

Royal Brompton and Harefield NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Royal Brompton and Harefield NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Royal Brompton and Harefield NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

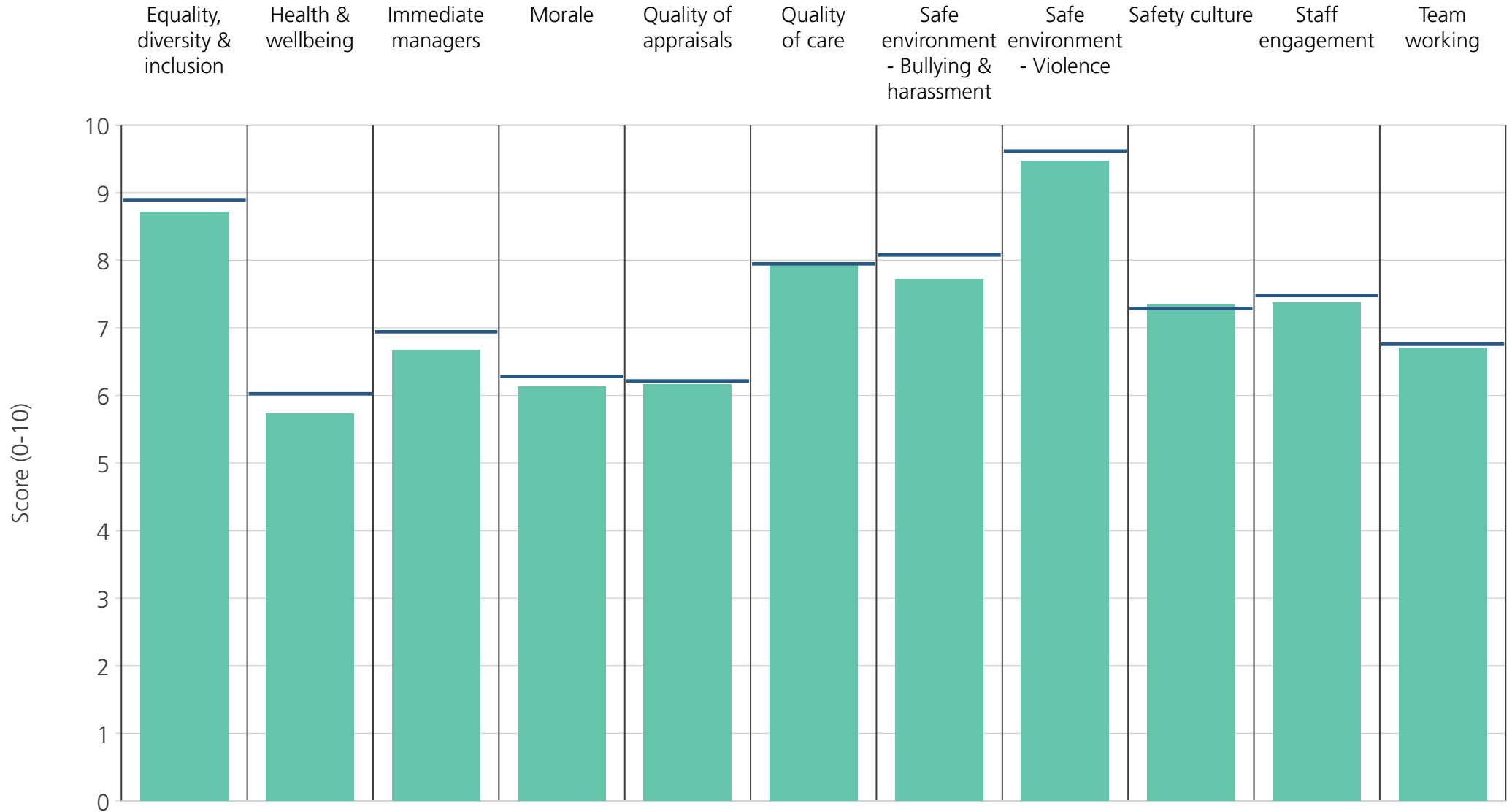
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



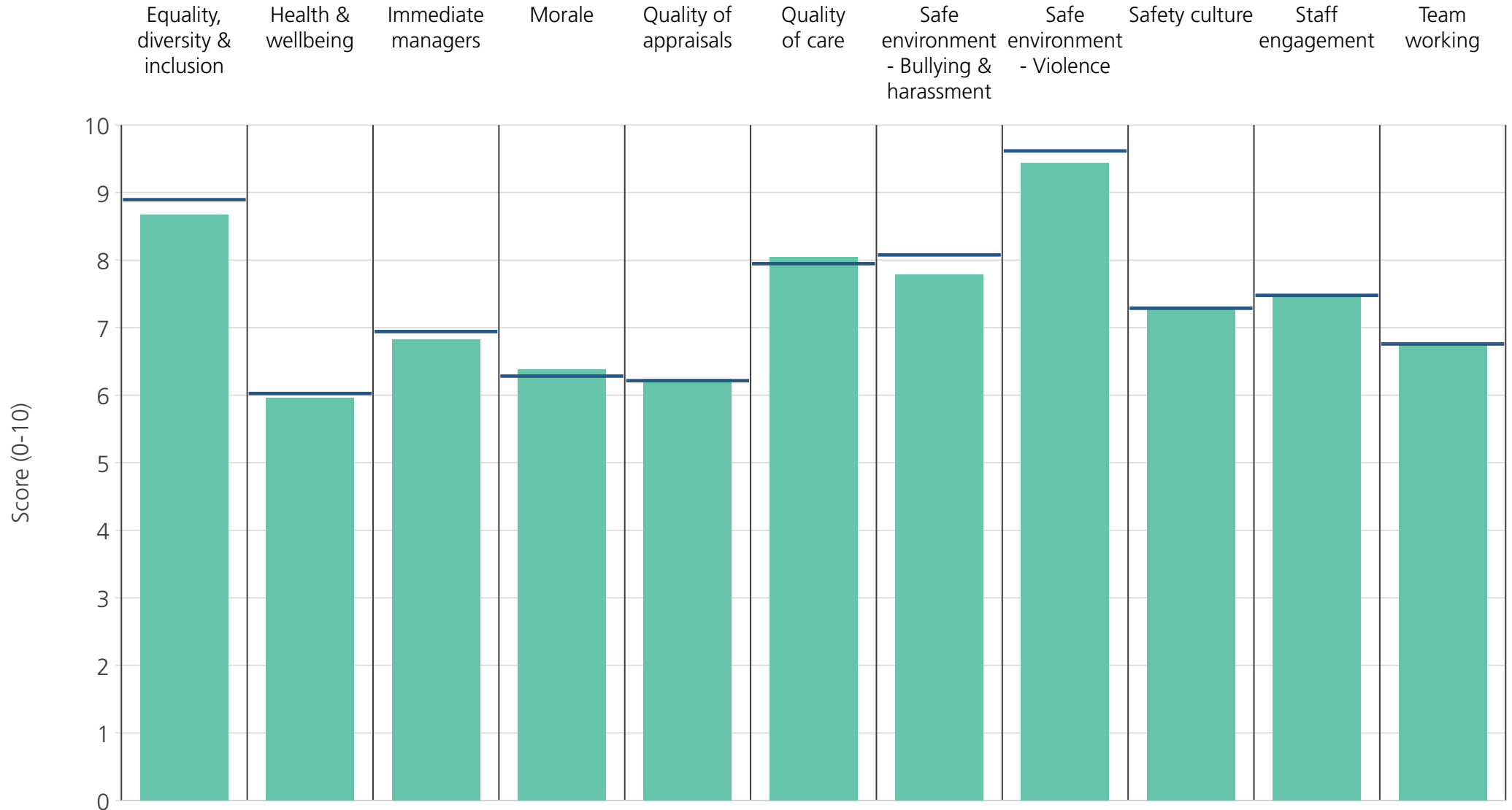
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

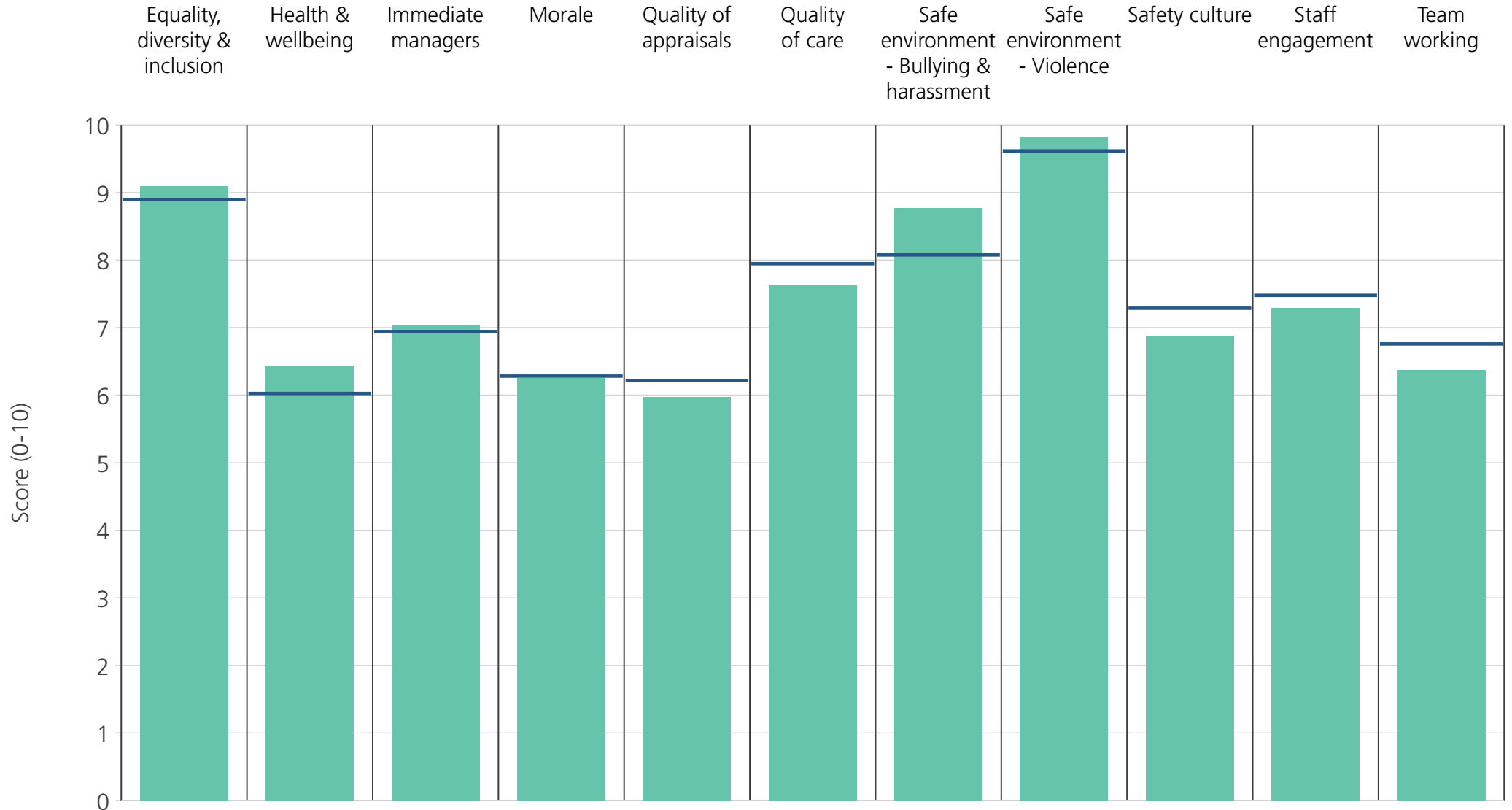
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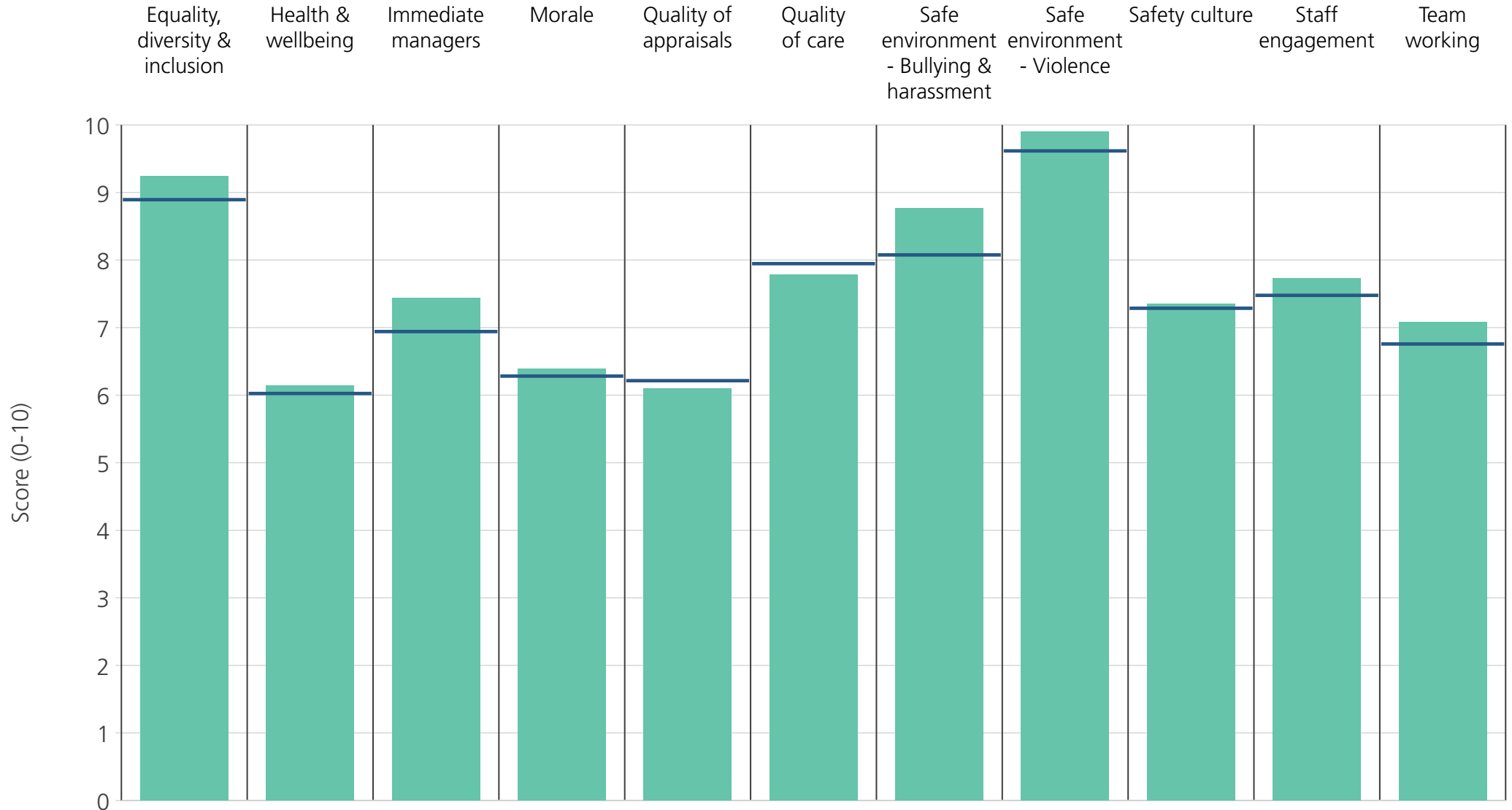
Directorate	8.7	5.7	6.7	6.1	6.2	7.9	7.7	9.5	7.4	7.4	6.7
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	681	687	687	678	529	671	676	682	682	693	688



