

North Bristol NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for North Bristol NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by North Bristol NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

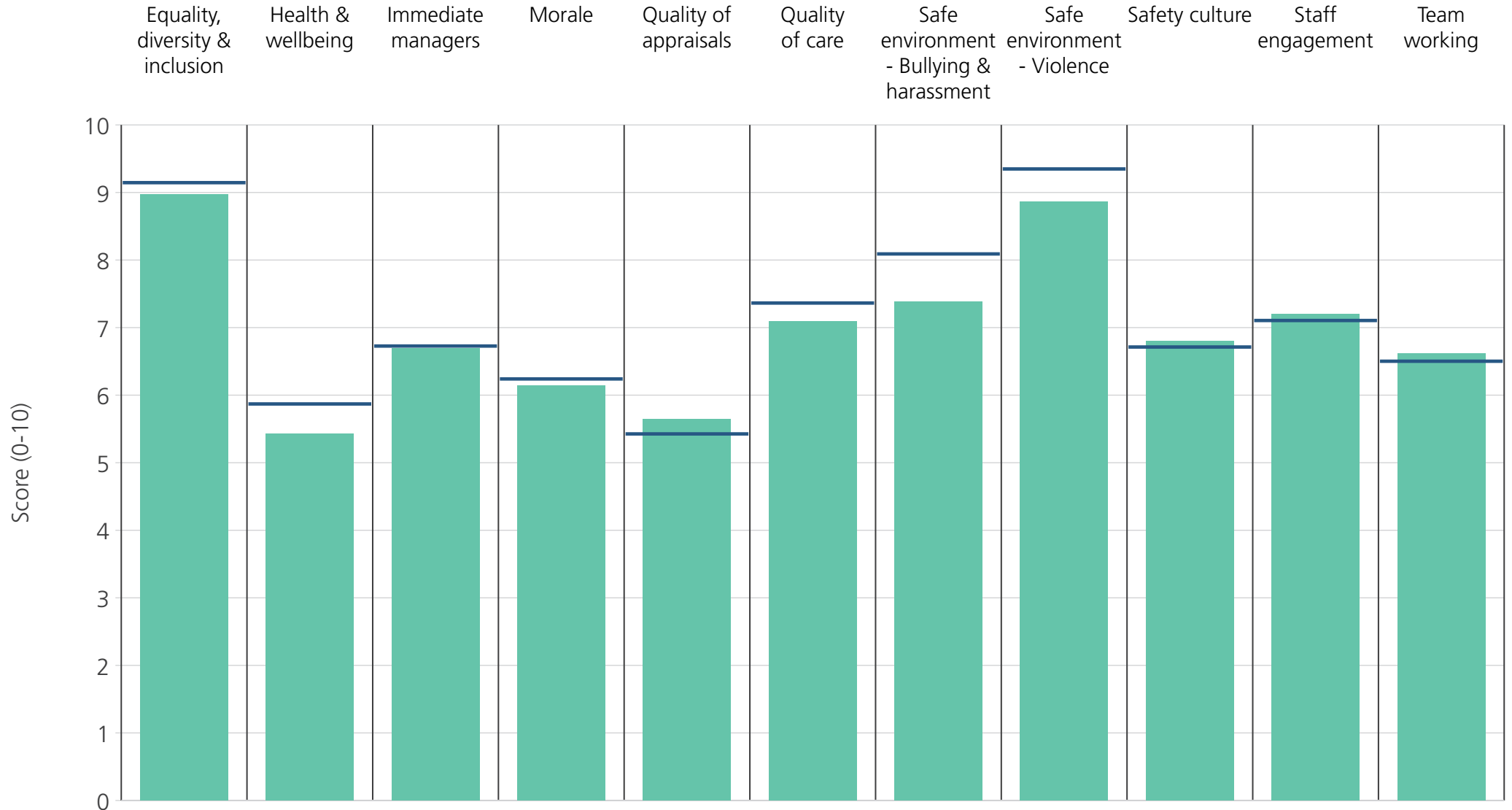
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

