

South Tees Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for South Tees Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by South Tees Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

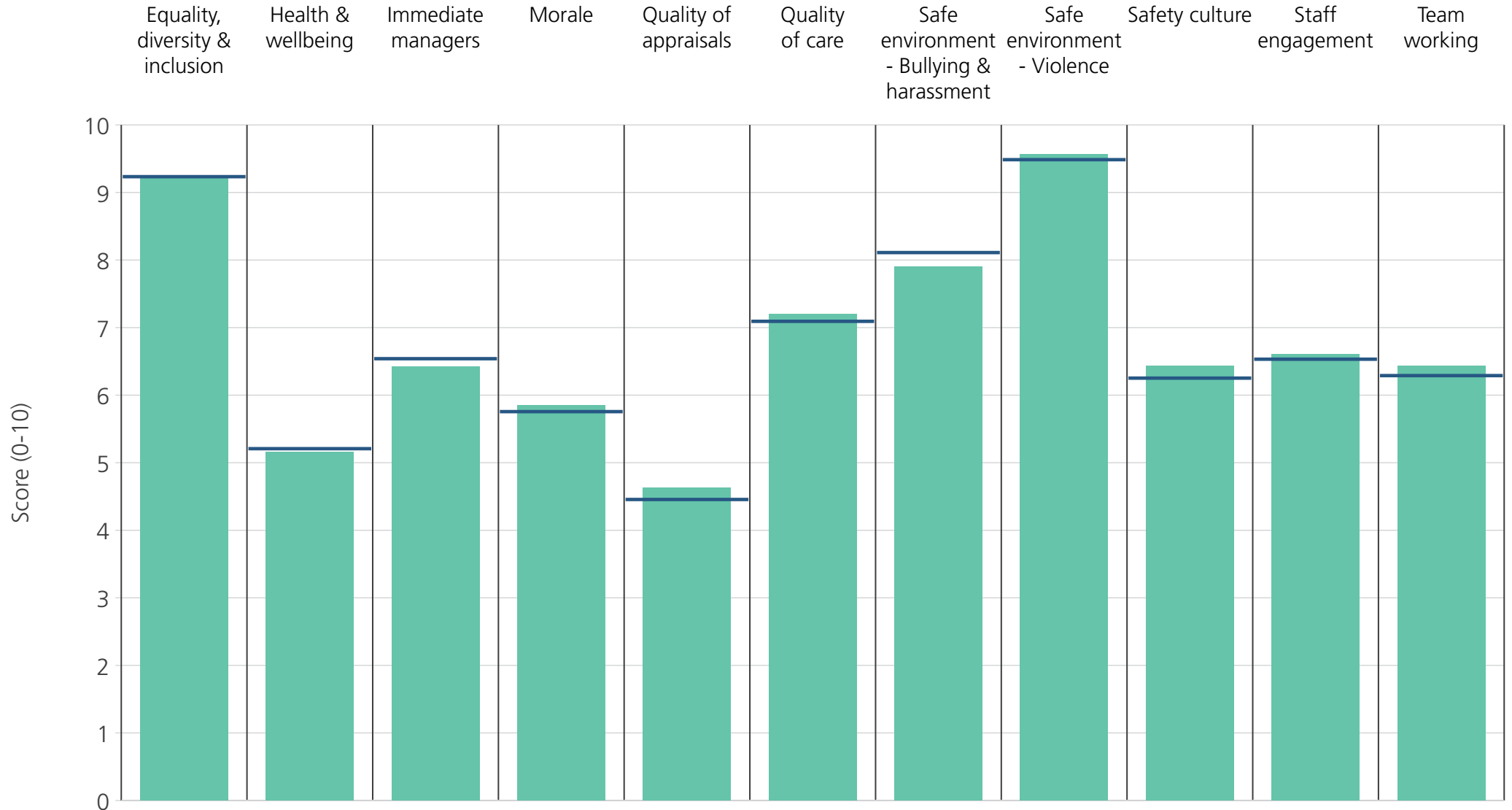
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



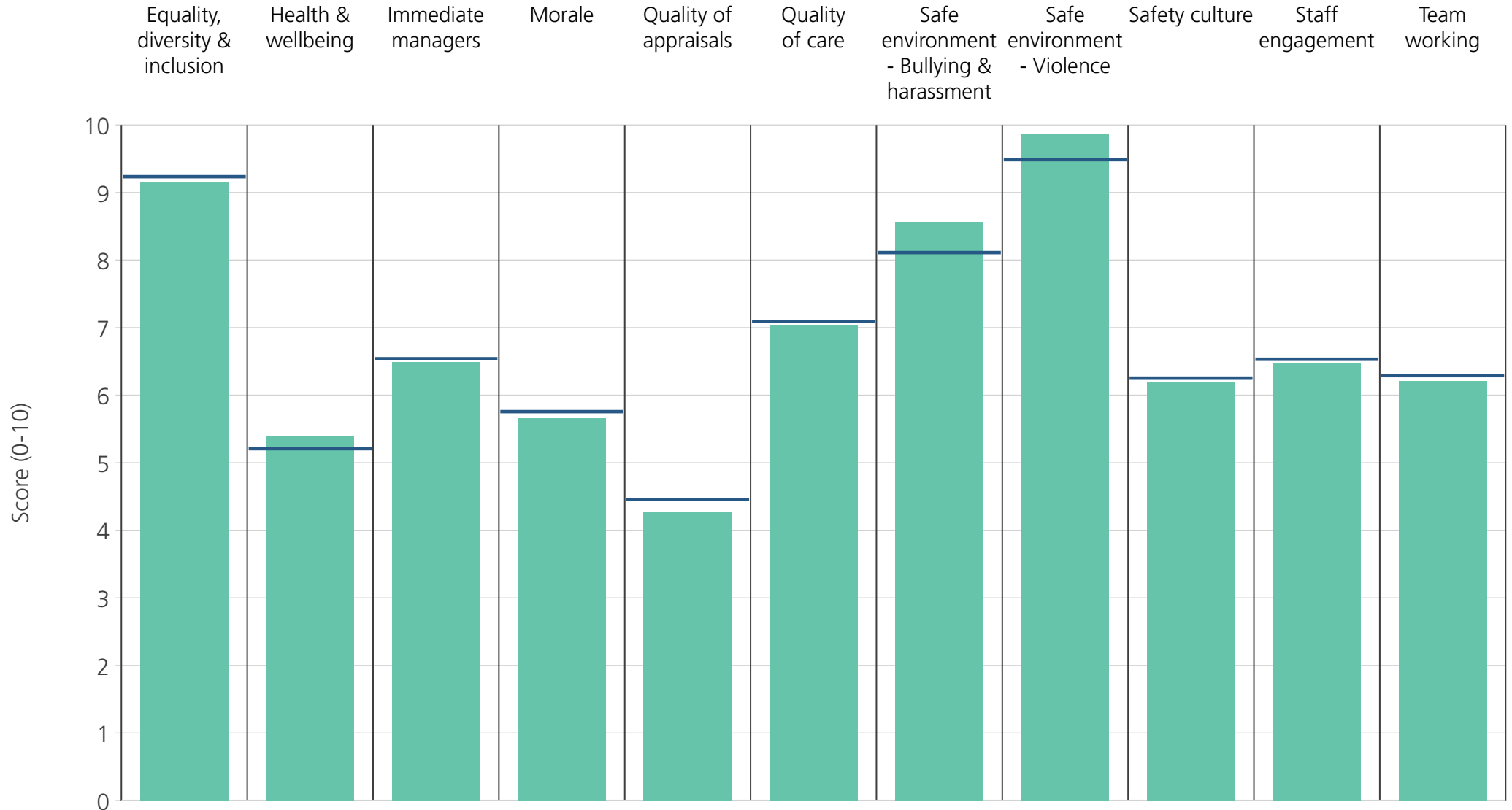
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

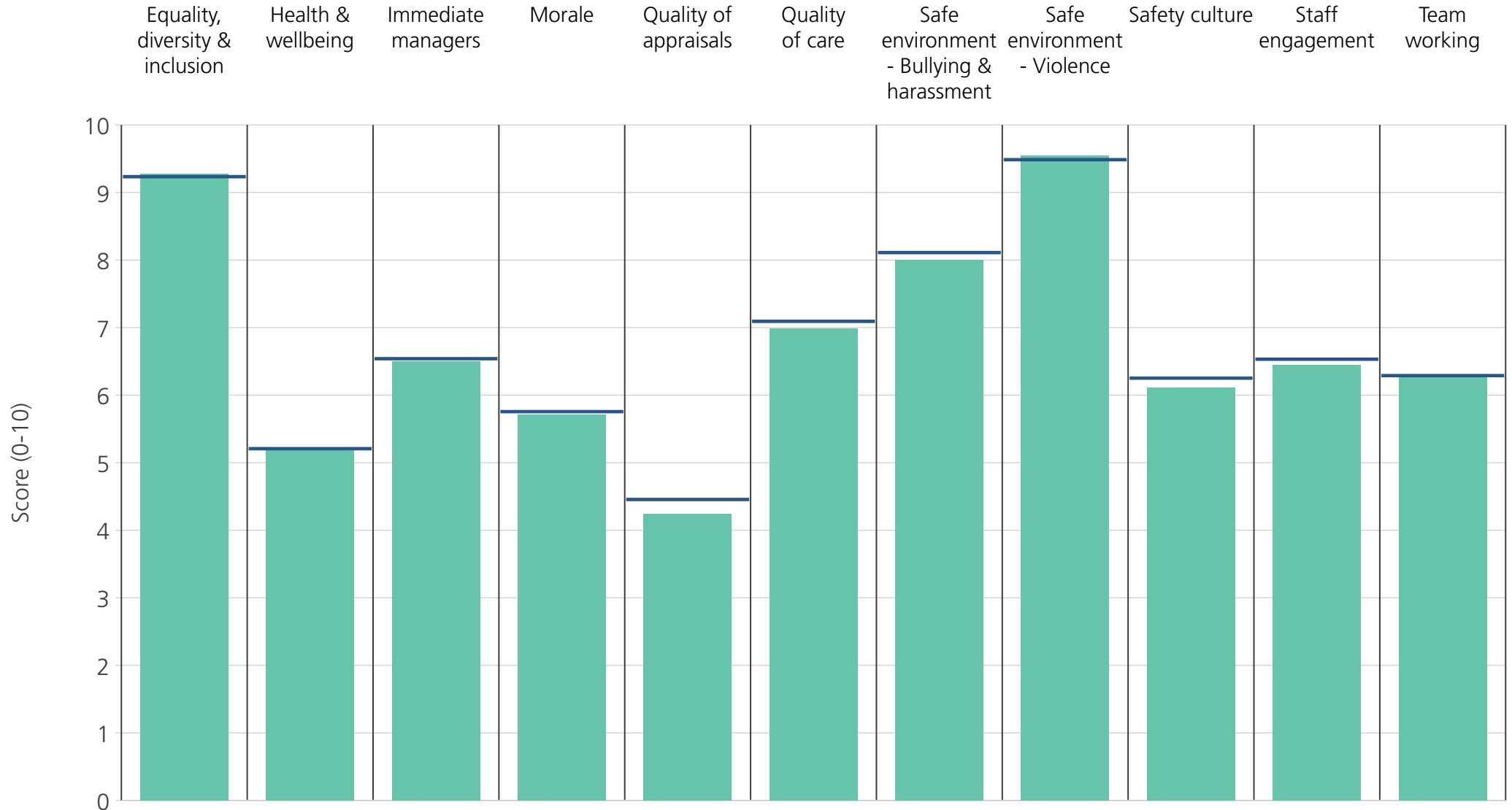
South Tees Hospitals NHS Foundation Trust
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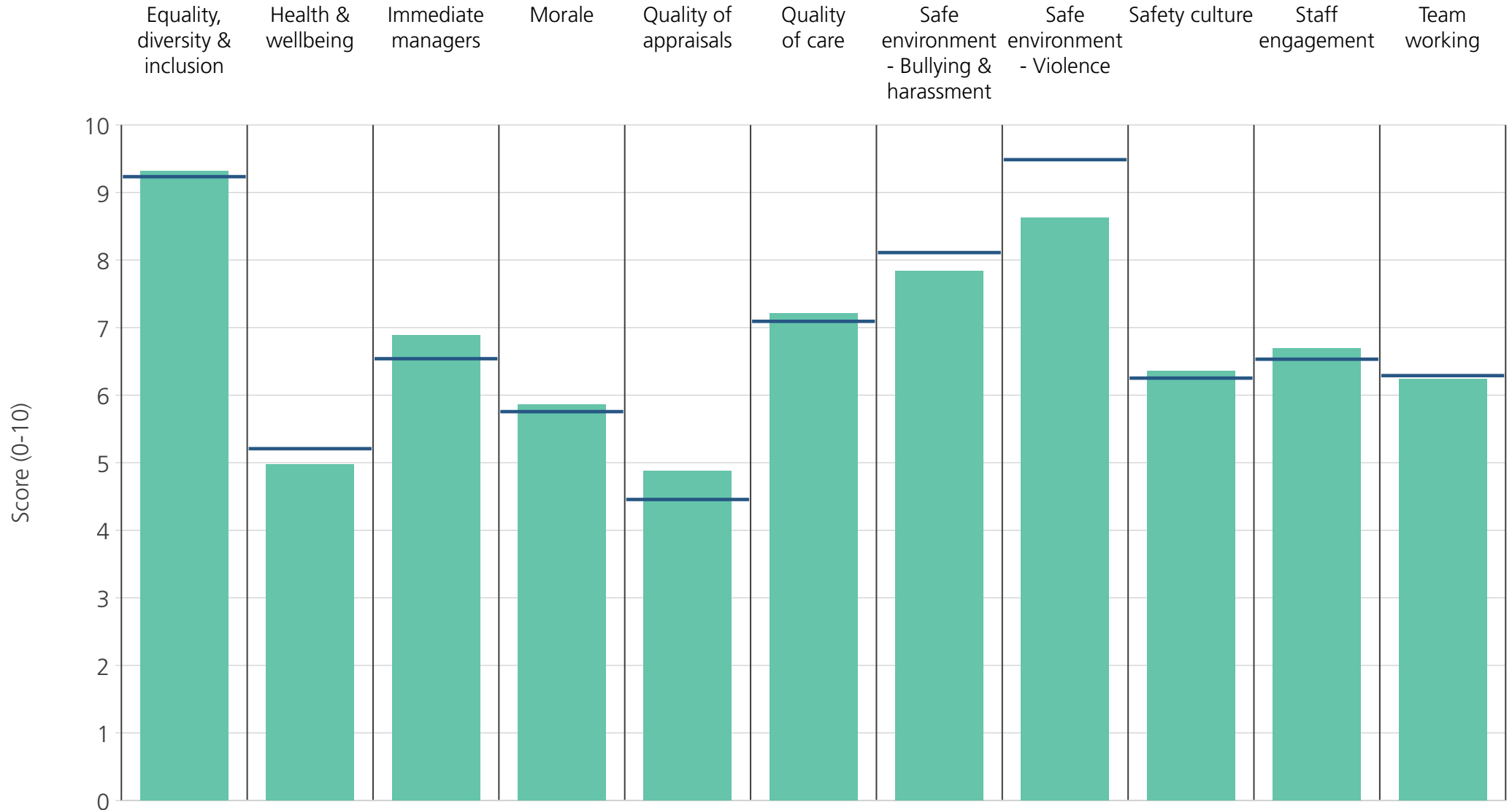
Directorate	9.2	5.2	6.4	5.9	4.6	7.2	7.9	9.6	6.4	6.6	6.4
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	548	551	552	548	457	527	546	546	547	552	548