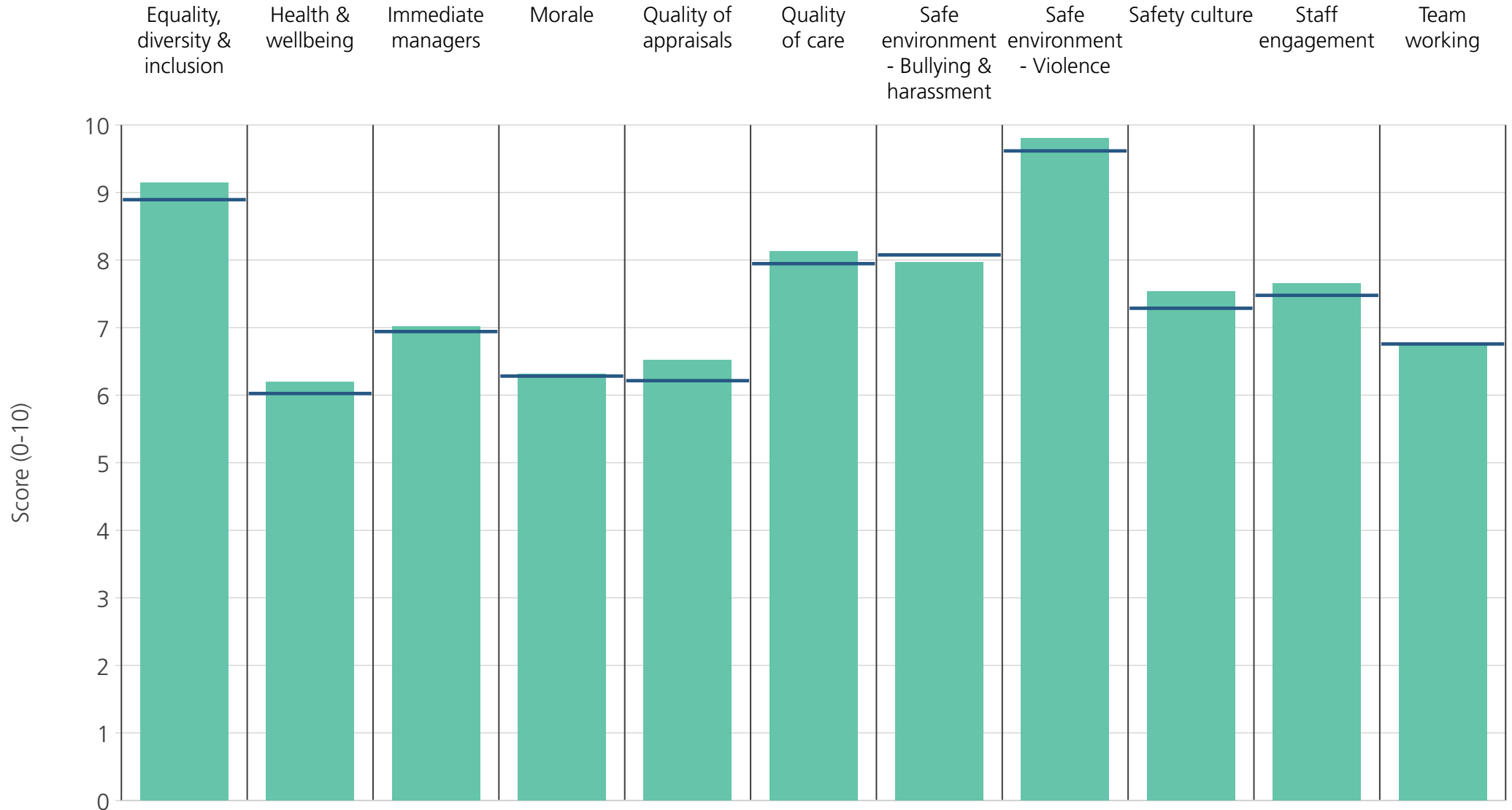
Directorate	8.7	6.0	6.8	6.4	6.2	8.0	7.8	9.4	7.3	7.5	6.8
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	684	690	691	683	508	678	676	683	689	700	691



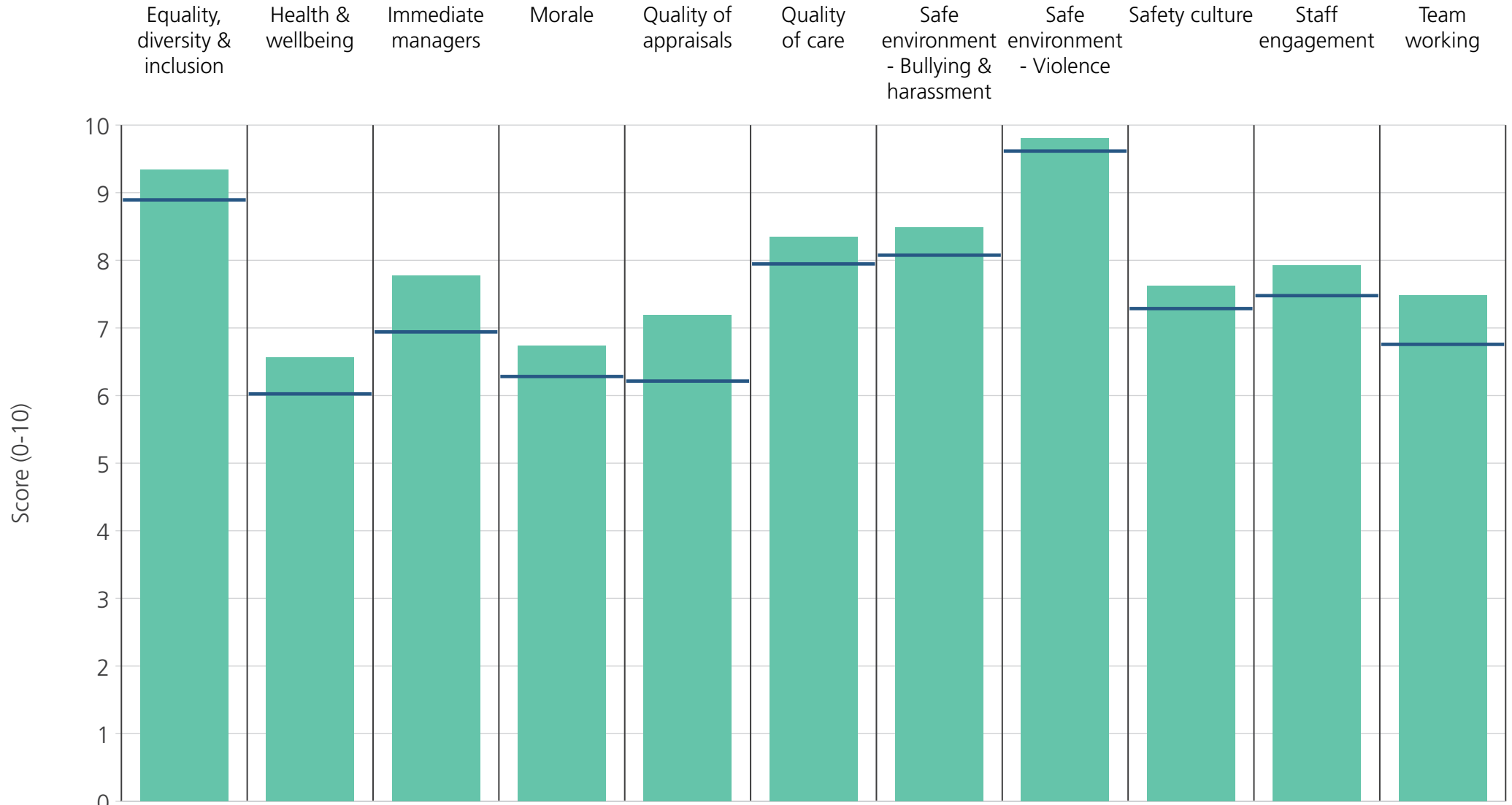
Directorate	9.1	6.4	7.0	6.2	6.0	7.6	8.8	9.8	6.9	7.3	6.4
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	314	306	317	304	214	209	306	307	308	318	315



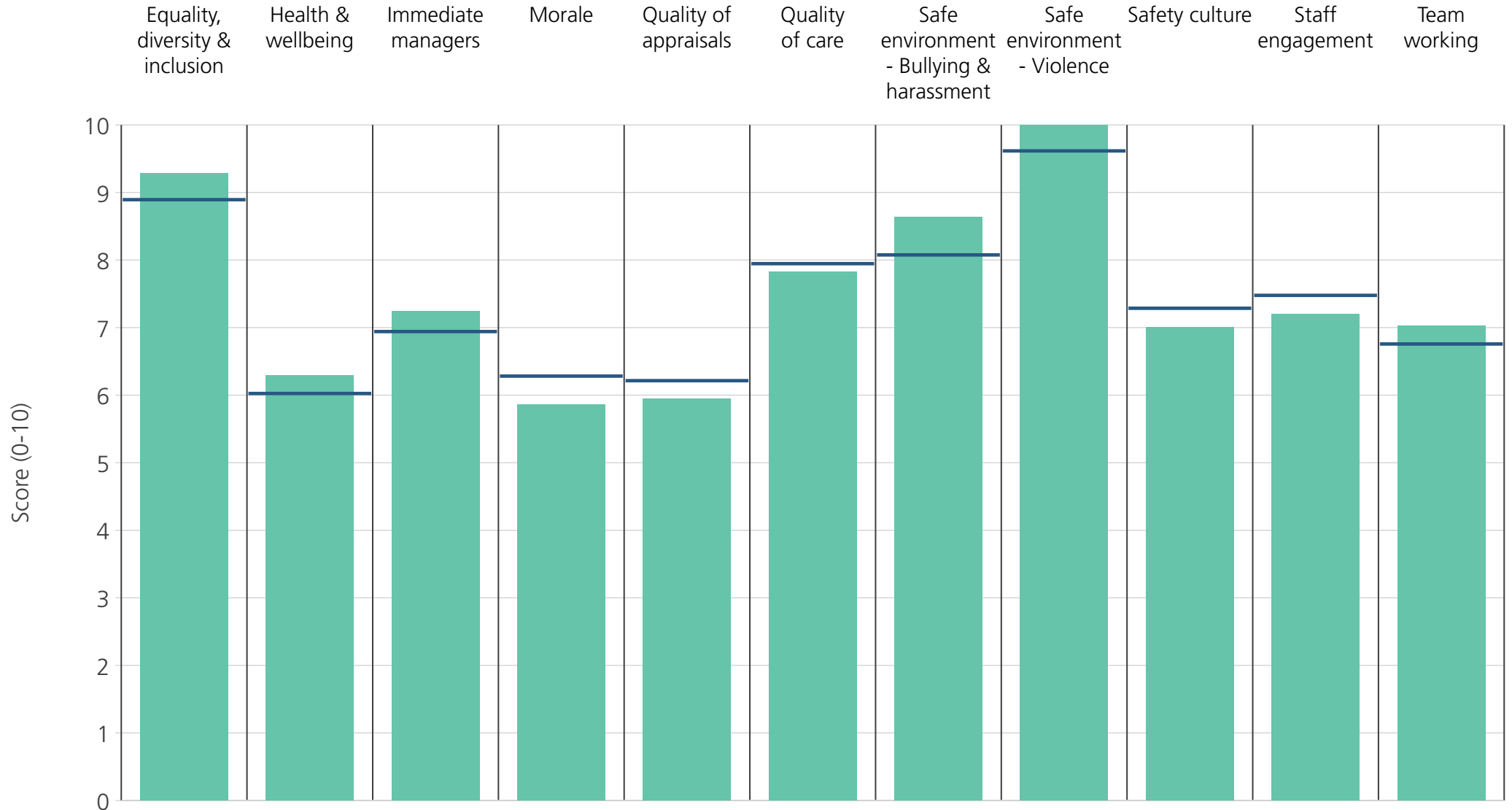
Directorate	9.2	6.1	7.4	6.4	6.1	7.8	8.8	9.9	7.4	7.7	7.1
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	281	283	283	278	241	270	280	282	281	283	279



Directorate	9.1	6.2	7.0	6.3	6.5	8.1	8.0	9.8	7.5	7.7	6.7
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	239	242	241	238	156	238	238	240	241	245	240



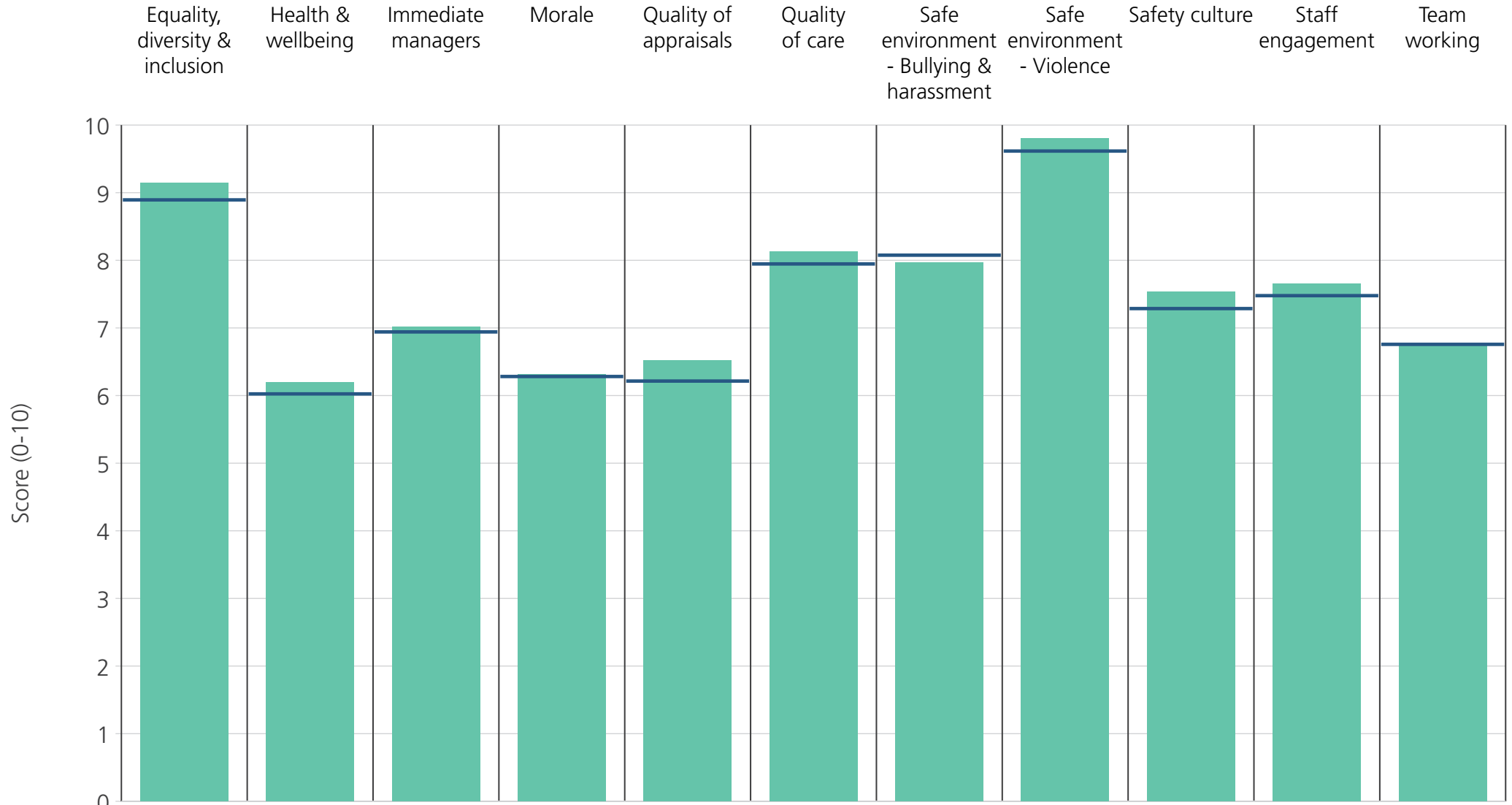
Directorate	9.3	6.6	7.8	6.7	7.2	8.3	8.5	9.8	7.6	7.9	7.5
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	69	69	70	69	60	63	68	69	69	70	69



