

Leicestershire Partnership NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Leicestershire Partnership NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Leicestershire Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

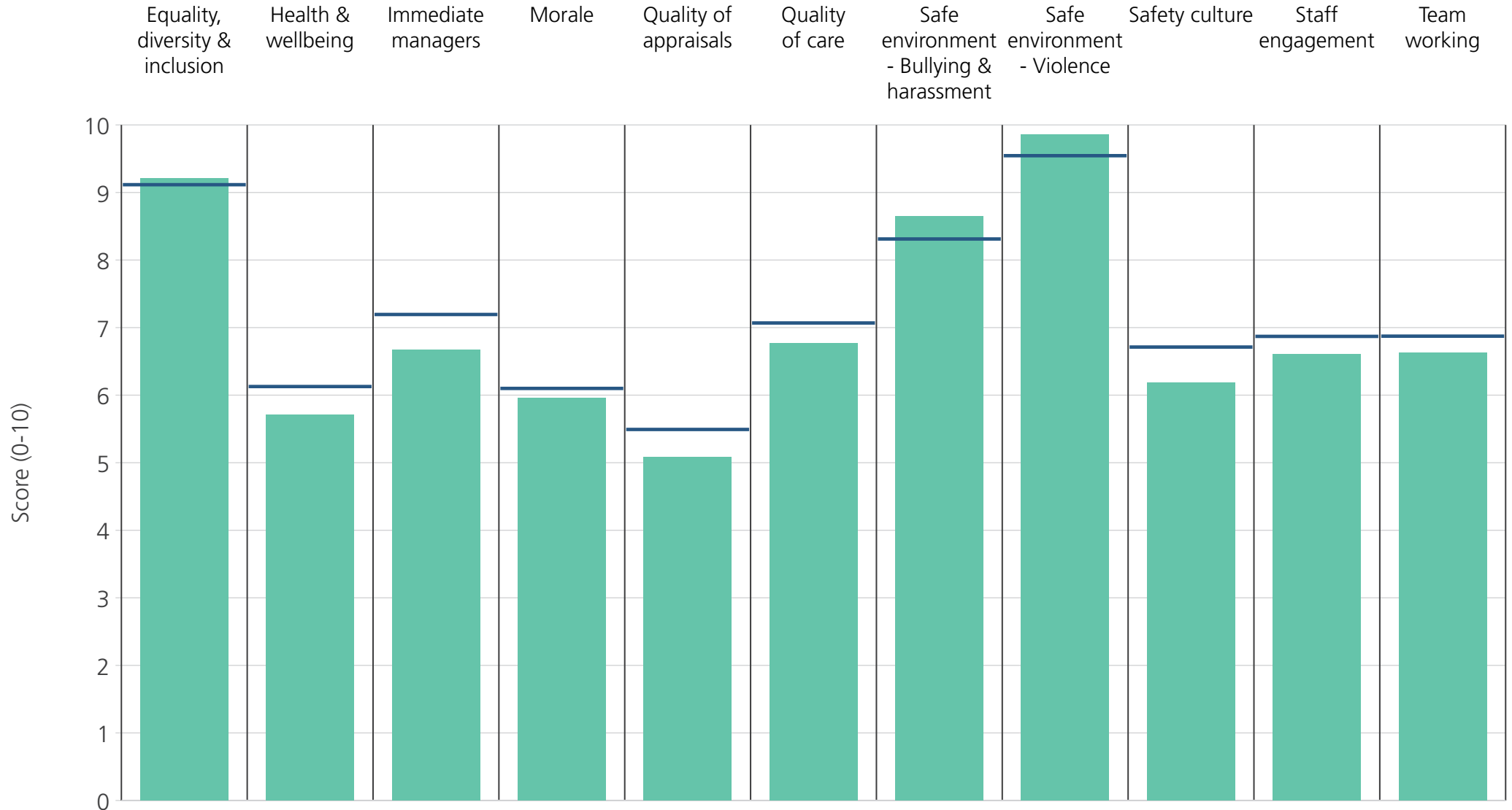
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