Directorate	9.1	5.4	6.5	5.7	4.3	7.0	8.6	9.9	6.2	6.5	6.2
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	633	637	637	638	506	479	632	636	636	638	633



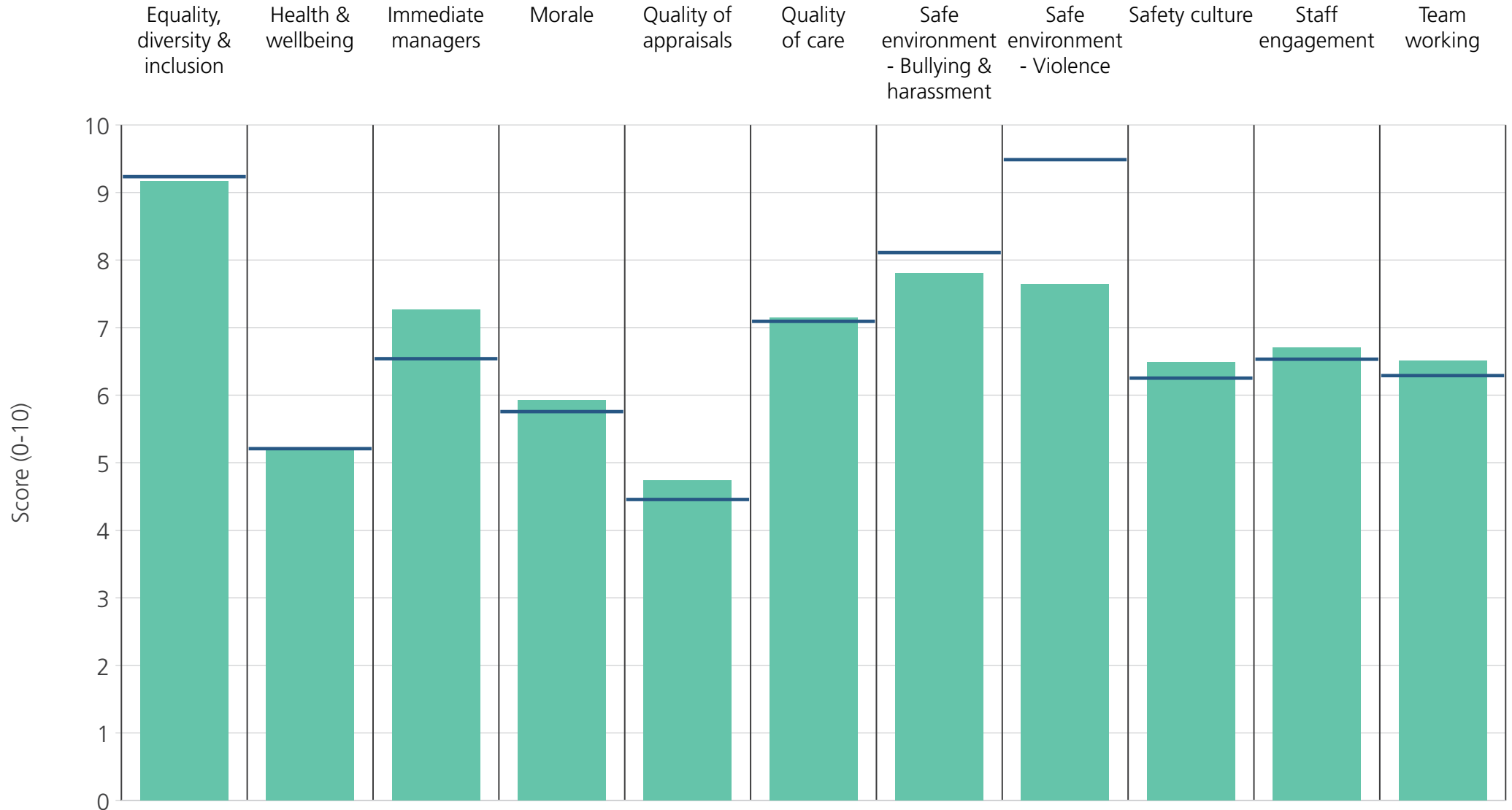
Directorate	9.3	5.2	6.5	5.7	4.2	7.0	8.0	9.5	6.1	6.4	6.3
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	667	672	674	671	530	637	668	667	670	674	666



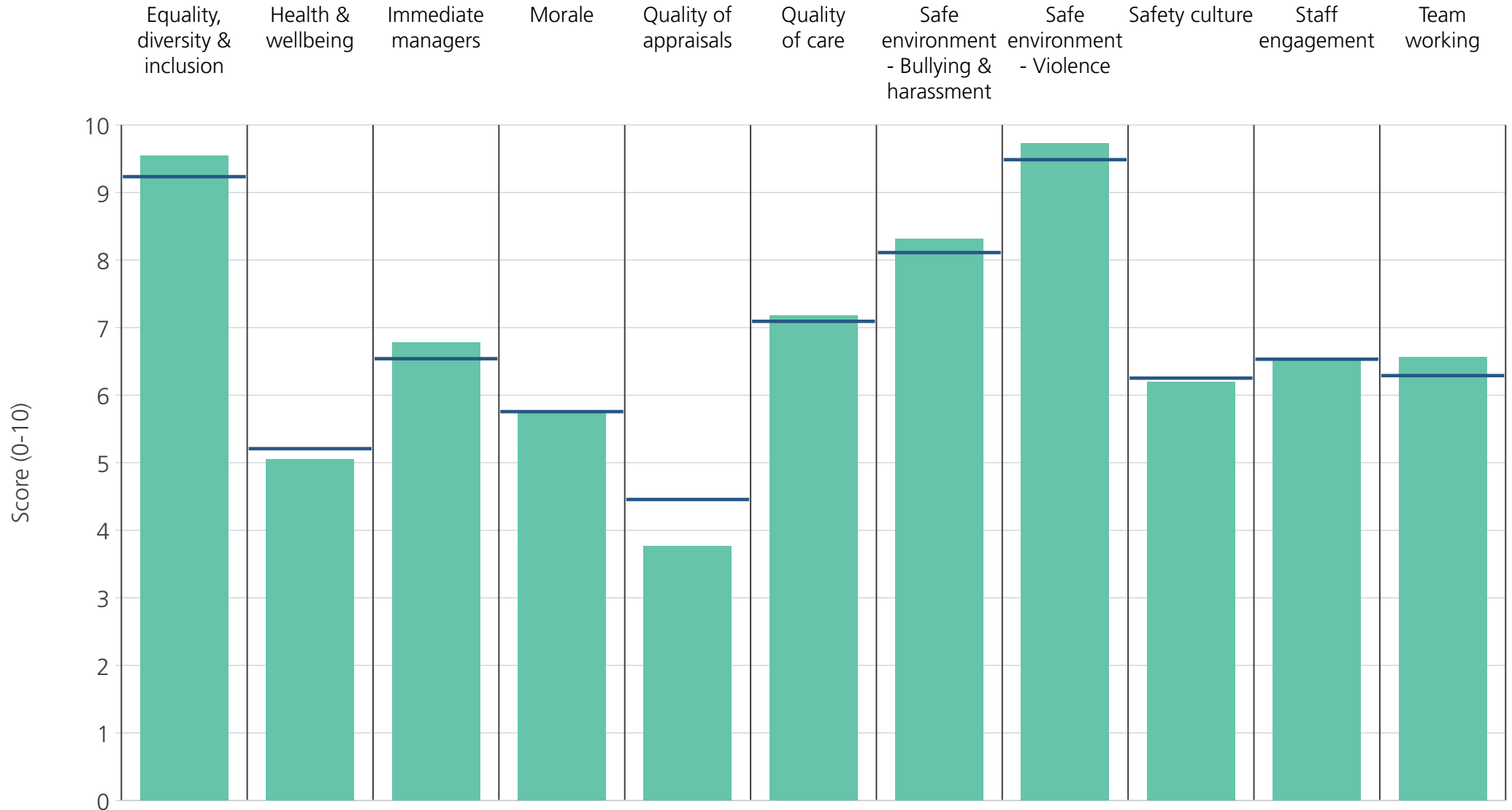
Directorate	9.3	5.0	6.9	5.9	4.9	7.2	7.8	8.6	6.4	6.7	6.2
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	378	383	385	379	319	372	376	377	379	385	380

Directorates 2

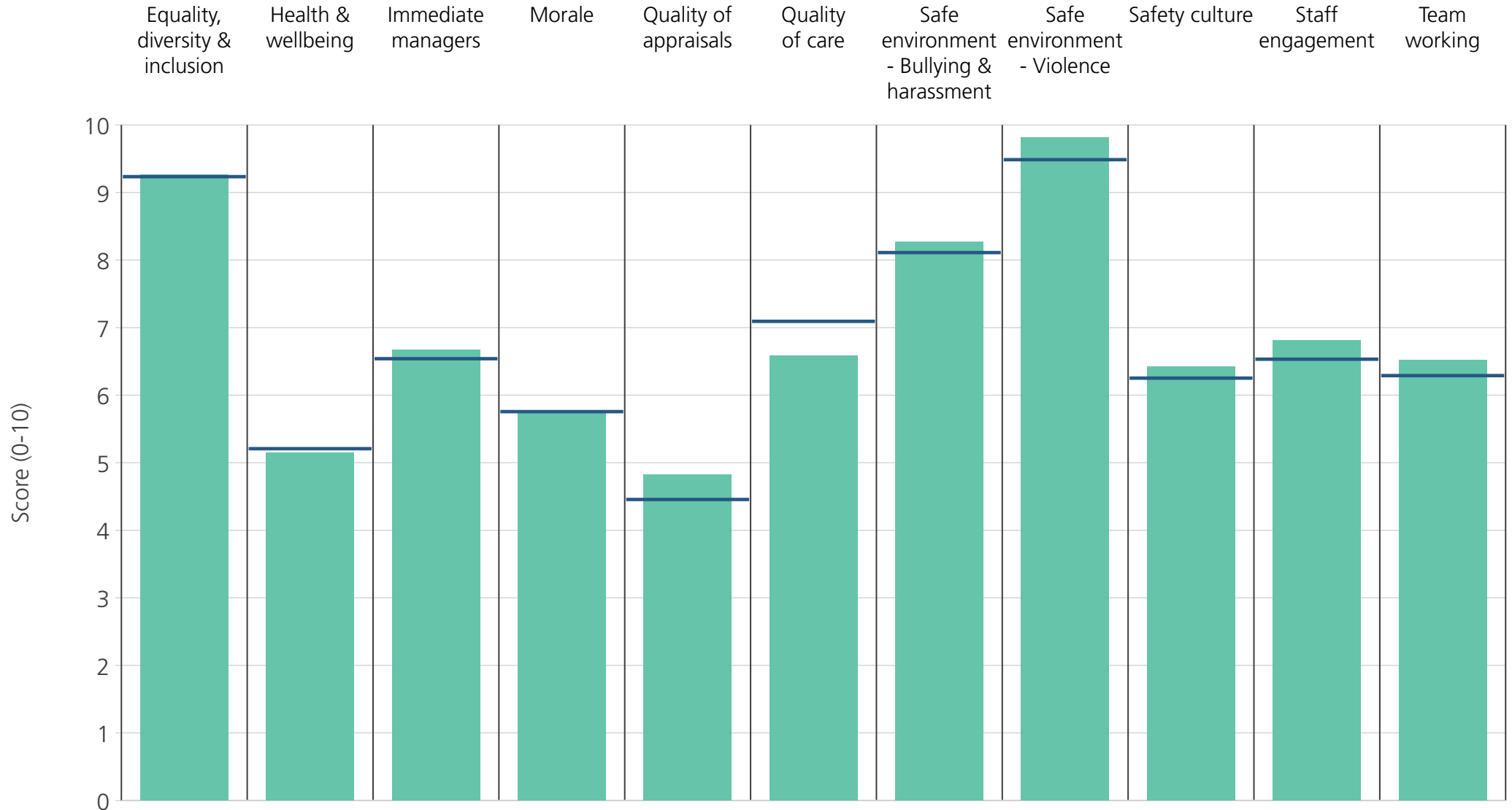
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2019 NHS Staff Survey Results



