

Gateshead Health NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Gateshead Health NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Gateshead Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

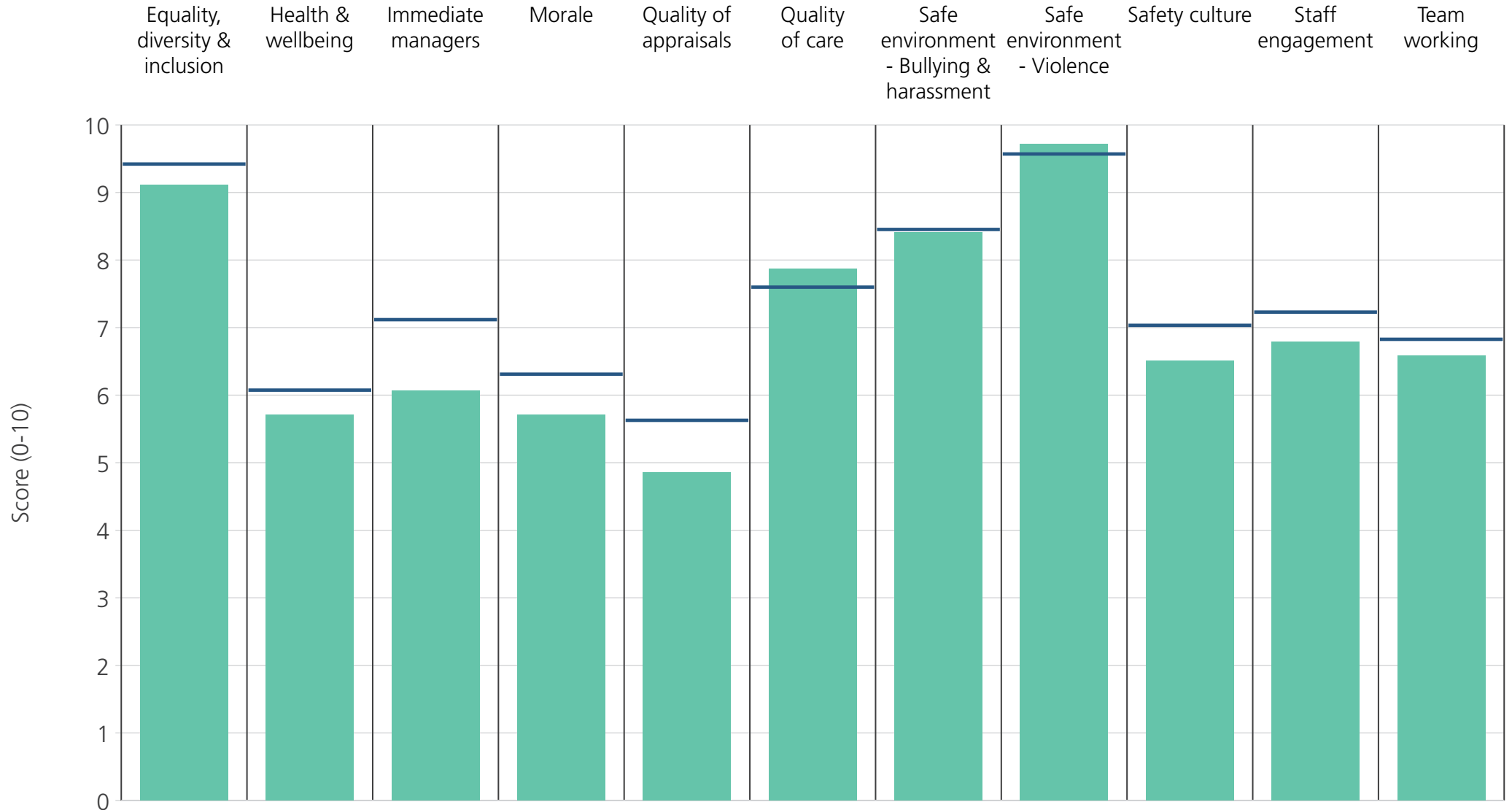
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



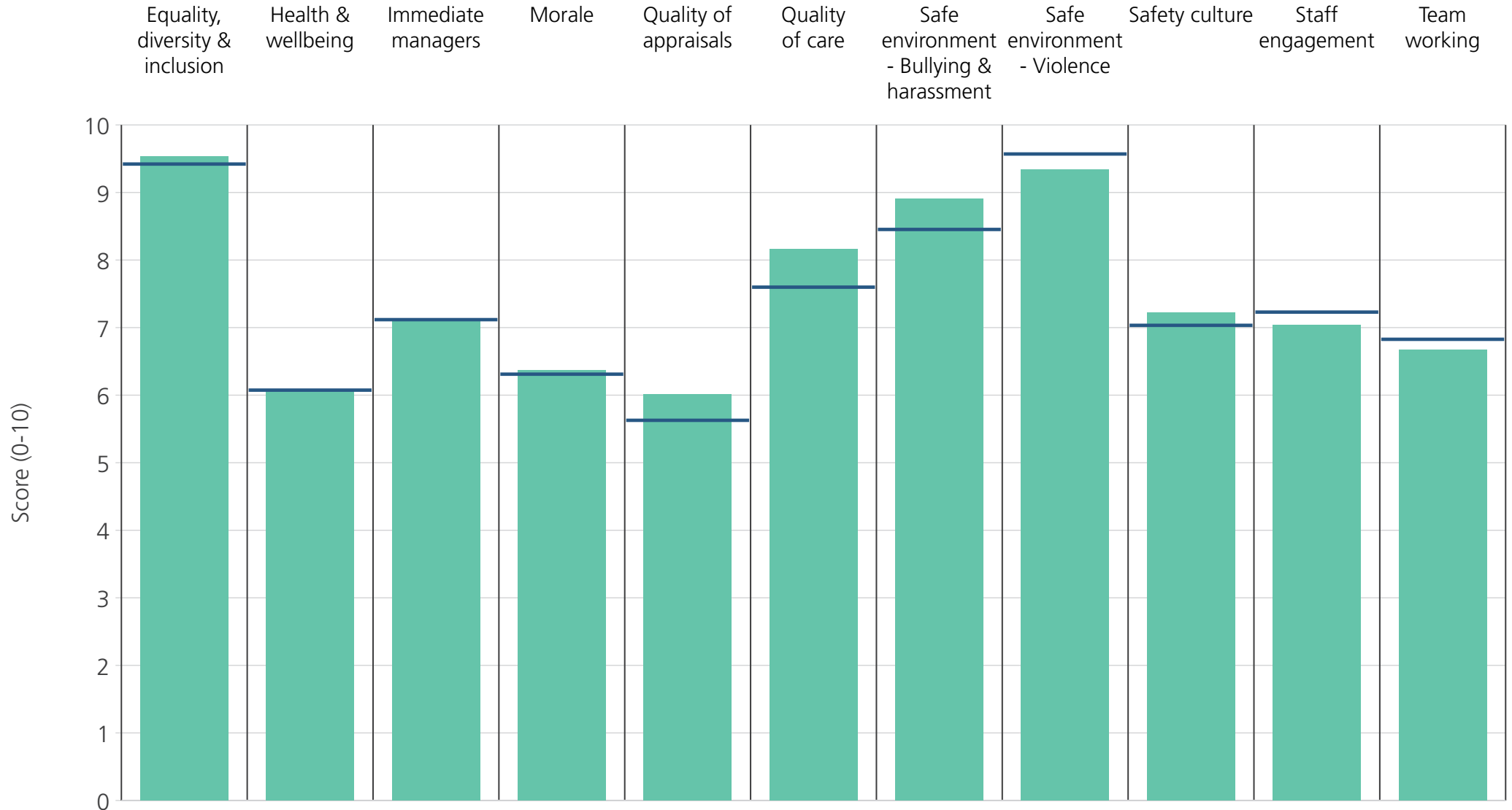
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

