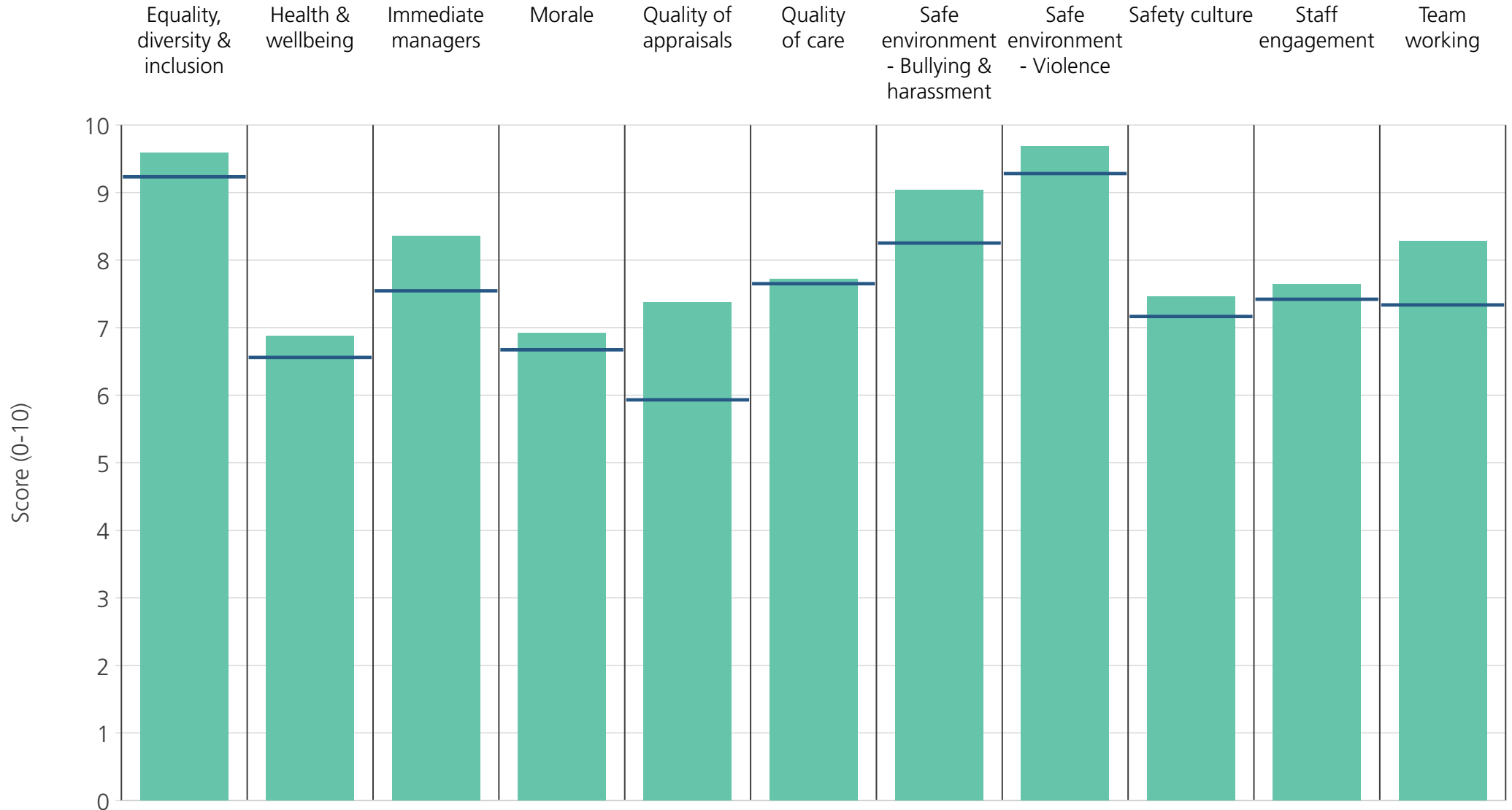
Directorate	8.3	6.4	6.9	6.9	6.6	7.7	7.1	8.8	7.3	7.8	7.2
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	36	36	36	35	31	35	35	35	36	36	36



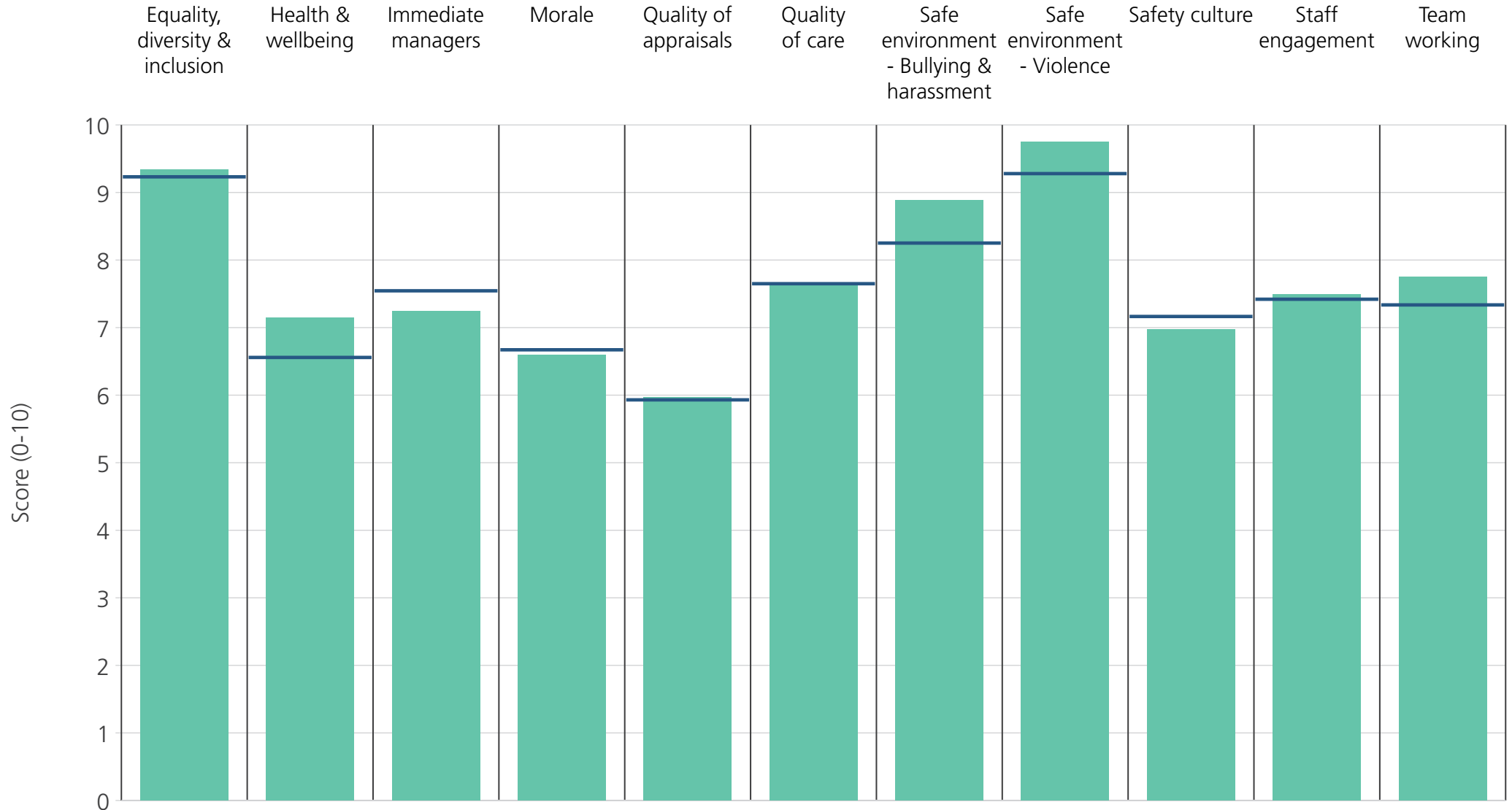
Directorate	9.5	7.0	8.2	7.3	6.1	8.5	8.3	9.6	7.8	8.2	8.2