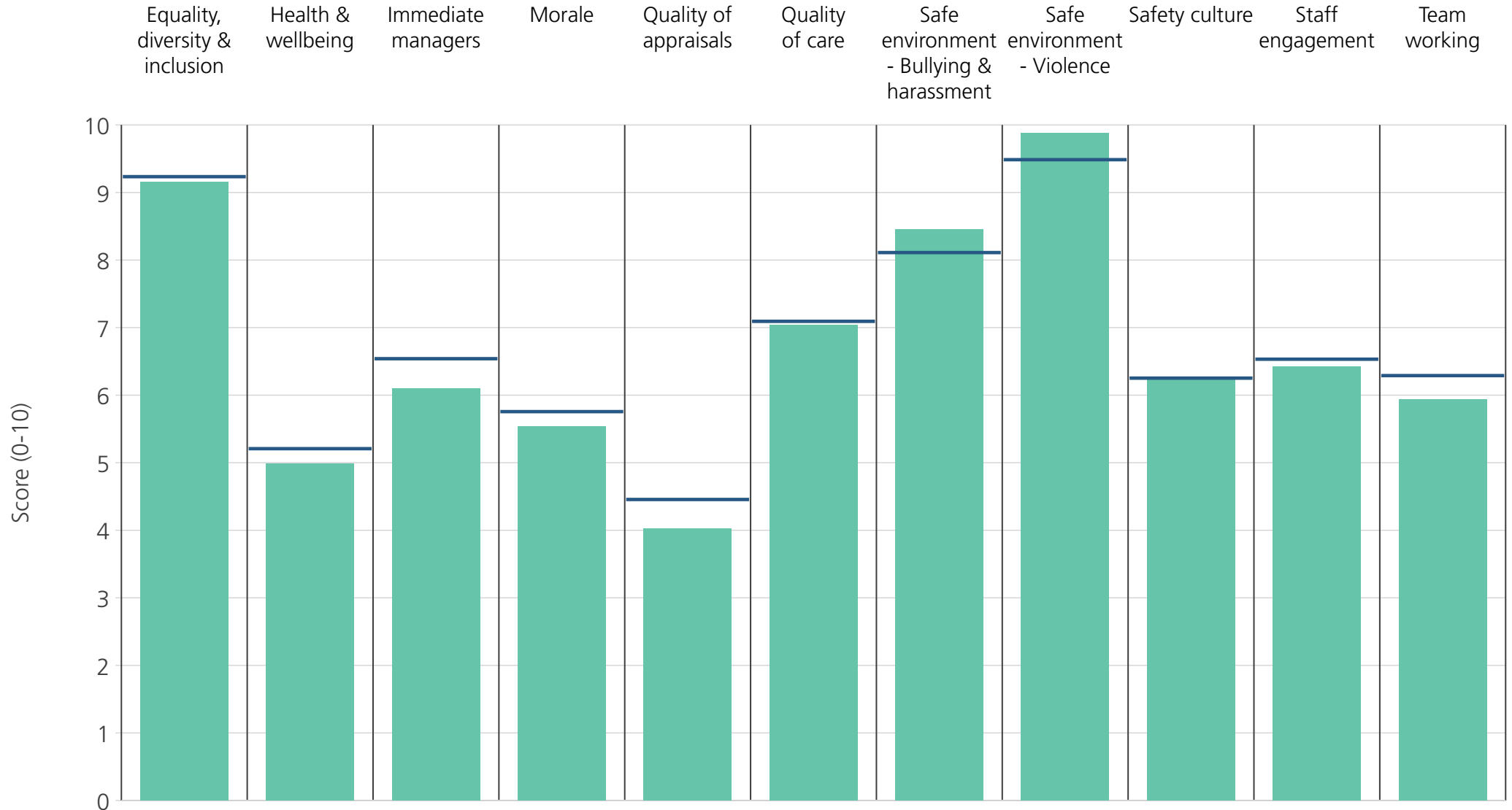
Directorate	9.2	5.2	7.3	5.9	4.7	7.1	7.8	7.6	6.5	6.7	6.5
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	76	78	79	76	66	76	78	77	76	79	78



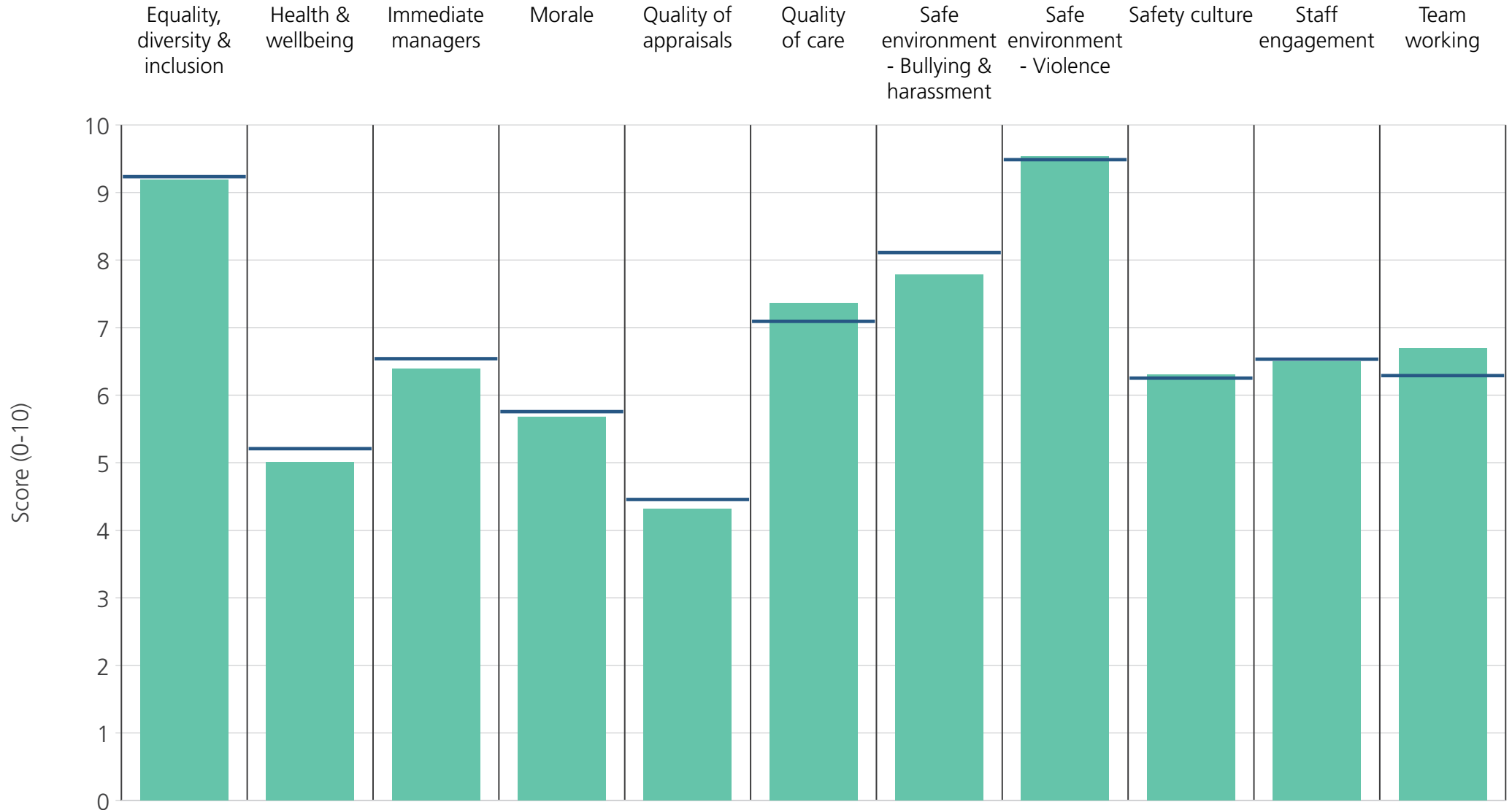
Directorate	9.5	5.0	6.8	5.8	3.8	7.2	8.3	9.7	6.2	6.5	6.6
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	134	135	135	134	114	122	134	135	134	135	135



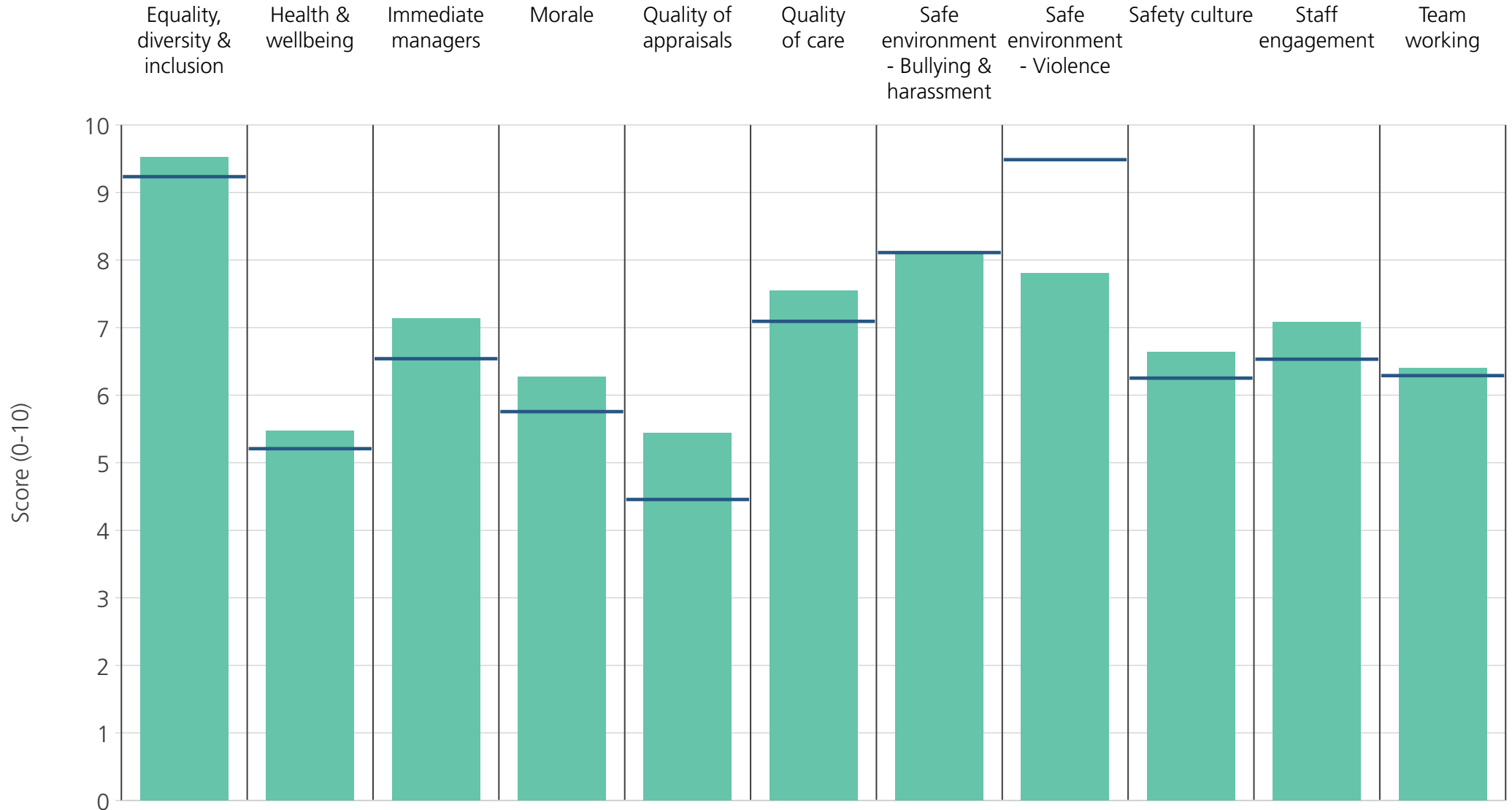
Directorate	9.3	5.1	6.7	5.8	4.8	6.6	8.3	9.8	6.4	6.8	6.5
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	55	55	55	54	42	43	55	54	54	55	55



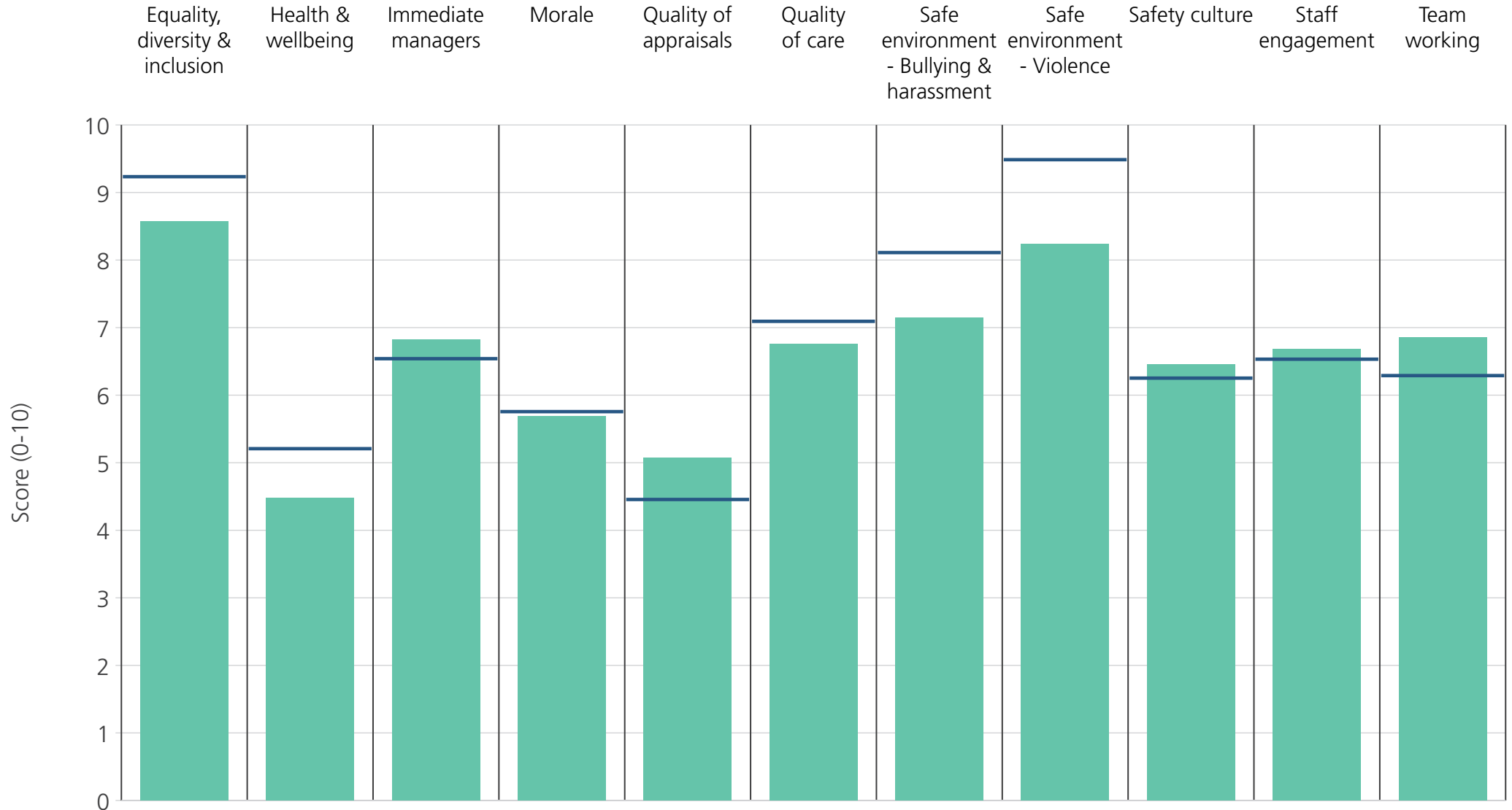
Directorate	9.2	5.0	6.1	5.5	4.0	7.0	8.5	9.9	6.2	6.4	5.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	211	213	212	213	177	196	209	212	213	213	211