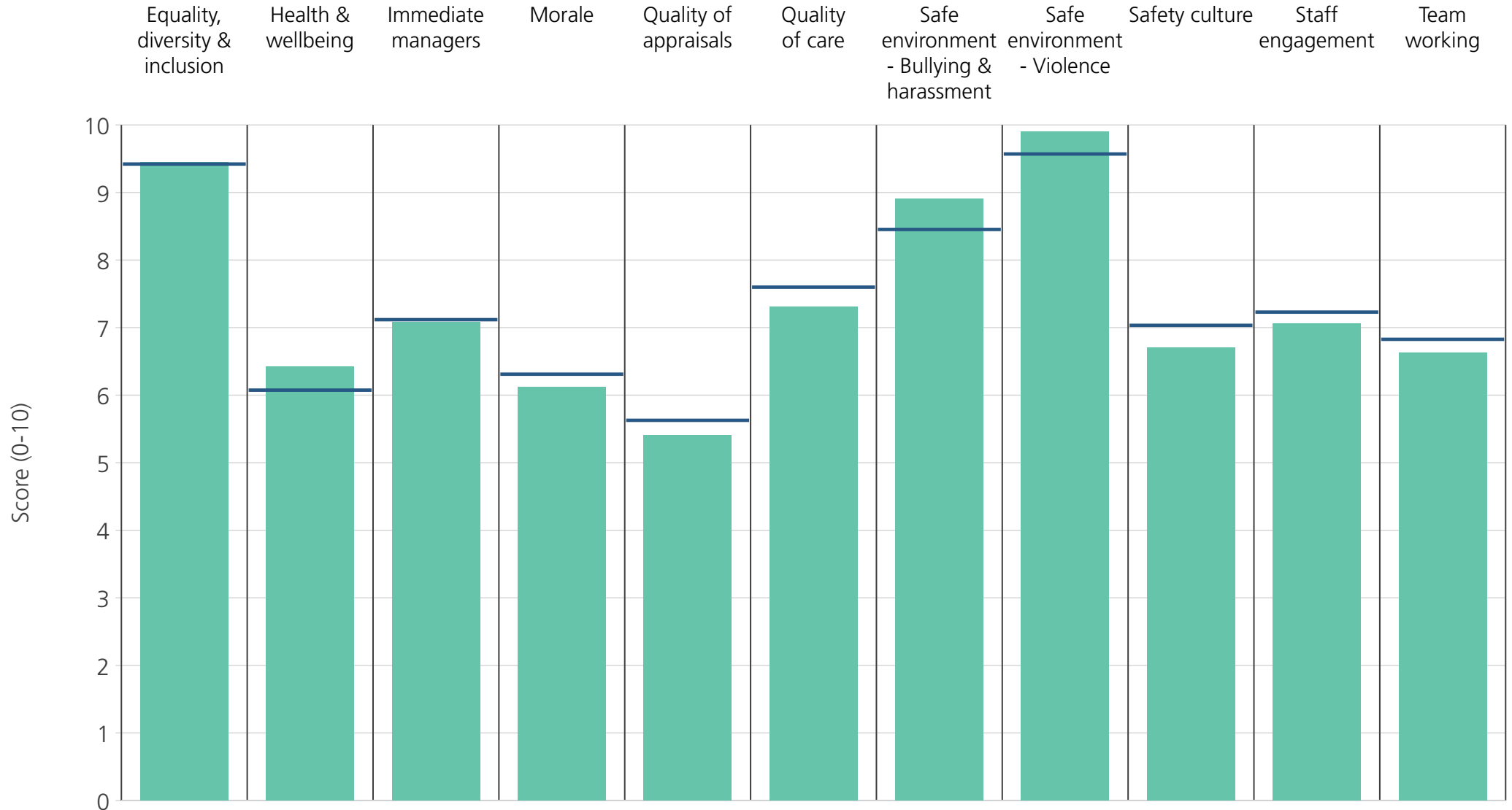
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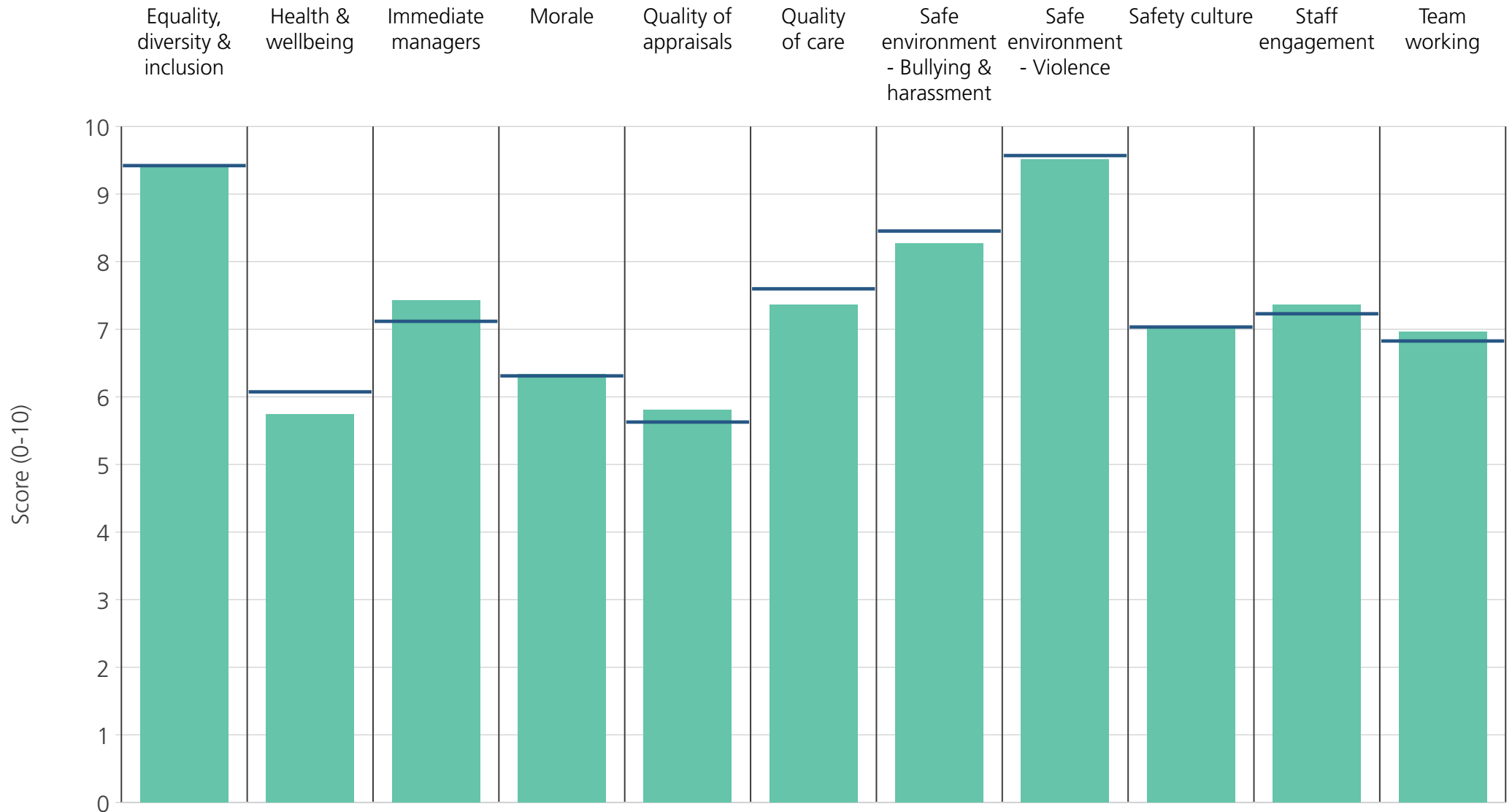
Directorate	9.1	5.7	6.1	5.7	4.9	7.9	8.4	9.7	6.5	6.8	6.6
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	84	83	84	84	68	83	84	83	84	84	83