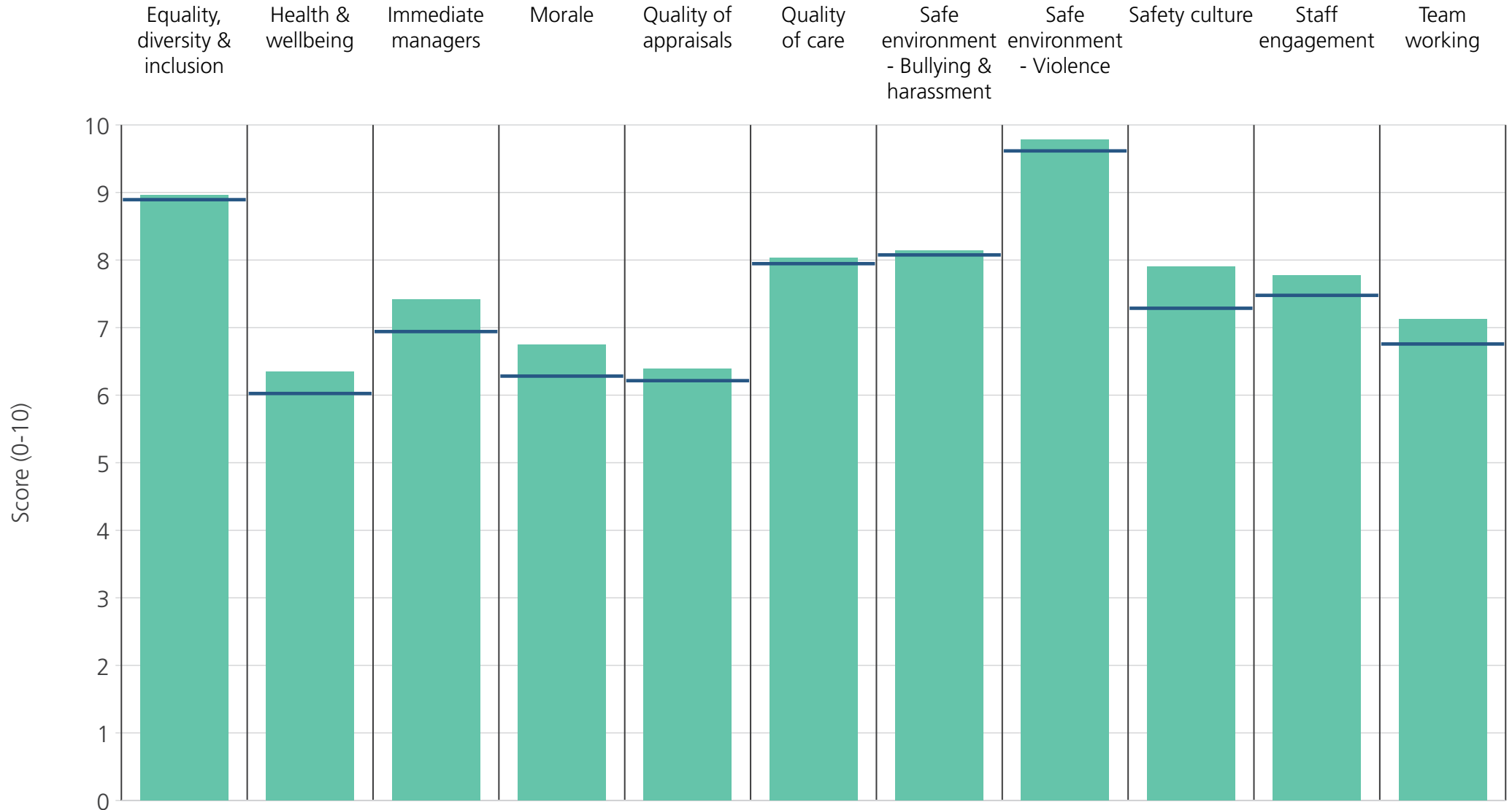
Directorate	9.3	6.3	7.2	5.9	5.9	7.8	8.6	10.0	7.0	7.2	7.0
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	61	61	61	61	37	44	61	61	60	61	61

Directorates 2

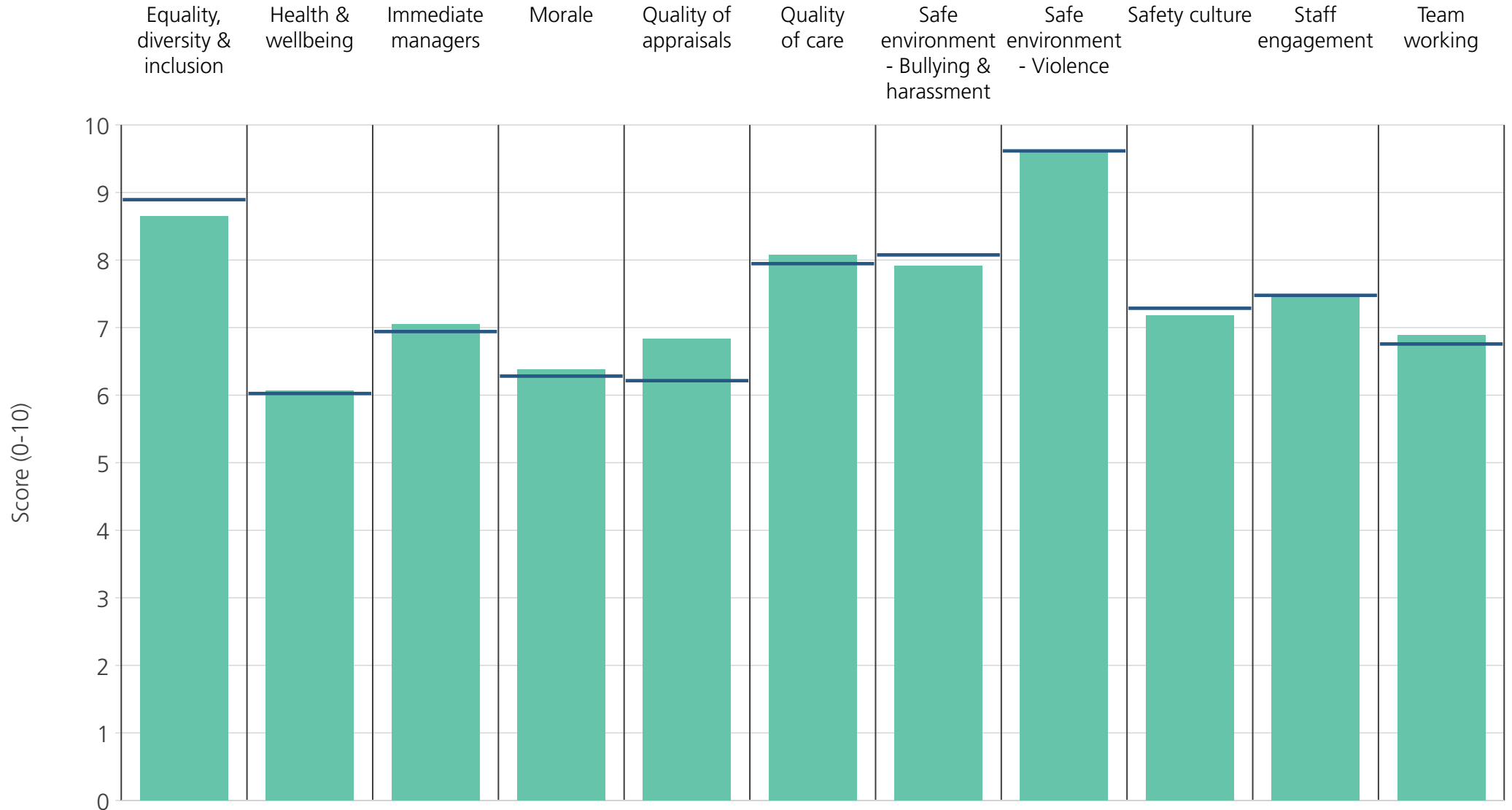
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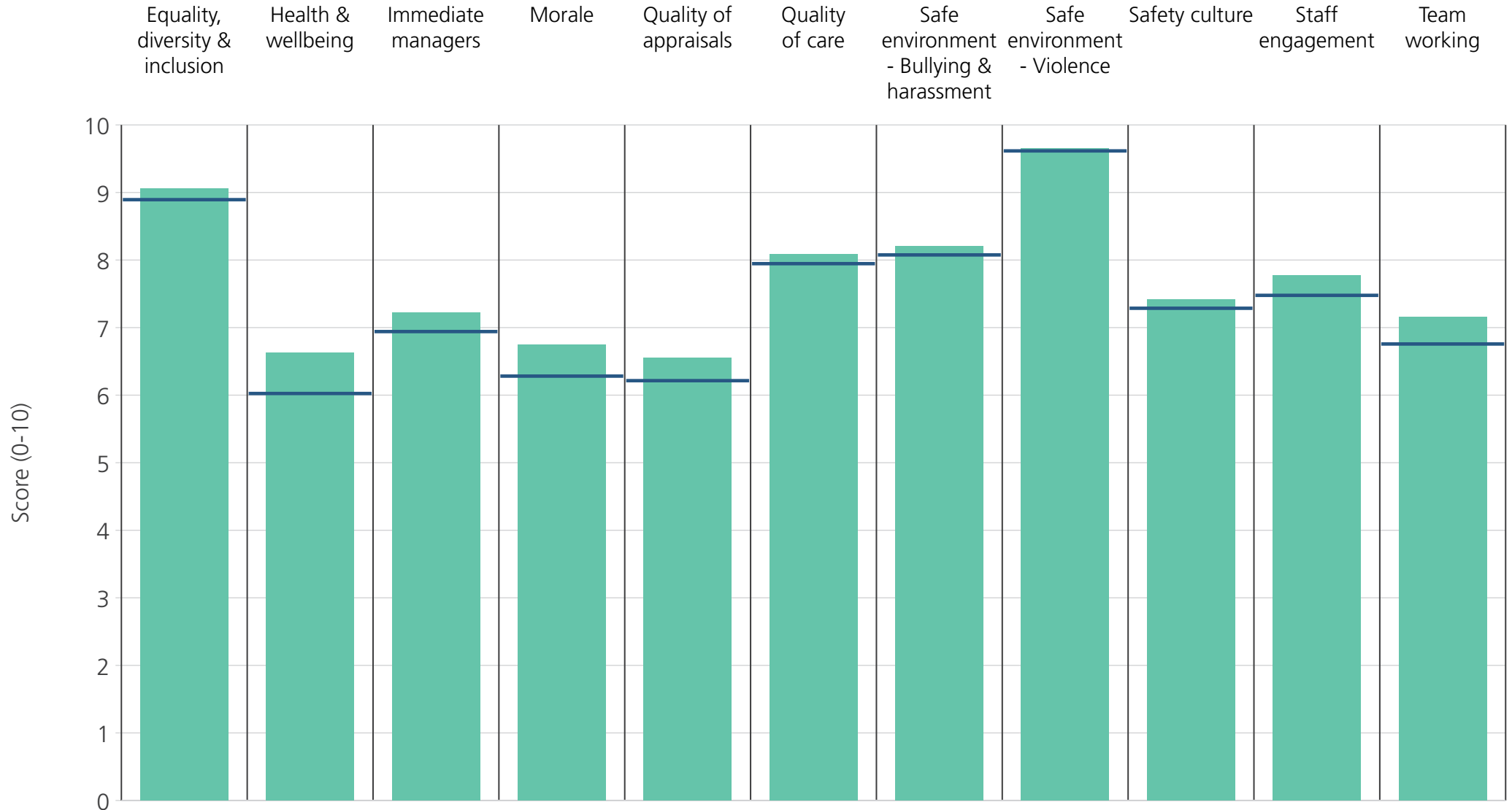
Directorate	9.1	6.2	7.0	6.3	6.5	8.1	8.0	9.8	7.5	7.7	6.7
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	239	242	241	238	156	238	238	240	241	245	240



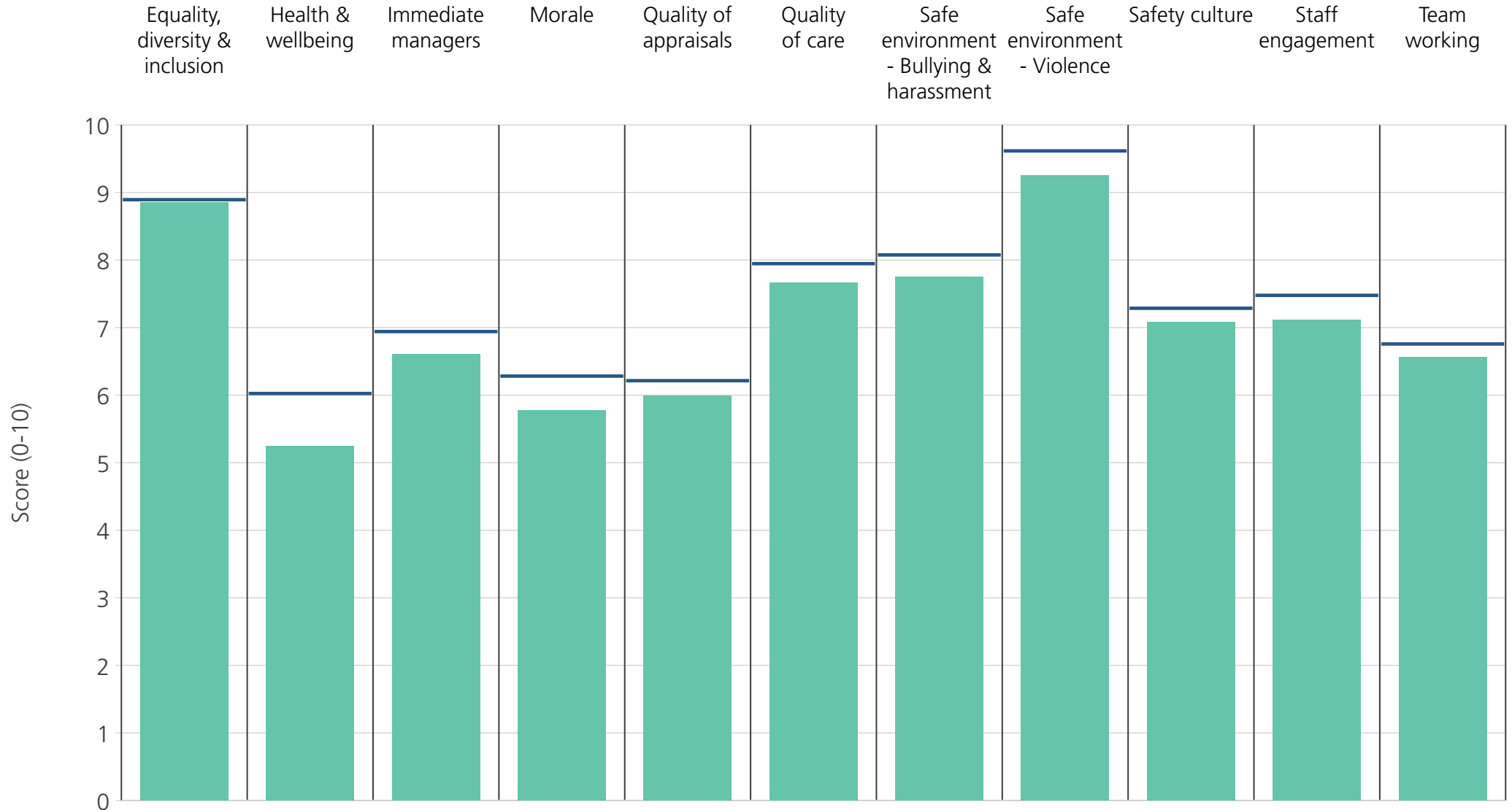
Directorate	9.0	6.3	7.4	6.7	6.4	8.0	8.1	9.8	7.9	7.8	7.1
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	185	187	187	181	148	182	183	184	184	188	188