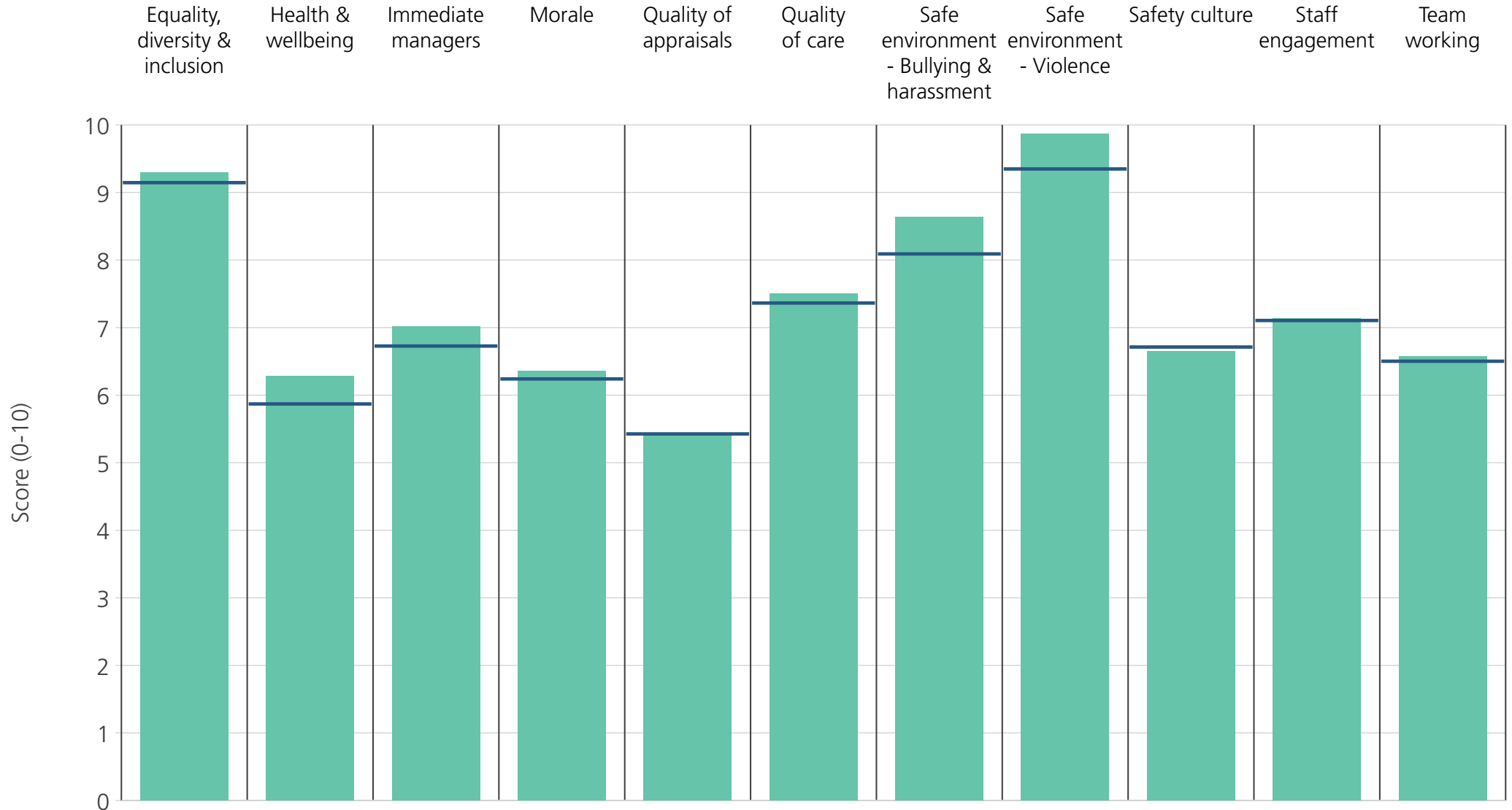


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

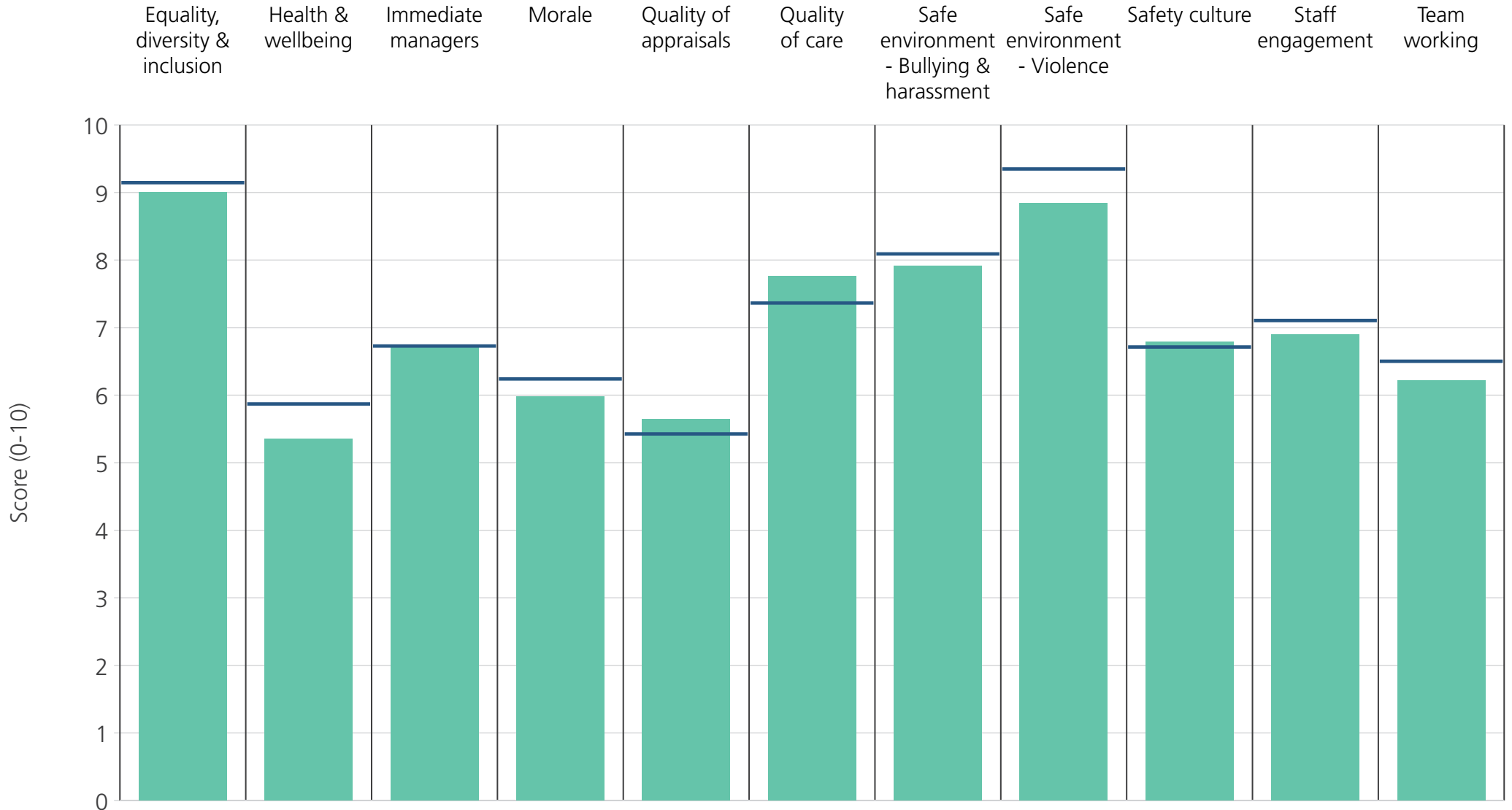
Directorates 1



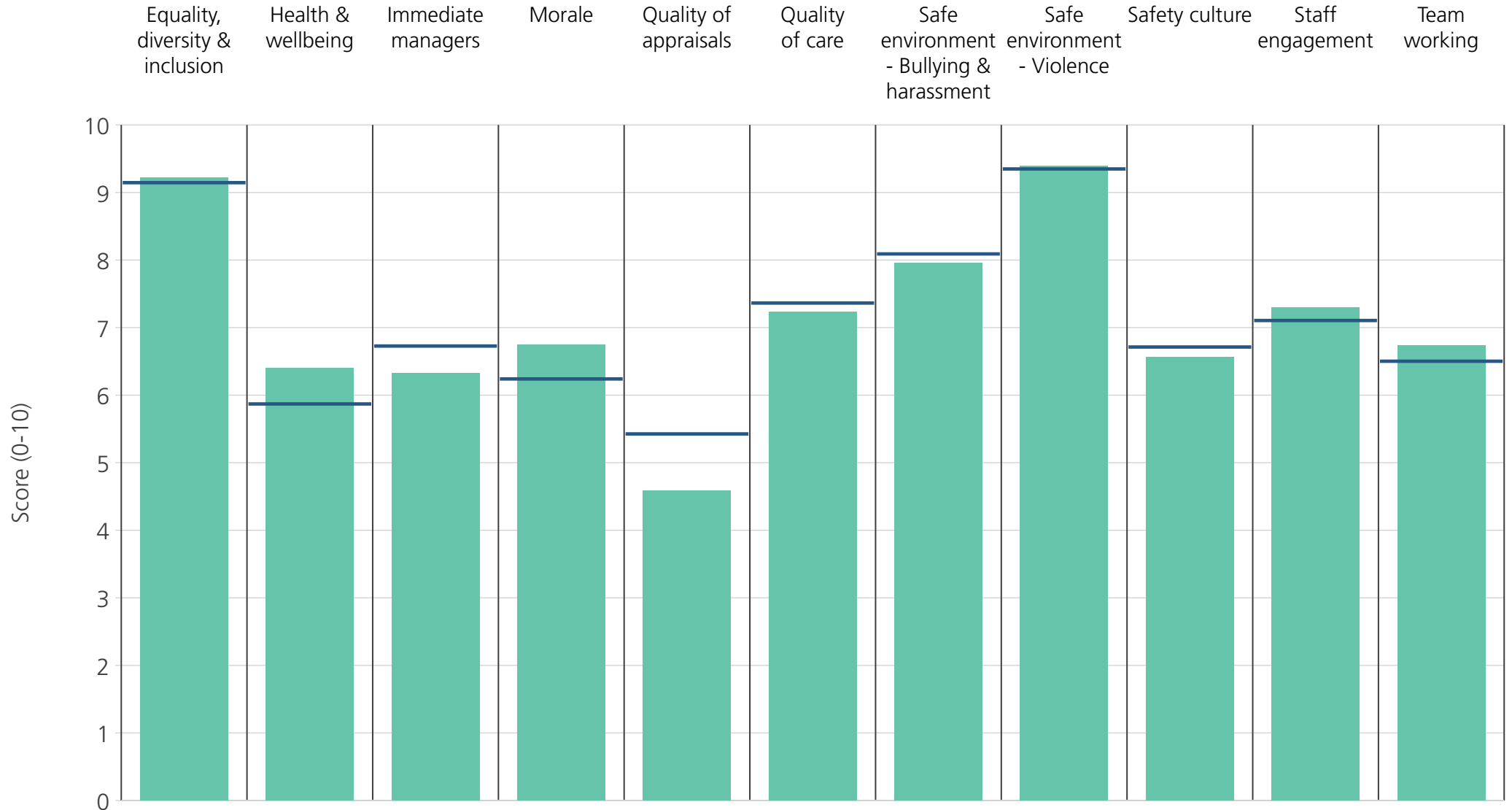
Directorate	9.0	5.4	6.7	6.1	5.6	7.1	7.4	8.9	6.8	7.2	6.6
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	1030	1037	1037	1006	842	1034	1024	1025	1021	1056	1036