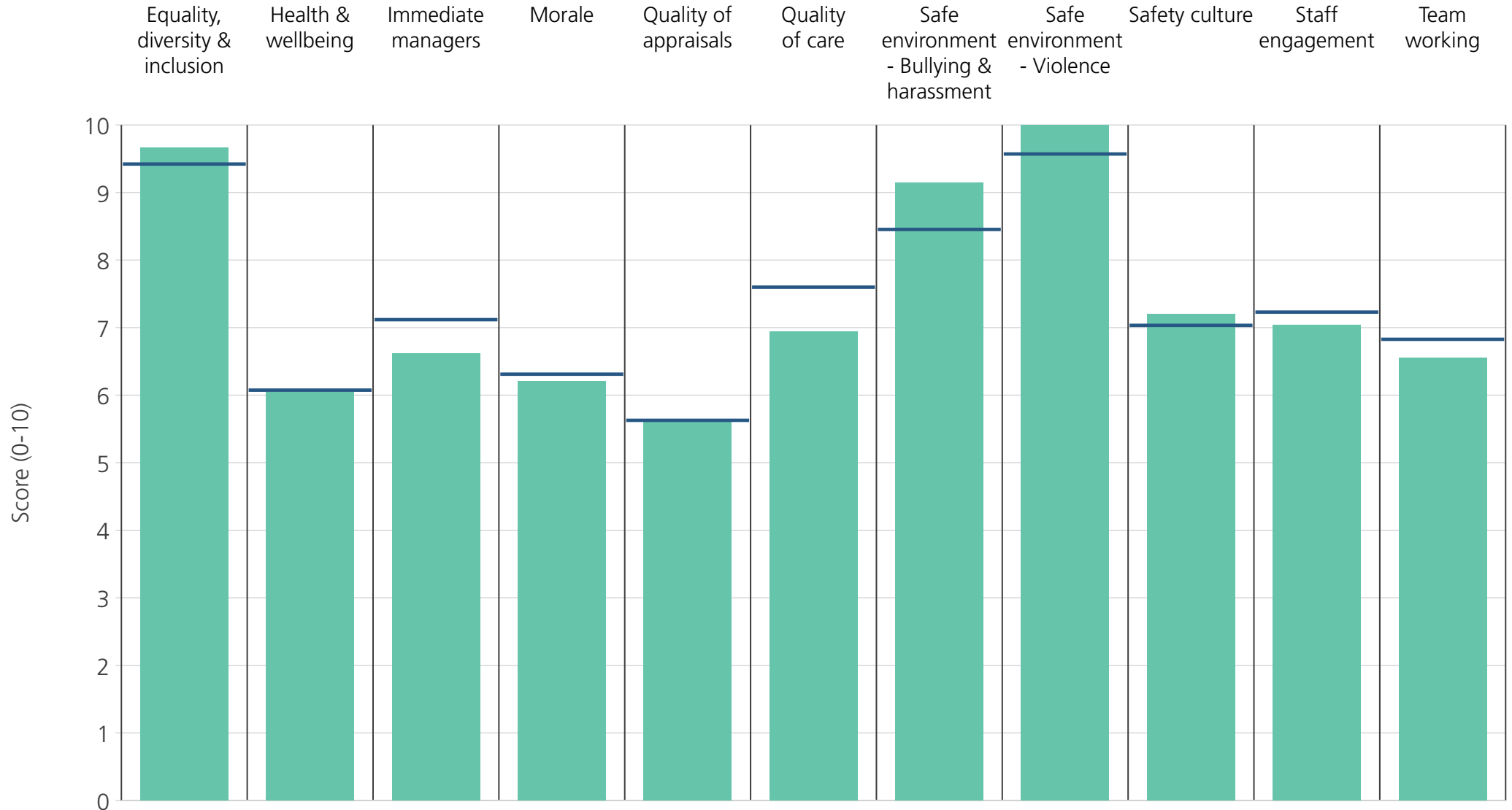
Directorate	9.5	6.1	7.1	6.4	6.0	8.2	8.9	9.3	7.2	7.0	6.7
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	234	235	238	232	194	236	234	235	234	242	236



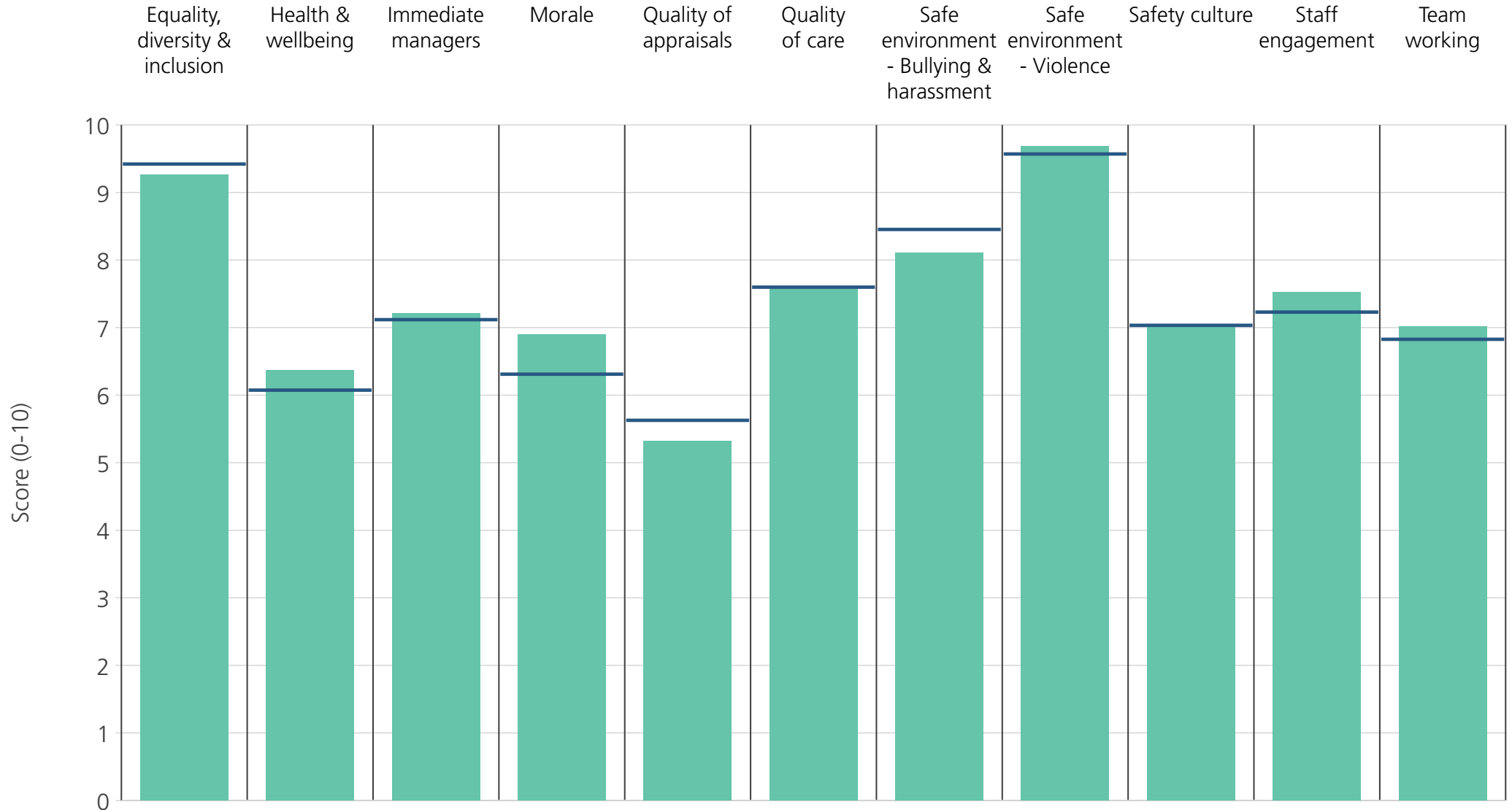
Directorate	9.4	6.4	7.1	6.1	5.4	7.3	8.9	9.9	6.7	7.1	6.6
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	418	418	420	415	350	258	413	418	416	421	412