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	41	41	41	41	38	36	40	41	41	41	41



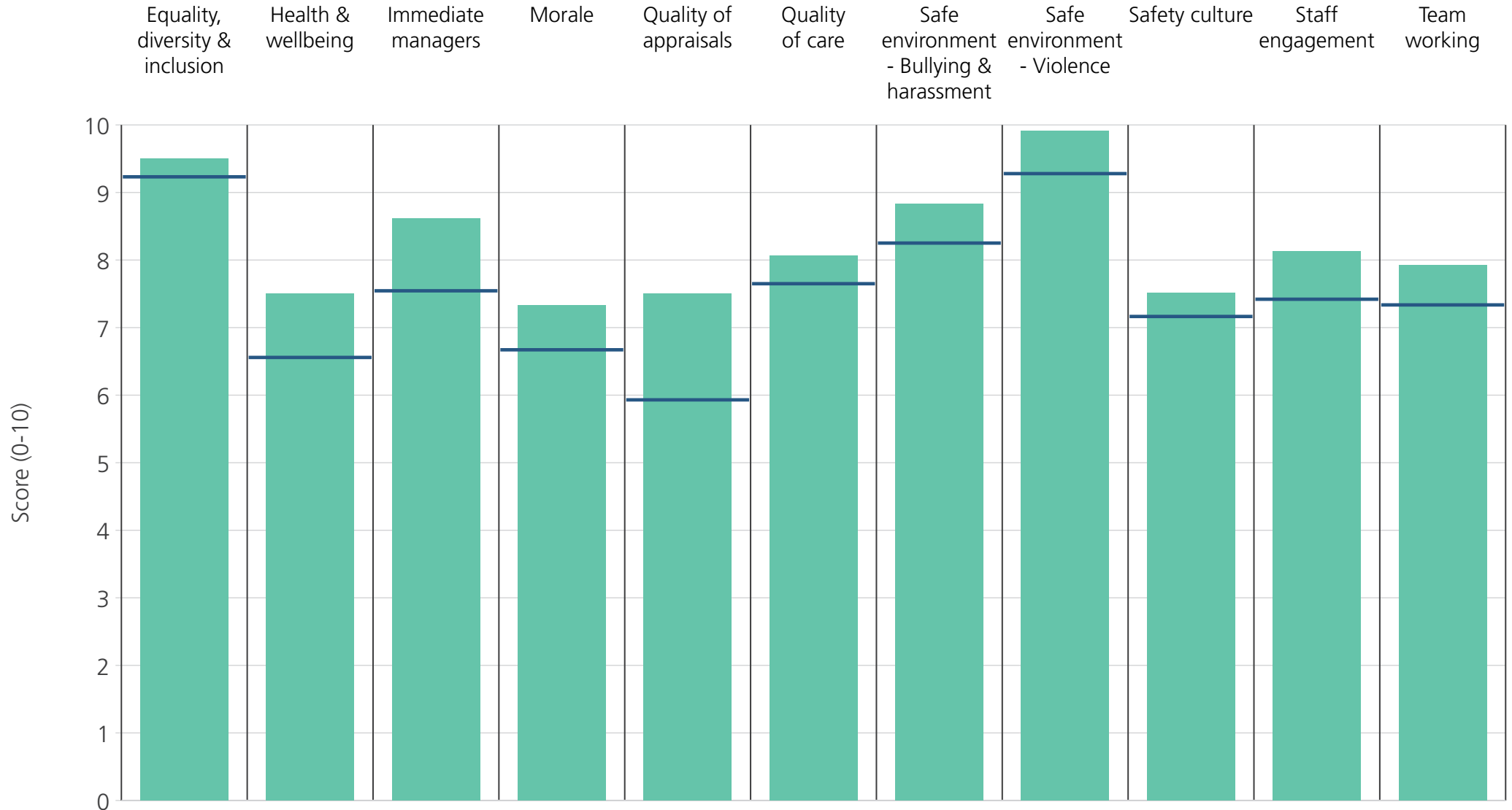
Directorate	9.7	7.3	7.8	7.2	6.3	8.1	9.1	10.0	7.5	7.8	8.2
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	37	37	37	37	35	34	37	37	37	37	36