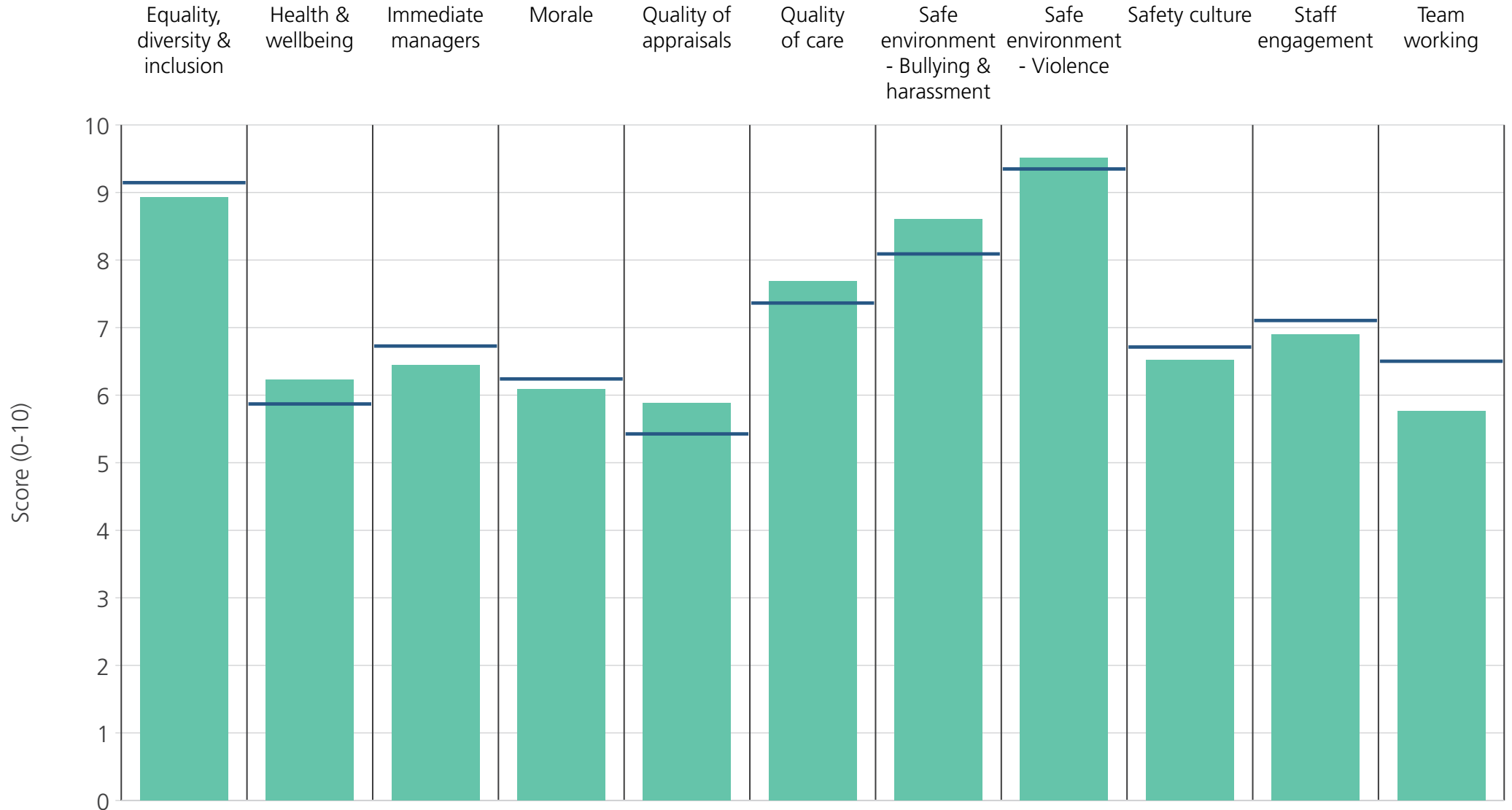
Directorate	9.3	6.3	7.0	6.4	5.4	7.5	8.6	9.9	6.6	7.1	6.6
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	1043	1050	1050	1034	786	714	1038	1048	1038	1064	1044



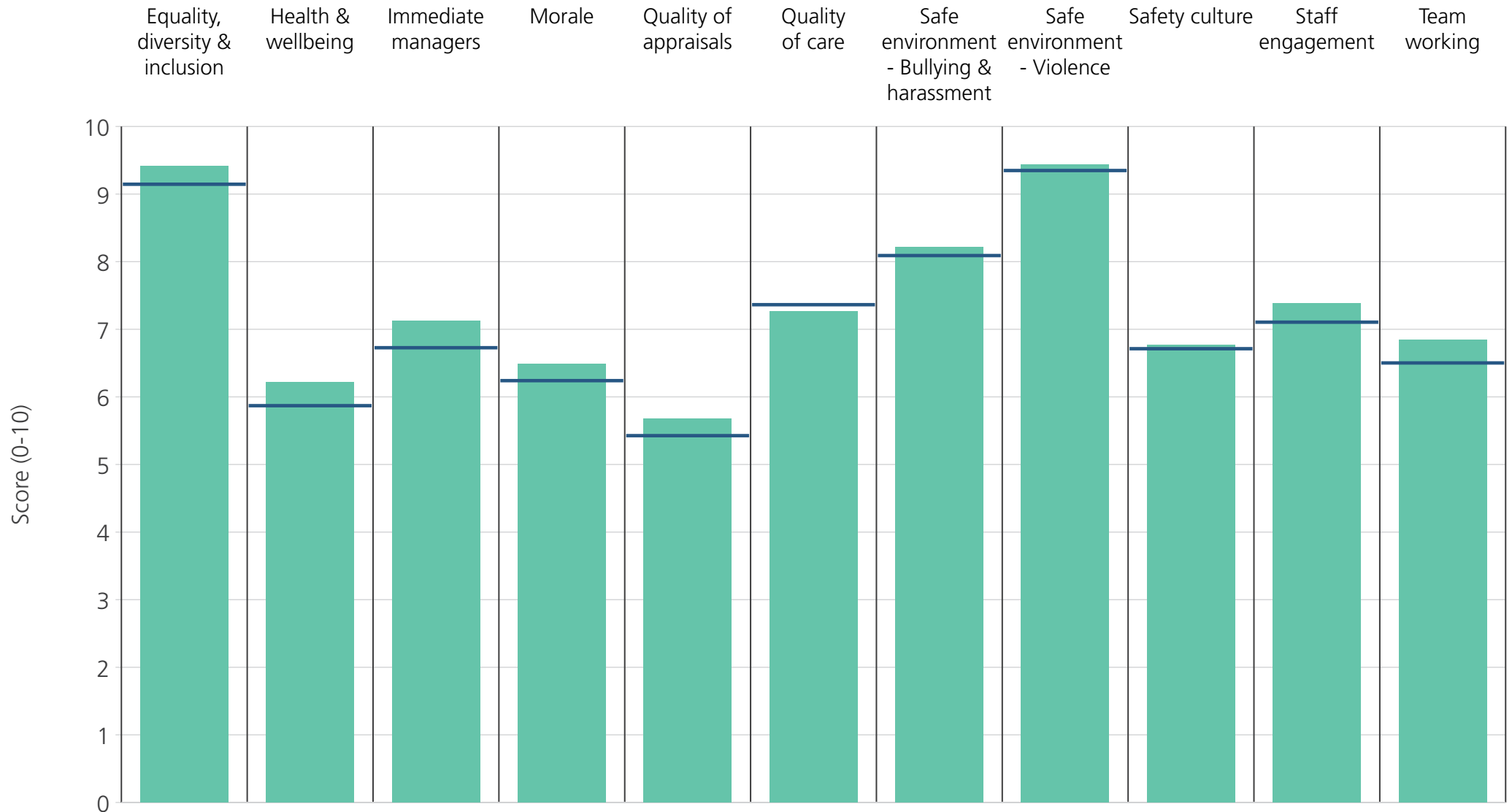
Directorate	9.0	5.4	6.7	6.0	5.6	7.8	7.9	8.8	6.8	6.9	6.2
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	706	712	710	694	552	692	704	705	703	728	710