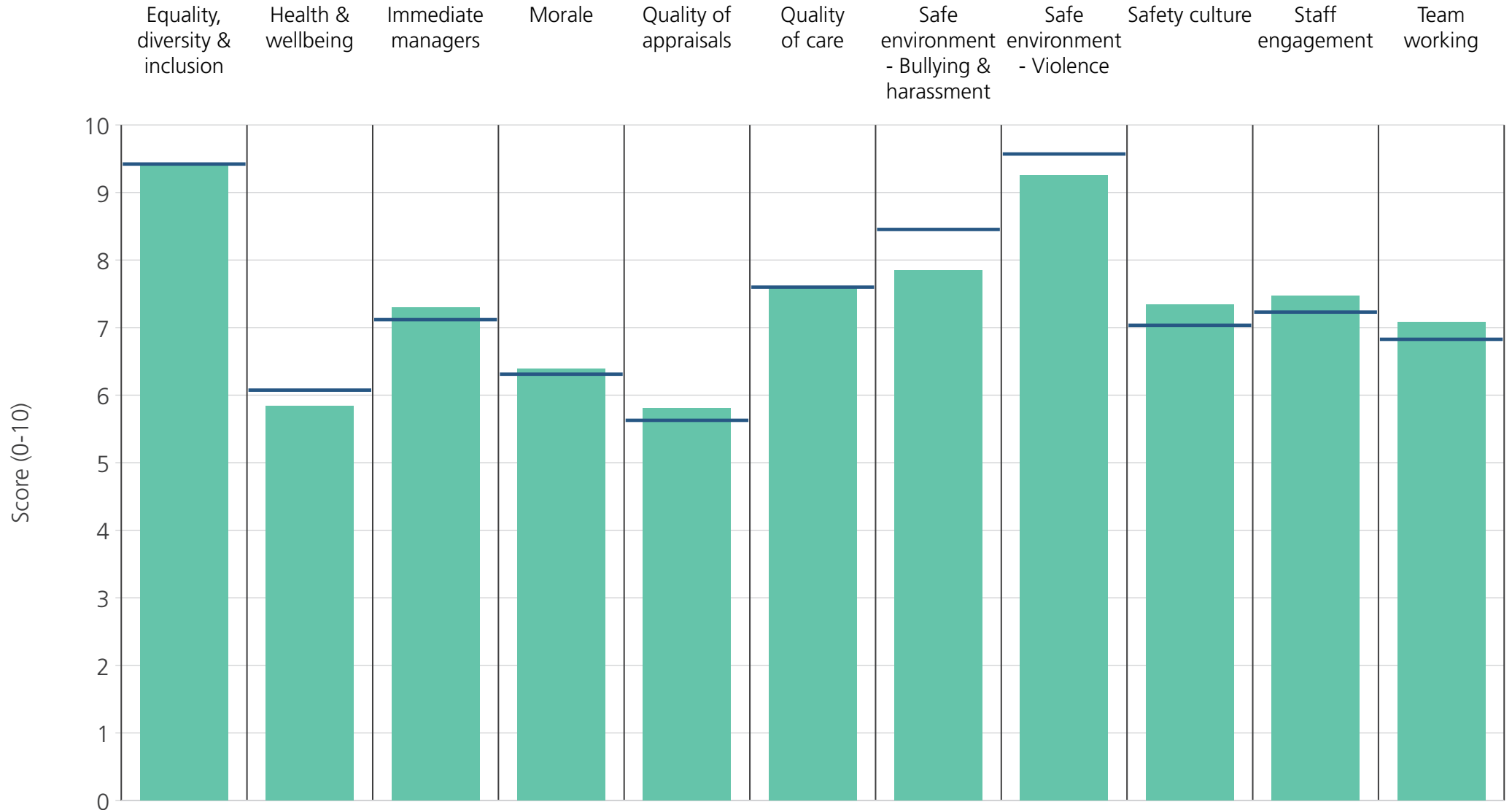
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Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	156	158	159	155	146	157	158	156	157	159	158



Directorate	9.7	6.0	6.6	6.2	5.6	6.9	9.1	10.0	7.2	7.0	6.6
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	70	70	70	70	52	68	70	70	70	71	70



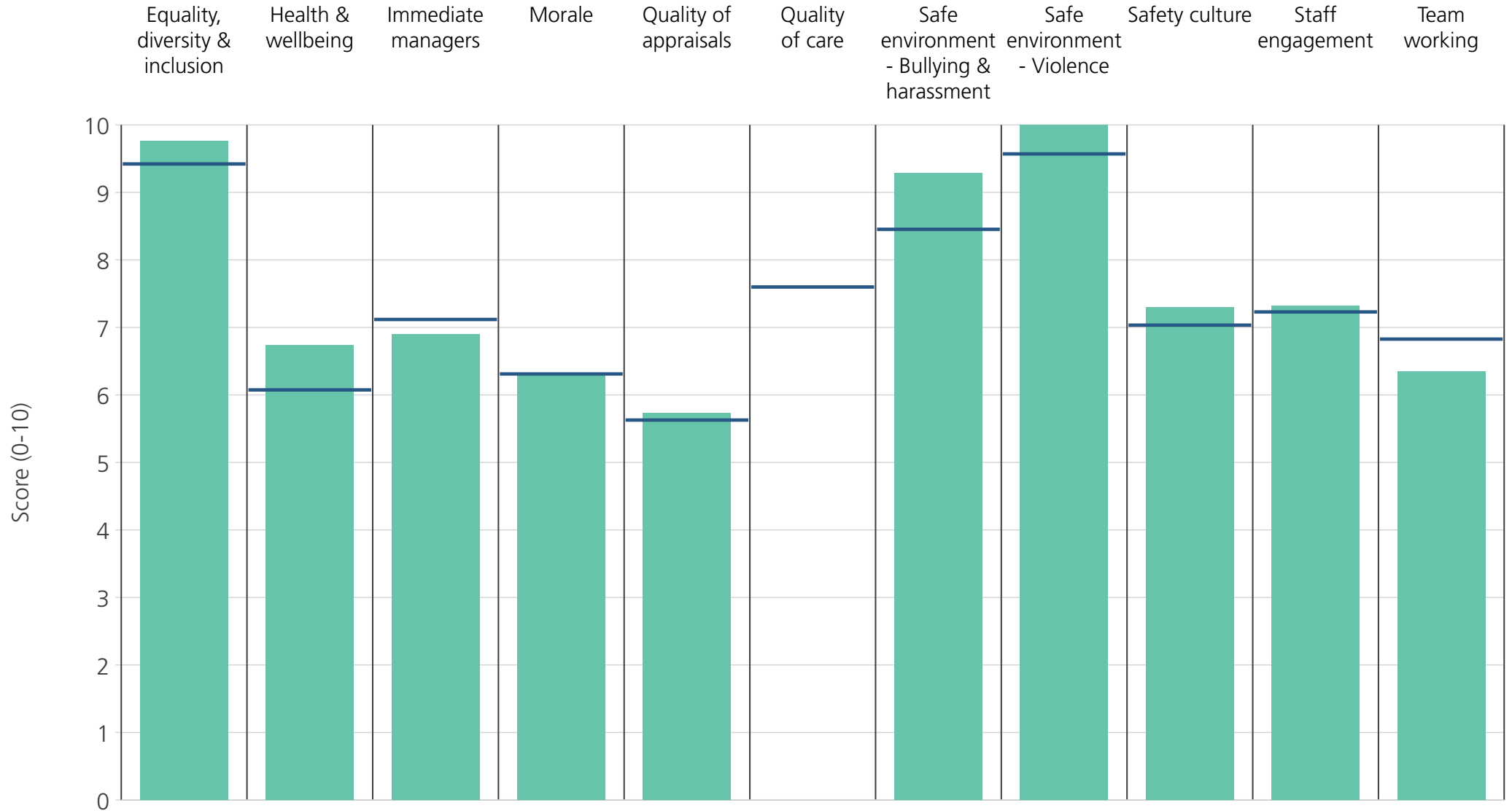
Directorate	9.3	6.4	7.2	6.9	5.3	7.6	8.1	9.7	7.0	7.5	7.0
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	148	151	151	149	128	151	150	149	150	153	151