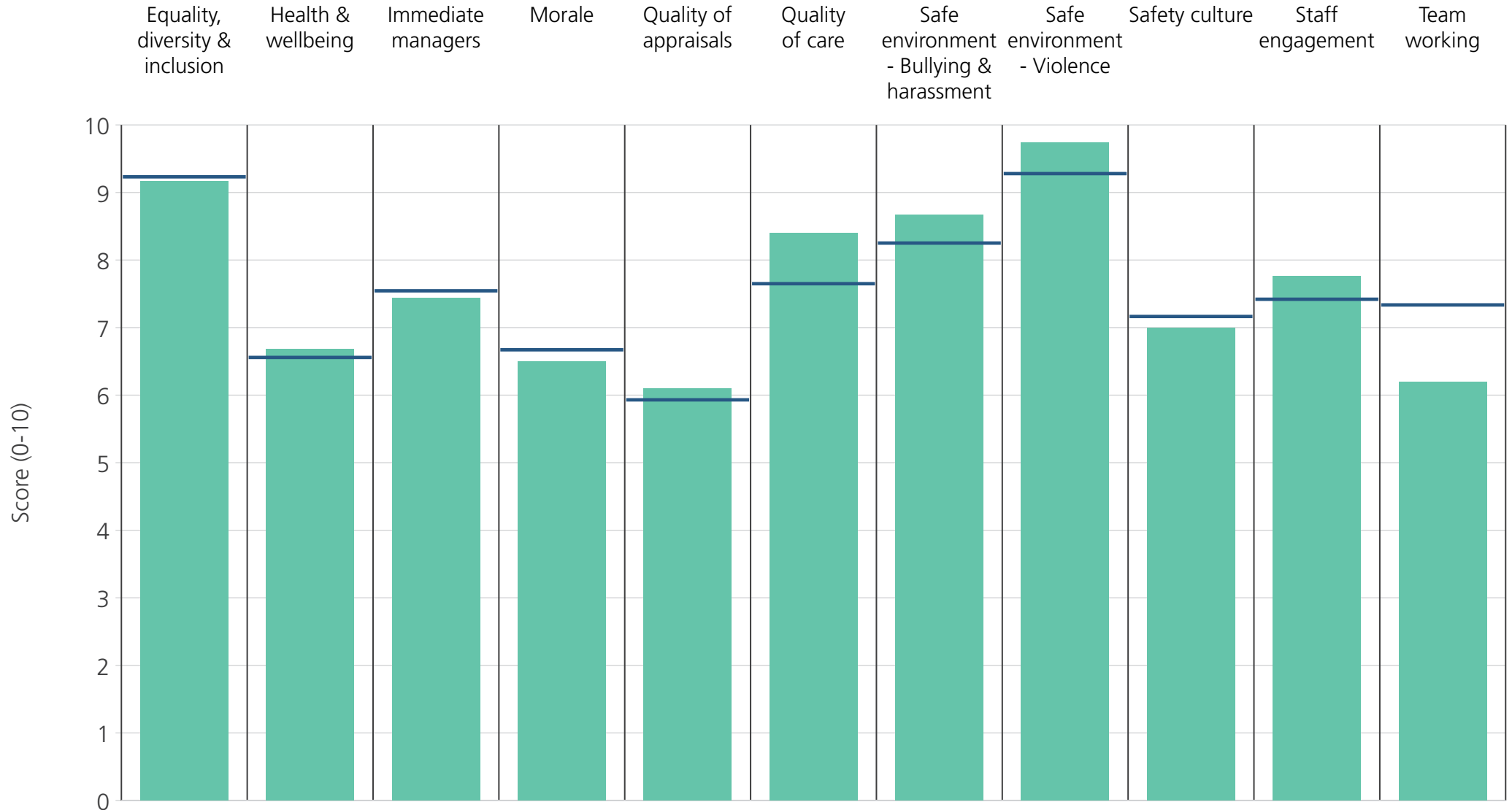
Directorate	9.6	6.9	8.4	6.9	7.4	7.7	9.0	9.7	7.5	7.6	8.3
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	32	32	32	32	30	32	31	32	32	32	32



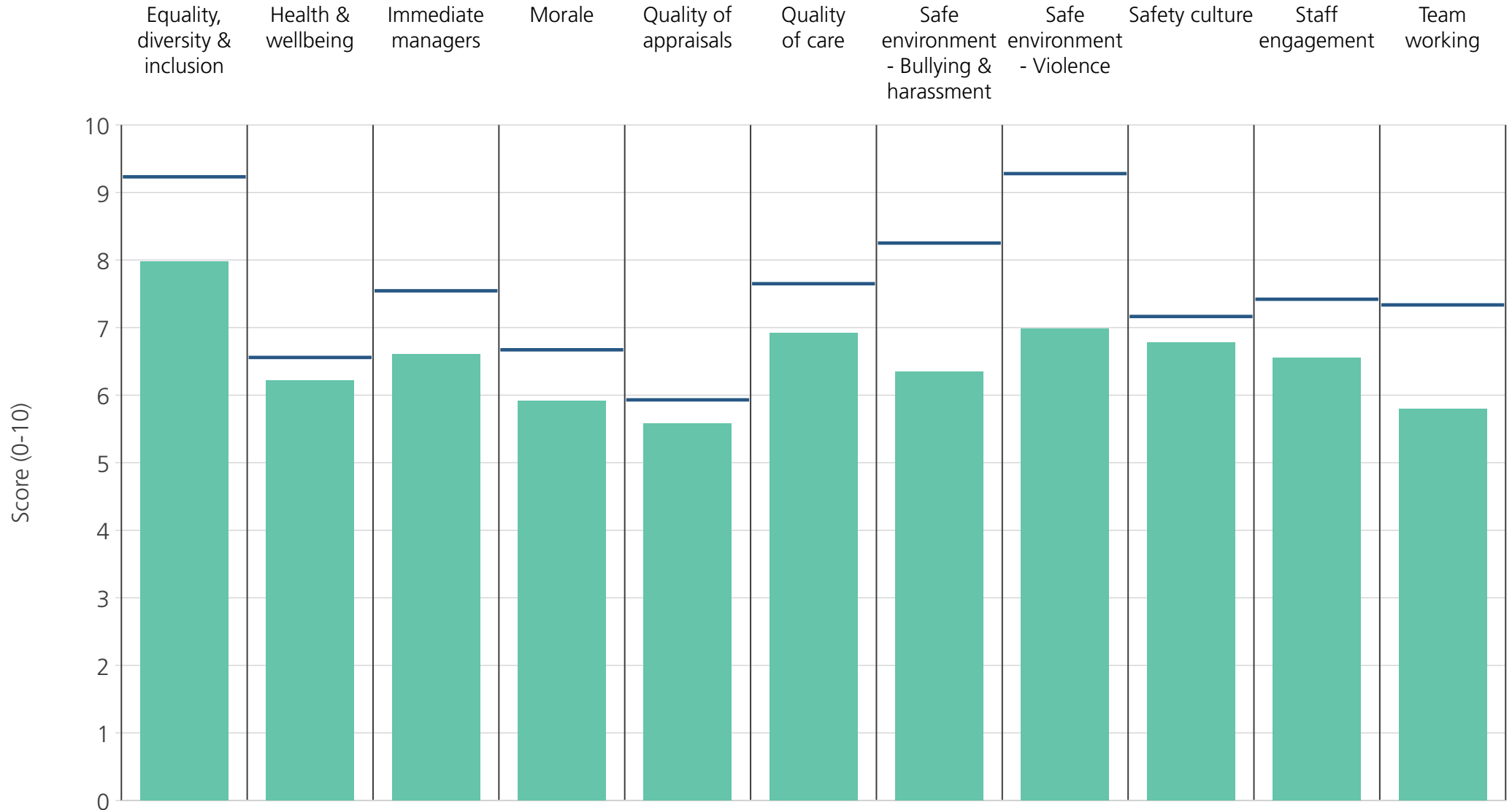