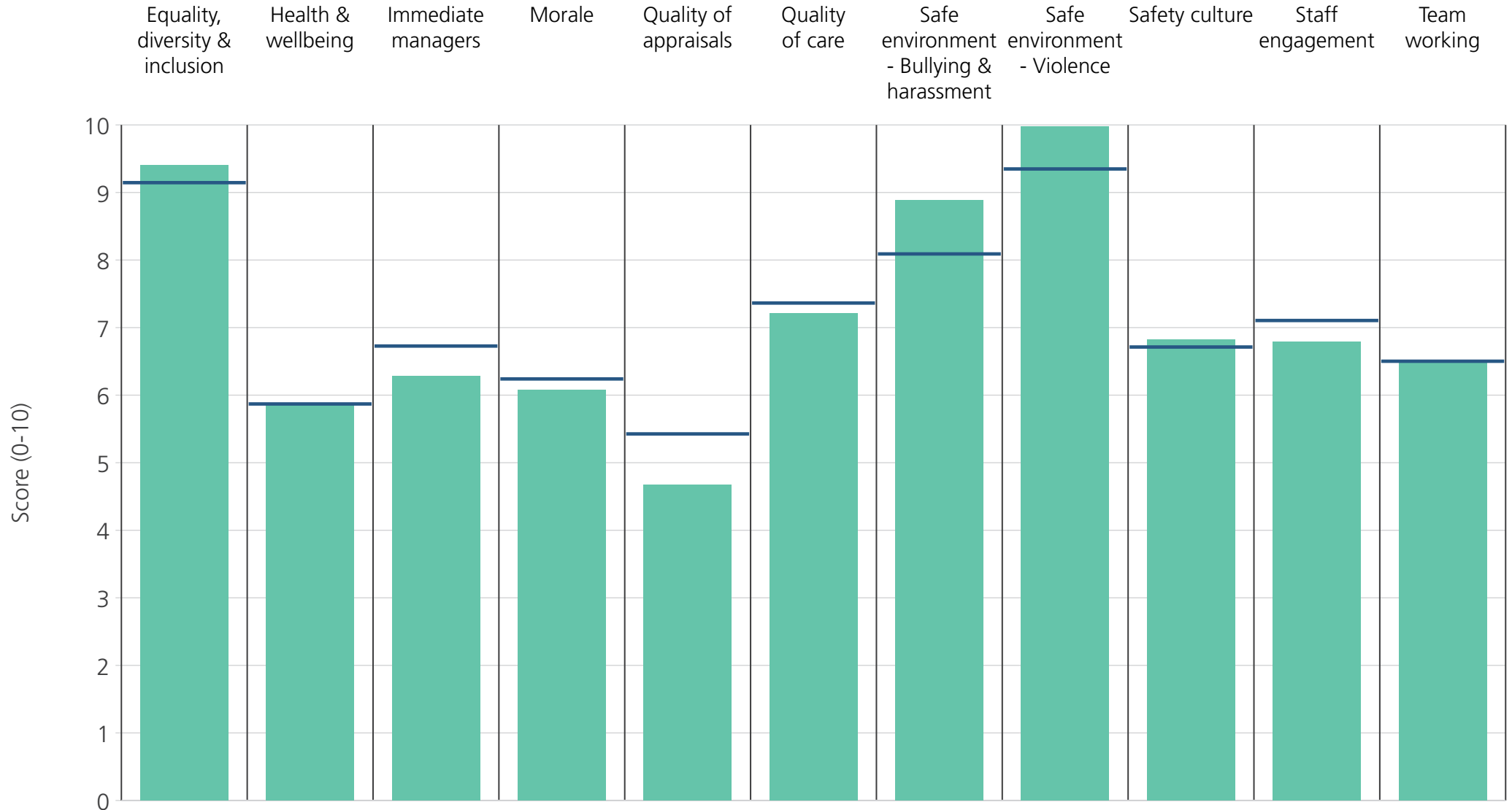
Directorate	9.2	6.4	6.3	6.7	4.6	7.2	8.0	9.4	6.6	7.3	6.7
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	389	393	392	385	340	394	388	390	387	404	398



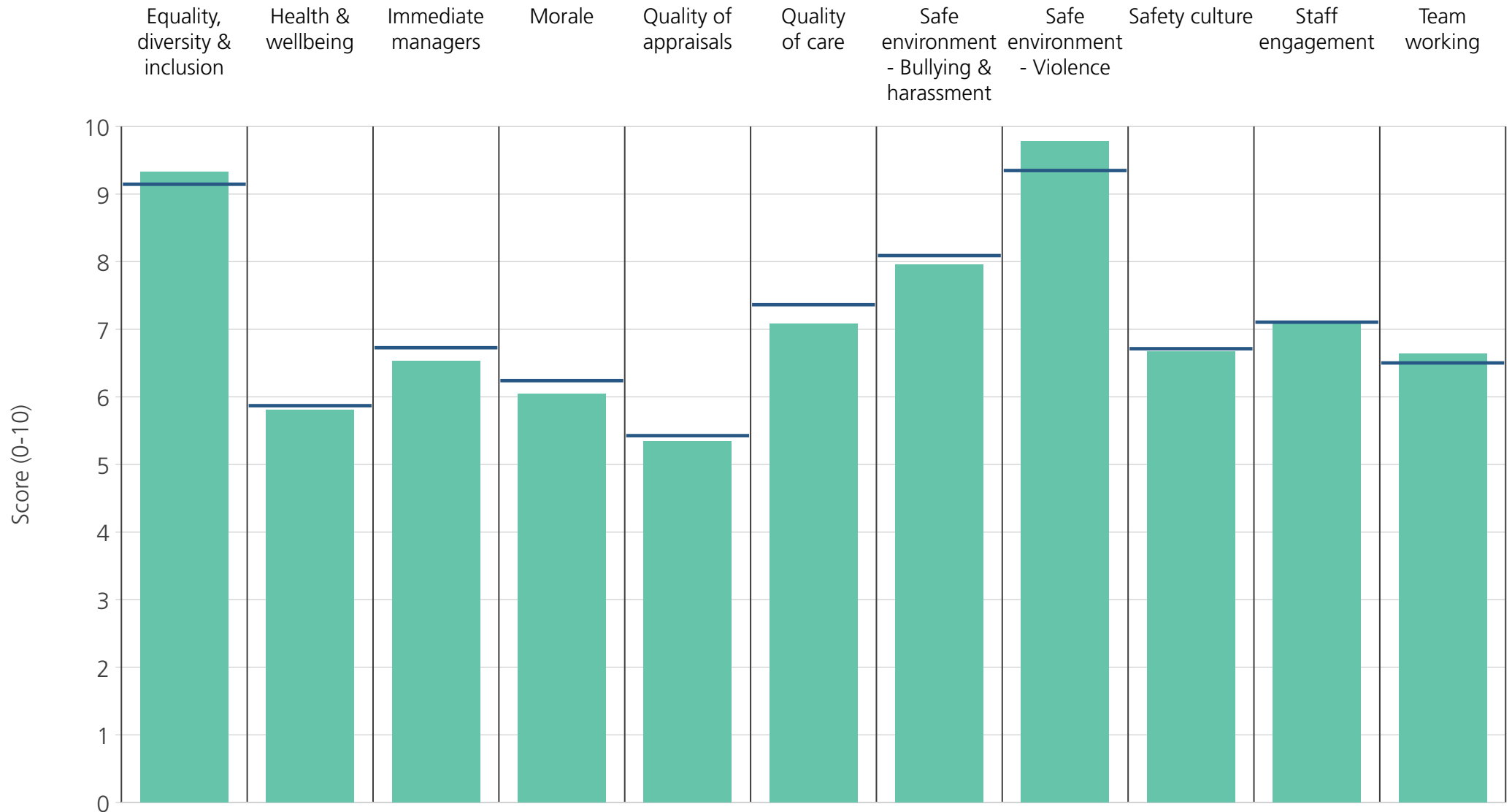
Directorate	8.9	6.2	6.4	6.1	5.9	7.7	8.6	9.5	6.5	6.9	5.8
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	274	276	275	267	210	218	272	275	273	277	269



Directorate	9.4	6.2	7.1	6.5	5.7	7.3	8.2	9.4	6.8	7.4	6.8
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	268	269	267	266	237	268	269	268	267	271	264