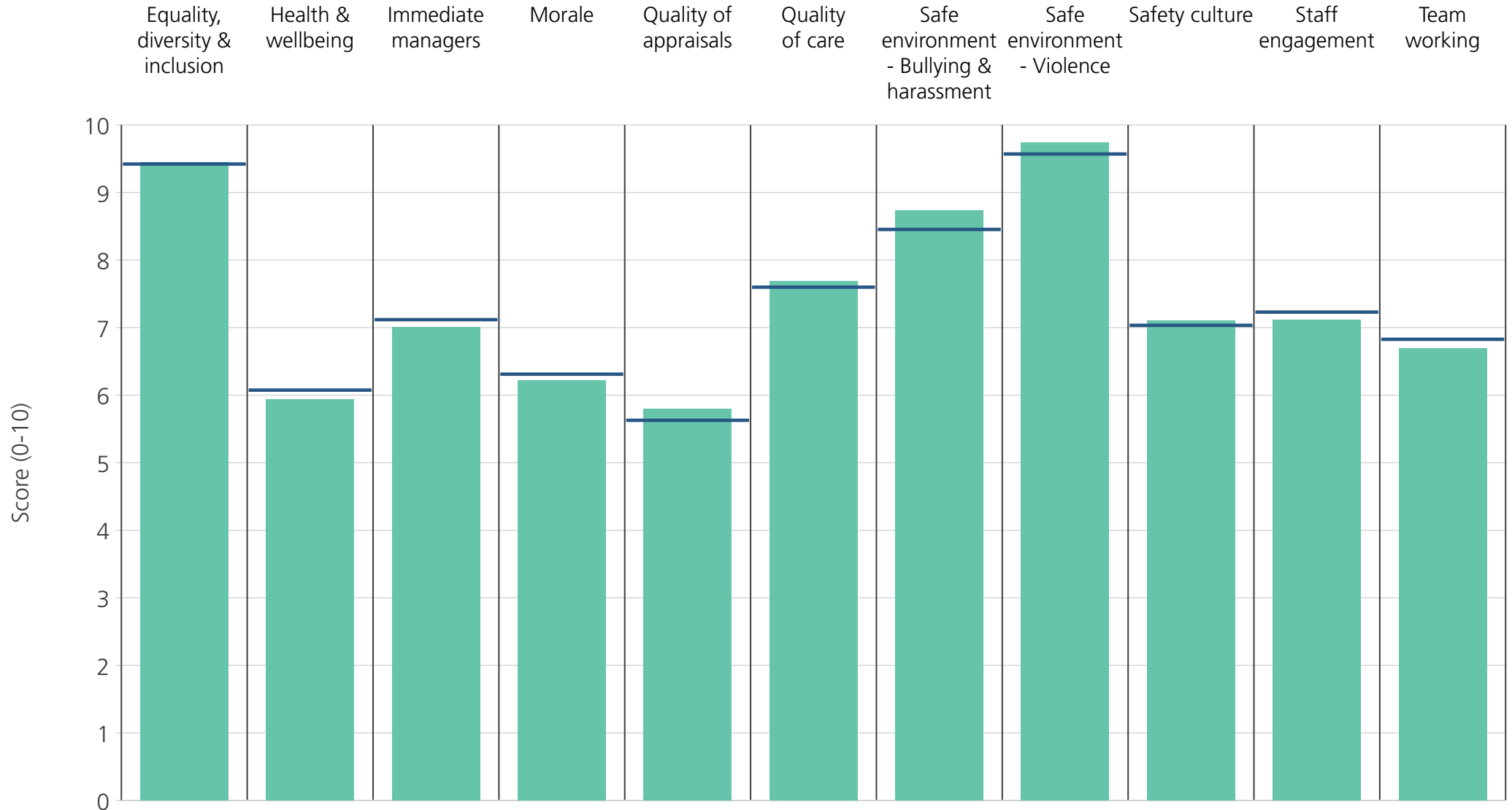
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Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	427	430	431	427	374	426	426	427	430	436	429

Directorates 2

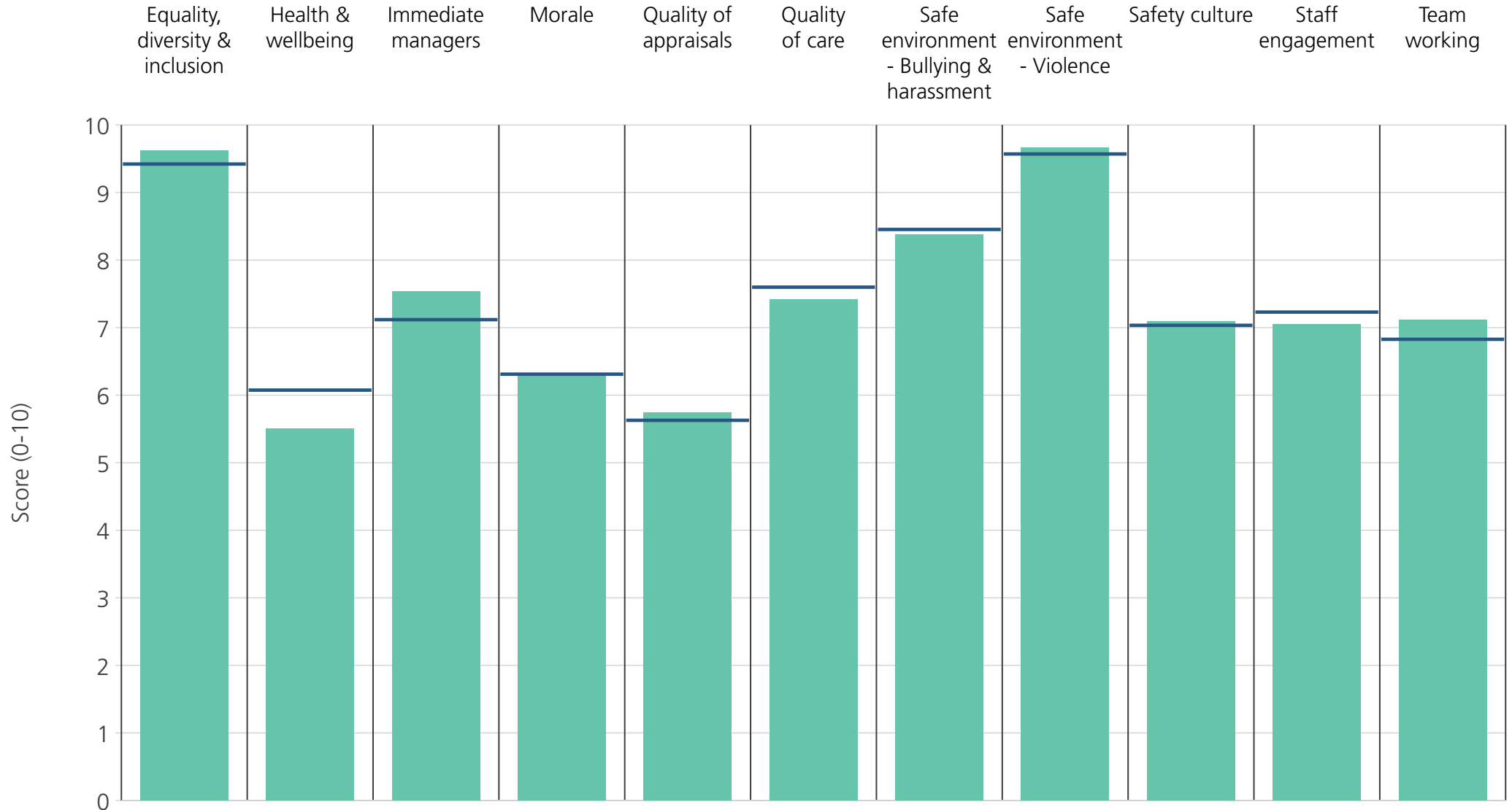
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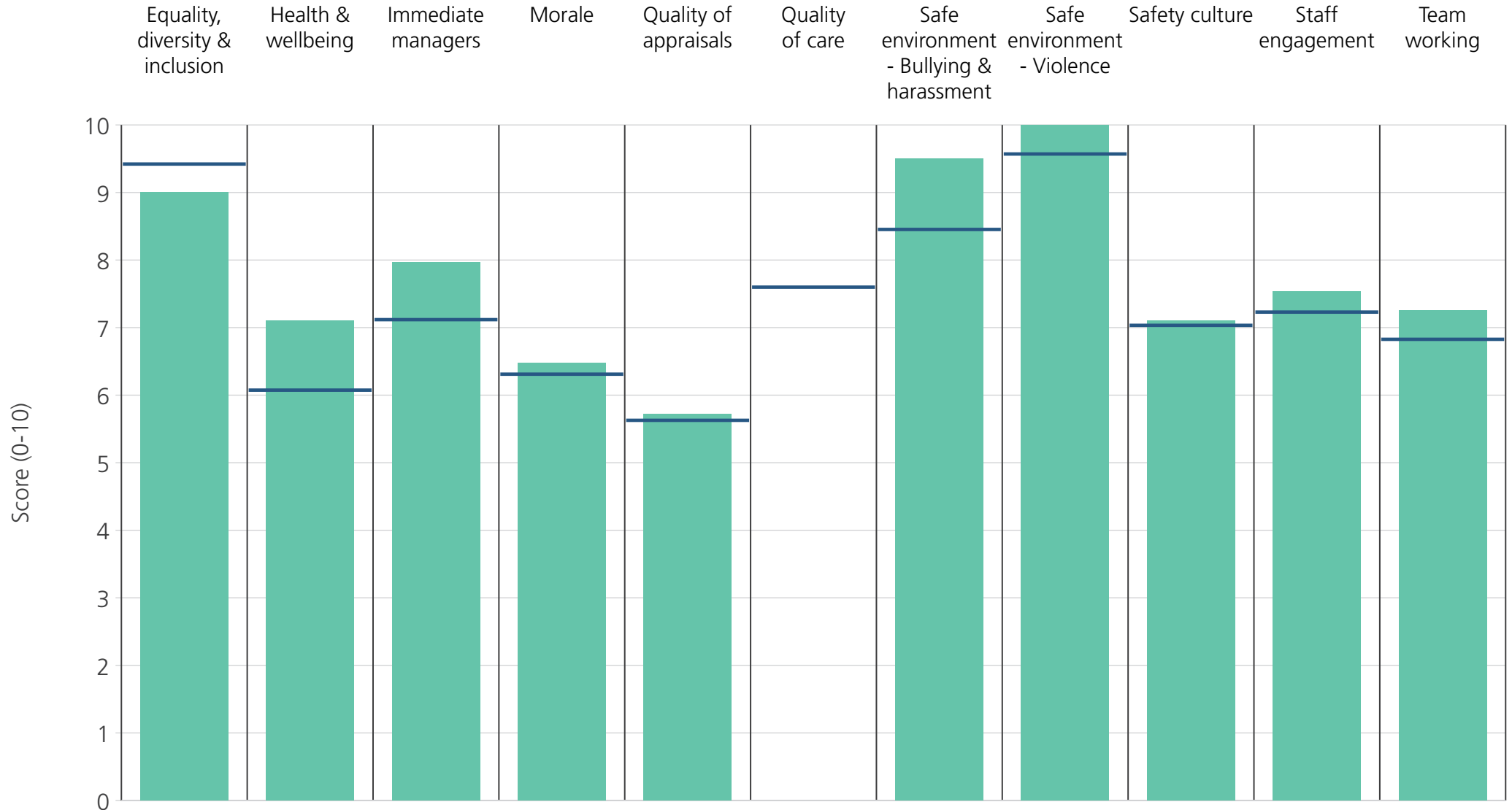
Directorate	9.8	6.7	6.9	6.3	5.7		9.3	10.0	7.3	7.3	6.3
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	14	14	14	13	12	5	14	14	13	14	13