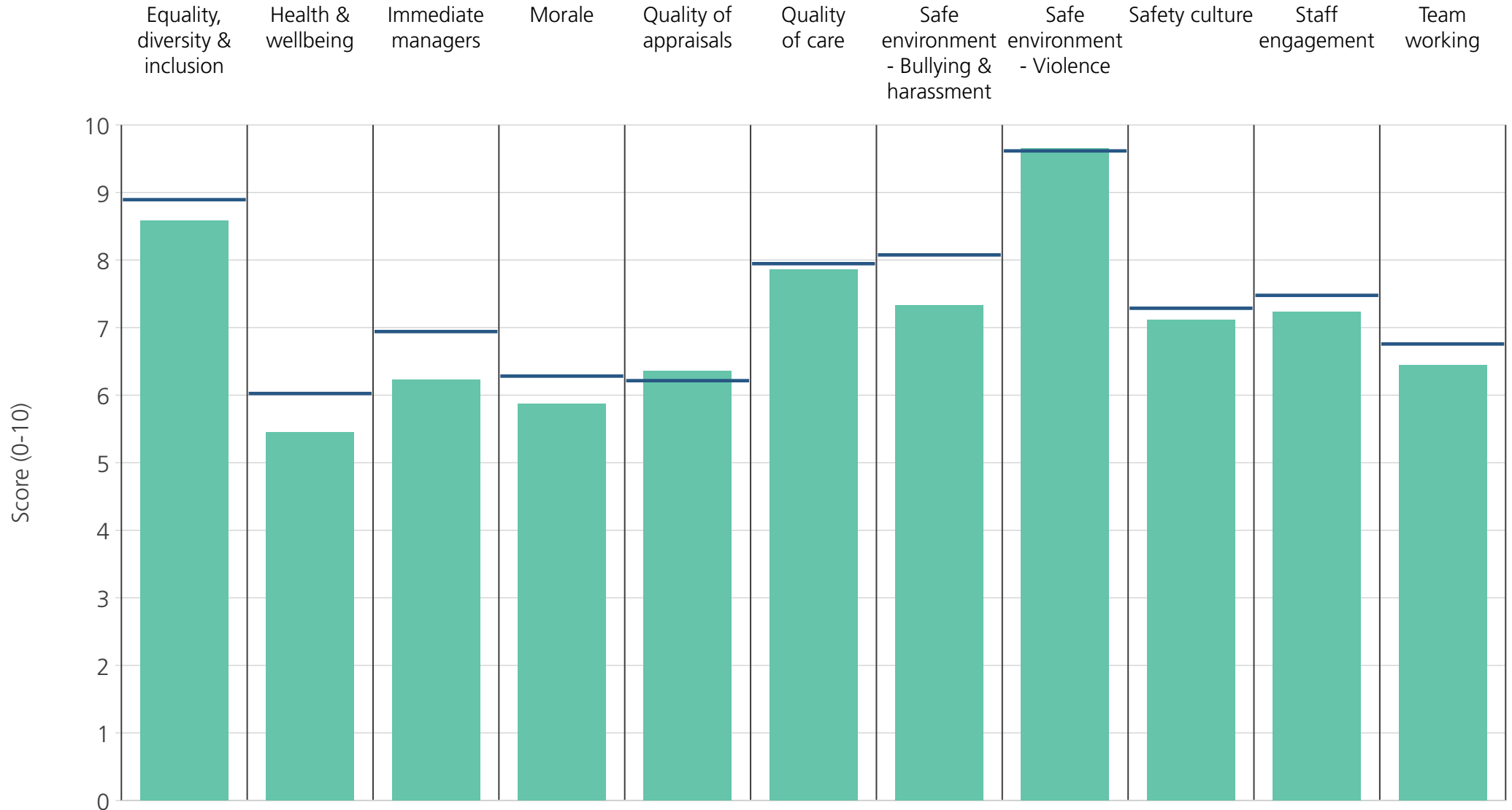
Directorate	8.6	6.1	7.1	6.4	6.8	8.1	7.9	9.6	7.2	7.4	6.9
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	225	226	226	224	160	223	222	223	226	227	224



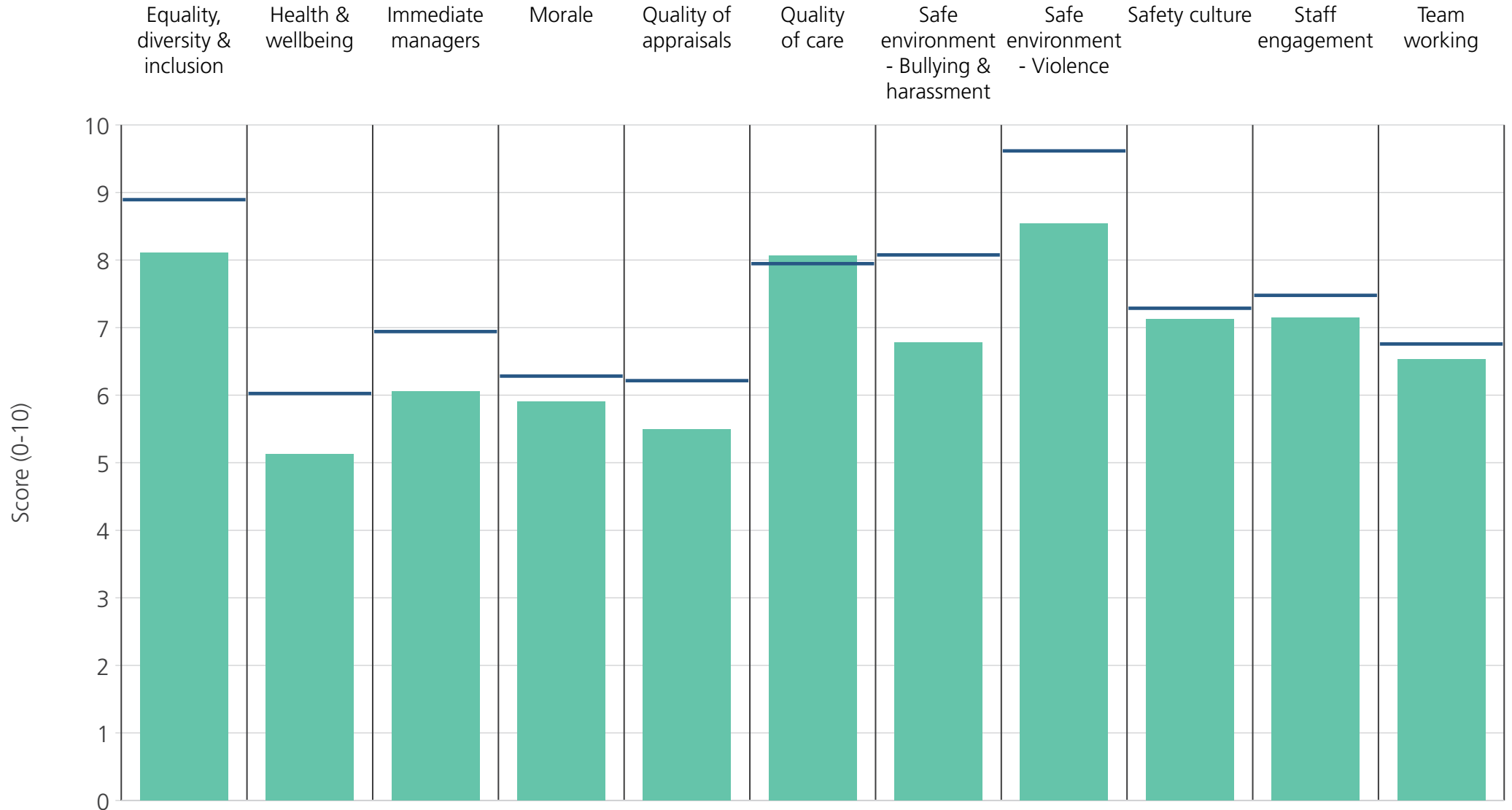
Directorate	9.1	6.6	7.2	6.7	6.5	8.1	8.2	9.7	7.4	7.8	7.2
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	204	206	207	202	146	201	199	202	205	212	209



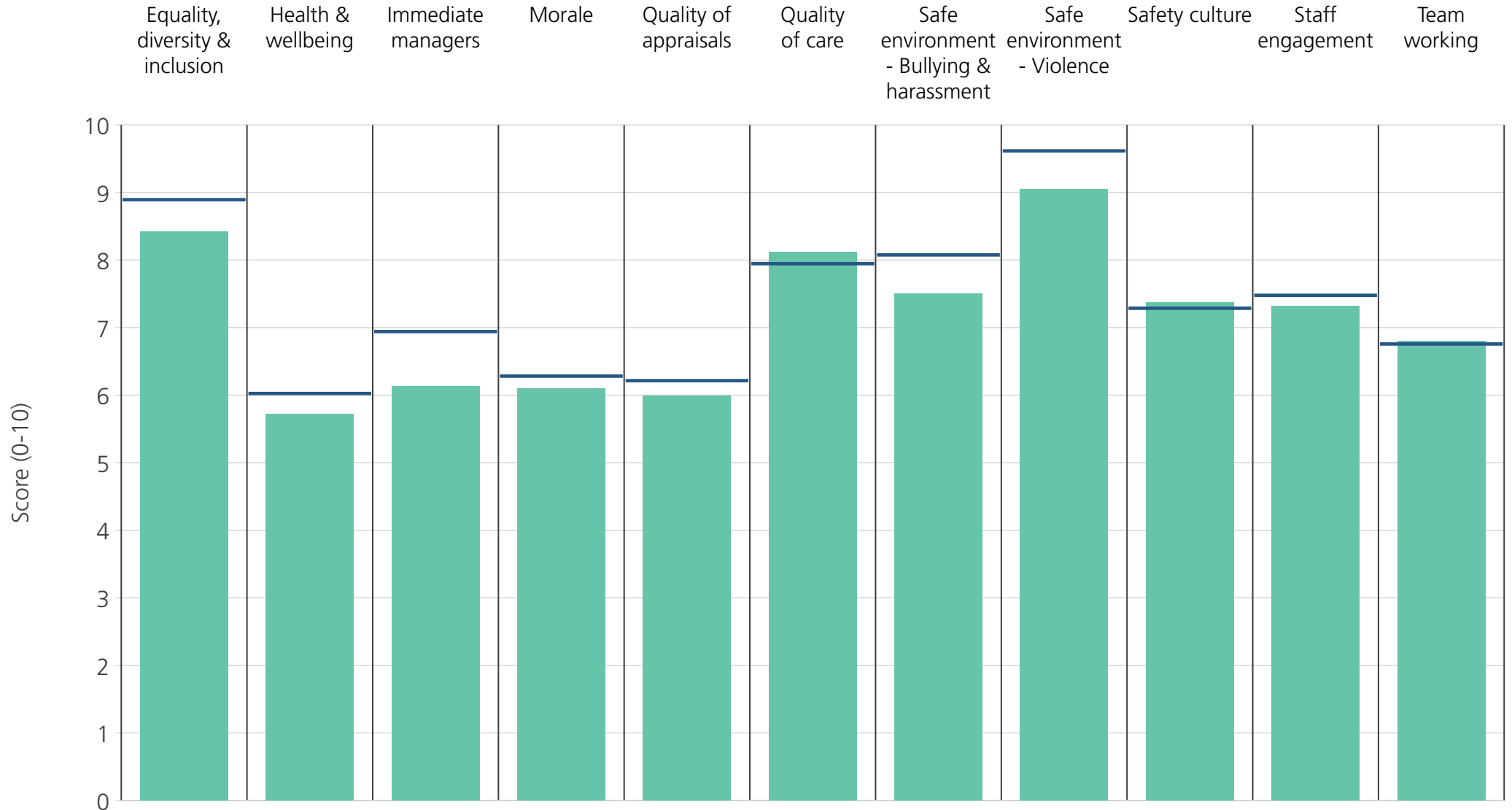
Directorate	8.9	5.2	6.6	5.8	6.0	7.7	7.7	9.2	7.1	7.1	6.6
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	174	175	175	174	139	170	174	175	174	174	172



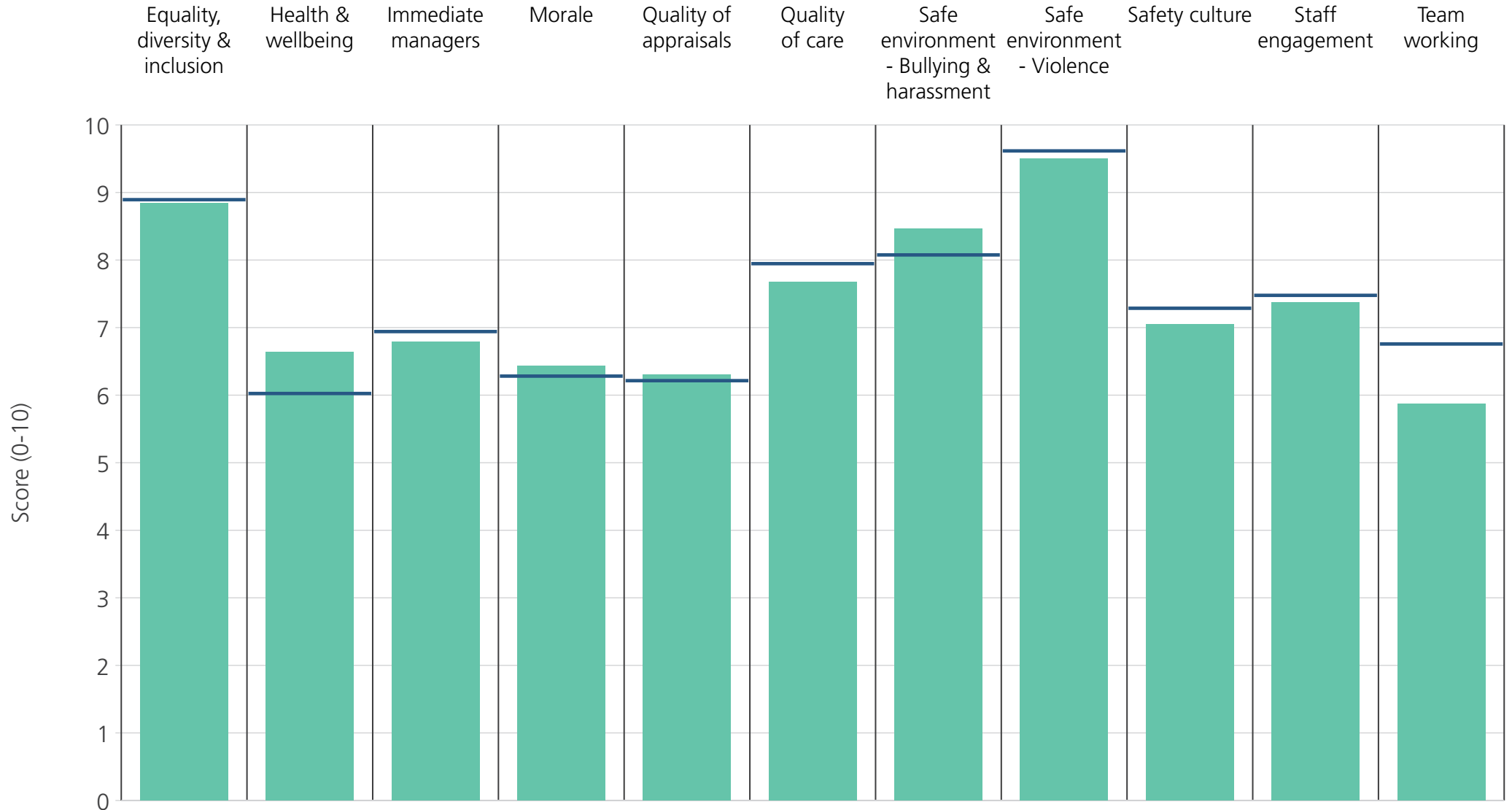
Directorate	8.6	5.4	6.2	5.9	6.4	7.9	7.3	9.6	7.1	7.2	6.4
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	161	162	162	161	102	159	161	161	161	163	162