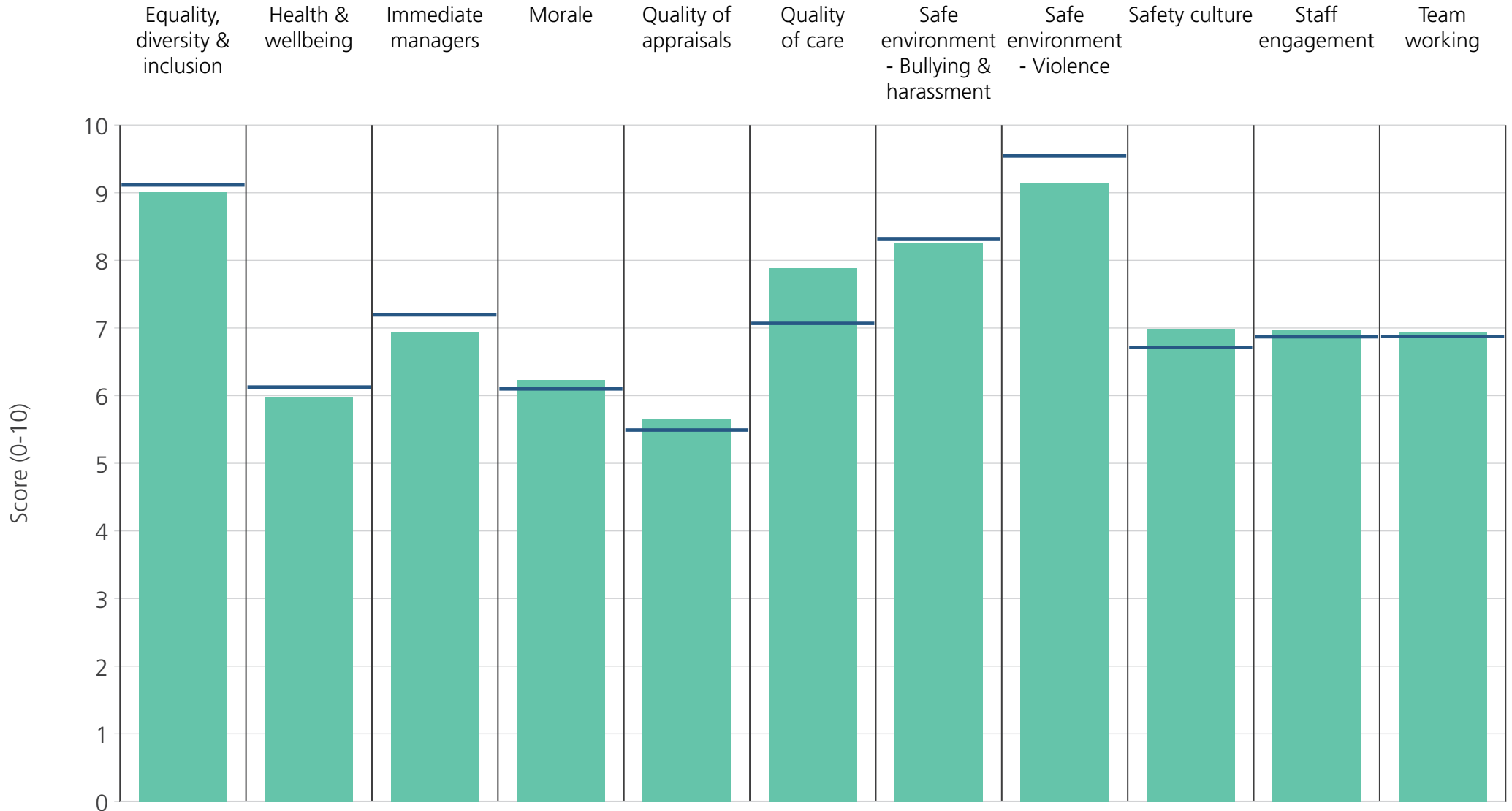


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

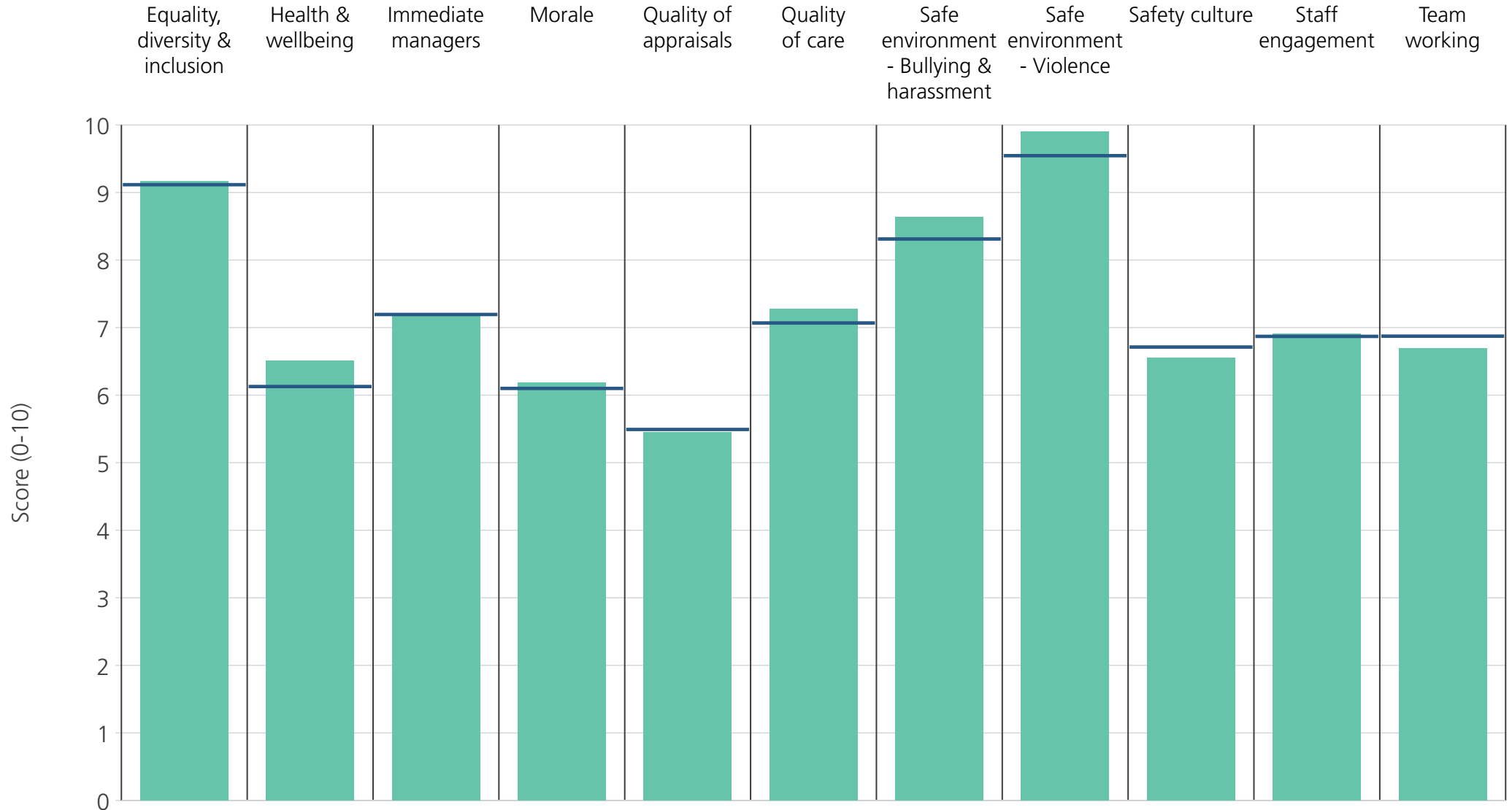
Directorates 1



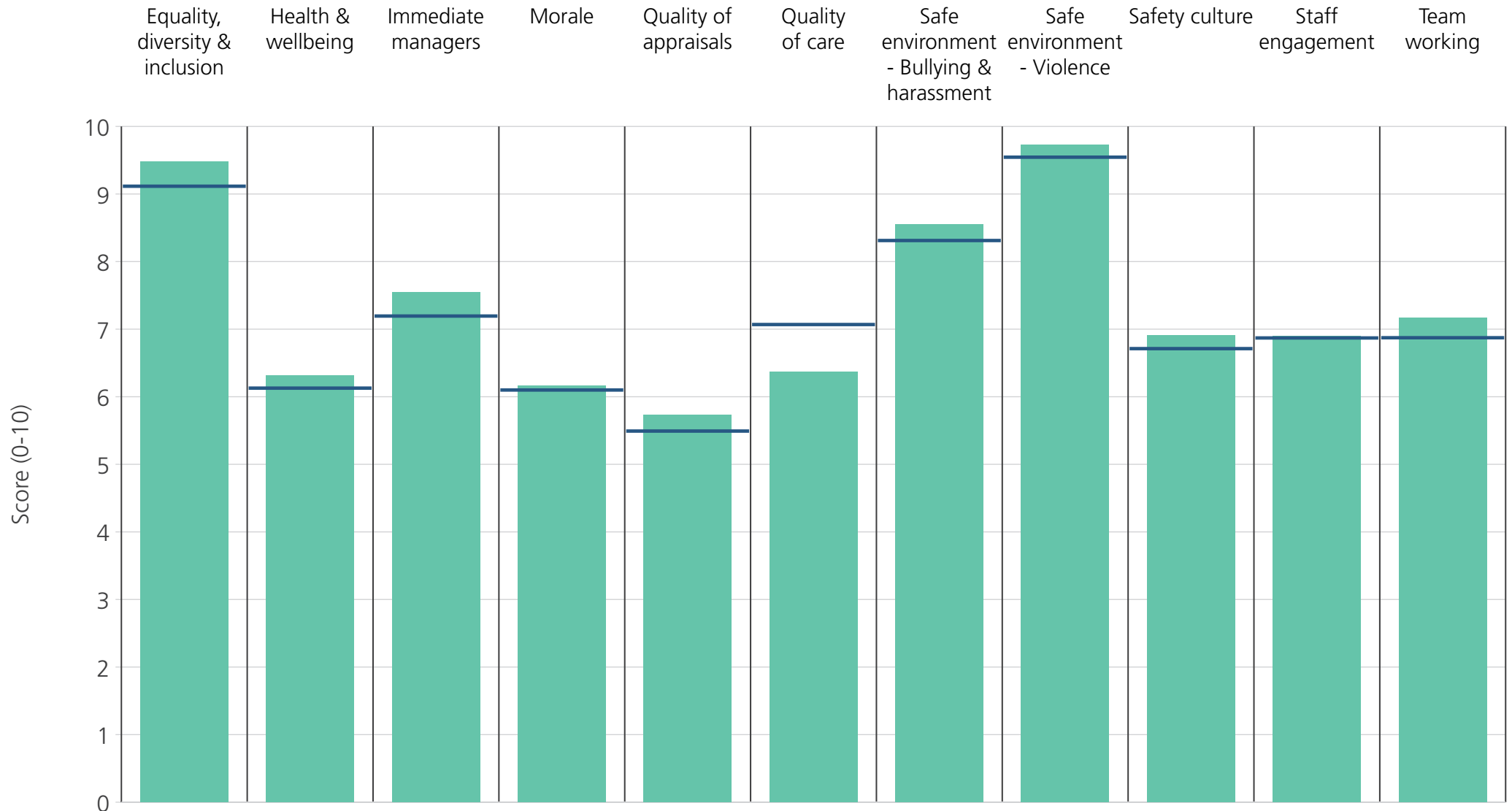
Directorate	9.2	5.7	6.7	6.0	5.1	6.8	8.6	9.9	6.2	6.6	6.6
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	93	95	95	94	86	93	95	95	94	96	95



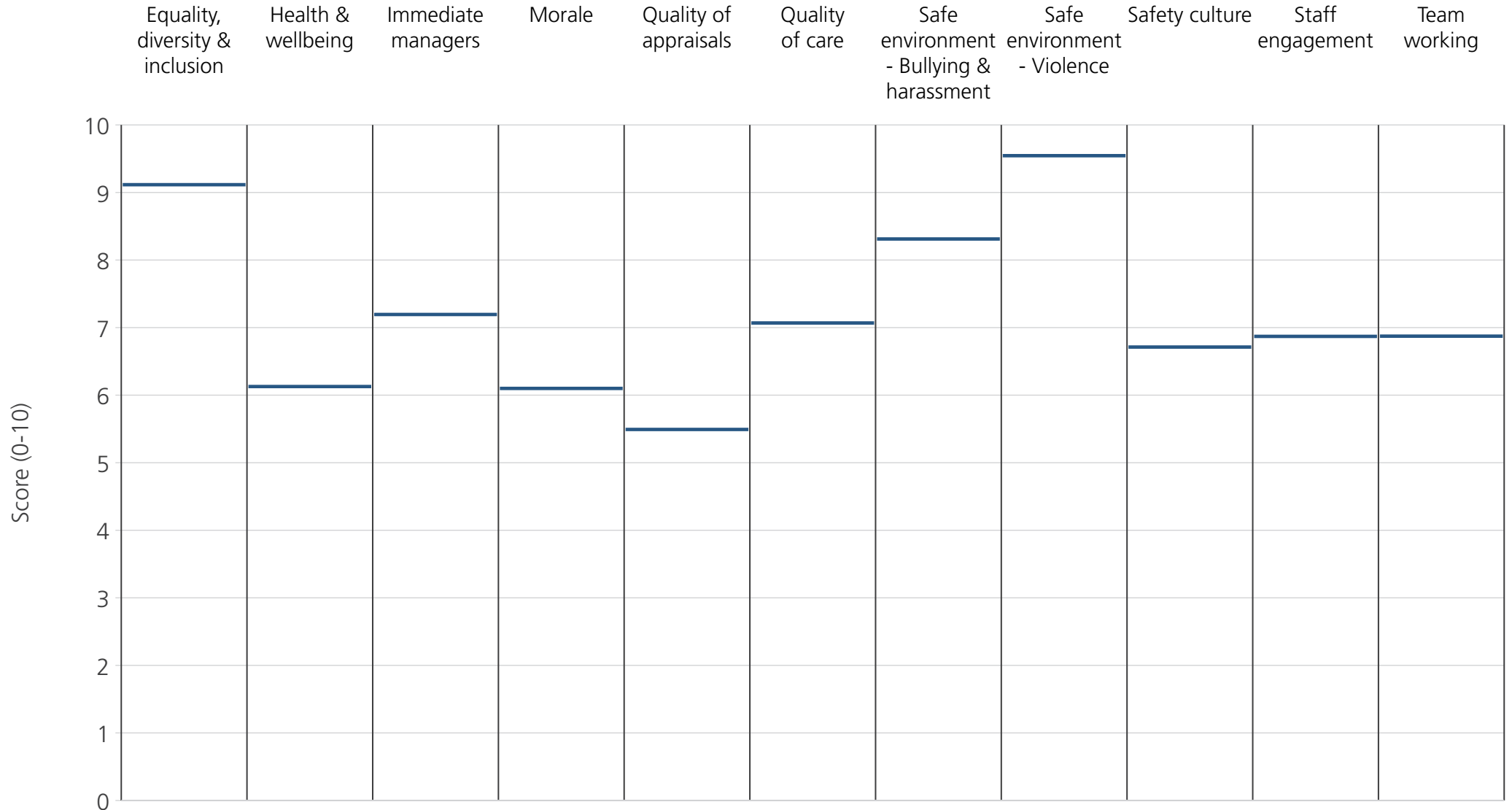
Directorate	9.0	6.0	6.9	6.2	5.7	7.9	8.3	9.1	7.0	7.0	6.9
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	453	452	458	452	428	458	453	451	454	458	444



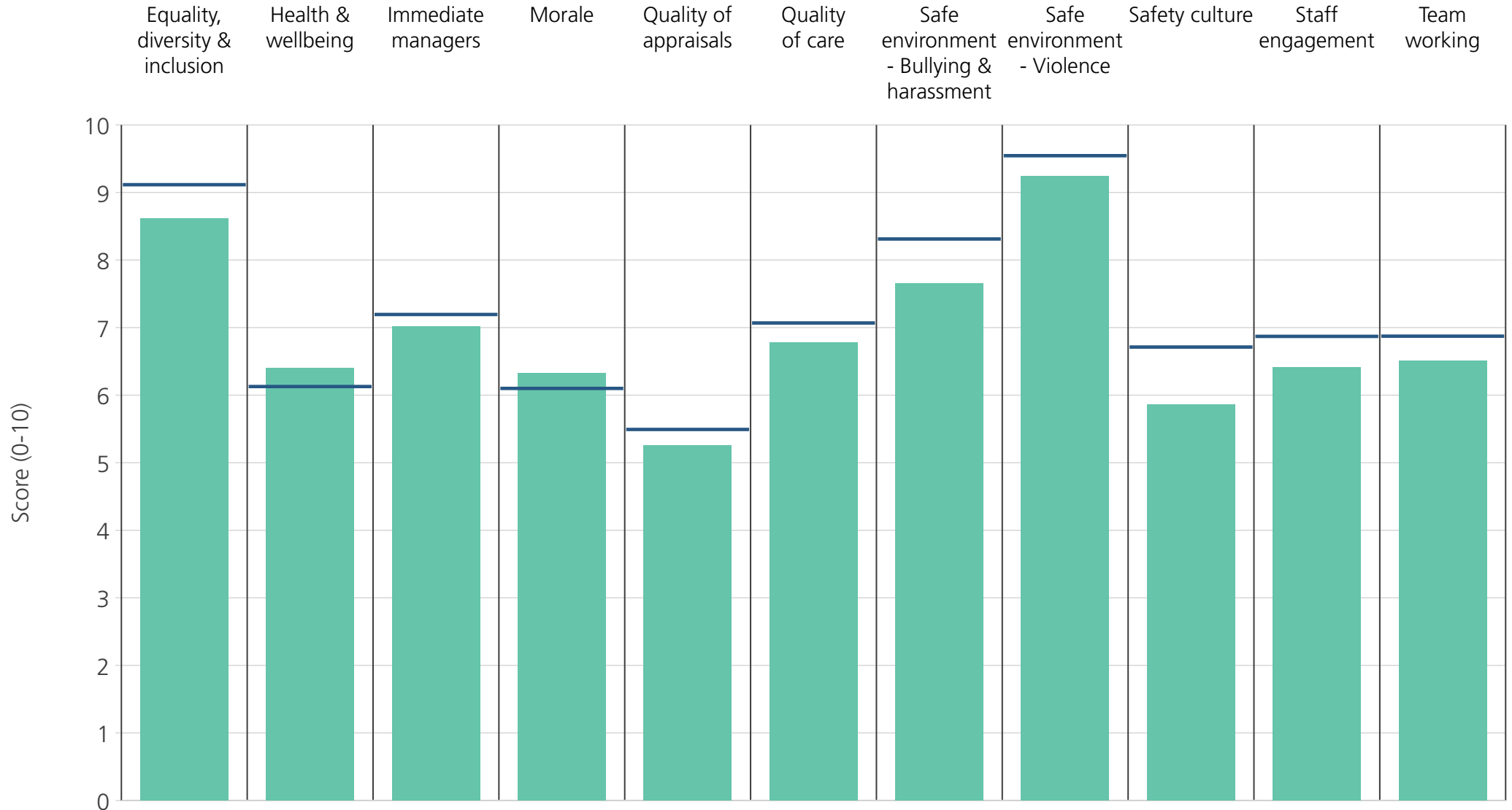
Directorate	9.2	6.5	7.2	6.2	5.5	7.3	8.6	9.9	6.6	6.9	6.7
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	760	765	765	760	727	357	757	761	759	772	756



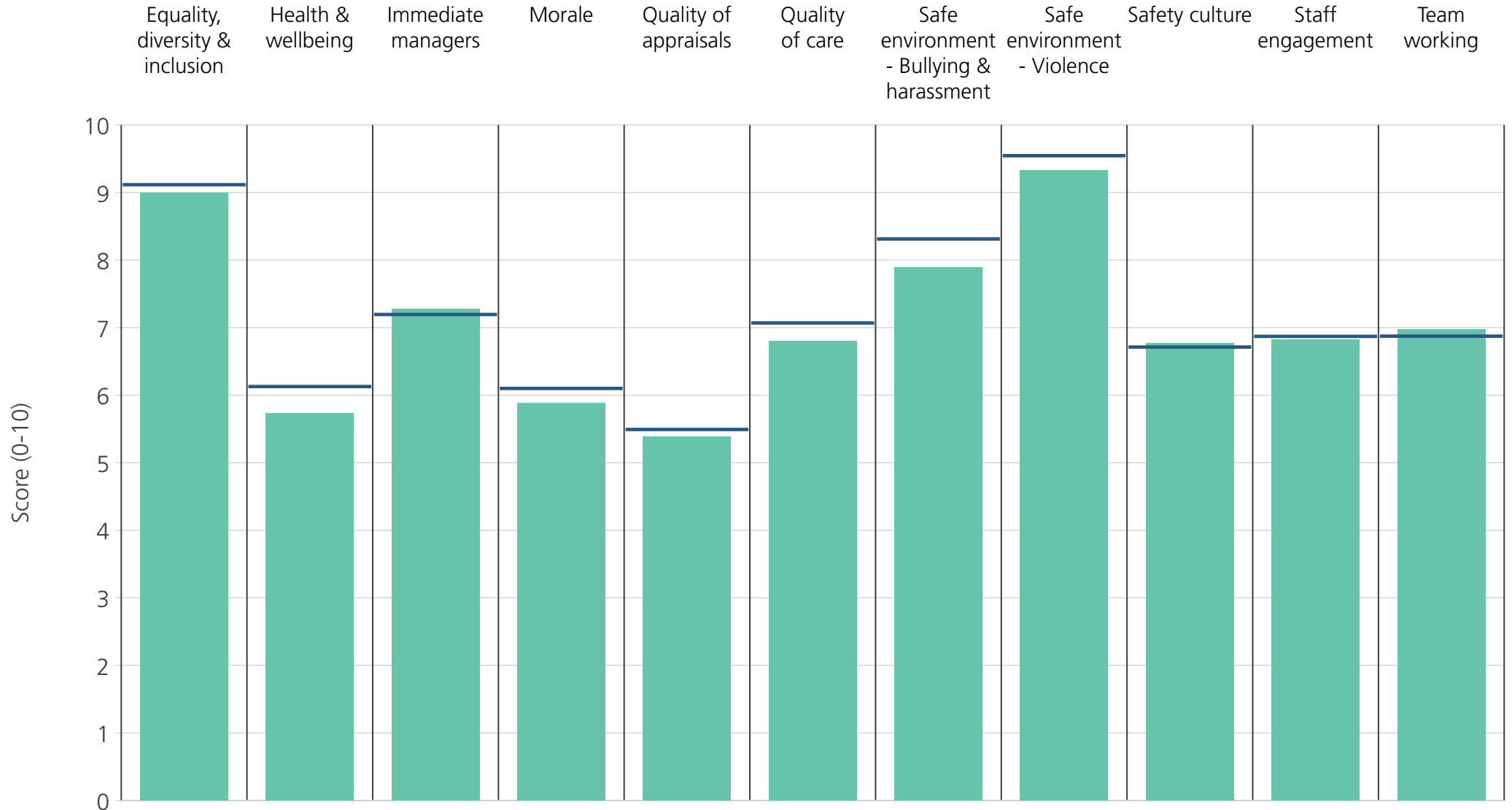
Directorate	9.5	6.3	7.5	6.2	5.7	6.4	8.6	9.7	6.9	6.9	7.2
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	320	326	324	321	317	322	326	324	322	326	320