Directorate	9.3	7.2	7.2	6.6	6.0	7.7	8.9	9.7	7.0	7.5	7.8
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	40	40	40	40	31	25	39	39	40	40	40



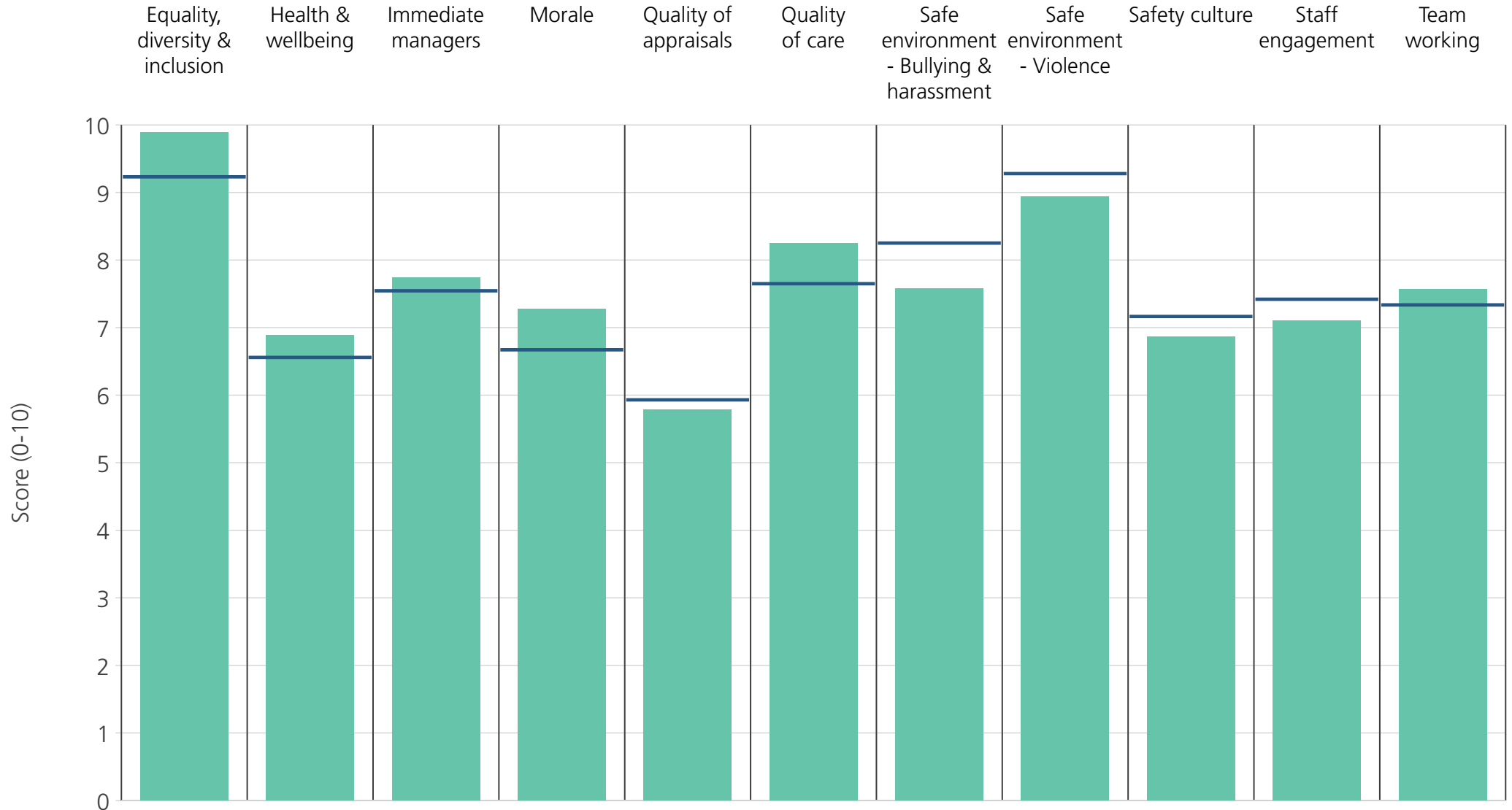
Directorate	9.5	7.5	8.6	7.3	7.5	8.1	8.8	9.9	7.5	8.1	7.9