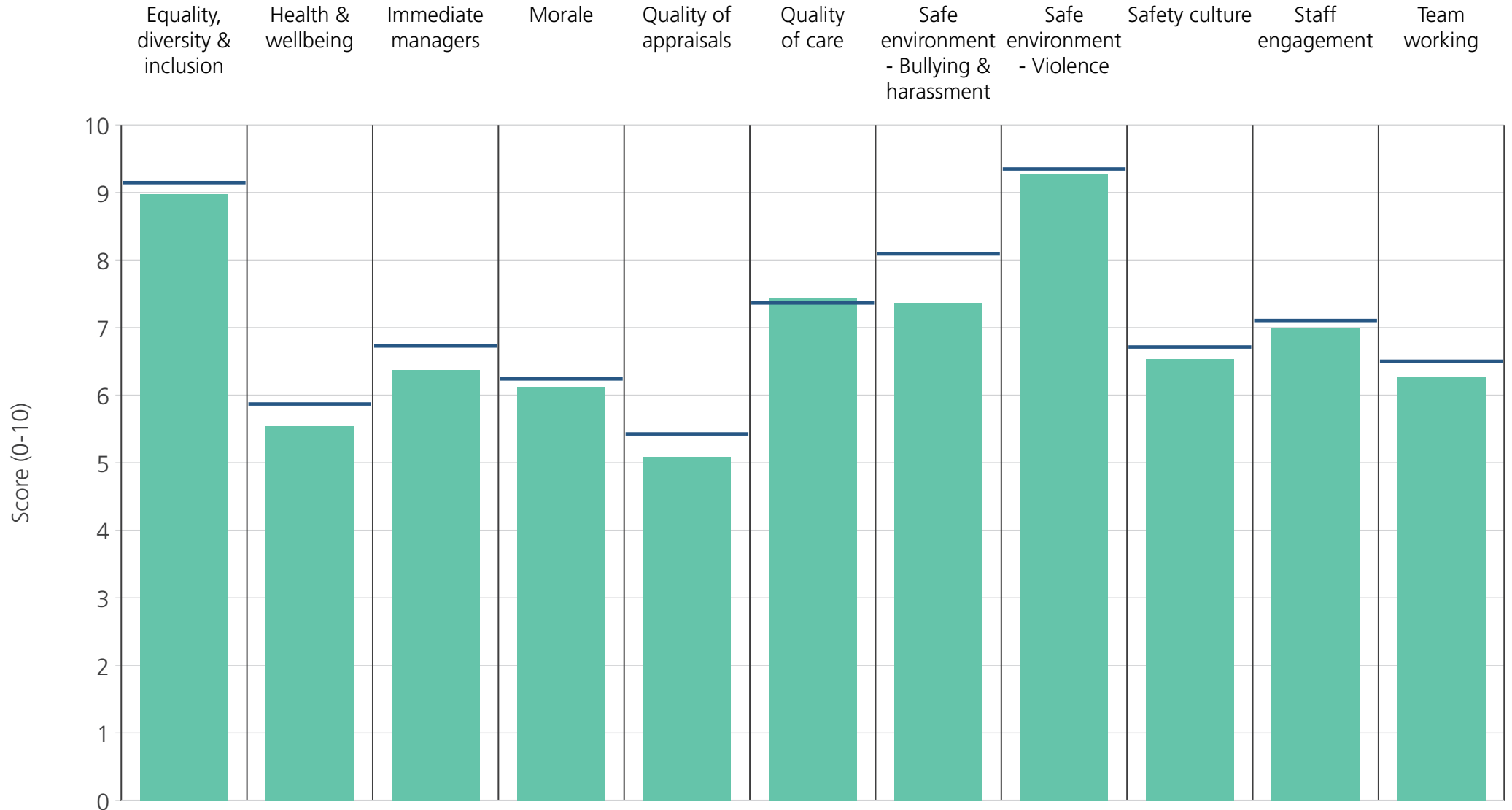


Directorate	9.4	5.9	6.3	6.1	4.7	7.2	8.9	10.0	6.8	6.8	6.5
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	235	234	234	234	208	212	234	235	235	236	235

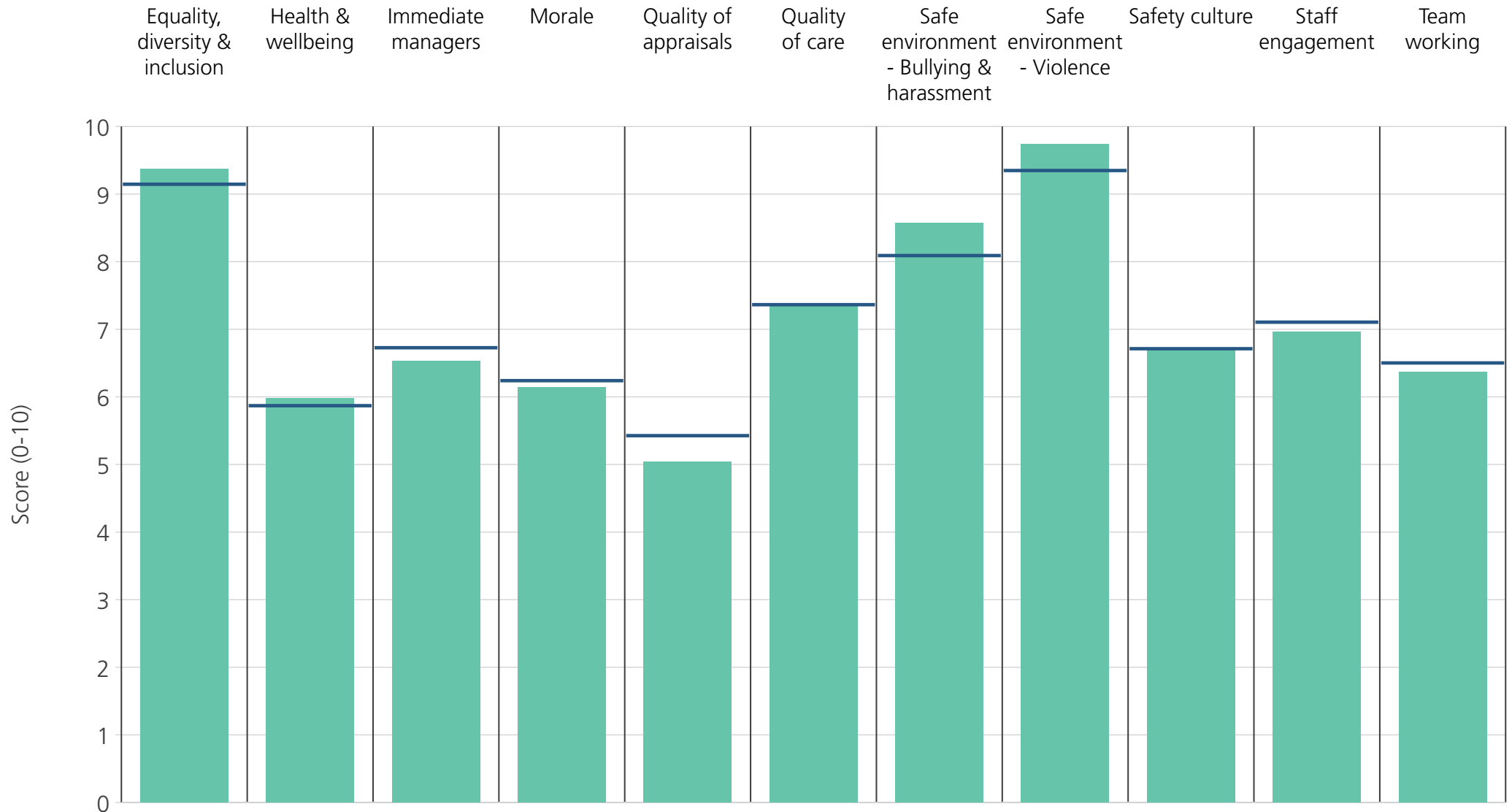


Directorate	9.3	5.8	6.5	6.0	5.3	7.1	8.0	9.8	6.7	7.1	6.6
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	149	150	150	145	126	147	147	149	147	152	151