Directorate	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	5	5	5	5	5	5	5	5	5	5	5

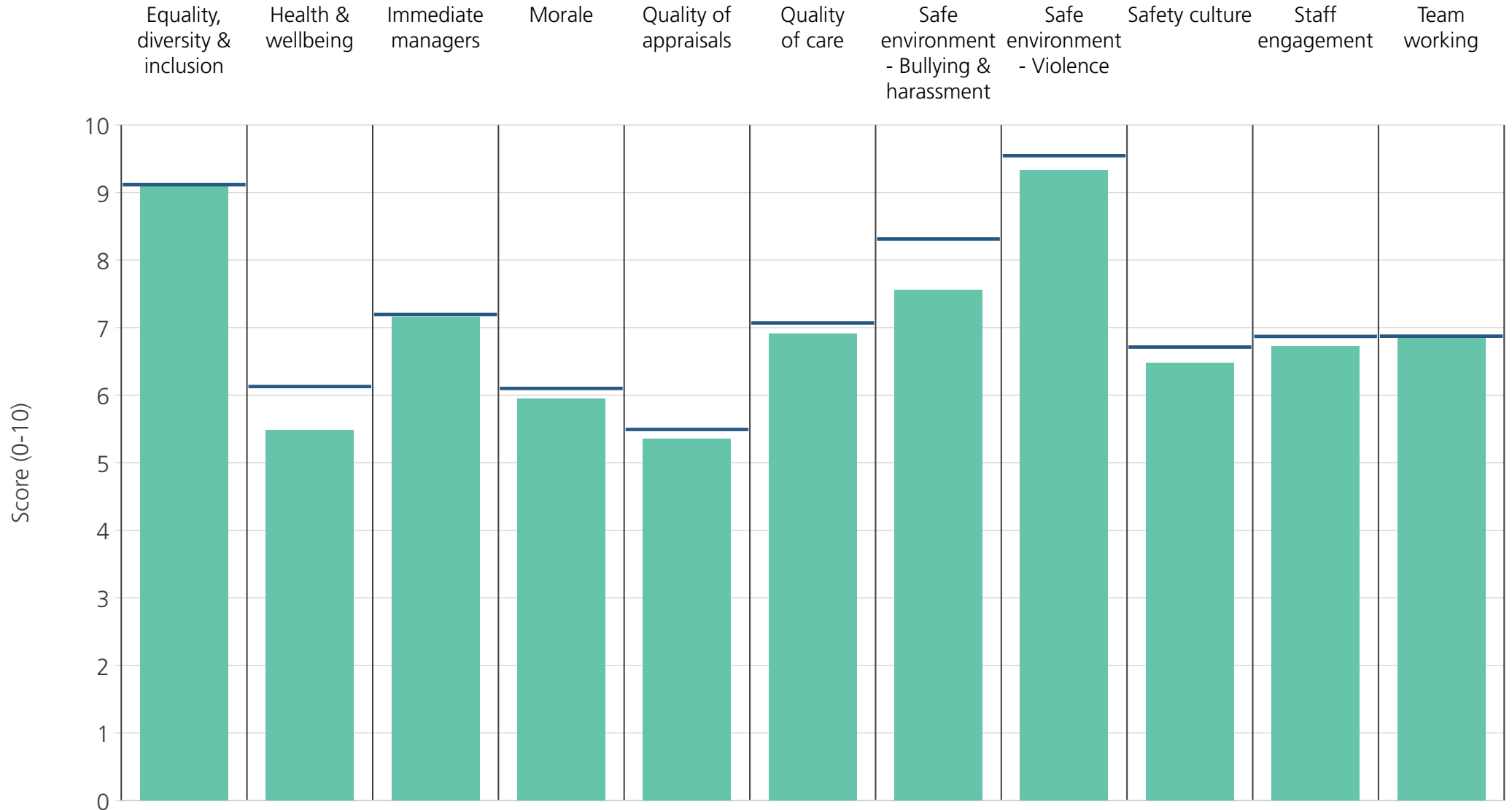


Directorate	8.6	6.4	7.0	6.3	5.3	6.8	7.7	9.2	5.9	6.4	6.5
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	67	67	67	67	57	66	66	66	66	67	67

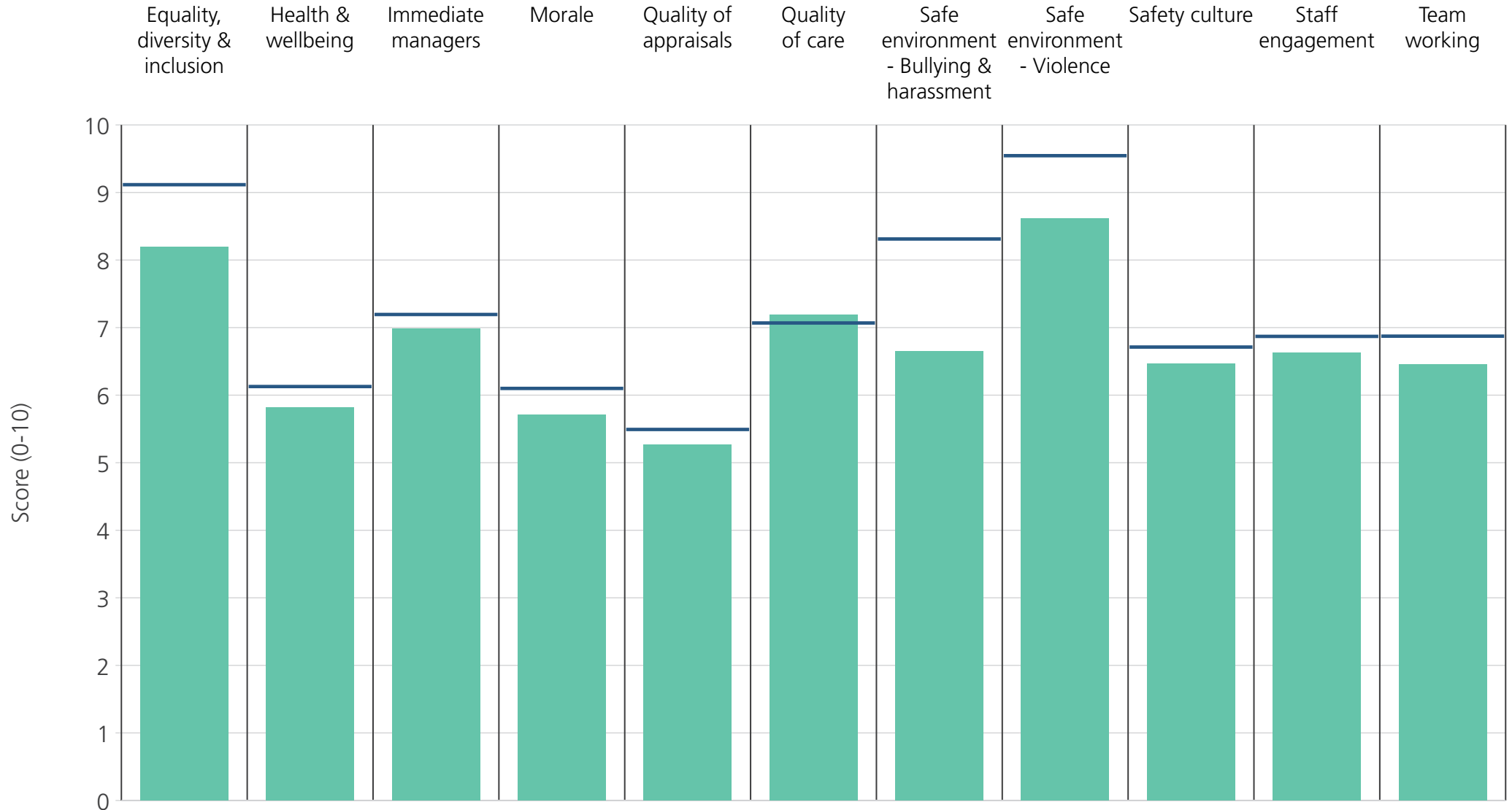


Directorate	9.0	5.7	7.3	5.9	5.4	6.8	7.9	9.3	6.8	6.8	7.0
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	685	687	688	685	666	669	686	685	689	694	684