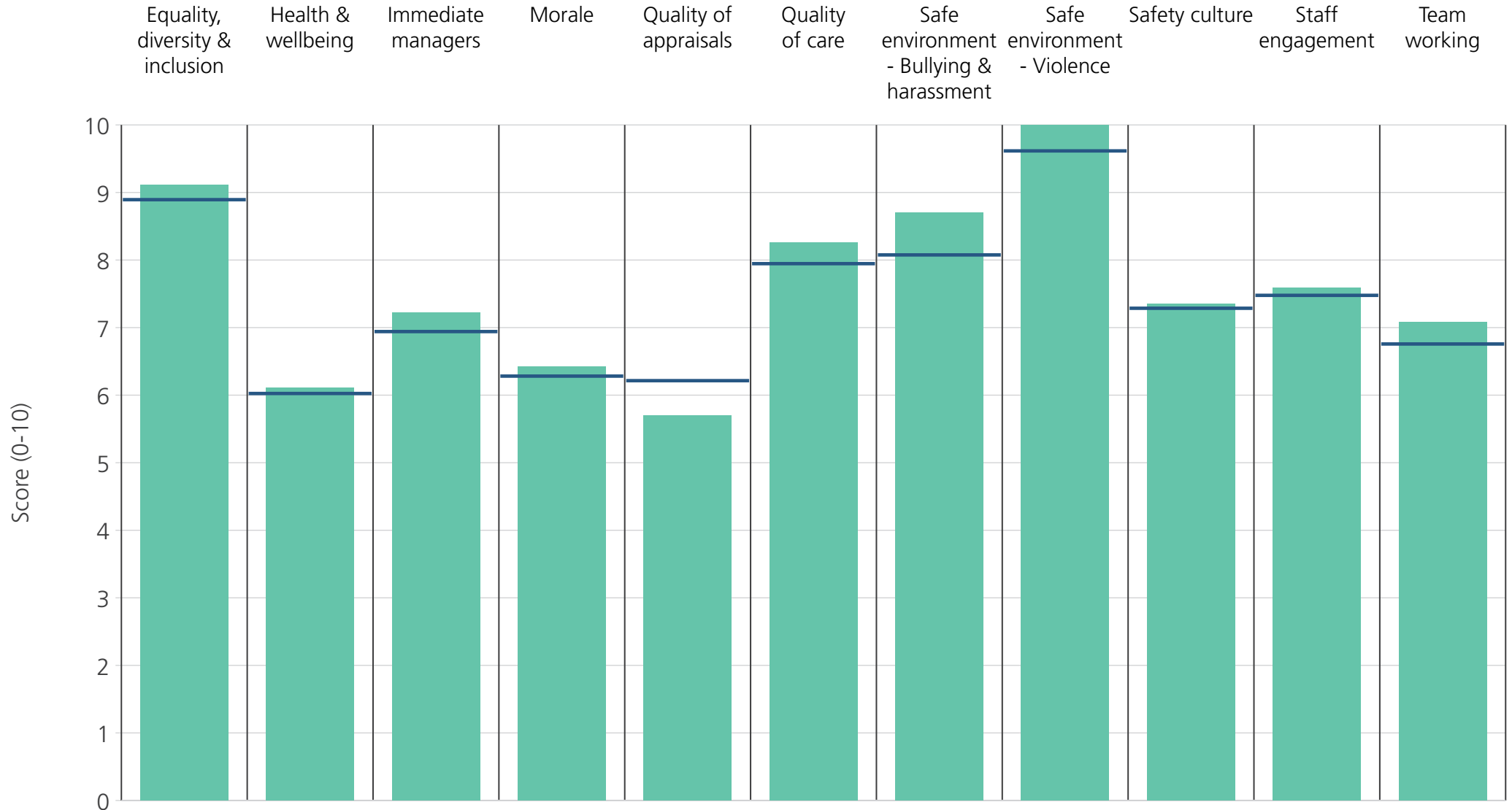
Directorate	8.1	5.1	6.1	5.9	5.5	8.1	6.8	8.5	7.1	7.1	6.5
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	142	144	144	144	125	143	144	144	144	147	146



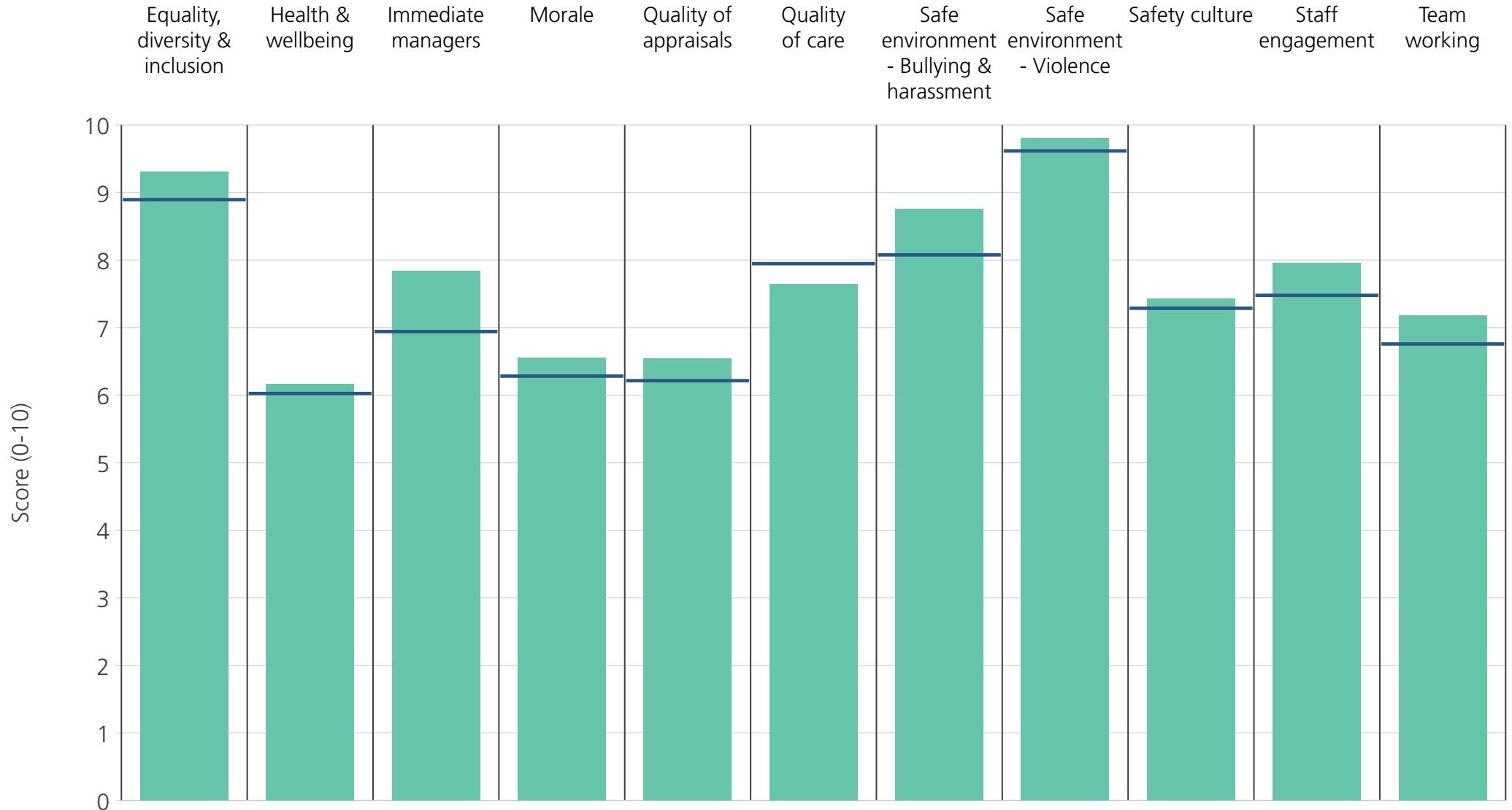
Directorate	8.4	5.7	6.1	6.1	6.0	8.1	7.5	9.0	7.4	7.3	6.8
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	132	132	132	131	116	129	129	131	132	133	134



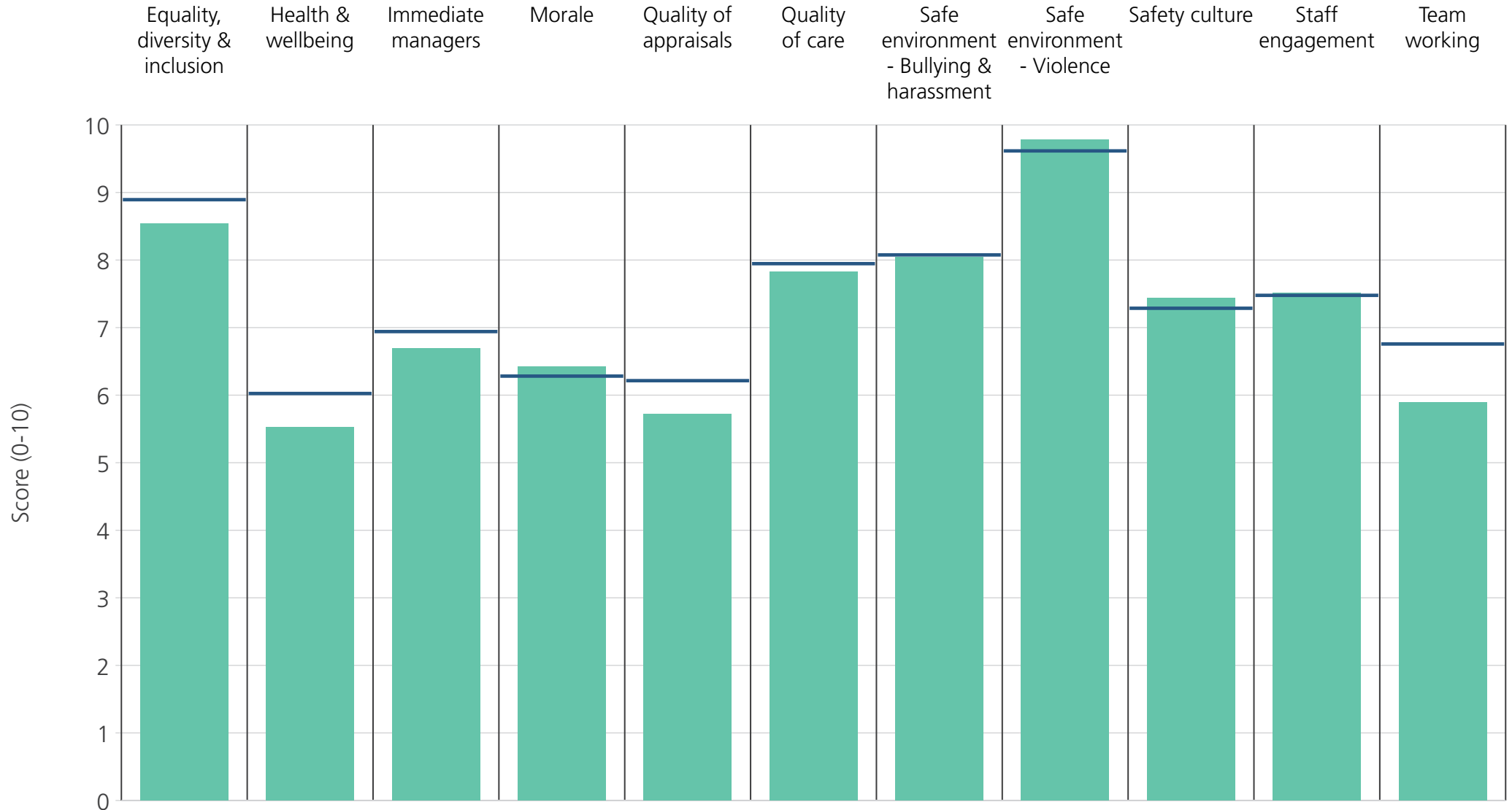
Directorate	8.8	6.6	6.8	6.4	6.3	7.7	8.5	9.5	7.1	7.4	5.9
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	86	77	88	78	68	73	80	80	78	87	86



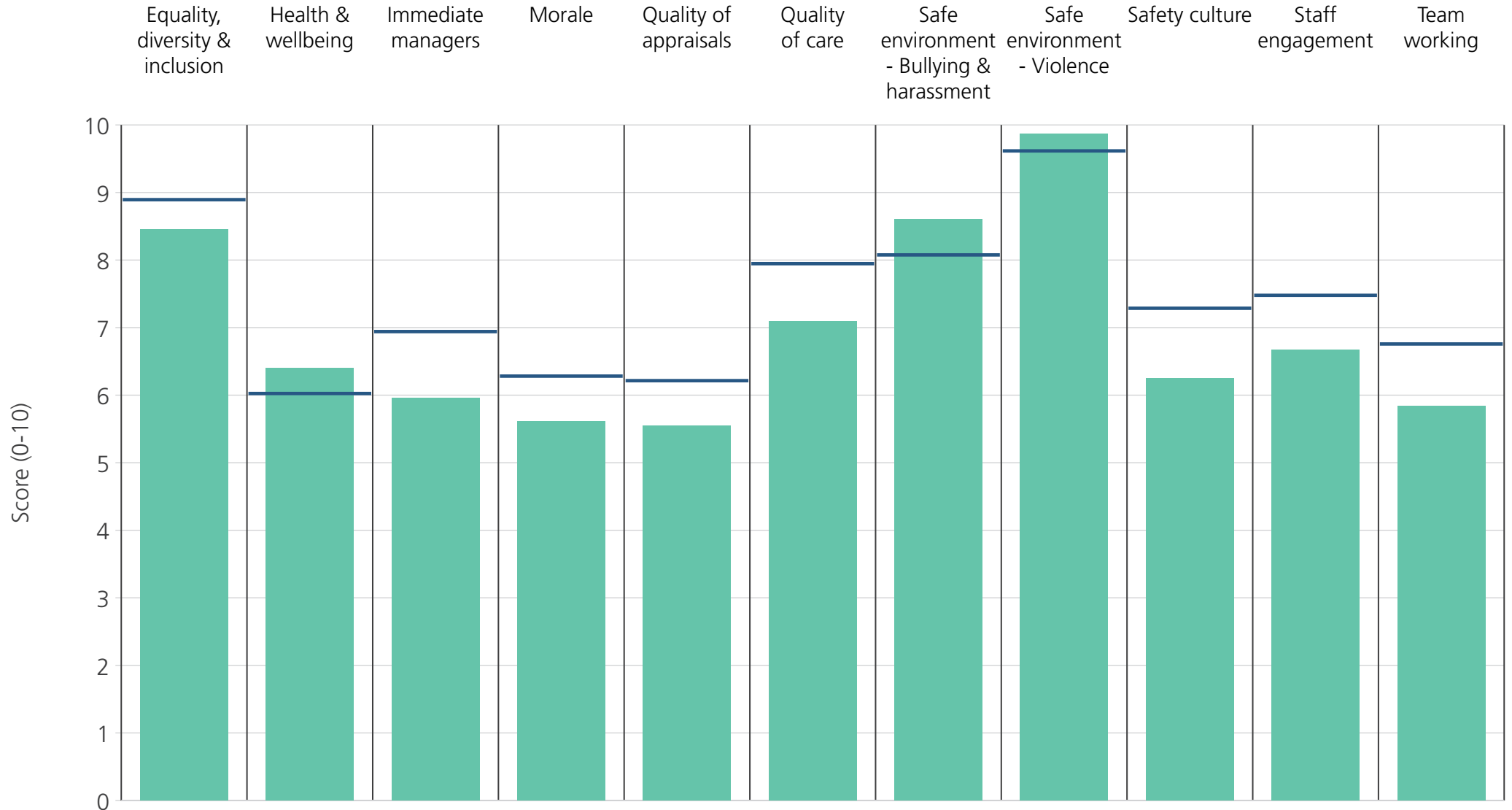
Directorate	9.1	6.1	7.2	6.4	5.7	8.3	8.7	10.0	7.3	7.6	7.1
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	105	107	107	103	91	100	105	106	105	107	104