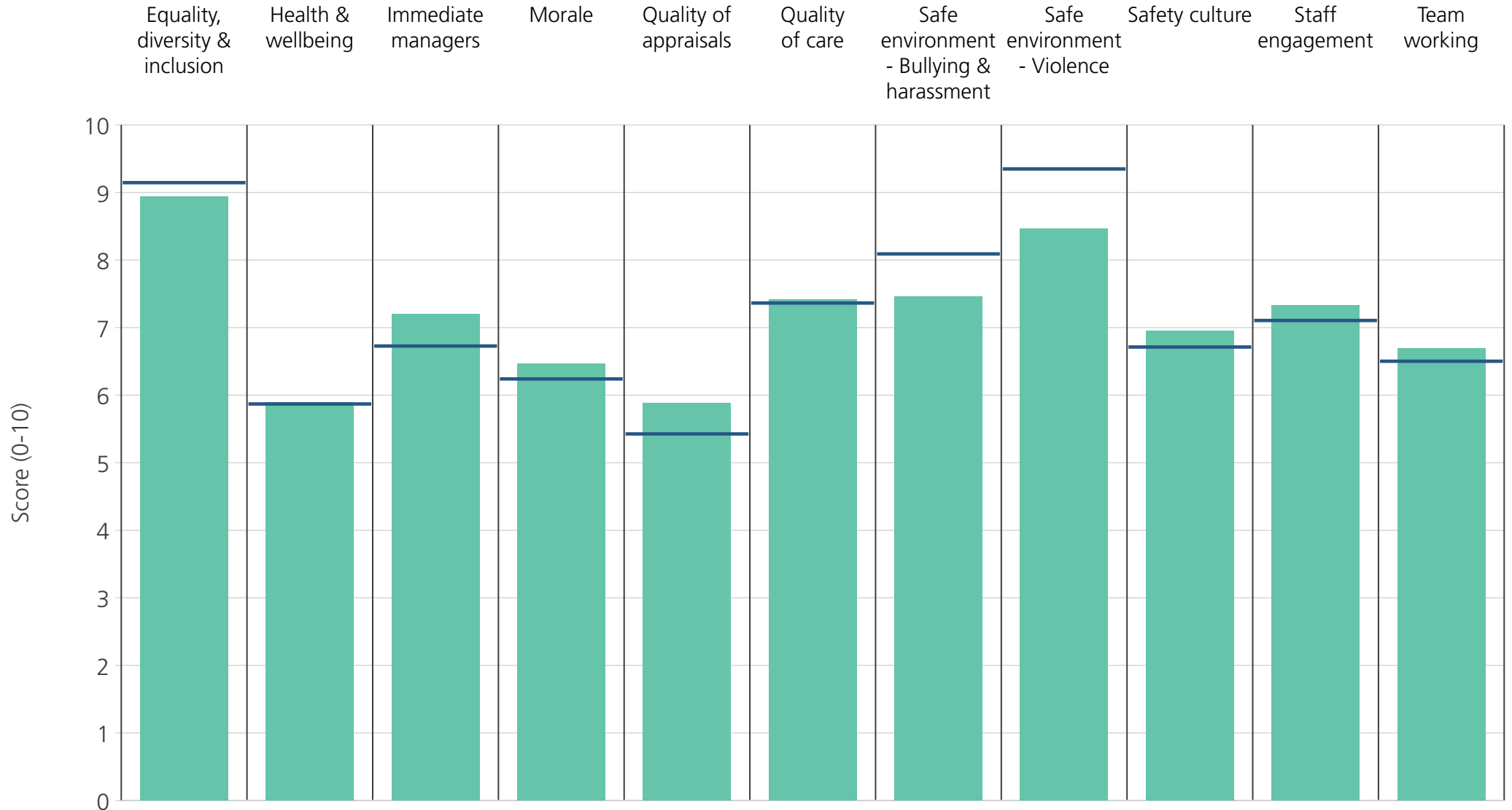
Directorates 2



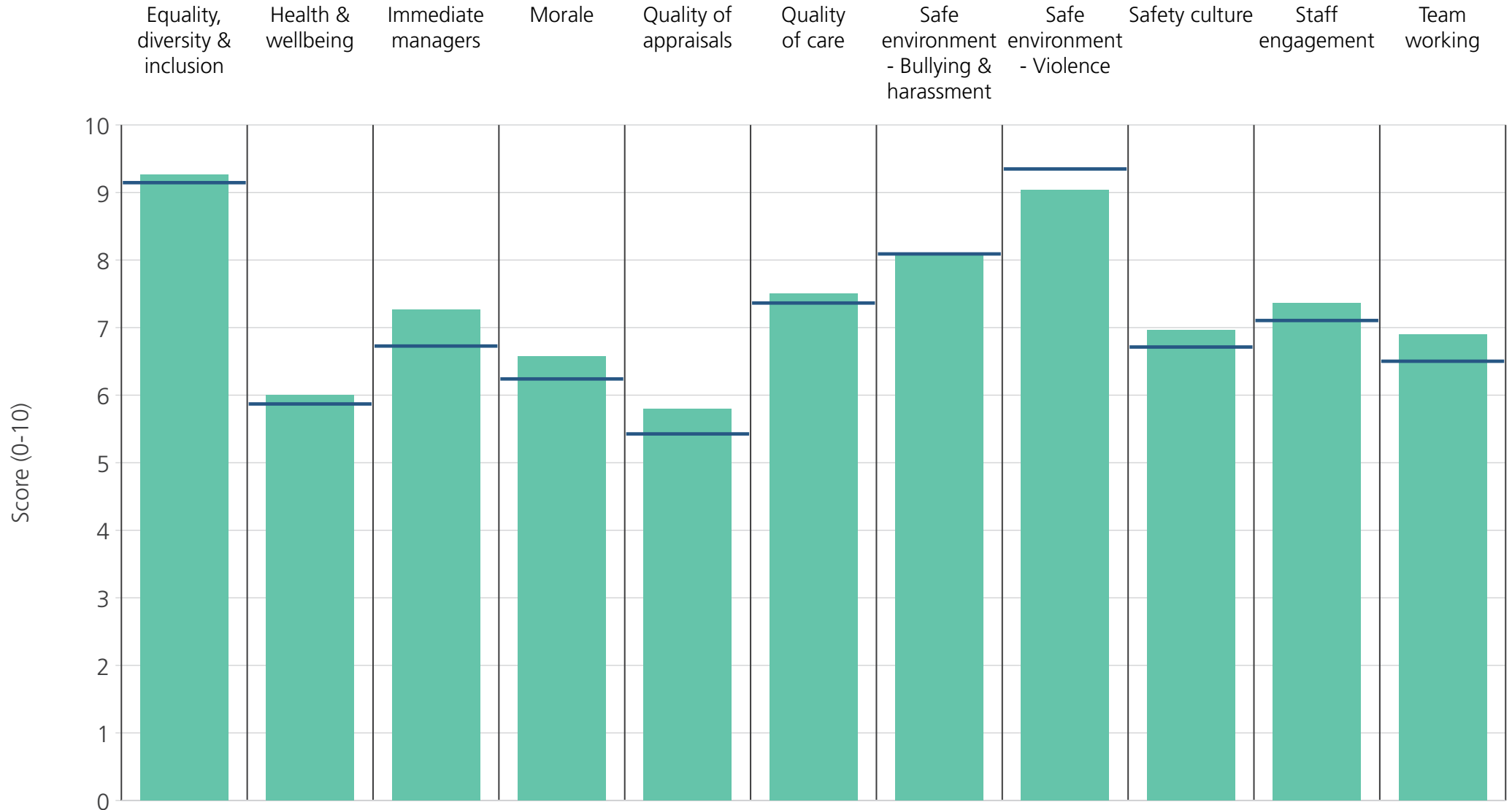
Directorate	9.0	5.5	6.4	6.1	5.1	7.4	7.4	9.3	6.5	7.0	6.3
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	775	783	779	756	612	762	774	780	764	799	783