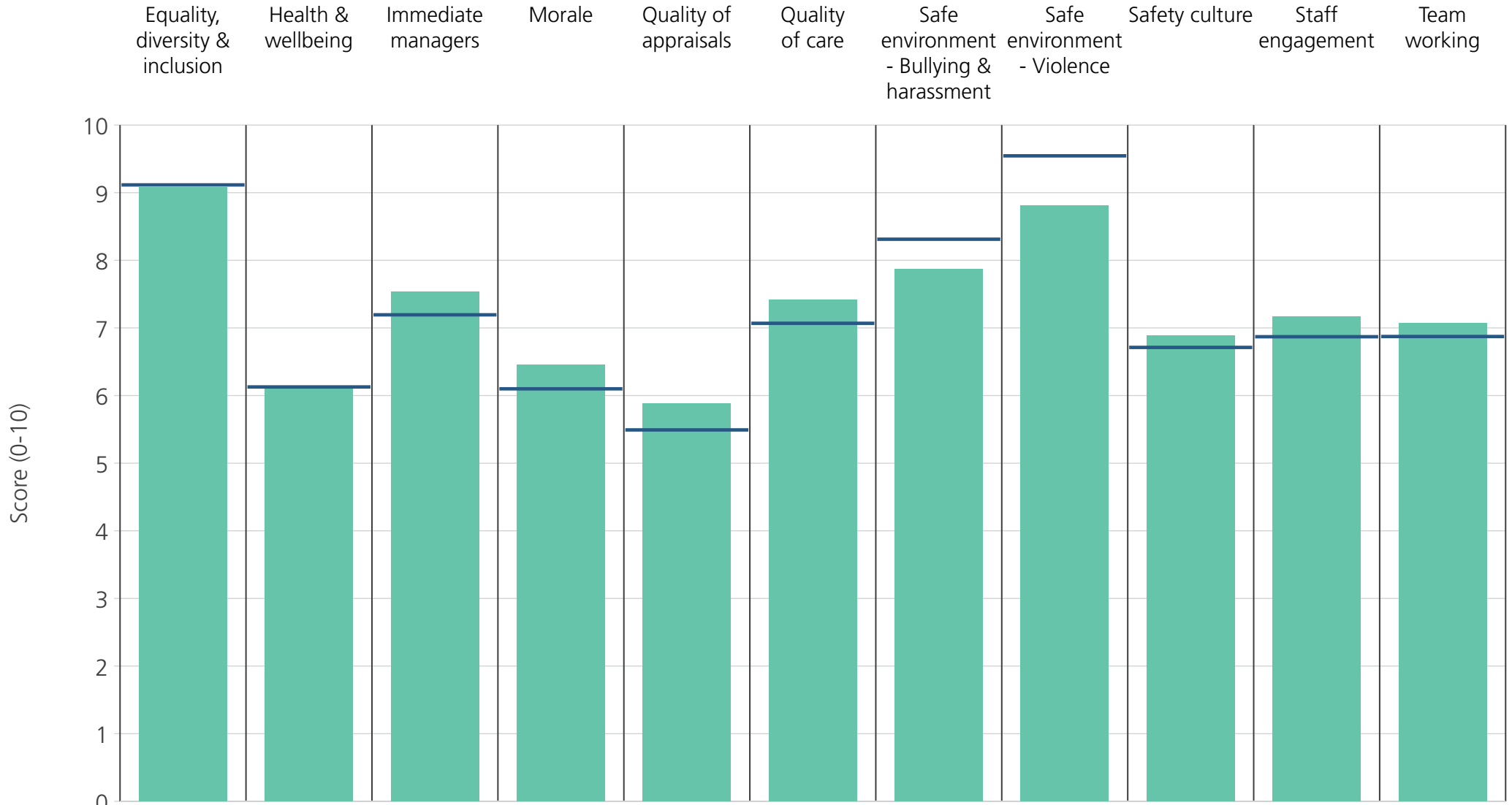
Directorates 2



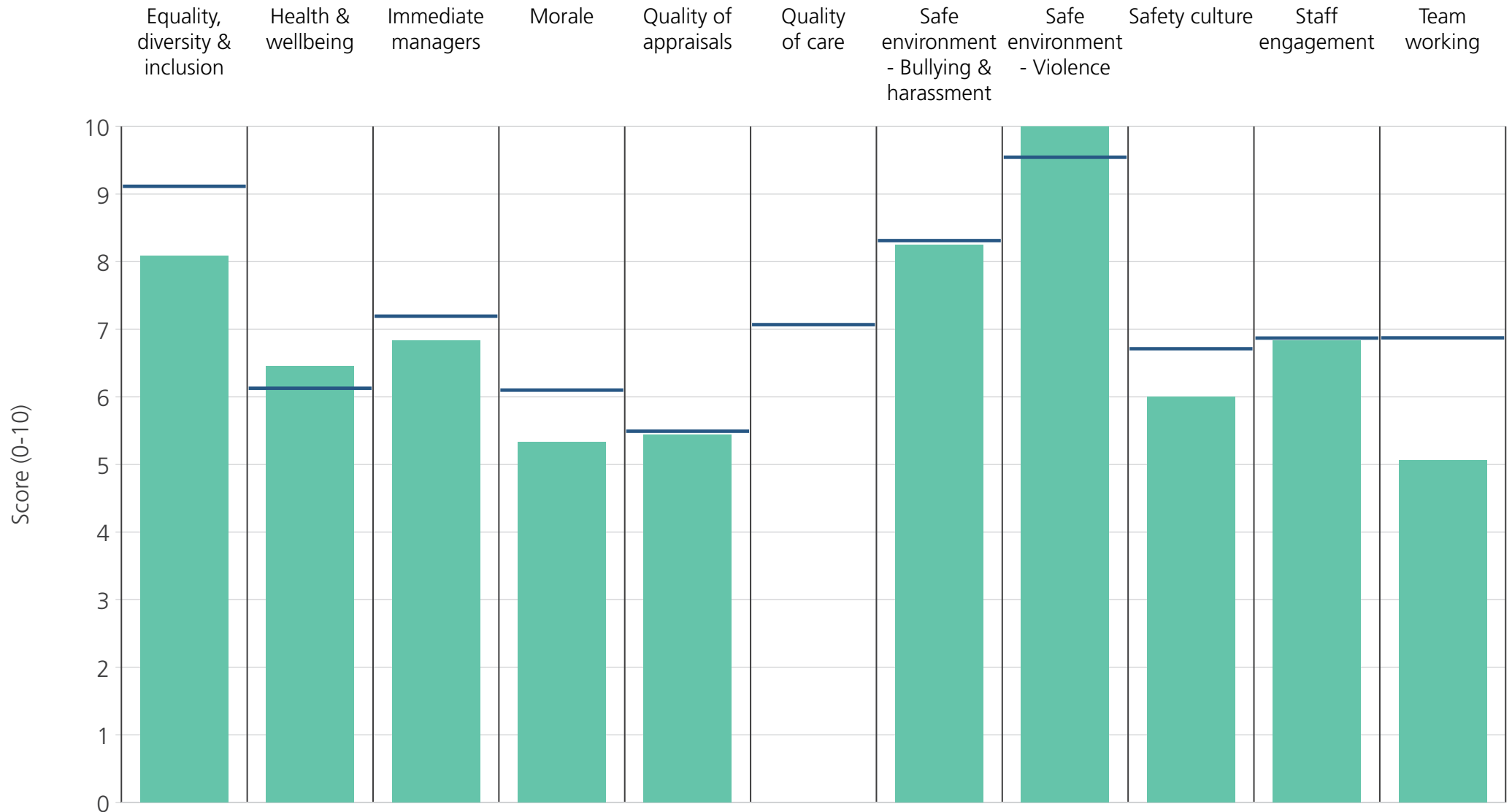
Directorate	9.1	5.5	7.2	5.9	5.3	6.9	7.6	9.3	6.5	6.7	6.9
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	186	188	188	186	181	178	187	185	187	189	183



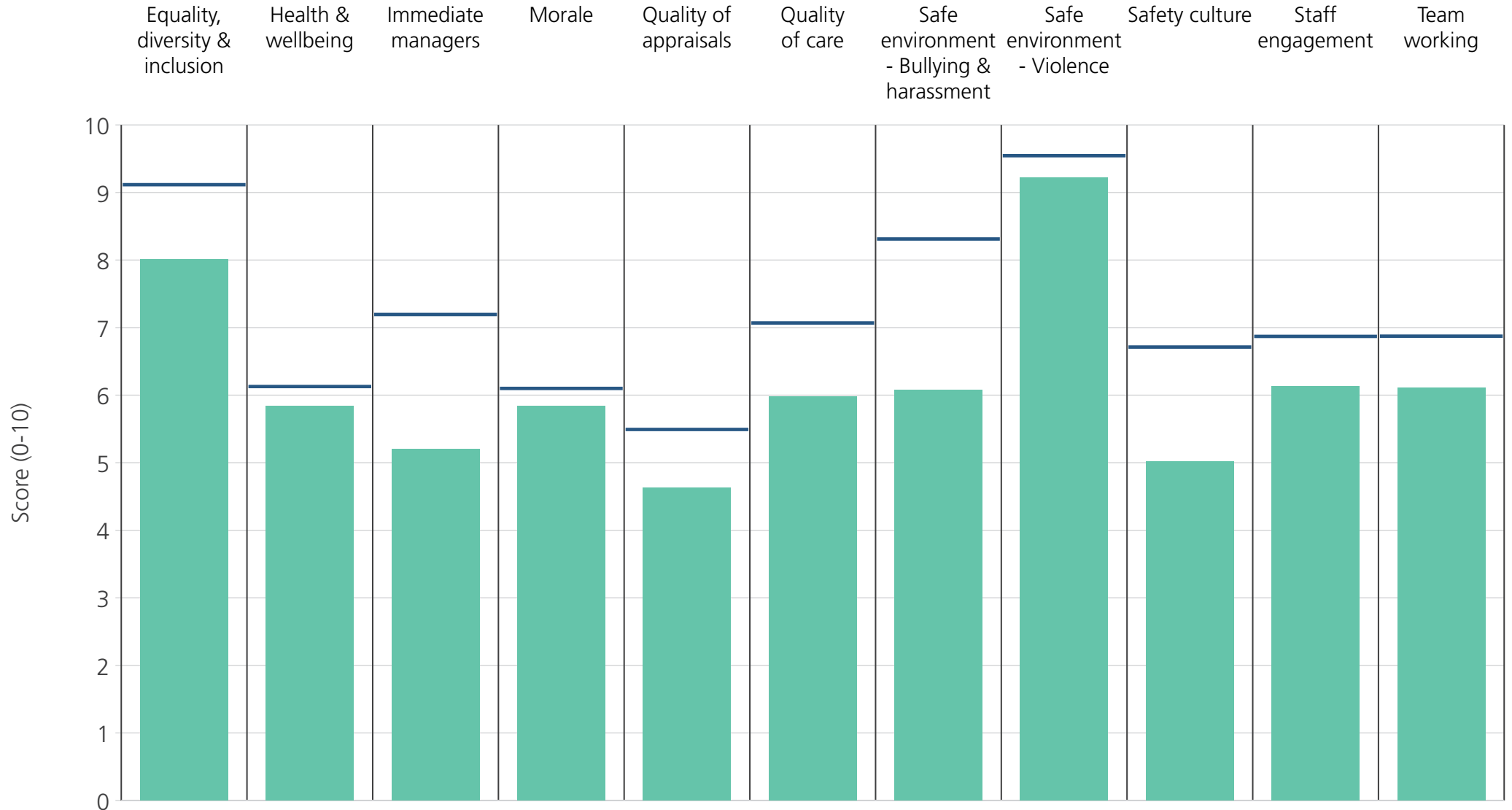
Directorate	8.2	5.8	7.0	5.7	5.3	7.2	6.6	8.6	6.5	6.6	6.5
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	157	158	158	158	147	146	158	158	158	158	155



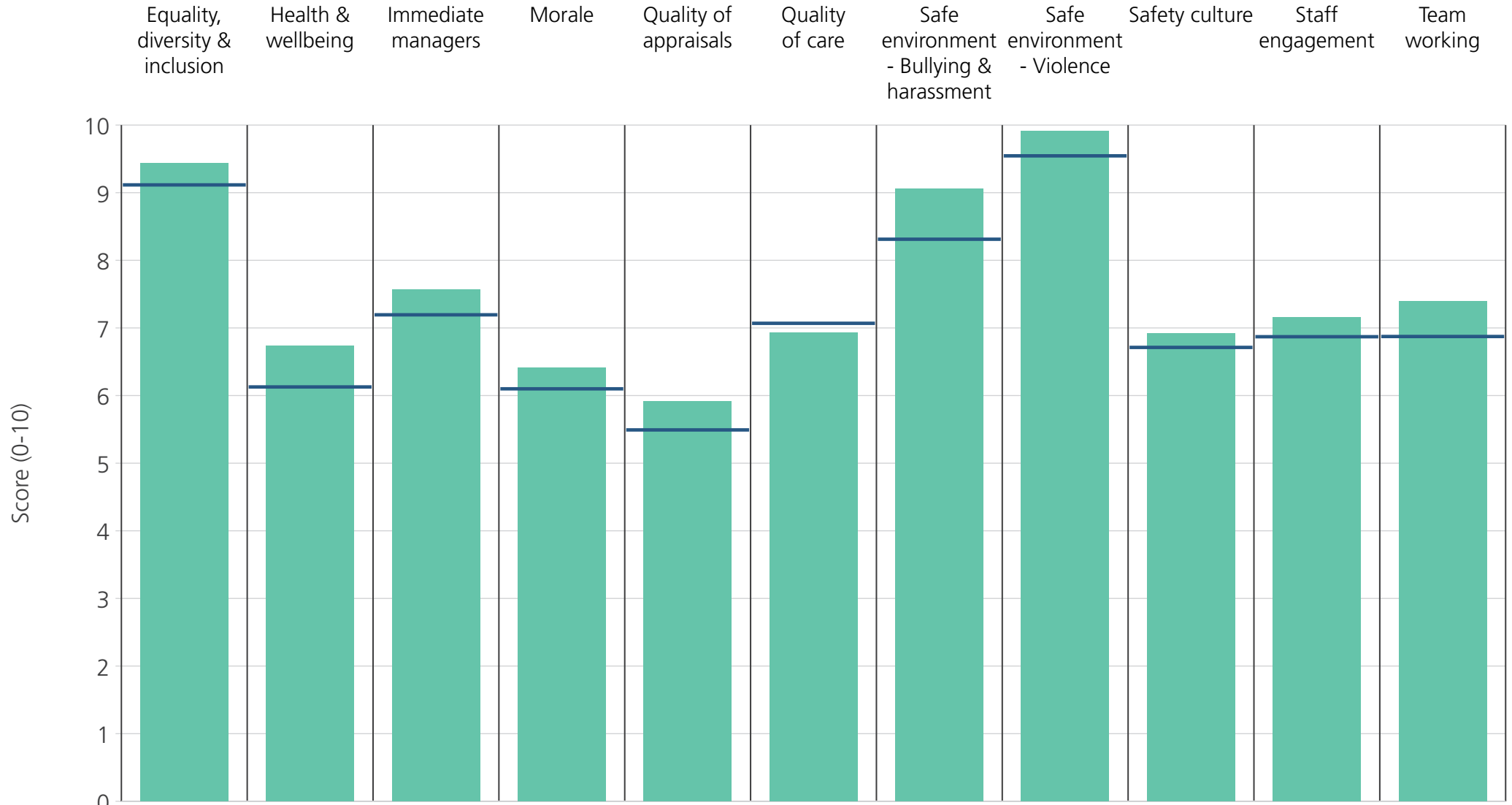
Directorate	9.1	6.1	7.5	6.5	5.9	7.4	7.9	8.8	6.9	7.2	7.1
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	140	138	140	140	129	130	139	137	140	140	138