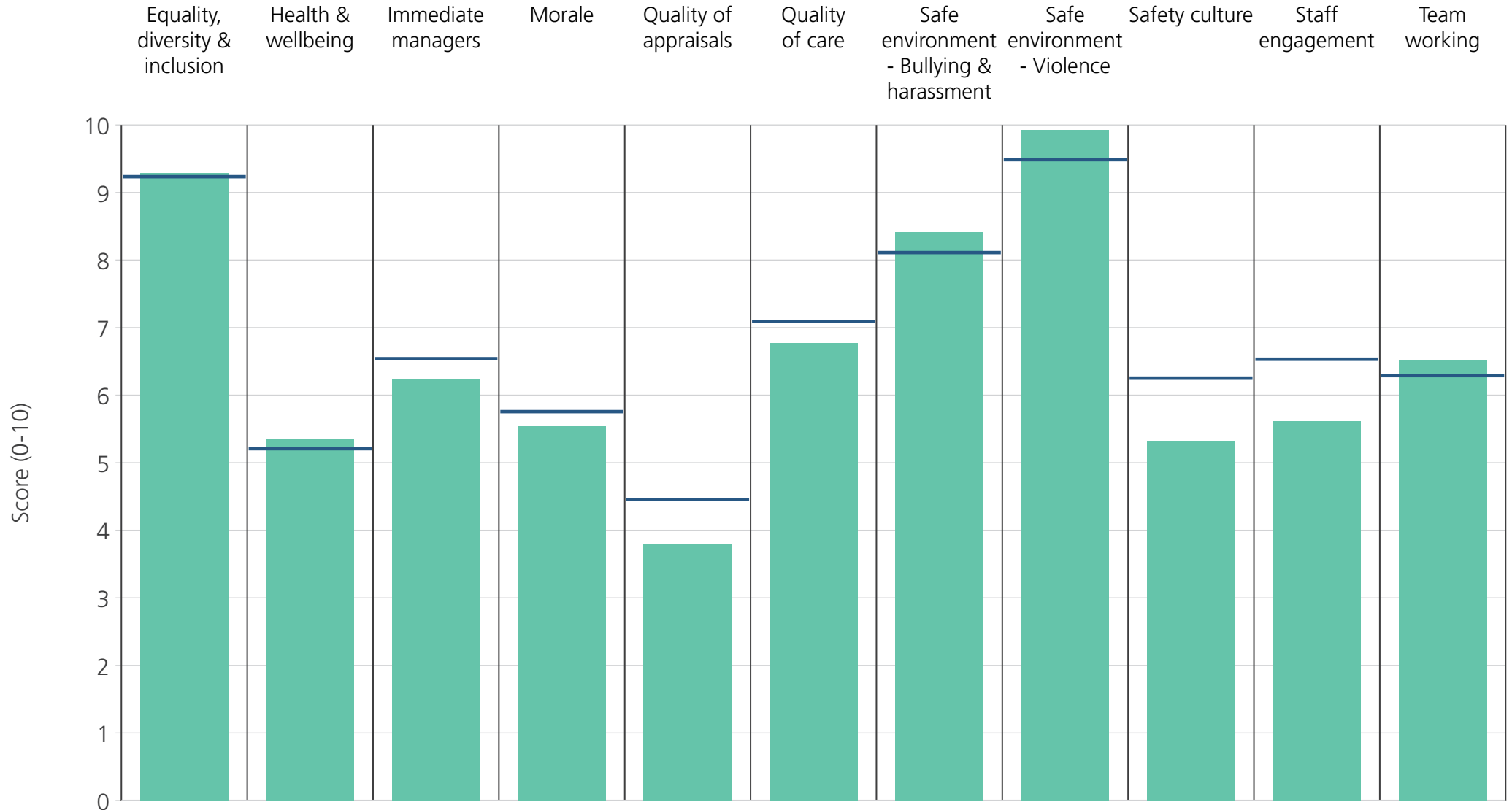
Directorate	9.2	5.0	6.4	5.7	4.3	7.4	7.8	9.5	6.3	6.5	6.7
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	187	187	187	187	161	181	186	185	186	187	186



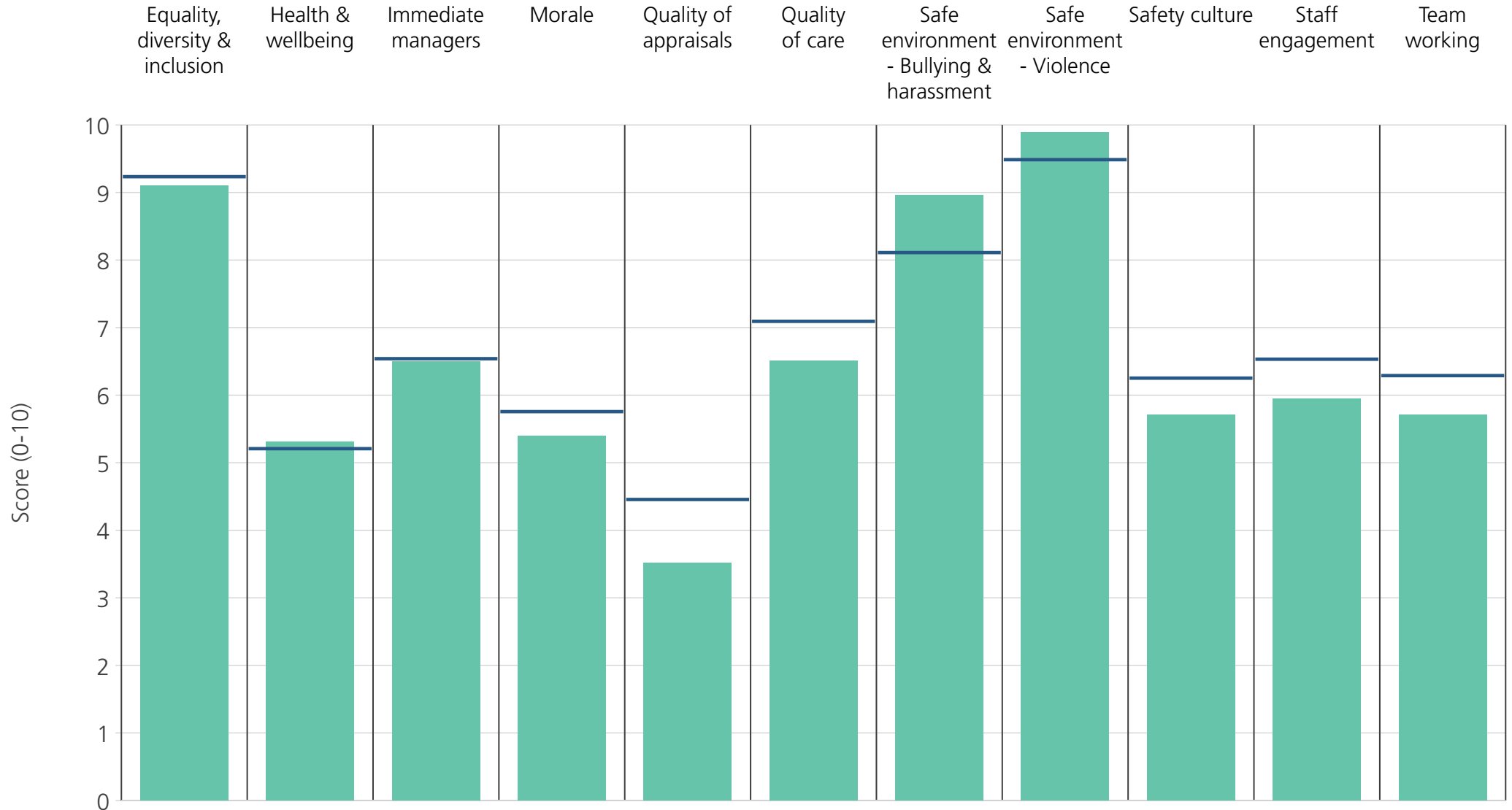
Directorate	9.5	5.5	7.1	6.3	5.4	7.6	8.1	7.8	6.6	7.1	6.4
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	69	69	69	69	61	66	69	69	69	69	69



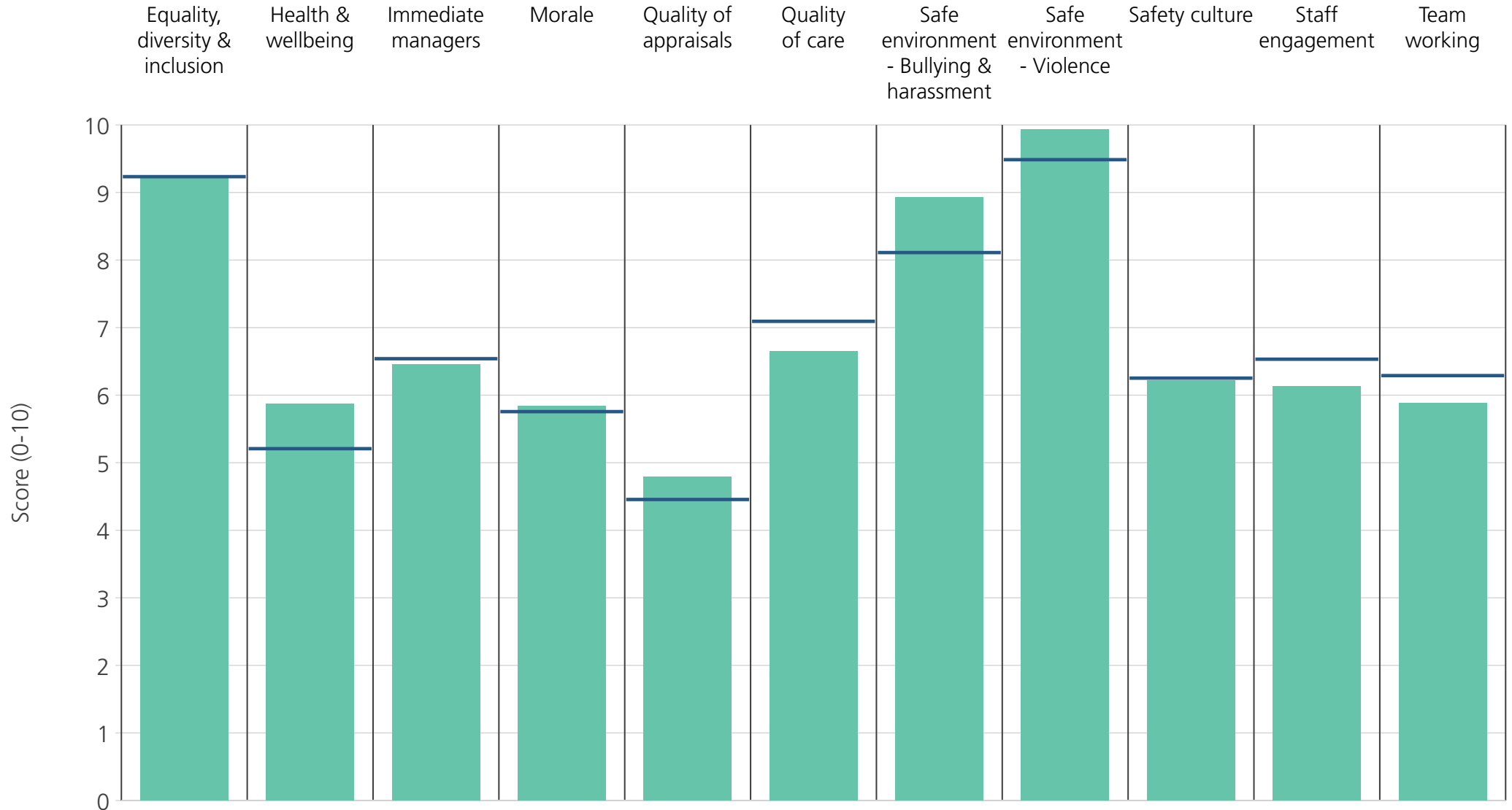
Directorate	8.6	4.5	6.8	5.7	5.1	6.8	7.1	8.2	6.5	6.7	6.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	35	35	35	35	28	35	35	34	35	35	35