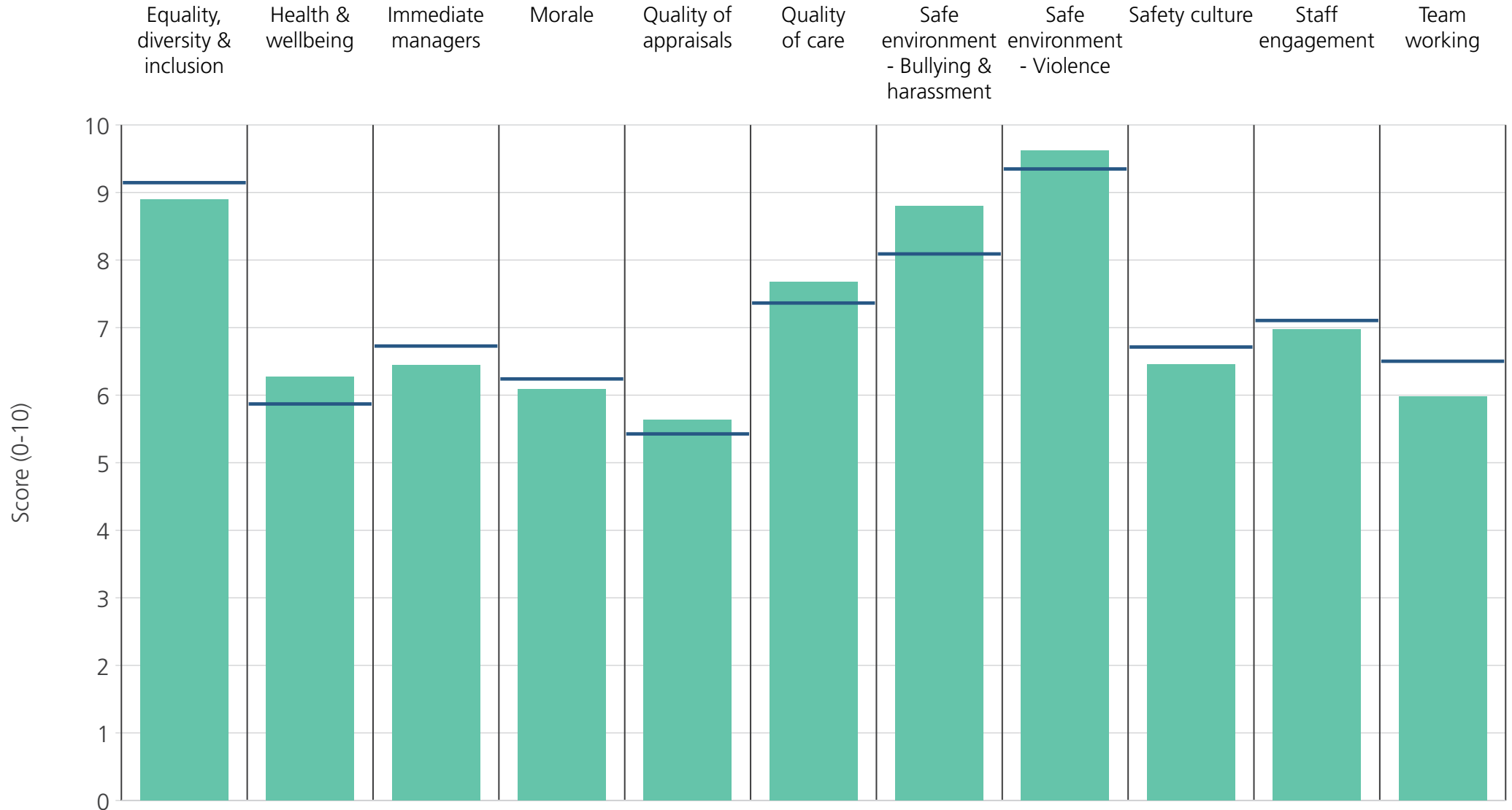
Directorate	9.4	6.0	6.5	6.1	5.0	7.3	8.6	9.7	6.7	7.0	6.4
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	872	876	875	859	745	807	868	871	867	890	873



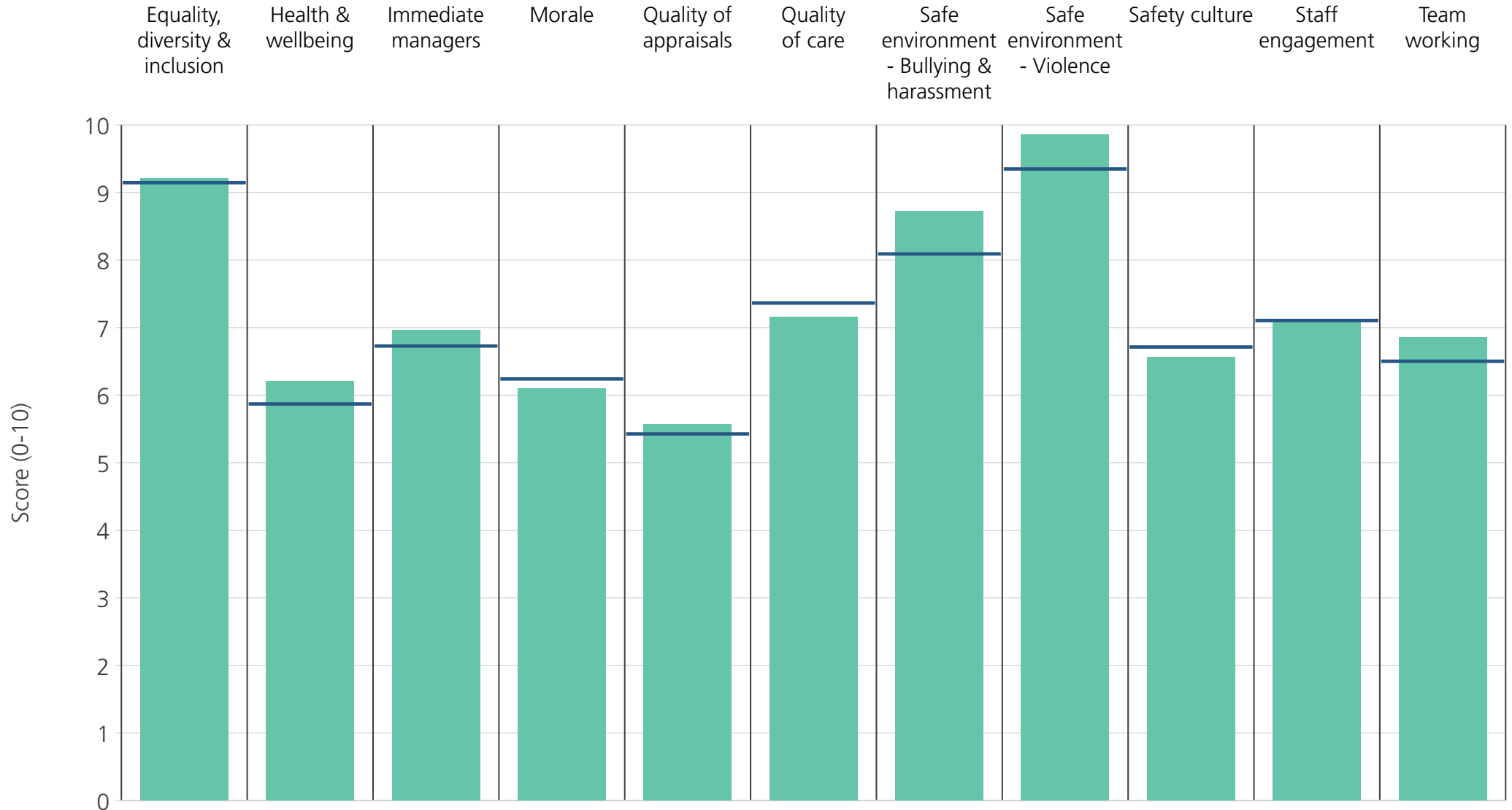
Directorate	8.9	5.9	7.2	6.5	5.9	7.4	7.5	8.5	7.0	7.3	6.7
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	699	703	705	690	578	676	690	693	698	718	711