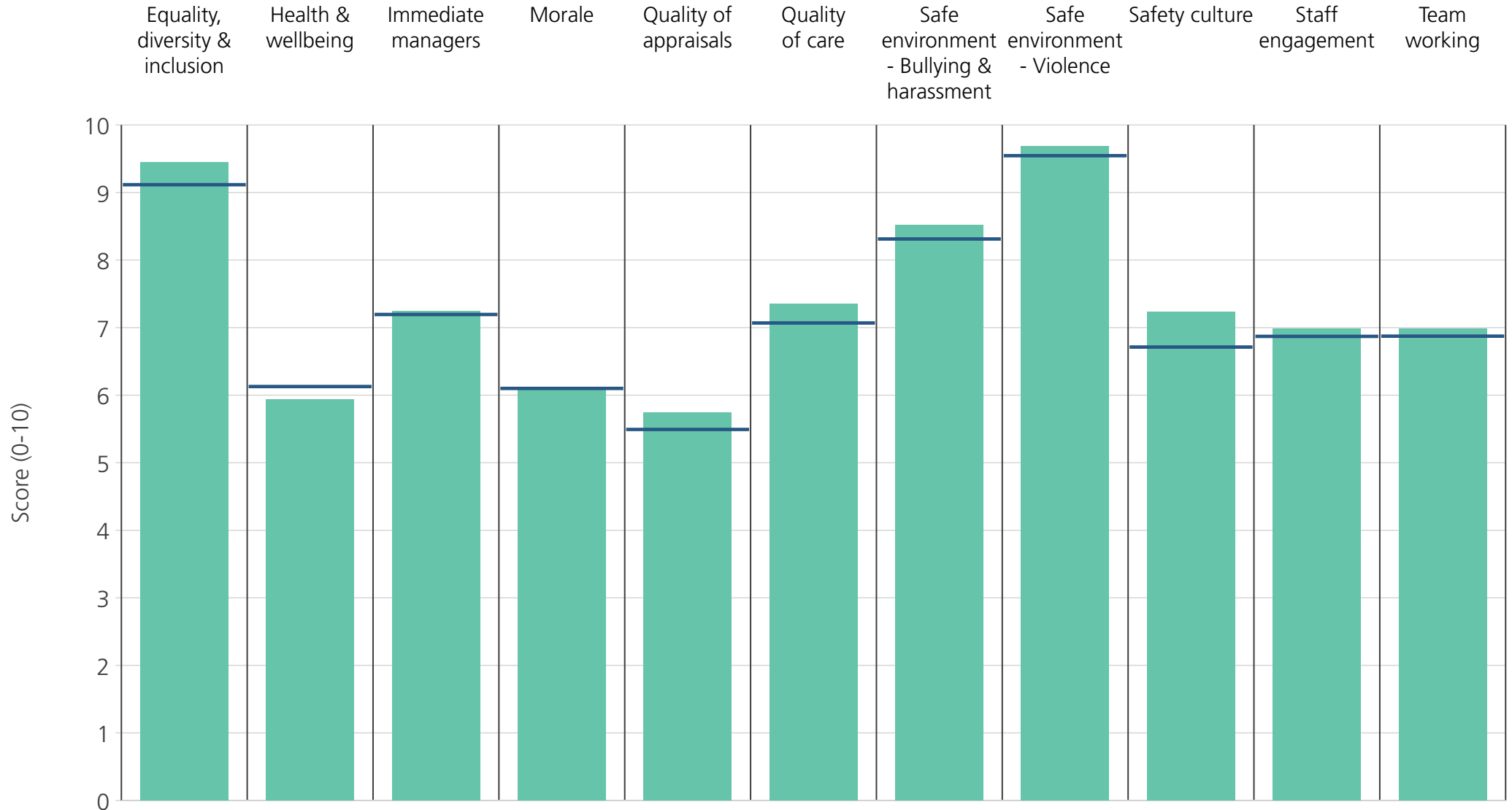
Directorate	8.1	6.4	6.8	5.3	5.4		8.3	10.0	6.0	6.8	5.1
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	20	20	20	20	17	5	20	20	20	22	22



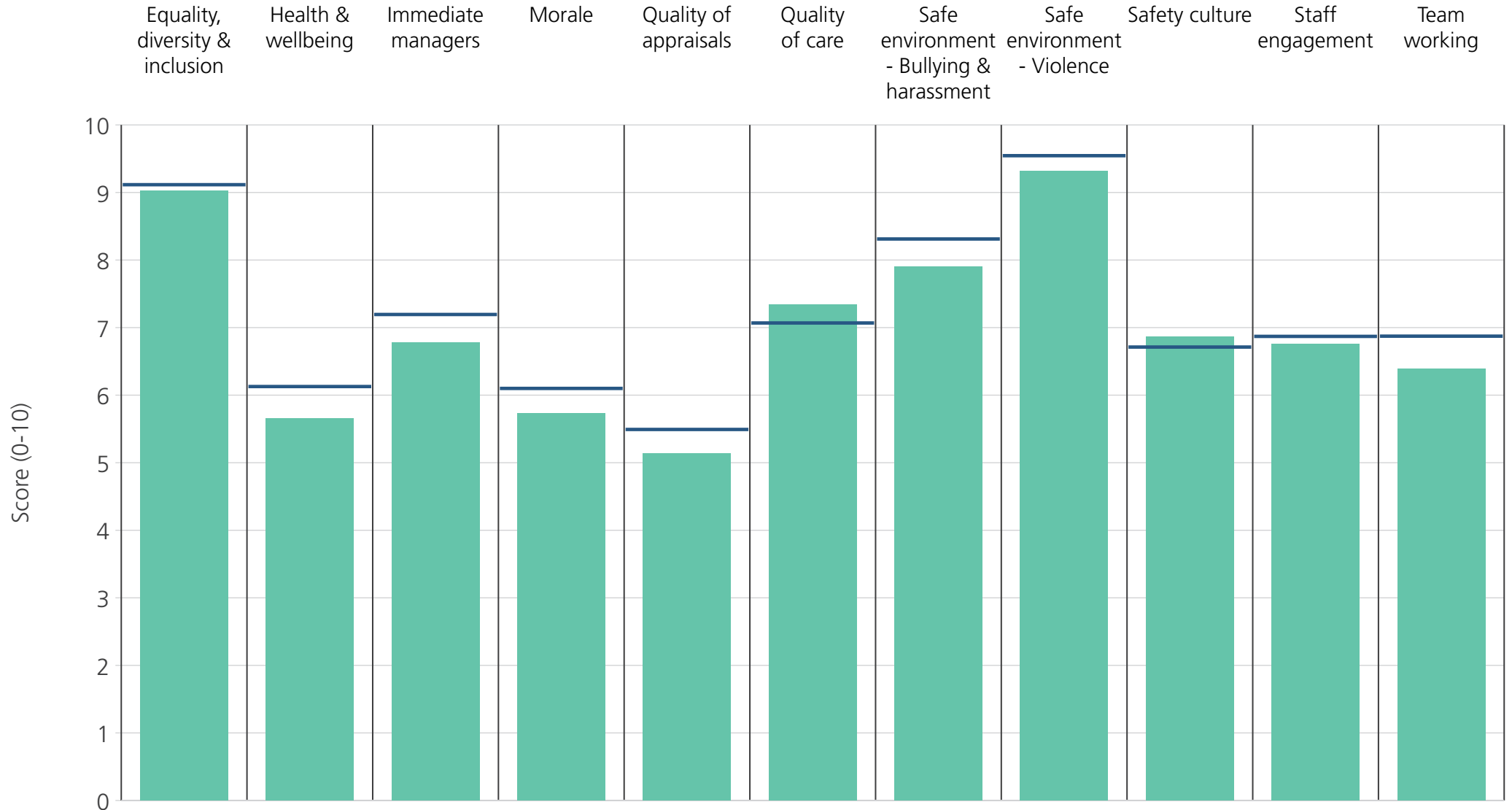
Directorate	8.0	5.8	5.2	5.8	4.6	6.0	6.1	9.2	5.0	6.1	6.1
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	18	18	18	18	17	17	17	17	18	18	18



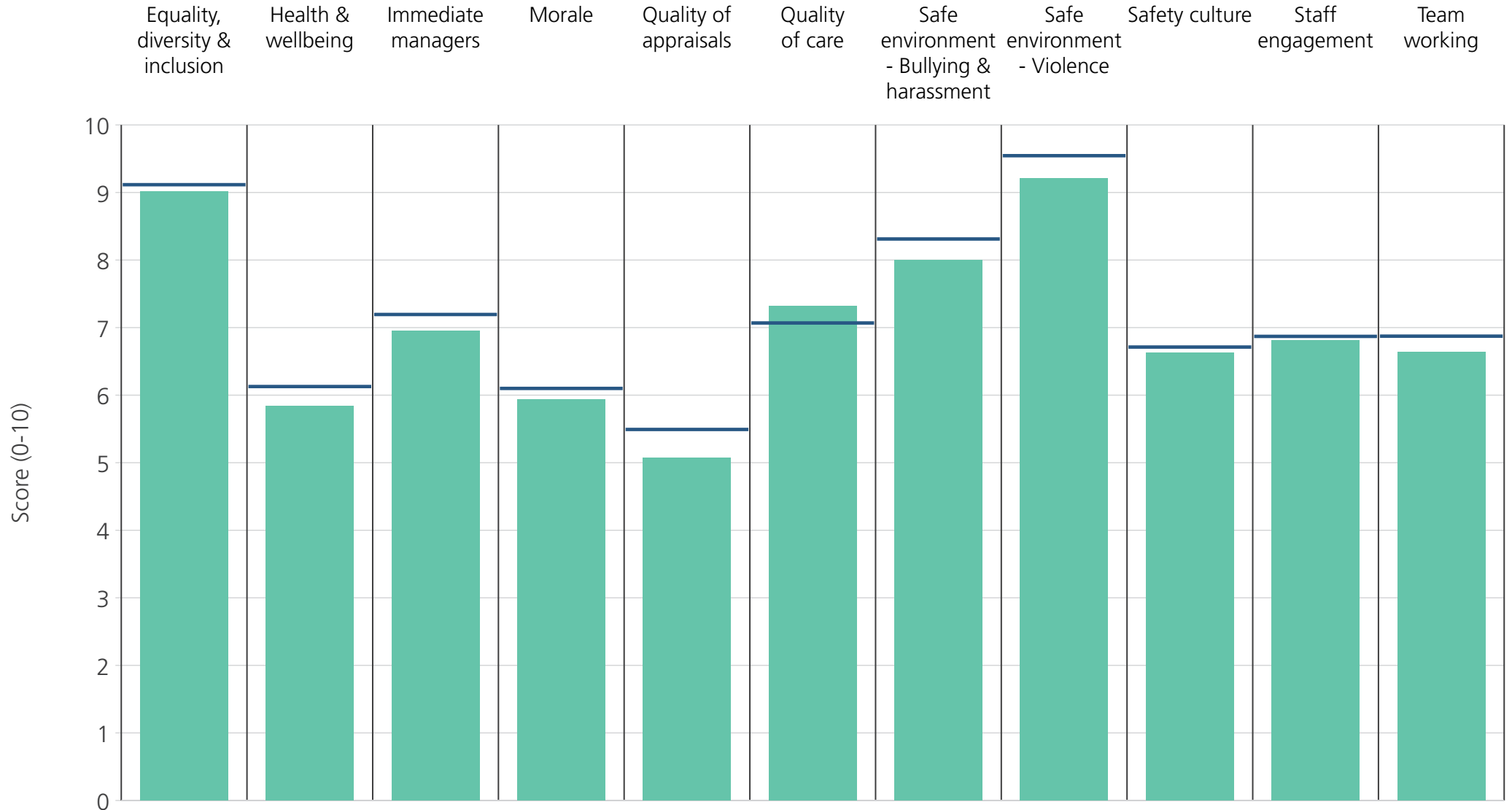
Directorate	9.4	6.7	7.6	6.4	5.9	6.9	9.1	9.9	6.9	7.2	7.4
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	177	181	180	176	172	161	181	181	179	180	175