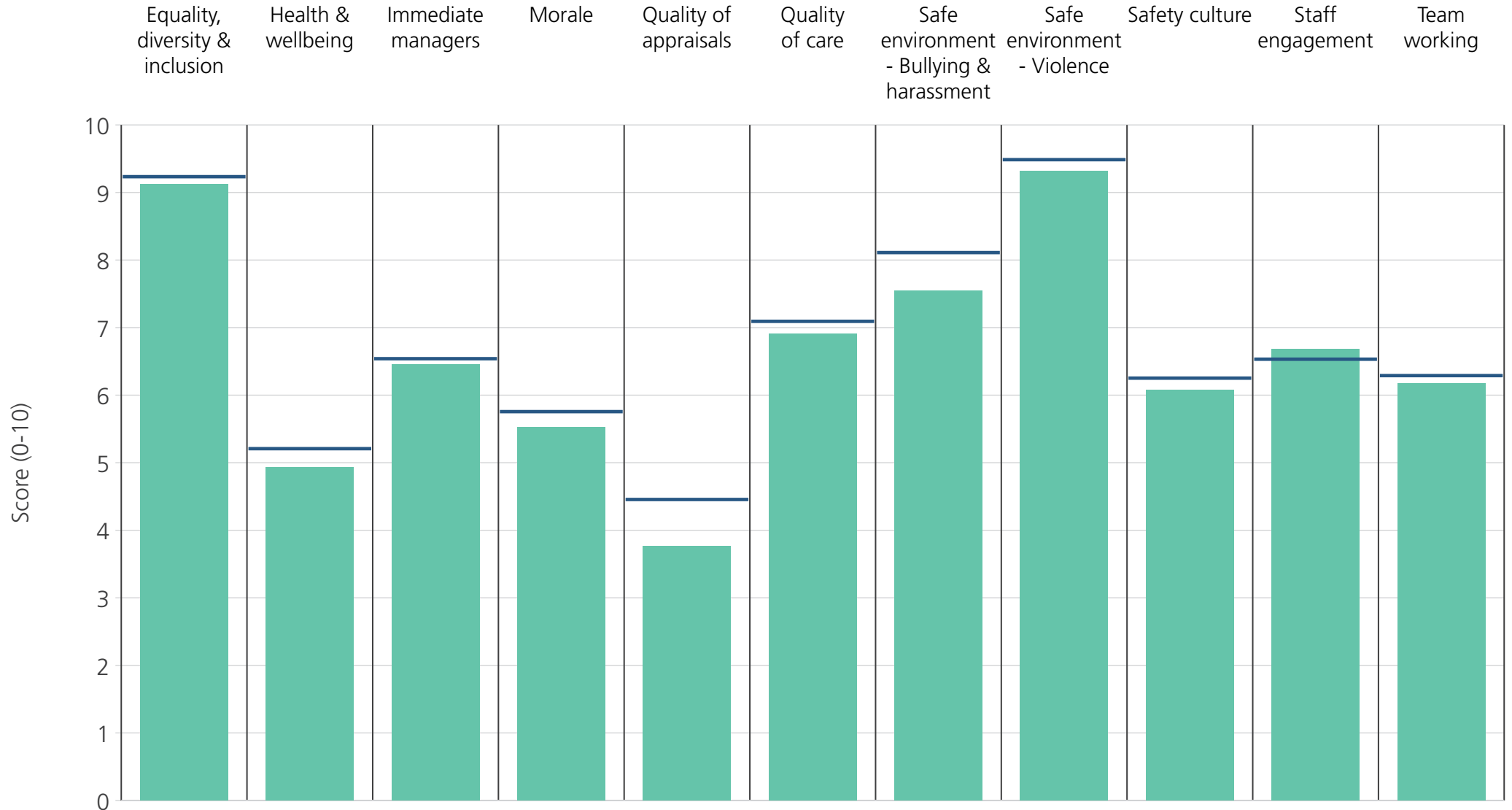
Directorate	9.3	5.3	6.2	5.5	3.8	6.8	8.4	9.9	5.3	5.6	6.5
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	44	44	44	44	34	41	44	44	44	44	44



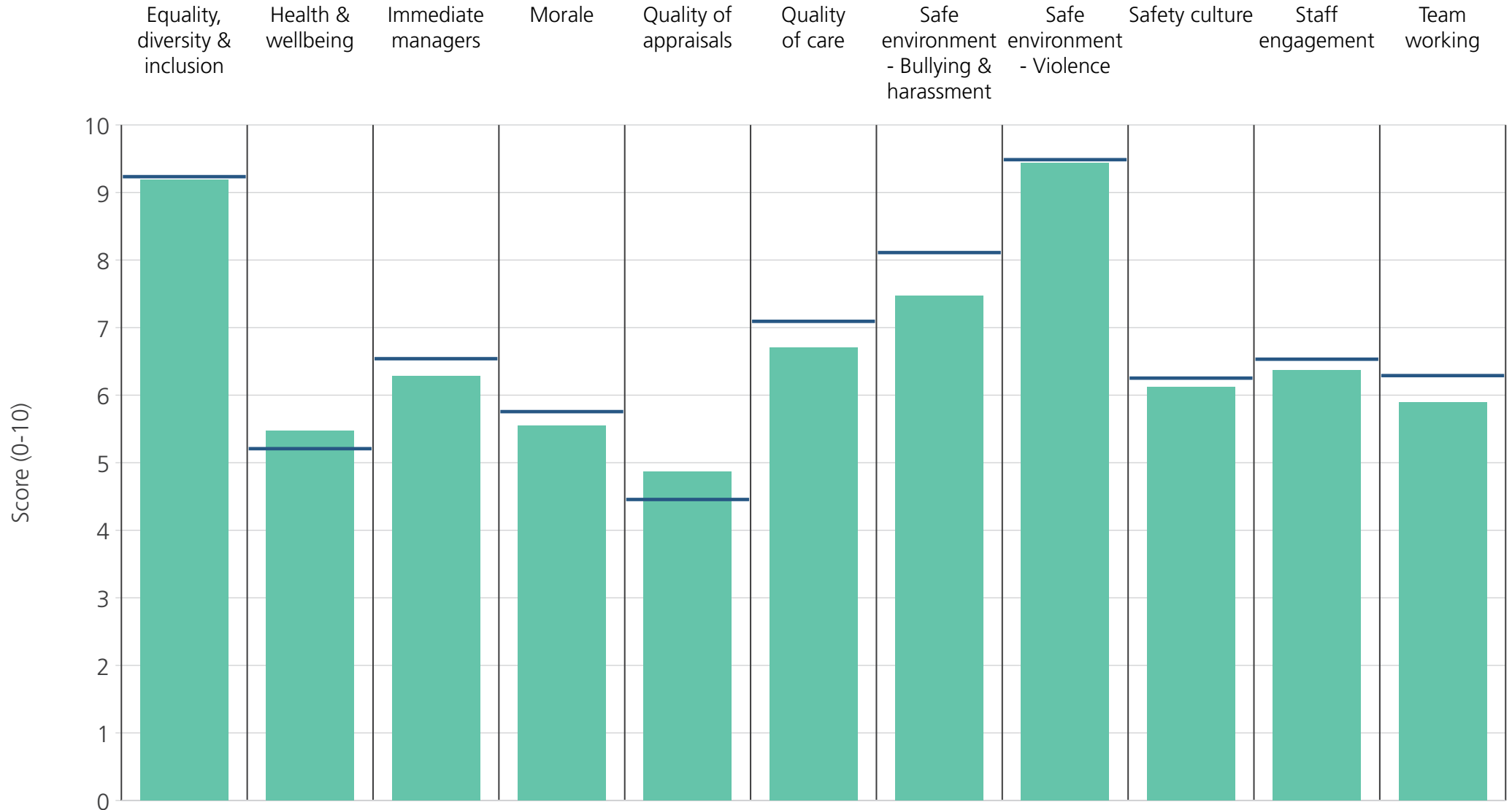
Directorate	9.1	5.3	6.5	5.4	3.5	6.5	9.0	9.9	5.7	5.9	5.7
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	115	115	116	116	98	72	115	116	115	116	116



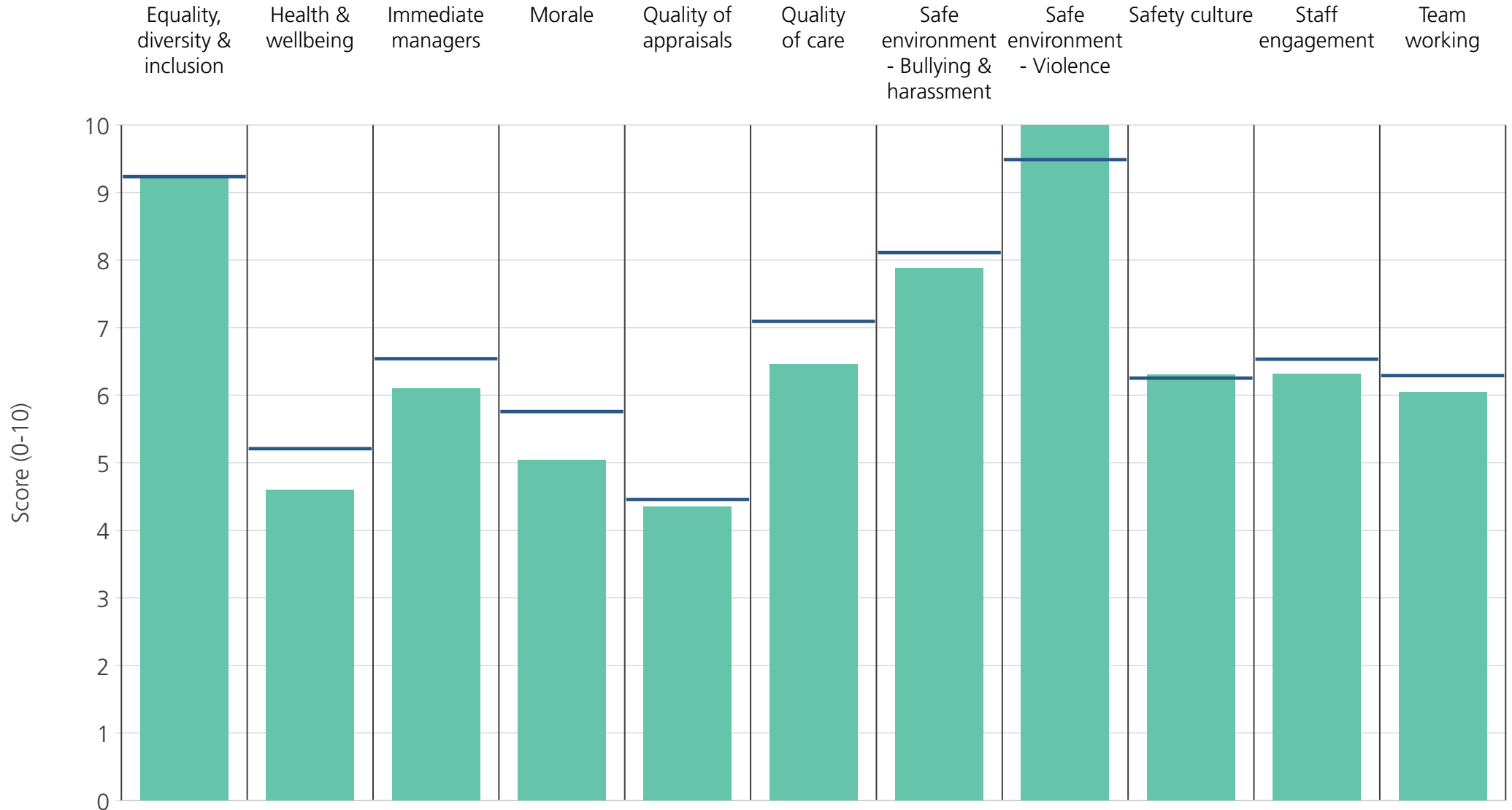
Directorate	9.2	5.9	6.5	5.8	4.8	6.6	8.9	9.9	6.2	6.1	5.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	48	48	48	48	36	20	48	48	47	48	48



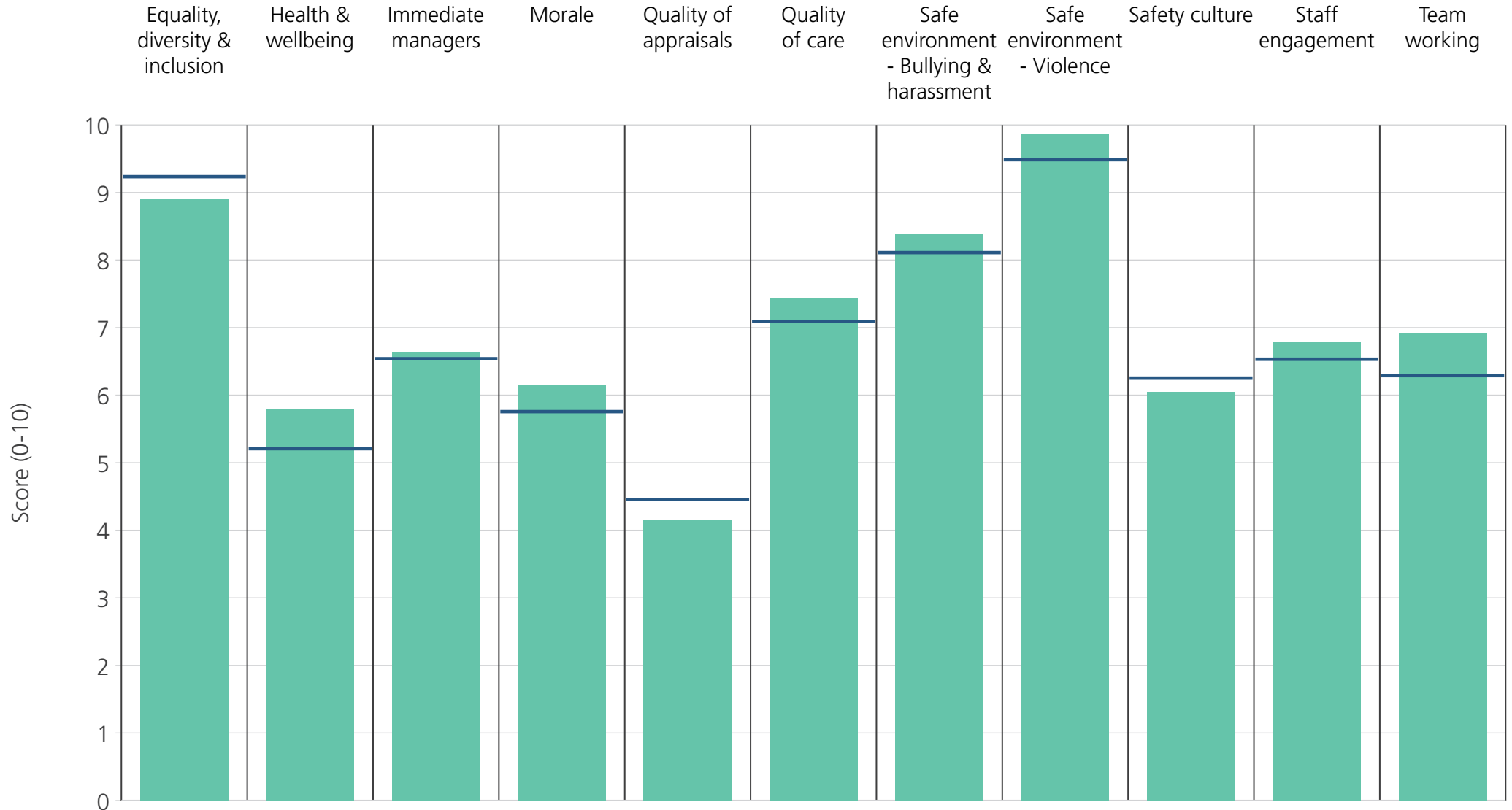
Directorate	9.1	4.9	6.5	5.5	3.8	6.9	7.5	9.3	6.1	6.7	6.2
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	34	34	34	34	26	34	34	34	34	34	33