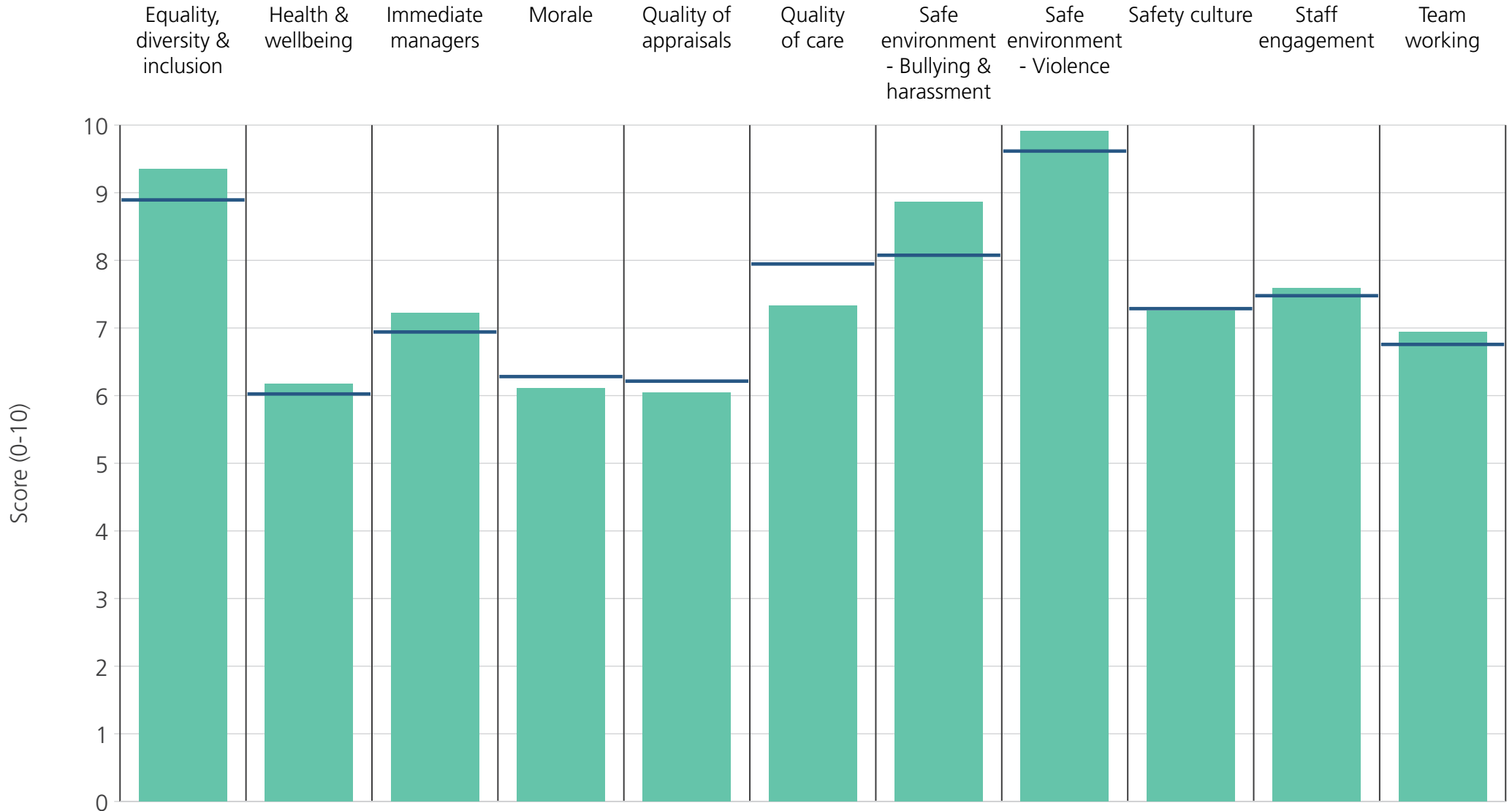
Directorate	9.3	6.2	7.8	6.6	6.5	7.6	8.8	9.8	7.4	8.0	7.2
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	102	102	102	102	89	99	102	102	102	102	101



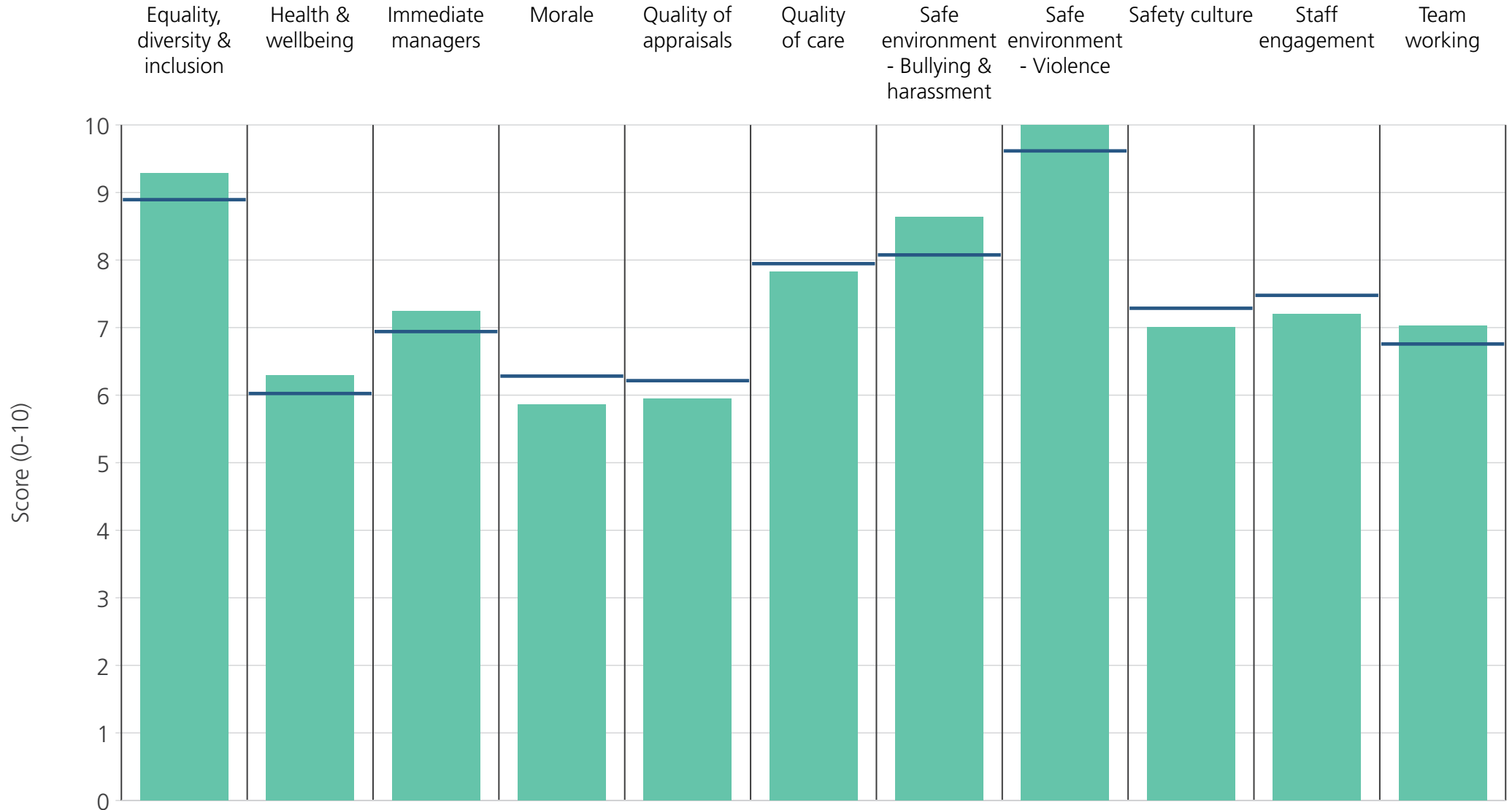
Directorate	8.5	5.5	6.7	6.4	5.7	7.8	8.0	9.8	7.4	7.5	5.9
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	77	77	77	77	52	75	75	77	77	77	76



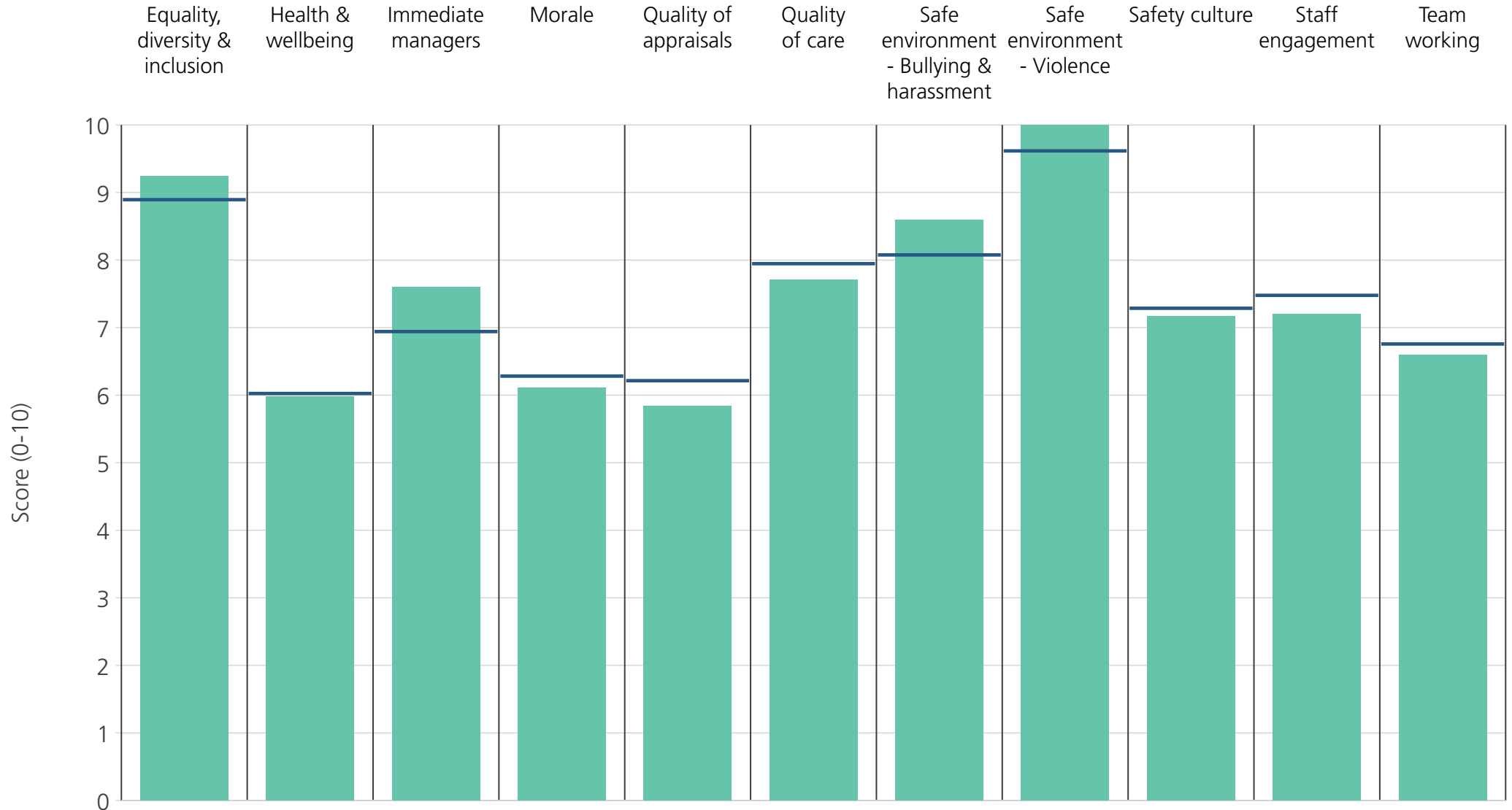
Directorate	8.4	6.4	6.0	5.6	5.5	7.1	8.6	9.9	6.3	6.7	5.8
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	50	50	50	49	16	34	50	50	50	50	49