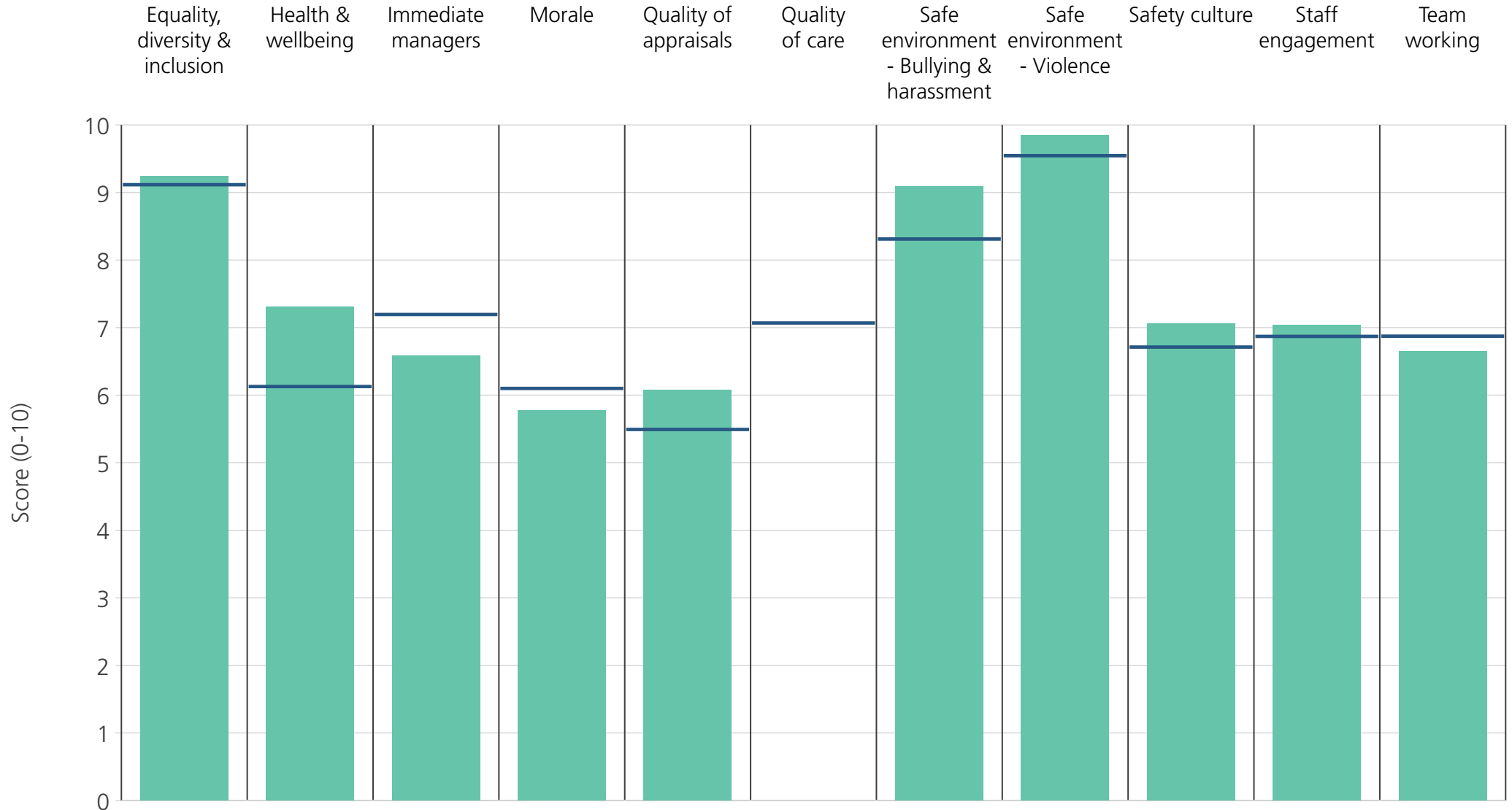
Directorate	9.4	5.9	7.2	6.1	5.7	7.4	8.5	9.7	7.2	7.0	7.0
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	366	365	367	364	356	349	366	365	366	369	363



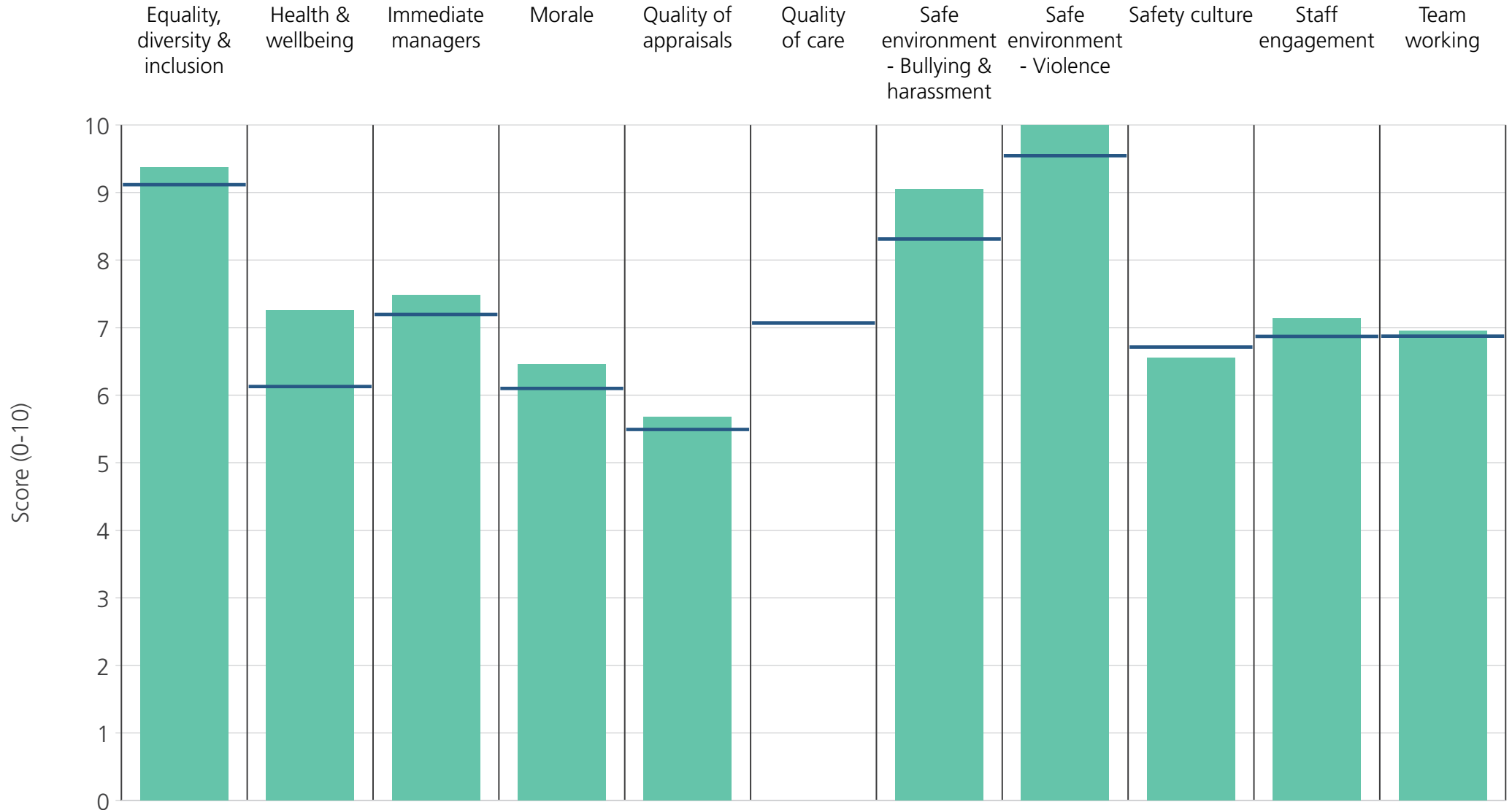
Directorate	9.0	5.7	6.8	5.7	5.1	7.3	7.9	9.3	6.9	6.8	6.4
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	213	214	213	213	206	207	214	211	213	217	212



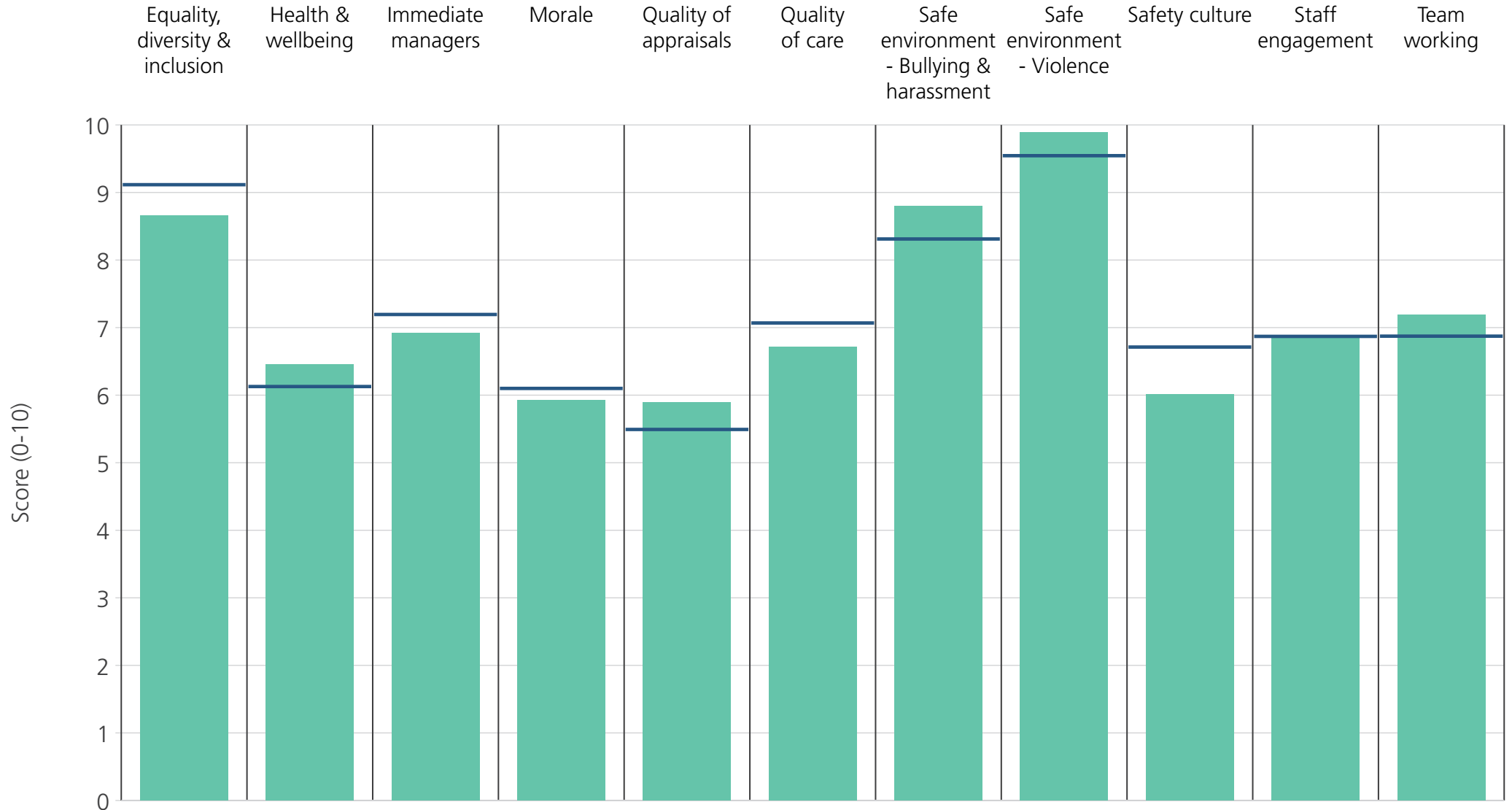
Directorate	9.0	5.8	7.0	5.9	5.1	7.3	8.0	9.2	6.6	6.8	6.6
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	118	123	122	119	115	108	120	122	120	125	121



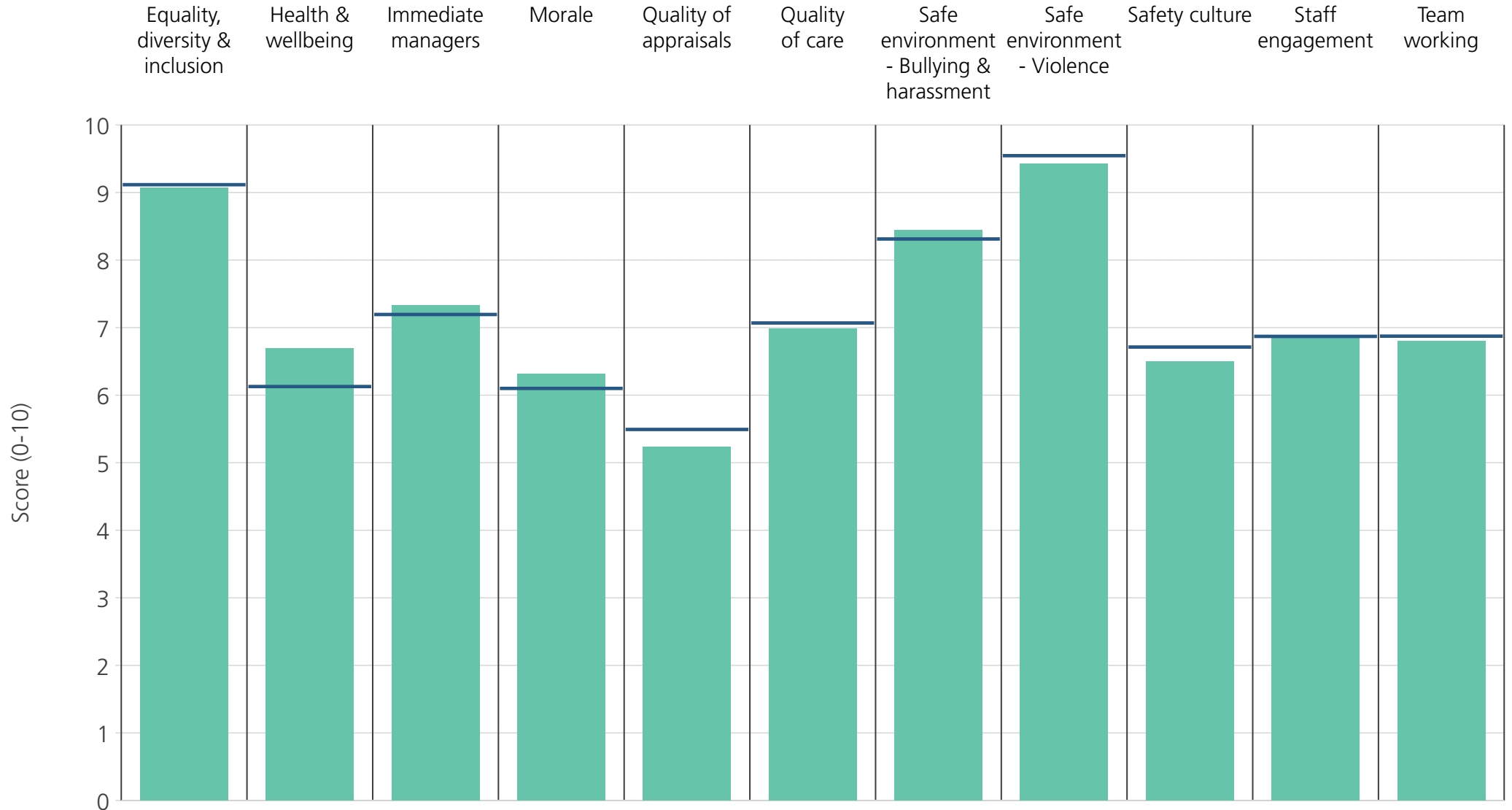
Directorate	9.2	7.3	6.6	5.8	6.1		9.1	9.8	7.1	7.0	6.6
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	22	21	22	22	22	7	22	22	22	22	22