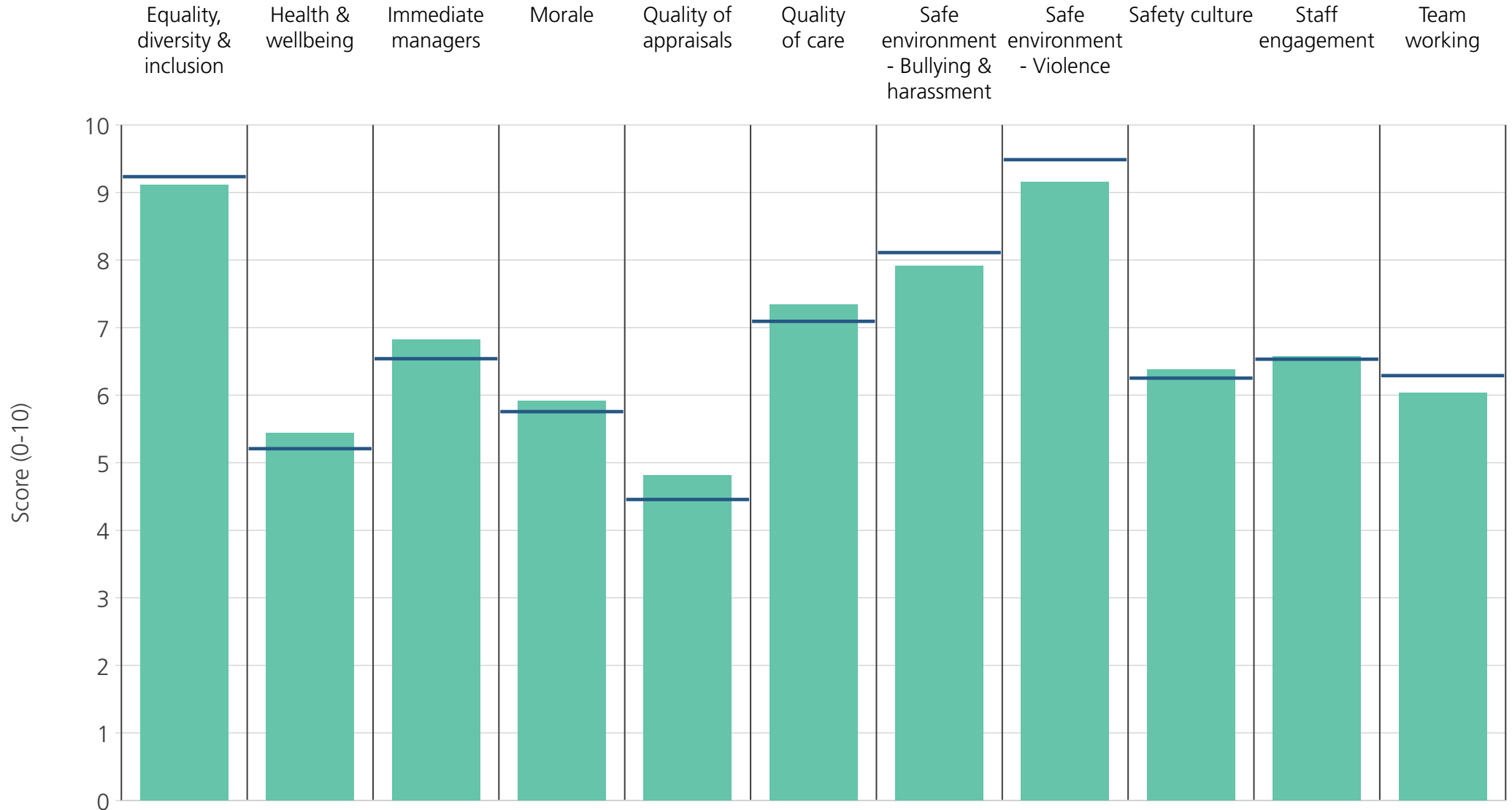
Directorate	9.2	5.5	6.3	5.5	4.9	6.7	7.5	9.4	6.1	6.4	5.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	90	92	92	92	64	90	91	91	92	92	92



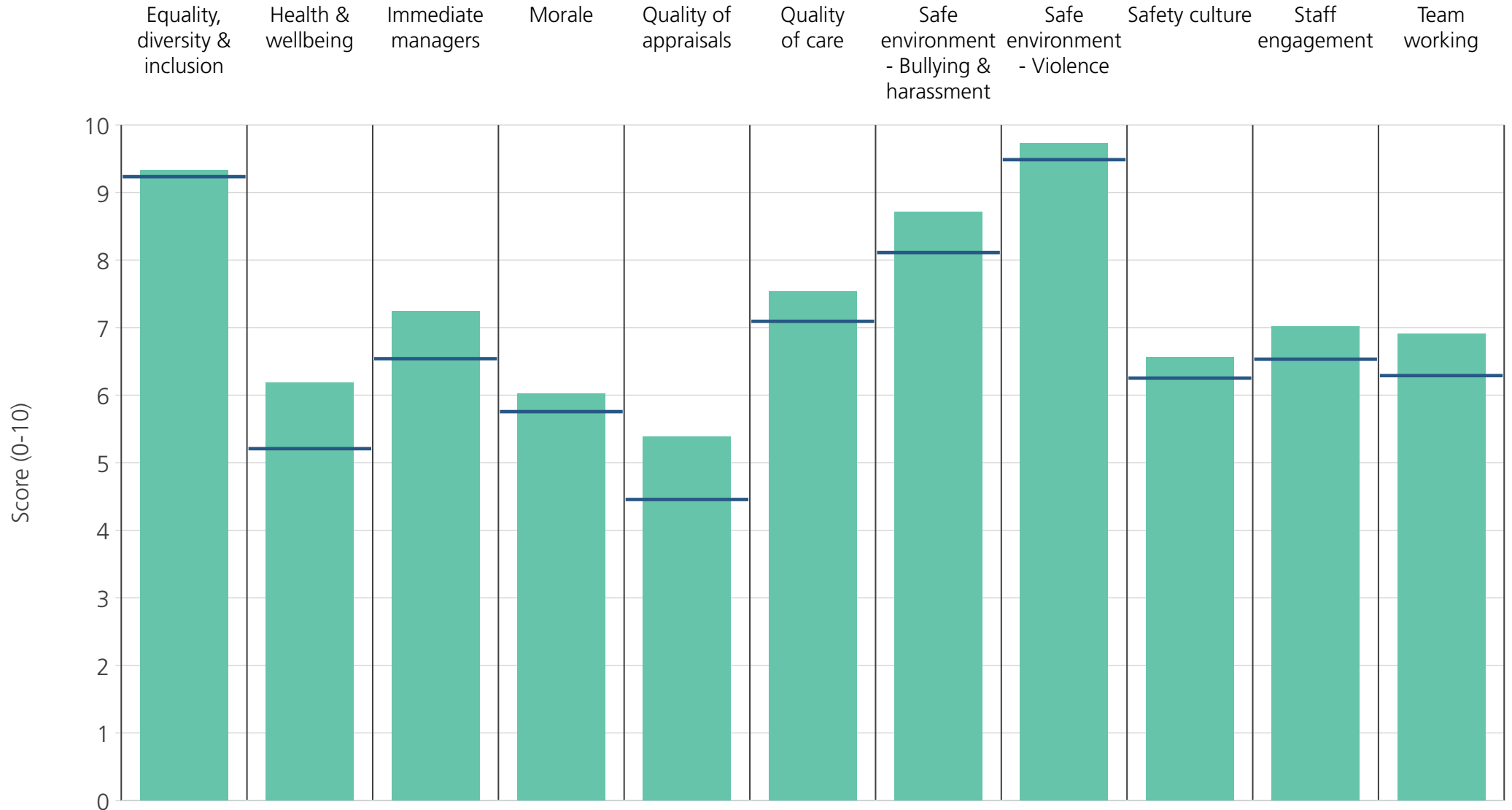
Directorate	9.2	4.6	6.1	5.0	4.3	6.5	7.9	10.0	6.3	6.3	6.0
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	55	56	56	56	40	42	55	56	56	56	55



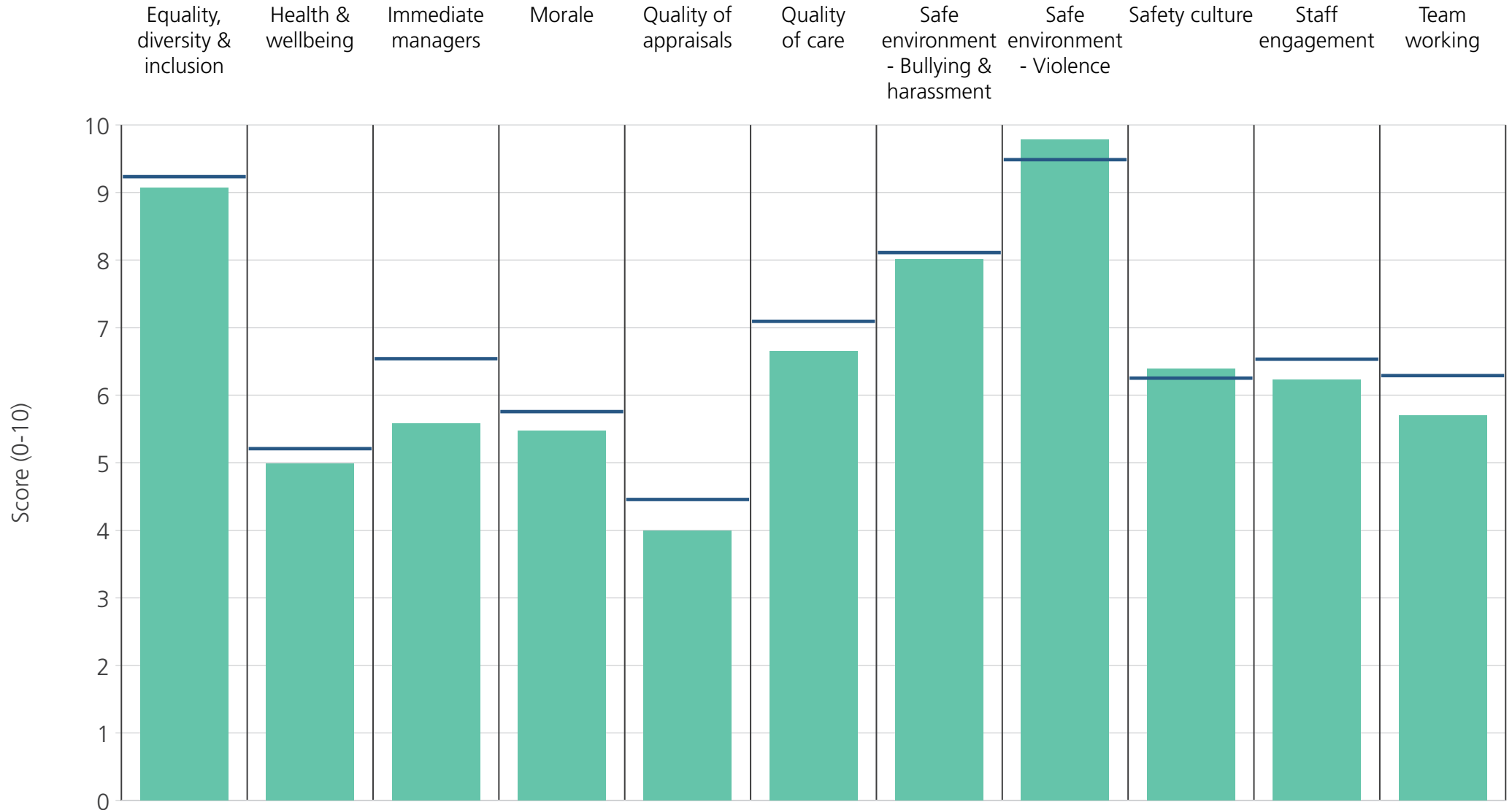
Directorate	8.9	5.8	6.6	6.1	4.2	7.4	8.4	9.9	6.0	6.8	6.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	73	74	74	74	62	61	74	74	74	74	73