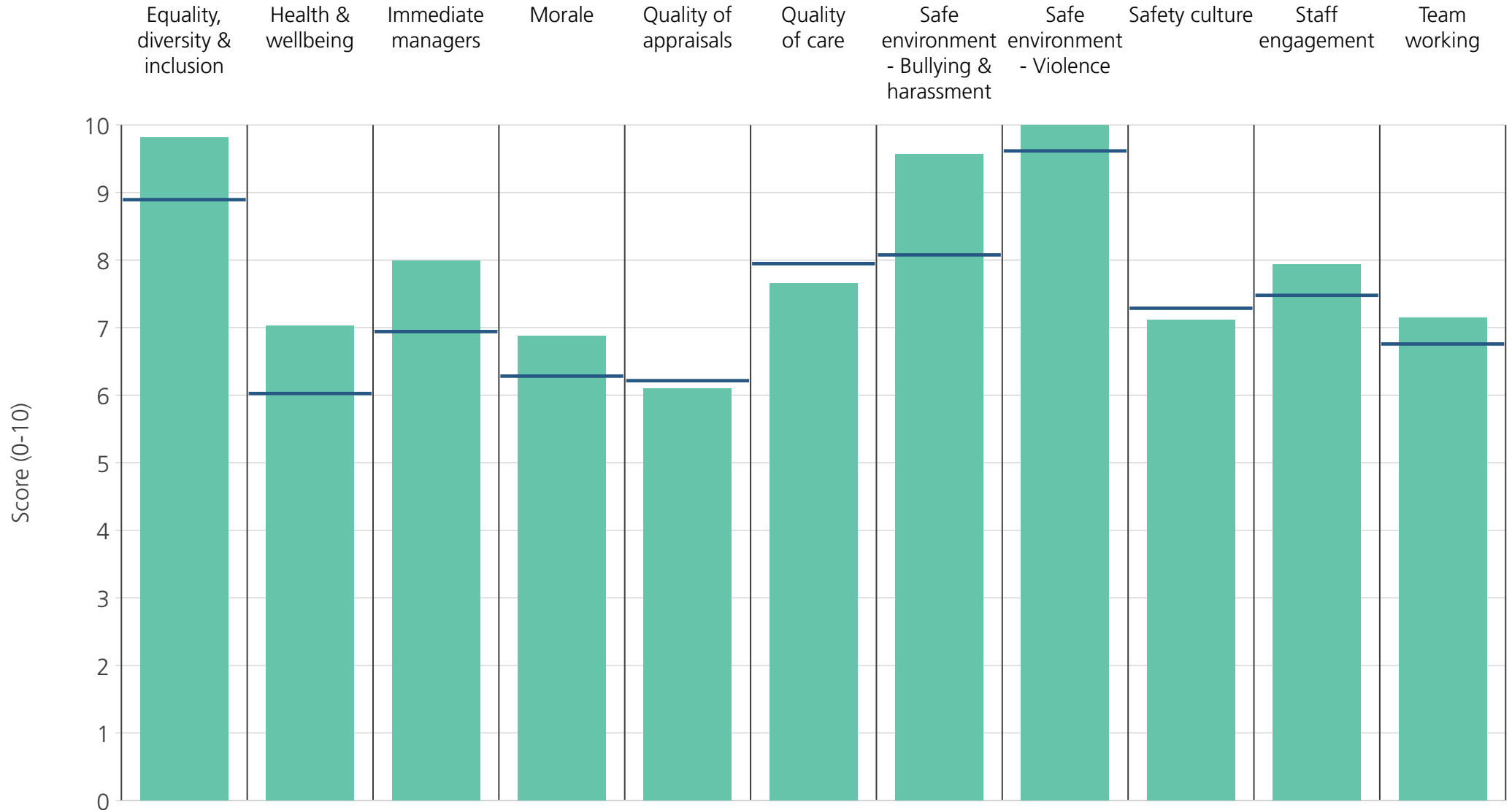
Directorate	9.3	6.2	7.2	6.1	6.0	7.3	8.9	9.9	7.3	7.6	6.9
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	74	74	74	73	61	71	73	74	74	74	74



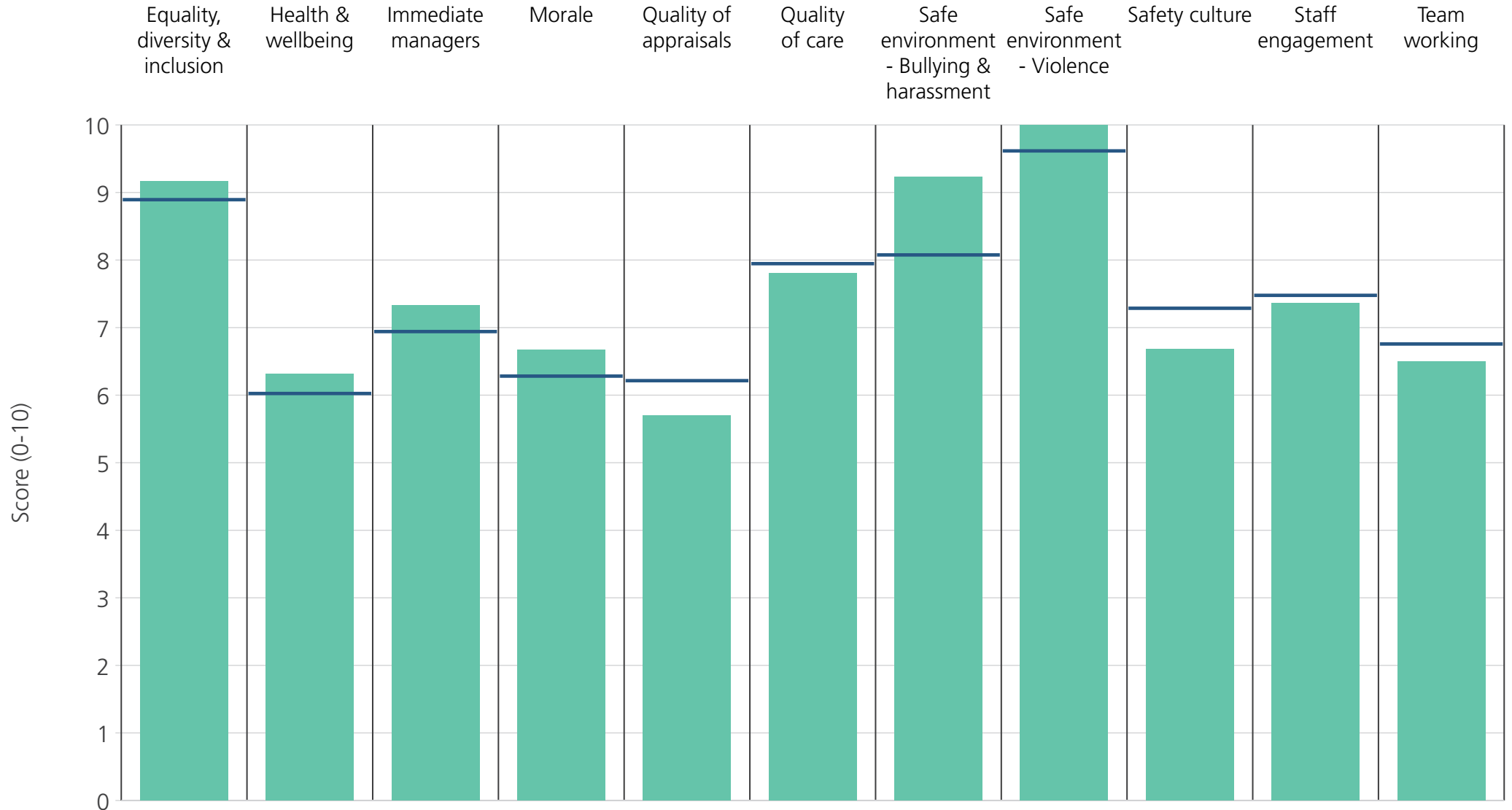
Directorate	9.3	6.3	7.2	5.9	5.9	7.8	8.6	10.0	7.0	7.2	7.0
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	61	61	61	61	37	44	61	61	60	61	61



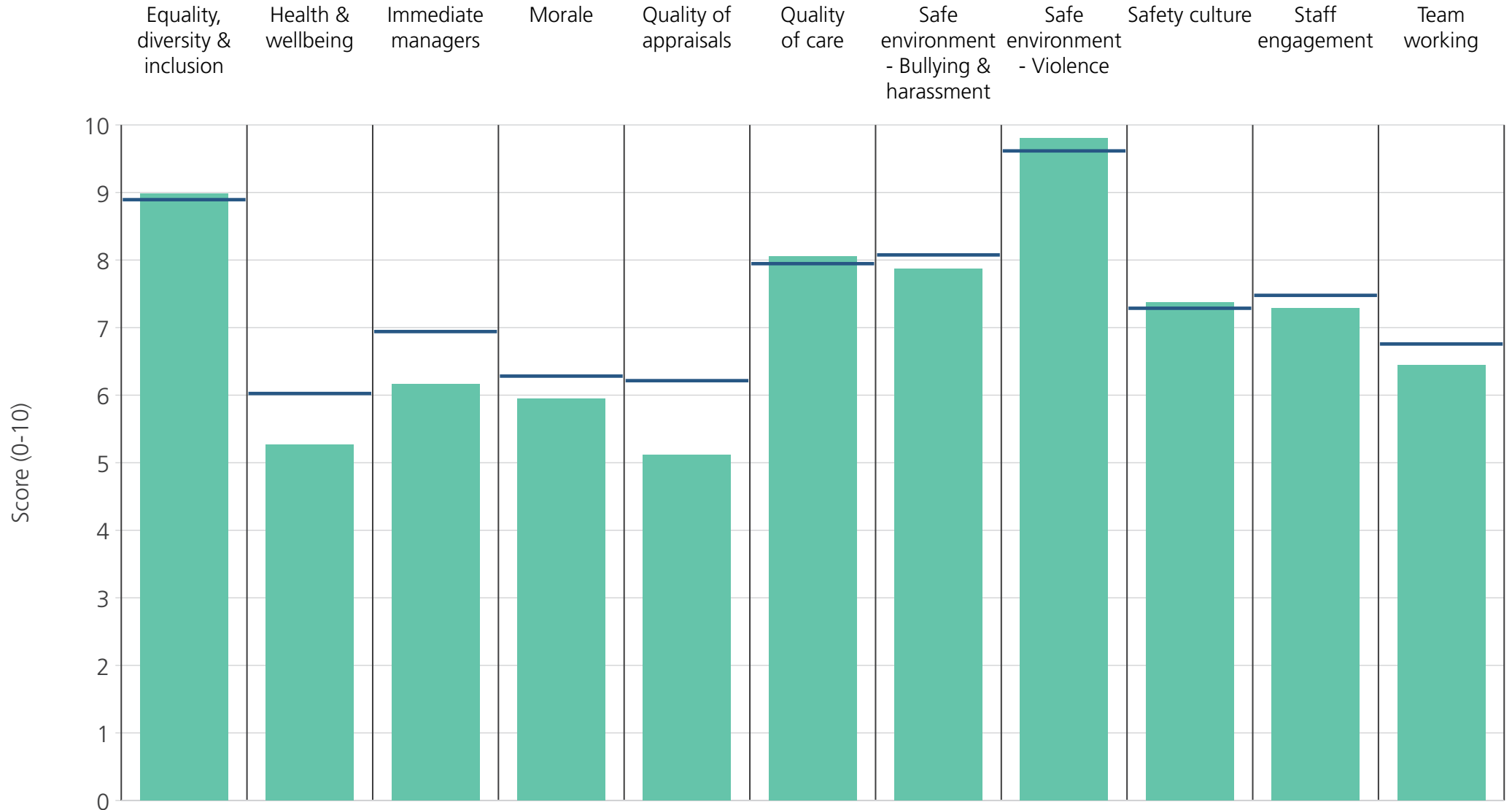
Directorate	9.2	6.0	7.6	6.1	5.8	7.7	8.6	10.0	7.2	7.2	6.6
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	57	57	58	57	40	32	57	57	57	58	58



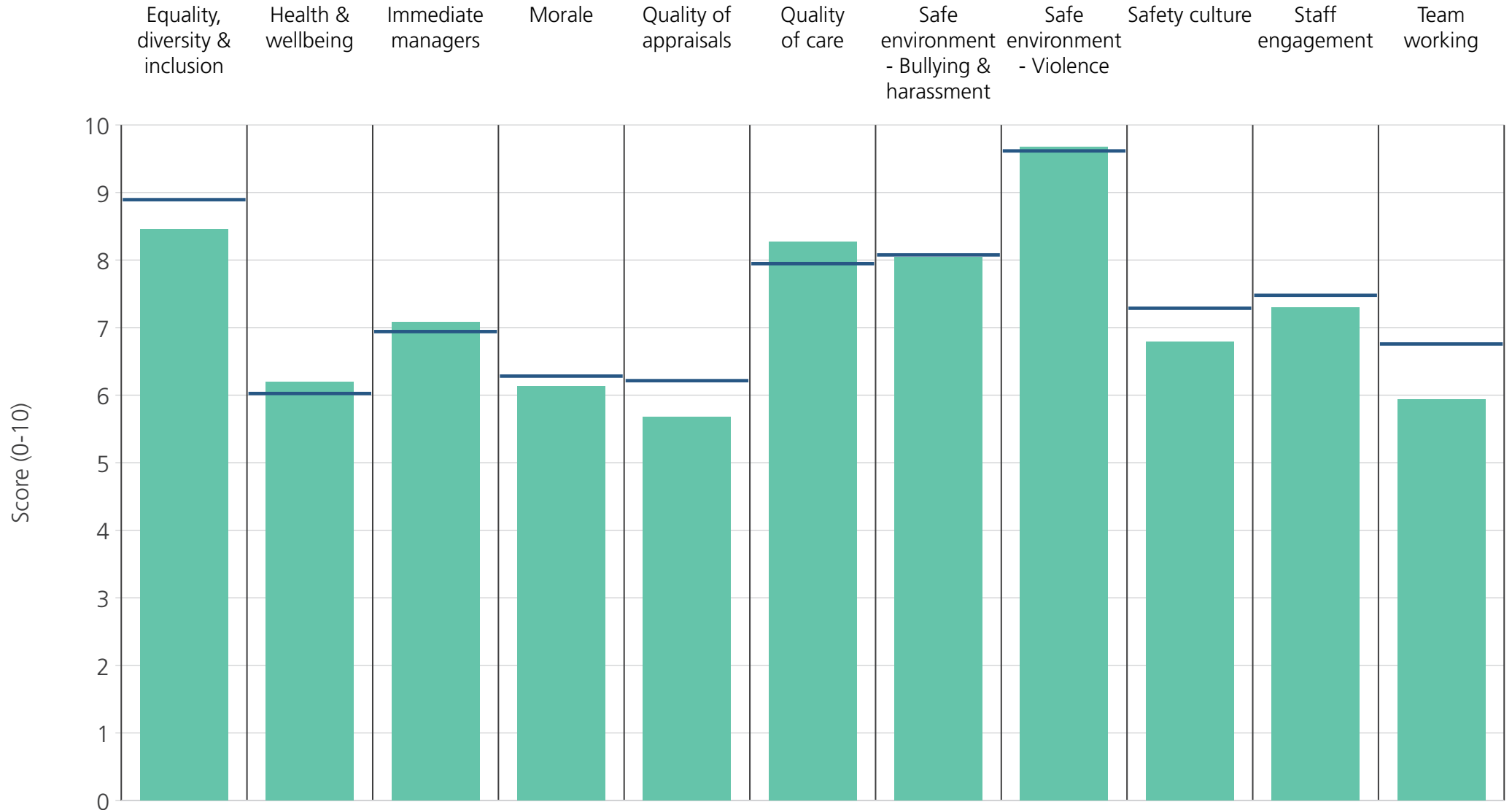
Directorate	9.8	7.0	8.0	6.9	6.1	7.7	9.6	10.0	7.1	7.9	7.1
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	46	46	46	46	40	25	46	46	46	46	46