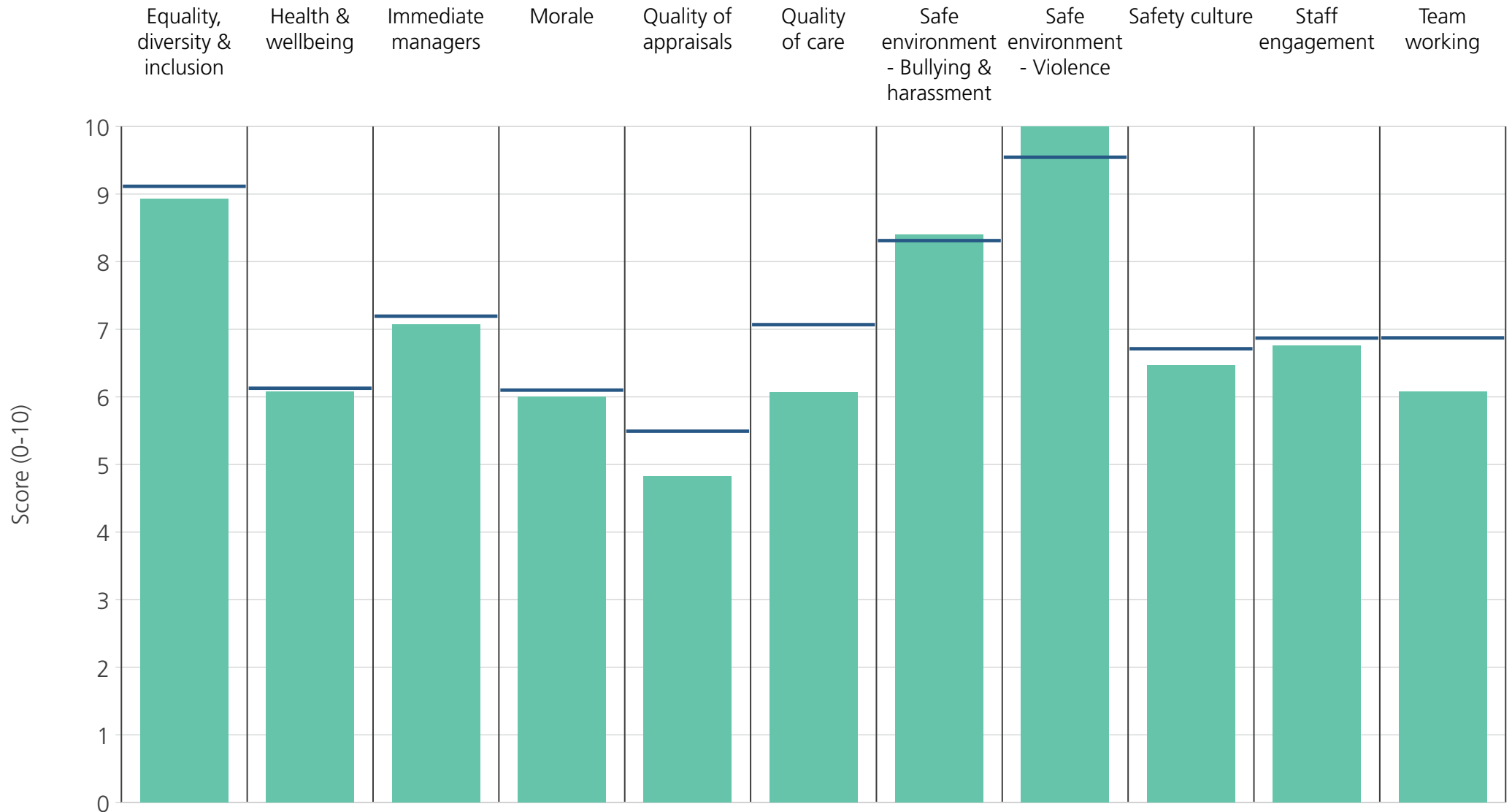
Directorate	9.4	7.3	7.5	6.5	5.7		9.1	10.0	6.6	7.1	7.0
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	66	66	66	65	61	10	65	66	64	66	66



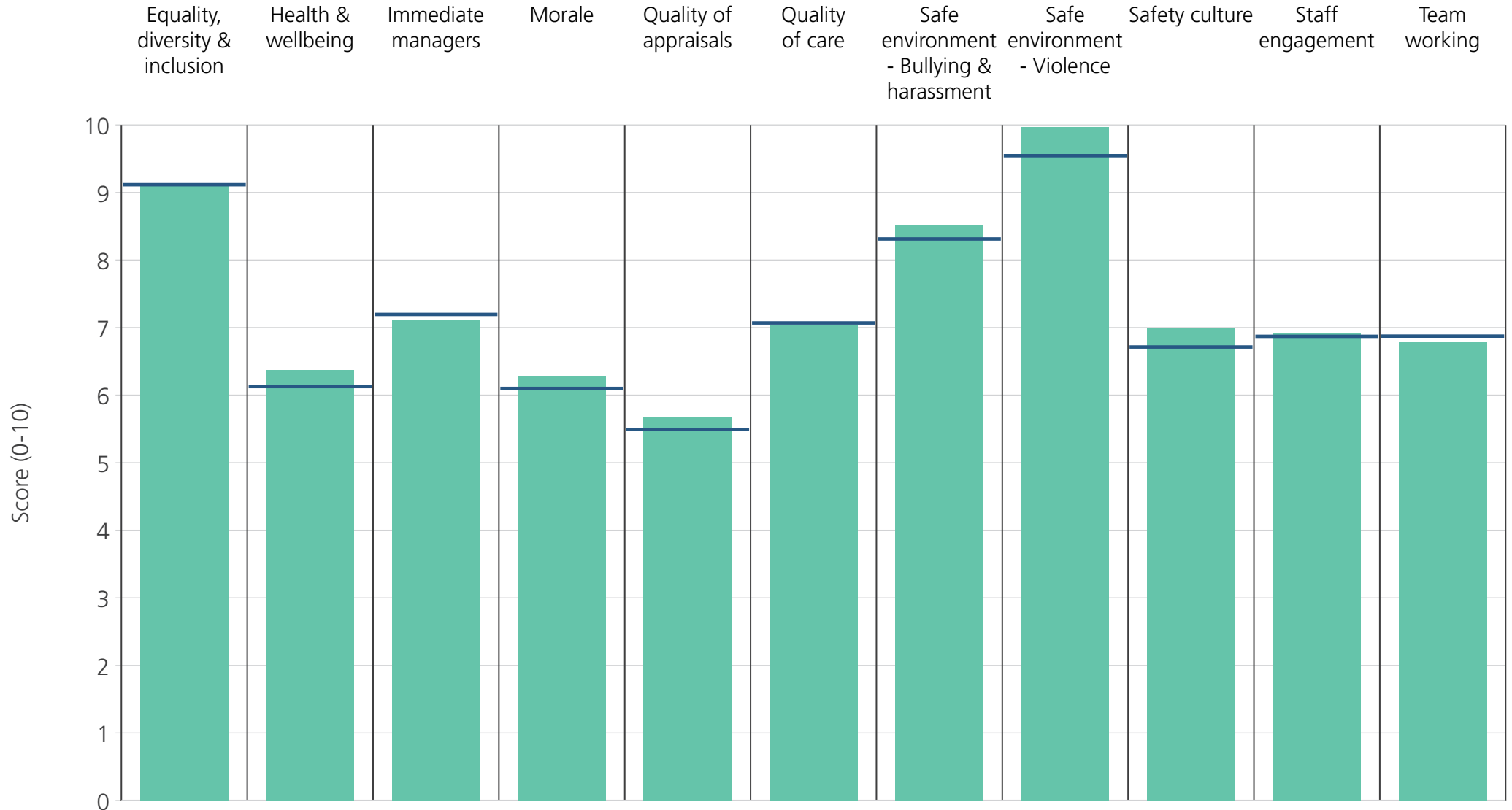
Directorate	8.7	6.5	6.9	5.9	5.9	6.7	8.8	9.9	6.0	6.9	7.2
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	91	91	92	90	87	24	89	91	91	93	93



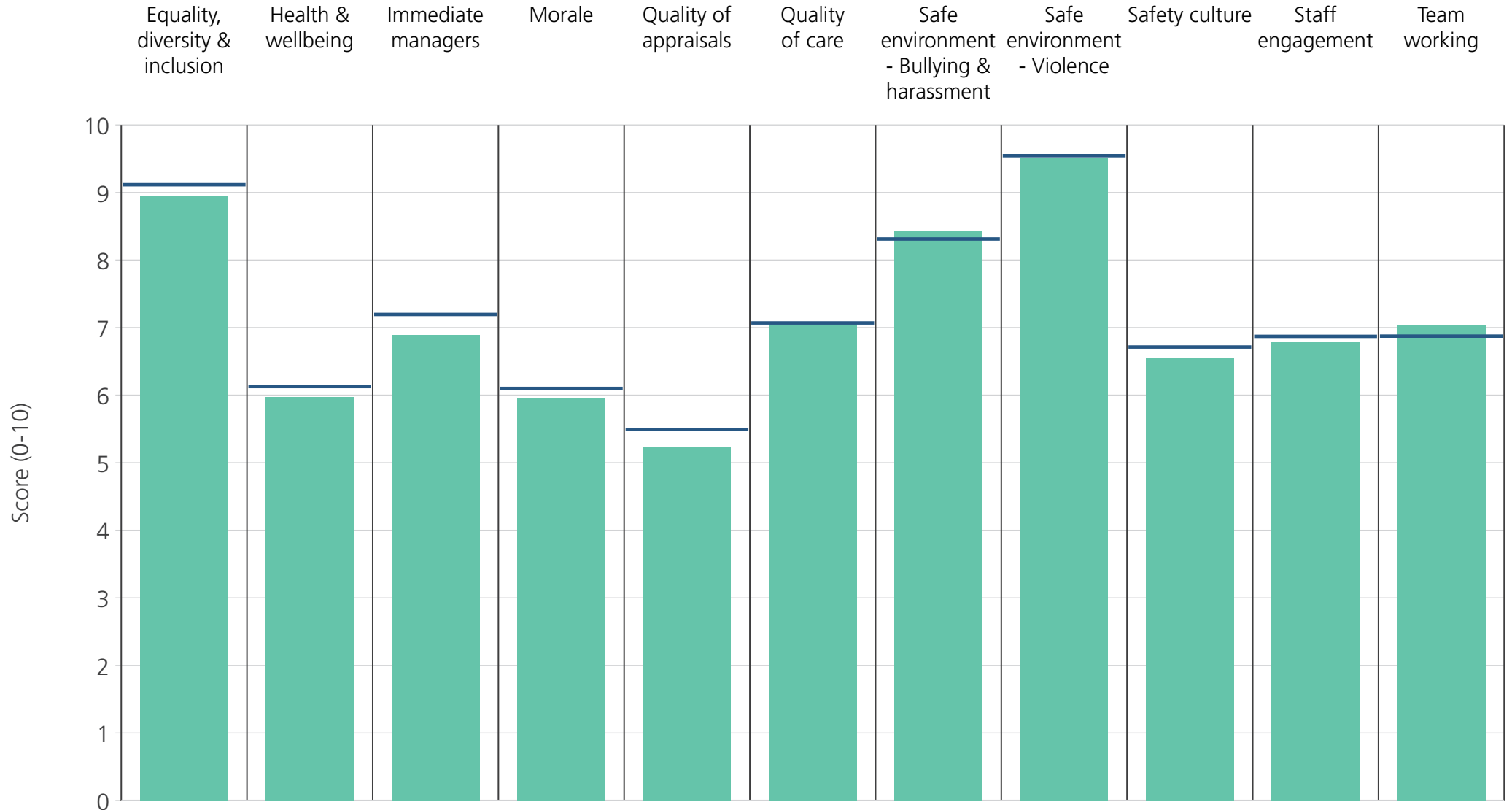
Directorate	9.1	6.7	7.3	6.3	5.2	7.0	8.4	9.4	6.5	6.9	6.8
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	77	76	77	76	68	60	76	76	74	78	77