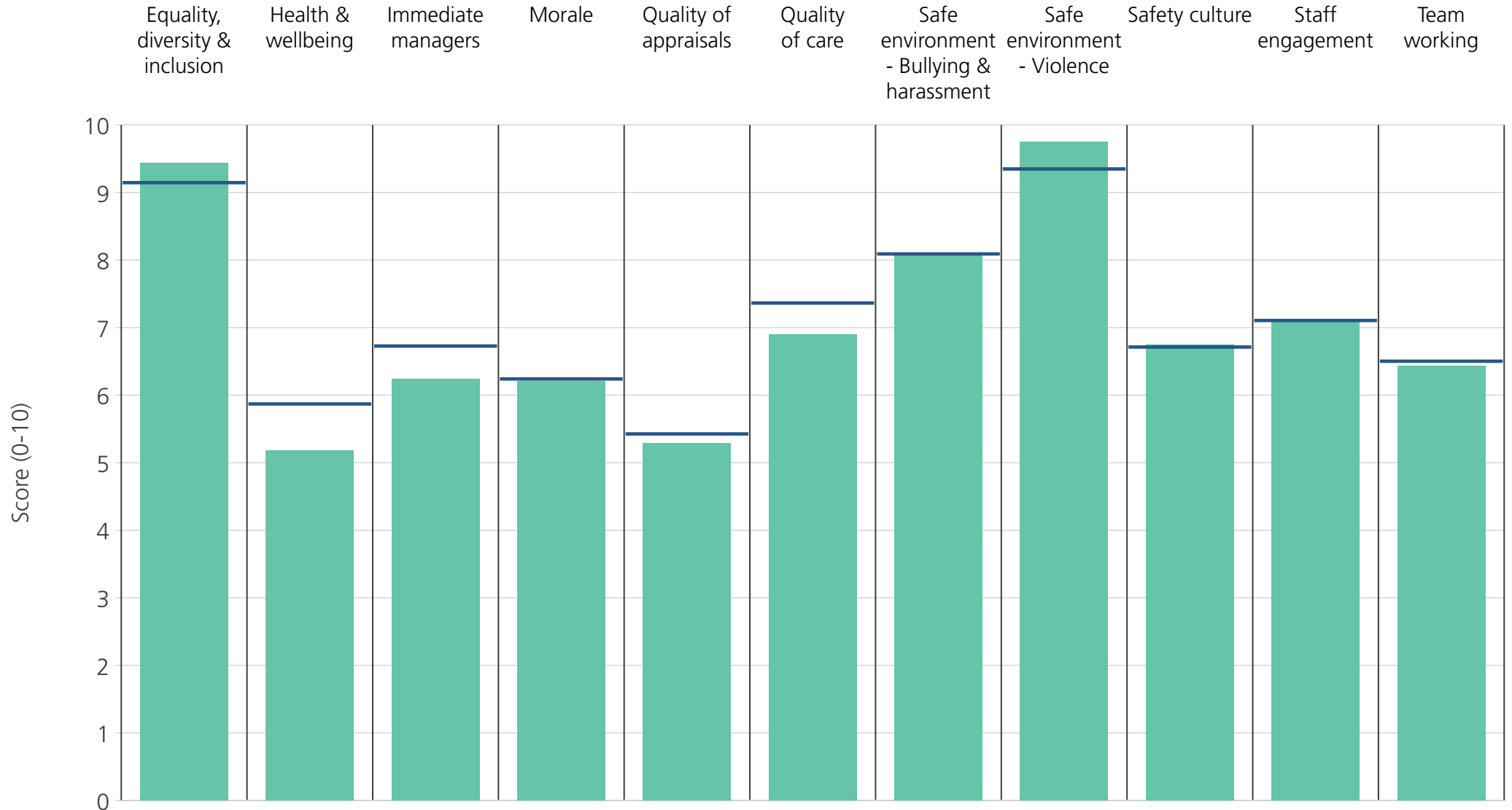
Directorate	9.3	6.0	7.3	6.6	5.8	7.5	8.1	9.0	7.0	7.4	6.9
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	504	507	504	500	435	478	501	505	503	516	498



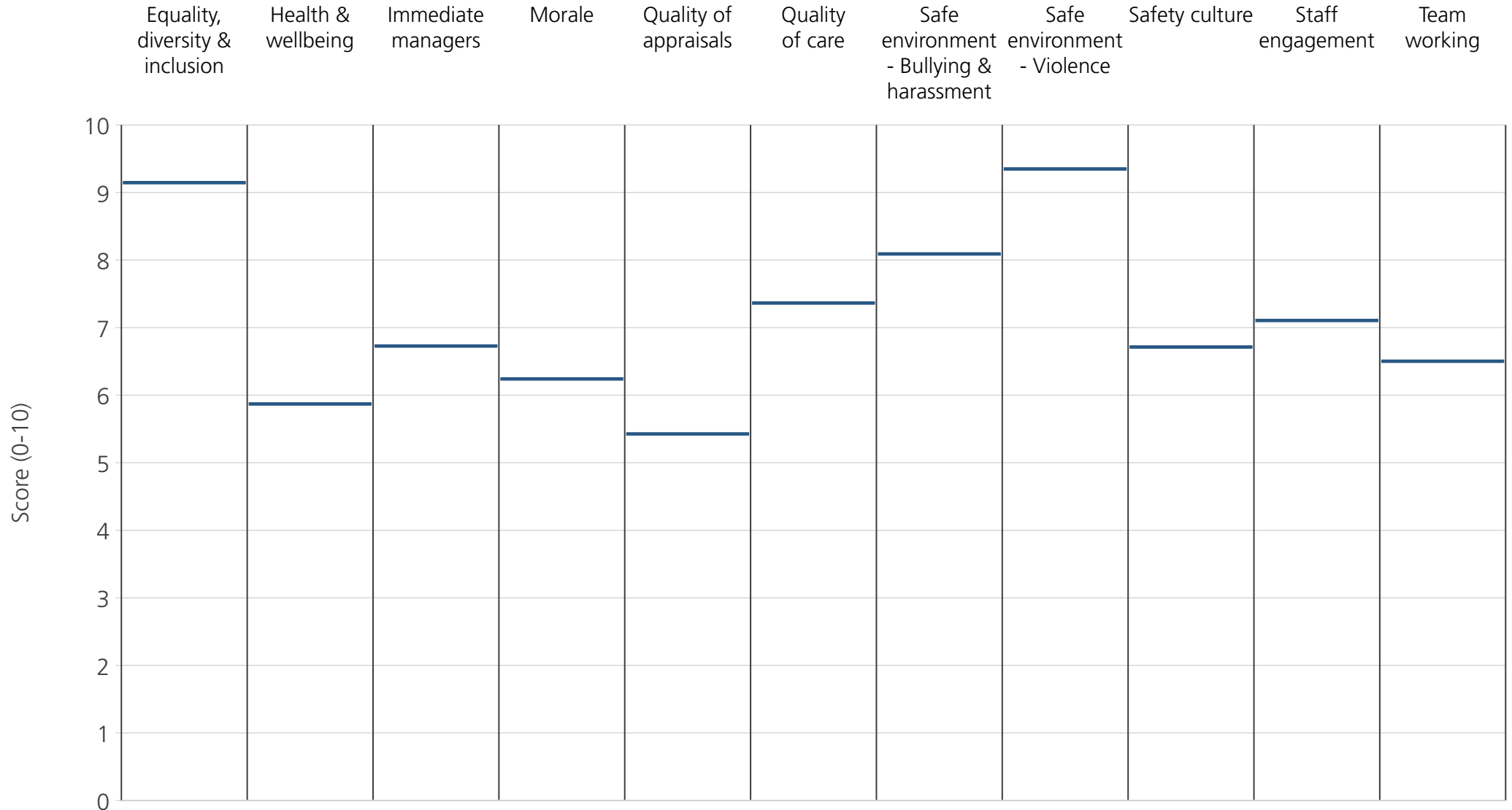
Directorate	8.9	6.3	6.4	6.1	5.6	7.7	8.8	9.6	6.5	7.0	6.0
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	378	383	383	372	306	293	380	381	380	383	379



Directorate	9.2	6.2	7.0	6.1	5.6	7.2	8.7	9.9	6.6	7.1	6.9
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	513	513	513	508	364	313	512	513	508	521	512



Directorate	9.4	5.2	6.2	6.2	5.3	6.9	8.1	9.8	6.7	7.1	6.4
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	344	347	347	337	255	341	342	343	342	352	342



Directorate											
Your org	9.1	5.9	6.7	6.2	5.4	7.4	8.1	9.3	6.7	7.1	6.5
Responses	9	9	9	9	6	9	9	9	9	9	9