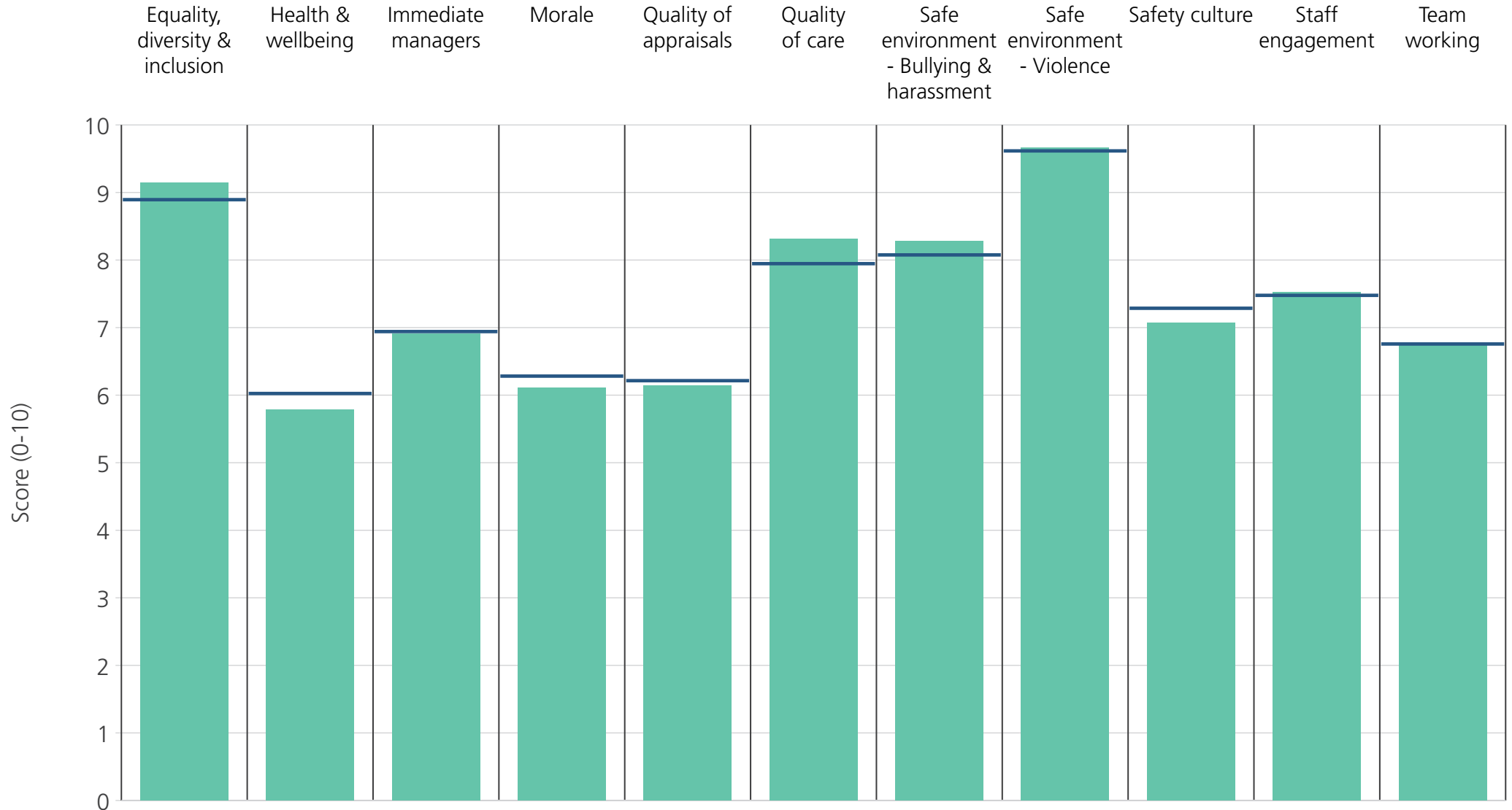
Directorate	9.2	6.3	7.3	6.7	5.7	7.8	9.2	10.0	6.7	7.4	6.5
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	28	29	28	28	18	11	26	27	30	30	30



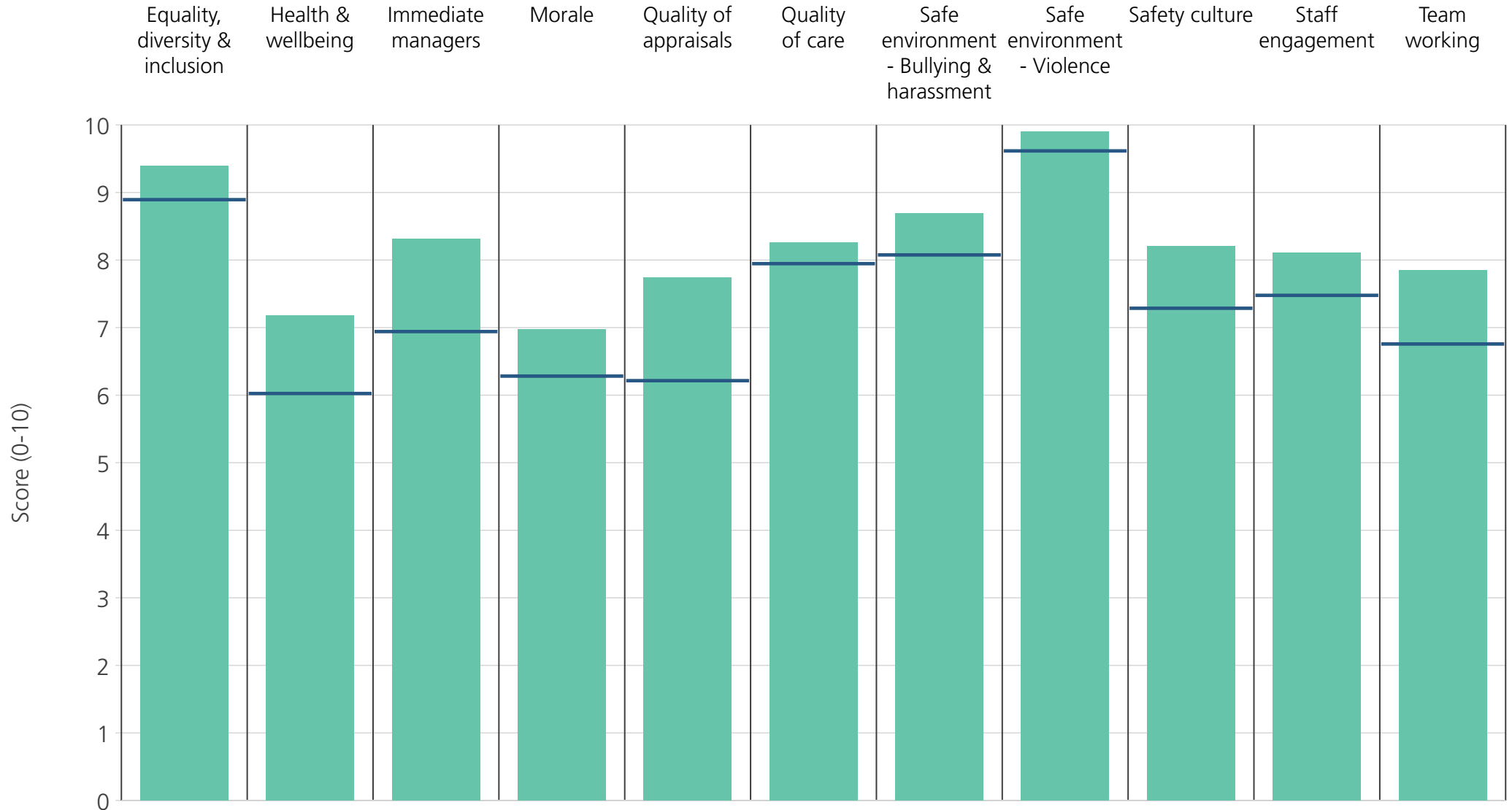
Directorate	9.0	5.3	6.2	5.9	5.1	8.1	7.9	9.8	7.4	7.3	6.4
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	32	33	33	32	21	33	32	33	33	33	32



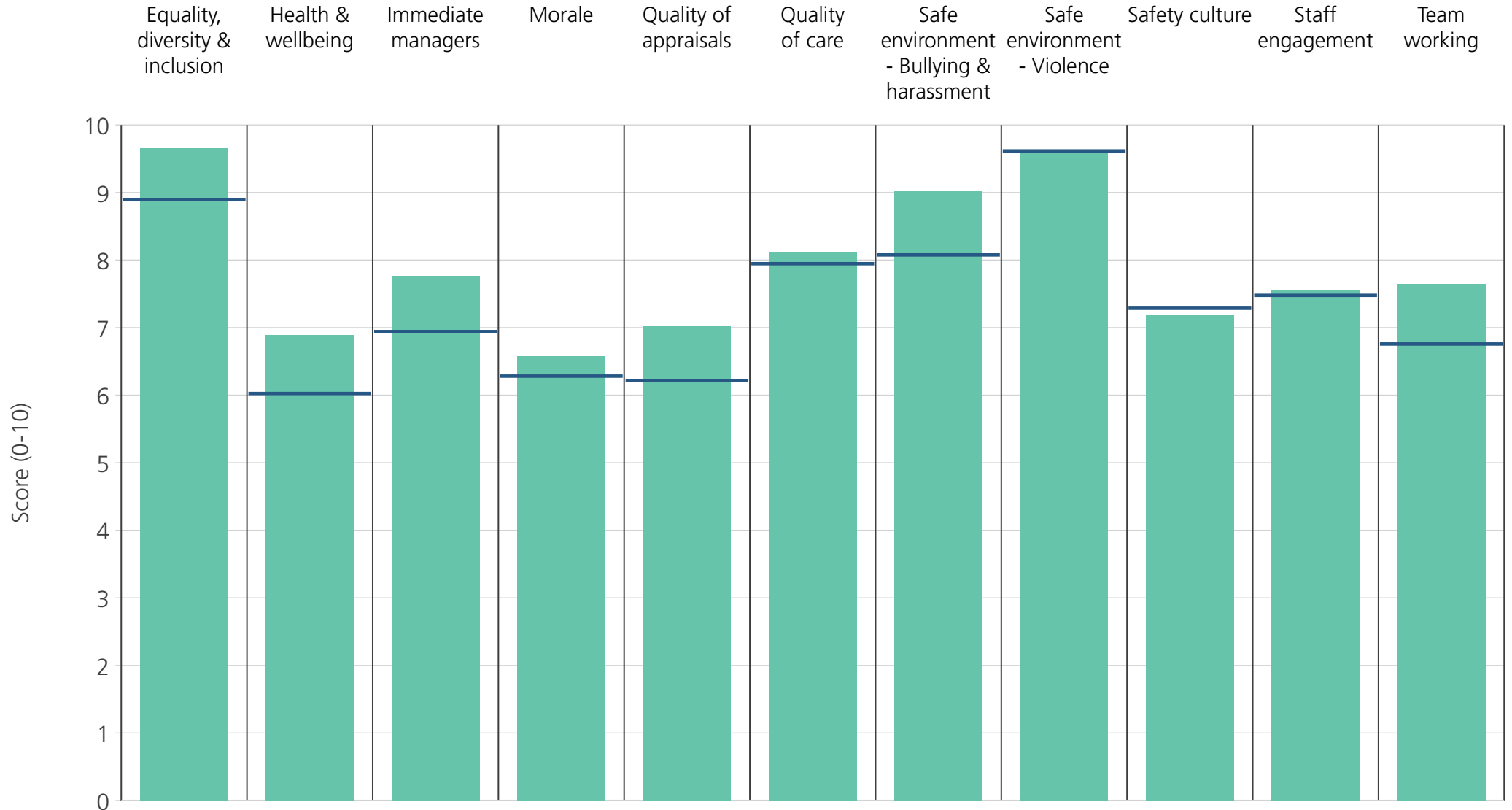
Directorate	8.4	6.2	7.1	6.1	5.7	8.3	8.0	9.7	6.8	7.3	5.9
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	29	31	31	31	24	31	29	31	31	35	32



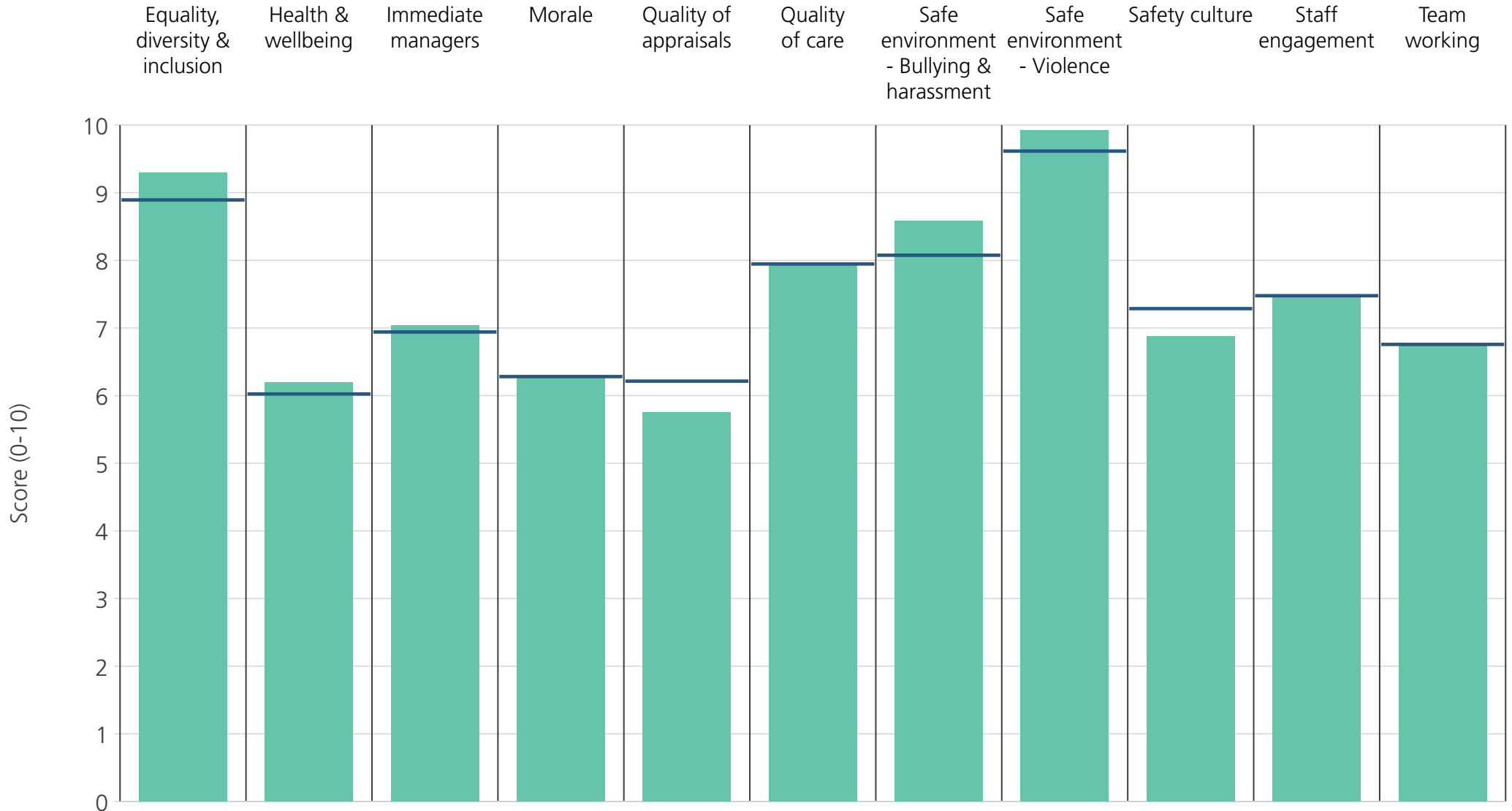
Directorate	9.1	5.8	6.9	6.1	6.1	8.3	8.3	9.7	7.1	7.5	6.8
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	30	30	30	30	22	24	29	30	30	30	30



Directorate	9.4	7.2	8.3	7.0	7.7	8.3	8.7	9.9	8.2	8.1	7.9
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	33	33	33	33	32	33	33	33	33	33	32



Directorate	9.7	6.9	7.8	6.6	7.0	8.1	9.0	9.6	7.2	7.5	7.6
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	17	17	17	17	13	13	17	17	17	17	17



Directorate	9.3	6.2	7.0	6.3	5.7	7.9	8.6	9.9	6.9	7.4	6.8
Your org	8.9	6.0	6.9	6.3	6.2	7.9	8.1	9.6	7.3	7.5	6.8
Responses	40	40	41	39	29	30	40	40	40	41	40