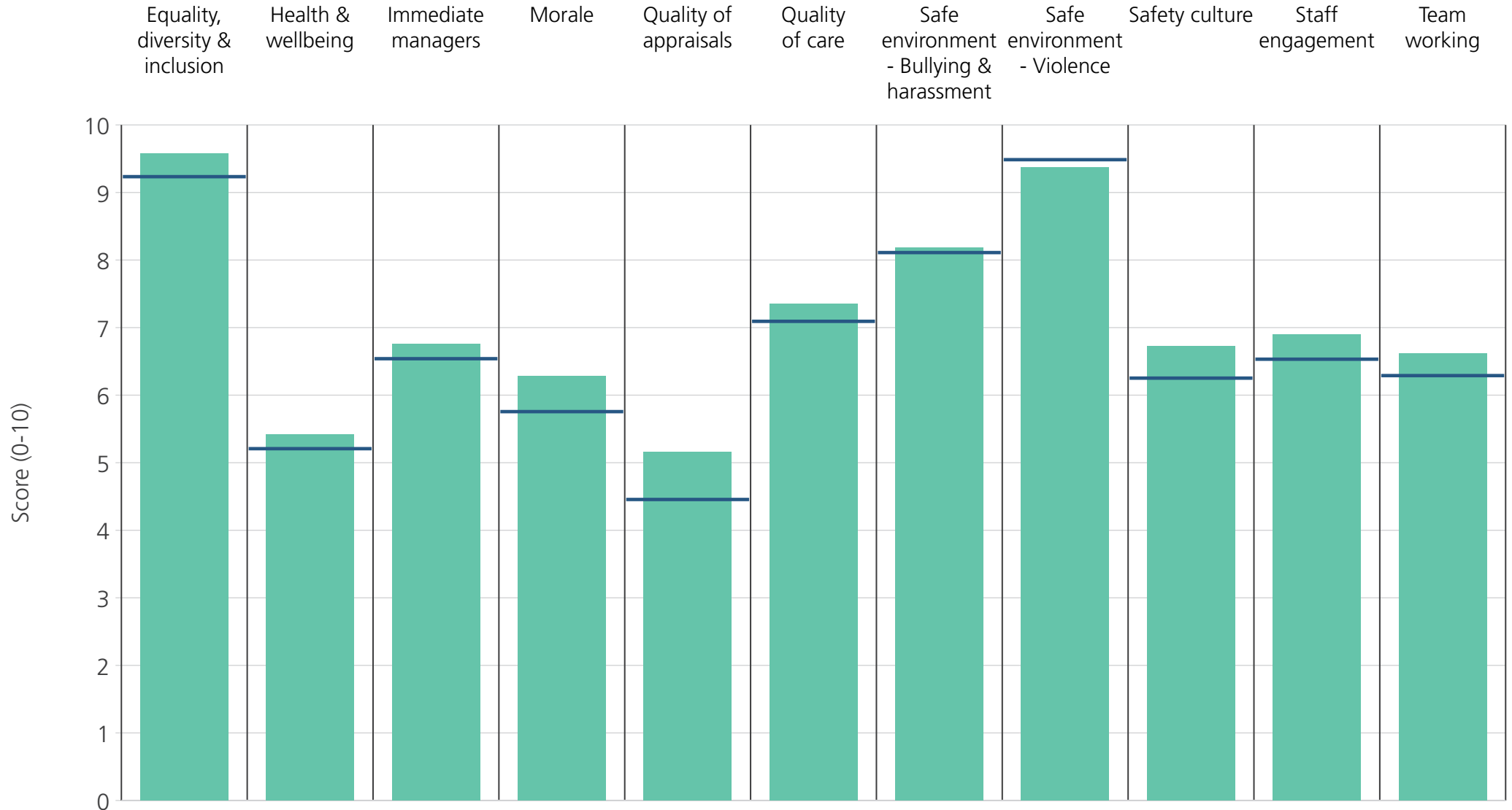
Directorate	9.1	5.4	6.8	5.9	4.8	7.3	7.9	9.2	6.4	6.6	6.0
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	117	118	120	119	83	113	118	118	118	120	118



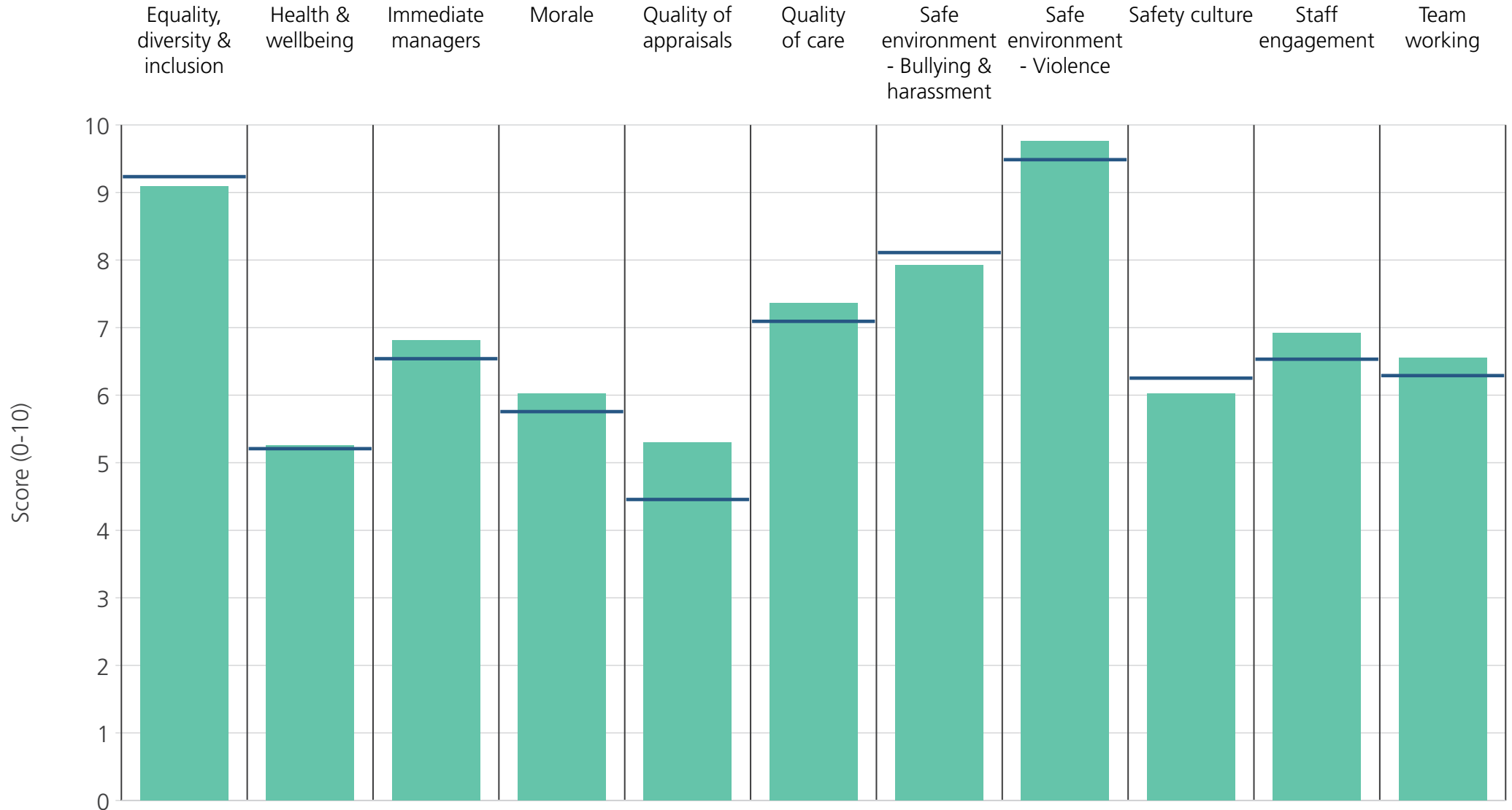
Directorate	9.3	6.2	7.2	6.0	5.4	7.5	8.7	9.7	6.6	7.0	6.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	120	120	120	120	84	77	120	120	120	120	119



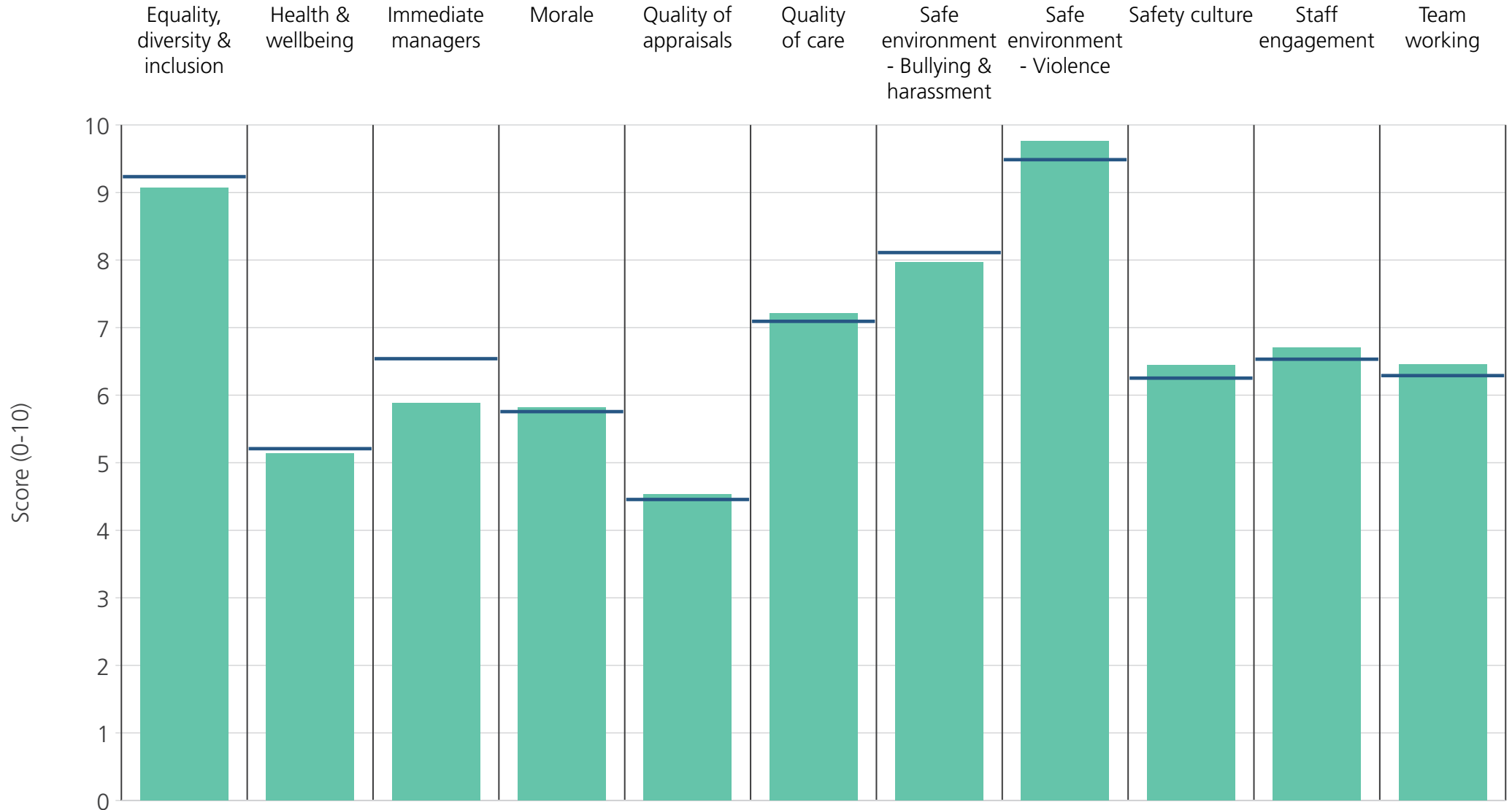
Directorate	9.1	5.0	5.6	5.5	4.0	6.7	8.0	9.8	6.4	6.2	5.7
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	106	108	109	107	83	103	108	107	108	109	108



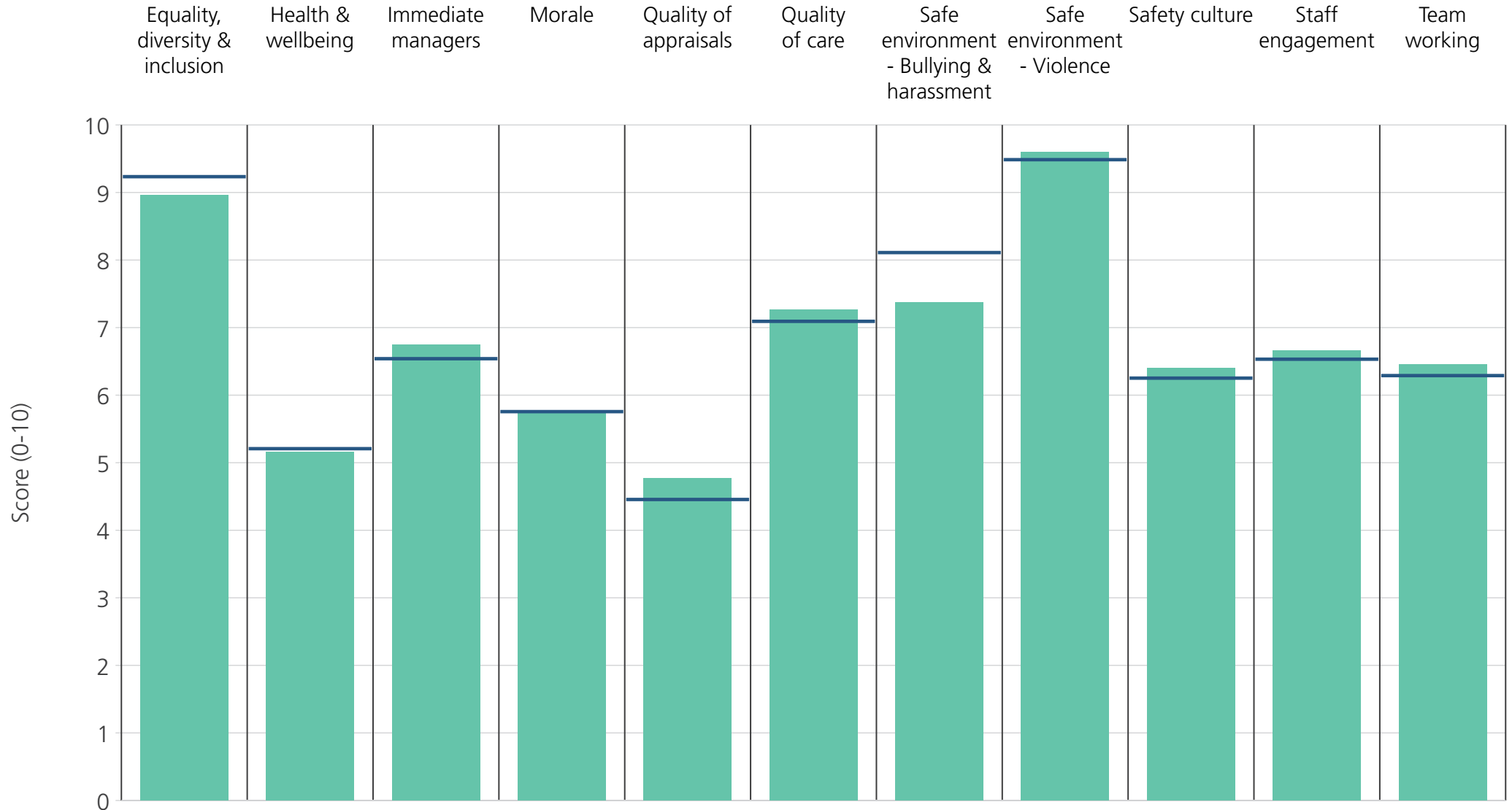
Directorate	9.6	5.4	6.8	6.3	5.2	7.4	8.2	9.4	6.7	6.9	6.6
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	138	139	139	137	123	133	137	137	137	139	138