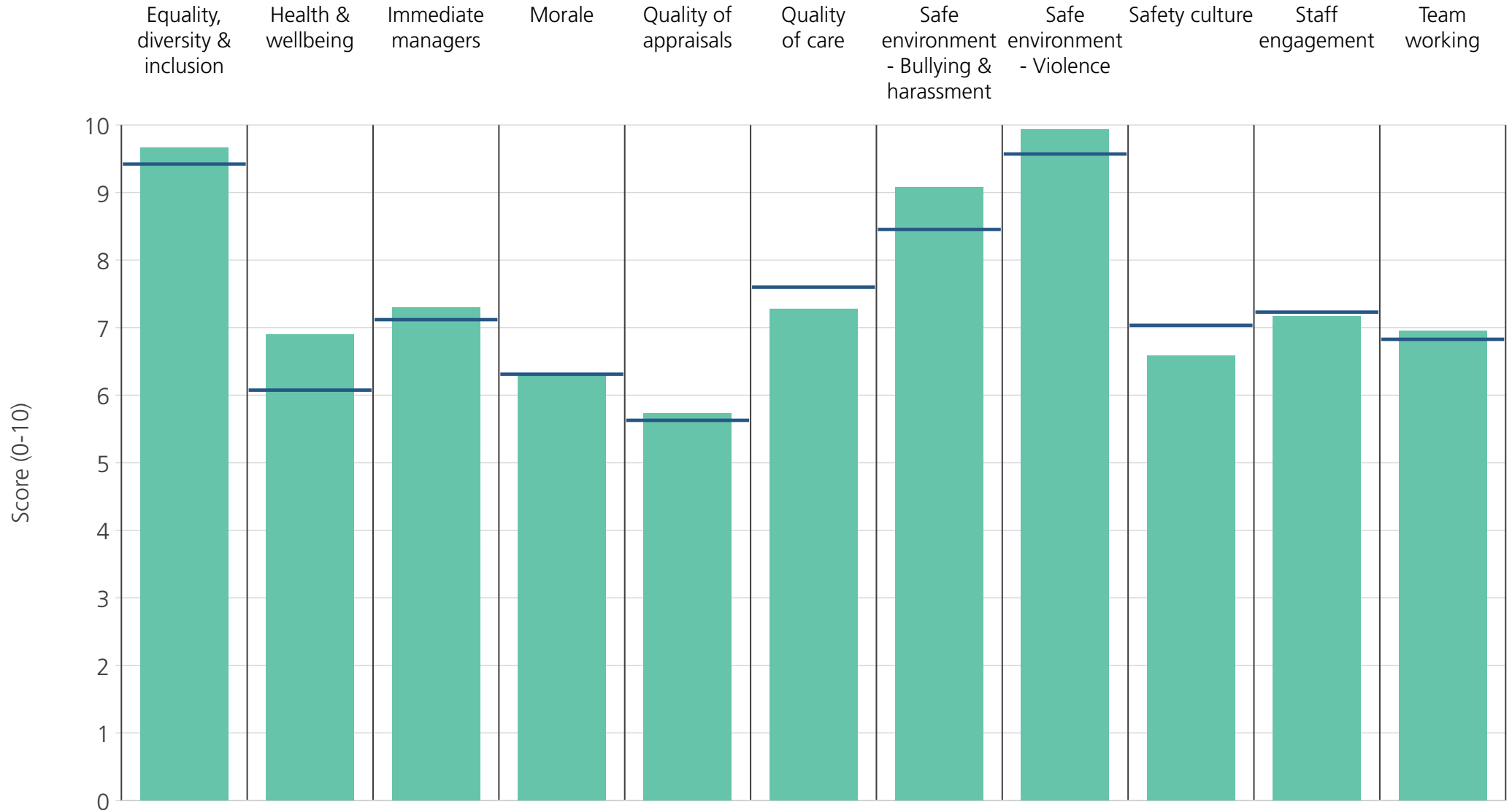
Directorate	9.5	5.9	7.0	6.2	5.8	7.7	8.7	9.7	7.1	7.1	6.7
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	451	455	457	451	387	431	451	452	453	460	451