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	38	38	38	37	33	17	37	38	36	38	38



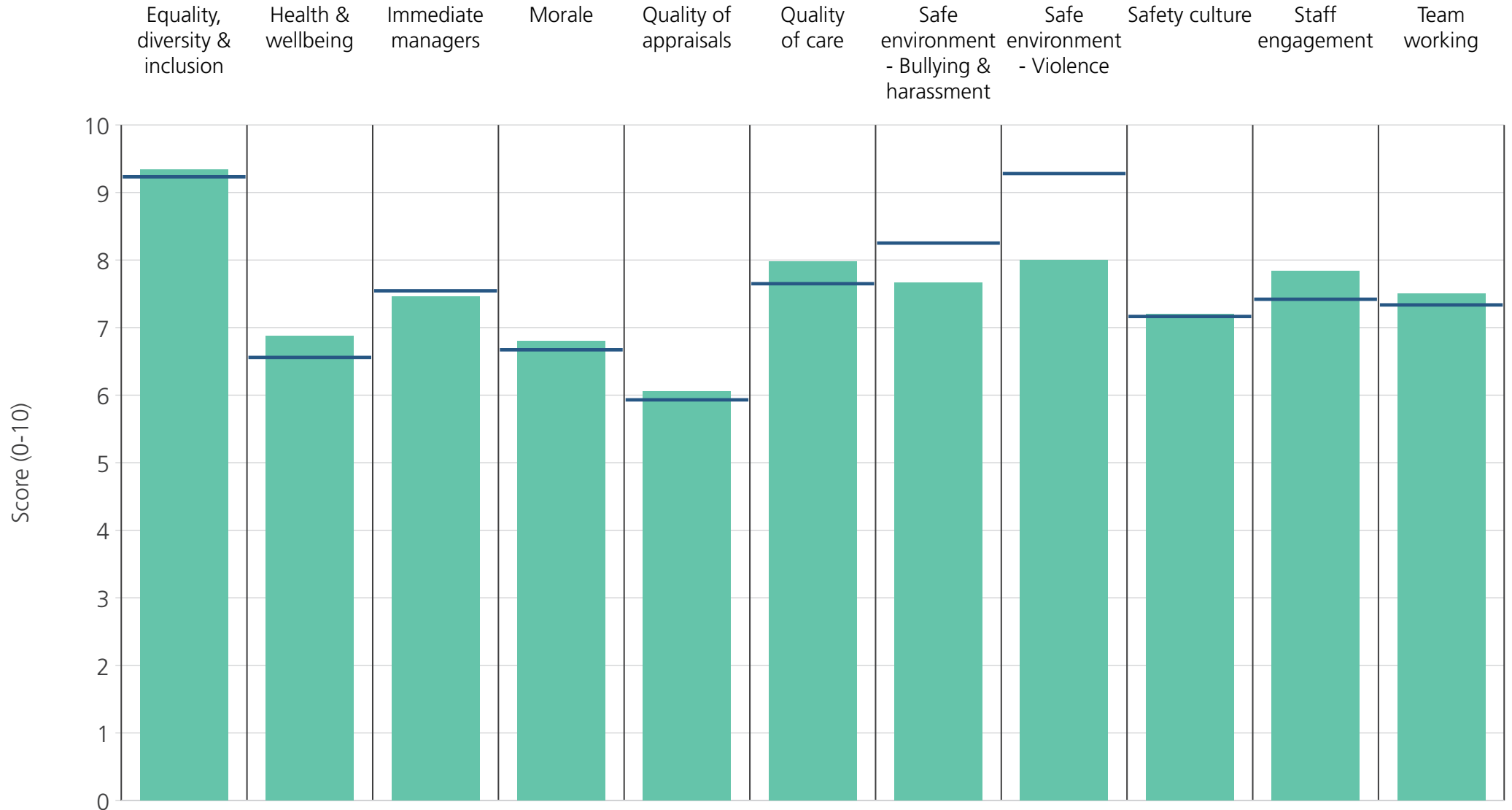
Directorate	9.2	6.7	7.4	6.5	6.1	8.4	8.7	9.7	7.0	7.8	6.2
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	25	25	25	25	17	13	25	25	25	25	25



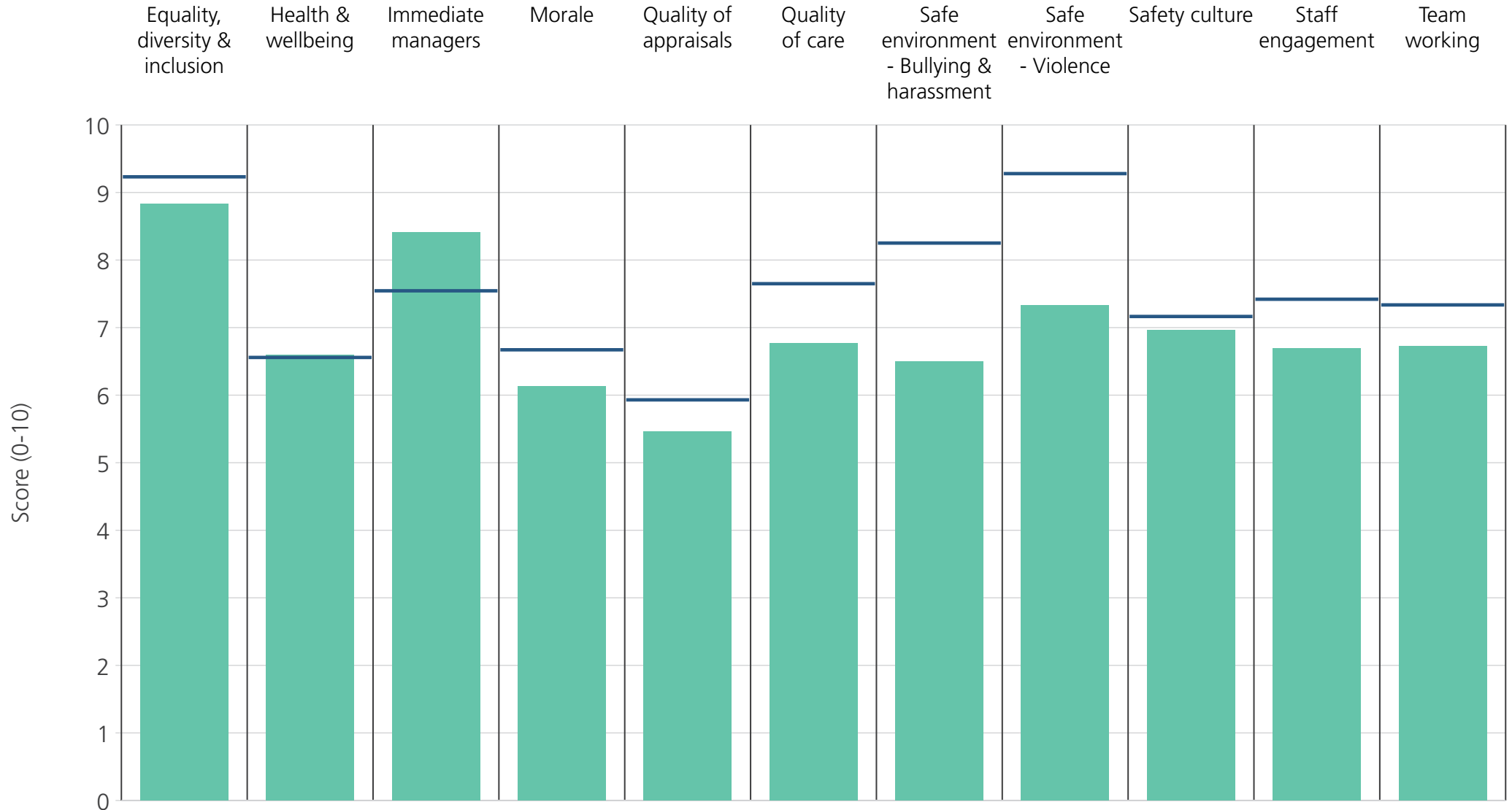