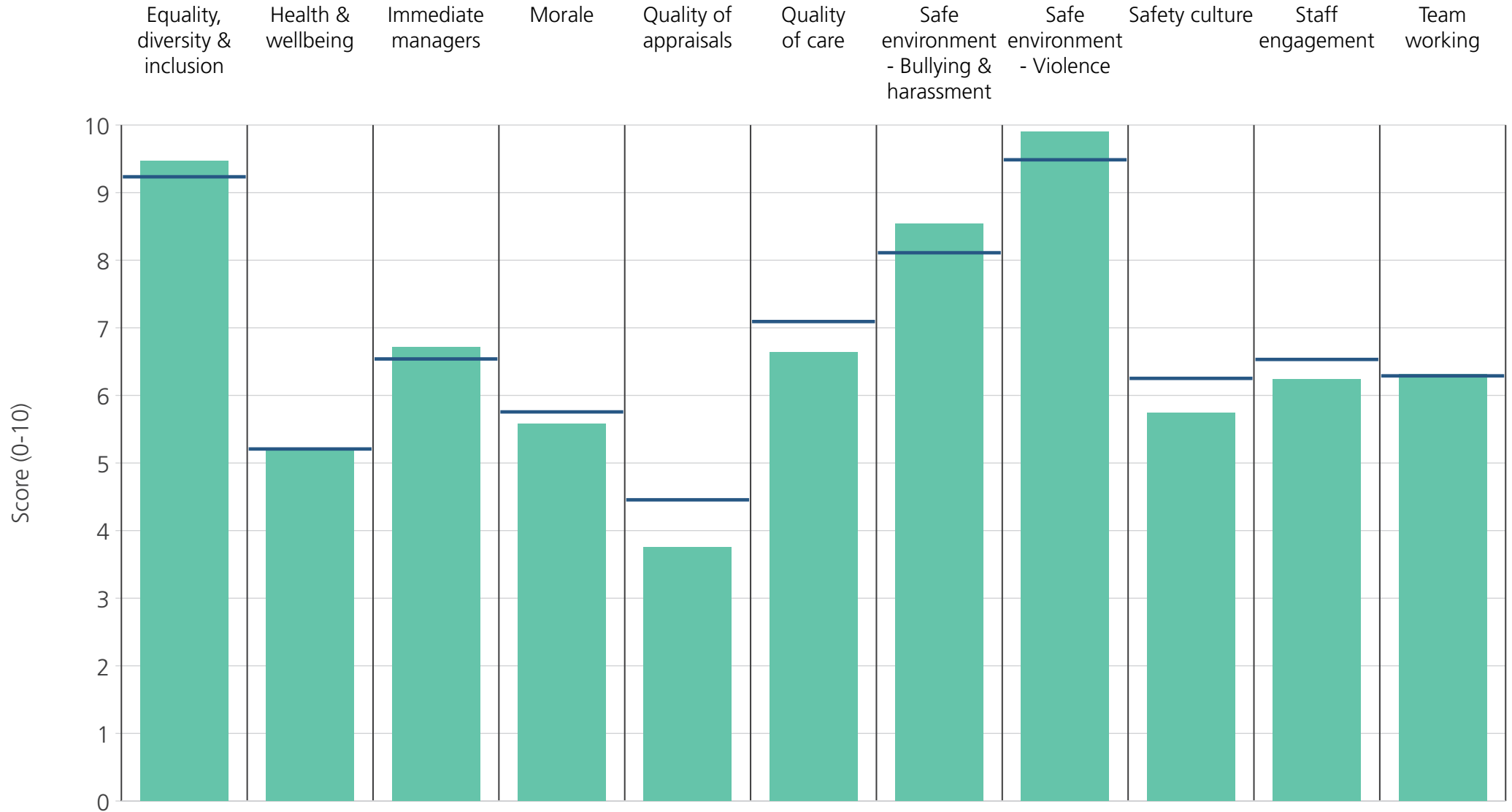
Directorate	9.1	5.3	6.8	6.0	5.3	7.4	7.9	9.8	6.0	6.9	6.5
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	42	42	42	42	29	42	41	42	42	42	42



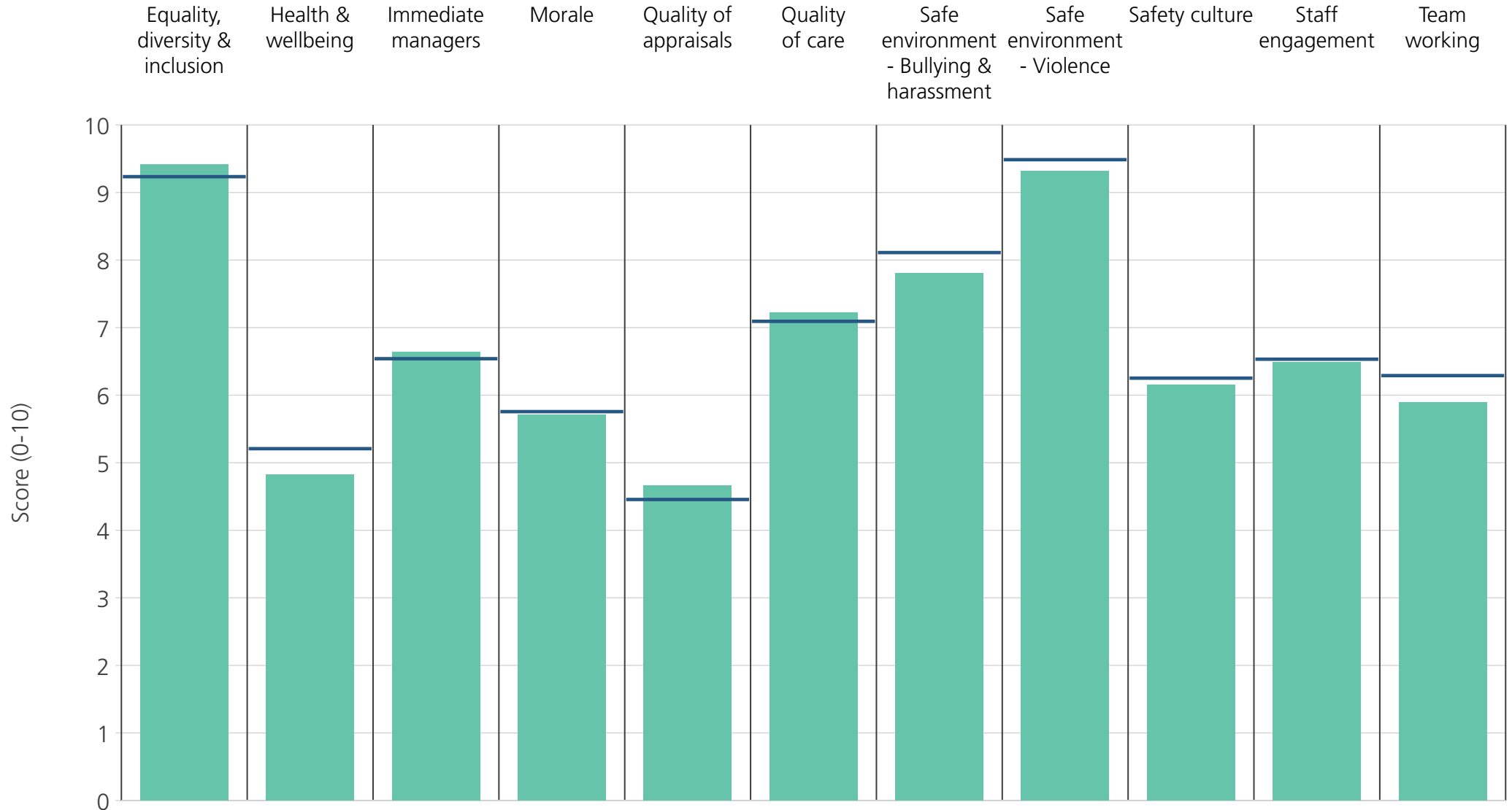
Directorate	9.1	5.1	5.9	5.8	4.5	7.2	8.0	9.8	6.4	6.7	6.5
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	83	83	83	83	69	78	82	82	83	83	81



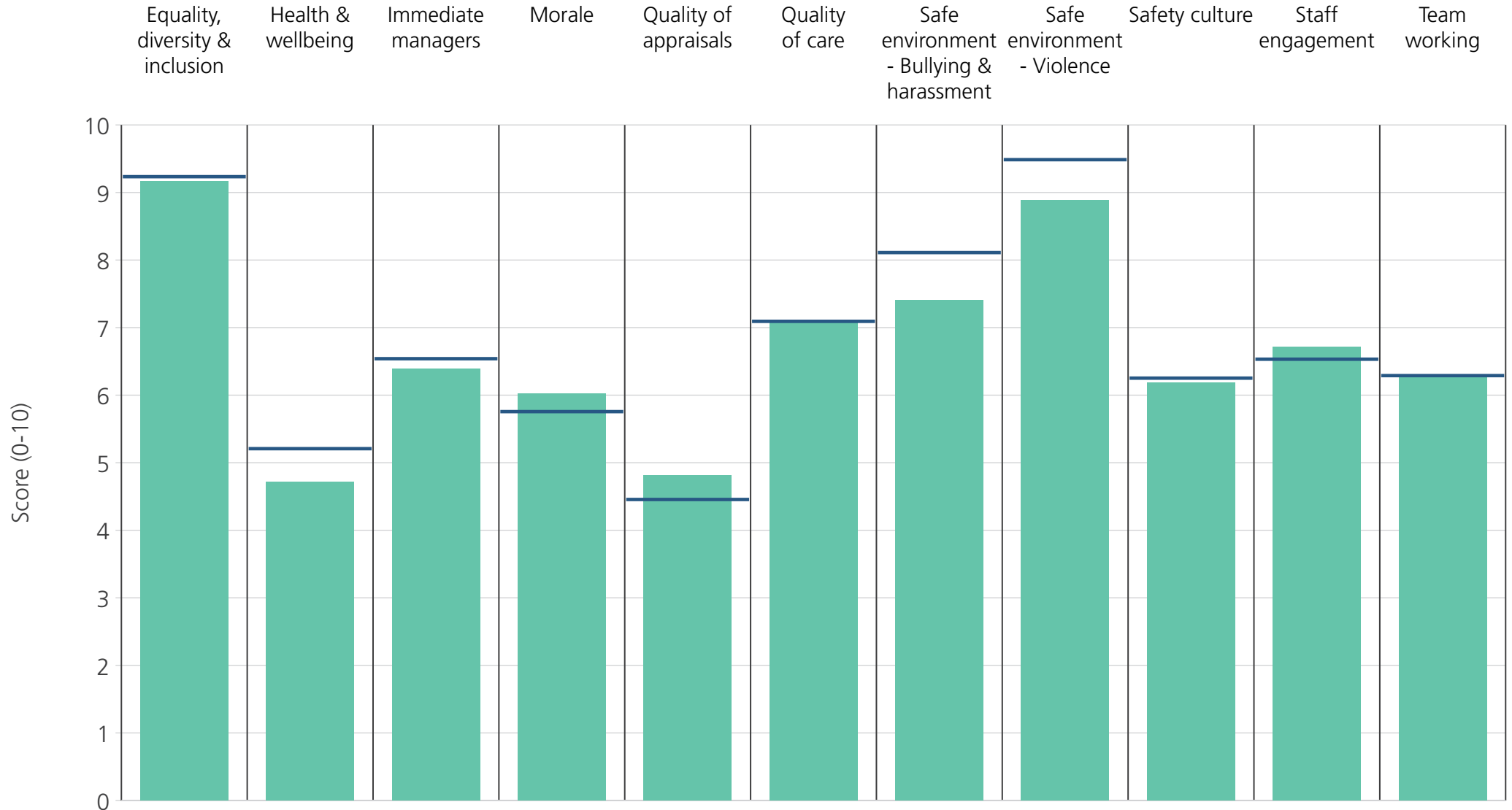
Directorate	9.0	5.2	6.7	5.8	4.8	7.3	7.4	9.6	6.4	6.7	6.5
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	67	67	67	67	55	65	66	67	66	67	66



Directorate	9.5	5.2	6.7	5.6	3.8	6.6	8.5	9.9	5.7	6.2	6.3
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	98	98	98	97	90	95	98	97	98	98	96



Directorate	9.4	4.8	6.6	5.7	4.7	7.2	7.8	9.3	6.2	6.5	5.9
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	177	180	181	179	147	178	173	176	178	181	177



Directorate	9.2	4.7	6.4	6.0	4.8	7.1	7.4	8.9	6.2	6.7	6.3
Your org	9.2	5.2	6.5	5.8	4.5	7.1	8.1	9.5	6.3	6.5	6.3
Responses	52	53	53	53	40	52	52	51	53	53	52