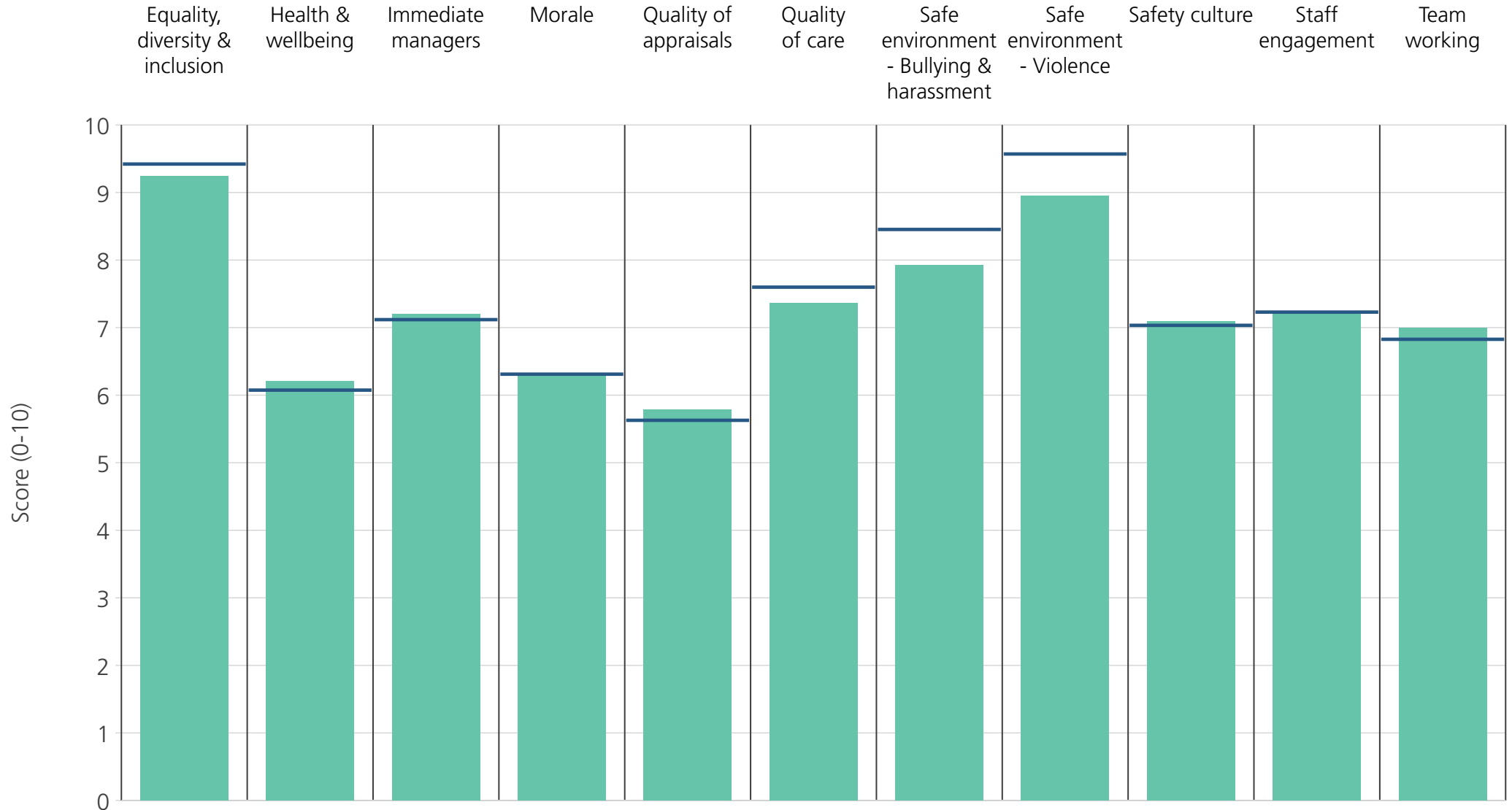
Directorate	9.6	5.5	7.5	6.3	5.7	7.4	8.4	9.7	7.1	7.0	7.1
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	165	166	167	164	154	159	165	165	166	167	163



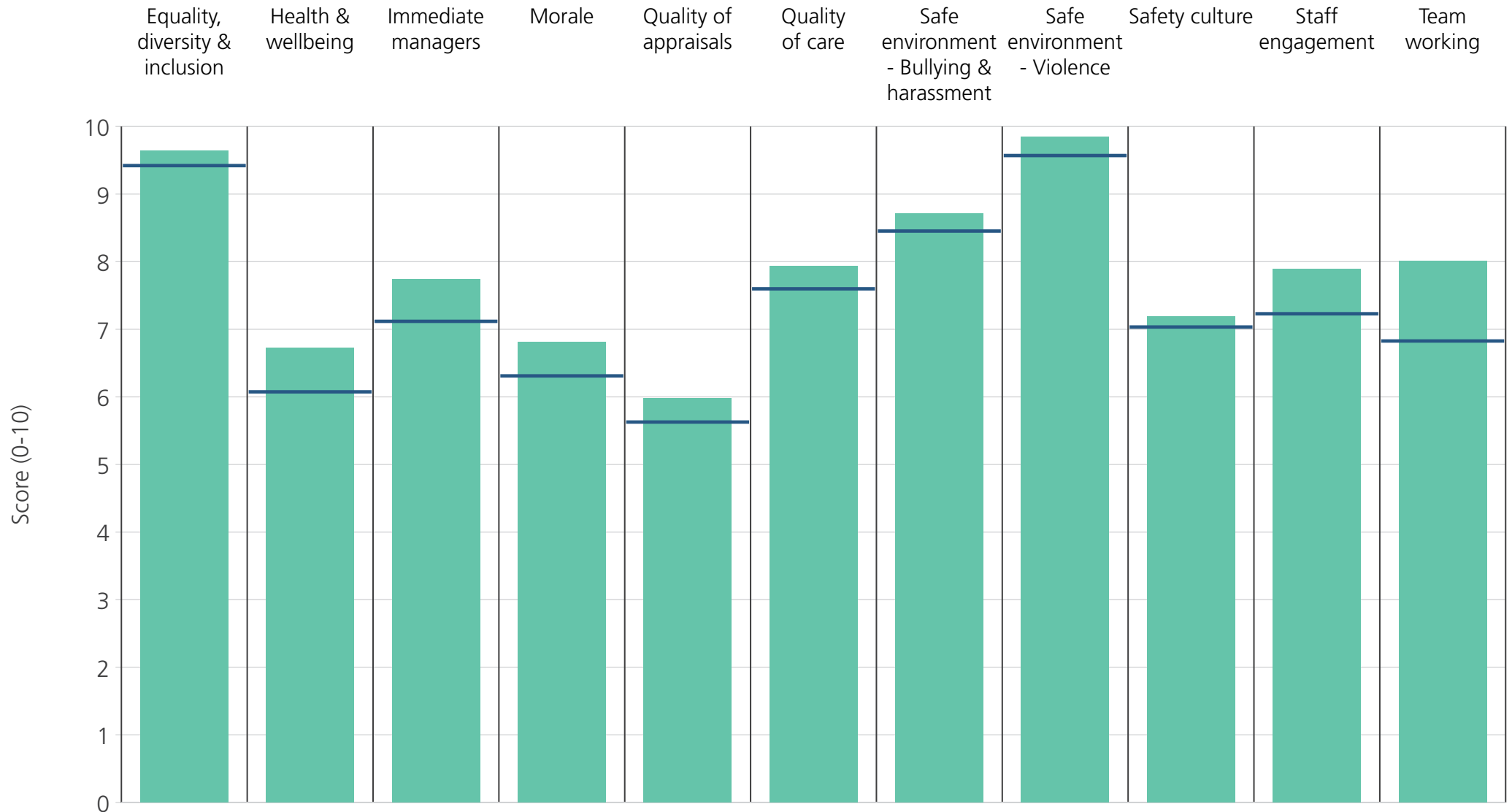
Directorate	9.0	7.1	8.0	6.5	5.7		9.5	10.0	7.1	7.5	7.3
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	20	20	20	20	19	6	20	20	20	20	20