Directorate	8.0	6.2	6.6	5.9	5.6	6.9	6.3	7.0	6.8	6.5	5.8
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	21	21	21	21	15	20	21	21	21	22	22



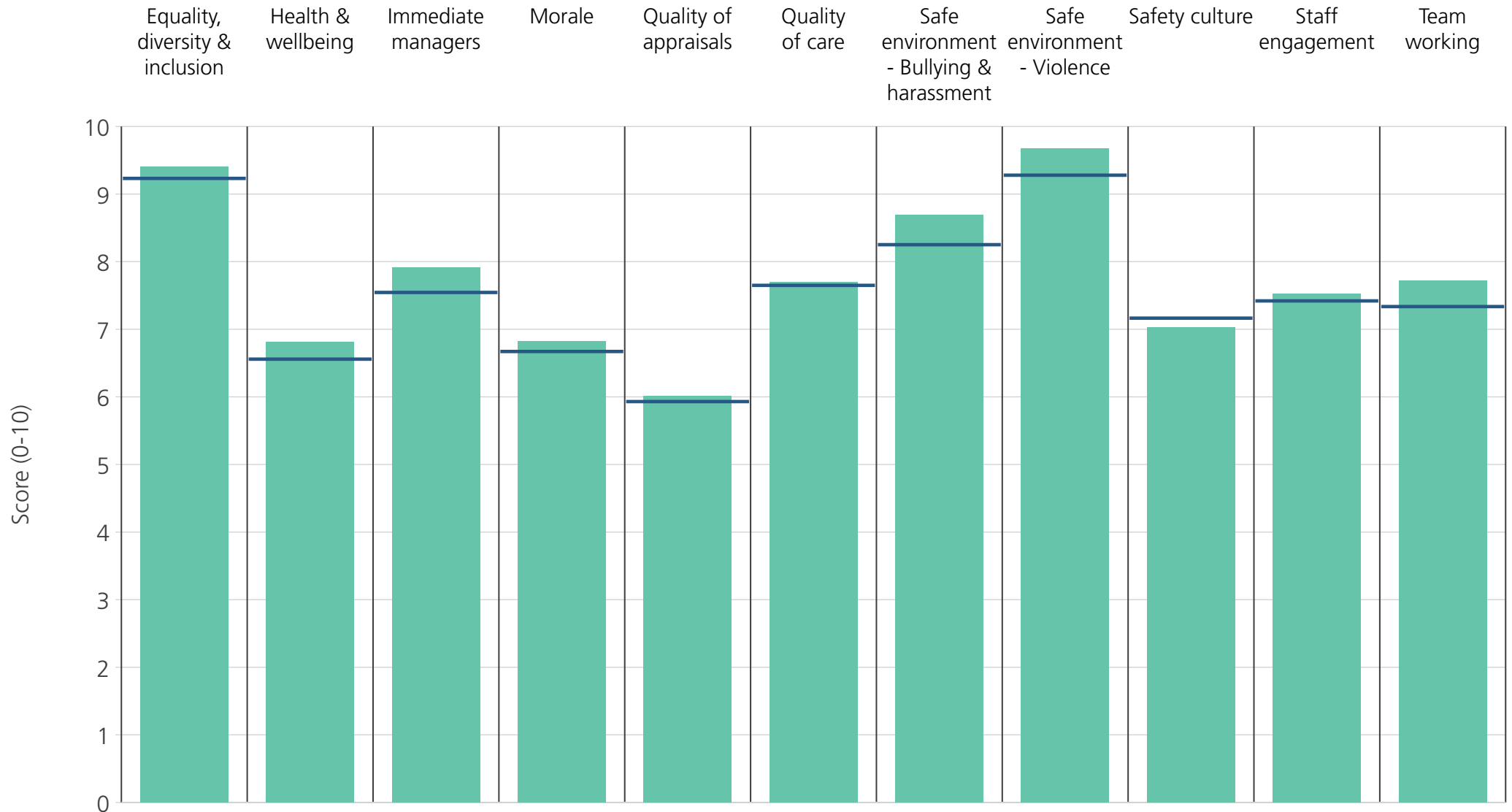
Directorate	9.9	6.9	7.7	7.3	5.8	8.3	7.6	8.9	6.9	7.1	7.6
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	22	22	22	20	19	20	22	22	21	22	20



Directorate	9.3	6.9	7.5	6.8	6.1	8.0	7.7	8.0	7.2	7.8	7.5
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	20	20	20	20	19	19	20	20	20	20	20



Directorate	8.8	6.6	8.4	6.1	5.5	6.8	6.5	7.3	7.0	6.7	6.7
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	20	21	21	19	19	20	20	20	20	21	21



Directorate	9.4	6.8	7.9	6.8	6.0	7.7	8.7	9.7	7.0	7.5	7.7
Your org	9.2	6.6	7.5	6.7	5.9	7.6	8.3	9.3	7.2	7.4	7.3
Responses	170	172	172	171	144	143	170	171	171	172	170