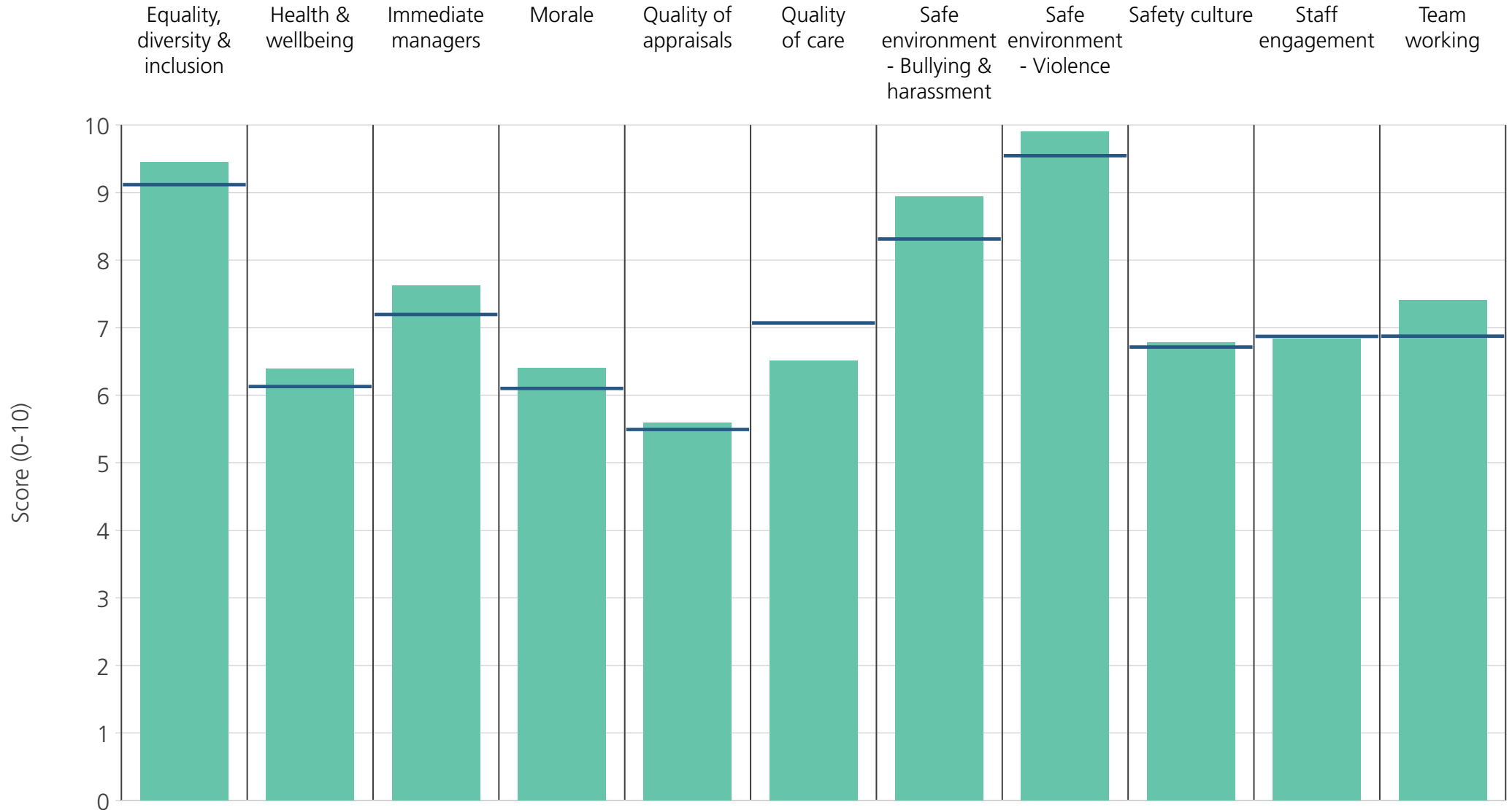
Directorate	8.9	6.1	7.1	6.0	4.8	6.1	8.4	10.0	6.5	6.8	6.1
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	57	56	57	57	52	23	55	57	57	57	57



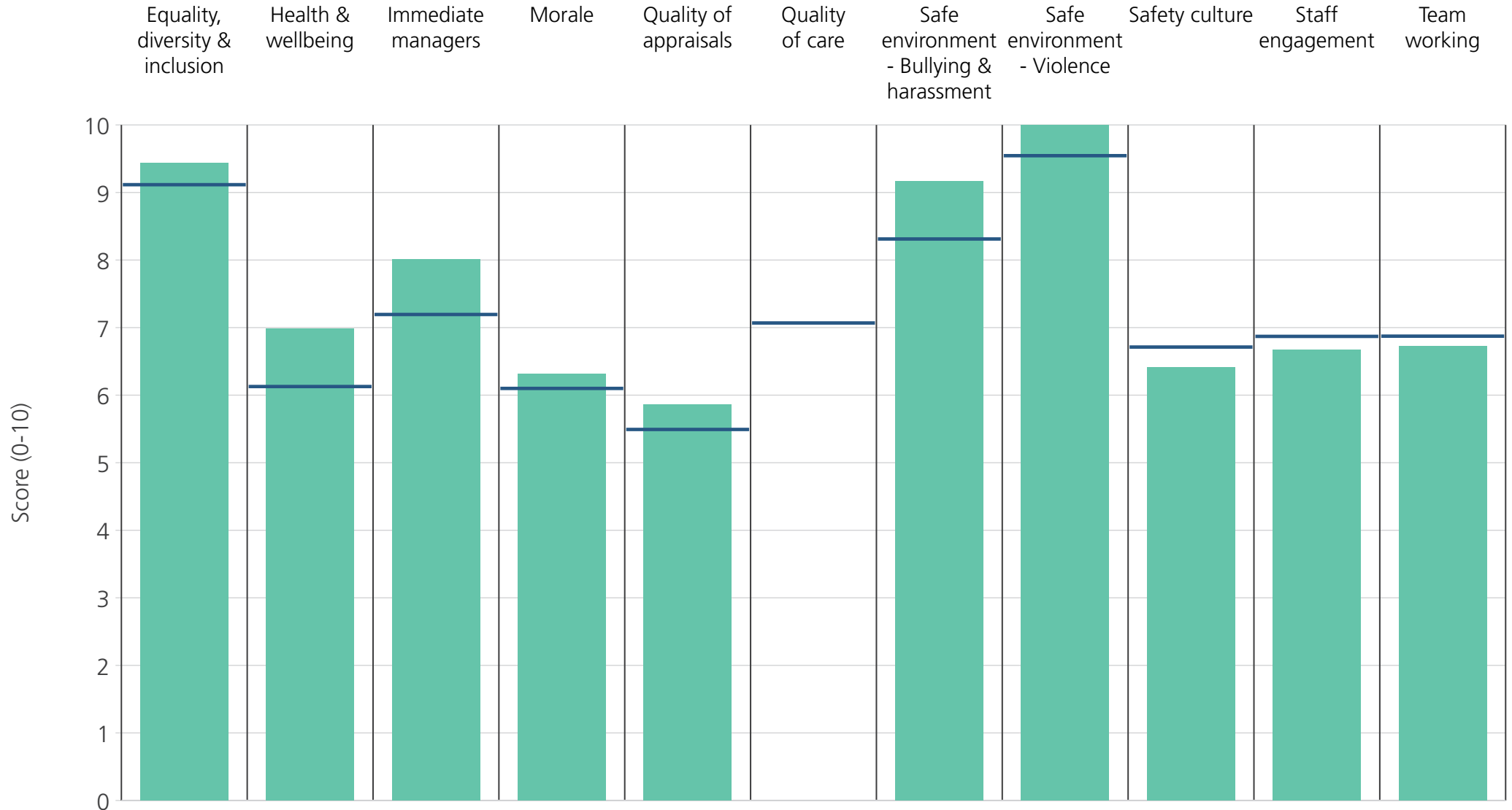
Directorate	9.1	6.4	7.1	6.3	5.7	7.0	8.5	10.0	7.0	6.9	6.8
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	99	100	99	100	97	66	99	98	99	100	96



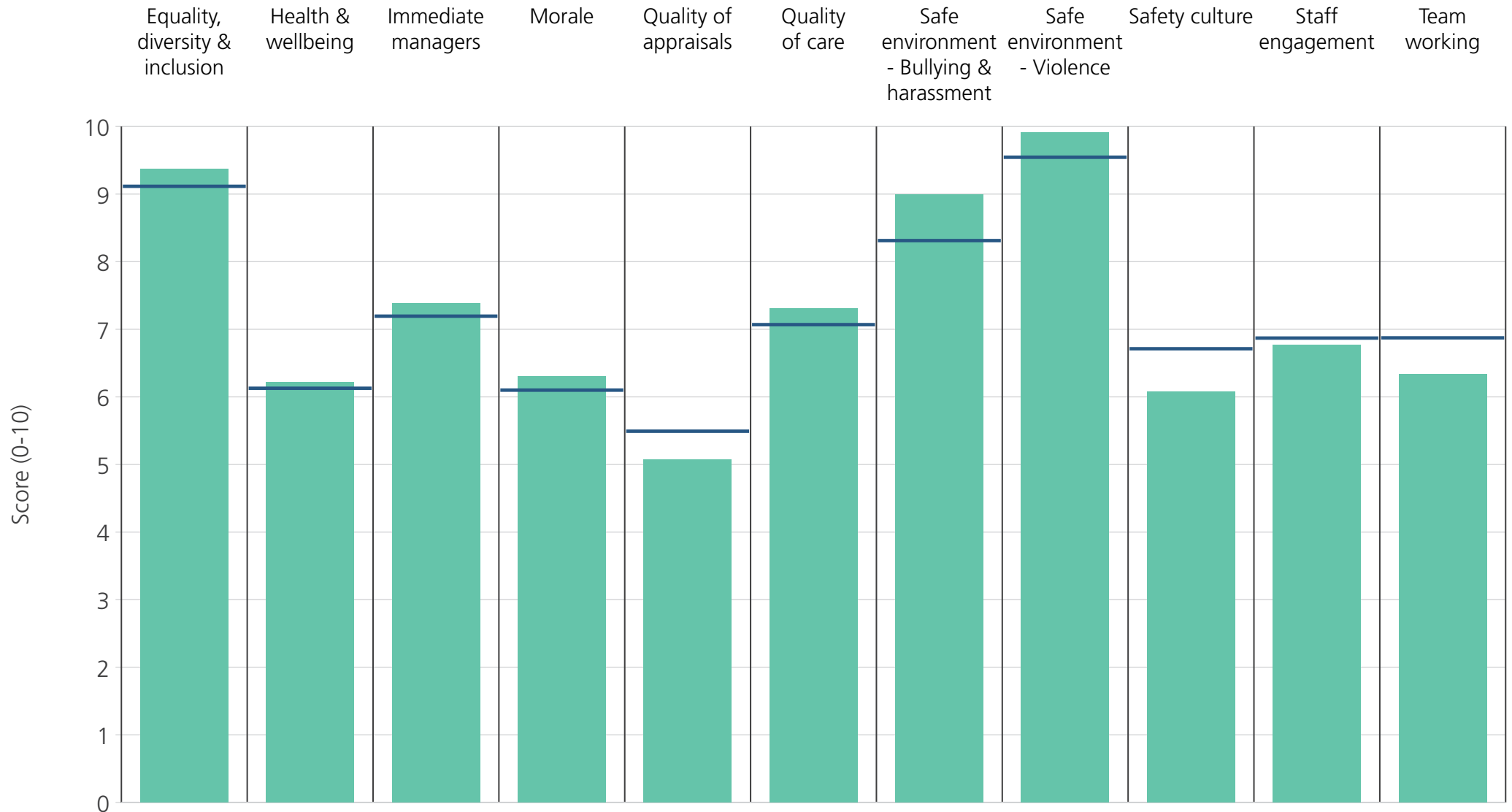
Directorate	8.9	6.0	6.9	6.0	5.2	7.0	8.4	9.5	6.5	6.8	7.0
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	200	202	203	203	195	197	202	203	203	203	198



Directorate	9.5	6.4	7.6	6.4	5.6	6.5	8.9	9.9	6.8	6.8	7.4
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	263	266	266	264	255	252	266	265	265	267	262



Directorate	9.4	7.0	8.0	6.3	5.9		9.2	10.0	6.4	6.7	6.7
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	37	37	37	37	37	2	36	36	37	37	37



Directorate	9.4	6.2	7.4	6.3	5.1	7.3	9.0	9.9	6.1	6.8	6.3
Your org	9.1	6.1	7.2	6.1	5.5	7.1	8.3	9.5	6.7	6.9	6.9
Responses	76	77	77	76	72	28	76	77	76	77	76