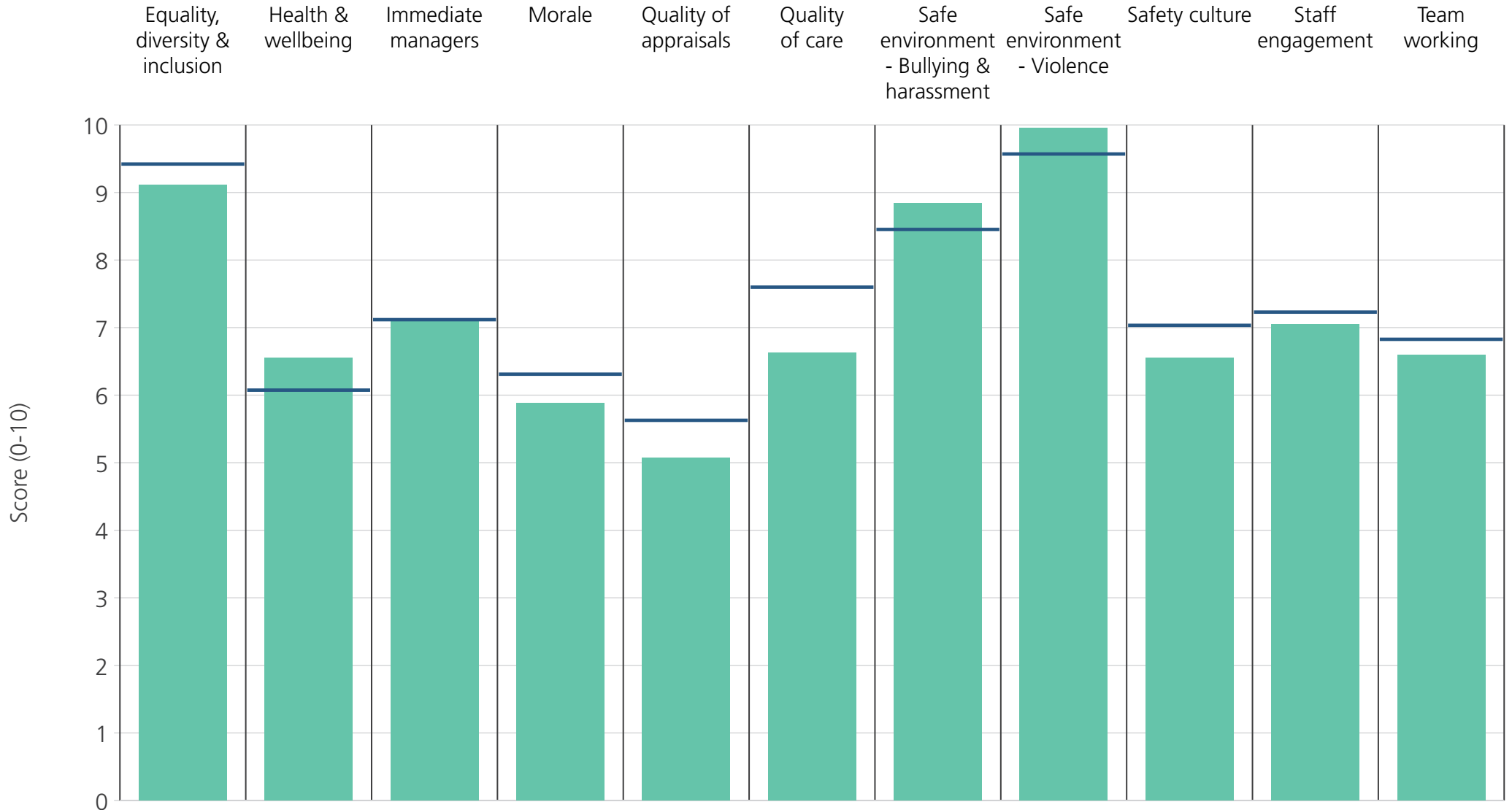
Directorate	9.7	6.9	7.3	6.3	5.7	7.3	9.1	9.9	6.6	7.2	7.0
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	104	104	106	103	93	53	103	105	104	106	105



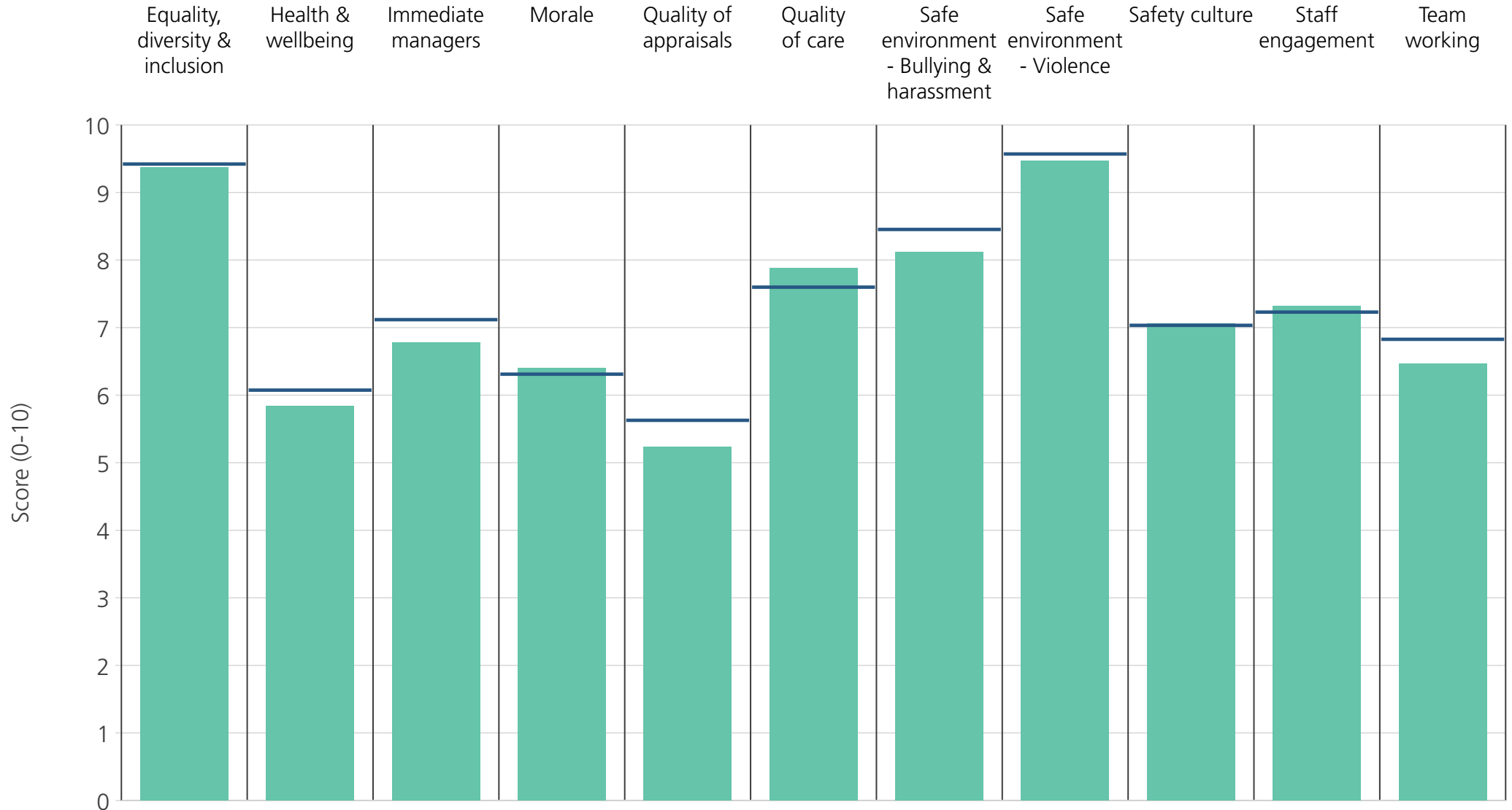
Directorate	9.2	6.2	7.2	6.3	5.8	7.4	7.9	9.0	7.1	7.2	7.0
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	260	263	264	260	205	258	262	262	262	269	265



Directorate	9.6	6.7	7.7	6.8	6.0	7.9	8.7	9.8	7.2	7.9	8.0
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	85	85	85	85	78	64	83	84	85	86	86



Directorate	9.1	6.5	7.1	5.9	5.1	6.6	8.8	10.0	6.6	7.1	6.6
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	75	75	75	74	68	45	75	75	74	75	73



Directorate	9.4	5.8	6.8	6.4	5.2	7.9	8.1	9.5	7.1	7.3	6.5
Your org	9.4	6.1	7.1	6.3	5.6	7.6	8.5	9.6	7.0	7.2	6.8
Responses	363	363	365	362	296	358	362	361	364	369	363